

19-KGSG-194-CON

JA2



ATTACHMENT FULLY REDACTED
FORT RILEY, KS – NATURAL GAS
DISTRIBUTION SYSTEM

JA5

WAGE DETERMINATION

Wage Determinations (Aug 2018)

The following Wage Determinations have been included in this solicitation. The Government will update them as necessary:

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JA5.1 Davis-Bacon Act Wage Determination No. KS180061, 07/13/2018, KS61, Building (Riley County)

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JA5.3 Davis-Bacon Act Wage Determination No. KS180034, 06/15/2018, KS34, Heavy (Riley County)

JA5.4 Davis-Bacon Act Wage Determination No. KS180054, 05/25/2018, KS54, Building (Geary County)

JA5.1 Davis-Bacon Act Wage Determination No. KS180061, 07/13/2018,
KS61, Building (Riley County)

General Decision Number: KS180061 07/13/2018 KS61

Superseded General Decision Number: KS20170061

State: Kansas

Construction Type: Building

County: Riley County in Kansas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/05/2018
1	02/02/2018
2	05/25/2018
3	07/13/2018

BRKS0015-011 06/01/2017

	Rates	Fringes
TILE SETTER.....	\$ 35.16	13.57

BRKS0015-013 04/01/2017

	Rates	Fringes
BRICKLAYER.....	\$ 28.78	9.94

BRKS0015-014 06/01/2017

	Rates	Fringes
TILE FINISHER.....	\$ 16.86	.81

CARP0918-002 05/01/2015

Rates	Fringes
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CARPENTER (Drywall Hanging Only).....	\$ 17.28	9.48

ELEC0226-003 09/01/2017		
	Rates	Fringes
ELECTRICIAN.....	\$ 31.10	15.08

ELEV0012-004 01/01/2018		
	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 46.91	32.645+a+b
a. VACATION PAY: 6% for 6 months to 5 years service; 8% with 5 or more years of service.		
b. PAID HOLIDAYS: Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Day.		

ENGI0101-041 04/01/2016		
	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Oiler.....	\$ 32.08	15.97
Paver (Asphalt, Aggregate, and Concrete).....	\$ 38.44	15.97

IRON0010-034 04/01/2017		
	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 32.65	28.85

LABO1290-013 04/01/2018		
	Rates	Fringes
LABORER		
Mason Tender - Brick.....	\$ 28.85	16.10

PAIN2012-009 04/01/2017		
	Rates	Fringes
PAINTER (Spray).....	\$ 30.46	16.96

* PLUM0441-017 06/01/2018		
	Rates	Fringes
PLUMBER.....	\$ 35.83	17.36

* PLUM0441-018 06/01/2018		
	Rates	Fringes

PIPEFITTER.....	\$ 35.83	17.36
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SFKS0669-002 04/01/2017

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinkler).....	\$ 33.17	15.84

SHEE0002-011 07/01/2017

	Rates	Fringes
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 40.90	21.93

TEAM0541-010 04/01/2017

	Rates	Fringes
TRUCK DRIVER (Lowboy Truck).....	\$ 32.54	13.85

TEAM0541-011 04/01/2017

	Rates	Fringes
TRUCK DRIVER (Semi-Trailer Truck).....	\$ 32.54	13.85

* UAVG-KS-0003 01/01/2016

	Rates	Fringes
SHEET METAL WORKER (HVAC Unit Installation Only).....	\$ 33.21	15.43

SUKS2015-025 07/08/2015

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System Insulation).....	\$ 18.04	6.04
CARPENTER (Form Work Only).....	\$ 15.08	0.00
CARPENTER, Excludes Drywall Hanging, and Form Work.....	\$ 16.31	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 19.88	0.00
IRONWORKER, REINFORCING.....	\$ 27.50	21.45
IRONWORKER, STRUCTURAL.....	\$ 29.00	25.35
LABORER: Common or General.....	\$ 13.19	1.85
LABORER: Mason Tender -		

Cement/Concrete.....	\$ 17.86	1.01
OPERATOR:		
Backhoe/Excavator/Trackhoe.....	\$ 31.56	11.28
OPERATOR: Bobcat/Skid		
Steer/Skid Loader.....	\$ 27.78	12.58
OPERATOR: Bulldozer.....	\$ 33.12	13.96
OPERATOR: Crane.....	\$ 33.19	14.16
OPERATOR: Forklift.....	\$ 37.92	0.00
OPERATOR: Grader/Blade.....	\$ 28.79	12.73
OPERATOR: Loader.....	\$ 26.30	11.62
OPERATOR: Roller.....	\$ 33.78	13.64
PAINTER (Brush and Roller).....	\$ 22.07	0.97
ROOFER.....	\$ 22.87	6.84
SHEET METAL WORKER, Excludes HVAC Duct and Unit Installation.....	\$ 29.93	13.32
TRUCK DRIVER: Dump (All Types)...	\$ 17.05	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

JA5.2 Davis-Bacon Act Wage Determination No. KS180030, 06/15/2018,
KS30, Heavy (Geary County)

General Decision Number: KS180030 06/15/2018 KS30

Superseded General Decision Number: KS20170030

State: Kansas

Construction Type: Heavy

County: Geary County in Kansas.

HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/05/2018
1	05/25/2018
2	06/15/2018

CARP0918-001 05/01/2014

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 16.88	9.13

ELEC0226-001 09/01/2017

	Rates	Fringes
ELECTRICIAN.....	\$ 31.10	15.08

IRON0010-016 04/01/2017

	Rates	Fringes
IRONWORKER (REINFORCING AND STRUCTURAL)	\$ 32.65	28.85

* LAB01290-001 04/01/2018

	Rates	Fringes
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LABORER (Asphalt, Includes Raker, Shoveler, Spreader and Distributor).....	\$ 18.37	9.63
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PAIN2012-006 05/01/2012

	Rates	Fringes
PAINTER (Spray Only).....	\$ 22.93	11.51

TEAM0541-003 04/01/2018

	Rates	Fringes
TRUCK DRIVER (1) Dump Truck and Lowboy Truck.....	\$ 32.09	15.25

SUKS2014-010 07/09/2014

	Rates	Fringes
CARPENTER, Excludes Form Work....	\$ 31.70	12.64
CEMENT MASON/CONCRETE FINISHER...	\$ 20.00	3.51
LABORER: Common or General.....	\$ 14.44	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 31.01	13.59
OPERATOR: Crane.....	\$ 37.05	13.71
OPERATOR: Loader.....	\$ 30.13	12.34

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

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200 Constitution Avenue, N.W.
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2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material,
etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an
interested party may appeal directly to the Administrative
Review Board (formerly the Wage Appeals Board). Write to:

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U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

JA5.3 Davis-Bacon Act Wage Determination No. KS180034, 06/15/2018,
KS34, Heavy (Riley County)

General Decision Number: KS180034 06/15/2018 KS34

Superseded General Decision Number: KS20170034

State: Kansas

Construction Type: Heavy

County: Riley County in Kansas.

HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
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1	05/25/2018
2	06/15/2018

CARP0918-001 05/01/2014

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 16.88	9.13

ELEC0226-001 09/01/2017

	Rates	Fringes
ELECTRICIAN.....	\$ 31.10	15.08

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	Rates	Fringes
IRONWORKER (REINFORCING AND STRUCTURAL)	\$ 32.65	28.85

* LAB01290-001 04/01/2018

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LABORER (Asphalt, Includes Raker, Shoveler, Spreader and Distributor).....	\$ 18.37	9.63
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PAIN2012-006 05/01/2012

	Rates	Fringes
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TEAM0541-003 04/01/2018

	Rates	Fringes
TRUCK DRIVER (1) Dump Truck and Lowboy Truck.....	\$ 32.09	15.25

SUKS2014-014 07/09/2014

	Rates	Fringes
CARPENTER, Excludes Form Work....	\$ 31.70	12.64
CEMENT MASON/CONCRETE FINISHER...	\$ 20.00	3.51
LABORER: Common or General.....	\$ 14.76	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 31.01	13.59
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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Union Average Rate Identifiers

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
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Washington, DC 20210

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U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

JA5.4 Davis-Bacon Act Wage Determination No. KS180054, 05/25/2018,
KS54, Building (Geary County)

General Decision Number: KS180054 05/25/2018 KS54

Superseded General Decision Number: KS20170054

State: Kansas

Construction Type: Building

County: Geary County in Kansas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/05/2018
1	02/02/2018
2	05/25/2018

ASBE0015-001 01/01/2014

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (MECHANICAL (Duct, Pipe & Mechanical System Insulation)).....	\$ 18.66	3.34

BRKS0015-011 06/01/2017

	Rates	Fringes
TILE SETTER.....	\$ 35.16	13.57

BRKS0015-013 04/01/2017

	Rates	Fringes
BRICKLAYER.....	\$ 28.78	9.94

BRKS0015-014 06/01/2017

	Rates	Fringes
TILE FINISHER.....	\$ 16.86	.81

CARP0918-002 05/01/2015

	Rates	Fringes
CARPENTER (Drywall Hanging Only).....	\$ 17.28	9.48

ELEV0012-004 01/01/2018

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 46.91	32.645+a+b

a. VACATION PAY: 6% for 6 months to 5 years service; 8%
with 5 or more years of service.

b. PAID HOLIDAYS: Memorial Day, Independence Day, Labor
Day, Thanksgiving Day and Friday after, and Christmas Day.

ENGI0101-041 04/01/2016

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Oiler.....	\$ 32.08	15.97
Paver (Asphalt, Aggregate, and Concrete).....	\$ 38.44	15.97

IRON0010-033 04/01/2017

	Rates	Fringes
IRONWORKER (Ornamental and Structural).....	\$ 32.65	28.85

* LAB01290-013 04/01/2018

	Rates	Fringes
LABORER		
Mason Tender - Brick.....	\$ 28.85	16.10

PAIN2012-009 04/01/2017

	Rates	Fringes
PAINTER (Spray).....	\$ 30.46	16.96

SFKS0669-002 04/01/2017

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinkler).....	\$ 33.17	15.84

SHEE0002-011 07/01/2017

	Rates	Fringes
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 40.90	21.93

TEAM0541-010 04/01/2017

	Rates	Fringes
TRUCK DRIVER (Lowboy Truck).....	\$ 32.54	13.85

TEAM0541-011 04/01/2017

	Rates	Fringes
TRUCK DRIVER (Semi-Trailer Truck).....	\$ 32.54	13.85

* UAVG-KS-0003 01/01/2016

	Rates	Fringes
SHEET METAL WORKER (HVAC Unit Installation Only).....	\$ 33.21	15.43

SUKS2015-018 07/08/2015

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 17.58	0.00
CARPENTER, Excludes Drywall Hanging, and Form Work.....	\$ 18.00	5.18
CEMENT MASON/CONCRETE FINISHER...	\$ 20.26	0.00
ELECTRICIAN.....	\$ 29.02	10.27
IRONWORKER, REINFORCING.....	\$ 27.50	21.45
LABORER: Common or General.....	\$ 15.75	7.34
LABORER: Mason Tender - Cement/Concrete.....	\$ 17.86	1.01
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 32.88	12.80
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 27.78	12.58
OPERATOR: Bulldozer.....	\$ 33.12	13.96
OPERATOR: Crane.....	\$ 33.19	14.16
OPERATOR: Forklift.....	\$ 37.92	0.00

OPERATOR: Grader/Blade.....	\$ 28.79	12.73
OPERATOR: Loader.....	\$ 26.30	11.62
OPERATOR: Roller.....	\$ 33.78	13.64
PAINTER (Brush and Roller).....	\$ 22.07	0.97
PIPEFITTER.....	\$ 30.51	13.54
PLUMBER.....	\$ 32.35	13.94
ROOFER.....	\$ 22.87	6.84
SHEET METAL WORKER, Excludes HVAC Duct and Unit Installation.....	\$ 29.93	13.32
TRUCK DRIVER: Dump (All Types)...	\$ 17.05	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate

(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION

JA6

FEDERAL EQUIVALENTS

STANDARD FORM 98a Feburary 1973 U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION		NOTICE OF INTENTION TO MAKE A SERVICE CONTRACT AND RESPONSE TO NOTICE (Attachment A)		11. NOTICE NO.
12. CLASSES OF SERVICE EMPLOYEES TO BE EMPLOYED ON CONTRACT		13. NUMBER OF EMPLOYEES IN EACH CLASS	14. HOURLY WAGE RATE THAT WOULD BE PAID IF FEDERALLY EMPLOYED	
CLEANER, VEHICLES	11030	1	WG-2	
JANITOR	11150	1	WG-2	
TOOLS AND PARTS ATTENDANT	21210	1	WG-5	
CABLE SPLICER	23125	1	WG-10	
FUEL DISTRIBUTION SYSTEM MECHANIC	23340	1	WG-10	
GENERAL MAINTENANCE WORKER	23370	1	WG-8	
HEAVY EQUIPMENT MECHANIC	23430	1	WG-10	
HEAVY EQUIPMENT OPERATOR	23440	1	WG-10	
LABORER	23470	1	WG-2	
PIPEFITTER, MAINTENANCE	23790	1	WG-10	
PLUMBER, MAINTENANCE	23800	1	WG-9	
WELDER, COMBINATION, MAINTENANCE	23960	1	WG-10	
SEWAGE PLANT OPERATOR	25040	1	WG-9	
WATER TREATMENT PLANT OPERATOR	25210	1	WG-9	
DRAFTER I	29061	1	GS-3	
DRAFTER II	29062	1	GS-4	
DRAFTER III	29063	1	GS-5	
DRAFTER IV	29064	1	GS-7	
ENGINEERING TECHNICIAN I	29081	1	GS-3	
ENGINEERING TECHNICIAN II	29082	1	GS-4	
ENGINEERING TECHNICIAN III	29083	1	GS-5	
ENGINEERING TECHNICIAN IV	29084	1	GS-7	
ENGINEERING TECHNICIAN V	29085	1	GS-9	
ENGINEERING TECHNICIAN VI	29086	1	GS-11	
ENVIRONMENTAL TECHNICIAN	29090	1	GS-7	

[illegible]

NAF Schedule Area 078 Sedgwick, Kansas (RUS) Effective: 16 June 2018

AC- 078

Defense Civilian Personnel Advisory Service
Alexandria, Virginia 22350-1100

Issue Date: 12 June 2018

Wage Schedule # 036

SUBJECT: NAF Wage Schedules for the Sedgwick, Kansas (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 1 October 2015, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the reverse side. These schedules also conform with the limitations contained in CPM 2018-10, dated 23 April 2018.

NA		NA - Rates					NL - Rates					NS - Rates				
NL-NS		1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Grade																
1	8.55	8.93	9.28	9.63	10.00	9.42	9.81	10.21	10.59	11.03	11.40	11.87	12.33	12.80	13.29	
2	9.18	9.56	9.94	10.28	10.73	10.12	10.49	10.93	11.37	11.75	12.08	12.60	13.10	13.58	14.10	
3	9.98	10.39	10.84	11.24	11.64	10.98	11.44	11.94	12.37	12.82	12.88	13.42	13.96	14.49	15.03	
4	10.86	11.31	11.76	12.21	12.67	11.94	12.44	12.94	13.44	13.93	13.61	14.18	14.75	15.31	15.88	
5	11.60	12.08	12.56	13.05	13.53	12.76	13.29	13.82	14.35	14.88	14.35	14.95	15.55	16.15	16.74	
6	12.33	12.84	13.35	13.87	14.38	13.56	14.12	14.68	15.25	15.81	15.08	15.71	16.34	16.97	17.60	
7	13.06	13.60	14.14	14.69	15.23	14.36	14.96	15.56	16.16	16.76	15.81	16.47	17.13	17.79	18.45	
8	13.80	14.36	14.93	15.51	16.09	15.17	15.80	16.43	17.06	17.70	16.54	17.24	17.92	18.61	19.30	
9	14.54	15.16	15.74	16.37	16.95	16.01	16.66	17.33	17.99	18.65	17.44	18.17	18.90	19.60	20.35	
10	15.31	15.95	16.58	17.24	17.86	16.82	17.52	18.24	18.94	19.61	18.35	19.13	19.89	20.64	21.40	
11	16.09	16.74	17.41	18.08	18.73	17.67	18.41	19.14	19.88	20.60	19.28	20.06	20.89	21.68	22.50	
12	16.82	17.52	18.24	18.94	19.61	18.52	19.28	20.02	20.81	21.60	20.19	21.02	21.86	22.69	23.56	
13	17.57	18.33	19.07	19.80	20.52	19.35	20.15	20.97	21.78	22.58	21.11	21.97	22.86	23.74	24.60	
14	18.35	19.13	19.89	20.64	21.40	20.19	21.02	21.86	22.69	23.56	22.00	22.93	23.83	24.76	25.67	
15	19.12	19.90	20.68	21.49	22.27	21.01	21.87	22.77	23.63	24.50	22.92	23.86	24.82	25.76	26.71	
											NS-16	23.87	24.86	25.85	26.87	27.84
											NS-17	24.83	25.85	26.89	27.93	28.95
											NS-18	25.79	26.85	27.91	28.98	30.06
											NS-19	26.71	27.83	28.94	30.06	31.16

KARL H. FENDT
Chief
Wage and Salary Division

Order Date: 9 April 2018
Effective Date: 16 June 2018

SALARY TABLE 2018-RUS
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1.67%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,672	\$ 22,398	\$ 23,119	\$ 23,835	\$ 24,557	\$ 24,978	\$ 25,689	\$ 26,409	\$ 26,437	\$ 27,114
2	24,367	24,948	25,754	26,437	26,737	27,524	28,311	29,097	29,884	30,671
3	26,587	27,473	28,359	29,245	30,131	31,017	31,903	32,789	33,675	34,561
4	29,847	30,842	31,836	32,831	33,825	34,820	35,814	36,809	37,803	38,798
5	33,394	34,507	35,620	36,734	37,847	38,960	40,074	41,187	42,300	43,414
6	37,223	38,463	39,703	40,944	42,184	43,424	44,664	45,905	47,145	48,385
7	41,365	42,743	44,122	45,501	46,879	48,258	49,637	51,015	52,394	53,773
8	45,810	47,337	48,865	50,392	51,920	53,447	54,975	56,502	58,030	59,557
9	50,598	52,285	53,971	55,658	57,345	59,031	60,718	62,405	64,091	65,778
10	55,720	57,578	59,435	61,293	63,150	65,008	66,865	68,722	70,580	72,437
11	61,218	63,259	65,299	67,340	69,381	71,422	73,463	75,504	77,545	79,586
12	73,375	75,821	78,267	80,713	83,159	85,605	88,050	90,496	92,942	95,388
13	87,252	90,161	93,069	95,977	98,886	101,794	104,703	107,611	110,520	113,428
14	103,106	106,543	109,980	113,417	116,854	120,291	123,727	127,164	130,601	134,038
15	121,280	125,323	129,366	133,408	137,451	141,493	145,536	149,578	153,621	157,663

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>

JE1



ATTACHMENT FULLY REDACTED

VOL. I – SERVICE
INTERRUPTION/CONTINGENCY AND
CATASTROPHIC LOSS PLAN (FEBRUARY 28,
2018)

JE2



ATTACHMENT FULLY REDACTED
VOL. I – OPERATIONS AND MAINTENANCE
PLAN/QUALITY MANAGEMENT PLAN
(FEBRUARY 28, 2018)

JE3



ATTACHMENT FULLY REDACTED

VOL. I – INITIAL SYSTEM DEFICIENCY
CORRECTIONS/UPGRADES/CONNECTIONS
AND RENEWALS AND REPLACEMENTS PLAN
(FEBRUARY 28, 2018)

JE 4

VOL. I – OPERATIONAL TRANSITION PLAN
(FEBRUARY 28, 2018)

Section 4.0

Operational Transition Plan

4.0 Operational Transition Plan

The Operational Transition Plan presented in this section builds upon KGS's extensive local experience in expanding its natural gas distribution system to meet the needs of current customers, as well as the thousands of new residential, commercial and industrial customers and hundreds of new natural gas lines KGS adds each year.

Many new customers are homeowners in the region's new residential developments. KGS is responsible for the natural gas utility infrastructure in these developments, which can range from a few dozen homes to hundreds of home sites. The subdivisions are similar to the privatization initiative, especially with respect to transitional planning and implementation. KGS initially works with site developers to lay out the utility system consistent with the pace and scope of site work. KGS then must carefully time the connection to the house service lines as its customer becomes the new homeowner.

4.1 TRANSITIONAL PHILOSOPHY

The Operational Transition Plan will be implemented consistent with a set of clearly defined objectives that collectively embody KGS's transitional philosophy (see Table 4-1). KGS's philosophy is built upon two fundamental objectives: a commitment to safe and reliable service, and an orderly transition of ownership of and responsibility for the Installation's gas utility system.

Referencing Table ES-1, the privatized system will represent only about a 0.6 percent incremental expansion of KGS's existing 20,800-mile utility system (and a 0.2 percent increase in the ONE Gas combined systems). The estimated 3,600 gas system service connections also represent only about a 0.5 percent increase in the number of total KGS gas service customer connections (0.2 percent for ONE Gas). Therefore, the acquisition generally can be accommodated and integrated into KGS's Kansas operating area.

Table 4-1. KGS's Operational Transition Plan Philosophy	
Primary Objectives:	<ul style="list-style-type: none">✓ Commitment to sustainable safe and reliable service✓ Orderly transition from Government to KGS ownership
Supporting Objectives:	<ul style="list-style-type: none">✓ Operational integration into KGS's local distribution system✓ Eliminate safety hazards✓ Foundation for sustainable system improvements✓ Open and frequent communication with the Installation

System integration means that the same exacting standards and procedures KGS uses off-Post will be applied on-Post. These standards and procedures will be applied to the short-term transitional capital upgrades, and the ongoing operation, maintenance and recapitalization of the privatized system.

Applying KGS's comprehensive operational standards will ensure that the acquired system is frequently inspected and its operation monitored continually. The Company will apply sound principles of sustainable, preventive maintenance to minimize unplanned outages and the need for emergency repairs. Performing modeling, mapping and inspections will provide useful information for the review and, as necessary, update to the five-year capital improvement plans.

This will be part of the foundation for sustainable upgrades that, when coupled with an active preventive maintenance program, will keep the acquired system in sound operating condition.

The final element of KGS's plan is frequent and open communication with the Installation. Communication should be two-way. KGS will inform the Installation of its activities and will solicit information from Fort Riley on its evolving service requirements. Open dialogue will inevitably lead to better planning and lower costs.

4.2 OPERATIONAL TRANSITION PLAN MILESTONES

Table 4-2 presents KGS's milestone schedule for the Operational Transition Plan. The plan provides for up to eight months to file for and obtain KCC regulatory approval of the privatization contract, followed by a ten-month transition period. A transition checklist also is provided in Table 4-3. It is recognized, however, that the schedule is subject to change to reflect the transitional objectives and priorities of the Installation.

4.2.1 Recurring Activities

Consistent with its objective to have open and frequent dialogue with Fort Riley, KGS proposes to meet with the Administrative Contracting Officer (ACO) and other involved Installation personnel on at least a weekly basis during the entire transition process. Based on ONE Gas' experience at the privatized Fort Bliss natural gas system, KGS recognizes that more frequent meetings may be needed, especially as they might relate to the Request for Action process associated with new infrastructure developments.

Topics addressed at the meetings will include transition preparation, implementation and coordination with Government functions. The meetings will be coordinated with the Contracting Officer's Representative.

4.2.2 Contract Award and Regulatory Filing

In accordance with the Section L.7.6.1 proposal preparation instructions, it is acceptable for regulated utilities to submit an offer that is subject to regulatory approval. KGS will not be able to formally submit the special contract and tariff for review until it is finalized and signed by both parties. Therefore, the transfer plan provides that the regulatory approval process would be initiated at the date of contract award and that formal contract performance necessarily would be deferred until KCC regulatory approval is obtained. The transition plan assumes that eight months will be required to prepare the regulatory filing and secure KCC approval.¹

The Volume III list of exceptions (E#19) includes the following additional contract clause:

The contract award shall be conditioned upon the Kansas Corporation Commission's (KCC) review and approval of this utility services contract. Upon the receipt of a bilaterally executed copy of the contract, the Contractor shall expeditiously prepare a filing with

¹ It is possible that regulatory approval can be obtained earlier if the KCC staff does not raise substantive issues and other parties do not intervene in the approval process. KGS nonetheless assumes two months to prepare the KCC filing and a six-month approval process and provides for the possible termination of the contract in the (unlikely) event regulatory approval is not obtained within 12 months of contract award.

the KCC for such review and approval. The Government shall cooperate by providing a Declaration or other such reasonable documentation that might be needed to support the regulatory approval process; provided that the Contractor shall provide appropriate guidance on the need for and content of such documentation. Should the KCC impose any substantive conditions on its regulatory approval that are unacceptable to either the Government or the Contractor, the parties shall negotiate in good faith to modify the contract to alleviate any objectionable provisions. Either party may terminate the contract, upon 30 days written notice, without penalty or added costs, in the event KCC approval is not obtained within twelve (12) months from the date of contract award or (ii) the parties are unable to alleviate any objectionable provisions imposed incidental to the KCC's approval within six (6) months from the date of the KCC's final approval of the contract.

Table 4-2. Transition Plan Milestone Schedule

<u>Phase 1: Regulatory Approval:</u>		<u>Months from Date of Contract Award</u>
Submit KCC Regulatory Review Application		2
KCC Regulatory Approval / Contract Performance Commences		8
<u>Ownership Transition Process:</u>		<u>Months from KCC Regulatory Approval</u>
Apply for Security Clearances		1
Begin On-site Familiarization		1
Obtain System/Installation Documentation		3
Initiate System Inventory		3
Complete On-site Familiarization		3
Transfer Government Records and Documents		3
Prepare Fire Protection MOU		7
Prepare Draft System Inventory and Checklist		8
Finalize System Inventory and Checklist		8
Prepare House Appliance Relighting MOU		7
Prepare Emergency Response Plan		7
Complete System Mapping		10
Transfer System Ownership / Contract Start Date		10
Government Hire Decision		10
<u>Transition Project Schedule:</u>		
Project T-1 (Transition Planning and Management)		10
Project T-2 (Leak Survey)		4
Project T-3 (System Mapping, Inspections & Repairs)		8
Project T-4 (Pothole Inspections)		3
Project T-5 (Phase 1 Environmental Site Assessment)		7
Project T-6 (Cathodic Protection Assessment)		4
Project T-7 (Establish On-Site Service Facility)		5
(Optional) Transition Period Grade 1 and Grade 2 Leak Repairs		TBD
<u>Upgrade Project and Other Activities Schedule</u>		<u>Months from Contract Start Date</u>
Project C-1 (Replace Iron Piping)		24
Project C-2 (Replace Steel Piping)		84
Project E-1: (Pressure Testing)		TBD
<u>Recurring Activities:</u>		
Weekly Coordination Meetings	As needed from contract award to the CSD	
Contract Rate Service Invoicing		Monthly from CSD

Table 4-3. Transition Plan Checklist

- ☐ Schedule formal transition kick-off meeting
 - ☐ KGS to notify Post of meeting agenda additions or modifications
 - ☐ Installation to notify KGS of meeting agenda additions or modifications
- ☐ Kick-off meeting agenda items
 - ☐ Review transition objectives and timelines
 - ☐ Provide transition points of contact
 - ☐ Table 1-1 service response points of contact (POCs)
 - ☐ Installation Fire Department
 - ☐ Security
 - ☐ Contracting Officer's Representative
 - ☐ Provide and discuss system documentation (as available)
 - ☐ Gas distribution system drawings
 - ☐ As-built drawings
 - ☐ Service logs
 - ☐ System inspection, test or diagnostics (including pressure testing)
 - ☐ Environmental studies
 - ☐ Available information related to hazardous substances and contamination
 - ☐ Identify and discuss major system changes implemented since contract negotiation
 - ☐ New or modified service connections
 - ☐ New or modified secondary meter connections
 - ☐ Completed or in-progress system upgrades, replacements or expansions
 - ☐ Discuss critical safety and reliability issues
 - ☐ Grade 1 & 2 leak repair responsibility and authorization procedures (see Project T-6)
 - ☐ Identify and discuss special Installation service requirements
 - ☐ New or modified service connections
 - ☐ New or modified secondary meter connections
 - ☐ Planned mission changes
 - ☐ Planned or pending MILCON projects
 - ☐ Buildings or loads with special pressure / reliability requirements
 - ☐ Review security procedures
 - ☐ Explain access requirements under various threat levels
 - ☐ Determine appropriate number / type of KGS personnel requiring ID badges
 - ☐ Review radio frequencies
 - ☐ Submit KGS frequencies to Installation Communications Group(s)
 - ☐ Discuss radio use IAW DFARS 252.235-7003, *Frequency Authorization*
 - ☐ Discuss COR approval regarding permitted fueling and maintenance of vehicles

Table 4-3. Transition Plan Checklist	
<input type="checkbox"/>	Discuss Physical Condition Report
<input type="checkbox"/>	Schedule follow-on actions and meetings
<input type="checkbox"/>	Conduct on-site familiarization
<input type="checkbox"/>	Review special system characteristics (e.g., low pressure problems)
<input type="checkbox"/>	Inspect non-standard equipment, if any
<input type="checkbox"/>	Inspect areas / equipment with special service requirements
<input type="checkbox"/>	Field verify or modify spare equipment or tools to be transferred (if any)
<input type="checkbox"/>	Document results and schedule follow-on inspection(s), as required
<input type="checkbox"/>	Prepare Physical Condition Report
<input type="checkbox"/>	Clarify purpose, content and preparation responsibility
<input type="checkbox"/>	Execute (preliminary) report
<input type="checkbox"/>	Update to reflect Project T-5 study results
<input type="checkbox"/>	Provide other required documentation
<input type="checkbox"/>	Material Safety Data Sheet
<input type="checkbox"/>	Certificate of Insurance
<input type="checkbox"/>	Develop emergency response plan
<input type="checkbox"/>	Identify restoration priorities
<input type="checkbox"/>	Integrate restoration priorities into KGS's system response plan
<input type="checkbox"/>	Execute memorandum of understanding (MOU) with fire department
<input type="checkbox"/>	Execute MOU regarding housing area service requests and relighting responsibilities
<input type="checkbox"/>	System inspection and inventory (Project T-3)
<input type="checkbox"/>	Detailed inspection of entire distribution system
<input type="checkbox"/>	Prepare draft system inventory
<input type="checkbox"/>	Review inventory with Installation
<input type="checkbox"/>	Develop and submit final inventory to the Installation
<input type="checkbox"/>	Execute purchase document(s) and remove equipment from Government custody
<input type="checkbox"/>	Prepare final bill of sale
<input type="checkbox"/>	Incorporate final inventory
<input type="checkbox"/>	Incorporate purchase of spare equipment
<input type="checkbox"/>	Adjust FMV purchase price (as / if required)
<input type="checkbox"/>	Ownership transfer
<input type="checkbox"/>	Accept Government's signature to execute the bill of sale
<input type="checkbox"/>	Initiate KGS system ownership and operational responsibilities (i.e., start of performance)

4.2.3 Installation and System Documentation

Fort Riley should provide available Installation and gas system documentation to KGS as soon as possible after contract award. This would include but not be limited to:

- Fort Riley Comprehensive Plan.
- Fort Riley Design Guide.
- Fort Riley Natural Gas Distribution System Drawings and/or GIS data, including system specifications.
- As-Built Drawings for the Natural Gas Distribution System.
- Construction Work Order Support Documentation (pressure test records, material installation records, contractor, qualifications, etc.)
- Pertinent Operation and Maintenance Manuals and records for the privatized system equipment, to include but not be limited to:
 - Leak surveys;
 - Pressure test records;
 - Cathodic protection tests;
 - Pressure gauge test records
- Funded MILCON project descriptions, specifications, progress reports and other pertinent information related to gas system upgrades or expansions.
- Environmental studies and assessments of relevance to the privatized system.
- The following available information related to hazardous substances and contamination (if any):
 - Maps showing where contaminants exist in relation to the underground components of the natural gas distribution system;
 - Identify the type and location of specific contaminants of concern and the source of the release(s);
 - Contaminant concentrations (soil and/or groundwater);
 - Vertical and horizontal extent of the contamination (soil and/or groundwater);
 - Depth to groundwater in each area; and
 - Information regarding the actual length and depth of system sections that are potentially impacted in each area of concern.

4.2.4 On-site Familiarization and Joint Operations

Phase 2 of the transition will begin with on-site familiarization of the system. The primary purpose of this activity is to determine if there were recent changes in the Installation's service requirements and to identify changes from the pre-bid scope and condition of the natural gas distribution system. KGS also will use this period to review system maps for changes. The Project Manager will head the familiarization effort. KGS will focus on identifying any unique or unusual service requirements for any of the service locations connected to the privatized system. It is understood, however, that Government employees may have limited availability after contract award due to work transfers, retirements or other reasons. For this reason, KGS can reduce the

time for on-site familiarization. Because operation and maintenance of a natural gas utility system is KGS's core mission, joint operation of the privatized system is not required.

The Government nonetheless indicated, and KGS agrees, that its employees may have valuable insight and information relative to the privatized system. Although formal joint "operation" of the system during the Transition Period is not required, KGS will contact the cognizant Government employees and consult with them as needed to address privatization issues and concerns, as well as to gain a general understanding of the system and potential service issues.

4.2.5 Joint Inventory and System Transfer

The joint system inventory developed under this activity will be incorporated into the Bill of Sale. It therefore will have a more limited scope and level of detail than the system inventory and mapping effort to be accomplished under Project T-3.

The system inventory will be accomplished by a combination of a review of the Attachment JA2 (Table 3) system inventory, system maps, the physical inspection of selected components of the natural gas distribution system and discussions with Fort Riley personnel. KGS will focus, in particular, on any changes to the scope of the privatized system that may have occurred during the interval between proposal submittal and the anticipated CSD that were not addressed during pre-award discussions. A draft joint inventory should be prepared, which would be finalized after discussions with the Government.

The formal transfer of system ownership can be accomplished at Fort Riley or KGS's Overland Park office. KGS personnel who are authorized to sign for the transfer of property are identified in Section 4.0 of the Volume III Contract Documentation Proposal.

4.2.6 Consideration of Employees for Hire

KGS has sufficient personnel resources to accommodate the operational integration of the privatized facilities into the upstream natural gas utility system. Nonetheless, KGS is receptive to hiring qualified applicants to fill job openings as they might occur. Interested Government personnel should submit resumes to the Company's career section on the website as soon as possible during the Transition Period to apply for external open positions. KGS will promptly evaluate all qualifying employment offers. The evaluation and hiring of qualified applications will be in accordance with KGS's hiring policy.

KGS will not knowingly hire any person if to do so would create a conflict of interest, nor will the Company hire Quality Assurance Representatives.

4.2.7 Required Connections

KGS does not propose, nor does the Government identify, any new connections to be provided during the Transition Period.

4.2.8 New Meter Requirements

No new meter installation requirements were identified in Attachment JA2.

4.2.9 System Condition Work

There is no currently identifiable system condition work that should be performed prior to the CSD. However, the Project T-2 leak survey may identify Grade 1 and/or Grade 2 leaks that require immediate or scheduled repairs. As discussed above, KGS is indifferent whether leak repairs are performed by the Company or the Government.

4.2.10 Initial Meter Readings

The Government clarified that it will (a) be responsible for reading all meters connected to the Utility Monitoring and Control System (UMCS) and (b) inform KGS if a connected meter was not read and the meter therefore needed to be read manually by KGS. Meter reading reports will be submitted monthly if required.

4.2.11 Permits and Procedures

Other than filing the awarded contract with the KCC, KGS does not anticipate that any permits or certifications are required for KGS to acquire ownership of the privatized system.

4.2.12 Authorized Personnel and Point of Contact

The following person is authorized to sign for the property transfer:

Name: Caron Lawhorn
Sr. VP Commercial
Address: ONE Gas, Inc.
15 East 5th Street
Tulsa, Oklahoma 74103
Phone: (918) 947-7903
Cell: (918) 645-9487
Email: caron.lawhorn@onegas.com

The following are the designated points of contact for work to be performed under the contract:

Privatization Project Manager:

Name: David Long
Northeast Kansas Regional Manager
Address: Kansas Gas Service
225 South Seth Childs Road
Manhattan, Kansas 66502
Phone: (785) 587-2334
Cell: (785) 587-7409
Email: david.long@onegas.com

Privatization Deputy Project Manager:

Name: Susan Marx
Manager, Business Development
Address: Kansas Gas Service
7421 West 127th Street
Overland Park, Kansas 66213-8096
Phone: (913) 319-8709
Cell: (913) 304-4588
Email: susan.marx@onegas.com

Privatization Deputy Project Manager:

Name: Lynn Crouse
Director, Transmission Operations
Address: Kansas Gas Service
110 W. 2nd Street
Hutchinson, Kansas 67501
Phone: (620) 728-4302
Cell: (620) 727-7721
Email: lynn.crouse@onegas.com

Section 5.0

Financial Capability

5.0 Financial Capability

ONE Gas, the parent company of Kansas Gas Service, is financially sound. The Company's financial capability to purchase the Fort Riley natural gas distribution system, as well as to provide all aspects of a privatized service, is documented in this section of the technical proposal. Underlying KGS's financial capability is the size (by any relevant measurement) of KGS's natural gas distribution system relative to the size of the privatized system and its related service requirement. This is documented in the Table ES-1 statistics and related discussions. Statistics for ONE Gas are provided therein as well.

ONE Gas' stable and strong financial condition is documented in the financial information provided in Table 5-1.

As of December 31, 2013, ONE Gas was a wholly owned subsidiary of ONEOK, Inc. (ONEOK). Following the separation from ONEOK on January 31, 2014, One Gas became an independent, publicly traded, 100 percent regulated natural gas distribution utility. ONEOK has not retained any ownership interest in the company. The financial information prior to the separation from ONEOK reflects the financial statements for ONE Gas Predecessor (Predecessor), ONE Gas' predecessor for accounting purposes, that have been derived from ONEOK's historical financial records which include the natural gas distribution business as if the Predecessor had been a separate company for all periods presented. The assets and liabilities in the Predecessor financial statements have been reflected on a historical basis, as immediately prior to the separation all of the assets and liabilities presented are wholly owned by ONEOK and are being transferred within the ONEOK consolidated group.

The financial statements also include expense allocations for certain corporate functions historically performed by ONEOK, including allocations of general corporate expenses related to executive oversight, accounting, treasury, tax, legal and information technology. ONE Gas believes that the assumptions underlying the financial statements, including the assumptions regarding the allocation of general corporate expenses from ONEOK, are reasonable. However, the financial statements may not include all of the actual expenses that would have been incurred by ONE Gas and may not reflect our results of operations, financial position and cash flows had ONE Gas been a separate publicly-traded company during the periods presented. Additionally, the capital structures presented in these periods reflect the Predecessor's borrowings from ONEOK and ONEOK's net investment in ONE Gas. The capital structure reflected at March 31, 2014 represents the ONE Gas capital structure as a stand-alone entity.

The ONE Gas' financial health and stability is evidenced further by the following current credit ratings for senior unsecured debt:

- Standard & Poor's (S&P): A- (stable)
- Moody's: A2 (stable)
- Fitch: N/A

All of ONE Gas' senior unsecured debt ratings are investment grade. Rating agencies incorporate a number of qualitative and quantitative factors into their analyses, some of which relate to financial ratios of a company, while others relate to more general market conditions and operating environment.

As a final consideration, KGS and other ONE Gas divisions are the current natural gas utility service providers to hundreds, if not thousands, of other DoD and Federal customers. This regulated service is provided under KCC (or Oklahoma and Kansas)-authorized tariff terms and conditions, as would the privatized service. It would seem axiomatic that, if KGS is financially fit to provide a utility service to many other Federal facilities, it likewise would be fit to own and operate a privatized gas distribution system within Fort Riley.

In light of ONE Gas' strong financial position, separate financing will not be required to implement the privatized service. The service instead would be accommodated from operating funds.

Table 5-1. ONE Gas, Inc. Financial Information (\$ thousands) ¹

	12/31/14	12/31/13	12/31/12	12/31/11	Unconditionally Qualified Criteria ²
Financial Data:					
A: Funds (Income) from Operations (FFO)	346,100	373,000	349,500	363,000	
B: Interest Expense	45,800	61,400	60,800	54,100	
C: Total Debt	1,243,300	1,473,900	1,323,300	1,149,700	
D: Total Capitalization	3,037,400	2,712,900	2,478,100	2,308,000	
E: Pretax Operating Income	225,300	220,300	215,700	199,700	
F: Disaster Recovery Requirement ³	5	5	5	5	
Financial Ratios:					
G: Interest Coverage (E ÷ B)	4.9	3.6	3.5	3.7	2.5x or greater
H: FFO to Interest Ratio (A ÷ B)	7.5	6.1	5.7	6.7	2.75x or greater
I: FFO to Debt Ratio (A ÷ C)	28%	25%	26%	32%	20% or greater
J: Debt to Total Capital Ratio (C ÷ D)	41%	54%	53%	50%	Below 50%
K: Disaster Recovery Ratio (F ÷ D)	<0.01%	<0.01%	<0.01%	<0.01%	25% or less
<p>¹ As of December 31, 2013, the Company was a wholly owned subsidiary of ONEOK, Inc. (ONEOK). Following the separation from ONEOK on January 31, 2014, the Company became an independent, publicly traded, 100 percent regulated natural gas distribution utility. ONEOK has not retained any ownership interest in the company. The financial information prior to the separation from ONEOK reflects the financial statements for ONE Gas Predecessor (Predecessor), the predecessor for accounting purposes, that have been derived from ONEOK's historical financial records which include the natural gas distribution business as if the Predecessor had been a separate company for all periods presented. The assets and liabilities in the Predecessor financial statements have been reflected on a historical basis, as immediately prior to the separation all of The assets and liabilities presented are wholly owned by ONEOK and are being transferred within the ONEOK consolidated group. The financial statements also include expense allocations for certain corporate functions historically performed by ONEOK, including allocations of general corporate expenses related to executive oversight, accounting, treasury, tax, legal and Information technology. ONE Gas believes the assumptions underlying the financial statements, including the assumptions regarding the allocation of general corporate expenses from ONEOK, are reasonable. However, the financial statements may not include all of the actual expenses that would have been incurred by ONE Gas and may not reflect the results of operations, financial position and cash flows had ONE Gas been a separate publicly-traded company during the periods presented. Additionally, the capital structure presented in these periods reflect the Predecessor's borrowings from ONEOK and ONEOK's net investment in us. The capital structure reflected at March 31, 2014 represents our capital structure as a stand-alone entity.</p> <p>² The criteria for unconditionally qualified ranked were excerpted from a privatization RFP issued by the Air Force's Space Command.</p> <p>³ Based on 20% of the unadjusted RCN value (i.e., \$24.6 million x 20% ≈ \$5.0 million).</p>					

JE5

VOL. III – SOCIOECONOMIC PAN (FEBRUARY
28, 2018)

ONE Gas / KGS Socioeconomic Plan

ONE Gas has sufficient internal resources to fulfill all routine privatized service requirements and therefore does not plan to rely on the use of subcontractors for the day-to-day provision of the privatized service. Additional information on small business usage on past contracts is provided in ONE Gas' Subcontracting Plan for Small Businesses, Small Disadvantaged Business, HUBZone Small Business, and Women-Owned Small Business Concerns (see Attachment B).

Diversity Message

ONE Gas believes that diversity, starting with its employees and extending to open, collaborative relationships with suppliers, is vital to our continued success. Inclusion, both from an employee perspective and a supplier perspective, is a fundamental and indispensable objective. ONE Gas is fully committed to ensuring not only compliance with equal opportunity laws and supplier diversity government compliance. The company's Inclusion and Diversity Manager and Supplier Diversity Manager help ensure that all policies, procedures, and actions support diversity — from hiring practices to the selection process of vendors and contractors.

Efforts to Assure Equal Opportunity for Small Businesses

ONE Gas is committed to finding optimal suppliers within the small and diverse business community. Diversity is an integral part of the company values.

A key factor in attaining and sustaining a competitive supply chain is an environment that engages and enables suppliers through on-site visits to provide small and diverse suppliers the opportunity to learn about the material and services needs of ONE Gas while providing ONE Gas the opportunity to assess the capability and operational effectiveness of the suppliers.

By using the agility, vitality, skills, and entrepreneurial spirit of small and diverse businesses, ONE Gas is creating a responsive, reliable, and highly effective network of suppliers.

For new and existing suppliers, the registration process is the first step towards building a relationship with ONE Gas. A properly completed supplier profile enables company employees to become familiar with supplier products, services, and capability. It allows accurate identification and classification of small and diverse businesses that have the capability to participate in procurement events- prior to the bid initiation.

ONE Gas conducts outreach to diverse suppliers in conjunction with a host of external agencies focused on creating business opportunities between corporations and diverse suppliers including, but not limited to:

- ONE Gas procurement and accounts payable systems
- ONE Gas supplier registration site
- Dun and Bradstreet
- Central Contractor Registration website
- Small Business Administration events
- Small Business Administration Dynamic Search website

- State and local small business development websites
- Diversity related websites and periodicals
- Facebook
- LinkedIn
- Internet Search Engines
- Southwest Minority Supplier Development Council

Regarding the Company's commitment to utilizing small businesses and/or meeting small business goals, ONE Gas continues its efforts to contact current and prospective vendors to obtain certificates as to their small business status and then enter the information into ONE Gas databases. Obtaining the certifications has and will continue to facilitate setting appropriate subcontracting goals and, importantly, tracking actual performance data.

Among the above-listed outreach sources is the Southwest Minority Supplier Development Council ("Council"). The Council sponsors, and ONE Gas attends, two major events each year. The events include trade fairs, during which ONE Gas had opportunities to identify and meet prospective small and minority business vendors.

Included in the semi-annual events are training sessions related to the identification and utilization of small and minority businesses. ONE Gas has found these sessions particularly informative, and afterwards has coordinated with procurement, management and other internal organizations to continually reassess its approaches to small and minority business contracting.

KGS has and will continue to apply its best efforts to achieve the goals as contained in the Company's small business plan.

Range of Services

The broad range of services, supplies and other support required to operate and maintain an integrated natural gas utility system are covered in ONE Gas' Subcontracting Plan. The only exclusions are expenditures related to the following:

- Employee expense accounts; and
- Federal, state, local, municipal, and franchise taxes.

Some of the products and services planned to be subcontracted, and identification of the types of business concerns are as follows:

Subcontracting Products/ Services	SB	Minority Owned	HUB Zone	WOSB	SDB	VO
Equipment	X		X			
Truck Repair	X	X				
Mechanical Supplies	X					X
Pipe Supplies	X			X		
Office Supplies	X	X			X	
Ice	X					

Names of Subcontractors

Vendor lists maintained by ONE Gas contain hundreds of companies, many of which are small and disadvantaged businesses. Provided in the table below is a representative list of subcontractors that have been used by ONE Gas and that may be used to provide a portion of ONE Gas privatized service support.

Representative List of ONE Gas Diversity Subcontractors		
Name	Product/Service Description	Business Type
Terranova Training, Inc.	Training Classes	Woman-Owned Small Business
A & N Trailer Parts, Inc	Parts Supplier	Women Owned Small Business, Minority Owned
Best Water of Swk	Water Delivery	Small Business, Minority Owned
Coffee Professionals	Refreshment Delivery	Small Business, Minority Owned
Wichita Welding Supply, Inc	Welding Supplies	Small Business, Minority Owned
Hood Heating Air Plumbing & Electric	Electrical and Plumbing Repair	Small Business, Minority Owned
Derossett Company	Test Equipment Rental	Veteran Owned Small Business, Minority Owned
Daves Tire Center	Auto Mechanic	Small Business, Minority Owned

Plans for Additional Subcontracting Opportunities

ONE Gas anticipates that plans for subcontracting opportunities will continue to reflect the demographics of the company and the communities we serve. We expect to continue and enhance the practices that helped support high subcontracting levels for small and small disadvantaged businesses.

Subcontracting Goals

The following goals for small, small disadvantaged, women-owned small business, HUBZONE small veteran-owned small business and service disabled veteran-owned small business concerns are expressed in terms of percentages of the total planned subcontracting dollars stated below:

	<u>Percent</u>	<u>Dollars</u>
Small Business Concerns (SB) Get (Includes SDB, WOSB, HBCU/MI, HUBZoneSB,	8.8%	\$47,850,000

VOSB and Service-Disabled VOSB)		
Small Disadvantaged (SDB) Concerns	1.0%	\$5,663,000
Women-Owned Small Business (WOSB) Concerns	0.8%	\$4,065,000
HUBZone Small Business (HUBZone SB)	0.0%	\$75,000
Veteran-Owned Small Business (VOSB) Concerns	0.1%	\$401,000
Service-Disabled Veteran-Owned Small Business Concerns	N/A	N/A

Performance Data

One Gas will maintain subcontracting information consistent with the requirements and processes under its related Subcontracting Plan. More specifically, ONE Gas each year will accumulate and report data on actual small and minority business contracting according to each of the business categories included in GSA Small Business Plans (current goals are provided in the Volume III, Attachment C Socioeconomic Plan). ONE Gas also will continue to identify small and minority business vendors by their certificated classifications and match the small business with subcontracting products and services (see, for example, the tabular lists in the provided plan).

Responsible Individual

Name: Angela Burnett
 Title: Supervisor Material Purchasing
 Address: 15 East 5th Street
 Tulsa, OK 74103
 Telephone Number: 918.947-7509
 Email Address: Angela.Burnett@onegas.com

JE6

VOL. III – SUBCONTRACTING PLAN (AUGUST
1, 2014)

ONE GAS, Inc.

**SUBCONTRACTING PLAN
FOR
SMALL BUSINESS,
SMALL DISADVANTAGED BUSINESS,
HUBZONE SMALL BUSINESS AND
WOMEN-OWNED SMALL BUSINESS CONCERNS**

SUBMITTED BY: William K. Jolin, Supplier Diversity Manager

DATE OF PLAN: August 1, 2014

**Anticipated GSA
ADOPTED August 1, 2014**

**SMALL BUSINESS, SMALL DISADVANTAGED BUSINESS,
HUBZONE SMALL BUSINESS AND WOMEN-OWNED SMALL BUSINESS CONCERNS
SUBCONTRACTING PLAN
(Commercial Products Plan)**

Pursuant to Chapter 2, Section 211. Section 8(d) of the Small Business Act, this plan is submitted for the consideration of:

Public Utilities Division, Public Buildings Service
General Services Administration
(Contracting Activity)

By ONE Gas, Inc.

This commercial products plan will be in effect for the period:

January 1, 2014 through December 31, 2014 (Offeror's Fiscal Year) and covers all the offeror's planned vendors on a company-wide basis.

- 1. TOTAL PROCUREMENT DOLLARS PLANNED TO BE SUBCONTRACTED: \$541,900,000**
- 2. SUBCONTRACTING GOALS: The following goals for small, small disadvantaged, women-owned small business, HUBZone small business, veteran-owned small business and service disabled veteran-owned small business concerns are expressed in terms of percentages of the total planned subcontracting dollars stated in 1. above.**

GOALS

	<u>PERCENT</u>	<u>DOLLARS</u>
Small Business Concerns (SB) (Includes SDB, WOSB, HBCU/MI, HUBZoneSB, VOSB and Service-Disabled VOSB)	8.8%	\$47,850,000
Small Disadvantaged (SDB) Concerns	1.0%	\$5,663,000
Women-Owned Small Business (WOSB) Concerns	0.8%	\$4,065,000

HUBZone Small Business (HUBZone SB) Concerns	0.0%	\$75,000
Veteran-Owned Small Business (VOSB) Concerns	0.1%	\$401,000
Service-Disabled Veteran-Owned	N/A	N/A

Small Business Concerns

Since this is the first year of the Small Business Plan, ONE Gas, Inc. is just developing its plan so will re-evaluate goals in the future.

3. The principal products and services planned to be subcontracted and identification of the types of business concerns are as follows:

Type of Business Concern

(Check appropriate column(s) for each product or services.)

Subcontracting Products/Services	SB	Minority Owned	HUBZone	WOSB	SDB	Other than SB*	VO
Equipment	X		X				
Truck Repair	X	X					
Mechanical Supplies	X						X
Pipe Supplies	X			X			
Office Supplies	X				X		
Ice	X					x	

*Other than SB includes large business, non-profit organizations, state and local governments.

4. Describe the method used to develop subcontracting goals.

Small business, small disadvantaged, women, veteran, service-disabled veteran owned and Hubzone small business goals were established by:

- (a) assessing ONE Gas, Inc.'s planned goods and services procurement for the upcoming year.
- (b) analyzing and evaluating procurement spending and accomplishments in meeting SB, SDB, WOSB, VOSB, Service-Disabled VOSB and HUBZone SB targets from the previous year.
- (c) analyzing the projects planned for the upcoming year, and the anticipated procurement needs for these projects.

The projected subcontracting goals in this plan reflect the small business subcontracting progress of Gas Service Corporation, in procurement dollars forecast for the calendar year January 1, 2014 through December 31, 2014. These figures include long- and short-term contracts for the purchase of fuels. The total procurement dollars will be approximately \$1.5 billion, which represents the "Total Procurement Dollars Planned to be subcontracted."

The total procurement dollars which ONE Gas, Inc. anticipates for 2013 were then analyzed by (1) reviewing past history of operating and maintenance purchases and construction projects to determine those areas where opportunities exist for subcontracting with the small business community, including SDB, WOSB, VOSB and service-disabled VOSB, and HUBZone SB concerns, (2) reviewing ONE Gas, Inc.'s small, minority, women, veteran, service-disabled veteran and Hubzone supplier lists, querying the Small Business Administration (SBA) databases (including Pro Net), and (3) considering expected results from ONE Gas, Inc.'s planned outreach efforts.

As a result of the above analysis, ONE Gas, Inc. plans to expend 8.8% or \$47,850,000 of the "Total Procurement Dollars Planned to be Subcontracted" with small businesses. Of that amount, planned subcontracting expenditures with SDB concerns is projected at approximately 1.0% or \$5,663,000; 0.8% or \$4,065,000 with WOSB concerns; 0.1% or \$401,000 with VOSB concerns; the service-disabled VOSB concerns are not applicable; and 0.0% or \$75,000 with HUBZone SB concerns. In addition, the ongoing turbulence in energy market restructuring and consolidation continues to impact SB, SDB and WOSB suppliers, some of whom have exited the marketplace through growth (success) and subsequent asset sales, while a few have failed.

ONE Gas, Inc. remains firmly committed to ensuring maximum opportunities for SB, SDB, WOSB, VOSB, Service-Disabled VOSB and HUBZone SB businesses to successfully participate in all areas of company procurement.

5. Describe the method used to identify potential sources for solicitation purposes.

ONE Gas procurement and accounts payable systems
ONE Gas supplier registration site
Dun and Bradstreet
Central Contractor Registration website
Small Business Administration events
Small Business Administration Dynamic Search website
State and local small business development websites
Diversity related websites and periodicals
Facebook
LinkedIn
Internet Search Engines
Southwest Minority Supplier Development Council

6. Indirect Costs {check one):

have been included

☒ have not been included

If indirect costs have been included, describe below the method used to determine the proportionate share of indirect costs to be incurred with (i) small business, (ii) small disadvantaged business, (iii) HUBZone small business, and (iv) women-owned small business concerns.

7. The following individual employed by the company will administer the subcontracting program:

Name: William Jolin
Title: Supplier Diversity Manager
Address: 15 East 5th Street
Tulsa, OK 74103
Telephone Number: (918) 947-7454
E-Mail Address: william.jolin@onegas.com

The subcontracting plan administrator's duties are as follows (e.g., ensuring preparation and submittal of subcontracting reports, monitoring attainment of goals, searching out small, small disadvantaged, HUBZone and women-owned small business concerns and including them in solicitations, providing for buyer training in the subcontracting program, maintaining out small, small disadvantaged, HUBZone and women-owned small business source lists, etc.):

List Duties:

- Develop and manage a program that promotes and sustains maximum practicable opportunity for small and diverse business participation in the procurement process.
 - Plans, develops, implements and evaluates Diverse Business Enterprises (DBE) programs and procedures to ensure the maximum opportunity for DBEs to successfully participate in all areas of company procurement.
 - Establishes and maintains sound working relationships with key DBE program leaders in the legislature, local DBE community and other utilities.
 - Develops and strengthens alliances with key DBE advocacy organizations.
 - Analyzes corporate DBE results and establishes strategic, corporate and division goals.
 - Participates on procurement strategic sourcing teams formed to evaluate and award major contracts.
 - Works with departments responsible for the procurement of major services to expand use of DBE suppliers.
 - Monitors corporate utilization of DBE suppliers, oversees database and reporting systems, and submits subcontracting reports.
 - Enhances DBE program visibility and increases customer service by adding new technologies, such as DBE internal and external websites.
8. **Describe the efforts the offeror will (i) make to assure that small, small disadvantaged HUBZone and women-owned small business concerns will have an equitable opportunity to compete for subcontracts (e.g., attendance at small, minority and women-owned business conferences and trade fairs contacts with small, minority and women-owned business development organizations and trade associations, arranging solicitations so as to facilitate participation of small, small disadvantaged, HUBZone and**

women-owned small business concerns, internal buyer training, discussing subcontracting opportunities with such concerns, providing financial and/or technical assistance to such concerns, etc.}:

List Efforts:

Include small business utilization language in contracts
Prepare and conduct internal supplier diversity education for Procurement and business units
Implement electronic second tier reporting for prime suppliers
Review and revise supplier diversity corporate policy
Develop corporate supplier diversity mentoring program
Build internal network of supplier diversity champions
Identify and promote business opportunities for small and diverse companies
Facilitate meetings between business unit representatives and small business owners
Research and validate capacity of small businesses to participate in future RFx engagements

- 9. The offeror assures that a clause requiring utilization of small business concerns will be included in all subcontracts, that offer further subcontracting opportunities, and all subcontractors (except small business concerns) who receive subcontracts in excess of \$650,000 (\$1,500,000 for construction of any public facility) will be required to adopt a plan similar to this plan.**
- 10. The offeror assures that it will (i) cooperate in any studies or surveys as may be required, (ii) submit periodic reports in order to allow the Government to determine the extent of compliance by the offeror with the subcontracting plan, (iii) submit Standard Form 294, Subcontracting Report for Individual Contracts, and/or Standard Form 295, Summary Subcontract Report, in accordance with the instructions on the forms, and (iv) ensure that its subcontractors agree to submit Standard Forms 294 and/or 295.**
- 11. The offer or agrees to maintain the following types of records to demonstrate procedures that have been adopted to comply with the requirements and goals in the plan, including establishing source lists, and a description of its efforts to locate small, small disadvantaged, HUBZone and women-owned small business concerns and award subcontracts to them.**
 - (a) Source lists, guides, and other data that small, small disadvantaged, HUBZone and women-owned small business concerns.**

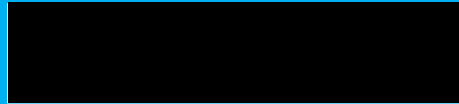
- (b) Organizations contacted in an attempt to locate sources that are small, small disadvantaged, HUBZone and women-owned small business concerns.
- (c) Records on each subcontract solicitation resulting in an award of more than \$100,000, indicating whether small business concerns were solicited and if not, why not; and, if applicable, the reason award was not made to a small, small disadvantaged, HUBZone and women-owned small business concerns.
- (d) Records of outreach efforts to contact trade associations, business development organizations, and conferences and trade fairs to locate small, small disadvantaged, HUBZone and women-owned small business sources.
- (e) Records of internal guidance and encouragement provided to buyers through workshops, seminars, training; and monitoring performance to evaluate compliance with the program's requirements.

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ATTACHMENT FULLY REDACTED
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2018)

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ATTACHMENT FULLY REDACTED
CONTRACT RATE CHARGE TEMPLATE