STATE OF KANSAS



Corporation Commission 1500 SW Arrowhead Road Topeka, KS 66604-4027 PHONE: 785-271-3100 FAX: 785-271-3354 http://kec.ks.gov/

GOVERNOR JEFF COLVER, M.D. Shari Feist Albrecht, Chair | Jay Scott Emler, Commissioner | Dwight D. Keen, Commissioner

NOTICE OF PENALTY ASSESSMENT 19-TRAM-234-PEN

Matt Stephens, Managing Member Stephens Cattle LLC 9544 S Road 90 W

9544 S Road 90 W Grinnell, KS 67738

January 3, 2019

This is a notice of a penalty assessment against Stephens Cattle LLC (Stephens Cattle) for violation(s) of Kansas Motor Carrier Safety Statutes, Rules, and Regulations discovered during a compliance review conducted on October 28-29, 2018, by Kansas Corporation Commission Special Investigator Penny Fryback. Penalties are assessed in accordance with the FY 2019 Uniform Penalty Assessment Matrix, approved by the Commission on August 7, 2018. For a full description of the penalty(s) and terms and obligations please refer to the Order attached to this notice.

IF YOU ACCEPT THE PENALTY: Stephens Cattle has been assessed a \$4,450 penalty. You have thirty (30) days from the date of service of the Penalty Order to pay the penalty. Please remit payment of \$4,450, through your personal account with the Kansas Corporation Commission's KTRAN system located at https://puc.kcc.ks.gov/ktran/. If you have not received a letter from the Transportation Division assigning you a PIN, please contact that Division at 785-271-3145. You must have an account through KTRAN to pay the penalty owed.

The attached Order requires a representative of Stephens Cattle to attend a Commission-sponsored safety seminar within ninety (90) days from the date of the Order and to provide the undersigned Litigation Counsel with written proof of attendance. A schedule of dates and locations for safety seminars can be found at the Commission's website <u>http://www.kcc.state.ks.us/trans/safety_meetings.htm</u>. The Order also requires your company to submit to one follow-up safety compliance review within 18 months from the date of the Order. Transportation Staff will contact your company at a later date to determine an appropriate time for this review.

IF YOU CONTEST THE PENALTY ORDER: You have the right to request a hearing. A request for hearing must be made in writing, setting forth the specific grounds upon which relief is sought. Stephens Cattle must file, within fifteen (15) days from the date of service of this Order, the request for hearing with the Commission's electronic filing system found at https://puc.kcc.ks.gov/e-filing/e-express/, and mail a copy of the request for hearing to the undersigned at the above address. If you do not have access to the internet, you can mail an original and seven copies of the request to the Secretary to the Commission at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604, and mail a copy to the undersigned Litigation Counsel. K.A.R. 82-1-215; K.S.A. 2017 Supp. 77-542.

IF YOU FAIL TO ACT: Failure to pay the penalty of \$4,450 within thirty (30) days from the date of service of the Penalty Order or failure to comply with the terms of the Order, or in the alternative, failure to provide a timely written request for a hearing, will result in the Order becoming final and may result in additional sanctions of suspension and/or revocation of your motor carrier operating authority.

Respectfully, Ahsan A. Latif

Litigation Counsel (785) 271-3118

THE STATE CORPORATION COMMISSION **OF THE STATE OF KANSAS**

Before Commissioners:	Shari Feist Albrecht, Chair
	Jay Scott Emler
	Dwight D. Keen

In the Matter of the Investigation of Stephens) Cattle LLC, of Grinnell, KS, Regarding the) Violation of the Motor Carrier Safety Statutes, Rules and Regulations and the Commission's Authority to Impose Penalties, Sanctions and/or the Revocation of Motor Carrier Authority.

) Docket No. 19-TRAM-234-PEN

PENALTY ORDER

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The above-captioned matter comes before the State Corporation Commission of the State of Kansas (Commission). Having examined its files and records, and being duly advised in the premises, the Commission finds and concludes as follows:

I. **JURISDICTION**

1. Pursuant to K.S.A. 2017 Supp. 66-1,108b, 66-1,111, 66-1,112, 66-1,114, 66-1,114b and 66-1,115, the Commission is given full power, authority and jurisdiction to supervise and control motor carriers, as defined in K.S.A. 2017 Supp. 66-1,108, doing business or procuring business in Kansas, and is empowered to do all things necessary and convenient for the exercise of such power, authority and jurisdiction.

2. Pursuant to K.S.A. 2017 Supp. 66-1,129a, 66-1,130 and 66-1,142b, the Commission may suspend operations, revoke or amend certificates, and initiate sanctions or fines against every motor carrier and every person who violates any provision of Kansas law in regard

to the regulation of such motor carriers and persons, or who fails to obey any order, decision or regulation of the Commission.

3. The Commission has the authority, pursuant to K.A.R. 82-1-237, to investigate an entity under the Commission's jurisdiction and issue an order on the Commission's own motion when the Commission believes the entity is in violation of the law or any order of the Commission.

II. BACKGROUND

4. Stephens Cattle LLC (Stephens Cattle) has private and common operating authority with the Commission and further operates USDOT number 2571046.

5. Matthew Stephens attended a Commission-sponsored Motor Carrier Education and Safety Instructional Meeting on May 15, 2017, on behalf of Stephens Cattle.

6. Stephens Cattle is a private and common motor carrier which primarily hauls livestock.

III. STATEMENT OF FACTS

7. Pursuant to the jurisdiction and authority cited above, on October 28-29, 2018, Commission Staff (Staff) Special Investigator Penny Fryback conducted a safety compliance review of the operations of Stephens Cattle. A copy of the safety compliance review is included in this Penalty Order as Attachment "A" and is hereby incorporated by reference. As a result of this investigation, the special investigator identified four (4) violation(s) of the Motor Carrier Safety Regulations.

> a. On August 31, 2018, Stephens Cattle required or permitted its driver, Brandon Levi Standage, to operate a CDL-required commercial motor vehicle, a 2001 Peterbilt, VIN ending in 559957, GVWR 50,000 lbs.,

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pulling a 2005 Wilson livestock trailer, VIN ending in 528912, GVWR 65,000 lbs., in intrastate commerce to haul livestock within a 150 air-mile radius in Kansas. This trip is evidenced by Driver's Daily Log, dated August 31, 2018, a copy of which is attached hereto as Attachment "B" and is hereby incorporated by reference. At the time of this transportation, Stephens Cattle failed to retain the bills of lading, scale tickets or any other supporting documentation for the load hauled. The special investigator discovered 13 violations of this type. The carrier's failure to retain driver supporting documents for load hauled for a period of six (6) months is a violation of 49 C.F.R. Part 395.8(k)(1), adopted by K.A.R. 82-4-3, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$500.

b. On February 26, 2018, Stephens Cattle required or permitted its driver, Todd Kuhlman, to operate a CDL-required commercial motor vehicle, a 2007 Peterbilt, VIN ending in 669864, GVWR 50,000 lbs., pulling a 2005 Merritt livestock trailer, VIN ending in 016330, GVWR 65,000 lbs., in interstate commerce from Dodge City, Kansas to Greeley, Colorado. This trip is evidenced by Driver/Vehicle Examination Report Number KSHP01890576, dated February 26, 2018, a copy of which is attached hereto as Attachment "C" and is hereby incorporated by reference. At the time of this transportation, Stephens Cattle had not obtained a preemployment controlled substance test on this driver with a negative result. This carrier was cited with the same violation during a compliance review conducted in March 2017. The carrier's failure to require its driver to submit to a pre-employment alcohol and/or controlled substances USDOT regulated test and to obtain a negative test result within 30 days of his employment and prior to requiring or permitting him to operate a commercial motor vehicle is a violation of 49 C.F.R. 382.301(a), adopted by K.A.R. 82-4-3c, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends an enhanced fine of \$1,300.

c. On July 20, 2018, Stephens Cattle required or permitted its driver, Todd Kuhlman to operate a CDL-required commercial motor vehicle, a 2007 Peterbilt, VIN ending in 669864, GVWR 50,000 lbs., pulling a 2005 Merritt livestock trailer, VIN ending in 016330, GVWR 65,000 lbs., in intrastate commerce in and around the area of Wichita, Kansas. This trip is evidenced by Kansas Motor Vehicle Accident Report, dated July 20, 2018, a copy of which is attached hereto as Attachment "D" and is hereby incorporated by reference. At the time of this transportation, driver Todd Kuhlman was involved in a USDOT recordable accident and Stephens Cattle failed to obtain a post-accident alcohol and controlled substance test on the driver. The carrier's failure to test its driver for alcohol and controlled substances as soon as practicable following a DOT recordable accident is a violation of 49 C.F.R. 382.303(a) and (b), adopted by K.A.R. 82-4-3, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$650.

d. On October 26, 2018, Stephens Cattle required or permitted its driver, Todd Kuhlman, to operate a CDL-required commercial motor vehicle, a 2007 Peterbilt, VIN ending in 669864, GVWR 50,000 lbs., pulling a 2005 Wilson livestock trailer, VIN ending in 528912, GVWR 65,000 lbs., in intrastate commerce from Hoxie, Kansas to Seneca, Kansas. This trip is evidenced by Driver's Daily Log, dated October 26, 2018, a copy of which is attached hereto as Attachment "E" and is hereby incorporated by reference. At the time of this transportation, driver Todd Kuhlman hauled livestock from Hoxie, Kansas to Seneca, Kansas which goes beyond the 150 air-mile radius and would have required the driver to log the trip from approximately Washington, Kansas to Seneca, Kansas. The driver Kuhlman would have been agricultural exempt from Seneca, Kansas to Abilene, Kansas, where he loaded livestock going to St. Francis, Kansas, which would have been beyond the 150 air-mile radius and would have required driver to record his hours of service from just west of Park, Kansas to St. Francis, Kansas. Driver Kuhlman had a false record of duty status on October 26, 2018, because it showed he drove one hour from Abilene, Kansas to Ellsworth, Kansas and then went agricultural exempt for the rest of the day. The special investigator discovered 13 false records of duty status. Stephens Cattle's falsifying records of duty status is a violation of 49 C.F.R. 395.8(e)(1), adopted by K.A.R. 82-4-3a, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$2,000.

IV. STAFF'S RECOMMENDATIONS

8. Based upon the available facts, Staff recommends the Commission finds Stephens Cattle committed four (4) violation(s) of Kansas law that governs motor carriers, including various provisions of the Federal Motor Carrier Safety Regulations (FMCSRs), as adopted by the Kansas Administrative Regulations, and is therefore subject to sanctions or fines imposed by the Commission.

9. Additionally, Staff recommends a civil penalty of \$4,450 for four (4) violation(s) of the Motor Carrier Safety Statutes, Rules and Regulations.

10. Staff further recommends that a representative from Stephens Cattle be required to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order, and provide Litigation Counsel with written proof of attendance. A schedule of the dates and locations for safety seminars can be found on the Commission's website at http://kcc.ks.gov/trans/safety_meetings.htm.

11. Finally, Staff recommends that Stephens Cattle submit to one follow-up safety compliance review within eighteen (18) months from the date of this Order. Transportation Staff will contact the motor carrier at a later date to determine an appropriate time for this review.

V. CONCLUSIONS OF LAW

12. The Commission finds it has jurisdiction over Stephens Cattle because it is a motor carrier as defined in K.S.A. 2017 Supp. 66-1,108.

13. The Commission finds Stephens Cattle committed four (4) violation(s) of Kansas law that governs motor carriers, including various provisions of the Federal Motor Carrier Safety Regulations (FMCSRs), as adopted by the Kansas Administrative Regulations, and is therefore subject to sanctions or fines imposed by the Commission.

6

THE COMMISSION THEREFORE ORDERS THAT:

A. Stephens Cattle LLC, of Grinnell, KS is hereby assessed a \$4,450 civil penalty for four (4) violation(s) of Kansas law governing the regulation of motor carriers, the Kansas Administrative Regulations and provisions of the Federal Motor Carrier Safety Regulations, as adopted by the Kansas Administrative Regulations.

B. Stephens Cattle is hereby ordered to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order, and is to provide Litigation Counsel with written proof of attendance.

C. Stephens Cattle is ordered to submit to one follow-up safety compliance review within eighteen (18) months from the date of this Order. Transportation Staff will contact the carrier to set up the appointment.

D. Pursuant to K.S.A. 2017 Supp. 77-537 and K.S.A. 77-542, any party may request a hearing on the above issue(s) by submitting a written request setting forth the specific grounds upon which relief is sought. The request may be electronically filed with the Commission's electronic filing system at https://puc.kcc.ks.gov/e-filing/e-express/, within fifteen (15) days from the date of service of this Order, and a copy of the request mailed to the Litigation Division. If you do not have access to the internet, you can mail an original and seven copies of the request to the Secretary to the Commission, at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604, and mail a copy of the request to Litigation Counsel. A hearing will be scheduled only upon written request. Failure to timely request a hearing will result in a waiver of Stephens Cattle's right to a hearing, and this Penalty Order will become a Final Order assessing a \$4,450 civil penalty against Stephens Cattle, and ordering a representative from Stephens Cattle to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order and provide Litigation Counsel with written proof of attendance, and to submit to a safety compliance review within 18 months from the date of this Order.

E. If a request for hearing is filed, attorneys for all parties shall enter their appearances in Commission proceedings by giving their names and addresses for the record. For civil penalties exceeding \$500, a corporation shall appear before the Commission by its attorney, unless waived by the Commission for good cause shown and a determination that such waiver is in the public interest. K.S.A. 77-515(c); K.A.R. 82-1-228(d)(2); K.A.R. 82-1-202(a). For civil penalties less than \$500, a corporation may appear by a duly authorized representative of the corporation. K.S.A. 2017 Supp. 66-1,142b(e) and amendments thereto.

F. If you do not request a hearing, the payment of the civil penalty of \$4,450 is due in thirty (30) days from the date of service of this Order. Payment of \$4,450 must be made through your personal account with the Kansas Corporation Commission's KTRAN system located at <u>https://puc.kcc.ks.gov/ktran/</u>. You must have an account through KTRAN to pay the penalty.

G. Failure to pay the \$4,450 civil penalty within thirty (30) days from the date of service of this Penalty Order, *see* K.S.A. 66-1,105, and/or failure to comply with the provisions of this Order, may result in suspension of Stephens Cattle's motor carrier operating authority without further notice. Additionally, the Commission may impose further sanctions to include, but not limited to, the issuance and enforcement of revocation of authority and/or cease and desist orders, and any other remedies available to the Commission by law, without further notice.

H. The Commission retains jurisdiction over the subject matter and the parties for the purpose of entering such further orders, as necessary.

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BY THE COMMISSION IT IS SO ORDERED.

Albrecht, Chair; Emler, Commissioner; Keen, Commissioner

01/03/2019 Dated: _____

Lynn M. Ref

Lynn M. Retz Secretary to the Commission

AAL

ATTACHMENT "A"

	US DO 257104		-		INS CATTLE LL	.C						
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Cargo	o Tank:	1	N/A									
Company	Physica	al Addre	86:									
GRINNEL	L, KS 6	7738-381	19									
Contact	Name:	Mel	issa Hue	rta								
Phone n	umbers:	(1)										
E-Mail Ad	ddress:											
Company	Mailing	Addres	8:									
9544 S R	D 90 W											
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	STEPHENS CATTLE LLC		Review Date
	U.S. DOT #: 2571046	State #:	12/10/2018
		Part A	
QU Haz	ESTIONS regarding this report or the Feder ardous Materials rules may be addressed to	ral Motor Carrier Safety or the Office of Motor Carriers at:	
	Kansas Co[poration Commission 1500 SW Arrowhead Road Attentior Topeka, Kansas 66604	n: Gary Davenport : 785-271-3151	
	This report will be	used to assess your safety compliance.	
Person(s)	Interviewed		
Name: N	lelissa Huerta	Title: Agent	
Name:		Title:	

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STEPHENS CATTLE LLC

U.S. DOT #: 2571046

State	# :	
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12/10/2018

Part B Violations

1 STATE CRITICAL	Primary: K.A.R. 82-4-35a CFR Equivalent: 392.2	Discovered 13	Checked 74	Drivers/V In Violation 2					
Description Carrier is required to retain the bills of lading,or shipping receipts, waybills, freight bills, run tickets, fuel receipts roll road receipts and any other document that would indicate compliance with the hours of service requirements. Example Driver Branson Standage Trip Date: 8/31/2018									
On August 31, invoice, waybill	2018 Driver Brandon Standage showed that he had hauk , freight bill, fuel receipt or any other documents to indica	ed agricutural ex te compliance w	cempt but did r rith the hours o	not have a bill o of service.	of lading,				
2 FEDERAL CRITICAL	2 Primary: 395.8(e)(1) FEDERAL Discovered Checked In Violation Ch								
Description Making, or permitting a driver to make, a false report regarding duty status Example Driver Todd Kuhlman Trip Date: 9/29/2018 Driver Todd Kuhlman was stopped for a roadside inspection on September 29, 2018 in Cheyenne, Wyoming at 02:34 p.m. Driver Todd Kuhlman's record of duty status showed that he came on duty in Holbrook, AZ on September 28, 2018 at 08:00 p.m. and then drove to Dodge City, Kansas and unloaded at 06:15 a.m. on September 29, 2018 and then drove agricultral exempt for another 2 1/2 hours before going off duty at 09:00 a.m. for the rest of the day									
3 FEDERAL	Primary: 382.301(a)	Discovered	Checked 4	Drivers/ In Violation					
Description Using a driver before the motor carrier has received a negative pre-employment controlled substance test result. Example Driver Todd Kuhlman Trip Date: 2/26/2018 Hire Date: 2/1/2018 Date Tested: 3/2/2018 Driver Todd Kuhlman was stopped for a roadside inspection on 2/26/2018 in Ford County in Kansas on US 283 milepost 38 on February 26, 2018 by Kansas Trooper 189 at 08:29 a.m. Stephens Cattle L.L.C. did not obtain a pre-employment test on Driver Todd Kuhlman until March 2, 2018.									
4 FEDERAL	Primary: 382.303(a)	Discovered	Checked 4	Drivers/ In Violation					
1 4 1 4 Description Failing to conduct post accident alcohol testing on driver following a recordable crash. Example Drivers Todd Kuhlman Accident Date : July 20, 2018 Driver cited for K.S.A. 8-1522 Citation # E00105521 Stephens Cattle L.L.C. did not require Driver Todd Kuhlman to post accident alcohol test following a DOT recordable accident wher one person was taken to the hospital to be treated for her injuries and Driver Kuhlman received a citation.									





Part B Violations

5 FEDERAL	Primary: 382.303(b)	Discovered 1	Checked 4	Drivers/Ve In Violation 1					
Description Failing to conduct post accident testing on driver for controlled substances. Example Driver Todd Kuhlman Accident Date: 7/20/2018 Citation for K.S.A. 8-1522 Citation # E001055621 Stephens Cattle L.L.C. did not require Driver Todd Kuhlman to post accident controlled substance test following a DOT recordable accident wher one person was taken to the hospital to be treated for her injuries and Driver Kuhlman received a citation.									
6 STATE	Primary: 395.8(e)				ehicies Checked 1				
Description False reports of records of duty status. Example Driver Todd Kuhiman Trip Date: 10/26/2018 The bill of tading number 1977 showed a load of livestock hauled from Hoxie, Kansas to Seneca, Kansas and bill of lading number 1978 showed a load of livestock hauled from Abilene, Kansas to St Francis, Kansas. Driver Kuhimans record of duty status showed the he drove from Oakley, Kansas to Mankato, Kansas agricultural exempt and then drove 2 1/2 hours to Seneca, Kansas where he unloaded at 02:30 p.m. Driver Kuhiman then drove another 2 hours to Abilene, Kansas where he loaded livestock going to St. Francis, Kansas. Driver Kuhimans record of duty status then shows that he drove one hour to Elisworth, Kansas where he went off duty and then on September 27, 2018 his record of duty status shows agricultural exempt for the entire day. Driver Kuhiman would have been required to start logging the trip to St. Francis, Kansas at just west of Park, Kansas.									
7 STATE	Primary: 395.8(f) CFR Equivalent: 395.8(f)	Discovered 4	Checked 44	Drivers/V In Violation 2					
Example Driver: Todd Ki Trip Date: Octo				modity and to	otal miles				





Part B Violations

8 FEDERAL	Primary: 395.8(f)		Discovered 16	Checked 76	Drivers/V In Violation 2		
Description Failing to requi Driver Brandon Trip Date: Augu		m and mann	er prescribed.		L		
Driver Brandon sign the record	Standage failed to enter the bill of lading num of duty status.	ber, total mile	es traveled, to	al hours at the	end of the gra	aph and to	
9 FEDERAL	Primary: 395.8(k)(1) Discovered Checked in Violation Checked 1 70 1 3						
of duty status. Example	a supporting documents in a manner that perm	nits the effect	ive matching c	of the docume	nts to the drive	r's record	
Driver Todd Ku Trip Date: Octo							
of duty status a then driven to I	, 2018 Driver Todd Kuhlman had completed tw howed that Driver Kuhlman had driven agricul Iddendale, IA. The other record of duty status utural exempt the entire day.	tural exempt	to Holdredge,	Nebraska froi	n Oakley, Kan	sas and	
10 FEDERAL	Primary: 396.3(b)(1)	1	Discovered 5	Checked 5	/ehicles Checked 5		
Example Unit 4 Trip Date: 9/26		nicle, includin	g make, serial	number, year	, and tire size.		
	cord missing the VIN number. Rating information:	1		OOS Vehic	ie (CR): 0		
Recordat	es Operated 283,184 Die Accidents 1 Die Accidents/Million Miles 3.53		umber of Vel O er of Vehicles	OS Vehicle (N	ACMIS): 2		
Your proposed i	safety rating is :	Rating F	Actors	A	cute Critica		
		Facto Facto	r 1:	S S	0 0		
	CONDITIONAL	Facto		U	0 0 0 3		
		Facto		C	0 0		
		Facto Facto		N S	0 0		
This rating will be Carrier Safety Ad	come the final rating 60 days from the date inc ministration headquarters in Washington, D.C.	dicated on a t	forthcoming of	ficial notice fro	om the Federa	Motor	



9	STEPHENS CATTLE LLC U.S. DOT #: 2571046	State #:	Review Date: 12/10/2018				
Part B Violations							

However, if this rating improves a previous Unsatisfactory rating, it will become effective on the date of the official notice from the FMCSA headquarters.

Corrective actions must be taken for the violations (deficiencies) listed on Part B of this review. Title 49 CFR Sections 385.15 and 385.17 provide for administrative review and a change to a safety rating based on corrective actions, respectively. A request for a change to a safety rating under section 385.17 may be made at any time. A motor carrier may request, in writing, a change in the rating by providing evidence of corrective actions to the Field Administrator for the FMCSA Service Center in which the carrier maintains its principal place of business. (See 49 CFR 385.17 for additional details). A request for administrative review under section 385.15 must be made within 90 days of the date of the proposed safety rating issued under section 385.11(c) or a final safety rating issued under section 385.11(b), or within 90 days after denial of a request for a change in rating under section 385.17.

If this was a focused investigation, which will be noted in the Review Type on the first page of this report (Part A), some factors shown above may be marked "SATISFACTORY" even if they were not reviewed. A focused investigation will not result in a SATISFACTORY safety rating because all standards and factors specified in 40 CFR 383.5 and 385.7 were not examined in full, even though it may appear that they were under the rating factors in Part B of this document. It may, however, result in a less than SATISFACTORY rating if sufficient violations are discovered in the parts and factors examined to result in a CONDITIONAL or UNSATISFACTORY rating, or a non-ratable review.

If you receive a conditional or unsatisfactory rating, you may request an administrative review under 49 CFR 385.15 or a safety rating upgrade based on corrective action under 49 CFR 385.17. However, a successful request may only result in a non-ratable status, upgrade to a conditional safety rating, or reinstatement of your most recent safety rating. You will not receive a new satisfactory safety rating as a result of your request(s) under 49 CFR 385.15 and/or 49 CFR 385.17.



Part B Requirements and/or Recommendations

1. For all Investigations:

• Understand Why Compliance Saves Time and Money: Compliance with FMCSRs will not only save lives, but also saves your business time and money. Tracking how much your business spends on non-compliance activities can help you understand the many benefits of compliance to your business and why safety is good business.

• Document and Follow Through on Action Plans: Document and follow through on action plans to ensure the actions you are taking are creating improvement in safety management and compliance

• NOTICE: A pattern and/or repeated violations of the same or related acute or critical regulations (violations of the same Part in Title 49, Code of Federal Regulations) will cause the maximum penalties allowed by law to be assessed under Section 222 of the Motor Carrier Safety Improvement Act of 1999 (MCSIA). A pattern of violations means two or more violations of acute and/or critical regulations in three or more Parts of Title 49, Code of Federal Regulations discovered during any eligible investigation. Repeated violations means violation(s) of an acute regulation of the same Part of Title 49, Code of Federal Regulations discovered in an investigation after one or more closed enforcement actions within a six year period and/or violation(s) of a critical regulation in the same Part of Title 49, Code of Federal Regulations discovered in an investigation after two or more closed enforcement actions within a six year period and/or violation after two or more closed enforcement actions within a six year period.

• NOTICE: 49 CFR Part 391.23 requires prospective employers to, at a minimum, investigate a driver's employment information, crash record, and alcohol and controlled substances history from all employers the driver worked for within the previous 3 years.

The Pre-Employment Screening Program (PSP) is a screening tool that assists motor carriers in investigating crash history and roadside safety performance of prospective drivers. The PSP allows motor carriers to purchase 5 years of crash data and 3 years of roadside inspection data from the Federal Motor Carrier Safety Administration's (FMCSA) Motor Carrier Management Information System (MCMiS). Records are available 24 hours a day via Web request. Motor carriers should visit the following website for more information: http://www.psp.fmcsa.dot.gov/Pages/default.aspx

All motor carriers and truck drivers are needed to fight against terrorism and hijacking. You could be a target.
 Protect yourself, your trucks, your cargo, and your facilities. Discuss with your employees/drivers the "Security Measures for Truck Drivers and Companies" which were provided and reviewed with motor carrier official. Motor carriers should visit the following website for more information: http://www.fmcsa.dot.gov/documents/Hijacking-Brochure.pdf

FMCSA recently announced planned improvements to the Carrier Safety Measurement System (SMS) which was implemented in December 2010 as part of the Agency's broader Compliance, Safety, Accountability (CSA) initiative. A preview of these improvements is currently available to motor carriers. The system changes are scheduled to be available to the public in July 2012. There will be additional opportunity for public comment on the changes after the preview period ends in July 2012. The improvements to SMS are based on ongoing analysis and feedback from enforcement personnel, the motor carrier industry, and other stakeholders. The changes more effectively identify and prioritize high-risk and other unsafe motor carriers for enforcement interventions designed to reduce commercial motor vehicle crashes and hazardous materials incidents. Motor carrier's currently have the ability to preview how the improvements impact their individual safety data in SMS. These improvements include: (1) Changes to the SMS methodology that identify higher risk carriers while addressing industry blases; (2) better applications of SMS results for Agency interventions by more accurately identifying safety sensitive carriers (i.e., carriers transporting people and carriers hauling hazardous materials (HM)), so that such firms can be selected for CSA interventions at more stringent levels; and, (3) more specific fact-based displays of SMS results on the SMS Web site. The data preview may be found at http://csa.fmcsa.dot.gov/. During the data preview period, the Agency requests comments on the impacts of the changes.

For all Investigations that could result in a Penalty Order:

• PLEASE NOTE: The violations discovered during this compliance review may affect the civil penalty proposed in any subsequent Penalty Order. In addition, your history of prior violations of the Federal Motor Carrier Safety





Part B Requirements and/or Recommendations

Regulations, Federal Hazardous Material Regulations or the Federal Motor Carrier Commercial Regulations may also affect the civil penalty proposed in any subsequent Penalty Order. Your signature for receipt of this report acknowledges your understanding that the violations discovered by the KCC during this review may be used to calculate any civil penalty proposed as a result of this review.

For all Investigations resulting in serious violations:

Serious violations were recorded on this investigation report. These violations will impact your safety record. Furthermore, these violations may result in a follow-up investigation at a later date unless adequate evidence of corrective action is forwarded to our office:

US Department of Transportation Federal Motor Carrier Safety Administration Kansas Division Jeff Ellett - Division Administrator 1303 First American Place, Suite 200 Topeka, KS 66604-4040

For all Investigations resulting in a proposed conditional or unsatisfactory rating:

385.15

If you believe the proposed rating is in error and there are factual and procedural issues in dispute, Part 385.15 (copy provided) outlines procedures for petitioning the Federal Motor Carrier Safety Administration for an administrative review of these findings. Your petition should be addressed to:

US Department of Transportation Jack Van Steenburg - Chief Safety Officer Federal Motor Carrier Safety Administration 1200 New Jersey Avenue SE, Washington, DC 20590

385.17

In addition, a request for a revised rating based on corrective actions may be made at any time. Part 385.17 (copy provided) outlines the procedures for such a request. The request must be made in writing, must describe the corrective action taken and must include other documentation that may be relied upon as a basis for the requested change. Address your written request to:

US Department of Transportation Max Strathman – Midwestern Field Administrator Federal Motor Carrier Safety Administration 4749 Lincoln Mall Drive, Suite 300-A Matteson, IL 60443

Ensure that a CC copy of the letter is mailed to:

US Department of Transportation Kansas Division Jeff Ellett – Division Administrator Federal Motor Carrier Safety Administration 1303 First American Place, Suite 200 Topeka, KS 66604-4040

This letter should be submitted as soon as possible.

For all Investigations that did not result in a Cooperative Safety Plan:





Part B Requirements and/or Recommendations

The KCC requires that you prepare a corrective action letter, addressing the measures taken to correct the violations identified within this report. Submit this letter within 30 days outlining the carrier's updated changes to their policies and procedures regarding all listed violations. Explain in detail how, as a carrier representative, you will rectify these deficiencies and prevent their reoccurrence going forward. Include any supporting documentation and evidence as indicated in the recommendations above, (example: vehicle inspections performed, proof of drug and alcohol testing in place, etc.) necessary to prove that corrective action has been taken. Mail the letter along with copies of your supporting evidence to:

Kansas Corporation Commission Attn: Gary Davenport 1500 SW Arrowhead Rd Topeka, KS 66604-4027

2. HOS COMPLIANCE BASIC PROCESS BREAKDOWN: Training and Communication

DESCRIPTION OF PROCESS BREAKDOWN: This carrier need to train his drivers on the agricultural exemption and communicate with them to avoid falsification of the hours of service. The carrier needs to have someone who monitors the hours of service on a reular basis.

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Communication and Training.

Convey expectations to all applicable staff for adhering to Hours-of-Service (HOS) regulations and company
policies and procedures, and for executing responsibilities by providing new-hire and refresher training, and establish
communication channels such as newsletters and/or meetings focused on conflicts between scheduling and HOS
rules.

Inform drivers that management will be monitoring and tracking Records of Duty Status (RODS).

Ensure that managers and dispatchers encourage fatigued drivers to pull over and take a nap.

Communicate the carrier's HOS Compliance percentile to all staff, and explain to them individually what they can
do to help the carrier improve the percentile.

• Ensure that managers and supervisors communicate their ongoing commitment to abiding by Hours-of-Service (HOS) regulations and to not driving when fatigued for any reason, including illness.

 Ensure that all staff (drivers, dispatchers, sales) involved in the Hours-of-Service (HOS) process receives training as required by regulations and/or company policies.

• Train managers, supervisors, and dispatchers on how to track and communicate drivers' Hours of Service (HOS), including checking the prior seven-day duty statement for intermittent drivers.

 Train the safety director and dispatchers on how to schedule routes that can be completed within Hours-of-Service (HOS) regulations.

Train dispatchers and drivers to understand that drivers cannot be assigned a run if illness impairs their ability and/or alertness.

• Train all staff who are required to monitor and track Hours of Service (HOS) on appropriate company policies, including those related to discipline and incentives.

 Provide training/testing program to current drivers on proper log completion, how to achieve proper rest on trips by instructing them on the difference between on-duty not driving, for example a driver waits while trailer is loaded, and off-duty, and the importance of proper rest between shifts.

• Train drivers on the proper use of sleeper berths, including the correct procedure for entering time spent in a berth as a co-driver on the driver's Record of Duty Status (RODS).

• Ensure that drivers are trained in driver Out-of-Service (OOS) rules, their responsibilities in adhering to those rules, and the carrier's procedures for reporting OOS violations and communicating appropriately with other personnel.

• Provide hiring officials with guidance on how best to attract, screen, and qualify applicants who are most likely to adhere to Hours-of-Service (HOS) regulations and company policies and procedures.

• Reinforce training about Hours-of-Service (HOS) policies, procedures, and responsibilities to drivers, dispatchers, and other employees, using job aids, post-training testing, and/or refresher training. Encourage informal feedback among them so that they can help each other to improve.





Part B Requirements and/or Recommendations

Seek Out Resources:

• You are encouraged to review your company's record at the following website: http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.

 Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.

- 3. Ensure that all drivers' records of duty status (logs) are accurate. Check them against "supporting documents" to verify accuracy. Prohibit falsification of logs by any driver. Review the rules on supporting documents. Take appropriate action against drivers who falsify logs.
- 4. The following information must be included on the form in addition to the grid: (1) Date; (2) Total miles driving today; (3) Truck or tractor and trailer number; (4) Name of carrier; (5) Driver's signature/certification; (6) 24 hour period starting time (e.g., midnight, 9:00 a.m., noon, 3:00 p.m.); (7) Main office address; (8) Remarks; (9) Name of co driver; (10) Total hours (far right edge of grid); change of duty status locations, and (11) Shipping document number(s), or name of shipper and commodity.
- 5. Motor carriers must retain each supporting document generated or received in the normal course of business in the following categories for each of its drivers for every 24-hour period to verify on-duty not driving time in accordance with § 395.8(k):
 - (i) Each bill of lading, itinerary, schedule, or equivalent document that indicates the origin and destination of each trip;
 - (ii) Each dispatch record, trip record, or equivalent document;
 - (iii) Each expense receipt related to any on-duty not driving time;
 - (iv) Each electronic mobile communication record, reflecting communications transmitted through a fleet management system; and

(v) Each payroll record, settlement sheet, or equivalent document that indicates payment to a driver. A supporting document must include each of the following data elements:

On the document or on another document that enables the carrier to link the document to the driver, the driver's name or personal identification number (PIN) or a unit (vehicle) number if the unit number can be associated with the driver operating the unit and the date, which must be the date at the location where the date is recorded. The location, which must include the name of the nearest city, town, or village to enable Federal, State, or local enforcement personnel to quickly determine a vehicle's location on a standard map or road atlas; and the time, which must be convertible to the local time at the location where it is recorded.

If a driver has fewer than eight supporting documents containing the four data elements a document containing the data elements is considered a supporting document.

- 6. No employer shall allow a driver, who the employer intends to hire or use, to perform safety-sensitive functions unless the employer has received a controlled substances test result from the MRO or C/TPA indicating a verified negative test result for that driver.
- 7. As soon as practicable following an occurrence involving a commercial motor vehicle operating on a public road in commerce, each employer shall test for alcohol and controlled substances for each of its surviving drivers if the accident involves the loss of human life; or if the driver receives a citation in which bodily injury to any person or one or more motor vehicles incurring disabling damage as a result of the accident. Accident Table is 382.303
- 8. This review will result in a Safety Rating.
- 9. This report contains citations of regulations that are deemed serious in nature and could result in penalties against your company and/or your drivers.
- 10. I, ______ acknowledge that these requirements and/or recommendations have been discussed with me and my questions have been answered. I understand that failure to

PISS1DKS85TAA



Part B Requirements and/or Recommendations

satisfactorily remedy the above-listed requirements, and/or failure to comply with Kansas Motor Carrier Safety Statutes and Regulations could result in the suspension of Stephens Cattle L.L.C. operating authority and/or the Impoundment of Stephens Cattle L.L.C. vehicles.

ATTACHMENT "B"



ATTACHMENT "C"

		DRIVER/VI	EHICLE EX	AMINA	TION RE	EPORT	Query Central 3.4
Kansas Highway MOTOR CARRIER 700 SW Jackson, Topeka, KS 6660 Phone: (785)296-7	SAFETY ASSIS Ste 704 3	• •				Report Number: KSH Inspection Date: 02/2 Start: 8:29 AM CT Inspection Level: II HM Inspection Type:	6/2018 End:09:01 AM CT Walk-Around
STEPHENS CATTI RINNELL, KS 67	738-3819	,	· ·	Li Da	cen se#: Ite of Bi	ILMAN, TODD J	State: KS
JSDOT#: 0257104 IC/MX#: 898449 State#:	6 Phone Fax		·	LI	oDriver: cense#: ate of Birt	h:	State:
.ocation: FORD C lighway: U283 County:	OUNTY - 057		MilePost: 38 Origin: DODO Destination: (per: Bill of Lading: Cargo: EMPTY	
VEHICLE IDENTI J <u>nit Type Make Ye</u> 1 TT PTRB 20 2 ST MERI 20	ear <u>State</u> <u>Plate</u> 07 KS		<u>ement ID</u> 5 111 20 111	<u>VIN</u>	569864 D16330	<u>GVWR</u> <u>CVSA #</u> 48,000 75,000	New CVSA # OOS#
BRAKE ADJUST	IENTS No Brake I	deasurements R	lequired For Lev	el 2			
/IOLATIONS	ne aataa saa aa ahaa ahaa ahaa ahaa ahaa a						
Vio Code 392.2-SLLS3	Section 392.2-SLLS3	Unit OC D N	OS <u>Citation #</u> E001294832		<u>Crash</u> N	Violations Discovered State/Local Laws - Spe hour over the speed im	eding 11-14 miles per
396.17C	396.17C	1 N	I	N	N	Operating a CMV witho inspection: Expired 02/0	
396.17C	396.17C	2 N	I	Ν	N	Operating a CMV witho inspection: No proof	
393.60D	393.60D	1 N	1	N	N	Glazing permits < 70%	of light
396.8K2	395.8K2	DI	,	N	N	Driver failing to retain records of duty status on 2/20/2018 08:00 AN	: No log/log not curren
HazMat: No HM T	ransported.	~~~				Placard: No	Cargo Tank:
Special Checks:	Traffic Enforcemen	t;					
Pursuant to the authority cermit and/or require this of boing issued against the C	inverte operate any com	merciai vehicle until:	C.C.C. Reg. 82-4-3, I Eligible to Drive age	hereby dec In., This Ou	iore TODD KL it of Service co	HLMAN "OUT OF SERVICE". I Indition may result in the assess	to person and/or carrier shall ment of a Civil Penalty
	The undersigned certifies	that all mechanical d	efects listed on this r	eport HAVE		ECTED at the time of signature.	
Signature Of Repairer X: "** DRIVER: THIS FORM nust be connected or acting the Motor Carrier Division	wiedged PRIOR TO RE-	DISPATCH and the	centified by a respo	nsible cerrie	r official who r	*CARRIER CERTIFICATION: A nust sign below. RETURN THIS	
	A NUTONI CARGANYI GA N		oreas pateri et che to		**		



DRIVER/VEHICLE EXAMINATION REPORT

Kansas Highway Patrol MOTOR CARRIER SAFETY ASSISTANCE 700 SW Jackson, Ste 704 Topeka, KS 66603 Phone: (785)296-7189 Fax: (785)296-2858

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Report Number: KSHP01890576 Inspection Date: 02/26/2018 Start: 8:29 AM CT End:09:01 AM CT Inspection Level: II - Walk-Around HM Inspection Type: None

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Query Central 3.4

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STEPHENS CATTLE LLC

GRINNELL, KS 67738-3819 USDOT#: 02571046 Phone#: MC/MX#: 898449 Fax#: State#: Driver: KUHLMAN, TODD J License#: State: KS Date of Bin CoDriver: License#: State: Date of Birth:

Inspection Notes

Last entry in log book was on 02/20/18 at 0800 hours in San Teresa NM.No proof annual on trailar, expired 2/9/18 on tractor. Speeding 78-65 and dark linted windows.Photos taken of log.

Special Studies No Special Study Data Recorded

Report Prepared By:Badge #:C.J. Hardaway0189	Copy Received By: TODD KUHLMAN	Page 2 of 2
X	x	02571046 KS KSHP01890576

ATTACHMENT "D"

Kansas Motor Vehicle	Investigating Department	Reviewed 1	ÿ			age of	Amended Report
Accident Report	Kansas Highway Patrol	201801			0092 1,8		ם מו
•	Investigating Officer Name	Badge Nor	iber County	City Name			🗌 Hit & Run
KDOT Form 850A Rev 1-2009 KDOT: 20180122982	J. MIDDLETON	467	SG	WICHITA			Accident Severity
Milispost Block No Dir Pfx Oa Ro 271.2 KOS		E 70	Date of Accident		7111111 Occur. 22:28	Day FR	Fatal
From Dist Fr/Mi From Dir @ FROM Dir Pft Ben		Dir Str SodLm			Time Notif	Day	Injury
0.5 M E OAT 21	5TH ST	W	07/20/2018		22:34	FŔ	PDO >= \$1,000
Narrative: Describe each traffic unit's pre-crash move	nent and direction of travel	<u>L</u>	Date Arrived (m		Time Aniv.	Day	PDO < \$1,000
V1 and V2 were both on Eastboun		as in	07/20/2018		22:53	FR	Private Property
lane 1 and V2 was in lane 2. V1 dr			Lanimde (AOI)		00 _{ON}	WORK	ZONE TYPE AT
passenger side of V1 struck the re-	ar driver side of V2.		Longitude (AOI)		00 Nor		
							n Zone - (DOT)
			Flictos by				æ Zone - 🔲
KDOT Object 1 Damaged & Nature of Damage (show	in diagram) Owner Street Address		Personal P	Vine	03 Utili 99 Uni	- 4 L	-
	www.www.						IN WORK ZONE (AOD
Owner Last Name First Name Mid	lle Name City	State Zip	Work Phon	1			warning sign
							waining sign eming erea
KDOIT Object 2 Damaged & Nature of Damage (show	in disgram) Owner Street Address		Personal P	lone	03 Trai		-
	le Name City	State Zip	Work Phoe	e	04 Acti	vily ere	a
		•			05 Ten	nination	area 99 Unimown
	NE CODE PER CATEGORY UNLESS SPECIFI		CCIDENT CLASS	1 00	- W	ORK ZO	INE CATEGORY
05 LIGHT CONDITIONS	11 ACC. LOCATION (of let Hannful Event)	00 (nark 1 box per side)		,01 Land	ciosur	θ
01 Daylight 04 Dark: street lights on	ON ROADWAY: (within travel lanes)	1"Harmful E	Most Ha	rafal Errat.			crossover
02 Dawn 05 Dark; no street lights	11 Non-Intersection		non-collision				oulder / median
03 Dusk 99 Unknown	12 Intersection +		umed/Rollover		04 Inter 88 Othe		or moving vehicle
	13 Intersection-related +	02 Pede		· · ·	99 Unki	double and	•
	14 Access to Parking Iol/Drvwy		vehicle in-trans	port*			WITH VEHICLE 05
00 No adverse conditions	15 Interchange Area +	04 Lega	ly Parked Vehic	e			r side if applicable)
01 Rain, mist, drizzle 02 Sleet, hail	16 On Crossover	05 RaiM	•		1st Harmful	-	Most Harmful Event.
03 Snow	17 Toll Plaza	06 Peda			01 He	ad on	
04 Fog	20 Shoulder	07 Anim	ai Type: cbisci**		02 Re	ar end	
05 Smoke	21 Roadside (not shoulder)	09 Othe			03 An	gle • sid	le Impact
06 Strong wind	22 Median	99 Unkr	own			•	copposite direction
07 Blowing dust, sand, etc.	23 Parking lot or Rest area	**FIXED OBJECT TYPE			 05 Sideswipe: Same direction 08 Backed into 		
08 Freezing min, mist, drizzle	88 Olher:	(mark I t	ox per side if applie				D .
14 Rain & fog	99 Unknown	1 st Harmfal Event Mext Harmfal Event 01 Bridge structure			nt 68 Other: 99 Unknown		
16 Rain & wind 88 Other:	+INTERSECTION TYPE	02 Bridg	e rail				CONTROLS
24 Steel & fog	01 Four-way Intersection		cush./impact at				Randi D/A
38 Snow & wind 99 Unknown	02 Five-way or more		er, median barria waad skan suppoi			1441194	Type Present OK/NF
02 ON SURFACE TYPE AT	03 T - intersection		devices: pole,m		00 None		0 09 OK
01 Concrete	04 Y - intersection		post or pole		01 Officer,	flagger	2 2 2
02 Blacktop (Asphalt)	05 L - Intersection	08 Build	-		02 Traffic s	ignal	 ₁ ₁
03 Gravel 88 Other:	08 Roundaboul (See Manual 07 Traffic Circle for Definitions)	09 Guan			03 Stop sig	jn	4 4 − 4 −
04 Dirt	07 Tranc Circle 00 2000	10 Sign 11 Culve			04 Flasher		<u></u>
05 Brick 99 Unknown	99 Unknown	12 Curb	•••		05 Yield si	gn	
01 ON SURFACE CONDITIONS AT	ROAD SPECIAL FEATURES (mp to 3)	13 Fenc	e/Gate		06 RR gate	es / sigr	vel 🛛
	100 12 10	14 Hyun			07 RR cros	ssing si	gns
01 Dry 88 Other:		15 Barri 16 Mailb			08 No pas	sing zol	1 0
02 Wet 03 Snow 99 Unknown	01 Bridge	17 Ditch			09 Center/	Edge lu	185
03 Snow 99 Unknown 04 Ice	02 Bridge Overheed 03 Relimed Bridge		ankment		10 Warnin	g signa	
05 Mud/dirl/sand	03 Railroad Bridge 04 RRXING	19 Well			11 School	zona si	gns
08 Debris (cil, etc.)	05 Interchange	20 Tree			12 Parking	j lines	
07 Standing/ moving water	08 Ramp	21 RRX 88 Othe	NG fixtures r		68 Other:		
08 Stush	99 Unknown	99 Unkr			99 Unknow	MU	
uo atuan	00 01000001	00 01du			1		

ATTACHMENT "E"



CERTIFICATE OF SERVICE

19-TRAM-234-PEN

I, the undersigned, certify that the true copy of the attached Order has been served to the following parties by means of

first class mail/hand delivered on _____01/04/2019

AHSAN LATIF, LITIGATION COUNSEL KANSAS CORPORATION COMMISSION 1500 SW ARROWHEAD RD TOPEKA, KS 66604 Fax: 785-271-3354 a.latif@kcc.ks.gov MATT STEPHENS, MANAGING MEMBER STEPHENS CATTLE LLC 9544 S RD 90 W GRINNELL, KS 67738-3819 Fax: 785-824-3470 mattstephens86@yahoo.com

/S/ DeeAnn Shupe DeeAnn Shupe