

In the Matter of the Annual Filing of Southern)
Pioneer Electric Company for Approval to Make)
Certain Changes to Its Charges for Electric)
Services, Pursuant to the Consolidated Formula) Docket No. 21-SPEE- 411 -RTS
Based Ratemaking Plan Approved in Docket No.)
19-SPEE-240-MIS and Implementation of Rate)
Adjustment Pursuant to Docket No. 20-SPEE-)
169-RTS.)

**APPLICATION AND EXHIBITS
OF
SOUTHERN PIONEER ELECTRIC COMPANY**

May 3, 2021

**BEFORE THE STATE CORPORATION COMMISSION
OF THE STATE OF KANSAS**

In the Matter of the Annual Filing of Southern)
Pioneer Electric Company for Approval to Make)
Certain Changes to Its Charges for Electric)
Services, Pursuant to the Consolidated Formula) Docket No. 21-SPEE-_____-RTS
Based Ratemaking Plan Approved in Docket No.)
19-SPEE-240-MIS and Implementation of Rate)
Adjustment Pursuant to Docket No. 20-SPEE-)
169-RTS.)

**APPLICATION FOR APPROVAL OF RATE ADJUSTMENTS AND REQUEST FOR
DISCOVERY AND PROTECTIVE ORDER**

Southern Pioneer Electric Company, (“Southern Pioneer”), pursuant to K.S.A. §66-117 and in accordance with the *Order Approving Settlement* of the State Corporation Commission of the State of Kansas (“Commission” or “KCC”) issued on August 11, 2020 in Docket No. 19-SPEE-240-MIS (“19-240 Order” and “19-240 Docket”), hereby files its first annual rate adjustment under its Consolidated Formula Based Ratemaking Plan (“Consolidated FBR Plan”). This Application includes the annual adjustment to Southern Pioneer’s retail rates and its annual adjustment to both retail rates and wholesale Local Access Delivery Service (“LADS”) for services over Southern Pioneer’s 34.5kV sub-transmission system.¹

Additionally, this Application includes the rate adjustments approved in the Commission’s July 14, 2020 Order issued in Southern Pioneer’s last general rate case in Docket No. 20-SPEE-

¹ Previously, Southern Pioneer’s initial DSC Plan for retail rates was approved by the Commission in its September 26, 2013 *Order Approving Non-Unanimous Settlement Agreement* in Docket No. 13-MKEE-452-MIS (“13-452 Docket” and “13-452 Order”). It established, on an annual basis, only retail rates for service over Southern Pioneer’s distribution system. Southern Pioneer’s initial 34.5kV FBR Plan was approved by the Commission in its March 10, 2016 *Order Approving Settlement* issued in Docket No. 16-MKEE-023-TAR (“16-023 Docket” and “16-023 Order”). It established, also on an annual basis, both retail rates and wholesale LADS for services over Southern Pioneer’s 34.5kV sub-transmission system.

169-RTS (“20-169 Docket” and “20-169 Order”), including the re-basing of property taxes as set forth therein.

I. INTRODUCTION

1. Southern Pioneer is a Kansas Corporation not-for-profit utility with its principal place of business located in Ulysses, Kansas with distribution and customer service offices in Liberal and Medicine Lodge, Kansas. Southern Pioneer is regulated by the Commission and is a wholly owned subsidiary of Pioneer Electric Cooperative, Inc., a not-for-profit Kansas member-owned electric cooperative not subject to Commission regulation for ratemaking purposes.

2. In addition to undersigned counsel, pleadings, documents, and correspondence in this docket should be sent to:

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II. BACKGROUND

3. On January 8, 2013, Mid-Kansas Electric Company, LLC (“Mid-Kansas”) filed an application in the 13-452 Docket seeking permission to create a five-year Debt Service Coverage (“DSC”) FBR Pilot Program (“DSC Pilot Program”) for the geographic territory served by its member-owner, Southern Pioneer.² The DSC Pilot Program allowed for retail rates to be adjusted on an annual basis, using a formula and DSC target, subject to an annual review process by the Commission. The proposed DSC Pilot Program included filing protocols and was approved by

² In Docket No. 13-MKEE-447-MIS (“13-447 Docket”), the Commission approved Mid-Kansas’ transfer of its Certificate of Convenience and Necessity to Southern Pioneer for the territory presently served by Southern Pioneer.

the Commission for an initial period of five (5) years with certain modifications as agreed in a settlement filed by the parties in the docket.³ Southern Pioneer's final annual adjustment under the DSC Pilot Program was made on April 30, 2018 in Docket No. 18-SPEE-477-RTS.

4. On July 16, 2015, Mid-Kansas, Prairie Land Electric Cooperative, Inc. (Prairie Land"), Southern Pioneer, The Victory Electric Cooperative Association, Inc. ("Victory"), and Western Cooperative Electric Association ("Western) filed a joint application in the 16-023 Docket for approval of an alternative ratemaking proposal for four individual 34.5kV Formula-Based Rate ("FBR") Plans ("34.5kV FBR Plan"). The three-(3) year 34.5kV FBR Plan approved for Southern Pioneer provided for filing protocols to allow the annual calculation and recovery of Southern Pioneer's revenue requirement of owning, operating and maintaining the 34.5kV sub-transmission system ("34.5kV Facilities"), based upon an established formula, and for services provided to wholesale LADS customers and Southern Pioneer retail customers who take service over Southern Pioneer's 34.5kV Facilities. Southern Pioneer's final annual adjustment under the 34.5kV FBR Plan was made on April 30, 2018 in Docket No. 18-SPEE-477-RTS.

5. On December 20, 2018, Southern Pioneer filed with the Commission a Notice and Initiation of Docket, wherein Southern Pioneer stated its intent to seek continuation of its two FBR Programs. The 19-240 Order approved a settlement reached by the parties in that docket for annual updates to retail rates and annual updates to LADS rates on the 34.5kV Facilities. The terms relevant to this proceeding include the following:

- A Consolidated FBR Plan, which combines the previously separate FBR's programs, was adopted for a five (5) year period.
- The protocols adopted in the initial FBR plans would continue to apply without

³ 13-452 Order issued September 26, 2013.

modification. For the Commission's convenience, those FBR Plan Protocols ("Protocols") are attached to this Application as **Exhibit 1**.⁴

- The DSC target ratio under the Consolidated FBR Plan is to be 1.60.
- The Equity Test established in the initial FBR plans was changed from a Total Equity Test to a Distribution Equity Test, with a limitation of 15% Distribution Equity (total equity and total assets less equity/investment from associated organizations).
- Adjustments to Southern Pioneer's retail rates under the Consolidated FBR Plan are to be allocated consistent with the manner of allocation contained in the initial FBR plans.
- Southern Pioneer's average cost of power from its CCOS submitted in its most recent rate case in the 20-169 Docket is to be used.

II. OVERVIEW OF APPLICATION

A. Distribution Rate Adjustment

6. In order to achieve the agreed target of 1.60 DSC for the distribution only portion of Southern Pioneer's utility system using the Protocols, an overall revenue increase of \$1,902,389, or 2.9 percent, is required. The proposed revenue increase for Southern Pioneer's distribution system requested in this Application is just and reasonable and is necessary to assure compliance with the Commission-approved Consolidated FBR Plan.

⁴ The blank templates in the Protocols are not included in **Exhibit 1**.

B. 34.5kV Rate Adjustment

7. In order to achieve the required revenue requirement for the 34.5kV Facilities portion of Southern Pioneer's utility system in accordance with the Protocols, an overall revenue increase of approximately \$633,267 is required. Applying this revenue requirement on a load ratio share ("LRS"), approximately \$226,613, or about 36 percent, is applicable to Southern Pioneer's wholesale LADS customers, and the remaining approximate \$406,654, or about 64 percent, is applicable to those Southern Pioneer retail consumers taking service over the 34.5kV Facilities. The resultant proposed wholesale LADS rate is \$4.29/kW. The proposed increase for the Southern Pioneer's 34.5kV system requested in this Application is just and reasonable and is necessary to assure compliance with the Commission-approved Consolidated FBR Plan.

C. Rate Case Adjustments

8. As stated above, this Application also implements the rate adjustments approved by the Commission in the 20-169 Docket, and the re-basing of property taxes as set forth therein. In the 20-169 rate case, Southern Pioneer proposed, among other items, a \$1.20 per month increase in the residential service customer charge for three years, resulting in an overall customer charge increase of \$3.60. Staff agreed with a three-year phase-in of the customer charge increase but recommended \$0.30 per year for a total of \$0.90.⁵ As the rate docket was pending, the COVID pandemic hit, causing additional concern for customers and their financial stability. In recognition of that unique circumstance, the parties negotiated a settlement wherein Southern Pioneer agreed to forego a rate adjustment in Year 1 (2020) and implement Staff's proposed total increase of \$0.90 in the first annual FBR adjustment in 2021.⁶ That one-time customer charge increase is included

⁵ CURB recommended a decrease in the customer charge.

⁶ 20-169 Order, Attachment A, p. 5-6, ¶14.

as part of this Application, resulting in an increase in the customer charge from \$13.77 to \$14.67. The two rate schedules primarily impacted by the reallocations required by the 20-169 Order are Residential and General Service Large. Additionally, the 20-169 Order approved the re-basing of Southern Pioneer's property taxes to be included as part of this first annual FBR filing.

9. The Protocols require certain information to be filed with each annual adjustment.

Consistent with those Protocols, this Application includes the following Exhibits:

- Exhibit 1 Southern Pioneer FBR Plan Protocols**
- Exhibit 2 Form 7 – 2020 (Test Year), 2019 and 2018 Years**
- Exhibit 3 FBR Template**
- Exhibit 4 Trial Balances (2018-2020)**
- Exhibit 5 Payroll Journal (2018-2020)**
- Exhibit 6 Operating Budget (2018-2020)**
- Exhibit 7 Material Changes in Cost of Service**
- Exhibit 8 Allocation of Costs or Billed Charges by Pioneer Electric to Southern Pioneer Electric**
- Exhibit 9 Southern Pioneer Total Employee Compensation Expense**
- Exhibit 10 Calculation of CFC Ratios 87 and 110 (2018-2020)**
- Exhibit 11 Supplemental Schedules**
- Exhibit 12 List of Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties, Fines and Entertainment Incurred During Test Year**
- Exhibit 13 Tariff Sheets (Clean and Blue/Red-Lined Version)**
- Exhibit 14 Consumer Advisory Council Comments**

10. Direct Testimony supporting the Application is being filed concurrently with this Application. It includes the following:

| DIRECT TESTIMONY | TOPICS |
|---|--|
| <p>Chantry Scott CFO-VP-Finance & Accounting Southern Pioneer Electric Company</p> | <ul style="list-style-type: none"> • Historical information on Southern Pioneer. • Presentation of comments from the Southern Pioneer Consumer Advisory Council (“Council”) as it relates to the implementation of the adjustments proposed in this Application, as required by the Protocols. • Explanation of the 1.6 DSC and the 15% equity cap in the FBR Plan. • Explanation of adjustments made to Exhibit 3 including adjustments for advertising, dues, donations, and charitable contributions, adjustments approved in the Protocols, and other miscellaneous adjustments. |
| <p>Richard J. Macke Vice President of Economics, Rates, and Business Planning for Power Systems Engineering, Inc.</p> | <ul style="list-style-type: none"> • Southern Pioneer’s distribution system revenue adjustment and the corresponding allocation to the retail rate classes. • Southern Pioneer’s 34.5kV system Revenue Requirement, resultant wholesale LADS rate, and the corresponding allocation of the retail portion of the 34.5kV FBR increase to the retail rate classes. • Implementation of the rate case adjustments, including re-basing of the property tax surcharge rider. • The net-impact of the proposed adjustments to all retail rate classes and 34.5kV customers, and the corresponding proposed combined rate tariffs. |

11. Under the Protocols, Southern Pioneer is required to provide this filing to the parties of record in the 19-240 Docket.⁷ In light of the compressed 90-day schedule⁸, and in an attempt to bring efficiency to the regulatory review process, Southern Pioneer will make available to these parties who have executed a non-disclosure agreement, electronic working copies of the filing Exhibits listed above at its secure “SharePoint” or other similar document sharing website.⁹ All other requested information will be managed in accordance with the Commission’s Discovery and Protective Orders.

12. In order to facilitate discovery and the processing of this docket under the compressed schedule, Southern Pioneer respectfully requests that the Commission immediately issue a Discovery Order and a Protective Order in this matter.

WHEREFORE, Southern Pioneer hereby requests the Commission (1) approve this Application and permit Southern Pioneer’s revised schedules of rates for electric service to become effective as proposed, (2) immediately issue a Discovery Order and Protective Order to facilitate discovery efforts, (3) issue an order in this docket within 90 days, or later (up to 120 days) if the Southern Pioneer Consolidated FBR Annual Update filing proceeds to an evidentiary hearing; and (4) grant such other and further relief as it deems just and reasonable.

⁷ Protocols, B. Process, “The Annual Update filing will be provided to all parties of record in Docket No. 19-SPEE-240-MIS”.

⁸ The 90 day timeline can be extended to 120 days if the matter goes to an evidentiary hearing. Section B of the Protocols sets out the 90/120 day timeline.

⁹ Southern Pioneer recognizes that Staff is not required to sign or otherwise execute a non-disclosure document as part of their Commission-related functions.

Respectfully submitted,

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ATTORNEYS FOR SOUTHERN PIONEER

Exhibit 1

Southern Pioneer FBR Plan Protocols

Southern Pioneer FBR Plan Protocols

A. PURPOSE

The FBR Plan is an annual formula-based ratemaking mechanism. Its purpose is to allow for timely adjustments to the wholesale Local Access Delivery Service ("LADS") charge and retail rates, without the expense (public and private) and regulatory lag related to preparing and presenting a full rate case every year before the Kansas Corporation Commission ("Commission" or "KCC").

B. PROCESS

No later than May 1 (or the next Business Day when the Commission's offices are open if May 1 is not a Business Day) of each year, in accordance with its Commission-approved FBR Plan, Southern Pioneer Electric Company ("Southern Pioneer") shall submit its FBR Plan "Annual Update" filing for the calendar year just ended ("Test Year") in accordance with the procedures and calculations set forth herein (such date of submittal being the "Filing Date"). The Annual Update filing will be provided to all parties of record in Docket No. 19-SPEE-240-MIS.

Upon filing, the Commission will determine the appropriate term for suspension of the Annual Update pursuant to K.S.A. 66-117. Notwithstanding this suspension, unless otherwise ordered by the Commission, Southern Pioneer, Commission Staff, and Interveners will process the Annual Update filing as set forth herein. All discovery and confidentiality issues will be governed by Commission Discovery and Protective Orders, which will be issued after the filing of the Annual Update. Upon receipt of the Annual Update filing, the Commission may also immediately issue a Procedural Order in accordance with the following guidelines, which are discussed in more detail in the following timeline:

| | |
|-----------|---|
| Day 1 | Day after the Filing Date. |
| Day 40-45 | A one-day Technical Conference will be set during this time, if necessary. |
| Day 50-55 | A Status Conference telephone call will be set during this time. |
| Day 60 | Staff and Interveners complete the review of the Annual Update and Staff files a Report and Recommendation or, if necessary, Staff and/or Interveners shall file testimony as outlined hereafter. |
| Day 75 | Southern Pioneer files rebuttal testimony, if necessary. |
| Day 90 | Commission issues Order either approving the rate adjustments based upon the paper record or notifying the parties that an evidentiary hearing will be held. |
| Day 95-99 | A one-day Evidentiary Hearing will be set during this time in case it is needed based upon the Commission 90-day Order. |
| Day 120 | Final Order issued if the matter goes to evidentiary hearing. |

If within 60 days from the Filing Date, the Commission Staff and Interveners make a determination that indicates the results of the Annual Update filing are just and reasonable, Commission Staff will file a Report and Recommendation indicating the same. Nothing in this provision is intended to deny Interveners the opportunity to file testimony should there be a relevant objection relating to the Annual Update, rather the purpose of the Report and Recommendation is to relieve Staff and Interveners of the obligation to file formal testimony in the event formal testimony is unnecessary due to the lack of relevant objection to the Annual Update Filing. Provided there are no relevant objections, the Commission shall issue an Order allowing the rates proposed in the Annual Update to become effective no later than 90 days after the Filing Date.

If within 60 days from the Filing Date, Staff and/or Interveners make a determination that indicates the results of the Annual Update filing are unjust or unreasonable, Staff and Interveners shall make a reasonable attempt to resolve any issues surrounding the Annual Update informally with Southern Pioneer. The parties shall utilize the Technical Conference and Status Telephone Conference described below in Section H as a forum to try and resolve issues. If unable to resolve issues, Staff and Interveners shall file testimony within 60 days from the Filing Date, setting forth the reason the Annual Update would not result in just and reasonable rates along with supporting documentation, and evidence supporting the position. Issues regarding the Annual Update filing that do not change or impact the rate(s) resulting from the filing shall not be raised in testimony. A party who does not object to the Annual Update filing may file testimony in support of the filing within 60 days from the Filing Date. Questions, concerns or complaints regarding Southern Pioneer or its parent company that are outside the scope of the Annual Update filing, or the rates resulting from the filing, shall not be raised in the Annual Update filing dockets. However, no party is precluded from raising such issues through the normal means available before the Commission.

If within 60 days of the Filing Date, Staff and/or Interveners file testimony regarding Southern Pioneer's Annual Update filing indicating the filing would result in unjust or unreasonable rates that are not in the public interest, then Southern Pioneer shall have the opportunity to file responsive testimony to said objection(s) within 75 days from the Filing Date.

Within 90 days from the Filing Date, the Commission will issue an order either approving the Annual Update filing based upon the paper record or ordering an evidentiary hearing to be held to address the issues raised by the Annual Update filing. The hearing, if necessary, will proceed as expeditiously as possible, with the explicit goal of a Commission Order within 120 days from the Filing Date. This 120-day order date may be extended by Commission Order if circumstances arise supporting a deviation from the agreed 120-day time period.

The process outlined above does not prohibit interested parties from exercising any other rights they may have to bring a separate complaint or show cause proceeding before the Commission regarding Southern Pioneer, its rates or services.

C. CUSTOMER NOTIFICATION

The Southern Pioneer Consumer Advisory Council shall be consulted prior to each Annual Update to obtain their input regarding the application and its impact on customers. A summary

of their comments shall be included with the application. Customers will receive notice of the filing at the time it is made with the Commission. The notice to wholesale LADS customers may be made via electronic mail or bill insert and for retail customers, the notice shall be made via monthly bill inserts. Both notices shall contain the following information:

1. The date the filing was made with the Commission and the docket number assigned.
2. The amount of the revenue adjustment presented.
3. As applicable, the resulting rate impact on wholesale LADS customers and each individual retail rate class as contained in the filing.
4. A statement explaining that the rate adjustment is being made pursuant to the FBR Plan, with a cite to Docket No. 19-SPEE-240-MIS and the date of the Commission's Order approving the FBR Plan.
5. A Southern Pioneer contact person and phone number for questions.
6. An explicit statement as follows: If you have questions or complaints, please contact the Kansas Corporation Commission, Office of Public Affairs and Consumer Protection at public.affairs@kcc.ks.gov, or call 1(800)662-0027. Questions and/or complaints should reference Docket No. XX:XXX (to include applicable Docket No.).

D. TERM

The initial filing under this FBR Plan will occur in 2021. Every five years while the Plan is in effect, Southern Pioneer will file with the Commission a request to continue with the FBR Plan for another five years, and provide the Commission with support and the rationale for its position in a separate application and docket. In this separate application, Southern Pioneer shall file testimony explaining the rationale for requesting the continuation of the FBR Plan and any proposed changes to the Plan. The testimony shall also include exhibits that illustrate any proposed changes to the FBR template. Other parties will have the opportunity at that time to respond as to whether the Plan should continue and the changes, if any, proposed by Southern Pioneer, and will be able to submit any additional changes they believe should be considered for the continuation of the Plan, if any. As long as it continues, the FBR Plan shall be a part of the Commission regulatory process as it applies to Southern Pioneer. This plan is subject to future changes in Kansas law as it pertains to the ability of the Commission to regulate Southern Pioneer. Should Southern Pioneer become unregulated by the Commission, the FBR Plan shall no longer be valid.

E. DEBT SERVICE COVERAGE PARAMETERS AND EQUITY TEST

1. DSC Parameters

The DSC determined in the formula will be evaluated based upon a Modified Debt Service ("MDSC") ratio of 1.6 calculated using a CoBank-specific formula. If the Company's forecast for any year indicates that the CoBank minimum loan covenant of a 1.35 DSC will not be attained using the 1.6 DSC level, then the Company will notify Staff at its earliest opportunity that the application will include an additional amount of increase to bring the DSC to the 1.35 level. If Staff's review determines that the costs included in the filing are reasonable, then Staff and the Signatories to the Settlement Agreement in this docket who are also parties to the FBR filing agree to not categorically oppose allowing Southern Pioneer to meet its 1.35 minimum DSC loan covenant. The agreement on a 1.6 DSC ratio is for purposes

of this FBR Plan only and will not be considered precedential, or asserted as such, in any other dockets or proceedings.

2. Equity Test

A rate increase will not be implemented that would achieve or maintain an equity percent of assets in excess of 15 percent, unless such an increase is reasonably determined to be necessary to allow Southern Pioneer to meet its loan covenant(s) with its lender. For this purpose, equity shall be Distribution Equity, calculated as total equity and total assets less equity/investment from associated organizations. This Distribution Equity Level is only for the first five years under the FBR Plan and is intended to be an intermediate step and not a permanent target equity ratio. At the end of the first five years, Southern Pioneer will include in any renewal application a recommended Equity Test level for the subsequent five-years and a mechanism to manage the growth of Equity, once Equity nears that recommended level.

F. CALCULATION

Each filing shall be based on actual results as presented in the sources listed below and utilizing the RUS Uniform System of Accounts:

- December National Rural Utilities Cooperative Finance Corporation Financial and Statistical Report (CFC Form 7).
- December Trial Balance
- December Payroll Journal
- December Balance Sheet

The calculation shall follow the form and format included in the FBR templates, both blank, and populated, approved by the Commission Docket No. 19-SPEE-240-MIS. Specific details concerning the calculation are as follows:

1. ADJUSTMENTS TO ACTUAL TEST YEAR RESULTS

Adjustments to actual results for the Test Year will be made as follows:

- a. If a rate adjustment was implemented during a portion of the Test Year, then the *Operating Revenue and Patronage Capital* line shall be restated to annualize all known and measurable rate changes, as appropriate.
- b. *Distribution Operation and Maintenance ("O&M") Expenses* will be adjusted consistent with the adjustment to Other Deductions per Commission policy in accordance with K.S.A. 66-101f(a) described in paragraph (g) below and which may be applicable.
- c. *Administrative and General Expense ("A&G")* will be adjusted consistent with the adjustment to Other Deductions per Commission policy in accordance with K.S.A. 66-101f(a) as defined in F.1.g. below and which may be applicable.
- d. Tax Expense - Other will be adjusted to reflect the cash tax expense for the Test Year. As appropriate, an incremental adjustment will be made to include cash tax obligations associated with any revenue adjustment made in accordance with F.1.a. above. For example, if the cash tax expense for the Test Year was \$100,000 on

\$500,000 of Operating Margin, the adjustment to the Test Year actual Tax Expense - Other would multiply the cash effective tax rate of 20% ($\$100,000 \div \$500,000$) by any revenue adjustment as determined in (F.1.a) above.

- e. Interest on Long-Term Debt will be adjusted to reflect the interest on long-term debt expected for the calendar year immediately following the Test Year ("Budget Year").
- f. Interest Expense - Other will be adjusted as necessary to reflect the amount of short-term interest expense expected for the Budget Year.
- g. *Other Deductions* - If applicable, Other Deductions expense will be adjusted to reflect the exclusion of the items typically disallowed by the Commission, in whole or in part, per Commission policy in accordance with K.S.A. 66-101f(a) (i.e. dues, donations, charitable contributions, promotional advertising, penalties and fines, and entertainment expenses). As set forth below, Southern Pioneer will include with its filing a complete detailed listing, by account, of all dues, donations, charitable contributions, promotional advertising, penalties and fines, and entertainment expenses incurred during the Test Year, accompanied by the work paper detailing the calculation of the appropriate exclusion, in whole or in part. Each party may present to the Commission in their recommendation or testimony their position and reasoning in support of inclusion or disallowance of these items. It is expected that disagreement on these issues would not be grounds for requiring the case to go to evidentiary hearing, and that absent other issues supporting the need for the evidentiary hearing, these matters will be resolved by the Commission based upon the paper record.
- h. Debt Service Payments for the Test Year shall be adjusted to reflect the interest and principal payments expected for the Budget Year. Interest expense for this purpose shall include both long-term and short-term interest expense. The debt service payments on said debt requirements will be calculated using the expected amortization schedule(s) at the expected borrowing rate(s). The debt service payments will be determined within the context of Southern Pioneer's budget including the projected plant investments and cash flows needs.

2. ALLOCATION BETWEEN 34.5kV AND DISTRIBUTION

The FBR Plan is intended to apply to both the distribution portion of Southern Pioneer's total system and its 34.5 kV facilities that serve a transmission function, or the transmission portion of the total system; and will calculate any applicable revenue adjustments separately for each. Accordingly, the total system revenues and expenses (after applying the adjustments detailed in F.1.a-h. above) must be allocated between the two portions. To accomplish this, the total system costs will first be allocated to the 34.5kV portion using the 34.5kV Allocation Factors described below or direct-assigned where appropriate. Next, the distribution portion of revenues and expenses is determined as a remainder, i.e. total system less 34.5kV portion.

The following 34.5kV Allocation Factors will be used: Labor ratio ("LAB") and a Net Plant ratio ("NP"). The LAB ratio is calculated as a ratio of Transmission Labor *to* Total Non-A&G Labor, calculated for the Test Year. The NP ratio is calculated as a ratio of Net Transmission Plant *to* total Net Plant, calculated for the Test Year, where

the Net Transmission Plant includes a General Plant allocation based upon the LAB ratio. These Allocation Factors should be calculated and submitted annually with each Annual Update filing. The Allocation Factors used are listed next to each category.

- a. Revenue: Direct Assigned
- b. A&G Expenses: allocated on LAB ratio.
- c. Depreciation and Amortization Expense: Calculated directly, with the LAB ratio being applied to General Plant Depreciation.
- d. Tax Expense (Property and Gross Receipts): allocated on NP ratio.
- e. Tax Expense (Other: Calculated directly based on a percentage of calculated operating margin using the actual cash taxes paid during the Test Year to develop the percentage).
- f. Other Deductions and AFUDC: allocated on NP ratio.
- g. Interest on Long-Term Debt and Interest Charged to Construction: allocated on NP ratio.
- h. Interest-Other: allocated on NP ratio.
- i. Principal Payments: allocated on NP ratio.
- j. Offsets to Margin Requirements, Non-Operating Margins and Other Capital Credits: allocated on NP ratio.

3. OPERATING INCOME ADJUSTMENTS

a. DSC TARGET

Adjustments to the Southern Pioneer Operating Income for both 34.5kV System and Distribution System will be determined by comparing the Test Year DSC, calculated in accordance with Section F, to a 1.6DSC Ratio as follows:

- If the Test Year DSC is at 1.6, there will be no Operating Income Adjustments.
- If the Test Year DSC is greater than 1.6 then Operating Income Adjustments necessary to reduce the Test Year DSC to 1.6 will be requested for application during the Budget Year.
- If the Test Year DSC is below 1.6, then Operating Income Adjustment necessary to increase the Test Year DSC to 1.6 will be determined for application during the Budget Year.

Southern Pioneer may determine to reduce or forego rate *increase* adjustment resulting from the process described herein. It may not reduce or defer a rate *decrease* adjustment unless agreed to by the parties and approved by the Commission.

b. TRUE-UP

Beginning with the second Annual Update filing (anticipated to occur in the year 2022 for the first time), Southern Pioneer will include in the filing a comparison between: 1) Operating Income Adjustment approved using the projected amounts for the debt service items from the previous Budget Year; *and*, 2) Operating Income Adjustment calculated using the actual amounts for the same debt service items for the Test Year. The resulting comparison, whether positive or negative, will be added or subtracted to the total Operating Income Adjustment to arrive at the Net

Operating Income for the current Annual Update filing. This calculation will take place in all subsequent Annual Update filings and will always compare the previous Budget Year projected debts service items with the actual Test Year debts service items.

In addition to the annual true-up described above, there will be a final true-up, whether as a result of lapse in a FBR continuation filing between 5-year terms or the termination of the FBR Plan. Any adjustments from this final true-up will be allocated to all customers of Southern Pioneer using the same methodology as is used during an Annual Update, as described herein.

c. NET OPERATING INCOME ADJUSTMENT

After the True-Up is applied to the Total Operating Income Adjustment to arrive at the Net Operating Income Adjustment, the latter will be allocated between Southern Pioneer's retail and wholesale LADS customers as follows:

i. 34.5kV System Net Operating Income Adjustment:

Net Operating Income Adjustment for the 34.5kV system will be converted to a \$/kW adjustment by dividing it by the 34.5kV Total Billing Demand (retail and wholesale). The resultant per unit adjustment, multiplied by the respective retail and wholesale 34.5kV billing demand, yields the corresponding retail and wholesale shares of the total 34.5kV System Net Operating Income Adjustment.

ii. Distribution System Net Operating Income Adjustment:

The resultant Net Operating Adjustment for the distribution system will be fully assigned to Southern Pioneer's retail load.

4. DETERMINATION OF RATES

a. RETAIL RATES

- Net Operating Income Adjustments resulting from the FBR Plan that are applicable to Southern Pioneer's retail load, as indicated in Section F.3.c. above, will be apportioned by rate schedule according to Test Year base revenues. For purposes of the FBR Plan, base revenue by rate schedule shall be determined from retail rate schedule revenue by rate class for the Test Year (including ECA revenue/credits), less the sum of power supply costs for the Test Year (determined by applying the average cost of power supply per kWh from the most recent class cost of service ("CCOS") as filed by the Company with the Commission and ECA revenue/credits.¹ Southern Pioneer may submit an updated CCOS in an Annual Update filing to be used to apportion the Net Operating Income Adjustments to the rate schedules which shall be subject to the approval by the Commission.
- For the Sub-Transmission and Transmission Level Service Rate ("STR") rate

¹ For the FBR Plan starting in 2021, the referenced information from the Class Cost of Service was filed with the Commission in Docket No. 20-SPEE-169-RTS and is contained in Exhibit PSE-4: total power supply costs on page 20 (line 20 plus line 23) divided by total billing units shown on page 24.

and/or any other retail rate/customer taking sub-transmission or transmission level service, the distribution portion' rate adjustment resulting from the FBR Plan will be determined without the impact of debt service additions for distribution plant investments in the Budget Year. To determine this, the Company will provide a breakdown of its budgeted plant investments into distribution, sub-transmission and other which will be used to allocate the debt service additions for the Budget Year.

- The resultant schedule-specific revenue adjustment will be divided by the corresponding Historical Test Year energy sales to determine the per kWh FBR Plan retail rate adjustment. Southern Pioneer may request to change schedule-specific rate adjustments to be applied on something other than kWh in the future, but such request must be accompanied by a supporting CCOS and approved by the Commission.

b. WHOLESALE LADS CHARGE

To arrive at the LADS rate resulting from the FBR Plan, the \$/kW Net Operating Income Adjustment for the 34.5kV system, described in the Section F.3.c.i. above, is added to the \$/kW LADS rate in effect during the Test Year.

G. FILING EXHIBITS

In support of the Annual Update filing, Southern Pioneer shall submit the following information:

1. An Annual Update filing containing the rate adjustment requested in compliance with the requirements of the Commission-approved FBR Plan. The filing should include testimony describing the rate adjustment being requested, and specifically how the Annual Update filing complies with the requirements of the FBR Plan approved by the Commission in Docket No. 19-SPEE-240-MIS.
2. Southern Pioneer's CFC Form 7 or successor document, for the test year and two prior years.
3. Completed formula as contained in the FBR Plan template approved for Southern Pioneer by the Commission in Docket No. 19-SPEE-240-MIS. In addition to the PDF version, each Annual Update filing shall be supplemented with a populated formula template in fully functional spreadsheets, with all work papers attached, showing the FBR Plan calculations.
4. Trial Balance for the Test Year and two prior years.
5. Payroll Journal for the Test Year and two prior years.
6. Operating Budget for the Test Year and two prior years.
7. A summary explanation of any material increases in a cost of service item from the previous year. This explanation should include at a minimum a discussion of the drivers

behind this change in costs, and any steps Southern Pioneer took to lessen the impact of this cost increase on its customers. This explanation may be contained within the prefiled testimony included in the Annual Update filing.

8. A detailed listing, by account, of all costs recorded by Southern Pioneer that resulted from an allocation of costs from Pioneer Electric Cooperative, Inc. (Pioneer) or a cost billed from Pioneer for the Test Year, unless otherwise noted. This detailed listing shall include at a minimum:
 - a. For each Pioneer employee that billed time to Southern Pioneer during the Test Year, a listing of each Pioneer employee's time and cost (including benefits and loadings) billed to Southern Pioneer, by account, for the Test Year, and for the two years prior. This list should also include time not billed to Southern Pioneer for each Pioneer employee (retained within Pioneer).
 - b. A detailed accounting of all directly assigned costs from Pioneer to Southern Pioneer, with supporting documentation available upon request regarding the method of determination for the directly assignable cost.
 - c. A detailed accounting of all other allocated, assigned, or billed cost from Pioneer to Southern Pioneer. Supporting documentation should be available upon request.
9. A listing of Southern Pioneer's total employee compensation expense, including any bonuses, benefits expense, etc., for the Test Year and two years prior. This shall not include allocated or billed costs from Pioneer to Southern Pioneer.
10. A calculation of Southern Pioneer's Total Controllable Expenses per Consumer, and Total Wages (inclusive of Pioneer billed wages to Southern Pioneer) per Consumer for the Test Year and two years prior. These are similar to Ratios 87 and 110 of the CFC's Key Ratio Trend Analysis.
11. Any other applicable supplemental schedules necessary to audit the filing for the Test Year.
12. A complete detailed accounting, by account, of all dues, donations, charitable contributions, promotional advertising, penalties and fines, and entertainment expenses incurred during the Test Year.
13. Proposed tariffs sheets including the proposed rate adjustments.

If any of the reports or statements intended to be used as support for Southern Pioneer's upcoming Annual Update filing become available prior to the Filing Date, Southern Pioneer will provide to Staff and Interveners copies of such. All required information will be made accessible on Southern Pioneer's Box.net site or a similar service, with a notification provided to Staff and Interveners alerting them of when the data becomes available.

H. TECHNICAL CONFERENCE AND STATUS CALL

Following the Filing Date, Southern Pioneer will work with Staff and Interveners to schedule a one-day Technical Conference, if necessary, to be held within days 40-45 from the Filing Date. The Technical Conference will be held at the Company's home office. Southern Pioneer will make its staff available to review requested documents and respond to questions. The parties shall submit to Southern Pioneer at least 10 business days before the conference a list of questions and a list of documents that the parties want Southern Pioneer to be prepared to answer and produce, respectively, at the technical conference. If requested, Southern Pioneer will make available to Staff, Interveners and the parties' consultants who are unable to travel to the home office, access to the conference via "GoToMeeting" or a similar internet-based conference program. Within days 50-55 from the Filing Date, Southern Pioneer will work with Staff and Interveners to schedule a telephone conference call to discuss the status of any outstanding issues with the Annual Update filing. If there are no outstanding issues to discuss, the parties will consider Staff's filing of a Report and Recommendation indicating the results of the Annual Update filing are just and reasonable.

I. MISCELLANEOUS PROVISIONS

1. Nothing in these Protocols limits or deprives Southern Pioneer, Staff of the Commission or any Intervener of any rights it may otherwise have under any applicable provision of applicable law. The provisions of the Protocols addressing review and challenge of the FBR Plan annual filings are not intended to, nor shall they be construed as limiting Southern Pioneer's, Staff of the Commission or any Intervener's rights under any applicable provision of applicable law.
2. Signatories who were a party to the 19-SPEE-240-MIS docket will be considered automatically approved for intervention upon 1) the filing of an Entry of Appearance in any individual annual FBR Plan application filed during the five-year term of this plan, and 2) provided they are not prohibited from participation by statute or otherwise.

J. DEFINITIONS:

Budget Year shall mean the calendar year immediately following the Test Year.

Debt Service Payments shall mean interest and principal payments made during the Test Year adjusted to reflect the interest and principal payments expected for the Budget Year, including both long-term and short-term debt.

Filing Date means date as defined in Section B of these FBR Protocols.

Form 7 means the December National Rural Utilities Cooperative Finance Corporation Financial and Statistical Report (CFC Form 7) that utilizes the RUS Uniform System of Accounts.

Intervener means a party which has been granted intervention by the Commission in Southern

Pioneer's Annual Update filing or as provided in Section I.2.

KCC or Commission means the State Corporation Commission of the State of Kansas.

Local Access Delivery Service (LADS) means wholesale delivery service over Southern Pioneer's 34.5kV sub-transmission system.

LADS Charge means the per kW demand rate for service over Southern Pioneer's 34.5kV sub-transmission system as defined in Southern Pioneer's corresponding Local Access Delivery Service tariff on file with the Commission.

MDSC means a Modified Debt Service Coverage ratio of cash flows to annual interest and principal payments on debt, calculated in accordance with the application of Southern Pioneer's loan covenants with CoBank.

Monthly Billing Demand - as defined in Southern Pioneer's Commission-approved Local Access Delivery Service tariff in effect.

Net Plant means total Plant in Service as contained in all electric plant account per RUS Uniform System of Accounts less total Accumulated Reserves for Depreciation in account per RUS Uniform System of Accounts, where the account balances are determined by Southern Pioneer's year end trial balance for the Test Year.

Net Transmission Plant means the total plant in service used by Southern Pioneer for the provision of Local Access Service (including Transmission Plant in Southern Pioneer's accounts 350-359 per RUS Uniform System of Accounts; any Distribution Plant from accounts 360-373 per RUS Uniform System of Accounts that was allocated to the LAC, if applicable; plus any allocated General Plant from accounts 389-399 per RUS Uniform System of Accounts) minus the total amount of corresponding Accumulated Provision for Depreciation in account 108 per RUS Uniform System of Accounts. The account balances are determined by Southern Pioneer's year end trial balance for the Test Year.

Non-A&G Labor means the Test Year wages associated with all of the Operating Expenses except for the wages in connection with the Administrative and General Expense accounts 920-935 per RUS Uniform System of Accounts.

Retail Billing Demand means Southern Pioneer's retail load Monthly Billing Demand for the Test Year (work paper detailing calculation is contained in Southern Pioneer's work papers accompanying the FBR Plan populated template).

Total Billing Demand means the summation of Southern Pioneer's wholesale and retail customers' monthly billing demands on its 34.5kV system for the Test Year (work paper detailing calculation is contained in Southern Pioneer's work papers accompanying the FBR Plan populated template).

Transmission Labor means the Test Year wages associated with the provision of the Local Access Service and are comprised of 100% of the wages associated with the Transmission

Expense in accounts 560-573 per RUS Uniform System of Accounts and, if applicable, any allocated Distribution wages associated with the Distribution O&M Expense accounts 360-373 per RUS Uniform System of Accounts.

RUS Uniform Systems of Accounts is contained in the United States Department of Agriculture Rural Utilities Service Bulletin 17678-1.

Test Year means the most recent full calendar year prior to the Filing Date.





Wholesale Billing Demand means Southern Pioneer's wholesale load Monthly Billing Demand for the Test Year (work paper detailing calculation is contained in Southern Pioneer's work papers accompanying the FBR Plan populated template).

EXHIBIT 2
RUS Form 7
2020-2018
AUDITED

Southern Pioneer Electric Company CFC Form 7 - 2020

| | | |
|--|-----------------------------|-----------------------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2020 |

Submit one electronic copy and one signed hard copy to CFC. Round all numbers to the nearest dollar.

| | | |
|---|---|--|
| CERTIFICATION | BALANCE CHECK RESULTS | AUTHORIZATION |
| We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief. |  | NRECA uses rural electric system data for legislative, regulatory and other purposes. May we provide this report from your system to NRECA?  |
| Signature of Office Manager or Accountant _____ Date _____  | | |
| Signature of Manager _____ Date _____  | | |

PART A. STATEMENT OF OPERATIONS

| ITEM | YEAR-TO-DATE | | | THIS MONTH |
|---|-------------------|-------------------|-------------------|--------------------|
| | LAST YEAR | THIS YEAR | BUDGET | |
| | (a) | (b) | (c) | |
| 1. Operating Revenue and Patronage Capital | 69,310,800 | 67,063,197 | 75,527,206 | 4,894,476 |
| 2. Power Production Expense | 0 | - | 0 | - |
| 3. Cost of Purchased Power | 42,300,113 | 42,703,844 | 47,853,831 | 3,456,554 |
| 4. Transmission Expense | 1,479,422 | 1,380,302 | 1,574,440 | 126,232 |
| 5. Regional Market Operations Expense | 0 | - | 0 | - |
| 6. Distribution Expense - Operation | 4,912,230 | 5,004,166 | 5,212,899 | 446,349 |
| 7. Distribution Expense - Maintenance | 2,018,483 | 2,154,583 | 2,159,626 | 190,013 |
| 8. Consumer Accounts Expense | 1,318,955 | 1,342,409 | 1,480,310 | 104,219 |
| 9. Customer Service and Informational Expense | 272,167 | 211,449 | 320,352 | 17,171 |
| 10. Sales Expense | 17,788 | 20,073 | 40,515 | 1,276 |
| 11. Administrative and General Expense | 2,685,386 | 2,987,250 | 3,074,944 | 203,701 |
| 12. Total Operation & Maintenance Expense (2 thru 11) | 55,004,544 | 55,804,076 | 61,716,917 | 4,545,515 |
| 13. Depreciation & Amortization Expense | 3,521,151 | 3,661,752 | 3,879,912 | 324,796 |
| 14. Tax Expense - Property & Gross Receipts | 0 | 0 | 0 | 0 |
| 15. Tax Expense - Other | 2,577,238 | 982,227 | 1,023,601 | 2,834 |
| 16. Interest on Long-Term Debt | 5,636,276 | 5,785,072 | 5,957,326 | 483,651 |
| 17. Interest Charged to Construction (Credit) | 0 | 0 | 0 | 0 |
| 18. Interest Expense - Other | 131,137 | 80,904 | 143,088 | 13,837 |
| 19. Other Deductions | 926,471 | 1,153,266 | 904,756 | 808,744 |
| 20. Total Cost of Electric Service (12 thru 19) | 67,796,817 | 67,467,297 | 73,625,600 | 6,179,377 |
| 21. Patronage Capital & Operating Margins (1 minus 20) | 1,513,983 | (404,100) | 1,901,606 | (1,284,901) |
| 22. Non Operating Margins - Interest | 17,100 | 224 | 17,080 | 1 |
| 23. Allowance for Funds Used During Construction | 0 | 0 | 0 | 0 |
| 24. Income (Loss) from Equity Investments | 4,660,659 | 0 | 4,000,000 | 1,789,242 |
| 25. Non Operating Margins - Other | 44,917 | 35,702 | 49,977 | 4,718 |
| 26. Generation & Transmission Capital Credits | 0 | 1,789,242 | 0 | 0 |
| 27. Other Capital Credits & Patronage Dividends | 852,725 | 922,563 | 866,016 | 7,007 |
| 28. Extraordinary Items | 0 | 0 | 0 | 0 |
| 29. Patronage Capital or Margins (21 thru 28) | 7,089,384 | 2,343,631 | 6,834,679 | 516,067 |

PART B. DATA ON TRANSMISSION AND DISTRIBUTION PLANT

| ITEM | YEAR-TO-DATE | | ITEM | YEAR-TO-DATE | |
|-------------------------------------|--------------|-----------|---|--------------|--------------|
| | LAST YEAR | THIS YEAR | | LAST YEAR | THIS YEAR |
| | (a) | (b) | | (a) | (b) |
| 1. New Services Connected | 75 | 87 | 5. Miles Transmission | 302 | 295 |
| 2. Services Retired | 40 | 144 | 6. Miles Distribution Overhead | 801 | 823 |
| 3. Total Services In Place | 18,379 | 18,367 | 7. Miles Distribution Underground | 18 | 33 |
| 4. Idle Services (Exclude Seasonal) | 1,453 | 1,410 | 8. Total Miles Energized (5+6+7) | 1,121 | 1,151 |

Note 1: In July 2013, an ad valorem property tax surcharge was introduced. This property tax surcharge will be recalculated each year and the resulting increase or decrease put into place in February of the following year.

Note 2: In 2013, the Kansas Corporation Commission (KCC) approved a 5-year pilot program for a formula based rate program (FBR) approach to adjusting rates for distribution costs based on debt service coverage (DSC). 2014 was the first year this FBR approach was implemented and 2018 was the final year of the 5-year FBR Program. In 2015, the KCC approved a 3-year pilot 34.5 kV FBR Program to adjust rates for 34.5 kV sub-transmission related costs. 2016 was the first year of the 34.5 kV FBR Program and 2018 was the final year of the 3-year 34.5 kV FBR Program. An application to renew the FBR programs was filed with the KCC in 2019. KCC approved a new 5-year FBR program to begin in 2021.

Note 3: Based on an annual actuarial study of its pension plan, Southern Pioneer recognizes other comprehensive income (OCI), annual net periodic benefit cost and a projected pension obligation or asset.

Note 4: Under its wholesale power agreement, Southern Pioneer is committed to purchase its electric power and energy requirements from Mid-Kansas Electric Company, LLC. On January 1, 2020 Mid-Kansas Electric Company and Sunflower Electric Power Corporation merged. As of that date, Southern Pioneer's wholesale power agreement exists with the merged entity, Sunflower Electric Power Corporation, and extends through March 31, 2052. Southern Pioneer's electric revenue is billed on cycles throughout each month based on meter readings. As of December 31, 2020, Southern Pioneer's electric revenue includes an estimated unbilled revenue amount of \$1,817,717.

Note 5: As of December 31, 2020, the CoBank Line of Credit (LOC) was \$10,000,000 with \$6,802,844 available.

Note 6: Effective January 1, 2020, MKEC merged with Sunflower Electric Power Cooperative, Inc. As part of the merger, the Company was released of its guarantor obligation of certain MKEC outstanding debt, retroactive to December 31, 2019.

Note 7: In October 2011, \$63,688,239 of CoBank funds were advanced to pay off existing RUS debt of \$54,001,836 and RUS loan premiums of \$9,686,404. Southern Pioneer Electric took on additional \$7,000,000 in debt in November of 2018 and \$7,000,000 in debt in December 2019. Pioneer Electric Cooperative, Inc. guarantees all of Southern Pioneer's debt.

Note 8: The Company participates in a cash management program with CoBank whereby CoBank draws, or sweeps, funds from the Company's other financial institutions on a daily basis. The CoBank sweep brings the balance in each of the other financial institutions' account to a specified amount. If the CoBank daily sweeps are not enough to cover the checks presented for payment that day, CoBank will draw on the established line of credit or investment account. Outstanding checks in excess of bank balances represent outstanding checks which will be paid by funds swept from the Company's other financial institutions or through the CoBank line of credit or investment account when presented for payment. If outstanding checks are in excess of the combined balances in all bank accounts, cash may appear to be negative.

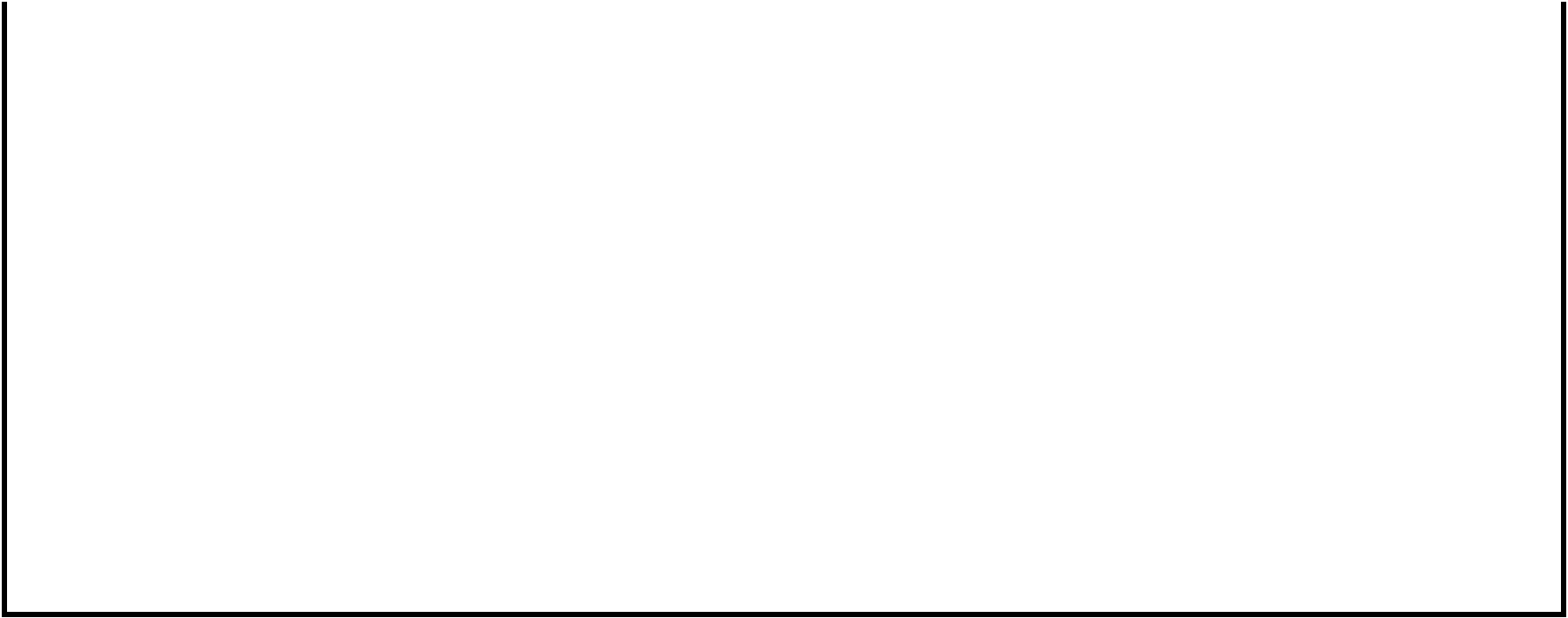
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | | | | BORROWER NAME | | Matanuska Elect |
|--|--|------------------------------------|------------------------------------|--|------------------------------------|----------------------------|
| | | | | BORROWER DESIGNATION | | AK002 |
| | | | | ENDING DATE | | 12/31/2020 |
| PART E. CHANGES IN UTILITY PLANT | | | | | | |
| | PLANT ITEM | BALANCE BEGINNING OF YEAR (a) | ADDITIONS (b) | RETIREMENTS (c) | ADJUSTMENTS AND TRANSFER (d) | BALANCE END OF YEAR (e) |
| 1 | Distribution Plant Subtotal | 65,273,848 | 5,630,451 | (1,870,851) | 0 | 69,033,448 |
| 2 | General Plant Subtotal | 7,009,644 | 1,484,066 | (627,583) | 0 | 7,866,127 |
| 3 | Headquarters Plant | 7,191,971 | 6,616,115 | 0 | 0 | 13,808,086 |
| 4 | Intangibles | 0 | 0 | 0 | 0 | 0 |
| 5 | Transmission Plant Subtotal | 31,909,297 | 592,832 | (70,893) | 0 | 32,431,236 |
| 6 | Regional Transmission and Market Operation Plant | 0 | 0 | 0 | 0 | 0 |
| 7 | Production Plant - Steam | 0 | 0 | 0 | 0 | 0 |
| 8 | Production Plant - Nuclear | 0 | 0 | 0 | 0 | 0 |
| 9 | Production Plant - Hydro | 0 | 0 | 0 | 0 | 0 |
| 10 | Production Plant - Other | 0 | 0 | 0 | 0 | 0 |
| 11 | All Other Utility Plant | 23,558,384 | 0 | 0 | 0 | 23,558,384 |
| 12 | SUBTOTAL: (1 thru 11) | 134,943,146 | 14,323,464 | 2,569,327 | 0 | 146,697,283 |
| 13 | Construction Work in Progress | 10,144,100 | (9,243,149) | | | 900,951 |
| 14 | TOTAL UTILITY PLANT (12+13) | 145,087,246 | 5,080,315 | 2,569,327 | 0 | 147,598,234 |
| CFC NO LONGER REQUIRES SECTIONS "F", "J", AND "M" DATA Those sections refer to data on "Materials and Supplies" (F), "Energy Efficiency and Conservation Loan Program" (J), and "Annual Meeting and Board Data" (M). | | | | | | |
| PART H. SERVICE INTERRUPTIONS | | | | | | |
| | ITEM | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | TOTAL (e) |
| | | Power Supplier (a) | Major Event (b) | Planned (c) | All Other (d) | |
| 1. | Present Year | 5.97 | 0.00 | 20.41 | 72.29 | 98.67 |
| 2. | Five-Year Average | 4.50 | 60.23 | 24.45 | 87.19 | 176.37 |
| PART I. EMPLOYEE - HOUR AND PAYROLL STATISTICS | | | | | | |
| 1. | Number of Full Time Employees | 44 | | 4. Payroll - Expensed | 4,226,429 | |
| 2. | Employee - Hours Worked - Regular Time | 119,233 | | 5. Payroll - Capitalized | 1,275,205 | |
| 3. | Employee - Hours Worked - Overtime | 4,213 | | 6. Payroll - Other | 158,326 | |
| PART J. PATRONAGE CAPITAL | | | | PART K. DUE FROM CONSUMERS FOR ELECTRIC SERVICE | | |
| | ITEM | THIS YEAR (a) | CUMULATIVE (b) | 1. Amount Due Over 60 Days: | | |
| 1. | General Retirement | 0 | 0 | 62,891 | | |
| 2. | Special Retirements | 0 | 0 | 2. Amount Written Off During Year: | | |
| 3. | Total Retirements (1+2) | 0 | 0 | 63,635 | | |
| 4. | Cash Received from Retirement of Patronage Capital by Suppliers of Electric Power | 0 | | | | |
| 5. | Cash Received from Retirement of Patronage Capital by Lenders for Credit Extended to the Electric System | 551,883 | | | | |
| 6. | Total Cash Received (4+5) | 551,883 | | | | |

| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | | | | | | | BORROWER NAME | Matanuska Elect | | |
|---|---------------------------------|---|---|-------------------------------|-------------------------|-------------------|---|--------------------------------|---|--------------------------|
| | | | | | | | BORROWER DESIGNATION | AK002 | | |
| | | | | | | | ENDING DATE | 12/31/2020 | | |
| PART L. KWH PURCHASED AND TOTAL COST | | | | | | | | | | |
| | NAME OF SUPPLIER (a) | CFC USE ONLY SUPPLIER CODE (b) | RENEWABLE ENERGY PROGRAM NAME (c) | RENEWABLE FUEL TYPE (d) | KWH PURCHASED (e) | TOTAL COST (f) | AVERAGE COST PER KWH (cents) (g) | INCLUDED IN TOTAL COST | | |
| | | | | | | | | FUEL COST ADJUSTMENT (h) | WHEELING & OTHER CHARGES (or Credits) (i) | COMMENTS (j) |
| 1 | Sunflower Electric Coop (KS053) | | | 0 None | 783,860,716 | 42,703,844 | 5.45 | 24,743,187 | 30,135 | Comments |
| 2 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 3 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 4 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 5 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 6 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 7 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 8 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 9 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 10 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 11 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 12 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 13 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 14 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 15 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 16 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 17 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 18 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 19 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 20 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 21 | TOTALS | | | | 783,860,716 | 42,703,844 | 5.45 | 24,743,187 | 30,135 | |

| | | |
|--|-----------------------------|-----------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Matanuska Elect |
| | BORROWER DESIGNATION | AK002 |
| | ENDING DATE | 12/31/2020 |

PART L. KWH PURCHASED AND TOTAL COST (Continued)

| COMMENTS | |
|----------|--|
| 1 | Meter Charges of \$30,135.00 are included in purchased power cost. |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
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| 9 | |
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| 11 | |
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| 20 | |



| | | | | | | |
|---|--|-----------------------------|-------------------------|-------------------------|---------------------|---------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | | BORROWER NAME | | Matanuska Elect | | |
| | | BORROWER DESIGNATION | | AK002 | | |
| | | ENDING DATE | | 12/31/2020 | | |
| PART M. LONG-TERM LEASES (If additional space is needed, use separate sheet) | | | | | | |
| <i>LIST BELOW ALL "RESTRICTED PROPERTY" ** HELD UNDER "LONG TERM" LEASE. (If none, State "NONE")</i> | | | | | | |
| | NAME OF LESSOR | TYPE OF PROPERTY | RENTAL THIS YEAR | | | |
| 1. | NA | | \$0 | | | |
| 2. | | | \$0 | | | |
| 3. | | | TOTAL | | \$0 | |
| ** "RESTRICTED PROPERTY" means all properties other than automobiles, trucks, tractors, other vehicles (including without limitation aircraft and ships), office and warehouse space and office equipment (including without limitation computers). "LONG TERM" means leases having unexpired terms in excess of 3 years and covering property having an intial cost in excess of \$250,000). | | | | | | |
| PART O. LONG-TERM DEBT SERVICE REQUIREMENTS | | | | | | |
| | NAME OF LENDER | BALANCE END OF YEAR | BILLED THIS YEAR | | | CFC USE ONLY |
| | | | INTEREST (a) | PRINCIPAL (b) | TOTAL (c) | |
| 1 | National Rural Utilities Cooperative Finance Corporation | 0 | 0 | 0 | 0 | |
| 2 | NCSC | 0 | 0 | 0 | 0 | |
| 3 | Farmer Mac | 0 | 0 | 0 | 0 | |
| 4 | Cobank, ACB | 102,505,361 | 5,785,072 | 2,949,718 | 8,734,790 | |
| 5 | Retirement Plan | 6,040,795 | 0 | 0 | 0 | |
| 6 | Mortgage Registration Fees | (209,175) | 0 | 0 | 0 | |
| 7 | | 0 | 0 | 0 | 0 | |
| 8 | | 0 | 0 | 0 | 0 | |
| 9 | | 0 | 0 | 0 | 0 | |
| 10 | Principal Payments Received from Ultimate Recipients of IRP Loans | | | 0 | | |
| 11 | Principal Payments Received from Ultimate Recipients of REDL Loans | | | 0 | | |
| 12 | TOTAL (Sum of 1 thru 9) | \$108,336,981 | \$5,785,072 | \$2,949,718 | \$8,734,790 | |

| | | |
|---|-----------------------------|-----------------|
| COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Matanuska Elect |
| | BORROWER DESIGNATION | AK002 |
| | ENDING DATE | 12/31/2020 |

PART R. POWER REQUIREMENTS DATABASE

| CLASSIFICATION | CONSUMER, SALES, AND REVENUE DATA | JANUARY CONSUMERS (a) | DECEMBER CONSUMERS (b) | AVERAGE CONSUMERS (c) | TOTAL KWH SALES AND REVENUE (d) |
|---|-----------------------------------|-----------------------|------------------------|-----------------------|---------------------------------|
| 1. Residential Sales (excluding seasonal) | a. No. Consumers Served | 12,490 | 12,516 | 12,503 | |
| | b. KWH Sold | | | | 115,410,109 |
| | c. Revenue | | | | 16,898,548 |
| 2. Residential Sales - Seasonal | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 3. Irrigation Sales | a. No. Consumers Served | 42 | 43 | 43 | |
| | b. KWH Sold | | | | 2,313,259 |
| | c. Revenue | | | | 345,682 |
| 4. Comm. and Ind. 1000 KVA or Less | a. No. Consumers Served | 4,056 | 4,204 | 4,130 | |
| | b. KWH Sold | | | | 141,362,885 |
| | c. Revenue | | | | 19,326,993 |
| 5. Comm. and Ind. Over 1000 KVA | a. No. Consumers Served | 24 | 25 | 25 | |
| | b. KWH Sold | | | | 502,666,234 |
| | c. Revenue | | | | 27,846,281 |
| 6. Public Street & Highway Lighting | a. No. Consumers Served | 131 | 128 | 130 | |
| | b. KWH Sold | | | | 2,118,208 |
| | c. Revenue | | | | 657,122 |
| 7. Other Sales to Public Authority | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 8. Sales for Resales-RUS Borrowers | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 9. Sales for Resales-Other | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 10. TOTAL No. of Consumers (lines 1a thru 9a) | | 16,743 | 16,916 | 16,831 | |
| 11. TOTAL KWH Sold (lines 1b thru 9b) | | | | | 763,870,695 |
| 12. TOTAL Revenue Received From Sales of Electric Energy (line 1c thru 9c) | | | | | 65,074,626 |
| 13. Transmission Revenue | | | | | 0 |
| 14. Other Electric Revenue | | | | | 1,988,571 |
| 15. KWH - Own Use | | | | | 884,939 |
| 16. TOTAL KWH Purchased | | | | | 783,860,716 |
| 17. TOTAL KWH Generated | | | | | 0 |
| 18. Cost of Purchases and Generation | | | | | 44,084,146 |
| 19. Interchange - KWH - Net | | | | | 0 |
| 20. Peak - Sum All KW Input (Metered) | | | | | 132,177 |
| <input type="radio"/> None <input type="radio"/> Non-coincident <input checked="" type="radio"/> Coincident | | | | | |

| | | |
|--|-----------------------------|-----------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Matanuska Elect |
| | BORROWER DESIGNATION | AK002 |
| | ENDING DATE | 12/31/2020 |

PART S. ENERGY EFFICIENCY PROGRAMS

| Line # | Classification | Added This Year | | | Total To Date | | |
|------------|--|----------------------------|------------------------|--------------------------------|----------------------------|------------------------|--------------------------------|
| | | Number of Consumers (a) | Amount Invested (b) | ESTIMATED MMBTU Savings (c) | Number of Consumers (d) | Amount Invested (e) | ESTIMATED MMBTU Savings (f) |
| 1. | Residential Sales (excluding seasonal) | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. | Residential Sales - Seasonal | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. | Irrigation Sales | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. | Comm. and Ind. 1000 KVA or Less | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. | Comm. and Ind. Over 1000 KVA | 0 | 0 | 0 | 0 | 0 | 0 |
| 6. | Public Street and Highway Lighting | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. | Other Sales to Public Authorities | 0 | 0 | 0 | 0 | 0 | 0 |
| 8. | Sales for Resales - RUS Borrowers | 0 | 0 | 0 | 0 | 0 | 0 |
| 9. | Sales for Resales - Other | 0 | 0 | 0 | 0 | 0 | 0 |
| 10. | TOTAL | 0 | 0 | 0 | 0 | 0 | 0 |

| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | | BORROWER NAME | | Matanuska Elect |
|---|---|----------------------|-----------------------|-----------------|
| | | BORROWER DESIGNATION | | AK002 |
| | | ENDING DATE | | 12/31/2020 |
| (All investments refer to your most recent CFC Loan Agreement) | | | | |
| 7a - PART 1 - INVESTMENTS | | | | |
| DESCRIPTION (a) | INCLUDED (\$) (b) | EXCLUDED (\$) (c) | INCOME OR LOSS (d) | |
| 2. INVESTMENTS IN ASSOCIATED ORGANIZATIONS | | | | |
| 5 | MID-KANSAS ELECTRIC COMPANY | | 26,188,124 | |
| 6 | COBANK - PATRONAGE | | 2,696,010 | |
| 7 | COBANK - MEMBERSHIP | | 1,000 | |
| 8 | | | | |
| Subtotal (Line 5 thru 8) | | 0 | 28,885,134 | 0 |
| 3. INVESTMENTS IN ECONOMIC DEVELOPMENT PROJECTS | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| Subtotal (Line 9 thru 12) | | 0 | 0 | 0 |
| 4. OTHER INVESTMENTS | | | | |
| 13 | PIONEER COMMUNICATIONS & SCTA & KANOKLA | 27,668 | | |
| 14 | FEDERATED RURAL INSURANCE EXCHANGE | 321,894 | | |
| 15 | NISC CAPITAL CREDITS | 114,921 | | |
| 16 | OTHER INVESTMENTS | 48,734 | | |
| Subtotal (Line 13 thru 16) | | 513,217 | 0 | 0 |
| 5. SPECIAL FUNDS | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |
| Subtotal (Line 17 thru 20) | | 0 | 0 | 0 |
| 6. CASH - GENERAL | | | | |
| 21 | EQUITY - LIBERAL | | 50,144 | |
| 22 | COBANK & CLEARING ACCT & WORKING FUNDS | | (44,432) | |
| 23 | PEOPLES BANK | | 39,791 | |
| 24 | GRANT COUNTY BANK | | 150,831 | |
| Subtotal (Line 21 thru 24) | | 0 | 196,334 | 0 |
| 7. SPECIAL DEPOSITS | | | | |
| 25 | | | | |
| 26 | | | | |
| 27 | | | | |
| 28 | | | | |
| Subtotal (Line 25 thru 28) | | 0 | 0 | 0 |
| 8. TEMPORARY INVESTMENTS | | | | |
| 29 | | | | |
| 30 | | | | |
| 31 | | | | |
| 32 | | | | |
| Subtotal (Line 29 thru 32) | | 0 | 0 | 0 |
| 9. ACCOUNT & NOTES RECEIVABLE - NET | | | | |
| 33 | NOTES RECEIVABLE - EMPLOYEE MISC & COMPUTER CONTR | 631 | | |
| 34 | NOTES RECEIVABLE - LINE EXTENTION CONTRACTS | 22,956 | | |
| 35 | ACCOUNTS RECEIVABLE - NET | 320,660 | | |
| 36 | | | | |
| Subtotal (Line 33 thru 36) | | 344,247 | 0 | 0 |
| 10. COMMITMENTS TO INVEST WITHIN 12 MONTHS BUT NOT ACTUALLY PURCHASED | | | | |
| 37 | | | | |
| 38 | | | | |
| 39 | | | | |
| 40 | | | | |
| Subtotal (Line 37 thru 40) | | 0 | 0 | 0 |
| Total | | 857,464 | 29,081,468 | 0 |

| NATIONAL RURAL UTILITIES | | | BORROWER NAME | | Matanuska Elect |
|---|---|--|-----------------------------|--|--|
| COOPERATIVE FINANCE CORPORATION | | | BORROWER DESIGNATION | | AK002 |
| FINANCIAL AND STATISTICAL REPORT | | | ENDING DATE | | 12/31/2020 |
| <i>(All investments refer to your most recent CFC Loan Agreement)</i> | | | | | |
| 7a - PART II. LOAN GUARANTEES | | | | | |
| Line No. | Organization & Guarantee Beneficiary (a) | Maturity Date of Guarantee Obligation (b) | Original Amount (\$) (c) | Performance Guarantee Exposure or Loan Balance (\$) (d) | Available Loans (Covered by Guarantees) (e) |
| 1 | None | | 0 | 0 | 0 |
| 2 | | | 0 | 0 | 0 |
| 3 | | | 0 | 0 | 0 |
| 4 | | | 0 | 0 | 0 |
| 5 | | | 0 | 0 | 0 |
| TOTALS (Line 1 thru 5) | | | 0 | 0 | 0 |
| 7a - PART III. LOANS | | | | | |
| Line No. | Name of Organization (a) | Maturity Date (b) | Original Amount (\$) (c) | Loan Balance (\$) (d) | Available Loans (e) |
| 1 | None | | 0 | 0 | 0 |
| 2 | | | 0 | 0 | 0 |
| 3 | | | 0 | 0 | 0 |
| 4 | | | 0 | 0 | 0 |
| 5 | | | 0 | 0 | 0 |
| TOTALS (Line 1 thru 5) | | | 0 | 0 | 0 |
| 7a - PART IV. TOTAL INVESTMENTS AND LOANS GUARANTEES | | | | | |
| 1 | TOTAL (Part I, Total - Column b + Part II, Totals - Column d + Column e + Part III, Totals - Column d + Column e) | | | | 857,464 |
| 2 | LARGER OF (a) OR (b) | | | | 22,139,735 |
| | a. 15 percent of Total Utility Plant (CFC Form 7, Part C, Line 3) | | | 22,139,735 | |
| | b. 50 percent of Total Equity (CFC Form 7, Part C, Line 35) | | | 14,924,533 | |



| | | |
|--|-----------------------------|-----------------------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2019 |

Submit one electronic copy and one signed hard copy to CFC. Round all numbers to the nearest dollar.

| CERTIFICATION | BALANCE CHECK RESULTS | AUTHORIZATION |
|---|-----------------------|--|
| We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief. | | AUTHORIZATION NRECA uses rural electric system data for legislative, regulatory and other purposes. May we provide this report from your system to NRECA? <input checked="" type="radio"/> YES <input type="radio"/> NO |
| <i>Chantry C. Scott</i> Apr 29, 2020 <small>Chantry C. Scott (Apr 29, 2020)</small> Signature of Office Manager or Accountant Date | | |
| Apr 29, 2020 <small>Steve Eppersoy (Apr 29, 2020)</small> Signature of Manager Date | | |

PART A. STATEMENT OF OPERATIONS

| ITEM | YEAR-TO-DATE | | | THIS MONTH |
|---|-------------------|-------------------|-------------------|--------------------|
| | LAST YEAR | THIS YEAR | BUDGET | |
| | (a) | (b) | (c) | |
| 1. Operating Revenue and Patronage Capital | 78,931,289 | 69,310,800 | 74,774,642 | 5,477,722 |
| 2. Power Production Expense | 0 | 0 | 0 | 0 |
| 3. Cost of Purchased Power | 53,379,095 | 42,300,113 | 47,182,847 | 3,108,017 |
| 4. Transmission Expense | 1,487,803 | 1,479,422 | 1,517,908 | 112,436 |
| 5. Regional Market Operations Expense | 0 | 0 | 0 | 0 |
| 6. Distribution Expense - Operation | 4,860,641 | 4,912,230 | 4,870,244 | 454,180 |
| 7. Distribution Expense - Maintenance | 1,786,091 | 2,018,483 | 2,054,688 | 168,340 |
| 8. Consumer Accounts Expense | 1,384,157 | 1,318,955 | 1,687,385 | 121,008 |
| 9. Customer Service and Informational Expense | 251,088 | 272,167 | 255,395 | 30,221 |
| 10. Sales Expense | 26,482 | 17,788 | 25,404 | 567 |
| 11. Administrative and General Expense | 2,720,845 | 2,685,386 | 3,002,146 | 234,378 |
| 12. Total Operation & Maintenance Expense (2 thru 11) | 65,896,202 | 55,004,544 | 60,596,017 | 4,229,147 |
| 13. Depreciation & Amortization Expense | 3,406,647 | 3,521,151 | 3,478,320 | 297,720 |
| 14. Tax Expense - Property & Gross Receipts | 0 | 0 | 0 | 0 |
| 15. Tax Expense - Other | 1,940,658 | 2,577,238 | 1,223,538 | 2,580,073 |
| 16. Interest on Long-Term Debt | 5,418,991 | 5,636,276 | 5,984,377 | 481,915 |
| 17. Interest Charged to Construction (Credit) | 0 | 0 | 0 | 0 |
| 18. Interest Expense - Other | 159,617 | 131,137 | 61,338 | 16,838 |
| 19. Other Deductions | 1,079,867 | 926,471 | 1,063,480 | 540,587 |
| 20. Total Cost of Electric Service (12 thru 19) | 77,901,982 | 67,796,817 | 72,407,070 | 8,146,280 |
| 21. Patronage Capital & Operating Margins (1 minus 20) | 1,029,307 | 1,513,983 | 2,367,572 | (2,668,558) |
| 22. Non Operating Margins - Interest | 10,198 | 17,100 | 5,500 | 15 |
| 23. Allowance for Funds Used During Construction | 0 | 0 | 0 | 0 |
| 24. Income (Loss) from Equity Investments | 3,120,574 | 4,660,659 | 3,200,000 | 4,660,659 |
| 25. Non Operating Margins - Other | 16,305 | 44,917 | 7,000 | 240 |
| 26. Generation & Transmission Capital Credits | 0 | 0 | 0 | 0 |
| 27. Other Capital Credits & Patronage Dividends | 1,134,316 | 852,725 | 1,150,000 | 12,169 |
| 28. Extraordinary Items | 0 | 0 | 0 | 0 |
| 29. Patronage Capital or Margins (21 thru 28) | 5,310,700 | 7,089,384 | 6,730,072 | 2,004,525 |

PART B. DATA ON TRANSMISSION AND DISTRIBUTION PLANT

| ITEM | YEAR-TO-DATE | | ITEM | YEAR-TO-DATE | |
|-------------------------------------|--------------|-----------|---|--------------|--------------|
| | LAST YEAR | THIS YEAR | | LAST YEAR | THIS YEAR |
| | (a) | (b) | | (a) | (b) |
| 1. New Services Connected | 119 | 75 | 5. Miles Transmission | 302 | 302 |
| 2. Services Retired | 98 | 40 | 6. Miles Distribution Overhead | 801 | 801 |
| 3. Total Services In Place | 18,344 | 18,379 | 7. Miles Distribution Underground | 18 | 18 |
| 4. Idle Services (Exclude Seasonal) | 1,390 | 1,453 | 8. Total Miles Energized (5+6+7) | 1,121 | 1,121 |

| | | |
|--|-----------------------------|-----------------------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2019 |

PART E. CHANGES IN UTILITY PLANT

| | PLANT ITEM | BALANCE BEGINNING OF YEAR (a) | ADDITIONS (b) | RETIREMENTS (c) | ADJUSTMENTS AND TRANSFER (d) | BALANCE END OF YEAR (e) |
|----|--|----------------------------------|-------------------|--------------------|---------------------------------|----------------------------|
| 1 | Distribution Plant Subtotal | 62,016,705 | 5,617,520 | 2,360,377 | 0 | 65,273,848 |
| 2 | General Plant Subtotal | 6,513,081 | 817,689 | 321,127 | 0 | 7,009,643 |
| 3 | Headquarters Plant | 7,186,804 | 5,167 | 0 | 0 | 7,191,971 |
| 4 | Intangibles | 0 | 0 | 0 | 0 | 0 |
| 5 | Transmission Plant Subtotal | 31,280,598 | 891,581 | 262,882 | 0 | 31,909,297 |
| 6 | Regional Transmission and Market Operation Plant | 0 | 0 | 0 | 0 | 0 |
| 7 | Production Plant - Steam | 0 | 0 | 0 | 0 | 0 |
| 8 | Production Plant - Nuclear | 0 | 0 | 0 | 0 | 0 |
| 9 | Production Plant - Hydro | 0 | 0 | 0 | 0 | 0 |
| 10 | Production Plant - Other | 0 | 0 | 0 | 0 | 0 |
| 11 | All Other Utility Plant | 23,558,386 | 0 | 0 | 0 | 23,558,386 |
| 12 | SUBTOTAL: (1 thru 11) | 130,555,574 | 7,331,957 | 2,944,386 | 0 | 134,943,145 |
| 13 | Construction Work in Progress | 1,647,172 | 8,496,928 | | | 10,144,100 |
| 14 | TOTAL UTILITY PLANT (12+13) | 132,202,746 | 15,828,885 | 2,944,386 | 0 | 145,087,245 |

CFC NO LONGER REQUIRES SECTIONS "F", "J", AND "M" DATA
Those sections refer to data on "Materials and Supplies" (F), "Energy Efficiency and Conservation Loan Program" (J), and "Annual Meeting and Board Data" (M).

PART H. SERVICE INTERRUPTIONS

| | ITEM | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | TOTAL (c) |
|----|-------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|--------------|
| | | Power Supplier (a) | Major Event (b) | Planned (c) | All Other (d) | |
| 1. | Present Year | 11.18 | 0.00 | 32.64 | 62.59 | 106.41 |
| 2. | Five-Year Average | 7.73 | 95.28 | 22.79 | 94.99 | 220.79 |

PART I. EMPLOYEE - HOUR AND PAYROLL STATISTICS

| | | | | |
|----|--|---------|--------------------------|-----------|
| 1. | Number of Full Time Employees | 44 | 4. Payroll - Expensed | 3,931,209 |
| 2. | Employee - Hours Worked - Regular Time | 120,141 | 5. Payroll - Capitalized | 1,264,779 |
| 3. | Employee - Hours Worked - Overtime | 4,371 | 6. Payroll - Other | 173,126 |

PART J. PATRONAGE CAPITAL

| ITEM | THIS YEAR (a) | CUMULATIVE (b) | PART K. DUE FROM CONSUMERS FOR ELECTRIC SERVICE | |
|---|------------------|-------------------|---|--|
| | | | 1. Amount Due Over 60 Days: 66,837 | 2. Amount Written Off During Year: 66,317 |
| 1. General Retirement | 0 | 0 | | |
| 2. Special Retirements | 0 | 0 | | |
| 3. Total Retirements (1+2) | 0 | 0 | | |
| 4. Cash Received from Retirement of Patronage Capital by Suppliers of Electric Power | 986,761 | | | |
| 5. Cash Received from Retirement of Patronage Capital by Lenders for Credit Extended to the Electric System | 481,987 | | | |
| 6. Total Cash Received (4+5) | 1,468,748 | | | |

PART L. KWH PURCHASED AND TOTAL COST

| | NAME OF SUPPLIER (a) | CFC USE ONLY SUPPLIER CODE (b) | RENEWABLE ENERGY PROGRAM NAME (c) | RENEWABLE FUEL TYPE (d) | KWH PURCHASED (e) | TOTAL COST (f) | AVERAGE COST PER KWH (cents) (g) | INCLUDED IN TOTAL COST | | |
|----|--------------------------------------|-----------------------------------|--------------------------------------|----------------------------|----------------------|-------------------|-------------------------------------|-----------------------------|--|-----------------|
| | | | | | | | | FUEL COST ADJUSTMENT (h) | WHEELING & OTHER CHARGES (or Credits) (i) | COMMENTS (j) |
| 1 | Mid Kansas Electric Company LLC (KS) | | | 0 None | 837,040,675 | 42,300,113 | 5.05 | 25,115,623 | 0 | Comments |
| 2 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 3 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 4 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 5 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 6 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 7 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 8 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 9 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 10 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 11 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 12 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 13 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 14 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 15 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 16 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 17 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 18 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 19 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 20 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 21 | TOTALS | | | | 837,040,675 | 42,300,113 | 5.05 | 25,115,623 | 0 | |

| | | |
|--|-----------------------------|-----------------------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2019 |

PART L. KWH PURCHASED AND TOTAL COST (Continued)

| COMMENTS | |
|----------|--|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
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|--|-----------------------------|-----------------------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2019 |

PART M. LONG-TERM LEASES (If additional space is needed, use separate sheet)

*LIST BELOW ALL "RESTRICTED PROPERTY" ** HELD UNDER "LONG TERM" LEASE. (If none, State "NONE")*

| | NAME OF LESSOR | TYPE OF PROPERTY | RENTAL THIS YEAR |
|----|----------------|------------------|------------------|
| 1. | | | \$0 |
| 2. | | | \$0 |
| 3. | TOTAL | | \$0 |

** "RESTRICTED PROPERTY" means all properties other than automobiles, trucks, tractors, other vehicles (including without limitation aircraft and ships), office and warehouse space and office equipment (including without limitation computers). "LONG TERM" means leases having unexpired terms in excess of 3 years and covering property having an intial cost in excess of \$250,000).

PART O. LONG-TERM DEBT SERVICE REQUIREMENTS

| | NAME OF LENDER | BALANCE END OF YEAR | BILLED THIS YEAR | | | CFC USE ONLY |
|----|--|----------------------|--------------------|--------------------|--------------------|--------------|
| | | | INTEREST (a) | PRINCIPAL (b) | TOTAL (c) | |
| 1 | National Rural Utilities Cooperative Finance Corporation | 0 | 0 | 0 | 0 | |
| 2 | NCSC | 0 | 0 | 0 | 0 | |
| 3 | Farmer Mac | 0 | 0 | 0 | 0 | |
| 4 | Cobank, ACB | 105,606,947 | 5,638,057 | 2,697,913 | 8,335,970 | |
| 5 | Retirement Plan | 3,988,591 | 0 | 0 | 0 | |
| 6 | Mortgage Registration Fees | (219,115) | 0 | 0 | 0 | |
| 7 | | 0 | 0 | 0 | 0 | |
| 8 | | 0 | 0 | 0 | 0 | |
| 9 | | 0 | 0 | 0 | 0 | |
| 10 | Principal Payments Received from Ultimate Recipients of IRP Loans | | | 0 | | |
| 11 | Principal Payments Received from Ultimate Recipients of REDL Loans | | | 0 | | |
| 12 | TOTAL (Sum of 1 thru 9) | \$109,376,423 | \$5,638,057 | \$2,697,913 | \$8,335,970 | |

| | | |
|---|-----------------------------|-----------------------------------|
| COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2019 |

PART R. POWER REQUIREMENTS DATABASE

| CLASSIFICATION | CONSUMER, SALES, AND REVENUE DATA | JANUARY CONSUMERS (a) | DECEMBER CONSUMERS (b) | AVERAGE CONSUMERS (c) | TOTAL KWH SALES AND REVENUE (d) |
|---|-----------------------------------|-----------------------|------------------------|-----------------------|---------------------------------|
| 1. Residential Sales (excluding seasonal) | a. No. Consumers Served | 12,524 | 12,490 | 12,507 | |
| | b. KWH Sold | | | | 114,587,386 |
| | c. Revenue | | | | 16,477,193 |
| 2. Residential Sales - Seasonal | a. No. Consumers Served | | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 3. Irrigation Sales | a. No. Consumers Served | 42 | 42 | 42 | |
| | b. KWH Sold | | | | 1,940,592 |
| | c. Revenue | | | | 298,641 |
| 4. Comm. and Ind. 1000 KVA or Less | a. No. Consumers Served | 4,241 | 4,238 | 4,240 | |
| | b. KWH Sold | | | | 157,461,334 |
| | c. Revenue | | | | 20,742,299 |
| 5. Comm. and Ind. Over 1000 KVA | a. No. Consumers Served | 23 | 24 | 24 | |
| | b. KWH Sold | | | | 541,732,456 |
| | c. Revenue | | | | 28,804,500 |
| 6. Public Street & Highway Lighting | a. No. Consumers Served | 138 | 132 | 135 | |
| | b. KWH Sold | | | | 2,187,774 |
| | c. Revenue | | | | 650,136 |
| 7. Other Sales to Public Authority | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 8. Sales for Resales-RUS Borrowers | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 9. Sales for Resales-Other | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 10. TOTAL No. of Consumers (lines 1a thru 9a) | | 16,968 | 16,926 | 16,948 | |
| 11. TOTAL KWH Sold (lines 1b thru 9b) | | | | | 817,909,542 |
| 12. TOTAL Revenue Received From Sales of Electric Energy (line 1c thru 9c) | | | | | 66,972,769 |
| 13. Transmission Revenue | | | | | 0 |
| 14. Other Electric Revenue | | | | | 2,338,031 |
| 15. KWH - Own Use | | | | | 871,739 |
| 16. TOTAL KWH Purchased | | | | | 837,040,675 |
| 17. TOTAL KWH Generated | | | | | 0 |
| 18. Cost of Purchases and Generation | | | | | 43,779,535 |
| 19. Interchange - KWH - Net | | | | | 0 |
| 20. Peak - Sum All KW Input (Metered) | | | | | 143,762 |
| <input type="radio"/> None <input type="radio"/> Non-coincident <input checked="" type="radio"/> Coincident | | | | | |

| | | |
|--|-----------------------------|-----------------------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2019 |

PART 5. ENERGY EFFICIENCY PROGRAMS

| Line # | Classification | Added This Year | | | Total To Date | | |
|--------|--|-------------------------|---------------------|-----------------------------|-------------------------|---------------------|-----------------------------|
| | | Number of Consumers (a) | Amount Invested (b) | ESTIMATED MMBTU Savings (c) | Number of Consumers (d) | Amount Invested (e) | ESTIMATED MMBTU Savings (f) |
| 1. | Residential Sales (excluding seasonal) | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. | Residential Sales - Seasonal | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. | Irrigation Sales | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. | Comm. and Ind. 1000 KVA or Less | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. | Comm. and Ind. Over 1000 KVA | 0 | 0 | 0 | 0 | 0 | 0 |
| 6. | Public Street and Highway Lighting | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. | Other Sales to Public Authorities | 0 | 0 | 0 | 0 | 0 | 0 |
| 8. | Sales for Resales - RUS Borrowers | 0 | 0 | 0 | 0 | 0 | 0 |
| 9. | Sales for Resales - Other | 0 | 0 | 0 | 0 | 0 | 0 |
| 10. | TOTAL | 0 | 0 | 0 | 0 | 0 | 0 |

| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | | BORROWER NAME Southern Pioneer Electric Company | |
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| | | BORROWER DESIGNATION KS060 | |
| | | ENDING DATE 12/31/2019 | |
| (All investments refer to your most recent CFC Loan Agreement) | | | |
| 7a - PART 1 - INVESTMENTS | | | |
| DESCRIPTION (a) | INCLUDED (\$) (b) | EXCLUDED (\$) (c) | INCOME OR LOSS (d) |
| 2. INVESTMENTS IN ASSOCIATED ORGANIZATIONS | | | |
| 5 | MID-KANSAS ELECTRIC COMPANY | | 24,398,882 |
| 6 | COBANK - PATRONAGE | | 2,373,494 |
| 7 | COBANK - MEMBERSHIP | | 1,000 |
| 8 | | | |
| Subtotal (Line 5 thru 8) | | 0 | 26,773,376 |
| 3. INVESTMENTS IN ECONOMIC DEVELOPMENT PROJECTS | | | |
| 9 | | | |
| 10 | | | |
| 11 | | | |
| 12 | | | |
| Subtotal (Line 9 thru 12) | | 0 | 0 |
| 4. OTHER INVESTMENTS | | | |
| 13 | PIONEER COMMUNICATIONS & SCTA & KANOKLA | 25,132 | |
| 14 | FEDERATED RURAL INSURANCE EXCHANGE | 305,685 | |
| 15 | NISC CAPITAL CREDITS | 112,017 | |
| 16 | OTHER INVESTMENTS | 32,775 | |
| Subtotal (Line 13 thru 16) | | 475,609 | 0 |
| 5. SPECIAL FUNDS | | | |
| 17 | | | |
| 18 | | | |
| 19 | | | |
| 20 | | | |
| Subtotal (Line 17 thru 20) | | 0 | 0 |
| 6. CASH - GENERAL | | | |
| 21 | EQUITY - LIBERAL | 400,838 | 250,000 |
| 22 | COBANK & CLEARING ACCT & WORKING FUNDS | | (202,564) |
| 23 | PEOPLES BANK | | 37,113 |
| 24 | GRANT COUNTY BANK | | 157,779 |
| Subtotal (Line 21 thru 24) | | 400,838 | 242,328 |
| 7. SPECIAL DEPOSITS | | | |
| 25 | | | |
| 26 | | | |
| 27 | | | |
| 28 | | | |
| Subtotal (Line 25 thru 28) | | 0 | 0 |
| 8. TEMPORARY INVESTMENTS | | | |
| 29 | | | |
| 30 | | | |
| 31 | | | |
| 32 | | | |
| Subtotal (Line 29 thru 32) | | 0 | 0 |
| 9. ACCOUNT & NOTES RECEIVABLE - NET | | | |
| 33 | NOTES RECEIVABLE - EMPLOYEE MISC & COMPUTER CONTR | 222 | |
| 34 | NOTES RECEIVABLE - LINE EXTENTION CONTRACTS | 56,775 | |
| 35 | ACCOUNTS RECEIVABLE - NET | 91,106 | |
| 36 | | | |
| Subtotal (Line 33 thru 36) | | 148,103 | 0 |
| 10. COMMITMENTS TO INVEST WITHIN 12 MONTHS BUT NOT ACTUALLY PURCHASED | | | |
| 37 | | | |
| 38 | | | |
| 39 | | | |
| 40 | | | |
| Subtotal (Line 37 thru 40) | | 0 | 0 |
| Total | | 1,024,550 | 27,015,704 |

| | | |
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| | ENDING DATE | 12/31/2019 |

(All investments refer to your most recent CFC Loan Agreement)

| 7a - PART II. LOAN GUARANTEES | | | | | |
|--------------------------------------|--|---|--------------------------|---|---|
| Line No. | Organization & Guarantee Beneficiary (a) | Maturity Date of Guarantee Obligation (b) | Original Amount (\$) (c) | Performance Guarantee Exposure or Loan Balance (\$) (d) | Available Loans (Covered by Guarantees) (e) |
| 1 | None | | 0 | 0 | 0 |
| 2 | | | 0 | 0 | 0 |
| 3 | | | 0 | 0 | 0 |
| 4 | | | 0 | 0 | 0 |
| 5 | | | 0 | 0 | 0 |
| TOTALS (Line 1 thru 5) | | | 0 | 0 | 0 |

| 7a - PART III. LOANS | | | | | |
|-------------------------------|--------------------------|-------------------|--------------------------|-----------------------|---------------------|
| Line No. | Name of Organization (a) | Maturity Date (b) | Original Amount (\$) (c) | Loan Balance (\$) (d) | Available Loans (e) |
| 1 | None | | 0 | 0 | 0 |
| 2 | | | 0 | 0 | 0 |
| 3 | | | 0 | 0 | 0 |
| 4 | | | 0 | 0 | 0 |
| 5 | | | 0 | 0 | 0 |
| TOTALS (Line 1 thru 5) | | | 0 | 0 | 0 |

| 7a - PART IV. TOTAL INVESTMENTS AND LOANS GUARANTEES | | | | | |
|---|---|--|--|-------------------|-------------------|
| 1 | TOTAL (Part I, Total - Column b + Part II, Totals - Column d + Column e + Part III, Totals - Column d + Column e) | | | | 1,024,550 |
| 2 | LARGER OF (a) OR (b) | | | | 21,763,087 |
| | a. 15 percent of Total Utility Plant (CFC Form 7, Part C, Line 3) | | | 21,763,087 | |
| | b. 50 percent of Total Equity (CFC Form 7, Part C, Line 35) | | | 14,442,369 | |











SPEC - 2019 cfc_form7 - PDF

Final Audit Report

2020-04-29

| | |
|-----------------|---|
| Created: | 2020-04-29 |
| By: | Melissa Morales (mmorales@pioneerelectric.coop) |
| Status: | Signed |
| Transaction ID: | CBJCHBCAABAAYY837nna4Qzupk_6Gefgu9L4rLHdIOG5 |

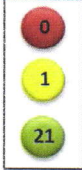
"SPEC - 2019 cfc_form7 - PDF" History

-  Document created by Melissa Morales (mmorales@pioneerelectric.coop)
2020-04-29 - 3:54:03 PM GMT- IP address: 206.253.38.33
-  Document emailed to Chantry C. Scott (cscott@pioneerelectric.coop) for signature
2020-04-29 - 3:55:29 PM GMT
-  Email viewed by Chantry C. Scott (cscott@pioneerelectric.coop)
2020-04-29 - 3:55:46 PM GMT- IP address: 206.253.61.163
-  Chantry C. Scott (cscott@pioneerelectric.coop) has agreed to the terms of use and to do business electronically with Pioneer Electric Coop, Inc. - Southern Pioneer Electric Comp
2020-04-29 - 3:56:22 PM GMT- IP address: 206.253.61.163
-  Document e-signed by Chantry C. Scott (cscott@pioneerelectric.coop)
Signature Date: 2020-04-29 - 3:56:22 PM GMT - Time Source: server- IP address: 206.253.61.163
-  Document emailed to Steve Epperson (sepperson@pioneerelectric.coop) for signature
2020-04-29 - 3:56:24 PM GMT
-  Email viewed by Steve Epperson (sepperson@pioneerelectric.coop)
2020-04-29 - 5:57:40 PM GMT- IP address: 24.224.2.233
-  Steve Epperson (sepperson@pioneerelectric.coop) has agreed to the terms of use and to do business electronically with Pioneer Electric Coop, Inc. - Southern Pioneer Electric Comp
2020-04-29 - 5:58:18 PM GMT- IP address: 24.224.2.233
-  Document e-signed by Steve Epperson (sepperson@pioneerelectric.coop)
Signature Date: 2020-04-29 - 5:58:18 PM GMT - Time Source: server- IP address: 24.224.2.233
-  Signed document emailed to Steve Epperson (sepperson@pioneerelectric.coop), Chantry C. Scott (cscott@pioneerelectric.coop) and Melissa Morales (mmorales@pioneerelectric.coop)
2020-04-29 - 5:58:18 PM GMT

Southern Pioneer Electric Company CFC Form 7 - 2018

| | | |
|---|----------------------|-----------------------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2018 |

Submit one electronic copy and one signed hard copy to CFC. Round all numbers to the nearest dollar.

| CERTIFICATION | BALANCE CHECK RESULTS | AUTHORIZATION |
|---|---|---|
| We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief. |  | AUTHORIZATION NRECA uses rural electric system data for legislative, regulatory and other purposes. May we provide this report from your system to NRECA? <input checked="" type="radio"/> YES <input type="radio"/> NO |
| Signature of Office Manager or Accountant _____ Date _____ Signature of Manager _____ Date _____ | | |

PART A. STATEMENT OF OPERATIONS

| ITEM | YEAR-TO-DATE | | | THIS MONTH |
|---|-------------------|-------------------|-------------------|--------------------|
| | LAST YEAR | THIS YEAR | BUDGET | |
| | (a) | (b) | (c) | |
| 1. Operating Revenue and Patronage Capital | 69,746,389 | 78,931,289 | 75,316,950 | 6,139,342 |
| 2. Power Production Expense | 0 | 0 | 0 | 0 |
| 3. Cost of Purchased Power | 46,935,849 | 53,379,095 | 50,823,578 | 4,341,247 |
| 4. Transmission Expense | 1,293,444 | 1,487,803 | 1,468,407 | 156,823 |
| 5. Regional Market Operations Expense | 0 | 0 | 0 | 0 |
| 6. Distribution Expense - Operation | 4,203,913 | 4,860,641 | 4,509,676 | 395,335 |
| 7. Distribution Expense - Maintenance | 1,705,676 | 1,786,091 | 1,904,645 | 163,094 |
| 8. Consumer Accounts Expense | 1,211,640 | 1,384,157 | 1,503,955 | 221,613 |
| 9. Customer Service and Informational Expense | 234,008 | 251,088 | 258,542 | 28,784 |
| 10. Sales Expense | 23,324 | 26,482 | 24,966 | 2,177 |
| 11. Administrative and General Expense | 2,121,868 | 2,720,845 | 2,387,640 | 157,221 |
| 12. Total Operation & Maintenance Expense (2 thru 11) | 57,729,722 | 65,896,202 | 62,881,409 | 5,466,294 |
| 13. Depreciation & Amortization Expense | 3,283,133 | 3,406,647 | 3,491,231 | 289,194 |
| 14. Tax Expense - Property & Gross Receipts | 0 | 0 | 0 | 0 |
| 15. Tax Expense - Other | (1,281,817) | 1,940,658 | 1,326,854 | 1,940,658 |
| 16. Interest on Long-Term Debt | 5,517,278 | 5,418,991 | 5,625,332 | 484,816 |
| 17. Interest Charged to Construction (Credit) | 0 | 0 | 0 | 0 |
| 18. Interest Expense - Other | 113,020 | 159,617 | 112,149 | 5,406 |
| 19. Other Deductions | 895,163 | 1,079,867 | 893,705 | 728,378 |
| 20. Total Cost of Electric Service (12 thru 19) | 66,256,499 | 77,901,982 | 74,330,680 | 8,914,746 |
| 21. Patronage Capital & Operating Margins (1 minus 20) | 3,489,890 | 1,029,307 | 986,270 | (2,775,404) |
| 22. Non Operating Margins - Interest | 37 | 10,198 | 0 | 4,534 |
| 23. Allowance for Funds Used During Construction | 0 | 0 | 0 | 0 |
| 24. Income (Loss) from Equity Investments | 1,528,647 | 3,120,574 | 2,600,000 | 3,120,574 |
| 25. Non Operating Margins - Other | (14,941) | 16,305 | 0 | (3,272) |
| 26. Generation & Transmission Capital Credits | 0 | 0 | 0 | 0 |
| 27. Other Capital Credits & Patronage Dividends | 1,041,916 | 1,134,316 | 1,046,000 | 16,687 |
| 28. Extraordinary Items | 0 | 0 | 0 | 0 |
| 29. Patronage Capital or Margins (21 thru 28) | 6,045,549 | 5,310,700 | 4,632,270 | 363,119 |

PART B. DATA ON TRANSMISSION AND DISTRIBUTION PLANT

| ITEM | YEAR-TO-DATE | | ITEM | YEAR-TO-DATE | |
|-------------------------------------|--------------|-----------|---|--------------|--------------|
| | LAST YEAR | THIS YEAR | | LAST YEAR | THIS YEAR |
| | (a) | (b) | | (a) | (b) |
| 1. New Services Connected | 135 | 119 | 5. Miles Transmission | 302 | 302 |
| 2. Services Retired | 69 | 98 | 6. Miles Distribution Overhead | 801 | 801 |
| 3. Total Services In Place | 18,323 | 18,344 | 7. Miles Distribution Underground | 18 | 18 |
| 4. Idle Services (Exclude Seasonal) | 1,413 | 1,390 | 8. Total Miles Energized (5+6+7) | 1,121 | 1,121 |

Note 1: In July 2013, an ad valorem property tax surcharge was introduced. This property tax surcharge will be recalculated each year and the resulting increase or decrease put into place in February of the following year.

Note 2: In 2013, the KCC approved a 5-year pilot program for a formula based rate program (FBR or FBR Program) approach to adjusting rates for distribution costs based on debt service coverage (DSC). 2014 was the first year this FBR was implemented and 2018 was the final year of the 5-year FBR Program. In 2015, the KCC approved a 3-year pilot 34.5 kV FBR Program to adjust rates for 34.5 kV sub-transmission related costs. 2016 was the first year of the 34.5 kV FBR Program and 2018 was the final year of the 3-year 34.5 kV FBR Program. Southern Pioneer has filed an intent to continue the program. An application will be filed mid-2019 for the KCC to consider.

Note 3: Based on an annual actuarial study of its pension plan, Southern Pioneer recognizes other comprehensive income (OCI), annual net periodic benefit cost and a projected pension obligation or asset.

Note 4: Under its wholesale power agreement, Southern Pioneer is committed to purchase its electric power and energy requirements from Mid-Kansas Electric Company, LLC through March 31, 2052. Southern Pioneer's electric revenue is billed on cycles throughout each month based on meter readings. As of December 31, 2018, Southern Pioneer's electric revenue includes an estimated unbilled revenue amount of \$2,016,533.00..

Note 5: In November 2010, Southern Pioneer leased two Sherman Reilly trailers, a puller tensioner trailer and a bull wheel tensioner trailer, from Farm Credit Leasing Services Corporation. This lease expired in September 2017. As of December 31, 2017, the amount leased equaled \$0. Pioneer Electric Cooperative, Inc. guaranteed these leases.

Note 6: As of December 31, 2018, the CoBank Line of Credit (LOC) was \$10,000,000 with \$10,000,000 available.

Note 7: Southern Pioneer guarantees 4.37% of the outstanding balance of two MKEC loans. As of December 31, 2018, the outstanding MKEC debt guaranteed by Southern Pioneer equaled \$4,369,663.42.

Note 8: In October 2011, \$63,688,239 of CoBank funds were advanced to pay off existing RUS debt of \$54,001,836 and RUS loan premiums of \$9,686,404. Pioneer Electric Cooperative, Inc. guarantees all of Southern Pioneer's debt.

Note 9: The Company participates in a cash management program with CoBank whereby CoBank draws, or sweeps, funds from the Company's other financial institutions on a daily basis. The CoBank sweep brings the balance in each of the other financial institutions' account to a specified amount. If the CoBank daily sweeps are not enough to cover the checks presented for payment that day, CoBank will draw on the established line of credit or investment account. Outstanding checks in excess of bank balances represent outstanding checks which will be paid by funds swept from the Company's other financial institutions or through the CoBank line of credit or investment account when presented for payment. If outstanding checks are in excess of the combined balances in all bank accounts, cash may appear to be negative.

| | | |
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PART E. CHANGES IN UTILITY PLANT

| | PLANT ITEM | BALANCE BEGINNING OF YEAR (a) | ADDITIONS (b) | RETIREMENTS (c) | ADJUSTMENTS AND TRANSFER (d) | BALANCE END OF YEAR (e) |
|----|--|----------------------------------|------------------|--------------------|---------------------------------|----------------------------|
| 1 | Distribution Plant Subtotal | 59,108,566 | 4,617,507 | 1,709,368 | 0 | 62,016,705 |
| 2 | General Plant Subtotal | 6,059,083 | 696,226 | 242,228 | 0 | 6,513,081 |
| 3 | Headquarters Plant | 7,080,273 | 106,531 | 0 | 0 | 7,186,804 |
| 4 | Intangibles | 0 | 0 | 0 | 0 | 0 |
| 5 | Transmission Plant Subtotal | 29,310,492 | 2,381,357 | 411,251 | 0 | 31,280,598 |
| 6 | Regional Transmission and Market Operation Plant | 0 | 0 | 0 | 0 | 0 |
| 7 | Production Plant - Steam | 0 | 0 | 0 | 0 | 0 |
| 8 | Production Plant - Nuclear | 0 | 0 | 0 | 0 | 0 |
| 9 | Production Plant - Hydro | 0 | 0 | 0 | 0 | 0 |
| 10 | Production Plant - Other | 0 | 0 | 0 | 0 | 0 |
| 11 | All Other Utility Plant | 23,558,386 | 0 | 0 | 0 | 23,558,386 |
| 12 | SUBTOTAL: (1 thru 11) | 125,116,800 | 7,801,621 | 2,362,847 | 0 | 130,555,574 |
| 13 | Construction Work in Progress | 2,746,249 | (1,099,077) | | | 1,647,172 |
| 14 | TOTAL UTILITY PLANT (12+13) | 127,863,049 | 6,702,544 | 2,362,847 | 0 | 132,202,746 |

CFC NO LONGER REQUIRES SECTIONS "F", "J", AND "M" DATA
Those sections refer to data on "Materials and Supplies" (F), "Energy Efficiency and Conservation Loan Program" (J), and "Annual Meeting and Board Data" (M).

PART H. SERVICE INTERRUPTIONS

| | ITEM | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | Avg. Minutes per Consumer by Cause | TOTAL (e) |
|----|-------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|--------------|
| | | Power Supplier (a) | Major Event (b) | Planned (c) | All Other (d) | |
| 1. | Present Year | 0.00 | 0.00 | 20.54 | 111.65 | 132.19 |
| 2. | Five-Year Average | 7.33 | 95.28 | 18.36 | 98.13 | 219.10 |

PART I. EMPLOYEE - HOUR AND PAYROLL STATISTICS

| | | | | |
|----|--|--------|--------------------------|-----------|
| 1. | Number of Full Time Employees | 47 | 4. Payroll - Expensed | 3,865,487 |
| 2. | Employee - Hours Worked - Regular Time | 92,946 | 5. Payroll - Capitalized | 1,101,533 |
| 3. | Employee - Hours Worked - Overtime | 3,148 | 6. Payroll - Other | 136,997 |

PART J. PATRONAGE CAPITAL

| ITEM | THIS YEAR | CUMULATIVE | PART K. DUE FROM CONSUMERS FOR ELECTRIC SERVICE | |
|---|----------------|------------|---|------------------------------------|
| | (a) | (b) | 1. Amount Due Over 60 Days: | 2. Amount Written Off During Year: |
| 1. General Retirement | 0 | 0 | 86,017 | |
| 2. Special Retirements | 0 | 0 | 72,107 | |
| 3. Total Retirements (1+2) | 0 | 0 | | |
| 4. Cash Received from Retirement of Patronage Capital by Suppliers of Electric Power | 0 | | | |
| 5. Cash Received from Retirement of Patronage Capital by Lenders for Credit Extended to the Electric System | 819,119 | | | |
| 6. Total Cash Received (4+5) | 819,119 | | | |

PART L. KWH PURCHASED AND TOTAL COST

| | NAME OF SUPPLIER (a) | CFC USE ONLY SUPPLIER CODE (b) | RENEWABLE ENERGY PROGRAM NAME (c) | RENEWABLE FUEL TYPE (d) | KWH PURCHASED (e) | TOTAL COST (f) | AVERAGE COST PER KWH (cents) (g) | INCLUDED IN TOTAL COST | | |
|----|--------------------------------------|-----------------------------------|--------------------------------------|----------------------------|----------------------|-------------------|-------------------------------------|-----------------------------|--|-----------------|
| | | | | | | | | FUEL COST ADJUSTMENT (h) | WHEELING & OTHER CHARGES (or Credits) (i) | COMMENTS (j) |
| 1 | Mid Kansas Electric Company LLC (KS) | | | 0 None | 850,860,910 | 53,379,095 | 6.27 | 29,015,443 | 0 | Comments |
| 2 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 3 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 4 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 5 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 6 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 7 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 8 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 9 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 10 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 11 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 12 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 13 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 14 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 15 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 16 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 17 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 18 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 19 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 20 | | | | 0 None | 0 | 0 | 0.00 | 0 | 0 | Comments |
| 21 | TOTALS | | | | 850,860,910 | 53,379,095 | 6.27 | 29,015,443 | 0 | |

| | | |
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PART L. KWH PURCHASED AND TOTAL COST (Continued)

| COMMENTS | |
|----------|------|
| 1 | None |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
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PART M. LONG-TERM LEASES (If additional space is needed, use separate sheet)

*LIST BELOW ALL "RESTRICTED PROPERTY" ** HELD UNDER "LONG TERM" LEASE. (If none, State "NONE")*

| | NAME OF LESSOR | TYPE OF PROPERTY | RENTAL THIS YEAR |
|----|----------------|------------------|------------------|
| 1. | None | | \$0 |
| 2. | | | \$0 |
| 3. | | TOTAL | \$0 |

** "RESTRICTED PROPERTY" means all properties other than automobiles, trucks, tractors, other vehicles (including without limitation aircraft and ships), office and warehouse space and office equipment (including without limitation computers). "LONG TERM" means leases having unexpired terms in excess of 3 years and covering property having an initial cost in excess of \$250,000).

PART O. LONG-TERM DEBT SERVICE REQUIREMENTS

| | NAME OF LENDER | BALANCE END OF YEAR | BILLED THIS YEAR | | | CFC USE ONLY (d) |
|----|--|----------------------|--------------------|--------------------|--------------------|------------------|
| | | | INTEREST (a) | PRINCIPAL (b) | TOTAL (c) | |
| 1 | National Rural Utilities Cooperative Finance Corporation | 0 | 0 | 0 | 0 | |
| 2 | NCSC | 0 | 0 | 0 | 0 | |
| 3 | Farmer Mac | 0 | 0 | 0 | 0 | |
| 4 | Cobank, ACB | 101,542,566 | 5,418,991 | 2,469,991 | 7,888,982 | |
| 5 | Retirement Plan | 3,280,220 | 0 | 0 | 0 | |
| 6 | Mortgage Registration Fees | (229,055) | 0 | 0 | 0 | |
| 7 | | 0 | 0 | 0 | 0 | |
| 8 | | 0 | 0 | 0 | 0 | |
| 9 | | 0 | 0 | 0 | 0 | |
| 10 | Principal Payments Received from Ultimate Recipients of IRP Loans | | | 0 | | |
| 11 | Principal Payments Received from Ultimate Recipients of REDL Loans | | | 0 | | |
| 12 | TOTAL (Sum of 1 thru 9) | \$104,593,731 | \$5,418,991 | \$2,469,991 | \$7,888,982 | |

| | | |
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PART R. POWER REQUIREMENTS DATABASE

| CLASSIFICATION | CONSUMER, SALES, AND REVENUE DATA | JANUARY CONSUMERS (a) | DECEMBER CONSUMERS (b) | AVERAGE CONSUMERS (c) | TOTAL KWH SALES AND REVENUE (d) |
|---|-----------------------------------|-----------------------|------------------------|-----------------------|---------------------------------|
| 1. Residential Sales (excluding seasonal) | a. No. Consumers Served | 12,500 | 12,496 | 12,498 | |
| | b. KWH Sold | | | | 118,625,069 |
| | c. Revenue | | | | 18,002,453 |
| 2. Residential Sales - Seasonal | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 3. Irrigation Sales | a. No. Consumers Served | 41 | 42 | 42 | |
| | b. KWH Sold | | | | 1,832,826 |
| | c. Revenue | | | | 302,664 |
| 4. Comm. and Ind. 1000 KVA or Less | a. No. Consumers Served | 4,212 | 4,233 | 4,223 | |
| | b. KWH Sold | | | | 159,446,815 |
| | c. Revenue | | | | 22,616,257 |
| 5. Comm. and Ind. Over 1000 KVA | a. No. Consumers Served | 22 | 23 | 23 | |
| | b. KWH Sold | | | | 548,124,336 |
| | c. Revenue | | | | 34,956,875 |
| 6. Public Street & Highway Lighting | a. No. Consumers Served | 135 | 135 | 135 | |
| | b. KWH Sold | | | | 2,090,855 |
| | c. Revenue | | | | 625,461 |
| 7. Other Sales to Public Authority | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 8. Sales for Resales-RUS Borrowers | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 9. Sales for Resales-Other | a. No. Consumers Served | 0 | 0 | 0 | |
| | b. KWH Sold | | | | 0 |
| | c. Revenue | | | | 0 |
| 10. TOTAL No. of Consumers (lines 1a thru 9a) | | 16,910 | 16,929 | 16,921 | |
| 11. TOTAL KWH Sold (lines 1b thru 9b) | | | | | 830,119,901 |
| 12. TOTAL Revenue Received From Sales of Electric Energy (line 1c thru 9c) | | | | | 76,503,709 |
| 13. Transmission Revenue | | | | | 0 |
| 14. Other Electric Revenue | | | | | 2,427,580 |
| 15. KWH - Own Use | | | | | 802,230 |
| 16. TOTAL KWH Purchased | | | | | 850,860,910 |
| 17. TOTAL KWH Generated | | | | | 0 |
| 18. Cost of Purchases and Generation | | | | | 54,866,898 |
| 19. Interchange - KWH - Net | | | | | 0 |
| 20. Peak - Sum All KW Input (Metered) | | | | | 143,052 |

None
 Non-coincident
 Coincident

| | | |
|--|-----------------------------|--------------------------------------|
| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | BORROWER NAME | Southern Pioneer Electric Company |
| | BORROWER DESIGNATION | KS060 |
| | ENDING DATE | 12/31/2018 |

PART S. ENERGY EFFICIENCY PROGRAMS

| Line # | Classification | Added This Year | | | Total To Date | | |
|------------|--|----------------------------|------------------------|--------------------------------|----------------------------|------------------------|--------------------------------|
| | | Number of Consumers (a) | Amount Invested (b) | ESTIMATED MMBTU Savings (c) | Number of Consumers (d) | Amount Invested (e) | ESTIMATED MMBTU Savings (f) |
| 1. | Residential Sales (excluding seasonal) | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. | Residential Sales - Seasonal | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. | Irrigation Sales | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. | Comm. and Ind. 1000 KVA or Less | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. | Comm. and Ind. Over 1000 KVA | 0 | 0 | 0 | 0 | 0 | 0 |
| 6. | Public Street and Highway Lighting | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. | Other Sales to Public Authorities | 0 | 0 | 0 | 0 | 0 | 0 |
| 8. | Sales for Resales - RUS Borrowers | 0 | 0 | 0 | 0 | 0 | 0 |
| 9. | Sales for Resales - Other | 0 | 0 | 0 | 0 | 0 | 0 |
| 10. | TOTAL | 0 | 0 | 0 | 0 | 0 | 0 |

| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | | BORROWER NAME | | Southern Pioneer Electric Company | |
|---|---|----------------------|-----------------------|-----------------------------------|----------|
| | | BORROWER DESIGNATION | | KS060 | |
| | | ENDING DATE | | 12/31/2018 | |
| (All investments refer to your most recent CFC Loan Agreement) | | | | | |
| 7a - PART 1 - INVESTMENTS | | | | | |
| DESCRIPTION (a) | INCLUDED (\$) (b) | EXCLUDED (\$) (c) | INCOME OR LOSS (d) | | |
| 2. INVESTMENTS IN ASSOCIATED ORGANIZATIONS | | | | | |
| 5 | MID-KANSAS ELECTRIC COMPANY | | 20,724,984 | | |
| 6 | COBANK - PATRONAGE | | 2,052,170 | | |
| 7 | COBANK - MEMBERSHIP | | 1,000 | | |
| 8 | | | | | |
| Subtotal (Line 5 thru 8) | | 0 | 22,778,154 | | 0 |
| 3. INVESTMENTS IN ECONOMIC DEVELOPMENT PROJECTS | | | | | |
| 9 | | | | | |
| 10 | | | | | |
| 11 | | | | | |
| 12 | | | | | |
| Subtotal (Line 9 thru 12) | | 0 | 0 | | 0 |
| 4. OTHER INVESTMENTS | | | | | |
| 13 | PIONEER COMMUNICATIONS & SCTA & KANOKLA | 22,753 | | | |
| 14 | FEDERATED RURAL INSURANCE EXCHANGE | 283,833 | | | |
| 15 | NISC CAPITAL CREDITS | 104,947 | | | |
| 16 | OTHER INVESTMENTS | 86,972 | | | |
| Subtotal (Line 13 thru 16) | | 498,505 | 0 | | 0 |
| 5. SPECIAL FUNDS | | | | | |
| 17 | | | | | |
| 18 | | | | | |
| 19 | | | | | |
| 20 | | | | | |
| Subtotal (Line 17 thru 20) | | 0 | 0 | | 0 |
| 6. CASH - GENERAL | | | | | |
| 21 | FNB - LIBERAL | 657,204 | 250,000 | | |
| 22 | COBANK & CLEARING ACCT & WORKING FUNDS | 372,410 | 250,000 | | |
| 23 | PEOPLES BANK | | 37,203 | | |
| 24 | GRANT COUNTY BANK | 543,850 | 250,000 | | |
| Subtotal (Line 21 thru 24) | | 1,573,464 | 787,203 | | 0 |
| 7. SPECIAL DEPOSITS | | | | | |
| 25 | | | | | |
| 26 | | | | | |
| 27 | | | | | |
| 28 | | | | | |
| Subtotal (Line 25 thru 28) | | 0 | 0 | | 0 |
| 8. TEMPORARY INVESTMENTS | | | | | |
| 29 | | | | | |
| 30 | | | | | |
| 31 | | | | | |
| 32 | | | | | |
| Subtotal (Line 29 thru 32) | | 0 | 0 | | 0 |
| 9. ACCOUNT & NOTES RECEIVABLE - NET | | | | | |
| 33 | NOTES RECEIVABLE - EMPLOYEE MISC & COMPUTER CONTR | 2,745 | | | |
| 34 | NOTES RECEIVABLE - LINE EXTENTION CONTRACTS | 106,419 | | | |
| 35 | ACCOUNTS RECEIVABLE - NET | 41,536 | | | |
| 36 | | | | | |
| Subtotal (Line 33 thru 36) | | 150,700 | 0 | | 0 |
| 10. COMMITMENTS TO INVEST WITHIN 12 MONTHS BUT NOT ACTUALLY PURCHASED | | | | | |
| 37 | | | | | |
| 38 | | | | | |
| 39 | | | | | |
| 40 | | | | | |
| Subtotal (Line 37 thru 40) | | 0 | 0 | | 0 |
| Total | | 2,222,669 | 23,565,357 | | 0 |

| NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORPORATION FINANCIAL AND STATISTICAL REPORT | | | BORROWER NAME | | Southern Pioneer Electric Company |
|--|---|--|-----------------------------|--|--|
| | | | BORROWER DESIGNATION | | KS060 |
| | | | ENDING DATE | | 12/31/2018 |
| (All investments refer to your most recent CFC Loan Agreement) | | | | | |
| 7a - PART II. LOAN GUARANTEES | | | | | |
| Line No. | Organization & Guarantee Beneficiary (a) | Maturity Date of Guarantee Obligation (b) | Original Amount (\$) (c) | Performance Guarantee Exposure or Loan Balance (\$) (d) | Available Loans (Covered by Guarantees) (e) |
| 1 | MID-KANSAS ELECTRIC COMPANY | 3/30/2037 | 5,637,300 | 4,369,663 | 0 |
| 2 | | | 0 | 0 | 0 |
| 3 | | | 0 | 0 | 0 |
| 4 | | | 0 | 0 | 0 |
| 5 | | | 0 | 0 | 0 |
| TOTALS (Line 1 thru 5) | | | 5,637,300 | 4,369,663 | 0 |
| 7a - PART III. LOANS | | | | | |
| Line No. | Name of Organization (a) | Maturity Date (b) | Original Amount (\$) (c) | Loan Balance (\$) (d) | Available Loans (e) |
| 1 | None | | 0 | 0 | 0 |
| 2 | | | 0 | 0 | 0 |
| 3 | | | 0 | 0 | 0 |
| 4 | | | 0 | 0 | 0 |
| 5 | | | 0 | 0 | 0 |
| TOTALS (Line 1 thru 5) | | | 0 | 0 | 0 |
| 7a - PART IV. TOTAL INVESTMENTS AND LOANS GUARANTEES | | | | | |
| 1 | TOTAL (Part I, Total - Column b + Part II, Totals - Column d + Column e + Part III, Totals - Column d + Column e) | | | | 6,592,332 |
| 2 | LARGER OF (a) OR (b) | | | | 19,830,412 |
| | a. 15 percent of Total Utility Plant (CFC Form 7, Part C, Line 3) | | | 19,830,412 | |
| | b. 50 percent of Total Equity (CFC Form 7, Part C, Line 35) | | | 11,363,210 | |

EXHIBIT 3

Populated Template

Live Excel version will be uploaded to a secure site or emailed upon request, as appropriate.

**SOUTHERN PIONEER ELECTRIC COMPANY
FORMULA-BASED RATE - 2020 TEST YEAR**

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | |
|----------|--|---|-----------------------------|---|----------------------------|---------------------|--------------------------|------------|
| LINE NO. | ITEM | UNADJUSTED HISTORICAL TEST YEAR 2020 (\$) | ADJUSTMENTS NO. AMOUNT (\$) | ADJUSTED HISTORICAL TEST YEAR 2020 (\$) | 34.5 kV ALLOCATION FACTORS | 34.5 kV SYSTEM (\$) | DISTRIBUTION SYSTEM (\$) | |
| | | | | | | (e) x (f) | (e) - (g) | |
| 1. | A. STATEMENT OF OPERATIONS | | | | | | | |
| 2. | Operating Revenue and Patronage Capital | 67,063,197 | [1] | 328,175 | 67,391,372 | Direct | 1 5,381,115 | 62,010,257 |
| 3. | Power Production Expense | - | | - | 0.0000 | | - | - |
| 4. | Cost of Purchased Power | 42,703,844 | | 42,703,844 | 0.0000 | | - | 42,703,844 |
| 5. | Transmission Expense | 1,380,302 | | 1,380,302 | 1.0000 | | 1,380,302 | - |
| 6. | Regional Market Expense | - | | - | 0.0000 | | - | - |
| 7. | Distribution Expense - Operation | 5,004,166 | [2-a] | (474) | 5,003,692 | 0.0000 | - | 5,003,692 |
| 8. | Distribution Expense - Maintenance | 2,154,583 | [2-b] | - | 2,154,583 | 0.0000 | - | 2,154,583 |
| 9. | Customer Accounts Expense | 1,342,409 | [2-c] | (1,619) | 1,340,790 | 0.0000 | - | 1,340,790 |
| 10. | Customer Service and Informational Expense | 211,449 | [2-d] | (24,670) | 186,779 | 0.0000 | - | 186,779 |
| 11. | Sales Expense | 20,073 | [2-e] | (16,467) | 3,606 | 0.0000 | - | 3,606 |
| 12. | Administrative and General Expense | 2,987,250 | [2-f] | (52,295) | 2,934,955 | 0.0225 | 2 66,073 | 2,868,881 |
| 13. | Total Operation & Maintenance Expense | 55,804,076 | | (95,525) | 55,708,551 | | 1,446,375 | 54,262,175 |
| 14. | Depreciation and Amortization Expense | 3,661,752 | | 3,661,752 | 0.2683 | 3 982,476 | 2,679,276 | |
| 15. | Tax Expense - Property & Gross Receipts | - | | - | 0.2339 | - | - | |
| 16. | Tax Expense - Other | 982,227 | [3] | (1,025,177) | (42,950) | (1.3014) | 5 55,893 | (98,843) |
| 17. | Interest on Long-Term Debt | 5,785,072 | [4] | (3,594) | 5,781,478 | 0.2339 | 4 1,352,214 | 4,429,264 |
| 18. | Interest Charged to Construction - Credit | - | | - | 0.2339 | - | - | |
| 19. | Interest Expense - Other | 80,904 | [5] | 20,015 | 100,919 | 0.2339 | 4 23,604 | 77,315 |
| 20. | Other Deductions | 1,153,266 | [2-g] | (22,810) | 1,130,456 | 0.2339 | 4 264,399 | 866,056 |
| 21. | Total Cost of Electric Service | 67,467,297 | | (1,127,092) | 66,340,205 | | 4,124,962 | 62,215,243 |
| 22. | Patronage Capital & Operating Margins | (404,100) | | 1,455,267 | 1,051,167 | | 1,256,153 | (204,986) |
| 23. | Non Operating Margins - Interest | 224 | | 224 | 0.2339 | 4 52 | 172 | |
| 24. | Allowance for Funds Used During Construction | - | | - | 0.2339 | - | - | |
| 25. | Income (Loss) from Equity Investments | - | | - | 0.0000 | - | - | |
| 26. | Non Operating Margins - Other | 35,702 | [8] | 940,000 | 975,702 | 0.0225 | 2 21,966 | 953,736 |
| 27. | Generation and Transmission Capital Credits | 1,789,242 | | 1,789,242 | 0.0000 | - | 1,789,242 | |
| 28. | Other Capital Credits and Patr. Dividends | 922,563 | | 922,563 | 0.2339 | 4 215,776 | 706,787 | |
| 29. | Extraordinary Items | - | | - | 0.0000 | - | - | |
| 30. | Patronage Capital or Margins | 2,343,631 | | 2,395,267 | 4,738,898 | 0.3153 | 6 1,493,947 | 3,244,951 |

**SOUTHERN PIONEER ELECTRIC COMPANY
FORMULA-BASED RATE - POPULATED TEMPLATE (Cont'd)**

| (a) LINE NO. | (b) ITEM | (c) UNADJUSTED HISTORICAL TEST YEAR 2020 (\$) | (d) ADJUSTMENTS NO. AMOUNT (\$) | (e) ADJUSTED HISTORICAL TEST YEAR 2020 (\$) | (f) 34.5 kV ALLOCATION FACTORS | (g) 34.5 kV SYSTEM (\$) | (h) DISTRIBUTION SYSTEM (\$) |
|-----------------|---|--|--|--|---|----------------------------------|---------------------------------------|
| 31. | | | | | | (e) x (f) | (e) - (g) |
| 32. | <u>B. DEBT SERVICE PAYMENTS</u> | | | | | | |
| 33. | Interest Expense | 5,865,976 | | 16,421 | 0.2339 | 1,375,818 | 4,506,579 |
| 34. | Principal Payments | 2,949,718 | [6] | 230,323 | 0.2339 | 743,771 | 2,436,270 |
| 35. | Total Debt Service Payments | 8,815,694 | | 246,744 | 0.2339 | 2,119,589 | 6,942,849 |
| 36. | | | | | | | |
| 37. | <u>C. DEBT SERVICE MARGINS</u> | | | | | | |
| 38. | Patronage Capital or Margins | 2,343,631 | | 4,738,898 | 0.3153 | 1,493,947 | 3,244,951 |
| 39. | Plus: Depreciation and Amortization Expense | 3,661,752 | | 3,661,752 | 0.2683 | 982,476 | 2,679,276 |
| 40. | Plus: Interest Expense | 5,865,976 | | 16,421 | 0.2339 | 1,375,818 | 4,506,579 |
| 41. | Plus: Non-Cash Other Deductions Amortizations | 1,107,654 | | 1,107,654 | 0.2339 | 259,066 | 848,588 |
| 42. | Plus: Cash Capital Credits Cash Received | 551,883 | | 551,883 | 0.2339 | 129,078 | 422,804 |
| 43. | Plus: Non-Cash Income Tax Expense | 982,227 | (982,227) | - | (1.3014) | - | - |
| 44. | Less: Generation and Transmission Capital Credits | (1,789,242) | | (1,789,242) | 0.0000 | - | (1,789,242) |
| 45. | Less: Other Capital Credits and Patr. Dividends | (922,563) | | (922,563) | 0.2339 | (215,776) | (706,787) |
| 46. | Total Debt Service Margins | 11,801,317 | | 13,230,778 | | 4,024,610 | 9,206,169 |
| 47. | | | | | | | |
| 48. | <u>D. DEBT SERVICE COVERAGE</u> | 1.34 | | 1.46 | | 1.90 | 1.33 |
| 49. | | | | | | | |
| 50. | <u>E. DEBT SERVICE COVERAGE TARGET</u> | | | | | 1.60 | 1.60 |
| 51. | | | | | Adjusted DSC Margins are: | Above the Target | Below the Target |
| 52. | | | | | | | |
| 53. | <u>F. OPERATING INCOME ADJUSTMENT</u> | | | | | | |
| 54. | DSC Adjustment Required to Achieve Target | | | | | (0.30) | 0.27 |
| 55. | Debt Service Payments | | | | | 2,119,589 | 6,942,849 |
| 56. | After-Tax Operating Income Adjustment | | | | | (633,267) | 1,902,389 |
| 57. | Add True-Up | | | | | | |
| 58. | Net Operating Income Adjustment | | | | | (633,267) | 1,902,389 |

¹ Direct-assigned per Protocols Section F.2.a. For calculation of the direct-assigned 34.5kV revenues, see Page 6, Line 14.
² See Page 6, Line 25.
³ Column (g) amount divided by Column (e) amount. See Page 6, Line 63 for 34.5kV Depr. Expense amount.
⁴ See Page 6, Line 48. Distribution portion is calculated by subtracting Column (g) from Column (e) amount.
⁵ Allocation on Operating Margins per Section F.2.e of Protocols.
⁶ Column (g) divided by Column (e) amount.

SOUTHERN PIONEER ELECTRIC COMPANY
FORMULA-BASED RATE - POPULATED TEMPLATE (Cont'd)

| (a) | (b) | (c) | (d) | | (e) | (f) | (g) | (h) |
|---|---------------------------------------|---|-------------|----------------|---|----------------------------------|---------------------------|--------------------------------|
| LINE NO. | ITEM | UNADJUSTED HISTORICAL TEST YEAR 2020 (\$) | ADJUSTMENTS | | ADJUSTED HISTORICAL TEST YEAR 2020 (\$) | 34.5 kV ALLOCATION FACTORS | 34.5 kV SYSTEM (\$) | DISTRIBUTION SYSTEM (\$) |
| | | | NO. | AMOUNT (\$) | | | | |
| 59. G. EQUITY TEST (Increase will not result in > 15% Distribution Equity ratio if minimum DSC of 1.35 is achieved) | | | | | | | | |
| 60. | | <u>Pre-Adjustment</u> | | | <u>Plus Adjustment</u> | | | <u>Post-Adjustment</u> |
| 61. | Total Margins and Equities | 29,849,065 | | | 1,269,122 | | | 31,118,187 |
| 62. | Total Assets | 166,965,210 | [7] | 7,287,023 | | | | 174,252,233 |
| 63. | Investment in Associate Organizations | 28,885,134 | | | | | | 28,885,134 |
| 64. | Equity Ratio | <u>0.70%</u> | | | | | | <u>1.54%</u> |
| 65. | | | | | | | | |
| 66. H. FINAL REVENUE ADJUSTMENT PROPOSED | | | | | | | | |
| 67. | Operating Income Adjustment | | | | 1,269,122 | | (633,267) | 1,902,389 |
| 68. | Rate Schedule Revenue | | | | <u>67,391,372</u> | | <u>5,381,115</u> | <u>62,010,257</u> |
| 69. | Adjustment Percentage | | | | 1.9% | | -11.8% | 3.1% |

SOUTHERN PIONEER ELECTRIC COMPANY
FORMULA-BASED RATE - ADJUSTMENTS TO ACTUAL TEST YEAR RESULTS
Per Section F.1 of the FBR Protocols

| LINE NO. | DESCRIPTION | AMOUNT | REFERENCE NOTES, SOURCE, OR PROTOCOLS |
|----------|---|---------------------|--|
| 1. | <u>ADJUSTMENT [1] --REVENUE</u> | | |
| 2. | 1. Annualize rate adjustment implemented during Test Year - Distribution System | | Protocols F.1.a |
| 3. | Annual Rate Adjustment Authorized by Commission | | 20-SPEE-169-RTS not effective in TY 2020 |
| 4. | Total kWh Sales used to determine Rate Adjustment | | No rate adj in TY 2020 |
| 5. | Equivalent Average per kWh Rate Adjustment | | L3/L4 |
| 6. | kWh Sales Prior to Implementation of Rate Adjustment | | |
| 7. | Revenue Adjustment to Annualize Rate Adjustment | | L5 x L6 |
| 8. | | | |
| 9. | Other Applicable Adjustments to Revenue Authorized by Commission | \$ 58,804 | WP-8 |
| 10. | Adjustment - Distribution System Component | \$ 58,804 | |
| 11. | | | |
| 12. | 2. Annualize rate adjustment implemented during Test Year - 34.5kV System | | Protocols F.1.a |
| 13. | Per kW Rate during Test Year - January thru Order in Annual FBR Filing | \$ 5.00 | 18-SPEE-477 RTS |
| 14. | Per kW Rate during Test Year - Post-Order thru December | \$ 5.00 | 18-SPEE-477 RTS |
| 15. | | | |
| 16. | Per kW Rate Change Authorized by the Commission | \$ - | L14 - L13 |
| 17. | 34.5kV Demand Prior to Implementation of Rate Adjustment | \$ 509,284 | WP1 |
| 18. | Revenue Adjustment to Annualize Rate Adjustment | \$ - | L16 x L17 |
| 19. | | | |
| 20. | Adjustment - 34.5kV System Component | \$ 269,371 | L18 and WP-8 |
| 21. | | | |
| 22. | 3. ADJUSTMENT [1] - Combined System | \$ 328,175 | L10 + L20 |
| 23. | | | |
| 24. | <u>ADJUSTMENT [2] -- Certain Operating Expenses</u> | | Protocols F.1 b, c, g. |
| 25. | <i>Adjustment to remove typically disallowed items (dues, donations, charitable contributions, promotional advertising, penalties and fines, entertainment expense)</i> | | |
| 26. | | | |
| 27. | 2.a. Distribution Expense - Operation | \$ (474) | Filing Exhibit per Protocols G.12 |
| 28. | 2.b. Distribution Expense - Maintenance | \$ - | Filing Exhibit per Protocols G.12 |
| 29. | 2.c. Customer Accounts Expense | \$ (1,619) | Filing Exhibit per Protocols G.12 |
| 30. | 2.d. Customer Service and Informational Expense | \$ (24,670) | Filing Exhibit per Protocols G.12 |
| 31. | 2.e. Sales Expense | \$ (16,467) | Filing Exhibit per Protocols G.12 |
| 32. | 2.f. Administrative and General Expense | \$ (52,295) | Filing Exhibit per Protocols G.12 |
| 33. | 2.g. Other Deductions | \$ (22,810) | Filing Exhibit per Protocols G.12 |
| 34. | Total Adjustment | \$ (118,336) | Sum (L32:L38) |

SOUTHERN PIONEER ELECTRIC COMPANY
FORMULA-BASED RATE - ADJUSTMENTS TO ACTUAL TEST YEAR RESULTS
Per Section F.1 of the FBR Protocols

| LINE NO. | DESCRIPTION | AMOUNT | REFERENCE NOTES, SOURCE, OR PROTOCOLS |
|----------|--|-----------------------|---------------------------------------|
| 35. | <u>ADJUSTMENT [3] -- Other Taxes</u> | | |
| 36. | <i>Adjustment to include cash tax expense</i> | | Protocols F.1.d. |
| 37. | Test Year Tax Expense - Other, as booked | \$ 982,227 | F7, Pt. A, Col. B |
| 38. | Tax Expense - Other paid in cash during Test Year | <u>\$ (42,950)</u> | WP2 |
| 39. | Adjustment to Actual Tax Expense - Other | <u>\$ (1,025,177)</u> | L38 - L37 |
| 40. | | | |
| 41. | <u>ADJUSTMENT [4] -- Long-Term Interest Expense</u> | | Protocols F.1.e. |
| 42. | <i>Adjustment to reflect the Budget.</i> | | |
| 43. | Actual Year Long-Term Interest Expense | \$ 5,785,072 | F7, Pt. A, Col. B |
| 44. | Budget Year Long-Term Interest Expense | <u>\$ 5,781,478</u> | 2021 Budget |
| 45. | Adjustment to Actual Long-Term Interest Expense | <u>\$ (3,594)</u> | L44 - L43 |
| 46. | | | |
| 47. | <u>ADJUSTMENT [5] -- Other Interest Expense</u> | | Protocols F.1.f. |
| 48. | <i>Adjustment to reflect the Budget.</i> | | |
| 49. | Actual Year Other Interest Expense | \$ 80,904 | F7, Pt. A, Col. B |
| 50. | Budget Year Other Interest Expense | <u>\$ 100,919</u> | 2021 Budget |
| 51. | Adjustment to Actual Other Interest Expense | <u>\$ 20,015</u> | L50 - L49 |
| 52. | | | |
| 53. | <u>ADJUSTMENT [6] -- Principal Payments</u> | | Protocols F.1.h. |
| 54. | <i>Adjustment to reflect the Budget.</i> | | |
| 55. | Actual Year Principal Payments | \$ 2,949,718 | F7, Pt. O, Col. B |
| 56. | Budget Year Principal Payments | <u>\$ 3,180,041</u> | 2021 Budget |
| 57. | Adjustment to Actual Principal Payments | <u>\$ 230,323</u> | L56 - L55 |
| 58. | | | |
| 59. | <u>ADJUSTMENT [7] -- Assets</u> | | |
| 60. | <i>Adjustment to reflect budgeted Assets.</i> | | |
| 61. | Actual Year-End Assets | \$ 166,965,210 | F7, Pt. C, L28. |
| 62. | Budgeted Year-End Assets | <u>\$ 174,252,233</u> | 2021 Budget |
| 63. | Adjustment to Actual Assets | <u>\$ 7,287,023</u> | L62 - L61 |
| 64. | | | |
| 65. | <u>ADJUSTMENT [8] -- Extraordinary Adjustment</u> | | |
| 66. | Adjustment to Non-Operating Margins - Other | \$ 940,000 | 2020 PPP Loan Proceeds. |
| 64. | | | |

SOUTHERN PIONEER ELECTRIC COMPANY
FORMULA-BASED RATE - ALLOCATIONS
Per Section F.2 of the FBR Protocols

Line No. F. 2 - Calculating Allocation Ratios and Direct-assigned Revenues

I. DIRECT-ASSIGN 34.5 kV SYSTEM REVENUE

| | | | |
|--|----------------------------|-----------|------------------|
| Annualized 34.5kV Rate Revenues | | | |
| Most Recent \$/kW Rate Authorized During Test Year | Pg.2, L14 | \$ | 5.00 |
| Total 34.5 kV System Demand for the entire Test Year | WP1 | | 886,567 |
| | L5 x L6 | \$ | 4,432,834 |
| Property Tax collected during Test Year from the 34.5 kV system users | | | |
| Current \$/kW PTS Authorized by the Commission | Docket No. 21-SPEE-232-TAF | \$ | 1,069,610 |
| Total 34.5 kV System Demand for the entire Test Year | L6 | | 886,567 |
| | L10 x L11 | \$ | 948,281 |
| Total 34.5kV Revenue | L7 + L11 | \$ | 5,381,115 |

II. CALCULATE LAB AND NP ALLOCATION RATIOS

| Acct No | | Source | |
|----------------------------|---------------------------------|-----------------|---------------------|
| 562-573 | Transmission Labor | Payroll Journal | \$ 61,388 |
| 562-573, 580-598, 902-912, | | | |
| 920-932 | Total Labor | Payroll Journal | \$ 3,682,514 |
| 920-932 | A&G Labor | Payroll Journal | \$ 955,685 |
| | <u>Total non-A&G Labor</u> | | <u>\$ 2,726,829</u> |
| | <i>Transmission Labor RATIO</i> | L19 / L23 | 0.0225 |

| Acct No | | Source | |
|----------------|--|---------------|----------------------|
| 350-359 | Transmission Plant | Trial Balance | \$ 32,431,236 |
| 360-373 | Dist Plant | Trial Balance | \$ 69,033,448 |
| 389-399 | General Plant | Trial Balance | \$ 21,674,214 |
| | <u>Total Plant</u> | Sum L30: L32 | <u>\$123,138,899</u> |
| 108.5, 108.501 | Accumulated Depreciation - Trans | Trial Balance | \$ 7,887,428 |
| 108.6, 108.601 | Accumulated Depreciation - Dist | Trial Balance | \$ 3,123,517 |
| 108.71-108.79 | Accumulated Depreciation - General | Trial Balance | \$ 5,646,640 |
| | <u>Total Accum. Depr.</u> | Sum L36: L38 | <u>\$ 16,657,584</u> |
| | Net Plant - Transmission | | \$ 24,543,809 |
| | Allocated General Net Plant on Transmission Labor | | \$ 360,822 |
| | <u>Total Net Plant - Transmission (w/ allocated General)</u> | Sum L42: L43 | <u>\$ 24,904,631</u> |
| | Total Net Plant | L33- L39 | <u>\$106,481,315</u> |
| | <i>Net Transmission Plant RATIO</i> | L44 / L46 | 0.2339 |

III. DIRECT-ASSIGN DEPRECIATION

| Acct No | | Source | |
|---------|--|-------------------|---------------------|
| 403.5 | Transmission Depr | Trial Balance | \$ 762,680 |
| 403.6 | Dist Depr | Trial Balance | \$ 1,711,529 |
| 403.7 | General Plant Depr | Trial Balance | \$ 402,085 |
| | <u>Total</u> | Sum L55: L57 | <u>\$ 2,876,293</u> |
| | With Acct 406 - Amort of AP to match Form 7 inputs | L58 + Amort of AP | <u>\$ 3,661,752</u> |
| | Allocate resultant General Plant depr (with AP) balance on Transm. Labor | L57 Col (c) x L25 | \$ 11,524 |
| | Add Transm. Depr. resultant balance (w/ alloc. acct 406) | L55 Col (c) | \$ 970,952 |
| | <u>Tot 34.5 kV Depr. Expense to subtract from Tot Sys</u> | L61 + L62 | <u>\$ 982,476</u> |

SOUTHERN PIONEER ELECTRIC COMPANY
FORMULA-BASED RATE - PROPORTIONAL ALLOCATION OF RATE ADJUSTMENT TO RATE CLASSES
Per Sections F.3.c and F.4.a-b of the FBR Protocols

I. Calculate the Resultant LADS Rate for 34.5kV System

| Line No. | Description | Source | Amount |
|----------|--|-----------|---------------|
| 1 | Net Operating Income Adjustment - 34.5kV | Pg.2, L58 | \$ (633,267) |
| 2 | Total Demand | WP1, L 28 | 886,567 kW |
| 3 | Resultant \$/kW Adjustment | L1/L2 | \$ (0.71) /kW |
| 4 | Current LADS Rate | Pg.3, L14 | \$ 5.00 /kW |
| 5 | Final Adjusted LADS Rate | L3 + L4 | \$ 4.29 /kW |

II. Calculate the Total FBR Retail Rate Adjustment

| Line No. | Description | Source | Amount |
|----------|--------------------------------------|-----------|---------------|
| 6 | FBR Adjustment - Distribution | Pg.2, L58 | \$ 1,902,389 |
| 7 | | | |
| 8 | 34.5kV Adjustment - Retail | | |
| 9 | Retail 34.5kV Demand | WP1, L26 | 569,311 kW |
| 10 | Resultant \$/kW Adjustment | L3 | \$ (0.71) /kW |
| 11 | | L9 x L10 | \$ (406,654) |
| 12 | | | |
| 13 | Total FBR Adjustment - Retail | L6 + L11 | \$ 1,495,735 |
| 14 | | | |

III. Apportion the Total FBR Retail Rate Adjustment to Rate Classes

| (a) | (b) | (c) | (d) | (e) |
|----------|--|-----------------------------------|--------------------------------------|-------------------------------------|
| Line No. | Rate Schedule | Allocation of Rate Adjustment | | |
| | | Total FBR Adjustment ¹ | Historical Energy Sales ² | FBR Adjustment per kWh ³ |
| | | (\$) | (kWh) | (\$) |
| 15 | Residential Service (17-RS) | | | |
| 16 | General Use | 542,504 | 109,861,456 | 0.00494 |
| 17 | Space Heating | 25,846 | 5,415,939 | 0.00477 |
| 18 | General Service Small (17-GSS) | 77,596 | 11,917,186 | 0.00651 |
| 19 | General Service Large (17-GSL) | 540,883 | 119,262,745 | 0.00454 |
| 20 | General Service Space Heating | 6,197 | 2,193,757 | 0.00282 |
| 21 | Industrial Service (17-IS) | 142,856 | 43,276,233 | 0.00330 |
| 22 | Interruptible Industrial Service (17-INT) | - | - | N.A. |
| 23 | Real -Time Pricing (13-RTP) | - | 589,110 | N.A. |
| 24 | Transmission Level Service (17-STR) ³ | 63,191 | | |
| 25 | Distribution | 66,420 | 460,692,454 | 0.00014 |
| 26 | 34.5kV | (3,229) | | |
| 25 | Municipal Power Service (17-M-I) | 1,447 | 192,621 | 0.00751 |
| 26 | Water Pumping Service (17-WP) | 24,481 | 5,700,100 | 0.00429 |
| 27 | Irrigation Service (17-IP-I) | 11,977 | 2,318,358 | 0.00517 |
| 28 | Temporary Service (17-CS) | 34,669 | 2,216,486 | 0.01564 |
| 29 | Lighting | 24,089 | 1,558,663 | 0.01546 |
| 16 | Total Retail Rates | 1,495,735 | 765,195,108 | |

¹ See Workpaper 3 for detail. Total FBR adjustment by rate class is the sum of Distribution and 34.5kV adjustments for that class.

² See Work Paper 4.

³ The Distribution portion of the FBR Adjustment for the STR class is calculated using only the non-distribution portion of the additional debt service in the Budget Year--see Workpapers 3 and 5.
The 34.5kV portion of the FBR adjustment applies only to 34.5kV STR and is billed on \$/kW, see Workpaper 3.

34.5 kV system Billing Demand for Test Year
Southern Pioneer Electric Company
Summary of Local Access Billing Demands (kW) -- 2020
per G&T ¹

| <u>Line</u> | <u>Description</u> | <u>Jan</u> | <u>Feb</u> | <u>Mar</u> | <u>Apr</u> | <u>May</u> | <u>Jun</u> | <u>Jul</u> | <u>Aug</u> | <u>Sep</u> | <u>Oct</u> | <u>Nov</u> | <u>Dec</u> | <u>Total</u> |
|-------------|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|
| 1 | Total Local Access System ² | 63,935 | 69,370 | 57,794 | 55,533 | 70,564 | 102,363 | 101,389 | 101,182 | 85,539 | 75,869 | 59,962 | 63,372 | 906,869 |
| 2 | CP Date | 16 | 14 | 20 | 16 | 30 | 30 | 08 | 28 | 25 | 07 | 13 | 14 | |
| 3 | CP Time (hour Ending) CST | 900 | 1100 | 1000 | 600 | 1700 | 1600 | 1600 | 1500 | 1600 | 1600 | 900 | 1900 | |
| 4 | | | | | | | | | | | | | | |
| 5 | Wholesale Customers @ Del. Pt. | | | | | | | | | | | | | |
| 6 | Ashland (KMEA)--Metered | 2,473 | 2,655 | 1,992 | 1,993 | 1,763 | 3,724 | 3,696 | 3,663 | 2,979 | 2,860 | 2,664 | 2,037 | 32,497 |
| 7 | Ashland (KMEA)--Generation | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | Subtotal--Ashland | 2,473 | 2,655 | 1,992 | 1,993 | 1,763 | 3,724 | 3,696 | 3,663 | 2,979 | 2,860 | 2,664 | 2,037 | 32,497 |
| 9 | Meade (KMEA)--Metered | 2,006 | 2,186 | 1,967 | 1,705 | 2,826 | 4,508 | 4,477 | 4,747 | 3,596 | 2,960 | 1,968 | 2,396 | 35,340 |
| 10 | Meade (KMEA)--Generation | - | 33.00 | - | 0.50 | - | - | - | - | - | - | - | - | 33.50 |
| 11 | Subtotal--Meade | 2,006 | 2,219 | 1,967 | 1,706 | 2,826 | 4,508 | 4,477 | 4,747 | 3,596 | 2,960 | 1,968 | 2,396 | 35,373 |
| 12 | Kingman (KPP) | 6,564 | 6,345 | 5,788 | 5,681 | 6,811 | 5,313 | 4,235 | 5,377 | 6,319 | 7,208 | 5,743 | 6,458 | 71,842 |
| 13 | Kingman (KPP) Generation ³ | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 14 | Subtotal--Kingman | 6,564 | 6,345 | 5,788 | 5,681 | 6,811 | 5,313 | 4,235 | 5,377 | 6,319 | 7,208 | 5,743 | 6,458 | 71,842 |
| 15 | Greensburg (KPP) | 2,473 | 2,546 | 1,902 | 1,948 | 1,627 | 2,592 | 2,634 | 2,857 | 2,477 | 2,153 | 2,243 | 2,514 | 27,966 |
| 16 | Greensburg Wind Farm (KPP) | 875 | 2,683 | 7,932 | 1,207 | 4,498 | - | - | 834 | - | 1,449 | 123 | 1,372 | 20,972 |
| 17 | Isabel (AR) | 121 | 98 | 89 | 65 | 69 | 205 | 206 | 163 | 148 | 117 | 103 | 81 | 1,463 |
| 18 | KEPCO | 9,217 | 9,849 | 8,954 | 8,307 | 10,317 | 14,518 | 14,493 | 13,903 | 11,492 | 9,117 | 8,579 | 8,397 | 127,143 |
| 19 | Subtotal--Wholesale | 23,728 | 26,394 | 28,625 | 20,906 | 27,911 | 30,859 | 29,740 | 31,543 | 27,011 | 25,862 | 21,421 | 23,256 | 317,255 |
| 20 | Losses @ 2.29% of 34.5 kV Output | 543 | 604 | 656 | 479 | 639 | 707 | 681 | 722 | 619 | 592 | 491 | 533 | 7,265 |
| 21 | Subtotal with Losses (@ Source) | 24,271 | 26,998 | 29,280 | 21,385 | 28,550 | 31,566 | 30,421 | 32,265 | 27,629 | 26,454 | 21,912 | 23,788 | 324,521 |
| 22 | | | | | | | | | | | | | | |
| 23 | Southern Pioneer Retail | | | | | | | | | | | | | |
| 24 | Retail with Losses (@ Source) | 39,664 | 42,372 | 28,514 | 34,147 | 42,014 | 70,797 | 70,968 | 68,916 | 57,910 | 49,414 | 38,050 | 39,583 | 582,349 |
| 25 | Losses @ 2.24% of 34.5 kV Input | 888 | 949 | 638 | 764 | 941 | 1,585 | 1,589 | 1,543 | 1,296 | 1,106 | 852 | 886 | 13,037 |
| 26 | Retail @ Delivery Point | 38,776 | 41,423 | 27,875 | 33,383 | 41,073 | 69,212 | 69,379 | 67,373 | 56,614 | 48,308 | 37,198 | 38,697 | 569,311 |
| 27 | | | | | | | | | | | | | | |
| 28 | Total Load with Loss % | 62,504 | 67,817 | 56,500 | 54,289 | 68,985 | 100,071 | 99,119 | 98,916 | 83,624 | 74,170 | 58,619 | 61,953 | 886,567 |

¹ From Mid-Kansas.

² With "behind the meter" generation, excluding Kingman, added back in, per 15-SPEE-161-RTS.

³ Exclude Kingman generation (per 15-SPEE-161-RTS, since G&T does not have the transmission capacity to cover the full load).

**Southern Pioneer
Taxes Paid (Cash)
2020**

| <u>Division</u> | <u>Account</u> | <u>Description</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Description</u> | <u>Reference</u> | <u>Amount</u> |
|-----------------|----------------|-------------------------|-------------|----------------|---------------|--------------------|------------------|-----------------------|
| 1 | 236.71 | ACCR FEDERAL INCOME TAX | 10/23/2020 | 341825 | MR | Refund | MR Invoice | \$ (40,116.00) |
| 1 | 409.1 | INCOME TAX EXPENSE | 10/23/2020 | 341825 | MR | Refund | MR Invoice | \$ (2,834.00) |
| | | | | | | | | \$ (42,950.00) |

**Proportional Allocation of FBR Rate Adjustment to Retail Rate Classes
Based on CCOS by Rate Schedule**

1. Distribution

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) | (l) | (m) |
|----------|---|---------------------------------------|--------------------------------------|--|-------------------------------------|---|--------------------------------------|-----------------------------------|----------------|----------------------|-----------------|--|
| Line No. | Rate Schedule | Historical Revenue Rates ¹ | Historical Energy Sales ¹ | Power Costs Per kWh Sold 20-169 Docket | Base Power Costs Recovered in Rates | Historical ECA-2 Revenue By Rate ¹ | Total Power Costs Recovered in Rates | Base Revenue by Rate ² | Percent w/ STR | Base Revenue w/o STR | Percent w/o STR | FBR Adjustment - Distribution ² |
| | | (\$) | (kWh) | (cents/kWh) | (\$) | (\$) | (\$) | (\$) | | | | (\$) |
| 1 | Residential Service (17-RS) | | | | | | | | | | | |
| 2 | General Use | 16,117,374 | 109,861,456 | 7.58 | 8,328,894 | (358,395) | 7,970,500 | 8,146,875 | 36.4% | 8,146,875 | 37.9% | 695,281 |
| 3 | Space Heating | 742,939 | 5,415,939 | 7.11 | 384,947 | (30,134) | 354,813 | 388,126 | 1.7% | 388,126 | 1.8% | 33,124 |
| 4 | General Service Small (17-GSS) | 1,942,163 | 11,917,186 | 6.93 | 825,420 | (48,523) | 776,897 | 1,165,266 | 5.2% | 1,165,266 | 5.4% | 99,448 |
| 5 | General Service Large (17-GSL) | 16,060,248 | 119,262,745 | 7.00 | 8,351,857 | (414,142) | 7,937,715 | 8,122,533 | 36.3% | 8,122,533 | 37.8% | 693,204 |
| 6 | General Service Space Heating | 237,950 | 2,193,757 | 7.13 | 156,376 | (11,492) | 144,884 | 93,065 | 0.4% | 93,065 | 0.4% | 7,942 |
| 7 | Industrial Service (17-IS) | 4,775,355 | 43,276,233 | 6.54 | 2,831,640 | (201,572) | 2,630,068 | 2,145,287 | 9.6% | 2,145,287 | 10.0% | 183,086 |
| 8 | Interruptible Industrial Service (17-INT) | - | - | - | - | - | - | - | - | - | - | - |
| 9 | Real -Time Pricing (RTP) | 44,007 | 589,110 | - | 44,007 | - | 44,007 | - | - | - | - | - |
| 10 | Transmission Level Service (17-STR) | 23,179,717 | 460,692,454 | 5.65 | 26,047,792 | - | 26,047,792 | 893,743 | 4.0% | - | - | 66,420 |
| 11 | Municipal Power Service (17-M-I) | 34,698 | 192,621 | 7.00 | 13,479 | (506) | 12,973 | 21,725 | 0.1% | 21,725 | 0.1% | 1,854 |
| 12 | Water Pumping Service (17-WP) | 699,494 | 5,700,100 | 6.10 | 347,572 | (15,715) | 331,857 | 367,637 | 1.6% | 367,637 | 1.7% | 31,375 |
| 13 | Irrigation Service (17-IP-I) | 347,314 | 2,318,358 | 7.16 | 166,095 | 1,365 | 167,460 | 179,854 | 0.8% | 179,854 | 0.8% | 15,349 |
| 14 | Temporary Service (17-CS) | 684,829 | 2,216,486 | 7.82 | 173,241 | (9,047) | 164,194 | 520,635 | 2.3% | 520,635 | 2.42% | 44,433 |
| 15 | Lighting | 442,890 | 1,558,663 | 5.60 | 87,356 | (6,216) | 81,139 | 361,751 | 1.6% | 361,751 | 1.7% | 30,873 |
| 16 | Total Retail Rates | 65,308,979 | 765,195,108 | | | (1,094,376) | 46,664,299 | 22,406,498 | 100% | 21,512,755 | 100% | 1,902,389 |

2. Transmission (34.5kV)

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) | (l) | (m) |
|----------|---|---------------------------------------|--------------------------------------|--|-------------------------------------|---|--------------------------------------|-----------------------------------|----------------|----------------------|-----------------|-----------------------------|
| Line No. | Rate Schedule | Historical Revenue Rates ¹ | Historical Energy Sales ¹ | Power Costs Per kWh Sold 20-169 Docket | Base Power Costs Recovered in Rates | Historical ECA-2 Revenue By Rate ¹ | Total Power Costs Recovered in Rates | Base Revenue by Rate ² | Percent w/ STR | Base Revenue w/o STR | Percent w/o STR | FBR Adjustment ³ |
| | | (\$) | (kWh) | (cents/kWh) | (\$) | (\$) | (\$) | (\$) | | | | (\$) |
| 17 | Residential Service (17-RS) | | | | | | | | | | | |
| 18 | General Use | 16,117,374 | 109,861,456 | 7.58 | 8,328,894 | (358,395) | 7,970,500 | 8,146,875 | 36.4% | 8,146,875 | 37.9% | (152,777) |
| 19 | Space Heating | 742,939 | 5,415,939 | 7.11 | 384,947 | (30,134) | 354,813 | 388,126 | 1.7% | 388,126 | 1.8% | (7,278) |
| 20 | General Service Small (17-GSS) | 1,942,163 | 11,917,186 | 6.93 | 825,420 | (48,523) | 776,897 | 1,165,266 | 5.2% | 1,165,266 | 5.4% | (21,852) |
| 21 | General Service Large (17-GSL) | 16,060,248 | 119,262,745 | 7.00 | 8,351,857 | (414,142) | 7,937,715 | 8,122,533 | 36.3% | 8,122,533 | 37.8% | (152,320) |
| 22 | General Service Space Heating | 237,950 | 2,193,757 | 7.13 | 156,376 | (11,492) | 144,884 | 93,065 | 0.4% | 93,065 | 0.4% | (1,745) |
| 23 | Industrial Service (17-IS) | 4,775,355 | 43,276,233 | 6.54 | 2,831,640 | (201,572) | 2,630,068 | 2,145,287 | 9.6% | 2,145,287 | 10.0% | (40,230) |
| 24 | Interruptible Industrial Service (17-INT) | 0 | 0 | - | 0 | 0 | 0 | - | 0.0% | - | - | - |
| 25 | Real -Time Pricing (RTP) | 44,007 | 589,110 | - | 44,007 | 0 | 44,007 | - | 0.0% | - | - | - |
| 26 | Transmission Level Service (17-STR) | 23,179,717 | 460,692,454 | 5.65 | 26,047,792 | 0 | 26,047,792 | 893,743 | 4.0% | - | - | (3,229) |
| 27 | Municipal Power Service (17-M-I) | 34,698 | 192,621 | 7.00 | 13,479 | (506) | 12,973 | 21,725 | 0.1% | 21,725 | 0.1% | (407) |
| 28 | Water Pumping Service (17-WP) | 699,494 | 5,700,100 | 6.10 | 347,572 | (15,715) | 331,857 | 367,637 | 1.6% | 367,637 | 1.7% | (6,894) |
| 29 | Irrigation Service (17-IP-I) | 347,314 | 2,318,358 | 7.16 | 166,095 | 1,365 | 167,460 | 179,854 | 0.8% | 179,854 | 0.8% | (3,373) |
| 30 | Temporary Service (17-CS) | 684,829 | 2,216,486 | 7.82 | 173,241 | (9,047) | 164,194 | 520,635 | 2.3% | 520,635 | 2.42% | (9,763) |
| 31 | Lighting | 442,890 | 1,558,663 | 5.60 | 87,356 | (6,216) | 81,139 | 361,751 | 1.6% | 361,751 | 1.7% | (6,784) |
| 32 | Total Retail Rates | 65,308,979 | 765,195,108 | | | (1,094,376) | 46,664,299 | 22,406,498 | | 21,512,755 | | (406,654) |

¹ See Workpaper 4 for historical usage and revenue by class.

² For STR, base revenues are historical TY revenues from delivery charge. The Distribution System FBR Adjustment for the STR class is directly calculated to exclude non-distribution portion of the additional debt service in the Budget Year, see Workpaper 5, Part I.

³ 34.5kV FBR Adjustment allocated to the STR class is for 34.5kV STR customers who pay LADS rate - see Workpaper 5, Part II; 115kV STR do not use this system.

Test Year SPEC Usage and Revenues by Class (from Patronage Report)
Supporting Data for the Allocation of the FBR Retail Rate Adjustment

| kWh Totals by Revenue Class (Month is "Billed in/Recorded on F7" vs. "Used in") | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|---|-------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| Res | 1 1.440. Residential | 7,761,845 | 7,228,492 | 6,464,493 | 6,345,160 | 7,997,168 | 14,523,827 | 15,101,661 | 13,610,467 | 8,642,379 | 6,961,105 | 6,593,349 | 8,631,510 | 109,861,456 |
| Res | 13 1.440. Residential Heating | 632,127 | 614,835 | 418,932 | 360,675 | 326,093 | 437,168 | 457,877 | 421,735 | 323,647 | 377,212 | 400,903 | 644,735 | 5,416,939 |
| Comm | 2 1.442.1 Commercial Small | 1,062,887 | 988,517 | 889,186 | 786,271 | 832,102 | 1,139,513 | 1,154,609 | 1,084,554 | 988,233 | 1,144,692 | 1,035,651 | 1,035,651 | 11,917,186 |
| Comm | 3 1.442.1 Commercial Large | 10,061,305 | 9,241,751 | 8,617,482 | 7,545,215 | 8,217,181 | 11,282,782 | 11,986,471 | 11,070,185 | 10,209,395 | 11,352,288 | 13,622,716 | 5,455,974 | 119,262,745 |
| Comm | 4 1.442.1 Commercial Space Heating | 250,573 | 245,239 | 145,569 | 114,957 | 117,448 | 190,102 | 215,984 | 203,247 | 137,973 | 153,637 | 154,223 | 264,805 | 2,193,757 |
| Ind | 6 1.442.2 Industrial | 4,421,136 | 4,091,019 | 3,709,322 | 3,158,863 | 2,916,503 | 3,240,988 | 3,219,079 | 3,868,816 | 3,237,313 | 3,496,201 | 3,618,669 | 4,298,324 | 43,276,233 |
| Ind | 7 1.442.2 Industrial Interruptible | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Ind | 12 1.442.2 Real Time Pricing | 133,129 | 112,021 | 157,017 | 137,136 | 27,228 | 9,596 | 4,921 | 1,475 | 1,335 | 1,294 | 1,193 | 2,765 | 589,110 |
| Ind | 9 1.442.2 Industrial-Sub Trans 34.5 | 43,701,777 | 39,488,303 | 40,774,194 | 36,698,424 | 36,949,439 | 37,198,090 | 39,576,948 | 33,085,541 | 34,108,229 | 39,845,724 | 37,183,678 | 39,120,253 | 457,730,600 |
| Ind | 15 1.442.2 Industrial-Sub Trans 115 | 342,919 | 354,806 | 324,886 | 230,460 | 208,870 | 204,500 | 252,745 | 257,826 | 224,988 | 219,454 | 182,768 | 157,632 | 2,961,854 |
| Irr | 8 1.441 Irrigation | 2,726 | 2,688 | 22,867 | 81,479 | 126,213 | 553,155 | 670,097 | 598,008 | 143,120 | 100,879 | 15,488 | 1,638 | 2,318,358 |
| Comm | 5 1.442.15 Commercial Municipal | 13,192 | 13,417 | 15,246 | 11,432 | 12,356 | 18,035 | 16,804 | 17,602 | 22,611 | 20,904 | 15,812 | 15,210 | 192,621 |
| WP | 16 1.442.15 Water Pumping | 350,519 | 343,241 | 380,273 | 410,242 | 528,402 | 700,999 | 677,316 | 604,396 | 514,128 | 494,449 | 345,320 | 350,815 | 5,700,100 |
| Lights | 10 1.444. Lighting | 132,366 | 136,451 | 133,267 | 130,711 | 129,622 | 130,233 | 126,984 | 128,277 | 128,274 | 127,427 | 127,542 | 127,509 | 1,558,663 |
| Temp | 17 Temporary Service | 193,493 | 196,827 | 166,277 | 194,829 | 157,560 | 174,707 | 174,218 | 174,662 | 174,070 | 195,643 | 203,495 | 220,705 | 2,216,486 |
| | | 69,049,994 | 63,057,607 | 62,219,011 | 56,205,853 | 58,546,186 | 69,803,695 | 73,635,714 | 65,726,791 | 58,855,695 | 64,490,909 | 63,276,127 | 60,327,526 | 765,195,108 |

| Revenue Totals by Revenue Class | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|---------------------------------|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Res | 1 1.440. Residential | 1,043,141 | 966,343 | 942,975 | 928,228 | 1,187,120 | 1,933,419 | 2,276,588 | 2,160,807 | 1,451,216 | 1,179,460 | 915,542 | 1,132,537 | 16,117,374 |
| Res | 13 1.440. Residential Heating | 74,618 | 70,686 | 56,095 | 48,998 | 48,628 | 58,553 | 72,851 | 69,938 | 55,657 | 62,387 | 49,890 | 74,638 | 742,939 |
| Comm | 2 1.442.1 Commercial Small | 153,463 | 144,533 | 144,450 | 134,558 | 145,645 | 169,853 | 192,706 | 192,316 | 184,596 | 200,015 | 127,801 | 152,227 | 1,942,163 |
| Comm | 3 1.442.1 Commercial Large | 1,205,216 | 1,099,625 | 1,104,095 | 1,046,689 | 1,238,910 | 1,514,454 | 1,651,063 | 1,735,656 | 1,579,382 | 1,634,582 | 1,451,949 | 798,627 | 16,060,248 |
| Comm | 4 1.442.1 Commercial Space Heating | 20,241 | 18,814 | 14,101 | 11,288 | 12,454 | 17,361 | 36,090 | 30,821 | 22,207 | 29,252 | 4,755 | 20,565 | 237,950 |
| Ind | 6 1.442.2 Industrial | 416,341 | 373,484 | 372,259 | 341,033 | 351,748 | 352,828 | 409,209 | 510,748 | 437,779 | 451,544 | 360,082 | 398,300 | 4,775,355 |
| Ind | 7 1.442.2 Industrial Interruptible | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Ind | 12 1.442.2 Real Time Pricing | 9,701 | 8,070 | 11,088 | 9,760 | 2,035 | 994 | 608 | 372 | 346 | 335 | 323 | 466 | 44,007 |
| Ind | 9 1.442.2 Industrial-Sub Trans 34.5 | 1,969,672 | 1,856,251 | 2,060,484 | 1,924,797 | 1,798,429 | 2,061,534 | 2,297,424 | 2,074,221 | 1,640,465 | 1,727,572 | 1,628,743 | 1,965,059 | 23,004,653 |
| Ind | 15 1.442.2 Industrial-Sub Trans 115 | 17,646 | 13,837 | 18,452 | 15,205 | 10,104 | 14,541 | 21,357 | 12,619 | 15,763 | 13,682 | 10,604 | 11,252 | 175,064 |
| Irr | 8 1.441 Irrigation | 9,098 | 9,079 | 10,822 | 15,888 | 21,143 | 58,147 | 80,840 | 76,991 | 25,786 | 20,484 | 9,850 | 9,188 | 347,314 |
| Comm | 5 1.442.15 Commercial Municipal | 2,335 | 2,297 | 2,645 | 2,198 | 2,429 | 2,998 | 3,177 | 3,387 | 4,178 | 3,852 | 2,652 | 2,550 | 34,698 |
| WP | 16 1.442.15 Water Pumping | 37,708 | 36,263 | 43,440 | 46,807 | 64,012 | 80,188 | 90,009 | 84,485 | 73,004 | 69,080 | 37,093 | 37,405 | 699,494 |
| Lights | 10 1.444. Lighting | 36,672 | 36,895 | 37,350 | 36,452 | 38,692 | 35,301 | 36,364 | 39,115 | 38,894 | 37,636 | 34,933 | 34,588 | 442,890 |
| Temp | 17 Temporary Service | 54,382 | 53,265 | 55,848 | 55,005 | 56,260 | 54,257 | 54,519 | 57,924 | 57,535 | 61,997 | 60,370 | 63,467 | 684,829 |
| | | 5,050,237 | 4,689,443 | 4,874,104 | 4,616,906 | 4,977,609 | 6,354,337 | 7,222,803 | 7,049,399 | 5,586,809 | 5,491,876 | 4,694,587 | 4,700,868 | 65,308,979 |

| PCA Totals by Revenue Class | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|-----------------------------|-------------------------------------|-----------|-----------|-----------|-----------|--------|-----------|----------|---------|---------|---------|-----------|-----------|-------------|
| Res | 1 1.440. Residential | (104,947) | (119,165) | (43,462) | (43,804) | 5,530 | (76,906) | (15,058) | 70,769 | 92,895 | 52,780 | (47,951) | (129,078) | (358,395) |
| Res | 13 1.440. Residential Heating | (8,178) | (10,649) | (2,134) | (2,773) | 795 | (2,401) | (412) | 2,249 | 3,421 | 2,824 | (3,158) | (9,721) | (30,134) |
| Comm | 2 1.442.1 Commercial Small | (14,366) | (16,359) | (5,877) | (5,391) | 985 | (6,180) | (1,064) | 5,764 | 10,364 | 8,570 | (8,986) | (16,803) | (48,523) |
| Comm | 3 1.442.1 Commercial Large | (130,894) | (159,031) | (55,494) | (56,701) | 13,200 | (61,416) | (11,800) | 61,520 | 109,718 | 86,737 | (109,216) | (100,764) | (414,142) |
| Comm | 4 1.442.1 Commercial Space Heating | (3,346) | (4,126) | (633) | (857) | 260 | (1,086) | (110) | 1,213 | 1,567 | 1,107 | (1,431) | (4,050) | (11,492) |
| Ind | 6 1.442.2 Industrial | (62,578) | (64,876) | (26,104) | (17,836) | 1,751 | (18,652) | (1,794) | 22,566 | 35,695 | 25,621 | (29,920) | (65,444) | (201,572) |
| Ind | 7 1.442.2 Industrial Interruptible | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Ind | 12 1.442.2 Real Time Pricing | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Ind | 9 1.442.2 Industrial-Sub Trans 34.5 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Ind | 15 1.442.2 Industrial-Sub Trans 115 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Irr | 8 1.441 Irrigation | (30) | (48) | (207) | (667) | 184 | (3,072) | (437) | 3,350 | 1,658 | 804 | (145) | (24) | 1,365 |
| Comm | 5 1.442.15 Commercial Municipal | (167) | (237) | (115) | (91) | 19 | (90) | (28) | 88 | 234 | 166 | (69) | (216) | (506) |
| WP | 16 1.442.15 Water Pumping | (4,830) | (5,647) | (2,745) | (2,905) | 398 | (3,734) | (961) | 3,063 | 5,413 | 4,021 | (2,473) | (5,315) | (15,715) |
| Lights | 10 1.444. Lighting | (1,642) | (2,370) | (414) | (878) | 655 | (949) | 268 | 1,087 | 1,680 | 663 | (2,025) | (2,312) | (6,216) |
| Temp | 17 Temporary Service | (2,197) | (3,521) | (450) | (1,525) | 981 | (1,205) | 192 | 1,308 | 2,149 | 1,223 | (2,393) | (3,698) | (9,047) |
| | | (333,175) | (386,027) | (137,637) | (133,427) | 24,758 | (175,671) | (31,205) | 172,977 | 264,794 | 184,538 | (207,766) | (336,536) | (1,094,376) |

| Cons Totals by Revenue Class | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Avg Cons |
|------------------------------|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| Res | 1 1.440. Residential | 11,954 | 11,986 | 11,968 | 11,973 | 11,998 | 11,949 | 11,968 | 11,946 | 11,945 | 11,978 | 11,988 | 11,988 | 11,970 |
| Res | 13 1.440. Residential Heating | 536 | 530 | 528 | 528 | 528 | 527 | 527 | 527 | 526 | 524 | 529 | 528 | 528 |
| Comm | 2 1.442.1 Commercial Small | 2,627 | 2,628 | 2,618 | 2,624 | 2,630 | 2,630 | 2,632 | 2,643 | 2,690 | 2,712 | 2,718 | 2,734 | 2,657 |
| Comm | 3 1.442.1 Commercial Large | 1,424 | 1,426 | 1,425 | 1,418 | 1,413 | 1,420 | 1,418 | 1,410 | 1,356 | 1,343 | 1,334 | 1,328 | 1,393 |
| Comm | 4 1.442.1 Commercial Space Heating | 43 | 43 | 43 | 43 | 43 | 43 | 43 | 42 | 41 | 41 | 41 | 41 | 42 |
| Ind | 6 1.442.2 Industrial | 17 | 17 | 17 | 17 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 |
| Ind | 7 1.442.2 Industrial Interruptible | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Ind | 12 1.442.2 Real Time Pricing | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Ind | 9 1.442.2 Industrial-Sub Trans 34.5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| Ind | 15 1.442.2 Industrial-Sub Trans 115 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| Irr | 8 1.441 Irrigation | 42 | 42 | 42 | 42 | 43 | 43 | 43 | 43 | 43 | 43 | 43 | 43 | 43 |
| Comm | 5 1.442.15 Commercial Municipal | 63 | 63 | 63 | 63 | 63 | 63 | 63 | 63 | 64 | 64 | 64 | 64 | 63 |
| WP | 16 1.442.15 Water Pumping | 71 | 71 | 71 | 71 | 71 | 71 | 71 | 71 | 71 | 71 | 71 | 71 | 71 |
| Lights | 10 1.444. Lighting | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Temp | 17 Temporary Service | 135 | 135 | 135 | 134 | 134 | 134 | 134 | 134 | 134 | 138 | 138 | 135 | 135 |
| | | 16,917 | 16,948 | 16,917 | 16,920 | 16,948 | 16,905 | 16,924 | 16,904 | 16,895 | 16,939 | 16,951 | 16,957 | 16,927 |

STR Class Rate Adjustment

I. FBR Adjustment - Distribution System

Exclude non-general plant Debt Service (DS)

Ln No

| | | |
|----|----------------|---|
| 1 | 1,902,389 | Total Distribution Revenue Adjustment from Pg 2, L 58 |
| 2 | | 78% Non-general plant additions for Budget Year |
| 3 | | |
| 4 | 193,523 | additional DS for non-general plant in the Test Year |
| 5 | | 77% Distribution System allocation |
| 6 | <u>148,261</u> | |
| 7 | 1.60 | Target DSC |
| 8 | <u>237,217</u> | |
| 9 | 1,665,172 | |
| 10 | <u>4.0%</u> | STR % |
| | <u>66,420</u> | |

Calculate STR Base Revenues for the Test Year (kWh x Delivery Chg)

| | STR KWH | Rate | Base Rev | |
|---------|--------------------|---------|-------------------|-----------------|
| Jan-Jul | 276,306,361 | 0.00194 | \$ 536,034 | 18-SPEE-477-RTS |
| Aug-Dec | <u>184,386,093</u> | 0.00194 | <u>\$ 357,709</u> | 18-SPEE-477-RTS |
| | 460,692,454 | | \$ 893,743 | |

II. FBR Adjustment - 34.5kV System

Allocate 34.5kV FBR Adjustment to 34.5kV STR

| | |
|-----------------------------|-----------------------------|
| Billing kW for Test Year | 4520.50 |
| Resultant \$/kW Adjustment | <u>\$ (0.71)</u> Pg 3, L3 |
| Total 34.5kV STR Adjustment | <u><u>\$ (3,228.95)</u></u> |

| | | | | | | FBR Calculation |
|--|--|--|-------------------------------|---|---------------------------------------|---------------------------------------|
| | | | | | | WP6 |
| Southern Pioneer Electric Company | | | | | | |
| Construction Budget - Budget Year | | | | | | |
| <u>Loan Project Code</u> | <u>Description of Job</u> | <u>Amount Previously Completed</u> | <u>2021 Budget Amount</u> | <u>% of Job Related to Transmission</u> | <u>\$ Related to Transmission</u> | <u>\$ Related to Distribution</u> |
| 100-01 | New Consumers | | \$ 157,036 | 0.00% | \$ - | \$ 157,036 |
| 300-01 | Rebuild 0.89 miles for Capacity Feeder 22 | | \$ 559,522 | 0.00% | \$ - | \$ 559,522 |
| 300-05 | Rebuild 1.1 miles for Capacity Feeder 322 | | \$ 188,604 | 0.00% | \$ - | \$ 188,604 |
| 500-01 | Substation A-Frame improvements-Clearance (LIB & ML) | | \$ 162,387 | 0.00% | \$ - | \$ 162,387 |
| 601-01 | Metering Equipment | | \$ 135,071 | 0.00% | \$ - | \$ 135,071 |
| 601-02 | Overhead/Padmount Transformers | | \$ 689,347 | 0.00% | \$ - | \$ 689,347 |
| 602-01 | Service Upgrades | | \$ 240,966 | 0.00% | \$ - | \$ 240,966 |
| 603-01 | Sectionalizing Equipment | | \$ 160,186 | 0.00% | \$ - | \$ 160,186 |
| 603-02 | 34.5 kV Breakers | | \$ 53,251 | 100.00% | \$ 53,251 | \$ - |
| 604-01 | Spare Regulators | | \$ 39,982 | 0.00% | \$ - | \$ 39,982 |
| 606-01 | Osrose Pole Replacement | | \$ 953,794 | 0.00% | \$ - | \$ 953,794 |
| 606-02 | Copper Replacement | | \$ 370,608 | 0.00% | \$ - | \$ 370,608 |
| 606-03 | Open Wire Secondary Replacement | | \$ 133,125 | 0.00% | \$ - | \$ 133,125 |
| 606-05 | Distribution Cost of Unit Replacement | | \$ 378,851 | 0.00% | \$ - | \$ 378,851 |
| 607-03 | Rebuild 0.3 Miles A&C on Feeder 352 | | \$ 189,426 | 0.00% | \$ - | \$ 189,426 |
| 607-05 | Rebuild 0.8 Miles A&C on Feeder 22 | | \$ 432,973 | 0.00% | \$ - | \$ 432,973 |
| 607-08 | Rebuild 4 miles feeder 807 | | \$ 194,838 | 0.00% | \$ - | \$ 194,838 |
| 607-09 | Rebuild 3.5 Miles A&C on Feeder 27 | | \$ 259,784 | 0.00% | \$ - | \$ 259,784 |
| 702-01 | Street/PAL Light Installs | | \$ 55,000 | 0.00% | \$ - | \$ 55,000 |
| 702-02 | Street/PAL Light Replacements | | \$ 210,000 | 0.00% | \$ - | \$ 210,000 |
| 702-03 | Sublette Main Street Streetlights | | \$ 50,000 | 0.00% | \$ - | \$ 50,000 |
| 1000-01 | Rebuild Circuit Between H&H Past Hazelton A&C | | \$ 454,622 | 100.00% | \$ 454,622 | \$ - |
| 1100-01 | 34.5 kV Unit Replacements | | \$ 129,892 | 100.00% | \$ 129,892 | \$ - |
| 1100-03 | Transmission Substation Batteries | | \$ 19,955 | 100.00% | \$ 19,955 | \$ - |
| 1100-04 | Satanta 115kV Substation Driveway | | \$ 9,683 | 100.00% | \$ 9,683 | \$ - |
| TBD | KDOT Projects | | \$ 250,000 | 50.00% | \$ 125,000 | \$ 125,000 |
| | | - | 6,478,903 | | \$ 792,403 | \$ 5,686,500 |
| | | | TOTAL | | | |
| | | | \$ 6,478,903 | | | |
| | | | GENERAL PLANT | 22% | | |
| | | | \$ 1,781,750 | | | |
| | | | \$ 8,260,653 | | | |

Southern Pioneer Electric Company

Capital Budget - Budget Year
Individual Items over \$5,000

Year: 2021

| <u>Item Description</u> | <u>Department</u> | <u>2021 Budget Amount</u> | <u>Anticipated Purchase Date</u> | <u>Additional Comments</u> |
|--|------------------------|-------------------------------|--------------------------------------|--|
| Replace #1037 - 2009 Kenworth Material Handl | Engineering/Operations | \$ 300,000 | | Normal replacement of unit 1037, 130k miles |
| Replace #1041 - 2009 Ford F-250 (LIB) | Engineering/Operations | \$ 75,000 | | Normal replacement of unit 1041, 96k miles |
| Replace #1051 - 2010 Kenworth 50' Digger (LIB) | Engineering/Operations | \$ 250,000 | | Normal replacement of unit 1051, 65k miles |
| Replace #1052 - 2011 Ford F-550 Small Bucket (| Engineering/Operations | \$ 160,000 | | Normal replacement of unit 1052, 173k miles |
| Replace #1002 - 2006 Ford F-150 (LIB) | Engineering/Operations | \$ 55,000 | | Normal replacement of unit 1002, 95k miles |
| Replace #1059 - 2012 Ford F-550 Small Bucket (| Engineering/Operations | \$ 160,000 | | Normal replacement of unit 1059, 179k miles |
| Replace #1042 - 2009 Kenworth 60' Digger Derr | Engineering/Operations | \$ 315,000 | | Carryover - Normal replacement of unit 1042, 115k miles |
| Add 1 Ton Foreman Pickup (ML) | Engineering/Operations | \$ 75,000 | | |
| Used Trencher & Mini Excavator (LIB) | Engineering/Operations | \$ 90,000 | | Replace Vermeer trencher in Liberal. The old trencher will be sent to ML to fulfill a need at their location |
| Portable Generator/Welder | Engineering/Operations | \$ 6,000 | | Generator for running breaker tester in substations |
| Replace 2007 Catepillar Telehandler (LIB) | Warehouse/Facilities | \$ 80,000 | | Will replace failing 2009 Catepillar with 1,254 hours. New Bobcat telehandler will increase lift capacity to |
| Replace 2007 Yale Forklift (ML) | Warehouse/Facilities | \$ 33,000 | | Relocate existing Yale forklift to old warehouse. PEC will purchase 1979 Hyster from SPEC for use in pole |
| Power Broom (LIB) | Warehouse/Facilities | \$ 7,500 | | Will keep the rocks out of our warehouse area that come in from the pole yard. Also used for snow remo |
| Aruba Wireless Controller | IT | \$ 6,750 | | 1/2 of cost - all wireless access points have been replaced up to this point, now a controller is needed |
| Microphone Array (LIB & ML) | IT | \$ 40,000 | | |
| Telephone System (LIB & ML) | IT | \$ 41,000 | | Replace aging telephone system |
| Server Replacement - NTSRV01 | IT | \$ 15,000 | | 1/2 of cost - Normal replacement |
| Server Replacement - iVUE | IT | \$ 25,000 | | 1/2 of cost - Normal replacement |
| Server Room Upgrade | IT | \$ 3,500 | | 1/2 of cost |
| Projector (ML) | IT | \$ 15,000 | | |
| Replace 3 Switches (ML) | IT | \$ 15,000 | | |
| Server Replacement - Printer (LIB) | IT | \$ 7,000 | | |
| Server Replacement - Printer (ML) | IT | \$ 7,000 | | |
| | | | | |
| | TOTAL | \$ 1,781,750 | | |

A. 34.5 kV System PTS Revenue Adjustment

| | 2020 Units | 2020 PTS/2019 Costs | 2020 PTS/2019 Costs | Adjustment | | | | |
|------------------------------|-------------------|----------------------------|----------------------------|-------------------|------------|------------|---|-----|
| | (kW) | (\$/kW) | (\$) | (kW) | (\$) | (\$) | | |
| Retail | 569,311 | 0.765774 | \$ 435,964 | 1.06961 | \$ 608,941 | \$ 172,977 | - | |
| Wholesale | 317,255 | 0.765774 | \$ 242,946 | 1.06961 | \$ 339,340 | \$ 96,394 | - | 40% |
| 34.5kV System PTS Adjustment | 886,567 | | \$ 678,910 | | \$ 948,281 | \$ 269,371 | - | |

B. Distribution System PTS Revenue Adjustment

| | 2020 Units | 2020 PTS/2019 Costs | 2020 PTS/2019 Costs | Adjustment | 2020 Units | | | |
|--|-------------------|----------------------------|----------------------------|-------------------|-------------------|------------|------------|-----|
| | (kWh) | (\$/kWh) | (\$) | (kWh) | (\$) | (kWh) | | |
| Non-STR Retail | 304,502,654 | \$ 0.006277 | \$ 1,911,363 | \$ 0.007017 | \$ 2,136,695 | \$ 225,332 | 21,512,755 | 12% |
| STR Retail | 460,692,454 | \$ 0.000080 | \$ 36,855 | \$ 0.000094 | \$ 43,305 | \$ 6,450 | 0 | |
| | 765,195,108 | | \$ 1,948,219 | | \$ 2,180,000 | \$ 231,782 | 21,512,755 | |
| Less: Retail 34.5kV (already included above) | | | \$ 435,964 | | \$ 608,941 | \$ 172,977 | | |
| Net Distribution System PTS Adjustment | | | \$ 1,512,255 | | \$ 1,571,059 | \$ 58,804 | | |
| | | | \$ 2,191,164 | | \$ 2,519,340 | \$ 328,175 | | |

EXHIBIT 4

Trial Balance
2018-2020

Southern Pioneer Electric Company Trial Balance - 2020, 2019 and 2018

| GL Div.Account | Account Description | 2020 | 2019 | 2018 |
|-----------------------|--|-----------------|----------------|-----------------|
| 1.102.0 | ELECTRIC PLANT PURCHASED OR SOLD | - | - | - |
| 1.106.0 | COMPLETED CONSTRUCTION-NOT CLASSIFIED | - | - | - |
| 1.107.2 | CONSTRUCTION WORK IN PROGRESS | 900,950.62 | 10,144,099.95 | 1,647,171.90 |
| 1.107.21 | CONSTRUCTION-EXPENSE CLEARING | - | - | - |
| 1.107.23 | CONSTRUCTION-DEPRECIATION CLEARING | - | - | - |
| 1.107.3 | CONSTRUCTION WORK IN PROGRESS-SPEC EQUIP | - | - | - |
| 1.108.5 | ACC DEPR-TRANSMISSION PLANT | (8,785,654.68) | (8,093,868.14) | (7,604,930.81) |
| 1.108.501 | GAIN/LOSS ON DISPOSITION-TRANS PLANT | 898,226.89 | 887,147.02 | 870,237.24 |
| 1.108.6 | ACC DEPR-DISTRIBUTION PLANT | (9,160,682.61) | (9,312,566.35) | (10,037,251.74) |
| 1.108.601 | GAIN/LOSS ON DISPOSITION-DISTR PLANT | 6,037,165.91 | 5,573,528.14 | 5,004,740.07 |
| 1.108.71 | ACC DEPR-OFFICE & WAREHOUSE | (1,484,752.72) | (1,231,294.34) | (1,012,703.64) |
| 1.108.72 | ACC DEPR-OFFICE FURN & EQUIP | (712,077.22) | (645,245.05) | (582,348.13) |
| 1.108.73 | ACC DEPR-TRANSPORTATION EQUIP | (2,792,693.57) | (3,000,683.03) | (2,963,587.79) |
| 1.108.74 | ACC DEPR-STORES | (218,226.46) | (212,589.81) | (190,745.18) |
| 1.108.75 | ACC DEPR-SHOP EQUIP | (27,723.04) | (23,642.74) | (20,133.94) |
| 1.108.76 | ACC DEPR-LAB EQUIP | (131,670.76) | (116,051.20) | (112,783.02) |
| 1.108.77 | ACC DEPR-TOOLS & EQUIP | (104,780.25) | (65,051.36) | (38,061.04) |
| 1.108.78 | ACC DEPR-COMMUNICATION EQUIP | (103,858.76) | (95,432.48) | (96,540.01) |
| 1.108.79 | ACC DEPR-MISC EQUIP | (70,856.73) | (56,917.51) | (44,274.70) |
| 1.108.8 | RETIREMENT WORK IN PROGRESS | 80,475.25 | 54,187.40 | 125,897.67 |
| 1.108.81 | RETIREMENT-EXPENSE CLEARING | - | - | - |
| 1.111.0 | ACC AMORT-ELEC PLANT IN SERVICE | - | - | - |
| 1.114.0 | ACQUISITION ADJUSTMENT | 23,558,384.35 | 23,558,384.35 | 23,558,384.35 |
| 1.115.0 | ACC AMORT-ACQUISITION ADJUSTMENT | (10,205,558.07) | (9,420,099.27) | (8,634,640.47) |
| 1.121.0 | NON-UTILITY PROPERTY | - | - | - |
| 1.122.1 | ACC DEPR-NON UTILITY PROPERTY | - | - | - |
| 1.123.1 | INV ASSOC ORG-PATR CAP | - | - | - |
| 1.123.1008 | INV ASSOC ORG-PATR CAP-COBANK | 2,696,010.04 | 2,373,494.10 | 2,052,169.73 |
| 1.123.15 | INV SUBSID-SUNFLOWER (SEPC)(PREV MKEC) | 26,188,123.60 | 24,398,881.81 | 20,724,984.01 |
| 1.123.23 | INV ASSOC ORG-OTHER-GENERAL FUNDS | - | - | - |
| 1.123.2301 | INV ASSOC ORG-GEN-COBANK MEMBERSHIP | 1,000.00 | 1,000.00 | 1,000.00 |
| 1.123.2302 | (MV)INV ASSOC CO GEN-COBANK PATRONAG | - | - | - |
| 1.124.0 | OTHER INVESTMENTS | - | - | - |
| 1.124.001 | OTHER INV-PIONEER COMMUNICATIONS | 200.23 | 200.23 | 214.48 |
| 1.124.002 | OTHER INV-FEDERATED RURAL INS EXCHANGE | 321,894.00 | 305,685.00 | 283,833.00 |
| 1.124.003 | OTHER INV-SOUTH CENTRAL TELEPHONE (SCTA) | 15,177.30 | 15,177.30 | 15,177.30 |
| 1.124.004 | OTHER INV-KANOKLA NETWORKS | 12,290.10 | 9,754.86 | 7,361.45 |
| 1.124.006 | OTHER INV-NISC PATRONAGE | 113,875.28 | 110,783.07 | 104,946.51 |
| 1.124.015 | OTHER INV-UNITED TELEPHONE ASSOCIATION | 1,045.82 | 1,233.73 | - |
| 1.124.1 | U.S. TREASURY NOTES | - | - | - |
| 1.124.2 | CFC - MEDIUM-TERM NOTES | - | - | - |
| 1.124.3 | CERTIFICATES OF DEPOSIT-L.T. | - | - | - |
| 1.124.4 | OTHER LONG-TERM SECURITIES | - | - | - |
| 1.124.8 | RESTRICTED ASSETS-RETIREMENT PLAN | - | - | - |
| 1.124.82 | N/R-LT LINE EXTENSION CONTRACT RECEIVABL | 48,734.81 | 32,774.15 | 86,972.24 |
| 1.128.0 | OTHER SPEC FUNDS-DEF COMPENSATN | - | - | - |
| 1.131.1 | S CASH-GENERAL-EQUITY LIBERAL | 50,144.08 | 650,838.06 | 907,203.94 |
| 1.131.11 | CASH-FNB LIBERAL-PAYROLL | - | - | - |
| 1.131.12 | CASH-WACHOVIA-GENERAL | - | - | - |
| 1.131.121 | S CASH-OVERNIGHT INVESTMENT-COBANK | - | - | 741,634.80 |
| 1.131.13 | CASH-GENERAL-ECON.DEV.GRANT FUND | - | - | - |
| 1.131.14 | CASH-GEN-ECON DEV LOANS | - | - | - |
| 1.131.15 | S CASH-FLEXIBLE SPENDING(FSA)-FNB LIBERA | - | - | - |
| 1.131.16 | CASH-BANKCORP-FSA COLL | - | - | - |
| 1.131.17 | S CASH-GENERAL-COBANK | (44,432.13) | (204,263.86) | (120,924.79) |
| 1.131.2 | S CASH-CONSTRUCTION FUND | - | - | - |
| 1.131.21 | CASH-WESTERN STATE BANK | - | - | - |
| 1.131.22 | S CASH-GENERAL-PEOPLES BANK | 39,791.12 | 37,112.73 | 37,203.01 |
| 1.131.23 | S CASH-GENERAL-GRANT COUNTY BANK | 148,830.75 | 124,410.15 | 793,850.04 |
| 1.131.26 | S CASH-PROFIT PLNR-GRANT COUNTY BANK | - | 33,368.72 | - |
| 1.131.73 | CASH-CFC DAILY FUND | - | - | - |

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| GL Div.Account | Account Description | 2020 | 2019 | 2018 |
|-----------------------|--|----------------|----------------|----------------|
| 1.131.97 | S CASH-CC & E-CHECK CLEARING ACCOUNT | - | - | - |
| 1.131.98 | S CASH-MONEY GRAM CLEARING ACCOUNT | - | - | - |
| 1.131.99 | S CASH-CLEARING ACCOUNT | - | - | - |
| 1.134.0 | SPECIAL DEPOSITS | - | - | - |
| 1.135.0 | S CASH-WORKING FUNDS | 2,000.00 | 1,700.00 | 1,700.00 |
| 1.136.0 | TEMPORARY INVESTMENTS | - | - | - |
| 1.141.0 | S N/R-EMPLOYEE COMPUTER CONTRACTS | 631.29 | 221.94 | 2,744.89 |
| 1.141.13 | CURRENT PORTION OF LONG TERM N/R | - | - | - |
| 1.141.2 | N/R-LINE EXTENSION CONTRACT (CURRENT POR | 22,955.74 | 56,774.83 | 106,419.01 |
| 1.141.3 | S N/R-EMPLOYEE MISCELLANEOUS CONTRACTS | - | - | - |
| 1.142.1 | A/R-ELECTRIC BILLING | 1,482,868.69 | 1,311,188.96 | 1,979,855.61 |
| 1.142.11 | A/R-ELECTRIC BILLING ADJ-INSTALLMNT LOAN | 175.67 | 403.91 | 1,323.08 |
| 1.142.15 | A/R-ELECTRIC BILLING ADJ-C25 & LAC | 2,518,223.96 | 2,410,547.72 | 3,127,539.05 |
| 1.142.2 | A/R OTHER-MR (MISC RECEIVABLES) | 317,695.04 | 41,791.78 | 28,335.93 |
| 1.142.201 | A/R-MR UNCOLLECTABLE ACCOUNTS (MISC REC) | 67,047.99 | 59,743.28 | 48,898.68 |
| 1.142.202 | A/R-MR ACC PROV UNCOLL ACCOUNTS | (67,047.99) | (59,743.28) | (48,898.68) |
| 1.142.22 | A/R OTHER-PAYROLL TRANSITION LOANS | 2,965.15 | 6,329.35 | 6,431.55 |
| 1.142.299 | S A/R OTHER-DUE TO/FROM CLEARING | 0.00 | 35.07 | 6,767.41 |
| 1.142.3 | S A/R OTHER-NSF CHECKS CLEARING | - | - | - |
| 1.142.4 | A/R OTHER-MISCELLANEOUS | - | 42,950.00 | - |
| 1.142.5 | A/R OTHER-DEPOSIT RECEIVABLE | - | - | - |
| 1.142.6 | A/R OTHER-SURGE PROTECTION | - | - | - |
| 1.142.92 | A/R OTHER-MR CLEARING (MISC REC) | - | - | - |
| 1.142.97 | A/R OTHER-CASH DRAWER CLEARING | - | - | - |
| 1.142.98 | A/R OTHER-BILLING/AP CLEARING | - | - | - |
| 1.142.99 | A/R OTHER-BILLING CLEARING | - | - | - |
| 1.144.1 | A/R-ELEC BILLING-UNCOLLECTABLE ACCOUNTS | 1,193,200.29 | 1,152,848.86 | 1,116,956.57 |
| 1.144.4 | A/R-ELEC BILLING-ACC PROV UNCOLL ACCOUNT | (1,242,743.48) | (1,182,943.48) | (1,162,743.48) |
| 1.154.0 | INVENTORY-COMPANY OWNED-MATERIAL & SUPPL | 1,981,249.64 | 1,189,968.00 | 1,161,850.76 |
| 1.154.5 | INVENTORY-HD CONSIGNMENT | 10,451.59 | 3,148.56 | - |
| 1.155.0 | MATERIAL FOR RESALE | - | - | - |
| 1.163.0 | STORES EXPENSE | 144,308.93 | (101,081.57) | 59,139.54 |
| 1.165.1 | PREPYMT-PROP/DOM/FLEET INSURANCE | 182,037.24 | 173,457.90 | 169,216.30 |
| 1.165.2 | PREPYMT-LTD & LIFE INSURANCE | 3,296.35 | 3,403.57 | 2,936.08 |
| 1.165.3 | PREPYMT-EMPLOYEE HEALTH INSURANCE | 72,305.79 | 69,458.42 | 66,755.52 |
| 1.165.4 | PREPYMT-EMPLOYEE ASSISTANCE PROGRAM (EAP | - | - | - |
| 1.165.5 | PREPAYMENT-POSTAGE | - | - | - |
| 1.165.6 | PREPYMT-RENT | - | - | - |
| 1.165.7 | PREPYMT-WORK COMP INS KS | 45,523.95 | 50,658.12 | 49,536.86 |
| 1.165.71 | PREPYMT-WORK COMP INS CO | - | - | - |
| 1.165.8 | PREPYMT-DEFINED BENEFIT PENSION PLAN | - | - | - |
| 1.165.9 | PREPYMT-MISCELLANEOUS | - | - | - |
| 1.171.0 | OTHER ASSET-INTEREST & DIVIDEND RECEIVAB | - | - | - |
| 1.173.0 | UNBILLED REVENUE | 1,817,716.97 | 2,167,655.78 | 2,016,532.94 |
| 1.181.0 | DEF DB-UNAMORT DEBT DISCOUNT & EXPENSE | - | - | - |
| 1.182.3 | DEF DB-Regulatory Asset | - | - | - |
| 1.183.0 | DEF DB-PRELIM SURVEY & INVESTMENT CHARGE | 27,024.77 | - | - |
| 1.183.3 | AMI METER & MODULE EQUIPMENT | - | - | - |
| 1.183.5 | DEF DB-MORTGAGE REGISTRATION FEES | - | - | - |
| 1.184.0 | DO NOT USE VEHICLE EXP CLEARING | - | - | - |
| 1.184.1 | DEF DB-TRANSPORTN EXP CLEARING-ONE TIME | - | - | - |
| 1.184.2 | DEF DB-TRANSPORTN EXP CLEARING-RECURRING | 53,293.11 | 72,846.07 | 55,768.98 |
| 1.186.1 | DEF DB-SALES TAX | - | - | - |
| 1.186.2 | DEF DB-RETIREMENT | - | - | - |
| 1.186.3 | DEF DB-SOFTWARE/PROGRAMMING | 34,553.28 | 47,128.80 | 60,470.52 |
| 1.186.4 | DO NOT USE - DEFERRED DEBIT-SALES TAX CR | - | - | - |
| 1.186.5 | DEF DB-MISCELLANEOUS/SYSTEM INVENTORY | - | - | 58,899.34 |
| 1.186.99 | DEF DEBIT-ACQUISITION TRUE-UP | - | - | - |
| 1.189.0 | DEF DB-UNAMORTIZED LOSS-REACQUIRED DEBT | 6,726,667.50 | 7,049,547.54 | 7,372,427.58 |
| 1.190.0 | DEF DB-ACCUM DEFERRED INCOME TAX ASSET | - | - | - |
| 1.190.7 | DEF DB-ACCUM DEF INC TAX ASSET-OCI-MKEC | - | - | - |

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| GL Div.Account | Account Description | 2020 | 2019 | 2018 |
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| 1.190.8 | DEF DB-ACCUM DEF INC TAX ASSET-OCI-RTMNT | 1,160,557.00 | 662,491.00 | 326,283.00 |
| 1.201.1 | RETAINED EARNINGS | (30,719,384.22) | (30,719,384.22) | (23,629,999.88) |
| 1.201.2 | PATRONAGE CAPITAL-ASSIGNABLE-DO NOT USE | - | - | - |
| 1.208.0 | DONATED CAPITAL | - | - | - |
| 1.208.1 | RUS ECON DEV LOAN FUNDS REPAID | - | - | - |
| 1.208.2 | SOUTHERN PIONEER ELECTRIC STOCK | - | - | - |
| 1.209.7 | OTHER COMPREHENSIVE INC-MKEC | - | - | - |
| 1.209.71 | OTHER COMPREHENSIVE INC-MKEC-DEF TAX | - | - | - |
| 1.209.8 | OTHER COMPREHENSIVE INC-RETIRMNT | 4,374,507.00 | 2,497,137.00 | 1,229,864.00 |
| 1.209.81 | OTHER COMPREHENSIVE INC-RETIRMNT-DEF TAX | (1,160,557.00) | (662,491.00) | (326,283.00) |
| 1.219.1 | OPERATING MARGIN | - | - | - |
| 1.219.2 | NON OPERATING MARGIN | - | - | - |
| 1.219.4 | OTHER MARGINS & EQUITIES-PRIOR PERIOD | - | - | - |
| 1.224.12 | LONG-TERM CFC NOTES EXECUTED | - | - | - |
| 1.224.13 | CFC NOTES NOT EXECUTED | - | - | - |
| 1.224.14 | LT DEBT-OTHER | - | - | - |
| 1.224.15 | LT DEBT-COBANK | (102,505,360.80) | (105,606,946.64) | (101,542,565.82) |
| 1.224.151 | LT DEBT-COBANK MORTGAGE REGISTRATION FEE | 209,175.23 | 219,114.95 | 229,054.67 |
| 1.224.16 | LT DEBT-NCSC | - | - | - |
| 1.224.3 | LONG-TERM RUS NOTES EXECUTED | - | - | - |
| 1.224.4 | RUS NOTES NOT EXEC-CONST | - | - | - |
| 1.228.7 | OTHER LT DEBT-COBANK EQUIP CAPITAL LEASE | - | - | - |
| 1.228.8 | OTHER LT DEBT-RETIREMENT PLAN | (6,040,795.00) | (3,988,591.00) | (3,280,220.00) |
| 1.232.1 | ACCOUNTS PAYABLE-GENERAL | (4,347,004.01) | (4,409,522.13) | (5,461,274.07) |
| 1.232.11 | ACCTS PAYABLE-MKEC | - | - | - |
| 1.232.2 | A/P-GIFT CERT | - | - | (25.00) |
| 1.232.3 | A/P-GARNISHMENTS | - | - | - |
| 1.232.4 | ACCOUNTS PAYABLE - RUS CONSTRCTN | - | - | - |
| 1.232.6 | A/P-EMPLOYEE CARE FUND-WE CARE | (2,001.00) | (515.00) | - |
| 1.232.63 | BENEVOLENT FUND | - | - | - |
| 1.232.64 | A/P-KIOSK CASH | - | - | - |
| 1.232.65 | A/P-CONVENIENCE FEE-ECHECK PAYMENTS | - | - | - |
| 1.232.7 | CURRENT PORTION-RUS NOTE PAYABLE | - | - | - |
| 1.232.71 | CURRENT PORTION LT DEBT-COBANK | - | - | - |
| 1.232.72 | CURRENT PORTION CFC NOTE PAYABLE | - | - | - |
| 1.232.73 | CURRENT PORTION LT DEBT-OTHER | - | - | - |
| 1.232.74 | CURRENT PORTION LT DEBT-COBANK | (3,101,585.84) | (2,935,619.18) | (2,674,603.87) |
| 1.232.75 | LINE OF CREDIT-COBANK | (3,197,156.20) | (820,854.25) | - |
| 1.232.76 | LINE OF CREDIT-OTHER | (940,000.00) | - | - |
| 1.232.79 | CURRENT PORTION CAPITAL LEASES - COBANK | - | - | - |
| 1.232.98 | UNINVOICED MATERIAL | - | - | - |
| 1.232.99 | S A/P-DUE TO/FROM CLEARING | (0.00) | (700.70) | (625,849.77) |
| 1.235.0 | CUSTOMER SECURITY DEPOSITS | (2,031,098.39) | (1,941,594.82) | (1,672,657.25) |
| 1.235.2 | CONSUMER SECURITY DEPOSITS-TO ESCHEAT | (24,957.57) | (31,931.81) | (19,171.59) |
| 1.236.1 | ACCR PROPERTY TAX | (1,837,358.59) | (1,793,035.79) | (1,760,834.16) |
| 1.236.2 | ACCR FED UNEMPLOYMENT TAX | (34.32) | (8.87) | (106.30) |
| 1.236.3 | ACCR FICA (SS/MEDICARE) | - | - | - |
| 1.236.4 | ACCR KANSAS UNEMPLOYMENT TAX | (43.06) | (5.33) | (66.81) |
| 1.236.41 | ACCR COLORADO UNEMPLOYMENT TAX | - | - | - |
| 1.236.42 | ACCR OKLAHOMA UNEMPLOYMENT TAX | - | - | - |
| 1.236.5 | ACCR SALES TAX | (91,724.66) | (95,708.83) | (70,943.70) |
| 1.236.51 | ACCR SALES TAX - REFUNDS PENDING | - | - | - |
| 1.236.6 | ACCR COMPENSATING USE TAX | (423.98) | (2,345.37) | (314.12) |
| 1.236.7 | ACCR FRANCHISE FEE | - | - | - |
| 1.236.71 | ACCR FEDERAL INCOME TAX | - | - | 40,116.00 |
| 1.236.72 | ACCR KANSAS INCOME TAX | - | - | - |
| 1.237.1 | ACCR INT-RUS CONST | - | - | - |
| 1.237.15 | ACCR INTEREST-COBANK | (487,778.80) | (494,714.88) | (485,042.16) |
| 1.237.2 | ACCR INTEREST-NCSC | - | - | - |
| 1.237.3 | ACCR INT-CFC | - | - | - |
| 1.237.4 | ACCR INTEREST-MISC/CUSTOMER DEPOSITS | (2,014.35) | (978.63) | (347.50) |

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| 1.237.76 | ACCR INT-COBANK CURR LOC | - | - | - |
| 1.241.0 | ACCR FEDERAL WITHHOLDING TAX PAYABLE | - | - | - |
| 1.241.1 | ACCR KANSAS WITHHOLDING TAX PAYABLE | - | - | - |
| 1.241.2 | ACCR COLORADO WITHHOLDING TAX PAYABLE | - | - | - |
| 1.241.3 | ACCR OKLAHOMA WITHHOLDING TAX PAYABLE | - | - | - |
| 1.242.1 | ACCR PAYROLL | (202,846.58) | (191,487.28) | (172,216.15) |
| 1.242.2 | PAYROLL CLEARING | - | - | - |
| 1.242.3 | ACCR VACATION PAY | (328,440.82) | (271,841.44) | (247,437.97) |
| 1.242.31 | ACCR HOLIDAY PAY | - | - | - |
| 1.242.32 | ACCR SICK PAY | (225,541.35) | (200,567.47) | (173,826.88) |
| 1.242.33 | ACCR PTO-HOURS ONLY | - | - | - |
| 1.242.5 | ACCR OTHER CURRENT & ACCR LIAB | (7,075.62) | (33,368.68) | (130,158.90) |
| 1.242.51 | EE DED-GYM MEMBERSHIP-RAPID FIT | - | - | - |
| 1.242.511 | EE DED-GYM MEMBERSHIP-SOUTHWEST FITNESS | - | - | - |
| 1.242.512 | EE DED-GYM MEMBERSHIP-NORTH BARBER COUNT | - | - | - |
| 1.242.54 | EE DED-METLIFE INSURANCE | - | - | - |
| 1.242.541 | EE DED-KECHIT S125 MEDICAL INSURANCE | - | - | - |
| 1.242.55 | EE DED-AFLAC INSURANCE | - | - | - |
| 1.242.551 | EE DED-ILLINOIS MUTUAL INSURANCE | - | - | - |
| 1.242.555 | EE DED-UNUM VOLUNTARY LIFE INS | 72.52 | - | - |
| 1.242.556 | EE DED-ILLINOIS MUTUAL STD, LTD, LIFE | - | - | (2.70) |
| 1.242.559 | EE DED-NATIONWIDE PET INSURANCE | - | - | - |
| 1.242.56 | EE DED-401(K) | - | - | - |
| 1.242.57 | ER MATCH-401(K) | - | - | - |
| 1.242.58 | EE DED-PENSION LOAN REPAYMENT | - | - | - |
| 1.242.59 | EE DED-UNITED WAY DONATION | - | - | - |
| 1.242.61 | EE DED-S125 CONTRIBUTIONS (FSA/DCA) | (9,753.38) | (3,514.35) | (4,330.95) |
| 1.242.62 | SECTION 125 CONTRIBUTION-EVEN YR | - | - | - |
| 1.252.0 | DEF CR-CONTRACTOR ADVANCES FOR CONSTRUCT | - | - | - |
| 1.253.0 | DEF CR-OTHER | - | - | - |
| 1.281.0 | ACCUM DEF INCOME TAX LIAB | (11,942,399.00) | (10,960,172.00) | (8,337,149.00) |
| 1.281.7 | ACCUM DEF INCOME TAX LIAB-OCI-MKEC | - | - | - |
| 1.281.8 | ACCUM DEF INCOME TAX LIAB-OCI-RETIREMENT | - | - | - |
| 1.301.0 | ORGANIZATION | - | - | - |
| 1.302.0 | FRANCHISES & CONSENTS | - | - | - |
| 1.340.0 | LAND & LAND RIGHTS | - | - | - |
| 1.341.0 | STRUCTURES & IMPROVEMENTS | - | - | - |
| 1.342.0 | FUEL HOLDERS, PROD ACCESSORIES | - | - | - |
| 1.343.0 | PRIME MOVERS (INTERNAL COMB) | - | - | - |
| 1.344.0 | GENERATORS | - | - | - |
| 1.345.0 | ACCESSORY ELEC EQUIPMENT | - | - | - |
| 1.346.0 | MISC POWER PLANT EQUIPMENT | - | - | - |
| 1.350.0 | TRANS-LAND AND LAND RIGHTS | - | - | - |
| 1.350.1 | TRANS-LAND | 36,619.74 | 36,619.74 | 36,619.74 |
| 1.350.2 | TRANS-LAND RIGHTS & R.O.W. | 73,453.65 | 73,453.65 | 73,453.65 |
| 1.352.0 | TRANS-SUBSTATION STRUCTURES & IMPROVMNTS | - | - | - |
| 1.353.0 | TRANS-SUBSTATION EQUIPMENT | 10,633,416.40 | 10,284,948.40 | 10,234,045.88 |
| 1.353.1 | DO NOT USE | - | - | - |
| 1.355.0 | TRANS-POLES & FIXTURES | 11,986,531.61 | 11,880,952.26 | 11,495,709.44 |
| 1.355.1 | DO NOT USE | - | - | - |
| 1.356.0 | TRANS-OH CONDUCTORS & DEVICES | 9,701,215.07 | 9,633,323.17 | 9,440,769.36 |
| 1.356.1 | DO NOT USE | - | - | - |
| 1.358.0 | TRANS-URD CONDUCTORS & DEVICES | - | - | - |
| 1.358.1 | DO NOT USE | - | - | - |
| 1.360.0 | DISTRIB-LAND & LAND RIGHTS | - | - | - |
| 1.360.1 | DISTR-LAND | 16,305.93 | 16,305.93 | 16,305.93 |
| 1.360.2 | DISTR-LAND RIGHTS & R.O.W. | 59,604.61 | 59,604.61 | 59,604.61 |
| 1.361.0 | DISTR-SUBSTATION STRUCTURES & IMPROVMNT | - | - | - |
| 1.362.0 | DISTR-SUBSTATION EQUIPMENT | 12,940,250.26 | 11,240,112.86 | 11,248,523.61 |
| 1.362.1 | DO NOT USE | - | - | - |
| 1.364.0 | DISTR-POLES, TOWERS, FIXTURES | 17,736,029.83 | 17,149,223.84 | 16,010,745.95 |

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| GL Div.Account | Account Description | 2020 | 2019 | 2018 |
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| 1.365.0 | DISTR-OH CONDUCTOR & DEVICES | 15,871,331.94 | 15,070,834.52 | 13,854,685.42 |
| 1.366.0 | DISTR-URD CONDUIT | - | - | - |
| 1.367.0 | DISTR-URD CONDUCTOR & DEVICES | 3,360,104.78 | 3,262,513.70 | 3,100,599.00 |
| 1.368.0 | LINE TRANSFORMERS | 8,649,254.94 | 8,409,596.82 | 8,117,151.27 |
| 1.368.1 | LINE TRANSFORMERS-OTHER EQUIP | - | - | - |
| 1.368.2 | LINE TRANSFORMERS-CONVENTIONAL | - | - | - |
| 1.368.3 | LINE TRANSFORMERS-PADMOUNT | - | - | - |
| 1.369.0 | SERVICES | - | - | - |
| 1.369.1 | SERVICES-OH | 1,633,235.01 | 1,633,235.01 | 1,633,235.01 |
| 1.369.2 | SERVICES-URD | - | - | - |
| 1.370.0 | METERS | 6,637,396.06 | 6,404,526.64 | 6,079,686.69 |
| 1.370.1 | METERS-OTHER | - | - | - |
| 1.370.2 | METERS-PURPA | - | - | - |
| 1.371.0 | INSTALL CUSTOMER PREMISES | 217,212.00 | 261,404.82 | 317,629.64 |
| 1.373.0 | STREET LIGHTING | 1,912,722.58 | 1,766,489.36 | 1,578,538.25 |
| 1.389.0 | GEN-LAND & LAND RIGHTS | 272,812.20 | 272,812.20 | 272,812.20 |
| 1.390.0 | GEN-STRUCTURES & IMPROVEMENTS | 13,535,273.92 | 6,919,158.64 | 6,913,991.22 |
| 1.390.99 | ASSET CLEARING | 22,500.00 | - | - |
| 1.391.0 | GEN-OFFICE EQUIPMENT | 363,659.62 | 152,786.00 | 152,786.00 |
| 1.391.1 | GEN-COMPUTER EQUIPMENT | 741,977.71 | 598,313.22 | 591,201.07 |
| 1.392.0 | GEN-TRANSPORTATION EQUIPMENT | 4,281,534.39 | 4,038,690.12 | 3,817,830.90 |
| 1.392.1 | TRANSPORTATION EQUIPMENT SMALL | - | - | - |
| 1.392.2 | TRANSPORTATION EQUIPMENT LARGE | - | - | - |
| 1.392.3 | GEN-TRAILERS | 370,883.17 | 363,570.85 | 346,909.72 |
| 1.392.31 | TRAILERS - SMALL | - | - | - |
| 1.392.32 | TRAILERS - LARGE | - | - | - |
| 1.393.0 | GEN-NON MOBILE STORES EQUIPMENT | 198,269.29 | 187,904.19 | 149,585.50 |
| 1.393.1 | GEN-STORES MOBILE EQUIPMENT | 199,814.27 | 218,629.65 | 218,629.65 |
| 1.394.0 | GEN-TOOLS, SHOP & GARAGE EQUIPMENT | 92,590.81 | 77,842.06 | 77,842.06 |
| 1.395.0 | GEN-LABORATORY EQUIPMENT | 313,916.15 | 313,916.15 | 291,250.36 |
| 1.395.1 | GEN-LAB EQUIPMENT - OTHER | - | - | - |
| 1.396.0 | GEN-POWER OPERATED EQUIPMENT | 592,711.26 | 521,066.87 | 320,351.67 |
| 1.396.1 | GEN-POWER OPERATED EQUIP - MECH | - | - | - |
| 1.396.3 | GEN-POWER OPERATED EQUIP - MTCE | - | - | - |
| 1.397.0 | GEN-COMMUNICATION EQUIPMENT | 451,711.52 | 384,682.29 | 394,452.17 |
| 1.398.0 | GEN-MISC NON MOBILE EQUIPMENT | 236,560.05 | 152,243.39 | 152,243.39 |
| 1.398.1 | GEN-MISC MOBILE EQUIPMENT | - | - | - |
| 1.403.5 | DEPR-TRANS PLANT | 762,679.66 | 751,819.65 | 723,711.37 |
| 1.403.6 | DEPR-DISTR PLANT | 1,711,528.51 | 1,635,691.61 | 1,559,555.00 |
| 1.403.7 | DEPR-GENERAL PLANT | 402,084.80 | 348,181.20 | 337,921.92 |
| 1.406.0 | AMORT OF ELEC PLANT - ACQUISITION ADJUST | 785,458.80 | 785,458.80 | 785,458.80 |
| 1.408.1 | PROPERTY TAX | - | - | - |
| 1.409.1 | INCOME TAX EXPENSE-OPERATING | - | - | (40,116.00) |
| 1.409.2 | INCOME TAX EXPENSE-NON OPERATING | - | - | - |
| 1.410.1 | DEF INCOME TAX EXPENSE (DR) - OPER | 982,227.00 | 2,620,188.00 | 1,980,774.00 |
| 1.410.2 | DEF INCOME TAX EXPENSE (DR) - NON OPER | - | - | - |
| 1.411.1 | DEF INCOME TAX EXP (CR) - OPER | - | (42,950.00) | - |
| 1.411.2 | DEF INCOME TAX EXP (CR) - NON OPER | - | - | - |
| 1.411.22 | DEF KS INCOME TAX (CR) - NON OPER | - | - | - |
| 1.412.0 | REVENUE FR ELEC PLANT LEASED TO OTHERS | - | - | - |
| 1.413.0 | COST OF ELEC PLANT LEASED TO OTHERS | - | - | - |
| 1.415.0 | NON OP-REVENUE FROM MERCHANDISING | (11,486.70) | (23,639.48) | (7,469.74) |
| 1.416.0 | NON OP-COSTS OF MERCHANDISING | 12,961.96 | 5,270.47 | 7,108.19 |
| 1.417.0 | REVENUE FR NONUTILITY OPERATIONS | - | - | - |
| 1.417.1 | EXPENSE OF NONUTILITY OPERATIONS | - | - | - |
| 1.418.11 | NON OP-EARN/LOSS IN MKEC | - | (4,660,658.75) | (3,120,574.15) |
| 1.419.0 | NON OP-INTEREST INCOME | (224.91) | (17,099.52) | (10,197.93) |
| 1.421.0 | NON OP-MISC INCOME | (228.57) | (128.17) | 3,550.51 |
| 1.421.1 | NON OP-GAIN ON DISPOSITION OF PROPERTY | (55,461.88) | (33,700.00) | (19,494.11) |
| 1.421.2 | NON OP-LOSS ON DISPOSITION OF PROPERTY | 18,513.63 | 7,278.98 | - |
| 1.421.5 | NON OP-DTDF INCOME (CROSS-COMPANY) | (5,697.90) | - | - |

Southern Pioneer Electric Company Trial Balance - 2020, 2019 and 2018

| GL Div.Account | Account Description | 2020 | 2019 | 2018 |
|----------------|--|-----------------|-----------------|-----------------|
| 1.421.6 | NON OP-DTDF EXPENSE (CROSS-COMPANY) | 3,267.70 | - | - |
| 1.421.7 | NON OP-DTDF EXPENSE-107.2(CROSS-COM | 2,430.20 | - | - |
| 1.421.8 | NON OP-DTDF EXPENSE-108.8 (CROSS-COM | - | - | - |
| 1.423.0 | G&T CAPITAL CREDITS | (1,789,241.79) | - | - |
| 1.424.0 | OTHER CAPITAL CREDITS | (922,562.86) | (852,724.77) | (1,134,315.41) |
| 1.426.1 | DONATIONS | 22,636.09 | 66,677.98 | 35,149.28 |
| 1.426.13 | SCHOLARSHIP AWARDS | 21,500.00 | 21,000.00 | 20,000.00 |
| 1.426.3 | PENALTIES | 617.33 | 197.32 | 21,260.59 |
| 1.426.5 | OTHER DEDUCTIONS | 858.71 | 4,676.65 | 9,582.50 |
| 1.426.51 | DNU LOSS ON DISP. OF PLANT ASSETS | - | - | - |
| 1.426.6 | PENSION NET PERIODIC BENEFIT COST | 774,834.00 | 501,098.00 | 661,054.00 |
| 1.427.1 | INTEREST EXP-RUS CONSTRUCTION | - | - | - |
| 1.427.15 | INTEREST EXPENSE - COBANK LTD | 5,785,072.14 | 5,638,056.83 | 5,418,990.86 |
| 1.427.2 | INTEREST EXPENSE - CFC LTD | - | - | - |
| 1.427.3 | INTEREST EXPENSE - COBANK CAPITAL LEASE | - | - | - |
| 1.427.4 | INTEREST EXPENSE - MISCELLANEOUS LTD | - | (1,780.78) | - |
| 1.427.99 | INTEREST EXPENSE - NON DEDUCTIBLE - TAX | - | - | - |
| 1.428.0 | AMORTIZATION OF MORTGAGE FEES | 9,939.72 | 9,939.72 | 9,939.72 |
| 1.428.1 | AMORTIZATION OF LOSS-REACQUIRED DEBT | 322,880.04 | 322,880.04 | 322,880.04 |
| 1.431.0 | INTEREST EXPENSE - SECURITY DEPOSITS | 31,047.41 | 46,006.23 | 25,594.21 |
| 1.431.1 | INTEREST-COBANK LINE OF CREDIT | - | - | - |
| 1.431.2 | INTEREST EXPENSE - OTHER | 7,073.55 | 890.39 | 12,451.40 |
| 1.431.3 | INTEREST EXPENSE - TAXES | - | - | - |
| 1.431.75 | INTEREST EXPENSE - COBANK LINE OF CREDIT | 42,783.26 | 84,240.77 | 121,571.81 |
| 1.431.76 | INTEREST-COBANK LINE OF CREDIT | - | - | - |
| 1.431.99 | INTEREST EXP-NON DEDUCTIBLE-TAX | - | - | - |
| 1.435.1 | EXTRAORDINARY ITEMS - INCOME | - | - | - |
| 1.435.2 | EXTRAORDINARY ITEMS - EXPENSE | - | - | - |
| 1.440.0 | RESIDENTIAL SALES | (16,989,417.63) | (16,440,013.53) | (17,862,337.83) |
| 1.440.1 | RURAL RES 1 & 3 | - | - | - |
| 1.440.3 | REVENUE | - | - | - |
| 1.440.31 | VILLAGES | - | - | - |
| 1.440.32 | RES-ULYSSES/MANTER/MOSCOW/ROLLA | - | - | - |
| 1.441.0 | IRRIGATION SALES | (347,541.93) | (297,967.33) | (300,310.00) |
| 1.442.1 | COMMERCIAL SALES | (18,696,766.14) | (20,049,701.27) | (21,727,283.98) |
| 1.442.11 | DO NOT USE | - | - | - |
| 1.442.12 | TOWN-COMM SM | - | - | - |
| 1.442.13 | DO NOT USE | - | - | - |
| 1.442.14 | RURAL-COMM SM | - | - | - |
| 1.442.15 | CITY PUMP SALES | (734,156.89) | (645,793.01) | (712,949.04) |
| 1.442.16 | DO NOT USE | - | - | - |
| 1.442.17 | DO NOT USE | - | - | - |
| 1.442.2 | INDUSTRIAL SALES - OVER 1000 KVA | (27,996,026.49) | (28,739,505.01) | (34,684,801.64) |
| 1.444.0 | STREET LIGHT SALES | (660,655.93) | (648,668.51) | (620,594.61) |
| 1.445.0 | UNBILLED REVENUE | 349,938.81 | (151,122.84) | (595,437.49) |
| 1.447.0 | DNU RESALE | - | - | - |
| 1.447.1 | RESALE | - | - | - |
| 1.450.0 | PENALTY INCOME | (21,539.47) | (121,577.12) | (131,592.85) |
| 1.451.0 | OTHER SERVICE REVENUE | 1.79 | (7.37) | (22.83) |
| 1.454.0 | RENT INCOME FROM ELECTRIC PROPERTY | (23,032.54) | (18,693.10) | (23,032.54) |
| 1.454.101 | SURGE PROTECTION REVENUE | - | - | - |
| 1.456.0 | COLLECTION FEES, WHEELING CHARGES | (45,790.00) | (53,393.00) | (46,138.74) |
| 1.456.01 | RESALE WHEELING REVENUE | (2,158.98) | (2,388.57) | (2,136.64) |
| 1.456.02 | LOCAL ACCESS CHARGES (LAC REVENUE) | (1,863,011.47) | (2,144,357.29) | (2,220,671.53) |
| 1.456.1 | INCIDENTAL SERVICES-INCOME | (41,001.20) | (18,122.97) | (21,909.91) |
| 1.456.11 | INCIDENTAL SERVICES-INCOME - NAT'L BEEF | - | - | - |
| 1.456.12 | INCIDENTAL SERVICES INCOME - MKEC | - | - | - |
| 1.456.2 | INCIDENTAL SERVICES-EXPENSE | 7,961.81 | 20,510.96 | 21,817.95 |
| 1.456.22 | INCIDENTAL SERVICES-EXPENSE - NAT'L BEEF | - | - | - |
| 1.456.3 | PROP TAX & INS CHG-NAT'L BEEF | - | - | - |
| 1.456.4 | CONSTRUCTION ADVANCES FORFEITED | - | - | (3,887.14) |

Southern Pioneer Electric Company Trial Balance - 2020, 2019 and 2018

| GL Div.Account | Account Description | 2020 | 2019 | 2018 |
|-----------------------|---|---------------|---------------|---------------|
| 1.456.5 | EXCESS AIC | - | - | - |
| 1.456.51 | 69 KV TRANS. LEASE EXPENSE | - | - | - |
| 1.456.6 | CREDIT CARD TRANSACTION FEE-INC | - | - | - |
| 1.456.61 | CREDIT CARD TRANSACTION FEE-EXP | - | - | - |
| 1.555.0 | PURCHASED POWER | 42,703,843.99 | 42,300,112.75 | 53,379,095.47 |
| 1.562.0 | TRANS OP-SUBSTATION EXPENSE | 499,919.67 | 558,395.22 | 490,929.07 |
| 1.563.0 | TRANS OP-OVERHEAD(OH) LINE EXPENSE | 774,312.56 | 731,228.27 | 742,093.09 |
| 1.564.0 | TRANS OP-UNDERGROUND(URD) LINE EXPENSE | 2,649.87 | 304.86 | 310.59 |
| 1.566.0 | TRANS OP-MISCELLANEOUS EXPENSE | - | 19,014.84 | 32,225.71 |
| 1.566.99 | TRANS - TAX CLEARING | - | - | - |
| 1.568.0 | TRANS MTCE-SUPERVISION & ENGINEERING | 25,901.37 | 32,856.98 | 37,300.09 |
| 1.570.0 | TRANS MTCE-STATION EQUIPMENT | 21,102.50 | 65,456.66 | 118,289.16 |
| 1.571.0 | TRANS MTCE-OVERHEAD(OH) LINES | 46,814.14 | 66,070.12 | 66,179.86 |
| 1.572.0 | TRANS MTCE-UNDERGROUND(URD) LINES | - | - | - |
| 1.573.0 | TRANS MTCE-MISCELLANEOUS | 9,601.43 | 6,095.18 | 475.49 |
| 1.580.0 | DISTR OP-SUPERVISION & ENGINEERING | 699,889.40 | 674,357.73 | 760,364.29 |
| 1.582.0 | DISTR OP-STATION EXPENSE | 659,565.56 | 622,846.08 | 641,759.01 |
| 1.583.0 | DISTR OP-OVERHEAD(OH) LINE EXPENSE | 1,529,938.27 | 1,498,215.35 | 1,394,446.50 |
| 1.583.1 | OH LINE-SINGLE PHASE | - | - | - |
| 1.583.2 | OH LINE-TWO PHASE | - | - | - |
| 1.583.3 | OH LINE-THREE PHASE | - | - | - |
| 1.584.0 | DISTR OP-UNDERGROUND(URD) LINE EXPENSE | 356,840.82 | 301,998.05 | 305,037.60 |
| 1.584.1 | URD LINE EXPENSE-SINGLE PHASE | - | - | - |
| 1.584.2 | URD LINE EXPENSE - V PHASE | - | - | - |
| 1.584.3 | URD LINE EXPENSE-THREE PHASE | - | - | - |
| 1.585.0 | DISTR OP-STREET LIGHT EXPENSE | 61,725.85 | 54,647.11 | 56,229.86 |
| 1.586.0 | DISTR OP-METER EXPENSE | 421,686.34 | 362,750.35 | 402,279.28 |
| 1.586.1 | LARGE POWER METERING | - | - | - |
| 1.586.2 | METER EXPENSE - V PHASE | - | - | - |
| 1.586.3 | METER EXPENSE-3 PHASE | - | - | - |
| 1.587.0 | DISTR OP-CUSTOMER INSTALLATION EXPENSE | 70,925.36 | 73,204.27 | 75,578.48 |
| 1.588.0 | DISTR OP-MISC DISTRIBUTION EXPENSE | 1,202,646.06 | 1,323,183.05 | 980,248.12 |
| 1.588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 948.75 | 1,028.50 | 1,752.75 |
| 1.588.5 | DNU DISTR OP-TRAINING-OPER,MATER,ENG | - | - | 242,944.65 |
| 1.588.99 | DISTR - TAX CLEARING | - | - | - |
| 1.589.0 | DISTR OP-RENT EXPENSE | - | - | - |
| 1.590.0 | DISTR MTCE-SUPERVISION & ENGINEERING | 291,957.88 | 222,114.98 | 168,723.74 |
| 1.592.0 | DISTR MTCE-STATION EQUIPMENT | 133,880.49 | 127,451.75 | 167,336.53 |
| 1.593.0 | DISTR MTCE-OVERHEAD LINES | 1,381,611.95 | 1,214,448.97 | 1,110,194.81 |
| 1.593.1 | MAINTENANCE OF OH LINES-SINGLE P | - | - | - |
| 1.593.2 | DNU MAINTENANCE OF OH LINES-TWO PHAS | - | - | - |
| 1.593.3 | MAINTENANCE OF OH LINES-THREE PH | - | - | - |
| 1.594.0 | DISTR MTCE-UNDERGROUND LINES | 7,400.51 | 10,975.19 | 20,015.16 |
| 1.594.1 | MAINTENANCE OF URD LINES-SINGLE | - | - | - |
| 1.594.3 | MAINTENANCE OF URD LINES-THREE P | - | - | - |
| 1.595.0 | DISTR MTCE-LINE TRANSFORMERS | 1,107.40 | 525.73 | 471.38 |
| 1.596.0 | DISTR MTCE-STREET LIGHTS | 19,987.17 | 11,003.97 | 35,181.64 |
| 1.596.1 | DISTR MTCE-PRIVATE AREA LIGHTS | 8,982.27 | 31,919.12 | 28,426.78 |
| 1.597.0 | DISTR MTCE-METERS | 1,331.36 | 12.60 | 536.44 |
| 1.597.1 | MAINTENANCE--LARGE POWER METERS | - | - | - |
| 1.598.0 | DISTR MTCE-MISCELLANEOUS | 308,324.11 | 400,030.61 | 255,204.27 |
| 1.598.99 | MTCE - TAX CLEARING | - | - | - |
| 1.902.0 | METER READING | 44,516.20 | 45,453.79 | 45,674.76 |
| 1.903.0 | CUSTOMER RECORDS & COLLECTION | 1,075,375.47 | 1,043,875.13 | 1,121,307.67 |
| 1.903.1 | CASH SHORT/LONG | 145.16 | 128.18 | 285.39 |
| 1.903.2 | CUSTOMER RECORDS - COLLECTION | 32,209.32 | 83,464.72 | 74,489.79 |
| 1.903.5 | DNU TRAINING-CONSUMER ACCOUNTING | - | - | 11,433.78 |
| 1.903.6 | CREDIT CARD MERCHANT FEES | 72,082.94 | 63,654.21 | 14,090.40 |
| 1.903.99 | CUST ACCTS - TAX CLEARING | - | - | - |
| 1.904.0 | UNCOLLECTIBLE ACCOUNTS | 67,104.71 | 31,044.60 | 62,983.97 |
| 1.905.0 | CUSTOMER RECORDS-MISC CUSTOMER ACCT EXP | 49,018.46 | 49,709.64 | 50,877.89 |

Southern Pioneer Electric Company Trial Balance - 2020, 2019 and 2018

| GL Div.Account | Account Description | 2020 | 2019 | 2018 |
|-----------------------|--|--------------|--------------|--------------|
| 1.905.4 | CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | 1,956.59 | 1,624.25 | 3,013.26 |
| 1.907.0 | CUST SV & INFO-KEY ACCOUNT | 27,828.20 | 23,454.22 | 23,283.62 |
| 1.907.1 | ECONOMIC DEVELOPMNT/USDA (PREV MKT RSRCH | - | - | - |
| 1.907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 12,584.10 | 9,500.68 | - |
| 1.907.99 | ECONOMIC DEVELOPMENT - TAX CLEARING | - | - | - |
| 1.908.0 | CUST SV & INFO-CUSTOMER ASSISTANCE | 150,477.86 | 186,715.77 | 178,877.02 |
| 1.908.2 | DO NOT USE - SCHOLARSHIP EXPENSES-MISC | - | - | - |
| 1.908.4 | CUST SV & INFO-ADV, DUES, PROMO, ENTERTN | 3,876.90 | 6,038.73 | 14,967.59 |
| 1.908.5 | DNU TRAINING-ENERGY SERVICES | - | - | 8,214.26 |
| 1.908.99 | CUST INFO - TAX CLEARING | - | - | - |
| 1.910.0 | MISC CUSTOMER SVC & INFORMATION EXPENSE | 2,872.74 | 3,783.45 | 1,024.32 |
| 1.910.11 | YOUTH TOURS | 10,059.59 | 37,507.07 | 22,802.72 |
| 1.910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 3,749.26 | 5,167.40 | 1,918.34 |
| 1.912.0 | DEMONSTRATION & SELLING (PROMOTION) | 15,626.24 | 13,489.09 | 25,007.37 |
| 1.912.2 | FAIRS EXPENSE | 3,654.29 | 2,339.57 | 1,474.75 |
| 1.912.3 | TAILGATING EXPENSE | 792.23 | 1,959.62 | - |
| 1.912.99 | SALES - TAX CLEARING | - | - | - |
| 1.913.0 | ADVERTISING EXPENSE | - | - | - |
| 1.916.0 | MISCELLANEOUS SALES EXPENSE | - | - | - |
| 1.920.0 | ADMINISTRATIVE & GEN SALARIES (LBR ONLY) | 1,355,721.01 | 1,323,101.56 | 1,418,681.01 |
| 1.920.5 | DNU TRAINING-ADMIN & FIN ACCTG | - | - | 14,173.48 |
| 1.921.0 | OFFICE EXPENSE & SUPPLIES/GENERAL ADMIN | 118,406.81 | 183,823.15 | 124,959.22 |
| 1.921.1 | STATE/NATIONAL MEETING EXPENSES | - | - | - |
| 1.921.2 | MKEC EXPENSE | - | - | - |
| 1.921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 866.50 | 2,088.92 | 922.50 |
| 1.921.97 | SERVICE AWARDS-CLEARING (TAXABLE FRINGE) | - | - | - |
| 1.921.99 | TAXABLE FRINGES-CLEARING | - | - | - |
| 1.923.0 | OUTSIDE SERVICES EMPLOYED (PROF SVS) | 178,198.58 | 92,926.48 | 169,091.41 |
| 1.923.1 | RATE STUDY/FILING | 355,589.42 | 301,053.75 | 424,678.75 |
| 1.925.0 | INJURIES AND DAMAGES | - | - | - |
| 1.926.0 | EMPLOYEE PENSION & BENEFITS | - | - | - |
| 1.928.0 | REGULATORY COMMISSION EXPENSE | 134,531.00 | 93,816.76 | 118,110.81 |
| 1.929.0 | DUPLICATE CHARGES - CREDIT (SPEC USAGE) | (114,579.05) | (113,754.44) | (101,480.41) |
| 1.930.1 | GENERAL ADVERTISING EXPENSE | 15,817.00 | 25,870.55 | 12,350.21 |
| 1.930.2 | MISCELLANEOUS GENERAL EXPENSE | 190,827.77 | 197,222.97 | 187,535.56 |
| 1.930.201 | MISC GENERAL EXPENSE-TRACKING WORK ORDER | 271,380.89 | - | - |
| 1.930.21 | DIRECTORS' EXPENSES | 136,619.11 | 141,021.74 | 50,596.38 |
| 1.930.211 | ADVISORY COUNCIL EXPENSE | 4,712.52 | 16,627.59 | 8,283.84 |
| 1.930.22 | ANNUAL MEETING EXPENSE | - | - | - |
| 1.930.23 | DUES FOR SPEC MEMBERSHIPS | 71,151.06 | 61,591.40 | 68,378.46 |
| 1.930.25 | NEWSLETTER EXPENSE | - | - | - |
| 1.930.26 | LOBBYING EXPENSE | - | - | - |
| 1.930.28 | WEBSITE EXPENSE | 400.00 | 800.00 | 1,118.00 |
| 1.930.29 | COMPUTER EXPENSE | 70,058.69 | 70,771.66 | 78,416.67 |
| 1.930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 16,401.25 | 19,933.43 | 14,342.41 |
| 1.930.99 | ADMIN - TAX CLEARING | - | - | - |
| 1.931.0 | RENT EXPENSE-OFFICE SPACE | 7,520.00 | 150,113.99 | - |
| 1.932.0 | MAINTENANCE OF GENERAL PLANT | 173,627.86 | 118,376.53 | 130,281.56 |
| 1.932.1 | COMPUTER EQUIPMENT REPAIR | - | - | - |
| 1.932.11 | WEBSITE EXPENSES | - | - | - |
| 1.932.5 | DNU TRAINING-MAINTENANCE | - | - | 405.45 |
| 1.995.0 | TBD-UNKNOWN GL ACCOUNT FOR EXP RPTG | - | - | - |
| 1.998.0 | SUSPENSE DEBITS | - | - | - |
| 1.998.1 | OPERATING PROFIT CLEARING | - | 1,513,983.10 | 1,029,307.29 |
| 1.998.2 | NON-OPERATING PROFIT CLEARING | - | 5,575,401.24 | 4,281,392.64 |
| 1.999.0 | SUSPENSE CREDITS | - | - | - |

*Profit Distribution has not occurred for test year

EXHIBIT 5

Payroll Journal
2018-2020

Southern Pioneer Electric Company Payroll Journal - 2020
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1009 | 1 | 107.2 | 281.5 | 12,095.70 | 5,783.65 | 332.26 | 18,211.61 |
| 1011 | 1 | 107.2 | 224 | 9,451.26 | 5,348.39 | 460.83 | 15,260.48 |
| 1013 | 1 | 107.2 | 164 | 7,232.97 | 3,824.23 | 112.89 | 11,170.09 |
| 1014 | 1 | 107.2 | 71 | 3,093.02 | 1,836.71 | 164.61 | 5,094.34 |
| 1015 | 1 | 107.2 | 406.5 | 18,735.31 | 9,718.83 | 126.2 | 28,580.34 |
| 1018 | 1 | 107.2 | 49.5 | 1,722.77 | 1,153.02 | 48.09 | 2,923.88 |
| 1026 | 1 | 107.2 | 321 | 14,822.72 | 7,287.59 | 457.57 | 22,567.88 |
| 1029 | 1 | 107.2 | 202 | 9,695.14 | 5,366.18 | 394.56 | 15,455.88 |
| 1039 | 1 | 107.2 | 820 | 40,854.86 | 21,635.55 | 1,522.95 | 64,013.36 |
| 1040 | 1 | 107.2 | 254.5 | 12,781.35 | 5,933.56 | 318.07 | 19,032.98 |
| 1042 | 1 | 107.2 | 137.5 | 6,801.07 | 3,964.97 | 74.59 | 10,840.63 |
| 1048 | 1 | 107.2 | 51 | 1,511.82 | 941.44 | 132.85 | 2,586.11 |
| 1050 | 1 | 107.2 | 716.5 | 33,922.72 | 18,323.74 | 675.42 | 52,921.88 |
| 1061 | 1 | 107.2 | 851.25 | 43,271.46 | 20,898.59 | 525.27 | 64,695.32 |
| 1069 | 1 | 107.2 | 753.5 | 33,511.05 | 18,963.64 | 1,954.97 | 54,429.66 |
| 1070 | 1 | 107.2 | 734 | 32,512.26 | 17,941.84 | 2,465.72 | 52,919.82 |
| 1072 | 1 | 107.2 | 1,482.00 | 71,377.89 | 36,550.95 | 3,517.64 | 111,446.48 |
| 1075 | 1 | 107.2 | 114.5 | 4,872.31 | 1,971.36 | 286.08 | 7,129.75 |
| 1076 | 1 | 107.2 | 1,398.25 | 60,704.82 | 20,604.75 | 903.85 | 82,213.42 |
| 1077 | 1 | 107.2 | 678 | 30,483.00 | 11,164.69 | 1,008.95 | 42,656.64 |
| 1078 | 1 | 107.2 | 1,134.00 | 48,709.50 | 27,655.42 | 2,871.63 | 79,236.55 |
| 1084 | 1 | 107.2 | 1,344.25 | 61,306.97 | 30,770.56 | 2,014.21 | 94,091.74 |
| 1085 | 1 | 107.2 | 1,089.00 | 46,824.64 | 22,096.58 | 3,691.95 | 72,613.17 |
| 1093 | 1 | 107.2 | 680 | 28,424.12 | 13,741.56 | 1,557.71 | 43,723.39 |
| 1095 | 1 | 107.2 | 70 | 3,209.85 | 1,697.57 | 85.36 | 4,992.78 |
| 1100 | 1 | 107.2 | 8 | 96 | 8.51 | 0 | 104.51 |
| 1101 | 1 | 107.2 | 639 | 28,306.68 | 14,368.88 | 1,375.02 | 44,050.58 |
| 1102 | 1 | 107.2 | 973.75 | 28,461.88 | 15,770.02 | 2,867.98 | 47,099.88 |
| 1110 | 1 | 107.2 | 814 | 22,557.29 | 7,814.94 | 133.74 | 30,505.97 |
| 1112 | 1 | 107.2 | 1,393.75 | 38,526.79 | 11,546.85 | 732.43 | 50,806.07 |
| 1113 | 1 | 107.2 | 27 | 432 | 45.84 | 0 | 477.84 |
| 1115 | 1 | 107.2 | 717.5 | 17,819.10 | 3,794.00 | 37.32 | 21,650.42 |
| PEC | 1 | 107.2 | | 28,668.98 | 23,372.81 | | 52,041.79 |
| 1018 | 1 | 107.21 | 17 | 579.76 | 426.43 | 0 | 1,006.19 |
| 1029 | 1 | 107.21 | 1,585.00 | 70,651.96 | 42,979.63 | 2,661.16 | 116,292.75 |
| 1075 | 1 | 107.21 | 1,675.50 | 68,320.12 | 26,505.98 | 2,268.89 | 97,094.99 |
| PEC | 1 | 107.21 | | 3,002.28 | 2,455.37 | | 5,457.65 |
| 1009 | 1 | 108.8 | 12 | 521.94 | 271.23 | 16.14 | 809.31 |
| 1011 | 1 | 108.8 | 76 | 3,262.56 | 1,767.77 | 130.05 | 5,160.38 |
| 1013 | 1 | 108.8 | 49.5 | 2,230.28 | 1,160.87 | 19.92 | 3,411.07 |
| 1014 | 1 | 108.8 | 22.5 | 953.32 | 557.97 | 47.37 | 1,558.66 |
| 1015 | 1 | 108.8 | 26 | 1,205.58 | 556.29 | 2.21 | 1,764.08 |
| 1026 | 1 | 108.8 | 73 | 4,096.13 | 2,148.98 | 109.53 | 6,354.64 |
| 1039 | 1 | 108.8 | 247 | 13,625.89 | 7,163.72 | 698.15 | 21,487.76 |
| 1040 | 1 | 108.8 | 2 | 91.7 | 48.12 | 4.27 | 144.09 |
| 1042 | 1 | 108.8 | 50.5 | 2,805.75 | 1,634.82 | 37.08 | 4,477.65 |
| 1050 | 1 | 108.8 | 228 | 11,338.55 | 6,203.68 | 231.43 | 17,773.66 |
| 1061 | 1 | 108.8 | 65 | 3,705.42 | 1,861.33 | 111.83 | 5,678.58 |
| 1069 | 1 | 108.8 | 257.5 | 12,711.64 | 7,169.35 | 796.75 | 20,677.74 |
| 1070 | 1 | 108.8 | 242 | 12,019.89 | 6,576.32 | 979.88 | 19,576.09 |
| 1072 | 1 | 108.8 | 221 | 10,851.74 | 5,605.19 | 577.04 | 17,033.97 |
| 1076 | 1 | 108.8 | 316.5 | 13,869.16 | 4,672.54 | 233.35 | 18,775.05 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1077 | 1 | 108.8 | 198.5 | 9,182.44 | 3,345.30 | 257.15 | 12,784.89 |
| 1078 | 1 | 108.8 | 252.75 | 10,867.50 | 6,549.67 | 1,356.27 | 18,773.44 |
| 1084 | 1 | 108.8 | 236 | 10,226.02 | 5,407.29 | 355.37 | 15,988.68 |
| 1085 | 1 | 108.8 | 260.5 | 11,164.13 | 5,242.42 | 579.79 | 16,986.34 |
| 1093 | 1 | 108.8 | 203.5 | 8,829.32 | 4,148.69 | 561.71 | 13,539.72 |
| 1095 | 1 | 108.8 | 16 | 694.47 | 371.93 | 15.37 | 1,081.77 |
| 1101 | 1 | 108.8 | 173.75 | 7,758.19 | 4,021.07 | 455.02 | 12,234.28 |
| 1102 | 1 | 108.8 | 239.25 | 6,978.15 | 3,754.24 | 571.32 | 11,303.71 |
| 1110 | 1 | 108.8 | 278 | 8,494.61 | 2,895.34 | 60.43 | 11,450.38 |
| 1112 | 1 | 108.8 | 306.25 | 8,047.33 | 2,493.23 | 141.34 | 10,681.90 |
| 1113 | 1 | 108.8 | 2 | 32 | 3.38 | 0 | 35.38 |
| 1115 | 1 | 108.8 | 203.25 | 4,825.15 | 975.4 | 16.02 | 5,816.57 |
| 1009 | 1 | 108.81 | 3 | 128.22 | 70.4 | 13.66 | 212.28 |
| PEC | 1 | 108.81 | | 1,937.46 | 1,602.06 | | 3,539.52 |
| 1008 | 1 | 142.22 | 0 | -2,253.00 | 0 | 0 | -2,253.00 |
| 1015 | 1 | 142.22 | 0 | -1,111.20 | 0 | 0 | -1,111.20 |
| 1009 | 1 | 163 | 1.5 | 63.72 | 32.88 | 0 | 96.6 |
| 1011 | 1 | 163 | 10 | 420 | 214.69 | 5.42 | 640.11 |
| 1018 | 1 | 163 | 1,848.00 | 63,871.01 | 43,723.78 | 2,842.23 | 110,437.02 |
| 1026 | 1 | 163 | 1 | 42 | 21.49 | 1.2 | 64.69 |
| 1048 | 1 | 163 | 1,689.50 | 49,690.22 | 30,806.12 | 4,854.50 | 85,350.84 |
| 1107 | 1 | 163 | 0 | 0 | -2.66 | 0 | -2.66 |
| 1117 | 1 | 163 | 129.25 | 1,938.75 | 219.41 | 0 | 2,158.16 |
| PEC | 1 | 163 | | 15,228.37 | 12,312.58 | | 27,540.95 |
| 1042 | 1 | 184.1 | 15 | 643.03 | 390.43 | 11.94 | 1,045.40 |
| PEC | 1 | 184.1 | | 1,048.49 | 910.80 | | 1,959.29 |
| 1004 | 1 | 242.3 | 122.5 | 3,036.46 | 0 | 0 | 3,036.46 |
| 1005 | 1 | 242.3 | 86.5 | 2,865.75 | 0 | 0 | 2,865.75 |
| 1008 | 1 | 242.3 | 187.65 | 13,620.02 | 0 | 0 | 13,620.02 |
| 1009 | 1 | 242.3 | 130 | 5,549.31 | 0 | 0 | 5,549.31 |
| 1010 | 1 | 242.3 | 158 | 10,702.59 | 0 | 0 | 10,702.59 |
| 1011 | 1 | 242.3 | 176 | 7,482.72 | 0 | 0 | 7,482.72 |
| 1013 | 1 | 242.3 | 164.03 | 7,213.79 | 0 | 0 | 7,213.79 |
| 1014 | 1 | 242.3 | 232.3 | 10,152.32 | 0 | 0 | 10,152.32 |
| 1015 | 1 | 242.3 | 173 | 7,605.31 | 0 | 0 | 7,605.31 |
| 1016 | 1 | 242.3 | 186.3 | 7,848.76 | 0 | 0 | 7,848.76 |
| 1017 | 1 | 242.3 | 139.32 | 12,027.42 | 0 | 0 | 12,027.42 |
| 1018 | 1 | 242.3 | 138.5 | 4,588.51 | 0 | 0 | 4,588.51 |
| 1025 | 1 | 242.3 | 97 | 3,563.36 | 0 | 0 | 3,563.36 |
| 1026 | 1 | 242.3 | 140.5 | 5,953.92 | 0 | 0 | 5,953.92 |
| 1029 | 1 | 242.3 | 161 | 7,158.47 | 0 | 0 | 7,158.47 |
| 1039 | 1 | 242.3 | 165.5 | 7,922.72 | 0 | 0 | 7,922.72 |
| 1040 | 1 | 242.3 | 90 | 4,191.78 | 0 | 0 | 4,191.78 |
| 1041 | 1 | 242.3 | 107.5 | 2,924.70 | 0 | 0 | 2,924.70 |
| 1042 | 1 | 242.3 | 130 | 5,547.11 | 0 | 0 | 5,547.11 |
| 1048 | 1 | 242.3 | 111 | 3,233.88 | 0 | 0 | 3,233.88 |
| 1050 | 1 | 242.3 | 112 | 4,837.09 | 0 | 0 | 4,837.09 |
| 1052 | 1 | 242.3 | 114 | 4,062.55 | 0 | 0 | 4,062.55 |
| 1054 | 1 | 242.3 | 136.5 | 3,015.13 | 0 | 0 | 3,015.13 |
| 1061 | 1 | 242.3 | 90.5 | 4,143.54 | 0 | 0 | 4,143.54 |
| 1069 | 1 | 242.3 | 132 | 5,646.32 | 0 | 0 | 5,646.32 |
| 1070 | 1 | 242.3 | 114.5 | 4,880.08 | 0 | 0 | 4,880.08 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|----------|
| 1072 | 1 | 242.3 | 109 | 4,961.68 | 0 | 0 | 4,961.68 |
| 1075 | 1 | 242.3 | 84 | 3,493.20 | 0 | 0 | 3,493.20 |
| 1076 | 1 | 242.3 | 58 | 2,460.00 | 0 | 0 | 2,460.00 |
| 1077 | 1 | 242.3 | 78 | 3,331.66 | 0 | 0 | 3,331.66 |
| 1078 | 1 | 242.3 | 148 | 6,216.00 | 0 | 0 | 6,216.00 |
| 1079 | 1 | 242.3 | 92 | 1,937.56 | 0 | 0 | 1,937.56 |
| 1084 | 1 | 242.3 | 86 | 3,642.87 | 0 | 0 | 3,642.87 |
| 1085 | 1 | 242.3 | 66.5 | 2,811.90 | 0 | 0 | 2,811.90 |
| 1092 | 1 | 242.3 | 43.5 | 1,014.07 | 0 | 0 | 1,014.07 |
| 1093 | 1 | 242.3 | 101.5 | 4,163.24 | 0 | 0 | 4,163.24 |
| 1095 | 1 | 242.3 | 44 | 1,853.88 | 0 | 0 | 1,853.88 |
| 1097 | 1 | 242.3 | 56 | 1,092.00 | 0 | 0 | 1,092.00 |
| 1098 | 1 | 242.3 | 109.75 | 2,085.25 | 0 | 0 | 2,085.25 |
| 1101 | 1 | 242.3 | 75.12 | 3,295.99 | 0 | 0 | 3,295.99 |
| 1102 | 1 | 242.3 | 102.52 | 2,927.97 | 0 | 0 | 2,927.97 |
| 1104 | 1 | 242.3 | 49.5 | 896.95 | 0 | 0 | 896.95 |
| 1110 | 1 | 242.3 | 79 | 2,119.95 | 0 | 0 | 2,119.95 |
| 1112 | 1 | 242.3 | 66 | 1,745.10 | 0 | 0 | 1,745.10 |
| 1115 | 1 | 242.3 | 4 | 100.8 | 0 | 0 | 100.8 |
| 1004 | 1 | 242.31 | 56 | 1,402.64 | 0 | 0 | 1,402.64 |
| 1005 | 1 | 242.31 | 56 | 1,883.12 | 0 | 0 | 1,883.12 |
| 1008 | 1 | 242.31 | 56 | 4,057.40 | 0 | 0 | 4,057.40 |
| 1009 | 1 | 242.31 | 56 | 2,397.60 | 0 | 0 | 2,397.60 |
| 1010 | 1 | 242.31 | 56 | 3,847.65 | 0 | 0 | 3,847.65 |
| 1011 | 1 | 242.31 | 56 | 2,382.24 | 0 | 0 | 2,382.24 |
| 1013 | 1 | 242.31 | 56 | 2,437.84 | 0 | 0 | 2,437.84 |
| 1014 | 1 | 242.31 | 56 | 2,408.24 | 0 | 0 | 2,408.24 |
| 1015 | 1 | 242.31 | 56 | 2,470.80 | 0 | 0 | 2,470.80 |
| 1016 | 1 | 242.31 | 56 | 2,349.71 | 0 | 0 | 2,349.71 |
| 1017 | 1 | 242.31 | 56 | 4,818.20 | 0 | 0 | 4,818.20 |
| 1018 | 1 | 242.31 | 56 | 1,883.12 | 0 | 0 | 1,883.12 |
| 1025 | 1 | 242.31 | 56 | 2,082.00 | 0 | 0 | 2,082.00 |
| 1026 | 1 | 242.31 | 56 | 2,382.24 | 0 | 0 | 2,382.24 |
| 1029 | 1 | 242.31 | 56 | 2,516.32 | 0 | 0 | 2,516.32 |
| 1039 | 1 | 242.31 | 56 | 2,695.92 | 0 | 0 | 2,695.92 |
| 1040 | 1 | 242.31 | 56 | 2,598.24 | 0 | 0 | 2,598.24 |
| 1041 | 1 | 242.31 | 56 | 1,525.28 | 0 | 0 | 1,525.28 |
| 1042 | 1 | 242.31 | 56 | 2,425.28 | 0 | 0 | 2,425.28 |
| 1048 | 1 | 242.31 | 56 | 1,647.12 | 0 | 0 | 1,647.12 |
| 1050 | 1 | 242.31 | 56 | 2,446.48 | 0 | 0 | 2,446.48 |
| 1052 | 1 | 242.31 | 56 | 2,015.33 | 0 | 0 | 2,015.33 |
| 1054 | 1 | 242.31 | 48 | 1,069.20 | 0 | 0 | 1,069.20 |
| 1061 | 1 | 242.31 | 56 | 2,582.00 | 0 | 0 | 2,582.00 |
| 1069 | 1 | 242.31 | 56 | 2,417.44 | 0 | 0 | 2,417.44 |
| 1070 | 1 | 242.31 | 56 | 2,405.44 | 0 | 0 | 2,405.44 |
| 1072 | 1 | 242.31 | 56 | 2,582.00 | 0 | 0 | 2,582.00 |
| 1075 | 1 | 242.31 | 56 | 2,330.96 | 0 | 0 | 2,330.96 |
| 1076 | 1 | 242.31 | 56 | 2,424.00 | 0 | 0 | 2,424.00 |
| 1077 | 1 | 242.31 | 56 | 2,410.48 | 0 | 0 | 2,410.48 |
| 1078 | 1 | 242.31 | 56 | 2,352.00 | 0 | 0 | 2,352.00 |
| 1079 | 1 | 242.31 | 56 | 1,186.24 | 0 | 0 | 1,186.24 |
| 1084 | 1 | 242.31 | 56 | 2,382.24 | 0 | 0 | 2,382.24 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|----------|
| 1085 | 1 | 242.31 | 56 | 2,382.24 | 0 | 0 | 2,382.24 |
| 1092 | 1 | 242.31 | 56 | 1,350.48 | 0 | 0 | 1,350.48 |
| 1093 | 1 | 242.31 | 56 | 2,301.52 | 0 | 0 | 2,301.52 |
| 1095 | 1 | 242.31 | 56 | 2,387.28 | 0 | 0 | 2,387.28 |
| 1097 | 1 | 242.31 | 56 | 1,072.00 | 0 | 0 | 1,072.00 |
| 1098 | 1 | 242.31 | 48 | 900 | 0 | 0 | 900 |
| 1101 | 1 | 242.31 | 16 | 688.8 | 0 | 0 | 688.8 |
| 1102 | 1 | 242.31 | 56 | 1,626.56 | 0 | 0 | 1,626.56 |
| 1104 | 1 | 242.31 | 56 | 1,060.40 | 0 | 0 | 1,060.40 |
| 1110 | 1 | 242.31 | 56 | 1,506.16 | 0 | 0 | 1,506.16 |
| 1112 | 1 | 242.31 | 48 | 1,260.00 | 0 | 0 | 1,260.00 |
| 1115 | 1 | 242.31 | 24 | 604.8 | 0 | 0 | 604.8 |
| 1008 | 1 | 242.32 | 96 | 3,536.64 | 0 | 0 | 3,536.64 |
| 1010 | 1 | 242.32 | 48.5 | 1,699.00 | 0 | 0 | 1,699.00 |
| 1013 | 1 | 242.32 | 96 | 2,130.72 | 0 | 0 | 2,130.72 |
| 1015 | 1 | 242.32 | 90.5 | 2,030.37 | 0 | 0 | 2,030.37 |
| 1026 | 1 | 242.32 | 28 | 605.64 | 0 | 0 | 605.64 |
| 1042 | 1 | 242.32 | 86.5 | 1,909.92 | 0 | 0 | 1,909.92 |
| 1061 | 1 | 242.32 | 96 | 2,250.72 | 0 | 0 | 2,250.72 |
| 1004 | 1 | 242.33 | 118.5 | 2,963.07 | 0 | -2,963.07 | 0 |
| 1005 | 1 | 242.33 | 60 | 2,014.51 | 0 | -2,014.51 | 0 |
| 1008 | 1 | 242.33 | 24 | 1,716.81 | 0 | -1,716.81 | 0 |
| 1009 | 1 | 242.33 | 58 | 2,470.08 | 0 | -2,470.08 | 0 |
| 1010 | 1 | 242.33 | 82.5 | 5,596.50 | 0 | -5,596.50 | 0 |
| 1011 | 1 | 242.33 | 75 | 3,182.76 | 0 | -3,182.76 | 0 |
| 1013 | 1 | 242.33 | 24 | 1,029.36 | 0 | -1,029.36 | 0 |
| 1014 | 1 | 242.33 | 167 | 7,219.35 | 0 | -7,219.35 | 0 |
| 1015 | 1 | 242.33 | 29.5 | 1,316.46 | 0 | -1,316.46 | 0 |
| 1016 | 1 | 242.33 | 60 | 2,486.11 | 0 | -2,486.11 | 0 |
| 1017 | 1 | 242.33 | 118 | 10,014.49 | 0 | -10,014.49 | 0 |
| 1018 | 1 | 242.33 | 89 | 2,967.13 | 0 | -2,967.13 | 0 |
| 1025 | 1 | 242.33 | 107 | 3,934.78 | 0 | -3,934.78 | 0 |
| 1026 | 1 | 242.33 | 95.5 | 4,015.41 | 0 | -4,015.41 | 0 |
| 1029 | 1 | 242.33 | 69 | 3,060.84 | 0 | -3,060.84 | 0 |
| 1039 | 1 | 242.33 | 96 | 4,553.28 | 0 | -4,553.28 | 0 |
| 1040 | 1 | 242.33 | 44 | 2,006.40 | 0 | -2,006.40 | 0 |
| 1041 | 1 | 242.33 | 48 | 1,076.82 | 0 | -1,076.82 | 0 |
| 1042 | 1 | 242.33 | 33.5 | 1,429.45 | 0 | -1,429.45 | 0 |
| 1048 | 1 | 242.33 | 173 | 5,060.46 | 0 | -5,060.46 | 0 |
| 1050 | 1 | 242.33 | 36 | 1,549.44 | 0 | -1,549.44 | 0 |
| 1052 | 1 | 242.33 | 114 | 4,087.05 | 0 | -4,087.05 | 0 |
| 1054 | 1 | 242.33 | 91.75 | 2,015.35 | 0 | -2,015.35 | 0 |
| 1061 | 1 | 242.33 | 24 | 1,092.48 | 0 | -1,092.48 | 0 |
| 1069 | 1 | 242.33 | 128.5 | 5,553.47 | 0 | -5,553.47 | 0 |
| 1070 | 1 | 242.33 | 194.5 | 8,279.87 | 0 | -8,279.87 | 0 |
| 1072 | 1 | 242.33 | 105 | 4,814.54 | 0 | -4,814.54 | 0 |
| 1075 | 1 | 242.33 | 64 | 2,597.68 | 0 | -2,597.68 | 0 |
| 1076 | 1 | 242.33 | 33 | 1,386.00 | 0 | -1,386.00 | 0 |
| 1077 | 1 | 242.33 | 56 | 2,386.80 | 0 | -2,386.80 | 0 |
| 1078 | 1 | 242.33 | 132.75 | 5,575.50 | 0 | -5,575.50 | 0 |
| 1079 | 1 | 242.33 | 307.75 | 4,281.47 | 0 | -4,281.47 | 0 |
| 1084 | 1 | 242.33 | 80 | 3,370.08 | 0 | -3,370.08 | 0 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|-----------|
| 1085 | 1 | 242.33 | 179.5 | 7,576.17 | 0 | -7,576.17 | 0 |
| 1092 | 1 | 242.33 | 69.75 | 1,659.92 | 0 | -1,659.92 | 0 |
| 1093 | 1 | 242.33 | 153 | 5,355.47 | 0 | -5,355.47 | 0 |
| 1095 | 1 | 242.33 | 72 | 3,024.00 | 0 | -3,024.00 | 0 |
| 1097 | 1 | 242.33 | 127.75 | 2,402.70 | 0 | -2,402.70 | 0 |
| 1098 | 1 | 242.33 | 353.75 | 3,524.00 | 0 | -3,524.00 | 0 |
| 1101 | 1 | 242.33 | 55 | 2,368.80 | 0 | -2,368.80 | 0 |
| 1102 | 1 | 242.33 | 248.48 | 4,291.24 | 0 | -4,291.24 | 0 |
| 1104 | 1 | 242.33 | 87.25 | 1,624.44 | 0 | -1,624.44 | 0 |
| 1110 | 1 | 242.33 | 24 | 635.67 | 0 | -635.67 | 0 |
| 1112 | 1 | 242.33 | 40 | 1,028.16 | 0 | -1,028.16 | 0 |
| 1115 | 1 | 242.33 | 4 | 100.8 | 0 | -100.8 | 0 |
| 1009 | 1 | 456.2 | 17 | 775.26 | 368.07 | 16.55 | 1,159.88 |
| 1011 | 1 | 456.2 | 9.5 | 399 | 210.96 | 16.76 | 626.72 |
| 1015 | 1 | 456.2 | 17.5 | 773.19 | 389.01 | 0.24 | 1,162.44 |
| 1026 | 1 | 456.2 | 7 | 304.5 | 273.26 | 29.38 | 607.14 |
| 1039 | 1 | 456.2 | 2.5 | 118.58 | 59.66 | 0 | 178.24 |
| 1042 | 1 | 456.2 | 4 | 192.02 | 137.19 | 0 | 329.21 |
| 1061 | 1 | 456.2 | 2 | 113.8 | 56.95 | 0 | 170.75 |
| 1070 | 1 | 456.2 | 2.5 | 106.02 | 75.29 | 13.2 | 194.51 |
| 1078 | 1 | 456.2 | 9 | 378 | 271.47 | 201.85 | 851.32 |
| 1084 | 1 | 456.2 | 5 | 210 | 104.05 | 0 | 314.05 |
| 1093 | 1 | 456.2 | 2.5 | 105 | 43.38 | 0 | 148.38 |
| 1110 | 1 | 456.2 | 2.5 | 66.15 | 29.24 | 0 | 95.39 |
| 1115 | 1 | 456.2 | 5 | 110 | 11.84 | 0 | 121.84 |
| 1009 | 1 | 562 | 92.5 | 3,939.54 | 1,933.11 | 155.17 | 6,027.82 |
| 1014 | 1 | 562 | 6 | 254.22 | 149.32 | 16.84 | 420.38 |
| 1015 | 1 | 562 | 5.5 | 272.25 | 127.52 | 0 | 399.77 |
| 1040 | 1 | 562 | 108 | 5,104.27 | 2,674.24 | 37.23 | 7,815.74 |
| 1013 | 1 | 563 | 4 | 171.56 | 86.22 | 0 | 257.78 |
| 1015 | 1 | 563 | 70.25 | 3,648.20 | 1,897.54 | 107.85 | 5,653.59 |
| 1040 | 1 | 563 | 24 | 1,100.40 | 574.98 | 0 | 1,675.38 |
| 1042 | 1 | 563 | 14.5 | 672.05 | 418.63 | 51.15 | 1,141.83 |
| 1061 | 1 | 563 | 3 | 273.12 | 122.96 | 0 | 396.08 |
| PEC | 1 | 563 | | 775.30 | 531.82 | | 1,307.12 |
| 1008 | 1 | 568 | 257 | 17,927.57 | 7,384.92 | 214.6 | 25,527.09 |
| PEC | 1 | 568 | | 179.58 | 159.78 | | 339.36 |
| 1009 | 1 | 570 | 67 | 2,846.16 | 1,140.92 | 67.86 | 4,054.94 |
| 1014 | 1 | 570 | 6 | 254.22 | 159.65 | 18.76 | 432.63 |
| 1072 | 1 | 570 | 2 | 136.56 | 71.06 | 8.4 | 216.02 |
| 1076 | 1 | 570 | 8 | 525 | 163.01 | 8.48 | 696.49 |
| 1095 | 1 | 570 | 56.5 | 2,383.29 | 1,290.18 | 117.74 | 3,791.21 |
| 1112 | 1 | 570 | 5 | 126 | 41.26 | 5.97 | 173.23 |
| 1015 | 1 | 571 | 4 | 179.48 | 122.37 | 30.5 | 332.35 |
| 1017 | 1 | 571 | 132 | 10,932.37 | 5,309.23 | 1,054.64 | 17,296.24 |
| 1026 | 1 | 571 | 2 | 168 | 84.6 | 3.6 | 256.2 |
| 1039 | 1 | 571 | 14.5 | 699.59 | 428.52 | 0 | 1,128.11 |
| 1061 | 1 | 571 | 14.5 | 902.64 | 591.7 | 0 | 1,494.34 |
| 1072 | 1 | 571 | 17 | 796.6 | 375.11 | 4.14 | 1,175.85 |
| 1076 | 1 | 571 | 23.5 | 1,038.75 | 346.87 | 15.38 | 1,401.00 |
| 1085 | 1 | 571 | 11.5 | 708.85 | 310.29 | 17.11 | 1,036.25 |
| 1095 | 1 | 571 | 10.5 | 451.5 | 254.03 | 69.19 | 774.72 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|
| 1102 | 1 | 571 | 4.5 | 141.65 | 68.7 | 0 | 210.35 |
| 1112 | 1 | 571 | 4 | 105.84 | 33 | 0 | 138.84 |
| 1115 | 1 | 571 | 4 | 100.8 | 32.5 | 2.29 | 135.59 |
| 1040 | 1 | 573 | 80 | 3,796.80 | 2,767.75 | 0 | 6,564.55 |
| 1069 | 1 | 573 | 8.5 | 372.93 | 207.69 | 17.68 | 598.3 |
| 1070 | 1 | 573 | 9 | 402.9 | 215.68 | 0 | 618.58 |
| 1008 | 1 | 580 | 817.75 | 57,401.63 | 23,692.50 | 751.1 | 81,845.23 |
| 1010 | 1 | 580 | 1,768.00 | 119,524.94 | 60,108.35 | 5,514.41 | 185,147.70 |
| 1017 | 1 | 580 | 885 | 74,778.37 | 36,052.78 | 4,954.71 | 115,785.86 |
| PEC | 1 | 580 | | 168,051.71 | 129,823.15 | | 297,874.86 |
| 1009 | 1 | 582 | 144.5 | 6,206.76 | 2,685.84 | 222.86 | 9,115.46 |
| 1013 | 1 | 582 | 140 | 6,046.60 | 3,354.42 | 53.13 | 9,454.15 |
| 1015 | 1 | 582 | 144 | 6,459.16 | 3,504.72 | 141.58 | 10,105.46 |
| 1025 | 1 | 582 | 37.5 | 1,474.35 | 851.21 | 0 | 2,325.56 |
| 1040 | 1 | 582 | 856.5 | 40,880.92 | 21,719.96 | 983.91 | 63,584.79 |
| 1042 | 1 | 582 | 136 | 5,894.96 | 3,622.50 | 93.22 | 9,610.68 |
| 1061 | 1 | 582 | 255.75 | 11,749.85 | 5,773.91 | 0 | 17,523.76 |
| 1085 | 1 | 582 | 3 | 126 | 54.52 | 2.44 | 182.96 |
| 1095 | 1 | 582 | 43 | 1,816.29 | 979.1 | 83.02 | 2,878.41 |
| 1100 | 1 | 582 | 16 | 192 | 17.02 | 0 | 209.02 |
| 1009 | 1 | 583 | 24 | 1,165.68 | 690.53 | 33.74 | 1,889.95 |
| 1013 | 1 | 583 | 568 | 24,475.52 | 13,341.53 | 298.85 | 38,115.90 |
| 1014 | 1 | 583 | 402 | 17,086.02 | 11,328.39 | 1,697.46 | 30,111.87 |
| 1015 | 1 | 583 | 406.5 | 17,792.70 | 9,624.81 | 277.25 | 27,694.76 |
| 1026 | 1 | 583 | 7 | 336 | 137.45 | 18.94 | 492.39 |
| 1039 | 1 | 583 | 6 | 284.58 | 150.65 | 0 | 435.23 |
| 1040 | 1 | 583 | 8 | 366.8 | 199.94 | 2.02 | 568.76 |
| 1050 | 1 | 583 | 8 | 359.37 | 198.06 | 4.07 | 561.5 |
| 1061 | 1 | 583 | 6 | 318.64 | 140.88 | 0 | 459.52 |
| 1072 | 1 | 583 | 1 | 56.9 | 27.03 | 0.45 | 84.38 |
| 1076 | 1 | 583 | 16.75 | 889.2 | 287.84 | 4.29 | 1,181.33 |
| 1078 | 1 | 583 | 5.5 | 283.5 | 153.5 | 12.01 | 449.01 |
| 1084 | 1 | 583 | 15.5 | 741.52 | 352.17 | 13.26 | 1,106.95 |
| 1085 | 1 | 583 | 55.5 | 2,586.78 | 1,125.81 | 112.66 | 3,825.25 |
| 1092 | 1 | 583 | 38 | 883.52 | 670.06 | 35.34 | 1,588.92 |
| 1100 | 1 | 583 | 162.5 | 1,950.00 | 172.75 | 0 | 2,122.75 |
| 1101 | 1 | 583 | 3.5 | 275.62 | 120.93 | 0 | 396.55 |
| 1102 | 1 | 583 | 164 | 4,804.80 | 2,299.93 | 7.54 | 7,112.27 |
| 1112 | 1 | 583 | 1 | 28.35 | 8.92 | 0 | 37.27 |
| 1115 | 1 | 583 | 2 | 44 | 4.67 | 0 | 48.67 |
| 1009 | 1 | 584 | 353.5 | 15,200.31 | 8,747.71 | 414.3 | 24,362.32 |
| 1011 | 1 | 584 | 649.5 | 27,387.15 | 14,865.45 | 956.2 | 43,208.80 |
| 1013 | 1 | 584 | 119 | 5,138.41 | 2,925.27 | 66.41 | 8,130.09 |
| 1014 | 1 | 584 | 416 | 17,676.24 | 11,632.29 | 1,737.68 | 31,046.21 |
| 1015 | 1 | 584 | 307.25 | 13,543.46 | 7,382.37 | 256.54 | 21,182.37 |
| 1026 | 1 | 584 | 292.5 | 12,380.55 | 6,996.08 | 648.45 | 20,025.08 |
| 1042 | 1 | 584 | 326.5 | 14,032.34 | 8,551.54 | 241.47 | 22,825.35 |
| 1061 | 1 | 584 | 4 | 281.34 | 120.52 | 0 | 401.86 |
| 1072 | 1 | 584 | 8 | 511.68 | 292.53 | 52.96 | 857.17 |
| 1076 | 1 | 584 | 10.5 | 670.5 | 213.22 | 8.48 | 892.2 |
| 1078 | 1 | 584 | 29 | 1,260.00 | 678.35 | 38.17 | 1,976.52 |
| 1084 | 1 | 584 | 19.5 | 952.57 | 472.41 | 12.08 | 1,437.06 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1085 | 1 | 584 | 11 | 504 | 218.06 | 9.75 | 731.81 |
| 1095 | 1 | 584 | 19.5 | 829.5 | 450.94 | 52.99 | 1,333.43 |
| 1102 | 1 | 584 | 7 | 208.74 | 98.11 | 0 | 306.85 |
| 1115 | 1 | 584 | 12 | 286.4 | 50.78 | 0 | 337.18 |
| 1013 | 1 | 585 | 50 | 2,153.50 | 1,167.17 | 99.62 | 3,420.29 |
| 1005 | 1 | 586 | 44.5 | 1,719.02 | 901.7 | 30.87 | 2,651.59 |
| 1009 | 1 | 586 | 394.5 | 16,885.62 | 8,014.03 | 352.85 | 25,252.50 |
| 1011 | 1 | 586 | 17 | 759.78 | 435.41 | 16.35 | 1,211.54 |
| 1015 | 1 | 586 | 78 | 3,442.14 | 1,830.99 | 39.31 | 5,312.44 |
| 1025 | 1 | 586 | 1,724.75 | 65,574.64 | 38,476.61 | 3,278.31 | 107,329.56 |
| 1040 | 1 | 586 | 287 | 13,189.64 | 7,148.38 | 388.06 | 20,726.08 |
| 1061 | 1 | 586 | 2 | 136.56 | 68.17 | 0 | 204.73 |
| 1076 | 1 | 586 | 0.75 | 47.25 | 13.69 | 0 | 60.94 |
| 1078 | 1 | 586 | 1 | 42 | 22.61 | 1.87 | 66.48 |
| 1085 | 1 | 586 | 54 | 2,320.50 | 1,101.15 | 323.08 | 3,744.73 |
| 1095 | 1 | 586 | 4 | 173.88 | 103.06 | 0 | 276.94 |
| 1100 | 1 | 586 | 259.5 | 3,114.00 | 275.83 | 0 | 3,389.83 |
| 1101 | 1 | 586 | 2 | 132.31 | 58.05 | 0 | 190.36 |
| 1112 | 1 | 586 | 16 | 403.2 | 119.08 | 0 | 522.28 |
| PEC | 1 | 586 | | 7,475.95 | 5,516.22 | | 12,992.17 |
| 1005 | 1 | 588 | 1,853.00 | 61,881.51 | 34,748.87 | 1,972.38 | 98,602.76 |
| 1008 | 1 | 588 | 8 | 562 | 204.48 | 0 | 766.48 |
| 1009 | 1 | 588 | 65 | 3,033.50 | 1,339.70 | 79.87 | 4,453.07 |
| 1010 | 1 | 588 | 20.5 | 1,417.27 | 771.34 | 75.54 | 2,264.15 |
| 1011 | 1 | 588 | 61.25 | 2,834.87 | 1,493.77 | 89.86 | 4,418.50 |
| 1013 | 1 | 588 | 45 | 2,143.55 | 1,110.62 | 46.49 | 3,300.66 |
| 1014 | 1 | 588 | 65 | 3,090.04 | 2,160.71 | 561.34 | 5,812.09 |
| 1015 | 1 | 588 | 27 | 1,402.73 | 772.58 | 31.74 | 2,207.05 |
| 1017 | 1 | 588 | 319 | 27,163.49 | 12,957.85 | 1,487.45 | 41,608.79 |
| 1018 | 1 | 588 | 30.5 | 1,052.88 | 714.52 | 76.81 | 1,844.21 |
| 1025 | 1 | 588 | 195 | 7,801.31 | 4,512.86 | 656.47 | 12,970.64 |
| 1026 | 1 | 588 | 31 | 1,822.24 | 677.16 | 33 | 2,532.40 |
| 1029 | 1 | 588 | 5.5 | 443.49 | 161.82 | 5.12 | 610.43 |
| 1039 | 1 | 588 | 60.5 | 3,223.66 | 1,731.97 | 307.79 | 5,263.42 |
| 1040 | 1 | 588 | 381 | 17,820.10 | 10,667.38 | 272.84 | 28,760.32 |
| 1041 | 1 | 588 | 1,931.25 | 53,264.05 | 30,144.44 | 1,083.88 | 84,492.37 |
| 1042 | 1 | 588 | 94 | 4,540.85 | 2,688.17 | 60.71 | 7,289.73 |
| 1048 | 1 | 588 | 20 | 586.02 | 365.46 | 60.57 | 1,012.05 |
| 1050 | 1 | 588 | 84 | 4,069.74 | 2,168.24 | 120.1 | 6,358.08 |
| 1054 | 1 | 588 | 8.5 | 191.54 | 155.47 | 26.6 | 373.61 |
| 1061 | 1 | 588 | 60 | 3,152.48 | 1,695.61 | 159.78 | 5,007.87 |
| 1069 | 1 | 588 | 62.5 | 3,002.27 | 1,686.65 | 152.98 | 4,841.90 |
| 1070 | 1 | 588 | 62.5 | 2,988.46 | 1,747.51 | 424.16 | 5,160.13 |
| 1072 | 1 | 588 | 82 | 4,605.72 | 2,228.49 | 135.47 | 6,969.68 |
| 1075 | 1 | 588 | 38.5 | 1,800.32 | 640.16 | 78.69 | 2,519.17 |
| 1076 | 1 | 588 | 84 | 4,169.04 | 1,430.50 | 57.37 | 5,656.91 |
| 1077 | 1 | 588 | 61.5 | 2,834.85 | 983.98 | 96.36 | 3,915.19 |
| 1078 | 1 | 588 | 44 | 2,237.00 | 1,220.43 | 34.1 | 3,491.53 |
| 1084 | 1 | 588 | 45.75 | 2,250.28 | 1,141.97 | 92.64 | 3,484.89 |
| 1085 | 1 | 588 | 55.75 | 2,699.23 | 1,219.36 | 139.59 | 4,058.18 |
| 1092 | 1 | 588 | 1,422.75 | 34,330.92 | 28,109.22 | 1,248.47 | 63,688.61 |
| 1093 | 1 | 588 | 70 | 3,071.27 | 1,605.95 | 385.32 | 5,062.54 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1095 | 1 | 588 | 88.5 | 4,107.79 | 2,081.78 | 72.69 | 6,262.26 |
| 1100 | 1 | 588 | 24 | 288 | 25.53 | 0 | 313.53 |
| 1101 | 1 | 588 | 24 | 1,099.36 | 141.29 | 89.62 | 1,330.27 |
| 1102 | 1 | 588 | 45.5 | 1,539.59 | 2,652.63 | 256.14 | 4,448.36 |
| 1110 | 1 | 588 | 66 | 2,016.15 | 653.8 | 24.02 | 2,693.97 |
| 1112 | 1 | 588 | 69 | 2,037.70 | 580.33 | 16.42 | 2,634.45 |
| 1113 | 1 | 588 | 5 | 80 | 8.49 | 0 | 88.49 |
| 1115 | 1 | 588 | 28 | 780 | 192.2 | 4.58 | 976.78 |
| PEC | 1 | 588 | | 82,570.12 | 67,450.38 | | 150,020.50 |
| 1008 | 1 | 590 | 820.25 | 57,314.04 | 23,710.25 | 751.11 | 81,775.40 |
| 1017 | 1 | 590 | 504 | 42,839.87 | 20,950.27 | 2,517.69 | 66,307.83 |
| PEC | 1 | 590 | | 71,948.20 | 58,229.92 | | 130,178.12 |
| 1009 | 1 | 592 | 24 | 1,019.52 | 399.25 | 33.41 | 1,452.18 |
| 1011 | 1 | 592 | 7 | 294 | 150.21 | 0 | 444.21 |
| 1026 | 1 | 592 | 164 | 6,902.28 | 7,004.46 | 325.5 | 14,232.24 |
| 1042 | 1 | 592 | 12 | 512.04 | 306.92 | 0 | 818.96 |
| 1061 | 1 | 592 | 440 | 21,012.41 | 10,755.01 | 0 | 31,767.42 |
| 1076 | 1 | 592 | 4 | 294 | 85.85 | 0 | 379.85 |
| 1078 | 1 | 592 | 4 | 168 | 109.51 | 0 | 277.51 |
| 1084 | 1 | 592 | 8.5 | 367.5 | 200.52 | 10.24 | 578.26 |
| 1085 | 1 | 592 | 3 | 126 | 55.13 | 5.42 | 186.55 |
| PEC | 1 | 592 | | 5,345.61 | 3,661.28 | | 9,006.89 |
| 1009 | 1 | 593 | 378 | 16,590.23 | 7,358.14 | 378.7 | 24,327.07 |
| 1011 | 1 | 593 | 82.75 | 4,014.73 | 1,279.93 | 65.44 | 5,360.10 |
| 1013 | 1 | 593 | 724 | 31,493.60 | 15,564.89 | 259 | 47,317.49 |
| 1014 | 1 | 593 | 854.5 | 37,195.60 | 22,451.14 | 2,892.81 | 62,539.55 |
| 1015 | 1 | 593 | 273 | 13,288.61 | 6,816.18 | 143.98 | 20,248.77 |
| 1026 | 1 | 593 | 8 | 465.78 | 226.29 | 22.28 | 714.35 |
| 1039 | 1 | 593 | 871.5 | 42,690.21 | 21,649.91 | 2,024.39 | 66,364.51 |
| 1042 | 1 | 593 | 1,240.50 | 53,557.92 | 30,570.11 | 859.29 | 84,987.32 |
| 1050 | 1 | 593 | 1,065.50 | 48,431.03 | 24,888.89 | 518.42 | 73,838.34 |
| 1061 | 1 | 593 | 130 | 6,800.21 | 1,924.35 | 23.97 | 8,748.53 |
| 1069 | 1 | 593 | 854.5 | 37,322.52 | 20,515.24 | 2,502.25 | 60,340.01 |
| 1070 | 1 | 593 | 938.5 | 41,051.38 | 22,374.03 | 4,396.91 | 67,822.32 |
| 1072 | 1 | 593 | 118 | 6,350.19 | 1,942.28 | 146.18 | 8,438.65 |
| 1075 | 1 | 593 | 3 | 123 | 52.14 | 21.59 | 196.73 |
| 1076 | 1 | 593 | 270.25 | 13,818.40 | 2,789.09 | 41.61 | 16,649.10 |
| 1077 | 1 | 593 | 1,183.50 | 51,005.89 | 17,073.19 | 1,024.34 | 69,103.42 |
| 1078 | 1 | 593 | 123 | 5,827.50 | 1,690.03 | 64.88 | 7,582.41 |
| 1084 | 1 | 593 | 117.5 | 6,053.36 | 1,994.80 | 47.93 | 8,096.09 |
| 1085 | 1 | 593 | 165 | 8,237.68 | 2,239.28 | 135.84 | 10,612.80 |
| 1093 | 1 | 593 | 1,037.50 | 42,370.00 | 19,669.39 | 2,850.73 | 64,890.12 |
| 1095 | 1 | 593 | 1,685.50 | 72,384.16 | 36,753.94 | 2,421.98 | 111,560.08 |
| 1101 | 1 | 593 | 74 | 3,759.00 | 977.82 | 58.15 | 4,794.97 |
| 1102 | 1 | 593 | 8 | 264.6 | 129.27 | 3.77 | 397.64 |
| 1110 | 1 | 593 | 911 | 24,537.08 | 8,705.84 | 417.48 | 33,660.40 |
| 1112 | 1 | 593 | 8.25 | 300.98 | 102.87 | 11.28 | 415.13 |
| 1113 | 1 | 593 | 22.5 | 364 | 38.6 | 0 | 402.6 |
| 1115 | 1 | 593 | 12 | 264 | 27.87 | 0 | 291.87 |
| 1009 | 1 | 594 | 19 | 849.6 | 424.68 | 28.17 | 1,302.45 |
| 1011 | 1 | 594 | 5 | 241.5 | 122.91 | 0 | 364.41 |
| 1078 | 1 | 594 | 2 | 126 | 65.45 | 0 | 191.45 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1085 | 1 | 594 | 9.5 | 559.02 | 221.51 | 7.7 | 788.23 |
| 1112 | 1 | 594 | 3 | 119.07 | 37.73 | 5.16 | 161.96 |
| 1009 | 1 | 596 | 11 | 467.28 | 241.96 | 0 | 709.24 |
| 1011 | 1 | 596 | 2.5 | 106.26 | 63.9 | 5.13 | 175.29 |
| 1013 | 1 | 596 | 117 | 5,076.63 | 3,041.57 | 73.05 | 8,191.25 |
| 1014 | 1 | 596 | 18 | 768.58 | 533.19 | 47.02 | 1,348.79 |
| 1015 | 1 | 596 | 3.5 | 152.46 | 77.76 | 0.79 | 231.01 |
| 1026 | 1 | 596 | 17 | 714 | 1,241.34 | 36.12 | 1,991.46 |
| 1095 | 1 | 596 | 43.5 | 1,827.00 | 950.33 | 85.16 | 2,862.49 |
| 1112 | 1 | 596 | 2 | 50.4 | 16.48 | 2.39 | 69.27 |
| 1009 | 1 | 596.1 | 7 | 297.36 | 154.32 | 16.14 | 467.82 |
| 1011 | 1 | 596.1 | 21.5 | 903 | 480.67 | 20.43 | 1,404.10 |
| 1013 | 1 | 596.1 | 7 | 300.23 | 156.24 | 0 | 456.47 |
| 1014 | 1 | 596.1 | 27 | 1,149.91 | 754.67 | 35.46 | 1,940.04 |
| 1015 | 1 | 596.1 | 9 | 392.04 | 203.35 | 0.72 | 596.11 |
| 1026 | 1 | 596.1 | 6 | 252 | 112.19 | 3.76 | 367.95 |
| 1078 | 1 | 596.1 | 5 | 210 | 98.09 | 8.28 | 316.37 |
| 1085 | 1 | 596.1 | 1 | 42 | 18.45 | 2.31 | 62.76 |
| 1095 | 1 | 596.1 | 3 | 127.47 | 76.15 | 20.5 | 224.12 |
| 1011 | 1 | 598 | 647.5 | 27,390.72 | 15,532.47 | 1,216.35 | 44,139.54 |
| 1015 | 1 | 598 | 44.5 | 2,005.97 | 1,137.95 | 81.16 | 3,225.08 |
| 1026 | 1 | 598 | 975.5 | 42,018.48 | 22,924.82 | 2,269.80 | 67,213.10 |
| 1061 | 1 | 598 | 400.25 | 18,922.51 | 9,687.47 | 271.63 | 28,881.61 |
| 1072 | 1 | 598 | 179.25 | 8,243.25 | 4,273.60 | 372.26 | 12,889.11 |
| 1076 | 1 | 598 | 206.5 | 9,213.10 | 3,277.36 | 113.19 | 12,603.65 |
| 1078 | 1 | 598 | 243.75 | 10,599.75 | 6,496.24 | 911.17 | 18,007.16 |
| 1084 | 1 | 598 | 305.75 | 13,118.80 | 6,991.61 | 795.69 | 20,906.10 |
| 1085 | 1 | 598 | 229.5 | 9,824.75 | 4,786.75 | 1,341.06 | 15,952.56 |
| 1092 | 1 | 598 | 437 | 9,754.00 | 8,004.03 | 344 | 18,102.03 |
| 1101 | 1 | 598 | 127.75 | 6,157.72 | 3,136.89 | 390.99 | 9,685.60 |
| 1102 | 1 | 598 | 290.75 | 8,449.86 | 4,508.61 | 584.49 | 13,542.96 |
| 1112 | 1 | 598 | 212.75 | 5,536.76 | 1,699.62 | 113.17 | 7,349.55 |
| 1115 | 1 | 598 | 150.75 | 3,689.35 | 887.81 | 38.46 | 4,615.62 |
| 1004 | 1 | 903 | 1,736.00 | 43,356.20 | 35,594.65 | 2,888.31 | 81,839.16 |
| 1005 | 1 | 903 | 8 | 283.92 | 162.18 | 6.22 | 452.32 |
| 1009 | 1 | 903 | 79.5 | 3,415.67 | 1,783.60 | 308.4 | 5,507.67 |
| 1011 | 1 | 903 | 55.5 | 2,369.43 | 1,524.64 | 199.94 | 4,094.01 |
| 1013 | 1 | 903 | 65 | 2,828.35 | 1,716.81 | 0 | 4,545.16 |
| 1015 | 1 | 903 | 68.5 | 3,007.44 | 1,765.39 | 64.05 | 4,836.88 |
| 1016 | 1 | 903 | 53.5 | 1,935.27 | 840.3 | 101.24 | 2,876.81 |
| 1042 | 1 | 903 | 20 | 869.79 | 498.78 | 0 | 1,368.57 |
| 1052 | 1 | 903 | 1,883.25 | 63,273.07 | 42,052.79 | 4,077.76 | 109,403.62 |
| 1054 | 1 | 903 | 1,359.50 | 30,847.21 | 25,278.68 | 1,382.98 | 57,508.87 |
| 1078 | 1 | 903 | 6 | 252 | 135.66 | 11.21 | 398.87 |
| 1079 | 1 | 903 | 1,538.00 | 33,132.41 | 30,498.81 | 3,271.85 | 66,903.07 |
| 1084 | 1 | 903 | 6.5 | 291.99 | 165.48 | 13.59 | 471.06 |
| 1085 | 1 | 903 | 55 | 2,331.52 | 1,416.49 | 1,202.79 | 4,950.80 |
| 1097 | 1 | 903 | 1,842.75 | 35,548.83 | 31,066.13 | 2,307.09 | 68,922.05 |
| 1098 | 1 | 903 | 1,556.25 | 29,624.61 | 28,702.66 | 1,064.27 | 59,391.54 |
| 1102 | 1 | 903 | 6 | 178.92 | 86.75 | 0 | 265.67 |
| 1104 | 1 | 903 | 1,847.25 | 33,998.64 | 23,311.30 | 1,543.75 | 58,853.69 |
| 1112 | 1 | 903 | 4 | 105.84 | 33 | 0 | 138.84 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|--------------|
| 1115 | 1 | 903 | 3.5 | 94.5 | 30.47 | 2.13 | 127.1 |
| PEC | 1 | 903 | | 139,099.24 | 118,797.67 | | 257,896.91 |
| 1026 | 1 | 903.2 | 15 | 638.82 | 345.94 | 41.55 | 1,026.31 |
| 1054 | 1 | 903.2 | 479.25 | 10,786.17 | 9,003.37 | 545.04 | 20,334.58 |
| 1079 | 1 | 903.2 | 84.75 | 1,776.56 | 1,689.90 | 303.32 | 3,769.78 |
| PEC | 1 | 903.2 | | 3,740.32 | 3,092.31 | | 6,832.63 |
| PEC | 1 | 907 | | 14,388.54 | 12,961.54 | | 27,350.08 |
| 1014 | 1 | 908 | 1 | 63.55 | 34.12 | 0 | 97.67 |
| 1026 | 1 | 908 | 3 | 189 | 84.14 | 1.98 | 275.12 |
| 1041 | 1 | 908 | 34.25 | 1,112.59 | 420.37 | -7.06 | 1,525.90 |
| 1054 | 1 | 908 | 11.5 | 333.83 | 257.52 | 9.68 | 601.03 |
| 1079 | 1 | 908 | 3.5 | 109.57 | 101.63 | 32.33 | 243.53 |
| 1104 | 1 | 908 | 1.75 | 44.36 | 32.55 | 2.3 | 79.21 |
| PEC | 1 | 908 | | 69,634.99 | 59,345.91 | | 128,980.90 |
| PEC | 1 | 910.11 | | 3,785.70 | 3,278.31 | | 7,064.01 |
| PEC | 1 | 910.12 | | 1,759.71 | 1,412.77 | | 3,172.48 |
| 1054 | 1 | 912.3 | 3 | 98.51 | 94.01 | 0 | 192.52 |
| 1016 | 1 | 920 | 1,814.00 | 70,202.30 | 30,878.49 | 2,050.66 | 103,131.45 |
| 1068 | 1 | 920 | 233.5 | 3,385.75 | 300.11 | 0 | 3,685.86 |
| PEC | 1 | 920 | | 683,080.73 | 548,084.88 | | 1,231,165.61 |
| 1004 | 1 | 923.1 | 1.5 | 55.64 | 43.19 | 5.68 | 104.51 |
| PEC | 1 | 923.1 | | 43,432.89 | 33,013.40 | | 76,446.29 |
| 1004 | 1 | 930.201 | 17 | 420.41 | 378.76 | 14.53 | 813.7 |
| 1008 | 1 | 930.201 | 30 | 2,118.86 | 824.39 | 0 | 2,943.25 |
| 1010 | 1 | 930.201 | 11 | 732.97 | 364.24 | 6.55 | 1,103.76 |
| 1015 | 1 | 930.201 | 62 | 2,700.72 | 1,306.60 | 12.34 | 4,019.66 |
| 1016 | 1 | 930.201 | 132 | 5,021.38 | 2,033.53 | 334.21 | 7,389.12 |
| 1029 | 1 | 930.201 | 56 | 2,565.92 | 1,849.73 | 0 | 4,415.65 |
| 1040 | 1 | 930.201 | 27 | 1,281.42 | 998.15 | 0 | 2,279.57 |
| 1048 | 1 | 930.201 | 8 | 232.32 | 137.6 | 12.54 | 382.46 |
| 1052 | 1 | 930.201 | 30.5 | 1,035.20 | 652.65 | 9.29 | 1,697.14 |
| 1054 | 1 | 930.201 | 56 | 1,225.84 | 991.37 | 51.05 | 2,268.26 |
| 1061 | 1 | 930.201 | 64 | 2,913.28 | 1,644.07 | 0 | 4,557.35 |
| 1069 | 1 | 930.201 | 48 | 2,045.76 | 1,150.91 | 128.84 | 3,325.51 |
| 1075 | 1 | 930.201 | 80 | 3,280.00 | 1,113.60 | -57.57 | 4,336.03 |
| 1078 | 1 | 930.201 | 80 | 3,360.00 | 1,878.24 | 64.06 | 5,302.30 |
| 1079 | 1 | 930.201 | 80 | 1,669.60 | 2,255.11 | 673.97 | 4,598.68 |
| 1084 | 1 | 930.201 | 55 | 2,310.00 | 1,286.86 | 15.07 | 3,611.93 |
| 1085 | 1 | 930.201 | 16 | 672 | 292.54 | 4.68 | 969.22 |
| 1092 | 1 | 930.201 | 29 | 674.25 | 552.02 | 32.11 | 1,258.38 |
| 1095 | 1 | 930.201 | 56 | 2,434.32 | 1,346.48 | 0 | 3,780.80 |
| 1097 | 1 | 930.201 | 77.25 | 1,459.81 | 1,264.61 | 95.61 | 2,820.03 |
| 1098 | 1 | 930.201 | 80 | 1,520.00 | 3,628.49 | 2,459.73 | 7,608.22 |
| 1104 | 1 | 930.201 | 56 | 1,148.00 | 716.24 | 78.39 | 1,942.63 |
| 1112 | 1 | 930.201 | 64 | 1,693.44 | 702.4 | 0 | 2,395.84 |
| PEC | 1 | 930.201 | | 96,114.58 | 68,468.25 | | 164,582.83 |
| PEC | 1 | 930.211 | | 1,880.18 | 1,345.93 | | 3,226.11 |
| 1005 | 1 | 932 | 6 | 298.18 | 154.68 | 5.04 | 457.9 |
| 1088 | 1 | 932 | 583 | 8,125.00 | 710.02 | 0 | 8,835.02 |
| 1114 | 1 | 932 | 81.25 | 1,056.25 | 93.57 | 0 | 1,149.82 |
| 1116 | 1 | 932 | 322 | 4,608.00 | 411.7 | 0 | 5,019.70 |
| PEC | 1 | 932 | | 930.39 | 911.62 | | 1,842.01 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|---|--------|------------|-------|----------------|----------------|--------------|----------------|
| Total Direct Labor and Labor Overhead Expense in Southern Pioneer General Ledger | | | | \$5,412,289.76 | \$3,009,808.88 | -\$67.30 | \$8,422,031.34 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 10 | 1 | 107.2 | 32 | 1,484.40 | 1,872.34 | 1,508.00 | 4,864.74 |
| 71 | 1 | 107.2 | 142 | 7,562.61 | 6,768.33 | 650.63 | 14,981.57 |
| 83 | 1 | 107.2 | 3 | 179.27 | 150.24 | 4.23 | 333.74 |
| 96 | 1 | 107.2 | 66.5 | 4,076.12 | 2,787.60 | 12.84 | 6,876.56 |
| 118 | 1 | 107.2 | 6 | 220.5 | 214.52 | 0 | 435.02 |
| 159 | 1 | 107.2 | 16 | 516.6 | 554.62 | 50.42 | 1,121.64 |
| 160 | 1 | 107.2 | 369 | 19,738.79 | 17,593.98 | 1,536.61 | 38,869.38 |
| 172 | 1 | 107.2 | 37 | 1,698.39 | 1,184.74 | 0 | 2,883.13 |
| 176 | 1 | 107.2 | 60.5 | 3,036.47 | 2,011.60 | 28.14 | 5,076.21 |
| 177 | 1 | 107.2 | 14.5 | 615.91 | 512.14 | 10.14 | 1,138.19 |
| 200 | 1 | 107.2 | 69 | 2,000.04 | 2,017.60 | 94.59 | 4,112.23 |
| 201 | 1 | 107.2 | 10 | 476.1 | 404.99 | 24.28 | 905.37 |
| 220 | 1 | 107.2 | 8.5 | 369.25 | 275.98 | 20.63 | 665.86 |
| 233 | 1 | 107.2 | 6 | 207.12 | 186.55 | 20.47 | 414.14 |
| 265 | 1 | 107.2 | 35.25 | 571.54 | 649.13 | 43.46 | 1,264.13 |
| 1005 | 1 | 107.2 | 1 | 32.16 | 16.36 | 0 | 48.52 |
| 1009 | 1 | 107.2 | 198 | 8,742.88 | 4,391.21 | 207.26 | 13,341.35 |
| 1011 | 1 | 107.2 | 271.25 | 11,535.58 | 6,652.61 | 577.1 | 18,765.29 |
| 1013 | 1 | 107.2 | 86 | 3,748.03 | 2,101.62 | 62.93 | 5,912.58 |
| 1014 | 1 | 107.2 | 160 | 6,716.00 | 4,238.63 | 161.06 | 11,115.69 |
| 1015 | 1 | 107.2 | 269 | 11,931.29 | 6,023.80 | 190.18 | 18,145.27 |
| 1018 | 1 | 107.2 | 55.5 | 1,956.00 | 1,381.59 | 163.17 | 3,500.76 |
| 1026 | 1 | 107.2 | 158.5 | 6,509.47 | 2,862.81 | 189.88 | 9,562.16 |
| 1029 | 1 | 107.2 | 449.5 | 21,687.52 | 11,877.82 | 443.63 | 34,008.97 |
| 1039 | 1 | 107.2 | 993.5 | 47,215.75 | 25,194.13 | 1,723.26 | 74,133.14 |
| 1040 | 1 | 107.2 | 365.5 | 18,101.10 | 8,667.04 | 526.58 | 27,294.72 |
| 1042 | 1 | 107.2 | 186 | 8,084.05 | 4,997.48 | 189.69 | 13,271.22 |
| 1048 | 1 | 107.2 | 61.5 | 1,784.82 | 1,217.81 | 241.95 | 3,244.58 |
| 1050 | 1 | 107.2 | 934 | 40,573.63 | 23,826.67 | 1,031.64 | 65,431.94 |
| 1061 | 1 | 107.2 | 1,125.00 | 51,508.62 | 32,232.29 | 808.51 | 84,549.42 |
| 1069 | 1 | 107.2 | 946 | 40,340.37 | 22,710.39 | 2,300.92 | 65,351.68 |
| 1070 | 1 | 107.2 | 840.5 | 35,923.24 | 19,456.82 | 1,474.27 | 56,854.33 |
| 1072 | 1 | 107.2 | 1,319.00 | 58,999.22 | 30,604.61 | 1,847.27 | 91,451.10 |
| 1075 | 1 | 107.2 | 167.5 | 6,761.95 | 2,686.37 | 520.49 | 9,968.81 |
| 1076 | 1 | 107.2 | 1,232.25 | 51,597.52 | 18,779.57 | 1,333.92 | 71,711.01 |
| 1077 | 1 | 107.2 | 963 | 40,788.84 | 14,928.80 | 1,133.46 | 56,851.10 |
| 1078 | 1 | 107.2 | 1,072.50 | 44,665.07 | 25,841.32 | 1,997.35 | 72,503.74 |
| 1084 | 1 | 107.2 | 1,135.00 | 47,239.83 | 28,025.86 | 2,346.87 | 77,612.56 |
| 1085 | 1 | 107.2 | 545 | 23,141.66 | 10,688.42 | 956.82 | 34,786.90 |
| 1092 | 1 | 107.2 | 3 | 58.5 | 46.73 | 0 | 105.23 |
| 1093 | 1 | 107.2 | 1,000.00 | 31,127.95 | 15,541.11 | 1,538.28 | 48,207.34 |
| 1095 | 1 | 107.2 | 283.5 | 11,920.57 | 5,764.28 | 295.47 | 17,980.32 |
| 1100 | 1 | 107.2 | 37 | 450 | 38.08 | 0 | 488.08 |
| 1101 | 1 | 107.2 | 1,181.00 | 49,373.74 | 23,347.17 | 3,722.88 | 76,443.79 |
| 1102 | 1 | 107.2 | 1,225.00 | 32,488.31 | 15,928.80 | 1,051.37 | 49,468.48 |
| 1105 | 1 | 107.2 | 1,032.25 | 26,378.34 | 8,728.46 | 292.33 | 35,399.13 |
| 1107 | 1 | 107.2 | 328.75 | 7,290.25 | 728.06 | 0 | 8,018.31 |
| 1108 | 1 | 107.2 | 342.5 | 7,606.50 | 766.02 | 0 | 8,372.52 |
| 1109 | 1 | 107.2 | 300.5 | 6,660.50 | 662.76 | 0 | 7,323.26 |
| 1110 | 1 | 107.2 | 722.5 | 16,891.43 | 3,420.52 | 40.57 | 20,352.52 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1113 | 1 | 107.2 | 27 | 432 | 46.74 | 0 | 478.74 |
| 166 | 1 | 107.21 | 80.5 | 2,919.29 | 2,202.43 | 147.63 | 5,269.35 |
| 281 | 1 | 107.21 | 3 | 36 | 3.7 | 0 | 39.7 |
| 1018 | 1 | 107.21 | 16 | 512.16 | 392.62 | 3.36 | 908.14 |
| 1029 | 1 | 107.21 | 1,456.00 | 62,817.92 | 36,419.63 | 2,522.02 | 101,759.57 |
| 1069 | 1 | 107.21 | 16 | 720.66 | 394.52 | 24.56 | 1,139.74 |
| 1075 | 1 | 107.21 | 1,638.00 | 61,018.11 | 24,148.81 | 3,624.81 | 88,791.73 |
| 1110 | 1 | 107.21 | 6.5 | 159.5 | 29.56 | 0 | 189.06 |
| 1011 | 1 | 108.8 | 98 | 4,011.03 | 2,328.42 | 195.81 | 6,535.26 |
| 1013 | 1 | 108.8 | 41 | 1,756.38 | 962.6 | 57.49 | 2,776.47 |
| 1014 | 1 | 108.8 | 31 | 1,287.64 | 865.76 | 32.32 | 2,185.72 |
| 1026 | 1 | 108.8 | 65.5 | 2,747.94 | 1,185.46 | 98.59 | 4,031.99 |
| 1039 | 1 | 108.8 | 227.5 | 10,979.17 | 5,982.66 | 429.7 | 17,391.53 |
| 1040 | 1 | 108.8 | 58 | 2,881.46 | 1,445.65 | 48.55 | 4,375.66 |
| 1042 | 1 | 108.8 | 57 | 2,506.69 | 1,558.13 | 81.48 | 4,146.30 |
| 1050 | 1 | 108.8 | 222.5 | 9,690.30 | 5,799.70 | 217.74 | 15,707.74 |
| 1061 | 1 | 108.8 | 280 | 12,773.19 | 7,882.65 | 245.38 | 20,901.22 |
| 1069 | 1 | 108.8 | 263 | 11,430.15 | 6,482.18 | 633.27 | 18,545.60 |
| 1070 | 1 | 108.8 | 210.5 | 9,029.97 | 4,981.52 | 371.87 | 14,383.36 |
| 1072 | 1 | 108.8 | 205 | 9,244.05 | 4,918.88 | 312.53 | 14,475.46 |
| 1076 | 1 | 108.8 | 274.25 | 11,664.04 | 4,294.67 | 242.08 | 16,200.79 |
| 1077 | 1 | 108.8 | 239.5 | 10,211.81 | 3,808.46 | 272.82 | 14,293.09 |
| 1078 | 1 | 108.8 | 294.5 | 12,264.15 | 7,098.36 | 578.22 | 19,940.73 |
| 1084 | 1 | 108.8 | 220 | 9,184.11 | 5,156.35 | 389.49 | 14,729.95 |
| 1085 | 1 | 108.8 | 202 | 8,509.37 | 4,047.99 | 383.71 | 12,941.07 |
| 1093 | 1 | 108.8 | 234.5 | 7,343.25 | 3,740.73 | 370.35 | 11,454.33 |
| 1095 | 1 | 108.8 | 78 | 3,288.88 | 1,588.43 | 101.33 | 4,978.64 |
| 1101 | 1 | 108.8 | 221.5 | 9,319.83 | 4,275.35 | 506.02 | 14,101.20 |
| 1102 | 1 | 108.8 | 268.5 | 7,016.67 | 3,387.05 | 277.24 | 10,680.96 |
| 1105 | 1 | 108.8 | 181.25 | 4,551.71 | 1,490.76 | 56.88 | 6,099.35 |
| 1107 | 1 | 108.8 | 89.5 | 1,969.00 | 197.56 | 0 | 2,166.56 |
| 1108 | 1 | 108.8 | 5 | 110 | 10.95 | 0 | 120.95 |
| 1109 | 1 | 108.8 | 62.5 | 1,424.50 | 143.15 | 0 | 1,567.65 |
| 1110 | 1 | 108.8 | 197.5 | 4,723.59 | 1,137.29 | 15.61 | 5,876.49 |
| 1113 | 1 | 108.8 | 7.5 | 124 | 13.43 | 0 | 137.43 |
| 166 | 1 | 108.81 | 2 | 71.42 | 54.43 | 6.85 | 132.7 |
| 1008 | 1 | 142.22 | 0 | -102.2 | 0 | 0 | -102.2 |
| 159 | 1 | 163 | 19 | 641.85 | 566.43 | 41.88 | 1,250.16 |
| 160 | 1 | 163 | 179.5 | 9,667.74 | 8,345.06 | 640.07 | 18,652.87 |
| 184 | 1 | 163 | 133.5 | 3,821.98 | 3,281.86 | 445.4 | 7,549.24 |
| 1011 | 1 | 163 | 1 | 40.78 | 21.3 | 0 | 62.08 |
| 1018 | 1 | 163 | 1,579.00 | 51,621.17 | 38,265.85 | 6,368.70 | 96,255.72 |
| 1026 | 1 | 163 | 2 | 82.78 | 39.52 | 1.13 | 123.43 |
| 1048 | 1 | 163 | 1,597.50 | 45,743.18 | 28,431.31 | 6,139.47 | 80,313.96 |
| 1106 | 1 | 163 | 71 | 852 | 87.2 | 0 | 939.2 |
| 1107 | 1 | 163 | 652 | 14,460.50 | 1,400.21 | 0 | 15,860.71 |
| 1111 | 1 | 163 | 245 | 2,940.00 | 301.13 | 0 | 3,241.13 |
| 118 | 1 | 184.1 | 54 | 2,002.81 | 1,751.08 | 105.79 | 3,859.68 |
| 246 | 1 | 184.1 | 4.5 | 136.23 | 85.03 | 0 | 221.26 |
| 1042 | 1 | 184.1 | 72 | 3,065.31 | 2,289.89 | 38.89 | 5,394.09 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|-----------|
| 1004 | 1 | 242.3 | 166.5 | 4,026.47 | 0 | 0 | 4,026.47 |
| 1005 | 1 | 242.3 | 158 | 5,104.56 | 0 | 0 | 5,104.56 |
| 1008 | 1 | 242.3 | 176 | 12,289.88 | 0 | 0 | 12,289.88 |
| 1009 | 1 | 242.3 | 175.5 | 7,336.82 | 0 | 0 | 7,336.82 |
| 1010 | 1 | 242.3 | 195 | 12,849.11 | 0 | 0 | 12,849.11 |
| 1011 | 1 | 242.3 | 104 | 4,250.88 | 0 | 0 | 4,250.88 |
| 1013 | 1 | 242.3 | 240 | 10,043.60 | 0 | 0 | 10,043.60 |
| 1014 | 1 | 242.3 | 188 | 7,767.53 | 0 | 0 | 7,767.53 |
| 1015 | 1 | 242.3 | 192 | 8,211.15 | 0 | 0 | 8,211.15 |
| 1016 | 1 | 242.3 | 146.5 | 5,925.46 | 0 | 0 | 5,925.46 |
| 1017 | 1 | 242.3 | 223 | 18,309.81 | 0 | 0 | 18,309.81 |
| 1018 | 1 | 242.3 | 165 | 5,344.37 | 0 | 0 | 5,344.37 |
| 1025 | 1 | 242.3 | 79 | 2,825.57 | 0 | 0 | 2,825.57 |
| 1026 | 1 | 242.3 | 118 | 4,835.83 | 0 | 0 | 4,835.83 |
| 1029 | 1 | 242.3 | 150.5 | 6,450.40 | 0 | 0 | 6,450.40 |
| 1039 | 1 | 242.3 | 145 | 6,674.15 | 0 | 0 | 6,674.15 |
| 1040 | 1 | 242.3 | 78.5 | 3,466.01 | 0 | 0 | 3,466.01 |
| 1041 | 1 | 242.3 | 88.25 | 2,318.65 | 0 | 0 | 2,318.65 |
| 1042 | 1 | 242.3 | 119.5 | 4,973.21 | 0 | 0 | 4,973.21 |
| 1048 | 1 | 242.3 | 116.5 | 3,316.44 | 0 | 0 | 3,316.44 |
| 1050 | 1 | 242.3 | 169.5 | 7,131.03 | 0 | 0 | 7,131.03 |
| 1052 | 1 | 242.3 | 132.5 | 4,582.37 | 0 | 0 | 4,582.37 |
| 1054 | 1 | 242.3 | 139.25 | 2,990.45 | 0 | 0 | 2,990.45 |
| 1061 | 1 | 242.3 | 159.5 | 7,100.85 | 0 | 0 | 7,100.85 |
| 1069 | 1 | 242.3 | 133.5 | 5,524.89 | 0 | 0 | 5,524.89 |
| 1070 | 1 | 242.3 | 111.5 | 4,592.15 | 0 | 0 | 4,592.15 |
| 1072 | 1 | 242.3 | 104 | 4,605.07 | 0 | 0 | 4,605.07 |
| 1075 | 1 | 242.3 | 127.5 | 4,701.58 | 0 | 0 | 4,701.58 |
| 1076 | 1 | 242.3 | 126.75 | 5,173.75 | 0 | 0 | 5,173.75 |
| 1077 | 1 | 242.3 | 136 | 5,574.71 | 0 | 0 | 5,574.71 |
| 1078 | 1 | 242.3 | 154 | 6,310.13 | 0 | 0 | 6,310.13 |
| 1079 | 1 | 242.3 | 132.75 | 2,683.16 | 0 | 0 | 2,683.16 |
| 1084 | 1 | 242.3 | 144 | 5,935.15 | 0 | 0 | 5,935.15 |
| 1085 | 1 | 242.3 | 118.75 | 4,896.61 | 0 | 0 | 4,896.61 |
| 1092 | 1 | 242.3 | 96 | 2,005.00 | 0 | 0 | 2,005.00 |
| 1093 | 1 | 242.3 | 50 | 1,523.54 | 0 | 0 | 1,523.54 |
| 1095 | 1 | 242.3 | 16 | 657.36 | 0 | 0 | 657.36 |
| 1097 | 1 | 242.3 | 27.75 | 466.94 | 0 | 0 | 466.94 |
| 1098 | 1 | 242.3 | 88 | 1,487.20 | 0 | 0 | 1,487.20 |
| 1101 | 1 | 242.3 | 78.25 | 3,177.00 | 0 | 0 | 3,177.00 |
| 1102 | 1 | 242.3 | 51 | 1,352.01 | 0 | 0 | 1,352.01 |
| 1104 | 1 | 242.3 | 61.5 | 954.02 | 0 | 0 | 954.02 |
| 1105 | 1 | 242.3 | 80.04 | 2,056.23 | 0 | 0 | 2,056.23 |
| 1110 | 1 | 242.3 | 3 | 73.41 | 0 | 0 | 73.41 |
| 1004 | 1 | 242.31 | 56 | 1,361.84 | 0 | 0 | 1,361.84 |
| 1005 | 1 | 242.31 | 56 | 1,824.24 | 0 | 0 | 1,824.24 |
| 1008 | 1 | 242.31 | 56 | 3,939.21 | 0 | 0 | 3,939.21 |
| 1009 | 1 | 242.31 | 56 | 2,339.20 | 0 | 0 | 2,339.20 |
| 1010 | 1 | 242.31 | 56 | 3,727.71 | 0 | 0 | 3,727.71 |
| 1011 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|-------|-----------|--------------|--------------|----------|
| 1013 | 1 | 242.31 | 56 | 2,361.84 | 0 | 0 | 2,361.84 |
| 1014 | 1 | 242.31 | 56 | 2,333.36 | 0 | 0 | 2,333.36 |
| 1015 | 1 | 242.31 | 56 | 2,398.72 | 0 | 0 | 2,398.72 |
| 1016 | 1 | 242.31 | 56 | 2,270.25 | 0 | 0 | 2,270.25 |
| 1017 | 1 | 242.31 | 56 | 4,655.27 | 0 | 0 | 4,655.27 |
| 1018 | 1 | 242.31 | 56 | 1,819.44 | 0 | 0 | 1,819.44 |
| 1025 | 1 | 242.31 | 56 | 2,011.60 | 0 | 0 | 2,011.60 |
| 1026 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1029 | 1 | 242.31 | 56 | 2,431.12 | 0 | 0 | 2,431.12 |
| 1039 | 1 | 242.31 | 56 | 2,604.88 | 0 | 0 | 2,604.88 |
| 1040 | 1 | 242.31 | 56 | 2,462.96 | 0 | 0 | 2,462.96 |
| 1041 | 1 | 242.31 | 56 | 1,480.88 | 0 | 0 | 1,480.88 |
| 1042 | 1 | 242.31 | 56 | 2,349.84 | 0 | 0 | 2,349.84 |
| 1048 | 1 | 242.31 | 56 | 1,599.04 | 0 | 0 | 1,599.04 |
| 1050 | 1 | 242.31 | 56 | 2,363.52 | 0 | 0 | 2,363.52 |
| 1052 | 1 | 242.31 | 56 | 1,956.63 | 0 | 0 | 1,956.63 |
| 1054 | 1 | 242.31 | 56 | 1,202.16 | 0 | 0 | 1,202.16 |
| 1061 | 1 | 242.31 | 56 | 2,506.56 | 0 | 0 | 2,506.56 |
| 1069 | 1 | 242.31 | 56 | 2,340.64 | 0 | 0 | 2,340.64 |
| 1070 | 1 | 242.31 | 56 | 2,329.20 | 0 | 0 | 2,329.20 |
| 1072 | 1 | 242.31 | 56 | 2,485.60 | 0 | 0 | 2,485.60 |
| 1075 | 1 | 242.31 | 56 | 2,117.28 | 0 | 0 | 2,117.28 |
| 1076 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1077 | 1 | 242.31 | 56 | 2,329.20 | 0 | 0 | 2,329.20 |
| 1078 | 1 | 242.31 | 56 | 2,303.44 | 0 | 0 | 2,303.44 |
| 1079 | 1 | 242.31 | 56 | 1,146.00 | 0 | 0 | 1,146.00 |
| 1084 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1085 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1092 | 1 | 242.31 | 56 | 1,188.00 | 0 | 0 | 1,188.00 |
| 1093 | 1 | 242.31 | 56 | 1,713.60 | 0 | 0 | 1,713.60 |
| 1095 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1097 | 1 | 242.31 | 56 | 950 | 0 | 0 | 950 |
| 1098 | 1 | 242.31 | 56 | 934.8 | 0 | 0 | 934.8 |
| 1101 | 1 | 242.31 | 56 | 2,303.44 | 0 | 0 | 2,303.44 |
| 1102 | 1 | 242.31 | 56 | 1,462.48 | 0 | 0 | 1,462.48 |
| 1104 | 1 | 242.31 | 56 | 891.6 | 0 | 0 | 891.6 |
| 1105 | 1 | 242.31 | 32 | 806.56 | 0 | 0 | 806.56 |
| 1110 | 1 | 242.31 | 24 | 587.28 | 0 | 0 | 587.28 |
| 1008 | 1 | 242.32 | 96 | 3,433.63 | 0 | 0 | 3,433.63 |
| 1010 | 1 | 242.32 | 96 | 3,249.31 | 0 | 0 | 3,249.31 |
| 1013 | 1 | 242.32 | 5 | 107.23 | 0 | 0 | 107.23 |
| 1014 | 1 | 242.32 | 78 | 1,652.43 | 0 | 0 | 1,652.43 |
| 1015 | 1 | 242.32 | 85.5 | 1,862.19 | 0 | 0 | 1,862.19 |
| 1026 | 1 | 242.32 | 59.5 | 1,249.50 | 0 | 0 | 1,249.50 |
| 1042 | 1 | 242.32 | 72 | 1,536.12 | 0 | 0 | 1,536.12 |
| 1061 | 1 | 242.32 | 96 | 2,184.96 | 0 | 0 | 2,184.96 |
| 1004 | 1 | 242.33 | 120.5 | 2,912.66 | 0 | -2,912.66 | 0 |
| 1005 | 1 | 242.33 | 86 | 2,774.99 | 0 | -2,774.99 | 0 |
| 1008 | 1 | 242.33 | 24 | 1,666.80 | 0 | -1,666.80 | 0 |
| 1009 | 1 | 242.33 | 81 | 3,372.68 | 0 | -3,372.68 | 0 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|----------|
| 1010 | 1 | 242.33 | 24 | 1,577.31 | 0 | -1,577.31 | 0 |
| 1011 | 1 | 242.33 | 93 | 3,826.70 | 0 | -3,826.70 | 0 |
| 1013 | 1 | 242.33 | 115 | 4,788.60 | 0 | -4,788.60 | 0 |
| 1014 | 1 | 242.33 | 90 | 3,703.83 | 0 | -3,703.83 | 0 |
| 1015 | 1 | 242.33 | 34.5 | 1,497.11 | 0 | -1,497.11 | 0 |
| 1016 | 1 | 242.33 | 126 | 5,088.47 | 0 | -5,088.47 | 0 |
| 1017 | 1 | 242.33 | 50 | 4,140.92 | 0 | -4,140.92 | 0 |
| 1018 | 1 | 242.33 | 207 | 6,645.11 | 0 | -6,645.11 | 0 |
| 1025 | 1 | 242.33 | 107.5 | 3,832.95 | 0 | -3,832.95 | 0 |
| 1026 | 1 | 242.33 | 60.5 | 2,469.63 | 0 | -2,469.63 | 0 |
| 1029 | 1 | 242.33 | 70.5 | 3,022.80 | 0 | -3,022.80 | 0 |
| 1039 | 1 | 242.33 | 78 | 3,606.74 | 0 | -3,606.74 | 0 |
| 1040 | 1 | 242.33 | 63 | 2,750.32 | 0 | -2,750.32 | 0 |
| 1041 | 1 | 242.33 | 90 | 2,366.31 | 0 | -2,366.31 | 0 |
| 1042 | 1 | 242.33 | 48 | 1,998.56 | 0 | -1,998.56 | 0 |
| 1048 | 1 | 242.33 | 231.5 | 6,582.94 | 0 | -6,582.94 | 0 |
| 1050 | 1 | 242.33 | 58.5 | 2,432.43 | 0 | -2,432.43 | 0 |
| 1052 | 1 | 242.33 | 138.5 | 4,806.68 | 0 | -4,806.68 | 0 |
| 1054 | 1 | 242.33 | 126 | 2,673.81 | 0 | -2,673.81 | 0 |
| 1061 | 1 | 242.33 | 32 | 1,414.08 | 0 | -1,414.08 | 0 |
| 1069 | 1 | 242.33 | 115 | 4,770.26 | 0 | -4,770.26 | 0 |
| 1070 | 1 | 242.33 | 73 | 3,005.13 | 0 | -3,005.13 | 0 |
| 1072 | 1 | 242.33 | 62 | 2,762.39 | 0 | -2,762.39 | 0 |
| 1075 | 1 | 242.33 | 115 | 4,199.00 | 0 | -4,199.00 | 0 |
| 1076 | 1 | 242.33 | 52.5 | 2,140.95 | 0 | -2,140.95 | 0 |
| 1077 | 1 | 242.33 | 54 | 2,218.64 | 0 | -2,218.64 | 0 |
| 1078 | 1 | 242.33 | 84.5 | 3,446.96 | 0 | -3,446.96 | 0 |
| 1079 | 1 | 242.33 | 93 | 1,875.24 | 0 | -1,875.24 | 0 |
| 1084 | 1 | 242.33 | 85 | 3,481.55 | 0 | -3,481.55 | 0 |
| 1085 | 1 | 242.33 | 154.5 | 6,401.77 | 0 | -6,401.77 | 0 |
| 1092 | 1 | 242.33 | 57.5 | 1,214.75 | 0 | -1,214.75 | 0 |
| 1093 | 1 | 242.33 | 122 | 3,449.30 | 0 | -3,449.30 | 0 |
| 1095 | 1 | 242.33 | 76 | 3,118.80 | 0 | -3,118.80 | 0 |
| 1097 | 1 | 242.33 | 90 | 1,500.26 | 0 | -1,500.26 | 0 |
| 1098 | 1 | 242.33 | 95.5 | 1,570.43 | 0 | -1,570.43 | 0 |
| 1101 | 1 | 242.33 | 150.25 | 6,151.60 | 0 | -6,151.60 | 0 |
| 1102 | 1 | 242.33 | 72 | 1,853.84 | 0 | -1,853.84 | 0 |
| 1104 | 1 | 242.33 | 119 | 1,869.25 | 0 | -1,869.25 | 0 |
| 1105 | 1 | 242.33 | 16 | 395.52 | 0 | -395.52 | 0 |
| 1110 | 1 | 242.33 | 4 | 97.88 | 0 | -97.88 | 0 |
| 1011 | 1 | 456.2 | 13.5 | 606.69 | 313.82 | 27.05 | 947.56 |
| 1015 | 1 | 456.2 | 22 | 1,025.53 | 473.62 | 5.58 | 1,504.73 |
| 1026 | 1 | 456.2 | 6 | 244.68 | 106.44 | 1.72 | 352.84 |
| 1061 | 1 | 456.2 | 21 | 1,237.32 | 607.2 | 0 | 1,844.52 |
| 1072 | 1 | 456.2 | 11 | 668.17 | 342.3 | 25.61 | 1,036.08 |
| 1076 | 1 | 456.2 | 17 | 902.03 | 338.09 | 4.74 | 1,244.86 |
| 1078 | 1 | 456.2 | 21.5 | 968.53 | 560.95 | 53.67 | 1,583.15 |
| 1084 | 1 | 456.2 | 13 | 570.92 | 306.98 | 20.94 | 898.84 |
| 1085 | 1 | 456.2 | 24.5 | 1,136.83 | 518.15 | 122.78 | 1,777.76 |
| 1101 | 1 | 456.2 | 13 | 785.82 | 441.17 | 102.21 | 1,329.20 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|-----------|
| 1102 | 1 | 456.2 | 9 | 236.13 | 114.77 | 19.97 | 370.87 |
| 1105 | 1 | 456.2 | 5 | 128.45 | 40.71 | 3.57 | 172.73 |
| 1009 | 1 | 562 | 240.5 | 10,005.27 | 5,246.65 | 394.57 | 15,646.49 |
| 1014 | 1 | 562 | 24 | 992.28 | 666.65 | 50.65 | 1,709.58 |
| 1015 | 1 | 562 | 4.5 | 190.31 | 91.92 | 0 | 282.23 |
| 1025 | 1 | 562 | 2 | 106.17 | 44.15 | 4.77 | 155.09 |
| 1039 | 1 | 562 | 13 | 618.71 | 297.43 | 26.67 | 942.81 |
| 1040 | 1 | 562 | 206.5 | 9,242.78 | 4,858.58 | 226.23 | 14,327.59 |
| 1042 | 1 | 562 | 9 | 414.3 | 317.79 | 4.59 | 736.68 |
| 1050 | 1 | 562 | 5 | 219.3 | 114.24 | 0 | 333.54 |
| 1069 | 1 | 562 | 5 | 205.9 | 118.34 | 10.28 | 334.52 |
| 1070 | 1 | 562 | 5 | 204.9 | 103.53 | 17.82 | 326.25 |
| 1077 | 1 | 562 | 5 | 204.9 | 67.83 | 0 | 272.73 |
| 1093 | 1 | 562 | 5 | 150.45 | 70.8 | 7.63 | 228.88 |
| 6 | 1 | 563 | 27 | 2,484.47 | 2,013.88 | 101.69 | 4,600.04 |
| 83 | 1 | 563 | 10 | 626.98 | 523.42 | 0 | 1,150.40 |
| 1015 | 1 | 563 | 33.5 | 1,592.87 | 824.48 | 64.6 | 2,481.95 |
| 1042 | 1 | 563 | 43 | 2,003.55 | 1,212.92 | 68.84 | 3,285.31 |
| 1069 | 1 | 563 | 4 | 164.72 | 94.67 | 8.22 | 267.61 |
| 1077 | 1 | 563 | 4 | 163.92 | 54.27 | 0 | 218.19 |
| 1085 | 1 | 563 | 2.5 | 101.95 | 76.59 | 19.98 | 198.52 |
| 1095 | 1 | 563 | 25.5 | 1,090.87 | 540.26 | 0 | 1,631.13 |
| 1015 | 1 | 564 | 3 | 126.87 | 68.62 | 2.37 | 197.86 |
| 236 | 1 | 568 | 3 | 357.74 | 230.84 | 28 | 616.58 |
| 1008 | 1 | 568 | 268.25 | 18,096.34 | 7,519.46 | 236.23 | 25,852.03 |
| 1017 | 1 | 568 | 14 | 1,175.87 | 560.68 | 53.72 | 1,790.27 |
| 1040 | 1 | 568 | 55.5 | 2,567.30 | 1,188.69 | 207.46 | 3,963.45 |
| 1009 | 1 | 570 | 549 | 22,816.09 | 12,172.12 | 860.09 | 35,848.30 |
| 1013 | 1 | 570 | 3 | 124.92 | 67.17 | 0 | 192.09 |
| 1015 | 1 | 570 | 2 | 130.68 | 115.72 | 0 | 246.4 |
| 1040 | 1 | 570 | 43 | 2,020.92 | 972.64 | 6.41 | 2,999.97 |
| 1085 | 1 | 570 | 1 | 40.78 | 18.11 | 0 | 58.89 |
| 1095 | 1 | 570 | 65.5 | 2,888.41 | 1,523.05 | 143.04 | 4,554.50 |
| 6 | 1 | 571 | 12 | 1,155.18 | 956.61 | 0 | 2,111.79 |
| 1013 | 1 | 571 | 12 | 582.96 | 317.39 | 0 | 900.35 |
| 1015 | 1 | 571 | 14.75 | 706.57 | 400.09 | 2.68 | 1,109.34 |
| 1017 | 1 | 571 | 98 | 8,046.51 | 3,914.01 | 139.34 | 12,099.86 |
| 1039 | 1 | 571 | 3.5 | 320.81 | 165.53 | 13.99 | 500.33 |
| 1050 | 1 | 571 | 1.5 | 93.56 | 48.74 | 0 | 142.3 |
| 1061 | 1 | 571 | 4 | 220.95 | 123.24 | 0 | 344.19 |
| 1069 | 1 | 571 | 5 | 205.9 | 114.84 | 19.27 | 340.01 |
| 1072 | 1 | 571 | 11 | 486.09 | 248.55 | 29.02 | 763.66 |
| 1076 | 1 | 571 | 17.25 | 733.52 | 259.04 | 21.72 | 1,014.28 |
| 1078 | 1 | 571 | 21.5 | 978.71 | 557.42 | 15.1 | 1,551.23 |
| 1084 | 1 | 571 | 10.5 | 444.18 | 310.68 | 26.48 | 781.34 |
| 1085 | 1 | 571 | 1.5 | 61.17 | 27.49 | 0 | 88.66 |
| 1101 | 1 | 571 | 13.75 | 696.58 | 313.28 | 59.58 | 1,069.44 |
| 1102 | 1 | 571 | 2.25 | 58.11 | 27.92 | 0.12 | 86.15 |
| 1105 | 1 | 571 | 13 | 324.27 | 100.33 | 0 | 424.6 |
| 1107 | 1 | 571 | 2 | 44 | 4.31 | 0 | 48.31 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|
| 1109 | 1 | 571 | 3 | 132 | 13.37 | 0 | 145.37 |
| 1026 | 1 | 573 | 6 | 244.68 | 125.96 | 0 | 370.64 |
| 1039 | 1 | 573 | 13 | 595.79 | 297.46 | 9.51 | 902.76 |
| 1050 | 1 | 573 | 13 | 540.54 | 327.91 | 57.69 | 926.14 |
| 1069 | 1 | 573 | 8 | 329.44 | 175.24 | 0 | 504.68 |
| 1070 | 1 | 573 | 8 | 327.84 | 170.67 | 0 | 498.51 |
| 1077 | 1 | 573 | 13 | 532.74 | 188.08 | 9.93 | 730.75 |
| 1085 | 1 | 573 | 3.75 | 209 | 81.05 | 0 | 290.05 |
| 1093 | 1 | 573 | 13 | 391.17 | 203.48 | 57.66 | 652.31 |
| 6 | 1 | 580 | 969 | 87,726.30 | 62,876.75 | 1,939.26 | 152,542.31 |
| 83 | 1 | 580 | 1,181.00 | 68,587.10 | 56,696.88 | 895.65 | 126,179.63 |
| 160 | 1 | 580 | 53 | 2,816.74 | 2,584.55 | 258.79 | 5,660.08 |
| 215 | 1 | 580 | 23.25 | 842.87 | 779.42 | 49.33 | 1,671.62 |
| 1008 | 1 | 580 | 804.25 | 54,455.35 | 22,481.36 | 715.29 | 77,652.00 |
| 1010 | 1 | 580 | 1,625.00 | 107,457.84 | 61,196.11 | 1,563.10 | 170,217.05 |
| 1017 | 1 | 580 | 909 | 73,437.39 | 39,169.15 | 2,095.58 | 114,702.12 |
| 1009 | 1 | 582 | 156 | 6,561.34 | 3,427.01 | 354.61 | 10,342.96 |
| 1013 | 1 | 582 | 100 | 4,186.50 | 2,232.72 | 137 | 6,556.22 |
| 1015 | 1 | 582 | 131.5 | 5,600.92 | 3,044.53 | 160.17 | 8,805.62 |
| 1025 | 1 | 582 | 4 | 212.34 | 88.29 | 9.54 | 310.17 |
| 1040 | 1 | 582 | 702 | 31,718.64 | 17,691.54 | 956.79 | 50,366.97 |
| 1042 | 1 | 582 | 144.5 | 6,021.79 | 3,881.83 | 103.81 | 10,007.43 |
| 1085 | 1 | 582 | 2.75 | 142.75 | 64.27 | 0 | 207.02 |
| 1093 | 1 | 582 | 16 | 481.44 | 227.34 | 21.28 | 730.06 |
| 1095 | 1 | 582 | 56 | 2,295.88 | 1,208.49 | 139.83 | 3,644.20 |
| 1102 | 1 | 582 | 4 | 95 | 44.76 | 4.31 | 144.07 |
| 176 | 1 | 583 | 9 | 432.16 | 318.81 | 5.07 | 756.04 |
| 1011 | 1 | 583 | 34 | 1,386.52 | 875.85 | 140.46 | 2,402.83 |
| 1013 | 1 | 583 | 492 | 20,574.38 | 11,171.39 | 441.32 | 32,187.09 |
| 1014 | 1 | 583 | 397 | 16,417.45 | 11,131.93 | 805.64 | 28,355.02 |
| 1015 | 1 | 583 | 516 | 21,930.61 | 11,407.38 | 335.24 | 33,673.23 |
| 1026 | 1 | 583 | 7 | 367.02 | 167.92 | 4.41 | 539.35 |
| 1039 | 1 | 583 | 23.5 | 1,088.46 | 647.17 | 5.71 | 1,741.34 |
| 1040 | 1 | 583 | 31 | 1,494.89 | 720.02 | 52.46 | 2,267.37 |
| 1061 | 1 | 583 | 4.5 | 198.86 | 108.33 | 0 | 307.19 |
| 1070 | 1 | 583 | 13 | 532.74 | 251.52 | 0 | 784.26 |
| 1072 | 1 | 583 | 11 | 486.09 | 249.39 | 13.08 | 748.56 |
| 1076 | 1 | 583 | 5 | 207.56 | 91.65 | 10.27 | 309.48 |
| 1078 | 1 | 583 | 34.5 | 1,414.97 | 778.47 | 91.06 | 2,284.50 |
| 1084 | 1 | 583 | 35.5 | 1,707.44 | 1,043.57 | 89.98 | 2,840.99 |
| 1085 | 1 | 583 | 129 | 5,439.35 | 2,919.78 | 758.89 | 9,118.02 |
| 1101 | 1 | 583 | 105 | 4,374.33 | 2,339.75 | 567.64 | 7,281.72 |
| 1102 | 1 | 583 | 40 | 1,021.92 | 511.75 | 72.63 | 1,606.30 |
| 1105 | 1 | 583 | 27.5 | 656.04 | 214.55 | 10.7 | 881.29 |
| 1107 | 1 | 583 | 1.5 | 33 | 3.23 | 0 | 36.23 |
| 1009 | 1 | 584 | 8.5 | 463.95 | 235.45 | 5.08 | 704.48 |
| 1011 | 1 | 584 | 523.5 | 21,440.45 | 12,493.10 | 1,046.44 | 34,979.99 |
| 1013 | 1 | 584 | 107 | 4,509.62 | 2,416.94 | 121.2 | 7,047.76 |
| 1014 | 1 | 584 | 393.5 | 16,271.00 | 11,029.20 | 812.72 | 28,112.92 |
| 1015 | 1 | 584 | 300.5 | 13,155.00 | 6,806.16 | 219.99 | 20,181.15 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1026 | 1 | 584 | 330 | 13,694.94 | 6,215.24 | 417.88 | 20,328.06 |
| 1042 | 1 | 584 | 275 | 11,445.33 | 7,324.31 | 268.34 | 19,037.98 |
| 1061 | 1 | 584 | 5 | 331.43 | 170.4 | 0 | 501.83 |
| 1072 | 1 | 584 | 23.5 | 1,086.57 | 552.09 | 28.05 | 1,666.71 |
| 1076 | 1 | 584 | 34.25 | 1,424.67 | 515.85 | 43.81 | 1,984.33 |
| 1078 | 1 | 584 | 9 | 367.02 | 188.9 | 18.12 | 574.04 |
| 1084 | 1 | 584 | 6 | 407.8 | 198.99 | 2.66 | 609.45 |
| 1085 | 1 | 584 | 77.5 | 3,200.71 | 1,551.44 | 325.81 | 5,077.96 |
| 1095 | 1 | 584 | 20.5 | 835.99 | 418.25 | 3.95 | 1,258.19 |
| 1101 | 1 | 584 | 20.75 | 992.12 | 408.32 | 40.04 | 1,440.48 |
| 1105 | 1 | 584 | 13 | 318.45 | 98.17 | 0 | 416.62 |
| 96 | 1 | 586 | 4.5 | 255.6 | 158.27 | 9.24 | 423.11 |
| 172 | 1 | 586 | 58 | 2,785.38 | 2,024.94 | 18.98 | 4,829.30 |
| 177 | 1 | 586 | 4 | 164.68 | 110.24 | 6.17 | 281.09 |
| 1005 | 1 | 586 | 52 | 1,872.32 | 1,114.55 | 246.51 | 3,233.38 |
| 1009 | 1 | 586 | 121 | 5,075.00 | 2,516.93 | 107.2 | 7,699.13 |
| 1011 | 1 | 586 | 21 | 856.38 | 478.56 | 27.52 | 1,362.46 |
| 1015 | 1 | 586 | 124.5 | 5,284.16 | 2,695.32 | 119.8 | 8,099.28 |
| 1025 | 1 | 586 | 1,625.50 | 58,974.58 | 27,124.69 | 3,253.75 | 89,353.02 |
| 1040 | 1 | 586 | 269 | 11,686.17 | 5,702.82 | 278.99 | 17,667.98 |
| 1076 | 1 | 586 | 2 | 81.56 | 36.76 | 10.27 | 128.59 |
| 1077 | 1 | 586 | 16 | 655.68 | 248.08 | 31.79 | 935.55 |
| 1078 | 1 | 586 | 2 | 126 | 75.42 | 9.36 | 210.78 |
| 1085 | 1 | 586 | 85.25 | 3,539.03 | 1,689.34 | 260.93 | 5,489.30 |
| 1095 | 1 | 586 | 4 | 163.12 | 81.62 | 0 | 244.74 |
| 1101 | 1 | 586 | 6 | 367.02 | 115.76 | 5.21 | 487.99 |
| 1102 | 1 | 586 | 4 | 95 | 44.76 | 4.31 | 144.07 |
| 1105 | 1 | 586 | 4 | 95 | 31.19 | 4.45 | 130.64 |
| 6 | 1 | 588 | 147 | 13,433.42 | 9,211.20 | 237.25 | 22,881.87 |
| 19 | 1 | 588 | 4 | 300.64 | 201.19 | 0 | 501.83 |
| 83 | 1 | 588 | 475 | 28,437.12 | 23,344.46 | 389.94 | 52,171.52 |
| 121 | 1 | 588 | 484 | 23,180.48 | 21,728.78 | 610.63 | 45,519.89 |
| 131 | 1 | 588 | 316 | 15,834.26 | 12,097.73 | 933.75 | 28,865.74 |
| 160 | 1 | 588 | 60 | 3,289.10 | 3,259.63 | 280.11 | 6,828.84 |
| 166 | 1 | 588 | 903.25 | 33,576.65 | 25,887.07 | 1,728.01 | 61,191.73 |
| 184 | 1 | 588 | 2.5 | 70.65 | 56.67 | 5.79 | 133.11 |
| 215 | 1 | 588 | 12 | 452.91 | 356.56 | 13.18 | 822.65 |
| 1005 | 1 | 588 | 1,726.00 | 55,860.66 | 32,666.67 | 2,513.25 | 91,040.58 |
| 1008 | 1 | 588 | 24 | 3,282.91 | 834.48 | 0 | 4,117.39 |
| 1009 | 1 | 588 | 83 | 3,761.52 | 1,939.03 | 283.02 | 5,983.57 |
| 1010 | 1 | 588 | 188 | 11,971.19 | 6,347.97 | 14.21 | 18,333.37 |
| 1011 | 1 | 588 | 55 | 2,450.22 | 1,369.39 | 95.81 | 3,915.42 |
| 1013 | 1 | 588 | 54 | 2,457.31 | 3,477.93 | 3,369.01 | 9,304.25 |
| 1014 | 1 | 588 | 45 | 2,241.35 | 1,329.95 | 122.33 | 3,693.63 |
| 1015 | 1 | 588 | 75 | 3,414.05 | 1,607.46 | 8.82 | 5,030.33 |
| 1017 | 1 | 588 | 296.5 | 24,250.78 | 12,396.01 | 744.81 | 37,391.60 |
| 1018 | 1 | 588 | 58 | 1,861.06 | 1,349.35 | 109.88 | 3,320.29 |
| 1025 | 1 | 588 | 299 | 11,098.78 | 4,950.88 | 564.89 | 16,614.55 |
| 1026 | 1 | 588 | 90.5 | 3,962.92 | 1,774.95 | 135.7 | 5,873.57 |
| 1029 | 1 | 588 | 22.5 | 1,162.33 | 567.35 | 57.15 | 1,786.83 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1039 | 1 | 588 | 136.5 | 6,619.15 | 3,482.58 | 205.57 | 10,307.30 |
| 1040 | 1 | 588 | 364 | 16,250.91 | 8,684.96 | 434.04 | 25,369.91 |
| 1041 | 1 | 588 | 1,930.25 | 51,816.94 | 29,557.35 | 2,366.31 | 83,740.60 |
| 1042 | 1 | 588 | 117.5 | 5,367.37 | 3,272.69 | 169.92 | 8,809.98 |
| 1048 | 1 | 588 | 48 | 1,356.52 | 829.9 | 174.58 | 2,361.00 |
| 1050 | 1 | 588 | 147.5 | 6,557.18 | 3,510.17 | 203.25 | 10,270.60 |
| 1054 | 1 | 588 | 36 | 817.24 | 763.57 | 57.65 | 1,638.46 |
| 1061 | 1 | 588 | 167.75 | 8,716.33 | 5,093.55 | 82.77 | 13,892.65 |
| 1069 | 1 | 588 | 111 | 4,910.56 | 2,569.44 | 161.05 | 7,641.05 |
| 1070 | 1 | 588 | 114.5 | 5,066.14 | 2,489.53 | 124.04 | 7,679.71 |
| 1072 | 1 | 588 | 176 | 9,140.41 | 4,637.57 | 267.18 | 14,045.16 |
| 1075 | 1 | 588 | 26.25 | 1,188.25 | 413.18 | 53.7 | 1,655.13 |
| 1076 | 1 | 588 | 68.75 | 3,091.85 | 1,080.94 | 70.77 | 4,243.56 |
| 1077 | 1 | 588 | 109.5 | 4,709.00 | 1,606.46 | 71.8 | 6,387.26 |
| 1078 | 1 | 588 | 48 | 2,167.20 | 1,146.99 | 80.14 | 3,394.33 |
| 1084 | 1 | 588 | 90.25 | 3,940.94 | 2,168.92 | 133.09 | 6,242.95 |
| 1085 | 1 | 588 | 55.75 | 2,523.96 | 1,246.39 | 227.36 | 3,997.71 |
| 1092 | 1 | 588 | 27.5 | 805.88 | 510.25 | 19.2 | 1,335.33 |
| 1093 | 1 | 588 | 71 | 2,407.28 | 1,145.79 | 164.15 | 3,717.22 |
| 1095 | 1 | 588 | 129 | 6,196.05 | 2,838.85 | 123.25 | 9,158.15 |
| 1100 | 1 | 588 | 403 | 4,854.00 | 406.35 | 0 | 5,260.35 |
| 1101 | 1 | 588 | 69.25 | 3,038.60 | 1,331.76 | 192.66 | 4,563.02 |
| 1102 | 1 | 588 | 73 | 2,150.40 | 973.25 | 37.59 | 3,161.24 |
| 1105 | 1 | 588 | 92.5 | 2,336.19 | 800.06 | 9.22 | 3,145.47 |
| 1106 | 1 | 588 | 168 | 2,016.00 | 206.56 | 0 | 2,222.56 |
| 1107 | 1 | 588 | 17 | 374 | 37.42 | 0 | 411.42 |
| 1108 | 1 | 588 | 5 | 110 | 11.25 | 0 | 121.25 |
| 1109 | 1 | 588 | 17 | 374 | 37.01 | 0 | 411.01 |
| 1110 | 1 | 588 | 44 | 1,819.66 | 388.05 | 3.03 | 2,210.74 |
| 83 | 1 | 590 | 683 | 40,814.40 | 33,173.72 | 824.71 | 74,812.83 |
| 1008 | 1 | 590 | 789.25 | 53,246.26 | 22,068.43 | 715.28 | 76,029.97 |
| 1017 | 1 | 590 | 460 | 37,531.57 | 18,881.70 | 1,107.47 | 57,520.74 |
| 83 | 1 | 592 | 4 | 256.67 | 183.53 | 0 | 440.2 |
| 96 | 1 | 592 | 72 | 4,313.15 | 3,160.23 | 60.74 | 7,534.12 |
| 176 | 1 | 592 | 66 | 3,272.81 | 2,416.02 | 17.23 | 5,706.06 |
| 1009 | 1 | 592 | 456 | 19,286.41 | 10,748.23 | 1,056.59 | 31,091.23 |
| 1026 | 1 | 592 | 56.5 | 2,310.17 | 998.89 | 72.11 | 3,381.17 |
| 1039 | 1 | 592 | 5 | 229.15 | 123.44 | 11.26 | 363.85 |
| 1040 | 1 | 592 | 8 | 358.8 | 223.84 | 12.81 | 595.45 |
| 1048 | 1 | 592 | 2 | 58.08 | 50.95 | 26.94 | 135.97 |
| 1050 | 1 | 592 | 5 | 207.9 | 109.86 | 0 | 317.76 |
| 1069 | 1 | 592 | 11 | 555.93 | 286.7 | 8.85 | 851.48 |
| 1070 | 1 | 592 | 2 | 81.96 | 46.47 | 0 | 128.43 |
| 1085 | 1 | 592 | 3 | 166.78 | 104.65 | 19.66 | 291.09 |
| 1110 | 1 | 592 | 16 | 407 | 66.12 | 0 | 473.12 |
| 176 | 1 | 593 | 2 | 117.7 | 104.58 | 5.88 | 228.16 |
| 1009 | 1 | 593 | 146 | 6,968.47 | 2,190.94 | 104.26 | 9,263.67 |
| 1011 | 1 | 593 | 90 | 3,801.09 | 962.49 | 12.3 | 4,775.88 |
| 1013 | 1 | 593 | 716 | 31,010.24 | 15,424.62 | 362.65 | 46,797.51 |
| 1014 | 1 | 593 | 821 | 35,035.14 | 21,853.57 | 1,651.62 | 58,540.33 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1015 | 1 | 593 | 314 | 16,121.03 | 8,348.16 | 174.65 | 24,643.84 |
| 1026 | 1 | 593 | 6 | 370.68 | 206.34 | 3.94 | 580.96 |
| 1039 | 1 | 593 | 641 | 31,441.39 | 15,048.22 | 1,181.07 | 47,670.68 |
| 1042 | 1 | 593 | 1,200.00 | 52,865.38 | 33,256.08 | 1,054.52 | 87,175.98 |
| 1050 | 1 | 593 | 698 | 30,845.23 | 15,898.93 | 922.11 | 47,666.27 |
| 1061 | 1 | 593 | 133.5 | 7,100.08 | 2,139.99 | 68.54 | 9,308.61 |
| 1069 | 1 | 593 | 639.5 | 28,039.28 | 14,485.65 | 1,603.84 | 44,128.77 |
| 1070 | 1 | 593 | 904.5 | 39,478.68 | 19,817.16 | 1,017.13 | 60,312.97 |
| 1072 | 1 | 593 | 132.25 | 7,116.64 | 2,020.10 | 48.46 | 9,185.20 |
| 1076 | 1 | 593 | 140.5 | 6,973.30 | 1,578.13 | 73.65 | 8,625.08 |
| 1077 | 1 | 593 | 683.5 | 29,642.04 | 10,102.84 | 698.84 | 40,443.72 |
| 1078 | 1 | 593 | 128 | 6,361.39 | 1,827.28 | 47.63 | 8,236.30 |
| 1084 | 1 | 593 | 109.75 | 5,011.19 | 1,458.28 | 103.2 | 6,572.67 |
| 1085 | 1 | 593 | 244.5 | 11,693.08 | 4,327.92 | 364.32 | 16,385.32 |
| 1093 | 1 | 593 | 632.5 | 19,984.93 | 10,222.19 | 1,289.95 | 31,497.07 |
| 1095 | 1 | 593 | 1,454.50 | 61,047.81 | 30,862.08 | 2,287.01 | 94,196.90 |
| 1101 | 1 | 593 | 138.25 | 6,316.86 | 1,136.40 | 83.56 | 7,536.82 |
| 1102 | 1 | 593 | 16 | 790.57 | 314.31 | 3.23 | 1,108.11 |
| 1105 | 1 | 593 | 14.5 | 385.47 | 122.22 | 0 | 507.69 |
| 1107 | 1 | 593 | 4 | 88 | 8.64 | 0 | 96.64 |
| 1109 | 1 | 593 | 109.5 | 2,414.50 | 243.65 | 0 | 2,658.15 |
| 1110 | 1 | 593 | 360 | 8,420.46 | 1,844.17 | 38.67 | 10,303.30 |
| 1113 | 1 | 593 | 30 | 480 | 51.95 | 0 | 531.95 |
| 1061 | 1 | 594 | 4 | 176.76 | 102.31 | 0 | 279.07 |
| 1072 | 1 | 594 | 9.5 | 828.56 | 360.89 | 0 | 1,189.45 |
| 1076 | 1 | 594 | 1.5 | 61.17 | 22.31 | 0 | 83.48 |
| 1078 | 1 | 594 | 8 | 400.66 | 219.25 | 28.38 | 648.29 |
| 1084 | 1 | 594 | 5 | 203.9 | 114.39 | 19.43 | 337.72 |
| 1085 | 1 | 594 | 16.25 | 708.56 | 358.24 | 72.26 | 1,139.06 |
| 1101 | 1 | 594 | 10.5 | 795.21 | 360.25 | 48.58 | 1,204.04 |
| 1011 | 1 | 596 | 6.5 | 268.73 | 153.48 | 22.25 | 444.46 |
| 1013 | 1 | 596 | 64 | 2,681.21 | 1,463.08 | 87.8 | 4,232.09 |
| 1014 | 1 | 596 | 19 | 784.12 | 508.68 | 47.27 | 1,340.07 |
| 1015 | 1 | 596 | 1 | 42.29 | 17.13 | 0 | 59.42 |
| 1078 | 1 | 596 | 4 | 163.12 | 85.56 | 0 | 248.68 |
| 1085 | 1 | 596 | 9.5 | 394.12 | 230.02 | 46.36 | 670.5 |
| 1095 | 1 | 596 | 9.5 | 389.85 | 197.05 | 14.68 | 601.58 |
| 1011 | 1 | 596.1 | 33.25 | 1,362.64 | 816.88 | 58.44 | 2,237.96 |
| 1013 | 1 | 596.1 | 60 | 2,504.65 | 1,323.72 | 137.78 | 3,966.15 |
| 1014 | 1 | 596.1 | 15 | 619.56 | 389.29 | 20.22 | 1,029.07 |
| 1015 | 1 | 596.1 | 33 | 1,395.57 | 675.8 | 4.91 | 2,076.28 |
| 1026 | 1 | 596.1 | 10 | 407.8 | 186.72 | 11.34 | 605.86 |
| 1085 | 1 | 596.1 | 189.25 | 7,726.16 | 3,961.29 | 782.6 | 12,470.05 |
| 1095 | 1 | 596.1 | 6.5 | 265.07 | 137.05 | 10.24 | 412.36 |
| 1011 | 1 | 598 | 765 | 31,866.39 | 18,657.19 | 1,517.15 | 52,040.73 |
| 1015 | 1 | 598 | 24.5 | 1,084.33 | 727.33 | 56.57 | 1,868.23 |
| 1026 | 1 | 598 | 1,196.00 | 50,366.30 | 22,517.40 | 1,517.23 | 74,400.93 |
| 1061 | 1 | 598 | 357.25 | 16,063.65 | 9,497.47 | 208.88 | 25,770.00 |
| 1072 | 1 | 598 | 205.5 | 9,104.50 | 4,794.06 | 191.19 | 14,089.75 |
| 1076 | 1 | 598 | 268.25 | 11,112.14 | 4,108.27 | 329.72 | 15,550.13 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1078 | 1 | 598 | 329.75 | 13,625.16 | 7,681.77 | 527.93 | 21,834.86 |
| 1084 | 1 | 598 | 337 | 13,990.69 | 7,699.49 | 349.41 | 22,039.59 |
| 1085 | 1 | 598 | 216 | 8,912.03 | 4,291.10 | 522.97 | 13,726.10 |
| 1092 | 1 | 598 | 1,859.00 | 38,780.25 | 33,329.47 | 1,195.55 | 73,305.27 |
| 1101 | 1 | 598 | 286.75 | 12,772.52 | 5,701.63 | 823.22 | 19,297.37 |
| 1102 | 1 | 598 | 336 | 8,582.16 | 4,199.90 | 383.07 | 13,165.13 |
| 1105 | 1 | 598 | 185.75 | 4,541.94 | 1,487.20 | 18.37 | 6,047.51 |
| 1107 | 1 | 598 | 74.5 | 1,639.00 | 164.5 | 0 | 1,803.50 |
| 1108 | 1 | 598 | 70.75 | 1,564.75 | 157.78 | 0 | 1,722.53 |
| 1013 | 1 | 902 | 1 | 41.64 | 21.68 | 0 | 63.32 |
| 122 | 1 | 903 | 91.75 | 2,984.53 | 2,738.01 | 140.68 | 5,863.22 |
| 151 | 1 | 903 | 418.5 | 20,075.00 | 16,922.29 | 593.69 | 37,590.98 |
| 168 | 1 | 903 | 288.5 | 19,279.03 | 14,412.08 | 518.99 | 34,210.10 |
| 171 | 1 | 903 | 99.75 | 3,110.27 | 3,156.07 | 124.96 | 6,391.30 |
| 206 | 1 | 903 | 327 | 23,360.99 | 17,121.14 | 959.78 | 41,441.91 |
| 216 | 1 | 903 | 939.25 | 25,875.12 | 19,260.98 | 2,429.64 | 47,565.74 |
| 226 | 1 | 903 | 156.5 | 3,571.42 | 3,960.56 | 203.4 | 7,735.38 |
| 242 | 1 | 903 | 25.5 | 577.93 | 645.07 | 52.28 | 1,275.28 |
| 245 | 1 | 903 | 1,100.50 | 28,260.02 | 30,163.00 | 2,089.18 | 60,512.20 |
| 250 | 1 | 903 | 54 | 1,099.92 | 1,229.79 | 80.41 | 2,410.12 |
| 255 | 1 | 903 | 0.25 | 8.31 | 6.02 | 0.16 | 14.49 |
| 260 | 1 | 903 | 124.75 | 2,280.30 | 2,706.06 | 84.28 | 5,070.64 |
| 264 | 1 | 903 | 320.75 | 7,685.65 | 8,625.17 | 578.66 | 16,889.48 |
| 274 | 1 | 903 | 28.5 | 415.57 | 186.73 | 19.65 | 621.95 |
| 276 | 1 | 903 | 29 | 422.82 | 179.95 | 0.33 | 603.1 |
| 277 | 1 | 903 | 391.25 | 8,607.50 | 6,974.60 | 447.4 | 16,029.50 |
| 278 | 1 | 903 | 50.75 | 739.94 | 371.87 | 30.59 | 1,142.40 |
| 1004 | 1 | 903 | 1,765.50 | 43,019.04 | 36,409.69 | 2,912.66 | 82,341.39 |
| 1005 | 1 | 903 | 16 | 554 | 354.92 | 14.9 | 923.82 |
| 1011 | 1 | 903 | 30.5 | 1,282.35 | 736.27 | 106.37 | 2,124.99 |
| 1013 | 1 | 903 | 79 | 3,323.31 | 1,956.13 | 11.42 | 5,290.86 |
| 1015 | 1 | 903 | 86 | 3,668.69 | 2,208.40 | 151.55 | 6,028.64 |
| 1016 | 1 | 903 | 9 | 318.8 | 99.85 | 0 | 418.65 |
| 1026 | 1 | 903 | 0.5 | 30.59 | 16.19 | 0.59 | 47.37 |
| 1042 | 1 | 903 | 29 | 1,213.87 | 705.92 | 18.48 | 1,938.27 |
| 1052 | 1 | 903 | 1,636.25 | 53,284.25 | 36,345.88 | 4,152.36 | 93,782.49 |
| 1054 | 1 | 903 | 1,209.25 | 26,655.16 | 22,189.18 | 1,720.36 | 50,564.70 |
| 1076 | 1 | 903 | 1 | 61.17 | 22.31 | 0 | 83.48 |
| 1079 | 1 | 903 | 1,208.75 | 25,337.18 | 21,355.92 | 1,176.78 | 47,869.88 |
| 1085 | 1 | 903 | 155.5 | 6,402.29 | 3,866.55 | 1,521.35 | 11,790.19 |
| 1097 | 1 | 903 | 1,793.00 | 30,819.54 | 27,981.67 | 1,377.56 | 60,178.77 |
| 1098 | 1 | 903 | 1,822.50 | 31,062.42 | 25,009.24 | 1,439.13 | 57,510.79 |
| 1100 | 1 | 903 | 135 | 1,620.00 | 136.93 | 0 | 1,756.93 |
| 1104 | 1 | 903 | 1,857.50 | 29,090.39 | 21,074.55 | 1,869.25 | 52,034.19 |
| 216 | 1 | 903.2 | 30.75 | 840.55 | 638.94 | 85.47 | 1,564.96 |
| 245 | 1 | 903.2 | 62.5 | 1,611.36 | 1,772.45 | 140.8 | 3,524.61 |
| 277 | 1 | 903.2 | 40.75 | 896.5 | 744.34 | 63.12 | 1,703.96 |
| 1026 | 1 | 903.2 | 1 | 40.78 | 14 | 0 | 54.78 |
| 1052 | 1 | 903.2 | 233.5 | 7,449.34 | 5,092.87 | 630 | 13,172.21 |
| 1054 | 1 | 903.2 | 626.5 | 13,632.56 | 11,361.09 | 846.38 | 25,840.03 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|
| 1079 | 1 | 903.2 | 700.25 | 14,615.36 | 12,382.36 | 697.32 | 27,695.04 |
| 1097 | 1 | 903.2 | 185.25 | 3,059.57 | 2,773.70 | 115.47 | 5,948.74 |
| 1098 | 1 | 903.2 | 134.75 | 2,186.62 | 1,641.48 | 94.42 | 3,922.52 |
| 216 | 1 | 907 | 48 | 1,314.71 | 974.39 | 128.1 | 2,417.20 |
| 236 | 1 | 907 | 82 | 8,761.65 | 5,785.55 | 692.06 | 15,239.26 |
| 242 | 1 | 907 | 2.5 | 75 | 81.09 | 6.5 | 162.59 |
| 245 | 1 | 907 | 87.5 | 2,273.50 | 2,320.60 | 60.32 | 4,654.42 |
| 31 | 1 | 908 | 1,337.25 | 53,425.52 | 42,090.04 | 1,561.64 | 97,077.20 |
| 151 | 1 | 908 | 255 | 12,040.92 | 10,313.14 | 478.8 | 22,832.86 |
| 200 | 1 | 908 | 6.5 | 252.53 | 274.55 | 33.44 | 560.52 |
| 206 | 1 | 908 | 205.5 | 14,930.56 | 10,888.51 | 460.95 | 26,280.02 |
| 216 | 1 | 908 | 4.5 | 177.14 | 125.24 | 8.87 | 311.25 |
| 224 | 1 | 908 | 1.5 | 75.01 | 71.31 | 3.92 | 150.24 |
| 239 | 1 | 908 | 44.25 | 1,444.69 | 944.36 | 12.24 | 2,401.29 |
| 263 | 1 | 908 | 328 | 9,445.30 | 7,287.45 | 482.27 | 17,215.02 |
| 1026 | 1 | 908 | 5.5 | 336.44 | 153.38 | 5.98 | 495.8 |
| 1052 | 1 | 908 | 5 | 146.68 | 98.46 | 21.05 | 266.19 |
| 1054 | 1 | 908 | 25.75 | 806.34 | 655.98 | 49.42 | 1,511.74 |
| 1079 | 1 | 908 | 10 | 302.4 | 255.65 | 1.14 | 559.19 |
| 1097 | 1 | 908 | 7.25 | 184.97 | 168.8 | 7.23 | 361 |
| 1098 | 1 | 908 | 17.5 | 442.05 | 364.68 | 36.88 | 843.61 |
| 31 | 1 | 910.11 | 41.5 | 1,733.07 | 1,477.12 | 18.42 | 3,228.61 |
| 151 | 1 | 910.11 | 33 | 1,644.81 | 1,307.38 | 179.62 | 3,131.81 |
| 206 | 1 | 910.11 | 7.5 | 606.93 | 448.15 | 97.55 | 1,152.63 |
| 239 | 1 | 910.11 | 38 | 1,220.10 | 746.77 | 54.52 | 2,021.39 |
| 263 | 1 | 910.11 | 149.25 | 4,561.10 | 3,530.33 | 114.59 | 8,206.02 |
| 151 | 1 | 910.12 | 13 | 631.7 | 525.64 | 101.52 | 1,258.86 |
| 263 | 1 | 910.12 | 11.5 | 355.25 | 296.02 | 22.25 | 673.52 |
| 69 | 1 | 920 | 897.75 | 24,231.67 | 18,632.20 | 1,959.37 | 44,823.24 |
| 117 | 1 | 920 | 617.5 | 67,139.86 | 45,710.96 | 3,922.22 | 116,773.04 |
| 122 | 1 | 920 | 795 | 26,311.87 | 24,538.27 | 936.73 | 51,786.87 |
| 125 | 1 | 920 | 1,067.00 | 97,189.42 | 72,543.19 | 1,166.38 | 170,898.99 |
| 142 | 1 | 920 | 438.5 | 22,204.39 | 16,384.81 | 683.85 | 39,273.05 |
| 168 | 1 | 920 | 780.5 | 49,864.68 | 37,099.48 | 1,328.12 | 88,292.28 |
| 191 | 1 | 920 | 215 | 12,432.12 | 10,045.10 | 175.73 | 22,652.95 |
| 209 | 1 | 920 | 827 | 161,834.49 | 124,578.01 | 9,915.37 | 296,327.87 |
| 215 | 1 | 920 | 749.5 | 26,618.31 | 24,059.73 | 1,372.87 | 52,050.91 |
| 222 | 1 | 920 | 481 | 20,849.21 | 17,709.43 | 1,022.48 | 39,581.12 |
| 224 | 1 | 920 | 481.25 | 16,392.23 | 14,917.20 | 864.92 | 32,174.35 |
| 225 | 1 | 920 | 182.25 | 3,945.57 | 5,242.80 | 419.17 | 9,607.54 |
| 236 | 1 | 920 | 467 | 50,152.03 | 37,255.99 | 3,406.95 | 90,814.97 |
| 242 | 1 | 920 | 668.5 | 16,113.61 | 17,012.52 | 301.81 | 33,427.94 |
| 255 | 1 | 920 | 1,224.50 | 41,453.29 | 35,715.84 | 1,312.63 | 78,481.76 |
| 256 | 1 | 920 | 133 | 4,213.79 | 3,437.74 | 102.5 | 7,754.03 |
| 270 | 1 | 920 | 79.75 | 1,754.50 | 1,262.91 | 116.97 | 3,134.38 |
| 275 | 1 | 920 | 148 | 4,173.01 | 3,141.14 | 40.5 | 7,354.65 |
| 1016 | 1 | 920 | 1,866.00 | 70,158.34 | 29,122.13 | 5,088.47 | 104,368.94 |
| 1068 | 1 | 920 | 525.5 | 7,719.76 | 649.47 | 0 | 8,369.23 |
| 117 | 1 | 923.1 | 225.25 | 25,161.99 | 17,546.09 | 2,161.57 | 44,869.65 |
| 125 | 1 | 923.1 | 4 | 382.6 | 297.62 | 0 | 680.22 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|-------|-----------|--------------|--------------|-----------|
| 117 | 1 | 930.211 | 37.5 | 4,142.86 | 2,764.30 | 114.13 | 7,021.29 |
| 242 | 1 | 930.211 | 5 | 150 | 162.15 | 12.98 | 325.13 |
| 256 | 1 | 930.211 | 33 | 1,064.22 | 795.11 | 8.49 | 1,867.82 |
| 159 | 1 | 931 | 37.75 | 1,240.66 | 1,302.42 | 136.69 | 2,679.77 |
| 160 | 1 | 931 | 94 | 5,118.47 | 3,945.61 | 208.46 | 9,272.54 |
| 175 | 1 | 931 | 35 | 638.74 | 63.96 | 0 | 702.7 |
| 184 | 1 | 931 | 43 | 1,307.03 | 1,106.90 | 130.66 | 2,544.59 |
| 200 | 1 | 931 | 54.5 | 1,738.81 | 1,551.75 | 51.88 | 3,342.44 |
| 227 | 1 | 931 | 8 | 261.04 | 163.69 | 12.62 | 437.35 |
| 265 | 1 | 931 | 42.5 | 678.11 | 724.07 | 17.86 | 1,420.04 |
| 160 | 1 | 932 | 11.5 | 612.08 | 491.3 | 25.73 | 1,129.11 |
| 1005 | 1 | 932 | 1 | 48.24 | 28.39 | 0.33 | 76.96 |
| 1085 | 1 | 932 | 2 | 81.56 | 61.27 | 15.97 | 158.8 |
| 1088 | 1 | 932 | 928 | 12,164.00 | 999.17 | 0 | 13,163.17 |

Total Direct Labor and Labor Overhead Expense in
Southern Pioneer General Ledger

| | | | |
|----------------|----------------|-------------|----------------|
| \$5,156,688.54 | \$2,848,847.07 | \$58,889.75 | \$8,064,425.36 |
|----------------|----------------|-------------|----------------|

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 71 | 1 | 107.2 | 186 | 9,507.15 | 8,101.64 | 229.34 | 17,838.13 |
| 83 | 1 | 107.2 | 127.5 | 7,146.57 | 5,172.20 | 0 | 12,318.77 |
| 96 | 1 | 107.2 | 245 | 12,519.12 | 9,498.71 | 93.99 | 22,111.82 |
| 118 | 1 | 107.2 | 2 | 68.62 | 58.4 | 0 | 127.02 |
| 154 | 1 | 107.2 | 21.5 | 862.06 | 691.01 | 43.39 | 1,596.46 |
| 160 | 1 | 107.2 | 235 | 12,479.77 | 9,928.33 | 650.12 | 23,058.22 |
| 163 | 1 | 107.2 | 11 | 649.89 | 364.64 | 0 | 1,014.53 |
| 172 | 1 | 107.2 | 8.5 | 333.9 | 276.72 | 15.05 | 625.67 |
| 176 | 1 | 107.2 | 263.5 | 12,475.62 | 6,945.99 | 200.59 | 19,622.20 |
| 177 | 1 | 107.2 | 14 | 679.49 | 584.52 | 65.1 | 1,329.11 |
| 188 | 1 | 107.2 | 63 | 3,303.98 | 1,998.08 | 0 | 5,302.06 |
| 200 | 1 | 107.2 | 38 | 1,114.62 | 1,058.61 | 54.17 | 2,227.40 |
| 201 | 1 | 107.2 | 42.5 | 1,957.80 | 1,511.44 | 326.65 | 3,795.89 |
| 208 | 1 | 107.2 | 15 | 735.93 | 552.4 | 0 | 1,288.33 |
| 210 | 1 | 107.2 | 63.5 | 2,800.30 | 1,625.93 | 16.34 | 4,442.57 |
| 220 | 1 | 107.2 | 25.5 | 1,038.98 | 606.48 | 8.45 | 1,653.91 |
| 227 | 1 | 107.2 | 15 | 515.59 | 293.58 | 0 | 809.17 |
| 233 | 1 | 107.2 | 21.5 | 812.59 | 683.7 | 0 | 1,496.29 |
| 235 | 1 | 107.2 | 73.5 | 3,255.46 | 1,937.43 | 10.69 | 5,203.58 |
| 246 | 1 | 107.2 | 15 | 429.39 | 258.65 | 0 | 688.04 |
| 258 | 1 | 107.2 | 15 | 429.39 | 267.12 | 18.65 | 715.16 |
| 1009 | 1 | 107.2 | 585 | 24,149.05 | 13,736.71 | 2,441.09 | 40,326.85 |
| 1011 | 1 | 107.2 | 142 | 5,760.33 | 3,636.02 | 529.21 | 9,925.56 |
| 1013 | 1 | 107.2 | 133.5 | 5,626.60 | 2,979.70 | 74.27 | 8,680.57 |
| 1014 | 1 | 107.2 | 77 | 3,154.49 | 2,029.77 | 55.84 | 5,240.10 |
| 1015 | 1 | 107.2 | 321.5 | 14,555.19 | 7,545.66 | 342.7 | 22,443.55 |
| 1018 | 1 | 107.2 | 134 | 4,334.68 | 3,269.27 | 337.93 | 7,941.88 |
| 1025 | 1 | 107.2 | 25 | 965.88 | 496.7 | 100.56 | 1,563.14 |
| 1026 | 1 | 107.2 | 212 | 8,730.47 | 3,339.25 | 168.12 | 12,237.84 |
| 1029 | 1 | 107.2 | 162.5 | 7,375.62 | 4,132.81 | 243.76 | 11,752.19 |
| 1039 | 1 | 107.2 | 935 | 40,975.43 | 23,002.11 | 1,885.61 | 65,863.15 |
| 1040 | 1 | 107.2 | 279.5 | 12,453.36 | 6,167.22 | 390.24 | 19,010.82 |
| 1042 | 1 | 107.2 | 99.5 | 4,124.60 | 2,354.05 | 91.16 | 6,569.81 |
| 1048 | 1 | 107.2 | 2 | 68.43 | 44.53 | 3.97 | 116.93 |
| 1050 | 1 | 107.2 | 915 | 37,731.65 | 21,595.21 | 604.55 | 59,931.41 |
| 1061 | 1 | 107.2 | 1,183.25 | 50,925.27 | 28,132.95 | 719.57 | 79,777.79 |
| 1069 | 1 | 107.2 | 877 | 35,322.29 | 13,509.78 | 1,920.65 | 50,752.72 |
| 1070 | 1 | 107.2 | 822.5 | 33,118.96 | 19,577.65 | 3,071.14 | 55,767.75 |
| 1072 | 1 | 107.2 | 1,351.50 | 55,720.36 | 29,048.48 | 1,141.78 | 85,910.62 |
| 1075 | 1 | 107.2 | 144.75 | 5,096.74 | 2,052.16 | 577.31 | 7,726.21 |
| 1076 | 1 | 107.2 | 1,151.00 | 45,831.57 | 17,318.60 | 1,257.17 | 64,407.34 |
| 1077 | 1 | 107.2 | 979 | 39,228.58 | 14,286.38 | 1,063.76 | 54,578.72 |
| 1078 | 1 | 107.2 | 1,030.75 | 41,346.85 | 22,682.90 | 2,277.56 | 66,307.31 |
| 1084 | 1 | 107.2 | 1,097.00 | 34,528.07 | 23,214.00 | 1,964.10 | 59,706.17 |
| 1085 | 1 | 107.2 | 668.75 | 22,494.82 | 11,212.90 | 662.51 | 34,370.23 |
| 1089 | 1 | 107.2 | 152.75 | 4,202.30 | 1,340.57 | 61.21 | 5,604.08 |
| 1093 | 1 | 107.2 | 993.5 | 28,657.39 | 14,878.89 | 1,045.79 | 44,582.07 |
| 1095 | 1 | 107.2 | 457.5 | 18,181.72 | 9,092.06 | 199.3 | 27,473.08 |
| 1099 | 1 | 107.2 | 310.5 | 6,816.32 | 673.69 | 0 | 7,490.01 |
| 1101 | 1 | 107.2 | 543.75 | 22,130.81 | 7,849.60 | 275.27 | 30,255.68 |
| 1102 | 1 | 107.2 | 469.5 | 11,263.44 | 5,330.17 | 197.96 | 16,791.57 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1105 | 1 | 107.2 | 256.5 | 6,335.32 | 1,834.82 | 56.11 | 8,226.25 |
| 166 | 1 | 107.21 | 91.5 | 3,224.30 | 2,669.04 | 398.19 | 6,291.53 |
| 1029 | 1 | 107.21 | 1,706.50 | 71,408.27 | 41,144.15 | 3,278.34 | 115,830.76 |
| 1040 | 1 | 107.21 | 8 | 346.64 | 198.38 | 43.33 | 588.35 |
| 1075 | 1 | 107.21 | 1,583.75 | 54,564.54 | 21,333.04 | 3,780.55 | 79,678.13 |
| 71 | 1 | 108.8 | 14.5 | 797.75 | 813.88 | 0 | 1,611.63 |
| 163 | 1 | 108.8 | 4 | 179.28 | 100.6 | 0 | 279.88 |
| 176 | 1 | 108.8 | 34 | 1,546.66 | 810.71 | 15.44 | 2,372.81 |
| 188 | 1 | 108.8 | 10 | 452.6 | 270 | 0 | 722.6 |
| 210 | 1 | 108.8 | 7 | 336.43 | 177.27 | 0 | 513.7 |
| 1011 | 1 | 108.8 | 55.25 | 2,227.49 | 1,416.80 | 224.79 | 3,869.08 |
| 1013 | 1 | 108.8 | 55 | 2,266.50 | 1,223.51 | 10.61 | 3,500.62 |
| 1014 | 1 | 108.8 | 1 | 39.94 | 29.96 | 0.89 | 70.79 |
| 1015 | 1 | 108.8 | 4 | 164.24 | 71.18 | 2.93 | 238.35 |
| 1026 | 1 | 108.8 | 48.5 | 1,933.64 | 735.32 | 45.01 | 2,713.97 |
| 1039 | 1 | 108.8 | 239.5 | 10,958.14 | 5,973.52 | 469.65 | 17,401.31 |
| 1040 | 1 | 108.8 | 12 | 753.48 | 365.67 | 19.48 | 1,138.63 |
| 1042 | 1 | 108.8 | 38.5 | 1,571.00 | 906.6 | 38.73 | 2,516.33 |
| 1050 | 1 | 108.8 | 214.5 | 8,944.40 | 5,209.02 | 177.97 | 14,331.39 |
| 1061 | 1 | 108.8 | 294.75 | 12,734.36 | 6,887.77 | 175.66 | 19,797.79 |
| 1069 | 1 | 108.8 | 214 | 9,023.50 | 3,516.26 | 482.01 | 13,021.77 |
| 1070 | 1 | 108.8 | 211 | 8,839.66 | 5,277.67 | 906.45 | 15,023.78 |
| 1072 | 1 | 108.8 | 182.75 | 7,624.33 | 3,916.54 | 214.45 | 11,755.32 |
| 1075 | 1 | 108.8 | 12 | 475.3 | 168.49 | 8.27 | 652.06 |
| 1076 | 1 | 108.8 | 299.25 | 11,730.69 | 4,342.05 | 318.63 | 16,391.37 |
| 1077 | 1 | 108.8 | 233.5 | 9,752.48 | 3,569.51 | 255.72 | 13,577.71 |
| 1078 | 1 | 108.8 | 267 | 10,857.57 | 5,910.07 | 635.89 | 17,403.53 |
| 1084 | 1 | 108.8 | 199.5 | 6,276.48 | 4,175.13 | 301.96 | 10,753.57 |
| 1085 | 1 | 108.8 | 137.25 | 4,691.06 | 2,320.05 | 142.07 | 7,153.18 |
| 1089 | 1 | 108.8 | 31.25 | 843.11 | 267.43 | 6.66 | 1,117.20 |
| 1093 | 1 | 108.8 | 241 | 7,203.15 | 3,716.28 | 282.87 | 11,202.30 |
| 1095 | 1 | 108.8 | 116 | 4,661.73 | 2,318.41 | 42.71 | 7,022.85 |
| 1099 | 1 | 108.8 | 70.5 | 1,583.04 | 156.01 | 0 | 1,739.05 |
| 1101 | 1 | 108.8 | 124.5 | 5,047.74 | 1,700.48 | 36.29 | 6,784.51 |
| 1102 | 1 | 108.8 | 102.25 | 2,455.16 | 1,149.08 | 30.29 | 3,634.53 |
| 1105 | 1 | 108.8 | 74.25 | 1,790.16 | 454.02 | 9.15 | 2,253.33 |
| 166 | 1 | 108.81 | 3 | 104.01 | 93.5 | 0 | 197.51 |
| 1009 | 1 | 142.22 | 0 | -1,068.00 | 0 | 0 | -1,068.00 |
| 1011 | 1 | 142.22 | 0 | -1,068.00 | 0 | 0 | -1,068.00 |
| 1013 | 1 | 142.22 | 0 | -1,068.00 | 0 | 0 | -1,068.00 |
| 1014 | 1 | 142.22 | 0 | -1,068.00 | 0 | 0 | -1,068.00 |
| 1016 | 1 | 142.22 | 0 | -879.67 | 0 | 0 | -879.67 |
| 1017 | 1 | 142.22 | 0 | -2,061.07 | 0 | 0 | -2,061.07 |
| 1018 | 1 | 142.22 | 0 | -825.6 | 0 | 0 | -825.6 |
| 1022 | 1 | 142.22 | 0 | -2,982.30 | 0 | 0 | -2,982.30 |
| 1025 | 1 | 142.22 | 0 | -780.8 | 0 | 0 | -780.8 |
| 1026 | 1 | 142.22 | 0 | -782.4 | 0 | 0 | -782.4 |
| 1027 | 1 | 142.22 | 0 | -1,240.00 | 0 | 0 | -1,240.00 |
| 1029 | 1 | 142.22 | 0 | -813.6 | 0 | 0 | -813.6 |
| 118 | 1 | 163 | 46 | 1,629.74 | 1,333.09 | 36.74 | 2,999.57 |
| 160 | 1 | 163 | 244 | 12,679.59 | 9,760.45 | 799.49 | 23,239.53 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 177 | 1 | 163 | 1 | 39.97 | 34.38 | 3.79 | 78.14 |
| 184 | 1 | 163 | 279 | 7,719.77 | 6,376.22 | 426.73 | 14,522.72 |
| 201 | 1 | 163 | 4 | 160.64 | 116.55 | 6.51 | 283.7 |
| 210 | 1 | 163 | 4 | 158.32 | 118.81 | 3.87 | 281 |
| 235 | 1 | 163 | 2 | 79.16 | 41.8 | 1.29 | 122.25 |
| 1018 | 1 | 163 | 1,493.50 | 46,958.78 | 36,019.45 | 3,473.72 | 86,451.95 |
| 1026 | 1 | 163 | 4 | 158.36 | 60.15 | 10.65 | 229.16 |
| 1048 | 1 | 163 | 1,679.00 | 46,304.86 | 29,674.34 | 4,039.40 | 80,018.60 |
| 1095 | 1 | 163 | 3 | 118.77 | 58.94 | 0 | 177.71 |
| 118 | 1 | 184.1 | 116.5 | 4,443.13 | 3,649.65 | 285.81 | 8,378.59 |
| 176 | 1 | 184.1 | 3 | 136.47 | 68.09 | 2.11 | 206.67 |
| 1042 | 1 | 184.1 | 21 | 847.04 | 493.86 | 27.41 | 1,368.31 |
| 1004 | 1 | 242.3 | 139.5 | 3,260.85 | 0 | 0 | 3,260.85 |
| 1005 | 1 | 242.3 | 152.5 | 4,650.93 | 0 | 0 | 4,650.93 |
| 1008 | 1 | 242.3 | 176 | 11,899.52 | 0 | 0 | 11,899.52 |
| 1009 | 1 | 242.3 | 231.5 | 9,325.80 | 0 | 0 | 9,325.80 |
| 1010 | 1 | 242.3 | 177 | 11,324.48 | 0 | 0 | 11,324.48 |
| 1011 | 1 | 242.3 | 258.5 | 10,243.55 | 0 | 0 | 10,243.55 |
| 1013 | 1 | 242.3 | 194 | 7,857.94 | 0 | 0 | 7,857.94 |
| 1014 | 1 | 242.3 | 136 | 5,494.24 | 0 | 0 | 5,494.24 |
| 1015 | 1 | 242.3 | 190.5 | 7,893.89 | 0 | 0 | 7,893.89 |
| 1016 | 1 | 242.3 | 174 | 6,744.39 | 0 | 0 | 6,744.39 |
| 1017 | 1 | 242.3 | 208 | 16,603.45 | 0 | 0 | 16,603.45 |
| 1018 | 1 | 242.3 | 213.5 | 6,687.66 | 0 | 0 | 6,687.66 |
| 1022 | 1 | 242.3 | 262.02 | 20,029.59 | 0 | 0 | 20,029.59 |
| 1025 | 1 | 242.3 | 163 | 5,593.38 | 0 | 0 | 5,593.38 |
| 1026 | 1 | 242.3 | 120 | 4,759.14 | 0 | 0 | 4,759.14 |
| 1027 | 1 | 242.3 | 257.25 | 10,328.59 | 0 | 0 | 10,328.59 |
| 1029 | 1 | 242.3 | 104 | 4,311.06 | 0 | 0 | 4,311.06 |
| 1039 | 1 | 242.3 | 167.5 | 7,304.86 | 0 | 0 | 7,304.86 |
| 1040 | 1 | 242.3 | 152.5 | 6,387.33 | 0 | 0 | 6,387.33 |
| 1041 | 1 | 242.3 | 167.75 | 4,103.25 | 0 | 0 | 4,103.25 |
| 1042 | 1 | 242.3 | 144 | 5,804.99 | 0 | 0 | 5,804.99 |
| 1048 | 1 | 242.3 | 148 | 4,093.40 | 0 | 0 | 4,093.40 |
| 1050 | 1 | 242.3 | 143.5 | 5,820.82 | 0 | 0 | 5,820.82 |
| 1052 | 1 | 242.3 | 106.5 | 3,574.82 | 0 | 0 | 3,574.82 |
| 1054 | 1 | 242.3 | 100.5 | 2,088.69 | 0 | 0 | 2,088.69 |
| 1061 | 1 | 242.3 | 169 | 7,049.39 | 0 | 0 | 7,049.39 |
| 1069 | 1 | 242.3 | 108.5 | 4,364.48 | 0 | 0 | 4,364.48 |
| 1070 | 1 | 242.3 | 152 | 6,093.31 | 0 | 0 | 6,093.31 |
| 1072 | 1 | 242.3 | 108.75 | 4,365.81 | 0 | 0 | 4,365.81 |
| 1075 | 1 | 242.3 | 77.5 | 2,647.54 | 0 | 0 | 2,647.54 |
| 1076 | 1 | 242.3 | 109.5 | 4,330.50 | 0 | 0 | 4,330.50 |
| 1077 | 1 | 242.3 | 99.5 | 3,992.43 | 0 | 0 | 3,992.43 |
| 1078 | 1 | 242.3 | 118.5 | 4,691.44 | 0 | 0 | 4,691.44 |
| 1079 | 1 | 242.3 | 94.25 | 1,863.36 | 0 | 0 | 1,863.36 |
| 1084 | 1 | 242.3 | 73 | 2,357.38 | 0 | 0 | 2,357.38 |
| 1085 | 1 | 242.3 | 87.5 | 2,943.73 | 0 | 0 | 2,943.73 |
| 1089 | 1 | 242.3 | 46.63 | 1,243.16 | 0 | 0 | 1,243.16 |
| 1092 | 1 | 242.3 | 41.5 | 770.75 | 0 | 0 | 770.75 |
| 1093 | 1 | 242.3 | 113 | 3,315.38 | 0 | 0 | 3,315.38 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|-------|-----------|--------------|--------------|----------|
| 1094 | 1 | 242.3 | 2.21 | 31.27 | 0 | 0 | 31.27 |
| 1095 | 1 | 242.3 | 18 | 734.04 | 0 | 0 | 734.04 |
| 1097 | 1 | 242.3 | 52.28 | 785.58 | 0 | 0 | 785.58 |
| 1104 | 1 | 242.3 | 9.25 | 131.81 | 0 | 0 | 131.81 |
| 1004 | 1 | 242.31 | 56 | 1,322.16 | 0 | 0 | 1,322.16 |
| 1005 | 1 | 242.31 | 56 | 1,707.52 | 0 | 0 | 1,707.52 |
| 1008 | 1 | 242.31 | 56 | 3,824.48 | 0 | 0 | 3,824.48 |
| 1009 | 1 | 242.31 | 56 | 2,261.68 | 0 | 0 | 2,261.68 |
| 1010 | 1 | 242.31 | 56 | 3,619.15 | 0 | 0 | 3,619.15 |
| 1011 | 1 | 242.31 | 56 | 2,245.60 | 0 | 0 | 2,245.60 |
| 1013 | 1 | 242.31 | 56 | 2,293.12 | 0 | 0 | 2,293.12 |
| 1014 | 1 | 242.31 | 56 | 2,265.44 | 0 | 0 | 2,265.44 |
| 1015 | 1 | 242.31 | 56 | 2,328.88 | 0 | 0 | 2,328.88 |
| 1016 | 1 | 242.31 | 56 | 2,193.47 | 0 | 0 | 2,193.47 |
| 1017 | 1 | 242.31 | 56 | 4,497.87 | 0 | 0 | 4,497.87 |
| 1018 | 1 | 242.31 | 56 | 1,762.80 | 0 | 0 | 1,762.80 |
| 1022 | 1 | 242.31 | 8 | 611.54 | 0 | 0 | 611.54 |
| 1025 | 1 | 242.31 | 56 | 1,943.44 | 0 | 0 | 1,943.44 |
| 1026 | 1 | 242.31 | 56 | 2,245.60 | 0 | 0 | 2,245.60 |
| 1027 | 1 | 242.31 | 8 | 321.2 | 0 | 0 | 321.2 |
| 1029 | 1 | 242.31 | 56 | 2,348.72 | 0 | 0 | 2,348.72 |
| 1039 | 1 | 242.31 | 56 | 2,483.60 | 0 | 0 | 2,483.60 |
| 1040 | 1 | 242.31 | 56 | 2,379.44 | 0 | 0 | 2,379.44 |
| 1041 | 1 | 242.31 | 56 | 1,408.64 | 0 | 0 | 1,408.64 |
| 1042 | 1 | 242.31 | 56 | 2,281.36 | 0 | 0 | 2,281.36 |
| 1048 | 1 | 242.31 | 56 | 1,552.40 | 0 | 0 | 1,552.40 |
| 1050 | 1 | 242.31 | 56 | 2,283.36 | 0 | 0 | 2,283.36 |
| 1052 | 1 | 242.31 | 56 | 1,899.63 | 0 | 0 | 1,899.63 |
| 1054 | 1 | 242.31 | 56 | 1,164.56 | 0 | 0 | 1,164.56 |
| 1061 | 1 | 242.31 | 56 | 2,394.64 | 0 | 0 | 2,394.64 |
| 1069 | 1 | 242.31 | 56 | 2,261.60 | 0 | 0 | 2,261.60 |
| 1070 | 1 | 242.31 | 56 | 2,256.80 | 0 | 0 | 2,256.80 |
| 1072 | 1 | 242.31 | 56 | 2,280.40 | 0 | 0 | 2,280.40 |
| 1075 | 1 | 242.31 | 56 | 1,950.40 | 0 | 0 | 1,950.40 |
| 1076 | 1 | 242.31 | 56 | 2,171.84 | 0 | 0 | 2,171.84 |
| 1077 | 1 | 242.31 | 56 | 2,256.80 | 0 | 0 | 2,256.80 |
| 1078 | 1 | 242.31 | 56 | 2,217.04 | 0 | 0 | 2,217.04 |
| 1079 | 1 | 242.31 | 56 | 1,110.08 | 0 | 0 | 1,110.08 |
| 1084 | 1 | 242.31 | 56 | 1,811.20 | 0 | 0 | 1,811.20 |
| 1085 | 1 | 242.31 | 56 | 1,963.20 | 0 | 0 | 1,963.20 |
| 1089 | 1 | 242.31 | 8 | 213.28 | 0 | 0 | 213.28 |
| 1092 | 1 | 242.31 | 56 | 1,068.00 | 0 | 0 | 1,068.00 |
| 1093 | 1 | 242.31 | 56 | 1,634.08 | 0 | 0 | 1,634.08 |
| 1095 | 1 | 242.31 | 56 | 2,245.60 | 0 | 0 | 2,245.60 |
| 1097 | 1 | 242.31 | 40 | 600.64 | 0 | 0 | 600.64 |
| 1098 | 1 | 242.31 | 48 | 701.52 | 0 | 0 | 701.52 |
| 1101 | 1 | 242.31 | 32 | 1,266.88 | 0 | 0 | 1,266.88 |
| 1102 | 1 | 242.31 | 32 | 760 | 0 | 0 | 760 |
| 1104 | 1 | 242.31 | 24 | 342 | 0 | 0 | 342 |
| 1105 | 1 | 242.31 | 24 | 570 | 0 | 0 | 570 |
| 1008 | 1 | 242.32 | 96 | 3,333.60 | 0 | 0 | 3,333.60 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|-----------|
| 1010 | 1 | 242.32 | 94 | 3,088.93 | 0 | 0 | 3,088.93 |
| 1013 | 1 | 242.32 | 88 | 1,832.16 | 0 | 0 | 1,832.16 |
| 1014 | 1 | 242.32 | 64 | 1,316.48 | 0 | 0 | 1,316.48 |
| 1015 | 1 | 242.32 | 55 | 1,162.98 | 0 | 0 | 1,162.98 |
| 1022 | 1 | 242.32 | 596.2 | 11,393.98 | 0 | 0 | 11,393.98 |
| 1026 | 1 | 242.32 | 38.5 | 785.02 | 0 | 0 | 785.02 |
| 1027 | 1 | 242.32 | 39.04 | 391.88 | 0 | 0 | 391.88 |
| 1042 | 1 | 242.32 | 33.43 | 692.5 | 0 | 0 | 692.5 |
| 1061 | 1 | 242.32 | 93.5 | 2,065.88 | 0 | 0 | 2,065.88 |
| 1004 | 1 | 242.33 | 160 | 3,791.21 | 0 | -3,791.21 | 0 |
| 1005 | 1 | 242.33 | 80 | 2,309.11 | 0 | -2,309.11 | 0 |
| 1008 | 1 | 242.33 | 24 | 1,618.25 | 0 | -1,618.25 | 0 |
| 1009 | 1 | 242.33 | 172 | 6,857.05 | 0 | -6,857.05 | 0 |
| 1010 | 1 | 242.33 | 26 | 1,704.92 | 0 | -1,704.92 | 0 |
| 1011 | 1 | 242.33 | 626.25 | 11,301.08 | 0 | -11,301.08 | 0 |
| 1013 | 1 | 242.33 | 32 | 1,303.44 | 0 | -1,303.44 | 0 |
| 1014 | 1 | 242.33 | 56 | 2,243.84 | 0 | -2,243.84 | 0 |
| 1015 | 1 | 242.33 | 50 | 2,082.52 | 0 | -2,082.52 | 0 |
| 1016 | 1 | 242.33 | 104 | 4,013.36 | 0 | -4,013.36 | 0 |
| 1017 | 1 | 242.33 | 50 | 4,000.91 | 0 | -4,000.91 | 0 |
| 1018 | 1 | 242.33 | 128 | 3,989.40 | 0 | -3,989.40 | 0 |
| 1022 | 1 | 242.33 | 46 | 3,516.37 | 0 | -3,516.37 | 0 |
| 1025 | 1 | 242.33 | 93 | 3,189.28 | 0 | -3,189.28 | 0 |
| 1026 | 1 | 242.33 | 60 | 2,386.74 | 0 | -2,386.74 | 0 |
| 1027 | 1 | 242.33 | 96 | 3,854.41 | 0 | -3,854.41 | 0 |
| 1029 | 1 | 242.33 | 85.5 | 3,558.24 | 0 | -3,558.24 | 0 |
| 1039 | 1 | 242.33 | 95 | 4,190.68 | 0 | -4,190.68 | 0 |
| 1040 | 1 | 242.33 | 70.5 | 2,978.33 | 0 | -2,978.33 | 0 |
| 1041 | 1 | 242.33 | 87.75 | 2,170.75 | 0 | -2,170.75 | 0 |
| 1042 | 1 | 242.33 | 41 | 1,649.02 | 0 | -1,649.02 | 0 |
| 1048 | 1 | 242.33 | 152 | 4,173.36 | 0 | -4,173.36 | 0 |
| 1050 | 1 | 242.33 | 36 | 1,446.12 | 0 | -1,446.12 | 0 |
| 1052 | 1 | 242.33 | 147.5 | 4,974.84 | 0 | -4,974.84 | 0 |
| 1054 | 1 | 242.33 | 161.75 | 3,333.13 | 0 | -3,333.13 | 0 |
| 1061 | 1 | 242.33 | 26.5 | 1,104.79 | 0 | -1,104.79 | 0 |
| 1069 | 1 | 242.33 | 110.5 | 4,407.92 | 0 | -4,407.92 | 0 |
| 1070 | 1 | 242.33 | 160 | 6,375.93 | 0 | -6,375.93 | 0 |
| 1072 | 1 | 242.33 | 50 | 2,042.86 | 0 | -2,042.86 | 0 |
| 1075 | 1 | 242.33 | 146.75 | 5,031.37 | 0 | -5,031.37 | 0 |
| 1076 | 1 | 242.33 | 61 | 2,402.06 | 0 | -2,402.06 | 0 |
| 1077 | 1 | 242.33 | 52.5 | 2,108.02 | 0 | -2,108.02 | 0 |
| 1078 | 1 | 242.33 | 118 | 4,671.63 | 0 | -4,671.63 | 0 |
| 1079 | 1 | 242.33 | 146.75 | 2,881.37 | 0 | -2,881.37 | 0 |
| 1084 | 1 | 242.33 | 111.5 | 3,474.05 | 0 | -3,474.05 | 0 |
| 1085 | 1 | 242.33 | 67.5 | 2,091.24 | 0 | -2,091.24 | 0 |
| 1089 | 1 | 242.33 | 35.5 | 946.43 | 0 | -946.43 | 0 |
| 1092 | 1 | 242.33 | 98.75 | 1,857.38 | 0 | -1,857.38 | 0 |
| 1093 | 1 | 242.33 | 71.5 | 2,075.49 | 0 | -2,075.49 | 0 |
| 1095 | 1 | 242.33 | 41 | 1,637.47 | 0 | -1,637.47 | 0 |
| 1097 | 1 | 242.33 | 270.5 | 1,385.56 | 0 | -1,385.56 | 0 |
| 1098 | 1 | 242.33 | 26.5 | 401.48 | 0 | -401.48 | 0 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|-------|-----------|--------------|--------------|-----------|
| 1101 | 1 | 242.33 | 11.5 | 455.29 | 0 | -455.29 | 0 |
| 1102 | 1 | 242.33 | 13 | 308.75 | 0 | -308.75 | 0 |
| 1104 | 1 | 242.33 | 6 | 85.5 | 0 | -85.5 | 0 |
| 1105 | 1 | 242.33 | 4 | 95 | 0 | -95 | 0 |
| 1013 | 1 | 456.2 | 4 | 232.47 | 108.04 | 0 | 340.51 |
| 1015 | 1 | 456.2 | 4 | 215.56 | 101.16 | 0 | 316.72 |
| 1039 | 1 | 456.2 | 4 | 237.82 | 131.62 | 28.19 | 397.63 |
| 1042 | 1 | 456.2 | 4.5 | 231.27 | 142.55 | 11.96 | 385.78 |
| 1061 | 1 | 456.2 | 12 | 875.49 | 423.93 | 0 | 1,299.42 |
| 1072 | 1 | 456.2 | 18.75 | 1,127.33 | 547.45 | 21.2 | 1,695.98 |
| 1076 | 1 | 456.2 | 13.75 | 720.28 | 269.38 | 28.1 | 1,017.76 |
| 1078 | 1 | 456.2 | 9 | 554.26 | 286.21 | 19.02 | 859.49 |
| 1084 | 1 | 456.2 | 4 | 250.24 | 149.99 | 14.27 | 414.5 |
| 1085 | 1 | 456.2 | 11.5 | 650.53 | 307.08 | 38.11 | 995.72 |
| 1095 | 1 | 456.2 | 6.5 | 306.82 | 154.53 | 0 | 461.35 |
| 1099 | 1 | 456.2 | 4 | 119.68 | 11.73 | 0 | 131.41 |
| 1009 | 1 | 562 | 121 | 4,967.51 | 2,962.30 | 1,106.41 | 9,036.22 |
| 1013 | 1 | 562 | 2 | 80.86 | 40.04 | 0 | 120.9 |
| 1014 | 1 | 562 | 18 | 723.72 | 466.3 | 28.21 | 1,218.23 |
| 1015 | 1 | 562 | 4.5 | 184.77 | 80.12 | 4.24 | 269.13 |
| 1017 | 1 | 562 | 8 | 640.59 | 433.39 | 135.66 | 1,209.64 |
| 1040 | 1 | 562 | 32 | 1,339.52 | 692.6 | 58.4 | 2,090.52 |
| 1042 | 1 | 562 | 4 | 160.88 | 94.04 | 0 | 254.92 |
| 1077 | 1 | 562 | 12 | 557.06 | 192.83 | 56.65 | 806.54 |
| 1095 | 1 | 562 | 3 | 118.77 | 60.47 | 1.95 | 181.19 |
| 6 | 1 | 563 | 83 | 6,867.88 | 4,885.68 | 522.11 | 12,275.67 |
| 246 | 1 | 563 | 3 | 62.88 | 40.33 | 0 | 103.21 |
| 1015 | 1 | 563 | 37 | 1,652.67 | 772.43 | 21.6 | 2,446.70 |
| 1042 | 1 | 563 | 31.5 | 1,539.85 | 860.29 | 33.41 | 2,433.55 |
| 1084 | 1 | 564 | 5 | 156.4 | 93.74 | 8.92 | 259.06 |
| 1069 | 1 | 566 | 3 | 119.37 | 39.46 | 0 | 158.83 |
| 117 | 1 | 568 | 1 | 109.77 | 97.18 | 0 | 206.95 |
| 1008 | 1 | 568 | 242.5 | 16,057.57 | 6,633.16 | 202.28 | 22,893.01 |
| 1014 | 1 | 568 | 2 | 79.88 | 59.92 | 1.78 | 141.58 |
| 1017 | 1 | 568 | 2 | 164.08 | 83.85 | 2.18 | 250.11 |
| 1022 | 1 | 568 | 126.5 | 8,682.33 | 4,113.00 | 927.38 | 13,722.71 |
| 1009 | 1 | 570 | 314 | 12,520.90 | 7,580.46 | 1,205.16 | 21,306.52 |
| 1013 | 1 | 570 | 11 | 445.94 | 229.13 | 2.15 | 677.22 |
| 1014 | 1 | 570 | 6 | 239.64 | 136.09 | 0 | 375.73 |
| 1026 | 1 | 570 | 7.5 | 296.93 | 102.17 | 8.58 | 407.68 |
| 1039 | 1 | 570 | 78.5 | 3,566.85 | 1,783.68 | 42.38 | 5,392.91 |
| 1040 | 1 | 570 | 219.5 | 9,715.41 | 4,922.68 | 326.17 | 14,964.26 |
| 1050 | 1 | 570 | 66.5 | 2,842.02 | 1,423.11 | 58.47 | 4,323.60 |
| 1069 | 1 | 570 | 79.5 | 3,337.96 | 1,143.69 | 123.89 | 4,605.54 |
| 1070 | 1 | 570 | 52 | 2,153.42 | 1,249.34 | 171.02 | 3,573.78 |
| 1072 | 1 | 570 | 12 | 498.84 | 219.81 | 0 | 718.65 |
| 1076 | 1 | 570 | 12 | 475.08 | 168.4 | 0 | 643.48 |
| 1077 | 1 | 570 | 82 | 3,426.70 | 1,077.77 | 0 | 4,504.47 |
| 1085 | 1 | 570 | 10 | 403.06 | 189.94 | 4.11 | 597.11 |
| 1093 | 1 | 570 | 84.5 | 2,555.21 | 1,210.94 | 55.03 | 3,821.18 |
| 1095 | 1 | 570 | 106.5 | 4,339.85 | 2,114.80 | 75.09 | 6,529.74 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|
| 1099 | 1 | 570 | 31.5 | 690.88 | 70.45 | 0 | 761.33 |
| 1101 | 1 | 570 | 12 | 475.08 | 142.09 | 0 | 617.17 |
| 1105 | 1 | 570 | 12 | 285 | 74.88 | 0 | 359.88 |
| 176 | 1 | 571 | 6 | 272.94 | 136.18 | 4.21 | 413.33 |
| 1013 | 1 | 571 | 20.5 | 881.78 | 467.13 | 0 | 1,348.91 |
| 1015 | 1 | 571 | 4.5 | 184.77 | 85.49 | 5.6 | 275.86 |
| 1017 | 1 | 571 | 84 | 6,453.94 | 3,274.82 | 230.32 | 9,959.08 |
| 1026 | 1 | 571 | 17 | 692.83 | 288.99 | 27.69 | 1,009.51 |
| 1039 | 1 | 571 | 32.5 | 1,521.51 | 909.01 | 115.13 | 2,545.65 |
| 1050 | 1 | 571 | 43.5 | 1,828.58 | 1,274.77 | 18.61 | 3,121.96 |
| 1061 | 1 | 571 | 14 | 677.46 | 381.71 | 0 | 1,059.17 |
| 1069 | 1 | 571 | 42.5 | 1,742.38 | 883.9 | 61.73 | 2,688.01 |
| 1070 | 1 | 571 | 43.5 | 1,776.22 | 1,138.89 | 133.09 | 3,048.20 |
| 1072 | 1 | 571 | 16.25 | 699.51 | 385.59 | 43.17 | 1,128.27 |
| 1076 | 1 | 571 | 22 | 803.19 | 270.46 | 9.03 | 1,082.68 |
| 1077 | 1 | 571 | 40 | 1,626.11 | 729.16 | 78.52 | 2,433.79 |
| 1078 | 1 | 571 | 21 | 831.39 | 452.95 | 87.99 | 1,372.33 |
| 1084 | 1 | 571 | 3 | 87.66 | 58.27 | 8.48 | 154.41 |
| 1085 | 1 | 571 | 12.5 | 491.94 | 240.97 | 35.88 | 768.79 |
| 1089 | 1 | 571 | 8 | 213.28 | 64.55 | 8.69 | 286.52 |
| 1093 | 1 | 571 | 43.5 | 1,290.12 | 703.85 | 72.22 | 2,066.19 |
| 1095 | 1 | 571 | 21 | 878.12 | 419.91 | 11.77 | 1,309.80 |
| 1093 | 1 | 573 | 4 | 120.36 | 66.55 | 2.29 | 189.2 |
| 1095 | 1 | 573 | 3 | 118.77 | 54.02 | 0 | 172.79 |
| 6 | 1 | 580 | 918 | 79,535.10 | 58,219.13 | 4,126.11 | 141,880.34 |
| 83 | 1 | 580 | 1,723.50 | 91,616.55 | 78,115.41 | 1,606.85 | 171,338.81 |
| 1008 | 1 | 580 | 788.5 | 52,289.07 | 21,758.50 | 684.2 | 74,731.77 |
| 1010 | 1 | 580 | 1,714.00 | 109,154.69 | 59,688.31 | 1,562.68 | 170,405.68 |
| 1017 | 1 | 580 | 714 | 56,008.99 | 28,292.37 | 1,502.96 | 85,804.32 |
| 1022 | 1 | 580 | 197 | 66,570.78 | 23,820.98 | 1,377.04 | 91,768.80 |
| 1009 | 1 | 582 | 126 | 5,093.02 | 3,348.22 | 154.21 | 8,595.45 |
| 1013 | 1 | 582 | 103 | 4,183.65 | 2,254.42 | 154.3 | 6,592.37 |
| 1014 | 1 | 582 | 26 | 1,038.44 | 603.9 | 28.4 | 1,670.74 |
| 1015 | 1 | 582 | 93.5 | 3,903.54 | 2,214.45 | 89.65 | 6,207.64 |
| 1040 | 1 | 582 | 858.5 | 36,977.64 | 19,871.90 | 1,332.03 | 58,181.57 |
| 1042 | 1 | 582 | 115.5 | 4,697.36 | 2,647.01 | 82.86 | 7,427.23 |
| 1069 | 1 | 582 | 8 | 318.32 | 100.67 | 13.32 | 432.31 |
| 1085 | 1 | 582 | 6 | 197.18 | 100.71 | 0.16 | 298.05 |
| 1095 | 1 | 582 | 38.5 | 1,536.12 | 757.83 | 33.36 | 2,327.31 |
| 1099 | 1 | 582 | 16 | 348.16 | 35.48 | 0 | 383.64 |
| 1013 | 1 | 583 | 381 | 15,464.33 | 8,394.96 | 312.62 | 24,171.91 |
| 1014 | 1 | 583 | 440 | 17,648.00 | 11,212.23 | 518.59 | 29,378.82 |
| 1015 | 1 | 583 | 427.5 | 17,687.79 | 9,566.60 | 482.75 | 27,737.14 |
| 1026 | 1 | 583 | 10.5 | 544.36 | 193.87 | 16.47 | 754.7 |
| 1039 | 1 | 583 | 18 | 786.09 | 412.68 | 78.03 | 1,276.80 |
| 1040 | 1 | 583 | 14 | 763.95 | 747.31 | 9.21 | 1,520.47 |
| 1061 | 1 | 583 | 23.5 | 1,094.37 | 533.59 | 0 | 1,627.96 |
| 1069 | 1 | 583 | 8.5 | 348.16 | 114.32 | 22.47 | 484.95 |
| 1072 | 1 | 583 | 2 | 81.16 | 45.72 | 0 | 126.88 |
| 1076 | 1 | 583 | 22 | 1,069.59 | 387.38 | 40.53 | 1,497.50 |
| 1078 | 1 | 583 | 25 | 989.76 | 519.14 | 64.78 | 1,573.68 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1084 | 1 | 583 | 29 | 914.94 | 592.52 | 31.28 | 1,538.74 |
| 1089 | 1 | 583 | 15 | 399.9 | 125.18 | 8.69 | 533.77 |
| 1101 | 1 | 583 | 1 | 39.59 | 23.93 | 0 | 63.52 |
| 1009 | 1 | 584 | 14.5 | 734.3 | 417.88 | 202.74 | 1,354.92 |
| 1011 | 1 | 584 | 222 | 8,940.96 | 5,700.15 | 1,102.45 | 15,743.56 |
| 1013 | 1 | 584 | 149.5 | 6,110.55 | 3,279.56 | 57.07 | 9,447.18 |
| 1014 | 1 | 584 | 437 | 17,530.58 | 11,137.05 | 511.68 | 29,179.31 |
| 1015 | 1 | 584 | 306 | 12,712.22 | 6,773.51 | 263.71 | 19,749.44 |
| 1026 | 1 | 584 | 341 | 13,733.13 | 5,325.59 | 397.59 | 19,456.31 |
| 1042 | 1 | 584 | 414.5 | 16,696.60 | 9,400.79 | 358.86 | 26,456.25 |
| 1061 | 1 | 584 | 7 | 333.52 | 252.35 | 18.49 | 604.36 |
| 1072 | 1 | 584 | 17.5 | 754.19 | 390.9 | 18.17 | 1,163.26 |
| 1076 | 1 | 584 | 37 | 1,518.35 | 671.04 | 44.76 | 2,234.15 |
| 1078 | 1 | 584 | 40 | 1,761.75 | 896.04 | 77.15 | 2,734.94 |
| 1084 | 1 | 584 | 139.5 | 4,328.12 | 2,802.19 | 307.42 | 7,437.73 |
| 1085 | 1 | 584 | 196.75 | 6,412.06 | 3,185.41 | 252.08 | 9,849.55 |
| 1089 | 1 | 584 | 5 | 133.3 | 42.11 | 2.17 | 177.58 |
| 1095 | 1 | 584 | 18 | 752.21 | 387 | 20.21 | 1,159.42 |
| 1101 | 1 | 584 | 7 | 277.13 | 70.75 | 0.23 | 348.11 |
| 1105 | 1 | 584 | 1 | 23.75 | 4.33 | 0 | 28.08 |
| 1095 | 1 | 585 | 3 | 118.77 | 57.89 | 5.63 | 182.29 |
| 83 | 1 | 586 | 3 | 169.05 | 114.71 | 0 | 283.76 |
| 115 | 1 | 586 | 4 | 158.32 | 118.92 | 0 | 277.24 |
| 172 | 1 | 586 | 37 | 1,611.93 | 1,342.05 | 47.52 | 3,001.50 |
| 1005 | 1 | 586 | 171 | 5,221.21 | 3,137.58 | 320.33 | 8,679.12 |
| 1009 | 1 | 586 | 62 | 2,441.53 | 1,486.79 | 69.95 | 3,998.27 |
| 1011 | 1 | 586 | 21 | 831.38 | 551.44 | 149.11 | 1,531.93 |
| 1015 | 1 | 586 | 104 | 4,282.55 | 2,205.86 | 101.4 | 6,589.81 |
| 1025 | 1 | 586 | 1,522.50 | 52,885.88 | 24,444.78 | 2,655.27 | 79,985.93 |
| 1040 | 1 | 586 | 220.5 | 9,334.68 | 4,812.69 | 397.57 | 14,544.94 |
| 1050 | 1 | 586 | 3 | 131.58 | 108.13 | 0 | 239.71 |
| 1069 | 1 | 586 | 3 | 123.54 | 77.42 | 0 | 200.96 |
| 1070 | 1 | 586 | 3 | 122.94 | 75.06 | 0 | 198 |
| 1076 | 1 | 586 | 9.5 | 346.83 | 182.14 | 5.29 | 534.26 |
| 1077 | 1 | 586 | 3 | 122.94 | 56.45 | 0 | 179.39 |
| 1078 | 1 | 586 | 27 | 1,365.85 | 729.49 | 62.86 | 2,158.20 |
| 1084 | 1 | 586 | 18 | 552.74 | 348.19 | 20.03 | 920.96 |
| 1085 | 1 | 586 | 92.75 | 3,068.07 | 1,573.70 | 117.96 | 4,759.73 |
| 1089 | 1 | 586 | 249.5 | 6,651.67 | 2,314.86 | 613.87 | 9,580.40 |
| 1093 | 1 | 586 | 3 | 90.27 | 49.92 | 1.72 | 141.91 |
| 1084 | 1 | 587 | 1 | 31.28 | 18.77 | 1.78 | 51.83 |
| 1095 | 1 | 587 | 7 | 277.13 | 126.79 | 1.59 | 405.51 |
| 19 | 1 | 588 | 33 | 2,565.88 | 1,940.21 | 38.21 | 4,544.30 |
| 83 | 1 | 588 | 67 | 3,696.32 | 2,209.41 | 0 | 5,905.73 |
| 118 | 1 | 588 | 12 | 437.45 | 371.06 | 0 | 808.51 |
| 121 | 1 | 588 | 493 | 23,000.76 | 21,103.60 | 298.19 | 44,402.55 |
| 131 | 1 | 588 | 315.5 | 15,123.96 | 11,619.93 | 1,262.96 | 28,006.85 |
| 160 | 1 | 588 | 9 | 465.54 | 385.68 | 7.62 | 858.84 |
| 166 | 1 | 588 | 204.5 | 7,516.38 | 5,911.83 | 403.92 | 13,832.13 |
| 176 | 1 | 588 | 46.5 | 2,888.61 | 1,495.09 | 32.81 | 4,416.51 |
| 220 | 1 | 588 | 4 | 158.32 | 96.3 | 6.99 | 261.61 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 246 | 1 | 588 | 4 | 99 | 59.15 | 4.34 | 162.49 |
| 258 | 1 | 588 | 4 | 99 | 76.09 | 4.59 | 179.68 |
| 267 | 1 | 588 | 4 | 92.84 | 75.12 | 0 | 167.96 |
| 1005 | 1 | 588 | 1,621.50 | 50,121.11 | 29,313.10 | 1,973.35 | 81,407.56 |
| 1008 | 1 | 588 | 0 | 200 | 15.09 | 0 | 215.09 |
| 1009 | 1 | 588 | 14 | 771.36 | 371.83 | 18.48 | 1,161.67 |
| 1010 | 1 | 588 | 28 | 2,031.15 | 1,095.11 | 139.17 | 3,265.43 |
| 1011 | 1 | 588 | 12.5 | 704.99 | 8,130.22 | 4,565.46 | 13,400.67 |
| 1013 | 1 | 588 | 51 | 2,318.80 | 1,365.73 | 35.99 | 3,720.52 |
| 1014 | 1 | 588 | 12 | 684.08 | 341.14 | 1.87 | 1,027.09 |
| 1015 | 1 | 588 | 8 | 528.48 | 207.51 | 3.74 | 739.73 |
| 1017 | 1 | 588 | 72 | 5,973.93 | 2,845.35 | 291.21 | 9,110.49 |
| 1018 | 1 | 588 | 8 | 456.08 | 245.99 | 12.66 | 714.73 |
| 1025 | 1 | 588 | 235 | 8,311.31 | 3,774.89 | 363.53 | 12,449.73 |
| 1026 | 1 | 588 | 20 | 1,006.08 | 394.54 | 48.36 | 1,448.98 |
| 1027 | 1 | 588 | 549 | 22,172.85 | 16,733.76 | 3,653.65 | 42,560.26 |
| 1029 | 1 | 588 | 4 | 365.28 | 111.33 | 0 | 476.61 |
| 1039 | 1 | 588 | 33 | 1,652.82 | 874.63 | 90.61 | 2,618.06 |
| 1040 | 1 | 588 | 182.5 | 8,176.96 | 5,283.75 | 197.19 | 13,657.90 |
| 1041 | 1 | 588 | 1,891.50 | 48,244.17 | 28,200.30 | 2,136.44 | 78,580.91 |
| 1042 | 1 | 588 | 73 | 3,262.93 | 1,850.77 | 0 | 5,113.70 |
| 1048 | 1 | 588 | 8 | 425.52 | 179.62 | 14.41 | 619.55 |
| 1050 | 1 | 588 | 74 | 3,254.36 | 2,231.12 | 3.71 | 5,489.19 |
| 1054 | 1 | 588 | 31.75 | 660.77 | 620.25 | 163.81 | 1,444.83 |
| 1061 | 1 | 588 | 27.25 | 1,616.79 | 881.7 | 0 | 2,498.49 |
| 1069 | 1 | 588 | 73 | 3,183.90 | 1,618.89 | 288.26 | 5,091.05 |
| 1070 | 1 | 588 | 38 | 1,750.36 | 970.55 | 65.37 | 2,786.28 |
| 1072 | 1 | 588 | 21.75 | 1,348.40 | 612.28 | 88.47 | 2,049.15 |
| 1075 | 1 | 588 | 66 | 2,747.80 | 1,036.24 | 353.66 | 4,137.70 |
| 1076 | 1 | 588 | 18 | 923.33 | 288.18 | 8.33 | 1,219.84 |
| 1077 | 1 | 588 | 38 | 1,750.36 | 718.45 | 52.45 | 2,521.26 |
| 1078 | 1 | 588 | 12 | 675.08 | 271.98 | 28.76 | 975.82 |
| 1084 | 1 | 588 | 13 | 606.64 | 313.44 | 6.36 | 926.44 |
| 1085 | 1 | 588 | 58.5 | 2,691.83 | 1,217.52 | 1.3 | 3,910.65 |
| 1088 | 1 | 588 | 0 | 100 | 8.77 | 0 | 108.77 |
| 1089 | 1 | 588 | 5.5 | 153.3 | 48.89 | 0 | 202.19 |
| 1092 | 1 | 588 | 73 | 1,789.25 | 1,135.34 | 49.59 | 2,974.18 |
| 1093 | 1 | 588 | 24.5 | 927.69 | 411.04 | 12.09 | 1,350.82 |
| 1095 | 1 | 588 | 14 | 780.6 | 290.96 | 5.77 | 1,077.33 |
| 1100 | 1 | 588 | 21.5 | 258 | 22.08 | 0 | 280.08 |
| 1101 | 1 | 588 | 58.5 | 2,445.71 | 848.43 | 15.47 | 3,309.61 |
| 1102 | 1 | 588 | 53.5 | 1,388.44 | 681.65 | 13.37 | 2,083.46 |
| 1103 | 1 | 588 | 0 | 0 | 0.05 | 0 | 0.05 |
| 1105 | 1 | 588 | 10 | 287.5 | 74.26 | 2.29 | 364.05 |
| 6 | 1 | 588.5 | 61 | 5,331.72 | 3,867.45 | 50.54 | 9,249.71 |
| 83 | 1 | 588.5 | 47 | 2,408.50 | 1,670.95 | 31.61 | 4,111.06 |
| 121 | 1 | 588.5 | 160 | 7,463.44 | 6,452.05 | 81.25 | 13,996.74 |
| 131 | 1 | 588.5 | 124.5 | 5,912.95 | 5,005.03 | 1,033.52 | 11,951.50 |
| 160 | 1 | 588.5 | 4 | 193.46 | 146.14 | 15.7 | 355.3 |
| 176 | 1 | 588.5 | 5 | 227.45 | 113.46 | 3.51 | 344.42 |
| 1005 | 1 | 588.5 | 19.5 | 588.65 | 337.53 | 2.65 | 928.83 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|-------|-----------|--------------|--------------|-----------|
| 1008 | 1 | 588.5 | 57 | 3,637.27 | 1,491.26 | 47.6 | 5,176.13 |
| 1009 | 1 | 588.5 | 70.25 | 2,801.86 | 1,722.40 | 183.58 | 4,707.84 |
| 1010 | 1 | 588.5 | 87 | 5,747.29 | 3,207.01 | 3.07 | 8,957.37 |
| 1011 | 1 | 588.5 | 51 | 2,127.97 | 1,449.67 | 646.14 | 4,223.78 |
| 1013 | 1 | 588.5 | 48.5 | 2,072.04 | 1,077.05 | 0 | 3,149.09 |
| 1014 | 1 | 588.5 | 54 | 2,276.58 | 1,333.05 | 69.54 | 3,679.17 |
| 1015 | 1 | 588.5 | 76 | 3,182.16 | 1,559.03 | 45.04 | 4,786.23 |
| 1017 | 1 | 588.5 | 185 | 14,663.12 | 7,110.31 | 148.15 | 21,921.58 |
| 1018 | 1 | 588.5 | 87 | 2,719.50 | 2,016.53 | 165.09 | 4,901.12 |
| 1022 | 1 | 588.5 | 19.5 | 1,322.90 | 617.59 | 94.94 | 2,035.43 |
| 1025 | 1 | 588.5 | 32.5 | 1,136.82 | 560.43 | 69.92 | 1,767.17 |
| 1026 | 1 | 588.5 | 76.5 | 3,137.51 | 1,181.36 | 70.66 | 4,389.53 |
| 1027 | 1 | 588.5 | 25.5 | 1,053.94 | 699.71 | 200.76 | 1,954.41 |
| 1029 | 1 | 588.5 | 29.5 | 1,394.55 | 796.96 | 36.14 | 2,227.65 |
| 1039 | 1 | 588.5 | 67 | 2,940.32 | 1,734.62 | 189.81 | 4,864.75 |
| 1040 | 1 | 588.5 | 56 | 2,344.16 | 1,180.58 | 78.42 | 3,603.16 |
| 1041 | 1 | 588.5 | 18.25 | 455.68 | 264.65 | 27.12 | 747.45 |
| 1042 | 1 | 588.5 | 113.5 | 4,937.00 | 2,752.76 | 150.08 | 7,839.84 |
| 1048 | 1 | 588.5 | 58 | 1,628.51 | 974.9 | 115.58 | 2,718.99 |
| 1050 | 1 | 588.5 | 90.5 | 3,846.28 | 2,190.82 | 58.34 | 6,095.44 |
| 1061 | 1 | 588.5 | 60.5 | 2,657.74 | 1,463.64 | 12.33 | 4,133.71 |
| 1069 | 1 | 588.5 | 77 | 3,302.58 | 1,171.33 | 248.14 | 4,722.05 |
| 1070 | 1 | 588.5 | 54 | 2,268.03 | 1,425.41 | 364.12 | 4,057.56 |
| 1072 | 1 | 588.5 | 49.25 | 2,022.07 | 1,056.97 | 1.55 | 3,080.59 |
| 1075 | 1 | 588.5 | 47 | 1,697.50 | 677.4 | 311.58 | 2,686.48 |
| 1076 | 1 | 588.5 | 52.5 | 2,025.19 | 766.24 | 74.63 | 2,866.06 |
| 1077 | 1 | 588.5 | 76.5 | 3,252.84 | 1,116.73 | 27.69 | 4,397.26 |
| 1078 | 1 | 588.5 | 74 | 3,068.23 | 1,675.62 | 195.8 | 4,939.65 |
| 1084 | 1 | 588.5 | 73.75 | 2,368.22 | 1,529.36 | 184.82 | 4,082.40 |
| 1085 | 1 | 588.5 | 90.75 | 2,976.20 | 1,565.62 | 109.82 | 4,651.64 |
| 1089 | 1 | 588.5 | 28.5 | 779.81 | 242.03 | 5.43 | 1,027.27 |
| 1093 | 1 | 588.5 | 55.5 | 1,634.72 | 797.1 | 55.05 | 2,486.87 |
| 1095 | 1 | 588.5 | 65 | 2,692.12 | 1,339.14 | 43.77 | 4,075.03 |
| 1099 | 1 | 588.5 | 12 | 261.12 | 26.27 | 0 | 287.39 |
| 1101 | 1 | 588.5 | 13 | 514.67 | 169.9 | 0 | 684.57 |
| 1102 | 1 | 588.5 | 6 | 142.5 | 31.67 | 0 | 174.17 |
| 1008 | 1 | 590 | 778 | 51,623.88 | 21,488.97 | 684.17 | 73,797.02 |
| 1017 | 1 | 590 | 570 | 44,415.64 | 22,228.83 | 1,113.90 | 67,758.37 |
| 1022 | 1 | 590 | 148.5 | 10,212.43 | 4,837.36 | 1,117.01 | 16,166.80 |
| 83 | 1 | 592 | 66 | 3,567.29 | 2,567.92 | 0 | 6,135.21 |
| 96 | 1 | 592 | 147.5 | 7,719.19 | 5,437.52 | 150.74 | 13,307.45 |
| 176 | 1 | 592 | 56 | 2,865.86 | 1,950.13 | 153.68 | 4,969.67 |
| 1009 | 1 | 592 | 358 | 14,352.36 | 8,930.00 | 712.84 | 23,995.20 |
| 1013 | 1 | 592 | 7 | 283.01 | 131.5 | 0 | 414.51 |
| 1026 | 1 | 592 | 37 | 1,469.58 | 549.06 | 40.7 | 2,059.34 |
| 1039 | 1 | 592 | 21 | 929.66 | 510.47 | 114.5 | 1,554.63 |
| 1040 | 1 | 592 | 59 | 2,575.69 | 1,298.19 | 123.1 | 3,996.98 |
| 1050 | 1 | 592 | 22 | 923.91 | 499.92 | 22.34 | 1,446.17 |
| 1061 | 1 | 592 | 8 | 333.52 | 143.22 | 0 | 476.74 |
| 1069 | 1 | 592 | 19 | 756.01 | 282.52 | 20.48 | 1,059.01 |
| 1070 | 1 | 592 | 33 | 1,412.55 | 808.51 | 57.75 | 2,278.81 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1072 | 1 | 592 | 14.5 | 630.97 | 290.18 | 4.64 | 925.79 |
| 1076 | 1 | 592 | 7 | 277.13 | 91.17 | 25.3 | 393.6 |
| 1077 | 1 | 592 | 29 | 1,173.81 | 424.54 | 52.54 | 1,650.89 |
| 1078 | 1 | 592 | 5 | 277.13 | 144.75 | 7.45 | 429.33 |
| 1084 | 1 | 592 | 11 | 342.02 | 227.3 | 33.85 | 603.17 |
| 1085 | 1 | 592 | 30.5 | 1,009.81 | 501.38 | 10.18 | 1,521.37 |
| 1089 | 1 | 592 | 7 | 186.62 | 60.54 | 0 | 247.16 |
| 1093 | 1 | 592 | 17 | 491.3 | 252.9 | 25.98 | 770.18 |
| 1099 | 1 | 592 | 29 | 641.92 | 63.36 | 0 | 705.28 |
| 176 | 1 | 593 | 10 | 454.9 | 246.47 | 2.81 | 704.18 |
| 1009 | 1 | 593 | 191.5 | 8,763.29 | 2,913.02 | 742.19 | 12,418.50 |
| 1011 | 1 | 593 | 69.5 | 3,151.04 | 949.14 | 42.73 | 4,142.91 |
| 1013 | 1 | 593 | 813.5 | 34,743.46 | 17,506.31 | 581.9 | 52,831.67 |
| 1014 | 1 | 593 | 803 | 33,632.64 | 19,536.86 | 802.79 | 53,972.29 |
| 1015 | 1 | 593 | 420.5 | 19,288.29 | 9,547.09 | 494.43 | 29,329.81 |
| 1026 | 1 | 593 | 4 | 197.95 | 84.5 | 7.39 | 289.84 |
| 1039 | 1 | 593 | 550.5 | 26,325.94 | 13,106.52 | 1,176.77 | 40,609.23 |
| 1040 | 1 | 593 | 7 | 606.62 | 362.3 | 3.19 | 972.11 |
| 1042 | 1 | 593 | 1,130.00 | 49,092.42 | 26,184.75 | 831.32 | 76,108.49 |
| 1050 | 1 | 593 | 637 | 27,694.95 | 14,642.54 | 502.13 | 42,839.62 |
| 1061 | 1 | 593 | 242.75 | 12,513.80 | 4,163.15 | 117.1 | 16,794.05 |
| 1069 | 1 | 593 | 589.5 | 24,986.17 | 9,304.89 | 1,226.97 | 35,518.03 |
| 1070 | 1 | 593 | 645 | 27,418.52 | 14,864.83 | 1,606.99 | 43,890.34 |
| 1072 | 1 | 593 | 243 | 11,971.83 | 4,291.03 | 145.03 | 16,407.89 |
| 1075 | 1 | 593 | 4 | 237.65 | 87.18 | 0 | 324.83 |
| 1076 | 1 | 593 | 254.5 | 11,951.87 | 2,819.55 | 228.34 | 14,999.76 |
| 1077 | 1 | 593 | 587 | 24,899.71 | 8,357.10 | 520.69 | 33,777.50 |
| 1078 | 1 | 593 | 199.5 | 8,640.52 | 2,403.21 | 305.32 | 11,349.05 |
| 1084 | 1 | 593 | 53 | 1,961.30 | 1,313.03 | 121.52 | 3,395.85 |
| 1085 | 1 | 593 | 268.75 | 9,947.02 | 4,604.85 | 385.09 | 14,936.96 |
| 1089 | 1 | 593 | 1 | 39.99 | 12.11 | 1.63 | 53.73 |
| 1093 | 1 | 593 | 473.5 | 14,653.73 | 7,642.64 | 522.45 | 22,818.82 |
| 1095 | 1 | 593 | 1,243.50 | 51,095.94 | 24,534.63 | 1,153.64 | 76,784.21 |
| 1099 | 1 | 593 | 134.5 | 2,943.04 | 291.54 | 0 | 3,234.58 |
| 1101 | 1 | 593 | 48.75 | 2,093.33 | 415.45 | 8.77 | 2,517.55 |
| 1105 | 1 | 593 | 1 | 23.75 | 6.22 | 0 | 29.97 |
| 1061 | 1 | 594 | 10 | 416.9 | 202.46 | 0 | 619.36 |
| 1072 | 1 | 594 | 2 | 158.36 | 84.74 | 14.19 | 257.29 |
| 1076 | 1 | 594 | 12 | 514.65 | 181.12 | 28.39 | 724.16 |
| 1078 | 1 | 594 | 25 | 1,148.08 | 597.76 | 84.81 | 1,830.65 |
| 1085 | 1 | 594 | 54 | 1,687.59 | 849.59 | 134.17 | 2,671.35 |
| 1089 | 1 | 594 | 16.5 | 439.89 | 137.82 | 0 | 577.71 |
| 1095 | 1 | 594 | 1 | 39.59 | 21.15 | 4.04 | 64.78 |
| 1011 | 1 | 596 | 184.25 | 7,334.08 | 6,880.21 | 729.01 | 14,943.30 |
| 1013 | 1 | 596 | 84 | 3,413.06 | 1,843.64 | 27.66 | 5,284.36 |
| 1014 | 1 | 596 | 42 | 1,677.48 | 1,042.83 | 73.22 | 2,793.53 |
| 1015 | 1 | 596 | 19.5 | 801.9 | 364.33 | 31.65 | 1,197.88 |
| 1026 | 1 | 596 | 8 | 316.72 | 112.31 | 12.25 | 441.28 |
| 1078 | 1 | 596 | 3 | 158.36 | 82.88 | 7.2 | 248.44 |
| 1085 | 1 | 596 | 14 | 501.35 | 235.35 | 3.89 | 740.59 |
| 1095 | 1 | 596 | 28 | 1,116.85 | 551.08 | 22.38 | 1,690.31 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1011 | 1 | 596.1 | 43.75 | 1,740.15 | 1,091.80 | 164.61 | 2,996.56 |
| 1013 | 1 | 596.1 | 42 | 1,704.11 | 903.22 | 17.06 | 2,624.39 |
| 1014 | 1 | 596.1 | 64 | 2,558.56 | 1,562.48 | 141.14 | 4,262.18 |
| 1015 | 1 | 596.1 | 31.5 | 1,316.15 | 959.1 | 43.09 | 2,318.34 |
| 1026 | 1 | 596.1 | 10 | 395.9 | 144.67 | 7.62 | 548.19 |
| 1078 | 1 | 596.1 | 12 | 554.25 | 296.91 | 20.88 | 872.04 |
| 1084 | 1 | 596.1 | 2 | 62.56 | 37.5 | 3.57 | 103.63 |
| 1085 | 1 | 596.1 | 123.5 | 4,812.93 | 2,169.25 | 25.73 | 7,007.91 |
| 1095 | 1 | 596.1 | 5 | 197.95 | 98.08 | 8.9 | 304.93 |
| 1011 | 1 | 598 | 424.75 | 17,142.96 | 11,079.69 | 3,095.99 | 31,318.64 |
| 1026 | 1 | 598 | 1,121.00 | 45,937.90 | 18,117.64 | 1,452.33 | 65,507.87 |
| 1061 | 1 | 598 | 287 | 12,315.53 | 7,481.32 | 61.64 | 19,858.49 |
| 1072 | 1 | 598 | 217.5 | 8,843.95 | 4,554.20 | 350.21 | 13,748.36 |
| 1076 | 1 | 598 | 261.75 | 10,125.70 | 3,915.91 | 333.56 | 14,375.17 |
| 1078 | 1 | 598 | 324.5 | 13,510.11 | 7,253.35 | 790.26 | 21,553.72 |
| 1084 | 1 | 598 | 258.5 | 8,257.73 | 5,586.59 | 464.21 | 14,308.53 |
| 1085 | 1 | 598 | 211 | 7,318.84 | 3,637.19 | 150.13 | 11,106.16 |
| 1089 | 1 | 598 | 35 | 933.1 | 299.59 | 3.8 | 1,236.49 |
| 1092 | 1 | 598 | 416 | 8,121.75 | 6,335.48 | 545.16 | 15,002.39 |
| 1101 | 1 | 598 | 92 | 3,721.46 | 1,174.92 | 119.26 | 5,015.64 |
| 1102 | 1 | 598 | 117.5 | 2,796.56 | 1,509.06 | 67.13 | 4,372.75 |
| 1103 | 1 | 598 | 8 | 168 | 17.18 | 0 | 185.18 |
| 1105 | 1 | 598 | 72 | 1,710.00 | 573.67 | 27.45 | 2,311.12 |
| 1013 | 1 | 902 | 4 | 162.93 | 95.96 | 6.31 | 265.2 |
| 1084 | 1 | 902 | 1 | 31.28 | 19.44 | 1.48 | 52.2 |
| 1085 | 1 | 902 | 3 | 93.84 | 49.19 | 13.38 | 156.41 |
| 31 | 1 | 903 | 8.25 | 322.5 | 232.37 | 24.46 | 579.33 |
| 122 | 1 | 903 | 45 | 1,463.87 | 1,413.41 | 17.51 | 2,894.79 |
| 151 | 1 | 903 | 455.5 | 18,941.94 | 16,539.59 | 1,009.05 | 36,490.58 |
| 168 | 1 | 903 | 243.75 | 15,456.02 | 11,714.57 | 254.38 | 27,424.97 |
| 171 | 1 | 903 | 126.5 | 3,869.80 | 3,821.05 | 38.97 | 7,729.82 |
| 206 | 1 | 903 | 409.5 | 28,812.06 | 20,835.63 | 1,220.85 | 50,868.54 |
| 216 | 1 | 903 | 1,027.00 | 27,167.17 | 19,731.98 | 1,667.63 | 48,566.78 |
| 226 | 1 | 903 | 147.75 | 3,274.64 | 3,658.97 | 205.73 | 7,139.34 |
| 242 | 1 | 903 | 117.25 | 2,529.71 | 2,785.45 | 136.92 | 5,452.08 |
| 245 | 1 | 903 | 1,057.00 | 26,432.73 | 27,571.02 | 1,051.76 | 55,055.51 |
| 250 | 1 | 903 | 80.5 | 1,447.87 | 1,351.72 | 94.25 | 2,893.84 |
| 260 | 1 | 903 | 142.5 | 2,276.17 | 2,592.72 | 187.89 | 5,056.78 |
| 264 | 1 | 903 | 986.5 | 21,471.14 | 15,126.67 | 807.66 | 37,405.47 |
| 276 | 1 | 903 | 543.25 | 6,613.50 | 564.79 | 0 | 7,178.29 |
| 1004 | 1 | 903 | 1,725.00 | 40,732.06 | 33,627.32 | 3,685.14 | 78,044.52 |
| 1005 | 1 | 903 | 10 | 328.74 | 151.43 | 4.36 | 484.53 |
| 1011 | 1 | 903 | 10.5 | 428.19 | 277.21 | 51.58 | 756.98 |
| 1013 | 1 | 903 | 72 | 2,927.90 | 1,567.27 | 23.5 | 4,518.67 |
| 1014 | 1 | 903 | 6 | 239.64 | 140.97 | 9.89 | 390.5 |
| 1015 | 1 | 903 | 88 | 3,647.72 | 2,078.41 | 149.99 | 5,876.12 |
| 1016 | 1 | 903 | 80 | 3,415.88 | 2,331.20 | 284.42 | 6,031.50 |
| 1042 | 1 | 903 | 53 | 2,144.97 | 1,161.55 | 17.3 | 3,323.82 |
| 1052 | 1 | 903 | 1,689.00 | 52,287.25 | 34,824.35 | 4,352.51 | 91,464.11 |
| 1054 | 1 | 903 | 1,376.50 | 29,564.89 | 24,084.60 | 2,246.10 | 55,895.59 |
| 1079 | 1 | 903 | 1,384.50 | 28,168.31 | 23,533.10 | 2,230.36 | 53,931.77 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1085 | 1 | 903 | 52.5 | 2,102.95 | 918.66 | 4.67 | 3,026.28 |
| 1089 | 1 | 903 | 52 | 1,386.32 | 466.94 | 25.18 | 1,878.44 |
| 1092 | 1 | 903 | 1,148.50 | 21,411.26 | 18,679.93 | 613.45 | 40,704.64 |
| 1097 | 1 | 903 | 1,494.50 | 22,503.15 | 23,114.33 | 1,216.66 | 46,834.14 |
| 1098 | 1 | 903 | 1,546.75 | 23,387.01 | 14,248.77 | 379.42 | 38,015.20 |
| 1100 | 1 | 903 | 480.5 | 5,769.00 | 492.57 | 0 | 6,261.57 |
| 1104 | 1 | 903 | 488.75 | 7,039.69 | 4,598.39 | 85.5 | 11,723.58 |
| 1105 | 1 | 903 | 4 | 95 | 17.29 | 0 | 112.29 |
| 216 | 1 | 903.2 | 44.5 | 1,176.21 | 851.45 | 78.05 | 2,105.71 |
| 245 | 1 | 903.2 | 69.5 | 1,735.35 | 1,824.26 | 83.76 | 3,643.37 |
| 264 | 1 | 903.2 | 59.5 | 1,298.40 | 1,029.23 | 47.76 | 2,375.39 |
| 1004 | 1 | 903.2 | 11 | 256.41 | 195.55 | 19.62 | 471.58 |
| 1026 | 1 | 903.2 | 28 | 1,113.28 | 416.83 | 39.92 | 1,570.03 |
| 1052 | 1 | 903.2 | 226 | 6,945.52 | 4,724.23 | 471.98 | 12,141.73 |
| 1054 | 1 | 903.2 | 459.25 | 9,652.64 | 7,861.76 | 818.65 | 18,333.05 |
| 1079 | 1 | 903.2 | 493.25 | 9,995.41 | 8,152.76 | 506.69 | 18,654.86 |
| 1089 | 1 | 903.2 | 60 | 1,599.60 | 557.29 | 188.88 | 2,345.77 |
| 1092 | 1 | 903.2 | 19.75 | 365.38 | 345.25 | 42.33 | 752.96 |
| 1095 | 1 | 903.2 | 5 | 203.9 | 102.47 | 7.36 | 313.73 |
| 1097 | 1 | 903.2 | 238.75 | 3,473.93 | 3,523.67 | 158.06 | 7,155.66 |
| 1098 | 1 | 903.2 | 151.75 | 2,189.62 | 1,112.96 | 20.6 | 3,323.18 |
| 1004 | 1 | 903.5 | 10.5 | 308.86 | 223.7 | 25.2 | 557.76 |
| 1052 | 1 | 903.5 | 12.25 | 337.11 | 251.3 | 92.38 | 680.79 |
| 1054 | 1 | 903.5 | 15.75 | 323.35 | 266.91 | 29.92 | 620.18 |
| 1079 | 1 | 903.5 | 22 | 450.11 | 368.74 | 24.15 | 843 |
| 1092 | 1 | 903.5 | 17.5 | 374.63 | 288.83 | 11.01 | 674.47 |
| 1097 | 1 | 903.5 | 13 | 185.38 | 195.92 | 8.36 | 389.66 |
| 1098 | 1 | 903.5 | 29.75 | 427.68 | 189.16 | 0 | 616.84 |
| 1100 | 1 | 903.5 | 11 | 132 | 11.25 | 0 | 143.25 |
| 216 | 1 | 907 | 60 | 1,587.88 | 1,140.47 | 83.24 | 2,811.59 |
| 236 | 1 | 907 | 99 | 9,627.46 | 7,172.59 | 325.45 | 17,125.50 |
| 245 | 1 | 907 | 1 | 24.82 | 24.65 | 2.68 | 52.15 |
| 31 | 1 | 908 | 1,246.50 | 48,052.69 | 37,364.03 | 1,336.00 | 86,752.72 |
| 151 | 1 | 908 | 323.5 | 13,720.42 | 11,741.12 | 672.84 | 26,134.38 |
| 206 | 1 | 908 | 146.5 | 10,556.94 | 7,542.44 | 425.28 | 18,524.66 |
| 216 | 1 | 908 | 1.5 | 58.66 | 42.15 | 0 | 100.81 |
| 239 | 1 | 908 | 37.5 | 1,235.13 | 794.49 | 49.05 | 2,078.67 |
| 263 | 1 | 908 | 428.75 | 11,414.81 | 6,197.12 | 340.25 | 17,952.18 |
| 1026 | 1 | 908 | 5.5 | 326.62 | 135.82 | 13.47 | 475.91 |
| 1041 | 1 | 908 | 3.75 | 139.22 | 94.87 | 7.19 | 241.28 |
| 1054 | 1 | 908 | 12.25 | 378.62 | 316.01 | 38.16 | 732.79 |
| 1078 | 1 | 908 | 2 | 118.77 | 53.59 | 5.9 | 178.26 |
| 1079 | 1 | 908 | 11.5 | 338.44 | 293.88 | 24.12 | 656.44 |
| 1092 | 1 | 908 | 236.5 | 4,375.24 | 4,465.76 | 588.32 | 9,429.32 |
| 1097 | 1 | 908 | 1.5 | 34.3 | 34.87 | 2.48 | 71.65 |
| 1098 | 1 | 908 | 11.75 | 261.43 | 161.71 | 1.46 | 424.6 |
| 31 | 1 | 908.5 | 32.5 | 1,170.50 | 883.29 | 0 | 2,053.79 |
| 151 | 1 | 908.5 | 35 | 1,349.14 | 1,285.67 | 114.9 | 2,749.71 |
| 206 | 1 | 908.5 | 2.5 | 180.09 | 124.24 | 2.75 | 307.08 |
| 151 | 1 | 910.11 | 91.5 | 3,217.20 | 2,554.70 | 128.96 | 5,900.86 |
| 206 | 1 | 910.11 | 3.5 | 273.98 | 193.27 | 23.36 | 490.61 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|
| 239 | 1 | 910.11 | 36 | 1,069.35 | 623.51 | 7.63 | 1,700.49 |
| 263 | 1 | 910.11 | 44.5 | 1,289.38 | 583.82 | 7.74 | 1,880.94 |
| 151 | 1 | 910.12 | 2 | 80.51 | 68.79 | 0 | 149.3 |
| 206 | 1 | 910.12 | 1.5 | 117.42 | 82.83 | 10.01 | 210.26 |
| 239 | 1 | 910.12 | 10 | 334.88 | 194.53 | 0 | 529.41 |
| 239 | 1 | 912 | 5.5 | 169.2 | 110.81 | 16.09 | 296.1 |
| 1042 | 1 | 912 | 8 | 331.44 | 201.9 | 0 | 533.34 |
| 1054 | 1 | 912.2 | 4 | 123.18 | 97.79 | 6.7 | 227.67 |
| 1098 | 1 | 912.2 | 4 | 84.48 | 53.25 | 0 | 137.73 |
| 69 | 1 | 920 | 50.5 | 1,350.53 | 1,051.96 | 98.3 | 2,500.79 |
| 117 | 1 | 920 | 1,097.00 | 112,782.74 | 75,483.49 | 1,984.91 | 190,251.14 |
| 122 | 1 | 920 | 799.25 | 26,080.82 | 24,021.90 | 1,113.86 | 51,216.58 |
| 125 | 1 | 920 | 1,056.50 | 94,328.61 | 68,582.82 | 1,162.74 | 164,074.17 |
| 142 | 1 | 920 | 296 | 14,202.16 | 10,635.18 | 647.22 | 25,484.56 |
| 168 | 1 | 920 | 761.5 | 46,746.20 | 34,981.15 | 706.61 | 82,433.96 |
| 191 | 1 | 920 | 412 | 22,577.19 | 19,310.87 | 769.02 | 42,657.08 |
| 209 | 1 | 920 | 895 | 171,210.12 | 141,313.96 | 13,602.75 | 326,126.83 |
| 215 | 1 | 920 | 800 | 27,160.92 | 24,544.81 | 1,472.43 | 53,178.16 |
| 222 | 1 | 920 | 542 | 20,051.48 | 13,341.68 | 536.53 | 33,929.69 |
| 224 | 1 | 920 | 663.5 | 21,889.33 | 19,356.29 | 1,084.65 | 42,330.27 |
| 225 | 1 | 920 | 1,346.75 | 28,379.65 | 32,985.38 | 1,929.90 | 63,294.93 |
| 236 | 1 | 920 | 850 | 80,496.83 | 55,172.20 | 1,117.34 | 136,786.37 |
| 255 | 1 | 920 | 1,101.50 | 34,621.38 | 29,457.19 | 1,246.45 | 65,325.02 |
| 256 | 1 | 920 | 146.75 | 4,272.06 | 3,342.67 | 177.49 | 7,792.22 |
| 1016 | 1 | 920 | 1,794.00 | 64,568.42 | 27,410.16 | 3,728.94 | 95,707.52 |
| 1068 | 1 | 920 | 451.75 | 6,463.38 | 559.32 | 0 | 7,022.70 |
| 117 | 1 | 920.5 | 6.5 | 696.97 | 577.15 | 0 | 1,274.12 |
| 122 | 1 | 920.5 | 21.25 | 805.12 | 734.5 | 47.59 | 1,587.21 |
| 168 | 1 | 920.5 | 21 | 1,124.19 | 813.86 | 0 | 1,938.05 |
| 191 | 1 | 920.5 | 28.75 | 1,594.90 | 1,332.45 | 50.15 | 2,977.50 |
| 215 | 1 | 920.5 | 14.75 | 572.23 | 435.91 | 23.5 | 1,031.64 |
| 224 | 1 | 920.5 | 4 | 137.58 | 111.25 | 8.3 | 257.13 |
| 255 | 1 | 920.5 | 26 | 928.8 | 786.14 | 28.97 | 1,743.91 |
| 117 | 1 | 923.1 | 140.5 | 14,616.92 | 9,898.19 | 95.05 | 24,610.16 |
| 125 | 1 | 923.1 | 62 | 5,420.57 | 3,846.84 | 0 | 9,267.41 |
| 168 | 1 | 923.1 | 85 | 5,539.00 | 4,517.70 | 201.21 | 10,257.91 |
| 215 | 1 | 923.1 | 14.75 | 496.49 | 480.85 | 14.74 | 992.08 |
| 216 | 1 | 923.1 | 20.25 | 527.9 | 384.05 | 56.3 | 968.25 |
| 236 | 1 | 923.1 | 5 | 517.99 | 269.75 | 0 | 787.74 |
| 245 | 1 | 923.1 | 3 | 74.46 | 82.78 | 0 | 157.24 |
| 264 | 1 | 923.1 | 6.25 | 134.38 | 151.38 | 1.93 | 287.69 |
| 1017 | 1 | 923.1 | 166 | 12,331.28 | 7,019.49 | 576.53 | 19,927.30 |
| 117 | 1 | 930.211 | 8.5 | 898.71 | 553.44 | 1.43 | 1,453.58 |
| 256 | 1 | 930.211 | 22.75 | 702.05 | 554.8 | 36.71 | 1,293.56 |
| 1042 | 1 | 930.4 | 3 | 120.66 | 71.15 | 5.93 | 197.74 |
| 160 | 1 | 932 | 21.5 | 1,101.24 | 797.66 | 53.58 | 1,952.48 |
| 1005 | 1 | 932 | 4 | 180.84 | 117.08 | 8.42 | 306.34 |
| 1088 | 1 | 932 | 970 | 12,204.00 | 1,024.78 | 0 | 13,228.78 |
| 1089 | 1 | 932 | 36 | 959.76 | 303 | 20.22 | 1,282.98 |

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| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|---|---------------|-------------------|--------------|------------------|---------------------|---------------------|----------------|
| Total Direct Labor and Labor Overhead Expense in Southern Pioneer General Ledger | | | | \$4,928,812.14 | \$2,712,210.46 | \$52,051.90 | \$7,693,074.50 |

EXHIBIT 6

Operating Budget
2018-2020

Southern Pioneer Electric Company Operating Budget Statement of Operations - 2020, 2019 and 2018

| | Budget 2020 | | Budget 2019 | | Budget 2018 | |
|-------------------------------------|----------------|--------------------|----------------|--------------------|----------------|--------------------|
| TUP (Total Utility Plant) | \$ | 151,858,305 | \$ | 138,387,472 | \$ | 132,496,839 |
| Acc. Deprec. | \$ | 27,540,916 | \$ | 26,571,799 | \$ | 25,252,752 |
| Net Utility Plant | \$ | 124,317,389 | \$ | 111,815,673 | \$ | 107,244,086 |
| Investment in Subsidiary Companies | \$ | 30,848,878 | \$ | 23,923,644 | \$ | 22,081,278 |
| Other Capital Credits | \$ | 3,176,411 | \$ | 2,781,835 | \$ | 2,726,603 |
| Line Extension Receivables | \$ | 45,368 | \$ | 141,758 | \$ | 161,590 |
| Cash | \$ | 71,613 | \$ | 749,021 | \$ | 530,226 |
| Other Assets | \$ | 16,305,161 | \$ | 19,393,359 | \$ | 14,143,706 |
| Total Assets | \$ | 174,764,820 | \$ | 158,805,290 | \$ | 146,887,490 |
| Equity | \$ | 39,084,234 | \$ | 28,630,967 | \$ | 20,843,710 |
| Total Equity | \$ | 39,084,234 | \$ | 28,630,967 | \$ | 20,843,710 |
| LT Debt | \$ | 111,088,125 | \$ | 114,798,807 | \$ | 106,942,791 |
| LOC | \$ | 2,500,000 | \$ | 782,384 | \$ | 4,134,432 |
| Other Liabilities | \$ | 22,092,462 | \$ | 14,593,132 | \$ | 14,966,557 |
| Total Liabilities | \$ | 135,680,587 | \$ | 130,174,323 | \$ | 126,043,780 |
| Total Liabilities and Equity | \$ | 174,764,820 | \$ | 158,805,290 | \$ | 146,887,490 |

Southern Pioneer Electric Company Operating Budget Statement of Operations - 2020, 2019 and 2018

| <u>Item</u> | <u>Budget</u> <u>2020</u> | <u>Budget</u> <u>2019</u> | <u>Budget</u> <u>2018</u> |
|--|------------------------------|------------------------------|------------------------------|
| 1. Operating Revenue & Patronage Capital | \$ 75,527,206 | \$ 74,754,035 | \$ 74,711,989 |
| 1.1 Additional Revenue Requirement for DSC/Equity | \$ - | \$ 20,607 | \$ 604,961 |
| 2. Power Production Expense | \$ - | \$ - | \$ - |
| 3. Cost of Purchased Power | \$ 47,853,831 | \$ 47,182,846 | \$ 50,823,578 |
| 4. Transmission Expense | \$ 1,574,440 | \$ 1,517,907 | \$ 1,468,407 |
| 5. Regional Market Expense | \$ - | \$ - | \$ - |
| 6. Distribution Expense - Operations | \$ 5,212,899 | \$ 4,870,244 | \$ 4,509,676 |
| 7. Distribution Expense - Maintenance | \$ 2,159,626 | \$ 2,054,688 | \$ 1,904,645 |
| 8. Consumer Accounts Expense | \$ 1,480,310 | \$ 1,687,386 | \$ 1,503,955 |
| 9. Customer Service & Informational Expense | \$ 320,352 | \$ 255,394 | \$ 258,542 |
| 10. Sales Expense | \$ 40,515 | \$ 25,404 | \$ 24,966 |
| 11. General & Administrative Expense | \$ 3,074,944 | \$ 3,002,146 | \$ 2,387,640 |
| 12. Total Operation & Maintenance Expense (2 thru 11) | \$ 61,716,917 | \$ 60,596,015 | \$ 62,881,409 |
| 13. Depreciation & Amortization Expense | \$ 3,879,912 | \$ 3,478,319 | \$ 3,491,231 |
| 14. Tax Expense - Property & Gross Receipts | \$ - | \$ - | \$ - |
| 15. Tax Expense - Other | \$ 1,042,198 | \$ 1,223,538 | \$ 1,326,854 |
| 16. Interest on Long-Term Debt | \$ 5,887,228 | \$ 5,984,377 | \$ 5,625,332 |
| 17. Interest Charged to Construction Credit | \$ - | \$ - | \$ - |
| 18. Interest Expense - Other | \$ 143,088 | \$ 61,339 | \$ 112,149 |
| 19. Other Deductions | \$ 904,756 | \$ 1,063,484 | \$ 893,705 |
| 20. Total Cost of Electric Service (12 thru 19) | \$ 73,574,099 | \$ 72,407,072 | \$ 74,330,680 |
| 21. Patronage Capital & Operating Margins (1 plus 1.1 minus 20) | \$ 1,953,107 | \$ 2,367,570 | \$ 986,270 |
| 22. Non Operating Margins | \$ 17,080 | \$ 5,500 | \$ - |
| 23. Allowance for Funds Used During Construction | \$ - | \$ - | \$ - |
| 24. Income (Loss) from Equity Investments | \$ 4,000,000 | \$ 3,200,000 | \$ 2,600,000 |
| 25. Non Operating Margins - Other | \$ 49,977 | \$ 7,000 | \$ - |
| 26. Generation & Transmission Capital Credits | \$ - | \$ - | \$ - |
| 27. Other Capital Credits & Patronage Dividends | \$ 866,016 | \$ 1,150,000 | \$ 1,046,000 |
| 28. Extraordinary Items | \$ - | \$ - | \$ - |
| 29. Patronage Capital or Margins (21 thru 28) | \$ 6,886,180 | \$ 6,730,070 | \$ 4,632,270 |

EXHIBIT 7

Summary Explanation of Material Increase in Cost of Service Items
2020 From 2019

Included with the Prefiled Direct Testimony of C. Scott
Not Applicable in First Year

EXHIBIT 8

Costs Allocated from Pioneer

Southern Pioneer Electric Company Pioneer Employees With Time Billed to Southern Pioneer - 2020
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total | Totals for Employee | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|-------------------------|----------|------------|--------------|--------------|------------|
| 6 | 0 | 421.6 | 1,092.00 | 102,872.67 | 72,178.95 | 1,192.87 | 176,244.49 | Totals for Employee 6 | 2,283.73 | 222,796.39 | 131,451.48 | 0 | 354,247.87 |
| 31 | 0 | 421.6 | 996.25 | 40,306.34 | 34,543.75 | 2,962.05 | 77,812.14 | Totals for Employee 31 | 2,168.00 | 85,966.36 | 62,394.70 | 0 | 148,361.06 |
| 69 | 0 | 421.6 | 840.25 | 23,314.70 | 19,122.61 | 1,854.62 | 44,291.93 | Totals for Employee 69 | 2,102.25 | 58,579.53 | 39,372.26 | 0 | 97,951.79 |
| 83 | 0 | 421.6 | 2,315.00 | 145,703.39 | 116,215.78 | 1,914.45 | 263,833.62 | Totals for Employee 83 | 2,720.83 | 174,369.80 | 120,628.80 | 0 | 294,998.60 |
| 96 | 0 | 421.6 | 41 | 2,673.13 | 1,671.92 | 11.22 | 4,356.27 | Totals for Employee 96 | 2,598.03 | 158,764.55 | 95,403.21 | 0 | 254,167.76 |
| 117 | 0 | 421.6 | 1,087.25 | 121,712.80 | 79,165.96 | 2,364.38 | 203,243.14 | Totals for Employee 117 | 2,528.10 | 293,737.13 | 164,107.40 | 0 | 457,844.53 |
| 118 | 0 | 421.6 | 25 | 955.49 | 842.69 | 58.84 | 1,857.02 | Totals for Employee 118 | 2,195.00 | 82,623.05 | 67,123.40 | 0 | 149,746.45 |
| 121 | 0 | 421.6 | 301.5 | 15,672.37 | 13,860.69 | 218.17 | 29,751.23 | Totals for Employee 121 | 2,254.00 | 114,883.28 | 90,912.83 | 0 | 205,796.11 |
| 122 | 0 | 421.6 | 916 | 31,153.11 | 28,790.52 | 1,421.44 | 61,365.07 | Totals for Employee 122 | 2,176.97 | 74,079.47 | 59,188.08 | 0 | 133,267.55 |
| 125 | 0 | 421.6 | 1,098.00 | 104,138.04 | 76,994.38 | 1,176.37 | 182,308.79 | Totals for Employee 125 | 2,277.00 | 213,180.98 | 144,047.24 | 0 | 357,228.22 |
| 131 | 0 | 421.6 | 284 | 15,556.10 | 12,220.86 | 984.63 | 28,761.59 | Totals for Employee 131 | 2,160.50 | 122,001.52 | 85,294.25 | 0 | 207,295.77 |
| 142 | 0 | 421.6 | 1.5 | 72.51 | 55.38 | 3.69 | 131.58 | Totals for Employee 142 | 1,196.69 | 59,154.49 | 31,966.60 | 0 | 91,121.09 |
| 151 | 0 | 421.6 | 506.5 | 27,631.17 | 21,773.72 | 970.94 | 50,375.83 | Totals for Employee 151 | 2,205.00 | 121,962.16 | 86,020.79 | 0 | 207,982.95 |
| 160 | 0 | 421.6 | 375 | 21,613.21 | 18,378.60 | 2,625.58 | 42,617.39 | Totals for Employee 160 | 2,258.00 | 128,906.04 | 91,085.52 | 0 | 219,991.56 |
| 166 | 0 | 421.6 | 803 | 30,505.17 | 23,182.84 | 1,021.16 | 54,709.17 | Totals for Employee 166 | 2,174.50 | 82,711.80 | 57,466.68 | 0 | 140,178.48 |
| 168 | 0 | 421.6 | 1,261.25 | 77,268.13 | 57,430.21 | 943.88 | 135,642.22 | Totals for Employee 168 | 2,726.75 | 168,128.91 | 111,459.05 | 0 | 279,587.96 |
| 171 | 0 | 421.6 | 78.75 | 2,521.91 | 2,395.93 | 30.79 | 4,948.63 | Totals for Employee 171 | 2,224.25 | 71,544.60 | 62,296.40 | 0 | 133,841.00 |
| 172 | 0 | 421.6 | 85.5 | 4,389.13 | 2,950.19 | 0 | 7,339.32 | Totals for Employee 172 | 2,314.50 | 112,004.37 | 76,551.53 | 0 | 188,555.90 |
| 175 | 0 | 421.6 | 71.75 | 1,323.44 | 136.54 | 0 | 1,459.98 | Totals for Employee 175 | 533.75 | 9,786.95 | 997.58 | 0 | 10,784.53 |
| 176 | 0 | 421.6 | 332 | 18,167.31 | 13,783.72 | 90.17 | 32,041.20 | Totals for Employee 176 | 2,424.00 | 125,717.14 | 85,125.35 | 0 | 210,842.49 |
| 177 | 0 | 421.6 | 9 | 383.49 | 321.22 | 29.94 | 734.65 | Totals for Employee 177 | 2,317.50 | 103,866.45 | 73,883.81 | 0 | 177,750.26 |
| 184 | 0 | 421.6 | 124.5 | 3,659.42 | 3,087.08 | 167.85 | 6,914.35 | Totals for Employee 184 | 2,208.50 | 66,828.30 | 50,380.43 | 0 | 117,208.73 |
| 191 | 0 | 421.6 | 328.5 | 19,571.00 | 15,303.78 | 192.24 | 35,067.02 | Totals for Employee 191 | 2,228.63 | 134,225.61 | 96,127.98 | 0 | 230,353.59 |
| 200 | 0 | 421.6 | 14 | 425.12 | 395.91 | 18.46 | 839.49 | Totals for Employee 200 | 2,246.00 | 69,535.38 | 58,093.49 | 0 | 127,628.87 |
| 206 | 0 | 421.6 | 640.5 | 48,374.17 | 34,117.34 | 866.11 | 83,357.62 | Totals for Employee 206 | 2,270.41 | 173,892.45 | 110,452.38 | 0 | 284,344.83 |
| 209 | 0 | 421.6 | 916 | 177,331.05 | 138,067.05 | 6,437.63 | 321,835.73 | Totals for Employee 209 | 2,270.00 | 456,251.76 | 297,864.12 | 0 | 754,115.88 |
| 215 | 0 | 421.6 | 660.75 | 25,268.31 | 22,270.57 | 1,125.55 | 48,664.43 | Totals for Employee 215 | 2,144.75 | 83,696.11 | 66,684.32 | 0 | 150,380.43 |
| 216 | 0 | 421.6 | 901.5 | 25,707.93 | 19,069.81 | 1,993.34 | 46,771.08 | Totals for Employee 216 | 2,133.50 | 61,332.30 | 38,883.16 | 0 | 100,215.46 |
| 222 | 0 | 421.6 | 521 | 23,921.06 | 20,252.18 | 815.15 | 44,988.39 | Totals for Employee 222 | 2,546.00 | 152,171.57 | 98,406.44 | 0 | 250,578.01 |
| 224 | 0 | 421.6 | 488.5 | 18,035.67 | 13,885.29 | 381.64 | 32,302.60 | Totals for Employee 224 | 2,252.75 | 81,106.68 | 62,924.36 | 0 | 144,031.04 |
| 236 | 0 | 421.6 | 837 | 98,975.01 | 70,694.03 | 4,427.01 | 174,096.05 | Totals for Employee 236 | 2,210.00 | 263,966.27 | 164,161.69 | 0 | 428,127.96 |
| 239 | 0 | 421.6 | 70 | 2,424.91 | 1,599.22 | 9.5 | 4,033.63 | Totals for Employee 239 | 2,125.75 | 71,569.73 | 43,719.23 | 0 | 115,288.96 |
| 242 | 0 | 421.6 | 520.25 | 16,199.63 | 15,018.66 | 652.49 | 31,870.78 | Totals for Employee 242 | 2,116.00 | 74,287.46 | 53,830.32 | 0 | 128,117.78 |
| 245 | 0 | 421.6 | 1,225.50 | 32,556.48 | 34,801.68 | 2,514.28 | 69,872.44 | Totals for Employee 245 | 2,112.50 | 56,443.23 | 52,362.18 | 0 | 108,805.41 |
| 255 | 0 | 421.6 | 1,279.25 | 44,739.16 | 41,356.00 | 2,002.15 | 88,097.31 | Totals for Employee 255 | 2,158.50 | 75,147.37 | 60,623.55 | 0 | 135,770.92 |
| 256 | 0 | 421.6 | 112.5 | 3,811.78 | 2,863.50 | 230.43 | 6,905.71 | Totals for Employee 256 | 2,174.00 | 73,884.60 | 49,328.63 | 0 | 123,213.23 |
| 260 | 0 | 421.6 | 100 | 2,153.90 | 2,390.93 | 148.53 | 4,693.36 | Totals for Employee 260 | 2,108.00 | 45,856.74 | 45,595.46 | 0 | 91,452.20 |
| 270 | 0 | 421.6 | 939 | 21,017.89 | 15,298.15 | 1,142.48 | 37,458.52 | Totals for Employee 270 | 2,101.50 | 47,304.95 | 31,131.38 | 0 | 78,436.33 |
| 275 | 0 | 421.6 | 616.5 | 18,623.30 | 12,061.82 | 218.42 | 30,903.54 | Totals for Employee 275 | 2,186.50 | 69,075.08 | 42,937.85 | 0 | 112,012.93 |
| 276 | 0 | 421.6 | 119.5 | 1,889.89 | 936.39 | 96.56 | 2,922.84 | Totals for Employee 276 | 2,106.75 | 33,767.29 | 15,395.60 | 0 | 49,162.89 |
| 277 | 0 | 421.6 | 897.75 | 20,954.90 | 16,891.82 | 845.03 | 38,691.75 | Totals for Employee 277 | 1,260.19 | 28,328.48 | 20,270.83 | 0 | 48,599.31 |
| 278 | 0 | 421.6 | 134.5 | 2,105.11 | 942.49 | 87.68 | 3,135.28 | Totals for Employee 278 | 2,102.25 | 33,429.22 | 13,708.26 | 0 | 47,137.48 |
| 280 | 0 | 421.6 | 4 | 93 | 9.27 | 0 | 102.27 | Totals for Employee 280 | 896.5 | 21,521.80 | 2,456.99 | 0 | 23,978.79 |
| 281 | 0 | 421.6 | 87.75 | 1,105.50 | 114.9 | 0 | 1,220.40 | Totals for Employee 281 | 713 | 8,766.50 | 894.54 | 0 | 9,661.04 |
| 282 | 0 | 421.6 | 12 | 308.28 | 203.17 | 3.14 | 514.59 | Totals for Employee 282 | 1,936.50 | 44,048.22 | 28,775.11 | 0 | 72,823.33 |
| 283 | 0 | 421.6 | 97.75 | 1,524.50 | 1,372.46 | 39.8 | 2,936.76 | Totals for Employee 283 | 1,842.75 | 29,232.66 | 25,529.49 | 0 | 54,762.15 |
| 284 | 0 | 421.6 | 315.75 | 6,387.00 | 3,736.76 | 274.34 | 10,398.10 | Totals for Employee 284 | 706.5 | 14,410.72 | 7,678.30 | 0 | 22,089.02 |
| 285 | 0 | 421.6 | 449.75 | 10,312.76 | 5,888.06 | 156.17 | 16,356.99 | Totals for Employee 285 | 576 | 13,307.69 | 8,498.07 | 0 | 21,805.76 |
| 83 | 0 | 421.7 | 17 | 869.5 | 710.77 | 0 | 1,580.27 | Totals for Employee 83 | 2,720.83 | 174,369.80 | 120,628.80 | 0 | 294,998.60 |
| 96 | 0 | 421.7 | 27.5 | 1,684.62 | 1,455.40 | 95.36 | 3,235.38 | Totals for Employee 96 | 2,598.03 | 158,764.55 | 95,403.21 | 0 | 254,167.76 |
| 118 | 0 | 421.7 | 47.5 | 1,863.47 | 1,952.18 | 260.38 | 4,076.03 | Totals for Employee 118 | 2,195.00 | 82,623.05 | 67,123.40 | 0 | 149,746.45 |
| 159 | 0 | 421.7 | 55 | 2,009.42 | 1,736.05 | 108.4 | 3,853.87 | Totals for Employee 159 | 2,142.25 | 70,782.70 | 61,059.60 | 0 | 131,842.30 |

Southern Pioneer Electric Company Pioneer Employees With Time Billed to Southern Pioneer - 2020
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|--|--------|------------|-----------|----------------|----------------|--------------|----------------|
| 160 | 0 | 421.7 | 158.5 | 7,590.60 | 6,115.62 | 627.3 | 14,333.52 |
| 175 | 0 | 421.7 | 83.5 | 1,561.87 | 161.03 | 0 | 1,722.90 |
| 176 | 0 | 421.7 | 86.5 | 4,807.72 | 3,563.24 | 50.11 | 8,421.07 |
| 184 | 0 | 421.7 | 17.5 | 650.8 | 504.77 | 40.56 | 1,196.13 |
| 200 | 0 | 421.7 | 134 | 4,340.61 | 3,901.68 | 379.47 | 8,621.76 |
| 215 | 0 | 421.7 | 8.75 | 315.53 | 308.78 | 40.73 | 665.04 |
| 220 | 0 | 421.7 | 32 | 1,397.76 | 1,063.81 | 0 | 2,461.57 |
| 258 | 0 | 421.7 | 4 | 137.08 | 133.83 | 15.1 | 286.01 |
| 273 | 0 | 421.7 | 26 | 324 | 32.89 | 0 | 356.89 |
| 281 | 0 | 421.7 | 87.5 | 1,116.00 | 115.35 | 0 | 1,231.35 |
| Total Pioneer Electric Compensation Billed to Southern Pioneer | | | 25,719.75 | \$1,444,079.32 | \$1,110,400.18 | \$46,338.58 | \$2,600,818.08 |

| Totals for Employee | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|-------------------------|----------|------------|--------------|--------------|------------|
| Totals for Employee 160 | 2,258.00 | 128,906.04 | 91,085.52 | 0 | 219,991.56 |
| Totals for Employee 175 | 533.75 | 9,786.95 | 997.58 | 0 | 10,784.53 |
| Totals for Employee 176 | 2,424.00 | 125,717.14 | 85,125.35 | 0 | 210,842.49 |
| Totals for Employee 184 | 2,208.50 | 66,828.30 | 50,380.43 | 0 | 117,208.73 |
| Totals for Employee 200 | 2,246.00 | 69,535.38 | 58,093.49 | 0 | 127,628.87 |
| Totals for Employee 215 | 2,144.75 | 83,696.11 | 66,684.32 | 0 | 150,380.43 |
| Totals for Employee 220 | 2,455.50 | 112,920.39 | 57,340.80 | 0 | 170,261.19 |
| Totals for Employee 258 | 2,324.00 | 79,061.72 | 58,671.62 | 0 | 137,733.34 |
| Totals for Employee 273 | 99.25 | 1,210.50 | 123.11 | 0 | 1,333.61 |
| Totals for Employee 281 | 713 | 8,766.50 | 894.54 | 0 | 9,661.04 |

GL Distribution for Pioneer Employees With Time Billed to Southern Pioneer

| | | | | | |
|-------|---|---------|--------------|--------------|--------------|
| PEC | 1 | 107.2 | 28,668.98 | 23,372.81 | 52,041.79 |
| PEC | 1 | 107.21 | 3,002.28 | 2,455.37 | 5,457.65 |
| PEC | 1 | 108.81 | 1,937.46 | 1,602.06 | 3,539.52 |
| PEC | 1 | 163 | 15,228.37 | 12,312.58 | 27,540.95 |
| PEC | 1 | 184.1 | 1,048.49 | 910.80 | 1,959.29 |
| PEC | 1 | 563 | 775.30 | 531.82 | 1,307.12 |
| PEC | 1 | 568 | 179.58 | 159.78 | 339.36 |
| PEC | 1 | 580 | 168,051.71 | 129,823.15 | 297,874.86 |
| PEC | 1 | 586 | 7,475.95 | 5,516.22 | 12,992.17 |
| PEC | 1 | 588 | 82,570.12 | 67,450.38 | 150,020.50 |
| PEC | 1 | 590 | 71,948.20 | 58,229.92 | 130,178.12 |
| PEC | 1 | 592 | 5,345.61 | 3,661.28 | 9,006.89 |
| PEC | 1 | 903 | 139,099.24 | 118,797.67 | 257,896.91 |
| PEC | 1 | 903.2 | 3,740.32 | 3,092.31 | 6,832.63 |
| PEC | 1 | 907 | 14,388.54 | 12,961.54 | 27,350.08 |
| PEC | 1 | 908 | 69,634.99 | 59,345.91 | 128,980.90 |
| PEC | 1 | 910.11 | 3,785.70 | 3,278.31 | 7,064.01 |
| PEC | 1 | 910.12 | 1,759.71 | 1,412.77 | 3,172.48 |
| PEC | 1 | 920 | 683,080.73 | 548,084.88 | 1,231,165.61 |
| PEC | 1 | 923.1 | 43,432.89 | 33,013.40 | 76,446.29 |
| PEC | 1 | 930.201 | 96,114.58 | 68,468.25 | 164,582.83 |
| PEC | 1 | 930.211 | 1,880.18 | 1,345.93 | 3,226.11 |
| PEC | 1 | 932 | 930.39 | 911.62 | 1,842.01 |
| Total | | | 1,444,079.32 | 1,156,738.76 | 2,600,818.08 |

Southern Pioneer Electric Company Pioneer Employees With Time Billed to Southern Pioneer - 2019
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total | Totals for Employee | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|-------------------------|----------|------------|--------------|--------------|------------|
| 6 | 1 | 563 | 27 | 2,484.47 | 2,013.88 | 101.69 | 4,600.04 | Totals for Employee 6 | 2,131.50 | 195,341.12 | 123,061.16 | 0 | 318,402.28 |
| 6 | 1 | 571 | 12 | 1,155.18 | 956.61 | 0 | 2,111.79 | Totals for Employee 6 | 2,131.50 | 195,341.12 | 123,061.16 | 0 | 318,402.28 |
| 6 | 1 | 580 | 969 | 87,726.30 | 62,876.75 | 1,939.26 | 152,542.31 | Totals for Employee 6 | 2,131.50 | 195,341.12 | 123,061.16 | 0 | 318,402.28 |
| 6 | 1 | 588 | 147 | 13,433.42 | 9,211.20 | 237.25 | 22,881.87 | Totals for Employee 6 | 2,131.50 | 195,341.12 | 123,061.16 | 0 | 318,402.28 |
| 10 | 1 | 107.2 | 32 | 1,484.40 | 1,872.34 | 1,508.00 | 4,864.74 | Totals for Employee 10 | 2,090.50 | 112,274.04 | 75,988.87 | 0 | 188,262.91 |
| 19 | 1 | 588 | 4 | 300.64 | 201.19 | 0 | 501.83 | Totals for Employee 19 | 2,292.50 | 312,388.07 | 114,859.93 | 0 | 427,248.00 |
| 31 | 1 | 908 | 1,337.25 | 53,425.52 | 42,090.04 | 1,561.64 | 97,077.20 | Totals for Employee 31 | 2,303.75 | 91,441.93 | 61,744.50 | 0 | 153,186.43 |
| 31 | 1 | 910.11 | 41.5 | 1,733.07 | 1,477.12 | 18.42 | 3,228.61 | Totals for Employee 31 | 2,303.75 | 91,441.93 | 61,744.50 | 0 | 153,186.43 |
| 69 | 1 | 920 | 897.75 | 24,231.67 | 18,632.20 | 1,959.37 | 44,823.24 | Totals for Employee 69 | 2,102.25 | 57,985.40 | 37,847.56 | 0 | 95,832.96 |
| 71 | 1 | 107.2 | 142 | 7,562.61 | 6,768.33 | 650.63 | 14,981.57 | Totals for Employee 71 | 2,117.50 | 115,362.88 | 87,491.68 | 0 | 202,854.56 |
| 83 | 1 | 107.2 | 3 | 179.27 | 150.24 | 4.23 | 333.74 | Totals for Employee 83 | 2,686.00 | 161,574.56 | 114,192.52 | 0 | 275,767.08 |
| 83 | 1 | 563 | 10 | 626.98 | 523.42 | 0 | 1,150.40 | Totals for Employee 83 | 2,686.00 | 161,574.56 | 114,192.52 | 0 | 275,767.08 |
| 83 | 1 | 580 | 1,181.00 | 68,587.10 | 56,696.88 | 895.65 | 126,179.63 | Totals for Employee 83 | 2,686.00 | 161,574.56 | 114,192.52 | 0 | 275,767.08 |
| 83 | 1 | 588 | 475 | 28,437.12 | 23,344.46 | 389.94 | 52,171.52 | Totals for Employee 83 | 2,686.00 | 161,574.56 | 114,192.52 | 0 | 275,767.08 |
| 83 | 1 | 590 | 683 | 40,814.40 | 33,173.72 | 824.71 | 74,812.83 | Totals for Employee 83 | 2,686.00 | 161,574.56 | 114,192.52 | 0 | 275,767.08 |
| 83 | 1 | 592 | 4 | 256.67 | 183.53 | 0 | 440.2 | Totals for Employee 83 | 2,686.00 | 161,574.56 | 114,192.52 | 0 | 275,767.08 |
| 96 | 1 | 107.2 | 66.5 | 4,076.12 | 2,787.60 | 12.84 | 6,876.56 | Totals for Employee 96 | 2,408.50 | 140,829.06 | 91,257.59 | 0 | 232,086.65 |
| 96 | 1 | 586 | 4.5 | 255.6 | 158.27 | 9.24 | 423.11 | Totals for Employee 96 | 2,408.50 | 140,829.06 | 91,257.59 | 0 | 232,086.65 |
| 96 | 1 | 592 | 72 | 4,313.15 | 3,160.23 | 60.74 | 7,534.12 | Totals for Employee 96 | 2,408.50 | 140,829.06 | 91,257.59 | 0 | 232,086.65 |
| 117 | 1 | 920 | 617.5 | 67,139.86 | 45,710.96 | 3,922.22 | 116,773.04 | Totals for Employee 117 | 2,384.00 | 271,761.92 | 152,757.49 | 0 | 424,519.41 |
| 117 | 1 | 923.1 | 225.25 | 25,161.99 | 17,546.09 | 2,161.57 | 44,869.65 | Totals for Employee 117 | 2,384.00 | 271,761.92 | 152,757.49 | 0 | 424,519.41 |
| 117 | 1 | 930.211 | 37.5 | 4,142.86 | 2,764.30 | 114.13 | 7,021.29 | Totals for Employee 117 | 2,384.00 | 271,761.92 | 152,757.49 | 0 | 424,519.41 |
| 118 | 1 | 107.2 | 6 | 220.5 | 214.52 | 0 | 435.02 | Totals for Employee 118 | 2,253.50 | 84,578.73 | 66,559.06 | 0 | 151,137.79 |
| 118 | 1 | 184.1 | 54 | 2,002.81 | 1,751.08 | 105.79 | 3,859.68 | Totals for Employee 118 | 2,253.50 | 84,578.73 | 66,559.06 | 0 | 151,137.79 |
| 121 | 1 | 588 | 484 | 23,180.48 | 21,728.78 | 610.63 | 45,519.89 | Totals for Employee 121 | 2,317.50 | 111,897.96 | 87,574.15 | 0 | 199,472.11 |
| 122 | 1 | 903 | 91.75 | 2,984.53 | 2,738.01 | 140.68 | 5,863.22 | Totals for Employee 122 | 2,123.50 | 71,254.37 | 57,825.14 | 0 | 129,079.51 |
| 122 | 1 | 920 | 795 | 26,311.87 | 24,538.27 | 936.73 | 51,786.87 | Totals for Employee 122 | 2,123.50 | 71,254.37 | 57,825.14 | 0 | 129,079.51 |
| 125 | 1 | 920 | 1,067.00 | 97,189.42 | 72,543.19 | 1,166.38 | 170,898.99 | Totals for Employee 125 | 2,263.00 | 204,061.52 | 133,374.46 | 0 | 337,435.98 |
| 125 | 1 | 923.1 | 4 | 382.6 | 297.62 | 0 | 680.22 | Totals for Employee 125 | 2,263.00 | 204,061.52 | 133,374.46 | 0 | 337,435.98 |
| 131 | 1 | 588 | 316 | 15,834.26 | 12,097.73 | 933.75 | 28,865.74 | Totals for Employee 131 | 2,269.50 | 117,402.52 | 78,596.89 | 0 | 195,999.41 |
| 142 | 1 | 920 | 438.5 | 22,204.39 | 16,384.81 | 683.85 | 39,273.05 | Totals for Employee 142 | 2,199.50 | 115,920.72 | 76,799.81 | 0 | 192,720.53 |
| 151 | 1 | 903 | 418.5 | 20,075.00 | 16,922.29 | 593.69 | 37,590.98 | Totals for Employee 151 | 2,372.00 | 116,863.04 | 85,719.89 | 0 | 202,582.93 |
| 151 | 1 | 908 | 255 | 12,040.92 | 10,313.14 | 478.8 | 22,832.86 | Totals for Employee 151 | 2,372.00 | 116,863.04 | 85,719.89 | 0 | 202,582.93 |
| 151 | 1 | 910.11 | 33 | 1,644.81 | 1,307.38 | 179.62 | 3,131.81 | Totals for Employee 151 | 2,372.00 | 116,863.04 | 85,719.89 | 0 | 202,582.93 |
| 151 | 1 | 910.12 | 13 | 631.7 | 525.64 | 101.52 | 1,258.86 | Totals for Employee 151 | 2,372.00 | 116,863.04 | 85,719.89 | 0 | 202,582.93 |
| 159 | 1 | 107.2 | 16 | 516.6 | 554.62 | 50.42 | 1,121.64 | Totals for Employee 159 | 2,117.25 | 68,621.99 | 58,568.33 | 0 | 127,190.32 |
| 159 | 1 | 163 | 19 | 641.85 | 566.43 | 41.88 | 1,250.16 | Totals for Employee 159 | 2,117.25 | 68,621.99 | 58,568.33 | 0 | 127,190.32 |
| 159 | 1 | 931 | 37.75 | 1,240.66 | 1,302.42 | 136.69 | 2,679.77 | Totals for Employee 159 | 2,117.25 | 68,621.99 | 58,568.33 | 0 | 127,190.32 |
| 160 | 1 | 107.2 | 369 | 19,738.79 | 17,593.98 | 1,536.61 | 38,869.38 | Totals for Employee 160 | 2,291.00 | 125,840.64 | 93,194.40 | 0 | 219,035.04 |
| 160 | 1 | 163 | 179.5 | 9,667.74 | 8,345.06 | 640.07 | 18,652.87 | Totals for Employee 160 | 2,291.00 | 125,840.64 | 93,194.40 | 0 | 219,035.04 |
| 160 | 1 | 580 | 53 | 2,816.74 | 2,584.55 | 258.79 | 5,660.08 | Totals for Employee 160 | 2,291.00 | 125,840.64 | 93,194.40 | 0 | 219,035.04 |
| 160 | 1 | 588 | 60 | 3,259.10 | 3,259.63 | 280.11 | 6,828.84 | Totals for Employee 160 | 2,291.00 | 125,840.64 | 93,194.40 | 0 | 219,035.04 |
| 160 | 1 | 931 | 94 | 5,118.47 | 3,945.61 | 208.46 | 9,272.54 | Totals for Employee 160 | 2,291.00 | 125,840.64 | 93,194.40 | 0 | 219,035.04 |
| 160 | 1 | 932 | 11.5 | 612.08 | 491.3 | 25.73 | 1,129.11 | Totals for Employee 160 | 2,291.00 | 125,840.64 | 93,194.40 | 0 | 219,035.04 |
| 166 | 1 | 107.21 | 80.5 | 2,919.29 | 2,202.43 | 147.63 | 5,269.35 | Totals for Employee 166 | 2,225.25 | 83,583.76 | 55,121.31 | 0 | 138,705.07 |
| 166 | 1 | 108.81 | 2 | 71.42 | 54.43 | 6.85 | 132.7 | Totals for Employee 166 | 2,225.25 | 83,583.76 | 55,121.31 | 0 | 138,705.07 |
| 166 | 1 | 588 | 903.25 | 33,576.65 | 25,887.07 | 1,728.01 | 61,191.73 | Totals for Employee 166 | 2,225.25 | 83,583.76 | 55,121.31 | 0 | 138,705.07 |
| 168 | 1 | 903 | 288.5 | 19,279.03 | 14,412.08 | 518.99 | 34,210.10 | Totals for Employee 168 | 2,439.50 | 158,031.37 | 103,814.58 | 0 | 261,845.95 |
| 168 | 1 | 920 | 780.5 | 49,864.68 | 37,099.48 | 1,328.12 | 88,292.28 | Totals for Employee 168 | 2,439.50 | 158,031.37 | 103,814.58 | 0 | 261,845.95 |
| 171 | 1 | 903 | 99.75 | 3,110.27 | 3,156.07 | 124.96 | 6,391.30 | Totals for Employee 171 | 2,152.50 | 73,417.54 | 60,529.78 | 0 | 133,947.32 |
| 172 | 1 | 107.2 | 37 | 1,698.39 | 1,184.74 | 0 | 2,883.13 | Totals for Employee 172 | 2,292.00 | 106,736.00 | 66,880.71 | 0 | 173,616.71 |

Southern Pioneer Electric Company Pioneer Employees With Time Billed to Southern Pioneer - 2019
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total | Totals for Employee | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|-------------------------|----------|------------|--------------|--------------|------------|
| 172 | 1 | 586 | 58 | 2,785.38 | 2,024.94 | 18.98 | 4,829.30 | Totals for Employee 172 | 2,292.00 | 106,736.00 | 66,880.71 | 0 | 173,616.71 |
| 175 | 1 | 931 | 35 | 638.74 | 63.96 | 0 | 702.7 | Totals for Employee 175 | 510 | 9,135.64 | 919.04 | 0 | 10,054.68 |
| 176 | 1 | 107.2 | 60.5 | 3,036.47 | 2,011.60 | 28.14 | 5,076.21 | Totals for Employee 176 | 2,434.00 | 120,303.71 | 72,855.59 | 0 | 193,159.30 |
| 176 | 1 | 583 | 9 | 432.16 | 318.81 | 5.07 | 756.04 | Totals for Employee 176 | 2,434.00 | 120,303.71 | 72,855.59 | 0 | 193,159.30 |
| 176 | 1 | 592 | 66 | 3,272.81 | 2,416.02 | 17.23 | 5,706.06 | Totals for Employee 176 | 2,434.00 | 120,303.71 | 72,855.59 | 0 | 193,159.30 |
| 176 | 1 | 593 | 2 | 117.7 | 104.58 | 5.88 | 228.16 | Totals for Employee 176 | 2,434.00 | 120,303.71 | 72,855.59 | 0 | 193,159.30 |
| 177 | 1 | 107.2 | 14.5 | 615.91 | 512.14 | 10.14 | 1,138.19 | Totals for Employee 177 | 2,292.00 | 100,177.42 | 71,026.44 | 0 | 171,203.86 |
| 177 | 1 | 586 | 4 | 164.68 | 110.24 | 6.17 | 281.09 | Totals for Employee 177 | 2,292.00 | 100,177.42 | 71,026.44 | 0 | 171,203.86 |
| 184 | 1 | 163 | 133.5 | 3,821.98 | 3,281.86 | 445.4 | 7,549.24 | Totals for Employee 184 | 2,220.25 | 66,177.01 | 47,608.24 | 0 | 113,785.25 |
| 184 | 1 | 588 | 2.5 | 70.65 | 56.67 | 5.79 | 133.11 | Totals for Employee 184 | 2,220.25 | 66,177.01 | 47,608.24 | 0 | 113,785.25 |
| 184 | 1 | 931 | 43 | 1,307.03 | 1,106.90 | 130.66 | 2,544.59 | Totals for Employee 184 | 2,220.25 | 66,177.01 | 47,608.24 | 0 | 113,785.25 |
| 191 | 1 | 920 | 215 | 12,432.12 | 10,045.10 | 175.73 | 22,652.95 | Totals for Employee 191 | 2,137.25 | 125,605.24 | 91,154.55 | 0 | 216,759.79 |
| 200 | 1 | 107.2 | 69 | 2,000.04 | 2,017.60 | 94.59 | 4,112.23 | Totals for Employee 200 | 2,232.50 | 68,039.27 | 56,816.24 | 0 | 124,855.51 |
| 200 | 1 | 908 | 6.5 | 252.53 | 274.55 | 33.44 | 560.52 | Totals for Employee 200 | 2,232.50 | 68,039.27 | 56,816.24 | 0 | 124,855.51 |
| 200 | 1 | 931 | 54.5 | 1,738.81 | 1,551.75 | 51.88 | 3,342.44 | Totals for Employee 200 | 2,232.50 | 68,039.27 | 56,816.24 | 0 | 124,855.51 |
| 201 | 1 | 107.2 | 10 | 476.1 | 404.99 | 24.28 | 905.37 | Totals for Employee 201 | 2,324.00 | 113,759.44 | 75,899.44 | 0 | 189,658.88 |
| 206 | 1 | 903 | 327 | 23,360.99 | 17,121.14 | 959.78 | 41,441.91 | Totals for Employee 206 | 2,252.00 | 164,457.84 | 104,637.77 | 0 | 269,095.61 |
| 206 | 1 | 908 | 205.5 | 14,930.56 | 10,888.51 | 460.95 | 26,280.02 | Totals for Employee 206 | 2,252.00 | 164,457.84 | 104,637.77 | 0 | 269,095.61 |
| 206 | 1 | 910.11 | 7.5 | 606.93 | 448.15 | 97.55 | 1,152.63 | Totals for Employee 206 | 2,252.00 | 164,457.84 | 104,637.77 | 0 | 269,095.61 |
| 209 | 1 | 920 | 827 | 161,834.49 | 124,578.01 | 9,915.37 | 296,327.87 | Totals for Employee 209 | 2,189.00 | 440,430.68 | 288,284.33 | 0 | 728,715.01 |
| 215 | 1 | 580 | 23.25 | 842.87 | 779.42 | 49.33 | 1,671.62 | Totals for Employee 215 | 2,147.75 | 77,516.99 | 62,341.75 | 0 | 139,858.74 |
| 215 | 1 | 588 | 12 | 452.91 | 356.56 | 13.18 | 822.65 | Totals for Employee 215 | 2,147.75 | 77,516.99 | 62,341.75 | 0 | 139,858.74 |
| 215 | 1 | 920 | 749.5 | 26,618.31 | 24,059.73 | 1,372.87 | 52,050.91 | Totals for Employee 215 | 2,147.75 | 77,516.99 | 62,341.75 | 0 | 139,858.74 |
| 216 | 1 | 903 | 939.25 | 25,875.12 | 19,260.98 | 2,429.64 | 47,565.74 | Totals for Employee 216 | 2,144.50 | 60,696.03 | 37,263.21 | 0 | 97,959.24 |
| 216 | 1 | 903.2 | 30.75 | 840.55 | 638.94 | 85.47 | 1,564.96 | Totals for Employee 216 | 2,144.50 | 60,696.03 | 37,263.21 | 0 | 97,959.24 |
| 216 | 1 | 907 | 48 | 1,314.71 | 974.39 | 128.1 | 2,417.20 | Totals for Employee 216 | 2,144.50 | 60,696.03 | 37,263.21 | 0 | 97,959.24 |
| 216 | 1 | 908 | 4.5 | 177.14 | 125.24 | 8.87 | 311.25 | Totals for Employee 216 | 2,144.50 | 60,696.03 | 37,263.21 | 0 | 97,959.24 |
| 220 | 1 | 107.2 | 8.5 | 369.25 | 275.98 | 20.63 | 665.86 | Totals for Employee 220 | 2,325.50 | 101,231.43 | 52,813.96 | 0 | 154,045.39 |
| 222 | 1 | 920 | 481 | 20,849.21 | 17,709.43 | 1,022.48 | 39,581.12 | Totals for Employee 222 | 2,431.00 | 109,361.92 | 80,012.37 | 0 | 189,374.29 |
| 224 | 1 | 908 | 1.5 | 75.01 | 71.31 | 3.92 | 150.24 | Totals for Employee 224 | 2,168.25 | 75,271.07 | 59,722.54 | 0 | 134,993.61 |
| 224 | 1 | 920 | 481.25 | 16,392.23 | 14,917.20 | 864.92 | 32,174.35 | Totals for Employee 224 | 2,168.25 | 75,271.07 | 59,722.54 | 0 | 134,993.61 |
| 225 | 1 | 920 | 182.25 | 3,945.57 | 5,242.80 | 419.17 | 9,607.54 | Totals for Employee 225 | 1,013.06 | 21,542.76 | 19,316.85 | 0 | 40,859.61 |
| 226 | 1 | 903 | 156.5 | 3,571.42 | 3,960.56 | 203.4 | 7,735.38 | Totals for Employee 226 | 2,108.25 | 49,634.65 | 47,940.58 | 0 | 97,575.23 |
| 227 | 1 | 931 | 8 | 261.04 | 163.69 | 12.62 | 437.35 | Totals for Employee 227 | 2,352.00 | 84,502.77 | 42,921.47 | 0 | 127,424.24 |
| 233 | 1 | 107.2 | 6 | 207.12 | 186.55 | 20.47 | 414.14 | Totals for Employee 233 | 2,125.50 | 75,639.38 | 61,494.83 | 0 | 137,134.21 |
| 236 | 1 | 568 | 3 | 357.74 | 230.84 | 28 | 616.58 | Totals for Employee 236 | 2,249.50 | 243,742.89 | 152,899.33 | 0 | 396,642.22 |
| 236 | 1 | 907 | 82 | 8,761.65 | 5,785.55 | 692.06 | 15,239.26 | Totals for Employee 236 | 2,249.50 | 243,742.89 | 152,899.33 | 0 | 396,642.22 |
| 236 | 1 | 920 | 467 | 50,152.03 | 37,255.99 | 3,406.95 | 90,814.97 | Totals for Employee 236 | 2,249.50 | 243,742.89 | 152,899.33 | 0 | 396,642.22 |
| 239 | 1 | 908 | 44.25 | 1,444.69 | 944.36 | 12.24 | 2,401.29 | Totals for Employee 239 | 2,210.25 | 68,308.19 | 38,954.32 | 0 | 107,262.51 |
| 239 | 1 | 910.11 | 38 | 1,220.10 | 746.77 | 54.52 | 2,021.39 | Totals for Employee 239 | 2,210.25 | 68,308.19 | 38,954.32 | 0 | 107,262.51 |
| 242 | 1 | 903 | 25.5 | 577.93 | 645.07 | 52.28 | 1,275.28 | Totals for Employee 242 | 2,106.00 | 58,761.77 | 49,377.03 | 0 | 108,138.80 |
| 242 | 1 | 907 | 2.5 | 75 | 81.09 | 6.5 | 162.59 | Totals for Employee 242 | 2,106.00 | 58,761.77 | 49,377.03 | 0 | 108,138.80 |
| 242 | 1 | 920 | 668.5 | 16,113.61 | 17,012.52 | 301.81 | 33,427.94 | Totals for Employee 242 | 2,106.00 | 58,761.77 | 49,377.03 | 0 | 108,138.80 |
| 242 | 1 | 930.211 | 5 | 150 | 162.15 | 12.98 | 325.13 | Totals for Employee 242 | 2,106.00 | 58,761.77 | 49,377.03 | 0 | 108,138.80 |
| 245 | 1 | 903 | 1,100.50 | 28,260.02 | 30,163.00 | 2,089.18 | 60,512.20 | Totals for Employee 245 | 2,097.25 | 55,194.89 | 50,912.83 | 0 | 106,107.72 |
| 245 | 1 | 903.2 | 62.5 | 1,611.36 | 1,772.45 | 140.8 | 3,524.61 | Totals for Employee 245 | 2,097.25 | 55,194.89 | 50,912.83 | 0 | 106,107.72 |
| 245 | 1 | 907 | 87.5 | 2,273.50 | 2,320.60 | 60.32 | 4,654.42 | Totals for Employee 245 | 2,097.25 | 55,194.89 | 50,912.83 | 0 | 106,107.72 |
| 246 | 1 | 184.1 | 4.5 | 136.23 | 85.03 | 0 | 221.26 | Totals for Employee 246 | 2,356.00 | 68,502.24 | 36,627.82 | 0 | 105,130.06 |
| 250 | 1 | 903 | 54 | 1,099.92 | 1,229.79 | 80.41 | 2,410.12 | Totals for Employee 250 | 1,298.90 | 27,428.53 | 22,229.53 | 0 | 49,658.06 |
| 255 | 1 | 903 | 0.25 | 8.31 | 6.02 | 0.16 | 14.49 | Totals for Employee 255 | 2,144.75 | 73,827.51 | 58,053.93 | 0 | 131,881.44 |
| 255 | 1 | 920 | 1,224.50 | 41,453.29 | 35,715.84 | 1,312.63 | 78,481.76 | Totals for Employee 255 | 2,144.75 | 73,827.51 | 58,053.93 | 0 | 131,881.44 |

Southern Pioneer Electric Company Pioneer Employees With Time Billed to Southern Pioneer - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|-----------|
| 256 | 1 | 920 | 133 | 4,213.79 | 3,437.74 | 102.5 | 7,754.03 |
| 256 | 1 | 930.211 | 33 | 1,064.22 | 795.11 | 8.49 | 1,867.82 |
| 260 | 1 | 903 | 124.75 | 2,280.30 | 2,706.06 | 84.28 | 5,070.64 |
| 263 | 1 | 908 | 328 | 9,445.30 | 7,287.45 | 482.27 | 17,215.02 |
| 263 | 1 | 910.11 | 149.25 | 4,561.10 | 3,530.33 | 114.59 | 8,206.02 |
| 263 | 1 | 910.12 | 11.5 | 355.25 | 296.02 | 22.25 | 673.52 |
| 264 | 1 | 903 | 320.75 | 7,685.65 | 8,625.17 | 578.66 | 16,889.48 |
| 265 | 1 | 107.2 | 35.25 | 571.54 | 649.13 | 43.46 | 1,264.13 |
| 265 | 1 | 931 | 42.5 | 678.11 | 724.07 | 17.86 | 1,420.04 |
| 270 | 1 | 920 | 79.75 | 1,754.50 | 1,262.91 | 116.97 | 3,134.38 |
| 274 | 1 | 903 | 28.5 | 415.57 | 186.73 | 19.65 | 621.95 |
| 275 | 1 | 920 | 148 | 4,173.01 | 3,141.14 | 40.5 | 7,354.65 |
| 276 | 1 | 903 | 29 | 422.82 | 179.95 | 0.33 | 603.1 |
| 277 | 1 | 903 | 391.25 | 8,607.50 | 6,974.60 | 447.4 | 16,029.50 |
| 277 | 1 | 903.2 | 40.75 | 896.5 | 744.34 | 63.12 | 1,703.96 |
| 278 | 1 | 903 | 50.75 | 739.94 | 371.87 | 30.59 | 1,142.40 |
| 281 | 1 | 107.21 | 3 | 36 | 3.7 | 0 | 39.7 |

| Totals for Employee | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|-------------------------|----------|-----------|--------------|--------------|------------|
| Totals for Employee 256 | 2,213.25 | 72,447.84 | 51,240.34 | 0 | 123,688.18 |
| Totals for Employee 256 | 2,213.25 | 72,447.84 | 51,240.34 | 0 | 123,688.18 |
| Totals for Employee 260 | 2,110.50 | 40,118.55 | 42,383.35 | 0 | 82,501.90 |
| Totals for Employee 263 | 2,005.31 | 59,765.99 | 42,364.44 | 0 | 102,130.43 |
| Totals for Employee 263 | 2,005.31 | 59,765.99 | 42,364.44 | 0 | 102,130.43 |
| Totals for Employee 263 | 2,005.31 | 59,765.99 | 42,364.44 | 0 | 102,130.43 |
| Totals for Employee 264 | 1,175.22 | 28,268.34 | 24,704.66 | 0 | 52,973.00 |
| Totals for Employee 265 | 2,130.50 | 35,077.16 | 35,364.20 | 0 | 70,441.36 |
| Totals for Employee 265 | 2,130.50 | 35,077.16 | 35,364.20 | 0 | 70,441.36 |
| Totals for Employee 270 | 2,094.50 | 45,349.38 | 25,371.65 | 0 | 70,721.03 |
| Totals for Employee 274 | 538.25 | 8,878.71 | 3,408.27 | 0 | 12,286.98 |
| Totals for Employee 275 | 814 | 23,725.00 | 12,849.44 | 0 | 36,574.44 |
| Totals for Employee 276 | 698.75 | 10,366.15 | 4,062.73 | 0 | 14,428.88 |
| Totals for Employee 277 | 572.75 | 12,703.25 | 9,083.70 | 0 | 21,786.95 |
| Totals for Employee 277 | 572.75 | 12,703.25 | 9,083.70 | 0 | 21,786.95 |
| Totals for Employee 278 | 341.5 | 5,043.81 | 2,158.88 | 0 | 7,202.69 |
| Totals for Employee 281 | 143.5 | 1,743.00 | 179.22 | 0 | 1,922.22 |

| | | | | | |
|--|-----------|----------------|----------------|-------------|----------------|
| Total Pioneer Electric Compensation Billed to Southern Pioneer | 25,096.50 | \$1,353,678.47 | \$1,079,435.41 | \$58,902.15 | \$2,492,016.03 |
|--|-----------|----------------|----------------|-------------|----------------|

Southern Pioneer Electric Company Pioneer Employees With Time Billed to Southern Pioneer - 2018
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total | Totals for Employee | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|-------------------------|----------|------------|--------------|--------------|------------|
| 6 | 1 | 563 | 83 | 6,867.88 | 4,885.68 | 522.11 | 12,275.67 | Totals for Employee 6 | 2,154.50 | 194,662.88 | 115,978.55 | 0 | 310,641.43 |
| 6 | 1 | 580 | 918 | 79,535.10 | 58,219.13 | 4,126.11 | 141,880.34 | Totals for Employee 6 | 2,154.50 | 194,662.88 | 115,978.55 | 0 | 310,641.43 |
| 6 | 1 | 588.5 | 61 | 5,331.72 | 3,867.45 | 50.54 | 9,249.71 | Totals for Employee 6 | 2,154.50 | 194,662.88 | 115,978.55 | 0 | 310,641.43 |
| 19 | 1 | 588 | 33 | 2,565.88 | 1,940.21 | 38.21 | 4,544.30 | Totals for Employee 19 | 2,304.00 | 170,471.02 | 116,279.71 | 0 | 286,750.73 |
| 31 | 1 | 903 | 8.25 | 322.5 | 232.37 | 24.46 | 579.33 | Totals for Employee 31 | 2,333.00 | 87,443.03 | 58,512.53 | 0 | 145,955.56 |
| 31 | 1 | 908 | 1,246.50 | 48,052.69 | 37,364.03 | 1,336.00 | 86,752.72 | Totals for Employee 31 | 2,333.00 | 87,443.03 | 58,512.53 | 0 | 145,955.56 |
| 31 | 1 | 908.5 | 32.5 | 1,170.50 | 883.29 | 0 | 2,053.79 | Totals for Employee 31 | 2,333.00 | 87,443.03 | 58,512.53 | 0 | 145,955.56 |
| 69 | 1 | 920 | 50.5 | 1,350.53 | 1,051.96 | 98.3 | 2,500.79 | Totals for Employee 69 | 2,119.25 | 55,300.51 | 36,062.33 | 0 | 91,362.84 |
| 71 | 1 | 107.2 | 186 | 9,507.15 | 8,101.64 | 229.34 | 17,838.13 | Totals for Employee 71 | 2,137.50 | 111,037.68 | 84,507.00 | 0 | 195,544.68 |
| 71 | 1 | 108.8 | 14.5 | 797.75 | 813.88 | 0 | 1,611.63 | Totals for Employee 71 | 2,137.50 | 111,037.68 | 84,507.00 | 0 | 195,544.68 |
| 83 | 1 | 107.2 | 127.5 | 7,146.57 | 5,172.20 | 0 | 12,318.77 | Totals for Employee 83 | 2,683.50 | 143,505.84 | 105,157.66 | 0 | 248,663.50 |
| 83 | 1 | 580 | 1,723.50 | 91,616.55 | 78,115.41 | 1,606.85 | 171,338.81 | Totals for Employee 83 | 2,683.50 | 143,505.84 | 105,157.66 | 0 | 248,663.50 |
| 83 | 1 | 586 | 3 | 169.05 | 114.71 | 0 | 283.76 | Totals for Employee 83 | 2,683.50 | 143,505.84 | 105,157.66 | 0 | 248,663.50 |
| 83 | 1 | 588 | 67 | 3,696.32 | 2,209.41 | 0 | 5,905.73 | Totals for Employee 83 | 2,683.50 | 143,505.84 | 105,157.66 | 0 | 248,663.50 |
| 83 | 1 | 588.5 | 47 | 2,408.50 | 1,670.95 | 31.61 | 4,111.06 | Totals for Employee 83 | 2,683.50 | 143,505.84 | 105,157.66 | 0 | 248,663.50 |
| 83 | 1 | 592 | 66 | 3,567.29 | 2,567.92 | 0 | 6,135.21 | Totals for Employee 83 | 2,683.50 | 143,505.84 | 105,157.66 | 0 | 248,663.50 |
| 96 | 1 | 107.2 | 245 | 12,519.12 | 9,498.71 | 93.99 | 22,111.82 | Totals for Employee 96 | 2,428.50 | 128,042.74 | 83,964.81 | 0 | 212,007.55 |
| 96 | 1 | 592 | 147.5 | 7,719.19 | 5,437.52 | 150.74 | 13,307.45 | Totals for Employee 96 | 2,428.50 | 128,042.74 | 83,964.81 | 0 | 212,007.55 |
| 115 | 1 | 586 | 4 | 158.32 | 118.92 | 0 | 277.24 | Totals for Employee 115 | 2,259.50 | 93,174.96 | 61,267.73 | 0 | 154,442.69 |
| 117 | 1 | 568 | 1 | 109.77 | 97.18 | 0 | 206.95 | Totals for Employee 117 | 2,473.75 | 265,818.60 | 150,978.57 | 0 | 416,797.17 |
| 117 | 1 | 920 | 1,097.00 | 112,782.74 | 75,483.49 | 1,984.91 | 190,251.14 | Totals for Employee 117 | 2,473.75 | 265,818.60 | 150,978.57 | 0 | 416,797.17 |
| 117 | 1 | 920.5 | 6.5 | 696.97 | 577.15 | 0 | 1,274.12 | Totals for Employee 117 | 2,473.75 | 265,818.60 | 150,978.57 | 0 | 416,797.17 |
| 117 | 1 | 923.1 | 140.5 | 14,616.92 | 9,898.19 | 95.05 | 24,610.16 | Totals for Employee 117 | 2,473.75 | 265,818.60 | 150,978.57 | 0 | 416,797.17 |
| 117 | 1 | 930.211 | 8.5 | 898.71 | 553.44 | 1.43 | 1,453.58 | Totals for Employee 117 | 2,473.75 | 265,818.60 | 150,978.57 | 0 | 416,797.17 |
| 118 | 1 | 107.2 | 2 | 68.62 | 58.4 | 0 | 127.02 | Totals for Employee 118 | 2,244.00 | 80,309.47 | 63,342.98 | 0 | 143,652.45 |
| 118 | 1 | 163 | 46 | 1,629.74 | 1,333.09 | 36.74 | 2,999.57 | Totals for Employee 118 | 2,244.00 | 80,309.47 | 63,342.98 | 0 | 143,652.45 |
| 118 | 1 | 184.1 | 116.5 | 4,443.13 | 3,649.65 | 285.81 | 8,378.59 | Totals for Employee 118 | 2,244.00 | 80,309.47 | 63,342.98 | 0 | 143,652.45 |
| 118 | 1 | 588 | 12 | 437.45 | 371.06 | 0 | 808.51 | Totals for Employee 118 | 2,244.00 | 80,309.47 | 63,342.98 | 0 | 143,652.45 |
| 121 | 1 | 588 | 493 | 23,000.76 | 21,103.60 | 298.19 | 44,402.55 | Totals for Employee 121 | 2,307.00 | 107,600.95 | 84,384.24 | 0 | 191,985.19 |
| 121 | 1 | 588.5 | 160 | 7,463.44 | 6,452.05 | 81.25 | 13,996.74 | Totals for Employee 121 | 2,307.00 | 107,600.95 | 84,384.24 | 0 | 191,985.19 |
| 122 | 1 | 903 | 45 | 1,463.87 | 1,413.41 | 17.51 | 2,894.79 | Totals for Employee 122 | 2,121.00 | 70,092.70 | 55,761.42 | 0 | 125,854.12 |
| 122 | 1 | 920 | 799.25 | 26,080.82 | 24,021.90 | 1,113.86 | 51,216.58 | Totals for Employee 122 | 2,121.00 | 70,092.70 | 55,761.42 | 0 | 125,854.12 |
| 122 | 1 | 920.5 | 21.25 | 805.12 | 734.5 | 47.59 | 1,587.21 | Totals for Employee 122 | 2,121.00 | 70,092.70 | 55,761.42 | 0 | 125,854.12 |
| 125 | 1 | 920 | 1,056.50 | 94,328.61 | 68,582.82 | 1,162.74 | 164,074.17 | Totals for Employee 125 | 2,232.50 | 196,201.45 | 126,586.68 | 0 | 322,788.13 |
| 125 | 1 | 923.1 | 62 | 5,420.57 | 3,846.84 | 0 | 9,267.41 | Totals for Employee 125 | 2,232.50 | 196,201.45 | 126,586.68 | 0 | 322,788.13 |
| 131 | 1 | 588 | 315.5 | 15,123.96 | 11,619.93 | 1,262.96 | 28,006.85 | Totals for Employee 131 | 2,203.30 | 108,501.16 | 70,597.47 | 0 | 179,098.63 |
| 131 | 1 | 588.5 | 124.5 | 5,912.95 | 5,005.03 | 1,033.52 | 11,951.50 | Totals for Employee 131 | 2,203.30 | 108,501.16 | 70,597.47 | 0 | 179,098.63 |
| 142 | 1 | 920 | 296 | 14,202.16 | 10,635.18 | 647.22 | 25,484.56 | Totals for Employee 142 | 2,342.50 | 113,852.19 | 76,665.72 | 0 | 190,517.91 |
| 151 | 1 | 903 | 455.5 | 18,941.94 | 16,539.59 | 1,009.05 | 36,490.58 | Totals for Employee 151 | 2,445.00 | 102,866.72 | 76,105.68 | 0 | 178,972.40 |
| 151 | 1 | 908 | 323.5 | 13,720.42 | 11,741.12 | 672.84 | 26,134.38 | Totals for Employee 151 | 2,445.00 | 102,866.72 | 76,105.68 | 0 | 178,972.40 |
| 151 | 1 | 908.5 | 35 | 1,349.14 | 1,285.67 | 114.9 | 2,749.71 | Totals for Employee 151 | 2,445.00 | 102,866.72 | 76,105.68 | 0 | 178,972.40 |
| 151 | 1 | 910.11 | 91.5 | 3,217.20 | 2,554.70 | 128.96 | 5,900.86 | Totals for Employee 151 | 2,445.00 | 102,866.72 | 76,105.68 | 0 | 178,972.40 |
| 151 | 1 | 910.12 | 2 | 80.51 | 68.79 | 0 | 149.3 | Totals for Employee 151 | 2,445.00 | 102,866.72 | 76,105.68 | 0 | 178,972.40 |
| 154 | 1 | 107.2 | 21.5 | 862.06 | 691.01 | 43.39 | 1,596.46 | Totals for Employee 154 | 2,136.50 | 77,389.24 | 55,606.31 | 0 | 132,995.55 |
| 160 | 1 | 107.2 | 235 | 12,479.77 | 9,928.33 | 650.12 | 23,058.22 | Totals for Employee 160 | 2,261.00 | 119,869.80 | 79,309.68 | 0 | 199,179.48 |
| 160 | 1 | 163 | 244 | 12,679.59 | 9,760.45 | 799.49 | 23,239.53 | Totals for Employee 160 | 2,261.00 | 119,869.80 | 79,309.68 | 0 | 199,179.48 |
| 160 | 1 | 588 | 9 | 465.54 | 385.68 | 7.62 | 858.84 | Totals for Employee 160 | 2,261.00 | 119,869.80 | 79,309.68 | 0 | 199,179.48 |
| 160 | 1 | 588.5 | 4 | 193.46 | 146.14 | 15.7 | 355.3 | Totals for Employee 160 | 2,261.00 | 119,869.80 | 79,309.68 | 0 | 199,179.48 |
| 160 | 1 | 932 | 21.5 | 1,101.24 | 797.66 | 53.58 | 1,952.48 | Totals for Employee 160 | 2,261.00 | 119,869.80 | 79,309.68 | 0 | 199,179.48 |
| 163 | 1 | 107.2 | 11 | 649.89 | 364.64 | 0 | 1,014.53 | Totals for Employee 163 | 2,480.50 | 120,438.94 | 60,734.51 | 0 | 181,173.45 |
| 163 | 1 | 108.8 | 4 | 179.28 | 100.6 | 0 | 279.88 | Totals for Employee 163 | 2,480.50 | 120,438.94 | 60,734.51 | 0 | 181,173.45 |
| 166 | 1 | 107.21 | 91.5 | 3,224.30 | 2,669.04 | 398.19 | 6,291.53 | Totals for Employee 166 | 2,208.00 | 79,212.10 | 53,088.00 | 0 | 132,300.10 |

Southern Pioneer Electric Company Pioneer Employees With Time Billed to Southern Pioneer - 2018
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total | Totals for Employee | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|-------------------------|----------|------------|--------------|--------------|------------|
| 166 | 1 | 108.81 | 3 | 104.01 | 93.5 | 0 | 197.51 | Totals for Employee 166 | 2,208.00 | 79,212.10 | 53,088.00 | 0 | 132,300.10 |
| 166 | 1 | 588 | 204.5 | 7,516.38 | 5,911.83 | 403.92 | 13,832.13 | Totals for Employee 166 | 2,208.00 | 79,212.10 | 53,088.00 | 0 | 132,300.10 |
| 168 | 1 | 903 | 243.75 | 15,456.02 | 11,714.57 | 254.38 | 27,424.97 | Totals for Employee 168 | 2,457.50 | 151,727.95 | 101,696.92 | 0 | 253,424.87 |
| 168 | 1 | 920 | 761.5 | 46,746.20 | 34,981.15 | 706.61 | 82,433.96 | Totals for Employee 168 | 2,457.50 | 151,727.95 | 101,696.92 | 0 | 253,424.87 |
| 168 | 1 | 920.5 | 21 | 1,124.19 | 813.86 | 0 | 1,938.05 | Totals for Employee 168 | 2,457.50 | 151,727.95 | 101,696.92 | 0 | 253,424.87 |
| 168 | 1 | 923.1 | 85 | 5,539.00 | 4,517.70 | 201.21 | 10,257.91 | Totals for Employee 168 | 2,457.50 | 151,727.95 | 101,696.92 | 0 | 253,424.87 |
| 171 | 1 | 903 | 126.5 | 3,869.80 | 3,821.05 | 38.97 | 7,729.82 | Totals for Employee 171 | 2,147.00 | 78,868.60 | 58,493.39 | 0 | 137,361.99 |
| 172 | 1 | 107.2 | 8.5 | 333.9 | 276.72 | 15.05 | 625.67 | Totals for Employee 172 | 2,238.50 | 92,648.27 | 64,423.65 | 0 | 157,071.92 |
| 172 | 1 | 586 | 37 | 1,611.93 | 1,342.05 | 47.52 | 3,001.50 | Totals for Employee 172 | 2,238.50 | 92,648.27 | 64,423.65 | 0 | 157,071.92 |
| 176 | 1 | 107.2 | 263.5 | 12,475.62 | 6,945.99 | 200.59 | 19,622.20 | Totals for Employee 176 | 2,492.50 | 122,283.85 | 67,678.05 | 0 | 189,961.90 |
| 176 | 1 | 108.8 | 34 | 1,546.66 | 810.71 | 15.44 | 2,372.81 | Totals for Employee 176 | 2,492.50 | 122,283.85 | 67,678.05 | 0 | 189,961.90 |
| 176 | 1 | 184.1 | 3 | 136.47 | 68.09 | 2.11 | 206.67 | Totals for Employee 176 | 2,492.50 | 122,283.85 | 67,678.05 | 0 | 189,961.90 |
| 176 | 1 | 571 | 6 | 272.94 | 136.18 | 4.21 | 413.33 | Totals for Employee 176 | 2,492.50 | 122,283.85 | 67,678.05 | 0 | 189,961.90 |
| 176 | 1 | 588 | 46.5 | 2,888.61 | 1,495.09 | 32.81 | 4,416.51 | Totals for Employee 176 | 2,492.50 | 122,283.85 | 67,678.05 | 0 | 189,961.90 |
| 176 | 1 | 588.5 | 5 | 227.45 | 113.46 | 3.51 | 344.42 | Totals for Employee 176 | 2,492.50 | 122,283.85 | 67,678.05 | 0 | 189,961.90 |
| 176 | 1 | 592 | 56 | 2,865.86 | 1,950.13 | 153.68 | 4,969.67 | Totals for Employee 176 | 2,492.50 | 122,283.85 | 67,678.05 | 0 | 189,961.90 |
| 176 | 1 | 593 | 10 | 454.9 | 246.47 | 2.81 | 704.18 | Totals for Employee 176 | 2,492.50 | 122,283.85 | 67,678.05 | 0 | 189,961.90 |
| 177 | 1 | 107.2 | 14 | 679.49 | 584.52 | 65.1 | 1,329.11 | Totals for Employee 177 | 2,285.50 | 95,878.28 | 69,127.82 | 0 | 165,006.10 |
| 177 | 1 | 163 | 1 | 39.97 | 34.38 | 3.79 | 78.14 | Totals for Employee 177 | 2,285.50 | 95,878.28 | 69,127.82 | 0 | 165,006.10 |
| 184 | 1 | 163 | 279 | 7,719.77 | 6,376.22 | 426.73 | 14,522.72 | Totals for Employee 184 | 2,223.75 | 63,391.95 | 46,485.10 | 0 | 109,877.05 |
| 188 | 1 | 107.2 | 63 | 3,303.98 | 1,998.08 | 0 | 5,302.06 | Totals for Employee 188 | 2,345.00 | 112,570.01 | 73,952.31 | 0 | 186,522.32 |
| 188 | 1 | 108.8 | 10 | 452.6 | 270 | 0 | 722.6 | Totals for Employee 188 | 2,345.00 | 112,570.01 | 73,952.31 | 0 | 186,522.32 |
| 191 | 1 | 920 | 412 | 22,577.19 | 19,310.87 | 769.02 | 42,657.08 | Totals for Employee 191 | 2,171.75 | 120,540.29 | 90,779.42 | 0 | 211,319.71 |
| 191 | 1 | 920.5 | 28.75 | 1,594.90 | 1,332.45 | 50.15 | 2,977.50 | Totals for Employee 191 | 2,171.75 | 120,540.29 | 90,779.42 | 0 | 211,319.71 |
| 200 | 1 | 107.2 | 38 | 1,114.62 | 1,058.61 | 54.17 | 2,227.40 | Totals for Employee 200 | 2,259.00 | 66,380.28 | 55,084.03 | 0 | 121,464.31 |
| 201 | 1 | 107.2 | 42.5 | 1,957.80 | 1,511.44 | 326.65 | 3,795.89 | Totals for Employee 201 | 2,367.75 | 106,998.61 | 70,517.33 | 0 | 177,515.94 |
| 201 | 1 | 163 | 4 | 160.64 | 116.55 | 6.51 | 283.7 | Totals for Employee 201 | 2,367.75 | 106,998.61 | 70,517.33 | 0 | 177,515.94 |
| 206 | 1 | 903 | 409.5 | 28,812.06 | 20,835.63 | 1,220.85 | 50,868.54 | Totals for Employee 206 | 2,212.75 | 157,937.04 | 100,277.52 | 0 | 258,214.56 |
| 206 | 1 | 908 | 146.5 | 10,556.94 | 7,542.44 | 425.28 | 18,524.66 | Totals for Employee 206 | 2,212.75 | 157,937.04 | 100,277.52 | 0 | 258,214.56 |
| 206 | 1 | 908.5 | 2.5 | 180.09 | 124.24 | 2.75 | 307.08 | Totals for Employee 206 | 2,212.75 | 157,937.04 | 100,277.52 | 0 | 258,214.56 |
| 206 | 1 | 910.11 | 3.5 | 273.98 | 193.27 | 23.36 | 490.61 | Totals for Employee 206 | 2,212.75 | 157,937.04 | 100,277.52 | 0 | 258,214.56 |
| 206 | 1 | 910.12 | 1.5 | 117.42 | 82.83 | 10.01 | 210.26 | Totals for Employee 206 | 2,212.75 | 157,937.04 | 100,277.52 | 0 | 258,214.56 |
| 208 | 1 | 107.2 | 15 | 735.93 | 552.4 | 0 | 1,288.33 | Totals for Employee 208 | 2,427.50 | 103,254.88 | 68,777.59 | 0 | 172,032.47 |
| 209 | 1 | 920 | 895 | 171,210.12 | 141,313.96 | 13,602.75 | 326,126.83 | Totals for Employee 209 | 2,154.00 | 419,620.92 | 270,455.47 | 0 | 690,076.39 |
| 210 | 1 | 107.2 | 63.5 | 2,800.30 | 1,625.93 | 16.34 | 4,442.57 | Totals for Employee 210 | 2,401.50 | 102,167.66 | 59,746.87 | 0 | 161,914.53 |
| 210 | 1 | 108.8 | 7 | 336.43 | 177.27 | 0 | 513.7 | Totals for Employee 210 | 2,401.50 | 102,167.66 | 59,746.87 | 0 | 161,914.53 |
| 210 | 1 | 163 | 4 | 158.32 | 118.81 | 3.87 | 281 | Totals for Employee 210 | 2,401.50 | 102,167.66 | 59,746.87 | 0 | 161,914.53 |
| 215 | 1 | 920 | 800 | 27,160.92 | 24,544.81 | 1,472.43 | 53,178.16 | Totals for Employee 215 | 2,118.25 | 72,418.54 | 58,641.56 | 0 | 131,060.10 |
| 215 | 1 | 920.5 | 14.75 | 572.23 | 435.91 | 23.5 | 1,031.64 | Totals for Employee 215 | 2,118.25 | 72,418.54 | 58,641.56 | 0 | 131,060.10 |
| 215 | 1 | 923.1 | 14.75 | 496.49 | 480.85 | 14.74 | 992.08 | Totals for Employee 215 | 2,118.25 | 72,418.54 | 58,641.56 | 0 | 131,060.10 |
| 216 | 1 | 903 | 1,027.00 | 27,167.17 | 19,731.98 | 1,667.63 | 48,566.78 | Totals for Employee 216 | 2,133.25 | 56,405.25 | 35,777.23 | 0 | 92,182.48 |
| 216 | 1 | 903.2 | 44.5 | 1,176.21 | 851.45 | 78.05 | 2,105.71 | Totals for Employee 216 | 2,133.25 | 56,405.25 | 35,777.23 | 0 | 92,182.48 |
| 216 | 1 | 907 | 60 | 1,587.88 | 1,140.47 | 83.24 | 2,811.59 | Totals for Employee 216 | 2,133.25 | 56,405.25 | 35,777.23 | 0 | 92,182.48 |
| 216 | 1 | 908 | 1.5 | 58.66 | 42.15 | 0 | 100.81 | Totals for Employee 216 | 2,133.25 | 56,405.25 | 35,777.23 | 0 | 92,182.48 |
| 216 | 1 | 923.1 | 20.25 | 527.9 | 384.05 | 56.3 | 968.25 | Totals for Employee 216 | 2,133.25 | 56,405.25 | 35,777.23 | 0 | 92,182.48 |
| 220 | 1 | 107.2 | 25.5 | 1,038.98 | 606.48 | 8.45 | 1,653.91 | Totals for Employee 220 | 2,296.00 | 95,098.05 | 52,189.72 | 0 | 147,287.77 |
| 220 | 1 | 588 | 4 | 158.32 | 96.3 | 6.99 | 261.61 | Totals for Employee 220 | 2,296.00 | 95,098.05 | 52,189.72 | 0 | 147,287.77 |
| 222 | 1 | 920 | 542 | 20,051.48 | 13,341.68 | 536.53 | 33,929.69 | Totals for Employee 222 | 2,438.50 | 92,475.68 | 55,661.50 | 0 | 148,137.18 |
| 224 | 1 | 920 | 663.5 | 21,889.33 | 19,356.29 | 1,084.65 | 42,330.27 | Totals for Employee 224 | 2,152.75 | 71,278.27 | 56,711.95 | 0 | 127,990.22 |
| 224 | 1 | 920.5 | 4 | 137.58 | 111.25 | 8.3 | 257.13 | Totals for Employee 224 | 2,152.75 | 71,278.27 | 56,711.95 | 0 | 127,990.22 |
| 225 | 1 | 920 | 1,346.75 | 28,379.65 | 32,985.38 | 1,929.90 | 63,294.93 | Totals for Employee 225 | 2,097.50 | 53,123.98 | 45,065.76 | 0 | 98,189.74 |
| 226 | 1 | 903 | 147.75 | 3,274.64 | 3,658.97 | 205.73 | 7,139.34 | Totals for Employee 226 | 2,116.25 | 47,405.14 | 46,049.28 | 0 | 93,454.42 |

Southern Pioneer Electric Company Pioneer Employees With Time Billed to Southern Pioneer - 2018
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|--|--------|------------|-----------|----------------|----------------|--------------|----------------|
| 227 | 1 | 107.2 | 15 | 515.59 | 293.58 | 0 | 809.17 |
| 233 | 1 | 107.2 | 21.5 | 812.59 | 683.7 | 0 | 1,496.29 |
| 235 | 1 | 107.2 | 73.5 | 3,255.46 | 1,937.43 | 10.69 | 5,203.58 |
| 235 | 1 | 163 | 2 | 79.16 | 41.8 | 1.29 | 122.25 |
| 236 | 1 | 907 | 99 | 9,627.46 | 7,172.59 | 325.45 | 17,125.50 |
| 236 | 1 | 920 | 850 | 80,496.83 | 55,172.20 | 1,117.34 | 136,786.37 |
| 236 | 1 | 923.1 | 5 | 517.99 | 269.75 | 0 | 787.74 |
| 239 | 1 | 908 | 37.5 | 1,235.13 | 794.49 | 49.05 | 2,078.67 |
| 239 | 1 | 910.11 | 36 | 1,069.35 | 623.51 | 7.63 | 1,700.49 |
| 239 | 1 | 910.12 | 10 | 334.88 | 194.53 | 0 | 529.41 |
| 239 | 1 | 912 | 5.5 | 169.2 | 110.81 | 16.09 | 296.1 |
| 242 | 1 | 903 | 117.25 | 2,529.71 | 2,785.45 | 136.92 | 5,452.08 |
| 245 | 1 | 903 | 1,057.00 | 26,432.73 | 27,571.02 | 1,051.76 | 55,055.51 |
| 245 | 1 | 903.2 | 69.5 | 1,735.35 | 1,824.26 | 83.76 | 3,643.37 |
| 245 | 1 | 907 | 1 | 24.82 | 24.65 | 2.68 | 52.15 |
| 245 | 1 | 923.1 | 3 | 74.46 | 82.78 | 0 | 157.24 |
| 246 | 1 | 107.2 | 15 | 429.39 | 258.65 | 0 | 688.04 |
| 246 | 1 | 563 | 3 | 62.88 | 40.33 | 0 | 103.21 |
| 246 | 1 | 588 | 4 | 99 | 59.15 | 4.34 | 162.49 |
| 250 | 1 | 903 | 80.5 | 1,447.87 | 1,351.72 | 94.25 | 2,893.84 |
| 255 | 1 | 920 | 1,101.50 | 34,621.38 | 29,457.19 | 1,246.45 | 65,325.02 |
| 255 | 1 | 920.5 | 26 | 928.8 | 786.14 | 28.97 | 1,743.91 |
| 256 | 1 | 920 | 146.75 | 4,272.06 | 3,342.67 | 177.49 | 7,792.22 |
| 256 | 1 | 930.211 | 22.75 | 702.05 | 554.8 | 36.71 | 1,293.56 |
| 258 | 1 | 107.2 | 15 | 429.39 | 267.12 | 18.65 | 715.16 |
| 258 | 1 | 588 | 4 | 99 | 76.09 | 4.59 | 179.68 |
| 260 | 1 | 903 | 142.5 | 2,276.17 | 2,592.72 | 187.89 | 5,056.78 |
| 263 | 1 | 908 | 428.75 | 11,414.81 | 6,197.12 | 340.25 | 17,952.18 |
| 263 | 1 | 910.11 | 44.5 | 1,289.38 | 583.82 | 7.74 | 1,880.94 |
| 264 | 1 | 903 | 986.5 | 21,471.14 | 15,126.67 | 807.66 | 37,405.47 |
| 264 | 1 | 903.2 | 59.5 | 1,298.40 | 1,029.23 | 47.76 | 2,375.39 |
| 264 | 1 | 923.1 | 6.25 | 134.38 | 151.38 | 1.93 | 287.69 |
| 267 | 1 | 588 | 4 | 92.84 | 75.12 | 0 | 167.96 |
| 276 | 1 | 903 | 543.25 | 6,613.50 | 564.79 | 0 | 7,178.29 |
| Total Pioneer Electric Compensation Billed to Southern Pioneer | | | 26,523.50 | \$1,391,356.34 | \$1,084,999.45 | \$52,344.81 | \$2,528,700.60 |

| Totals for Employee | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|-------------------------|----------|------------|--------------|--------------|------------|
| Totals for Employee 227 | 2,198.50 | 67,986.09 | 37,329.94 | 0 | 105,316.03 |
| Totals for Employee 233 | 2,118.50 | 72,170.61 | 59,412.84 | 0 | 131,583.45 |
| Totals for Employee 235 | 2,364.00 | 99,537.33 | 59,534.59 | 0 | 159,071.92 |
| Totals for Employee 235 | 2,364.00 | 99,537.33 | 59,534.59 | 0 | 159,071.92 |
| Totals for Employee 236 | 2,393.00 | 234,433.56 | 154,514.77 | 0 | 388,948.33 |
| Totals for Employee 236 | 2,393.00 | 234,433.56 | 154,514.77 | 0 | 388,948.33 |
| Totals for Employee 236 | 2,393.00 | 234,433.56 | 154,514.77 | 0 | 388,948.33 |
| Totals for Employee 239 | 2,185.75 | 63,531.78 | 36,929.73 | 0 | 100,461.51 |
| Totals for Employee 239 | 2,185.75 | 63,531.78 | 36,929.73 | 0 | 100,461.51 |
| Totals for Employee 239 | 2,185.75 | 63,531.78 | 36,929.73 | 0 | 100,461.51 |
| Totals for Employee 239 | 2,185.75 | 63,531.78 | 36,929.73 | 0 | 100,461.51 |
| Totals for Employee 242 | 2,112.00 | 51,300.34 | 43,986.31 | 0 | 95,286.65 |
| Totals for Employee 245 | 2,100.50 | 52,744.13 | 48,423.03 | 0 | 101,167.16 |
| Totals for Employee 245 | 2,100.50 | 52,744.13 | 48,423.03 | 0 | 101,167.16 |
| Totals for Employee 245 | 2,100.50 | 52,744.13 | 48,423.03 | 0 | 101,167.16 |
| Totals for Employee 245 | 2,100.50 | 52,744.13 | 48,423.03 | 0 | 101,167.16 |
| Totals for Employee 246 | 2,319.00 | 56,833.23 | 31,583.19 | 0 | 88,416.42 |
| Totals for Employee 246 | 2,319.00 | 56,833.23 | 31,583.19 | 0 | 88,416.42 |
| Totals for Employee 246 | 2,319.00 | 56,833.23 | 31,583.19 | 0 | 88,416.42 |
| Totals for Employee 250 | 2,102.50 | 37,995.50 | 30,890.87 | 0 | 68,886.37 |
| Totals for Employee 255 | 2,173.00 | 68,959.47 | 53,891.36 | 0 | 122,850.83 |
| Totals for Employee 255 | 2,173.00 | 68,959.47 | 53,891.36 | 0 | 122,850.83 |
| Totals for Employee 256 | 2,257.25 | 66,576.56 | 47,106.60 | 0 | 113,683.16 |
| Totals for Employee 256 | 2,257.25 | 66,576.56 | 47,106.60 | 0 | 113,683.16 |
| Totals for Employee 258 | 2,440.50 | 60,443.00 | 40,384.82 | 0 | 100,827.82 |
| Totals for Employee 258 | 2,440.50 | 60,443.00 | 40,384.82 | 0 | 100,827.82 |
| Totals for Employee 260 | 2,110.75 | 34,215.63 | 34,392.39 | 0 | 68,608.02 |
| Totals for Employee 263 | 2,214.50 | 58,320.33 | 28,548.92 | 0 | 86,869.25 |
| Totals for Employee 263 | 2,214.50 | 58,320.33 | 28,548.92 | 0 | 86,869.25 |
| Totals for Employee 264 | 1,894.00 | 42,085.83 | 26,904.65 | 0 | 68,990.48 |
| Totals for Employee 264 | 1,894.00 | 42,085.83 | 26,904.65 | 0 | 68,990.48 |
| Totals for Employee 264 | 1,894.00 | 42,085.83 | 26,904.65 | 0 | 68,990.48 |
| Totals for Employee 267 | 1,449.50 | 36,293.53 | 26,267.48 | 0 | 62,561.01 |
| Totals for Employee 276 | 543.25 | 6,613.50 | 564.79 | 0 | 7,178.29 |

Southern Pioneer Electric Company Fleet Expense Charged by Pioneer Electric to Southern Pioneer Electric - 2020

| Date | Division | Account | Activity | Amount | Reference | Period | Module | Journal Desc | Vendor | Name | Invoice | Journal |
|-----------|----------|---------|----------------------------|----------|-------------------|--------|------------------|--------------|--------|----------------------------------|---------|---------|
| 1/31/2020 | 1 | 920 | 56 - DTFD FLEET (26 >> 56) | 1,967.23 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 1/31/2020 | 1 | 107.2 | 56 - DTFD FLEET (26 >> 56) | 2,242.44 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 1/31/2020 | 1 | 908 | 56 - DTFD FLEET (26 >> 56) | 467.45 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 1/31/2020 | 1 | 907 | 56 - DTFD FLEET (26 >> 56) | 173.40 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 1/31/2020 | 1 | 903 | 56 - DTFD FLEET (26 >> 56) | 68.01 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 1/31/2020 | 1 | 586 | 56 - DTFD FLEET (26 >> 56) | 883.05 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 1/31/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 979.42 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 1/31/2020 | 1 | 580 | 56 - DTFD FLEET (26 >> 56) | 295.90 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 1/31/2020 | 1 | 923.1 | 56 - DTFD FLEET (26 >> 56) | 219.55 | PEC FLEET EXPENSE | Jan-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | 327918 |
| 2/29/2020 | 1 | 920 | 56 - DTFD FLEET (26 >> 56) | 1,964.64 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 107.2 | 56 - DTFD FLEET (26 >> 56) | 909.14 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 908 | 56 - DTFD FLEET (26 >> 56) | 152.82 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 907 | 56 - DTFD FLEET (26 >> 56) | 67.00 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 903 | 56 - DTFD FLEET (26 >> 56) | 219.81 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 592 | 56 - DTFD FLEET (26 >> 56) | 391.39 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 586 | 56 - DTFD FLEET (26 >> 56) | 332.11 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 1,324.73 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 580 | 56 - DTFD FLEET (26 >> 56) | 1,048.71 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 2/29/2020 | 1 | 163 | 56 - DTFD FLEET (26 >> 56) | 135.43 | PEC FLEET EXPENSE | Feb-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | 329608 |
| 3/31/2020 | 1 | 920 | 56 - DTFD FLEET (26 >> 56) | 2,065.05 | PEC FLEET EXPENSE | Mar-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | 330848 |
| 3/31/2020 | 1 | 908 | 56 - DTFD FLEET (26 >> 56) | 203.54 | PEC FLEET EXPENSE | Mar-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | 330848 |
| 3/31/2020 | 1 | 903 | 56 - DTFD FLEET (26 >> 56) | 162.79 | PEC FLEET EXPENSE | Mar-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | 330848 |
| 3/31/2020 | 1 | 592 | 56 - DTFD FLEET (26 >> 56) | 45.94 | PEC FLEET EXPENSE | Mar-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | 330848 |
| 3/31/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 2,225.23 | PEC FLEET EXPENSE | Mar-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | 330848 |
| 3/31/2020 | 1 | 580 | 56 - DTFD FLEET (26 >> 56) | 324.77 | PEC FLEET EXPENSE | Mar-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | 330848 |
| 3/31/2020 | 1 | 930.201 | 56 - DTFD FLEET (26 >> 56) | 31.96 | PEC FLEET EXPENSE | Mar-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | 330848 |
| 3/31/2020 | 1 | 163 | 56 - DTFD FLEET (26 >> 56) | 221.15 | PEC FLEET EXPENSE | Mar-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | 330848 |
| 4/30/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 98.55 | PEC FLEET EXPENSE | Apr-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41454 | 332494 |
| 4/30/2020 | 1 | 930.201 | 56 - DTFD FLEET (26 >> 56) | 63.04 | PEC FLEET EXPENSE | Apr-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41454 | 332494 |
| 5/31/2020 | 1 | 592 | 56 - DTFD FLEET (26 >> 56) | 74.66 | PEC FLEET EXPENSE | May-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41515 | 334116 |
| 5/31/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 333.74 | PEC FLEET EXPENSE | May-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41515 | 334116 |
| 6/30/2020 | 1 | 908 | 56 - DTFD FLEET (26 >> 56) | 25.42 | PEC FLEET EXPENSE | Jun-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41597 | 335623 |
| 6/30/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 590.96 | PEC FLEET EXPENSE | Jun-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41597 | 335623 |
| 6/30/2020 | 1 | 580 | 56 - DTFD FLEET (26 >> 56) | 132.09 | PEC FLEET EXPENSE | Jun-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41597 | 335623 |
| 6/30/2020 | 1 | 930.201 | 56 - DTFD FLEET (26 >> 56) | 45.23 | PEC FLEET EXPENSE | Jun-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41597 | 335623 |
| 7/31/2020 | 1 | 920 | 56 - DTFD FLEET (26 >> 56) | 926.88 | PEC FLEET EXPENSE | Jul-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41671 | 337817 |
| 7/31/2020 | 1 | 592 | 56 - DTFD FLEET (26 >> 56) | 230.76 | PEC FLEET EXPENSE | Jul-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41671 | 337817 |
| 7/31/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 78.60 | PEC FLEET EXPENSE | Jul-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41671 | 337817 |
| 8/31/2020 | 1 | 920 | 56 - DTFD FLEET (26 >> 56) | 391.03 | PEC FLEET EXPENSE | Aug-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41734 | 339533 |
| 8/31/2020 | 1 | 903 | 56 - DTFD FLEET (26 >> 56) | 19.78 | PEC FLEET EXPENSE | Aug-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41734 | 339533 |
| 8/31/2020 | 1 | 592 | 56 - DTFD FLEET (26 >> 56) | 53.73 | PEC FLEET EXPENSE | Aug-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41734 | 339533 |
| 8/31/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 150.80 | PEC FLEET EXPENSE | Aug-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41734 | 339533 |
| 8/31/2020 | 1 | 580 | 56 - DTFD FLEET (26 >> 56) | 201.28 | PEC FLEET EXPENSE | Aug-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41734 | 339533 |
| 9/30/2020 | 1 | 920 | 56 - DTFD FLEET (26 >> 56) | 2,205.75 | PEC FLEET EXPENSE | Sep-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41829 | 341614 |
| 9/30/2020 | 1 | 907 | 56 - DTFD FLEET (26 >> 56) | 57.21 | PEC FLEET EXPENSE | Sep-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41829 | 341614 |
| 9/30/2020 | 1 | 903 | 56 - DTFD FLEET (26 >> 56) | 359.81 | PEC FLEET EXPENSE | Sep-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41829 | 341614 |
| 9/30/2020 | 1 | 592 | 56 - DTFD FLEET (26 >> 56) | 9.25 | PEC FLEET EXPENSE | Sep-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41829 | 341614 |
| 9/30/2020 | 1 | 586 | 56 - DTFD FLEET (26 >> 56) | 451.53 | PEC FLEET EXPENSE | Sep-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41829 | 341614 |
| 9/30/2020 | 1 | 588 | 56 - DTFD FLEET (26 >> 56) | 821.52 | PEC FLEET EXPENSE | Sep-20 | Accounts Payable | Invoice | 300 | PIONEER ELECTRIC COOPERATIVE INC | 41829 | 341614 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|---------------------|----------------------------|---|----------------|--|
| 201912 | | 327079 | Accounts Payable | Invoice | 957 NISC | 446207 | 700.70 |
| | | | | | | | Beginning Balance in 1.232.99 (2019 expense in 1.232.99 at 12/31/19. Billed to Southern Pioneer in 2020.) |
| 202001 | 1/2/2020 | 325061 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200102152612 | 82.36 |
| 202001 | 1/2/2020 | 325219 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | WHH2669 | 136.07 |
| 202001 | 1/7/2020 | 325264 | Bank Reconciliation | Deposit Management | | | 19.13 |
| 202001 | 1/8/2020 | 325281 | Accounts Payable | Payment | 2374 VERIZON WIRELESS | | 637.84 |
| 202001 | 1/8/2020 | 325284 | Bank Reconciliation | Payment Void | | | (637.84) |
| 202001 | 1/3/2020 | 325319 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200106085432 | 79.35 |
| 202001 | 1/7/2020 | 325423 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 711425 | 41.62 |
| 202001 | 1/7/2020 | 325423 | Accounts Payable | Invoice | 1088 LAW, DANNY R | 862319 | 17.60 |
| 202001 | 1/7/2020 | 325423 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 305494 | 65.48 |
| 202001 | 1/7/2020 | 325423 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 940142 | 16.96 |
| 202001 | 1/9/2020 | 325496 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200109104047 | 81.65 |
| 202001 | 1/7/2020 | 325496 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 293846 | 60.39 |
| 202001 | 1/5/2020 | 325538 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 813825 | 87.51 |
| 202001 | 1/7/2020 | 325538 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 652208 | 8.09 |
| 202001 | 1/8/2020 | 325538 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 609926 | 19.49 |
| 202001 | 1/2/2020 | 325538 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 344114 | 27.38 |
| 202001 | 1/9/2020 | 325538 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200110103231 | 79.93 |
| 202001 | 1/7/2020 | 325538 | Accounts Payable | Invoice | 2190 ROMERO DAVID | 450618 | 10.74 |
| 202001 | 1/6/2020 | 325592 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 137484 | 6,924.64 |
| 202001 | 1/6/2020 | 325666 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 591872 | 167.70 |
| 202001 | 1/6/2020 | 325666 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 989000 | 62.91 |
| 202001 | 1/8/2020 | 325740 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 288556 | 8.04 |
| 202001 | 1/8/2020 | 325740 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 661875 | 9.03 |
| 202001 | 1/8/2020 | 325740 | Accounts Payable | Invoice | 1088 LAW, DANNY R | 861313 | 8.49 |
| 202001 | 1/9/2020 | 325751 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 101440 | 19.65 |
| 202001 | 1/9/2020 | 325751 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 798250 | 2.16 |
| 202001 | 1/9/2020 | 325830 | Accounts Payable | Invoice | 1572 NEW DIRECTIONS BEHAVIORAL HEALTH LLC | 692 | 317.19 |
| 202001 | 1/13/2020 | 325966 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 812470 | 13.83 |
| 202001 | 1/9/2020 | 325966 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 147908 | 5.55 |
| 202001 | 1/11/2020 | 325966 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 346694 | 19.85 |
| 202001 | 1/14/2020 | 325966 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 241270 | 26.40 |
| 202001 | 1/12/2020 | 325966 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 129855 | 12.34 |
| 202001 | 1/12/2020 | 325966 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 516564 | 22.67 |
| 202001 | 1/13/2020 | 325966 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 884323 | 15.70 |
| 202001 | 1/14/2020 | 325966 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 817452 | 14.09 |
| 202001 | 1/10/2020 | 325966 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 2485288 | 22.51 |
| 202001 | 1/10/2020 | 325966 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 248528C | 22.51 |
| 202001 | 1/10/2020 | 325966 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 795752B | 232.69 |
| 202001 | 1/10/2020 | 325966 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 795752C | 232.69 |
| 202001 | 1/9/2020 | 326073 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 172228 | 104.13 |
| 202001 | 1/10/2020 | 326073 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 657079 | 65.00 |
| 202001 | 1/9/2020 | 326073 | Accounts Payable | Invoice | 1088 LAW, DANNY R | 401223 | 135.24 |
| 202001 | 1/9/2020 | 326073 | Accounts Payable | Invoice | 1088 LAW, DANNY R | 801938 | 104.13 |
| 202001 | 1/14/2020 | 326073 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 236508 | 34.23 |
| 202001 | 1/17/2020 | 326073 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200117200110 | 41.40 |
| 202001 | 1/18/2020 | 326073 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200118201306 | 78.78 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|---------------------|----------------------------|---|----------------------|---------------|
| 202001 | 1/19/2020 | 326073 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200119213925 | 43.70 |
| 202001 | 1/13/2020 | 326073 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 547820 | 36.37 |
| 202001 | 1/8/2020 | 326073 | Accounts Payable | Invoice | 3244 KOEHN, KRISTEN L | 959884 | 16.57 |
| 202001 | 1/21/2020 | 326130 | Accounts Payable | Invoice | 1109 SEWARD COUNTY COMMUNITY COLLEGE/AREA | CNT TRNG-JULY 2020 | 550.00 |
| 202001 | 1/15/2020 | 326131 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 849733 | 49.75 |
| 202001 | 1/16/2020 | 326131 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200116163702 | 85.68 |
| 202001 | 1/7/2020 | 326131 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 815257 | 1,351.51 |
| 202001 | 1/16/2020 | 326158 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200116163525 | 36.80 |
| 202001 | 1/5/2020 | 326165 | Accounts Payable | Invoice | 1978 AT&T | 089 01876536591 1912 | 3.69 |
| 202001 | 1/5/2020 | 326172 | Accounts Payable | Invoice Void | 1978 AT&T | 089 01876536591 1912 | (3.69) |
| 202001 | 1/22/2020 | 326224 | Bank Reconciliation | Payment | | | 919.43 |
| 202001 | 1/22/2020 | 326233 | Bank Reconciliation | Deposit Management | | | 58.16 |
| 202001 | 1/15/2020 | 326239 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 139598 | 15.24 |
| 202001 | 1/20/2020 | 326239 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200120204040 | 94.30 |
| 202001 | 1/11/2020 | 326239 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 198550 | 1,595.58 |
| 202001 | 1/21/2020 | 326242 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200121185728 | 44.28 |
| 202001 | 1/10/2020 | 326242 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 400388 | 174.22 |
| 202001 | 1/11/2020 | 326242 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 312272 | 20.18 |
| 202001 | 1/11/2020 | 326242 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 545747 | 100.00 |
| 202001 | 1/11/2020 | 326242 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 545747B | 15.00 |
| 202001 | 1/11/2020 | 326242 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 545747C | 20.00 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 101 ALEXANDER, ALFRED | 20200122REG-0101N | 800.00 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 240 WINGER, MELVIN | 20200122REG-0240Y | 815.08 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 605 CLAASSEN, FREDERICK L | 20200122REG-0605Y | 826.10 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 674 FLOYD, MARTIE | 20200122REG-0674Y | 812.76 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20200122REG-0779Y | 820.30 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 2887 JURY, JOHN R | 20200122REG-2887N | 800.00 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 3067 MILBURN, CHARLES E | 20200122REG-3067Y | 816.24 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20200122REG-3247Y | 801.16 |
| 202001 | 1/22/2020 | 326303 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20200122REG-3961Y | 800.87 |
| 202001 | 1/6/2020 | 326444 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 779492 | 7.98 |
| 202001 | 1/7/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200122091720 | 21.85 |
| 202001 | 1/15/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 642976 | 88.85 |
| 202001 | 1/16/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 108958 | 101.37 |
| 202001 | 1/17/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 131798 | 79.49 |
| 202001 | 1/17/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 302994 | 37.10 |
| 202001 | 1/18/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 123831 | 197.98 |
| 202001 | 1/18/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 904061 | 33.32 |
| 202001 | 1/20/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 155387 | 111.47 |
| 202001 | 1/22/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200123064720 | 46.00 |
| 202001 | 1/23/2020 | 326444 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200123211611 | 51.18 |
| 202001 | 1/21/2020 | 326512 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 432083 | 68.98 |
| 202001 | 1/9/2020 | 326512 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 172216 | 10.42 |
| 202001 | 1/21/2020 | 326519 | Accounts Payable | Invoice | 2688 ILLINOIS MUTUAL LIFE INS CO | 202001 IL MUTUAL | 1,062.84 |
| 202001 | 1/20/2020 | 326542 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 988903 | 37.75 |
| 202001 | 1/17/2020 | 326542 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 680319 | 51.22 |
| 202001 | 1/27/2020 | 326542 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200127084618 | 377.20 |
| 202001 | 1/24/2020 | 326542 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200124191311 | 58.08 |
| 202001 | 1/5/2020 | 326542 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 108685 | 479.90 |
| 202001 | 1/11/2020 | 326542 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 151462 | 25.00 |
| 202001 | 1/12/2020 | 326542 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 593302 | 157.25 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> | <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|------------------|----------------------------|---------------|-------------------------------|--------------------|---------------|
| 202001 | 1/21/2020 | 326544 | Accounts Payable | Invoice | 225 | ULYSSES BIG R | 382216/U | 22.77 |
| 202001 | 1/13/2020 | 326544 | Accounts Payable | Invoice | 3286 | LOWES | 172 | 92.16 |
| 202001 | 1/21/2020 | 326544 | Accounts Payable | Invoice | 3286 | LOWES | 200121-125-5-5-11 | 28.04 |
| 202001 | 1/21/2020 | 326544 | Accounts Payable | Invoice | 3286 | LOWES | 200121-176-2-2-166 | 8.22 |
| 202001 | 1/22/2020 | 326555 | Accounts Payable | Invoice | 2750 | WAGON WHEEL CAFE & BAKERY LLC | 218 | 206.44 |
| 202001 | 1/6/2020 | 326605 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 696840 | 14.99 |
| 202001 | 1/26/2020 | 326605 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200126151517 | 312.80 |
| 202001 | 1/26/2020 | 326605 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200126152156 | 10.10 |
| 202001 | 1/16/2020 | 326605 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 801048 | 4.60 |
| 202001 | 1/17/2020 | 326605 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 126319 | 51.22 |
| 202001 | 1/7/2020 | 326605 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 226303 | 15.25 |
| 202001 | 1/20/2020 | 326605 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 472132A | 20.00 |
| 202001 | 1/20/2020 | 326605 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 472132C | 15.00 |
| 202001 | 1/21/2020 | 326605 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 565668 | 1,844.87 |
| 202001 | 1/10/2020 | 326605 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 755243A | 15.00 |
| 202001 | 1/10/2020 | 326605 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 755243B | 20.00 |
| 202001 | 1/15/2020 | 326605 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 267105 | 8.00 |
| 202001 | 1/15/2020 | 326605 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 603288 | 35.00 |
| 202001 | 1/15/2020 | 326605 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 796729 | 14.12 |
| 202001 | 1/15/2020 | 326605 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 838855 | 126.02 |
| 202001 | 1/15/2020 | 326605 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 999771 | 6.00 |
| 202001 | 1/17/2020 | 326637 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 818729 | 13.56 |
| 202001 | 1/20/2020 | 326637 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 118128 | 173.23 |
| 202001 | 1/21/2020 | 326637 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 535704 | 30.04 |
| 202001 | 1/21/2020 | 326637 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 639838 | 32.39 |
| 202001 | 1/21/2020 | 326637 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 897700 | 63.78 |
| 202001 | 1/22/2020 | 326637 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 670118 | 43.69 |
| 202001 | 1/24/2020 | 326637 | Accounts Payable | Invoice | 1339 | GARZA, RAMIRO | 812555 | 255.54 |
| 202001 | 1/17/2020 | 326637 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 414884 | 19.20 |
| 202001 | 1/19/2020 | 326637 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 408194 | 12.32 |
| 202001 | 1/6/2020 | 326637 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 190016 | 11.94 |
| 202001 | 1/15/2020 | 326637 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 618784 | 8.08 |
| 202001 | 1/29/2020 | 326656 | Accounts Payable | Invoice | 2869 | LANDIS + GYR TECHNOLOGIES INC | 90309020 | 1,366.84 |
| 202001 | 1/24/2020 | 326739 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 620735 | 162.00 |
| 202001 | 1/24/2020 | 326739 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 649016 | 5.86 |
| 202001 | 1/26/2020 | 326739 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 881646 | 345.19 |
| 202001 | 1/4/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 673355 | 2.33 |
| 202001 | 1/5/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 315763 | 16.50 |
| 202001 | 1/5/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 466246 | 88.12 |
| 202001 | 1/5/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 952213 | 15.00 |
| 202001 | 1/6/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 266859 | 7.85 |
| 202001 | 1/6/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 887669 | 37.94 |
| 202001 | 1/7/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 388820 | 21.93 |
| 202001 | 1/7/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 646556 | 6.00 |
| 202001 | 1/8/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 728755 | 27.00 |
| 202001 | 1/10/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 293995 | 18.83 |
| 202001 | 1/14/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 399628 | 9.09 |
| 202001 | 1/16/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 551617 | 18.54 |
| 202001 | 1/17/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 426746 | 25.39 |
| 202001 | 1/17/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 538697 | 949.19 |
| 202001 | 1/17/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 671095 | 8.07 |

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|---------------|-------------|----------------|---------------------|----------------------------|---------------|-------------------------------|----------------|---------------|
| 202001 | 1/17/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 696071 | 5.20 |
| 202001 | 1/19/2020 | 326739 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 912591 | 69.74 |
| 202001 | 1/28/2020 | 326806 | Accounts Payable | Invoice | 940 | SALSBURY, MICHAEL D | 132250 | 55.00 |
| 202001 | 1/10/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 114961 | 19.50 |
| 202001 | 1/10/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 642880 | 2.50 |
| 202001 | 1/10/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 988015 | 7.03 |
| 202001 | 1/11/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 337404 | 2.50 |
| 202001 | 1/11/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 900316 | 23.60 |
| 202001 | 1/11/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 924484 | 7.11 |
| 202001 | 1/12/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 266096 | 2.50 |
| 202001 | 1/12/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 346834 | 7.33 |
| 202001 | 1/12/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 509323 | 4.89 |
| 202001 | 1/12/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 965382 | 30.53 |
| 202001 | 1/13/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 304162 | 20.00 |
| 202001 | 1/13/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 518020 | 7.84 |
| 202001 | 1/16/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 389441 | 7.67 |
| 202001 | 1/16/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 982467 | 2.50 |
| 202001 | 1/17/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 152490 | 71.32 |
| 202001 | 1/17/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 393308 | 3.54 |
| 202001 | 1/17/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 550969 | 2.50 |
| 202001 | 1/17/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 928635 | 10.69 |
| 202001 | 1/18/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 619046 | 3.00 |
| 202001 | 1/18/2020 | 326806 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 904518 | 29.13 |
| 202001 | 1/28/2020 | 326806 | Accounts Payable | Invoice | 3837 | BATTERTON, LARISSA L | 785846 | 25.00 |
| 202001 | 1/25/2020 | 326809 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 20200125-3640 | 203.55 |
| 202001 | 1/23/2020 | 326830 | Accounts Payable | Invoice | 1336 | NRECA | 2536787 | 1,516.50 |
| 202001 | 1/24/2020 | 326843 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 985827 | 21.95 |
| 202001 | 1/27/2020 | 326843 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 796794 | 21.80 |
| 202001 | 1/27/2020 | 326843 | Accounts Payable | Invoice | 1526 | EASTON, SHERRY | 569382 | 19.27 |
| 202001 | 1/26/2020 | 326876 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 951093 | 4.37 |
| 202001 | 1/27/2020 | 326876 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 425400 | 221.43 |
| 202001 | 1/28/2020 | 326876 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 498501 | 55.00 |
| 202001 | 1/23/2020 | 326876 | Accounts Payable | Invoice | 2347 | WENDT, ANITA L | 684907 | 13.71 |
| 202001 | 1/31/2020 | 326891 | Bank Reconciliation | Deposit Management | | | | 70.04 |
| 202001 | 1/28/2020 | 326922 | Accounts Payable | Invoice | 176 | M&N WELDING & MACHINE INC | 86335 | 390.60 |
| 202001 | 1/28/2020 | 326922 | Accounts Payable | Invoice | 176 | M&N WELDING & MACHINE INC | 86337 | 189.88 |
| 202001 | 1/29/2020 | 326922 | Accounts Payable | Invoice | 3641 | CONVERGINT TECHNOLOGIES LLC | W863305 | 1,033.10 |
| 202001 | 1/1/2020 | 326972 | Accounts Payable | Invoice | 2750 | WAGON WHEEL CAFE & BAKERY LLC | 213 | 245.70 |
| 202001 | 1/27/2020 | 326983 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 927406 | 17.22 |
| 202001 | 1/10/2020 | 326983 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 137091 | 63.30 |
| 202001 | 1/30/2020 | 326983 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200130191008 | 42.55 |
| 202001 | 1/30/2020 | 326983 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200130215602 | 107.98 |
| 202001 | 1/22/2020 | 326994 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 545910 | 227.56 |
| 202001 | 1/23/2020 | 326994 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 437237 | 36.87 |
| 202001 | 1/23/2020 | 326994 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 636202 | 47.33 |
| 202001 | 1/23/2020 | 326994 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 664911 | 89.43 |
| 202001 | 1/25/2020 | 326994 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 438804 | 466.64 |
| 202001 | 1/31/2020 | 326994 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200131194957 | 43.13 |
| 202001 | 1/15/2020 | 327069 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 703771 | 7.20 |
| 202001 | 1/16/2020 | 327069 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 166057 | 24.99 |
| 202001 | 1/16/2020 | 327069 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 193212 | 6.90 |

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|---------------|-------------|----------------|------------------|----------------------------|---------------|------------------------------------|-------------------|---------------|
| 202001 | 1/17/2020 | 327069 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 395290 | 15.00 |
| 202001 | 1/12/2020 | 327069 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 634486 | 2.09 |
| 202001 | 1/22/2020 | 327081 | Accounts Payable | Invoice | 3974 | CANON FINANCIAL SERVICES INC | 21018877 | 1,231.43 |
| 202001 | 1/31/2020 | 327087 | Accounts Payable | Invoice | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 137591 | 1,411.50 |
| 202001 | 1/16/2020 | 327132 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 208980 | 68.60 |
| 202001 | 1/25/2020 | 327132 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 657183 | 8.19 |
| 202001 | 1/31/2020 | 327186 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 237137 | 45.40 |
| 202001 | 1/31/2020 | 327186 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 416705 | 38.73 |
| 202001 | 1/6/2020 | 327203 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200106TRVL-0779 | 1,421.06 |
| 202001 | 1/6/2020 | 327203 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200106TRVL-3247 | 1,398.20 |
| 202001 | 1/27/2020 | 327204 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 931022 | 26.09 |
| 202001 | 1/28/2020 | 327204 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 113129 | 12.78 |
| 202001 | 1/28/2020 | 327204 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 681792 | 7.34 |
| 202001 | 1/28/2020 | 327204 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 682202 | 139.38 |
| 202001 | 1/29/2020 | 327204 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 872163 | 69.69 |
| 202001 | 1/30/2020 | 327204 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 170608 | 14.15 |
| 202001 | 1/16/2020 | 327204 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 581510 | 424.94 |
| 202001 | 1/15/2020 | 327251 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 158907 | 6.00 |
| 202001 | 1/31/2020 | 327266 | Accounts Payable | Invoice | 3488 | NISC IGEAR LLC | 15801 | 721.53 |
| 202001 | 1/31/2020 | 327315 | Accounts Payable | Invoice | 113 | BROWN DUPREE OIL CO INC | 20200131-0113 | 108.96 |
| 202001 | 1/31/2020 | 327315 | Accounts Payable | Invoice | 957 | NISC | 450014 | 13,195.84 |
| 202001 | 1/17/2020 | 327335 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200117TRVL-3247 | 250.00 |
| 202001 | 1/28/2020 | 327345 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 378890 | 15.14 |
| 202001 | 1/29/2020 | 327345 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 169714 | 209.07 |
| 202001 | 1/29/2020 | 327345 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 791251 | 66.33 |
| 202001 | 1/29/2020 | 327345 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 674725 | 19.72 |
| 202001 | 1/30/2020 | 327345 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 474681 | 34.58 |
| 202001 | 1/31/2020 | 327345 | Accounts Payable | Invoice | 1077 | SCOTT, CHANTRY C | 301558 | 134.53 |
| 202001 | 1/16/2020 | 327345 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 621094 | 14.34 |
| 202001 | 1/30/2020 | 327345 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 144029 | 34.87 |
| 202001 | 1/31/2020 | 327345 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 531954 | 19.58 |
| 202001 | 1/20/2020 | 327345 | Accounts Payable | Invoice | 1339 | GARZA, RAMIRO | 163746 | 23.11 |
| 202001 | 1/24/2020 | 327345 | Accounts Payable | Invoice | 1339 | GARZA, RAMIRO | 119612 | 13.11 |
| 202001 | 1/27/2020 | 327345 | Accounts Payable | Invoice | 1339 | GARZA, RAMIRO | 467085 | 15.13 |
| 202001 | 1/27/2020 | 327345 | Accounts Payable | Invoice | 1339 | GARZA, RAMIRO | 467373 | 100.98 |
| 202001 | 1/26/2020 | 327345 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 122367 | 3.24 |
| 202001 | 1/27/2020 | 327345 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 760401 | 4.84 |
| 202001 | 1/28/2020 | 327345 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 223861 | 5.11 |
| 202001 | 1/28/2020 | 327345 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 708203 | 53.72 |
| 202001 | 1/29/2020 | 327345 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 184268 | 11.76 |
| 202001 | 1/28/2020 | 327345 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 347914 | 3.03 |
| 202001 | 1/29/2020 | 327345 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 579939 | 7.62 |
| 202001 | 1/31/2020 | 327345 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 505806 | 27.19 |
| 202001 | 1/27/2020 | 327364 | Accounts Payable | Invoice | 3768 | LIFT TRUCK CENTER INC | 120004356 | 107.53 |
| 202001 | 1/31/2020 | 327387 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 185396 | 134.53 |
| 202001 | 1/23/2020 | 327387 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 121489 | 10.24 |
| 202001 | 1/28/2020 | 327387 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 262643 | 153.30 |
| 202001 | 1/31/2020 | 327407 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200131195211 | 43.13 |
| 202001 | 1/27/2020 | 327407 | Accounts Payable | Invoice | 3739 | WAECHTER, DREW J | 975757 | 4.99 |
| 202001 | 1/31/2020 | 327407 | Accounts Payable | Invoice | 3739 | WAECHTER, DREW J | 622699 | 266.66 |
| 202001 | 1/31/2020 | 327413 | Accounts Payable | Invoice | 957 | NISC | 451604 | 1,957.70 |

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| Period | Date | Journal | Module | Journal Description | Vendor | Vendor Name | Invoice | Amount |
|--------|-----------|---------|---------------------|------------------------------------|--------|--|---------------------|-----------|
| 202001 | 1/29/2020 | 327413 | Accounts Payable | Invoice | 2375 | NEOFUNDS BY NEOPOST | 202001- ULY POSTAGE | 582.65 |
| 202001 | 1/20/2020 | 327413 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 20200120-2666 | 24.67 |
| 202001 | 1/30/2020 | 327432 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 892887 | 80.68 |
| 202001 | 1/31/2020 | 327432 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 541388 | 147.09 |
| 202001 | 1/31/2020 | 327432 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 933699 | 37.54 |
| 202001 | 1/31/2020 | 327710 | General Ledger | MJ 10 PEC MO TXBLE FRINGE CLEARING | | | | 79.99 |
| 202001 | 1/31/2020 | 327906 | Accounts Payable | Invoice | 957 | NISC | 450920 | 12,276.59 |
| 202002 | 2/3/2020 | 326835 | Utility Billing | Payment | | | | - |
| 202002 | 2/5/2020 | 327079 | Accounts Payable | Invoice | 225 | ULYSSES BIG R | 382964/U | 39.06 |
| 202002 | 2/6/2020 | 327180 | Bank Reconciliation | Deposit Management | | | | 17.24 |
| 202002 | 2/5/2020 | 327266 | Accounts Payable | Invoice | 225 | ULYSSES BIG R | 382983/U | 9.76 |
| 202002 | 2/5/2020 | 327345 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 532131 | 13.45 |
| 202002 | 2/3/2020 | 327345 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 943059 | 16.67 |
| 202002 | 2/4/2020 | 327345 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 330501 | 36.40 |
| 202002 | 2/4/2020 | 327345 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 340844 | 30.04 |
| 202002 | 2/4/2020 | 327345 | Accounts Payable | Invoice | 2347 | WENDT, ANITA L | 693915 | 25.45 |
| 202002 | 2/5/2020 | 327364 | Accounts Payable | Invoice | 78 | Z BOTTLING CORP INC | 17210 | 761.91 |
| 202002 | 2/6/2020 | 327387 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 927636 | 38.24 |
| 202002 | 2/4/2020 | 327413 | Accounts Payable | Invoice | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 137563 | 6,924.64 |
| 202002 | 2/1/2020 | 327415 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200201164107 | 41.98 |
| 202002 | 2/3/2020 | 327432 | Accounts Payable | Invoice | 2190 | ROMERO DAVID | 102653 | 68.21 |
| 202002 | 2/4/2020 | 327432 | Accounts Payable | Invoice | 2190 | ROMERO DAVID | 197186 | 71.44 |
| 202002 | 2/4/2020 | 327432 | Accounts Payable | Invoice | 2190 | ROMERO DAVID | 838154 | 129.41 |
| 202002 | 2/7/2020 | 327472 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 550417 | 29.34 |
| 202002 | 2/6/2020 | 327472 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 413862 | 23.33 |
| 202002 | 2/4/2020 | 327472 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 910177 | 160.27 |
| 202002 | 2/3/2020 | 327472 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 709237 | 43.53 |
| 202002 | 2/5/2020 | 327472 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 988425 | 11,389.37 |
| 202002 | 2/7/2020 | 327527 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 20200207-3640 | 71.88 |
| 202002 | 2/10/2020 | 327555 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 860211 | 12.99 |
| 202002 | 2/7/2020 | 327591 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 946643 | 22.92 |
| 202002 | 2/10/2020 | 327616 | Accounts Payable | Invoice | 3965 | US CLOUD LC | 228605 | 2,925.43 |
| 202002 | 2/11/2020 | 327730 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 810398 | 8.04 |
| 202002 | 2/11/2020 | 327730 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 987219 | 14.66 |
| 202002 | 2/12/2020 | 327778 | Accounts Payable | Invoice | 1328 | SUNFLOWER ELECTRIC POWER CORPORATION | 44141 | 53.36 |
| 202002 | 2/11/2020 | 327811 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 878929 | 29.26 |
| 202002 | 2/11/2020 | 327811 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 903747 | 19.41 |
| 202002 | 2/10/2020 | 327835 | Accounts Payable | Invoice | 1526 | EASTON, SHERRY | 968870 | 67.46 |
| 202002 | 2/11/2020 | 327861 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 190907 | 197.70 |
| 202002 | 2/12/2020 | 327861 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 646916 | 62.99 |
| 202002 | 2/3/2020 | 327861 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 150517 | 268.90 |
| 202002 | 2/13/2020 | 327861 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 562529 | 126.45 |
| 202002 | 2/12/2020 | 327880 | Accounts Payable | Invoice | 1328 | SUNFLOWER ELECTRIC POWER CORPORATION | 44140 | 581.22 |
| 202002 | 2/13/2020 | 327880 | Accounts Payable | Invoice | 2750 | WAGON WHEEL CAFE & BAKERY LLC | 221 | 150.31 |
| 202002 | 2/12/2020 | 327880 | Accounts Payable | Invoice | 3250 | MIDWEST CONNECT LLC | 201056 | 170.69 |
| 202002 | 2/17/2020 | 327882 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 20200217164422 | 5.75 |
| 202002 | 2/19/2020 | 327904 | Accounts Payable | Invoice | 2351 | MORALES, MELISSA S | 20200219103841 | 7.50 |
| 202002 | 2/5/2020 | 327904 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 197493 | 14.64 |
| 202002 | 2/19/2020 | 327906 | Accounts Payable | Invoice | 3138 | SOCIETY FOR HUMAN RESOURCE MGMT OF SW KS | 20200219-3138 | 62.50 |
| 202002 | 2/9/2020 | 327906 | Accounts Payable | Invoice | 3196 | MAILFINANCE INC | N8149031 | 1,674.01 |
| 202002 | 2/20/2020 | 327906 | Accounts Payable | Invoice | 9999 | ALZHEIMER'S ASSOCIATION | 20200220-GARNANDS | 25.00 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> | <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|---------------------|----------------------------|---------------|--|-------------------|---------------|
| 202002 | 2/21/2020 | 328076 | Bank Reconciliation | Deposit Management | | | | 60.00 |
| 202002 | 2/13/2020 | 328129 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 382625 | 208.26 |
| 202002 | 2/17/2020 | 328129 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 632792 | 19.96 |
| 202002 | 2/6/2020 | 328129 | Accounts Payable | Invoice | 1644 | GILLESPIE, NATHAN | 153753 | 47.66 |
| 202002 | 2/12/2020 | 328170 | Accounts Payable | Invoice | 96 | MANGELS, NEAL | 718387 | 8.29 |
| 202002 | 2/19/2020 | 328170 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200220190528 | 42.55 |
| 202002 | 2/17/2020 | 328170 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 241881 | 74.28 |
| 202002 | 2/25/2020 | 328183 | Accounts Payable | Invoice | 2351 | MORALES, MELISSA S | 20200225103304 | 35.65 |
| 202002 | 2/24/2020 | 328186 | Accounts Payable | Invoice | 3138 | SOCIETY FOR HUMAN RESOURCE MGMT OF SW KS | 20200224-3138 | 250.00 |
| 202002 | 2/12/2020 | 328186 | Accounts Payable | Invoice | 3286 | LOWES | 20200212-3286 | 17.64 |
| 202002 | 2/19/2020 | 328189 | Accounts Payable | Invoice | 2688 | ILLINOIS MUTUAL LIFE INS CO | 202002 IL MUTUAL | 1,111.88 |
| 202002 | 2/19/2020 | 328241 | Bank Reconciliation | Payment | | | | 896.23 |
| 202002 | 2/25/2020 | 328290 | Accounts Payable | Invoice | 225 | ULYSSES BIG R | 383924/U | 0.90 |
| 202002 | 2/13/2020 | 328290 | Accounts Payable | Invoice | 1969 | MSDS ONLINE INC | 214676 | 1,111.50 |
| 202002 | 2/20/2020 | 328290 | Accounts Payable | Invoice | 3974 | CANON FINANCIAL SERVICES INC | 21132744 | 1,231.43 |
| 202002 | 2/13/2020 | 328290 | Accounts Payable | Invoice | 3996 | FISHER & PHILLIPS LLP | 1352752 | 1,155.00 |
| 202002 | 2/19/2020 | 328293 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 20200225141945 | 17.11 |
| 202002 | 2/12/2020 | 328293 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 767776 | 284.65 |
| 202002 | 2/19/2020 | 328293 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 501245 | 50.24 |
| 202002 | 2/20/2020 | 328293 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 757760 | 40.34 |
| 202002 | 2/25/2020 | 328293 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200225162115 | 43.70 |
| 202002 | 2/19/2020 | 328293 | Accounts Payable | Invoice | 2190 | ROMERO DAVID | 427155 | 22.14 |
| 202002 | 2/12/2020 | 328293 | Accounts Payable | Invoice | 3244 | KOEHN, KRISTEN L | 844961 | 16.57 |
| 202002 | 2/15/2020 | 328293 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 841467 | 1,388.66 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200226REG-0101Y | 833.35 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 240 | WINGER, MELVIN | 20200226REG-0240Y | 847.72 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200226REG-0605Y | 836.22 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200226REG-0674Y | 847.72 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200226REG-0779Y | 820.70 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200226REG-2887Y | 820.70 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200226REG-3067Y | 825.87 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200226REG-3247Y | 835.65 |
| 202002 | 2/26/2020 | 328294 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200226REG-3961Y | 835.65 |
| 202002 | 2/17/2020 | 328295 | Accounts Payable | Invoice | 31 | LONGORIA, DELIA | 359476 | 111.44 |
| 202002 | 2/10/2020 | 328295 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 295831 | 400.00 |
| 202002 | 2/10/2020 | 328295 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 745876 | 1,237.50 |
| 202002 | 2/23/2020 | 328295 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 185219 | 69.73 |
| 202002 | 2/21/2020 | 328295 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 871802 | 64.30 |
| 202002 | 2/17/2020 | 328295 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 544822 | 129.50 |
| 202002 | 2/20/2020 | 328490 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 487294 | 88.45 |
| 202002 | 2/22/2020 | 328490 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 959857 | 57.89 |
| 202002 | 2/24/2020 | 328490 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 643305 | 123.38 |
| 202002 | 2/24/2020 | 328490 | Accounts Payable | Invoice | 1526 | EASTON, SHERRY | 20200227120443 | 35.36 |
| 202002 | 2/19/2020 | 328543 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 153020 | 19.62 |
| 202002 | 2/19/2020 | 328543 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 589875 | 27.78 |
| 202002 | 2/20/2020 | 328543 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 321492 | 15.88 |
| 202002 | 2/20/2020 | 328543 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 477411 | 6.05 |
| 202002 | 2/21/2020 | 328543 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 651639 | 57.42 |
| 202002 | 2/24/2020 | 328543 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 390938 | 162.00 |
| 202002 | 2/26/2020 | 328543 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200227084811 | 20.41 |
| 202002 | 2/19/2020 | 328543 | Accounts Payable | Invoice | 2347 | WENDT, ANITA L | 957539 | 50.00 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> | <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|------------------|----------------------------|---------------|--------------------------------------|-------------------|---------------|
| 202002 | 2/25/2020 | 328543 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 419388 | 29.50 |
| 202002 | 2/25/2020 | 328543 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 107526 | 125.93 |
| 202002 | 2/24/2020 | 328586 | Accounts Payable | Invoice | 969 | JF BEAVER ADVERTISING | 81601 | 40.91 |
| 202002 | 2/27/2020 | 328586 | Accounts Payable | Invoice | 1328 | SUNFLOWER ELECTRIC POWER CORPORATION | 44208 | 51.22 |
| 202002 | 2/11/2020 | 328586 | Accounts Payable | Invoice | 3274 | AT&T | 7192743506 | 0.64 |
| 202002 | 2/21/2020 | 328598 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 852432 | 21.56 |
| 202002 | 2/24/2020 | 328598 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 151606 | 74.60 |
| 202002 | 2/24/2020 | 328598 | Accounts Payable | Invoice | 1644 | GILLESPIE, NATHAN | 197609 | 54.58 |
| 202002 | 2/27/2020 | 328598 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 341460 | 13.07 |
| 202002 | 2/27/2020 | 328598 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 341460B | 8.38 |
| 202002 | 2/27/2020 | 328598 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 848291 | 9.91 |
| 202002 | 2/26/2020 | 328598 | Accounts Payable | Invoice | 3739 | WAECHTER, DREW J | 402742 | 37.74 |
| 202002 | 2/1/2020 | 328599 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200125TRVL-0779 | 1,451.25 |
| 202002 | 2/1/2020 | 328599 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200125TRVL-3247 | 1,457.00 |
| 202002 | 2/20/2020 | 328599 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200220TRVL-3247 | 636.73 |
| 202002 | 2/28/2020 | 328607 | Accounts Payable | Invoice | 2351 | MORALES, MELISSA S | 103103 | 87.50 |
| 202002 | 2/14/2020 | 328607 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 100867 | 27.97 |
| 202002 | 2/29/2020 | 328607 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 190158 | 32.00 |
| 202002 | 2/11/2020 | 328611 | Accounts Payable | Invoice Void | 3274 | AT&T | 7192743506 | (0.64) |
| 202002 | 2/27/2020 | 328868 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 650325 | 4.01 |
| 202002 | 2/29/2020 | 328868 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 129614 | 4.21 |
| 202002 | 2/29/2020 | 328868 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 900655 | 2.70 |
| 202002 | 2/29/2020 | 328868 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 941599 | 23.00 |
| 202002 | 2/26/2020 | 328868 | Accounts Payable | Invoice | 2347 | WENDT, ANITA L | 748995 | 1.47 |
| 202002 | 2/26/2020 | 328874 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 931961 | 301.49 |
| 202002 | 2/18/2020 | 328879 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 219468 | 15.30 |
| 202002 | 2/18/2020 | 328879 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 274280 | 35.88 |
| 202002 | 2/19/2020 | 328879 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 622320 | 22.17 |
| 202002 | 2/26/2020 | 328879 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 375162 | 26.20 |
| 202002 | 2/29/2020 | 328914 | Accounts Payable | Invoice | 536 | ULYSSES CAR WASH | 198416 | 11.00 |
| 202002 | 2/28/2020 | 328919 | Accounts Payable | Invoice | 113 | BROWN DUPREE OIL CO INC | 202002-0113 | 167.71 |
| 202002 | 2/25/2020 | 328925 | Accounts Payable | Invoice | 2190 | ROMERO DAVID | 123970 | 42.53 |
| 202002 | 2/28/2020 | 328925 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 738627 | 80.65 |
| 202002 | 2/19/2020 | 328930 | Accounts Payable | Invoice | 6 | BUSHNELL, GEORGE W | 512961 | 27.78 |
| 202002 | 2/1/2020 | 328930 | Accounts Payable | Invoice | 3244 | KOEHN, KRISTEN L | 150434 | 49.61 |
| 202002 | 2/28/2020 | 328974 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 163702 | 7.46 |
| 202002 | 2/28/2020 | 328974 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 692268 | 92.43 |
| 202002 | 2/28/2020 | 328974 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 713909 | 21.80 |
| 202002 | 2/28/2020 | 328974 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 928223 | 18.97 |
| 202002 | 2/28/2020 | 328974 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200309124440 | 62.67 |
| 202002 | 2/29/2020 | 328974 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200309124911 | 15.67 |
| 202002 | 2/29/2020 | 328974 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200309125131 | 4.91 |
| 202002 | 2/26/2020 | 328974 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 848077 | 34.39 |
| 202002 | 2/25/2020 | 328978 | Accounts Payable | Invoice | 3286 | LOWES | 111 | 2.16 |
| 202002 | 2/28/2020 | 328989 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 813638 | 3.02 |
| 202002 | 2/1/2020 | 328989 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 876874 | 26.57 |
| 202002 | 2/28/2020 | 328989 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 249283 | 50.00 |
| 202002 | 2/28/2020 | 328989 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 905132 | 15.00 |
| 202002 | 2/1/2020 | 328989 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 459170 | 11.17 |
| 202002 | 2/1/2020 | 328989 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 863238 | 1,037.91 |
| 202002 | 2/27/2020 | 328989 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 154246 | 395.70 |

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| Period | Date | Journal | Module | Journal Description | Vendor Vendor Name | Invoice | Amount |
|--------|-----------|---------|---------------------|-------------------------------------|-------------------------------|---------------------|------------|
| 202002 | 2/27/2020 | 328989 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 202203 | 79.63 |
| 202002 | 2/20/2020 | 328989 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 183193 | 39.75 |
| 202002 | 2/29/2020 | 329015 | Accounts Payable | Invoice | 957 NISC | 452660 | 13,195.84 |
| 202002 | 2/7/2020 | 329019 | Accounts Payable | Invoice | 3244 KOEHN, KRISTEN L | 831037 | 314.64 |
| 202002 | 2/12/2020 | 329019 | Accounts Payable | Invoice | 3244 KOEHN, KRISTEN L | 383166 | 21.84 |
| 202002 | 2/27/2020 | 329044 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 157076 | 79.63 |
| 202002 | 2/27/2020 | 329044 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 193901 | 79.63 |
| 202002 | 2/27/2020 | 329044 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 398755 | 79.63 |
| 202002 | 2/27/2020 | 329044 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 447987 | 79.63 |
| 202002 | 2/27/2020 | 329044 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 925923 | 79.63 |
| 202002 | 2/13/2020 | 329045 | Accounts Payable | Invoice | 3244 KOEHN, KRISTEN L | 20200311144647 | 314.64 |
| 202002 | 2/29/2020 | 329050 | Accounts Payable | Invoice | 957 NISC | 453520 | 1,129.48 |
| 202002 | 2/28/2020 | 329050 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20200310161705 | 18.05 |
| 202002 | 2/29/2020 | 329110 | Accounts Payable | Invoice | 957 NISC | 454442 | 13,399.46 |
| 202002 | 2/10/2020 | 329122 | Accounts Payable | Invoice | 4003 QUADIENT FINANCE USA INC | 202002- ULY POSTAGE | 582.65 |
| 202002 | 2/28/2020 | 329133 | Accounts Payable | Invoice | 1792 CARRITHERS, MARGARITA | 484284 | 9.26 |
| 202002 | 2/29/2020 | 329133 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 420783 | 17.39 |
| 202002 | 2/27/2020 | 329133 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 265894 | 87.75 |
| 202002 | 2/28/2020 | 329133 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 178547 | 24.22 |
| 202002 | 2/1/2020 | 329363 | Accounts Payable | Invoice | 4005 HIGH TOUCH HOLDINGS INC | 0125912-IN | 1,157.33 |
| 202002 | 2/29/2020 | 329592 | General Ledger | MJ 10 PEC MO TXBLE FRINGE CLEARING | | | 79.99 |
| 202002 | 2/29/2020 | 329735 | Bank Reconciliation | Deposit Management | | | 115.05 |
| 202002 | 2/29/2020 | 329777 | General Ledger | MJ11.1 Corr due to/fr-current month | | | (1,388.66) |
| 202003 | 3/1/2020 | 328543 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200301082338 | 6.87 |
| 202003 | 3/1/2020 | 328543 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200301082715 | 138.29 |
| 202003 | 3/1/2020 | 328543 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200301082954 | 71.30 |
| 202003 | 3/1/2020 | 328543 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200301083246 | 180.55 |
| 202003 | 3/1/2020 | 328543 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200301083739 | 1.27 |
| 202003 | 3/1/2020 | 328586 | Accounts Payable | Invoice | 1792 CARRITHERS, MARGARITA | 20200301-1792 | 74.75 |
| 202003 | 3/9/2020 | 328827 | Cash Register | Cash Register | | | 513.50 |
| 202003 | 3/1/2020 | 328868 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 162666 | 97.89 |
| 202003 | 3/1/2020 | 328868 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 894531 | 12.07 |
| 202003 | 3/4/2020 | 328874 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 967472 | 9.78 |
| 202003 | 3/10/2020 | 328930 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200310161149 | 43.70 |
| 202003 | 3/2/2020 | 328973 | Accounts Payable | Invoice | 3890 DUO SECURITY INC | #INV3986190 | 4,680.00 |
| 202003 | 3/3/2020 | 328974 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 522395 | 20.67 |
| 202003 | 3/3/2020 | 328974 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 848376 | 49.00 |
| 202003 | 3/4/2020 | 328974 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 459476 | 14.63 |
| 202003 | 3/5/2020 | 328974 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 580735 | 17.34 |
| 202003 | 3/5/2020 | 328974 | Accounts Payable | Invoice | 1088 LAW, DANNY R | 695696 | 9.54 |
| 202003 | 3/3/2020 | 328974 | Accounts Payable | Invoice | 1215 GORMAN, RAE A | 311066 | 58.66 |
| 202003 | 3/4/2020 | 328974 | Accounts Payable | Invoice | 1215 GORMAN, RAE A | 339181 | 7.89 |
| 202003 | 3/5/2020 | 328974 | Accounts Payable | Invoice | 1215 GORMAN, RAE A | 219239 | 7.09 |
| 202003 | 3/1/2020 | 328974 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200309125236 | 11.87 |
| 202003 | 3/5/2020 | 328974 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200310072107 | 65.84 |
| 202003 | 3/9/2020 | 328974 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200309125027 | 21.60 |
| 202003 | 3/9/2020 | 328974 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200309181443 | 54.63 |
| 202003 | 3/2/2020 | 328974 | Accounts Payable | Invoice | 2822 WAGNER, CHRISTOPHER M | 871640 | 50.88 |
| 202003 | 3/5/2020 | 328974 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 426555 | 924.37 |
| 202003 | 3/4/2020 | 328985 | Accounts Payable | Invoice | 2831 BASIN TELECOMM | 0320BT1053 | 66.63 |
| 202003 | 3/1/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 569065 | 61.65 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|------------------|----------------------------|--|----------------|---------------|
| 202003 | 3/1/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 671796 | 10.29 |
| 202003 | 3/2/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 166149 | 3.03 |
| 202003 | 3/2/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 839901 | 3.28 |
| 202003 | 3/3/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 810027 | 9.10 |
| 202003 | 3/4/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 282928 | 22.50 |
| 202003 | 3/4/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 439467 | 57.50 |
| 202003 | 3/4/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 509308 | 8.67 |
| 202003 | 3/4/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 723656 | 2.02 |
| 202003 | 3/5/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 308035 | 480.82 |
| 202003 | 3/5/2020 | 328989 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 557761 | 3.99 |
| 202003 | 3/3/2020 | 328989 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 558988 | 3,813.81 |
| 202003 | 3/3/2020 | 329012 | Accounts Payable | Invoice | 71 RODRIGUEZ, LEROY | 145600 | 15.97 |
| 202003 | 3/6/2020 | 329012 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 153612 | 142.50 |
| 202003 | 3/9/2020 | 329050 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 137686 | 6,685.98 |
| 202003 | 3/4/2020 | 329050 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20200310161853 | 17.34 |
| 202003 | 3/5/2020 | 329133 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 170735 | 10.29 |
| 202003 | 3/5/2020 | 329133 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 518412 | 98.28 |
| 202003 | 3/6/2020 | 329133 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 451522 | 8.68 |
| 202003 | 3/5/2020 | 329133 | Accounts Payable | Invoice | 1215 GORMAN, RAE A | 596471 | 92.43 |
| 202003 | 3/11/2020 | 329133 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200311153347 | 59.23 |
| 202003 | 3/5/2020 | 329133 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 145770 | 9.83 |
| 202003 | 3/6/2020 | 329133 | Accounts Payable | Invoice | 2822 WAGNER, CHRISTOPHER M | 590667 | 60.98 |
| 202003 | 3/6/2020 | 329133 | Accounts Payable | Invoice | 2822 WAGNER, CHRISTOPHER M | 866922 | 38.03 |
| 202003 | 3/6/2020 | 329133 | Accounts Payable | Invoice | 3253 JACKSON, KADY E | 481880 | 104.48 |
| 202003 | 3/6/2020 | 329133 | Accounts Payable | Invoice | 3253 JACKSON, KADY E | 892918 | 104.48 |
| 202003 | 3/6/2020 | 329133 | Accounts Payable | Invoice | 3253 JACKSON, KADY E | 893338 | 104.48 |
| 202003 | 3/5/2020 | 329277 | Accounts Payable | Invoice | 96 MANGELS, NEAL | 419784 | 12.83 |
| 202003 | 3/10/2020 | 329277 | Accounts Payable | Invoice | 953 MASON, SHEILA R | 259998 | 25.95 |
| 202003 | 3/6/2020 | 329363 | Accounts Payable | Invoice | 1064 DAVIS, GREG A | 20200313153402 | 29.32 |
| 202003 | 3/10/2020 | 329363 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 200310-1315 | 747.11 |
| 202003 | 3/6/2020 | 329363 | Accounts Payable | Invoice | 3996 FISHER & PHILLIPS LLP | 1359890 | 105.00 |
| 202003 | 3/11/2020 | 329368 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 190230 | 6.76 |
| 202003 | 3/9/2020 | 329368 | Accounts Payable | Invoice | 953 MASON, SHEILA R | 161457 | 198.90 |
| 202003 | 3/9/2020 | 329368 | Accounts Payable | Invoice | 953 MASON, SHEILA R | 161457A | 198.90 |
| 202003 | 3/12/2020 | 329368 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200313103409 | 43.70 |
| 202003 | 3/13/2020 | 329368 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200314135021 | 43.70 |
| 202003 | 3/11/2020 | 329368 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 620450 | 22.73 |
| 202003 | 3/5/2020 | 329368 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 509072 | 34.50 |
| 202003 | 3/11/2020 | 329368 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 978189 | 79.63 |
| 202003 | 3/12/2020 | 329368 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 252393 | 37.89 |
| 202003 | 3/11/2020 | 329368 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 691338 | 7.95 |
| 202003 | 3/11/2020 | 329380 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 839283 | 50.42 |
| 202003 | 3/11/2020 | 329380 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 151731 | 77.29 |
| 202003 | 3/11/2020 | 329380 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 775129 | 1.19 |
| 202003 | 3/11/2020 | 329380 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 959499 | 9.35 |
| 202003 | 3/11/2020 | 329393 | Accounts Payable | Invoice | 1339 GARZA, RAMIRO | 688871 | 25.74 |
| 202003 | 3/19/2020 | 329433 | Cash Register | Cash Register | | | 199.64 |
| 202003 | 3/11/2020 | 329436 | Accounts Payable | Invoice | 6 BUSHNELL, GEORGE W | 188589 | 7.36 |
| 202003 | 3/3/2020 | 329439 | Accounts Payable | Invoice | 2613 MARELLY LEASING LLC | 166867 | 3,255.00 |
| 202003 | 3/11/2020 | 329440 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 717549 | 30.30 |
| 202003 | 3/12/2020 | 329440 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 460882 | 3.69 |

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|---------------|-------------|----------------|------------------|----------------------------|-----------------------------------|------------------|---------------|
| 202003 | 3/12/2020 | 329440 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 870450 | 38.32 |
| 202003 | 3/13/2020 | 329440 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 702766 | 6.18 |
| 202003 | 3/13/2020 | 329440 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 945227 | 342.30 |
| 202003 | 3/12/2020 | 329440 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 156423 | 6.67 |
| 202003 | 3/12/2020 | 329440 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 723513 | 88.35 |
| 202003 | 3/13/2020 | 329440 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 190593 | 44.11 |
| 202003 | 3/1/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 724022 | 19.79 |
| 202003 | 3/2/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 239351 | 53.10 |
| 202003 | 3/3/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 472235 | 13.05 |
| 202003 | 3/5/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 289458 | 17.91 |
| 202003 | 3/5/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 612232 | 15.00 |
| 202003 | 3/5/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 903309 | 37.05 |
| 202003 | 3/12/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 277164 | 1.01 |
| 202003 | 3/12/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 427900 | 13.96 |
| 202003 | 3/12/2020 | 329440 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 963808 | 64.01 |
| 202003 | 3/10/2020 | 329461 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 113086 | 4.13 |
| 202003 | 3/13/2020 | 329461 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 170011 | 180.42 |
| 202003 | 3/13/2020 | 329461 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 192310 | 1.88 |
| 202003 | 3/13/2020 | 329461 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 353358 | 2.82 |
| 202003 | 3/13/2020 | 329461 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 600885 | 10.16 |
| 202003 | 3/13/2020 | 329521 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 942276 | 238.18 |
| 202003 | 3/2/2020 | 329547 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 186170 | 13.57 |
| 202003 | 3/4/2020 | 329547 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 685603 | 65.00 |
| 202003 | 3/4/2020 | 329547 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 732110 | 4.67 |
| 202003 | 3/11/2020 | 329547 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 288535 | 22.99 |
| 202003 | 3/6/2020 | 329547 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20200305-0318 | 5.48 |
| 202003 | 3/16/2020 | 329547 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 208716 | 49.60 |
| 202003 | 3/11/2020 | 329549 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 19510950 | 209.95 |
| 202003 | 3/1/2020 | 329597 | Accounts Payable | Invoice | 1563 EMEDCO INC | 9342442288 | 192.24 |
| 202003 | 3/1/2020 | 329597 | Accounts Payable | Invoice | 1563 EMEDCO INC | 9342446901 | 124.39 |
| 202003 | 3/17/2020 | 329604 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 512818 | 41.40 |
| 202003 | 3/12/2020 | 329711 | Accounts Payable | Invoice | 1792 CARRITHERS, MARGARITA | 20200324120625 | 66.23 |
| 202003 | 3/19/2020 | 329721 | Accounts Payable | Invoice | 2688 ILLINOIS MUTUAL LIFE INS CO | 202003 IL MUTUAL | 1,111.88 |
| 202003 | 3/4/2020 | 329766 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 633488 | 13.18 |
| 202003 | 3/12/2020 | 329782 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20200312-3640 | 42.98 |
| 202003 | 3/3/2020 | 329838 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 621513 | 12.60 |
| 202003 | 3/10/2020 | 329838 | Accounts Payable | Invoice | 1077 SCOTT, CHANTRY C | 248176 | 4.23 |
| 202003 | 3/10/2020 | 329838 | Accounts Payable | Invoice | 1077 SCOTT, CHANTRY C | 985196 | 25.91 |
| 202003 | 3/11/2020 | 329838 | Accounts Payable | Invoice | 1077 SCOTT, CHANTRY C | 105039 | 7.61 |
| 202003 | 3/12/2020 | 329838 | Accounts Payable | Invoice | 1077 SCOTT, CHANTRY C | 267889 | 36.23 |
| 202003 | 3/12/2020 | 329838 | Accounts Payable | Invoice | 1077 SCOTT, CHANTRY C | 650737 | 9.76 |
| 202003 | 3/13/2020 | 329838 | Accounts Payable | Invoice | 1077 SCOTT, CHANTRY C | 882112 | 214.49 |
| 202003 | 3/12/2020 | 329838 | Accounts Payable | Invoice | 1526 EASTON, SHERRY | 118331 | 61.23 |
| 202003 | 3/10/2020 | 329838 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 297751 | 1,547.33 |
| 202003 | 3/11/2020 | 329838 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 617375 | 456.67 |
| 202003 | 3/13/2020 | 329846 | Accounts Payable | Invoice | 6 BUSHNELL, GEORGE W | 202740 | 205.83 |
| 202003 | 3/2/2020 | 329874 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 306244 | 7.35 |
| 202003 | 3/5/2020 | 329874 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 915595A | 15.00 |
| 202003 | 3/5/2020 | 329874 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 915595B | 15.00 |
| 202003 | 3/22/2020 | 329886 | Accounts Payable | Invoice | 3974 CANON FINANCIAL SERVICES INC | 21247670 | 1,231.43 |
| 202003 | 3/27/2020 | 329935 | Accounts Payable | Invoice | 4010 BOOT HILL DISTILLERY LLC | 20200327143928 | 8,148.75 |

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| Period | Date | Journal | Module | Journal Description | Vendor | Vendor Name | Invoice | Amount |
|--------|-----------|---------|---------------------|---------------------|--------|-----------------------------|--------------------|----------|
| 202003 | 3/5/2020 | 330073 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 143199 | 104.13 |
| 202003 | 3/20/2020 | 330073 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 970599 | 137.74 |
| 202003 | 3/24/2020 | 330095 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 664832 | 88.96 |
| 202003 | 3/24/2020 | 330095 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 801513 | 162.00 |
| 202003 | 3/31/2020 | 330095 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200331083811 | 29.90 |
| 202003 | 3/31/2020 | 330095 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200331084221 | 98.32 |
| 202003 | 3/31/2020 | 330095 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200331084409 | 1.27 |
| 202003 | 3/31/2020 | 330095 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200331084542 | 5.05 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200325REG-0101Y | 800.00 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 240 | WINGER, MELVIN | 20200325REG-0240N | 800.00 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200325REG-0605Y | 800.00 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200325REG-0674Y | 800.00 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200325REG-0779Y | 800.00 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200325REG-2887Y | 800.00 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200325REG-3067Y | 800.00 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200325REG-3247Y | 800.00 |
| 202003 | 3/25/2020 | 330132 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200325REG-3961Y | 800.00 |
| 202003 | 3/10/2020 | 330167 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 552855 | 5.24 |
| 202003 | 3/11/2020 | 330167 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 132089 | 88.67 |
| 202003 | 3/11/2020 | 330167 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 151756 | 8.90 |
| 202003 | 3/11/2020 | 330167 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 840573 | 3.58 |
| 202003 | 3/12/2020 | 330167 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200313103656 | 15.16 |
| 202003 | 3/23/2020 | 330167 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 887086 | 7,484.68 |
| 202003 | 3/10/2020 | 330167 | Accounts Payable | Invoice | 3837 | BATTERTON, LARISSA L | 542099 | 20.78 |
| 202003 | 3/10/2020 | 330313 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 486024 | 6.46 |
| 202003 | 3/13/2020 | 330313 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 637670 | 5.79 |
| 202003 | 3/18/2020 | 330334 | Accounts Payable | Invoice | 3641 | CONVERGINT TECHNOLOGIES LLC | W873119 | 952.73 |
| 202003 | 3/17/2020 | 330357 | Bank Reconciliation | Deposit Management | | | | 150.00 |
| 202003 | 3/1/2020 | 330433 | Accounts Payable | Invoice | 1563 | EMEDCO INC | 9342425654 | 562.92 |
| 202003 | 3/2/2020 | 330435 | Accounts Payable | Invoice | 2666 | EPPERSON, STEPHEN J | 361413 | 35.58 |
| 202003 | 3/3/2020 | 330435 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 773086 | 7.35 |
| 202003 | 3/1/2020 | 330436 | Accounts Payable | Invoice Void | 6 | BUSHNELL, GEORGE W | 589875 | (27.78) |
| 202003 | 3/28/2020 | 330507 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 287004 | 1,354.08 |
| 202003 | 3/5/2020 | 330507 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 392432 | 521.72 |
| 202003 | 3/26/2020 | 330546 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 465768 | 768.68 |
| 202003 | 3/31/2020 | 330576 | Accounts Payable | Invoice | 113 | BROWN DUPREE OIL CO INC | 202003-0113 | 103.87 |
| 202003 | 3/19/2020 | 330597 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200319CONF-0101Y | 25.00 |
| 202003 | 3/1/2020 | 330597 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200126TRVL-0605 | 974.25 |
| 202003 | 3/19/2020 | 330597 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200319CONF-0605Y | 25.00 |
| 202003 | 3/19/2020 | 330597 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200319CONF-0674Y | 25.00 |
| 202003 | 3/11/2020 | 330597 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200311TRVL-0779 | 613.86 |
| 202003 | 3/12/2020 | 330597 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200312TRVL-0779 | 648.63 |
| 202003 | 3/19/2020 | 330597 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200319CONF-0779Y | 25.00 |
| 202003 | 3/19/2020 | 330597 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200319CONF-2887Y | 25.00 |
| 202003 | 3/19/2020 | 330597 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200319CONF-3067Y | 25.00 |
| 202003 | 3/11/2020 | 330597 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200311TRVL-3247 | 661.76 |
| 202003 | 3/12/2020 | 330597 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200312TRVL-3247 | 645.75 |
| 202003 | 3/19/2020 | 330597 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200319CONF-3247Y | 25.00 |
| 202003 | 3/20/2020 | 330597 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200320TRVL-3247 | 250.00 |
| 202003 | 3/19/2020 | 330597 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200319CONF-3961Y | 25.00 |
| 202003 | 3/1/2020 | 330668 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200309124716 | 65.84 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> | <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|---------------------|----------------------------|---------------|--------------------------------------|---------------------|---------------|
| 202003 | 3/31/2020 | 330722 | Bank Reconciliation | Deposit Management | | | | 77.04 |
| 202003 | 3/31/2020 | 330762 | Accounts Payable | Invoice | 3739 | WAECHTER, DREW J | 163998 | 41.95 |
| 202003 | 3/31/2020 | 330871 | General Ledger | TAXABLE FRINGE - MARCH | | | | 79.99 |
| 202003 | 3/31/2020 | 330935 | Accounts Payable | Invoice | 957 | NISC | 456238 | 10,666.80 |
| 202003 | 3/31/2020 | 330935 | Accounts Payable | Invoice | 957 | NISC | 456924 | 339.42 |
| 202003 | 3/31/2020 | 330986 | Accounts Payable | Invoice | 957 | NISC | 455324 | 13,195.84 |
| 202004 | 4/1/2020 | 330460 | Accounts Payable | Invoice | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 137765 | 6,786.69 |
| 202004 | 4/2/2020 | 330551 | Accounts Payable | Invoice | 1572 | NEW DIRECTIONS BEHAVIORAL HEALTH LLC | 3239 | 317.19 |
| 202004 | 4/2/2020 | 330582 | Accounts Payable | Invoice | 2351 | MORALES, MELISSA S | 892887 | 104.50 |
| 202004 | 4/3/2020 | 330685 | Accounts Payable | Invoice | 953 | MASON, SHEILA R | 295550 | 40.00 |
| 202004 | 4/6/2020 | 330752 | Accounts Payable | Invoice | 2351 | MORALES, MELISSA S | 406430 | 32.47 |
| 202004 | 4/1/2020 | 330933 | Accounts Payable | Invoice | 536 | ULYSSES CAR WASH | 200743 | 11.00 |
| 202004 | 4/9/2020 | 330969 | Accounts Payable | Invoice | 688 | FEDEX | 6-981-67149 | 31.73 |
| 202004 | 4/10/2020 | 330985 | Accounts Payable | Invoice | 969 | JF BEAVER ADVERTISING | 81713 | 663.38 |
| 202004 | 4/15/2020 | 331052 | Accounts Payable | Invoice | 225 | ULYSSES BIG R | 386664/U | 16.08 |
| 202004 | 4/15/2020 | 331058 | Accounts Payable | Invoice | 1526 | EASTON, SHERRY | 20200415144146 | 22.50 |
| 202004 | 4/15/2020 | 331058 | Accounts Payable | Invoice | 1526 | EASTON, SHERRY | 20200415144503 | 22.50 |
| 202004 | 4/13/2020 | 331255 | Bank Reconciliation | Deposit Management | | | | 38.17 |
| 202004 | 4/21/2020 | 331295 | Cash Register | Cash Register | | | | 2,012.00 |
| 202004 | 4/18/2020 | 331299 | Accounts Payable | Invoice | 1442 | UPS | 000015A5X9160 20-04 | 46.13 |
| 202004 | 4/1/2020 | 331312 | General Ledger | Invoice | 2688 | ILLINOIS MUTUAL LIFE INS CO | 202001 IL MUTUAL | 49.04 |
| 202004 | 4/16/2020 | 331328 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 480061 | 69.94 |
| 202004 | 4/17/2020 | 331374 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200417170612 | 32.78 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200422REG-0101Y | 800.00 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 240 | WINGER, MELVIN | 20200422REG-0240N | 800.00 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200422REG-0605Y | 800.00 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200422REG-0674Y | 800.00 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200422REG-0779Y | 800.00 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200422REG-2887Y | 800.00 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200422REG-3067Y | 800.00 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200422REG-3247Y | 800.00 |
| 202004 | 4/22/2020 | 331404 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200422REG-3961Y | 800.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200402CONF-0101Y | 75.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200402CONFA-0101Y | 100.00 |
| 202004 | 4/9/2020 | 331466 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200409CONF-0101Y | 100.00 |
| 202004 | 4/16/2020 | 331466 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200416CONF-0101Y | 100.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200402CONF-0605Y | 75.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200402CONFA-0605Y | 100.00 |
| 202004 | 4/9/2020 | 331466 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200409CONF-0605Y | 100.00 |
| 202004 | 4/16/2020 | 331466 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200416CONF-0605Y | 100.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200402CONF-0674Y | 75.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200402CONFA-0674Y | 100.00 |
| 202004 | 4/9/2020 | 331466 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200409CONF-0674Y | 100.00 |
| 202004 | 4/16/2020 | 331466 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200416CONF-0674Y | 100.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200402CONF-0779Y | 75.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200402CONFA-0779Y | 100.00 |
| 202004 | 4/9/2020 | 331466 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200409CONF-0779Y | 100.00 |
| 202004 | 4/16/2020 | 331466 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200416CONF-0779Y | 100.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200402CONF-2887Y | 75.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200402CONFA-2887Y | 100.00 |
| 202004 | 4/9/2020 | 331466 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200409CONF-2887Y | 100.00 |

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| Period | Date | Journal | Module | Journal Description | Vendor | Vendor Name | Invoice | Amount |
|--------|-----------|---------|---------------------|------------------------------|--------|------------------------------------|--------------------|-----------|
| 202004 | 4/16/2020 | 331466 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200416CONF-2887Y | 100.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200402CONF-3067Y | 75.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200402CONF-3067Y | 100.00 |
| 202004 | 4/9/2020 | 331466 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200409CONF-3067Y | 100.00 |
| 202004 | 4/16/2020 | 331466 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200416CONF-3067Y | 100.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200402CONF-3247Y | 75.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200402CONF-3247Y | 100.00 |
| 202004 | 4/9/2020 | 331466 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200409CONF-3247Y | 100.00 |
| 202004 | 4/16/2020 | 331466 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200416CONF-3247Y | 100.00 |
| 202004 | 4/17/2020 | 331466 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200417TRVL-3247 | 250.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200402CONF-3961Y | 75.00 |
| 202004 | 4/2/2020 | 331466 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200402CONF-3961Y | 100.00 |
| 202004 | 4/9/2020 | 331466 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200409CONF-3961Y | 100.00 |
| 202004 | 4/16/2020 | 331466 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200416CONF-3961Y | 100.00 |
| 202004 | 4/22/2020 | 331469 | Accounts Payable | Invoice | 680 | FOULSTON SIEFKIN LLP | 480282 | 539.00 |
| 202004 | 4/5/2020 | 331587 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 770219 | 135.08 |
| 202004 | 4/15/2020 | 331610 | Accounts Payable | Invoice | 1792 | CARRITHERS, MARGARITA | 20200427101955 | 47.72 |
| 202004 | 4/21/2020 | 331610 | Accounts Payable | Invoice | 3974 | CANON FINANCIAL SERVICES INC | 21361871 | 1,231.43 |
| 202004 | 4/23/2020 | 331648 | Accounts Payable | Invoice | 1522 | NUNEZ, DIANA | 249815 | 10.84 |
| 202004 | 4/20/2020 | 331648 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 899989 | 303.79 |
| 202004 | 4/24/2020 | 331648 | Accounts Payable | Invoice | 2965 | WILKEN, RYAN D | 20200424-0795 | 1,524.43 |
| 202004 | 4/23/2020 | 331690 | Accounts Payable | Invoice | 4014 | NAVARRO, PRIMITIVO | #1-A | 630.38 |
| 202004 | 4/27/2020 | 331693 | Accounts Payable | Invoice | 2351 | MORALES, MELISSA S | 353384 | 541.73 |
| 202004 | 4/9/2020 | 331695 | Accounts Payable | Invoice | 2374 | VERIZON WIRELESS | 9852205315CR | 500.00 |
| 202004 | 4/24/2020 | 331704 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 443313 | 162.00 |
| 202004 | 4/21/2020 | 331765 | Accounts Payable | Invoice | 2688 | ILLINOIS MUTUAL LIFE INS CO | 202004 IL MUTUAL | 1,111.88 |
| 202004 | 4/30/2020 | 332024 | Bank Reconciliation | Deposit Management | | | | 85.44 |
| 202004 | 4/20/2020 | 332055 | Accounts Payable | Invoice | 1336 | NRECA | 2603619 | 43.00 |
| 202004 | 4/28/2020 | 332055 | Accounts Payable | Invoice | 3585 | KEY OFFICE PRODUCTS INC. | AR34189 | 272.86 |
| 202004 | 4/30/2020 | 332091 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 350161 | 6.53 |
| 202004 | 4/26/2020 | 332243 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 185194 | 1,520.80 |
| 202004 | 4/30/2020 | 332378 | Accounts Payable | Invoice | 957 | NISC | 458608 | 11,292.20 |
| 202004 | 4/30/2020 | 332386 | Accounts Payable | Invoice | 957 | NISC | 457982 | 13,256.96 |
| 202004 | 4/30/2020 | 332399 | Accounts Payable | Invoice | 957 | NISC | 459584 | 358.40 |
| 202004 | 4/21/2020 | 332492 | General Ledger | DAILY CASH ENTRIES - 4/21/20 | | | | 856.85 |
| 202004 | 4/30/2020 | 332520 | General Ledger | TAXABLE FRINGE - APRIL | | | | 79.99 |
| 202005 | 5/4/2020 | 332056 | Accounts Payable | Invoice | 1792 | CARRITHERS, MARGARITA | 20200429-1792 | 72.45 |
| 202005 | 5/1/2020 | 332057 | Accounts Payable | Invoice | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 137845 | 6,786.69 |
| 202005 | 5/8/2020 | 332317 | Bank Reconciliation | Deposit Management | | | | 18.67 |
| 202005 | 5/11/2020 | 332876 | Accounts Payable | Invoice | 953 | MASON, SHEILA R | 124742 | 35.00 |
| 202005 | 5/12/2020 | 332902 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 957100 | 99.50 |
| 202005 | 5/20/2020 | 332965 | Accounts Payable | Invoice | 680 | FOULSTON SIEFKIN LLP | 481474 | 129.24 |
| 202005 | 5/11/2020 | 332968 | Accounts Payable | Invoice | 4022 | QUADIENT LEASING USA INC | N8299619 | 1,674.01 |
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200520REG-0101Y | 800.00 |
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 240 | WINGER, MELVIN | 20200520REG-0240N | 800.00 |
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200520REG-0605Y | 800.00 |
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200520REG-0674Y | 800.00 |
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200520REG-0779Y | 800.00 |
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200520REG-2887Y | 800.00 |
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200520REG-3067Y | 800.00 |
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200520REG-3247Y | 800.00 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> | <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|---------------------|---|---------------|------------------------------|---------------------|---------------|
| 202005 | 5/20/2020 | 332975 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200520REG-3961Y | 800.00 |
| 202005 | 5/20/2020 | 333059 | General Ledger | DAILY CASH ENTRIES - 5/19/20 to 5/21/20 | | | | 852.21 |
| 202005 | 5/1/2020 | 333150 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200501CONF-0101Y | 100.00 |
| 202005 | 5/1/2020 | 333150 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200501CONF-0605Y | 100.00 |
| 202005 | 5/1/2020 | 333150 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200501CONF-0674Y | 100.00 |
| 202005 | 5/1/2020 | 333150 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200501CONF-0779Y | 100.00 |
| 202005 | 5/6/2020 | 333150 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200506TRVL-0779 | 500.00 |
| 202005 | 5/1/2020 | 333150 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200501CONF-2887Y | 100.00 |
| 202005 | 5/1/2020 | 333150 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200501CONF-3067Y | 100.00 |
| 202005 | 5/1/2020 | 333150 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200501CONF-3247Y | 100.00 |
| 202005 | 5/6/2020 | 333150 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200506TRVL-3247 | 500.00 |
| 202005 | 5/15/2020 | 333150 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200515TRVL-3247 | 250.00 |
| 202005 | 5/1/2020 | 333150 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200501CONF-3961Y | 100.00 |
| 202005 | 5/20/2020 | 333151 | Accounts Payable | Invoice | 953 | MASON, SHEILA R | 595815 | 35.00 |
| 202005 | 5/23/2020 | 333177 | Accounts Payable | Invoice | 1442 | UPS | 000015A5X9210 20-05 | 26.58 |
| 202005 | 5/21/2020 | 333297 | Accounts Payable | Invoice | 2688 | ILLINOIS MUTUAL LIFE INS CO | 202005 IL MUTUAL | 1,111.88 |
| 202005 | 5/14/2020 | 333336 | Accounts Payable | Invoice | 573 | CDW DIRECT LLC | XVG2366 | 1,487.60 |
| 202005 | 5/24/2020 | 333504 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 147038 | 162.00 |
| 202005 | 5/31/2020 | 333544 | Bank Reconciliation | Deposit Management | | | | 130.46 |
| 202005 | 5/26/2020 | 333551 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 811721 | 813.69 |
| 202005 | 5/27/2020 | 333551 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 147488 | 70.03 |
| 202005 | 5/27/2020 | 333551 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 263886 | 98.52 |
| 202005 | 5/22/2020 | 333557 | Accounts Payable | Invoice | 3974 | CANON FINANCIAL SERVICES INC | 21474875 | 1,231.43 |
| 202005 | 5/28/2020 | 333808 | Accounts Payable | Invoice | 1672 | KINKELAAR, CHRISTOPHER J | 20200608101532 | 768.16 |
| 202005 | 5/29/2020 | 333808 | Accounts Payable | Invoice | 1672 | KINKELAAR, CHRISTOPHER J | 20200608101038 | 151.78 |
| 202005 | 5/31/2020 | 333808 | Accounts Payable | Invoice | 2013 | LUNSFORD, DENNIS W | 20200608084445 | 264.46 |
| 202005 | 5/14/2020 | 333808 | Accounts Payable | Invoice | 2025 | MACDONALD, TAVIS V | 20200605162908 | 16.05 |
| 202005 | 5/27/2020 | 333808 | Accounts Payable | Invoice | 2025 | MACDONALD, TAVIS V | 20200605162954 | 92.25 |
| 202005 | 5/15/2020 | 333808 | Accounts Payable | Invoice | 2264 | SMITH, BRIAN L | 20200605164258 | 12.54 |
| 202005 | 5/14/2020 | 333808 | Accounts Payable | Invoice | 2849 | HULL, SCOTT A | 20200605162938 | 40.00 |
| 202005 | 5/14/2020 | 333808 | Accounts Payable | Invoice | 2852 | WEBSTER, JORDAN C | 20200605163236 | 14.15 |
| 202005 | 5/27/2020 | 333808 | Accounts Payable | Invoice | 2852 | WEBSTER, JORDAN C | 20200608102029 | 5.31 |
| 202005 | 5/29/2020 | 333808 | Accounts Payable | Invoice | 2852 | WEBSTER, JORDAN C | 20200608101748 | 6.26 |
| 202005 | 5/21/2020 | 333808 | Accounts Payable | Invoice | 2863 | THOMAS, KYLE M | 20200608084715 | 85.97 |
| 202005 | 5/21/2020 | 333808 | Accounts Payable | Invoice | 2863 | THOMAS, KYLE M | 20200608084931 | 40.05 |
| 202005 | 5/26/2020 | 333848 | Accounts Payable | Invoice | 2193 | TERRAZAS RUBY | 20200608131633 | 38.18 |
| 202005 | 5/28/2020 | 333848 | Accounts Payable | Invoice | 3581 | O'NEIL, GARRET T | 20200605105152 | 148.75 |
| 202005 | 5/15/2020 | 333848 | Accounts Payable | Invoice | 3604 | ROTOLO, MICHELLE L | 20200608131314 | 41.00 |
| 202005 | 5/29/2020 | 333848 | Accounts Payable | Invoice | 3649 | BLASI, AARON R | 20200608085621 | 32.53 |
| 202005 | 5/29/2020 | 333848 | Accounts Payable | Invoice | 3844 | DODGE, NICHOLAS | 20200608104732 | 89.09 |
| 202005 | 5/14/2020 | 333848 | Accounts Payable | Invoice | 3947 | RANDELS, GARRETT T | 20200605162856 | 15.51 |
| 202005 | 5/27/2020 | 333848 | Accounts Payable | Invoice | 3947 | RANDELS, GARRETT T | 20200605162842 | 8.48 |
| 202005 | 5/27/2020 | 333905 | Accounts Payable | Invoice | 1493 | PATTERSON, MELANIE A | 20200605162923 | 37.08 |
| 202005 | 5/27/2020 | 333905 | Accounts Payable | Invoice | 1672 | KINKELAAR, CHRISTOPHER J | 20200608101349 | 20.48 |
| 202005 | 5/6/2020 | 333933 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 20200608131135 | 91.34 |
| 202005 | 5/8/2020 | 333933 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 20200608130755 | 11.14 |
| 202005 | 5/15/2020 | 333933 | Accounts Payable | Invoice | 3453 | ARCHULETA, REUBEN | 20200609112635 | 132.52 |
| 202005 | 5/31/2020 | 333971 | Accounts Payable | Invoice | 957 | NISC | 461241 | 13,971.00 |
| 202005 | 5/21/2020 | 333973 | Accounts Payable | Invoice | 1215 | GORMAN, RAE A | 20200608130204 | 115.28 |
| 202005 | 5/29/2020 | 333973 | Accounts Payable | Invoice | 3844 | DODGE, NICHOLAS | 20200609133344 | 148.27 |
| 202005 | 5/27/2020 | 333973 | Accounts Payable | Invoice | 3947 | RANDELS, GARRETT T | 20200609132935 | 17.43 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> | <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|------------------|--|---------------|------------------------------------|-------------------|---------------|
| 202005 | 5/26/2020 | 334005 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200610085329 | 994.12 |
| 202005 | 5/31/2020 | 334010 | General Ledger | TX FRNG-MAY | | | | 79.99 |
| 202005 | 5/31/2020 | 334017 | Accounts Payable | Invoice | 4024 | SNAPCOMMS INC | INV-3835 | 4,475.62 |
| 202005 | 5/29/2020 | 334173 | Accounts Payable | Invoice | 957 | NISC | 460601 | 13,256.98 |
| 202005 | 5/31/2020 | 334173 | Accounts Payable | Invoice | 957 | NISC | 462227 | 1,403.25 |
| 202005 | 5/31/2020 | 334220 | General Ledger | CORRECT EXPENSE ERROR - PER NISC - MAY | | | | (2,226.30) |
| 202006 | 6/5/2020 | 333651 | Accounts Payable | Invoice | 3649 | BLASI, AARON R | 20200605093039 | 6.49 |
| 202006 | 6/8/2020 | 333805 | Utility Billing | REMIT | | | | 20.00 |
| 202006 | 6/1/2020 | 333808 | Accounts Payable | Invoice | 1672 | KINKELAAR, CHRISTOPHER J | 20200608100649 | 11.26 |
| 202006 | 6/2/2020 | 333808 | Accounts Payable | Invoice | 2013 | LUNSFORD, DENNIS W | 20200608105322 | 359.60 |
| 202006 | 6/3/2020 | 333808 | Accounts Payable | Invoice | 2044 | LEIBHAM, JOSEPH D | 20200608104513 | 3,876.00 |
| 202006 | 6/5/2020 | 333848 | Accounts Payable | Invoice | 1493 | PATTERSON, MELANIE A | 20200605155814 | 17.55 |
| 202006 | 6/3/2020 | 333871 | Accounts Payable | Invoice | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 137946 | 6,821.39 |
| 202006 | 6/1/2020 | 333934 | Accounts Payable | Invoice | 2801 | NSAC | 20200608134803 | 100.00 |
| 202006 | 6/4/2020 | 333934 | Accounts Payable | Invoice | 3976 | JOHN ROSS & CO SIGNATURE CATERING | 1305 | 2,718.94 |
| 202006 | 6/3/2020 | 333973 | Accounts Payable | Invoice | 940 | SALSBURY, MICHAEL D | 20200609112822 | 56.90 |
| 202006 | 6/2/2020 | 334146 | Accounts Payable | Invoice | 83 | MEIER, CLINTON J | 20200611155551 | 130.07 |
| 202006 | 6/8/2020 | 334146 | Accounts Payable | Invoice | 2013 | LUNSFORD, DENNIS W | 20200611165145 | (6.40) |
| 202006 | 6/8/2020 | 334146 | Accounts Payable | Invoice | 2013 | LUNSFORD, DENNIS W | 20200611165726 | 11.49 |
| 202006 | 6/5/2020 | 334146 | Accounts Payable | Invoice | 2193 | TERRAZAS RUBY | 20200611164829 | 14.95 |
| 202006 | 6/5/2020 | 334146 | Accounts Payable | Invoice | 2852 | WEBSTER, JORDAN C | 20200611164713 | 23.57 |
| 202006 | 6/4/2020 | 334146 | Accounts Payable | Invoice | 2863 | THOMAS, KYLE M | 20200611165948 | 128.44 |
| 202006 | 6/5/2020 | 334146 | Accounts Payable | Invoice | 3947 | RANDELS, GARRETT T | 20200611164248 | 27.30 |
| 202006 | 6/5/2020 | 334146 | Accounts Payable | Invoice | 3947 | RANDELS, GARRETT T | 20200611164405 | 10.91 |
| 202006 | 6/8/2020 | 334150 | Accounts Payable | Invoice | 3035 | NIX, JEREMY S | 20200611150149 | 64.46 |
| 202006 | 6/8/2020 | 334155 | Accounts Payable | Invoice | 1609 | BEDWELL, ANITA D | 20200612084534 | 38.18 |
| 202006 | 6/3/2020 | 334155 | Accounts Payable | Invoice | 3387 | SCHWINDT, NICKI J | 20200611144552 | 25.54 |
| 202006 | 6/4/2020 | 334155 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 20200611163648 | 29.87 |
| 202006 | 6/4/2020 | 334155 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 20200611164028 | 100.28 |
| 202006 | 6/9/2020 | 334224 | Accounts Payable | Invoice | 2013 | LUNSFORD, DENNIS W | 20200612085217 | 497.47 |
| 202006 | 6/1/2020 | 334255 | General Ledger | CORRECT USE TAX | | | | 0.68 |
| 202006 | 6/11/2020 | 334316 | Accounts Payable | Invoice | 3286 | LOWES | 200611-172-3-3-82 | 7.21 |
| 202006 | 6/3/2020 | 334316 | Accounts Payable | Invoice | 4003 | QUADIENT FINANCE USA INC | ULY POSTAGE 2006 | 582.65 |
| 202006 | 6/30/2020 | 334386 | Utility Billing | Transfer AR To AR | | | | 11.05 |
| 202006 | 6/10/2020 | 334547 | Accounts Payable | Invoice | 2044 | LEIBHAM, JOSEPH D | 20200615084337 | 57.00 |
| 202006 | 6/10/2020 | 334547 | Accounts Payable | Invoice | 2044 | LEIBHAM, JOSEPH D | 20200615091103 | 1.71 |
| 202006 | 6/9/2020 | 334547 | Accounts Payable | Invoice | 2852 | WEBSTER, JORDAN C | 20200615155723 | 183.97 |
| 202006 | 6/5/2020 | 334547 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 20200611163131 | 10.00 |
| 202006 | 6/10/2020 | 334547 | Accounts Payable | Invoice | 3649 | BLASI, AARON R | 20200615082557 | 55.32 |
| 202006 | 6/11/2020 | 334624 | Accounts Payable | Invoice | 2351 | MORALES, MELISSA S | 20200619155256 | 75.00 |
| 202006 | 6/12/2020 | 334624 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 20200619163526 | 124.80 |
| 202006 | 6/10/2020 | 334755 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 20200623080021 | 78.46 |
| 202006 | 6/11/2020 | 334755 | Accounts Payable | Invoice | 1088 | LAW, DANNY R | 20200623075415 | 113.73 |
| 202006 | 6/17/2020 | 334821 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 20200626093941 | 534.89 |
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200624REG-0101Y | 816.10 |
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 240 | WINGER, MELVIN | 20200624REG-0240N | 800.00 |
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200624REG-0605Y | 825.87 |
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200624REG-0674Y | 812.65 |
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200624REG-0779Y | 820.12 |
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200624REG-2887Y | 811.50 |
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200624REG-3067Y | 816.10 |

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| Period | Date | Journal | Module | Journal Description | Vendor Vendor Name | Invoice | Amount |
|--------|-----------|---------|---------------------|---------------------------------------|---|--------------------|------------|
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20200624REG-3247Y | 801.15 |
| 202006 | 6/24/2020 | 334825 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20200624REG-3961Y | 800.86 |
| 202006 | 6/7/2020 | 334831 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200626113240 | 3.94 |
| 202006 | 6/23/2020 | 334831 | Accounts Payable | Invoice | 2351 MORALES, MELISSA S | 20200626104408 | 34.57 |
| 202006 | 6/17/2020 | 334831 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 20200626095835 | 75.00 |
| 202006 | 6/17/2020 | 334831 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 20200626100107 | 75.00 |
| 202006 | 6/29/2020 | 334869 | Cash Register | Cash Register | | | 2,680.00 |
| 202006 | 6/26/2020 | 334934 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 20200626161954 | 209.95 |
| 202006 | 6/22/2020 | 334938 | General Ledger | DAILY CASH ENTRIES 6/22/20 to 6/26/20 | | | 846.80 |
| 202006 | 6/19/2020 | 334947 | Accounts Payable | Invoice | 2688 ILLINOIS MUTUAL LIFE INS CO | 202006 IL MUTUAL | 1,077.88 |
| 202006 | 6/18/2020 | 334984 | Accounts Payable | Invoice | 896 J.J. KELLER & ASSOCIATES, INC. | 9105078150 | 121.00 |
| 202006 | 6/21/2020 | 334984 | Accounts Payable | Invoice | 3974 CANON FINANCIAL SERVICES INC | 21587190 | 1,231.43 |
| 202006 | 6/24/2020 | 335019 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200630081927 | 162.00 |
| 202006 | 6/18/2020 | 335019 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200629170904 | 7.90 |
| 202006 | 6/20/2020 | 335019 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 20200630085354 | 68.50 |
| 202006 | 6/23/2020 | 335019 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20200629085317 | 8.95 |
| 202006 | 6/4/2020 | 335021 | Accounts Payable | Invoice | 101 ALEXANDER, ALFRED | 20200604CONF-0101Y | 100.00 |
| 202006 | 6/4/2020 | 335021 | Accounts Payable | Invoice | 605 CLAASSEN, FREDERICK L | 20200604CONF-0605Y | 100.00 |
| 202006 | 6/4/2020 | 335021 | Accounts Payable | Invoice | 674 FLOYD, MARTIE | 20200604CONF-0674Y | 100.00 |
| 202006 | 6/4/2020 | 335021 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20200604CONF-0779Y | 100.00 |
| 202006 | 6/4/2020 | 335021 | Accounts Payable | Invoice | 2887 JURY, JOHN R | 20200604CONF-2887Y | 100.00 |
| 202006 | 6/4/2020 | 335021 | Accounts Payable | Invoice | 3067 MILBURN, CHARLES E | 20200604CONF-3067Y | 100.00 |
| 202006 | 6/4/2020 | 335021 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20200604CONF-3247Y | 100.00 |
| 202006 | 6/19/2020 | 335021 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20200619TRVL-3247 | 250.00 |
| 202006 | 6/4/2020 | 335021 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20200604CONF-3961Y | 100.00 |
| 202006 | 6/24/2020 | 335029 | Accounts Payable | Invoice | 2750 WAGON WHEEL CAFE & BAKERY LLC | 223 | 201.08 |
| 202006 | 6/26/2020 | 335064 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20200630132206 | 50.00 |
| 202006 | 6/29/2020 | 335066 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20200701093736 | 50.00 |
| 202006 | 6/3/2020 | 335132 | Accounts Payable | Invoice | 3739 WAECHTER, DREW J | 20200701091843 | 240.30 |
| 202006 | 6/26/2020 | 335139 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200701160952 | 626.71 |
| 202006 | 6/13/2020 | 335160 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 20200701135742 | 38.08 |
| 202006 | 6/30/2020 | 335240 | Bank Reconciliation | Deposit Management | | | 122.48 |
| 202006 | 6/30/2020 | 335261 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20200706095131 | 20.77 |
| 202006 | 6/11/2020 | 335351 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20200707103444 | 49.50 |
| 202006 | 6/26/2020 | 335351 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20200707102828 | 45.00 |
| 202006 | 6/29/2020 | 335395 | Accounts Payable | Invoice | 3949 PULVERMACHER, BRANDI J | 20200707154205 | 43.31 |
| 202006 | 6/1/2020 | 335449 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20200708140529 | 153.80 |
| 202006 | 6/30/2020 | 335616 | Accounts Payable | Invoice | 957 NISC | 463283 | 13,284.13 |
| 202006 | 6/30/2020 | 335618 | General Ledger | TAXABLE FRINGE - JUNE | | | 79.99 |
| 202006 | 6/30/2020 | 335726 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | EN00235369 | 23,218.00 |
| 202006 | 6/30/2020 | 335730 | Accounts Payable | Invoice | 957 NISC | 463919 | 8,794.41 |
| 202006 | 6/4/2020 | 335788 | General Ledger | CORRECTION OF USE TAX INV #1305 | | | 51.06 |
| 202006 | 6/30/2020 | 335812 | Accounts Payable | Invoice | 957 NISC | 464892 | 2,570.31 |
| 202006 | 6/30/2020 | 335812 | Accounts Payable | Invoice | 957 NISC | 464893 | 3,470.61 |
| 202006 | 6/30/2020 | 335846 | General Ledger | CORRECT EXPENSE ERROR _ PER NISC JUN | | | (5,591.78) |
| 202006 | 6/30/2020 | 335900 | General Ledger | DTDF CORR CURRENT MONTH | | | (2,710.00) |
| 202007 | 7/2/2020 | 335164 | Utility Billing | REMIT | | | 174.02 |
| 202007 | 7/1/2020 | 335304 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 20200706095549 | 94.50 |
| 202007 | 7/1/2020 | 335310 | Accounts Payable | Invoice | 3739 WAECHTER, DREW J | 20200706100508 | 94.50 |
| 202007 | 7/1/2020 | 335310 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20200706095655 | 94.50 |
| 202007 | 7/1/2020 | 335327 | Accounts Payable | Invoice | 1572 NEW DIRECTIONS BEHAVIORAL HEALTH LLC | 5659 | 314.36 |

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| Period | Date | Journal | Module | Journal Description | Vendor Vendor Name | Invoice | Amount |
|--------|-----------|---------|---------------------|--------------------------------|--|---------------------|-----------|
| 202007 | 7/1/2020 | 335366 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 138058 | 6,821.39 |
| 202007 | 7/8/2020 | 335741 | Accounts Payable | Invoice | 1526 EASTON, SHERRY | 20200713084818 | 247.50 |
| 202007 | 7/10/2020 | 335828 | Bank Reconciliation | Deposit Management | | | 36.95 |
| 202007 | 7/8/2020 | 335873 | Accounts Payable | Invoice | 536 ULYSSES CAR WASH | 207289 | 11.00 |
| 202007 | 7/11/2020 | 335873 | Accounts Payable | Invoice | 1442 UPS | 000015A5X9280 20-07 | 20.01 |
| 202007 | 7/10/2020 | 335919 | Accounts Payable | Invoice | 940 SALSBUURY, MICHAEL D | 20200715085355 | 20.12 |
| 202007 | 7/17/2020 | 336315 | Accounts Payable | Invoice | 1215 GORMAN, RAE A | 20200722193542 | 32.52 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 101 ALEXANDER, ALFRED | 20200722REG-0101Y | 816.10 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 240 WINGER, MELVIN | 20200722REG-0240N | 800.00 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 605 CLAASSEN, FREDERICK L | 20200722REG-0605Y | 825.87 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 674 FLOYD, MARTIE | 20200722REG-0674Y | 812.65 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20200722REG-0779Y | 820.12 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 2887 JURY, JOHN R | 20200722REG-2887Y | 811.50 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 3067 MILBURN, CHARLES E | 20200722REG-3067Y | 816.10 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20200722REG-3247Y | 801.15 |
| 202007 | 7/22/2020 | 336370 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20200722REG-3961Y | 800.86 |
| 202007 | 7/21/2020 | 336457 | General Ledger | DAILY CASH ENTRY - COBANK FEES | | | 861.74 |
| 202007 | 7/18/2020 | 336491 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 20200727135538 | 67.24 |
| 202007 | 7/21/2020 | 336491 | Accounts Payable | Invoice | 3949 PULVERMACHER, BRANDI J | 20200727132639 | 51.30 |
| 202007 | 7/21/2020 | 336495 | Accounts Payable | Invoice | 3286 LOWES | 200721-184-5-5-37 | 33.35 |
| 202007 | 7/22/2020 | 336502 | Accounts Payable | Invoice | 2750 WAGON WHEEL CAFE & BAKERY LLC | 226 | 175.83 |
| 202007 | 7/21/2020 | 336505 | Accounts Payable | Invoice | 2688 ILLINOIS MUTUAL LIFE INS CO | 202007 IL MUTUAL | 1,077.88 |
| 202007 | 7/22/2020 | 336685 | Accounts Payable | Invoice | 3974 CANON FINANCIAL SERVICES INC | 21699695 | 1,231.43 |
| 202007 | 7/24/2020 | 336825 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200730082032 | 162.00 |
| 202007 | 7/26/2020 | 336825 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200730083506 | 297.91 |
| 202007 | 7/9/2020 | 336825 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20200731092124 | 99.50 |
| 202007 | 7/1/2020 | 337022 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20200803133202 | 87.50 |
| 202007 | 7/1/2020 | 337022 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20200803133414 | 12.50 |
| 202007 | 7/18/2020 | 337093 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 20200728092136 | 75.31 |
| 202007 | 7/29/2020 | 337098 | Accounts Payable | Invoice | 2822 WAGNER, CHRISTOPHER M | 20200804102340 | 200.72 |
| 202007 | 7/31/2020 | 337110 | Accounts Payable | Invoice | 3806 SIRIUS XM RADIO INC | X6-1566399545 | 264.95 |
| 202007 | 7/24/2020 | 337176 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | ZNC1862 | 167.12 |
| 202007 | 7/27/2020 | 337176 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | ZNL1811 | 105.00 |
| 202007 | 7/31/2020 | 337177 | Accounts Payable | Invoice | 113 BROWN DUPREE OIL CO INC | 202007-0113 | 27.64 |
| 202007 | 7/31/2020 | 337356 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20200807110034 | 5.72 |
| 202007 | 7/22/2020 | 337388 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200806154146 | 39.50 |
| 202007 | 7/14/2020 | 337563 | Accounts Payable | Invoice | 969 JF BEAVER ADVERTISING | 81934 | 468.88 |
| 202007 | 7/31/2020 | 337592 | Accounts Payable | Invoice | 957 NISC | 467597 | 275.86 |
| 202007 | 7/31/2020 | 337690 | Accounts Payable | Invoice | 957 NISC | 466013 | 11,248.59 |
| 202007 | 7/31/2020 | 337729 | Accounts Payable | Invoice | 957 NISC | 467095 | 13,494.37 |
| 202007 | 7/31/2020 | 337892 | General Ledger | TAXABLE FRINGE - JULY | | | 79.99 |
| 202008 | 8/3/2020 | 337110 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 138147 | 6,821.39 |
| 202008 | 8/4/2020 | 337176 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | ZQJ9680 | 2,482.58 |
| 202008 | 8/3/2020 | 337388 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 20200806122734 | 400.00 |
| 202008 | 8/7/2020 | 337428 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | ARH8381 | 3,669.89 |
| 202008 | 8/14/2020 | 337872 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | ZSW4117 | 179.43 |
| 202008 | 8/16/2020 | 337919 | Accounts Payable | Invoice | 653 POWER SYSTEM ENGINEERING INC | 9034503 | 8,355.62 |
| 202008 | 8/11/2020 | 337940 | Accounts Payable | Invoice | 4022 QUADIENT LEASING USA INC | N8433432 | 1,674.02 |
| 202008 | 8/19/2020 | 337957 | Utility Billing | REMIT | | | 737.32 |
| 202008 | 8/19/2020 | 337981 | Utility Billing | Payment | | | 479.10 |
| 202008 | 8/14/2020 | 338008 | Accounts Payable | Invoice | 2351 MORALES, MELISSA S | 20200819090423 | 52.72 |

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| Period | Date | Journal | Module | Journal Description | Vendor Vendor Name | Invoice | Amount |
|--------|-----------|---------|---------------------|---------------------------------|--|-------------------|-----------|
| 202008 | 8/17/2020 | 338015 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 20200820094436 | 19.92 |
| 202008 | 8/18/2020 | 338071 | Bank Reconciliation | Deposit Management | | | 186.39 |
| 202008 | 8/4/2020 | 338280 | Accounts Payable | Invoice | 132 FEDERATED RURAL ELECTRIC | 20200820160658 | 11,434.00 |
| 202008 | 8/4/2020 | 338280 | Accounts Payable | Invoice | 132 FEDERATED RURAL ELECTRIC | 20200820161105 | 1,500.00 |
| 202008 | 8/20/2020 | 338303 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 20200825083356 | 77.29 |
| 202008 | 8/19/2020 | 338303 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20200825083933 | 3.18 |
| 202008 | 8/13/2020 | 338347 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | EN00285062 | 1,911.45 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 101 ALEXANDER, ALFRED | 20200826REG-0101Y | 816.10 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 240 WINGER, MELVIN | 20200826REG-0240N | 800.00 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 605 CLAASSEN, FREDERICK L | 20200826REG-0605Y | 825.87 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 674 FLOYD, MARTIE | 20200826REG-0674Y | 812.65 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20200826REG-0779Y | 820.12 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 2887 JURY, JOHN R | 20200826REG-2887Y | 811.50 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 3067 MILBURN, CHARLES E | 20200826REG-3067Y | 816.10 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20200826REG-3247Y | 801.15 |
| 202008 | 8/26/2020 | 338491 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20200826REG-3961Y | 800.86 |
| 202008 | 8/24/2020 | 338628 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200831155040 | 162.00 |
| 202008 | 8/21/2020 | 338710 | Accounts Payable | Invoice | 3641 CONVERGINT TECHNOLOGIES LLC | 217SNK043B | 2,608.57 |
| 202008 | 8/21/2020 | 338710 | Accounts Payable | Invoice | 3641 CONVERGINT TECHNOLOGIES LLC | 217SNK045A | 595.67 |
| 202008 | 8/26/2020 | 338758 | Accounts Payable | Invoice | 2750 WAGON WHEEL CAFE & BAKERY LLC | 230 | 200.42 |
| 202008 | 8/22/2020 | 338758 | Accounts Payable | Invoice | 3974 CANON FINANCIAL SERVICES INC | 21814765 | 1,231.43 |
| 202008 | 8/25/2020 | 338765 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200901081150 | 42.50 |
| 202008 | 8/26/2020 | 338765 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20200901082254 | 217.72 |
| 202008 | 8/21/2020 | 338765 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200902084138 | 543.12 |
| 202008 | 8/13/2020 | 338786 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20200813TRVL-0779 | 250.00 |
| 202008 | 8/13/2020 | 338786 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20200813TRVL-3247 | 250.00 |
| 202008 | 8/19/2020 | 338786 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20200819TRVL-3247 | 250.00 |
| 202008 | 8/13/2020 | 338786 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20200813TRVL-3961 | 250.00 |
| 202008 | 8/25/2020 | 338787 | Accounts Payable | Invoice | 3953 HUNGERFORD TECHNOLOGIES LLC | 11312036 | 1,368.00 |
| 202008 | 8/20/2020 | 338845 | General Ledger | DAILY CASH ENTRIES 08/20- 08/31 | | | 903.16 |
| 202008 | 8/19/2020 | 338939 | Accounts Payable | Invoice | 2688 ILLINOIS MUTUAL LIFE INS CO | 202008 IL MUTUAL | 1,077.88 |
| 202008 | 8/31/2020 | 339077 | Accounts Payable | Invoice | 6 BUSHNELL, GEORGE W | 20200908145908 | 12.32 |
| 202008 | 8/29/2020 | 339077 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 20200908165421 | 673.00 |
| 202008 | 8/29/2020 | 339077 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 20200908165531 | 42.10 |
| 202008 | 8/31/2020 | 339125 | Accounts Payable | Invoice | 113 BROWN DUPREE OIL CO INC | 202008-0113 | 106.20 |
| 202008 | 8/25/2020 | 339165 | Accounts Payable | Invoice | 3286 LOWES | 20200825-3286 | 32.92 |
| 202008 | 8/31/2020 | 339168 | Accounts Payable | Invoice | 957 NISC | 468501 | 13,494.37 |
| 202008 | 8/31/2020 | 339240 | Accounts Payable | Invoice | 957 NISC | 469264 | 12,533.79 |
| 202008 | 8/31/2020 | 339282 | General Ledger | TX FRINGE - AUG | | | 79.99 |
| 202008 | 8/31/2020 | 339430 | Accounts Payable | Invoice | 957 NISC | 470266 | 346.26 |
| 202009 | 9/1/2020 | 338787 | Accounts Payable | Invoice | 978 THE KIPLINGER TAX LETTER | 20200901140142 | 38.00 |
| 202009 | 9/2/2020 | 339032 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200903170435 | 34.79 |
| 202009 | 9/1/2020 | 339032 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20200904133950 | 550.00 |
| 202009 | 9/2/2020 | 339033 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 138228 | 6,821.39 |
| 202009 | 9/2/2020 | 339086 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 20200908085240 | 141.02 |
| 202009 | 9/2/2020 | 339141 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20200903121212 | 61.53 |
| 202009 | 9/30/2020 | 339237 | Utility Billing | Transfer AR To AR | | | 73.03 |
| 202009 | 9/10/2020 | 339458 | Accounts Payable | Invoice | 2135 BOX.NET INC | 20200911151455 | 1,500.88 |
| 202009 | 9/1/2020 | 339502 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20200910154407 | 28.00 |
| 202009 | 9/8/2020 | 339502 | Accounts Payable | Invoice | 3244 KOEHN, KRISTEN L | 20200911095744 | 54.37 |
| 202009 | 9/2/2020 | 339502 | Accounts Payable | Invoice | 3253 JACKSON, KADY E | 20200910153048 | 64.38 |

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| Period | Date | Journal | Module | Journal Description | Vendor | Vendor Name | Invoice | Amount |
|--------|-----------|---------|---------------------|------------------------|--------|--|-------------------|-----------|
| 202009 | 9/11/2020 | 339507 | Bank Reconciliation | Deposit Management | | | | 117.34 |
| 202009 | 9/2/2020 | 339624 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200915132251 | 28.79 |
| 202009 | 9/11/2020 | 339644 | Accounts Payable | Invoice | 573 | CDW DIRECT LLC | 1269616 | 1,557.35 |
| 202009 | 9/3/2020 | 339842 | Accounts Payable | Invoice | 4003 | QUADIENT FINANCE USA INC | ULY POSTAGE 2009 | 582.65 |
| 202009 | 9/8/2020 | 339863 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 20200917140406 | 61.18 |
| 202009 | 9/10/2020 | 339937 | Accounts Payable | Invoice | 4040 | PICPA FOUNDATION FOR EDUCATION & RESEARC | 91020 | 2,428.20 |
| 202009 | 9/4/2020 | 339962 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 20200918152347 | 38.90 |
| 202009 | 9/7/2020 | 339962 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 20200918151614 | 8.64 |
| 202009 | 9/7/2020 | 339962 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 20200918152212 | 676.21 |
| 202009 | 9/9/2020 | 339962 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 20200918151921 | 542.08 |
| 202009 | 9/12/2020 | 339962 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 20200918152611 | 53.16 |
| 202009 | 9/12/2020 | 339962 | Accounts Payable | Invoice | 3941 | OCHOA, TIMOTHY J | 20200918152752 | 54.19 |
| 202009 | 9/15/2020 | 340073 | Accounts Payable | Invoice | 3837 | BATTERTON, LARISSA L | 20200922110450 | 10.29 |
| 202009 | 9/15/2020 | 340081 | Accounts Payable | Invoice | 573 | CDW DIRECT LLC | 1378516 | 112.33 |
| 202009 | 9/23/2020 | 340081 | Accounts Payable | Invoice | 3015 | LENEXA SERVICES,INC | 202009-CYBER | 21,076.24 |
| 202009 | 9/15/2020 | 340122 | General Ledger | DAILY CASH ENTRY 09/15 | | | | 959.68 |
| 202009 | 9/30/2020 | 340124 | Accounts Payable | Invoice | 4002 | RAPID FIT HEALTH CLUB | 20200924134025000 | 43.95 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200923REG-0101Y | 816.10 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 605 | CLAASSEN, FREDERICK L | 20200923REG-0605Y | 825.87 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 674 | FLOYD, MARTIE | 20200923REG-0674Y | 812.65 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 779 | BELL, JAMES N | 20200923REG-0779Y | 820.12 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 1541 | ARNOLD, EARL R | 20200923REG-1541Y | 814.37 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 2887 | JURY, JOHN R | 20200923REG-2887Y | 811.50 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 3067 | MILBURN, CHARLES E | 20200923REG-3067Y | 816.10 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200923REG-3247Y | 801.15 |
| 202009 | 9/23/2020 | 340194 | Accounts Payable | Invoice | 3961 | MOYER, JEFFERY W | 20200923REG-3961Y | 800.86 |
| 202009 | 9/25/2020 | 340292 | Bank Reconciliation | Deposit Management | | | | 1,040.98 |
| 202009 | 9/23/2020 | 340297 | Accounts Payable | Invoice Void | 1541 | ARNOLD, EARL R | 20200923REG-1541Y | (814.37) |
| 202009 | 9/23/2020 | 340299 | Accounts Payable | Invoice | 4042 | ARNOLD, STEVEN R | 20200923REG-1541Y | 814.37 |
| 202009 | 9/22/2020 | 340322 | Accounts Payable | Invoice | 3286 | LOWES | 20200922-3286 | 38.81 |
| 202009 | 9/22/2020 | 340344 | Accounts Payable | Invoice | 3640 | BRUNGARDT, MICHELLE R | 20200928085641 | 6.51 |
| 202009 | 9/21/2020 | 340358 | Accounts Payable | Invoice | 3974 | CANON FINANCIAL SERVICES INC | 21930129 | 1,231.43 |
| 202009 | 9/10/2020 | 340369 | Accounts Payable | Invoice Void | 3941 | OCHOA, TIMOTHY J | 20200917140406 | (61.18) |
| 202009 | 9/29/2020 | 340430 | Accounts Payable | Invoice | 3739 | WAECHTER, DREW J | 20200929103309 | 42.20 |
| 202009 | 9/1/2020 | 340464 | Accounts Payable | Invoice | 101 | ALEXANDER, ALFRED | 20200813TRVL-0101 | 250.00 |
| 202009 | 9/22/2020 | 340581 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200930154347 | 9.47 |
| 202009 | 9/24/2020 | 340581 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20200930154646 | 166.50 |
| 202009 | 9/28/2020 | 340581 | Accounts Payable | Invoice | 1315 | SHOGREN, MARK | 20200930164655 | 33.06 |
| 202009 | 9/1/2020 | 340590 | Accounts Payable | Invoice | 969 | JF BEAVER ADVERTISING | 81951 | 1,386.88 |
| 202009 | 9/18/2020 | 340598 | Accounts Payable | Invoice | 3247 | BREWER, MICHAEL | 20200918TRVL-3247 | 250.00 |
| 202009 | 9/30/2020 | 340599 | Accounts Payable | Invoice | 573 | CDW DIRECT LLC | 2146396 | 4,272.40 |
| 202009 | 9/21/2020 | 340646 | Accounts Payable | Invoice | 2688 | ILLINOIS MUTUAL LIFE INS CO | 202009 IL MUTUAL | 1,077.88 |
| 202009 | 9/30/2020 | 340697 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 20201002130832 | 3.60 |
| 202009 | 9/23/2020 | 340709 | Accounts Payable | Invoice | 2750 | WAGON WHEEL CAFE & BAKERY LLC | 231 | 223.41 |
| 202009 | 9/30/2020 | 340714 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 20201005085111 | 3.57 |
| 202009 | 9/30/2020 | 340714 | Accounts Payable | Invoice | 3991 | HAMMOND, ALYSSA N | 20201005085743 | 10.55 |
| 202009 | 9/28/2020 | 340763 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20201005143751 | 14.01 |
| 202009 | 9/29/2020 | 340763 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20201005144534 | 16.74 |
| 202009 | 9/29/2020 | 340763 | Accounts Payable | Invoice | 769 | MAGNISON, RANDALL D | 20201005144830 | 102.42 |
| 202009 | 9/16/2020 | 340772 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 20201006095012 | 3.38 |
| 202009 | 9/3/2020 | 340775 | Accounts Payable | Invoice | 3235 | CAMPBELL, LINDSAY ANNE | 20201006094733 | 4.90 |

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| Period | Date | Journal | Module | Journal Description | Vendor Vendor Name | Invoice | Amount |
|--------|------------|---------|---------------------|-----------------------|---|---------------------|------------|
| 202009 | 9/15/2020 | 340775 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20201006095127 | 9.26 |
| 202009 | 9/30/2020 | 340803 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20201006082423 | 69.20 |
| 202009 | 9/30/2020 | 340827 | Bank Reconciliation | Deposit Management | | | 95.65 |
| 202009 | 9/1/2020 | 340855 | Accounts Payable | Invoice | 969 JF BEAVER ADVERTISING | 81954 | 1,685.65 |
| 202009 | 9/1/2020 | 340855 | Accounts Payable | Invoice | 969 JF BEAVER ADVERTISING | 81956 | 650.64 |
| 202009 | 9/1/2020 | 340855 | Accounts Payable | Invoice | 969 JF BEAVER ADVERTISING | 81964 | 1,051.25 |
| 202009 | 9/1/2020 | 340855 | Accounts Payable | Invoice | 969 JF BEAVER ADVERTISING | 81966 | 1,496.99 |
| 202009 | 9/25/2020 | 340856 | Accounts Payable | Invoice | 1588 GARZA, SARAI | 20201007083305 | 75.63 |
| 202009 | 9/13/2020 | 340899 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20201002131955 | 6,709.97 |
| 202009 | 9/26/2020 | 340962 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201008160928 | 251.22 |
| 202009 | 9/13/2020 | 340962 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20201008095432 | 23.11 |
| 202009 | 9/30/2020 | 340976 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | 2159370 | 2,285.68 |
| 202009 | 9/21/2020 | 341235 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20201012133057 | 175.81 |
| 202009 | 9/30/2020 | 341278 | Accounts Payable | Invoice | 957 NISC | 472992 | 479.49 |
| 202009 | 9/30/2020 | 341279 | Accounts Payable | Invoice | 957 NISC | 471633 | 13,494.37 |
| 202009 | 9/30/2020 | 341392 | General Ledger | TX FRINGE - SEPTEMBER | | | 84.99 |
| 202009 | 9/30/2020 | 341673 | General Ledger | Journal Entry | | | (1,114.01) |
| 202009 | 9/30/2020 | 341740 | Accounts Payable | Invoice | 957 NISC | 472003 | 12,004.49 |
| 202010 | 10/2/2020 | 340716 | Accounts Payable | Invoice | 1572 NEW DIRECTIONS BEHAVIORAL HEALTH LLC | 9544 | 311.58 |
| 202010 | 10/1/2020 | 340775 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201006084214 | 14.08 |
| 202010 | 10/1/2020 | 340781 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20201006140929 | 28.75 |
| 202010 | 10/1/2020 | 340803 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201006145303 | 41.26 |
| 202010 | 10/4/2020 | 340856 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20201007101604 | 37.52 |
| 202010 | 10/1/2020 | 340937 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201008103624 | 107.80 |
| 202010 | 10/1/2020 | 340937 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201008104141 | 6.18 |
| 202010 | 10/1/2020 | 340937 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201008153752 | 1.09 |
| 202010 | 10/3/2020 | 341255 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 20201012140129 | 87.09 |
| 202010 | 10/5/2020 | 341279 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 138330 | 6,821.39 |
| 202010 | 10/9/2020 | 341366 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20201014085232 | 37.23 |
| 202010 | 10/8/2020 | 341412 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 20201008114159 | 120.00 |
| 202010 | 10/8/2020 | 341478 | Accounts Payable | Invoice | 1088 LAW, DANNY R | 20201014161728 | 15.48 |
| 202010 | 10/8/2020 | 341478 | Accounts Payable | Invoice | 1088 LAW, DANNY R | 20201014162040 | 40.33 |
| 202010 | 10/17/2020 | 341726 | Accounts Payable | Invoice | 1442 UPS | 000015A5X9420 20-10 | 14.15 |
| 202010 | 10/16/2020 | 341726 | Accounts Payable | Invoice | 3585 KEY OFFICE PRODUCTS INC. | AR44675 | 100.48 |
| 202010 | 10/15/2020 | 341770 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201016130130 | 62.10 |
| 202010 | 10/16/2020 | 341838 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20201021093547 | 62.77 |
| 202010 | 10/19/2020 | 341838 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20201022092331 | 88.31 |
| 202010 | 10/14/2020 | 341904 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201023124309 | 40.76 |
| 202010 | 10/15/2020 | 341904 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201023124002 | 38.93 |
| 202010 | 10/16/2020 | 341911 | Accounts Payable | Invoice | 96 MANGELS, NEAL | 20201026091449 | 39.84 |
| 202010 | 10/14/2020 | 341911 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201026093045 | 107.80 |
| 202010 | 10/14/2020 | 341911 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201026093341 | 107.80 |
| 202010 | 10/14/2020 | 342008 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201026104018 | 44.57 |
| 202010 | 10/20/2020 | 342010 | Accounts Payable | Invoice | 2688 ILLINOIS MUTUAL LIFE INS CO | 2020010 IL MUTUAL | 1,077.88 |
| 202010 | 10/22/2020 | 342025 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | ZRZ3725 A | 561.65 |
| 202010 | 10/20/2020 | 342187 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201027135522 | 26.86 |
| 202010 | 10/1/2020 | 342187 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 20201028091916 | 10.42 |
| 202010 | 10/28/2020 | 342270 | Accounts Payable | Invoice | 101 ALEXANDER, ALFRED | 20201028REG-0101Y | 816.10 |
| 202010 | 10/28/2020 | 342270 | Accounts Payable | Invoice | 605 CLAASSEN, FREDERICK L | 20201028REG-0605Y | 825.87 |
| 202010 | 10/23/2020 | 342326 | Accounts Payable | Invoice | 573 CDW DIRECT LLC | ZRZ3725 B | 561.65 |
| 202010 | 10/29/2020 | 342411 | Bank Reconciliation | Deposit Management | | | 37.43 |

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| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|------------------|----------------------------|--|-------------------|---------------|
| 202010 | 10/28/2020 | 342455 | Accounts Payable | Invoice | 674 FLOYD, MARTIE | 20201028REG-0674Y | 812.65 |
| 202010 | 10/28/2020 | 342455 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20201028REG-0779Y | 820.12 |
| 202010 | 10/28/2020 | 342455 | Accounts Payable | Invoice | 2887 JURY, JOHN R | 20201028REG-2887Y | 811.50 |
| 202010 | 10/28/2020 | 342455 | Accounts Payable | Invoice | 3067 MILBURN, CHARLES E | 20201028REG-3067Y | 816.10 |
| 202010 | 10/28/2020 | 342455 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201028REG-3247Y | 801.15 |
| 202010 | 10/28/2020 | 342455 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20201028REG-3961Y | 800.86 |
| 202010 | 10/28/2020 | 342455 | Accounts Payable | Invoice | 4042 ARNOLD, STEVEN R | 20201028REG-4042Y | 814.37 |
| 202010 | 10/24/2020 | 342459 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201030133718 | 166.50 |
| 202010 | 10/26/2020 | 342459 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201103093136 | 280.81 |
| 202010 | 10/26/2020 | 342459 | Accounts Payable | Invoice | 1588 GARZA, SARAI | 20201030111152 | 88.85 |
| 202010 | 10/1/2020 | 342459 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20201103105621 | 451.50 |
| 202010 | 10/16/2020 | 342459 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20201103105148 | 446.51 |
| 202010 | 10/16/2020 | 342459 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20201103093507 | 64.24 |
| 202010 | 10/6/2020 | 342459 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20201103114319 | 24.41 |
| 202010 | 10/6/2020 | 342459 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20201103114413 | 94.83 |
| 202010 | 10/22/2020 | 342487 | Accounts Payable | Invoice | 3974 CANON FINANCIAL SERVICES INC | 22045616 | 1,231.43 |
| 202010 | 10/28/2020 | 342490 | Accounts Payable | Invoice | 2750 WAGON WHEEL CAFE & BAKERY LLC | 235 | 201.50 |
| 202010 | 10/29/2020 | 342490 | Accounts Payable | Invoice | 2750 WAGON WHEEL CAFE & BAKERY LLC | 236 | 195.80 |
| 202010 | 10/23/2020 | 342534 | Accounts Payable | Invoice | 969 JF BEAVER ADVERTISING | 82395 | 116.18 |
| 202010 | 10/29/2020 | 342547 | Accounts Payable | Invoice | 3739 WAECHTER, DREW J | 20201103090645 | 42.00 |
| 202010 | 10/20/2020 | 342699 | General Ledger | DAILY CASH ENTRIES | | | 943.16 |
| 202010 | 10/1/2020 | 342792 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20201109092324 | 5.54 |
| 202010 | 10/5/2020 | 342792 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20201109093152 | 10.00 |
| 202010 | 10/5/2020 | 342792 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20201109093230 | 10.00 |
| 202010 | 10/29/2020 | 342828 | Accounts Payable | Invoice | 101 ALEXANDER, ALFRED | 20201029TRVL-0101 | 266.10 |
| 202010 | 10/29/2020 | 342828 | Accounts Payable | Invoice | 605 CLAASSEN, FREDERICK L | 20201029TRVL-0605 | 275.87 |
| 202010 | 10/29/2020 | 342828 | Accounts Payable | Invoice | 674 FLOYD, MARTIE | 20201029TRVL-0674 | 262.65 |
| 202010 | 10/29/2020 | 342828 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20201029TRVL-0779 | 270.12 |
| 202010 | 10/29/2020 | 342828 | Accounts Payable | Invoice | 2887 JURY, JOHN R | 20201029TRVL-2887 | 261.50 |
| 202010 | 10/29/2020 | 342828 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201029TRVL-3247 | 251.15 |
| 202010 | 10/29/2020 | 342828 | Accounts Payable | Invoice | 4042 ARNOLD, STEVEN R | 20201029TRVL-4042 | 264.37 |
| 202010 | 10/31/2020 | 342829 | Accounts Payable | Invoice | 3991 HAMMOND, ALYSSA N | 20201109094552 | 4.72 |
| 202010 | 10/31/2020 | 342830 | Accounts Payable | Invoice | 957 NISC | 474971 | 12,036.70 |
| 202010 | 10/10/2020 | 342835 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 20201110101640 | 63.36 |
| 202010 | 10/27/2020 | 342841 | Accounts Payable | Invoice | 3286 LOWES | 182 | 53.03 |
| 202010 | 10/28/2020 | 342841 | Accounts Payable | Invoice | 3286 LOWES | 201028-206-4-4-30 | 45.52 |
| 202010 | 10/28/2020 | 342841 | Accounts Payable | Invoice | 4008 SUNRISE DONUTS LLC | 5087-40 | 61.90 |
| 202010 | 10/28/2020 | 342841 | Accounts Payable | Invoice | 4035 SUNVIEW SOFTWARE INC | INV-06055-NKQY | 5,159.17 |
| 202010 | 10/31/2020 | 342841 | Accounts Payable | Invoice | 4039 MORRIS LAING EVANS BROCK & KENNEDY CHTD | 110120 | 1,425.00 |
| 202010 | 10/6/2020 | 342862 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20201006TRVL-0779 | 750.00 |
| 202010 | 10/29/2020 | 342862 | Accounts Payable | Invoice | 3067 MILBURN, CHARLES E | 20201029TRVL-3067 | 266.10 |
| 202010 | 10/6/2020 | 342862 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201006TRVL-3247 | 885.70 |
| 202010 | 10/16/2020 | 342862 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201016TRVL-3247 | 250.00 |
| 202010 | 10/29/2020 | 342862 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20201029TRVL-3961 | 250.86 |
| 202010 | 10/31/2020 | 342869 | Accounts Payable | Invoice | 957 NISC | 473928 | 13,493.10 |
| 202010 | 10/31/2020 | 342869 | Accounts Payable | Invoice | 957 NISC | 475678 | 313.67 |
| 202010 | 10/11/2020 | 342875 | Accounts Payable | Invoice | 3806 SIRIUS XM RADIO INC | X6-1637484226 | 186.02 |
| 202010 | 10/31/2020 | 342875 | Accounts Payable | Invoice | 4041 TATE & KITZKE LLC | 38609 | 2,657.52 |
| 202010 | 10/31/2020 | 343028 | General Ledger | TAXABLE FRINGE - OCT | | | 86.08 |
| 202010 | 10/20/2020 | 343176 | General Ledger | Invoice | 1315 SHOGREN, MARK | 20201026092828 | 46.00 |
| 202010 | 10/21/2020 | 343176 | General Ledger | Invoice | 3640 BRUNGARDT, MICHELLE R | 20201027110852 | 4.71 |

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| Period | Date | Journal | Module | Journal Description | Vendor Vendor Name | Invoice | Amount |
|--------|------------|---------|---------------------|-----------------------|---|-------------------|-----------|
| 202010 | 10/21/2020 | 343176 | General Ledger | Invoice | 3640 BRUNGARDT, MICHELLE R | 20201027114908 | 42.06 |
| 202011 | 11/2/2020 | 342432 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201102164651 | 69.00 |
| 202011 | 11/1/2020 | 342524 | Accounts Payable | Invoice | 769 MAGNISON, RANDALL D | 20201104161022 | 450.00 |
| 202011 | 11/3/2020 | 342534 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 138457 | 6,821.39 |
| 202011 | 11/4/2020 | 342745 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201105085700 | 138.00 |
| 202011 | 11/3/2020 | 342759 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 20201106084848 | 12.35 |
| 202011 | 11/3/2020 | 342797 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201109105019 | 60.22 |
| 202011 | 11/4/2020 | 342797 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201109104520 | 23.04 |
| 202011 | 11/2/2020 | 342839 | Accounts Payable | Invoice | 1336 NRECA | 2746703 | 297.50 |
| 202011 | 11/5/2020 | 342839 | Accounts Payable | Invoice | 1474 WINTERS TECHNOLOGY | 20201105155937 | 22,500.00 |
| 202011 | 11/5/2020 | 342855 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201110102126 | 5.11 |
| 202011 | 11/5/2020 | 342855 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201110110718 | 24.36 |
| 202011 | 11/4/2020 | 343022 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201111101011 | 4.44 |
| 202011 | 11/4/2020 | 343022 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201111103625 | 107.80 |
| 202011 | 11/5/2020 | 343022 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201111092021 | 4.97 |
| 202011 | 11/6/2020 | 343022 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201111102335 | 27.76 |
| 202011 | 11/1/2020 | 343022 | Accounts Payable | Invoice | 3640 BRUNGARDT, MICHELLE R | 20201111094210 | 57.05 |
| 202011 | 11/10/2020 | 343059 | Accounts Payable | Invoice | 128 STEVE EDDIE MACHINE AND WELDING | 47591 | 464.34 |
| 202011 | 11/5/2020 | 343100 | Accounts Payable | Invoice | 6 BUSHNELL, GEORGE W | 20201112084422 | 11.22 |
| 202011 | 11/11/2020 | 343273 | Accounts Payable | Invoice | 464 ULYSSES BUILDING SUPPLY | 2011-034458 | 33.61 |
| 202011 | 11/10/2020 | 343274 | Accounts Payable | Invoice | 1315 SHOGREN, MARK | 20201113093659 | 74.75 |
| 202011 | 11/13/2020 | 343310 | Accounts Payable | Invoice | 2351 MORALES, MELISSA S | 20201116114445 | 25.00 |
| 202011 | 11/18/2020 | 343325 | Utility Billing | REMIT | | | 37.80 |
| 202011 | 11/9/2020 | 343336 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201116102326 | 13.03 |
| 202011 | 11/11/2020 | 343336 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201116110537 | 48.00 |
| 202011 | 11/10/2020 | 343338 | Accounts Payable | Invoice | 4022 QUADIENT LEASING USA INC | N8578471 | 1,674.02 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 101 ALEXANDER, ALFRED | 20201118REG-0101Y | 800.00 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 605 CLAASSEN, FREDERICK L | 20201118REG-0605Y | 800.00 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 674 FLOYD, MARTIE | 20201118REG-0674Y | 800.00 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20201118REG-0779Y | 800.00 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 2887 JURY, JOHN R | 20201118REG-2887Y | 800.00 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 3067 MILBURN, CHARLES E | 20201118REG-3067Y | 800.00 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201118REG-3247Y | 800.00 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20201118REG-3961Y | 800.00 |
| 202011 | 11/18/2020 | 343406 | Accounts Payable | Invoice | 4042 ARNOLD, STEVEN R | 20201118REG-4042Y | 800.00 |
| 202011 | 11/11/2020 | 343526 | Accounts Payable | Invoice | 2351 MORALES, MELISSA S | 20201116132342 | 109.50 |
| 202011 | 11/16/2020 | 343536 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201120140927 | 161.90 |
| 202011 | 11/12/2020 | 343536 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 20201123100907 | 18.49 |
| 202011 | 11/19/2020 | 343591 | Accounts Payable | Invoice | 2688 ILLINOIS MUTUAL LIFE INS CO | 2020011 IL MUTUAL | 1,347.60 |
| 202011 | 11/20/2020 | 343615 | Accounts Payable | Invoice | 1328 SUNFLOWER ELECTRIC POWER CORPORATION | 44970 | 53.36 |
| 202011 | 11/3/2020 | 343759 | Bank Reconciliation | Deposit Management | | | 154.57 |
| 202011 | 11/21/2020 | 343826 | Accounts Payable | Invoice | 3974 CANON FINANCIAL SERVICES INC | 22160007 | 1,231.43 |
| 202011 | 11/24/2020 | 343845 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 20201201112840 | 166.50 |
| 202011 | 11/25/2020 | 343876 | Accounts Payable | Invoice | 1792 CARRITHERS, MARGARITA | 20201201104143 | 34.84 |
| 202011 | 11/12/2020 | 344040 | Bank Reconciliation | Deposit Management | | | 60.00 |
| 202011 | 11/30/2020 | 344116 | Bank Reconciliation | Deposit Management | | | 184.02 |
| 202011 | 11/3/2020 | 344151 | Accounts Payable | Invoice | 1088 LAW, DANNY R | 20201203093850 | 161.02 |
| 202011 | 11/23/2020 | 344151 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201201091915 | 5.40 |
| 202011 | 11/23/2020 | 344151 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201201095427 | 25.00 |
| 202011 | 11/20/2020 | 344170 | General Ledger | COBANK MANAGMENT FEES | | | 921.99 |
| 202011 | 11/3/2020 | 344314 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20201207103451 | 9.56 |

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| Period | Date | Journal | Module | Journal Description | Vendor Vendor Name | Invoice | Amount |
|--------|------------|---------|---------------------|----------------------------|--|-------------------|-----------|
| 202011 | 11/5/2020 | 344314 | Accounts Payable | Invoice | 3235 CAMPBELL, LINDSAY ANNE | 20201207103407 | 7.29 |
| 202011 | 11/2/2020 | 344369 | Accounts Payable | Invoice | 3739 WAECHTER, DREW J | 20201207161636 | 81.32 |
| 202011 | 11/30/2020 | 344371 | Accounts Payable | Invoice | 113 BROWN DUPREE OIL CO INC | 202011-0113 | 59.30 |
| 202011 | 11/1/2020 | 344396 | Accounts Payable | Invoice | 31 LONGORIA, DELIA | 20201208092057 | 2,946.00 |
| 202011 | 11/30/2020 | 344423 | Accounts Payable | Invoice | 3577 HIGH POINT NETWORK LLC | 166735 | 17.00 |
| 202011 | 11/26/2020 | 344431 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20201209084852 | 1,150.06 |
| 202011 | 11/25/2020 | 344464 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20201209090750 | 8.92 |
| 202011 | 11/26/2020 | 344465 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 20201209105857 | 327.23 |
| 202011 | 11/30/2020 | 344479 | Accounts Payable | Invoice | 3577 HIGH POINT NETWORK LLC | 163738 | 5,230.81 |
| 202011 | 11/30/2020 | 344497 | General Ledger | TX FRINGE - NOVEMBER | | | 84.99 |
| 202011 | 11/30/2020 | 344516 | Accounts Payable | Invoice | 957 NISC | 477415 | 11,568.19 |
| 202011 | 11/30/2020 | 344518 | Accounts Payable | Invoice | 957 NISC | 478218 | 13,628.71 |
| 202011 | 11/16/2020 | 344574 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20201210110019 | 484.46 |
| 202011 | 11/30/2020 | 344575 | Accounts Payable | Invoice | 957 NISC | 478414 | 1,262.69 |
| 202011 | 11/30/2020 | 344575 | Accounts Payable | Invoice | 4041 TATE & KITZKE LLC | 38748 | 1,256.90 |
| 202012 | 12/2/2020 | 344400 | Accounts Payable | Invoice | 166 KANSAS ELECTRIC COOPERATIVES, INC. | 138562 | 6,821.39 |
| 202012 | 12/4/2020 | 344400 | Accounts Payable | Invoice | 3976 JOHN ROSS & CO SIGNATURE CATERING | 1410 | 4,622.10 |
| 202012 | 12/1/2020 | 344812 | General Ledger | ADDT'L USE TAX | | | 29.46 |
| 202012 | 12/1/2020 | 344813 | General Ledger | Transfer | | | 1.44 |
| 202012 | 12/1/2020 | 344818 | General Ledger | CORRECT UT TO PROPER DIV | | | 220.95 |
| 202012 | 12/10/2020 | 344939 | Accounts Payable | Invoice | 956 ANDERSON IMAGING | 50286 | 20.90 |
| 202012 | 12/12/2020 | 344975 | Accounts Payable | Invoice | 2666 EPPERSON, STEPHEN J | 20201216101952 | 52.46 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 101 ALEXANDER, ALFRED | 20201215REG-0101N | 800.00 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 605 CLAASSEN, FREDERICK L | 20201215REG-0605Y | 825.87 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 674 FLOYD, MARTIE | 20201215REG-0674N | 800.00 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20201215REG-0779N | 800.00 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 2887 JURY, JOHN R | 20201215REG-2887N | 800.00 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 3067 MILBURN, CHARLES E | 20201215REG-3067N | 800.00 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201215REG-3247Y | 801.15 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 3961 MOYER, JEFFERY W | 20201215REG-3961N | 800.00 |
| 202012 | 12/15/2020 | 344976 | Accounts Payable | Invoice | 4042 ARNOLD, STEVEN R | 20201215REG-4042N | 800.00 |
| 202012 | 12/21/2020 | 345266 | Accounts Payable | Invoice | 3488 NISC IGEAR LLC | 18245 | 1,247.75 |
| 202012 | 12/24/2020 | 345439 | Cash Register | Cash Register | | | 2,960.50 |
| 202012 | 12/2/2020 | 345451 | Accounts Payable | Invoice | 779 BELL, JAMES N | 20201202TRVL-0779 | 500.00 |
| 202012 | 12/1/2020 | 345451 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201007TRVL-3247 | 63.36 |
| 202012 | 12/1/2020 | 345451 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201120TRVL-3247 | 250.00 |
| 202012 | 12/2/2020 | 345451 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201202TRVL-3247 | 500.00 |
| 202012 | 12/10/2020 | 345451 | Accounts Payable | Invoice | 3247 BREWER, MICHAEL | 20201210TRVL-3247 | 500.00 |
| 202012 | 12/22/2020 | 345638 | Accounts Payable | Invoice | 2347 WENDT, ANITA L | 20201229092840 | 8.82 |
| 202012 | 12/22/2020 | 345641 | Accounts Payable | Invoice | 3974 CANON FINANCIAL SERVICES INC | 22275405 | 1,231.43 |
| 202012 | 12/22/2020 | 345719 | General Ledger | COBANK CASH MANAGEMENT FEE | | | 847.70 |
| 202012 | 12/3/2020 | 345782 | Accounts Payable | Invoice | 4003 QUADIENT FINANCE USA INC | ULY POSTAGE 2011 | 582.65 |
| 202012 | 12/21/2020 | 345787 | Accounts Payable | Invoice | 2688 ILLINOIS MUTUAL LIFE INS CO | 2020012 IL MUTUAL | 1,212.74 |
| 202012 | 12/22/2020 | 345945 | Accounts Payable | Invoice | 3941 OCHOA, TIMOTHY J | 20210104115220 | 33.12 |
| 202012 | 12/30/2020 | 345989 | Bank Reconciliation | Deposit Management | | | 274.34 |
| 202012 | 12/14/2020 | 346046 | Accounts Payable | Invoice | 1215 GORMAN, RAE A | 20210105100331 | 9.35 |
| 202012 | 12/29/2020 | 346104 | Accounts Payable | Invoice | 4052 DILIGENT CORPORATION | INV286388 | 1,494.00 |
| 202012 | 12/26/2020 | 346288 | Accounts Payable | Invoice | 3837 BATTERTON, LARISSA L | 20210108090054 | 229.17 |
| 202012 | 12/9/2020 | 346358 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20210111132451 | 1,247.95 |
| 202012 | 12/31/2020 | 346363 | Accounts Payable | Invoice | 957 NISC | 479767 | 13,628.71 |
| 202012 | 12/31/2020 | 346444 | Accounts Payable | Invoice | 957 NISC | 480481 | 12,876.41 |

Southern Pioneer Electric Company Reimbursement of Expense Billed by Pioneer Electric - 2020

| <u>Period</u> | <u>Date</u> | <u>Journal</u> | <u>Module</u> | <u>Journal Description</u> | <u>Vendor</u> <u>Vendor Name</u> | <u>Invoice</u> | <u>Amount</u> |
|---------------|-------------|----------------|------------------|-----------------------------------|----------------------------------|----------------|---------------|
| 202012 | 12/7/2020 | 346444 | Accounts Payable | Invoice | 4065 MALWAREBYTES INC | IN100090751 | 2,501.24 |
| 202012 | 12/31/2020 | 346479 | Accounts Payable | Invoice | 4041 TATE & KITZKE LLC | 38844 | 700.00 |
| 202012 | 12/3/2020 | 346480 | Accounts Payable | Invoice | 957 NISC | 481190 | 428.52 |
| 202012 | 12/29/2020 | 346480 | Accounts Payable | Invoice | 4063 IRELAND COURT REPORTING | 530839 | 564.37 |
| 202012 | 12/31/2020 | 346666 | General Ledger | TX FRNG - DECEMBER | | | 84.99 |
| 202012 | 12/31/2020 | 346761 | General Ledger | Transfer USE TAX FROM SPEC TO PEC | | | 126.99 |
| 202012 | 12/16/2020 | 347330 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20210126111042 | 484.46 |
| 202012 | 12/21/2020 | 347757 | Accounts Payable | Invoice | 2965 WILKEN, RYAN D | 20210202130816 | 466.53 |
| 202012 | 12/31/2020 | 348345 | Work Order | Period-End | | | 303.16 |
| | | | | | | | 869,075.24 |

Southern Pioneer Electric Company Invoices from Pioneer Electric - 2020

| <u>Vendor</u> | <u>Name</u> | <u>Invoice</u> | <u>Reference</u> | <u>Invoice Total</u> | <u>GL Post Date</u> | <u>Transaction Type</u> | <u>Journal</u> |
|---|----------------------------------|----------------|--|----------------------|---------------------|-------------------------|----------------|
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41205 | REIMBURSE MGMT FEES 2020-01 | 287,948.12 | 1/31/2020 | Invoice | 327918 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41209 | SPEC REIMBURSE PEC FOR EXPENSES PAID-JAN | 75,498.36 | 1/31/2020 | Invoice | 327971 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41303 | REIMBURSE MGMT FEES 2020-01 FM | 230.79 | 2/29/2020 | Invoice | 329599 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41309 | REIMBURSE MGMT FEES 2020-02 | 252,889.02 | 2/29/2020 | Invoice | 329608 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41315 | SPEC REIMBURSE PEC EXPENSES PAID - FEB | 81,129.59 | 2/29/2020 | Invoice | 329794 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41383 | REIMBURSE MGMT FEES 2020-03 | 218,314.51 | 3/31/2020 | Invoice | 330848 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41386 | SPEC REIMBURSE PEC EXPENSES PAID - MAR | 88,013.39 | 3/31/2020 | Invoice | 331024 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41454 | REIMBURSE MGMT FEES 2020-04 | 224,751.37 | 4/30/2020 | Invoice | 332494 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41457 | SPEC REIMBURSE PEC EXPENSES PAID - APR | 55,257.41 | 4/30/2020 | Invoice | 332529 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41515 | REIMBURSE MGMT FEES 2020-05 | 211,179.66 | 5/31/2020 | Invoice | 334116 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41522 | SPEC REIMBURSE PEC EXPENSES PAID - MAY | 60,709.98 | 5/31/2020 | Invoice | 334180 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41597 | JUNE REIMBURSEMENT | 201,506.46 | 6/30/2020 | Invoice | 335623 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41605 | SPEC REIMBURSE PEC EXPENSES PAID - JUNE | 74,459.46 | 6/30/2020 | Invoice | 335905 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41671 | JULY REIMBURSEMENT | 176,658.06 | 7/31/2020 | Invoice | 337817 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41684 | SPEC REIMBURSE PEC EXPENSES PAID - JULY | 45,797.56 | 7/31/2020 | Invoice | 337891 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41734 | AUGUST REIMBURSEMENT | 185,100.35 | 8/31/2020 | Invoice | 339533 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41753 | SPEC REIMBURSE PEC EXPENSES PAID - AUG | 84,640.06 | 8/31/2020 | Invoice | 339627 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41829 | SEPTEMBER REIMBURSEMENT | 204,248.07 | 9/30/2020 | Invoice | 341614 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41838 | SPEC REIMBURSE PEC EXPENSES PAID - Sept | 82,689.71 | 9/30/2020 | Invoice | 341675 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41820FM | SEPTEMBER REIMBURSEMENT | 1,728.50 | 10/1/2020 | Invoice | 341290 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41902 | OCTOBER REIMBURSEMENT | 228,378.49 | 10/31/2020 | Invoice | 343023 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41904 | SPEC REIMBURSE PEC EXPENSES PAID - Oct | 74,282.63 | 10/31/2020 | Invoice | 343042 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41981 | NOVEMBER REIMBURSEMENT | 237,348.90 | 11/30/2020 | Invoice | 344631 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 41984 | SPEC REIMBURSE PEC EXPENSES PAID - Nov | 95,951.57 | 11/30/2020 | Invoice | 344642 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 42068 | DECEMBER REIMBURSEMENT | 210,751.26 | 12/31/2020 | Invoice | 346751 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 42072 | SPEC REIMBURSE PEC EXPENSES PAID - Dec | 50,092.07 | 12/31/2020 | Invoice | 346847 |
| 300 | PIONEER ELECTRIC COOPERATIVE INC | 42128 | SPEC REIMBURSE PEC EXPENSES PAID - Dec | 1,254.15 | 12/31/2020 | Invoice | 348347 |
| Total Amounts Billed by Pioneer Electric to Southern Pioneer Electric in 2020 | | | | <u>3,510,809.50</u> | | | |

| | | |
|--|--------------|-------------------|
| Compensation | 2,600,818.08 | Filing Exhibit 8a |
| Fleet | 40,215.48 | Filing Exhibit 8b |
| Reimbursement of Accounts Payable and Other - 2020 Expense | 869,075.24 | Filing Exhibit 8b |
| Reimbursement of Accounts Payable and Other - 2019 Expense | 700.70 | Filing Exhibit 8b |
| <i>Expense was incurred in 2019 but billed to Southern Pioneer in 2020</i> | | |

3,510,809.50

EXHIBIT 9

Employee Compensation
2018-2020

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|-----------|
| 1004 | 1 | 242.3 | 122.5 | 3,036.46 | 0 | 0 | 3,036.46 |
| 1004 | 1 | 242.31 | 56 | 1,402.64 | 0 | 0 | 1,402.64 |
| 1004 | 1 | 242.33 | 118.5 | 2,963.07 | 0 | -2,963.07 | 0 |
| 1004 | 1 | 421.6 | 48 | 1,190.00 | 1,026.51 | 54.55 | 2,271.06 |
| 1005 | 1 | 242.3 | 86.5 | 2,865.75 | 0 | 0 | 2,865.75 |
| 1005 | 1 | 242.31 | 56 | 1,883.12 | 0 | 0 | 1,883.12 |
| 1005 | 1 | 242.33 | 60 | 2,014.51 | 0 | -2,014.51 | 0 |
| 1008 | 1 | 142.22 | 0 | -2,253.00 | 0 | 0 | -2,253.00 |
| 1008 | 1 | 242.3 | 187.65 | 13,620.02 | 0 | 0 | 13,620.02 |
| 1008 | 1 | 242.31 | 56 | 4,057.40 | 0 | 0 | 4,057.40 |
| 1008 | 1 | 242.32 | 96 | 3,536.64 | 0 | 0 | 3,536.64 |
| 1008 | 1 | 242.33 | 24 | 1,716.81 | 0 | -1,716.81 | 0 |
| 1009 | 1 | 107.2 | 281.5 | 12,095.70 | 5,783.65 | 332.26 | 18,211.61 |
| 1009 | 1 | 108.8 | 12 | 521.94 | 271.23 | 16.14 | 809.31 |
| 1009 | 1 | 108.81 | 3 | 128.22 | 70.4 | 13.66 | 212.28 |
| 1009 | 1 | 163 | 1.5 | 63.72 | 32.88 | 0 | 96.6 |
| 1009 | 1 | 242.3 | 130 | 5,549.31 | 0 | 0 | 5,549.31 |
| 1009 | 1 | 242.31 | 56 | 2,397.60 | 0 | 0 | 2,397.60 |
| 1009 | 1 | 242.33 | 58 | 2,470.08 | 0 | -2,470.08 | 0 |
| 1009 | 1 | 456.2 | 17 | 775.26 | 368.07 | 16.55 | 1,159.88 |
| 1010 | 1 | 242.3 | 158 | 10,702.59 | 0 | 0 | 10,702.59 |
| 1010 | 1 | 242.31 | 56 | 3,847.65 | 0 | 0 | 3,847.65 |
| 1010 | 1 | 242.32 | 48.5 | 1,699.00 | 0 | 0 | 1,699.00 |
| 1010 | 1 | 242.33 | 82.5 | 5,596.50 | 0 | -5,596.50 | 0 |
| 1011 | 1 | 107.2 | 224 | 9,451.26 | 5,348.39 | 460.83 | 15,260.48 |
| 1011 | 1 | 108.8 | 76 | 3,262.56 | 1,767.77 | 130.05 | 5,160.38 |
| 1011 | 1 | 163 | 10 | 420 | 214.69 | 5.42 | 640.11 |
| 1011 | 1 | 242.3 | 176 | 7,482.72 | 0 | 0 | 7,482.72 |
| 1011 | 1 | 242.31 | 56 | 2,382.24 | 0 | 0 | 2,382.24 |
| 1011 | 1 | 242.33 | 75 | 3,182.76 | 0 | -3,182.76 | 0 |
| 1011 | 1 | 456.2 | 9.5 | 399 | 210.96 | 16.76 | 626.72 |
| 1013 | 1 | 107.2 | 164 | 7,232.97 | 3,824.23 | 112.89 | 11,170.09 |
| 1013 | 1 | 108.8 | 49.5 | 2,230.28 | 1,160.87 | 19.92 | 3,411.07 |
| 1013 | 1 | 242.3 | 164.03 | 7,213.79 | 0 | 0 | 7,213.79 |
| 1013 | 1 | 242.31 | 56 | 2,437.84 | 0 | 0 | 2,437.84 |
| 1013 | 1 | 242.32 | 96 | 2,130.72 | 0 | 0 | 2,130.72 |
| 1013 | 1 | 242.33 | 24 | 1,029.36 | 0 | -1,029.36 | 0 |
| 1014 | 1 | 107.2 | 71 | 3,093.02 | 1,836.71 | 164.61 | 5,094.34 |
| 1014 | 1 | 108.8 | 22.5 | 953.32 | 557.97 | 47.37 | 1,558.66 |
| 1014 | 1 | 242.3 | 232.3 | 10,152.32 | 0 | 0 | 10,152.32 |
| 1014 | 1 | 242.31 | 56 | 2,408.24 | 0 | 0 | 2,408.24 |
| 1014 | 1 | 242.33 | 167 | 7,219.35 | 0 | -7,219.35 | 0 |
| 1015 | 1 | 107.2 | 406.5 | 18,735.31 | 9,718.83 | 126.2 | 28,580.34 |
| 1015 | 1 | 108.8 | 26 | 1,205.58 | 556.29 | 2.21 | 1,764.08 |
| 1015 | 1 | 142.22 | 0 | -1,111.20 | 0 | 0 | -1,111.20 |
| 1015 | 1 | 242.3 | 173 | 7,605.31 | 0 | 0 | 7,605.31 |
| 1015 | 1 | 242.31 | 56 | 2,470.80 | 0 | 0 | 2,470.80 |
| 1015 | 1 | 242.32 | 90.5 | 2,030.37 | 0 | 0 | 2,030.37 |
| 1015 | 1 | 242.33 | 29.5 | 1,316.46 | 0 | -1,316.46 | 0 |
| 1015 | 1 | 421.7 | 4.5 | 206.91 | 110.91 | 0 | 317.82 |
| 1015 | 1 | 456.2 | 17.5 | 773.19 | 389.01 | 0.24 | 1,162.44 |
| 1016 | 1 | 242.3 | 186.3 | 7,848.76 | 0 | 0 | 7,848.76 |
| 1016 | 1 | 242.31 | 56 | 2,349.71 | 0 | 0 | 2,349.71 |
| 1016 | 1 | 242.33 | 60 | 2,486.11 | 0 | -2,486.11 | 0 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1017 | 1 | 242.3 | 139.32 | 12,027.42 | 0 | 0 | 12,027.42 |
| 1017 | 1 | 242.31 | 56 | 4,818.20 | 0 | 0 | 4,818.20 |
| 1017 | 1 | 242.33 | 118 | 10,014.49 | 0 | -10,014.49 | 0 |
| 1018 | 1 | 107.2 | 49.5 | 1,722.77 | 1,153.02 | 48.09 | 2,923.88 |
| 1018 | 1 | 107.21 | 17 | 579.76 | 426.43 | 0 | 1,006.19 |
| 1018 | 1 | 163 | 1,848.00 | 63,871.01 | 43,723.78 | 2,842.23 | 110,437.02 |
| 1018 | 1 | 242.3 | 138.5 | 4,588.51 | 0 | 0 | 4,588.51 |
| 1018 | 1 | 242.31 | 56 | 1,883.12 | 0 | 0 | 1,883.12 |
| 1018 | 1 | 242.33 | 89 | 2,967.13 | 0 | -2,967.13 | 0 |
| 1025 | 1 | 242.3 | 97 | 3,563.36 | 0 | 0 | 3,563.36 |
| 1025 | 1 | 242.31 | 56 | 2,082.00 | 0 | 0 | 2,082.00 |
| 1025 | 1 | 242.33 | 107 | 3,934.78 | 0 | -3,934.78 | 0 |
| 1026 | 1 | 107.2 | 321 | 14,822.72 | 7,287.59 | 457.57 | 22,567.88 |
| 1026 | 1 | 108.8 | 73 | 4,096.13 | 2,148.98 | 109.53 | 6,354.64 |
| 1026 | 1 | 163 | 1 | 42 | 21.49 | 1.2 | 64.69 |
| 1026 | 1 | 242.3 | 140.5 | 5,953.92 | 0 | 0 | 5,953.92 |
| 1026 | 1 | 242.31 | 56 | 2,382.24 | 0 | 0 | 2,382.24 |
| 1026 | 1 | 242.32 | 28 | 605.64 | 0 | 0 | 605.64 |
| 1026 | 1 | 242.33 | 95.5 | 4,015.41 | 0 | -4,015.41 | 0 |
| 1026 | 1 | 421.7 | 6 | 252 | 438.13 | 12.75 | 702.88 |
| 1026 | 1 | 456.2 | 7 | 304.5 | 273.26 | 29.38 | 607.14 |
| 1029 | 1 | 107.2 | 202 | 9,695.14 | 5,366.18 | 394.56 | 15,455.88 |
| 1029 | 1 | 107.21 | 1,585.00 | 70,651.96 | 42,979.63 | 2,661.16 | 116,292.75 |
| 1029 | 1 | 242.3 | 161 | 7,158.47 | 0 | 0 | 7,158.47 |
| 1029 | 1 | 242.31 | 56 | 2,516.32 | 0 | 0 | 2,516.32 |
| 1029 | 1 | 242.33 | 69 | 3,060.84 | 0 | -3,060.84 | 0 |
| 1039 | 1 | 107.2 | 820 | 40,854.86 | 21,635.55 | 1,522.95 | 64,013.36 |
| 1039 | 1 | 108.8 | 247 | 13,625.89 | 7,163.72 | 698.15 | 21,487.76 |
| 1039 | 1 | 242.3 | 165.5 | 7,922.72 | 0 | 0 | 7,922.72 |
| 1039 | 1 | 242.31 | 56 | 2,695.92 | 0 | 0 | 2,695.92 |
| 1039 | 1 | 242.33 | 96 | 4,553.28 | 0 | -4,553.28 | 0 |
| 1039 | 1 | 456.2 | 2.5 | 118.58 | 59.66 | 0 | 178.24 |
| 1040 | 1 | 107.2 | 254.5 | 12,781.35 | 5,933.56 | 318.07 | 19,032.98 |
| 1040 | 1 | 108.8 | 2 | 91.7 | 48.12 | 4.27 | 144.09 |
| 1040 | 1 | 242.3 | 90 | 4,191.78 | 0 | 0 | 4,191.78 |
| 1040 | 1 | 242.31 | 56 | 2,598.24 | 0 | 0 | 2,598.24 |
| 1040 | 1 | 242.33 | 44 | 2,006.40 | 0 | -2,006.40 | 0 |
| 1040 | 1 | 421.7 | 17.5 | 836.76 | 398.31 | 0 | 1,235.07 |
| 1041 | 1 | 242.3 | 107.5 | 2,924.70 | 0 | 0 | 2,924.70 |
| 1041 | 1 | 242.31 | 56 | 1,525.28 | 0 | 0 | 1,525.28 |
| 1041 | 1 | 242.33 | 48 | 1,076.82 | 0 | -1,076.82 | 0 |
| 1042 | 1 | 107.2 | 137.5 | 6,801.07 | 3,964.97 | 74.59 | 10,840.63 |
| 1042 | 1 | 108.8 | 50.5 | 2,805.75 | 1,634.82 | 37.08 | 4,477.65 |
| 1042 | 1 | 184.1 | 15 | 643.03 | 390.43 | 11.94 | 1,045.40 |
| 1042 | 1 | 242.3 | 130 | 5,547.11 | 0 | 0 | 5,547.11 |
| 1042 | 1 | 242.31 | 56 | 2,425.28 | 0 | 0 | 2,425.28 |
| 1042 | 1 | 242.32 | 86.5 | 1,909.92 | 0 | 0 | 1,909.92 |
| 1042 | 1 | 242.33 | 33.5 | 1,429.45 | 0 | -1,429.45 | 0 |
| 1042 | 1 | 456.2 | 4 | 192.02 | 137.19 | 0 | 329.21 |
| 1048 | 1 | 107.2 | 51 | 1,511.82 | 941.44 | 132.85 | 2,586.11 |
| 1048 | 1 | 163 | 1,689.50 | 49,690.22 | 30,806.12 | 4,854.50 | 85,350.84 |
| 1048 | 1 | 242.3 | 111 | 3,233.88 | 0 | 0 | 3,233.88 |
| 1048 | 1 | 242.31 | 56 | 1,647.12 | 0 | 0 | 1,647.12 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1048 | 1 | 242.33 | 173 | 5,060.46 | 0 | -5,060.46 | 0 |
| 1050 | 1 | 107.2 | 716.5 | 33,922.72 | 18,323.74 | 675.42 | 52,921.88 |
| 1050 | 1 | 108.8 | 228 | 11,338.55 | 6,203.68 | 231.43 | 17,773.66 |
| 1050 | 1 | 242.3 | 112 | 4,837.09 | 0 | 0 | 4,837.09 |
| 1050 | 1 | 242.31 | 56 | 2,446.48 | 0 | 0 | 2,446.48 |
| 1050 | 1 | 242.33 | 36 | 1,549.44 | 0 | -1,549.44 | 0 |
| 1052 | 1 | 242.3 | 114 | 4,062.55 | 0 | 0 | 4,062.55 |
| 1052 | 1 | 242.31 | 56 | 2,015.33 | 0 | 0 | 2,015.33 |
| 1052 | 1 | 242.33 | 114 | 4,087.05 | 0 | -4,087.05 | 0 |
| 1054 | 1 | 242.3 | 136.5 | 3,015.13 | 0 | 0 | 3,015.13 |
| 1054 | 1 | 242.31 | 48 | 1,069.20 | 0 | 0 | 1,069.20 |
| 1054 | 1 | 242.33 | 91.75 | 2,015.35 | 0 | -2,015.35 | 0 |
| 1061 | 1 | 107.2 | 851.25 | 43,271.46 | 20,898.59 | 525.27 | 64,695.32 |
| 1061 | 1 | 108.8 | 65 | 3,705.42 | 1,861.33 | 111.83 | 5,678.58 |
| 1061 | 1 | 242.3 | 90.5 | 4,143.54 | 0 | 0 | 4,143.54 |
| 1061 | 1 | 242.31 | 56 | 2,582.00 | 0 | 0 | 2,582.00 |
| 1061 | 1 | 242.32 | 96 | 2,250.72 | 0 | 0 | 2,250.72 |
| 1061 | 1 | 242.33 | 24 | 1,092.48 | 0 | -1,092.48 | 0 |
| 1061 | 1 | 456.2 | 2 | 113.8 | 56.95 | 0 | 170.75 |
| 1069 | 1 | 107.2 | 753.5 | 33,511.05 | 18,963.64 | 1,954.97 | 54,429.66 |
| 1069 | 1 | 108.8 | 257.5 | 12,711.64 | 7,169.35 | 796.75 | 20,677.74 |
| 1069 | 1 | 242.3 | 132 | 5,646.32 | 0 | 0 | 5,646.32 |
| 1069 | 1 | 242.31 | 56 | 2,417.44 | 0 | 0 | 2,417.44 |
| 1069 | 1 | 242.33 | 128.5 | 5,553.47 | 0 | -5,553.47 | 0 |
| 1070 | 1 | 107.2 | 734 | 32,512.26 | 17,941.84 | 2,465.72 | 52,919.82 |
| 1070 | 1 | 108.8 | 242 | 12,019.89 | 6,576.32 | 979.88 | 19,576.09 |
| 1070 | 1 | 242.3 | 114.5 | 4,880.08 | 0 | 0 | 4,880.08 |
| 1070 | 1 | 242.31 | 56 | 2,405.44 | 0 | 0 | 2,405.44 |
| 1070 | 1 | 242.33 | 194.5 | 8,279.87 | 0 | -8,279.87 | 0 |
| 1070 | 1 | 456.2 | 2.5 | 106.02 | 75.29 | 13.2 | 194.51 |
| 1072 | 1 | 107.2 | 1,482.00 | 71,377.89 | 36,550.95 | 3,517.64 | 111,446.48 |
| 1072 | 1 | 108.8 | 221 | 10,851.74 | 5,605.19 | 577.04 | 17,033.97 |
| 1072 | 1 | 242.3 | 109 | 4,961.68 | 0 | 0 | 4,961.68 |
| 1072 | 1 | 242.31 | 56 | 2,582.00 | 0 | 0 | 2,582.00 |
| 1072 | 1 | 242.33 | 105 | 4,814.54 | 0 | -4,814.54 | 0 |
| 1075 | 1 | 107.2 | 114.5 | 4,872.31 | 1,971.36 | 286.08 | 7,129.75 |
| 1075 | 1 | 107.21 | 1,675.50 | 68,320.12 | 26,505.98 | 2,268.89 | 97,094.99 |
| 1075 | 1 | 242.3 | 84 | 3,493.20 | 0 | 0 | 3,493.20 |
| 1075 | 1 | 242.31 | 56 | 2,330.96 | 0 | 0 | 2,330.96 |
| 1075 | 1 | 242.33 | 64 | 2,597.68 | 0 | -2,597.68 | 0 |
| 1076 | 1 | 107.2 | 1,398.25 | 60,704.82 | 20,604.75 | 903.85 | 82,213.42 |
| 1076 | 1 | 108.8 | 316.5 | 13,869.16 | 4,672.54 | 233.35 | 18,775.05 |
| 1076 | 1 | 242.3 | 58 | 2,460.00 | 0 | 0 | 2,460.00 |
| 1076 | 1 | 242.31 | 56 | 2,424.00 | 0 | 0 | 2,424.00 |
| 1076 | 1 | 242.33 | 33 | 1,386.00 | 0 | -1,386.00 | 0 |
| 1077 | 1 | 107.2 | 678 | 30,483.00 | 11,164.69 | 1,008.95 | 42,656.64 |
| 1077 | 1 | 108.8 | 198.5 | 9,182.44 | 3,345.30 | 257.15 | 12,784.89 |
| 1077 | 1 | 242.3 | 78 | 3,331.66 | 0 | 0 | 3,331.66 |
| 1077 | 1 | 242.31 | 56 | 2,410.48 | 0 | 0 | 2,410.48 |
| 1077 | 1 | 242.33 | 56 | 2,386.80 | 0 | -2,386.80 | 0 |
| 1078 | 1 | 107.2 | 1,134.00 | 48,709.50 | 27,655.42 | 2,871.63 | 79,236.55 |
| 1078 | 1 | 108.8 | 252.75 | 10,867.50 | 6,549.67 | 1,356.27 | 18,773.44 |
| 1078 | 1 | 242.3 | 148 | 6,216.00 | 0 | 0 | 6,216.00 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1078 | 1 | 242.31 | 56 | 2,352.00 | 0 | 0 | 2,352.00 |
| 1078 | 1 | 242.33 | 132.75 | 5,575.50 | 0 | -5,575.50 | 0 |
| 1078 | 1 | 456.2 | 9 | 378 | 271.47 | 201.85 | 851.32 |
| 1079 | 1 | 242.3 | 92 | 1,937.56 | 0 | 0 | 1,937.56 |
| 1079 | 1 | 242.31 | 56 | 1,186.24 | 0 | 0 | 1,186.24 |
| 1079 | 1 | 242.33 | 307.75 | 4,281.47 | 0 | -4,281.47 | 0 |
| 1084 | 1 | 107.2 | 1,344.25 | 61,306.97 | 30,770.56 | 2,014.21 | 94,091.74 |
| 1084 | 1 | 108.8 | 236 | 10,226.02 | 5,407.29 | 355.37 | 15,988.68 |
| 1084 | 1 | 242.3 | 86 | 3,642.87 | 0 | 0 | 3,642.87 |
| 1084 | 1 | 242.31 | 56 | 2,382.24 | 0 | 0 | 2,382.24 |
| 1084 | 1 | 242.33 | 80 | 3,370.08 | 0 | -3,370.08 | 0 |
| 1084 | 1 | 456.2 | 5 | 210 | 104.05 | 0 | 314.05 |
| 1085 | 1 | 107.2 | 1,089.00 | 46,824.64 | 22,096.58 | 3,691.95 | 72,613.17 |
| 1085 | 1 | 108.8 | 260.5 | 11,164.13 | 5,242.42 | 579.79 | 16,986.34 |
| 1085 | 1 | 242.3 | 66.5 | 2,811.90 | 0 | 0 | 2,811.90 |
| 1085 | 1 | 242.31 | 56 | 2,382.24 | 0 | 0 | 2,382.24 |
| 1085 | 1 | 242.33 | 179.5 | 7,576.17 | 0 | -7,576.17 | 0 |
| 1088 | 1 | 932 | 583 | 8,125.00 | 710.02 | 0 | 8,835.02 |
| 1092 | 1 | 242.3 | 43.5 | 1,014.07 | 0 | 0 | 1,014.07 |
| 1092 | 1 | 242.31 | 56 | 1,350.48 | 0 | 0 | 1,350.48 |
| 1092 | 1 | 242.33 | 69.75 | 1,659.92 | 0 | -1,659.92 | 0 |
| 1093 | 1 | 107.2 | 680 | 28,424.12 | 13,741.56 | 1,557.71 | 43,723.39 |
| 1093 | 1 | 108.8 | 203.5 | 8,829.32 | 4,148.69 | 561.71 | 13,539.72 |
| 1093 | 1 | 242.3 | 101.5 | 4,163.24 | 0 | 0 | 4,163.24 |
| 1093 | 1 | 242.31 | 56 | 2,301.52 | 0 | 0 | 2,301.52 |
| 1093 | 1 | 242.33 | 153 | 5,355.47 | 0 | -5,355.47 | 0 |
| 1093 | 1 | 456.2 | 2.5 | 105 | 43.38 | 0 | 148.38 |
| 1095 | 1 | 107.2 | 70 | 3,209.85 | 1,697.57 | 85.36 | 4,992.78 |
| 1095 | 1 | 108.8 | 16 | 694.47 | 371.93 | 15.37 | 1,081.77 |
| 1095 | 1 | 242.3 | 44 | 1,853.88 | 0 | 0 | 1,853.88 |
| 1095 | 1 | 242.31 | 56 | 2,387.28 | 0 | 0 | 2,387.28 |
| 1095 | 1 | 242.33 | 72 | 3,024.00 | 0 | -3,024.00 | 0 |
| 1097 | 1 | 242.3 | 56 | 1,092.00 | 0 | 0 | 1,092.00 |
| 1097 | 1 | 242.31 | 56 | 1,072.00 | 0 | 0 | 1,072.00 |
| 1097 | 1 | 242.33 | 127.75 | 2,402.70 | 0 | -2,402.70 | 0 |
| 1098 | 1 | 242.3 | 109.75 | 2,085.25 | 0 | 0 | 2,085.25 |
| 1098 | 1 | 242.31 | 48 | 900 | 0 | 0 | 900 |
| 1098 | 1 | 242.33 | 353.75 | 3,524.00 | 0 | -3,524.00 | 0 |
| 1100 | 1 | 107.2 | 8 | 96 | 8.51 | 0 | 104.51 |
| 1101 | 1 | 107.2 | 639 | 28,306.68 | 14,368.88 | 1,375.02 | 44,050.58 |
| 1101 | 1 | 108.8 | 173.75 | 7,758.19 | 4,021.07 | 455.02 | 12,234.28 |
| 1101 | 1 | 242.3 | 75.12 | 3,295.99 | 0 | 0 | 3,295.99 |
| 1101 | 1 | 242.31 | 16 | 688.8 | 0 | 0 | 688.8 |
| 1101 | 1 | 242.33 | 55 | 2,368.80 | 0 | -2,368.80 | 0 |
| 1102 | 1 | 107.2 | 973.75 | 28,461.88 | 15,770.02 | 2,867.98 | 47,099.88 |
| 1102 | 1 | 108.8 | 239.25 | 6,978.15 | 3,754.24 | 571.32 | 11,303.71 |
| 1102 | 1 | 242.3 | 102.52 | 2,927.97 | 0 | 0 | 2,927.97 |
| 1102 | 1 | 242.31 | 56 | 1,626.56 | 0 | 0 | 1,626.56 |
| 1102 | 1 | 242.33 | 248.48 | 4,291.24 | 0 | -4,291.24 | 0 |
| 1104 | 1 | 242.3 | 49.5 | 896.95 | 0 | 0 | 896.95 |
| 1104 | 1 | 242.31 | 56 | 1,060.40 | 0 | 0 | 1,060.40 |
| 1104 | 1 | 242.33 | 87.25 | 1,624.44 | 0 | -1,624.44 | 0 |
| 1107 | 1 | 163 | 0 | 0 | -2.66 | 0 | -2.66 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|
| 1110 | 1 | 107.2 | 814 | 22,557.29 | 7,814.94 | 133.74 | 30,505.97 |
| 1110 | 1 | 108.8 | 278 | 8,494.61 | 2,895.34 | 60.43 | 11,450.38 |
| 1110 | 1 | 242.3 | 79 | 2,119.95 | 0 | 0 | 2,119.95 |
| 1110 | 1 | 242.31 | 56 | 1,506.16 | 0 | 0 | 1,506.16 |
| 1110 | 1 | 242.33 | 24 | 635.67 | 0 | -635.67 | 0 |
| 1110 | 1 | 456.2 | 2.5 | 66.15 | 29.24 | 0 | 95.39 |
| 1112 | 1 | 107.2 | 1,393.75 | 38,526.79 | 11,546.85 | 732.43 | 50,806.07 |
| 1112 | 1 | 108.8 | 306.25 | 8,047.33 | 2,493.23 | 141.34 | 10,681.90 |
| 1112 | 1 | 242.3 | 66 | 1,745.10 | 0 | 0 | 1,745.10 |
| 1112 | 1 | 242.31 | 48 | 1,260.00 | 0 | 0 | 1,260.00 |
| 1112 | 1 | 242.33 | 40 | 1,028.16 | 0 | -1,028.16 | 0 |
| 1113 | 1 | 107.2 | 27 | 432 | 45.84 | 0 | 477.84 |
| 1113 | 1 | 108.8 | 2 | 32 | 3.38 | 0 | 35.38 |
| 1114 | 1 | 932 | 81.25 | 1,056.25 | 93.57 | 0 | 1,149.82 |
| 1115 | 1 | 107.2 | 717.5 | 17,819.10 | 3,794.00 | 37.32 | 21,650.42 |
| 1115 | 1 | 108.8 | 203.25 | 4,825.15 | 975.4 | 16.02 | 5,816.57 |
| 1115 | 1 | 242.3 | 4 | 100.8 | 0 | 0 | 100.8 |
| 1115 | 1 | 242.31 | 24 | 604.8 | 0 | 0 | 604.8 |
| 1115 | 1 | 242.33 | 4 | 100.8 | 0 | -100.8 | 0 |
| 1009 | 1 | 562 | 92.5 | 3,939.54 | 1,933.11 | 155.17 | 6,027.82 |
| 1014 | 1 | 562 | 6 | 254.22 | 149.32 | 16.84 | 420.38 |
| 1015 | 1 | 562 | 5.5 | 272.25 | 127.52 | 0 | 399.77 |
| 1040 | 1 | 562 | 108 | 5,104.27 | 2,674.24 | 37.23 | 7,815.74 |
| 1013 | 1 | 563 | 4 | 171.56 | 86.22 | 0 | 257.78 |
| 1015 | 1 | 563 | 70.25 | 3,648.20 | 1,897.54 | 107.85 | 5,653.59 |
| 1040 | 1 | 563 | 24 | 1,100.40 | 574.98 | 0 | 1,675.38 |
| 1042 | 1 | 563 | 14.5 | 672.05 | 418.63 | 51.15 | 1,141.83 |
| 1061 | 1 | 563 | 3 | 273.12 | 122.96 | 0 | 396.08 |
| 1008 | 1 | 568 | 257 | 17,927.57 | 7,384.92 | 214.6 | 25,527.09 |
| 1009 | 1 | 570 | 67 | 2,846.16 | 1,140.92 | 67.86 | 4,054.94 |
| 1014 | 1 | 570 | 6 | 254.22 | 159.65 | 18.76 | 432.63 |
| 1072 | 1 | 570 | 2 | 136.56 | 71.06 | 8.4 | 216.02 |
| 1076 | 1 | 570 | 8 | 525 | 163.01 | 8.48 | 696.49 |
| 1095 | 1 | 570 | 56.5 | 2,383.29 | 1,290.18 | 117.74 | 3,791.21 |
| 1112 | 1 | 570 | 5 | 126 | 41.26 | 5.97 | 173.23 |
| 1015 | 1 | 571 | 4 | 179.48 | 122.37 | 30.5 | 332.35 |
| 1017 | 1 | 571 | 132 | 10,932.37 | 5,309.23 | 1,054.64 | 17,296.24 |
| 1026 | 1 | 571 | 2 | 168 | 84.6 | 3.6 | 256.2 |
| 1039 | 1 | 571 | 14.5 | 699.59 | 428.52 | 0 | 1,128.11 |
| 1061 | 1 | 571 | 14.5 | 902.64 | 591.7 | 0 | 1,494.34 |
| 1072 | 1 | 571 | 17 | 796.6 | 375.11 | 4.14 | 1,175.85 |
| 1076 | 1 | 571 | 23.5 | 1,038.75 | 346.87 | 15.38 | 1,401.00 |
| 1085 | 1 | 571 | 11.5 | 708.85 | 310.29 | 17.11 | 1,036.25 |
| 1095 | 1 | 571 | 10.5 | 451.5 | 254.03 | 69.19 | 774.72 |
| 1102 | 1 | 571 | 4.5 | 141.65 | 68.7 | 0 | 210.35 |
| 1112 | 1 | 571 | 4 | 105.84 | 33 | 0 | 138.84 |
| 1115 | 1 | 571 | 4 | 100.8 | 32.5 | 2.29 | 135.59 |
| 1040 | 1 | 573 | 80 | 3,796.80 | 2,767.75 | 0 | 6,564.55 |
| 1069 | 1 | 573 | 8.5 | 372.93 | 207.69 | 17.68 | 598.3 |
| 1070 | 1 | 573 | 9 | 402.9 | 215.68 | 0 | 618.58 |
| 1008 | 1 | 580 | 817.75 | 57,401.63 | 23,692.50 | 751.1 | 81,845.23 |
| 1010 | 1 | 580 | 1,768.00 | 119,524.94 | 60,108.35 | 5,514.41 | 185,147.70 |
| 1017 | 1 | 580 | 885 | 74,778.37 | 36,052.78 | 4,954.71 | 115,785.86 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1009 | 1 | 582 | 144.5 | 6,206.76 | 2,685.84 | 222.86 | 9,115.46 |
| 1013 | 1 | 582 | 140 | 6,046.60 | 3,354.42 | 53.13 | 9,454.15 |
| 1015 | 1 | 582 | 144 | 6,459.16 | 3,504.72 | 141.58 | 10,105.46 |
| 1025 | 1 | 582 | 37.5 | 1,474.35 | 851.21 | 0 | 2,325.56 |
| 1040 | 1 | 582 | 856.5 | 40,880.92 | 21,719.96 | 983.91 | 63,584.79 |
| 1042 | 1 | 582 | 136 | 5,894.96 | 3,622.50 | 93.22 | 9,610.68 |
| 1061 | 1 | 582 | 255.75 | 11,749.85 | 5,773.91 | 0 | 17,523.76 |
| 1085 | 1 | 582 | 3 | 126 | 54.52 | 2.44 | 182.96 |
| 1095 | 1 | 582 | 43 | 1,816.29 | 979.1 | 83.02 | 2,878.41 |
| 1100 | 1 | 582 | 16 | 192 | 17.02 | 0 | 209.02 |
| 1009 | 1 | 583 | 24 | 1,165.68 | 690.53 | 33.74 | 1,889.95 |
| 1013 | 1 | 583 | 568 | 24,475.52 | 13,341.53 | 298.85 | 38,115.90 |
| 1014 | 1 | 583 | 402 | 17,086.02 | 11,328.39 | 1,697.46 | 30,111.87 |
| 1015 | 1 | 583 | 406.5 | 17,792.70 | 9,624.81 | 277.25 | 27,694.76 |
| 1026 | 1 | 583 | 7 | 336 | 137.45 | 18.94 | 492.39 |
| 1039 | 1 | 583 | 6 | 284.58 | 150.65 | 0 | 435.23 |
| 1040 | 1 | 583 | 8 | 366.8 | 199.94 | 2.02 | 568.76 |
| 1050 | 1 | 583 | 8 | 359.37 | 198.06 | 4.07 | 561.5 |
| 1061 | 1 | 583 | 6 | 318.64 | 140.88 | 0 | 459.52 |
| 1072 | 1 | 583 | 1 | 56.9 | 27.03 | 0.45 | 84.38 |
| 1076 | 1 | 583 | 16.75 | 889.2 | 287.84 | 4.29 | 1,181.33 |
| 1078 | 1 | 583 | 5.5 | 283.5 | 153.5 | 12.01 | 449.01 |
| 1084 | 1 | 583 | 15.5 | 741.52 | 352.17 | 13.26 | 1,106.95 |
| 1085 | 1 | 583 | 55.5 | 2,586.78 | 1,125.81 | 112.66 | 3,825.25 |
| 1092 | 1 | 583 | 38 | 883.52 | 670.06 | 35.34 | 1,588.92 |
| 1100 | 1 | 583 | 162.5 | 1,950.00 | 172.75 | 0 | 2,122.75 |
| 1101 | 1 | 583 | 3.5 | 275.62 | 120.93 | 0 | 396.55 |
| 1102 | 1 | 583 | 164 | 4,804.80 | 2,299.93 | 7.54 | 7,112.27 |
| 1112 | 1 | 583 | 1 | 28.35 | 8.92 | 0 | 37.27 |
| 1115 | 1 | 583 | 2 | 44 | 4.67 | 0 | 48.67 |
| 1009 | 1 | 584 | 353.5 | 15,200.31 | 8,747.71 | 414.3 | 24,362.32 |
| 1011 | 1 | 584 | 649.5 | 27,387.15 | 14,865.45 | 956.2 | 43,208.80 |
| 1013 | 1 | 584 | 119 | 5,138.41 | 2,925.27 | 66.41 | 8,130.09 |
| 1014 | 1 | 584 | 416 | 17,676.24 | 11,632.29 | 1,737.68 | 31,046.21 |
| 1015 | 1 | 584 | 307.25 | 13,543.46 | 7,382.37 | 256.54 | 21,182.37 |
| 1026 | 1 | 584 | 292.5 | 12,380.55 | 6,996.08 | 648.45 | 20,025.08 |
| 1042 | 1 | 584 | 326.5 | 14,032.34 | 8,551.54 | 241.47 | 22,825.35 |
| 1061 | 1 | 584 | 4 | 281.34 | 120.52 | 0 | 401.86 |
| 1072 | 1 | 584 | 8 | 511.68 | 292.53 | 52.96 | 857.17 |
| 1076 | 1 | 584 | 10.5 | 670.5 | 213.22 | 8.48 | 892.2 |
| 1078 | 1 | 584 | 29 | 1,260.00 | 678.35 | 38.17 | 1,976.52 |
| 1084 | 1 | 584 | 19.5 | 952.57 | 472.41 | 12.08 | 1,437.06 |
| 1085 | 1 | 584 | 11 | 504 | 218.06 | 9.75 | 731.81 |
| 1095 | 1 | 584 | 19.5 | 829.5 | 450.94 | 52.99 | 1,333.43 |
| 1102 | 1 | 584 | 7 | 208.74 | 98.11 | 0 | 306.85 |
| 1115 | 1 | 584 | 12 | 286.4 | 50.78 | 0 | 337.18 |
| 1013 | 1 | 585 | 50 | 2,153.50 | 1,167.17 | 99.62 | 3,420.29 |
| 1005 | 1 | 586 | 44.5 | 1,719.02 | 901.7 | 30.87 | 2,651.59 |
| 1009 | 1 | 586 | 394.5 | 16,885.62 | 8,014.03 | 352.85 | 25,252.50 |
| 1011 | 1 | 586 | 17 | 759.78 | 435.41 | 16.35 | 1,211.54 |
| 1015 | 1 | 586 | 78 | 3,442.14 | 1,830.99 | 39.31 | 5,312.44 |
| 1025 | 1 | 586 | 1,724.75 | 65,574.64 | 38,476.61 | 3,278.31 | 107,329.56 |
| 1040 | 1 | 586 | 287 | 13,189.64 | 7,148.38 | 388.06 | 20,726.08 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1061 | 1 | 586 | 2 | 136.56 | 68.17 | 0 | 204.73 |
| 1076 | 1 | 586 | 0.75 | 47.25 | 13.69 | 0 | 60.94 |
| 1078 | 1 | 586 | 1 | 42 | 22.61 | 1.87 | 66.48 |
| 1085 | 1 | 586 | 54 | 2,320.50 | 1,101.15 | 323.08 | 3,744.73 |
| 1095 | 1 | 586 | 4 | 173.88 | 103.06 | 0 | 276.94 |
| 1100 | 1 | 586 | 259.5 | 3,114.00 | 275.83 | 0 | 3,389.83 |
| 1101 | 1 | 586 | 2 | 132.31 | 58.05 | 0 | 190.36 |
| 1112 | 1 | 586 | 16 | 403.2 | 119.08 | 0 | 522.28 |
| 1005 | 1 | 588 | 1,853.00 | 61,881.51 | 34,748.87 | 1,972.38 | 98,602.76 |
| 1008 | 1 | 588 | 8 | 562 | 204.48 | 0 | 766.48 |
| 1009 | 1 | 588 | 65 | 3,033.50 | 1,339.70 | 79.87 | 4,453.07 |
| 1010 | 1 | 588 | 20.5 | 1,417.27 | 771.34 | 75.54 | 2,264.15 |
| 1011 | 1 | 588 | 61.25 | 2,834.87 | 1,493.77 | 89.86 | 4,418.50 |
| 1013 | 1 | 588 | 45 | 2,143.55 | 1,110.62 | 46.49 | 3,300.66 |
| 1014 | 1 | 588 | 65 | 3,090.04 | 2,160.71 | 561.34 | 5,812.09 |
| 1015 | 1 | 588 | 27 | 1,402.73 | 772.58 | 31.74 | 2,207.05 |
| 1017 | 1 | 588 | 319 | 27,163.49 | 12,957.85 | 1,487.45 | 41,608.79 |
| 1018 | 1 | 588 | 30.5 | 1,052.88 | 714.52 | 76.81 | 1,844.21 |
| 1025 | 1 | 588 | 195 | 7,801.31 | 4,512.86 | 656.47 | 12,970.64 |
| 1026 | 1 | 588 | 31 | 1,822.24 | 677.16 | 33 | 2,532.40 |
| 1029 | 1 | 588 | 5.5 | 443.49 | 161.82 | 5.12 | 610.43 |
| 1039 | 1 | 588 | 60.5 | 3,223.66 | 1,731.97 | 307.79 | 5,263.42 |
| 1040 | 1 | 588 | 381 | 17,820.10 | 10,667.38 | 272.84 | 28,760.32 |
| 1041 | 1 | 588 | 1,931.25 | 53,264.05 | 30,144.44 | 1,083.88 | 84,492.37 |
| 1042 | 1 | 588 | 94 | 4,540.85 | 2,688.17 | 60.71 | 7,289.73 |
| 1048 | 1 | 588 | 20 | 586.02 | 365.46 | 60.57 | 1,012.05 |
| 1050 | 1 | 588 | 84 | 4,069.74 | 2,168.24 | 120.1 | 6,358.08 |
| 1054 | 1 | 588 | 8.5 | 191.54 | 155.47 | 26.6 | 373.61 |
| 1061 | 1 | 588 | 60 | 3,152.48 | 1,695.61 | 159.78 | 5,007.87 |
| 1069 | 1 | 588 | 62.5 | 3,002.27 | 1,686.65 | 152.98 | 4,841.90 |
| 1070 | 1 | 588 | 62.5 | 2,988.46 | 1,747.51 | 424.16 | 5,160.13 |
| 1072 | 1 | 588 | 82 | 4,605.72 | 2,228.49 | 135.47 | 6,969.68 |
| 1075 | 1 | 588 | 38.5 | 1,800.32 | 640.16 | 78.69 | 2,519.17 |
| 1076 | 1 | 588 | 84 | 4,169.04 | 1,430.50 | 57.37 | 5,656.91 |
| 1077 | 1 | 588 | 61.5 | 2,834.85 | 983.98 | 96.36 | 3,915.19 |
| 1078 | 1 | 588 | 44 | 2,237.00 | 1,220.43 | 34.1 | 3,491.53 |
| 1084 | 1 | 588 | 45.75 | 2,250.28 | 1,141.97 | 92.64 | 3,484.89 |
| 1085 | 1 | 588 | 55.75 | 2,699.23 | 1,219.36 | 139.59 | 4,058.18 |
| 1092 | 1 | 588 | 1,422.75 | 34,330.92 | 28,109.22 | 1,248.47 | 63,688.61 |
| 1093 | 1 | 588 | 70 | 3,071.27 | 1,605.95 | 385.32 | 5,062.54 |
| 1095 | 1 | 588 | 88.5 | 4,107.79 | 2,081.78 | 72.69 | 6,262.26 |
| 1100 | 1 | 588 | 24 | 288 | 25.53 | 0 | 313.53 |
| 1101 | 1 | 588 | 24 | 1,099.36 | 141.29 | 89.62 | 1,330.27 |
| 1102 | 1 | 588 | 45.5 | 1,539.59 | 2,652.63 | 256.14 | 4,448.36 |
| 1110 | 1 | 588 | 66 | 2,016.15 | 653.8 | 24.02 | 2,693.97 |
| 1112 | 1 | 588 | 69 | 2,037.70 | 580.33 | 16.42 | 2,634.45 |
| 1113 | 1 | 588 | 5 | 80 | 8.49 | 0 | 88.49 |
| 1115 | 1 | 588 | 28 | 780 | 192.2 | 4.58 | 976.78 |
| 1008 | 1 | 590 | 820.25 | 57,314.04 | 23,710.25 | 751.11 | 81,775.40 |
| 1017 | 1 | 590 | 504 | 42,839.87 | 20,950.27 | 2,517.69 | 66,307.83 |
| 1009 | 1 | 592 | 24 | 1,019.52 | 399.25 | 33.41 | 1,452.18 |
| 1011 | 1 | 592 | 7 | 294 | 150.21 | 0 | 444.21 |
| 1026 | 1 | 592 | 164 | 6,902.28 | 7,004.46 | 325.5 | 14,232.24 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1042 | 1 | 592 | 12 | 512.04 | 306.92 | 0 | 818.96 |
| 1061 | 1 | 592 | 440 | 21,012.41 | 10,755.01 | 0 | 31,767.42 |
| 1076 | 1 | 592 | 4 | 294 | 85.85 | 0 | 379.85 |
| 1078 | 1 | 592 | 4 | 168 | 109.51 | 0 | 277.51 |
| 1084 | 1 | 592 | 8.5 | 367.5 | 200.52 | 10.24 | 578.26 |
| 1085 | 1 | 592 | 3 | 126 | 55.13 | 5.42 | 186.55 |
| 1009 | 1 | 593 | 378 | 16,590.23 | 7,358.14 | 378.7 | 24,327.07 |
| 1011 | 1 | 593 | 82.75 | 4,014.73 | 1,279.93 | 65.44 | 5,360.10 |
| 1013 | 1 | 593 | 724 | 31,493.60 | 15,564.89 | 259 | 47,317.49 |
| 1014 | 1 | 593 | 854.5 | 37,195.60 | 22,451.14 | 2,892.81 | 62,539.55 |
| 1015 | 1 | 593 | 273 | 13,288.61 | 6,816.18 | 143.98 | 20,248.77 |
| 1026 | 1 | 593 | 8 | 465.78 | 226.29 | 22.28 | 714.35 |
| 1039 | 1 | 593 | 871.5 | 42,690.21 | 21,649.91 | 2,024.39 | 66,364.51 |
| 1042 | 1 | 593 | 1,240.50 | 53,557.92 | 30,570.11 | 859.29 | 84,987.32 |
| 1050 | 1 | 593 | 1,065.50 | 48,431.03 | 24,888.89 | 518.42 | 73,838.34 |
| 1061 | 1 | 593 | 130 | 6,800.21 | 1,924.35 | 23.97 | 8,748.53 |
| 1069 | 1 | 593 | 854.5 | 37,322.52 | 20,515.24 | 2,502.25 | 60,340.01 |
| 1070 | 1 | 593 | 938.5 | 41,051.38 | 22,374.03 | 4,396.91 | 67,822.32 |
| 1072 | 1 | 593 | 118 | 6,350.19 | 1,942.28 | 146.18 | 8,438.65 |
| 1075 | 1 | 593 | 3 | 123 | 52.14 | 21.59 | 196.73 |
| 1076 | 1 | 593 | 270.25 | 13,818.40 | 2,789.09 | 41.61 | 16,649.10 |
| 1077 | 1 | 593 | 1,183.50 | 51,005.89 | 17,073.19 | 1,024.34 | 69,103.42 |
| 1078 | 1 | 593 | 123 | 5,827.50 | 1,690.03 | 64.88 | 7,582.41 |
| 1084 | 1 | 593 | 117.5 | 6,053.36 | 1,994.80 | 47.93 | 8,096.09 |
| 1085 | 1 | 593 | 165 | 8,237.68 | 2,239.28 | 135.84 | 10,612.80 |
| 1093 | 1 | 593 | 1,037.50 | 42,370.00 | 19,669.39 | 2,850.73 | 64,890.12 |
| 1095 | 1 | 593 | 1,685.50 | 72,384.16 | 36,753.94 | 2,421.98 | 111,560.08 |
| 1101 | 1 | 593 | 74 | 3,759.00 | 977.82 | 58.15 | 4,794.97 |
| 1102 | 1 | 593 | 8 | 264.6 | 129.27 | 3.77 | 397.64 |
| 1110 | 1 | 593 | 911 | 24,537.08 | 8,705.84 | 417.48 | 33,660.40 |
| 1112 | 1 | 593 | 8.25 | 300.98 | 102.87 | 11.28 | 415.13 |
| 1113 | 1 | 593 | 22.5 | 364 | 38.6 | 0 | 402.6 |
| 1115 | 1 | 593 | 12 | 264 | 27.87 | 0 | 291.87 |
| 1009 | 1 | 594 | 19 | 849.6 | 424.68 | 28.17 | 1,302.45 |
| 1011 | 1 | 594 | 5 | 241.5 | 122.91 | 0 | 364.41 |
| 1078 | 1 | 594 | 2 | 126 | 65.45 | 0 | 191.45 |
| 1085 | 1 | 594 | 9.5 | 559.02 | 221.51 | 7.7 | 788.23 |
| 1112 | 1 | 594 | 3 | 119.07 | 37.73 | 5.16 | 161.96 |
| 1009 | 1 | 596 | 11 | 467.28 | 241.96 | 0 | 709.24 |
| 1011 | 1 | 596 | 2.5 | 106.26 | 63.9 | 5.13 | 175.29 |
| 1013 | 1 | 596 | 117 | 5,076.63 | 3,041.57 | 73.05 | 8,191.25 |
| 1014 | 1 | 596 | 18 | 768.58 | 533.19 | 47.02 | 1,348.79 |
| 1015 | 1 | 596 | 3.5 | 152.46 | 77.76 | 0.79 | 231.01 |
| 1026 | 1 | 596 | 17 | 714 | 1,241.34 | 36.12 | 1,991.46 |
| 1095 | 1 | 596 | 43.5 | 1,827.00 | 950.33 | 85.16 | 2,862.49 |
| 1112 | 1 | 596 | 2 | 50.4 | 16.48 | 2.39 | 69.27 |
| 1009 | 1 | 596.1 | 7 | 297.36 | 154.32 | 16.14 | 467.82 |
| 1011 | 1 | 596.1 | 21.5 | 903 | 480.67 | 20.43 | 1,404.10 |
| 1013 | 1 | 596.1 | 7 | 300.23 | 156.24 | 0 | 456.47 |
| 1014 | 1 | 596.1 | 27 | 1,149.91 | 754.67 | 35.46 | 1,940.04 |
| 1015 | 1 | 596.1 | 9 | 392.04 | 203.35 | 0.72 | 596.11 |
| 1026 | 1 | 596.1 | 6 | 252 | 112.19 | 3.76 | 367.95 |
| 1078 | 1 | 596.1 | 5 | 210 | 98.09 | 8.28 | 316.37 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1085 | 1 | 596.1 | 1 | 42 | 18.45 | 2.31 | 62.76 |
| 1095 | 1 | 596.1 | 3 | 127.47 | 76.15 | 20.5 | 224.12 |
| 1011 | 1 | 598 | 647.5 | 27,390.72 | 15,532.47 | 1,216.35 | 44,139.54 |
| 1015 | 1 | 598 | 44.5 | 2,005.97 | 1,137.95 | 81.16 | 3,225.08 |
| 1026 | 1 | 598 | 975.5 | 42,018.48 | 22,924.82 | 2,269.80 | 67,213.10 |
| 1061 | 1 | 598 | 400.25 | 18,922.51 | 9,687.47 | 271.63 | 28,881.61 |
| 1072 | 1 | 598 | 179.25 | 8,243.25 | 4,273.60 | 372.26 | 12,889.11 |
| 1076 | 1 | 598 | 206.5 | 9,213.10 | 3,277.36 | 113.19 | 12,603.65 |
| 1078 | 1 | 598 | 243.75 | 10,599.75 | 6,496.24 | 911.17 | 18,007.16 |
| 1084 | 1 | 598 | 305.75 | 13,118.80 | 6,991.61 | 795.69 | 20,906.10 |
| 1085 | 1 | 598 | 229.5 | 9,824.75 | 4,786.75 | 1,341.06 | 15,952.56 |
| 1092 | 1 | 598 | 437 | 9,754.00 | 8,004.03 | 344 | 18,102.03 |
| 1101 | 1 | 598 | 127.75 | 6,157.72 | 3,136.89 | 390.99 | 9,685.60 |
| 1102 | 1 | 598 | 290.75 | 8,449.86 | 4,508.61 | 584.49 | 13,542.96 |
| 1112 | 1 | 598 | 212.75 | 5,536.76 | 1,699.62 | 113.17 | 7,349.55 |
| 1115 | 1 | 598 | 150.75 | 3,689.35 | 887.81 | 38.46 | 4,615.62 |
| 1004 | 1 | 903 | 1,736.00 | 43,356.20 | 35,594.65 | 2,888.31 | 81,839.16 |
| 1005 | 1 | 903 | 8 | 283.92 | 162.18 | 6.22 | 452.32 |
| 1009 | 1 | 903 | 79.5 | 3,415.67 | 1,783.60 | 308.4 | 5,507.67 |
| 1011 | 1 | 903 | 55.5 | 2,369.43 | 1,524.64 | 199.94 | 4,094.01 |
| 1013 | 1 | 903 | 65 | 2,828.35 | 1,716.81 | 0 | 4,545.16 |
| 1015 | 1 | 903 | 68.5 | 3,007.44 | 1,765.39 | 64.05 | 4,836.88 |
| 1016 | 1 | 903 | 53.5 | 1,935.27 | 840.3 | 101.24 | 2,876.81 |
| 1042 | 1 | 903 | 20 | 869.79 | 498.78 | 0 | 1,368.57 |
| 1052 | 1 | 903 | 1,883.25 | 63,273.07 | 42,052.79 | 4,077.76 | 109,403.62 |
| 1054 | 1 | 903 | 1,359.50 | 30,847.21 | 25,278.68 | 1,382.98 | 57,508.87 |
| 1078 | 1 | 903 | 6 | 252 | 135.66 | 11.21 | 398.87 |
| 1079 | 1 | 903 | 1,538.00 | 33,132.41 | 30,498.81 | 3,271.85 | 66,903.07 |
| 1084 | 1 | 903 | 6.5 | 291.99 | 165.48 | 13.59 | 471.06 |
| 1085 | 1 | 903 | 55 | 2,331.52 | 1,416.49 | 1,202.79 | 4,950.80 |
| 1097 | 1 | 903 | 1,842.75 | 35,548.83 | 31,066.13 | 2,307.09 | 68,922.05 |
| 1098 | 1 | 903 | 1,556.25 | 29,624.61 | 28,702.66 | 1,064.27 | 59,391.54 |
| 1102 | 1 | 903 | 6 | 178.92 | 86.75 | 0 | 265.67 |
| 1104 | 1 | 903 | 1,847.25 | 33,998.64 | 23,311.30 | 1,543.75 | 58,853.69 |
| 1112 | 1 | 903 | 4 | 105.84 | 33 | 0 | 138.84 |
| 1115 | 1 | 903 | 3.5 | 94.5 | 30.47 | 2.13 | 127.1 |
| 1026 | 1 | 903.2 | 15 | 638.82 | 345.94 | 41.55 | 1,026.31 |
| 1054 | 1 | 903.2 | 479.25 | 10,786.17 | 9,003.37 | 545.04 | 20,334.58 |
| 1079 | 1 | 903.2 | 84.75 | 1,776.56 | 1,689.90 | 303.32 | 3,769.78 |
| 1014 | 1 | 908 | 1 | 63.55 | 34.12 | 0 | 97.67 |
| 1026 | 1 | 908 | 3 | 189 | 84.14 | 1.98 | 275.12 |
| 1041 | 1 | 908 | 34.25 | 1,112.59 | 420.37 | -7.06 | 1,525.90 |
| 1054 | 1 | 908 | 11.5 | 333.83 | 257.52 | 9.68 | 601.03 |
| 1079 | 1 | 908 | 3.5 | 109.57 | 101.63 | 32.33 | 243.53 |
| 1104 | 1 | 908 | 1.75 | 44.36 | 32.55 | 2.3 | 79.21 |
| 1054 | 1 | 912.3 | 3 | 98.51 | 94.01 | 0 | 192.52 |
| 1016 | 1 | 920 | 1,814.00 | 70,202.30 | 30,878.49 | 2,050.66 | 103,131.45 |
| 1068 | 1 | 920 | 233.5 | 3,385.75 | 300.11 | 0 | 3,685.86 |
| 1004 | 1 | 923.1 | 1.5 | 55.64 | 43.19 | 5.68 | 104.51 |
| 1004 | 1 | 930.201 | 17 | 420.41 | 378.76 | 14.53 | 813.7 |
| 1008 | 1 | 930.201 | 30 | 2,118.86 | 824.39 | 0 | 2,943.25 |
| 1010 | 1 | 930.201 | 11 | 732.97 | 364.24 | 6.55 | 1,103.76 |
| 1015 | 1 | 930.201 | 62 | 2,700.72 | 1,306.60 | 12.34 | 4,019.66 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2020

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|---|--------|------------|------------|----------------|----------------|--------------|----------------|
| 1016 | 1 | 930.201 | 132 | 5,021.38 | 2,033.53 | 334.21 | 7,389.12 |
| 1029 | 1 | 930.201 | 56 | 2,565.92 | 1,849.73 | 0 | 4,415.65 |
| 1040 | 1 | 930.201 | 27 | 1,281.42 | 998.15 | 0 | 2,279.57 |
| 1048 | 1 | 930.201 | 8 | 232.32 | 137.6 | 12.54 | 382.46 |
| 1052 | 1 | 930.201 | 30.5 | 1,035.20 | 652.65 | 9.29 | 1,697.14 |
| 1054 | 1 | 930.201 | 56 | 1,225.84 | 991.37 | 51.05 | 2,268.26 |
| 1061 | 1 | 930.201 | 64 | 2,913.28 | 1,644.07 | 0 | 4,557.35 |
| 1069 | 1 | 930.201 | 48 | 2,045.76 | 1,150.91 | 128.84 | 3,325.51 |
| 1075 | 1 | 930.201 | 80 | 3,280.00 | 1,113.60 | -57.57 | 4,336.03 |
| 1078 | 1 | 930.201 | 80 | 3,360.00 | 1,878.24 | 64.06 | 5,302.30 |
| 1079 | 1 | 930.201 | 80 | 1,669.60 | 2,255.11 | 673.97 | 4,598.68 |
| 1084 | 1 | 930.201 | 55 | 2,310.00 | 1,286.86 | 15.07 | 3,611.93 |
| 1085 | 1 | 930.201 | 16 | 672 | 292.54 | 4.68 | 969.22 |
| 1092 | 1 | 930.201 | 29 | 674.25 | 552.02 | 32.11 | 1,258.38 |
| 1095 | 1 | 930.201 | 56 | 2,434.32 | 1,346.48 | 0 | 3,780.80 |
| 1097 | 1 | 930.201 | 77.25 | 1,459.81 | 1,264.61 | 95.61 | 2,820.03 |
| 1098 | 1 | 930.201 | 80 | 1,520.00 | 3,628.49 | 2,459.73 | 7,608.22 |
| 1104 | 1 | 930.201 | 56 | 1,148.00 | 716.24 | 78.39 | 1,942.63 |
| 1112 | 1 | 930.201 | 64 | 1,693.44 | 702.4 | 0 | 2,395.84 |
| 1005 | 1 | 932 | 6 | 298.18 | 154.68 | 5.04 | 457.9 |
| 1115 | 1 | 456.2 | 5 | 110 | 11.84 | 0 | 121.84 |
| 1116 | 1 | 932 | 322 | 4,608.00 | 411.7 | 0 | 5,019.70 |
| 1117 | 1 | 163 | 129.25 | 1,938.75 | 219.41 | 0 | 2,158.16 |
| Total Southern Pioneer Compensation | | | 100,871.97 | \$3,970,696.11 | \$1,855,043.98 | \$0.00 | \$5,825,740.09 |
| Less Expense Billed to Pioneer Electric | | | (76.00) | -\$2,485.67 | -\$1,973.86 | -\$67.30 | -\$4,526.83 |
| Employee Compensation Expense in GL | | | 100,795.97 | \$3,968,210.44 | \$1,853,070.12 | -\$67.30 | \$5,821,213.26 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|
| 1004 | 1 | 242.3 | 166.5 | 4,026.47 | 0 | 0 | 4,026.47 |
| 1004 | 1 | 242.31 | 56 | 1,361.84 | 0 | 0 | 1,361.84 |
| 1004 | 1 | 242.33 | 120.5 | 2,912.66 | 0 | -2,912.66 | 0 |
| 1004 | 1 | 903 | 1,765.50 | 43,019.04 | 36,409.69 | 2,912.66 | 82,341.39 |
| 1005 | 1 | 107.2 | 1 | 32.16 | 16.36 | 0 | 48.52 |
| 1005 | 1 | 242.3 | 158 | 5,104.56 | 0 | 0 | 5,104.56 |
| 1005 | 1 | 242.31 | 56 | 1,824.24 | 0 | 0 | 1,824.24 |
| 1005 | 1 | 242.33 | 86 | 2,774.99 | 0 | -2,774.99 | 0 |
| 1005 | 1 | 586 | 52 | 1,872.32 | 1,114.55 | 246.51 | 3,233.38 |
| 1005 | 1 | 588 | 1,726.00 | 55,860.66 | 32,666.67 | 2,513.25 | 91,040.58 |
| 1005 | 1 | 903 | 16 | 554 | 354.92 | 14.9 | 923.82 |
| 1005 | 1 | 932 | 1 | 48.24 | 28.39 | 0.33 | 76.96 |
| 1008 | 1 | 142.22 | 0 | -102.2 | 0 | 0 | -102.2 |
| 1008 | 1 | 242.3 | 176 | 12,289.88 | 0 | 0 | 12,289.88 |
| 1008 | 1 | 242.31 | 56 | 3,939.21 | 0 | 0 | 3,939.21 |
| 1008 | 1 | 242.32 | 96 | 3,433.63 | 0 | 0 | 3,433.63 |
| 1008 | 1 | 242.33 | 24 | 1,666.80 | 0 | -1,666.80 | 0 |
| 1008 | 1 | 568 | 268.25 | 18,096.34 | 7,519.46 | 236.23 | 25,852.03 |
| 1008 | 1 | 580 | 804.25 | 54,455.35 | 22,481.36 | 715.29 | 77,652.00 |
| 1008 | 1 | 588 | 24 | 3,282.91 | 834.48 | 0 | 4,117.39 |
| 1008 | 1 | 590 | 789.25 | 53,246.26 | 22,068.43 | 715.28 | 76,029.97 |
| 1009 | 1 | 107.2 | 198 | 8,742.88 | 4,391.21 | 207.26 | 13,341.35 |
| 1009 | 1 | 242.3 | 175.5 | 7,336.82 | 0 | 0 | 7,336.82 |
| 1009 | 1 | 242.31 | 56 | 2,339.20 | 0 | 0 | 2,339.20 |
| 1009 | 1 | 242.33 | 81 | 3,372.68 | 0 | -3,372.68 | 0 |
| 1009 | 1 | 562 | 240.5 | 10,005.27 | 5,246.65 | 394.57 | 15,646.49 |
| 1009 | 1 | 570 | 549 | 22,816.09 | 12,172.12 | 860.09 | 35,848.30 |
| 1009 | 1 | 582 | 156 | 6,561.34 | 3,427.01 | 354.61 | 10,342.96 |
| 1009 | 1 | 584 | 8.5 | 463.95 | 235.45 | 5.08 | 704.48 |
| 1009 | 1 | 586 | 121 | 5,075.00 | 2,516.93 | 107.2 | 7,699.13 |
| 1009 | 1 | 588 | 83 | 3,761.52 | 1,939.03 | 283.02 | 5,983.57 |
| 1009 | 1 | 592 | 456 | 19,286.41 | 10,748.23 | 1,056.59 | 31,091.23 |
| 1009 | 1 | 593 | 146 | 6,968.47 | 2,190.94 | 104.26 | 9,263.67 |
| 1010 | 1 | 242.3 | 195 | 12,849.11 | 0 | 0 | 12,849.11 |
| 1010 | 1 | 242.31 | 56 | 3,727.71 | 0 | 0 | 3,727.71 |
| 1010 | 1 | 242.32 | 96 | 3,249.31 | 0 | 0 | 3,249.31 |
| 1010 | 1 | 242.33 | 24 | 1,577.31 | 0 | -1,577.31 | 0 |
| 1010 | 1 | 580 | 1,625.00 | 107,457.84 | 61,196.11 | 1,563.10 | 170,217.05 |
| 1010 | 1 | 588 | 188 | 11,971.19 | 6,347.97 | 14.21 | 18,333.37 |
| 1011 | 1 | 107.2 | 271.25 | 11,535.58 | 6,652.61 | 577.1 | 18,765.29 |
| 1011 | 1 | 108.8 | 98 | 4,011.03 | 2,328.42 | 195.81 | 6,535.26 |
| 1011 | 1 | 163 | 1 | 40.78 | 21.3 | 0 | 62.08 |
| 1011 | 1 | 242.3 | 104 | 4,250.88 | 0 | 0 | 4,250.88 |
| 1011 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1011 | 1 | 242.33 | 93 | 3,826.70 | 0 | -3,826.70 | 0 |
| 1011 | 1 | 456.2 | 13.5 | 606.69 | 313.82 | 27.05 | 947.56 |
| 1011 | 1 | 583 | 34 | 1,386.52 | 875.85 | 140.46 | 2,402.83 |
| 1011 | 1 | 584 | 523.5 | 21,440.45 | 12,493.10 | 1,046.44 | 34,979.99 |
| 1011 | 1 | 586 | 21 | 856.38 | 478.56 | 27.52 | 1,362.46 |
| 1011 | 1 | 588 | 55 | 2,450.22 | 1,369.39 | 95.81 | 3,915.42 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|-------|-----------|--------------|--------------|-----------|
| 1011 | 1 | 593 | 90 | 3,801.09 | 962.49 | 12.3 | 4,775.88 |
| 1011 | 1 | 596 | 6.5 | 268.73 | 153.48 | 22.25 | 444.46 |
| 1011 | 1 | 596.1 | 33.25 | 1,362.64 | 816.88 | 58.44 | 2,237.96 |
| 1011 | 1 | 598 | 765 | 31,866.39 | 18,657.19 | 1,517.15 | 52,040.73 |
| 1011 | 1 | 903 | 30.5 | 1,282.35 | 736.27 | 106.37 | 2,124.99 |
| 1013 | 1 | 107.2 | 86 | 3,748.03 | 2,101.62 | 62.93 | 5,912.58 |
| 1013 | 1 | 108.8 | 41 | 1,756.38 | 962.6 | 57.49 | 2,776.47 |
| 1013 | 1 | 242.3 | 240 | 10,043.60 | 0 | 0 | 10,043.60 |
| 1013 | 1 | 242.31 | 56 | 2,361.84 | 0 | 0 | 2,361.84 |
| 1013 | 1 | 242.32 | 5 | 107.23 | 0 | 0 | 107.23 |
| 1013 | 1 | 242.33 | 115 | 4,788.60 | 0 | -4,788.60 | 0 |
| 1013 | 1 | 570 | 3 | 124.92 | 67.17 | 0 | 192.09 |
| 1013 | 1 | 571 | 12 | 582.96 | 317.39 | 0 | 900.35 |
| 1013 | 1 | 582 | 100 | 4,186.50 | 2,232.72 | 137 | 6,556.22 |
| 1013 | 1 | 583 | 492 | 20,574.38 | 11,171.39 | 441.32 | 32,187.09 |
| 1013 | 1 | 584 | 107 | 4,509.62 | 2,416.94 | 121.2 | 7,047.76 |
| 1013 | 1 | 588 | 54 | 2,457.31 | 3,477.93 | 3,369.01 | 9,304.25 |
| 1013 | 1 | 593 | 716 | 31,010.24 | 15,424.62 | 362.65 | 46,797.51 |
| 1013 | 1 | 596 | 64 | 2,681.21 | 1,463.08 | 87.8 | 4,232.09 |
| 1013 | 1 | 596.1 | 60 | 2,504.65 | 1,323.72 | 137.78 | 3,966.15 |
| 1013 | 1 | 902 | 1 | 41.64 | 21.68 | 0 | 63.32 |
| 1013 | 1 | 903 | 79 | 3,323.31 | 1,956.13 | 11.42 | 5,290.86 |
| 1014 | 1 | 107.2 | 160 | 6,716.00 | 4,238.63 | 161.06 | 11,115.69 |
| 1014 | 1 | 108.8 | 31 | 1,287.64 | 865.76 | 32.32 | 2,185.72 |
| 1014 | 1 | 242.3 | 188 | 7,767.53 | 0 | 0 | 7,767.53 |
| 1014 | 1 | 242.31 | 56 | 2,333.36 | 0 | 0 | 2,333.36 |
| 1014 | 1 | 242.32 | 78 | 1,652.43 | 0 | 0 | 1,652.43 |
| 1014 | 1 | 242.33 | 90 | 3,703.83 | 0 | -3,703.83 | 0 |
| 1014 | 1 | 562 | 24 | 992.28 | 666.65 | 50.65 | 1,709.58 |
| 1014 | 1 | 583 | 397 | 16,417.45 | 11,131.93 | 805.64 | 28,355.02 |
| 1014 | 1 | 584 | 393.5 | 16,271.00 | 11,029.20 | 812.72 | 28,112.92 |
| 1014 | 1 | 588 | 45 | 2,241.35 | 1,329.95 | 122.33 | 3,693.63 |
| 1014 | 1 | 593 | 821 | 35,035.14 | 21,853.57 | 1,651.62 | 58,540.33 |
| 1014 | 1 | 596 | 19 | 784.12 | 508.68 | 47.27 | 1,340.07 |
| 1014 | 1 | 596.1 | 15 | 619.56 | 389.29 | 20.22 | 1,029.07 |
| 1015 | 0 | 107.2 | 2 | 126.87 | 61.94 | 0 | 188.81 |
| 1015 | 0 | 108.8 | 1 | 63.44 | 30.99 | 0 | 94.43 |
| 1015 | 1 | 107.2 | 269 | 11,931.29 | 6,023.80 | 190.18 | 18,145.27 |
| 1015 | 1 | 242.3 | 192 | 8,211.15 | 0 | 0 | 8,211.15 |
| 1015 | 1 | 242.31 | 56 | 2,398.72 | 0 | 0 | 2,398.72 |
| 1015 | 1 | 242.32 | 85.5 | 1,862.19 | 0 | 0 | 1,862.19 |
| 1015 | 1 | 242.33 | 34.5 | 1,497.11 | 0 | -1,497.11 | 0 |
| 1015 | 1 | 456.2 | 22 | 1,025.53 | 473.62 | 5.58 | 1,504.73 |
| 1015 | 1 | 562 | 4.5 | 190.31 | 91.92 | 0 | 282.23 |
| 1015 | 1 | 563 | 33.5 | 1,592.87 | 824.48 | 64.6 | 2,481.95 |
| 1015 | 1 | 564 | 3 | 126.87 | 68.62 | 2.37 | 197.86 |
| 1015 | 1 | 570 | 2 | 130.68 | 115.72 | 0 | 246.4 |
| 1015 | 1 | 571 | 14.75 | 706.57 | 400.09 | 2.68 | 1,109.34 |
| 1015 | 1 | 582 | 131.5 | 5,600.92 | 3,044.53 | 160.17 | 8,805.62 |
| 1015 | 1 | 583 | 516 | 21,930.61 | 11,407.38 | 335.24 | 33,673.23 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1015 | 1 | 584 | 300.5 | 13,155.00 | 6,806.16 | 219.99 | 20,181.15 |
| 1015 | 1 | 586 | 124.5 | 5,284.16 | 2,695.32 | 119.8 | 8,099.28 |
| 1015 | 1 | 588 | 75 | 3,414.05 | 1,607.46 | 8.82 | 5,030.33 |
| 1015 | 1 | 593 | 314 | 16,121.03 | 8,348.16 | 174.65 | 24,643.84 |
| 1015 | 1 | 596 | 1 | 42.29 | 17.13 | 0 | 59.42 |
| 1015 | 1 | 596.1 | 33 | 1,395.57 | 675.8 | 4.91 | 2,076.28 |
| 1015 | 1 | 598 | 24.5 | 1,084.33 | 727.33 | 56.57 | 1,868.23 |
| 1015 | 1 | 903 | 86 | 3,668.69 | 2,208.40 | 151.55 | 6,028.64 |
| 1016 | 1 | 242.3 | 146.5 | 5,925.46 | 0 | 0 | 5,925.46 |
| 1016 | 1 | 242.31 | 56 | 2,270.25 | 0 | 0 | 2,270.25 |
| 1016 | 1 | 242.33 | 126 | 5,088.47 | 0 | -5,088.47 | 0 |
| 1016 | 1 | 903 | 9 | 318.8 | 99.85 | 0 | 418.65 |
| 1016 | 1 | 920 | 1,866.00 | 70,158.34 | 29,122.13 | 5,088.47 | 104,368.94 |
| 1017 | 1 | 242.3 | 223 | 18,309.81 | 0 | 0 | 18,309.81 |
| 1017 | 1 | 242.31 | 56 | 4,655.27 | 0 | 0 | 4,655.27 |
| 1017 | 1 | 242.33 | 50 | 4,140.92 | 0 | -4,140.92 | 0 |
| 1017 | 1 | 568 | 14 | 1,175.87 | 560.68 | 53.72 | 1,790.27 |
| 1017 | 1 | 571 | 98 | 8,046.51 | 3,914.01 | 139.34 | 12,099.86 |
| 1017 | 1 | 580 | 909 | 73,437.39 | 39,169.15 | 2,095.58 | 114,702.12 |
| 1017 | 1 | 588 | 296.5 | 24,250.78 | 12,396.01 | 744.81 | 37,391.60 |
| 1017 | 1 | 590 | 460 | 37,531.57 | 18,881.70 | 1,107.47 | 57,520.74 |
| 1018 | 1 | 107.2 | 55.5 | 1,956.00 | 1,381.59 | 163.17 | 3,500.76 |
| 1018 | 1 | 107.21 | 16 | 512.16 | 392.62 | 3.36 | 908.14 |
| 1018 | 1 | 163 | 1,579.00 | 51,621.17 | 38,265.85 | 6,368.70 | 96,255.72 |
| 1018 | 1 | 242.3 | 165 | 5,344.37 | 0 | 0 | 5,344.37 |
| 1018 | 1 | 242.31 | 56 | 1,819.44 | 0 | 0 | 1,819.44 |
| 1018 | 1 | 242.33 | 207 | 6,645.11 | 0 | -6,645.11 | 0 |
| 1018 | 1 | 588 | 58 | 1,861.06 | 1,349.35 | 109.88 | 3,320.29 |
| 1025 | 1 | 242.3 | 79 | 2,825.57 | 0 | 0 | 2,825.57 |
| 1025 | 1 | 242.31 | 56 | 2,011.60 | 0 | 0 | 2,011.60 |
| 1025 | 1 | 242.33 | 107.5 | 3,832.95 | 0 | -3,832.95 | 0 |
| 1025 | 1 | 562 | 2 | 106.17 | 44.15 | 4.77 | 155.09 |
| 1025 | 1 | 582 | 4 | 212.34 | 88.29 | 9.54 | 310.17 |
| 1025 | 1 | 586 | 1,625.50 | 58,974.58 | 27,124.69 | 3,253.75 | 89,353.02 |
| 1025 | 1 | 588 | 299 | 11,098.78 | 4,950.88 | 564.89 | 16,614.55 |
| 1026 | 0 | 107.2 | 3 | 183.51 | 94.45 | 0 | 277.96 |
| 1026 | 0 | 108.8 | 1 | 61.17 | 31.48 | 0 | 92.65 |
| 1026 | 0 | 593 | 1.5 | 91.76 | 35.56 | 9.13 | 136.45 |
| 1026 | 1 | 107.2 | 158.5 | 6,509.47 | 2,862.81 | 189.88 | 9,562.16 |
| 1026 | 1 | 108.8 | 65.5 | 2,747.94 | 1,185.46 | 98.59 | 4,031.99 |
| 1026 | 1 | 163 | 2 | 82.78 | 39.52 | 1.13 | 123.43 |
| 1026 | 1 | 242.3 | 118 | 4,835.83 | 0 | 0 | 4,835.83 |
| 1026 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1026 | 1 | 242.32 | 59.5 | 1,249.50 | 0 | 0 | 1,249.50 |
| 1026 | 1 | 242.33 | 60.5 | 2,469.63 | 0 | -2,469.63 | 0 |
| 1026 | 1 | 456.2 | 6 | 244.68 | 106.44 | 1.72 | 352.84 |
| 1026 | 1 | 573 | 6 | 244.68 | 125.96 | 0 | 370.64 |
| 1026 | 1 | 583 | 7 | 367.02 | 167.92 | 4.41 | 539.35 |
| 1026 | 1 | 584 | 330 | 13,694.94 | 6,215.24 | 417.88 | 20,328.06 |
| 1026 | 1 | 588 | 90.5 | 3,962.92 | 1,774.95 | 135.7 | 5,873.57 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1026 | 1 | 592 | 56.5 | 2,310.17 | 998.89 | 72.11 | 3,381.17 |
| 1026 | 1 | 593 | 6 | 370.68 | 206.34 | 3.94 | 580.96 |
| 1026 | 1 | 596.1 | 10 | 407.8 | 186.72 | 11.34 | 605.86 |
| 1026 | 1 | 598 | 1,196.00 | 50,366.30 | 22,517.40 | 1,517.23 | 74,400.93 |
| 1026 | 1 | 903 | 0.5 | 30.59 | 16.19 | 0.59 | 47.37 |
| 1026 | 1 | 903.2 | 1 | 40.78 | 14 | 0 | 54.78 |
| 1026 | 1 | 908 | 5.5 | 336.44 | 153.38 | 5.98 | 495.8 |
| 1029 | 1 | 107.2 | 449.5 | 21,687.52 | 11,877.82 | 443.63 | 34,008.97 |
| 1029 | 1 | 107.21 | 1,456.00 | 62,817.92 | 36,419.63 | 2,522.02 | 101,759.57 |
| 1029 | 1 | 242.3 | 150.5 | 6,450.40 | 0 | 0 | 6,450.40 |
| 1029 | 1 | 242.31 | 56 | 2,431.12 | 0 | 0 | 2,431.12 |
| 1029 | 1 | 242.33 | 70.5 | 3,022.80 | 0 | -3,022.80 | 0 |
| 1029 | 1 | 588 | 22.5 | 1,162.33 | 567.35 | 57.15 | 1,786.83 |
| 1039 | 1 | 107.2 | 993.5 | 47,215.75 | 25,194.13 | 1,723.26 | 74,133.14 |
| 1039 | 1 | 108.8 | 227.5 | 10,979.17 | 5,982.66 | 429.7 | 17,391.53 |
| 1039 | 1 | 242.3 | 145 | 6,674.15 | 0 | 0 | 6,674.15 |
| 1039 | 1 | 242.31 | 56 | 2,604.88 | 0 | 0 | 2,604.88 |
| 1039 | 1 | 242.33 | 78 | 3,606.74 | 0 | -3,606.74 | 0 |
| 1039 | 1 | 562 | 13 | 618.71 | 297.43 | 26.67 | 942.81 |
| 1039 | 1 | 571 | 3.5 | 320.81 | 165.53 | 13.99 | 500.33 |
| 1039 | 1 | 573 | 13 | 595.79 | 297.46 | 9.51 | 902.76 |
| 1039 | 1 | 583 | 23.5 | 1,088.46 | 647.17 | 5.71 | 1,741.34 |
| 1039 | 1 | 588 | 136.5 | 6,619.15 | 3,482.58 | 205.57 | 10,307.30 |
| 1039 | 1 | 592 | 5 | 229.15 | 123.44 | 11.26 | 363.85 |
| 1039 | 1 | 593 | 641 | 31,441.39 | 15,048.22 | 1,181.07 | 47,670.68 |
| 1040 | 1 | 107.2 | 365.5 | 18,101.10 | 8,667.04 | 526.58 | 27,294.72 |
| 1040 | 1 | 108.8 | 58 | 2,881.46 | 1,445.65 | 48.55 | 4,375.66 |
| 1040 | 1 | 242.3 | 78.5 | 3,466.01 | 0 | 0 | 3,466.01 |
| 1040 | 1 | 242.31 | 56 | 2,462.96 | 0 | 0 | 2,462.96 |
| 1040 | 1 | 242.33 | 63 | 2,750.32 | 0 | -2,750.32 | 0 |
| 1040 | 1 | 562 | 206.5 | 9,242.78 | 4,858.58 | 226.23 | 14,327.59 |
| 1040 | 1 | 568 | 55.5 | 2,567.30 | 1,188.69 | 207.46 | 3,963.45 |
| 1040 | 1 | 570 | 43 | 2,020.92 | 972.64 | 6.41 | 2,999.97 |
| 1040 | 1 | 582 | 702 | 31,718.64 | 17,691.54 | 956.79 | 50,366.97 |
| 1040 | 1 | 583 | 31 | 1,494.89 | 720.02 | 52.46 | 2,267.37 |
| 1040 | 1 | 586 | 269 | 11,686.17 | 5,702.82 | 278.99 | 17,667.98 |
| 1040 | 1 | 588 | 364 | 16,250.91 | 8,684.96 | 434.04 | 25,369.91 |
| 1040 | 1 | 592 | 8 | 358.8 | 223.84 | 12.81 | 595.45 |
| 1041 | 1 | 242.3 | 88.25 | 2,318.65 | 0 | 0 | 2,318.65 |
| 1041 | 1 | 242.31 | 56 | 1,480.88 | 0 | 0 | 1,480.88 |
| 1041 | 1 | 242.33 | 90 | 2,366.31 | 0 | -2,366.31 | 0 |
| 1041 | 1 | 588 | 1,930.25 | 51,816.94 | 29,557.35 | 2,366.31 | 83,740.60 |
| 1042 | 1 | 107.2 | 186 | 8,084.05 | 4,997.48 | 189.69 | 13,271.22 |
| 1042 | 1 | 108.8 | 57 | 2,506.69 | 1,558.13 | 81.48 | 4,146.30 |
| 1042 | 1 | 184.1 | 72 | 3,065.31 | 2,289.89 | 38.89 | 5,394.09 |
| 1042 | 1 | 242.3 | 119.5 | 4,973.21 | 0 | 0 | 4,973.21 |
| 1042 | 1 | 242.31 | 56 | 2,349.84 | 0 | 0 | 2,349.84 |
| 1042 | 1 | 242.32 | 72 | 1,536.12 | 0 | 0 | 1,536.12 |
| 1042 | 1 | 242.33 | 48 | 1,998.56 | 0 | -1,998.56 | 0 |
| 1042 | 1 | 562 | 9 | 414.3 | 317.79 | 4.59 | 736.68 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1042 | 1 | 563 | 43 | 2,003.55 | 1,212.92 | 68.84 | 3,285.31 |
| 1042 | 1 | 582 | 144.5 | 6,021.79 | 3,881.83 | 103.81 | 10,007.43 |
| 1042 | 1 | 584 | 275 | 11,445.33 | 7,324.31 | 268.34 | 19,037.98 |
| 1042 | 1 | 588 | 117.5 | 5,367.37 | 3,272.69 | 169.92 | 8,809.98 |
| 1042 | 1 | 593 | 1,200.00 | 52,865.38 | 33,256.08 | 1,054.52 | 87,175.98 |
| 1042 | 1 | 903 | 29 | 1,213.87 | 705.92 | 18.48 | 1,938.27 |
| 1048 | 1 | 107.2 | 61.5 | 1,784.82 | 1,217.81 | 241.95 | 3,244.58 |
| 1048 | 1 | 163 | 1,597.50 | 45,743.18 | 28,431.31 | 6,139.47 | 80,313.96 |
| 1048 | 1 | 242.3 | 116.5 | 3,316.44 | 0 | 0 | 3,316.44 |
| 1048 | 1 | 242.31 | 56 | 1,599.04 | 0 | 0 | 1,599.04 |
| 1048 | 1 | 242.33 | 231.5 | 6,582.94 | 0 | -6,582.94 | 0 |
| 1048 | 1 | 588 | 48 | 1,356.52 | 829.9 | 174.58 | 2,361.00 |
| 1048 | 1 | 592 | 2 | 58.08 | 50.95 | 26.94 | 135.97 |
| 1050 | 1 | 107.2 | 934 | 40,573.63 | 23,826.67 | 1,031.64 | 65,431.94 |
| 1050 | 1 | 108.8 | 222.5 | 9,690.30 | 5,799.70 | 217.74 | 15,707.74 |
| 1050 | 1 | 242.3 | 169.5 | 7,131.03 | 0 | 0 | 7,131.03 |
| 1050 | 1 | 242.31 | 56 | 2,363.52 | 0 | 0 | 2,363.52 |
| 1050 | 1 | 242.33 | 58.5 | 2,432.43 | 0 | -2,432.43 | 0 |
| 1050 | 1 | 562 | 5 | 219.3 | 114.24 | 0 | 333.54 |
| 1050 | 1 | 571 | 1.5 | 93.56 | 48.74 | 0 | 142.3 |
| 1050 | 1 | 573 | 13 | 540.54 | 327.91 | 57.69 | 926.14 |
| 1050 | 1 | 588 | 147.5 | 6,557.18 | 3,510.17 | 203.25 | 10,270.60 |
| 1050 | 1 | 592 | 5 | 207.9 | 109.86 | 0 | 317.76 |
| 1050 | 1 | 593 | 698 | 30,845.23 | 15,898.93 | 922.11 | 47,666.27 |
| 1052 | 0 | 912.2 | 2.75 | 83.93 | 60.44 | 3.27 | 147.64 |
| 1052 | 1 | 242.3 | 132.5 | 4,582.37 | 0 | 0 | 4,582.37 |
| 1052 | 1 | 242.31 | 56 | 1,956.63 | 0 | 0 | 1,956.63 |
| 1052 | 1 | 242.33 | 138.5 | 4,806.68 | 0 | -4,806.68 | 0 |
| 1052 | 1 | 903 | 1,636.25 | 53,284.25 | 36,345.88 | 4,152.36 | 93,782.49 |
| 1052 | 1 | 903.2 | 233.5 | 7,449.34 | 5,092.87 | 630 | 13,172.21 |
| 1052 | 1 | 908 | 5 | 146.68 | 98.46 | 21.05 | 266.19 |
| 1054 | 1 | 242.3 | 139.25 | 2,990.45 | 0 | 0 | 2,990.45 |
| 1054 | 1 | 242.31 | 56 | 1,202.16 | 0 | 0 | 1,202.16 |
| 1054 | 1 | 242.33 | 126 | 2,673.81 | 0 | -2,673.81 | 0 |
| 1054 | 1 | 588 | 36 | 817.24 | 763.57 | 57.65 | 1,638.46 |
| 1054 | 1 | 903 | 1,209.25 | 26,655.16 | 22,189.18 | 1,720.36 | 50,564.70 |
| 1054 | 1 | 903.2 | 626.5 | 13,632.56 | 11,361.09 | 846.38 | 25,840.03 |
| 1054 | 1 | 908 | 25.75 | 806.34 | 655.98 | 49.42 | 1,511.74 |
| 1061 | 1 | 107.2 | 1,125.00 | 51,508.62 | 32,232.29 | 808.51 | 84,549.42 |
| 1061 | 1 | 108.8 | 280 | 12,773.19 | 7,882.65 | 245.38 | 20,901.22 |
| 1061 | 1 | 242.3 | 159.5 | 7,100.85 | 0 | 0 | 7,100.85 |
| 1061 | 1 | 242.31 | 56 | 2,506.56 | 0 | 0 | 2,506.56 |
| 1061 | 1 | 242.32 | 96 | 2,184.96 | 0 | 0 | 2,184.96 |
| 1061 | 1 | 242.33 | 32 | 1,414.08 | 0 | -1,414.08 | 0 |
| 1061 | 1 | 456.2 | 21 | 1,237.32 | 607.2 | 0 | 1,844.52 |
| 1061 | 1 | 571 | 4 | 220.95 | 123.24 | 0 | 344.19 |
| 1061 | 1 | 583 | 4.5 | 198.86 | 108.33 | 0 | 307.19 |
| 1061 | 1 | 584 | 5 | 331.43 | 170.4 | 0 | 501.83 |
| 1061 | 1 | 588 | 167.75 | 8,716.33 | 5,093.55 | 82.77 | 13,892.65 |
| 1061 | 1 | 593 | 133.5 | 7,100.08 | 2,139.99 | 68.54 | 9,308.61 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1061 | 1 | 594 | 4 | 176.76 | 102.31 | 0 | 279.07 |
| 1061 | 1 | 598 | 357.25 | 16,063.65 | 9,497.47 | 208.88 | 25,770.00 |
| 1068 | 1 | 920 | 525.5 | 7,719.76 | 649.47 | 0 | 8,369.23 |
| 1069 | 1 | 107.2 | 946 | 40,340.37 | 22,710.39 | 2,300.92 | 65,351.68 |
| 1069 | 1 | 107.21 | 16 | 720.66 | 394.52 | 24.56 | 1,139.74 |
| 1069 | 1 | 108.8 | 263 | 11,430.15 | 6,482.18 | 633.27 | 18,545.60 |
| 1069 | 1 | 242.3 | 133.5 | 5,524.89 | 0 | 0 | 5,524.89 |
| 1069 | 1 | 242.31 | 56 | 2,340.64 | 0 | 0 | 2,340.64 |
| 1069 | 1 | 242.33 | 115 | 4,770.26 | 0 | -4,770.26 | 0 |
| 1069 | 1 | 562 | 5 | 205.9 | 118.34 | 10.28 | 334.52 |
| 1069 | 1 | 563 | 4 | 164.72 | 94.67 | 8.22 | 267.61 |
| 1069 | 1 | 571 | 5 | 205.9 | 114.84 | 19.27 | 340.01 |
| 1069 | 1 | 573 | 8 | 329.44 | 175.24 | 0 | 504.68 |
| 1069 | 1 | 588 | 111 | 4,910.56 | 2,569.44 | 161.05 | 7,641.05 |
| 1069 | 1 | 592 | 11 | 555.93 | 286.7 | 8.85 | 851.48 |
| 1069 | 1 | 593 | 639.5 | 28,039.28 | 14,485.65 | 1,603.84 | 44,128.77 |
| 1070 | 1 | 107.2 | 840.5 | 35,923.24 | 19,456.82 | 1,474.27 | 56,854.33 |
| 1070 | 1 | 108.8 | 210.5 | 9,029.97 | 4,981.52 | 371.87 | 14,383.36 |
| 1070 | 1 | 242.3 | 111.5 | 4,592.15 | 0 | 0 | 4,592.15 |
| 1070 | 1 | 242.31 | 56 | 2,329.20 | 0 | 0 | 2,329.20 |
| 1070 | 1 | 242.33 | 73 | 3,005.13 | 0 | -3,005.13 | 0 |
| 1070 | 1 | 562 | 5 | 204.9 | 103.53 | 17.82 | 326.25 |
| 1070 | 1 | 573 | 8 | 327.84 | 170.67 | 0 | 498.51 |
| 1070 | 1 | 583 | 13 | 532.74 | 251.52 | 0 | 784.26 |
| 1070 | 1 | 588 | 114.5 | 5,066.14 | 2,489.53 | 124.04 | 7,679.71 |
| 1070 | 1 | 592 | 2 | 81.96 | 46.47 | 0 | 128.43 |
| 1070 | 1 | 593 | 904.5 | 39,478.68 | 19,817.16 | 1,017.13 | 60,312.97 |
| 1072 | 1 | 107.2 | 1,319.00 | 58,999.22 | 30,604.61 | 1,847.27 | 91,451.10 |
| 1072 | 1 | 108.8 | 205 | 9,244.05 | 4,918.88 | 312.53 | 14,475.46 |
| 1072 | 1 | 242.3 | 104 | 4,605.07 | 0 | 0 | 4,605.07 |
| 1072 | 1 | 242.31 | 56 | 2,485.60 | 0 | 0 | 2,485.60 |
| 1072 | 1 | 242.33 | 62 | 2,762.39 | 0 | -2,762.39 | 0 |
| 1072 | 1 | 456.2 | 11 | 668.17 | 342.3 | 25.61 | 1,036.08 |
| 1072 | 1 | 571 | 11 | 486.09 | 248.55 | 29.02 | 763.66 |
| 1072 | 1 | 583 | 11 | 486.09 | 249.39 | 13.08 | 748.56 |
| 1072 | 1 | 584 | 23.5 | 1,086.57 | 552.09 | 28.05 | 1,666.71 |
| 1072 | 1 | 588 | 176 | 9,140.41 | 4,637.57 | 267.18 | 14,045.16 |
| 1072 | 1 | 593 | 132.25 | 7,116.64 | 2,020.10 | 48.46 | 9,185.20 |
| 1072 | 1 | 594 | 9.5 | 828.56 | 360.89 | 0 | 1,189.45 |
| 1072 | 1 | 598 | 205.5 | 9,104.50 | 4,794.06 | 191.19 | 14,089.75 |
| 1075 | 1 | 107.2 | 167.5 | 6,761.95 | 2,686.37 | 520.49 | 9,968.81 |
| 1075 | 1 | 107.21 | 1,638.00 | 61,018.11 | 24,148.81 | 3,624.81 | 88,791.73 |
| 1075 | 1 | 242.3 | 127.5 | 4,701.58 | 0 | 0 | 4,701.58 |
| 1075 | 1 | 242.31 | 56 | 2,117.28 | 0 | 0 | 2,117.28 |
| 1075 | 1 | 242.33 | 115 | 4,199.00 | 0 | -4,199.00 | 0 |
| 1075 | 1 | 588 | 26.25 | 1,188.25 | 413.18 | 53.7 | 1,655.13 |
| 1076 | 1 | 107.2 | 1,232.25 | 51,597.52 | 18,779.57 | 1,333.92 | 71,711.01 |
| 1076 | 1 | 108.8 | 274.25 | 11,664.04 | 4,294.67 | 242.08 | 16,200.79 |
| 1076 | 1 | 242.3 | 126.75 | 5,173.75 | 0 | 0 | 5,173.75 |
| 1076 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1076 | 1 | 242.33 | 52.5 | 2,140.95 | 0 | -2,140.95 | 0 |
| 1076 | 1 | 456.2 | 17 | 902.03 | 338.09 | 4.74 | 1,244.86 |
| 1076 | 1 | 571 | 17.25 | 733.52 | 259.04 | 21.72 | 1,014.28 |
| 1076 | 1 | 583 | 5 | 207.56 | 91.65 | 10.27 | 309.48 |
| 1076 | 1 | 584 | 34.25 | 1,424.67 | 515.85 | 43.81 | 1,984.33 |
| 1076 | 1 | 586 | 2 | 81.56 | 36.76 | 10.27 | 128.59 |
| 1076 | 1 | 588 | 68.75 | 3,091.85 | 1,080.94 | 70.77 | 4,243.56 |
| 1076 | 1 | 593 | 140.5 | 6,973.30 | 1,578.13 | 73.65 | 8,625.08 |
| 1076 | 1 | 594 | 1.5 | 61.17 | 22.31 | 0 | 83.48 |
| 1076 | 1 | 598 | 268.25 | 11,112.14 | 4,108.27 | 329.72 | 15,550.13 |
| 1076 | 1 | 903 | 1 | 61.17 | 22.31 | 0 | 83.48 |
| 1077 | 1 | 107.2 | 963 | 40,788.84 | 14,928.80 | 1,133.46 | 56,851.10 |
| 1077 | 1 | 108.8 | 239.5 | 10,211.81 | 3,808.46 | 272.82 | 14,293.09 |
| 1077 | 1 | 242.3 | 136 | 5,574.71 | 0 | 0 | 5,574.71 |
| 1077 | 1 | 242.31 | 56 | 2,329.20 | 0 | 0 | 2,329.20 |
| 1077 | 1 | 242.33 | 54 | 2,218.64 | 0 | -2,218.64 | 0 |
| 1077 | 1 | 562 | 5 | 204.9 | 67.83 | 0 | 272.73 |
| 1077 | 1 | 563 | 4 | 163.92 | 54.27 | 0 | 218.19 |
| 1077 | 1 | 573 | 13 | 532.74 | 188.08 | 9.93 | 730.75 |
| 1077 | 1 | 586 | 16 | 655.68 | 248.08 | 31.79 | 935.55 |
| 1077 | 1 | 588 | 109.5 | 4,709.00 | 1,606.46 | 71.8 | 6,387.26 |
| 1077 | 1 | 593 | 683.5 | 29,642.04 | 10,102.84 | 698.84 | 40,443.72 |
| 1078 | 1 | 107.2 | 1,072.50 | 44,665.07 | 25,841.32 | 1,997.35 | 72,503.74 |
| 1078 | 1 | 108.8 | 294.5 | 12,264.15 | 7,098.36 | 578.22 | 19,940.73 |
| 1078 | 1 | 242.3 | 154 | 6,310.13 | 0 | 0 | 6,310.13 |
| 1078 | 1 | 242.31 | 56 | 2,303.44 | 0 | 0 | 2,303.44 |
| 1078 | 1 | 242.33 | 84.5 | 3,446.96 | 0 | -3,446.96 | 0 |
| 1078 | 1 | 456.2 | 21.5 | 968.53 | 560.95 | 53.67 | 1,583.15 |
| 1078 | 1 | 571 | 21.5 | 978.71 | 557.42 | 15.1 | 1,551.23 |
| 1078 | 1 | 583 | 34.5 | 1,414.97 | 778.47 | 91.06 | 2,284.50 |
| 1078 | 1 | 584 | 9 | 367.02 | 188.9 | 18.12 | 574.04 |
| 1078 | 1 | 586 | 2 | 126 | 75.42 | 9.36 | 210.78 |
| 1078 | 1 | 588 | 48 | 2,167.20 | 1,146.99 | 80.14 | 3,394.33 |
| 1078 | 1 | 593 | 128 | 6,361.39 | 1,827.28 | 47.63 | 8,236.30 |
| 1078 | 1 | 594 | 8 | 400.66 | 219.25 | 28.38 | 648.29 |
| 1078 | 1 | 596 | 4 | 163.12 | 85.56 | 0 | 248.68 |
| 1078 | 1 | 598 | 329.75 | 13,625.16 | 7,681.77 | 527.93 | 21,834.86 |
| 1079 | 1 | 242.3 | 132.75 | 2,683.16 | 0 | 0 | 2,683.16 |
| 1079 | 1 | 242.31 | 56 | 1,146.00 | 0 | 0 | 1,146.00 |
| 1079 | 1 | 242.33 | 93 | 1,875.24 | 0 | -1,875.24 | 0 |
| 1079 | 1 | 903 | 1,208.75 | 25,337.18 | 21,355.92 | 1,176.78 | 47,869.88 |
| 1079 | 1 | 903.2 | 700.25 | 14,615.36 | 12,382.36 | 697.32 | 27,695.04 |
| 1079 | 1 | 908 | 10 | 302.4 | 255.65 | 1.14 | 559.19 |
| 1084 | 1 | 107.2 | 1,135.00 | 47,239.83 | 28,025.86 | 2,346.87 | 77,612.56 |
| 1084 | 1 | 108.8 | 220 | 9,184.11 | 5,156.35 | 389.49 | 14,729.95 |
| 1084 | 1 | 242.3 | 144 | 5,935.15 | 0 | 0 | 5,935.15 |
| 1084 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1084 | 1 | 242.33 | 85 | 3,481.55 | 0 | -3,481.55 | 0 |
| 1084 | 1 | 456.2 | 13 | 570.92 | 306.98 | 20.94 | 898.84 |
| 1084 | 1 | 571 | 10.5 | 444.18 | 310.68 | 26.48 | 781.34 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1084 | 1 | 583 | 35.5 | 1,707.44 | 1,043.57 | 89.98 | 2,840.99 |
| 1084 | 1 | 584 | 6 | 407.8 | 198.99 | 2.66 | 609.45 |
| 1084 | 1 | 588 | 90.25 | 3,940.94 | 2,168.92 | 133.09 | 6,242.95 |
| 1084 | 1 | 593 | 109.75 | 5,011.19 | 1,458.28 | 103.2 | 6,572.67 |
| 1084 | 1 | 594 | 5 | 203.9 | 114.39 | 19.43 | 337.72 |
| 1084 | 1 | 598 | 337 | 13,990.69 | 7,699.49 | 349.41 | 22,039.59 |
| 1085 | 1 | 107.2 | 545 | 23,141.66 | 10,688.42 | 956.82 | 34,786.90 |
| 1085 | 1 | 108.8 | 202 | 8,509.37 | 4,047.99 | 383.71 | 12,941.07 |
| 1085 | 1 | 242.3 | 118.75 | 4,896.61 | 0 | 0 | 4,896.61 |
| 1085 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |
| 1085 | 1 | 242.33 | 154.5 | 6,401.77 | 0 | -6,401.77 | 0 |
| 1085 | 1 | 456.2 | 24.5 | 1,136.83 | 518.15 | 122.78 | 1,777.76 |
| 1085 | 1 | 563 | 2.5 | 101.95 | 76.59 | 19.98 | 198.52 |
| 1085 | 1 | 570 | 1 | 40.78 | 18.11 | 0 | 58.89 |
| 1085 | 1 | 571 | 1.5 | 61.17 | 27.49 | 0 | 88.66 |
| 1085 | 1 | 573 | 3.75 | 209 | 81.05 | 0 | 290.05 |
| 1085 | 1 | 582 | 2.75 | 142.75 | 64.27 | 0 | 207.02 |
| 1085 | 1 | 583 | 129 | 5,439.35 | 2,919.78 | 758.89 | 9,118.02 |
| 1085 | 1 | 584 | 77.5 | 3,200.71 | 1,551.44 | 325.81 | 5,077.96 |
| 1085 | 1 | 586 | 85.25 | 3,539.03 | 1,689.34 | 260.93 | 5,489.30 |
| 1085 | 1 | 588 | 55.75 | 2,523.96 | 1,246.39 | 227.36 | 3,997.71 |
| 1085 | 1 | 592 | 3 | 166.78 | 104.65 | 19.66 | 291.09 |
| 1085 | 1 | 593 | 244.5 | 11,693.08 | 4,327.92 | 364.32 | 16,385.32 |
| 1085 | 1 | 594 | 16.25 | 708.56 | 358.24 | 72.26 | 1,139.06 |
| 1085 | 1 | 596 | 9.5 | 394.12 | 230.02 | 46.36 | 670.5 |
| 1085 | 1 | 596.1 | 189.25 | 7,726.16 | 3,961.29 | 782.6 | 12,470.05 |
| 1085 | 1 | 598 | 216 | 8,912.03 | 4,291.10 | 522.97 | 13,726.10 |
| 1085 | 1 | 903 | 155.5 | 6,402.29 | 3,866.55 | 1,521.35 | 11,790.19 |
| 1085 | 1 | 932 | 2 | 81.56 | 61.27 | 15.97 | 158.8 |
| 1088 | 1 | 932 | 928 | 12,164.00 | 999.17 | 0 | 13,163.17 |
| 1092 | 1 | 107.2 | 3 | 58.5 | 46.73 | 0 | 105.23 |
| 1092 | 1 | 242.3 | 96 | 2,005.00 | 0 | 0 | 2,005.00 |
| 1092 | 1 | 242.31 | 56 | 1,188.00 | 0 | 0 | 1,188.00 |
| 1092 | 1 | 242.33 | 57.5 | 1,214.75 | 0 | -1,214.75 | 0 |
| 1092 | 1 | 588 | 27.5 | 805.88 | 510.25 | 19.2 | 1,335.33 |
| 1092 | 1 | 598 | 1,859.00 | 38,780.25 | 33,329.47 | 1,195.55 | 73,305.27 |
| 1093 | 1 | 107.2 | 1,000.00 | 31,127.95 | 15,541.11 | 1,538.28 | 48,207.34 |
| 1093 | 1 | 108.8 | 234.5 | 7,343.25 | 3,740.73 | 370.35 | 11,454.33 |
| 1093 | 1 | 242.3 | 50 | 1,523.54 | 0 | 0 | 1,523.54 |
| 1093 | 1 | 242.31 | 56 | 1,713.60 | 0 | 0 | 1,713.60 |
| 1093 | 1 | 242.33 | 122 | 3,449.30 | 0 | -3,449.30 | 0 |
| 1093 | 1 | 562 | 5 | 150.45 | 70.8 | 7.63 | 228.88 |
| 1093 | 1 | 573 | 13 | 391.17 | 203.48 | 57.66 | 652.31 |
| 1093 | 1 | 582 | 16 | 481.44 | 227.34 | 21.28 | 730.06 |
| 1093 | 1 | 588 | 71 | 2,407.28 | 1,145.79 | 164.15 | 3,717.22 |
| 1093 | 1 | 593 | 632.5 | 19,984.93 | 10,222.19 | 1,289.95 | 31,497.07 |
| 1095 | 1 | 107.2 | 283.5 | 11,920.57 | 5,764.28 | 295.47 | 17,980.32 |
| 1095 | 1 | 108.8 | 78 | 3,288.88 | 1,588.43 | 101.33 | 4,978.64 |
| 1095 | 1 | 242.3 | 16 | 657.36 | 0 | 0 | 657.36 |
| 1095 | 1 | 242.31 | 56 | 2,312.96 | 0 | 0 | 2,312.96 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1095 | 1 | 242.33 | 76 | 3,118.80 | 0 | -3,118.80 | 0 |
| 1095 | 1 | 563 | 25.5 | 1,090.87 | 540.26 | 0 | 1,631.13 |
| 1095 | 1 | 570 | 65.5 | 2,888.41 | 1,523.05 | 143.04 | 4,554.50 |
| 1095 | 1 | 582 | 56 | 2,295.88 | 1,208.49 | 139.83 | 3,644.20 |
| 1095 | 1 | 584 | 20.5 | 835.99 | 418.25 | 3.95 | 1,258.19 |
| 1095 | 1 | 586 | 4 | 163.12 | 81.62 | 0 | 244.74 |
| 1095 | 1 | 588 | 129 | 6,196.05 | 2,838.85 | 123.25 | 9,158.15 |
| 1095 | 1 | 593 | 1,454.50 | 61,047.81 | 30,862.08 | 2,287.01 | 94,196.90 |
| 1095 | 1 | 596 | 9.5 | 389.85 | 197.05 | 14.68 | 601.58 |
| 1095 | 1 | 596.1 | 6.5 | 265.07 | 137.05 | 10.24 | 412.36 |
| 1097 | 1 | 242.3 | 27.75 | 466.94 | 0 | 0 | 466.94 |
| 1097 | 1 | 242.31 | 56 | 950 | 0 | 0 | 950 |
| 1097 | 1 | 242.33 | 90 | 1,500.26 | 0 | -1,500.26 | 0 |
| 1097 | 1 | 903 | 1,793.00 | 30,819.54 | 27,981.67 | 1,377.56 | 60,178.77 |
| 1097 | 1 | 903.2 | 185.25 | 3,059.57 | 2,773.70 | 115.47 | 5,948.74 |
| 1097 | 1 | 908 | 7.25 | 184.97 | 168.8 | 7.23 | 361 |
| 1098 | 1 | 242.3 | 88 | 1,487.20 | 0 | 0 | 1,487.20 |
| 1098 | 1 | 242.31 | 56 | 934.8 | 0 | 0 | 934.8 |
| 1098 | 1 | 242.33 | 95.5 | 1,570.43 | 0 | -1,570.43 | 0 |
| 1098 | 1 | 903 | 1,822.50 | 31,062.42 | 25,009.24 | 1,439.13 | 57,510.79 |
| 1098 | 1 | 903.2 | 134.75 | 2,186.62 | 1,641.48 | 94.42 | 3,922.52 |
| 1098 | 1 | 908 | 17.5 | 442.05 | 364.68 | 36.88 | 843.61 |
| 1100 | 1 | 107.2 | 37 | 450 | 38.08 | 0 | 488.08 |
| 1100 | 1 | 588 | 403 | 4,854.00 | 406.35 | 0 | 5,260.35 |
| 1100 | 1 | 903 | 135 | 1,620.00 | 136.93 | 0 | 1,756.93 |
| 1101 | 1 | 107.2 | 1,181.00 | 49,373.74 | 23,347.17 | 3,722.88 | 76,443.79 |
| 1101 | 1 | 108.8 | 221.5 | 9,319.83 | 4,275.35 | 506.02 | 14,101.20 |
| 1101 | 1 | 242.3 | 78.25 | 3,177.00 | 0 | 0 | 3,177.00 |
| 1101 | 1 | 242.31 | 56 | 2,303.44 | 0 | 0 | 2,303.44 |
| 1101 | 1 | 242.33 | 150.25 | 6,151.60 | 0 | -6,151.60 | 0 |
| 1101 | 1 | 456.2 | 13 | 785.82 | 441.17 | 102.21 | 1,329.20 |
| 1101 | 1 | 571 | 13.75 | 696.58 | 313.28 | 59.58 | 1,069.44 |
| 1101 | 1 | 583 | 105 | 4,374.33 | 2,339.75 | 567.64 | 7,281.72 |
| 1101 | 1 | 584 | 20.75 | 992.12 | 408.32 | 40.04 | 1,440.48 |
| 1101 | 1 | 586 | 6 | 367.02 | 115.76 | 5.21 | 487.99 |
| 1101 | 1 | 588 | 69.25 | 3,038.60 | 1,331.76 | 192.66 | 4,563.02 |
| 1101 | 1 | 593 | 138.25 | 6,316.86 | 1,136.40 | 83.56 | 7,536.82 |
| 1101 | 1 | 594 | 10.5 | 795.21 | 360.25 | 48.58 | 1,204.04 |
| 1101 | 1 | 598 | 286.75 | 12,772.52 | 5,701.63 | 823.22 | 19,297.37 |
| 1102 | 1 | 107.2 | 1,225.00 | 32,488.31 | 15,928.80 | 1,051.37 | 49,468.48 |
| 1102 | 1 | 108.8 | 268.5 | 7,016.67 | 3,387.05 | 277.24 | 10,680.96 |
| 1102 | 1 | 242.3 | 51 | 1,352.01 | 0 | 0 | 1,352.01 |
| 1102 | 1 | 242.31 | 56 | 1,462.48 | 0 | 0 | 1,462.48 |
| 1102 | 1 | 242.33 | 72 | 1,853.84 | 0 | -1,853.84 | 0 |
| 1102 | 1 | 456.2 | 9 | 236.13 | 114.77 | 19.97 | 370.87 |
| 1102 | 1 | 571 | 2.25 | 58.11 | 27.92 | 0.12 | 86.15 |
| 1102 | 1 | 582 | 4 | 95 | 44.76 | 4.31 | 144.07 |
| 1102 | 1 | 583 | 40 | 1,021.92 | 511.75 | 72.63 | 1,606.30 |
| 1102 | 1 | 586 | 4 | 95 | 44.76 | 4.31 | 144.07 |
| 1102 | 1 | 588 | 73 | 2,150.40 | 973.25 | 37.59 | 3,161.24 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1102 | 1 | 593 | 16 | 790.57 | 314.31 | 3.23 | 1,108.11 |
| 1102 | 1 | 598 | 336 | 8,582.16 | 4,199.90 | 383.07 | 13,165.13 |
| 1104 | 1 | 242.3 | 61.5 | 954.02 | 0 | 0 | 954.02 |
| 1104 | 1 | 242.31 | 56 | 891.6 | 0 | 0 | 891.6 |
| 1104 | 1 | 242.33 | 119 | 1,869.25 | 0 | -1,869.25 | 0 |
| 1104 | 1 | 903 | 1,857.50 | 29,090.39 | 21,074.55 | 1,869.25 | 52,034.19 |
| 1105 | 1 | 107.2 | 1,032.25 | 26,378.34 | 8,728.46 | 292.33 | 35,399.13 |
| 1105 | 1 | 108.8 | 181.25 | 4,551.71 | 1,490.76 | 56.88 | 6,099.35 |
| 1105 | 1 | 242.3 | 80.04 | 2,056.23 | 0 | 0 | 2,056.23 |
| 1105 | 1 | 242.31 | 32 | 806.56 | 0 | 0 | 806.56 |
| 1105 | 1 | 242.33 | 16 | 395.52 | 0 | -395.52 | 0 |
| 1105 | 1 | 456.2 | 5 | 128.45 | 40.71 | 3.57 | 172.73 |
| 1105 | 1 | 571 | 13 | 324.27 | 100.33 | 0 | 424.6 |
| 1105 | 1 | 583 | 27.5 | 656.04 | 214.55 | 10.7 | 881.29 |
| 1105 | 1 | 584 | 13 | 318.45 | 98.17 | 0 | 416.62 |
| 1105 | 1 | 586 | 4 | 95 | 31.19 | 4.45 | 130.64 |
| 1105 | 1 | 588 | 92.5 | 2,336.19 | 800.06 | 9.22 | 3,145.47 |
| 1105 | 1 | 593 | 14.5 | 385.47 | 122.22 | 0 | 507.69 |
| 1105 | 1 | 598 | 185.75 | 4,541.94 | 1,487.20 | 18.37 | 6,047.51 |
| 1106 | 1 | 163 | 71 | 852 | 87.2 | 0 | 939.2 |
| 1106 | 1 | 588 | 168 | 2,016.00 | 206.56 | 0 | 2,222.56 |
| 1107 | 1 | 107.2 | 328.75 | 7,290.25 | 728.06 | 0 | 8,018.31 |
| 1107 | 1 | 108.8 | 89.5 | 1,969.00 | 197.56 | 0 | 2,166.56 |
| 1107 | 1 | 163 | 652 | 14,460.50 | 1,400.21 | 0 | 15,860.71 |
| 1107 | 1 | 571 | 2 | 44 | 4.31 | 0 | 48.31 |
| 1107 | 1 | 583 | 1.5 | 33 | 3.23 | 0 | 36.23 |
| 1107 | 1 | 588 | 17 | 374 | 37.42 | 0 | 411.42 |
| 1107 | 1 | 593 | 4 | 88 | 8.64 | 0 | 96.64 |
| 1107 | 1 | 598 | 74.5 | 1,639.00 | 164.5 | 0 | 1,803.50 |
| 1108 | 1 | 107.2 | 342.5 | 7,606.50 | 766.02 | 0 | 8,372.52 |
| 1108 | 1 | 108.8 | 5 | 110 | 10.95 | 0 | 120.95 |
| 1108 | 1 | 588 | 5 | 110 | 11.25 | 0 | 121.25 |
| 1108 | 1 | 598 | 70.75 | 1,564.75 | 157.78 | 0 | 1,722.53 |
| 1109 | 1 | 107.2 | 300.5 | 6,660.50 | 662.76 | 0 | 7,323.26 |
| 1109 | 1 | 108.8 | 62.5 | 1,424.50 | 143.15 | 0 | 1,567.65 |
| 1109 | 1 | 571 | 3 | 132 | 13.37 | 0 | 145.37 |
| 1109 | 1 | 588 | 17 | 374 | 37.01 | 0 | 411.01 |
| 1109 | 1 | 593 | 109.5 | 2,414.50 | 243.65 | 0 | 2,658.15 |
| 1110 | 1 | 107.2 | 722.5 | 16,891.43 | 3,420.52 | 40.57 | 20,352.52 |
| 1110 | 1 | 107.21 | 6.5 | 159.5 | 29.56 | 0 | 189.06 |
| 1110 | 1 | 108.8 | 197.5 | 4,723.59 | 1,137.29 | 15.61 | 5,876.49 |
| 1110 | 1 | 242.3 | 3 | 73.41 | 0 | 0 | 73.41 |
| 1110 | 1 | 242.31 | 24 | 587.28 | 0 | 0 | 587.28 |
| 1110 | 1 | 242.33 | 4 | 97.88 | 0 | -97.88 | 0 |
| 1110 | 1 | 588 | 44 | 1,819.66 | 388.05 | 3.03 | 2,210.74 |
| 1110 | 1 | 592 | 16 | 407 | 66.12 | 0 | 473.12 |
| 1110 | 1 | 593 | 360 | 8,420.46 | 1,844.17 | 38.67 | 10,303.30 |
| 1111 | 1 | 163 | 245 | 2,940.00 | 301.13 | 0 | 3,241.13 |
| 1113 | 1 | 107.2 | 27 | 432 | 46.74 | 0 | 478.74 |
| 1113 | 1 | 108.8 | 7.5 | 124 | 13.43 | 0 | 137.43 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2019
CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|---|--------|------------|------------|----------------|----------------|--------------|----------------|
| 1113 | 1 | 593 | 30 | 480 | 51.95 | 0 | 531.95 |
| Total Southern Pioneer Compensation | | | 101,538.04 | \$3,803,620.75 | \$1,769,726.52 | \$0.00 | \$5,573,347.27 |
| Less Expense Billed to Pioneer Electric | | | (11.25) | -\$610.68 | -\$314.86 | -\$12.40 | -\$937.94 |
| Employee Compensation Expense in GL | | | 101,526.79 | \$3,803,010.07 | \$1,769,411.66 | -\$12.40 | \$5,572,409.33 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|------------|--------------|--------------|------------|
| 1004 | 0 | 903 | 6 | 139.86 | 119.82 | 23.06 | 282.74 |
| 1004 | 0 | 930.22 | 12 | 419.58 | 292.15 | 38.19 | 749.92 |
| 1004 | 1 | 242.3 | 139.5 | 3,260.85 | 0 | 0 | 3,260.85 |
| 1004 | 1 | 242.31 | 56 | 1,322.16 | 0 | 0 | 1,322.16 |
| 1004 | 1 | 242.33 | 160 | 3,791.21 | 0 | -3,791.21 | 0 |
| 1004 | 1 | 903 | 1,725.00 | 40,732.06 | 33,627.32 | 3,685.14 | 78,044.52 |
| 1004 | 1 | 903.2 | 11 | 256.41 | 195.55 | 19.62 | 471.58 |
| 1004 | 1 | 903.5 | 10.5 | 308.86 | 223.7 | 25.2 | 557.76 |
| 1005 | 1 | 242.3 | 152.5 | 4,650.93 | 0 | 0 | 4,650.93 |
| 1005 | 1 | 242.31 | 56 | 1,707.52 | 0 | 0 | 1,707.52 |
| 1005 | 1 | 242.33 | 80 | 2,309.11 | 0 | -2,309.11 | 0 |
| 1005 | 1 | 586 | 171 | 5,221.21 | 3,137.58 | 320.33 | 8,679.12 |
| 1005 | 1 | 588 | 1,621.50 | 50,121.11 | 29,313.10 | 1,973.35 | 81,407.56 |
| 1005 | 1 | 588.5 | 19.5 | 588.65 | 337.53 | 2.65 | 928.83 |
| 1005 | 1 | 903 | 10 | 328.74 | 151.43 | 4.36 | 484.53 |
| 1005 | 1 | 932 | 4 | 180.84 | 117.08 | 8.42 | 306.34 |
| 1008 | 1 | 242.3 | 176 | 11,899.52 | 0 | 0 | 11,899.52 |
| 1008 | 1 | 242.31 | 56 | 3,824.48 | 0 | 0 | 3,824.48 |
| 1008 | 1 | 242.32 | 96 | 3,333.60 | 0 | 0 | 3,333.60 |
| 1008 | 1 | 242.33 | 24 | 1,618.25 | 0 | -1,618.25 | 0 |
| 1008 | 1 | 568 | 242.5 | 16,057.57 | 6,633.16 | 202.28 | 22,893.01 |
| 1008 | 1 | 580 | 788.5 | 52,289.07 | 21,758.50 | 684.2 | 74,731.77 |
| 1008 | 1 | 588 | 0 | 200 | 15.09 | 0 | 215.09 |
| 1008 | 1 | 588.5 | 57 | 3,637.27 | 1,491.26 | 47.6 | 5,176.13 |
| 1008 | 1 | 590 | 778 | 51,623.88 | 21,488.97 | 684.17 | 73,797.02 |
| 1009 | 0 | 107.2 | 9.5 | 398.42 | 238.82 | 20.4 | 657.64 |
| 1009 | 1 | 107.2 | 585 | 24,149.05 | 13,736.71 | 2,441.09 | 40,326.85 |
| 1009 | 1 | 142.22 | 0 | -1,068.00 | 0 | 0 | -1,068.00 |
| 1009 | 1 | 242.3 | 231.5 | 9,325.80 | 0 | 0 | 9,325.80 |
| 1009 | 1 | 242.31 | 56 | 2,261.68 | 0 | 0 | 2,261.68 |
| 1009 | 1 | 242.33 | 172 | 6,857.05 | 0 | -6,857.05 | 0 |
| 1009 | 1 | 562 | 121 | 4,967.51 | 2,962.30 | 1,106.41 | 9,036.22 |
| 1009 | 1 | 570 | 314 | 12,520.90 | 7,580.46 | 1,205.16 | 21,306.52 |
| 1009 | 1 | 582 | 126 | 5,093.02 | 3,348.22 | 154.21 | 8,595.45 |
| 1009 | 1 | 584 | 14.5 | 734.3 | 417.88 | 202.74 | 1,354.92 |
| 1009 | 1 | 586 | 62 | 2,441.53 | 1,486.79 | 69.95 | 3,998.27 |
| 1009 | 1 | 588 | 14 | 771.36 | 371.83 | 18.48 | 1,161.67 |
| 1009 | 1 | 588.5 | 70.25 | 2,801.86 | 1,722.40 | 183.58 | 4,707.84 |
| 1009 | 1 | 592 | 358 | 14,352.36 | 8,930.00 | 712.84 | 23,995.20 |
| 1009 | 1 | 593 | 191.5 | 8,763.29 | 2,913.02 | 742.19 | 12,418.50 |
| 1010 | 1 | 242.3 | 177 | 11,324.48 | 0 | 0 | 11,324.48 |
| 1010 | 1 | 242.31 | 56 | 3,619.15 | 0 | 0 | 3,619.15 |
| 1010 | 1 | 242.32 | 94 | 3,088.93 | 0 | 0 | 3,088.93 |
| 1010 | 1 | 242.33 | 26 | 1,704.92 | 0 | -1,704.92 | 0 |
| 1010 | 1 | 580 | 1,714.00 | 109,154.69 | 59,688.31 | 1,562.68 | 170,405.68 |
| 1010 | 1 | 588 | 28 | 2,031.15 | 1,095.11 | 139.17 | 3,265.43 |
| 1010 | 1 | 588.5 | 87 | 5,747.29 | 3,207.01 | 3.07 | 8,957.37 |
| 1011 | 1 | 107.2 | 142 | 5,760.33 | 3,636.02 | 529.21 | 9,925.56 |
| 1011 | 1 | 108.8 | 55.25 | 2,227.49 | 1,416.80 | 224.79 | 3,869.08 |
| 1011 | 1 | 142.22 | 0 | -1,068.00 | 0 | 0 | -1,068.00 |
| 1011 | 1 | 242.3 | 258.5 | 10,243.55 | 0 | 0 | 10,243.55 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|--------|-----------|--------------|--------------|-----------|
| 1011 | 1 | 242.31 | 56 | 2,245.60 | 0 | 0 | 2,245.60 |
| 1011 | 1 | 242.33 | 626.25 | 11,301.08 | 0 | -11,301.08 | 0 |
| 1011 | 1 | 584 | 222 | 8,940.96 | 5,700.15 | 1,102.45 | 15,743.56 |
| 1011 | 1 | 586 | 21 | 831.38 | 551.44 | 149.11 | 1,531.93 |
| 1011 | 1 | 588 | 12.5 | 704.99 | 8,130.22 | 4,565.46 | 13,400.67 |
| 1011 | 1 | 588.5 | 51 | 2,127.97 | 1,449.67 | 646.14 | 4,223.78 |
| 1011 | 1 | 593 | 69.5 | 3,151.04 | 949.14 | 42.73 | 4,142.91 |
| 1011 | 1 | 596 | 184.25 | 7,334.08 | 6,880.21 | 729.01 | 14,943.30 |
| 1011 | 1 | 596.1 | 43.75 | 1,740.15 | 1,091.80 | 164.61 | 2,996.56 |
| 1011 | 1 | 598 | 424.75 | 17,142.96 | 11,079.69 | 3,095.99 | 31,318.64 |
| 1011 | 1 | 903 | 10.5 | 428.19 | 277.21 | 51.58 | 756.98 |
| 1013 | 1 | 107.2 | 133.5 | 5,626.60 | 2,979.70 | 74.27 | 8,680.57 |
| 1013 | 1 | 108.8 | 55 | 2,266.50 | 1,223.51 | 10.61 | 3,500.62 |
| 1013 | 1 | 142.22 | 0 | -1,068.00 | 0 | 0 | -1,068.00 |
| 1013 | 1 | 242.3 | 194 | 7,857.94 | 0 | 0 | 7,857.94 |
| 1013 | 1 | 242.31 | 56 | 2,293.12 | 0 | 0 | 2,293.12 |
| 1013 | 1 | 242.32 | 88 | 1,832.16 | 0 | 0 | 1,832.16 |
| 1013 | 1 | 242.33 | 32 | 1,303.44 | 0 | -1,303.44 | 0 |
| 1013 | 1 | 456.2 | 4 | 232.47 | 108.04 | 0 | 340.51 |
| 1013 | 1 | 562 | 2 | 80.86 | 40.04 | 0 | 120.9 |
| 1013 | 1 | 570 | 11 | 445.94 | 229.13 | 2.15 | 677.22 |
| 1013 | 1 | 571 | 20.5 | 881.78 | 467.13 | 0 | 1,348.91 |
| 1013 | 1 | 582 | 103 | 4,183.65 | 2,254.42 | 154.3 | 6,592.37 |
| 1013 | 1 | 583 | 381 | 15,464.33 | 8,394.96 | 312.62 | 24,171.91 |
| 1013 | 1 | 584 | 149.5 | 6,110.55 | 3,279.56 | 57.07 | 9,447.18 |
| 1013 | 1 | 588 | 51 | 2,318.80 | 1,365.73 | 35.99 | 3,720.52 |
| 1013 | 1 | 588.5 | 48.5 | 2,072.04 | 1,077.05 | 0 | 3,149.09 |
| 1013 | 1 | 592 | 7 | 283.01 | 131.5 | 0 | 414.51 |
| 1013 | 1 | 593 | 813.5 | 34,743.46 | 17,506.31 | 581.9 | 52,831.67 |
| 1013 | 1 | 596 | 84 | 3,413.06 | 1,843.64 | 27.66 | 5,284.36 |
| 1013 | 1 | 596.1 | 42 | 1,704.11 | 903.22 | 17.06 | 2,624.39 |
| 1013 | 1 | 902 | 4 | 162.93 | 95.96 | 6.31 | 265.2 |
| 1013 | 1 | 903 | 72 | 2,927.90 | 1,567.27 | 23.5 | 4,518.67 |
| 1014 | 1 | 107.2 | 77 | 3,154.49 | 2,029.77 | 55.84 | 5,240.10 |
| 1014 | 1 | 108.8 | 1 | 39.94 | 29.96 | 0.89 | 70.79 |
| 1014 | 1 | 142.22 | 0 | -1,068.00 | 0 | 0 | -1,068.00 |
| 1014 | 1 | 242.3 | 136 | 5,494.24 | 0 | 0 | 5,494.24 |
| 1014 | 1 | 242.31 | 56 | 2,265.44 | 0 | 0 | 2,265.44 |
| 1014 | 1 | 242.32 | 64 | 1,316.48 | 0 | 0 | 1,316.48 |
| 1014 | 1 | 242.33 | 56 | 2,243.84 | 0 | -2,243.84 | 0 |
| 1014 | 1 | 562 | 18 | 723.72 | 466.3 | 28.21 | 1,218.23 |
| 1014 | 1 | 568 | 2 | 79.88 | 59.92 | 1.78 | 141.58 |
| 1014 | 1 | 570 | 6 | 239.64 | 136.09 | 0 | 375.73 |
| 1014 | 1 | 582 | 26 | 1,038.44 | 603.9 | 28.4 | 1,670.74 |
| 1014 | 1 | 583 | 440 | 17,648.00 | 11,212.23 | 518.59 | 29,378.82 |
| 1014 | 1 | 584 | 437 | 17,530.58 | 11,137.05 | 511.68 | 29,179.31 |
| 1014 | 1 | 588 | 12 | 684.08 | 341.14 | 1.87 | 1,027.09 |
| 1014 | 1 | 588.5 | 54 | 2,276.58 | 1,333.05 | 69.54 | 3,679.17 |
| 1014 | 1 | 593 | 803 | 33,632.64 | 19,536.86 | 802.79 | 53,972.29 |
| 1014 | 1 | 596 | 42 | 1,677.48 | 1,042.83 | 73.22 | 2,793.53 |
| 1014 | 1 | 596.1 | 64 | 2,558.56 | 1,562.48 | 141.14 | 4,262.18 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1014 | 1 | 903 | 6 | 239.64 | 140.97 | 9.89 | 390.5 |
| 1015 | 1 | 107.2 | 321.5 | 14,555.19 | 7,545.66 | 342.7 | 22,443.55 |
| 1015 | 1 | 108.8 | 4 | 164.24 | 71.18 | 2.93 | 238.35 |
| 1015 | 1 | 242.3 | 190.5 | 7,893.89 | 0 | 0 | 7,893.89 |
| 1015 | 1 | 242.31 | 56 | 2,328.88 | 0 | 0 | 2,328.88 |
| 1015 | 1 | 242.32 | 55 | 1,162.98 | 0 | 0 | 1,162.98 |
| 1015 | 1 | 242.33 | 50 | 2,082.52 | 0 | -2,082.52 | 0 |
| 1015 | 1 | 456.2 | 4 | 215.56 | 101.16 | 0 | 316.72 |
| 1015 | 1 | 562 | 4.5 | 184.77 | 80.12 | 4.24 | 269.13 |
| 1015 | 1 | 563 | 37 | 1,652.67 | 772.43 | 21.6 | 2,446.70 |
| 1015 | 1 | 571 | 4.5 | 184.77 | 85.49 | 5.6 | 275.86 |
| 1015 | 1 | 582 | 93.5 | 3,903.54 | 2,214.45 | 89.65 | 6,207.64 |
| 1015 | 1 | 583 | 427.5 | 17,687.79 | 9,566.60 | 482.75 | 27,737.14 |
| 1015 | 1 | 584 | 306 | 12,712.22 | 6,773.51 | 263.71 | 19,749.44 |
| 1015 | 1 | 586 | 104 | 4,282.55 | 2,205.86 | 101.4 | 6,589.81 |
| 1015 | 1 | 588 | 8 | 528.48 | 207.51 | 3.74 | 739.73 |
| 1015 | 1 | 588.5 | 76 | 3,182.16 | 1,559.03 | 45.04 | 4,786.23 |
| 1015 | 1 | 593 | 420.5 | 19,288.29 | 9,547.09 | 494.43 | 29,329.81 |
| 1015 | 1 | 596 | 19.5 | 801.9 | 364.33 | 31.65 | 1,197.88 |
| 1015 | 1 | 596.1 | 31.5 | 1,316.15 | 959.1 | 43.09 | 2,318.34 |
| 1015 | 1 | 903 | 88 | 3,647.72 | 2,078.41 | 149.99 | 5,876.12 |
| 1016 | 1 | 142.22 | 0 | -879.67 | 0 | 0 | -879.67 |
| 1016 | 1 | 242.3 | 174 | 6,744.39 | 0 | 0 | 6,744.39 |
| 1016 | 1 | 242.31 | 56 | 2,193.47 | 0 | 0 | 2,193.47 |
| 1016 | 1 | 242.33 | 104 | 4,013.36 | 0 | -4,013.36 | 0 |
| 1016 | 1 | 903 | 80 | 3,415.88 | 2,331.20 | 284.42 | 6,031.50 |
| 1016 | 1 | 920 | 1,794.00 | 64,568.42 | 27,410.16 | 3,728.94 | 95,707.52 |
| 1017 | 1 | 142.22 | 0 | -2,061.07 | 0 | 0 | -2,061.07 |
| 1017 | 1 | 242.3 | 208 | 16,603.45 | 0 | 0 | 16,603.45 |
| 1017 | 1 | 242.31 | 56 | 4,497.87 | 0 | 0 | 4,497.87 |
| 1017 | 1 | 242.33 | 50 | 4,000.91 | 0 | -4,000.91 | 0 |
| 1017 | 1 | 562 | 8 | 640.59 | 433.39 | 135.66 | 1,209.64 |
| 1017 | 1 | 568 | 2 | 164.08 | 83.85 | 2.18 | 250.11 |
| 1017 | 1 | 571 | 84 | 6,453.94 | 3,274.82 | 230.32 | 9,959.08 |
| 1017 | 1 | 580 | 714 | 56,008.99 | 28,292.37 | 1,502.96 | 85,804.32 |
| 1017 | 1 | 588 | 72 | 5,973.93 | 2,845.35 | 291.21 | 9,110.49 |
| 1017 | 1 | 588.5 | 185 | 14,663.12 | 7,110.31 | 148.15 | 21,921.58 |
| 1017 | 1 | 590 | 570 | 44,415.64 | 22,228.83 | 1,113.90 | 67,758.37 |
| 1017 | 1 | 923.1 | 166 | 12,331.28 | 7,019.49 | 576.53 | 19,927.30 |
| 1018 | 1 | 107.2 | 134 | 4,334.68 | 3,269.27 | 337.93 | 7,941.88 |
| 1018 | 1 | 142.22 | 0 | -825.6 | 0 | 0 | -825.6 |
| 1018 | 1 | 163 | 1,493.50 | 46,958.78 | 36,019.45 | 3,473.72 | 86,451.95 |
| 1018 | 1 | 242.3 | 213.5 | 6,687.66 | 0 | 0 | 6,687.66 |
| 1018 | 1 | 242.31 | 56 | 1,762.80 | 0 | 0 | 1,762.80 |
| 1018 | 1 | 242.33 | 128 | 3,989.40 | 0 | -3,989.40 | 0 |
| 1018 | 1 | 588 | 8 | 456.08 | 245.99 | 12.66 | 714.73 |
| 1018 | 1 | 588.5 | 87 | 2,719.50 | 2,016.53 | 165.09 | 4,901.12 |
| 1022 | 1 | 142.22 | 0 | -2,982.30 | 0 | 0 | -2,982.30 |
| 1022 | 1 | 242.3 | 262.02 | 20,029.59 | 0 | 0 | 20,029.59 |
| 1022 | 1 | 242.31 | 8 | 611.54 | 0 | 0 | 611.54 |
| 1022 | 1 | 242.32 | 596.2 | 11,393.98 | 0 | 0 | 11,393.98 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|------------|
| 1022 | 1 | 242.33 | 46 | 3,516.37 | 0 | -3,516.37 | 0 |
| 1022 | 1 | 568 | 126.5 | 8,682.33 | 4,113.00 | 927.38 | 13,722.71 |
| 1022 | 1 | 580 | 197 | 66,570.78 | 23,820.98 | 1,377.04 | 91,768.80 |
| 1022 | 1 | 588.5 | 19.5 | 1,322.90 | 617.59 | 94.94 | 2,035.43 |
| 1022 | 1 | 590 | 148.5 | 10,212.43 | 4,837.36 | 1,117.01 | 16,166.80 |
| 1025 | 1 | 107.2 | 25 | 965.88 | 496.7 | 100.56 | 1,563.14 |
| 1025 | 1 | 142.22 | 0 | -780.8 | 0 | 0 | -780.8 |
| 1025 | 1 | 242.3 | 163 | 5,593.38 | 0 | 0 | 5,593.38 |
| 1025 | 1 | 242.31 | 56 | 1,943.44 | 0 | 0 | 1,943.44 |
| 1025 | 1 | 242.33 | 93 | 3,189.28 | 0 | -3,189.28 | 0 |
| 1025 | 1 | 586 | 1,522.50 | 52,885.88 | 24,444.78 | 2,655.27 | 79,985.93 |
| 1025 | 1 | 588 | 235 | 8,311.31 | 3,774.89 | 363.53 | 12,449.73 |
| 1025 | 1 | 588.5 | 32.5 | 1,136.82 | 560.43 | 69.92 | 1,767.17 |
| 1026 | 0 | 588 | 7 | 367.02 | 174.64 | 19.93 | 561.59 |
| 1026 | 1 | 107.2 | 212 | 8,730.47 | 3,339.25 | 168.12 | 12,237.84 |
| 1026 | 1 | 108.8 | 48.5 | 1,933.64 | 735.32 | 45.01 | 2,713.97 |
| 1026 | 1 | 142.22 | 0 | -782.4 | 0 | 0 | -782.4 |
| 1026 | 1 | 163 | 4 | 158.36 | 60.15 | 10.65 | 229.16 |
| 1026 | 1 | 242.3 | 120 | 4,759.14 | 0 | 0 | 4,759.14 |
| 1026 | 1 | 242.31 | 56 | 2,245.60 | 0 | 0 | 2,245.60 |
| 1026 | 1 | 242.32 | 38.5 | 785.02 | 0 | 0 | 785.02 |
| 1026 | 1 | 242.33 | 60 | 2,386.74 | 0 | -2,386.74 | 0 |
| 1026 | 1 | 570 | 7.5 | 296.93 | 102.17 | 8.58 | 407.68 |
| 1026 | 1 | 571 | 17 | 692.83 | 288.99 | 27.69 | 1,009.51 |
| 1026 | 1 | 583 | 10.5 | 544.36 | 193.87 | 16.47 | 754.7 |
| 1026 | 1 | 584 | 341 | 13,733.13 | 5,325.59 | 397.59 | 19,456.31 |
| 1026 | 1 | 588 | 20 | 1,006.08 | 394.54 | 48.36 | 1,448.98 |
| 1026 | 1 | 588.5 | 76.5 | 3,137.51 | 1,181.36 | 70.66 | 4,389.53 |
| 1026 | 1 | 592 | 37 | 1,469.58 | 549.06 | 40.7 | 2,059.34 |
| 1026 | 1 | 593 | 4 | 197.95 | 84.5 | 7.39 | 289.84 |
| 1026 | 1 | 596 | 8 | 316.72 | 112.31 | 12.25 | 441.28 |
| 1026 | 1 | 596.1 | 10 | 395.9 | 144.67 | 7.62 | 548.19 |
| 1026 | 1 | 598 | 1,121.00 | 45,937.90 | 18,117.64 | 1,452.33 | 65,507.87 |
| 1026 | 1 | 903.2 | 28 | 1,113.28 | 416.83 | 39.92 | 1,570.03 |
| 1026 | 1 | 908 | 5.5 | 326.62 | 135.82 | 13.47 | 475.91 |
| 1027 | 1 | 142.22 | 0 | -1,240.00 | 0 | 0 | -1,240.00 |
| 1027 | 1 | 242.3 | 257.25 | 10,328.59 | 0 | 0 | 10,328.59 |
| 1027 | 1 | 242.31 | 8 | 321.2 | 0 | 0 | 321.2 |
| 1027 | 1 | 242.32 | 39.04 | 391.88 | 0 | 0 | 391.88 |
| 1027 | 1 | 242.33 | 96 | 3,854.41 | 0 | -3,854.41 | 0 |
| 1027 | 1 | 588 | 549 | 22,172.85 | 16,733.76 | 3,653.65 | 42,560.26 |
| 1027 | 1 | 588.5 | 25.5 | 1,053.94 | 699.71 | 200.76 | 1,954.41 |
| 1029 | 1 | 107.2 | 162.5 | 7,375.62 | 4,132.81 | 243.76 | 11,752.19 |
| 1029 | 1 | 107.21 | 1,706.50 | 71,408.27 | 41,144.15 | 3,278.34 | 115,830.76 |
| 1029 | 1 | 142.22 | 0 | -813.6 | 0 | 0 | -813.6 |
| 1029 | 1 | 242.3 | 104 | 4,311.06 | 0 | 0 | 4,311.06 |
| 1029 | 1 | 242.31 | 56 | 2,348.72 | 0 | 0 | 2,348.72 |
| 1029 | 1 | 242.33 | 85.5 | 3,558.24 | 0 | -3,558.24 | 0 |
| 1029 | 1 | 588 | 4 | 365.28 | 111.33 | 0 | 476.61 |
| 1029 | 1 | 588.5 | 29.5 | 1,394.55 | 796.96 | 36.14 | 2,227.65 |
| 1039 | 1 | 107.2 | 935 | 40,975.43 | 23,002.11 | 1,885.61 | 65,863.15 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1039 | 1 | 108.8 | 239.5 | 10,958.14 | 5,973.52 | 469.65 | 17,401.31 |
| 1039 | 1 | 242.3 | 167.5 | 7,304.86 | 0 | 0 | 7,304.86 |
| 1039 | 1 | 242.31 | 56 | 2,483.60 | 0 | 0 | 2,483.60 |
| 1039 | 1 | 242.33 | 95 | 4,190.68 | 0 | -4,190.68 | 0 |
| 1039 | 1 | 456.2 | 4 | 237.82 | 131.62 | 28.19 | 397.63 |
| 1039 | 1 | 570 | 78.5 | 3,566.85 | 1,783.68 | 42.38 | 5,392.91 |
| 1039 | 1 | 571 | 32.5 | 1,521.51 | 909.01 | 115.13 | 2,545.65 |
| 1039 | 1 | 583 | 18 | 786.09 | 412.68 | 78.03 | 1,276.80 |
| 1039 | 1 | 588 | 33 | 1,652.82 | 874.63 | 90.61 | 2,618.06 |
| 1039 | 1 | 588.5 | 67 | 2,940.32 | 1,734.62 | 189.81 | 4,864.75 |
| 1039 | 1 | 592 | 21 | 929.66 | 510.47 | 114.5 | 1,554.63 |
| 1039 | 1 | 593 | 550.5 | 26,325.94 | 13,106.52 | 1,176.77 | 40,609.23 |
| 1040 | 1 | 107.2 | 279.5 | 12,453.36 | 6,167.22 | 390.24 | 19,010.82 |
| 1040 | 1 | 107.21 | 8 | 346.64 | 198.38 | 43.33 | 588.35 |
| 1040 | 1 | 108.8 | 12 | 753.48 | 365.67 | 19.48 | 1,138.63 |
| 1040 | 1 | 242.3 | 152.5 | 6,387.33 | 0 | 0 | 6,387.33 |
| 1040 | 1 | 242.31 | 56 | 2,379.44 | 0 | 0 | 2,379.44 |
| 1040 | 1 | 242.33 | 70.5 | 2,978.33 | 0 | -2,978.33 | 0 |
| 1040 | 1 | 562 | 32 | 1,339.52 | 692.6 | 58.4 | 2,090.52 |
| 1040 | 1 | 570 | 219.5 | 9,715.41 | 4,922.68 | 326.17 | 14,964.26 |
| 1040 | 1 | 582 | 858.5 | 36,977.64 | 19,871.90 | 1,332.03 | 58,181.57 |
| 1040 | 1 | 583 | 14 | 763.95 | 747.31 | 9.21 | 1,520.47 |
| 1040 | 1 | 586 | 220.5 | 9,334.68 | 4,812.69 | 397.57 | 14,544.94 |
| 1040 | 1 | 588 | 182.5 | 8,176.96 | 5,283.75 | 197.19 | 13,657.90 |
| 1040 | 1 | 588.5 | 56 | 2,344.16 | 1,180.58 | 78.42 | 3,603.16 |
| 1040 | 1 | 592 | 59 | 2,575.69 | 1,298.19 | 123.1 | 3,996.98 |
| 1040 | 1 | 593 | 7 | 606.62 | 362.3 | 3.19 | 972.11 |
| 1041 | 1 | 242.3 | 167.75 | 4,103.25 | 0 | 0 | 4,103.25 |
| 1041 | 1 | 242.31 | 56 | 1,408.64 | 0 | 0 | 1,408.64 |
| 1041 | 1 | 242.33 | 87.75 | 2,170.75 | 0 | -2,170.75 | 0 |
| 1041 | 1 | 588 | 1,891.50 | 48,244.17 | 28,200.30 | 2,136.44 | 78,580.91 |
| 1041 | 1 | 588.5 | 18.25 | 455.68 | 264.65 | 27.12 | 747.45 |
| 1041 | 1 | 908 | 3.75 | 139.22 | 94.87 | 7.19 | 241.28 |
| 1042 | 1 | 107.2 | 99.5 | 4,124.60 | 2,354.05 | 91.16 | 6,569.81 |
| 1042 | 1 | 108.8 | 38.5 | 1,571.00 | 906.6 | 38.73 | 2,516.33 |
| 1042 | 1 | 184.1 | 21 | 847.04 | 493.86 | 27.41 | 1,368.31 |
| 1042 | 1 | 242.3 | 144 | 5,804.99 | 0 | 0 | 5,804.99 |
| 1042 | 1 | 242.31 | 56 | 2,281.36 | 0 | 0 | 2,281.36 |
| 1042 | 1 | 242.32 | 33.43 | 692.5 | 0 | 0 | 692.5 |
| 1042 | 1 | 242.33 | 41 | 1,649.02 | 0 | -1,649.02 | 0 |
| 1042 | 1 | 456.2 | 4.5 | 231.27 | 142.55 | 11.96 | 385.78 |
| 1042 | 1 | 562 | 4 | 160.88 | 94.04 | 0 | 254.92 |
| 1042 | 1 | 563 | 31.5 | 1,539.85 | 860.29 | 33.41 | 2,433.55 |
| 1042 | 1 | 582 | 115.5 | 4,697.36 | 2,647.01 | 82.86 | 7,427.23 |
| 1042 | 1 | 584 | 414.5 | 16,696.60 | 9,400.79 | 358.86 | 26,456.25 |
| 1042 | 1 | 588 | 73 | 3,262.93 | 1,850.77 | 0 | 5,113.70 |
| 1042 | 1 | 588.5 | 113.5 | 4,937.00 | 2,752.76 | 150.08 | 7,839.84 |
| 1042 | 1 | 593 | 1,130.00 | 49,092.42 | 26,184.75 | 831.32 | 76,108.49 |
| 1042 | 1 | 903 | 53 | 2,144.97 | 1,161.55 | 17.3 | 3,323.82 |
| 1042 | 1 | 912 | 8 | 331.44 | 201.9 | 0 | 533.34 |
| 1042 | 1 | 930.4 | 3 | 120.66 | 71.15 | 5.93 | 197.74 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1048 | 1 | 107.2 | 2 | 68.43 | 44.53 | 3.97 | 116.93 |
| 1048 | 1 | 163 | 1,679.00 | 46,304.86 | 29,674.34 | 4,039.40 | 80,018.60 |
| 1048 | 1 | 242.3 | 148 | 4,093.40 | 0 | 0 | 4,093.40 |
| 1048 | 1 | 242.31 | 56 | 1,552.40 | 0 | 0 | 1,552.40 |
| 1048 | 1 | 242.33 | 152 | 4,173.36 | 0 | -4,173.36 | 0 |
| 1048 | 1 | 588 | 8 | 425.52 | 179.62 | 14.41 | 619.55 |
| 1048 | 1 | 588.5 | 58 | 1,628.51 | 974.9 | 115.58 | 2,718.99 |
| 1050 | 1 | 107.2 | 915 | 37,731.65 | 21,595.21 | 604.55 | 59,931.41 |
| 1050 | 1 | 108.8 | 214.5 | 8,944.40 | 5,209.02 | 177.97 | 14,331.39 |
| 1050 | 1 | 242.3 | 143.5 | 5,820.82 | 0 | 0 | 5,820.82 |
| 1050 | 1 | 242.31 | 56 | 2,283.36 | 0 | 0 | 2,283.36 |
| 1050 | 1 | 242.33 | 36 | 1,446.12 | 0 | -1,446.12 | 0 |
| 1050 | 1 | 570 | 66.5 | 2,842.02 | 1,423.11 | 58.47 | 4,323.60 |
| 1050 | 1 | 571 | 43.5 | 1,828.58 | 1,274.77 | 18.61 | 3,121.96 |
| 1050 | 1 | 586 | 3 | 131.58 | 108.13 | 0 | 239.71 |
| 1050 | 1 | 588 | 74 | 3,254.36 | 2,231.12 | 3.71 | 5,489.19 |
| 1050 | 1 | 588.5 | 90.5 | 3,846.28 | 2,190.82 | 58.34 | 6,095.44 |
| 1050 | 1 | 592 | 22 | 923.91 | 499.92 | 22.34 | 1,446.17 |
| 1050 | 1 | 593 | 637 | 27,694.95 | 14,642.54 | 502.13 | 42,839.62 |
| 1052 | 0 | 930.22 | 7 | 190.35 | 142.58 | 57.97 | 390.9 |
| 1052 | 1 | 242.3 | 106.5 | 3,574.82 | 0 | 0 | 3,574.82 |
| 1052 | 1 | 242.31 | 56 | 1,899.63 | 0 | 0 | 1,899.63 |
| 1052 | 1 | 242.33 | 147.5 | 4,974.84 | 0 | -4,974.84 | 0 |
| 1052 | 1 | 903 | 1,689.00 | 52,287.25 | 34,824.35 | 4,352.51 | 91,464.11 |
| 1052 | 1 | 903.2 | 226 | 6,945.52 | 4,724.23 | 471.98 | 12,141.73 |
| 1052 | 1 | 903.5 | 12.25 | 337.11 | 251.3 | 92.38 | 680.79 |
| 1054 | 0 | 930.22 | 11.25 | 346.45 | 287.44 | 29.79 | 663.68 |
| 1054 | 1 | 242.3 | 100.5 | 2,088.69 | 0 | 0 | 2,088.69 |
| 1054 | 1 | 242.31 | 56 | 1,164.56 | 0 | 0 | 1,164.56 |
| 1054 | 1 | 242.33 | 161.75 | 3,333.13 | 0 | -3,333.13 | 0 |
| 1054 | 1 | 588 | 31.75 | 660.77 | 620.25 | 163.81 | 1,444.83 |
| 1054 | 1 | 903 | 1,376.50 | 29,564.89 | 24,084.60 | 2,246.10 | 55,895.59 |
| 1054 | 1 | 903.2 | 459.25 | 9,652.64 | 7,861.76 | 818.65 | 18,333.05 |
| 1054 | 1 | 903.5 | 15.75 | 323.35 | 266.91 | 29.92 | 620.18 |
| 1054 | 1 | 908 | 12.25 | 378.62 | 316.01 | 38.16 | 732.79 |
| 1054 | 1 | 912.2 | 4 | 123.18 | 97.79 | 6.7 | 227.67 |
| 1061 | 1 | 107.2 | 1,183.25 | 50,925.27 | 28,132.95 | 719.57 | 79,777.79 |
| 1061 | 1 | 108.8 | 294.75 | 12,734.36 | 6,887.77 | 175.66 | 19,797.79 |
| 1061 | 1 | 242.3 | 169 | 7,049.39 | 0 | 0 | 7,049.39 |
| 1061 | 1 | 242.31 | 56 | 2,394.64 | 0 | 0 | 2,394.64 |
| 1061 | 1 | 242.32 | 93.5 | 2,065.88 | 0 | 0 | 2,065.88 |
| 1061 | 1 | 242.33 | 26.5 | 1,104.79 | 0 | -1,104.79 | 0 |
| 1061 | 1 | 456.2 | 12 | 875.49 | 423.93 | 0 | 1,299.42 |
| 1061 | 1 | 571 | 14 | 677.46 | 381.71 | 0 | 1,059.17 |
| 1061 | 1 | 583 | 23.5 | 1,094.37 | 533.59 | 0 | 1,627.96 |
| 1061 | 1 | 584 | 7 | 333.52 | 252.35 | 18.49 | 604.36 |
| 1061 | 1 | 588 | 27.25 | 1,616.79 | 881.7 | 0 | 2,498.49 |
| 1061 | 1 | 588.5 | 60.5 | 2,657.74 | 1,463.64 | 12.33 | 4,133.71 |
| 1061 | 1 | 592 | 8 | 333.52 | 143.22 | 0 | 476.74 |
| 1061 | 1 | 593 | 242.75 | 12,513.80 | 4,163.15 | 117.1 | 16,794.05 |
| 1061 | 1 | 594 | 10 | 416.9 | 202.46 | 0 | 619.36 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1061 | 1 | 598 | 287 | 12,315.53 | 7,481.32 | 61.64 | 19,858.49 |
| 1068 | 1 | 920 | 451.75 | 6,463.38 | 559.32 | 0 | 7,022.70 |
| 1069 | 1 | 107.2 | 877 | 35,322.29 | 13,509.78 | 1,920.65 | 50,752.72 |
| 1069 | 1 | 108.8 | 214 | 9,023.50 | 3,516.26 | 482.01 | 13,021.77 |
| 1069 | 1 | 242.3 | 108.5 | 4,364.48 | 0 | 0 | 4,364.48 |
| 1069 | 1 | 242.31 | 56 | 2,261.60 | 0 | 0 | 2,261.60 |
| 1069 | 1 | 242.33 | 110.5 | 4,407.92 | 0 | -4,407.92 | 0 |
| 1069 | 1 | 566 | 3 | 119.37 | 39.46 | 0 | 158.83 |
| 1069 | 1 | 570 | 79.5 | 3,337.96 | 1,143.69 | 123.89 | 4,605.54 |
| 1069 | 1 | 571 | 42.5 | 1,742.38 | 883.9 | 61.73 | 2,688.01 |
| 1069 | 1 | 582 | 8 | 318.32 | 100.67 | 13.32 | 432.31 |
| 1069 | 1 | 583 | 8.5 | 348.16 | 114.32 | 22.47 | 484.95 |
| 1069 | 1 | 586 | 3 | 123.54 | 77.42 | 0 | 200.96 |
| 1069 | 1 | 588 | 73 | 3,183.90 | 1,618.89 | 288.26 | 5,091.05 |
| 1069 | 1 | 588.5 | 77 | 3,302.58 | 1,171.33 | 248.14 | 4,722.05 |
| 1069 | 1 | 592 | 19 | 756.01 | 282.52 | 20.48 | 1,059.01 |
| 1069 | 1 | 593 | 589.5 | 24,986.17 | 9,304.89 | 1,226.97 | 35,518.03 |
| 1070 | 1 | 107.2 | 822.5 | 33,118.96 | 19,577.65 | 3,071.14 | 55,767.75 |
| 1070 | 1 | 108.8 | 211 | 8,839.66 | 5,277.67 | 906.45 | 15,023.78 |
| 1070 | 1 | 242.3 | 152 | 6,093.31 | 0 | 0 | 6,093.31 |
| 1070 | 1 | 242.31 | 56 | 2,256.80 | 0 | 0 | 2,256.80 |
| 1070 | 1 | 242.33 | 160 | 6,375.93 | 0 | -6,375.93 | 0 |
| 1070 | 1 | 570 | 52 | 2,153.42 | 1,249.34 | 171.02 | 3,573.78 |
| 1070 | 1 | 571 | 43.5 | 1,776.22 | 1,138.89 | 133.09 | 3,048.20 |
| 1070 | 1 | 586 | 3 | 122.94 | 75.06 | 0 | 198 |
| 1070 | 1 | 588 | 38 | 1,750.36 | 970.55 | 65.37 | 2,786.28 |
| 1070 | 1 | 588.5 | 54 | 2,268.03 | 1,425.41 | 364.12 | 4,057.56 |
| 1070 | 1 | 592 | 33 | 1,412.55 | 808.51 | 57.75 | 2,278.81 |
| 1070 | 1 | 593 | 645 | 27,418.52 | 14,864.83 | 1,606.99 | 43,890.34 |
| 1072 | 1 | 107.2 | 1,351.50 | 55,720.36 | 29,048.48 | 1,141.78 | 85,910.62 |
| 1072 | 1 | 108.8 | 182.75 | 7,624.33 | 3,916.54 | 214.45 | 11,755.32 |
| 1072 | 1 | 242.3 | 108.75 | 4,365.81 | 0 | 0 | 4,365.81 |
| 1072 | 1 | 242.31 | 56 | 2,280.40 | 0 | 0 | 2,280.40 |
| 1072 | 1 | 242.33 | 50 | 2,042.86 | 0 | -2,042.86 | 0 |
| 1072 | 1 | 456.2 | 18.75 | 1,127.33 | 547.45 | 21.2 | 1,695.98 |
| 1072 | 1 | 570 | 12 | 498.84 | 219.81 | 0 | 718.65 |
| 1072 | 1 | 571 | 16.25 | 699.51 | 385.59 | 43.17 | 1,128.27 |
| 1072 | 1 | 583 | 2 | 81.16 | 45.72 | 0 | 126.88 |
| 1072 | 1 | 584 | 17.5 | 754.19 | 390.9 | 18.17 | 1,163.26 |
| 1072 | 1 | 588 | 21.75 | 1,348.40 | 612.28 | 88.47 | 2,049.15 |
| 1072 | 1 | 588.5 | 49.25 | 2,022.07 | 1,056.97 | 1.55 | 3,080.59 |
| 1072 | 1 | 592 | 14.5 | 630.97 | 290.18 | 4.64 | 925.79 |
| 1072 | 1 | 593 | 243 | 11,971.83 | 4,291.03 | 145.03 | 16,407.89 |
| 1072 | 1 | 594 | 2 | 158.36 | 84.74 | 14.19 | 257.29 |
| 1072 | 1 | 598 | 217.5 | 8,843.95 | 4,554.20 | 350.21 | 13,748.36 |
| 1075 | 1 | 107.2 | 144.75 | 5,096.74 | 2,052.16 | 577.31 | 7,726.21 |
| 1075 | 1 | 107.21 | 1,583.75 | 54,564.54 | 21,333.04 | 3,780.55 | 79,678.13 |
| 1075 | 1 | 108.8 | 12 | 475.3 | 168.49 | 8.27 | 652.06 |
| 1075 | 1 | 242.3 | 77.5 | 2,647.54 | 0 | 0 | 2,647.54 |
| 1075 | 1 | 242.31 | 56 | 1,950.40 | 0 | 0 | 1,950.40 |
| 1075 | 1 | 242.33 | 146.75 | 5,031.37 | 0 | -5,031.37 | 0 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1075 | 1 | 588 | 66 | 2,747.80 | 1,036.24 | 353.66 | 4,137.70 |
| 1075 | 1 | 588.5 | 47 | 1,697.50 | 677.4 | 311.58 | 2,686.48 |
| 1075 | 1 | 593 | 4 | 237.65 | 87.18 | 0 | 324.83 |
| 1076 | 1 | 107.2 | 1,151.00 | 45,831.57 | 17,318.60 | 1,257.17 | 64,407.34 |
| 1076 | 1 | 108.8 | 299.25 | 11,730.69 | 4,342.05 | 318.63 | 16,391.37 |
| 1076 | 1 | 242.3 | 109.5 | 4,330.50 | 0 | 0 | 4,330.50 |
| 1076 | 1 | 242.31 | 56 | 2,171.84 | 0 | 0 | 2,171.84 |
| 1076 | 1 | 242.33 | 61 | 2,402.06 | 0 | -2,402.06 | 0 |
| 1076 | 1 | 456.2 | 13.75 | 720.28 | 269.38 | 28.1 | 1,017.76 |
| 1076 | 1 | 570 | 12 | 475.08 | 168.4 | 0 | 643.48 |
| 1076 | 1 | 571 | 22 | 803.19 | 270.46 | 9.03 | 1,082.68 |
| 1076 | 1 | 583 | 22 | 1,069.59 | 387.38 | 40.53 | 1,497.50 |
| 1076 | 1 | 584 | 37 | 1,518.35 | 671.04 | 44.76 | 2,234.15 |
| 1076 | 1 | 586 | 9.5 | 346.83 | 182.14 | 5.29 | 534.26 |
| 1076 | 1 | 588 | 18 | 923.33 | 288.18 | 8.33 | 1,219.84 |
| 1076 | 1 | 588.5 | 52.5 | 2,025.19 | 766.24 | 74.63 | 2,866.06 |
| 1076 | 1 | 592 | 7 | 277.13 | 91.17 | 25.3 | 393.6 |
| 1076 | 1 | 593 | 254.5 | 11,951.87 | 2,819.55 | 228.34 | 14,999.76 |
| 1076 | 1 | 594 | 12 | 514.65 | 181.12 | 28.39 | 724.16 |
| 1076 | 1 | 598 | 261.75 | 10,125.70 | 3,915.91 | 333.56 | 14,375.17 |
| 1077 | 1 | 107.2 | 979 | 39,228.58 | 14,286.38 | 1,063.76 | 54,578.72 |
| 1077 | 1 | 108.8 | 233.5 | 9,752.48 | 3,569.51 | 255.72 | 13,577.71 |
| 1077 | 1 | 242.3 | 99.5 | 3,992.43 | 0 | 0 | 3,992.43 |
| 1077 | 1 | 242.31 | 56 | 2,256.80 | 0 | 0 | 2,256.80 |
| 1077 | 1 | 242.33 | 52.5 | 2,108.02 | 0 | -2,108.02 | 0 |
| 1077 | 1 | 562 | 12 | 557.06 | 192.83 | 56.65 | 806.54 |
| 1077 | 1 | 570 | 82 | 3,426.70 | 1,077.77 | 0 | 4,504.47 |
| 1077 | 1 | 571 | 40 | 1,626.11 | 729.16 | 78.52 | 2,433.79 |
| 1077 | 1 | 586 | 3 | 122.94 | 56.45 | 0 | 179.39 |
| 1077 | 1 | 588 | 38 | 1,750.36 | 718.45 | 52.45 | 2,521.26 |
| 1077 | 1 | 588.5 | 76.5 | 3,252.84 | 1,116.73 | 27.69 | 4,397.26 |
| 1077 | 1 | 592 | 29 | 1,173.81 | 424.54 | 52.54 | 1,650.89 |
| 1077 | 1 | 593 | 587 | 24,899.71 | 8,357.10 | 520.69 | 33,777.50 |
| 1078 | 1 | 107.2 | 1,030.75 | 41,346.85 | 22,682.90 | 2,277.56 | 66,307.31 |
| 1078 | 1 | 108.8 | 267 | 10,857.57 | 5,910.07 | 635.89 | 17,403.53 |
| 1078 | 1 | 242.3 | 118.5 | 4,691.44 | 0 | 0 | 4,691.44 |
| 1078 | 1 | 242.31 | 56 | 2,217.04 | 0 | 0 | 2,217.04 |
| 1078 | 1 | 242.33 | 118 | 4,671.63 | 0 | -4,671.63 | 0 |
| 1078 | 1 | 456.2 | 9 | 554.26 | 286.21 | 19.02 | 859.49 |
| 1078 | 1 | 571 | 21 | 831.39 | 452.95 | 87.99 | 1,372.33 |
| 1078 | 1 | 583 | 25 | 989.76 | 519.14 | 64.78 | 1,573.68 |
| 1078 | 1 | 584 | 40 | 1,761.75 | 896.04 | 77.15 | 2,734.94 |
| 1078 | 1 | 586 | 27 | 1,365.85 | 729.49 | 62.86 | 2,158.20 |
| 1078 | 1 | 588 | 12 | 675.08 | 271.98 | 28.76 | 975.82 |
| 1078 | 1 | 588.5 | 74 | 3,068.23 | 1,675.62 | 195.8 | 4,939.65 |
| 1078 | 1 | 592 | 5 | 277.13 | 144.75 | 7.45 | 429.33 |
| 1078 | 1 | 593 | 199.5 | 8,640.52 | 2,403.21 | 305.32 | 11,349.05 |
| 1078 | 1 | 594 | 25 | 1,148.08 | 597.76 | 84.81 | 1,830.65 |
| 1078 | 1 | 596 | 3 | 158.36 | 82.88 | 7.2 | 248.44 |
| 1078 | 1 | 596.1 | 12 | 554.25 | 296.91 | 20.88 | 872.04 |
| 1078 | 1 | 598 | 324.5 | 13,510.11 | 7,253.35 | 790.26 | 21,553.72 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1078 | 1 | 908 | 2 | 118.77 | 53.59 | 5.9 | 178.26 |
| 1079 | 0 | 930.22 | 11.25 | 330.25 | 323.66 | 96.05 | 749.96 |
| 1079 | 1 | 242.3 | 94.25 | 1,863.36 | 0 | 0 | 1,863.36 |
| 1079 | 1 | 242.31 | 56 | 1,110.08 | 0 | 0 | 1,110.08 |
| 1079 | 1 | 242.33 | 146.75 | 2,881.37 | 0 | -2,881.37 | 0 |
| 1079 | 1 | 903 | 1,384.50 | 28,168.31 | 23,533.10 | 2,230.36 | 53,931.77 |
| 1079 | 1 | 903.2 | 493.25 | 9,995.41 | 8,152.76 | 506.69 | 18,654.86 |
| 1079 | 1 | 903.5 | 22 | 450.11 | 368.74 | 24.15 | 843 |
| 1079 | 1 | 908 | 11.5 | 338.44 | 293.88 | 24.12 | 656.44 |
| 1084 | 1 | 107.2 | 1,097.00 | 34,528.07 | 23,214.00 | 1,964.10 | 59,706.17 |
| 1084 | 1 | 108.8 | 199.5 | 6,276.48 | 4,175.13 | 301.96 | 10,753.57 |
| 1084 | 1 | 242.3 | 73 | 2,357.38 | 0 | 0 | 2,357.38 |
| 1084 | 1 | 242.31 | 56 | 1,811.20 | 0 | 0 | 1,811.20 |
| 1084 | 1 | 242.33 | 111.5 | 3,474.05 | 0 | -3,474.05 | 0 |
| 1084 | 1 | 456.2 | 4 | 250.24 | 149.99 | 14.27 | 414.5 |
| 1084 | 1 | 564 | 5 | 156.4 | 93.74 | 8.92 | 259.06 |
| 1084 | 1 | 571 | 3 | 87.66 | 58.27 | 8.48 | 154.41 |
| 1084 | 1 | 583 | 29 | 914.94 | 592.52 | 31.28 | 1,538.74 |
| 1084 | 1 | 584 | 139.5 | 4,328.12 | 2,802.19 | 307.42 | 7,437.73 |
| 1084 | 1 | 586 | 18 | 552.74 | 348.19 | 20.03 | 920.96 |
| 1084 | 1 | 587 | 1 | 31.28 | 18.77 | 1.78 | 51.83 |
| 1084 | 1 | 588 | 13 | 606.64 | 313.44 | 6.36 | 926.44 |
| 1084 | 1 | 588.5 | 73.75 | 2,368.22 | 1,529.36 | 184.82 | 4,082.40 |
| 1084 | 1 | 592 | 11 | 342.02 | 227.3 | 33.85 | 603.17 |
| 1084 | 1 | 593 | 53 | 1,961.30 | 1,313.03 | 121.52 | 3,395.85 |
| 1084 | 1 | 596.1 | 2 | 62.56 | 37.5 | 3.57 | 103.63 |
| 1084 | 1 | 598 | 258.5 | 8,257.73 | 5,586.59 | 464.21 | 14,308.53 |
| 1084 | 1 | 902 | 1 | 31.28 | 19.44 | 1.48 | 52.2 |
| 1085 | 1 | 107.2 | 668.75 | 22,494.82 | 11,212.90 | 662.51 | 34,370.23 |
| 1085 | 1 | 108.8 | 137.25 | 4,691.06 | 2,320.05 | 142.07 | 7,153.18 |
| 1085 | 1 | 242.3 | 87.5 | 2,943.73 | 0 | 0 | 2,943.73 |
| 1085 | 1 | 242.31 | 56 | 1,963.20 | 0 | 0 | 1,963.20 |
| 1085 | 1 | 242.33 | 67.5 | 2,091.24 | 0 | -2,091.24 | 0 |
| 1085 | 1 | 456.2 | 11.5 | 650.53 | 307.08 | 38.11 | 995.72 |
| 1085 | 1 | 570 | 10 | 403.06 | 189.94 | 4.11 | 597.11 |
| 1085 | 1 | 571 | 12.5 | 491.94 | 240.97 | 35.88 | 768.79 |
| 1085 | 1 | 582 | 6 | 197.18 | 100.71 | 0.16 | 298.05 |
| 1085 | 1 | 584 | 196.75 | 6,412.06 | 3,185.41 | 252.08 | 9,849.55 |
| 1085 | 1 | 586 | 92.75 | 3,068.07 | 1,573.70 | 117.96 | 4,759.73 |
| 1085 | 1 | 588 | 58.5 | 2,691.83 | 1,217.52 | 1.3 | 3,910.65 |
| 1085 | 1 | 588.5 | 90.75 | 2,976.20 | 1,565.62 | 109.82 | 4,651.64 |
| 1085 | 1 | 592 | 30.5 | 1,009.81 | 501.38 | 10.18 | 1,521.37 |
| 1085 | 1 | 593 | 268.75 | 9,947.02 | 4,604.85 | 385.09 | 14,936.96 |
| 1085 | 1 | 594 | 54 | 1,687.59 | 849.59 | 134.17 | 2,671.35 |
| 1085 | 1 | 596 | 14 | 501.35 | 235.35 | 3.89 | 740.59 |
| 1085 | 1 | 596.1 | 123.5 | 4,812.93 | 2,169.25 | 25.73 | 7,007.91 |
| 1085 | 1 | 598 | 211 | 7,318.84 | 3,637.19 | 150.13 | 11,106.16 |
| 1085 | 1 | 902 | 3 | 93.84 | 49.19 | 13.38 | 156.41 |
| 1085 | 1 | 903 | 52.5 | 2,102.95 | 918.66 | 4.67 | 3,026.28 |
| 1088 | 1 | 588 | 0 | 100 | 8.77 | 0 | 108.77 |
| 1088 | 1 | 932 | 970 | 12,204.00 | 1,024.78 | 0 | 13,228.78 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1089 | 1 | 107.2 | 152.75 | 4,202.30 | 1,340.57 | 61.21 | 5,604.08 |
| 1089 | 1 | 108.8 | 31.25 | 843.11 | 267.43 | 6.66 | 1,117.20 |
| 1089 | 1 | 242.3 | 46.63 | 1,243.16 | 0 | 0 | 1,243.16 |
| 1089 | 1 | 242.31 | 8 | 213.28 | 0 | 0 | 213.28 |
| 1089 | 1 | 242.33 | 35.5 | 946.43 | 0 | -946.43 | 0 |
| 1089 | 1 | 571 | 8 | 213.28 | 64.55 | 8.69 | 286.52 |
| 1089 | 1 | 583 | 15 | 399.9 | 125.18 | 8.69 | 533.77 |
| 1089 | 1 | 584 | 5 | 133.3 | 42.11 | 2.17 | 177.58 |
| 1089 | 1 | 586 | 249.5 | 6,651.67 | 2,314.86 | 613.87 | 9,580.40 |
| 1089 | 1 | 588 | 5.5 | 153.3 | 48.89 | 0 | 202.19 |
| 1089 | 1 | 588.5 | 28.5 | 779.81 | 242.03 | 5.43 | 1,027.27 |
| 1089 | 1 | 592 | 7 | 186.62 | 60.54 | 0 | 247.16 |
| 1089 | 1 | 593 | 1 | 39.99 | 12.11 | 1.63 | 53.73 |
| 1089 | 1 | 594 | 16.5 | 439.89 | 137.82 | 0 | 577.71 |
| 1089 | 1 | 598 | 35 | 933.1 | 299.59 | 3.8 | 1,236.49 |
| 1089 | 1 | 903 | 52 | 1,386.32 | 466.94 | 25.18 | 1,878.44 |
| 1089 | 1 | 903.2 | 60 | 1,599.60 | 557.29 | 188.88 | 2,345.77 |
| 1089 | 1 | 932 | 36 | 959.76 | 303 | 20.22 | 1,282.98 |
| 1092 | 0 | 930.22 | 12 | 333 | 243.51 | 7.52 | 584.03 |
| 1092 | 1 | 242.3 | 41.5 | 770.75 | 0 | 0 | 770.75 |
| 1092 | 1 | 242.31 | 56 | 1,068.00 | 0 | 0 | 1,068.00 |
| 1092 | 1 | 242.33 | 98.75 | 1,857.38 | 0 | -1,857.38 | 0 |
| 1092 | 1 | 588 | 73 | 1,789.25 | 1,135.34 | 49.59 | 2,974.18 |
| 1092 | 1 | 598 | 416 | 8,121.75 | 6,335.48 | 545.16 | 15,002.39 |
| 1092 | 1 | 903 | 1,148.50 | 21,411.26 | 18,679.93 | 613.45 | 40,704.64 |
| 1092 | 1 | 903.2 | 19.75 | 365.38 | 345.25 | 42.33 | 752.96 |
| 1092 | 1 | 903.5 | 17.5 | 374.63 | 288.83 | 11.01 | 674.47 |
| 1092 | 1 | 908 | 236.5 | 4,375.24 | 4,465.76 | 588.32 | 9,429.32 |
| 1093 | 1 | 107.2 | 993.5 | 28,657.39 | 14,878.89 | 1,045.79 | 44,582.07 |
| 1093 | 1 | 108.8 | 241 | 7,203.15 | 3,716.28 | 282.87 | 11,202.30 |
| 1093 | 1 | 242.3 | 113 | 3,315.38 | 0 | 0 | 3,315.38 |
| 1093 | 1 | 242.31 | 56 | 1,634.08 | 0 | 0 | 1,634.08 |
| 1093 | 1 | 242.33 | 71.5 | 2,075.49 | 0 | -2,075.49 | 0 |
| 1093 | 1 | 570 | 84.5 | 2,555.21 | 1,210.94 | 55.03 | 3,821.18 |
| 1093 | 1 | 571 | 43.5 | 1,290.12 | 703.85 | 72.22 | 2,066.19 |
| 1093 | 1 | 573 | 4 | 120.36 | 66.55 | 2.29 | 189.2 |
| 1093 | 1 | 586 | 3 | 90.27 | 49.92 | 1.72 | 141.91 |
| 1093 | 1 | 588 | 24.5 | 927.69 | 411.04 | 12.09 | 1,350.82 |
| 1093 | 1 | 588.5 | 55.5 | 1,634.72 | 797.1 | 55.05 | 2,486.87 |
| 1093 | 1 | 592 | 17 | 491.3 | 252.9 | 25.98 | 770.18 |
| 1093 | 1 | 593 | 473.5 | 14,653.73 | 7,642.64 | 522.45 | 22,818.82 |
| 1094 | 0 | 903 | 0 | 0 | 1,831.16 | 0 | 1,831.16 |
| 1094 | 1 | 242.3 | 2.21 | 31.27 | 0 | 0 | 31.27 |
| 1095 | 1 | 107.2 | 457.5 | 18,181.72 | 9,092.06 | 199.3 | 27,473.08 |
| 1095 | 1 | 108.8 | 116 | 4,661.73 | 2,318.41 | 42.71 | 7,022.85 |
| 1095 | 1 | 163 | 3 | 118.77 | 58.94 | 0 | 177.71 |
| 1095 | 1 | 242.3 | 18 | 734.04 | 0 | 0 | 734.04 |
| 1095 | 1 | 242.31 | 56 | 2,245.60 | 0 | 0 | 2,245.60 |
| 1095 | 1 | 242.33 | 41 | 1,637.47 | 0 | -1,637.47 | 0 |
| 1095 | 1 | 456.2 | 6.5 | 306.82 | 154.53 | 0 | 461.35 |
| 1095 | 1 | 562 | 3 | 118.77 | 60.47 | 1.95 | 181.19 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|----------|--------|------------|----------|-----------|--------------|--------------|-----------|
| 1095 | 1 | 570 | 106.5 | 4,339.85 | 2,114.80 | 75.09 | 6,529.74 |
| 1095 | 1 | 571 | 21 | 878.12 | 419.91 | 11.77 | 1,309.80 |
| 1095 | 1 | 573 | 3 | 118.77 | 54.02 | 0 | 172.79 |
| 1095 | 1 | 582 | 38.5 | 1,536.12 | 757.83 | 33.36 | 2,327.31 |
| 1095 | 1 | 584 | 18 | 752.21 | 387 | 20.21 | 1,159.42 |
| 1095 | 1 | 585 | 3 | 118.77 | 57.89 | 5.63 | 182.29 |
| 1095 | 1 | 587 | 7 | 277.13 | 126.79 | 1.59 | 405.51 |
| 1095 | 1 | 588 | 14 | 780.6 | 290.96 | 5.77 | 1,077.33 |
| 1095 | 1 | 588.5 | 65 | 2,692.12 | 1,339.14 | 43.77 | 4,075.03 |
| 1095 | 1 | 593 | 1,243.50 | 51,095.94 | 24,534.63 | 1,153.64 | 76,784.21 |
| 1095 | 1 | 594 | 1 | 39.59 | 21.15 | 4.04 | 64.78 |
| 1095 | 1 | 596 | 28 | 1,116.85 | 551.08 | 22.38 | 1,690.31 |
| 1095 | 1 | 596.1 | 5 | 197.95 | 98.08 | 8.9 | 304.93 |
| 1095 | 1 | 903.2 | 5 | 203.9 | 102.47 | 7.36 | 313.73 |
| 1097 | 1 | 242.3 | 52.28 | 785.58 | 0 | 0 | 785.58 |
| 1097 | 1 | 242.31 | 40 | 600.64 | 0 | 0 | 600.64 |
| 1097 | 1 | 242.33 | 270.5 | 1,385.56 | 0 | -1,385.56 | 0 |
| 1097 | 1 | 903 | 1,494.50 | 22,503.15 | 23,114.33 | 1,216.66 | 46,834.14 |
| 1097 | 1 | 903.2 | 238.75 | 3,473.93 | 3,523.67 | 158.06 | 7,155.66 |
| 1097 | 1 | 903.5 | 13 | 185.38 | 195.92 | 8.36 | 389.66 |
| 1097 | 1 | 908 | 1.5 | 34.3 | 34.87 | 2.48 | 71.65 |
| 1098 | 0 | 930.22 | 11.25 | 237.6 | 34.94 | 0 | 272.54 |
| 1098 | 1 | 242.31 | 48 | 701.52 | 0 | 0 | 701.52 |
| 1098 | 1 | 242.33 | 26.5 | 401.48 | 0 | -401.48 | 0 |
| 1098 | 1 | 903 | 1,546.75 | 23,387.01 | 14,248.77 | 379.42 | 38,015.20 |
| 1098 | 1 | 903.2 | 151.75 | 2,189.62 | 1,112.96 | 20.6 | 3,323.18 |
| 1098 | 1 | 903.5 | 29.75 | 427.68 | 189.16 | 0 | 616.84 |
| 1098 | 1 | 908 | 11.75 | 261.43 | 161.71 | 1.46 | 424.6 |
| 1098 | 1 | 912.2 | 4 | 84.48 | 53.25 | 0 | 137.73 |
| 1099 | 1 | 107.2 | 310.5 | 6,816.32 | 673.69 | 0 | 7,490.01 |
| 1099 | 1 | 108.8 | 70.5 | 1,583.04 | 156.01 | 0 | 1,739.05 |
| 1099 | 1 | 456.2 | 4 | 119.68 | 11.73 | 0 | 131.41 |
| 1099 | 1 | 570 | 31.5 | 690.88 | 70.45 | 0 | 761.33 |
| 1099 | 1 | 582 | 16 | 348.16 | 35.48 | 0 | 383.64 |
| 1099 | 1 | 588.5 | 12 | 261.12 | 26.27 | 0 | 287.39 |
| 1099 | 1 | 592 | 29 | 641.92 | 63.36 | 0 | 705.28 |
| 1099 | 1 | 593 | 134.5 | 2,943.04 | 291.54 | 0 | 3,234.58 |
| 1100 | 1 | 588 | 21.5 | 258 | 22.08 | 0 | 280.08 |
| 1100 | 1 | 903 | 480.5 | 5,769.00 | 492.57 | 0 | 6,261.57 |
| 1100 | 1 | 903.5 | 11 | 132 | 11.25 | 0 | 143.25 |
| 1101 | 0 | 592 | 1.5 | 59.39 | 35.91 | 0 | 95.3 |
| 1101 | 1 | 107.2 | 543.75 | 22,130.81 | 7,849.60 | 275.27 | 30,255.68 |
| 1101 | 1 | 108.8 | 124.5 | 5,047.74 | 1,700.48 | 36.29 | 6,784.51 |
| 1101 | 1 | 242.31 | 32 | 1,266.88 | 0 | 0 | 1,266.88 |
| 1101 | 1 | 242.33 | 11.5 | 455.29 | 0 | -455.29 | 0 |
| 1101 | 1 | 570 | 12 | 475.08 | 142.09 | 0 | 617.17 |
| 1101 | 1 | 583 | 1 | 39.59 | 23.93 | 0 | 63.52 |
| 1101 | 1 | 584 | 7 | 277.13 | 70.75 | 0.23 | 348.11 |
| 1101 | 1 | 588 | 58.5 | 2,445.71 | 848.43 | 15.47 | 3,309.61 |
| 1101 | 1 | 588.5 | 13 | 514.67 | 169.9 | 0 | 684.57 |
| 1101 | 1 | 593 | 48.75 | 2,093.33 | 415.45 | 8.77 | 2,517.55 |

Southern Pioneer Electric Company Total Employee Compensation Expense - 2018

CONFIDENTIAL

| Employee | GL Div | GL Account | Hours | Labor Amt | Overhead Amt | Sec Dist Amt | Total |
|---|--------|------------|-----------|----------------|----------------|--------------|----------------|
| 1101 | 1 | 598 | 92 | 3,721.46 | 1,174.92 | 119.26 | 5,015.64 |
| 1102 | 1 | 107.2 | 469.5 | 11,263.44 | 5,330.17 | 197.96 | 16,791.57 |
| 1102 | 1 | 108.8 | 102.25 | 2,455.16 | 1,149.08 | 30.29 | 3,634.53 |
| 1102 | 1 | 242.31 | 32 | 760 | 0 | 0 | 760 |
| 1102 | 1 | 242.33 | 13 | 308.75 | 0 | -308.75 | 0 |
| 1102 | 1 | 588 | 53.5 | 1,388.44 | 681.65 | 13.37 | 2,083.46 |
| 1102 | 1 | 588.5 | 6 | 142.5 | 31.67 | 0 | 174.17 |
| 1102 | 1 | 598 | 117.5 | 2,796.56 | 1,509.06 | 67.13 | 4,372.75 |
| 1103 | 1 | 588 | 0 | 0 | 0.05 | 0 | 0.05 |
| 1103 | 1 | 598 | 8 | 168 | 17.18 | 0 | 185.18 |
| 1104 | 1 | 242.3 | 9.25 | 131.81 | 0 | 0 | 131.81 |
| 1104 | 1 | 242.31 | 24 | 342 | 0 | 0 | 342 |
| 1104 | 1 | 242.33 | 6 | 85.5 | 0 | -85.5 | 0 |
| 1104 | 1 | 903 | 488.75 | 7,039.69 | 4,598.39 | 85.5 | 11,723.58 |
| 1105 | 1 | 107.2 | 256.5 | 6,335.32 | 1,834.82 | 56.11 | 8,226.25 |
| 1105 | 1 | 108.8 | 74.25 | 1,790.16 | 454.02 | 9.15 | 2,253.33 |
| 1105 | 1 | 242.31 | 24 | 570 | 0 | 0 | 570 |
| 1105 | 1 | 242.33 | 4 | 95 | 0 | -95 | 0 |
| 1105 | 1 | 570 | 12 | 285 | 74.88 | 0 | 359.88 |
| 1105 | 1 | 584 | 1 | 23.75 | 4.33 | 0 | 28.08 |
| 1105 | 1 | 588 | 10 | 287.5 | 74.26 | 2.29 | 364.05 |
| 1105 | 1 | 593 | 1 | 23.75 | 6.22 | 0 | 29.97 |
| 1105 | 1 | 598 | 72 | 1,710.00 | 573.67 | 27.45 | 2,311.12 |
| 1105 | 1 | 903 | 4 | 95 | 17.29 | 0 | 112.29 |
| Total Southern Pioneer Compensation | | | 95,234.56 | \$3,540,277.72 | \$1,630,935.64 | \$0.00 | \$5,171,213.36 |
| Less Expense Billed to Pioneer Electric | | | (88.75) | -\$2,821.92 | -\$3,724.63 | -\$292.91 | -\$6,839.46 |
| Employee Compensation Expense in GL | | | 95,145.81 | \$3,537,455.80 | \$1,627,211.01 | -\$292.91 | \$5,164,373.90 |

EXHIBIT 10

Calculation of CFC Ratios 87 and 110
2018-2020

Southern Pioneer Electric Company Total Controllable Expenses Per Consumer and Total Wages Per Consumer - 2020, 2019 and 2018

| | <u>2020</u> | <u>2019</u> | <u>2018</u> |
|--|----------------------|----------------------|----------------------|
| 6. Distribution Expense - Operation | \$ 5,004,166 | \$ 4,912,230 | \$ 4,860,641 |
| 7. Distribution Expense - Maintenance | \$ 2,154,583 | \$ 2,018,483 | \$ 1,786,091 |
| 8. Customer Accounts Expense | \$ 1,342,409 | \$ 1,318,955 | \$ 1,384,157 |
| 9. Customer Service and Informational Expense | \$ 211,449 | \$ 272,167 | \$ 251,088 |
| 10. Sales Expense | \$ 20,073 | \$ 17,788 | \$ 26,482 |
| 11. Administrative and General Expense | \$ 2,987,250 | \$ 2,685,386 | \$ 2,720,845 |
| Total Controllable Expenses | <u>\$ 11,719,930</u> | <u>\$ 11,225,009</u> | <u>\$ 11,029,304</u> |
| | | | |
| Average Number of Consumers | \$ 16,831 | \$ 16,948 | \$ 16,921 |
| | | | |
| Labor - Expensed | \$ 4,226,429 | \$ 3,931,209 | \$ 3,865,487 |
| Labor - Capitalized | \$ 1,275,205 | \$ 1,264,779 | \$ 1,101,533 |
| Labor - Other | \$ 158,326 | \$ 173,126 | \$ 136,997 |
| Total Labor | <u>\$ 5,659,961</u> | <u>\$ 5,369,114</u> | <u>\$ 5,104,017</u> |
| | | | |
| <u>#87 -- Total Controllable Expenses per Consumer (\$)</u> | \$ 696.33 | \$ 662.32 | \$ 651.81 |
| | | | |
| <u>#110 -- Total Wages per Consumer (\$)</u> | \$ 336.28 | \$ 316.80 | \$ 301.64 |

EXHIBIT 11

Supplemental Schedules

Southern Pioneer Electric Company
2021
Budget-Long Term Debt

2021 Interest Expense

Interest is recorded in the month billed

| GL Account | Total | |
|---|------------------------|-------------|
| 427.15 - Interest Expense - CoBank LT | \$ 5,781,477.63 | |
| Form 7 Line 16 - Interest on LT Debt | \$ 5,781,477.63 | 2021 Budget |

| CoBank Note | Total | |
|---|------------------------|-------------|
| RX0435 T1 | \$ 206,742.22 | |
| RX0435 T02 | \$ 938,466.30 | |
| RX0435 T3 | \$ 2,878,408.27 | |
| RX0435 T4-1 | \$ 366,409.90 | |
| RX0435 T4-2 | \$ 323,759.34 | |
| RX0435 T4-3 | \$ 225,642.93 | |
| RX0435 T5 | \$ 373,574.22 | |
| RX0435 T6 | \$ 289,125.70 | |
| New CoBank LT Debt | \$ 179,348.75 * | |
| Total CoBank LT Interest Expense | \$ 5,781,477.63 | 2021 Budget |
| Check | \$ - | Diff |

2021 Principal Payments

Principal payments are based on the month paid

| GL Account | Total | |
|---------------------------------------|------------------------|-------------|
| 224.15 - CoBank LT Principal Payments | \$ 3,180,041.36 | |
| Total Principal Payments | \$ 3,180,041.36 | 2021 Budget |

| CoBank Note | Total | |
|---|------------------------|-------------|
| RX0435 T1 | \$ 429,397.80 | |
| RX0435 T02 | \$ 480,954.80 | |
| RX0435 T3 | \$ 1,435,813.17 | |
| RX0435 T4-1 | \$ 268,305.35 | |
| RX0435 T4-2 | \$ 134,352.20 | |
| RX0435 T4-3 | \$ 122,960.73 | |
| RX0435 T5 | \$ 106,294.07 | |
| RX0435 T6 | \$ 123,507.72 | |
| New CoBank LT Debt | \$ 78,455.52 * | |
| Total CoBank LT Interest Expense | \$ 3,180,041.36 | 2021 Budget |
| Check | \$ - | Diff |

*** New Debt Assumptions:**

| | |
|--------------------------|-------------|
| Amount | \$9,000,000 |
| Repayment Term in Months | 360 |
| Annual Interest Rate | 4.00% |

Southern Pioneer Electric Company
2021
Budget-Other Interest

| | Jan-21 | Feb-21 | Mar-21 | Apr-21 | May-21 | Jun-21 | Jul-21 | Aug-21 | Sep-21 | Oct-21 | Nov-21 | Dec-21 | Total |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| F7 Line 18. Other Interest Expense | 12,845.64 | 12,979.30 | 13,021.70 | 12,996.65 | 13,005.08 | 4,993.85 | 4,994.44 | 5,010.35 | 4,988.24 | 4,988.37 | 5,551.43 | 5,544.29 | 100,919.36 |
| LOC Ongoing Balance | 4,440,000 | 4,440,000 | 4,440,000 | 4,440,000 | 4,440,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | |
| Interest Rate - Monthly * | 0.233% | | | | | | | | | | | | |
| LOC Interest Expense | 10,360.00 | 10,360.00 | 10,360.00 | 10,360.00 | 10,360.00 | 2,333.33 | 2,333.33 | 2,333.33 | 2,333.33 | 2,333.33 | 2,333.33 | 2,333.33 | |
| 431.75 - Interest Expense -- LOC | 10,360.00 | 10,360.00 | 10,360.00 | 10,360.00 | 10,360.00 | 2,333.33 | 2,333.33 | 2,333.33 | 2,333.33 | 2,333.33 | 2,333.33 | 2,333.33 | 68,133.33 |
| 431. - Interest Expense -- Security Deposits | 2,485.64 | 2,619.30 | 2,661.70 | 2,636.65 | 2,645.08 | 2,660.52 | 2,661.11 | 2,677.02 | 2,654.91 | 2,655.04 | 3,218.10 | 3,210.96 | 32,786.02 |
| 431.2 - Interest Expense --Other | - | - | - | - | - | - | - | - | - | - | - | - | - |
| F7 Line 18. Other Interest Expense | 12,845.64 | 12,979.30 | 13,021.70 | 12,996.65 | 13,005.08 | 4,993.85 | 4,994.44 | 5,010.35 | 4,988.24 | 4,988.37 | 5,551.43 | 5,544.29 | 100,919.36 |
| Diff | - | - | - | - | - | - | - | - | - | - | - | - | - |

* Annual Interest Rate 2.80%

| | | | |
|---------------------------|---|-----------------------|---------|
| 04/12/2021 | # | GENERAL LEDGER | Page: 1 |
| TRANSACTION DETAIL | | | |

| JAN 2020 To DEC 2020 | | | | | | | | | | Patronage Allocation | Cash Rcd | Non-Cash Patronage | |
|--|---------|---|------|------|-------------|------|---|--------------------|--------------|-------------------------|--------------|-----------------------|--------------|
| Date | Journal | Description | Dept | Actv | BU Proj/Mod | Jrnl | Reference | Debit | Credit | Balance | | | |
| Account: 1 423.0 G&T CAPITAL CREDITS | | | | | | | | Beginning Balance: | | 0.00 | | | |
| Account: 1 424.0 OTHER CAPITAL CREDITS | | | | | | | | Beginning Balance: | | 0.00 | | | |
| 02/13/20 | 329661 | MJ 24 NISC PATRONAGE CASH PORTION | 0 | 410 | GL | 3 | MJ 24 NISC PATRONAGE CASH PORTION | 3,914.88 | | 3,914.88 | | | |
| 02/13/20 | 329661 | MJ 24 NISC PATRONAGE CASH PORTION | 0 | 0 | GL | 3 | MJ 24 NISC PATRONAGE CASH PORTION | | 3,914.88 | 0.00 | | | |
| Net Amount For FEB 2020: | | | | | | | | 3,914.88 | 3,914.88 | | | 3,914.88 | |
| 03/05/20 | 329673 | 2019 FEDERATED INS PATRONAGE ALLOCATION | 0 | 0 | GL | 3 | 2019 FEDERATED INS PATRONAGE ALLOCATION | | 38,453.00 | -38,453.00 | 38,453.00 | | |
| 03/05/20 | 329673 | 2019 FEDERATED INS PATRONAGE ALLOCATION | 0 | 0 | GL | 3 | 2019 FEDERATED INS PATRONAGE ALLOCATION | 11,975.00 | | -26,478.00 | | 11,975.00 | |
| 03/05/20 | 329673 | 2019 FEDERATED INS PATRONAGE ALLOCATION | 0 | 0 | GL | 3 | 2019 FEDERATED INS PATRONAGE ALLOCATION | | 11,975.00 | -38,453.00 | | | |
| 03/24/20 | 329664 | SMJ27-SPEC COBANK PATRONAGE ALLOC | 0 | 0 | GL | 3 | SMJ27 COBANK PATR ALLOC | | 874,398.53 | -912,851.53 | 874,398.53 | | |
| 03/24/20 | 329664 | SMJ27-SPEC COBANK PATRONAGE ALLOC | 0 | 410 | GL | 3 | SMJ27 COBANK PATR - CASH PORTION | 551,882.59 | | -360,968.94 | | 551,882.59 | |
| 03/24/20 | 329664 | SMJ27-SPEC COBANK PATRONAGE ALLOC | 0 | 0 | GL | 3 | SMJ27 COBANK PATR - CASH PORTION | | 551,882.59 | -912,851.53 | | | |
| Net Amount For MAR 2020: | | | | | | | | 563,857.59 | 1,476,709.12 | | | | |
| 05/20/20 | 333813 | 2019 FEDERATED INS PATRONAGE ALLOCATION | 0 | 410 | GL | 3 | 2019 FEDERATED INS PATRONAGE ALLOCATION | 10,269.00 | | -902,582.53 | | 10,269.00 | |
| 05/20/20 | 333813 | 2019 FEDERATED INS PATRONAGE ALLOCATION | 0 | 0 | GL | 3 | 2019 FEDERATED INS PATRONAGE ALLOCATION | | 10,269.00 | -912,851.53 | | | |
| Net Amount For MAY 2020: | | | | | | | | 10,269.00 | 10,269.00 | | | | |
| 07/01/20 | 335328 | KANOKLA 2.14% OF CC 2001-2017 | 0 | 410 | GL | 3 | KANOKLA 1.83% OF CC 2001-2018 | 169.00 | | -912,682.53 | | 169.00 | |
| 07/01/20 | 335328 | KANOKLA 2.14% OF CC 2001-2017 | 0 | 0 | GL | 3 | KANOKLA 1.83% OF CC 2001-2018 | | 169.00 | -912,851.53 | | | |
| Net Amount For JUL 2020: | | | | | | | | 169.00 | 169.00 | | | | |
| 09/01/20 | 339089 | 2019 KANOKLA NETWORKS CC ALLOCATION | 0 | 0 | GL | 3 | 2017 KANOKLA NETWORKS CC ALLOCATION | | 2,704.24 | -915,555.77 | 2,704.24 | | |
| 09/30/20 | 340422 | 2020 UNITED TEL ASN CASH DISTRIBUTION | 0 | 410 | GL | 3 | 2020 UNITED TEL ASN CASH DISTRIBUTION | 187.91 | | -915,367.86 | | 187.91 | |
| 09/30/20 | 340422 | 2020 UNITED TEL ASN CASH DISTRIBUTION | 0 | 0 | GL | 3 | 2020 UNITED TEL ASN CASH DISTRIBUTION | | 187.91 | -915,555.77 | | | |
| Net Amount For SEP 2020: | | | | | | | | 187.91 | 2,892.15 | | | | |
| 12/31/20 | 348428 | MJ 24 NISC PATRONAGE CASH PORTION | 0 | 0 | GL | 3 | MJ24 NISC PATR ALLOC | | 7,007.09 | -922,562.86 | 7,007.09 | | |
| Net Amount For DEC 2020: | | | | | | | | 0.00 | 7,007.09 | | | | |
| Subtotal For Account: | | | | | | | | 578,398.38 | 1,500,961.24 | -922,562.86 | | | |
| Grand Total Beginning Balances: | | | | | | | | 0.00 | 0.00 | | | | |
| Grand Total Transactions: | | | | | | | | 578,398.38 | 1,500,961.24 | | | | |
| Grand Total: | | | | | | | | 578,398.38 | 1,500,961.24 | -922,562.86 | \$922,562.86 | \$578,398.38 | \$344,164.48 |

PARAMETERS ENTERED:

Division: All
 Accounts: 1 423.0, 1 424.0
 Department: All
 Activity: All
 BU Project: All
 Sort By: Div/Acct
 Date Selection: Period
 Period: JAN 2020 To DEC 2020
 Module: All
 Journal Activity: All
 Accounts With No Transactions: Yes
 Extended Reference: Yes
 Interface Detail: Yes
 Group by Department: No

Southern Pioneer Electric Company
PSE-11 Property Tax by GL Account
2020

ABS > General Ledger > History Inquiry > Activity: Activity=30, Period Jan 2020-Dec 2020; Account Summary

| Division | Account | Account Description | Amount |
|-------------|---------|---|---------------------|
| 1 - Souther | 562 | TRANS OP-SUBSTATION EXPENSE | 394,089.98 |
| 1 - Souther | 563 | TRANS OP-OVERHEAD(OH) LINE EXPENSE | 761,128.08 |
| 1 - Souther | 582 | DISTR OP-STATION EXPENSE | 411,694.80 |
| 1 - Souther | 583 | DISTR OP-OVERHEAD(OH) LINE EXPENSE | 1,434,304.39 |
| 1 - Souther | 584 | DISTR OP-UNDERGROUND(URD) LINE EXPENSE | 112,714.20 |
| 1 - Souther | 585 | DISTR OP-STREET LIGHT EXPENSE | 57,381.34 |
| 1 - Souther | 586 | DISTR OP-METER EXPENSE | 231,826.86 |
| 1 - Souther | 587 | DISTR OP-CUSTOMER INSTALLATION EXPENSE | 70,925.36 |
| 1 - Souther | 588 | DISTR OP-MISC DISTRIBUTION EXPENSE | 43,572.22 |
| 1 - Souther | 905 | CUSTOMER RECORDS-MISC CUSTOMER ACCT EXP | 42,776.92 |
| 1 - Souther | 910 | MISC CUSTOMER SVC & INFORMATION EXPENSE | 120.5 |
| 1 - Souther | 930.2 | MISCELLANEOUS GENERAL EXPENSE | 114,136.08 |
| | | Total | <u>3,674,670.73</u> |

ABS>General Ledger>History Inquiry>Account Summary>Advanced Search: ALL: Div = 1, Date > 1/1/2018; AND: ANY: Account = 236.71, 236.72, 409.1, 409.2

MR for refunds

AP (vendors 2981 or 1508) for payments

| Select | Division | Account | Account Description | Amount | Reference | Period |
|--------|--------------------|---------|------------------------------|--------------------|-----------------------------------|--------|
| FALSE | 1 - Southern Pione | 236.71 | ACCR FEDERAL INCOME TAX | -55,743.00 | MR Invoice | Mar-18 |
| FALSE | 1 - Southern Pione | 236.71 | ACCR FEDERAL INCOME TAX | -77,186.00 | MR Invoice | Mar-18 |
| FALSE | 1 - Southern Pione | 236.71 | ACCR FEDERAL INCOME TAX | -25,000.00 | MR Invoice | Oct-18 |
| FALSE | 1 - Southern Pione | 236.71 | ACCR FEDERAL INCOME TAX | 40,116.00 | SYE150-CURR YR FED INC TAX LIAB | Dec-18 |
| FALSE | 1 - Southern Pione | 409.1 | INCOME TAX EXPENSE-OPERATING | -40,116.00 | SYE150-CURR YR FED INC TAX EXP | Dec-18 |
| | | | | -157,929.00 | 2018 | |
| FALSE | 1 - Southern Pione | 236.71 | ACCR FEDERAL INCOME TAX | -40,116.00 | MR Invoice | Nov-19 |
| FALSE | 1 - Southern Pione | 409.1 | INCOME TAX EXPENSE-OPERATING | -2,835.00 | MR Invoice | Nov-19 |
| FALSE | 1 - Southern Pione | 409.1 | INCOME TAX EXPENSE-OPERATING | 2,835.00 | SYE150-CURR YR FED INC TAX EXP | Dec-19 |
| | | | | -42,951.00 | 2019 | |
| FALSE | 1 - Southern Pione | 236.71 | ACCR FEDERAL INCOME TAX | -40,116.00 | MR Invoice | Oct-20 |
| FALSE | 1 - Southern Pione | 409.1 | INCOME TAX EXPENSE-OPERATING | -2,834.00 | MR Invoice | Oct-20 |
| FALSE | 1 - Southern Pione | 236.71 | ACCR FEDERAL INCOME TAX | 40,116.00 | TO CORRECT MR INVOICE GL ACCOUNTS | Dec-20 |
| FALSE | 1 - Southern Pione | 409.1 | INCOME TAX EXPENSE-OPERATING | 2,834.00 | TO CORRECT MR INVOICE GL ACCOUNTS | Dec-20 |
| | | | | -42,950.00 | 2020 | |

AP/Payments: None in 2018, 2019, 2020

| Date | Activity | Journal | Module | MR Acct | MR Invoice | MR Descr | Paid | Pymt Jrnl |
|------------|------------------------------|---------|---------------------------------|---------|------------|---------------------|------------|-----------|
| 3/7/2018 | 0 - Unassigned Activity | | 283975 Miscellaneous Receivable | 6365 | 39005 | 2014 Fed Tax Refund | 4/30/2018 | 287305 |
| 3/7/2018 | 0 - Unassigned Activity | | 283976 Miscellaneous Receivable | 6365 | 39006 | 2015 Fed Tax Refund | 4/30/2018 | 287305 |
| 10/15/2018 | 0 - Unassigned Activity | | 297473 Miscellaneous Receivable | 6365 | 39709 | 2017 Fed Tax Refund | 11/5/2018 | |
| 12/31/2018 | 0 - Unassigned Activity | | 307458 General Ledger | | | | | |
| 12/31/2018 | 405 - TAX EXPENSE - NON CASH | | 307458 General Ledger | | | | | |
| 11/1/2019 | 0 - Unassigned Activity | | 321540 Miscellaneous Receivable | 6365 | 40860 | 2018 Fed Tax Refund | 11/6/2019 | |
| 11/1/2019 | 405 - TAX EXPENSE - NON CASH | | 321540 Miscellaneous Receivable | 6365 | 40860 | 2018 Fed Tax Refund | 11/6/2019 | |
| 12/31/2019 | 405 - TAX EXPENSE - NON CASH | | 328870 General Ledger | | | | | |
| 10/23/2020 | 0 - Unassigned Activity | | 341825 Miscellaneous Receivable | 6365 | 41841 | 2019 Fed Tax Refund | 10/23/2020 | |
| 10/23/2020 | 410 - DSC CASH TRANSACTION | | 341825 Miscellaneous Receivable | 6365 | 41841 | 2019 Fed Tax Refund | 10/23/2020 | |
| 12/31/2020 | 0 - Unassigned Activity | | 348563 General Ledger | | | | | |
| 12/31/2020 | 410 - DSC CASH TRANSACTION | | 348563 General Ledger | | | | | |

EXHIBIT 12

Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties
and Fines, and Entertainment Expenses
Account Detail
2020

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | Dues, etc. Remaining in Exhibit 3 (TOTAL EXPENSE less EXCLUDED) |
|----------|---------|--------------------|-----------------------------------|--------|------------|---------------|---------------------|--|--------|---|--------------------------|--------------|-------------------------------|---------------------|---------------------------------|-------------|--|---|
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Jan-20 | 1/3/2020 | \$ 250.00 | 20200103-2168 | DONATION TO FUNDRAISER | 2168 | THAT LIBERAL BAND BOOSTERS INC | 1029900 | 325219 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (125.00) | \$ 125.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Jan-20 | 1/3/2020 | \$ 100.00 | 20200103-PRATT PROM | AFTER PROM DONATION | 9999 | PRATT AFTER PROM FROG BASH | 1030016 | 325219 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (50.00) | \$ 50.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Jan-20 | 1/30/2020 | \$ 280.00 | 20200130-2169 | DONATION-TEAM TO STATE SPEC OLYMPICS | 2169 | SOUTHERN WIND SPECIAL OLYMPICS | 1030221 | 326830 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (140.00) | \$ 140.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Feb-20 | 2/5/2020 | \$ 75.00 | 20200205-2979 | AFTER PROM DONATION | 2979 | USD 225 FOWLER HIGH SCHOOL | 1030225 | 326922 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (37.50) | \$ 37.50 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Feb-20 | 2/7/2020 | \$ 75.00 | 20200207-2862 | AFTER PROM DONATION | 2862 | USD 300-COMANCHE COUNTY | 1030285 | 327334 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (37.50) | \$ 37.50 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Feb-20 | 2/21/2020 | \$ 150.00 | 202002-2786 | DONATION TO BARBER CO SPRING LIVESTOCK S | 2786 | BARBER COUNTY FAIR ASSOCIATION | 1030361 | 328134 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (75.00) | \$ 75.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Mar-20 | 3/6/2020 | \$ 75.00 | 20200309140645 | SATANTA AFTER PROM | 1816 | USD 507 | 1030475 | 328914 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (37.50) | \$ 37.50 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Mar-20 | 3/12/2020 | \$ 250.00 | 20200312144254 | KISMET LITTLE WORLDS FAIR DONATION | 2954 | KISMET LIONS CLUB | 1030522 | 329105 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (125.00) | \$ 125.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Apr-20 | 4/7/2020 | \$ 150.00 | 202004-4015 | SPONSOR SOUTH CENTRAL TEACHER ANDI DALE DONATION | 4015 | NATIONAL ENERGY EDUCATION DEVELOPMENT | 1030653 | 330680 | Invoice | 19-Other Deductions | Advertising-General/Sponsorship | 100% | \$ (150.00) | \$ - |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Apr-20 | 4/8/2020 | \$ 200.00 | 20200408082812 | DONATION | 4018 | FREEDOM GATES BOYS RANCH | 1030644 | 330680 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (100.00) | \$ 100.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Apr-20 | 4/27/2020 | \$ 100.00 | 20200427143053 | YEARBOOK-SENIOR BANNERS | 1595 | USD 374 - SUBLETTE | 1030786 | 331643 | Invoice | 19-Other Deductions | Advertising-General/Sponsorship | 100% | \$ (100.00) | \$ - |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | May-20 | 5/6/2020 | \$ 150.00 | 20200506105710 | SUMMER READING PROGRAM 2020 | 3778 | HARDTNER PUBLIC LIBRARY | 1030861 | 332163 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (75.00) | \$ 75.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | May-20 | 5/13/2020 | \$ 200.00 | 20200513120422 | KITS FOR KIDZ SCHOOL SUPPLY PROJECT | 1816 | USD 507 | 1030946 | 332587 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (100.00) | \$ 100.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | May-20 | 5/22/2020 | \$ 150.00 | 20200522-4023 | SUMMER READING PROGRAM DONATION | 4023 | LINCOLN LIBRARY | 1030973 | 333177 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (75.00) | \$ 75.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Jun-20 | 6/16/2020 | \$ 250.00 | 20200624-3544 | DONATION TO FOWLER THRESHING DAYS | 3544 | FOWLER THRESHING DAYS | 1031123 | 334705 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (125.00) | \$ 125.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Jul-20 | 7/31/2020 | \$ 25.00 | | 1. JUNETENTH CELEBRATION - DONATION | 0 | 337894 | 4 DONATIC General Ledger | | | 19-Other Deductions | Accounts Payable | 50% | \$ (12.50) | \$ 12.50 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Jul-20 | 7/31/2020 | \$ 25.00 | | 2. JUNETENTH CELEBRATION - DONATION | 0 | 337894 | 4 DONATIC General Ledger | | | 19-Other Deductions | Accounts Payable | 50% | \$ (12.50) | \$ 12.50 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Jul-20 | 7/31/2020 | \$ 25.00 | | 3. JUNETENTH CELEBRATION - DONATION | 0 | 337894 | 4 DONATIC General Ledger | | | 19-Other Deductions | Accounts Payable | 50% | \$ (12.50) | \$ 12.50 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Jul-20 | 7/31/2020 | \$ 25.00 | | 4. JUNETENTH CELEBRATION - DONATION | 0 | 337894 | 4 DONATIC General Ledger | | | 19-Other Deductions | Accounts Payable | 50% | \$ (12.50) | \$ 12.50 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Aug-20 | 8/7/2020 | \$ 131.09 | 20200818083123 | SCCC FOUNDATION AUCTION DONATION | 1493 | PATTERSON, MELANIE A | 34438 | 337898 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (65.55) | \$ 65.54 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Aug-20 | 8/13/2020 | \$ 200.00 | 202008-3417 | SCHOOL SUPPLY DRIVE FOR HS COUNTY SCHOOL | 3417 | GODS NEW COVENANT FELLOWSHIP INC | 1031486 | 337940 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (100.00) | \$ 100.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Aug-20 | 8/14/2020 | \$ 250.00 | 20200814120441 | SWH FOOTBALL MUSTANG BACKER DONATION | 3464 | USD 483 | 1031500 | 337919 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (125.00) | \$ 125.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Aug-20 | 8/20/2020 | \$ 250.00 | 20200820-1741 | DONATION FOR CHRISTMAS LIGHTS FOR MAIN S | 1741 | CITY OF NASHVILLE | 10777 | 338347 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (125.00) | \$ 125.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Sep-20 | 9/29/2020 | \$ 2,500.00 | 20200929-1946 | HUGS-MATH DEPT MARKERBOARD, TABLE, CHAIRS | 1946 | MEDICINE LODGE HIGH SCHOOL | 1031838 | 340554 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (1,250.00) | \$ 1,250.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Sep-20 | 9/30/2020 | \$ 3,000.00 | 20200930-1740 | HUGS-COMMUNITY CENTER REMODEL | 3609 | CUNNINGHAM COMMUNITY CENTER INC | 1031830 | 340759 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (1,500.00) | \$ 1,500.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Sep-20 | 9/30/2020 | \$ 2,500.00 | 20200930-4018 | HUGS-SECOND RESIDENCE REMODEL | 4018 | FREEDOM GATES BOYS RANCH | 1031831 | 340554 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (1,250.00) | \$ 1,250.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Sep-20 | 9/30/2020 | \$ 3,000.00 | 20200930-4044 | HUGS-SOUND SYSTEM | 4044 | SOUTHWEST FRIENDS OF THE ARTS | 1031849 | 340554 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (1,500.00) | \$ 1,500.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Oct-20 | 10/1/2020 | \$ 2,500.00 | 20201001-2825 | HUGS-SATANTA/DUDLEY TWP THERMAL CAMS-FIR | 2825 | CITY OF SATANTA | 1031828 | 340759 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (1,250.00) | \$ 1,250.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Oct-20 | 10/6/2020 | \$ 2,500.00 | 20201006-2865 | HUGS-GRANT FOR BAND INSTRUMENTS | 2862 | USD 300-COMANCHE COUNTY | 1031855 | 340858 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (1,250.00) | \$ 1,250.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Oct-20 | 10/7/2020 | \$ 300.00 | 20201007-39589 | CHRISTMAS FOR KIDS DONATION | 3959 | SAINT FRANCIS MINISTRIES INC | 1031888 | 341110 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (150.00) | \$ 150.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Oct-20 | 10/7/2020 | \$ (3,000.00) | 20200930-4044 | CHECK REQUEST WAS INCORRECT S/B PEE | 4044 | SOUTHWEST FRIENDS OF THE ARTS | 1031849 | 340866 | Payment V Bank Reconciliation | 19-Other Deductions | Accounts Payable | 50% | \$ 1,500.00 | \$ (1,500.00) |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Oct-20 | 10/15/2020 | \$ 150.00 | 20201027105235 | LHS SOCCER TEAM MEAL | 1493 | PATTERSON, MELANIE A | 35007 | 342187 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (75.00) | \$ 75.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Oct-20 | 10/27/2020 | \$ 250.00 | 20201028083638 | YOUTH POSTER CONTEST ELEMENTARY SCHOOL | 3175 | USD 219 MINNEOLA SCHOOLS | 1031996 | 342012 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (125.00) | \$ 125.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Nov-20 | 11/2/2020 | \$ 200.00 | 20201102111401 | MAIN STREET CHRISTMAS LIGHT-REPAIRS | 1632 | MEDICINE LODGE AREA CHAMBER OF COMMERCE | 1032024 | 342487 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (100.00) | \$ 100.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Nov-20 | 11/6/2020 | \$ 100.00 | 20201106-PRATT PROM | AFTER PROM DONATION | 9999 | PRATT AFTER-PROM FROG BASH | 1032086 | 342790 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (50.00) | \$ 50.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Dec-20 | 12/2/2020 | \$ 200.00 | 20201202-1946 | DONATION TO AV EDUCATION CLASS | 1946 | MEDICINE LODGE HIGH SCHOOL | 1032291 | 344150 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (100.00) | \$ 100.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Dec-20 | 12/10/2020 | \$ 300.00 | 20201210-2088 | DONATION - LOCAL ORGANIZATIONS & SERVICE | 2088 | FOWLER CITY - COMMUNITY FUND | 1032345 | 344626 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (150.00) | \$ 150.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Dec-20 | 12/18/2020 | \$ 500.00 | 20201218-3612 | LIBERAL CITY/COUNTY NON-PROFIT DONATION | 3612 | SGT LAWRENCE M WIMMER POST #80 | 1032389 | 345315 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (250.00) | \$ 250.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Dec-20 | 12/18/2020 | \$ 400.00 | 20201218-4056 | LIBERAL CITY/COUNTY NON-PROFIT DONATION | 4056 | GREAT PLAINS ANGELS FOR ANIMALS | 1032374 | 345315 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (200.00) | \$ 200.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Dec-20 | 12/21/2020 | \$ 1,800.00 | 20201221-4060 | HUGS GRANT RECIPIENT-NEW ATTACH LINE HOS | 4060 | MINNEOLA FIRE DEPT | 1032377 | 345385 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (900.00) | \$ 900.00 |
| 1 - Sov | 426.1 | DONATIONS | 101 - DONATIONS | Dec-20 | 12/22/2020 | \$ 250.00 | 20201222-2337 | LIBERAL CITY/COUNTY CAHRYTY DONATION | 2337 | SEWARD COUNTY HISTORICAL SOCIETY | 1032387 | 345414 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (125.00) | \$ 125.00 |
| 1 - Sov | 426.1 | DONATIONS | 108 - DONATIONS - BENEVOLENT FUND | Dec-20 | 12/22/2020 | \$ 1,800.00 | 20201222-2363 | HUGS GRANT-ML GRADE SCHOOL OUTDOOR AREA | 2363 | USD 254 | 1032398 | 345414 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (900.00) | \$ 900.00 |
| 1 - Sov | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jan-20 | 1/28/2020 | \$ 500.00 | 202001-1122 | SCHOLARSHIP POWEL-STUDENT ID 56825179 | 1122 | FORT HAYS STATE UNIVERSITY | 1030166 | 326571 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (250.00) | \$ 250.00 |
| 1 - Sov | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/2/2020 | \$ 1,000.00 | 20200707151236 | SCHOLARSHIP - LUCY JACKS | 1120 | PRATT COMMUNITY COLLEGE | 1031206 | 335413 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (500.00) | \$ 500.00 |
| 1 - Sov | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ (1,200.00) | | CORRECT CODING INV20200707151356 | 0 | 336325 | CORRECT C General Ledger | | | 19-Other Deductions | Accounts Payable | 50% | \$ 600.00 | \$ (600.00) |
| 1 - Sov | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200708123504 | SCHOLARSHIP HUNTER D. MCGUIRE SID:433954 | 4029 | BETHANY COLLEGE | 1031249 | 335873 | Invoice | 19-Other Deductions | Accounts Payable | 50% | \$ (500.00) | \$ 500.00 |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | Dues, etc. Remaining in Exhibit 3 (TOTAL EXPENSE less 'EXCLUDED') |
|----------|---------|--------------------|-------------------------|--------|-----------|-------------|----------------------|--|--------|--|-----------------|--------------|---------|---------------------|-----------------------------|-------------|--|---|
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707151948 | SCHOLAR AGLINDGUMPENBERGER SID:801683594 | 1108 | KANSAS STATE UNIVERSITY | 1031198 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707152654 | SCHOLARSHIP-GRACE LANG SID:877552909 | 1108 | KANSAS STATE UNIVERSITY | 1031198 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707153007 | SCHOLARSHIP-ERICK RODRIGUEZSID:820909159 | 1108 | KANSAS STATE UNIVERSITY | 1031198 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707153447 | SCHOLARSHIP-ALEXA PUERTO SS#5604 | 1120 | PRATT COMMUNITY COLLEGE | 1031206 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,200.00 | 20200707153356 | SCHOLARSHIP-CASON LIEBST SS#3748 | 1122 | FORT HAYS STATE UNIVERSITY | 1031195 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (600.00) | \$ 600.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707154143 | SCHOLARSHIP-ADRIENNE ALLISON SIDB5425972 | 1240 | WICHITA STATE UNIVERSITY | 1031223 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707154408 | SCHOLARSHIP-KACEY FAGAN SS#7698 | 1240 | WICHITA STATE UNIVERSITY | 1031223 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707154558 | SCHOLARSHIP-HOUSTON FRIEND SS#3942 | 1240 | WICHITA STATE UNIVERSITY | 1031223 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707153835 | SCHOLARSHIP-OLIVIA WORSHAM SID:111229456 | 1462 | SOUTHWESTERN COLLEGE | 1031213 | 335413 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707155048 | SCHOLARSHIP-FERNANDA MARTINEZ S#7783785 | 1108 | KANSAS STATE UNIVERSITY | 1031198 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707155301 | SCHOLARSHIP-HOLLACE DEWESE SS#8157 | 1108 | KANSAS STATE UNIVERSITY | 1031198 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707155551 | SCHOLARSHIP-ELIZABETH HORINEK SS#6975 | 1109 | SEWARD COUNTY COMMUNITY COLLEGE/AREA | 1031210 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707145305 | SCHOLARSHIP-JOHN DYLAN WATSON SS#6346 | 1110 | EMPORIA STATE UNIVERSITY | 1031194 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707145536 | SCHOLARSHIP-KACEY WIDEMAN SS#1923 | 1122 | FORT HAYS STATE UNIVERSITY | 1031195 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707145658 | SCHOLARSHIP-MAVERICK FLAX SS#6609 | 1122 | FORT HAYS STATE UNIVERSITY | 1031195 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707145002 | SCHOLARSHIP-SOPHIA DAWSON SID:00470060 | 1459 | BUTLER COUNTY COMMUNITY COLLEGE | 1031189 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707155901 | SCHOLARSHIP-MADELINE GRACE LEE SS# 5798 | 1462 | SOUTHWESTERN COLLEGE | 1031214 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707145203 | SCHOLARSHIP-JAYCEE PATTON SS#8033 | 3796 | BARTON COUNTY COMMUNITY COLLEGE | 1031187 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/7/2020 | \$ 1,000.00 | 20200707155421 | SCHOLARSHIP-MALAYNA MCKITRICK SS#8670 | 3802 | NORTHWESTERN OKLAHOMA STATE UNIVERSITY | 1031204 | 335411 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.13 | SCHOLARSHIP AWARDS | 101 - DONATIONS | Jul-20 | 7/8/2020 | \$ 1,000.00 | 20200708115551 | SCHOLARSHIP-BROOK HAMILTON SS#7411 | 4028 | LINDENWOOD UNIVERSITY | 1031256 | 335873 | Invoice | 19-Other Deductions | Donations (including labor) | 50% | \$ (500.00) | \$ 500.00 |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jan-20 | 1/5/2020 | \$ 3.69 | 089 01876536591 1912 | LATE FEE | 1978 | AT&T | 1030108 | 326174 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (3.69) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jan-20 | 1/5/2020 | \$ (3.69) | 089 01876536591 1912 | LATE FEE | 1978 | AT&T | 0 | 326172 | Invoice | 19-Other Deductions | Penalties | 100% | \$ 3.69 | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jan-20 | 1/5/2020 | \$ 3.69 | 089 01876536591 1912 | LATE FEE | 1978 | AT&T | 0 | 326165 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (3.69) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jan-20 | 1/18/2020 | \$ 1.92 | 00004V45W7030 | LATE FEE | 1442 | UPS | 1030139 | 326152 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (1.92) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jan-20 | 1/19/2020 | \$ 4.53 | 831 0009019293-2001 | INTEREST ON LATE PAYMENT | 2019 | AT&T -5019 | 1030259 | 327353 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (4.53) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jan-20 | 1/19/2020 | \$ 3.74 | 831 0009019281-2001 | LATE FEE | 2019 | AT&T -5019 | 1030196 | 326829 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (3.74) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jan-20 | 1/23/2020 | \$ 9.25 | 127089850-2002 | LATE FEE | 3142 | AT&T | 1030257 | 327276 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (9.25) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jan-20 | 1/23/2020 | \$ 3.12 | 72753 | LATE FEE | 1774 | MIKES SVC & ALIGNMENT CTR INC | 1030170 | 326579 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (3.12) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/1/2020 | \$ 1.57 | 10034044 | LATE FEE | 1650 | ZENDA TELEPHONE CO, INC | 1030227 | 326974 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (1.57) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/1/2020 | \$ 1.57 | 10034046 | LATE FEE | 1650 | ZENDA TELEPHONE CO, INC | 1030227 | 326974 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (1.57) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/11/2020 | \$ 0.64 | 7192743506 | LATE FEE | 3274 | AT&T | 1030401 | 328614 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (0.64) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/11/2020 | \$ (0.64) | 7192743506 | LATE FEE | 3274 | AT&T | 0 | 328611 | Invoice | 19-Other Deductions | Penalties | 100% | \$ 0.64 | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/11/2020 | \$ 0.64 | 7192743506 | LATE FEE | 3274 | AT&T | 0 | 328586 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (0.64) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/21/2020 | \$ 21.56 | FC193 | FINANCE CHARGE FOR 02/21/20 | 3914 | MORGAN DIESEL INC | 1030376 | 328186 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (21.56) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/22/2020 | \$ 1.53 | 000041AA86080 20 | LATE FEE ON INV#000041AA86080 20 | 1442 | UPS | 1030430 | 328581 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (1.53) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/22/2020 | \$ 1.53 | 000041AA86080 20 | PENALTIES | 1442 | UPS | 1030385 | 328134 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (1.53) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Feb-20 | 2/23/2020 | \$ 9.25 | 127089850-2002 | LATE FEE | 3142 | AT&T | 1030400 | 328608 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (9.25) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Mar-20 | 3/14/2020 | \$ (1.53) | 000041AA86110 20-03 | 1/0/1900 | 1442 | UPS | 0 | 329384 | Invoice | 19-Other Deductions | Penalties | 100% | \$ 1.53 | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Mar-20 | 3/21/2020 | \$ 4.89 | 00004V45W7120 20-03 | LATE PAYMENT FEE | 1442 | UPS | 1030578 | 329698 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (4.89) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Mar-20 | 3/30/2020 | \$ 48.22 | 202003-ML POSTAGE | PENALTIES | 4003 | QUADIENT FINANCE USA INC | 1030700 | 330621 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (48.22) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Apr-20 | 4/1/2020 | \$ (4.89) | 00004V45W7180 20-05 | PENALTY REIMBURSED | 1442 | UPS | 0 | 332247 | Invoice | 19-Other Deductions | Penalties | 100% | \$ 4.89 | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | May-20 | 5/23/2020 | \$ 9.25 | 127089850 2005 | LATE FEE | 3142 | AT&T | 1030989 | 333490 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (9.25) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Jul-20 | 7/1/2020 | \$ 22.38 | PGE37448 | #1064-W/S REPLC-LATE FEE | 1652 | PRATT GLASS ENTERPRISES LLC | 1031260 | 335732 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (22.38) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Sep-20 | 9/1/2020 | \$ 51.47 | ML POSTAGE 2008 | ML MONTHLY POSTAGE | 4003 | QUADIENT FINANCE USA INC | 5579 | 341199 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (51.47) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Sep-20 | 9/3/2020 | \$ 46.70 | LIB SERV CHG 2009 | FINANCE & LATE CHARGES - LIBERAL | 4003 | QUADIENT FINANCE USA INC | 5564 | 341199 | Invoice | 19-Other Deductions | Penalties | 100% | \$ (46.70) | \$ - |
| 1 - SoL | 426.3 | PENALTIES | 0 - Unassigned Activity | Sep-20 | 9/3/2020 | \$ (46.70) | LIB POSTAGE 2009 | LIB MONTHLY POSTAGE | 4003 | QUADIENT FINANCE USA INC | 1031747 | 341135 | Invoice | 19-Other Deductions | Penalties | 100% | \$ 46.70 | \$ - |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | | Dues, etc. Remaining in Exhibit 3 (TOTAL EXPENSE less 'EXCLUDED') |
|----------|---------|--|--------------------------------|--------|------------|-------------|----------------------|---|--------|------------------------------|-----------------|-----------------------|--|--|--|-------------|--|-------------|---|
| | | | | | | | | | | | | | | | | | \$ | \$ | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Sep-20 | 9/3/2020 | \$ 46.70 | LIB POSTAGE 2009 | LIB MONTHLY POSTAGE | 4003 | QUADIANT FINANCE USA INC | 1031747 | 340009 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (46.70) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Sep-20 | 9/29/2020 | \$ 59.27 | ML POSTAGE 2009 | ML MONTHLY POSTAGE | 4003 | QUADIANT FINANCE USA INC | 5564 | 340976 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (59.27) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Oct-20 | 10/4/2020 | \$ 47.41 | LIB SERV CHG 2010 | SERVICE CHG & LATE FEE - LIB | 4003 | QUADIANT FINANCE USA INC | 5564 | 341199 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (47.41) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Oct-20 | 10/23/2020 | \$ 63.82 | 913 A8006738013-2010 | PENALTY | 1978 | AT&T | 1032047 | 342790 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (63.82) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Oct-20 | 10/23/2020 | \$ 9.24 | 127089850-2010 | LATE FEE | 3142 | AT&T | 1032012 | 342487 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (9.24) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Oct-20 | 10/30/2020 | \$ 15.00 | ML POSTAGE 2010 | ML-RETURNED PAYMENT FEE | 4003 | QUADIANT FINANCE USA INC | 1032128 | 342790 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (15.00) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Nov-20 | 11/29/2020 | \$ 42.82 | ML POSTAGE 2011 | ML MONTHLY POSTAGE | 4003 | QUADIANT FINANCE USA INC | 1032295 | 344423 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (42.82) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Nov-20 | 11/30/2020 | \$ 72.72 | 163738 | FILE/DOMAIN SERVER UPGRADE - LATE | 3577 | HIGH POINT NETWORK LLC | 129378 | 344479 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (72.72) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Dec-20 | 12/1/2020 | \$ 1.61 | 77338 | LATE CHARGE | 3228 | NEWBERRY FAMILY MOTORS LLC | 1032430 | 345677 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (1.61) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Dec-20 | 12/1/2020 | \$ 0.96 | 1262601 | FINANCE CHARGE | 196 | PRAIRIE FIRE COFFEE ROASTERS | 1032381 | 345296 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (0.96) | \$ - | |
| 1 - Sot | 426.3 | PENALTIES | 0 - Unassigned Activity | Dec-20 | 12/30/2020 | \$ 64.09 | 7900 0440 8031 0034 | ML POSTAGE FUNDING FEES | 4003 | QUADIANT FINANCE USA INC | 5755 | 346527 Invoice | Accounts Payable | 19-Other Deductions | Penalties | 100% | \$ (64.09) | \$ - | |
| 1 - Sot | 588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 8 - DUES | Jan-20 | 1/28/2020 | \$ 55.00 | 498501 | 2020 LOSS CNTRL PROFESSIONAL FEES EE131 | 1088 | LAW, DANNY | 32616 | 326876 Invoice | Accounts Payable | 6-Distribution Expense-Operation | Dues | 50% | \$ (27.50) | \$ 27.50 | |
| 1 - Sot | 588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 8 - DUES | Jan-20 | 1/28/2020 | \$ 55.00 | 132250 | 2020 LOSS CONTROL PROFESSIONAL EE121 | 400 | SALSBURY, MICHAEL | 32577 | 326806 Invoice | Accounts Payable | 6-Distribution Expense-Operation | Dues | 50% | \$ (27.50) | \$ 27.50 | |
| 1 - Sot | 588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 8 - DUES | Feb-20 | 2/19/2020 | \$ 208.00 | 341299 | IEEE MEMBERSHIP | 1799 | BEECHER, BRIAN D | 33086 | 328598 Invoice | Accounts Payable | 6-Distribution Expense-Operation | Dues | 50% | \$ (104.00) | \$ 104.00 | |
| 1 - Sot | 588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 8 - DUES | Feb-20 | 2/21/2020 | \$ 430.00 | 692903 | IEEE PRODUCT & SERVICES RENEWAL | 1799 | BEECHER, BRIAN D | 33272 | 329133 Invoice | Accounts Payable | 6-Distribution Expense-Operation | Dues | 50% | \$ (215.00) | \$ 215.00 | |
| 1 - Sot | 588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 8 - DUES | Mar-20 | 3/11/2020 | \$ 400.00 | 20200311110605 | KLSA DUE FOR BRIAN,JOE,CLINT & KELLY | 937 | KANSAS LINE SUPERVISOR ASSN | 1030521 | 329105 Invoice | Accounts Payable | 6-Distribution Expense-Operation | Dues | 50% | \$ (200.00) | \$ 200.00 | |
| 1 - Sot | 588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 8 - DUES | Apr-20 | 4/27/2020 | \$ 71.75 | 457942 | RENEWAL PE LICENSE | 1799 | BEECHER, BRIAN D | 33751 | 332060 Invoice | Accounts Payable | 6-Distribution Expense-Operation | Dues | 50% | \$ (35.88) | \$ 35.87 | |
| 1 - Sot | 588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 8 - DUES | May-20 | 5/11/2020 | \$ 129.00 | 9527890454 | SPEC RED PASS PLUS MEMBERSHIP FEE | 318 | GRAINGER | 1030971 | 332399 Invoice | Accounts Payable | 6-Distribution Expense-Operation | Dues | 50% | \$ (64.50) | \$ 64.50 | |
| 1 - Sot | 588.4 | DISTR OP-ADV, DUES, PROMO, ENTERTMNT | 8 - DUES | Sep-20 | 9/4/2020 | \$ (400.00) | 20200311110605 | CANCELLED LINE SUPERVISOR FOR YEAR | 937 | KANSAS LINE SUPERVISOR ASSN | 1030521 | 338953 Payment V | Bank Reconciliation | 6-Distribution Expense-Operation | Dues | 50% | \$ 200.00 | \$ (200.00) | |
| 1 - Sot | 905.4 | CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | 102 - PROMOTIONAL ITEMS | Jan-20 | 1/19/2020 | \$ 359.05 | 15698 | OVAL LETTER OPENER | 3488 | NISC IGEAR LLC | 9892 | 326152 Invoice | Accounts Payable | 8-Customer Accounts Expense | Promotional Items/Activities | 100% | \$ (359.05) | \$ - | |
| 1 - Sot | 905.4 | CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | 100 - ADVERTISING/SPONSORS HIP | May-20 | 5/27/2020 | \$ 70.03 | 147488 | WAYS TO PAY WINDOW CLINGS | 3991 | HAMMOND, ALYSSA N | 33911 | 333551 Invoice | Accounts Payable | 8-Customer Accounts Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 70.03 | |
| 1 - Sot | 905.4 | CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | 100 - ADVERTISING/SPONSORS HIP | May-20 | 5/27/2020 | \$ 99.20 | 263886 | WAYS TO PAY WINDOW CLINGS | 3991 | HAMMOND, ALYSSA N | 33912 | 333551 Invoice | Accounts Payable | 8-Customer Accounts Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 99.20 | |
| 1 - Sot | 905.4 | CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | 100 - ADVERTISING/SPONSORS HIP | Jun-20 | 6/4/2020 | \$ 29.87 | 20200611163648 | WAYS TO PAY WINDOW CLINGS | 3991 | HAMMOND, ALYSSA N | 33982 | 334155 Invoice | Accounts Payable | 8-Customer Accounts Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 29.87 | |
| 1 - Sot | 905.4 | CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | 100 - ADVERTISING/SPONSORS HIP | Jun-20 | 6/4/2020 | \$ 100.28 | 20200611164028 | WAYS TO PAY WINDOW CLINGS | 3991 | HAMMOND, ALYSSA N | 33983 | 334155 Invoice | Accounts Payable | 8-Customer Accounts Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 100.28 | |
| 1 - Sot | 905.4 | CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/20/2020 | \$ 38.24 | 7173 | KIOSK SIGN FOR LIBERAL 12X28 | 1486 | VISUAL SIGNS LLC | 1031999 | 342012 Invoice | Accounts Payable | 8-Customer Accounts Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 38.24 | |
| 1 - Sot | 905.4 | CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | 102 - PROMOTIONAL ITEMS | Nov-20 | 11/2/2020 | \$ 1,259.92 | 82458 | 300-ROUND DOME NEON THIN NIGHT LIGHT | 969 | JF BEAVER ADVERTISING | 1032054 | 342790 Invoice | Accounts Payable | 8-Customer Accounts Expense | Promotional Items/Activities | 100% | \$ (1,259.92) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/5/2020 | \$ 14.64 | 197493 | MEAL-KEY ACCOUNTS | 3235 | CAMPBELL, LINDSAY | 32916 | 327904 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (14.64) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Jul-20 | 7/14/2020 | \$ 675.28 | 81960 | 75-SPEC KEY ACCT LEATHERETTE POUCHES | 969 | JF BEAVER ADVERTISING | 1031313 | 336143 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (675.28) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Jul-20 | 7/14/2020 | \$ 528.47 | 81962 | 150-SPEC KEY ACCTS-PILLOW TEE PACK | 969 | JF BEAVER ADVERTISING | 1031313 | 336143 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (528.47) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Sep-20 | 9/1/2020 | \$ 1,685.65 | 81954 | KEY ACCOUNT - TITLEIST GOLF BALLS | 969 | JF BEAVER ADVERTISING | 128992 | 340855 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (1,685.65) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Sep-20 | 9/1/2020 | \$ 650.64 | 81956 | KEY ACCOUNTS - FROGG TOGGES | 969 | JF BEAVER ADVERTISING | 128992 | 340855 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (650.64) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Sep-20 | 9/1/2020 | \$ 1,051.25 | 81964 | SPORT TOWEL SPEC JR CADDY COOLERS | 969 | JF BEAVER ADVERTISING | 128992 | 340855 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (1,051.25) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Sep-20 | 9/1/2020 | \$ 1,496.99 | 81966 | KEY ACCOUNT - STAINLESS REPAIR TOOL | 969 | JF BEAVER ADVERTISING | 128992 | 340855 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (1,496.99) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Sep-20 | 9/1/2020 | \$ 1,386.88 | 81951 | 300 GOLF TOWELS-KEY ACCTS PEC/SPEC | 969 | JF BEAVER ADVERTISING | 128992 | 340590 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (1,386.88) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 17 - MEALS-50% DEDUCTIBLE | Sep-20 | 9/28/2020 | \$ 14.01 | 20201005143751 | MEAL | 769 | MAGNISON, RANDALL | 34800 | 340763 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (14.01) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 17 - MEALS-50% DEDUCTIBLE | Sep-20 | 9/29/2020 | \$ 16.74 | 20201005144534 | MEAL | 769 | MAGNISON, RANDALL | 34801 | 340763 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (16.74) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 3 - TRAVEL & TRAINING | Sep-20 | 9/29/2020 | \$ 102.42 | 20201005144830 | LOGGING NATIONAL HELIUM | 769 | MAGNISON, RANDALL | 34802 | 340763 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (102.42) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Nov-20 | 11/1/2020 | \$ 3,166.95 | 2020108092057 | ENGRAVED POCKET KNIVES FOR KEY ACCOUNTS | 31 | LONGORIA, DELIA | 35480 | 344396 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (3,166.95) | \$ - | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 102 - PROMOTIONAL ITEMS | Dec-20 | 12/1/2020 | \$ 29.46 | | ADDT'L USE TAX | | | 0 | 344812 General Ledger | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (29.46) | \$ - | | |
| 1 - Sot | 907.4 | KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | 15 - MISCELLANEOUS | Dec-20 | 12/7/2020 | \$ 1,764.72 | 23 | 15-SPEC KEY ACCOUNTS CHRISTMAS GIFTS | 3979 | BULLOCK, DANA | 1032327 | 344576 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (1,764.72) | \$ - | |
| 1 - Sot | 908.4 | CUST SV & INFO-ADV, DUES, PROMO, ENTERTN | 102 - PROMOTIONAL ITEMS | Jan-20 | 1/31/2020 | \$ 721.53 | 15801 | 6X6 CLOTH WITH VINYL POUCH | 3488 | NISC IGEAR LLC | 16113 | 327266 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (721.53) | \$ - | |
| 1 - Sot | 908.4 | CUST SV & INFO-ADV, DUES, PROMO, ENTERTN | 102 - PROMOTIONAL ITEMS | Feb-20 | 2/5/2020 | \$ 763.66 | 17210 | PALLET OF PRIVATE LABEL WATER | 78 | Z BOTTLING CORP INC | 127996 | 327364 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (763.66) | \$ - | |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | Dues, etc. Remaining in Exhibit 3 ('TOTAL EXPENSE' less 'EXCLUDED') |
|----------|---------|--|---|--------|------------|---------------|----------------|---|--------|------------------------------------|-----------------|----------------|--------------------------|--|---------------------------------|-------------|--|---|
| 1 - Soc | 908.4 | CUST SV & INFO-ADV, DUES, PROMO, ENTERTN | 102 - PROMOTIONAL ITEMS | Feb-20 | 2/10/2020 | \$ 1,382.16 | 81557 | 468 IRONSTONE MUGS-SPEC SR CENTER LUNCH | 969 | JF BEAVER ADVERTISING | 1030268 | 327413 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (1,382.16) | \$ - |
| 1 - Soc | 908.4 | CUST SV & INFO-ADV, DUES, PROMO, ENTERTN | 102 - PROMOTIONAL ITEMS | Jun-20 | 6/25/2020 | \$ 688.92 | 81930 | DIE CUT HANDLE BAGS | 969 | JF BEAVER ADVERTISING | 1031164 | 334934 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (688.92) | \$ - |
| 1 - Soc | 908.4 | CUST SV & INFO-ADV, DUES, PROMO, ENTERTN | 109 - PROMOTIONAL CLOTHING | Jul-20 | 7/14/2020 | \$ 300.71 | 81934 | ENERGY SERVICE SHIRTS-FAIRS,DEMOS | 969 | JF BEAVER ADVERTISING | 128736 | 337563 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Promotional Items/Activities | 100% | \$ (300.71) | \$ - |
| 1 - Soc | 908.4 | CUST SV & INFO-ADV, DUES, PROMO, ENTERTN | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/17/2020 | \$ 19.92 | 20200820094436 | TWINE - SPEC SENIOR CENTER LUNCHES | 31 | LONGORIA, DELIA | 34455 | 338015 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (9.96) | \$ 9.96 |
| 1 - Soc | 910.11 | YOUTH TOURS | 15 - MISCELLANEOUS | Mar-20 | 3/6/2020 | \$ 3,000.00 | 1694 | YOUTH TOUR DEPOSITS: 2-DC, 2-COLORADO | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 10075 | 328973 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (1,500.00) | \$ 1,500.00 |
| 1 - Soc | 910.11 | YOUTH TOURS | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Apr-20 | 4/30/2020 | \$ 368.75 | 41454 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1030940 | 332494 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (184.38) | \$ 184.37 |
| 1 - Soc | 910.11 | YOUTH TOURS | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Apr-20 | 4/30/2020 | \$ 281.96 | 41454 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1030940 | 332494 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (140.98) | \$ 140.98 |
| 1 - Soc | 910.11 | YOUTH TOURS | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | May-20 | 5/31/2020 | \$ 57.22 | 41515 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031093 | 334116 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (28.61) | \$ 28.61 |
| 1 - Soc | 910.11 | YOUTH TOURS | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | May-20 | 5/31/2020 | \$ 47.60 | 41515 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031093 | 334116 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (23.80) | \$ 23.80 |
| 1 - Soc | 910.11 | YOUTH TOURS | 15 - MISCELLANEOUS | Jun-20 | 6/26/2020 | \$ (2,680.00) | | MR Invoice | | | 0 | 334829 Invoice | Miscellaneous Receivable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ 1,340.00 | \$ (1,340.00) |
| 1 - Soc | 910.11 | YOUTH TOURS | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Jun-20 | 6/30/2020 | \$ 19.63 | 41597 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031259 | 335623 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (9.82) | \$ 9.81 |
| 1 - Soc | 910.11 | YOUTH TOURS | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Jun-20 | 6/30/2020 | \$ 19.15 | 41597 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031259 | 335623 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (9.58) | \$ 9.57 |
| 1 - Soc | 910.11 | YOUTH TOURS | 104 - PRINTING-SPECIALIZED | Jul-20 | 7/31/2020 | \$ 31.90 | 50016 | YOUTH TOUR POSTERS-SPEC | 956 | ANDERSON IMAGING | 1031420 | 337493 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (31.90) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 104 - PRINTING-SPECIALIZED | Aug-20 | 8/4/2020 | \$ 402.54 | 50027 | YOUTH TOUR BROCHURES-SPEC | 956 | ANDERSON IMAGING | 1031420 | 337493 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (402.54) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Aug-20 | 8/31/2020 | \$ 78.50 | 41734 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031691 | 339533 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (39.25) | \$ 39.25 |
| 1 - Soc | 910.11 | YOUTH TOURS | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Aug-20 | 8/31/2020 | \$ 79.22 | 41734 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031691 | 339533 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (39.61) | \$ 39.61 |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/23/2020 | \$ 402.54 | 50136 | 1,040 YOUTH TOUR BROCHURES | 956 | ANDERSON IMAGING | 1031778 | 340322 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (402.54) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/23/2020 | \$ 31.90 | 50137 | 20-YOUTH TOUR POSTERS | 956 | ANDERSON IMAGING | 1031778 | 340322 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (31.90) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 15 - MISCELLANEOUS | Sep-20 | 9/29/2020 | \$ 42.20 | 20200929103309 | POSTAGE FOR YOUTH TOUR MATERIALS | 3739 | WAECHTER, DREW J | 34712 | 340430 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (21.10) | \$ 21.10 |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/30/2020 | \$ 3.57 | 20201005085111 | FACEBOOK YOUTH TOUR ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34791 | 340714 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (3.57) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/30/2020 | \$ 3.60 | 20201002130832 | FACEBOOK YOUTH TOUR ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34786 | 340697 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (3.60) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 15 - MISCELLANEOUS | Sep-20 | 9/30/2020 | \$ 10.55 | 20201005085743 | POSTAGE FOR YOUTH TOUR BROCHURES | 3991 | HAMMOND, ALYSSA N | 34792 | 340714 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (10.55) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/4/2020 | \$ 37.52 | 20201007101604 | YOUTH TOUR FACEBOOK ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34829 | 340856 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (37.52) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/9/2020 | \$ 37.23 | 20201014085232 | YOUTH TOUR ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34897 | 341366 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (37.23) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/16/2020 | \$ 62.77 | 20201021093547 | YOUTH TOUR ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34960 | 341838 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (62.77) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/27/2020 | \$ 506.00 | 25258 | DISPLAY ADS-YOUTH TOUR 2021 PREMIERE | 1456 | NOLAND PRINTING / THE GYP HILL | 1032027 | 342490 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (506.00) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/31/2020 | \$ 252.00 | 20201031-1967 | YOUTH TOUR NEWSPAPER ADS | 1967 | MEADE COUNTY NEWS | 1032122 | 342841 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (252.00) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/31/2020 | \$ 4.72 | 2020110904552 | YOUR TOUR FACEBOOK AD | 3991 | HAMMOND, ALYSSA N | 35107 | 342829 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (4.72) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Oct-20 | 10/31/2020 | \$ 863.50 | 41902 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1032125 | 343023 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (431.75) | \$ 431.75 |
| 1 - Soc | 910.11 | YOUTH TOURS | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Oct-20 | 10/31/2020 | \$ 886.36 | 41902 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1032125 | 343023 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (443.18) | \$ 443.18 |
| 1 - Soc | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Nov-20 | 11/1/2020 | \$ 40.00 | 204 | 2XS AD-YOUTH TOUR 2021: 10/14/2020 | 387 | HASKELL COUNTY MONITOR-CHIEF | 1032282 | 344150 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (40.00) | \$ - |
| 1 - Soc | 910.11 | YOUTH TOURS | 17 - MEALS-50% DEDUCTIBLE | Nov-20 | 11/6/2020 | \$ 27.76 | 20201111102335 | YOUTH TOUR WINNER BASKETS | 2347 | WENDT, ANITA L | 35161 | 343022 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (13.88) | \$ 13.88 |
| 1 - Soc | 910.11 | YOUTH TOURS | 1 - MATERIAL & SUPPLIES | Nov-20 | 11/9/2020 | \$ 13.03 | 20201116102326 | YOUTH TOUR WINNER BASKETS | 2347 | WENDT, ANITA L | 35264 | 343336 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (6.52) | \$ 6.51 |
| 1 - Soc | 910.11 | YOUTH TOURS | 15 - MISCELLANEOUS | Nov-20 | 11/16/2020 | \$ 161.90 | 20201120140927 | YOUTH TOUR JUDGES GIFTS | 2347 | WENDT, ANITA L | 35338 | 343536 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (80.95) | \$ 80.95 |
| 1 - Soc | 910.11 | YOUTH TOURS | 15 - MISCELLANEOUS | Nov-20 | 11/30/2020 | \$ 150.00 | | YOUTH TOUR JUDGE | 0 | 344661 YOUTH TO | | | General Ledger | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (75.00) | \$ 75.00 |
| 1 - Soc | 910.11 | YOUTH TOURS | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Nov-20 | 11/30/2020 | \$ 2,163.68 | 41981 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1032352 | 344631 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (1,081.84) | \$ 1,081.84 |
| 1 - Soc | 910.11 | YOUTH TOURS | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Nov-20 | 11/30/2020 | \$ 1,787.84 | 41981 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1032352 | 344631 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (893.92) | \$ 893.92 |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | Dues, etc. Remaining in Exhibit 3 (TOTAL EXPENSE less 'EXCLUDED') |
|----------|---------|---|---|--------|------------|-------------|---------------------|--|--------|---|-----------------|---------------------------|--|--|---------------------------------|-------------|--|---|
| 1-Sol | 910.11 | YOUTH TOURS | 56 - DTFD FLEET (26 >> 56) (CROSS-COMPANY) | Nov-20 | 11/30/2020 | \$ 93.85 | 41981 | PEC FLEET EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1032352 | 344631 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (46.93) | \$ 46.92 |
| 1-Sol | 910.11 | YOUTH TOURS | 100 - ADVERTISING/SPONSORS HIP | Dec-20 | 12/31/2020 | \$ 360.00 | 90340 | YOUTH TOUR ADVERTISING-OCTOBER 2020 | 1988 | LEADER & TIMES | 1032540 | 346529 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (360.00) | \$ - |
| 1-Sol | 910.11 | YOUTH TOURS | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Dec-20 | 12/31/2020 | \$ 234.42 | 42068 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1032543 | 346751 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (117.21) | \$ 117.21 |
| 1-Sol | 910.11 | YOUTH TOURS | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Dec-20 | 12/31/2020 | \$ 176.18 | 42068 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1032543 | 346751 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (88.09) | \$ 88.09 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/23/2020 | \$ 120.00 | 202001-1636 | SCHOLARSHIP ADVERTISING | 1636 | CUNNINGHAM COURIER | 1030164 | 326544 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (120.00) | \$ - |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 400 - SUBSCRIPTIONS | Jan-20 | 1/27/2020 | \$ 4.99 | 975757 | SIGNUPGENIUS-SCHOLARSHIP INTERVIEWS | 3739 | WAECHTER, DREW J | 32882 | 327407 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (2.50) | \$ 2.49 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/28/2020 | \$ 108.00 | 24573 | SCHOLARSHIP ADVERTISING | 1456 | NOLAND PRINTING / THE GYP HILL PREMIERE | 1030217 | 326922 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (108.00) | \$ - |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/31/2020 | \$ 133.33 | 622699 | FACEBK-SCHOLARSHIP ADVERTISING | 3739 | WAECHTER, DREW J | 32881 | 327407 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (133.33) | \$ - |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Jan-20 | 1/31/2020 | \$ 278.19 | 41205 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1030377 | 327918 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (139.10) | \$ 139.09 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Jan-20 | 1/31/2020 | \$ 194.40 | 41205 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1030377 | 327918 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (97.20) | \$ 97.20 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/4/2020 | \$ 25.45 | 693915 | SNACK-SPEC SCHOLARSHIP INTERVIEWS | 2347 | WENDT, ANITA L | 32787 | 327345 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (12.73) | \$ 12.72 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/11/2020 | \$ 8.04 | 810398 | MEAL-ML SCHOLARSHIP INTERVIEWS | 31 | LONGORIA, DELIA | 32898 | 327730 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (4.02) | \$ 4.02 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/12/2020 | \$ 62.99 | 646916 | MEAL-SCHOLARSHIP INTERVIEWS | 31 | LONGORIA, DELIA | 32905 | 327861 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (31.50) | \$ 31.49 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 3 - TRAVEL & TRAINING | Feb-20 | 2/13/2020 | \$ 208.26 | 382625 | LOGGING-ML SCHOLARSHIP INTERVIEWS | 31 | LONGORIA, DELIA | 32922 | 328129 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (104.13) | \$ 104.13 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/17/2020 | \$ 19.96 | 632792 | SNACKS-LIB SCHOLARSHIP INTERVIEWS | 31 | LONGORIA, DELIA | 32923 | 328129 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (9.98) | \$ 9.98 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 15 - MISCELLANEOUS | Feb-20 | 2/19/2020 | \$ 75.00 | | GIFT CERTIFICATE SCHOLARSHIP JUDGE - LIB | 0 | | 328632 | GIFT CERTI General Ledger | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (37.50) | \$ 37.50 | |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/19/2020 | \$ 9.68 | 870220 | DRINKS-SCHOLARSHIP INTERVIEWS | 3776 | ARMENDARIZ, LORENA | 33267 | 329133 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (4.84) | \$ 4.84 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/19/2020 | \$ 50.24 | 501245 | MEAL-SCHOLARSHIP INTERVIEWS LIB | 31 | LONGORIA, DELIA | 32975 | 328293 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (25.12) | \$ 25.12 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 100 - ADVERTISING/SPONSORS HIP | Feb-20 | 2/29/2020 | \$ 40.00 | 202002-03878 | 2XS SCHOLARSHIP ADS | 387 | HASKELL COUNTY MONITOR-CHIEF | 1030411 | 328595 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (40.00) | \$ - |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 15 - MISCELLANEOUS | Feb-20 | 2/29/2020 | \$ 150.00 | | GIFT CERTIFICATE SCHOLARSHIP JUDGE - ML | 0 | | 328633 | GIFT CERTI General Ledger | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (75.00) | \$ 75.00 | |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Feb-20 | 2/29/2020 | \$ 147.01 | 41309 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1030569 | 329608 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (73.51) | \$ 73.50 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Feb-20 | 2/29/2020 | \$ 132.91 | 41309 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1030569 | 329608 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (66.46) | \$ 66.45 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 15 - MISCELLANEOUS | Mar-20 | 3/17/2020 | \$ (500.00) | | MR Invoice | 0 | | 329338 | Invoice | Miscellaneous Receivable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ 250.00 | \$ (250.00) |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Apr-20 | 4/30/2020 | \$ 745.75 | 41454 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1030940 | 332494 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (372.88) | \$ 372.87 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Apr-20 | 4/30/2020 | \$ 568.61 | 41454 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1030940 | 332494 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (284.31) | \$ 284.30 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Jun-20 | 6/30/2020 | \$ 137.38 | 41597 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031259 | 335623 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (68.69) | \$ 68.69 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Jun-20 | 6/30/2020 | \$ 134.02 | 41597 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031259 | 335623 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (67.01) | \$ 67.01 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 35 - POSTAGE | Jul-20 | 7/11/2020 | \$ 20.01 | 000015A5K9280 20-07 | SHIPPING-SCHOLARSHIP CERTIFICATES | 1442 | UPS | 128639 | 335873 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (10.01) | \$ 10.00 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 52 - DTFD LABOR (2 >> 52) (CROSS-COMPANY) | Jul-20 | 7/31/2020 | \$ 451.38 | 41671 | PEC DIRECT LABOR EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031490 | 337817 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (225.69) | \$ 225.69 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 55 - DTFD LABOR OH (25 >> 55) (CROSS-COMPANY) | Jul-20 | 7/31/2020 | \$ 382.83 | 41671 | PEC LABOR OH EXPENSE | 300 | PIONEER ELECTRIC COOPERATIVE INC | 1031490 | 337817 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Donations (including labor) | 50% | \$ (191.42) | \$ 191.41 |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 102 - PROMOTIONAL ITEMS | Dec-20 | 12/10/2020 | \$ 20.90 | 50286 | ACCENT OPAGUE PAPER-SCHOLARSHIP FLYERS | 956 | ANDERSON IMAGING | 129407 | 344939 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (20.90) | \$ - |
| 1-Sol | 910.12 | SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | 104 - PRINTING-SPECIALIZED | Dec-20 | 12/12/2020 | \$ 19.93 | 50288 | 20 SMALL SCHOLARSHIP POSTERS | 956 | ANDERSON IMAGING | 1023224 | 344828 Invoice | Accounts Payable | 9-Customer Service and Informational Expense | Advertising-General/Sponsorship | 100% | \$ (19.93) | \$ - |
| 1-Sol | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/5/2020 | \$ 87.51 | 813825 | SUBLETTE CHAMBER BANQUET DECOR | 31 | LONGORIA, DELIA | 32320 | 325538 Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (43.76) | \$ 43.75 |
| 1-Sol | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/7/2020 | \$ 6.47 | 652208 | CHAMBER BANQUET SUPPLIES | 31 | LONGORIA, DELIA | 32319 | 325538 Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (3.24) | \$ 3.23 |
| 1-Sol | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/7/2020 | \$ 41.62 | 711425 | SUBLETTE CHAMBER BANQUET SUPPLIES | 31 | LONGORIA, DELIA | 32276 | 325423 Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (20.81) | \$ 20.81 |
| 1-Sol | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/8/2020 | \$ 19.49 | 609926 | CHAMBER BANQUET SUPPLIES | 31 | LONGORIA, DELIA | 32318 | 325538 Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (9.75) | \$ 9.74 |
| 1-Sol | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/13/2020 | \$ 13.83 | 812470 | BATTERIES CHAMBER BANQUET | 31 | LONGORIA, DELIA | 32377 | 325966 Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (6.92) | \$ 6.91 |
| 1-Sol | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/13/2020 | \$ 250.00 | 20200113-1671 | CHAMBER BANQUET TABLE SPONSOR | 1671 | SATANTA CHAMBER OF COMMERCE | 1030127 | 325697 Invoice | Accounts Payable | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (250.00) | \$ - |
| 1-Sol | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/15/2020 | \$ 49.75 | 849733 | CAREER FAIR & CHAMBER BANQUET | 31 | LONGORIA, DELIA | 32422 | 326131 Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (24.88) | \$ 24.87 |
| 1-Sol | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/20/2020 | \$ 37.75 | 988903 | SUBLETTE CHAMBER BANQUET | 31 | LONGORIA, DELIA | 32485 | 326542 Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (18.88) | \$ 18.87 |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. | | Dues, etc. Remaining in Exhibit 3 ('TOTAL EXPENSE' less 'EXCLUDED') |
|----------|---------|-------------------------------------|--|--------|-----------|-------------|----------------|--|--------|--|-----------------|--------------|---------|------------------|------------------|--|-----------------------------|---------------|---|
| | | | | | | | | | | | | | | | | | EXCLUDED/Adjusted Exhibit 3 | | |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/21/2020 | \$ 68.98 | 432083 | SUBLETTE CHAMBER BANQUET DESSERT CLIPS | 31 | LONGORIA, DELIA | 32478 | 326512 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (34.49) | \$ 34.49 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/27/2020 | \$ 221.43 | 425400 | SUBLETTE CHAMBER BANQUET SUPPLIES | 31 | LONGORIA, DELIA | 32641 | 326876 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (110.72) | \$ 110.71 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 17 - MEALS-50% DEDUCTIBLE | Jan-20 | 1/27/2020 | \$ 21.80 | 796794 | WATER & HVR DRESSING-SUBLETTE CHAMBER | 31 | LONGORIA, DELIA | 32601 | 326843 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (10.90) | \$ 10.90 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Jan-20 | 1/28/2020 | \$ (10.85) | 275 | SUBLETTE CHAMBER BANQUET SUPPLIES | 31 | LONGORIA, DELIA | 32711 | 327186 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ 5.43 | \$ (5.42) |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Feb-20 | 2/5/2020 | \$ 270.25 | 20200205-3787 | 47-YOUING AT HEART SENIOR CENTER MEALS | 3787 | ELDERCARE INC | 1030205 | 326981 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (135.13) | \$ 135.12 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Feb-20 | 2/10/2020 | \$ 14.09 | 860211 | POOL NOODLES-LIBERAL CHAMBER BANQUET | 31 | LONGORIA, DELIA | 32882 | 327555 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (7.05) | \$ 7.04 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Feb-20 | 2/11/2020 | \$ 29.26 | 878929 | DISCO BALL-LIBERAL CHAMBER COFFEE | 31 | LONGORIA, DELIA | 32901 | 327811 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (14.63) | \$ 14.63 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Feb-20 | 2/11/2020 | \$ 19.41 | 903747 | TABLE COVER-LIBERAL CHAMBER BANQUET | 31 | LONGORIA, DELIA | 32902 | 327811 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (9.71) | \$ 9.70 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Feb-20 | 2/11/2020 | \$ 14.66 | 987219 | DECOR LIBERAL CHAMBER BANQUET | 31 | LONGORIA, DELIA | 32900 | 327730 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (7.33) | \$ 7.33 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Feb-20 | 2/12/2020 | \$ 284.65 | 767776 | TABLE CLOTHES - LIB OPEN HOUSE | 31 | LONGORIA, DELIA | 32977 | 328293 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (142.33) | \$ 142.32 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Feb-20 | 2/17/2020 | \$ 111.44 | 359476 | LIBERAL CHAMBER BANQUET DECOR | 31 | LONGORIA, DELIA | 32989 | 328295 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (55.72) | \$ 55.72 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Feb-20 | 2/17/2020 | \$ 74.28 | 241881 | LIBERAL OPEN HOUSE SIGN | 3991 | HAMMOND, ALYSSA N | 32965 | 328170 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (74.28) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Feb-20 | 2/20/2020 | \$ 40.34 | 757760 | SEQUIN BALL ORNAMENTS-LIB CHAMBER BNQT | 31 | LONGORIA, DELIA | 32976 | 328293 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (20.17) | \$ 20.17 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 104 - PRINTING-SPECIALIZED | Feb-20 | 2/25/2020 | \$ 125.93 | 107526 | LIBERAL OPEN HOUSE INVITATION | 3991 | HAMMOND, ALYSSA N | 33046 | 328543 | Invoice | Accounts Payable | 10-Sales Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 125.93 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 104 - PRINTING-SPECIALIZED | Feb-20 | 2/26/2020 | \$ 34.39 | 848077 | FLYERS-LIB OPEN HOUSE | 3991 | HAMMOND, ALYSSA N | 33177 | 328974 | Invoice | Accounts Payable | 10-Sales Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 34.39 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 102 - PROMOTIONAL ITEMS | Feb-20 | 2/28/2020 | \$ 444.85 | 16084 | 20-BLUETOOTH SPEAKERS W/SPECO LOGO | 3488 | NISC IGEAR LLC | 10077 | 328973 | Invoice | Accounts Payable | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (444.85) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 102 - PROMOTIONAL ITEMS | Mar-20 | 3/1/2020 | \$ 1,254.80 | 1N0326692 | NIGHT LIGHT-SPEC | 2464 | AM CONSERVATION GROUP INC | 1030590 | 330169 | Invoice | Accounts Payable | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (1,254.80) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 15 - MISCELLANEOUS | Mar-20 | 3/1/2020 | \$ 97.89 | 162666 | CANDY-SATANTA DAY PARADE | 31 | LONGORIA, DELIA | 33100 | 328868 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (48.95) | \$ 48.94 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Mar-20 | 3/2/2020 | \$ 200.00 | 20200302-1714 | YOUTH SUMMER LEAGUE SPONSOR | 1714 | LIBERAL PARKS & RECREATION | 1030417 | 328586 | Invoice | Accounts Payable | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (200.00) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Mar-20 | 3/3/2020 | \$ 20.67 | 522395 | STORAGE BOX-LIBERAL CHAMBER BNQT | 31 | LONGORIA, DELIA | 33189 | 328974 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (10.34) | \$ 10.33 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Mar-20 | 3/5/2020 | \$ 17.34 | 580735 | MIRROR BALL-LIBERAL CHAMBER BNQT | 31 | LONGORIA, DELIA | 33190 | 328974 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (8.67) | \$ 8.67 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Mar-20 | 3/10/2020 | \$ 29.20 | 996916 | DECOR-LIB CHAMBER BANQUET | 3776 | ARMENDARIZ, LORENA | 33339 | 329380 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (14.60) | \$ 14.60 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Mar-20 | 3/12/2020 | \$ 557.61 | 304708 | PLATES & CUTLERY-LIBERAL OPEN HOUSE | 1677 | SERVICE JANITORIAL SUPPLY, INC. | 1030609 | 329522 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (278.81) | \$ 278.80 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Mar-20 | 3/12/2020 | \$ 3,000.00 | 20200312143021 | COLLABORATOR SPONSORSHIP LEVEL | 1549 | MEDICINE LODGE INDIAN PEACE TREATY ASN | 1030523 | 329105 | Invoice | Accounts Payable | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (3,000.00) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Mar-20 | 3/13/2020 | \$ 9.83 | 449627 | LIBERAL CHAMBER BANQUET | 3604 | ROTOLO, MICHELLE L | 33589 | 330546 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (4.92) | \$ 4.91 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Mar-20 | 3/13/2020 | \$ 21.64 | 250536 | LIBERAL CHAMBER BANQUET SUPPLIES | 3604 | ROTOLO, MICHELLE L | 33587 | 330507 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (10.82) | \$ 10.82 |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Mar-20 | 3/16/2020 | \$ 1,000.00 | 20200316111417 | SIGN, BUY OUT GAME, 1/4 PAGE AD | 2450 | BEE JAYS INC | 1030491 | 329369 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (1,000.00) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Mar-20 | 3/31/2020 | \$ 41.95 | 163998 | LIBERAL OPEN HOUSE ADVERTISING | 3739 | WAECHTER, DREW J | 33623 | 330762 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (41.95) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 102 - PROMOTIONAL ITEMS | Apr-20 | 4/10/2020 | \$ 663.38 | 81713 | FLASHLIGHTS FOR FALL SENIOR CENTER PRIZE | 969 | JF BEAVER ADVERTISING | 128272 | 330985 | Invoice | Accounts Payable | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (663.38) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Jun-20 | 6/10/2020 | \$ 500.00 | 20200608154041 | COLDWATER RODEO SPONSOR | 3285 | MEDICINE RIVER RODEO-COLDWATER | 1031032 | 333974 | Invoice | Accounts Payable | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (500.00) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Jun-20 | 6/17/2020 | \$ 534.89 | 20200626093941 | SPLASH BASH BANNERS | 3991 | HAMMOND, ALYSSA N | 34038 | 334821 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (534.89) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 102 - PROMOTIONAL ITEMS | Jun-20 | 6/17/2020 | \$ 2,505.57 | 81723 | 300-LIBERAL BEE JAYS BALL CAPS-SPECO | 969 | JF BEAVER ADVERTISING | 1031164 | 334984 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (2,505.57) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Jun-20 | 6/26/2020 | \$ 50.00 | 20200630132206 | SPLASH BASH FACEBOOK ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34095 | 335064 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (50.00) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Jun-20 | 6/29/2020 | \$ 50.00 | 20200701093736 | SPLASH BASH ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34096 | 335066 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (50.00) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Jun-20 | 6/30/2020 | \$ 20.77 | 20200706095131 | SPASH BASH -FACEBOOK ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34156 | 335261 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (20.77) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Jul-20 | 7/31/2020 | \$ 5.72 | 20200807110034 | SPLASH BASH-FACEBOOK ADVERTISING | 3991 | HAMMOND, ALYSSA N | 34375 | 337356 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (5.72) | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/24/2020 | \$ (3.50) | 1022559 | REISSUE VOIDED AP CHECK #1022559 | 9995 | SPEC DIRECT VENDOR-INACTIVE REFUNDS | 1031578 | 338483 | Invoice | General Ledger | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ 3.50 | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/24/2020 | \$ (59.50) | 1022624 | REISSUE VOIDED AP CHECK #1022624 | 9995 | SPEC DIRECT VENDOR-INACTIVE REFUNDS | 1031577 | 338483 | Invoice | General Ledger | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ 59.50 | \$ - |
| 1 - Sov | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/24/2020 | \$ 3.50 | 1022559 | REISSUE VOIDED AP CHECK #1022559 | 9995 | WESTERN STAR | 1031578 | 338340 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (3.50) | \$ - |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | | Dues, etc. Remaining in Exhibit 3 ('TOTAL EXPENSE' less 'EXCLUDED') |
|----------|---------|--|--|--------|------------|-------------|----------------|---|--------|--|----------------------------|------------------|------------------------------|---------------------------------------|---------------------------------------|---------------------------------|--|---------------|---|
| | | | | | | | | | | | | | | | | | \$ | \$ | |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/24/2020 | \$ 59.50 | 1022624 | REISSUE VOIDED AP CHECK #1022624 | 9995 | WESTERN STAR | 1031577 | 338340 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (59.50) | \$ - |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 1 - MATERIAL & SUPPLIES | Sep-20 | 9/2/2020 | \$ 141.02 | 20200908085240 | 2 FIRE TABLETS- COLORING CONTEST | 31 | LONGORIA, DELIA | 34583 | 339086 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (70.51) | \$ 70.51 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Sep-20 | 9/3/2020 | \$ 138.00 | 20200904155352 | 24-SENIOR CENTER LUNCHES IN COLDWATER | 3787 | ELDERCARE INC | 1031684 | 339240 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (69.00) | \$ 69.00 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Sep-20 | 9/14/2020 | \$ 402.50 | 20200915094035 | 70-SENIOR CITIZEN MEALS-MEDICINE LODGE | 3787 | ELDERCARE INC | 1031685 | 339602 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (201.25) | \$ 201.25 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Sep-20 | 9/23/2020 | \$ 155.25 | 20200923-3787 | SR CITIZEN MONTH-27 MEALS @ \$5.75 ASHLAN | 3787 | ELDERCARE INC | 1031784 | 340087 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (77.63) | \$ 77.62 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Sep-20 | 9/23/2020 | \$ 85.28 | 20200923-3913 | SR CITIZEN MONTH LUNCHES-PIZZA SPONSOR | 3913 | HOME AGAIN SENIOR LIVING LLC | 1031789 | 340087 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (42.64) | \$ 42.64 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Sep-20 | 9/23/2020 | \$ 74.75 | 20200923155724 | 13-SENIOR CITIZEN MEALS-KISMET | 3787 | ELDERCARE INC | 1031782 | 340081 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (37.38) | \$ 37.37 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Sep-20 | 9/28/2020 | \$ 149.50 | 20200928124343 | SR CITIZEN MONTH - 15 MEALS @ \$5.75 | 3787 | ELDERCARE INC | 1031783 | 340359 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (74.75) | \$ 74.75 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Oct-20 | 10/7/2020 | \$ 345.00 | 20201007-4046 | SR CENTER LUNCH-MINNEOLA 60 MEALS-\$5.75 | 4046 | MINNEOLA NUTRITION COUNCIL | 1031882 | 341110 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (172.50) | \$ 172.50 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Oct-20 | 10/7/2020 | \$ 345.00 | 20201007102034 | 60-SENIOR CENTER MEALS @ LIBERAL \$5.75EA | 3787 | ELDERCARE INC | 1031878 | 340976 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (172.50) | \$ 172.50 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 15 - MISCELLANEOUS | Oct-20 | 10/23/2020 | \$ 250.00 | 20201023-2892 | TEACHER PRIZE-3RD GRADE COLORING CONTEST | 2892 | USD 422- KIOWA COUNTY | 1031997 | 342025 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (125.00) | \$ 125.00 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 17 - MEALS-50% DEDUCTIBLE | Nov-20 | 11/3/2020 | \$ 12.35 | 20201106084848 | MEAL FOR COLOR SAFETY POSTER WINNER | 31 | LONGORIA, DELIA | 35092 | 342759 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (6.18) | \$ 6.17 |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 15 - MISCELLANEOUS | Dec-20 | 12/31/2020 | \$ 225.00 | | Medicine Lodge Lighting Contest | 0 | 346884 | Journal Ent General Ledger | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (225.00) | \$ - | | | |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 15 - MISCELLANEOUS | Dec-20 | 12/31/2020 | \$ 225.00 | | Satanta Lighting Contest | 0 | 346884 | Journal Ent General Ledger | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (225.00) | \$ - | | | |
| 1 - So | 912 | DEMONSTRATION & SELLING (PROMOTION) | 15 - MISCELLANEOUS | Dec-20 | 12/31/2020 | \$ 225.00 | | Sublette Lighting Contest | 0 | 344696 | Journal Ent General Ledger | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (225.00) | \$ - | | | |
| 1 - So | 912.2 | FAIRS EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Apr-20 | 4/27/2020 | \$ 150.00 | 20200427140419 | COUNTY FAIR 4-H T-SHIRT SPONSOR | 3523 | KINGMAN COUNTY FAIR ASSOCIATION | 1030776 | 331649 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (150.00) | \$ - |
| 1 - So | 912.2 | FAIRS EXPENSE | 17 - MEALS-50% DEDUCTIBLE | Aug-20 | 8/1/2020 | \$ 40.14 | 20200728092136 | MACIAS RESTAURANT LLC | 31 | LONGORIA, DELIA | 34345 | 338250 | Invoice | General Ledger | 10-Sales Expense | Donations (including labor) | 50% | \$ (20.07) | \$ 20.07 |
| 1 - So | 912.2 | FAIRS EXPENSE | 17 - MEALS-50% DEDUCTIBLE | Aug-20 | 8/1/2020 | \$ (40.17) | 20200728092136 | MACIAS RESTAURANT LLC | 31 | LONGORIA, DELIA | 34345 | 338249 | Invoice | General Ledger | 10-Sales Expense | Donations (including labor) | 50% | \$ 20.09 | \$ (20.08) |
| 1 - So | 912.2 | FAIRS EXPENSE | 17 - MEALS-50% DEDUCTIBLE | Aug-20 | 8/1/2020 | \$ 40.17 | 20200728092136 | MACIAS RESTAURANT LLC | 31 | LONGORIA, DELIA | 34345 | 338213 | Invoice | General Ledger | 10-Sales Expense | Donations (including labor) | 50% | \$ (20.09) | \$ 20.08 |
| 1 - So | 912.2 | FAIRS EXPENSE | 101 - DONATIONS | Aug-20 | 8/10/2020 | \$ 2,464.15 | 20200810-3719 | 2-SWINE,1-RABBIT,1-CHICKEN-HS CO FAIR | 3719 | HASKELL COUNTY YOUTH LIVESTOCK SALE | 1031488 | 337673 | Invoice | Accounts Payable | 10-Sales Expense | Donations (including labor) | 50% | \$ (1,232.08) | \$ 1,232.07 |
| 1 - So | 912.2 | FAIRS EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/13/2020 | \$ 1,000.00 | 20200813140413 | 4-H LIVESTOCK AUCTION ADD-ONS | 3106 | SEWARD COUNTY AWARD AUCTION | 1031493 | 337919 | Invoice | Accounts Payable | 10-Sales Expense | Advertising-General/Sponsorship | 100% | \$ (1,000.00) | \$ - |
| 1 - So | 912.3 | TAILGATING EXPENSE | 2 - LABOR(Prev LABOR & TRANSPORTATION) | Jun-20 | 6/30/2020 | \$ 98.51 | | LABOR DISTRIBUTION-SPEC EE | | | 0 | 335520 | Period-End Payroll/Labor | 10-Sales Expense | Donations (including labor) | 50% | \$ (49.26) | \$ 49.25 | |
| 1 - So | 912.3 | TAILGATING EXPENSE | 25 - LABOR OVERHEAD (Benefit, PTO, Tax) | Jun-20 | 6/30/2020 | \$ 94.01 | | LABOR OVERHEADS (Benefit, PTO, Tax) | | | 0 | 335520 | Period-End Payroll/Labor | 10-Sales Expense | Donations (including labor) | 50% | \$ (47.01) | \$ 47.00 | |
| 1 - So | 912.3 | TAILGATING EXPENSE | 102 - PROMOTIONAL ITEMS | Dec-20 | 12/29/2020 | \$ 599.71 | 82168 | 250-SPEC LOGGED MINI FOOTBALLS TAILGATE | 969 | JF BEAVER ADVERTISING | 1032428 | 345698 | Invoice | Accounts Payable | 10-Sales Expense | Promotional Items/Activities | 100% | \$ (599.71) | \$ - |
| 1 - So | 921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 100 - ADVERTISING/SPONSORS HIP | Feb-20 | 2/24/2020 | \$ 250.00 | 20200224-3138 | SPONSORSHIP LEVEL 2-BUSINESS LEADERSHIP | 3138 | SOCIETY FOR HUMAN RESOURCE MGMT OF SW KS | 128061 | 328186 | Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (250.00) | \$ - |
| 1 - So | 921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 36 - LOBBYING | Jan-20 | 1/10/2020 | \$ 65.00 | | RECLASS 1326073 (LOBBYIST REGISTRATION) FROM 1.930.2 TO 1.921.4 | | | | 352561 | Journal Ent General Ledger | 11-Administration and General Expense | N/A - 100% Exclusion | 100% | \$ (65.00) | \$ - | |
| 1 - So | 921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 8 - DUES | Mar-20 | 3/6/2020 | \$ 142.50 | 153612 | KANSAS BAR ASSOCIATION-ANNUAL DUES | 3235 | CAMPBELL, LINDSAY | 33246 | 329012 | Invoice | Accounts Payable | 11-Administration and General Expense | Donations (including labor) | 50% | \$ (71.25) | \$ 71.25 |
| 1 - So | 921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 8 - DUES | Jun-20 | 6/1/2020 | \$ 100.00 | 20200608134803 | NSAC ANNUAL MEMBERSHIP 2020/2021 | 2801 | NSAC | 128514 | 333934 | Invoice | Accounts Payable | 11-Administration and General Expense | Donations (including labor) | 50% | \$ (50.00) | \$ 50.00 |
| 1 - So | 921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 8 - DUES | Jul-20 | 7/1/2020 | \$ 87.50 | 20200803133202 | KANSAS JUDICIAL BRANCH ANNL REGISTRATION | 3235 | CAMPBELL, LINDSAY | 34337 | 337022 | Invoice | Accounts Payable | 11-Administration and General Expense | Donations (including labor) | 50% | \$ (43.75) | \$ 43.75 |
| 1 - So | 921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 8 - DUES | Jul-20 | 7/1/2020 | \$ 12.50 | 20200803133414 | BAR REGISTRATION ANNL FEE | 3235 | CAMPBELL, LINDSAY | 34338 | 337022 | Invoice | Accounts Payable | 11-Administration and General Expense | Donations (including labor) | 50% | \$ (6.25) | \$ 6.25 |
| 1 - So | 921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 8 - DUES | Jul-20 | 7/9/2020 | \$ 99.50 | 20200731092124 | ECBA ANNUAL FEE | 3235 | CAMPBELL, LINDSAY | 34319 | 336825 | Invoice | Accounts Payable | 11-Administration and General Expense | Donations (including labor) | 50% | \$ (49.75) | \$ 49.75 |
| 1 - So | 921.4 | ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | 8 - DUES | Nov-20 | 11/11/2020 | \$ 109.50 | 20201116132342 | PROFESSIONAL MEMBERSHIP 2/1/21-1/31/21 | 2351 | MORALES, MELISSA S | 35331 | 343526 | Invoice | Accounts Payable | 11-Administration and General Expense | Donations (including labor) | 50% | \$ (54.75) | \$ 54.75 |
| 1 - So | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/16/2020 | \$ 500.00 | 2020-005 | SPONSOR 2020 SPRING SWING FUNDRAISER | 3194 | SOUTHWEST MIRACLES INC | 1030132 | 326145 | Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (500.00) | \$ - |
| 1 - So | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/29/2020 | \$ 285.00 | 20200129-3505 | SPONSOR - MEDICINE LODGE-PRINT TABLE | 3505 | DUCKS UNLIMITED, INC. | 1030204 | 326981 | Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (285.00) | \$ - |
| 1 - So | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/29/2020 | \$ 100.00 | 20200129-3773 | JERSERY SPONSOR | 3773 | ML SPARKS | 1030215 | 326922 | Invoice | Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (100.00) | \$ - |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | Dues, etc. Remaining in Exhibit 3 ('TOTAL EXPENSE' less 'EXCLUDED') |
|----------|---------|-----------------------------|--------------------------------|--------|------------|-------------|-----------------|---|--------|---|-----------------|----------------|------------------|---------------------------------------|--|-------------|--|---|
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/31/2020 | \$ 150.00 | 9466-00005-0000 | SPIAA TOURNAMENT AD-SPEC | 3884 | STECKLINE COMMUNICATIONS | 1030344 | 327321 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (150.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/31/2020 | \$ 150.00 | 343-00064-0000 | SPORTS RADIO ADS - KSCB | 1050 | SEWARD COUNTY BROADCASTING CO INC | 1030278 | 327266 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (150.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jan-20 | 1/31/2020 | \$ 200.00 | 83604 | 2X5 DISPLAY AD - OFFICE MOVE | 1988 | LEADER & TIMES | 1030273 | 327266 Invoice | Accounts Payable | 11-Administration and General Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 200.00 |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Feb-20 | 2/29/2020 | \$ 150.00 | 343-00064-0001 | SPORTS RADIO ADS - KSCB | 1050 | SEWARD COUNTY BROADCASTING CO INC | 1030468 | 328914 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (150.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Mar-20 | 3/1/2020 | \$ 1,862.85 | SCT20 | SPEC DIRECTORY ADVERTISING-SC TELCOM | 1728 | SC.TELCOM | 1030573 | 329522 Invoice | Accounts Payable | 11-Administration and General Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 1,862.85 |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Apr-20 | 4/30/2020 | \$ 100.00 | 20200430122031 | HIGH SCHOOL SENIOR AS SPONSOR | 1456 | NOLAND PRINTING / THE GYP HILL PREMIERE | 1030818 | 331901 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (100.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | May-20 | 5/6/2020 | \$ 1,870.49 | 20200506-0193 | SOUTH CENTRAL TELECOM DIRECTORY ADS | 193 | PIONEER COMMUNICATIONS | 1030868 | 332386 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (1,870.49) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | May-20 | 5/31/2020 | \$ 150.00 | 202006-1988 | 2X2 GRADUATION ADS - SPEC | 1988 | LEADER & TIMES | 1031001 | 333557 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (150.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jun-20 | 6/11/2020 | \$ 2,000.00 | 20200611-1714 | COMPANY BUYOUT-ADVENTURE BAY WATER PARK | 1714 | LIBERAL PARKS & RECREATION | 1031090 | 334267 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (2,000.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jul-20 | 7/14/2020 | \$ 300.00 | 20200714150141 | 2020 DUCK FESTIVAL SPONSOR | 1790 | LIBERAL AREA CHAMBER OF COMMER | 1031255 | 335897 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (300.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jul-20 | 7/15/2020 | \$ 1,000.00 | 20200715111610 | 2020 HEALTH FAIR SPONSORSHIP | 348 | SOUTHWEST MEDICAL CENTER | 1031325 | 336094 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (1,000.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Jul-20 | 7/17/2020 | \$ 200.00 | 20200717112602 | LIONS CLUB GOLF TOURNAMENT HOLE SPONSOR | 2955 | SATANTA LIONS CLUB | 1031321 | 336287 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (200.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/5/2020 | \$ 60.00 | 20200805114207 | NEW EDUCATORS BREAKFAST | 1790 | LIBERAL AREA CHAMBER OF COMMER | 1031429 | 337376 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (60.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/6/2020 | \$ 50.00 | 20200903121708 | GRADUATION AD | 2793 | CLARK COUNTY GAZETTE | 1031682 | 339183 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (50.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/13/2020 | \$ 135.00 | 20200813-1788 | 1/4 PAGE AD IN SEASONAL PROGRAMS | 1788 | LIBERAL HIGH SCHOOL BOOSTER CLUB | 1031489 | 337940 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (135.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Aug-20 | 8/18/2020 | \$ 75.00 | 20200818113310 | TRIBE PURPLE SPONSOR-T-SHIRTS | 1726 | FINCHER'S FINDINGS INC | 1031483 | 337961 Invoice | Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (75.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/10/2020 | \$ 400.00 | 20200910122220 | GOLF TOURNAMENT HOLE SPONSOR | 2994 | WEPAC ALLIANCE INC | 1031703 | 339516 Invoice | Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (400.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/15/2020 | \$ 300.00 | 20200915161744 | PREMIUM GOLD SPONSOR | 3731 | MINNEOLA WILDCAT BOOSTER CLUB | 1031743 | 339842 Invoice | Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (300.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/16/2020 | \$ 200.00 | 20200916111136 | SIGN FOR FOOTBALL FIELD | 1946 | MEDICINE LODGE HIGH SCHOOL | 1031742 | 339842 Invoice | Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (200.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/18/2020 | \$ 550.00 | 4289 | SPANISH YELLOW PAGES SWKS & GUYMON DK | 2017 | ALTIPLANO PUBLISHING LLC | 1031822 | 340768 Invoice | Accounts Payable | 11-Administration and General Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 550.00 |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/21/2020 | \$ 175.81 | 20201012133057 | REOPENING SIGNS | 3991 | HAMMOND, ALYSSA N | 34878 | 341235 Invoice | Accounts Payable | 11-Administration and General Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 175.81 |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/24/2020 | \$ 251.91 | 49043 | 21 SS SHIRTS-POWDER PUFF FOOTBALL | 1726 | FINCHER'S FINDINGS INC | 1031785 | 340322 Invoice | Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (251.91) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/30/2020 | \$ 150.00 | 343-00065-0000 | KSCB- SPONSOR-GAME OF THE WEEK SPEC | 1050 | SEWARD COUNTY BROADCASTING CO INC | 1031845 | 340843 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (150.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Sep-20 | 9/30/2020 | \$ 175.00 | 1120 | 2X2 FALL SPORTS PACKAGE ADS | 1988 | LEADER & TIMES | 1031947 | 340762 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (175.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/6/2020 | \$ 100.00 | 20201006-1619 | S-CLUB BANNER SPONSOR | 1619 | SATANTA JR/SR HIGH SCHOOL | 1031843 | 340843 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (100.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/9/2020 | \$ 200.00 | 202010-1946 | HIGH SCHOOL BOOSTER CLUB AD | 1946 | MEDICINE LODGE HIGH SCHOOL | 1031880 | 341216 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (200.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/15/2020 | \$ 225.00 | 20201015-1790 | WELCOME TO LIBERAL AD | 1790 | LIBERAL AREA CHAMBER OF COMMER | 1031948 | 341479 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (225.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/19/2020 | \$ 88.31 | 20201022092331 | REPLACEMENT BANNER FOR LOBBY | 3991 | HAMMOND, ALYSSA N | 34957 | 341838 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (88.31) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/20/2020 | \$ 200.00 | 20201020-3293 | SUBLETTE FALL CHILI COOK-OFF SPONSOR | 3293 | SUBLETTE CHAMBER OF COMMERCE | 1031990 | 341778 Invoice | Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (200.00) | \$ - |
| 1 - Sot | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Oct-20 | 10/21/2020 | \$ 300.00 | 20201021165325 | 2021 MEN & WOMEN OF DISTINCTION AD | 1790 | LIBERAL AREA CHAMBER OF COMMER | 1031980 | 341772 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (300.00) | \$ - |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | Dues, etc. Remaining in Exhibit 3 (TOTAL EXPENSE less 'EXCLUDED') |
|----------|---------|-----------------------------|---|--------|------------|-------------|----------------|--|--------|------------------------------------|-----------------|----------------|------------------|---------------------------------------|--|-------------|--|---|
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Nov-20 | 11/5/2020 | \$ 45.00 | 20201105105022 | YEARBOOK AD @ EISENHOWER MIDDLE SCHOOL | 2177 | USD 480 - LIBERAL | 1032071 | 342755 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (45.00) | \$ - |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Nov-20 | 11/6/2020 | \$ 93.63 | 2020116-0193 | KUSF FEES - 9.4% ON WHITE PAGE | 193 | PIONEER COMMUNICATIONS | 1032059 | 342841 Invoice | Accounts Payable | 11-Administration and General Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 93.63 |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Nov-20 | 11/6/2020 | \$ 1,989.00 | 2020116-0193 | SPEC LISTING IN PIONEER COMM DIRECTORY | 193 | PIONEER COMMUNICATIONS | 1032059 | 342841 Invoice | Accounts Payable | 11-Administration and General Expense | Public Service (Advertising and Other) | 0% | \$ - | \$ 1,989.00 |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Nov-20 | 11/9/2020 | \$ 60.00 | 20201110110821 | BIRTHDAY/ANNIVERSARY CALENDAR AD | 2491 | USD 474 | 1032070 | 342857 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (60.00) | \$ - |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Nov-20 | 11/30/2020 | \$ 150.00 | 343-00066-0000 | KSCB-FM HOLIDAY GREETINGS | 1050 | SEWARD COUNTY BROADCASTING CO INC | 1032301 | 344371 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (150.00) | \$ - |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Dec-20 | 12/31/2020 | \$ 200.00 | 20200119-1750 | LIBERAL POLICE- BASEBALL CARD SPONSOR | 1750 | CITY OF LIBERAL | 1032528 | 346989 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (200.00) | \$ - |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Dec-20 | 12/31/2020 | \$ 175.00 | 90339 | FALL SPORTS PACKAGE OCTOBER 2020 | 1988 | LEADER & TIMES | 1032540 | 346529 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (175.00) | \$ - |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Dec-20 | 12/31/2020 | \$ 175.00 | 90978 | FALL SPORTS PACKAGE - NOVEMBER 2020 | 1988 | LEADER & TIMES | 1032540 | 346529 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (175.00) | \$ - |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Dec-20 | 12/31/2020 | \$ 175.00 | 91734 | FALL SPORTS PKG & COLLEGE BOWL ADS | 1988 | LEADER & TIMES | 1032540 | 346529 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (175.00) | \$ - |
| 1 - Sov | 930.1 | GENERAL ADVERTISING EXPENSE | 100 - ADVERTISING/SPONSORS HIP | Dec-20 | 12/31/2020 | \$ 100.00 | 91735 | COLLEGE BOWL CHALLENGE | 1988 | LEADER & TIMES | 1032540 | 346529 Invoice | Accounts Payable | 11-Administration and General Expense | Advertising-General/Sponsorship | 100% | \$ (100.00) | \$ - |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Jan-20 | 1/6/2020 | \$ 5,205.64 | 137484 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 127864 | 325592 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,602.82) | \$ 2,602.82 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Jan-20 | 1/7/2020 | \$ 75.00 | 202001-1671 | SATANTA CHAMBER MEMBERSHIP 2020 | 1671 | SATANTA CHAMBER OF COMMERCE | 1030077 | 325533 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (37.50) | \$ 37.50 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Jan-20 | 1/7/2020 | \$ 2,000.00 | 9105 | CHAMBER ANNUAL DUES | 1790 | LIBERAL AREA CHAMBER OF COMMER | 1030069 | 325533 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (1,000.00) | \$ 1,000.00 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Jan-20 | 1/20/2020 | \$ 125.00 | 20200120-3760 | CHAMBER MEMBERSHIP | 3760 | ASHLAND AREA CHAMBER OF COMMERCE | 1030107 | 326152 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (62.50) | \$ 62.50 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Feb-20 | 2/4/2020 | \$ 5,205.64 | 137563 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 127985 | 327413 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,602.82) | \$ 2,602.82 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Feb-20 | 2/20/2020 | \$ 2,000.00 | 20200220-1790 | BASH GOLD SPONSORSHIP | 1790 | LIBERAL AREA CHAMBER OF COMMER | 1030373 | 328186 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (1,000.00) | \$ 1,000.00 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Mar-20 | 3/9/2020 | \$ 4,967.02 | 137686 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 128123 | 329050 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,483.51) | \$ 2,483.51 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Apr-20 | 4/1/2020 | \$ 5,083.00 | 137765 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 128248 | 330460 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,541.50) | \$ 2,541.50 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | May-20 | 5/1/2020 | \$ 5,083.00 | 137845 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 128361 | 332057 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,541.50) | \$ 2,541.50 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | May-20 | 5/21/2020 | \$ 2,500.00 | 2621867 | 2020 TOUCHSTONE ENERGY MEMBERSHIP DUES | 1070 | TOUCHSTONE ENERGY COOPERATIVES | 1031099 | 334240 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (1,250.00) | \$ 1,250.00 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Jun-20 | 6/3/2020 | \$ 5,166.68 | 137946 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 128480 | 333871 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,583.34) | \$ 2,583.34 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Jun-20 | 6/26/2020 | \$ 240.00 | 202006-1701 | CHAMBER PARTNER MEMBERSHIP | 1701 | PRATT AREA CHAMBER OF COMMERCE | 1031169 | 334984 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (120.00) | \$ 120.00 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Jul-20 | 7/1/2020 | \$ 5,166.68 | 138058 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 128592 | 335366 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,583.34) | \$ 2,583.34 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Aug-20 | 8/3/2020 | \$ 5,166.68 | 138147 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 128709 | 337110 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,583.34) | \$ 2,583.34 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Sep-20 | 9/2/2020 | \$ 5,166.68 | 138228 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 128884 | 339033 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,583.34) | \$ 2,583.34 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Oct-20 | 10/5/2020 | \$ 5,166.68 | 138330 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 129027 | 341279 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,583.34) | \$ 2,583.34 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Nov-20 | 11/3/2020 | \$ 5,166.68 | 138457 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 129122 | 342534 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,583.34) | \$ 2,583.34 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Dec-20 | 12/2/2020 | \$ 5,166.68 | 138562 | SPEC KEC MONTHLY ASSESSMENT | 166 | KANSAS ELECTRIC COOPERATIVES, INC. | 129381 | 344400 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (2,583.34) | \$ 2,583.34 |
| 1 - Sov | 930.23 | DUES FOR SPEC MEMBERSHIPS | 8 - DUES | Dec-20 | 12/10/2020 | \$ 2,500.00 | 2769865 | 2021 TOUCHSTONE ENERGY MEMBERSHIP DUES | 1070 | TOUCHSTONE ENERGY COOPERATIVES | 1032354 | 344585 Invoice | Accounts Payable | 11-Administration and General Expense | Dues | 50% | \$ (1,250.00) | \$ 1,250.00 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jan-20 | 1/2/2020 | \$ 117.12 | 1184544 | COFFEE & CREAMER | 196 | PRAIRIE FIRE COFFEE ROASTERS | 1029981 | 325218 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 117.12 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jan-20 | 1/8/2020 | \$ 26.22 | 627795 | SODA -ML OFFICE | 1609 | BEDWELL, ANITA D | 32375 | 325825 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 26.22 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jan-20 | 1/14/2020 | \$ 87.68 | 20200114-1639 | WATER DELIVERED | 1639 | ECOWATER SYSTEMS | 1030117 | 325737 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 87.68 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jan-20 | 1/31/2020 | \$ 65.46 | 343026 | SODA-ML OFFICE | 1609 | BEDWELL, ANITA D | 32780 | 327345 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 65.46 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION) | Feb-20 | 2/1/2020 | \$ 26.20 | 110310 | BIRTHDAY CAKE | 1835 | STEVENSON, KIFFIANY | 33087 | 328598 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 26.20 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/3/2020 | \$ 119.01 | 493069 | DRINKS-LIBERAL OFFICE | 1672 | KINKELAAR, CHRISTOPHER J | 32747 | 327345 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 119.01 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/19/2020 | \$ 54.54 | 323267 | DRINKS - ML OFFICE | 1609 | BEDWELL, ANITA D | 32970 | 328293 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 54.54 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION) | Feb-20 | 2/21/2020 | \$ 120.00 | 514916 | MEAL-PANCAKE DAY | 1493 | PATTERSON, MELANIE A | 32980 | 328293 Invoice | Accounts Payable | 11-Administration and General Expense | Employee/Other Activities-Disallowed (Golf Tour, etc.) | 100% | \$ (120.00) | \$ - |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/27/2020 | \$ 169.08 | 101851 | DRINKS-LIBERAL OFFICE | 1493 | PATTERSON, MELANIE A | 33129 | 328879 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 169.08 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/27/2020 | \$ 87.08 | 61496 | WATER DELIVERED-ML | 1639 | ECOWATER SYSTEMS | 1030410 | 328581 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 87.08 |
| 1 - Sov | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Feb-20 | 2/28/2020 | \$ 12.35 | 926621 | DRINK-ML OFFICE | 1609 | BEDWELL, ANITA D | 33109 | 328868 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 12.35 |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. EXCLUDED/Adjusted Exhibit 3 | Dues, etc. Remaining in Exhibit 3 ('TOTAL EXPENSE' less 'EXCLUDED') |
|----------|---------|-----------------------------|--|--------|------------|-------------|-----------------|--|--------|--------------------------------------|-----------------|--------------|---------------------------|---------------------------------------|--|-------------|--|---|
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 15 - MISCELLANEOUS | Feb-20 | 2/29/2020 | \$ 75.00 | | RETIREE CHRISTMAS GIFT | | | 0 | 328859 | RETIREE C- General Ledger | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 75.00 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Mar-20 | 3/12/2020 | \$ 51.28 | 186264 | DRINKS-ML OFFICE | 1609 | BEDWELL, ANITA D | 33512 | 329874 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 51.28 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Mar-20 | 3/23/2020 | \$ 12.98 | 641482 | DRINKS-ML OFFICE | 1609 | BEDWELL, ANITA D | 33489 | 329846 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 12.98 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Apr-20 | 4/2/2020 | \$ 19.63 | 696153 | POP- ML OFFICE | 1609 | BEDWELL, ANITA D | 33609 | 330665 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 19.63 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Apr-20 | 4/8/2020 | \$ 79.54 | 910959 | SNACKS-LINEMAN APPRECIATION | 3525 | ECK, MICHELLE L | 33637 | 330987 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 79.54 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Apr-20 | 4/9/2020 | \$ 19.56 | 241181 | ICE CREAM SANDWICHES FOR OFFICE | 1493 | PATTERSON, MELANIE A | 33664 | 331209 | Invoice Accounts Payable | 11-Administration and General Expense | Employee/Other Activities-Disallowed (Golf Tour, etc.) | 100% | \$ (19.56) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Apr-20 | 4/13/2020 | \$ 14.80 | 452874 | POP-MEDICINE LODGE | 1609 | BEDWELL, ANITA D | 33660 | 331209 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 14.80 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Apr-20 | 4/24/2020 | \$ 41.50 | 781833 | MEAL-OFFICE STAFF ML 541.50/6 | 1608 | AXLINE, AMY L | 33724 | 331693 | Invoice Accounts Payable | 11-Administration and General Expense | Employee/Other Activities-Disallowed (Golf Tour, etc.) | 100% | \$ (41.50) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Apr-20 | 4/27/2020 | \$ 8.73 | 659321 | POP-ML OFFICE | 1609 | BEDWELL, ANITA D | 33741 | 331977 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 8.73 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | May-20 | 5/4/2020 | \$ 9.57 | 705668 | EMPLOYEE BIRTHDAY CAKE | 1493 | PATTERSON, MELANIE A | 33811 | 332593 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 9.57 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | May-20 | 5/6/2020 | \$ 91.34 | 20200608131135 | LOTION & SOAP | 1215 | GORMAN, RAE A | 33957 | 333933 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 91.34 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | May-20 | 5/8/2020 | \$ 11.14 | 20200608130755 | LOTION & SOAP | 1215 | GORMAN, RAE A | 33956 | 333933 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 11.14 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | May-20 | 5/12/2020 | \$ 24.00 | 908421 | DRINK-ML OFFICE | 1609 | BEDWELL, ANITA D | 33821 | 332812 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 24.00 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | May-20 | 5/12/2020 | \$ 225.00 | 20200515-1714 | SOFTBALL TEAM SPONSOR | 1714 | LIBERAL PARKS & RECREATION | 1030937 | 332901 | Invoice Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (225.00) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | May-20 | 5/18/2020 | \$ 294.98 | 1148 | 15 SHIRTS-SPECO LIBERAL MENS SB TEAM | 3975 | ADAMS, AMANDA | 1030913 | 332882 | Invoice Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (294.98) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | May-20 | 5/21/2020 | \$ 226.39 | 896706 | SODA-LIBERAL OFFICE | 1493 | PATTERSON, MELANIE A | 33890 | 333504 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 226.39 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | May-20 | 5/21/2020 | \$ 115.28 | 20200608130204 | HAND SOAP & LOTIONS | 1215 | GORMAN, RAE A | 33962 | 333973 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 115.28 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | May-20 | 5/29/2020 | \$ 34.90 | 100507 | SODA-ML OFFICE | 1609 | BEDWELL, ANITA D | 33920 | 333572 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 34.90 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Jun-20 | 6/4/2020 | \$ 2,770.00 | 1305 | EMPLOYEE APPRICTION MEAL-46 MEALS SPEC | 3976 | JOHN ROSS & CO SIGNATURE CATERING | 128479 | 333934 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 2,770.00 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jun-20 | 6/8/2020 | \$ 38.18 | 20200612084534 | POP-ML OFFICE | 1609 | BEDWELL, ANITA D | 33980 | 334155 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 38.18 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jun-20 | 6/24/2020 | \$ 49.50 | 20200630084714 | POP- ML OFFICE | 1609 | BEDWELL, ANITA D | 34090 | 335019 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 49.50 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | Jul-20 | 7/7/2020 | \$ 450.00 | 202007-3946 | GOLF TOURNEY-4-MAN TEAM,HOLE SPNSR,CARTS | 3946 | MEDICINE LODGE GOLF CLUB | 1031202 | 335392 | Invoice Accounts Payable | 11-Administration and General Expense | Employee/Other Activities-Disallowed (Golf Tour, etc.) | 100% | \$ (450.00) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jul-20 | 7/21/2020 | \$ 50.26 | 20200727132832 | DRINKS-ML OFFICE | 1609 | BEDWELL, ANITA D | 34278 | 336612 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 50.26 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jul-20 | 7/23/2020 | \$ 100.00 | 20200724140516 | SW CATBACKERS DINNER/AUCTION-4 TICKETS | 3727 | KANSAS STATE ALLUMNI ASSOCIATION | 1031347 | 336495 | Invoice Accounts Payable | 11-Administration and General Expense | Employee/Other Activities-Disallowed (Golf Tour, etc.) | 100% | \$ (100.00) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | Jul-20 | 7/23/2020 | \$ 300.00 | 20200723-3727 | FOUR PERSON SCRAMBLE GOLF TOURNAMENT | 3727 | KANSAS STATE ALLUMNI ASSOCIATION | 1031348 | 336495 | Invoice Accounts Payable | 11-Administration and General Expense | Employee/Other Activities-Disallowed (Golf Tour, etc.) | 100% | \$ (300.00) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jul-20 | 7/27/2020 | \$ 100.15 | 20200807084425 | POP-LIBERAL OFFICE | 1493 | PATTERSON, MELANIE A | 34374 | 337258 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 100.15 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Jul-20 | 7/27/2020 | \$ 24.04 | 20200807084230 | POP-LIBERAL OFFICE | 1493 | PATTERSON, MELANIE A | 34373 | 337257 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 24.04 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Aug-20 | 8/4/2020 | \$ 43.74 | 20200810125754 | DRINKS-ML OFFICE | 1609 | BEDWELL, ANITA D | 34389 | 337437 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 43.74 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Aug-20 | 8/19/2020 | \$ 48.37 | 20200825083728 | SODA -ML OFFICE | 1609 | BEDWELL, ANITA D | 34522 | 338765 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 48.37 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 15 - MISCELLANEOUS | Aug-20 | 8/20/2020 | \$ 43.28 | 20200831164339 | GIFT BASKETS TO ML EMPLOYEES | 3604 | ROTOLO, MICHELLE L | 34509 | 338733 | Invoice Accounts Payable | 11-Administration and General Expense | Employee/Other Activities-Disallowed (Golf Tour, etc.) | 100% | \$ (43.28) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Aug-20 | 8/31/2020 | \$ 61.38 | 20200908154845 | POP FOR FRIDGE | 1493 | PATTERSON, MELANIE A | 34574 | 339077 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 61.38 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | Sep-20 | 9/14/2020 | \$ 300.00 | 20200914121884 | BREEZE MASTER GOLF TOURNAMENT 4-PERSON | 1109 | SEWARD COUNTY COMMUNITY COLLEGE/AREA | 1031697 | 339516 | Invoice Accounts Payable | 11-Administration and General Expense | Employee/Other Activities-Disallowed (Golf Tour, etc.) | 100% | \$ (300.00) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Sep-20 | 9/18/2020 | \$ 62.94 | 20200923092426 | SODA- ML OFFICE | 1609 | BEDWELL, ANITA D | 34690 | 340086 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 62.94 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Oct-20 | 10/8/2020 | \$ 89.45 | 20201016090706 | DRINKS FOR BREAK ROOM | 1609 | BEDWELL, ANITA D | 34910 | 341478 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 89.45 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 9 - EMPLOYEE ACTIVITIES | Oct-20 | 10/9/2020 | \$ (300.00) | | MR Invoice | | | 0 | 340975 | Invoice Miscellaneous | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ (300.00) |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Oct-20 | 10/21/2020 | \$ 327.79 | 20201106142904 | SODA FOR BREAKROOM | 1493 | PATTERSON, MELANIE A | 35078 | 342759 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 327.79 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Oct-20 | 10/29/2020 | \$ 8.73 | 20201104094142 | DRINKS FOR BREAKROOM | 1609 | BEDWELL, ANITA D | 35084 | 342759 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 8.73 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Nov-20 | 11/9/2020 | \$ 34.92 | 20201116110309 | DRINKS FOR BREAKROOM | 1609 | BEDWELL, ANITA D | 35263 | 343336 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 34.92 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Nov-20 | 11/20/2020 | \$ 35.84 | 202012014112809 | DRINKS FOR BREAK ROOM | 1493 | PATTERSON, MELANIE A | 35453 | 344314 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 35.84 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 109 - PROMOTIONAL CLOTHING | Nov-20 | 11/23/2020 | \$ 3,288.94 | 82418 | SPEC ANNUAL WINTER SHIRTS | 969 | JF BEAVER ADVERTISING | 1032284 | 344400 | Invoice Accounts Payable | 11-Administration and General Expense | Promotional Items/Activities | 100% | \$ (3,288.94) | \$ - |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 15 - MISCELLANEOUS | Dec-20 | 12/2/2020 | \$ 25.00 | 20201229165039 | GIFT CARD FOR RETIREE | 1493 | PATTERSON, MELANIE A | 35640 | 345796 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 25.00 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Dec-20 | 12/2/2020 | \$ 48.02 | 20201208090122 | DRINKS FOR ML OFFICE | 1609 | BEDWELL, ANITA D | 35493 | 344449 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 48.02 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 18 - MEALS-100% DEDUCTIBLE (PUBL 535 EXCLUSION | Dec-20 | 12/4/2020 | \$ 4,622.10 | 1410 | CHRISTMAS MEALS FOR EMPLOYEES-69 SPCE | 3976 | JOHN ROSS & CO SIGNATURE CATERING | 129380 | 344400 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 4,622.10 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Dec-20 | 12/18/2020 | \$ 39.33 | 20201223093348 | DRINKS FOR LIBERAL BREAK ROOM | 1493 | PATTERSON, MELANIE A | 35589 | 345580 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 39.33 |
| 1 - Sot | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 15 - MISCELLANEOUS | Dec-20 | 12/21/2020 | \$ 1,247.75 | 18245 | BLANKETS FOR EMPLOYEE CHRISTMAS PARTY | 3488 | NISC IGEAR LLC | 18281 | 345266 | Invoice Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ 1,247.75 |

Southern Pioneer Electric Company Dues, Donations, Charitable Contributions, Promotional Advertising, Penalties and Fines, and Entertainment Expense - 2020

| Division | Account | Account Desc | Activity | Period | Date | Amount | Invoice | Reference | Vendor | Vendor Name | Last Check/Tran | Journal Desc | Module | Form 7 Line No. | Classification | Exclusion % | Dues, etc. | | Dues, etc. Remaining in | | | | | | | |
|----------|---------|-----------------------------|---------------------------|--------|------------|-----------|----------------|--------------------------|--------|------------------|-----------------|----------------|----------------------------|---------------------------------------|---|-------------|-----------------------------|-----------------------------|---|--|--|--|----|---------------------|----|------------------|
| | | | | | | | | | | | | | | | | | EXCLUDED/Adjusted Exhibit 3 | EXCLUDED/Adjusted Exhibit 3 | Exhibit 3 ('TOTAL EXPENSE' less 'EXCLUDED') | | | | | | | |
| 1 - Soc | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 17 - MEALS-50% DEDUCTIBLE | Dec-20 | 12/23/2020 | \$ 26.18 | 20201230114315 | DRINKS FOR ML BREAK ROOM | 1609 | BEDWELL, ANITA D | 35636 | 345796 Invoice | Accounts Payable | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ - | \$ 26.18 | | | | | | | |
| 1 - Soc | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 15 - MISCELLANEOUS | Dec-20 | 12/31/2020 | \$ 175.00 | | Retiree Christmas Gift | | | 0 | 346884 | Journal Ent General Ledger | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ - | \$ 175.00 | | | | | | | |
| 1 - Soc | 930.4 | EMPLOYEE SOCIALS-XMAS/OTHER | 15 - MISCELLANEOUS | Dec-20 | 12/31/2020 | \$ 50.00 | | Retiree Christmas Gift | | | 0 | 344696 | Journal Ent General Ledger | 11-Administration and General Expense | Employee Activities-Allowed (Christmas Party, etc.) | 0% | \$ - | \$ - | \$ 50.00 | | | | | | | |
| | | | | | | | | | | | | | | | | | \$ | 202,237.18 | | | | | \$ | (118,335.80) | \$ | 83,901.38 |

Summaries:

| Total by GL Account | Trial Balance | Diff | | |
|--|---------------|---------------|------|------|
| 426.1 DONATIONS | \$ 22,636.09 | \$ 22,636.09 | \$ - | \$ - |
| 426.13 SCHOLARSHIP AWARDS | \$ 21,500.00 | \$ 21,500.00 | \$ - | \$ - |
| 426.3 PENALTIES | \$ 617.33 | \$ 617.33 | \$ - | \$ - |
| 588.4 DISTR OP-ADV, DUES, PROMO, ENTERTMNT | \$ 948.75 | \$ 948.75 | \$ - | \$ - |
| 905.4 CUSTOMER RECORDS-ADV, DUES, PROMO, ENTER | \$ 1,956.59 | \$ 1,956.59 | \$ - | \$ - |
| 907.4 KEY ACCOUNT SPECIAL EVENTS/ACTIVITIES | \$ 12,584.10 | \$ 12,584.10 | \$ - | \$ - |
| 908.4 CUST SV & INFO-ADV, DUES, PROMO, ENTERTN | \$ 3,876.90 | \$ 3,876.90 | \$ - | \$ - |
| 910.11 YOUTH TOURS | \$ 10,059.59 | \$ 10,059.59 | \$ - | \$ - |
| 910.12 SCHOLARSHIP EXPENSE (OTHER THAN AWARDS) | \$ 3,749.26 | \$ 3,749.26 | \$ - | \$ - |
| 912 DEMONSTRATION & SELLING (PROMOTION) | \$ 15,626.24 | \$ 15,626.24 | \$ - | \$ - |
| 912.2 FAIRS EXPENSE | \$ 3,654.29 | \$ 3,654.29 | \$ - | \$ - |
| 912.3 TAILGATING EXPENSE | \$ 792.23 | \$ 792.23 | \$ - | \$ - |
| 921.4 ADMIN-ADV, DUES, PROMO, ENTRTMT(ADMIN EE | \$ 866.50 | \$ 866.50 | \$ - | \$ - |
| 930.1 GENERAL ADVERTISING EXPENSE | \$ 15,817.00 | \$ 15,817.00 | \$ - | \$ - |
| 930.23 DUES FOR SPEC MEMBERSHIPS | \$ 71,151.06 | \$ 71,151.06 | \$ - | \$ - |
| 930.4 EMPLOYEE SOCIALS-XMAS/OTHER | \$ 16,401.25 | \$ 16,401.25 | \$ - | \$ - |
| Total by GL Account | \$ 202,237.18 | \$ 202,237.18 | \$ - | \$ - |

| Total by Form 7 Line No. | | Ref to Exh 3, Adj 2 | |
|--|---------------|---------------------|--------------|
| 6-Distribution Expense-Operation | \$ 948.75 | \$ (474.38) 2.a. | \$ 474.37 |
| 7-Distribution Expense-Maintenance | \$ - | \$ - 2.b. | \$ - |
| 8-Customer Accounts Expense | \$ 1,956.59 | \$ (1,618.97) 2.c. | \$ 337.62 |
| 9-Customer Service and Informational Expense | \$ 30,269.85 | \$ (24,670.04) 2.d. | \$ 5,599.81 |
| 10-Sales Expense | \$ 20,072.76 | \$ (16,466.78) 2.e. | \$ 3,605.98 |
| 11-Administration and General Expense | \$ 104,235.81 | \$ (52,295.25) 2.f. | \$ 51,940.56 |
| 19-Other Deductions | \$ 44,753.42 | \$ (22,810.38) 2.g. | \$ 21,943.04 |
| Total by Form 7 Line No. | \$ 202,237.18 | \$ (118,335.80) | \$ 83,901.38 |

| Total by Classification | Exclusion % | | |
|---|-------------|---------------|-----------------|
| Advertising-General/Sponsorship | 100% | \$ 17,980.98 | \$ (17,980.98) |
| Advertising-Help Wanted | 0% | \$ - | \$ - |
| Donations (including labor) | 50% | \$ 62,528.88 | \$ (31,264.62) |
| Dues | 50% | \$ 72,099.81 | \$ (36,049.91) |
| Employee Activities-Allowed (Christmas | 0% | \$ 11,217.99 | \$ - |
| Employee/Other Activities-Disallowed (t | 100% | \$ 1,374.34 | \$ (1,374.34) |
| N/A - 0% Exclusion | 0% | \$ - | \$ - |
| N/A - 100% Exclusion | 100% | \$ 65.00 | \$ (65.00) |
| Penalties | 100% | \$ 617.33 | \$ (617.33) |
| Promotional Items/Activities | 100% | \$ 30,983.62 | \$ (30,983.62) |
| Public Service (Advertising and Other) | 0% | \$ 5,369.23 | \$ - |
| Total by Classification | | \$ 202,237.18 | \$ (118,335.80) |

EXHIBIT 13

Proposed Tariff Sheets

Clean and Redline Versions

Exhibit 13 (Continued)

THE STATE CORPORATION COMMISSION OF KANSAS

Index No. 1

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: General Rate Index

Replacing Schedule General Rate Index Sheet 1
Which was filed July 14, 2020

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

GENERAL RATE INDEX

| <u>DESCRIPTION</u> | <u>SCHEDULE</u> | <u>INDEX NO.</u> |
|---|--------------------------|------------------|
| General Rate Index | General Rate Index | 1 |
| Residential | 21-RS | 2 |
| Held For Future Use | N/A | 3 |
| General Service-Small | 21-GSS | 4 |
| General Service-Large | 21-GSL | 5 |
| General Service-Space Heating | 21-Rider No. 1 | 6 |
| Industrial Service | 21-IS | 7 |
| Industrial Service, Interruptible | 21-INT | 8 |
| Economic Development Rider (FROZEN) | 13-EDR | 9 |
| Real-Time Price Program | 13-RTP | 10 |
| Private Area/Street Lighting (FROZEN) | 21-PAL-SL-I | 12 |
| Decorative Security Lighting (FROZEN) | 21-DOL-I | 13 |
| Private Area Lighting (FROZEN) | 21-PAL-I | 14 |
| Street Lighting (FROZEN) | 21-SL-I | 15 |
| Street Lighting, Ornamental Vapor (FROZEN) | 21-OSL-V-I | 16 |
| LED Lighting | 21-LED | 17 |
| Sub-Transmission and Transmission Service | 21-STR | 18 |
| Municipal Service | 21-M-I | 19 |
| Water Pumping, Municipal | 21-WP | 20 |
| Irrigation Service | 21-IP-I | 21 |
| Temporary Service | 21-CS | 22 |
| Energy Cost Adjustment | 13-ECA | 23 |
| Net Metering Rider | 20-NM | 24 |
| Parallel Generation Rider – Qualifying Facility | 13-PGS-QF | 24 |
| Parallel Generation Rider – Renewable | 13-PGS-R | 24 |
| Local Access Delivery Service | 21 LAC | 25 |
| Property Tax Rider | 21 PTR | 26 |

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-RS

(Name of Issuing Utility)

Replacing Schedule 18-RS Sheet 1

SERVICE AREA

Which was filed August 1, 2018

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

RESIDENTIAL SERVICE

AVAILABLE

Entire Service Area.

APPLICABLE

To all electric service supplied through one (1) meter for residential purposes.

Where a business, professional or other gainful enterprise is conducted in or on a residential premise, this schedule shall be applicable only to the separately metered service for residential purpose.

CHARACTER OF SERVICE

Alternating current, 60 cycle, single phase, 115 or 115/230 volts.

NET MONTHLY BILL

| | <u>RESIDENTIAL GENERAL USE</u> | <u>RESIDENTIAL SPACE HEATING</u> |
|------------------------|--------------------------------|----------------------------------|
| <u>Customer Charge</u> | \$14.67 per meter per month. | \$14.67 per meter per month. |
| <u>Delivery Charge</u> | | |
| Summer | | |
| All kWh | \$0.14435 per kWh. | \$0.14435 per kWh. |
| Winter | | |
| 0 – 800 kWh | \$0.13335 per kWh. | \$0.13335 per kWh. |
| 801 – 5800 kWh | \$0.13335 per kWh. | \$0.11743 per kWh. |
| 5801 kWh and above | \$0.13335 per kWh. | \$0.13335 per kWh. |

Minimum

The minimum bill shall be the customer charge.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-RS

(Name of Issuing Utility)

Replacing Schedule 18-RS Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

DEFINITION OF SUMMER AND WINTER BILLING PERIODS

The summer billing period includes all bills dated July 1 to October 31, inclusive. The winter billing period includes all bills dated November 1 to June 30, inclusive.

SPACE HEATING

If the customer permanently installs and uses in his residence equipment for electric space heating of not less than three (3) kilowatt capacity, and has so informed the Company in writing, all kWh used on winter bills shall be at the rates shown in the Net Monthly Bill section, above.

DELAYED PAYMENT

As per schedule DPC.

RECONNECTION CHARGE

In the event a customer orders a disconnection and reconnection of service at the same premises within a period of twelve (12) months, The Company may collect as a reconnection charge the sum of such minimum bills as would have accrued during the period of disconnection.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-GSS

(Name of Issuing Utility)

Replacing Schedule 18-GSS Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

GENERAL SERVICE SMALL

AVAILABLE

Entire Service Area.

APPLICABLE

To all electric service of a single character supplied at one (1) point of delivery and used for general business or commercial purposes, institutions, public or private, and purpose for which no specific rate schedule is provided. This rate is applicable to service of less than ten (10) kW of Demand. If a demand of ten (10) kW or over is reached during a twelve (12) month period, service will be changed to the GSL Rate. This schedule is not applicable to temporary, breakdown, standby, supplementary, resale or shared service.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; single phase, 115 or 115/230 volt; three phase, 3 wire, 230 volt; three phase, 4 wire, 115/230 volt.

NET MONTHLY BILL

Customer Charge

\$22.74 per meter per month.

Delivery Charge

Winter
Bills November 1
to June 30 inclusive

Summer
Bills July 1 to
October 31 inclusive

All kWh per month

\$0.10889 per kWh

\$0.11989 per kWh

Minimum

The minimum bill shall be the customer charge.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 21-GSS

Replacing Schedules 18-GSS Sheet 2
Which was filed August 1, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

DEMAND

Customer's average kilowatt load during the fifteen (15) minute period of maximum use during the month.

DELAYED PAYMENT

As per Schedule DPC.

CONTRACT PERIOD

Not less than one (1) year for single phase service in excess of ten (10) kW demand and for all three phase service, in accordance with Agreement for Electric Service by the Company.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-GSL

(Name of Issuing Utility)

Replacing Schedule 18-GSL Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

GENERAL SERVICE LARGE

AVAILABLE

Entire Service Area.

APPLICABLE

To all electric service of a single character supplied at one (1) point of delivery and used for general business or commercial purposes, institutions, public or private, and purpose for which no specific rate schedule is provided. This schedule is not applicable to temporary, breakdown, standby, supplementary, resale or shared service. This rate is applicable to service of ten (10) kW of Demand and over.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; single phase, 115 or 115/230 volt; three phase, 3 wire, 230 volt; three phase, 4 wire, 115/230 volt.

NET MONTHLY BILL

Customer Charge

\$41.46 per meter per month.

Demand Charge

Per kW over 9

Winter
Bills November 1
to June 30 inclusive

\$10.69 per month

Summer
Bills July 1 to
October 31 inclusive

\$12.69 per month

Delivery Charge

All kWh per month

\$0.09018 per kWh

\$0.09018 per kWh

Minimum

The minimum bill shall be the customer charge plus \$11.81 for each kW over nine (9) kW of the highest demand during the twelve (12) months ending currently.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 21-GSL

Replacing Schedule 18-GSL Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

DEMAND

Customer's average kilowatt load during the fifteen (15) minute period of maximum use during the month.

POWER FACTOR

If the average power factor for the month (determined at the option of the Company by permanent measurement or by test under normal operating conditions) is less than eighty-five percent (85%), the demand will be adjusted by multiplying by eighty-five percent (85%) and dividing by the average power factor expressed in percent.

PRIMARY SERVICE DISCOUNT

The rate provision of the net monthly bill excluding the Energy Cost Adjustment Clause will be discounted two percent (2%) if all service is delivered and metered at a primary distribution voltage of 4160 volts or higher and customer owns and maintains all necessary transformation equipment and substation.

DELAYED PAYMENT

As per Schedule DPC.

CONTRACT PERIOD

Not less than one (1) year for single phase service in excess of nine (9) kW demand and for all three phase service, in accordance with Agreement for Electric Service by the Company.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 21-Rider No. 1

Replacing Schedule 18-Rider No. 1 Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

RIDER NO. 1 - SPACE HEATING SERVICE

APPLICABILITY

Applicable to Schedules GSS and GSL, for customers who use electric space heating equipment as the sole source of comfort heating for the space heated and when such equipment is of size and design approved by the Company.

Space heating equipment shall be permanently installed of not less than three (3) kilowatts total input rating, operating at 220 volts or higher.

All provisions of the applicable schedule remain effective subject only to the modifications and additional provisions prescribed by this rider.

RATE

The customer, at his option, can be billed under either of the following:

- a) During the eight (8) consecutive billing months of November 1 through June 30 where customer arranges the wiring so the electric energy used for space heating can be metered separately, all kWh at \$0.08341 plus energy cost adjustment. For electricity used during other periods, the demand and kWh on the separate circuit shall be arithmetically combined for billing purposes with other electric service supplied and billed at the applicable rate.
- b) Where customer has installed and in regular use electric space heating that is not less than thirty percent (30%) of the total connected load, the demand used for billing purposes in the billing months of November 1 through June 30 shall not exceed the highest similarly established in the next preceding billing months of July, August, September, or October.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 21-Rider No. 1

Replacing Schedule 18-Rider No. 1 Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

- c) Use during months not included in the Heating Season: Demand established and kWh used by equipment connected to space heating circuits will be added to demands and kWh measured for billing the service supplied under the schedule with which this rider is applied and the total service will be billed under such schedule.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

HEATING SEASON

Eight (8) consecutive months, November 1 to June 30, inclusive.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-IS

(Name of Issuing Utility)

Replacing Schedule 18-IS Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

INDUSTRIAL SERVICE

AVAILABLE

Entire Service Area.

APPLICABLE

To all electric service of a single character supplied at one (1) point of delivery and used for industrial or manufacturing purposes in which a product is produced or processed and from which point the end product does not normally reach the ultimate consumer. This schedule is not applicable to temporary, breakdown, standby, supplementary, resale or shared service.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; at any one standard voltage required by customer as described in Company's Standards for Electric Service.

NET MONTHLY BILL

Customer charge

\$102.15 per meter per month

Winter
Bills November 1
to June 30 inclusive

Summer
Bills July 1 to
October 31 inclusive

Demand Charge

Per kW over 10

\$11.18 per month

\$14.18 per month

Delivery Charge

All kWh per month

\$0.08219 per kWh

\$0.08219 per kWh

Minimum

1. The Demand Charge
2. Where it is necessary to make unusual extension or to reinforce distribution lines to provide service such that in the judgment of the Company, revenue to be derived from or the duration of the prospective business is not sufficient under the above stated minimum to warrant the investment, The Company may require an adequate minimum bill calculated upon reasonable considerations before undertaking to supply the service.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-IS

(Name of Issuing Utility)

Replacing Schedule 18-IS Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

The Kansas Corporation Commission must approve minimum bills thus determined. In such cases, the consumer shall enter into a written contract with the Company as to the character, amount and duration of the business offered.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

DEMAND

Customer's average kilowatt load during the fifteen (15) minute period of maximum use during the month, but not less than seventy-five percent (75%) of highest demand in previous eleven (11) months nor less than fifty (50) kilowatts.

POWER FACTOR

If the average power factor for the month (determined at the option of the Company by permanent measurement or by test under normal operating conditions) is less than eighty-five percent (85%), the demand will be adjusted by multiplying by eighty-five percent (85%) and dividing by the average power factor expressed in percent.

PRIMARY SERVICE DISCOUNT

The rate provision of the net monthly bill excluding the energy cost adjustment clause will be discounted two percent (2%) if all service is delivered and metered at a primary distribution voltage of 4160 volts or higher and customer owns and maintains all necessary transformation equipment and substation.

DELAYED PAYMENT

As per Schedule DPC.

CONTRACT PERIOD

Not less than one (1) year, or such term as may be specified for a line extension, in accordance with the Agreement for Electric Service.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-INT

(Name of Issuing Utility)

Replacing Schedule 18-INT Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 4 Sheets

INTERRUPTIBLE INDUSTRIAL SERVICE

AVAILABLE

In all rate areas, with the Company reserving the right to remove this rate schedule or modify it in any manner, subject to Kansas Corporation Commission approval. The Company reserves the right to limit the number and amount of the contracts of kW demand to a total load for interruption of five thousand (5,000) kW demand under this rate.

APPLICABLE

The customer must be presently eligible for the IS rate and complete a written application to the Company. Customer must dedicate by contract agreement at least two hundred (200) kW to interruption at any time and designate when applicable a desired kW portion to be billed on the non-interruptible basis. Customer must furnish the Company with the names of a primary and secondary designated representative, one of which can be contacted twenty-four (24) hours a day.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; at any one standard voltage required by customer as described in Company's Standards for Electric Service.

NET MONTHLY BILL

Customer Charge

\$100.62 per meter per month

Winter
Bills November 1
to June 30 inclusive

Summer
Bills July 1 to
October 31 inclusive

Demand Charge

Non-Interruptible

| | | |
|--------------------------|-------------------|-------------------|
| All kW of billing demand | \$11.18 per month | \$14.18 per month |
|--------------------------|-------------------|-------------------|

Interruptible

| | | |
|--------------------------|------------------|------------------|
| All kW of billing demand | \$7.00 per month | \$7.00 per month |
|--------------------------|------------------|------------------|

Penalty

| | | |
|--------------------------|-------------------|-------------------|
| All kW of billing demand | \$31.24 per month | \$31.24 per month |
|--------------------------|-------------------|-------------------|

Delivery Charge

| | | |
|-------------------|-------------------|-------------------|
| All kWh per month | \$0.08219 per kWh | \$0.08219 per kWh |
|-------------------|-------------------|-------------------|

Issued _____
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Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-INT

(Name of Issuing Utility)

Replacing Schedule 18-INT Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 4 Sheets

Minimum

1. The Demand Charge
2. Where it is necessary to make an unusual extension or to reinforce distribution lines to provide service such that in the judgment of the Company the revenue to be derived from or the duration of the prospective business is not sufficient under the above stated minimum to warrant the investment, the Company may require an adequate minimum bill calculated upon reasonable considerations before undertaking to supply the service. The Kansas Corporation Commission must approve minimum bills thus determined. In such cases, the consumer shall enter into a written contract with the Company as to the character, amount and duration of the business offered.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

DEMAND

- A. Non-Interruptible: The amount of kW required and designated by contractual agreement not to be interrupted.
- B. Penalty: The customer's average kilowatt load during the fifteen (15) minute period of maximum use during any interruptible period during the month less the kW billed under Part A of this section.
- C. Interruptible: The customer's average kilowatt load during the fifteen (15) minute period of maximum use during any non-interruptible period during the month less the kW billed under Parts A & B of this section; but not less than seventy-five percent (75%) of the highest demand (add Parts A, B. & C) in the previous eleven (11) months nor less than two hundred (200) kilowatts (add parts B & C).

POWER FACTOR

If the average power factor for the month (determined at the option of the Company by permanent measurement or by test under normal operating conditions) is less than eighty-five percent (85%), the demand will be adjusted by multiplying by eighty-five percent (85%) and dividing by the average power factor expressed in percent.

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SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-INT

(Name of Issuing Utility)

Replacing Schedule 18-INT Sheet 3

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

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Sheet 3 of 4 Sheets

PRIMARY SERVICE DISCOUNT

The rate provision of the net monthly bill excluding the energy cost adjustment clause will be discounted two percent (2%) if all service is delivered and metered at a primary distribution voltage of 4160 volts or higher and customer owns and maintains all necessary transformation equipment and substation.

CONTRACT PERIOD

Not less than one (1) year, or such term as may be specified for a line extension, in accordance with the Agreement for Electric Service. Six (6) months written notice, except upon the following occurrence, must be given by customer to the Company before customer may change from this rate schedule to another applicable rate schedule. The customer will automatically default by placing twenty-five percent (25%) or more of its contracted interruptible demand on Company system during a declared interruptible period in each of any two (2) calendar months out of a rolling twelve (12) calendar month period. The customer shall pay all applicable charges under this tariff and then transfer to another rate schedules for the following billing month. Customer may reapply for interruptible service on June 1st of the calendar year following the occurrence of default.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

1. Application/Placement on Rate: Rate applicant will be placed on a list in the order in which they make requests. Applicants will be placed on the rate as soon as the necessary facilities are in place and approved by the Company.

Note: For the purpose of this rate, the loads used in the cumulative total will be determined by Company on an expected value basis using actual meter data indicative of loads which can be interrupted during the hours of 11 a.m. and 11 p.m., from June 15th to September 15th.

2. Interruptions: Notice: The Company may interrupt the interruptible portion of service under this schedule at any time with at least two (2) hours advance notice. While additional advance notice is not required, the Company will endeavor to give customer twenty-four (24) hours prior notice when possible.

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(Name of Issuing Utility)

Schedule: 21-INT

Replacing Schedule 18-INT Sheet 4
Which was filed August 1, 2018

SERVICE AREA
(Territory to which schedule is applicable)

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Period of Interruption: A period of interruption is a time interval, of either a four (4) or eight (8) hour increment, as communicated to the customer's designated representative by Company designated representative. Time intervals may extend over consecutive periods with each having a two (2) hours minimum notice.

Duration of Interruption: It is further understood and agreed that service to the customer shall be interrupted when, in the opinion of Company System Operator, continued service would contribute to the establishment of a predetermined Company system peak load and during any system emergency such as a sudden loss of generation or transmission or other situations when reduction in load on Company system is required. The interruption of service shall continue until conditions causing interruptions have been cleared.

3. Responsibility: The customer will be responsible for monitoring his load in order to comply with the terms of the contract and provisions of this service schedule.

The Company shall purchase and install an electronic meter relay which shall provide the customer with an instantaneous, visual monitor of its demand.

4. Liability: The Company shall have no liability to the customer or any other person, firm, or corporation for any loss, damage, or injury by reason of any interruption or curtailment as provided herein.

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Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 13-EDR

Replacing Schedule ORIGINAL Sheet 1

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

ECONOMIC DEVELOPMENT RIDER
(FROZEN)

PURPOSE

The purpose of this Rider is to stimulate economic development in the Cooperative's service area which will be characterized by customer's capital investment and expansion and new employment.

AVAILABILITY

Available in all territory served by the Cooperative, to qualifying customers who contract for service under schedules GSL or IS. This Rider is available for four (4) years from the date of initial service under this Rider.

Electric service under this Rider is not available in conjunction with service provided pursuant to any other special contract agreements.

APPLICABILITY

Upon the request of the customer and acceptance by the Cooperative, the provisions of this rider will be applicable to:

1. New industrial and commercial customers who create employment and contract for more than fifty (50) kW of billing demand, or
2. Existing customers and new owners of existing facilities who invest in new facilities which increase employment and result in an increase in billing demand of fifty (50) kW, or
3. Current or new owners who reopen a facility that has been closed for twelve (12) or more months which results in increased employment and who contracts for at least fifty (50) kW of billing demand.
4. The Economic Development Rider is not applicable to any customer who is directly engaged in the retail trade of rendering goods and services to the general public.
5. The Economic Development Rider is not applicable for new or expanded facilities under construction or otherwise committed to operation prior to the first effective date of this rider.

RATE DISCOUNT

Prior to adjustments for energy costs (ECA) and taxes, the customer's net monthly bills less the applicable customer charge calculated in accordance with rate schedule Commercial General Service-Large (GSL), and Industrial Service (IS) will be discounted by:

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Replacing Schedule ORIGINAL Sheet 2

Which was filed INITIAL

SERVICE AREA

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Sheet 2 of 2 Sheets

40% during the first contract year
 30% during the second contract year
 20% during the third contract year
 10% during the fourth contract year

After the fourth (4th) contract year, the rate discount shall cease.

CONDITIONS:

1. For purposes of this Rider, the reductions indicated above in RATE DISCOUNT shall apply as follows:
 - a) For new commercial and industrial customers: the total demand and delivery for service.
 - b) For existing customers: each month determine the demand in excess of the highest actual peak demand established during the twelve (12) billing months previous to the implementation of the Rider. The ratio of the newly established excess demand to the current month total demand applied against the customer's current demand and delivery charges will be the portion of the bill subject to the discount.
2. All provisions set forth in the customer's rate schedule are applicable to the extent they are not superseded by provisions contained in this Rider.
3. It is solely within the discretion of the Cooperative to determine if a customer meets the criteria for receiving service under this Rider. The Cooperative may withdraw this Rider only if the Cooperative determines the requirements of the Rider are not being met.
4. The Cooperative will not require a contribution in aid of construction for standard facilities installed to serve the customer if the Cooperative analysis of expected revenues from the new load on an ongoing basis is determined to be sufficient to justify the required investment in the facilities. Bills for separately metered service to existing customers pursuant to the provisions of this Rider, will be calculated independently of any other service rendered the customer at the same or other locations.
5. Any customer taking service under this Rider which initiates a subsequent qualified expansion may,
 - a) include the load resulting from the subsequent expansion with the amount currently covered by this Rider and discount the resultant total for the remaining life of the existing contract, or
 - b) terminate the existing agreement for the currently qualified load and initiate a new service rider for the subsequent qualified expansion of an existing location.

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SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 13-RTP

Replacing Schedule ORIGINAL Sheet 1

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 5 Sheets

REAL-TIME PRICE (RTP) PROGRAM

PURPOSE

Real-time pricing (RTP) offers customers electricity at marginal-cost based prices. This offers customers the ability to more accurately respond to the true costs of providing power. Customers benefit from the opportunity to consume more power during relatively frequent low-cost hours, while reducing usage during the relatively few high-cost hours.

Hourly prices under the RTP program will be provided on a day-ahead basis to customers. Prices for weekends and holidays will be provided on the preceding business day. Prices become binding at 4:00 p.m. of the preceding day. Power under the RTP program is firm.

AVAILABILITY

This service is available to all customers who agree to abide by the terms and conditions of the service agreement.

This program is not available for resale, standby, back-up, or supplemental service.

CHARACTER OF SERVICE

Single-phase, 60 Hertz, nominally 120/240 volts firm electric service, provided from the Cooperative's secondary distribution system. Three-phase secondary service shall be available where three-phase facilities are available without additional construction or may be made available at additional charge at voltages not exceeding 480 volts. Three-phase primary distribution service shall be available where primary distribution facilities are available without additional construction.

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Replacing Schedule ORIGINAL Sheet 2

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

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MONTHLY RATE

RTP Bill = Base Bill + Incremental Delivery Charge + RTP Service Charge + Reactive Demand Adjustment.

The components of the RTP Bill are defined below.

Base Bill = Standard Tariff Bill + β * (Standard Tariff Bill - $\sum_h (P_h^{RTP} * CBL_h)$)

Standard Tariff Bill is the customer baseline load (CBL, defined below) for the billing month, billed under the current prices of the customer's standard tariff, (the tariff under which the customer was billed prior to joining the RTP program). The Standard Tariff Bill excludes the Reactive Demand Adjustment.

β is an adjustment to the Standard Tariff Bill. The Cooperative will offer Basic RTP Service with β equal to zero and may offer Premium RTP Service with β equal to 0.05

Incremental Energy Charge = $\sum_h P_h^{RTP} * (Actual Load_h - CBL_h)$

\sum_h indicates a summation across all hours in the billing month.

Actual Load_h is the customer's actual energy use in the hour (kWh).

CBL_h is the baseline hourly energy use. (See below.)

P_h^{RTP} , the real-time price, is calculated as:

$$P_h^{RTP} = \alpha * MC_h + (1 - \alpha) * P_h^{STD}$$

MC_h is the day-ahead forecast of hourly short-run marginal cost of providing energy to Kansas retail customers, including provisions for line losses. Marginal costs include the marginal cost of real power and operating reserves and a proxy for the marginal cost of transmission. (See below for a description of this proxy.)

P_h^{STD} is the hourly effective delivery charge of the customer's Standard Tariff Bill, calculated from the applicable standard (non-RTP) price schedule. It is the change in the Standard Tariff Bill due to a change in usage and includes both delivery and demand charges.

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Replacing Schedule ORIGINAL Sheet 3
 Which was filed INITIAL

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(Territory to which schedule is applicable)

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MONTHLY RATE (continued)

α is the weight of marginal cost in defining retail price, with value of 0.8 for regular RTP service and 0.95 for RTP Premium service.

RTP Service Charge = \$223.60 per month for customers whose customer baseline load (CBL) peak demand exceeds five hundred (500) kW for three (3) consecutive months.
 \$251.55 per month for all other customers.

Reactive Demand Adjustment is the adjustment found in the tariff that served the RTP customer prior to joining RTP. The price of the reactive demand is the current price under that tariff.

CUSTOMER BASELINE LOAD

The customer baseline load (CBL) represents the electricity consumption pattern typical of the RTP customer's operations were they to remain on the standard tariff. The CBL is specific to each individual customer and includes hourly load plus billing aggregates such as peak demand necessary to calculate the base bill under the customer's standard tariff. The CBL is determined in advance of the customer's taking RTP service and is part of the customer's service agreement.

The CBL will be based, whenever possible, on existing load information. The Cooperative reserves the right to adjust the CBL to allow for special circumstances. The CBL is used to ensure revenue neutrality on a customer-specific basis, and must be mutually agreed upon by both the customer and the Cooperative before service commences. The CBL will be in force for the duration of the customer's RTP service agreement.

TRANSMISSION AND DISTRIBUTION

Transmission and distribution charges are currently bundled into Standard Tariff Bill charges.

If the Cooperative is required to either increase the capacity or accelerate its plans for increasing capacity of the transmission or distribution facilities or other equipment necessary to accommodate a customer's increased load, then an additional facilities charge will be assessed.

POWER FACTOR ADJUSTMENT

The Power Factor Adjustment will be billed, where applicable, in accordance with the customer's otherwise applicable, non-RTP, standard tariff. The customer's Standard Tariff Bill does not include any reactive demand charges.

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Replacing Schedule ORIGINAL Sheet 4

Which was filed INITIAL

SERVICE AREA

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PRICE DISPATCH AND CONFIRMATION

The Cooperative will transmit prices for each day by 4:00 p.m. of the preceding business day. The Cooperative not responsible for failure of customer to receive and act upon the Price Quote. It is customer's responsibility to inform the Cooperative by 5:00 p.m. of failure to receive the Price Quote. The actions taken by customer based on the Price Quote are customer's responsibility.

INTERRUPTIBLE CUSTOMERS

Interruptible customers can participate in RTP service using one (1) of three (3) options:

Option 1: Conversion to Firm Power Status: The customer can terminate their interruptible contract, revert to the applicable standard tariff and join RTP.

Option 2: Retain Interruptible Contract but Add a Buy-through Option: The customer retains their interruptible contract and obtains the privilege of "buying through" their non-interruptible power level at times of interruption at the posted real-time price. The value of the interruptible discount will be reduced by fifty percent (50%). At times of interruptions, the CBL of such a customer will be set to the lesser of the existing CBL value and the customer's non-interruptible power level. The customer will be able to exceed their non-interruptible power level during interruption periods without penalty by purchasing incremental load at the real-time price and will be reimbursed at the same real-time price for reductions below the CBL.

Option 3: Retain Interruptible Contract: The Interruption provisions of the rider will continue to apply as stated in the rider. The marginal cost of real power and operating reserves will not be applied to the interruptible portion of the customer's Baseline Load. At times of interruptions, the CBL of such a customer will be set to the lesser of the existing CBL value and the customer's non-interruptible power level.

PRICE QUOTES FOR FIXED QUANTITIES

To further manage risks, customers will have the option to contract with the Cooperative for short-term power transactions at a price for pre-specified departures from the customer's previously established CBL. The duration of such contracts is not to exceed six (6) months or be shorter than one (1) week. The Cooperative and customer will mutually agree on the pricing structure and quantities to be used for the Price Quote, including but not limited to, hourly prices, prices by time period or seasons, price caps and floors, collars, etc.

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Replacing Schedule ORIGINAL Sheet 5

Which was filed INITIAL

SERVICE AREA

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PRICE QUOTES FOR FIXED QUANTITIES (continued)

Customer may contract through the Cooperative representative for quotes for fixed power levels at pre-specified fixed quantities. The Cooperative will solicit bids for power from neighboring suppliers that meet customer's schedule, quantities, and pricing structure. Upon agreement by customer a transaction fee of \$150 per contract will be applied to recover costs to initiate, administer, and bill for hedging services.

All power is delivered and titled to the Cooperative and may be directed to meet system emergencies should such a need arise. Reasonable advance notice will be made to Customer and a corresponding credit will be applied to Customer's bill in the event of such occurrences.

BILL AGGREGATION SERVICE

Customers will have the choice to aggregate the bills of multiple accounts under the RTP Program for the purposes of the application of the Incremental Energy Charge. Eligible customers will be limited to customers who become active participants in the RTP program who are legally or financially related to one another. The calculation of the aggregated Base Bill will be based on the application of the CBL on a non-aggregated basis for each individual account.

DURATION OF SERVICE AGREEMENT

Each service agreement will be served under RTP for a minimum of one (1) year.

SERVICE AGREEMENT TERMINATION

Written notice of sixty (60) days in advance must be provided by the customer for termination of the service agreement. Once terminated, readmission will not be allowed for a period of one (1) year. The CBL may be reassessed prior to readmission.

RULES AND REGULATIONS

Service will be rendered under Cooperative's Rules and Regulations as filed with the Kansas Corporation Commission.

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Schedule: 21-PAL-SL-I

Replacing Schedule 20-PAL-SL-I Sheet 1
 Which was filed July 14, 2020

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

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PRIVATE AREA/STREET LIGHTING
(FROZEN)

AVAILABILITY

To any customer with existing or new pole(s) for lighting of outdoor areas on a dusk to dawn, photo-controlled, unmetered basis from the Company existing distribution system.

No additional lamps will be installed or replaced under this schedule after the effective date of July 14, 2020.

NET MONTHLY RATE

For supply of controlled electricity, installation and maintenance of a light fixture(s), pole and lamp renewal as required.

See Unmetered Facilities Table.

Plus

(1) Customer will be responsible for any underground circuits or special wiring not included in the Unmetered Facilities Table.

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Energy Cost Adjustment Clause.

SPECIAL TERMS AND CONDITIONS

A. The following terms and conditions are intended to apply generally and in the absence of any Kansas Corporation Commission approved contractual agreement between the customer and the Company.

1. Standard fixtures available for installation hereunder shall be determined by the Company on the basis of their quality, capital costs, maintenance costs, availability, customer acceptance and other factors. Fixtures furnished in providing this service will be assigned by reference to manufacturer's symbols in the customer's contract for leased lighting.

2. Lamps shall be controlled by a photoelectric controller providing dusk to dawn service.

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SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

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Replacing Schedule 20-PAL-SL-I Sheet 2

Which was filed July 14, 2020

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3. Maintenance of the Company-owned lamp equipment and lamp renewals are performed during normal working hours within a reasonable period following notification by the customer of the need for such service. Glassware is cleaned only at the time of such maintenance. Permission is given Company to enter the customer's premises at all reasonable times for the purpose of inspecting and maintaining its equipment.

4. The customer is responsible for all damages to, or loss of, the Company's property located on his property unless occasioned by Company negligence or by any cause beyond control of the customer.

5. It shall be the customer's responsibility to notify the Company when the lighting system is not working on the customer's premises.

6. The customer will be assessed a special fee if he/she should request an existing fixture be replaced with a high-pressure sodium fixture of equivalent lumen output. This fee is to cover the unamortized cost of the existing fixture, and will be determined at the time of request.

7. The customer will provide the Company, free of charge, the necessary permits, rights of way and excavations or paving cuts necessary for installation and operation of area lighting units.

8. The Company will own, maintain and operate all controlled area lighting equipment and service facilities. Line extensions to serve the area light(s) must be made in accordance with the Company's line extension policy currently on file with the Kansas Corporation Commission.

9. The Company will attempt, circumstances permitting, to service and maintain the equipment within a reasonable length of time from the time the Company is notified of a maintenance requirement. The Company assumes no responsibility for patrolling such equipment to determine when maintenance is needed. However, it is the customer's responsibility to detect and report failures and malfunctions to the Company and, when such failures are due to vandalism, mischief or a violation of traffic laws or other ordinances, to assist the Company in identifying the responsible party.

10. The standard material calculated in the rate for steel street lighting is a thirty (30) foot direct buried pole. The Company will offer larger size poles with or without a breakaway base at the additional cost to be paid by the customer.

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Replacing Schedule 20-PAL-SL-I Sheet 3

Which was filed July 14, 2020

SERVICE AREA

(Territory to which schedule is applicable)

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B. Special Systems: The Company will provide underground wiring, ornamental poles and other special systems as costs are applicable. The Company reserves the right to approve or disapprove any special system so requested.

C. Relocation of Fixtures: The Company will relocate a Company-owned street lighting pole or standard at the customer's expense if located on private R.W., if on Public R.W., the law of the State of Kansas will govern.

D. Upgrade of Existing Fixtures: The Company shall, upon the request of the customer, upgrade existing street lighting units to provide higher levels of illumination under the following conditions:

1. The existing units must have been in place five (5) or more years.

2. The Company shall replace at the specified option under the rate table for existing Company-owned luminaries and brackets with similar equipment providing higher lumen ratings. The appropriate rates for the fixtures with higher illumination will apply.

E. Disconnection: When a customer requests that a street lighting unit be disconnected before five (5) years have elapsed since the date of installation, the Company may require the customer to reimburse the Company for the life of the value of the street lighting facilities removed plus the cost of removal less the salvage value thereof.

SPECIAL PROVISIONS

A. Residential Subdivision Street Lighting

The Company will furnish, erect, operate and maintain all necessary equipment in accordance with its standard specifications. It is the responsibility of Home Builder's Association or unincorporated communities to pay monthly charges as per terms and conditions of the contract.

In the event when Home Builder's Association, unincorporated communities or any other residential associations or governing group dissolve, the customers related to those lighting areas shall equally share the monthly charges as established as per terms and conditions of the contract.

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 Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
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Schedule: 21-PAL-SL-I

Replacing Schedule 20-PAL-SL-I Sheet 4
 Which was filed July 14, 2020

SERVICE AREA
 (Territory to which schedule is applicable)

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B. Cities, Municipalities and Governmental Agencies

This Part B does not apply to individual homeowners, Home Builder's Associations or any unincorporated agencies.

If due to any reasons cities, municipalities and governmental agencies decide to install Private Area/Street Lighting to meet their specifications and necessities, a special contract with the new rate will be issued by the Company as dictated by franchise or special agreements. This shall at least cover the cost necessary to provide energy and maintenance of the Private Area/Street Lighting.

TERMINATING NOTICE

All service under this rate shall require a written notice ninety (90) or more days prior to termination by either party. If service is terminated, per customer request, before the two (2) year contract period elapses, the customer must pay the prorated balance of the contract amount. All or part of the payment requirement may be waived by the Company if a successor, in effect, assumes payment responsibility for the predecessor's remaining contractual obligation by continuing Private Area/Street Lighting under Private Area/Street Lighting schedule PAL-SL-I.

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission and to the terms and conditions and applicable standard contract riders included in this electric rate schedule.

DELAYED PAYMENT

As per Schedule DPC.

Issued _____
 Month Day Year

Effective _____
 Month Day Year

By _____
 Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-PAL-SL-I

(Name of Issuing Utility)

Replacing Schedule 20-PAL-SL-I Sheet 5

Which was filed July 14, 2020

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

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MONTHLY RATE – UNMETERED FACILITIES TABLE

INVESTMENT OPTIONS

| Style/Lamp | Lumens | Monthly kWh | A** | B* | C* | D* | E** |
|----------------------------|---------|-------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | | | Cust-0% Co.-100% | Cust-25% Co.-75% | Cust-50% Co.-50% | Cust-75% Co.-25% | Cust-100% Co.-0% |
| PRIVATE AREA LIGHT | | | | | | | |
| <u>On Existing Pole</u> | | | | | | | |
| 100W P.A.L. | 7,920 | 40 | \$12.89 | - | - | - | \$6.15 |
| 150W P.A.L. | 13,500 | 60 | \$20.31 | - | - | - | \$8.85 |
| 200W P.A.L. | 22,000 | 80 | \$23.47 | - | \$17.24 | - | \$11.28 |
| <u>On New Pole (Wood)</u> | | | | | | | |
| 100W P.A.L. | 7,920 | 40 | \$20.13 | - | - | - | \$6.62 |
| 150W P.A.L. | 13,500 | 60 | \$23.17 | - | - | - | \$9.02 |
| 200W P.A.L. | 22,000 | 80 | \$25.64 | - | - | - | \$11.41 |
| FLOOD LIGHTS | | | | | | | |
| <u>On Existing Pole</u> | | | | | | | |
| 150W Flood | 13,500 | 60 | \$23.48 | - | - | - | \$9.05 |
| 400W Flood | 45,000 | 160 | \$45.62 | - | \$33.34 | - | \$21.65 |
| 1000W Flood M.H. | 110,000 | 402 | \$75.60 | - | - | - | \$52.31 |
| <u>On New Pole (Wood)</u> | | | | | | | |
| 150W Flood | 13,500 | 60 | \$26.12 | - | - | - | \$9.25 |
| 400W Flood | 45,000 | 160 | \$47.67 | - | - | - | \$21.83 |
| 1000W Flood M.H. | 110,000 | 402 | \$95.45 | - | - | - | \$51.16 |
| STREET LIGHT | | | | | | | |
| <u>On Existing Pole</u> | | | | | | | |
| 100W P.A.L. Fixture | 7,920 | 40 | \$14.08 | - | - | - | \$6.24 |
| 150W P.A.L. Fixture | 13,500 | 60 | \$17.25 | - | - | - | \$8.64 |
| 200W P.A.L. Fixture | 22,000 | 80 | \$21.52 | - | - | - | \$11.14 |
| <u>On New Pole (Wood)</u> | | | | | | | |
| 100W P.A.L. Fixture | 7,920 | 40 | \$20.13 | - | - | - | \$6.62 |
| 150W P.A.L. Fixture | 13,500 | 60 | \$23.17 | - | - | - | \$9.02 |
| 200W P.A.L. Fixture | 22,000 | 80 | \$25.64 | - | - | - | \$11.41 |
| STREET LIGHT | | | | | | | |
| <u>On Existing Pole</u> | | | | | | | |
| 100W Cobra Head | 7,920 | 40 | \$14.08 | - | - | - | \$6.24 |
| 150W Cobra Head | 13,500 | 60 | \$17.25 | - | - | - | \$8.64 |
| 200W Cobra Head | 22,000 | 80 | \$21.52 | - | - | - | \$11.14 |
| 250W Cobra Head | 27,000 | 100 | \$24.25 | - | - | - | \$13.56 |
| 400W Cobra Head | 45,000 | 160 | \$31.47 | - | - | - | \$20.71 |
| <u>On New Pole (Wood)</u> | | | | | | | |
| 100W Cobra Head | 7,920 | 40 | \$23.20 | - | - | - | \$6.82 |
| 150W Cobra Head | 13,500 | 60 | \$25.83 | - | - | - | \$9.23 |
| 200W Cobra Head | 22,000 | 80 | \$27.88 | - | - | - | \$11.57 |
| 250W Cobra Head | 27,000 | 100 | \$31.57 | - | - | - | \$14.47 |
| 400W Cobra Head | 45,000 | 160 | \$38.80 | - | - | - | \$21.60 |
| <u>On New Pole (Steel)</u> | | | | | | | |
| 100W Cobra Head | 7,920 | 40 | \$35.06 | - | - | - | \$7.63 |
| 150W Cobra Head | 13,500 | 60 | \$37.68 | - | - | - | \$10.01 |
| 200W Cobra Head | 22,000 | 80 | \$40.62 | - | - | - | \$12.41 |
| 250W Cobra Head | 27,000 | 100 | \$45.87 | - | - | - | \$15.00 |
| 400W Cobra Head | 45,000 | 160 | \$53.05 | - | - | - | \$22.13 |

* Investment Options B, C, and D are not available to new customers after 07/01/2001.

** Investment Options A and E are not available to new customers after July 14, 2020.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 21-DOL-I

Replacing Schedule 20-DOL-I Sheet 1

Which was filed July 14, 2020

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 6 Sheets

SECURITY (DECORATIVE) LIGHTING SERVICE
(FROZEN)

AVAILABILITY

Available to individuals, municipalities or other governmental subdivisions, school districts, unincorporated communities and for lighting county streets, major highways and public grounds at secondary voltages.

Available for area lighting using street light equipment installed in accordance with the Company street lighting standards, at the voltage and current of Company's established distribution system for such service, for use in lighting private areas and grounds, for protective, safety and decorative purposes.

No additional lamps will be installed or replaced under this schedule after the effective date of July 14, 2020.

NET MONTHLY BILL

For supply of controlled electricity, installation and maintenance of a light fixture, pole and lamp renewal as required.

See Unmetered Facilities Table.

(1) Customer will be responsible for any underground circuits or special wiring not included in the Unmetered Facilities Table.

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Energy Cost Adjustment Clause.

SPECIAL TERMS AND CONDITIONS

A. The following provisions are intended to apply generally and in the absence of any Kansas Corporation Commission approved contractual agreement between the customer and the Company.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 21-DOL-I

Replacing Schedule 20-DOL-I Sheet 2

Which was filed July 14, 2020

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 6 Sheets

1. Standard fixtures available for installation hereunder shall be determined by the Company on the basis of their quality, capital costs, maintenance costs, availability, customer acceptance and other factors. Fixtures furnished in providing this service will be assigned by reference to manufacturer's symbols in the customer's contract for leased lighting.
2. Lamps shall be controlled by a photo-electric controller providing dusk to dawn service.
3. Maintenance of Company-owned lamp equipment and lamp renewals are performed during normal working hours within a reasonable period following notification by the customer of the need for such service. Glassware is cleaned only at the time of such maintenance. Permission is given the Company to enter the customer's premises at all reasonable times for the purpose of inspecting and maintaining its equipment.
4. Trenching of soft soil which extends beyond one hundred seventy-five (175) feet is subject to extra costs. Trenching cost of hard soil will be determined on an individual basis.
5. The customer is responsible for all damages to, or loss of, the Company property located on his property unless occasioned by Company negligence or by any cause beyond control of the customer.
6. It shall be the customer's responsibility to notify the Company when the lighting system is not working on the customer's premises.
7. The customer will provide the Company, free of charge, the necessary permits, rights of way and excavations or paving cuts necessary for installation and operation of area lighting units.
8. The Company will own, maintain and operate all controlled area lighting equipment and service facilities. Line extensions to serve the area light(s) must be made in accordance with Company's line extension policy currently on file with the Kansas Corporation Commission.

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Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-DOL-I

(Name of Issuing Utility)

Replacing Schedule 20-DOL-I Sheet 3

Which was filed July 14, 2020

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 6 Sheets

9. The Company will attempt, circumstances permitting, to service and maintain the equipment within a reasonable length of time from the time the Company is notified of a maintenance requirement. The Company assumes no responsibility for patrolling such equipment to determine when maintenance is needed. However, it is the customer's responsibility to detect and report failures and malfunctions to the Company and, when such failures are due to vandalism, mischief or a violation of traffic laws or other ordinances, to assist the Company in identifying the responsible party.

B. Special Systems: The Company will provide underground wiring, ornamental poles and other special systems as costs are applicable. The Company reserves the right to approve or disapprove any special system so requested.

C. Relocation of Fixtures: The Company will relocate a Company-owned street lighting pole or standard at the customer's expense if located on private R.W., if on Public R.W., the law of the State of Kansas will govern.

D. Upgrade of Existing Fixtures: The Company shall, upon the request of the customer, upgrade existing street lighting units to provide higher levels of illumination under the following conditions:

1. The existing units must have been in place five (5) or more years.

2. The Company shall replace at the specified option under the rate table for existing Company-owned luminaries and brackets with similar equipment providing higher lumen ratings. The appropriate rates for the fixtures with higher illumination will apply.

E. Disconnection: When a customer requests that a street lighting unit be disconnected before five (5) years have elapsed since the date of installation, the Company may require the customer to reimburse for the life of the value of the street lighting facilities removed plus the cost of removal less the salvage value thereof.

Issued _____
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By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 21-DOL-I

Replacing Schedule 20-DOL-I Sheet 4
 Which was filed July 14, 2020

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 6 Sheets

SPECIAL PROVISIONS

A. Residential Subdivision Street Lighting

The Company will furnish, erect, operate and maintain all necessary equipment in accordance with its standard specifications. It is the responsibility of Home Builder's Association or unincorporated communities to pay monthly charges as per terms and conditions of the contract.

In the event when Home Builder's Association, unincorporated communities or any other residential associations or governing group dissolve, the customers related to those lighting areas shall equally share the monthly charges as established as per terms and conditions of the contract.

B. Cities, Municipalities and Governmental Agencies

This Part B does not apply to individual home owners, Home Builder's Associations or any unincorporated agencies.

If due to any reasons cities, municipalities and governmental agencies decide to install Security (Decorative) Lighting Service to meet their specifications and necessities, a special contract with the new rate will be issued by the Company as dictated by franchise or special agreements. This shall at least cover the cost necessary to provide energy and maintenance of the Security (Decorative) Lighting Service.

TERMINATING NOTICE

All service under this rate shall require a written notice ninety (90) or more days prior to termination by either party. If service is terminated, per customer request, before the two (2) year contract period elapses, the customer must pay the prorated balance of the contract amount. All or part of the payment requirement may be waived by the Company if a successor, in effect, assumes payment responsibility for the predecessor's remaining contractual obligation by continuing Security (Decorative) Lighting under Security (Decorative) Lighting Service schedule DOL-I.

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Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 21-DOL-I

Replacing Schedule 20-DOL-I Sheet 5
Which was filed July 14, 2020

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 5 of 6 Sheets

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission and to the terms and conditions and applicable standard contract riders included in this electric rate schedule.

DELAYED PAYMENT

As per Schedule DPC.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-DOL-I

(Name of Issuing Utility)

Replacing Schedule 20-DOL-I Sheet 6

SERVICE AREA

Which was filed July 14, 2020

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 6 of 6 Sheets

MONTHLY RATE – UNMETERED FACILITIES TABLE

INVESTMENT OPTIONS

| Style/Lamp | Lumens | Monthly kWh | INVESTMENT OPTIONS | | | | |
|---------------------|--------|-------------|----------------------------|---------------------------|---------------------------|---------------------------|----------------------------|
| | | | A** Cust-0% Co.-100% | B* Cust-25% Co.-75% | C* Cust-50% Co.-50% | D* Cust-75% Co.-25% | E** Cust-100% Co.-0% |
| ACORN | | | | | | | |
| 35W HPS | 2,025 | 14 | \$25.55 | - | - | - | \$4.31 |
| 100W HPS | 7,920 | 40 | \$38.32 | - | \$22.87 | - | \$8.12 |
| 250W HPS | 27,000 | 100 | \$45.36 | - | - | - | \$15.43 |
| SINGLE GLOBE | | | | | | | |
| 35W HPS | 2,205 | 14 | \$19.89 | - | - | - | \$3.92 |
| 70W HPS | 5,670 | 28 | \$32.99 | - | - | - | \$6.39 |
| 100W HPS | 7,920 | 40 | \$34.73 | - | - | - | \$7.89 |
| 150W HPS | 13,500 | 60 | \$37.35 | - | - | - | \$10.29 |
| MULT GLOBE | | | | | | | |
| 70W HPS (5) | 28,350 | 140 | \$90.07 | - | - | - | \$23.26 |
| 100W HPS (5) | 39,600 | 200 | \$98.38 | - | - | - | \$30.34 |
| 150W HPS (5) | 67,500 | 300 | \$111.27 | - | - | - | \$41.98 |
| LANTERN | | | | | | | |
| 35W HPS | 2,025 | 14 | \$23.11 | - | - | - | \$4.16 |
| 100W HPS | 7,920 | 40 | \$41.22 | - | - | - | \$8.30 |
| 250W HPS | 27,000 | 100 | \$49.95 | - | - | - | \$15.59 |
| SHOEBOX | | | | | | | |
| 100W HPS | 7,920 | 40 | \$47.82 | - | - | - | \$8.74 |
| 250W HPS | 27,000 | 100 | \$56.40 | - | - | - | \$16.03 |
| 400W HPS | 45,000 | 160 | \$64.40 | - | - | - | \$23.50 |
| 800W HPS | 90,000 | 320 | \$94.07 | - | - | - | \$43.78 |

* Investment Options B, C, and D are not available to new customers after 07/01/2001.

** Investment Options A and E are not available to new customers after July 14, 2020.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
 (Name of Issuing Utility)

Schedule: 21-PAL-I

Replacing Schedule 18-PAL-I Sheet 1
 Which was filed August 1, 2018

SERVICE AREA
 (Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 3 Sheets

CONTROLLED PRIVATE AREA LIGHTING
(FROZEN)

AVAILABILITY

To any customer for lighting of outdoor areas on a dusk to dawn, photo-controlled, unmetered basis from Company's existing distribution system.

No additional lamps will be installed under this schedule after the effective date of September 26, 1994.

NET MONTHLY BILL

For supply of controlled electricity, installation and maintenance of mercury vapor light fixture with a four (4) foot bracket on an existing wood distribution pole and for lamp renewal as required for:

| <u>Nominal Watt Rating</u> | | <u>Monthly kWh</u> | | <u>Mercury Vapor</u> | | <u>High Pressure Sodium</u> | |
|----------------------------|-----------------------------|----------------------|-----------------------------|--------------------------|-------------------------|-----------------------------|-------------------------|
| <u>Mercury Vapor</u> | <u>High Pressure Sodium</u> | <u>Mercury Vapor</u> | <u>High Pressure Sodium</u> | <u>Monthly Rate/Unit</u> | <u>Annual Rate/Unit</u> | <u>Monthly Rate/Unit</u> | <u>Annual Rate/Unit</u> |
| 175 | 100 | 63 | 40 | \$15.30 | \$183.60 | \$12.89 | \$154.68 |
| 400 | 200 | 151 | 80 | \$30.95 | \$371.40 | \$23.47 | \$281.64 |
| 400 (Flood) | 150 | 151 | 60 | \$33.07 | \$396.84 | \$23.48 | \$281.76 |
| 1000 (Flood) | 400 | 355 | 160 | \$66.11 | \$793.32 | \$45.62 | \$547.44 |

Plus

- 1) For each additional standard distribution pole, not longer than thirty-five (35) feet, required for such area lighting supply is \$1.42 per month.
- 2) For each one hundred (100) feet of overhead secondary circuit required is \$.53 per month.
- 3) Steel standards with maximum mounting height of thirty (30) feet and of the same type as used in street lighting will be furnished upon request provided the customer will be responsible for the placement of the concrete base and anchor bolts at the time of the installation and also for their removal upon termination of the leased lighting agreement. Monthly rental charge for each standard is \$6.73.
- 4) Customer will be responsible for any underground circuits or special wiring.

Issued _____
 Month Day Year

Effective _____
 Month Day Year

By _____
 Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 21-PAL-I

Replacing Schedule 18-PAL-I Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 3 Sheets

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Energy Cost Adjustment Clause.

SPECIAL PROVISIONS

Contracts hereunder are subject to the following special provisions:

1. Standard fixtures available for installation hereunder shall be determined by the Company on the basis of their quality, capital costs, maintenance costs, availability, customer acceptance and such factors. Fixtures furnished in providing this service will be assigned by reference to manufacturer's symbols in the customer's contract for leased lighting.
2. Lamps shall be controlled by a photo-electric controller providing dusk to dawn service.
3. Maintenance of Company-owned lamp equipment and lamp renewals are performed during normal working hours within a reasonable period following notification by the customer of the need for such service, glassware is cleaned only at the time of such maintenance. Permission is given the Company to enter the customer's premises at all reasonable times for the purpose of inspecting and maintaining its equipment.
4. The customer is responsible for all damages to, or loss of, Company property located on his property unless occasioned by Company negligence or by any cause beyond control of the customer.
5. The customer will be assessed a special fee if he/she should request an existing fixture be replaced with a high pressure sodium fixture of equivalent lumen output. This fee is to cover the unamortized cost of the existing fixture, and will be determined at the time of request.

TERM OF CONTRACT

An ORIGINAL term of three (3) years and for repeating period of one (1) year thereafter until terminated by ninety (90) or more days prior written notice given by either part to the other.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 21-PAL-I

Replacing Schedule 18-PAL-I Sheet 3
Which was filed August 1, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 3 Sheets

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission and to the terms and conditions and applicable standard contract riders included in this electric rate schedule.

DELAYED PAYMENT

As per Schedule DPC.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-SL-I

(Name of Issuing Utility)

Replacing Schedule 18-SL-I Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

STREET LIGHTING SERVICE
DUSK TO DAWN
(FROZEN)

AVAILABILITY

This schedule is available for street lighting purposes in the residential areas in any community served by the Company.

No additional incandescent lamps will be installed under this rate after the effective date of January 3, 1980.

TYPE OF SERVICE

Open type radial or asymmetric reflectors for incandescent lamps, open suburban type luminaire for mercury vapor lamps on wood poles burning from dusk to dawn; Company to own, maintain and operate the entire street lighting system.

RATE

| <u>Incandescent</u> | <u>kWh</u> | <u>Rate</u> | <u>Rate per lamp per year</u> |
|--------------------------|------------|-------------|-------------------------------|
| 1000 lumen lamps | 34 | \$7.09 | \$85.08 |
| <u>Mercury Vapor</u> | | | |
| 7000 lumen lamps (clear) | 63 | \$15.95 | \$191.40 |

(a) Enclosed luminaries will be installed on wood poles by the Company on incandescent lamps of 2500 lumen and above upon request from the city at the location designated by the city at the above rates plus \$4.92 per fixture per year. The Company shall not be bound to change more than 10% of the existing open-type fixtures as they existed on October 1, 1970, in any one (1) year.

(b) Where steel standards are requested the above rates will be increased \$34.09 per year.

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Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 21-SL-I

Replacing Schedule 18-SL-I Sheet 2
Which was filed August 1, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

(c) Underground conductors for the street-lighting system shall be used only where required by the City and at an added charge of \$34.08 per standard per year.

(d) The Company shall not be required to extend the present street lighting system of any community over three hundred (300) feet for any one (1) light.

ENERGY COST ADJUSTMENT

The energy used (kWh by each fixture) is subject to the Energy Cost Adjustment Clause.

TERMS OF PAYMENT

As per Schedule DPC.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-OSL-V-I

(Name of Issuing Utility)

Replacing Schedule 18-OSL-V-I Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 3 Sheets

VAPOR STREET LIGHTING SYSTEM
ORNAMENTAL SYSTEM
(FROZEN)

AVAILABILITY

This schedule is available to cities contracting for the operation of an ornamental street-lighting system, which system shall be owned, operated and maintained by the Company.

No additional lamps will be installed under this schedule after the effective date of September 26, 1994.

NET MONTHLY BILL

For supply of controlled electricity, installation and maintenance of mercury vapor light fixture with a four (4) foot bracket on an existing wood distribution pole and for lamp renewal as required for:

| <u>Nominal Watt Rating</u> | | <u>Monthly kWh</u> | | <u>Mercury Vapor</u> | | <u>High Pressure Sodium</u> | |
|----------------------------|-----------------------------|----------------------|-----------------------------|--------------------------|-------------------------|-----------------------------|-------------------------|
| <u>Mercury Vapor</u> | <u>High Pressure Sodium</u> | <u>Mercury Vapor</u> | <u>High Pressure Sodium</u> | <u>Monthly Rate/Unit</u> | <u>Annual Rate/Unit</u> | <u>Monthly Rate/Unit</u> | <u>Annual Rate/Unit</u> |
| 175 | 100 | 63 | 40 | \$16.48 | \$197.76 | \$14.08 | \$168.96 |
| 250 | 150 | 95 | 60 | \$20.94 | \$251.25 | \$17.25 | \$207.00 |
| 400 | 200 | 151 | 80 | \$28.99 | \$347.88 | \$21.52 | \$258.24 |

Lamps will normally be controlled by a photo-cell operating lamp from dusk to dawn (approximately 4,000 hours per year). The above rates are to be billed in twelve (12) equal monthly installments based upon lamp size indicated. Lamps shall be enclosed in fixtures designated by the Company and supported upon wood poles with up to six (6) foot mast arms. Mounting heights will be at levels recommended by unit manufacturer for proper light distribution.

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Energy Cost Adjustment Clause.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-OSL-V-I

(Name of Issuing Utility)

Replacing Schedule 18-OSL-V-I Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 3 Sheets

SPECIAL TERMS AND CONDITIONS

(a) Service under this schedule is for lighting traffic ways where the distance between units does not exceed one hundred seventy-five (175) feet and residential areas where spacing does not exceed three hundred (300) feet.

(b) Where lighting fixtures are to be mounted on ornamental metal poles, the annual charge shall be increased:

- \$18.96 per standard for mounting under 20 feet.
- \$28.56 per standard for mounting height over 20 feet but under 30 feet.
- \$36.24 per standard for mounting height over 30 feet.

(c) Where lighting fixture are to be mounted on standard mast arms over six (6) foot in length, the annual charge shall be increased \$11.64 per light fixture.

(d) Where lighting standards are located in lighted areas that regulation requires break away bases, the annual charge shall be increased \$20.04.

(e) Underground conductor for street lighting system shall be used only where required by the governing body and at the following schedule of added annual charges:

1. Extensions up to one hundred seventy-five (175) feet where no concrete or hard surface road material has to be cut to accommodate the underground circuit \$34.08 per lighting standard.
2. Extensions up to one hundred seventy-five (175) feet where concrete or hard surface material has to be cut and replaced to accommodate the underground circuit \$66.24 per lighting standard.

(f) Existing bridge or viaduct lighting which is in or contiguous to the district to be lighted under contract shall be served at the same annual rate except where the standard and luminaire are not furnished by the Company, the annual charge shall be reduced \$23.88 per standard. The Company will not maintain that portion of the system owned by the customer but will renew bulbs or glassware when burned out or broken.

(g) Where two (2) luminaires are supported from the same standard, the charge above stated shall be reduced \$3.01 for each lamp on such standard.

Issued _____
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Effective _____
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Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-OSL-V-I

(Name of Issuing Utility)

Replacing Schedule 18-OSL-V-I Sheet 3

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 3 Sheets

(h) The City may extend a system under contract to take in additional traffic ways so long as such extensions are contiguous to existing installations and provided that such extensions meet the requirements under paragraph (a).

(i) The City will be assessed a special fee should they request an existing fixture be replaced with a high pressure sodium fixture of equivalent lumen output. This fee is to cover the unamortized cost of the existing fixture and will be determined at the time of request.

MINIMUM MONTHLY CHARGE

The minimum number and size of street lights shall not be less than specified in the agreement for street lighting service.

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

DELAYED PAYMENT

As per Schedule DPC.

Issued _____
Month Day Year

Effective _____
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By _____
Chantry C. Scott Executive VP/CFO

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

LED LIGHTING

AVAILABILITY

LED Lighting is available to all individuals, businesses, municipalities or other governmental subdivisions, school districts, unincorporated communities for unmetered lighting of private areas, security, public streets, major highways, public grounds or private parking lots, etc. throughout the Company's certificated service area.

APPLICABILITY

This LED Lighting schedule is applicable to all new Company-owned, installed, operated and maintained LED lighting or LED lighting installed by Company to replace MV, HPS or MH lamps, Company-owned or Customer-owned, previously installed under Commission-approved schedules for Private Area/Street Lighting, Security (Decorative) Lighting Service, Controlled Private Area Lighting, Street Lighting Service Dusk to Dawn, and Vapor Street Lighting System-Ornamental System, which are CLOSED to new services or fixture replacement.

CHARACTER OF SERVICE

Alternating current, 60 cycles, at the voltage and phase of the Company's established secondary distribution system immediately adjacent to the service location.

EXPLANATION OF ACRONYMS & DEFINITIONS

LED – Light Emitting Diode

MV – Mercury Vapor

HPS – High Pressure Sodium

MH – Metal Halide

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with and approved by the Kansas Corporation Commission.

TERMS OF PAYMENT

As per Schedule DPC.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-LED

(Name of Issuing Utility)

Replacing Schedule 20-LED Sheet 2

Which was filed July 14, 2020

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 4 Sheets

TERMS AND CONDITIONS

The following terms and conditions are intended to apply generally.

1. LED fixture available to customers for installation for unmetered lighting of private areas, security, public streets, major highways, public grounds or private parking lots, etc. shall be solely determined by the Company on the basis of their quality, capital costs, maintenance costs, availability, customer acceptance and other factors.
2. The Company reserves the right to approve or disapprove any special lighting or wiring system, so requested.
3. The Company will own, erect, operate and maintain all LED lighting equipment located in public right-of-ways or on private property in accordance with its standard specifications and costing practices.
4. Line extensions to serve LED light(s) on customer's premises will be in accordance with the Company's line extension policy currently on file with the Kansas Corporation Commission, except for as follows:
 - a. Extension of primary voltage lines – regardless of length or if located overhead or buried, will be treated as a doubtful extension and customer will pay all actual cost for such extension (conductor, poles, etc.) as agreed to in applicable service contract.
 - b. Extension of overhead secondary voltage lines – the Company will provide up to 175 feet and one standard pole, as defined by the Company that meets the lighting use type, at no additional cost to customer. The actual cost of any excess of 175 feet or a non-standard pole, as defined by the Company and requested by the customer, will be paid by customer as agreed to in applicable service contract.
 - c. Extension of underground secondary voltage lines – the Company will provide at no cost to the customer up to 175 feet of direct burial underground wiring. Customer will be responsible for all cost in excess of 175 feet and installation of underground circuits subject to Company inspection, as agreed to in applicable service contract.
5. The customer will provide the Company, free of charge, the necessary permits, rights of way and excavations or paving cuts necessary for installation and operation of LED lighting located on customer's property.
6. Maintenance of the Company-owned and provided LED light(s) and equipment on customer's property are performed during normal working hours within a reasonable period following notification by the customer of the need for such service. Permission is given Company to enter the customer's premises at all reasonable times for the purpose of inspecting and maintaining its equipment.
7. It shall be the customer's responsibility to notify the Company when the lighting system is not working on the customer's premises.
8. It is the customer's responsibility to assist with detecting and reporting failures and malfunctions to the Company and, when such failures are due to vandalism, mischief or a violation of traffic laws or other ordinances, to assist the Company in identifying the responsible party.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-LED

(Name of Issuing Utility)

Replacing Schedule 20-LED Sheet 3

Which was filed July 14, 2020

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 4 Sheets

9. Where applicable, LED lights shall be controlled by a photoelectric controller providing dusk to dawn service.
10. If due to any reasons cities, municipalities and governmental agencies decide to install LED lighting to meet their specifications and necessities, a special contract with the appropriate rate will be issued by the Company as dictated by franchise or special agreements.
11. Where two (2) luminaires are supported from the same new standard, the tariff charged for the first light will be for a *new* wooden or steel pole with a light and the tariff charge for the second light will be as if on an existing pole. Where two (2) luminaires are supported from the same *existing* standard, the tariff charge for the first and second light will be as if each were on an existing wooden or steel pole.
12. Relocation of Fixtures: The Company shall, at the customer's request, relocate a Company-owned light, pole or standard at the customer's expense if located on private right-of-way, if on Public right-of-way, the law of the State of Kansas will govern.
13. Upgrade of Existing Fixtures: The Company shall, upon the request of the customer, upgrade existing LED lighting to provide higher levels of illumination under the following conditions:
 - a. The Company shall replace existing Company-owned LED lighting with similar equipment providing higher lumen ratings. The appropriate rates for the fixtures with higher illumination will apply.
 - b. Additionally, the customer will be assessed a special charge if he/she should request an existing LED fixture be replaced with higher lumen output before two (2) years elapsed since the date of installation. This fee is to cover the unamortized cost of the existing LED fixture and equipment, and will be determined at the time of request.
14. Termination: The customer will be assessed a special charge if service is terminated, per customer request, before two (2) years elapsed since the date of installation. The special charge is to cover the prorated balance of the contract amount. All or part of the payment requirement may be waived by the Company if a successor, in effect, immediately assumes payment responsibility for the predecessor's remaining contractual obligation by continuing LED lighting.
15. Disconnection: When a customer requests that a LED lighting unit be disconnected before two (2) years have elapsed since the date of installation, the Company may require the customer to reimburse the Company for the life of the value of the street lighting facilities removed, plus the cost of removal less the salvage value thereof.
16. Seasonal or Construction Lighting – This tariff is not intended for seasonal, construction or temporary lighting. Agreements with customers recovering company costs for such installations will be reviewed and made on a case by case basis.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
 (Name of Issuing Utility)

Schedule: 21-LED

Replacing Schedule 20-LED Sheet 4
 Which was filed July 14, 2020

SERVICE AREA
 (Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 4 Sheets

BILLING AND PAYMENT

The Company shall render a bill at approximately 30-day intervals during the Company’s normal billing process as outlined in the following tables.

| LED LIGHTING | | | |
|----------------------------|-------------------------|------------------------------|--------------------|
| Device Light Type | Replaces HPS Equivalent | LED Tariff Rate ¹ | |
| 48 W LED – Existing Pole | 100 W HPS | \$12.45 | Per Light, Per Mo. |
| 108 W LED – Existing Pole | 200 W HPS | \$20.72 | Per Light, Per Mo. |
| 215 W LED – Existing Pole | 400 W HPS | \$29.87 | Per Light, Per Mo. |
| 48 W LED – New Wood Pole | 100 W HPS | \$19.69 | Per Light, Per Mo. |
| 108 W LED – New Wood Pole | 200 W HPS | \$27.08 | Per Light, Per Mo. |
| 215 W LED – New Wood Pole | 400 W HPS | \$37.20 | Per Light, Per Mo. |
| 108 W LED – New Steel Pole | 200 W HPS | \$39.82 | Per Light, Per Mo. |
| 215 W LED – New Steel Pole | 400 W HPS | \$51.45 | Per Light, Per Mo. |

| LED FLOOD LIGHTING | | | |
|---------------------------|----------------------------|------------------------------|--------------------|
| Device Light Type | Replaces HPS/MH Equivalent | LED Tariff Rate ¹ | |
| 43 W LED – Existing Pole | 150 W HPS | \$15.66 | Per Light, Per Mo. |
| 140 W LED – Existing Pole | 400 W HPS | \$23.52 | Per Light, Per Mo. |
| 459 W LED – Existing Pole | 1000 W MH | \$47.89 | Per Light, Per Mo. |
| 43 W LED – New Wood Pole | 150 W HPS | \$18.30 | Per Light, Per Mo. |
| 140 W LED – New Wood Pole | 400 W HPS | \$25.57 | Per Light, Per Mo. |
| 459 W LED – New Wood Pole | 1000 W MH | \$67.74 | Per Light, Per Mo. |

¹ – LED Tariff Rate does not include the Commission-approved ECA charge and Property Tax Surcharge.

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Commission-approved Energy Cost Adjustment Clause.

PROPERTY TAX SURCHARGE

The energy used (kWh used by each fixture) is subject to the Commission-approved Property Tax Surcharge Rider.

Issued _____
 Month Day Year

Effective _____
 Month Day Year

By _____
 Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 21-STR

Replacing Schedule 18-STR Sheet 1
Which was filed August 1, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 3 Sheets

SUB-TRANSMISSION & TRANSMISSION LEVEL ELECTRIC SERVICE

AVAILABLE

Entire Service Area.

APPLICABLE

For all electric service of a single character supplied at one (1) point of delivery at a voltage of 34.5 kilovolts or above, and who have the necessary interval metering installed. At a minimum, customers requesting service under the sub-transmission level service shall have an average summer demand of at least five hundred (500) kW and an average summer demand of one thousand (1,000) kW for transmission level customers. This schedule is not applicable to temporary, breakdown, standby, supplementary, resale or shared service.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; at any one standard voltage required by Customer as described in Company's Standards for Electric Service.

MONTHLY RATE

Service at 34.5 kilovolts

The monthly rate hereunder shall be the Wholesale Cost of Power, as billed by the Company's Wholesale Power Provider plus the following charges:

1. CUSTOMER CHARGE @ \$116.52
2. DELIVERY ENERGY CHARGE:
 - a. All kWh @ \$0.00208 per kWh
3. DELIVERY FACILITIES CHARGE: As provided for in the Customer's Electric Service Agreement.
4. LOCAL ACCESS CHARGE @ \$4.29 per kW

Service at 115 kilovolts

The monthly rate hereunder shall be the Wholesale Cost of Power, as billed by the Company's Wholesale Power Provider plus the following charges:

1. CUSTOMER CHARGE @ \$116.52
2. DELIVERY ENERGY CHARGE:
 - a. All kWh @ \$0.00208 per kWh
3. DELIVERY FACILITIES CHARGE: As provided for in the Customer's Electric Service Agreement.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-STR

(Name of Issuing Utility)

Replacing Schedule 18-STR Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 3 Sheets

ENERGY COST ADJUSTMENT (ECA)

The Energy Cost Adjustment for purposes of this tariff shall be the ECA component of the Wholesale Cost of Power described above.

MINIMUM BILL

1. The minimum bill shall be based on a demand specified by Company.
2. Where it is necessary to make an unusual extension, reinforce delivery system lines, upgrade or replace existing substations or if in the judgment of Company the revenue to be derived from or the duration of the prospective business is not sufficient under the above stated minimum to warrant the investment, Company may require an adequate minimum bill and establish a contract billing demand to be used in the determination of demand charges, calculated upon reasonable considerations before undertaking to supply the service. In such cases, the customer shall enter into a service agreement with Company as to the character, amount and duration of the business offered.

BILLING DEMAND

The billing demand established for a customer shall be the Customer's kilowatt load coincident with the wholesale power supplier's peak for billing purposes.

POWER FACTOR

The average power factor, expressed to the nearest percent, shall be determined by metering designed to prevent reverse registration. Eight-five percent (85%) lagging shall be considered the baseline power factor. If the average power factor is determined to be below eighty-five percent (85%) for any given month, an additional charge of \$0.03 per kilowatt of measured demand for every whole percent less than eighty-five percent (85%) will be added to the monthly bill.

DELAYED PAYMENT

As per Schedule DPC.

SERVICE TERM

Not less than one (1) year, or such term as may be specified for a line extension, in accordance with the Agreement for Electric Service ("Service Agreement").

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 21-STR

Replacing Schedule 18-STR Sheet 3
Which was filed August 1, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 3 Sheets

TERMS AND CONDITIONS

The rights and obligations of Company and Customer shall be governed by the Service Agreement. In the event that any provision, term or condition of the Service Agreement is in conflict with or otherwise differs from any provision of the Service Schedules or the General Terms and Conditions for Service or Company's Pricing Schedules, the provision, term or condition of the Service Agreement shall prevail.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-M-I

(Name of Issuing Utility)

Replacing Schedule 18-M-I Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 1 Sheets

MUNICIPAL SERVICE

CHARACTER OF SERVICE

115 volts (or 115/230 volt), single phase, 60 cycle, alternating current.

AVAILABILITY

This schedule is available for the use of the municipality only, for all lighting purposes in city buildings, shelter houses, shops, traffic lights and so forth operated by the municipality but not including street lighting.

Sports field may be lighted under this schedule but the Company will not be required to furnish transformers for sports field lighting.

NET MONTHLY BILL

Customer Charge

\$14.67 per meter per month

Winter
Bills November 1
to June 30 inclusive

Summer
Bills July 1 to
October 31 inclusive

Delivery Charge

All kWh per month

\$0.12966 per kWh

\$0.14066 per kWh

Minimum

The minimum bill shall be the Customer Charge.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

TERM OF PAYMENT

As per Schedule DPC.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 21-WP

Replacing Schedule 18-WP Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 1 Sheets

WATER PUMPING SERVICE

AVAILABILITY

This schedule is available for municipal water pumping service.

NET MONTHLY BILL

Customer Charge

\$20.34 per meter per month

Delivery Charge

\$0.12023 per kWh for kWh on bills dated November 1 to June 30, inclusive.

\$0.13123 per kWh for kWh on bills dated July 1 to October 31, inclusive.

Minimum

The minimum shall be the Customer Charge.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

TERMS OF PAYMENT

As per Schedule DPC.

PRIMARY DISCOUNT

At the option of the customer there will be a discount of 2% on all monthly bills, excluding the Energy Cost Adjustment Clause, provided service is rendered and metered at primary voltage and the customer furnishes and maintains all necessary transformation beyond the point of metering.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-IP-I

(Name of Issuing Utility)

Replacing Schedule 18-IP-I-Revision 1 Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

IRRIGATION SERVICE

AVAILABILITY

This schedule is available for irrigation power only. Service under this schedule shall be under contract for an ORIGINAL period of five years and from year to year thereafter.

CHARACTER OF SERVICE

Alternating current, 60 cycles, single or three phase, at available voltage.

NET MONTHLY BILL

Demand Charge

Per horsepower connected \$3.17

plus

Customer Charge

Line extension charge, if any, as per Schedule R&R Extensions.

plus

Delivery Charge*

For all bills dated
November 1 through June 30 inclusive, per kWh \$0.09775

For all bills dated
July 1 through October 31 inclusive, per kWh \$0.10875

*The delivery charges are subject to the Energy Cost Adjustment Clause.

MINIMUM ANNUAL DEMAND CHARGE

\$38.01 per horsepower connected per year, paid in twelve (12) monthly installments.

The period covered by the Minimum Annual Demand Charge shall begin at 12:01 a.m. on January 1st and end at midnight on the following December 31st. Should the customer wish to disconnect or down rate the service, it is the customer's responsibility to notify the Company of its intent at least five (5) business days prior to January 1st of the upcoming calendar year to avoid the Minimum Annual Demand Charge.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-IP-I

(Name of Issuing Utility)

Replacing Schedule 18-IP-I-Revision 1 Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

Should a customer connect a new irrigation service mid-calendar year, the Minimum Annual Demand Charge will be prorated and billed in monthly installments from the time the service is connected through the remainder of such calendar year. However, should a customer request irrigation service mid-calendar year for an existing well previously connected, and which has not been connected during the current calendar year, the Minimum Annual Demand Charge will be billed as though the service connection was as of January 1st of the then current calendar year.

CONTRACT MINIMUM

Ten (10) connected horsepower

CONNECTED HORSEPOWER

The connected horsepower shall be that stated by the manufacturer on the nameplate of the motor, or the sum of such ratings if more than one motor is connected for use, or at the option of the Company, by proper test under conditions of maximum operating load.

EXTENSION POLICY

As per Schedule R&R Extensions.

DELAYED PAYMENT

As per Schedule R&R Billing.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-CS

(Name of Issuing Utility)

Replacing Schedule 18-CS Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 1 Sheets

TEMPORARY SERVICE

AVAILABILITY

This schedule is available for fairs, carnivals, picnics, and other purposes where service is required for temporary service.

NET MONTHLY BILL

Delivery Charge

\$0.26493 per kWh used, plus an amount equal to all the costs of installing and removing equipment to render service.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

CONNECTION CHARGE

Where the Company deems it advisable the customer will advance the amount of estimated costs of installing and removing said equipment plus the estimated cost of current which will be consumed. Any amount advanced over and above the estimated cost will be refunded to the customer and the customer will pay any amount that may be deficient.

TERMS OF PAYMENT

As per Schedule DPC.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.
 (Name of Issuing Utility)

Schedule: 13-ECA

Replacing Schedule ORIGINAL Sheet 1
 Which was filed INITIAL

SERVICE AREA
 (Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

SCHEDULE 13-ECA
ENERGY COST ADJUSTMENT

APPLICABLE

Applicable per the provisions of the Company's electric rate schedules.

COMPUTATION FORMULA

The rates for energy to which this adjustment is applicable will be increased or decreased by 0.001¢ per kilowatt-hour (kWh) for each 0.001¢ (or major fraction thereof) increase or decrease in the aggregate cost of energy per kWh as computed by the following formula:

$$\frac{C}{S} - B = \text{Adjustment}$$

Where:

C = The actual cost of purchased power and energy for rates subject to the Energy Cost Adjustment, Account No. 555, for the latest month for which data is available.

S = Actual sales in kWh for the same month for rates subject to the Energy Cost Adjustment.

B = Actual energy costs (purchased power and energy) in ¢/kWh sold for rates subject to the Power Cost Adjustment during the base period. This base is 6.9391¢/kWh sold, as established during the base period of January 1 through December 31, 2010.

FREQUENCY OF COMPUTATION

This adjustment amount will be computed once each month.

SETTLEMENT PROVISION

Subsequent to the effective date of this clause, the Company will maintain a continuing monthly comparison of the actual increased (decreased) cost of purchased energy as shown on the books and records of the Company and the increased (decreased) dollar cost of purchased power recovered from customers.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 13-ECA

Replacing Schedule ORIGINAL Sheet 2
 Which was filed INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

For each twelve-month billing period ending at the close of December, the cumulative difference of the monthly comparisons for the twelve-month billing period under consideration will be added to the "actual cost remainder" described below to produce a cumulative balance. The "settlement factor" will then be calculated by dividing the cumulative balance as of that date by the total number of kWh deliveries during the twelve-month period ending on that date. This amount will be rounded to the nearest 0.001¢/kWh to determine the increase or decrease which should be made to the energy cost adjustment. This "settlement factor" will remain in effect until superseded by a subsequent "settlement factor" calculated according to this provision.

The amounts collected or returned under this "settlement factor" for each twelve-month period will be compared with the cumulative balance, as described above. Any resulting overage or underage, which will be known as the "actual cost remainder," will be applied to the next subsequent twelve-month cumulative balance for the purpose of calculating the next subsequent "settlement factor."

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NM Sheet 1

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 6 Sheets

NET METERING RIDER

AVAILABILITY

Net metering service is available under this Net Metering Rider (Rider) at points on the Company's existing electric distribution system, located within its service area, for Customers installing and operating behind the meter renewable distributed generation resources (DG). The net metering service is available to Customer-generators on a first-come, first-served basis until the total rated generating capability of all DG metered interconnections during a calendar year equals or exceeds one percent of the Company's peak load for the previous calendar year. Upon reaching this limit, no further net metering service shall be available for that calendar year. This Rider shall not be available for any electric service schedule allowing for resale. A Customer-generator shall have the alternative option of interconnecting DG under the Company's Renewable Parallel Generation Rider. However, renewable Customer-generators may not change between the Net Metering and Parallel Generation Riders without the prior approval of the Company, and such elections shall not be for periods less than one year.

APPLICABILITY

This Rider is applicable to Customer-generators with a properly completed, signed and approved Company interconnection agreement and that are taking service under the Company's normal retail rate schedules. To determine maximum total allowed applicable DG capacity, see table below:

| <u>Customer Type</u> | <u>Maximum Total Allowed DG Capacity (kW)*</u> | |
|----------------------|--|---------------------------------|
| | <u>Operational Prior to July 1, 2014</u> | <u>On or After July 1, 2014</u> |
| Residential | 25 | 15 |
| Non-Residential | 200 | 100 |
| Schools** | 200 | 150 |

* The Net Metered DG Facility shall be appropriately sized for Customer's anticipated electric load. Company will work with the Customer to determine appropriately sized units, based on historical load profiles of Customer's operations at point of interconnection.

** Any post-secondary educational institution as defined in K.S.A. 74-3201b, and amendments thereto, or any public or private school which provides instruction for students in kindergarten through 12.

Customer-generators with a Net Metered DG Facility operational prior to July 1, 2014 may install additional DG resources after July 1, 2014, subject to a new interconnection agreement, and as long as the pre-July 1, 2014 maximum limits are not exceeded. Maximums listed for before and after July 1, 2014 are not additive.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NM Sheet 2

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 6 Sheets

CHARACTER OF SERVICE

Alternating current, 60 cycles, at the voltage and phase of the Company's established secondary distribution system immediately adjacent to the service location.

BILLING AND PAYMENT

Unless indicated otherwise, the Company shall render a bill for net consumption at approximately 30-day intervals during the Company's normal billing process.

Net consumption is defined as the kWh supplied by the Company to the Customer-generator minus kWh supplied by the Customer-generator and returned to the Company's grid during the billing period. Any net consumption shall be valued as follows:

To the extent the net consumption is positive (i.e. Customer-generator took more kWh from the Company during the billing period than Customer-generator produced), the eligible Customer-generator will be billed in accordance with the Company's standard rate for Energy Charges (for the net consumption), and for any Customer Charges, Demand Charges, and/or any Minimum Charges that would otherwise be applicable to the Customer under the standard rate.

To the extent the net consumption is negative (i.e. Customer-generator produced more kWh during the billing period than the Company supplied), the Customer-generator will pay applicable Customer Charges, Demand Charges, or both, depending upon the Company's standard rate applicable to the Customer; and the excess electric energy shall be retained by the Company as a contribution to fixed costs associated with owning and maintaining the facilities required to provide electric service when the Customer-generator cannot meet its own supply needs.

To the extent the net consumption is zero (i.e. the Customer-generator produced the same kWh during the billing period as was supplied by the Company), the Customer generator will be billed in accordance with the Company's otherwise applicable standard rate for the eligible Customer-generator, including any applicable Customer Charges, Demand Charges and/or Minimum Charges.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NM Sheet 3

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 6 Sheets

DEFINITIONS

Customer-generator:

The owner or operator of a qualified electric DG unit which:

- (a) Is powered by a Renewable Energy Resource as defined by Kansas state statutes (see definition below);
- (b) Has a maximum electrical generating capacity as defined in Applicability Section of Rider;
- (c) Is located on a premise owned, operated, leased, or otherwise controlled by the Customer-generator;
- (d) Is interconnected and operates in parallel phase and synchronization with the Company;
- (e) Is intended primarily to offset part or all of the Customer-generator's own electrical energy requirements;
- (f) Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and
- (g) Contains a mechanism that automatically disables the unit and interrupts the flow of electricity back onto the Company's electric lines in the event that service to the Customer-generator is interrupted.

Each meter connected under this Rider defines a Customer-generator. DG owned or operated by a Customer-generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the Customer-generator controls the DG Resources and meets the requirements and accepts all of the obligations of this Rider, the Customer-generator is not required to own the DG facilities.

Renewable Energy Resources:

Electrical energy produced from an energy resource or technologies defined as renewable in K.S.A. 17-4652, and amendments thereto, and energy produced from municipal or other solid waste and animal waste.

Net metering:

A bi-directional metering process using equipment sufficient to measure the difference between the electrical energy supplied to a Customer-generator by Company and the electrical energy supplied by the Customer-generator to the Company over an applicable billing period.

Peak load:

The one-hour maximum annual demand imposed by the Company's retail load applicable to the territory to which this schedule is applicable.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NM Sheet 4

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 6 Sheets

TERMS AND CONDITIONS

1. The Company will supply, own and maintain at its expense all necessary meters and associated equipment utilized for billing. In addition, and for purposes of monitoring Customer generation and load, the Company may install load research metering at its expense. The Customer shall supply, at no expense to the Company, a suitable location for meters and associated equipment used for billing and for load research. Such equipment shall be accessible at all times to Company personnel.
2. The Company shall have the right to require the Customer, at certain times and as electric operating conditions warrant, to limit the production of electrical energy from the DG facility to an amount no greater than the load at the Customer's facility of which the DG facility is a part.
3. The Customer shall furnish, install, operate and maintain in good order and repair without cost to the Company such relays, locks and seals, breakers, automatic synchronizers, disconnecting devices, and other control and protective devices as shall be designated by the Company as being required as suitable for the operation of the DG in parallel with the Company's system.
4. The Customer shall install and maintain a visible, manual disconnect switch. This manual switch must have the capability to be locked out by Company personnel to isolate the Company's facilities in the event of an electrical outage on the Company's transmission and distribution facilities serving the Customer. This isolating device shall also serve as a means of isolation for the Customer's equipment during any Customer maintenance activities, routine outages or emergencies. The Company shall give notice to the Customer before a manual switch is locked or an isolating device used, if possible; and otherwise shall give notice as soon as practicable after locking or isolating the Customer's facilities.
5. The Customer shall reimburse the Company for any equipment, facilities, protective equipment or upgrades required solely as a result of the installation by the Customer of DG in parallel with the Company's system.
6. The Customer shall notify the Company prior to the initial energizing and start-up testing of the Customer-owned DG, and the Company shall have the right to have a representative present at said test.
7. If harmonics, voltage fluctuations, or other disruptive problems on the Company's system are directly attributable to the operation of the Customer's DG system, such problem(s) shall be corrected at the Customer's expense.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NML Sheet 5

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 5 of 6 Sheets

8. No Customer's DG system shall damage the Company's system or equipment or present an undue hazard to Company personnel. The Company shall not be liable directly or indirectly for permitting or continuing to allow an attachment of a net metered facility or for the acts or omissions of a Customer-generator that cause loss or injury, including death, to any third party. The Customer-generator agrees to hold the Company harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the Customer's electrical DG facility and to indemnify the Company against all liability and expense related thereto.

9. Prior to installing and interconnecting a DG Resource, the Customer shall enter into a standard interconnection contract with the Company setting forth the conditions related to technical and safety aspects of parallel generation.

10. Service under this Rider is subject to the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations and subsequent modifications thereto.

11. The Customer-generator shall, at its own expense, maintain in force general liability insurance without any exclusion for liabilities related to the interconnection. The amount of such insurance shall be sufficient to insure against all reasonably foreseeable direct liabilities given the size and nature of the DG equipment being interconnected, the interconnection itself and the characteristics of the DG system to which the interconnection is made. For DG Resource systems having a maximum nameplate generating capability of 10 kW or less, a Customer-generator whose system meets the standards specified in Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations shall not be required to install additional controls, perform or pay for additional tests or distribution equipment or purchase additional liability insurance other than such general liability insurance. For DG Resource systems having a maximum nameplate generating capability of greater than 10 kW, the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations shall: (1) Set forth safety, performance and reliability standards and insurance requirements; and (2) establish the qualifications for exemption from a requirement to install additional controls, perform or pay for additional tests or distribution equipment or purchase additional liability insurance.

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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NM Sheet 6

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 6 of 6 Sheets

12. Applications by a Customer-generator for interconnection of the qualified DG unit to the distribution system shall be accompanied by the plan for the Customer-generator's electrical generating system, including, but not limited to, a wiring diagram and specifications for the DG unit, and shall be reviewed and responded to by the Company within 30 days after receipt for systems of 10 kilowatts or less and within 90 days after receipt for all other systems. Prior to the interconnection of the qualified DG unit to the Company's system, the Customer-generator shall furnish the Company a certification from a qualified professional electrician or engineer that the DG installation meets the requirements of Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations. If the application for interconnection is approved by the Company and the Customer-generator does not complete the DG interconnection within one year after receipt of notice of the approval, the approval shall expire and the Customer-generator shall be responsible for filing a new application. Upon the change in ownership of a qualified DG Resource, the new Customer-generator shall be responsible for filing a new application under this section.

13. Ownership of all renewable energy credits, greenhouse gas emission credits and any other renewable energy attributes related to any electricity produced by the eligible DG resource shall be retained by the Customer-generator.

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Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-QF

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 1

SERVICE AREA

Which was filed INITIAL

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 4 Sheets

PARALLEL GENERATION RIDER – QUALIFYING FACILITY

AVAILABILITY

Service is available under this rider at points on the Company's existing electric distribution system, located within its service area, for Customers operating Qualifying Facilities. Service under this rider is not applicable to standby or resale electric service.

APPLICABILITY

This rider is applicable to Customer-generators with a Company-approved interconnection agreement that is taking service under one the Company's normal rate schedules.

CHARACTER OF SERVICE

Alternating current, 60 cycles, at the voltage and phase of the Company's established secondary distribution system immediately adjacent to the service location.

BILLING AND PAYMENT

The Company shall render a bill for consumption at approximately 30-day intervals during the Company's normal billing process. Billing by the Company to the Customer shall be in accordance with the applicable rate schedule. For electrical energy delivered by the Customer to the Company from the Customer's Qualifying Facility, the Company shall pay one-hundred percent (100%) of the Company's actual cost of purchased energy and fossil fuel burned in generation as calculated in the Energy Cost Adjustment (ECA) filing for the period(s) in which energy was delivered to the Company. At Company's discretion, such amount shall be credited to Customer's account or paid at least annually.

DEFINITIONS

Customer-generator:

The owner or operator of a qualified electric energy generation unit which:

- (a) Is powered by a "Qualifying Facility" for co-generation or small power production as defined in Subpart B of the Public Utility Regulatory Policies Act of 1978 (PURPA), and 18 CFR Part 292;
- (b) Is located on a premises owned, operated, leased, or otherwise controlled by the Customer-generator;
- (c) Is interconnected and operates in parallel phase and synchronization with the Company;
- (d) Is appropriately sized for the Customer-generator's anticipated electric load;
- (e) Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers,

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Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-QF

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 2

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 4 Sheets

Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and (f) Contains a mechanism that automatically disables the unit and interrupts the flow of electricity back onto the Company's electric lines in the event that service to the Customer-generator is interrupted.

Each meter connected under this rider defines a Customer-generator. A generator owned or operated by a Customer-generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the Customer-generator controls the Qualifying Facility and meets the requirements and accepts all of the obligations of this rider, the Customer-generator is not required to own the generating facilities.

TERMS AND CONDITIONS

1. The Company will supply, own and maintain at its expense all necessary meters and associated equipment utilized for billing. In addition, and for purposes of monitoring Customer generation and load, the Company may install load research metering at its expense. The Customer shall supply, at no expense to the Company, a suitable location for meters and associated equipment used for billing and for load research. Such equipment shall be accessible at all times to utility personnel.
2. The Company shall have the right to require the Customer, at certain times and as electric operating conditions warrant, to limit the production of electrical energy from the generating facility to an amount no greater than the load at the Customer's facility of which the generating facility is a part.
3. The Customer shall furnish, install, operate and maintain in good order and repair without cost to the Company such relays, locks and seals, breakers, automatic synchronizers, disconnecting devices, and other control and protective devices as shall be designated by the Company as being required as suitable for the operation of the generator in parallel with the Company's system.
4. The Customer shall install and maintain a visible, manual disconnect switch. This manual switch must have the capability to be locked out by Company personnel to isolate the Company's facilities in the event of an electrical outage on the Company's transmission and distribution facilities serving the Customer. This isolating device shall also serve as a means of isolation for the Customer's equipment during any Customer maintenance activities, routine outages or emergencies. The Company shall give notice to the Customer before a manual switch is locked or an isolating device used, if possible; and otherwise shall give notice as soon as practicable after locking or isolating the Customer's facilities.
5. The Customer shall reimburse the Company for any equipment, facilities, protective equipment or upgrades required solely as a result of the installation by the Customer of generation in parallel with the Company's system.

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Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-QF

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 3

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 4 Sheets

6. The Customer shall notify the Company prior to the initial energizing and start-up testing of the Customer-owned generator, and the Company shall have the right to have a representative present at said test.
7. If harmonics, voltage fluctuations, or other disruptive problems on the Company's system are directly attributable to the operation of the Customer's system, such problem(s) shall be corrected at the Customer's expense.
8. No Customer's generating system shall damage the Company's system or equipment or present an undue hazard to Company personnel. The Company shall not be liable directly or indirectly for permitting or continuing to allow an attachment of a Qualifying Facility or for the acts or omissions of a Customer-generator that cause loss or injury, including death, to any third party. The Customer-generator agrees to hold the Company harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the parallel generation facility and to indemnify the Company against all liability and expense related thereto.
9. Prior to installing and interconnecting a Qualifying Facility the Customer shall enter into a standard interconnection contract with the Company setting forth the conditions related to technical and safety aspects of parallel generation.
10. Service under this rider is subject to the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations and subsequent modifications thereto.
11. The Customer-generator shall, at its own expense, maintain in force general liability insurance without any exclusion for liabilities related to the interconnection. The amount of such insurance shall be sufficient to insure against all reasonably foreseeable direct liabilities given the size and nature of the generating equipment being interconnected, the interconnection itself and the characteristics of the system to which the interconnection is made, and in no event may be less than specified in the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations.
12. Applications by a Customer-generator for interconnection of the qualified generation unit to the distribution system shall be accompanied by the plan for the Customer-generator's electrical generating system, including, but not limited to, a wiring diagram and specifications for the generating unit, and shall be reviewed and responded to by the Company within 30 days after receipt for systems of 10 kilowatts or less and within 90 days after receipt for all other systems. Prior to the interconnection of the qualified generation unit to the supplier's system, the Customer-generator shall furnish the Company a certification from a qualified professional electrician or engineer that the installation meets the requirements of Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations. If the application for interconnection is approved by the Company and the Customer-generator does not complete the interconnection within one year after receipt of notice of the approval, the approval shall

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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 13-PGS-QF

Replacing Schedule ORIGINAL Sheet 4
Which was filed INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 4 Sheets

expire and the Customer-generator shall be responsible for filing a new application. Upon the change in ownership of a qualified Renewable Energy Resource, the new Customer-generator shall be responsible for filing a new application under this section.

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Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-R

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 1

SERVICE AREA

Which was filed INITIAL

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 4 Sheets

PARALLEL GENERATION RIDER - RENEWABLE

AVAILABILITY

Service is available under this rider at points on the Company's existing electric distribution system, located within its service area, for Customers operating Renewable Energy Resources. The service is available to Customer-generators on a first-come, first-served basis until the total rated generating capability of all interconnections under this rider equals or exceeds four percent of the Company's peak load for the previous calendar year. Upon reaching this limit, no further service shall be available under this rider. This rider shall not be available for any electric service schedule allowing for resale. A qualifying Customer-generator shall have the alternative option of interconnecting renewable generation under the Company's Net Metering Rider. However, renewable Customer-generators may not change between the net metering and parallel generation riders without the prior approval of the Company, and such elections shall not be for periods less than one year.

APPLICABILITY

This rider is applicable to Customer-generators with a Company-approved interconnection agreement that are taking service under one of the Company's normal rate schedules. This rider is not applicable where the nameplate capability of the Customer's electrical generating system exceeds 25 kilowatts for residential customers, 200 kilowatts for commercial customers and 1,500 kilowatts for Dodge City Community College.

CHARACTER OF SERVICE

Alternating current, 60 cycles, at the voltage and phase of the Company's established secondary distribution system immediately adjacent to the service location.

BILLING AND PAYMENT

The Company shall render a bill for consumption at approximately 30-day intervals during the Company's normal billing process. Billing by the Company to the Customer shall be in accordance with the applicable rate schedule. For electrical energy delivered by the Customer to the Company from the Renewable Energy Resource, the Company shall pay 150% of the Company's actual cost of purchased energy and fuel burned in generation as calculated in the Energy Cost Adjustment (ECA) filing for the period(s) in which energy was delivered to the Company. At Company's discretion, such amount shall be credited to Customer's account or paid at least annually.

Issued November 21 2013
Month Day Year

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Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-R

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 2

SERVICE AREA

Which was filed INITIAL

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 4 Sheets

DEFINITIONS

Customer-generator:

The owner or operator of a qualified electric energy generation unit which:

- (a) Is powered by a Renewable Energy Resource as defined by Kansas state statutes (see definition below);
- (b) Has an electrical generating capacity of twenty-five kilowatts or less for residential customers or 200 kilowatts or less for commercial customers; and 1,500 kilowatts or less for Dodge City Community College.
- (c) Is located on a premises owned, operated, leased, or otherwise controlled by the Customer-generator;
- (d) Is interconnected and operates in parallel phase and synchronization with the Company;
- (e) Is appropriately sized for the Customer-generator's anticipated electric load;
- (f) Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and
- (g) Contains a mechanism that automatically disables the unit and interrupts the flow of electricity back onto the Company's electric lines in the event that service to the Customer-generator is interrupted.

Each meter connected under this rider defines a Customer-generator. A generator owned or operated by a Customer-generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the Customer-generator controls the Renewable Energy Resources and meets the requirements and accepts all of the obligations of this rider, the Customer-generator is not required to own the generating facilities.

Renewable Energy Resources:

Electrical energy produced from an energy resource or technologies defined as renewable in K.S.A. 17-4652, and amendments thereto, and energy produced from municipal or other solid waste and animal waste.

Peak load:

The one-hour maximum annual demand imposed by the Company's retail load applicable to the territory to which this rider is applicable.

TERMS AND CONDITIONS

1. The Company will supply, own and maintain at its expense all necessary meters and associated equipment utilized for billing. In addition, and for purposes of monitoring Customer generation and load, the Company may install load research metering at its expense. The Customer shall supply, at no expense to the Company, a suitable location for meters and associated equipment used for billing and for load research. Such equipment shall be accessible at all times to Company personnel.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-R

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 3

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 4 Sheets

2. The Company shall have the right to require the Customer, at certain times and as electric operating conditions warrant, to limit the production of electrical energy from the generating facility to an amount no greater than the load at the Customer's facility of which the generating facility is a part.
3. The Customer shall furnish, install, operate and maintain in good order and repair without cost to the Company such relays, locks and seals, breakers, automatic synchronizers, disconnecting devices, and other control and protective devices as shall be designated by the Company as being required as suitable for the operation of the generator in parallel with the Company's system.
4. The Customer shall install and maintain a visible, manual disconnect switch. This manual switch must have the capability to be locked out by Company personnel to isolate the Company's facilities in the event of an electrical outage on the Company's transmission and distribution facilities serving the Customer. This isolating device shall also serve as a means of isolation for the Customer's equipment during any Customer maintenance activities, routine outages or emergencies. The Company shall give notice to the Customer before a manual switch is locked or an isolating device used, if possible; and otherwise shall give notice as soon as practicable after locking or isolating the Customer's facilities.
5. The Customer shall reimburse the Company for any equipment, facilities, protective equipment or upgrades required solely as a result of the installation by the Customer of generation in parallel with the Company's system.
6. The Customer shall notify the Company prior to the initial energizing and start-up testing of the Customer-owned generator, and the Company shall have the right to have a representative present at said test.
7. If harmonics, voltage fluctuations, or other disruptive problems on the Company's system are directly attributable to the operation of the Customer's system, such problem(s) shall be corrected at the Customer's expense.
8. No Customer's generating system shall damage the Company's system or equipment or present an undue hazard to Company personnel. The Company shall not be liable directly or indirectly for permitting or continuing to allow an attachment of a Customer-generator facility or for the acts or omissions of a Customer-generator that cause loss or injury, including death, to any third party. The Customer-generator agrees to hold the Company harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the parallel generation facility and to indemnify the Company against all liability and expense related thereto.
9. Prior to installing and interconnecting a Renewable Energy Resource the Customer shall enter into a standard interconnection contract with the Company setting forth the conditions related to technical and safety aspects of parallel generation.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-R

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 4

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 4 Sheets

10. Service under this rider is subject to the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations and subsequent modifications thereto.

11. The Customer-generator shall, at its own expense, maintain in force general liability insurance without any exclusion for liabilities related to the interconnection. The amount of such insurance shall be sufficient to insure against all reasonably foreseeable direct liabilities given the size and nature of the generating equipment being interconnected, the interconnection itself and the characteristics of the system to which the interconnection is made. For Renewable Energy Resource systems having a maximum nameplate generating capability of 10 kW or less, a Customer-generator whose system meets the standards specified in Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations shall not be required to install additional controls, perform or pay for additional tests or distribution equipment or purchase additional liability insurance other than such general liability insurance. For Renewable Energy Resource systems having a maximum nameplate generating capability of greater than 10 kW, the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations shall: (1) Set forth safety, performance and reliability standards and insurance requirements; and (2) establish the qualifications for exemption from a requirement to install additional controls, perform or pay for additional tests or distribution equipment or purchase additional liability insurance.

12. Applications by a Customer-generator for interconnection of the qualified generation unit to the distribution system shall be accompanied by the plan for the Customer-generator's electrical generating system, including, but not limited to, a wiring diagram and specifications for the generating unit, and shall be reviewed and responded to by the Company within 30 days after receipt for systems of 10 kilowatts or less and within 90 days after receipt for all other systems. Prior to the interconnection of the qualified generation unit to the Company's system, the Customer-generator shall furnish the Company a certification from a qualified professional electrician or engineer that the installation meets the requirements of Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations. If the application for interconnection is approved by the Company and the Customer-generator does not complete the interconnection within one year after receipt of notice of the approval, the approval shall expire and the Customer-generator shall be responsible for filing a new application. Upon the change in ownership of a qualified Renewable Energy Resource, the new Customer-generator shall be responsible for filing a new application under this section.

Issued November 21 2013
Month Day Year

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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 21-LAC

(Name of Issuing Utility)

Replacing Schedule 18-LAC Sheet 1

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

LOCAL ACCESS DELIVERY SERVICE

AVAILABLE

Entire Service Area.

APPLICABLE

For delivery to wholesale (sales for resale) customers over Southern Pioneer's 34.5 kV (or other available lower primary voltage) subtransmission/distribution system.

CHARACTER OF SERVICE

Alternating current, 60 cycle, three phase, 34.5 kV or other available lower primary voltage.

MONTHLY RATE

Demand Charge @ \$4.29 per

kW. MONTHLY BILLING DEMAND

When service is provided in association with network service, the Monthly Billing Demand shall be defined as the Customer's kilowatt contribution to the Local Access Delivery System maximum hourly demand coincident with Southern Pioneer's monthly Local Access Delivery System peak in the billing month measured at the low side of the delivery point (the "Actual CP Demand"). Generation that is located behind the meter of a designated network load shall be metered and the amount of generation serving the Customer's network load at the time of Southern Pioneer's monthly Local Access Delivery System peak shall be added to the Customer's Actual CP Demand to determine the Monthly Billing Demand. For other local access service (including, but not limited to, point-to-point transmission service requiring local access service and service reservations), Monthly Billing Demand shall be the greater of the Customer's service request or actual maximum monthly demand.

LOSSES

Real Power Losses are associated with all Local Access Delivery service. The Local Access Delivery customer is responsible for replacing losses associated with all transmission service as calculated by Mid-Kansas Electric Company, LLC ("Mid-Kansas") or paying Mid-Kansas for the Real Power Losses at Mid-Kansas' wholesale rate. The applicable Real Power Loss factor for the entire service area is as follows:

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 21-LAC

Replacing Schedule 18-LAC Sheet 2

Which was filed August 1, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

LOSS FACTOR

1.86 percent of energy as measured at delivery point.

DELAYED PAYMENT

As per schedule DPC.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations and the Mid-Kansas Open Access Transmission Tariff (for service over Southern Pioneer's 34.5 kV sub-transmission system) as filed with the Kansas Corporation Commission.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

SOUTHERN PIONEER ELECTRIC COMPANY

(Name of Issuing Utility)

Schedule: 2021 – PTR

ENTIRE SOUTHERN PIONEER TERRITORY

(Territory to which schedule is applicable)

Replacing Schedule 2021 - PTR

Which was filed January 21, 2020

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 1 Sheets

PROPERTY TAX SURCHARGE

APPLICABILITY

This rider is applicable to all power and energy sold to Southern Pioneer customers located in the Southern Pioneer territory.

RATE

The rate for the property tax surcharge hereunder shall be \$0.00246 per kWh charged to retail customers, \$0.000080 per kwh charged to STR customers and \$0.765774 Per kW charged to local access customers.

EFFECTIVE DATE

This rate schedule shall become effective with all billing statements issued, beginning the first month following Commission approval.

Issued _____
Month Day Year

Effective _____
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO

Exhibit 13

THE STATE CORPORATION COMMISSION OF KANSAS

Index No. 1

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: General Rate Index

Replacing Schedule General Rate Index Sheet 1
 Which was filed July/August 14, 2020+8

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

GENERAL RATE INDEX

| <u>DESCRIPTION</u> | <u>SCHEDULE</u> | <u>INDEX NO.</u> |
|---|-----------------------------------|------------------|
| General Rate Index | General Rate Index | 1 |
| Residential | 218 -RS | 2 |
| Held For Future Use | N/A | 3 |
| General Service-Small | 218 -GSS | 4 |
| General Service-Large | 218 -GSL | 5 |
| General Service-Space Heating | 218 -Rider No. 1 | 6 |
| Industrial Service | 218 -IS | 7 |
| Industrial Service, Interruptible | 218 -INT | 8 |
| Economic Development Rider (FROZEN) | 13-EDR | 9 |
| Real-Time Price Program | 13-RTP | 10 |
| Private Area/Street Lighting (FROZEN) | 201 -PAL-SL-I | 12 |
| Decorative Security Lighting (FROZEN) | 201 -DOL-I | 13 |
| Private Area Lighting (FROZEN) | 218 -PAL-I | 14 |
| Street Lighting (FROZEN) | 218 -SL-I | 15 |
| Street Lighting, Ornamental Vapor (FROZEN) | 218 -OSL-V-I | 16 |
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| Sub-Transmission and Transmission Service | 218 -STR | 18 |
| Municipal Service | 218 -M-I | 19 |
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| Temporary Service | 218 -CS | 22 |
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| Parallel Generation Rider – Qualifying Facility | 13-PGS-QF | 24 |
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| Local Access Delivery Service | 218 LAC | 25 |
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Issued July 14 2020
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Month Day Year

By _____
Chantry C. Scott Executive VP/CFO
 Randall D. Magnison Executive VP Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
 (Name of Issuing Utility)

Schedule: 1821-RS

SERVICE AREA
 (Territory to which schedule is applicable)

Replacing Schedule 178-RS Sheet 1
 Which was filed July/August 1-25, 2018

Sheet 1 of 2 Sheets

No supplement or separate understanding shall modify the tariff as shown hereon.

RESIDENTIAL SERVICE

AVAILABLE

Entire Service Area.

APPLICABLE

To all electric service supplied through one (1) meter for residential purposes.

Where a business, professional or other gainful enterprise is conducted in or on a residential premise, this schedule shall be applicable only to the separately metered service for residential purpose.

CHARACTER OF SERVICE

Alternating current, 60 cycle, single phase, 115 or 115/230 volts.

NET MONTHLY BILL

| | <u>RESIDENTIAL GENERAL USE</u> | <u>RESIDENTIAL SPACE HEATING</u> |
|------------------------|--|---|
| <u>Customer Charge</u> | \$13.77 per meter per month. \$14.67 per meter per month. | \$13.77 per meter per month. \$14.67 per meter per month. |
| <u>Delivery Charge</u> | | |
| <u>Summer</u> | | |
| All kWh | \$0.13155 per kWh. \$0.13941 per kWh. \$0.14435 per kWh. | \$0.13155 per kWh. \$0.13941 per kWh. \$0.14435 per kWh. |
| <u>Winter</u> | | |
| 0 – 800 kWh | \$0.12055 per kWh. \$0.12841 per kWh. \$0.13335 per kWh. | \$0.12055 per kWh. \$0.12841 per kWh. \$0.13335 per kWh. |
| 801 – 5800 kWh | \$0.12055 per kWh. \$0.12841 per kWh. \$0.13335 per kWh. | \$0.10232 per kWh. \$0.11018 per kWh. \$0.11743 per kWh. |
| 5801 kWh and above | \$0.12055 per kWh. \$0.12841 per kWh. \$0.13335 per kWh. | \$0.1205511558 per kWh. \$0.12841 per kWh. \$0.13335 per kWh. |
| <u>Minimum</u> | | |

The minimum bill shall be the customer charge.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Randall D. Magnison Executive VP/-
~~Assistant CEO~~

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-RS

Replacing Schedule 187-RS Sheet 2

Which was filed August/July 125, 20187

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

DEFINITION OF SUMMER AND WINTER BILLING PERIODS

The summer billing period includes all bills dated July 1 to October 31, inclusive. The winter billing period includes all bills dated November 1 to June 30, inclusive.

SPACE HEATING

If the customer permanently installs and uses in his residence equipment for electric space heating of not less than three (3) kilowatt capacity, and has so informed the Company in writing, all kWh used on winter bills shall be at the rates shown in the Net Monthly Bill section, above.

DELAYED PAYMENT

As per schedule DPC.

RECONNECTION CHARGE

In the event a customer orders a disconnection and reconnection of service at the same premises within a period of twelve (12) months, The Company may collect as a reconnection charge the sum of such minimum bills as would have accrued during the period of disconnection.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFORandall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-GSS

Replacing Schedule 187-GSS Sheet 1
Which was filed August July 251, 20178

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

GENERAL SERVICE SMALL

AVAILABLE

Entire Service Area.

APPLICABLE

To all electric service of a single character supplied at one (1) point of delivery and used for general business or commercial purposes, institutions, public or private, and purpose for which no specific rate schedule is provided. This rate is applicable to service of less than ten (10) kW of Demand. If a demand of ten (10) kW or over is reached during a twelve (12) month period, service will be changed to the GSL Rate. This schedule is not applicable to temporary, breakdown, standby, supplementary, resale or shared service.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; single phase, 115 or 115/230 volt; three phase, 3 wire, 230 volt; three phase, 4 wire, 115/230 volt.

NET MONTHLY BILL

Customer Charge

~~\$22.44 per meter per month.~~

Delivery Charge

| | | |
|--|---|--|
| | <u>Winter</u> Bills November 1 to June 30 inclusive | <u>Summer</u> Bills July 1 to October 31 inclusive |
|--|---|--|

| | | |
|-------------------|--|--|
| All kWh per month | \$0.09632 per kWh \$0.10238 per kWh \$0.10889 per kWh | \$0.10732 per kWh \$0.11338 per kWh \$0.11989 per kWh |
|-------------------|--|--|

Minimum

The minimum bill shall be the customer charge.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 218-GSS

Replacing Schedules 178-GSS Sheet 2
Which was filed August~~July~~ 25~~1~~, 2017~~78~~

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

DEMAND

Customer's average kilowatt load during the fifteen (15) minute period of maximum use during the month.

DELAYED PAYMENT

As per Schedule DPC.

CONTRACT PERIOD

Not less than one (1) year for single phase service in excess of ten (10) kW demand and for all three phase service, in accordance with Agreement for Electric Service by the Company.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO Randall D. Magnison
Executive VP Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-GSL

Replacing Schedule 178-GSL Sheet 1
Which was filed August July 25, 2017

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

GENERAL SERVICE LARGE

AVAILABLE

Entire Service Area.

APPLICABLE

To all electric service of a single character supplied at one (1) point of delivery and used for general business or commercial purposes, institutions, public or private, and purpose for which no specific rate schedule is provided. This schedule is not applicable to temporary, breakdown, standby, supplementary, resale or shared service. This rate is applicable to service of ten (10) kW of Demand and over.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; single phase, 115 or 115/230 volt; three phase, 3 wire, 230 volt; three phase, 4 wire, 115/230 volt.

NET MONTHLY BILL

Customer Charge

\$41.46 per meter per month.

Demand Charge

Per kW over 9

Winter
Bills November 1
to June 30 inclusive

\$10.69 per month

Summer
Bills July 1 to
October 31 inclusive

\$12.69 per month

Delivery Charge

All kWh per month

| | |
|------------------------------|------------------------------|
| \$0.08525 per kWh | \$0.08525 per kWh |
| \$0.08564 per kWh | \$0.08564 per kWh |
| \$0.09018 per kWh | \$0.09018 per kWh |

Minimum

The minimum bill shall be the customer charge plus \$11.81 for each kW over nine (9) kW of the highest demand during the twelve (12) months ending currently.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-GSL

Replacing Schedule 178-GSL Sheet 2
Which was filed August July 251, 20178

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

DEMAND

Customer's average kilowatt load during the fifteen (15) minute period of maximum use during the month.

POWER FACTOR

If the average power factor for the month (determined at the option of the Company by permanent measurement or by test under normal operating conditions) is less than eighty-five percent (85%), the demand will be adjusted by multiplying by eighty-five percent (85%) and dividing by the average power factor expressed in percent.

PRIMARY SERVICE DISCOUNT

The rate provision of the net monthly bill excluding the Energy Cost Adjustment Clause will be discounted two percent (2%) if all service is delivered and metered at a primary distribution voltage of 4160 volts or higher and customer owns and maintains all necessary transformation equipment and substation.

DELAYED PAYMENT

As per Schedule DPC.

CONTRACT PERIOD

Not less than one (1) year for single phase service in excess of nine (9) kW demand and for all three phase service, in accordance with Agreement for Electric Service by the Company.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-Rider No. 1

Replacing Schedule 187-Rider No. 1 Sheet 1

Which was filed AugustJuly 251, 20187

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

RIDER NO. 1 - SPACE HEATING SERVICE

APPLICABILITY

Applicable to Schedules GSS and GSL, for customers who use electric space heating equipment as the sole source of comfort heating for the space heated and when such equipment is of size and design approved by the Company.

Space heating equipment shall be permanently installed of not less than three (3) kilowatts total input rating, operating at 220 volts or higher.

All provisions of the applicable schedule remain effective subject only to the modifications and additional provisions prescribed by this rider.

RATE

The customer, at his option, can be billed under either of the following:

- a) During the eight (8) consecutive billing months of November 1 through June 30 where customer arranges the wiring so the electric energy used for space heating can be metered separately, all kWh at ~~\$0.07~~ ~~\$0.08023~~ ~~\$0.08341~~ plus energy cost adjustment. For electricity used during other periods, the demand and kWh on the separate circuit shall be arithmetically combined for billing purposes with other electric service supplied and billed at the applicable rate.
- b) Where customer has installed and in regular use electric space heating that is not less than thirty percent (30%) of the total connected load, the demand used for billing purposes in the billing months of November 1 through June 30 shall not exceed the highest similarly established in the next preceding billing months of July, August, September, or October.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 218-Rider No. 1

Replacing Schedule 187-Rider No. 1 Sheet 2
Which was filed August July 25, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

- c) Use during months not included in the Heating Season: Demand established and kWh used by equipment connected to space heating circuits will be added to demands and kWh measured for billing the service supplied under the schedule with which this rider is applied and the total service will be billed under such schedule.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

HEATING SEASON

Eight (8) consecutive months, November 1 to June 30, inclusive.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 218-IS

(Name of Issuing Utility)

Replacing Schedule 178-IS Sheet 1
Which was filed August/July 25, 20178

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

INDUSTRIAL SERVICE

AVAILABLE

Entire Service Area.

APPLICABLE

To all electric service of a single character supplied at one (1) point of delivery and used for industrial or manufacturing purposes in which a product is produced or processed and from which point the end product does not normally reach the ultimate consumer. This schedule is not applicable to temporary, breakdown, standby, supplementary, resale or shared service.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; at any one standard voltage required by customer as described in Company's Standards for Electric Service.

NET MONTHLY BILL

Customer charge

\$102.15 per meter per month

Demand Charge

Per kW over 10

Winter
Bills November 1
to June 30 inclusive

\$11.18 per month

Summer
Bills July 1 to
October 31 inclusive

\$14.18 per month

Delivery Charge

All kWh per month

| | |
|------------------------------|------------------------------|
| \$0.07433 per kWh | \$0.07433 per kWh |
| \$0.07731 per kWh | \$0.07731 per kWh |
| \$0.08219 per kWh | \$0.08219 per kWh |

Minimum

1. The Demand Charge
2. Where it is necessary to make unusual extension or to reinforce distribution lines to provide service such that in the judgment of the Company, revenue to be derived from or the duration of the prospective business is not sufficient under the above stated minimum to warrant the investment, The Company may require an adequate minimum bill calculated upon reasonable considerations before undertaking to supply the service.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 2118-IS

Replacing Schedule 187-IS Sheet 2

Which was filed August/July 25, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

The Kansas Corporation Commission must approve minimum bills thus determined. In such cases, the consumer shall enter into a written contract with the Company as to the character, amount and duration of the business offered.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

DEMAND

Customer's average kilowatt load during the fifteen (15) minute period of maximum use during the month, but not less than seventy-five percent (75%) of highest demand in previous eleven (11) months nor less than fifty (50) kilowatts.

POWER FACTOR

If the average power factor for the month (determined at the option of the Company by permanent measurement or by test under normal operating conditions) is less than eighty-five percent (85%), the demand will be adjusted by multiplying by eighty-five percent (85%) and dividing by the average power factor expressed in percent.

PRIMARY SERVICE DISCOUNT

The rate provision of the net monthly bill excluding the energy cost adjustment clause will be discounted two percent (2%) if all service is delivered and metered at a primary distribution voltage of 4160 volts or higher and customer owns and maintains all necessary transformation equipment and substation.

DELAYED PAYMENT

As per Schedule DPC.

CONTRACT PERIOD

Not less than one (1) year, or such term as may be specified for a line extension, in accordance with the Agreement for Electric Service.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 218-INT

Replacing Schedule 178-INT Sheet 1
Which was filed August/July 251, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 4 Sheets

INTERRUPTIBLE INDUSTRIAL SERVICE

AVAILABLE

In all rate areas, with the Company reserving the right to remove this rate schedule or modify it in any manner, subject to Kansas Corporation Commission approval. The Company reserves the right to limit the number and amount of the contracts of kW demand to a total load for interruption of five thousand (5,000) kW demand under this rate.

APPLICABLE

The customer must be presently eligible for the IS rate and complete a written application to the Company. Customer must dedicate by contract agreement at least two hundred (200) kW to interruption at any time and designate when applicable a desired kW portion to be billed on the non-interruptible basis. Customer must furnish the Company with the names of a primary and secondary designated representative, one of which can be contacted twenty-four (24) hours a day.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; at any one standard voltage required by customer as described in Company's Standards for Electric Service.

NET MONTHLY BILL

Customer Charge

\$100.62 per meter per month

Winter
Bills November 1
to June 30 inclusive

Summer
Bills July 1 to
October 31 inclusive

Demand Charge

Non-Interruptible

| | | |
|--------------------------|-------------------|-------------------|
| All kW of billing demand | \$11.18 per month | \$14.18 per month |
|--------------------------|-------------------|-------------------|

Interruptible

| | | |
|--------------------------|------------------|------------------|
| All kW of billing demand | \$7.00 per month | \$7.00 per month |
|--------------------------|------------------|------------------|

Penalty

| | | |
|--------------------------|-------------------|-------------------|
| All kW of billing demand | \$31.24 per month | \$31.24 per month |
|--------------------------|-------------------|-------------------|

Delivery Charge

| | | |
|-------------------|------------------------------|------------------------------|
| All kWh per month | \$0.07433 per kWh | \$0.07433 per kWh |
| | \$0.07889 per kWh | \$0.07889 per kWh |
| | \$0.08219 per kWh | \$0.08219 per kWh |

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-INT

Replacing Schedule 187-INT Sheet 2

Which was filed August~~July~~ 25~~1~~, 2017~~8~~

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 4 Sheets

Minimum

1. The Demand Charge
2. Where it is necessary to make an unusual extension or to reinforce distribution lines to provide service such that in the judgment of the Company the revenue to be derived from or the duration of the prospective business is not sufficient under the above stated minimum to warrant the investment, the Company may require an adequate minimum bill calculated upon reasonable considerations before undertaking to supply the service. The Kansas Corporation Commission must approve minimum bills thus determined. In such cases, the consumer shall enter into a written contract with the Company as to the character, amount and duration of the business offered.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

DEMAND

- A. Non-Interruptible: The amount of kW required and designated by contractual agreement not to be interrupted.
- B. Penalty: The customer's average kilowatt load during the fifteen (15) minute period of maximum use during any interruptible period during the month less the kW billed under Part A of this section.
- C. Interruptible: The customer's average kilowatt load during the fifteen (15) minute period of maximum use during any non-interruptible period during the month less the kW billed under Parts A & B of this section; but not less than seventy-five percent (75%) of the highest demand (add Parts A, B. & C) in the previous eleven (11) months nor less than two hundred (200) kilowatts (add parts B & C).

POWER FACTOR

If the average power factor for the month (determined at the option of the Company by permanent measurement or by test under normal operating conditions) is less than eighty-five percent (85%), the demand will be adjusted by multiplying by eighty-five percent (85%) and dividing by the average power factor expressed in percent.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-INT

Replacing Schedule 178-INT Sheet 3

Which was filed August/July 25¹, 20178

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 4 Sheets

PRIMARY SERVICE DISCOUNT

The rate provision of the net monthly bill excluding the energy cost adjustment clause will be discounted two percent (2%) if all service is delivered and metered at a primary distribution voltage of 4160 volts or higher and customer owns and maintains all necessary transformation equipment and substation.

CONTRACT PERIOD

Not less than one (1) year, or such term as may be specified for a line extension, in accordance with the Agreement for Electric Service. Six (6) months written notice, except upon the following occurrence, must be given by customer to the Company before customer may change from this rate schedule to another applicable rate schedule. The customer will automatically default by placing twenty-five percent (25%) or more of its contracted interruptible demand on Company system during a declared interruptible period in each of any two (2) calendar months out of a rolling twelve (12) calendar month period. The customer shall pay all applicable charges under this tariff and then transfer to another rate schedules for the following billing month. Customer may reapply for interruptible service on June 1st of the calendar year following the occurrence of default.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

1. Application/Placement on Rate: Rate applicant will be placed on a list in the order in which they make requests. Applicants will be placed on the rate as soon as the necessary facilities are in place and approved by the Company.

Note: For the purpose of this rate, the loads used in the cumulative total will be determined by Company on an expected value basis using actual meter data indicative of loads which can be interrupted during the hours of 11 a.m. and 11 p.m., from June 15th to September 15th.

2. Interruptions: Notice: The Company may interrupt the interruptible portion of service under this schedule at any time with at least two (2) hours advance notice. While additional advance notice is not required, the Company will endeavor to give customer twenty-four (24) hours prior notice when possible.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-INT

Replacing Schedule 178-INT Sheet 4

Which was filed August~~July~~ 25~~1~~, 2017~~18~~

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 4 Sheets

Period of Interruption: A period of interruption is a time interval, of either a four (4) or eight (8) hour increment, as communicated to the customer's designated representative by Company designated representative. Time intervals may extend over consecutive periods with each having a two (2) hours minimum notice.

Duration of Interruption: It is further understood and agreed that service to the customer shall be interrupted when, in the opinion of Company System Operator, continued service would contribute to the establishment of a predetermined Company system peak load and during any system emergency such as a sudden loss of generation or transmission or other situations when reduction in load on Company system is required. The interruption of service shall continue until conditions causing interruptions have been cleared.

3. Responsibility: The customer will be responsible for monitoring his load in order to comply with the terms of the contract and provisions of this service schedule.

The Company shall purchase and install an electronic meter relay which shall provide the customer with an instantaneous, visual monitor of its demand.

4. Liability: The Company shall have no liability to the customer or any other person, firm, or corporation for any loss, damage, or injury by reason of any interruption or curtailment as provided herein.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By _____
Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 13-EDR

Replacing Schedule ORIGINAL Sheet 1
 Which was filed INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

ECONOMIC DEVELOPMENT RIDER
(FROZEN)

PURPOSE

The purpose of this Rider is to stimulate economic development in the Cooperative's service area which will be characterized by customer's capital investment and expansion and new employment.

AVAILABILITY

Available in all territory served by the Cooperative, to qualifying customers who contract for service under schedules GSL or IS. This Rider is available for four (4) years from the date of initial service under this Rider.

Electric service under this Rider is not available in conjunction with service provided pursuant to any other special contract agreements.

APPLICABILITY

Upon the request of the customer and acceptance by the Cooperative, the provisions of this rider will be applicable to:

1. New industrial and commercial customers who create employment and contract for more than fifty (50) kW of billing demand, or
2. Existing customers and new owners of existing facilities who invest in new facilities which increase employment and result in an increase in billing demand of fifty (50) kW, or
3. Current or new owners who reopen a facility that has been closed for twelve (12) or more months which results in increased employment and who contracts for at least fifty (50) kW of billing demand.
4. The Economic Development Rider is not applicable to any customer who is directly engaged in the retail trade of rendering goods and services to the general public.
5. The Economic Development Rider is not applicable for new or expanded facilities under construction or otherwise committed to operation prior to the first effective date of this rider.

RATE DISCOUNT

Prior to adjustments for energy costs (ECA) and taxes, the customer's net monthly bills less the applicable customer charge calculated in accordance with rate schedule Commercial General Service-Large (GSL), and Industrial Service (IS) will be discounted by:

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 13-EDR

Replacing Schedule ORIGINAL Sheet 2

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

40% during the first contract year
 30% during the second contract year
 20% during the third contract year
 10% during the fourth contract year

After the fourth (4th) contract year, the rate discount shall cease.

CONDITIONS:

1. For purposes of this Rider, the reductions indicated above in RATE DISCOUNT shall apply as follows:
 - a) For new commercial and industrial customers: the total demand and delivery for service.
 - b) For existing customers: each month determine the demand in excess of the highest actual peak demand established during the twelve (12) billing months previous to the implementation of the Rider. The ratio of the newly established excess demand to the current month total demand applied against the customer's current demand and delivery charges will be the portion of the bill subject to the discount.
2. All provisions set forth in the customer's rate schedule are applicable to the extent they are not superseded by provisions contained in this Rider.
3. It is solely within the discretion of the Cooperative to determine if a customer meets the criteria for receiving service under this Rider. The Cooperative may withdraw this Rider only if the Cooperative determines the requirements of the Rider are not being met.
4. The Cooperative will not require a contribution in aid of construction for standard facilities installed to serve the customer if the Cooperative analysis of expected revenues from the new load on an ongoing basis is determined to be sufficient to justify the required investment in the facilities. Bills for separately metered service to existing customers pursuant to the provisions of this Rider, will be calculated independently of any other service rendered the customer at the same or other locations.
5. Any customer taking service under this Rider which initiates a subsequent qualified expansion may,
 - a) include the load resulting from the subsequent expansion with the amount currently covered by this Rider and discount the resultant total for the remaining life of the existing contract, or
 - b) terminate the existing agreement for the currently qualified load and initiate a new service rider for the subsequent qualified expansion of an existing location.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 13-RTP

Replacing Schedule ORIGINAL Sheet 1

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 5 Sheets

REAL-TIME PRICE (RTP) PROGRAM

PURPOSE

Real-time pricing (RTP) offers customers electricity at marginal-cost based prices. This offers customers the ability to more accurately respond to the true costs of providing power. Customers benefit from the opportunity to consume more power during relatively frequent low-cost hours, while reducing usage during the relatively few high-cost hours.

Hourly prices under the RTP program will be provided on a day-ahead basis to customers. Prices for weekends and holidays will be provided on the preceding business day. Prices become binding at 4:00 p.m. of the preceding day. Power under the RTP program is firm.

AVAILABILITY

This service is available to all customers who agree to abide by the terms and conditions of the service agreement.

This program is not available for resale, standby, back-up, or supplemental service.

CHARACTER OF SERVICE

Single-phase, 60 Hertz, nominally 120/240 volts firm electric service, provided from the Cooperative's secondary distribution system. Three-phase secondary service shall be available where three-phase facilities are available without additional construction or may be made available at additional charge at voltages not exceeding 480 volts. Three-phase primary distribution service shall be available where primary distribution facilities are available without additional construction.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 13-RTP

Replacing Schedule ORIGINAL Sheet 2

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 5 Sheets

MONTHLY RATE

RTP Bill = Base Bill + Incremental Delivery Charge + RTP Service Charge + Reactive Demand Adjustment.

The components of the RTP Bill are defined below.

Base Bill = Standard Tariff Bill + β * (Standard Tariff Bill - $\sum_h (P_h^{RTP} * CBL_h)$)

Standard Tariff Bill is the customer baseline load (CBL, defined below) for the billing month, billed under the current prices of the customer's standard tariff, (the tariff under which the customer was billed prior to joining the RTP program). The Standard Tariff Bill excludes the Reactive Demand Adjustment.

β is an adjustment to the Standard Tariff Bill. The Cooperative will offer Basic RTP Service with β equal to zero and may offer Premium RTP Service with β equal to 0.05

Incremental Energy Charge = $\sum_h P_h^{RTP} * (Actual Load_h - CBL_h)$

\sum_h indicates a summation across all hours in the billing month.

Actual Load_h is the customer's actual energy use in the hour (kWh).

CBL_h is the baseline hourly energy use. (See below.)

P_h^{RTP} , the real-time price, is calculated as:

$$P_h^{RTP} = \alpha * MC_h + (1 - \alpha) * P_h^{STD}$$

MC_h is the day-ahead forecast of hourly short-run marginal cost of providing energy to Kansas retail customers, including provisions for line losses. Marginal costs include the marginal cost of real power and operating reserves and a proxy for the marginal cost of transmission. (See below for a description of this proxy.)

P_h^{STD} is the hourly effective delivery charge of the customer's Standard Tariff Bill, calculated from the applicable standard (non-RTP) price schedule. It is the change in the Standard Tariff Bill due to a change in usage and includes both delivery and demand charges.

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SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 5 Sheets

MONTHLY RATE (continued)

α is the weight of marginal cost in defining retail price, with value of 0.8 for regular RTP service and 0.95 for RTP Premium service.

RTP Service Charge = \$223.60 per month for customers whose customer baseline load (CBL) peak demand exceeds five hundred (500) kW for three (3) consecutive months.
 \$251.55 per month for all other customers.

Reactive Demand Adjustment is the adjustment found in the tariff that served the RTP customer prior to joining RTP. The price of the reactive demand is the current price under that tariff.

CUSTOMER BASELINE LOAD

The customer baseline load (CBL) represents the electricity consumption pattern typical of the RTP customer's operations were they to remain on the standard tariff. The CBL is specific to each individual customer and includes hourly load plus billing aggregates such as peak demand necessary to calculate the base bill under the customer's standard tariff. The CBL is determined in advance of the customer's taking RTP service and is part of the customer's service agreement.

The CBL will be based, whenever possible, on existing load information. The Cooperative reserves the right to adjust the CBL to allow for special circumstances. The CBL is used to ensure revenue neutrality on a customer-specific basis, and must be mutually agreed upon by both the customer and the Cooperative before service commences. The CBL will be in force for the duration of the customer's RTP service agreement.

TRANSMISSION AND DISTRIBUTION

Transmission and distribution charges are currently bundled into Standard Tariff Bill charges.

If the Cooperative is required to either increase the capacity or accelerate its plans for increasing capacity of the transmission or distribution facilities or other equipment necessary to accommodate a customer's increased load, then an additional facilities charge will be assessed.

POWER FACTOR ADJUSTMENT

The Power Factor Adjustment will be billed, where applicable, in accordance with the customer's otherwise applicable, non-RTP, standard tariff. The customer's Standard Tariff Bill does not include any reactive demand charges.

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SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 5 Sheets

PRICE DISPATCH AND CONFIRMATION

The Cooperative will transmit prices for each day by 4:00 p.m. of the preceding business day. The Cooperative not responsible for failure of customer to receive and act upon the Price Quote. It is customer's responsibility to inform the Cooperative by 5:00 p.m. of failure to receive the Price Quote. The actions taken by customer based on the Price Quote are customer's responsibility.

INTERRUPTIBLE CUSTOMERS

Interruptible customers can participate in RTP service using one (1) of three (3) options:

Option 1: Conversion to Firm Power Status: The customer can terminate their interruptible contract, revert to the applicable standard tariff and join RTP.

Option 2: Retain Interruptible Contract but Add a Buy-through Option: The customer retains their interruptible contract and obtains the privilege of "buying through" their non-interruptible power level at times of interruption at the posted real-time price. The value of the interruptible discount will be reduced by fifty percent (50%). At times of interruptions, the CBL of such a customer will be set to the lesser of the existing CBL value and the customer's non-interruptible power level. The customer will be able to exceed their non-interruptible power level during interruption periods without penalty by purchasing incremental load at the real-time price and will be reimbursed at the same real-time price for reductions below the CBL.

Option 3: Retain Interruptible Contract: The Interruption provisions of the rider will continue to apply as stated in the rider. The marginal cost of real power and operating reserves will not be applied to the interruptible portion of the customer's Baseline Load. At times of interruptions, the CBL of such a customer will be set to the lesser of the existing CBL value and the customer's non-interruptible power level.

PRICE QUOTES FOR FIXED QUANTITIES

To further manage risks, customers will have the option to contract with the Cooperative for short-term power transactions at a price for pre-specified departures from the customer's previously established CBL. The duration of such contracts is not to exceed six (6) months or be shorter than one (1) week. The Cooperative and customer will mutually agree on the pricing structure and quantities to be used for the Price Quote, including but not limited to, hourly prices, prices by time period or seasons, price caps and floors, collars, etc.

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SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 5 of 5 Sheets

PRICE QUOTES FOR FIXED QUANTITIES (continued)

Customer may contract through the Cooperative representative for quotes for fixed power levels at pre-specified fixed quantities. The Cooperative will solicit bids for power from neighboring suppliers that meet customer's schedule, quantities, and pricing structure. Upon agreement by customer a transaction fee of \$150 per contract will be applied to recover costs to initiate, administer, and bill for hedging services.

All power is delivered and titled to the Cooperative and may be directed to meet system emergencies should such a need arise. Reasonable advance notice will be made to Customer and a corresponding credit will be applied to Customer's bill in the event of such occurrences.

BILL AGGREGATION SERVICE

Customers will have the choice to aggregate the bills of multiple accounts under the RTP Program for the purposes of the application of the Incremental Energy Charge. Eligible customers will be limited to customers who become active participants in the RTP program who are legally or financially related to one another. The calculation of the aggregated Base Bill will be based on the application of the CBL on a non-aggregated basis for each individual account.

DURATION OF SERVICE AGREEMENT

Each service agreement will be served under RTP for a minimum of one (1) year.

SERVICE AGREEMENT TERMINATION

Written notice of sixty (60) days in advance must be provided by the customer for termination of the service agreement. Once terminated, readmission will not be allowed for a period of one (1) year. The CBL may be reassessed prior to readmission.

RULES AND REGULATIONS

Service will be rendered under Cooperative's Rules and Regulations as filed with the Kansas Corporation Commission.

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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

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Replacing Schedule 1820-PAL-SL-I Sheet 1
 Which was filed July 31, 201820

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 5 Sheets

PRIVATE AREA/STREET LIGHTING
(FROZEN)

AVAILABILITY

To any customer with existing or new pole(s) for lighting of outdoor areas on a dusk to dawn, photo-controlled, unmetered basis from the Company existing distribution system.

No additional lamps will be installed or replaced under this schedule after the effective date of July 14, 2020.

NET MONTHLY RATE

For supply of controlled electricity, installation and maintenance of a light fixture(s), pole and lamp renewal as required.

See Unmetered Facilities Table.

Plus

(1) Customer will be responsible for any underground circuits or special wiring not included in the Unmetered Facilities Table.

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Energy Cost Adjustment Clause.

SPECIAL TERMS AND CONDITIONS

A. The following terms and conditions are intended to apply generally and in the absence of any Kansas Corporation Commission approved contractual agreement between the customer and the Company.

1. Standard fixtures available for installation hereunder shall be determined by the Company on the basis of their quality, capital costs, maintenance costs, availability, customer acceptance and other factors. Fixtures furnished in providing this service will be assigned by reference to manufacturer's symbols in the customer's contract for leased lighting.

2. Lamps shall be controlled by a photoelectric controller providing dusk to dawn service.

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By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

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Replacing Schedule 1820-PAL-SL-I Sheet 2

Which was filed July 31, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 5 Sheets

3. Maintenance of the Company-owned lamp equipment and lamp renewals are performed during normal working hours within a reasonable period following notification by the customer of the need for such service. Glassware is cleaned only at the time of such maintenance. Permission is given Company to enter the customer's premises at all reasonable times for the purpose of inspecting and maintaining its equipment.

4. The customer is responsible for all damages to, or loss of, the Company's property located on his property unless occasioned by Company negligence or by any cause beyond control of the customer.

5. It shall be the customer's responsibility to notify the Company when the lighting system is not working on the customer's premises.

6. The customer will be assessed a special fee if he/she should request an existing fixture be replaced with a high-pressure sodium fixture of equivalent lumen output. This fee is to cover the unamortized cost of the existing fixture, and will be determined at the time of request.

7. The customer will provide the Company, free of charge, the necessary permits, rights of way and excavations or paving cuts necessary for installation and operation of area lighting units.

8. The Company will own, maintain and operate all controlled area lighting equipment and service facilities. Line extensions to serve the area light(s) must be made in accordance with the Company's line extension policy currently on file with the Kansas Corporation Commission.

9. The Company will attempt, circumstances permitting, to service and maintain the equipment within a reasonable length of time from the time the Company is notified of a maintenance requirement. The Company assumes no responsibility for patrolling such equipment to determine when maintenance is needed. However, it is the customer's responsibility to detect and report failures and malfunctions to the Company and, when such failures are due to vandalism, mischief or a violation of traffic laws or other ordinances, to assist the Company in identifying the responsible party.

10. The standard material calculated in the rate for steel street lighting is a thirty (30) foot direct buried pole. The Company will offer larger size poles with or without a breakaway base at the additional cost to be paid by the customer.

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By _____
Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 210-PAL-SL-I

Replacing Schedule 1820-PAL-SL-I Sheet 3

Which was filed July 1431, 201820

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 5 Sheets

B. Special Systems: The Company will provide underground wiring, ornamental poles and other special systems as costs are applicable. The Company reserves the right to approve or disapprove any special system so requested.

C. Relocation of Fixtures: The Company will relocate a Company-owned street lighting pole or standard at the customer's expense if located on private R.W., if on Public R.W., the law of the State of Kansas will govern.

D. Upgrade of Existing Fixtures: The Company shall, upon the request of the customer, upgrade existing street lighting units to provide higher levels of illumination under the following conditions:

1. The existing units must have been in place five (5) or more years.

2. The Company shall replace at the specified option under the rate table for existing Company-owned luminaries and brackets with similar equipment providing higher lumen ratings. The appropriate rates for the fixtures with higher illumination will apply.

E. Disconnection: When a customer requests that a street lighting unit be disconnected before five (5) years have elapsed since the date of installation, the Company may require the customer to reimburse the Company for the life of the value of the street lighting facilities removed plus the cost of removal less the salvage value thereof.

SPECIAL PROVISIONS

A. Residential Subdivision Street Lighting

The Company will furnish, erect, operate and maintain all necessary equipment in accordance with its standard specifications. It is the responsibility of Home Builder's Association or unincorporated communities to pay monthly charges as per terms and conditions of the contract.

In the event when Home Builder's Association, unincorporated communities or any other residential associations or governing group dissolve, the customers related to those lighting areas shall equally share the monthly charges as established as per terms and conditions of the contract.

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(Name of Issuing Utility)

Schedule: 210-PAL-SL-I

Replacing Schedule ~~1820-PAL-SL-I~~ Sheet 4

Which was filed July 1431, 201820

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 5 Sheets

B. Cities, Municipalities and Governmental Agencies

This Part B does not apply to individual homeowners, Home Builder's Associations or any unincorporated agencies.

If due to any reasons cities, municipalities and governmental agencies decide to install Private Area/Street Lighting to meet their specifications and necessities, a special contract with the new rate will be issued by the Company as dictated by franchise or special agreements. This shall at least cover the cost necessary to provide energy and maintenance of the Private Area/Street Lighting.

TERMINATING NOTICE

All service under this rate shall require a written notice ninety (90) or more days prior to termination by either party. If service is terminated, per customer request, before the two (2) year contract period elapses, the customer must pay the prorated balance of the contract amount. All or part of the payment requirement may be waived by the Company if a successor, in effect, assumes payment responsibility for the predecessor's remaining contractual obligation by continuing Private Area/Street Lighting under Private Area/Street Lighting schedule PAL-SL-I.

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission and to the terms and conditions and applicable standard contract riders included in this electric rate schedule.

DELAYED PAYMENT

As per Schedule DPC.

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By Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 201-PAL-SL-I

Replacing Schedule 1820-PAL-SL-I Sheet 5
Which was filed July 31, 201820

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 5 of 5 Sheets

MONTHLY RATE – UNMETERED FACILITIES TABLE

INVESTMENT OPTIONS

| Style/Lamp | Lumens | Monthly kWh | INVESTMENT OPTIONS | | | | |
|----------------------------|---------|-------------|----------------------------|---------------------------|---------------------------|---------------------------|----------------------------|
| | | | A** Cust-0% Co.-100% | B* Cust-25% Co.-75% | C* Cust-50% Co.-50% | D* Cust-75% Co.-25% | E** Cust-100% Co.-0% |
| PRIVATE AREA LIGHT | | | | | | | |
| <u>On Existing Pole</u> | | | | | | | |
| 100W P.A.L. | 7,920 | 40 | \$12.8909 | - | - | - | \$6.155-35 |
| 150W P.A.L. | 13,500 | 60 | \$20.3149-11 | - | - | - | \$7.658-85 |
| 200W P.A.L. | 22,000 | 80 | \$23.471-87 | - | \$17.245-64 | - | \$11.289-68 |
| <u>On New Pole (Wood)</u> | | | | | | | |
| 100W P.A.L. | 7,920 | 40 | \$20.1349-33 | - | - | - | \$6.625-82 |
| 150W P.A.L. | 13,500 | 60 | \$23.171-97 | - | - | - | \$9.027-82 |
| 200W P.A.L. | 22,000 | 80 | \$25.644-04 | - | - | - | \$11.419-81 |
| FLOOD LIGHTS | | | | | | | |
| <u>On Existing Pole</u> | | | | | | | |
| 150W Flood | 13,500 | 60 | \$23.482-28 | - | - | - | \$9.057-85 |
| 400W Flood | 45,000 | 160 | \$45.622-42 | - | \$33.340-14 | - | \$21.6518-45 |
| 1000W Flood M.H. | 110,000 | 402 | \$75.6067-56 | - | - | - | \$52.3144-27 |
| <u>On New Pole (Wood)</u> | | | | | | | |
| 150W Flood | 13,500 | 60 | \$26.1224-92 | - | - | - | \$9.258-05 |
| 400W Flood | 45,000 | 160 | \$47.6744-47 | - | - | - | \$21.8318-63 |
| 1000W Flood M.H. | 110,000 | 402 | \$95.4587-41 | - | - | - | \$51.1643-12 |
| STREET LIGHT | | | | | | | |
| <u>On Existing Pole</u> | | | | | | | |
| 100W P.A.L. Fixture | 7,920 | 40 | \$14.083-28 | - | - | - | \$6.245-44 |
| 150W P.A.L. Fixture | 13,500 | 60 | \$17.2546-05 | - | - | - | \$8.647-44 |
| 200W P.A.L. Fixture | 22,000 | 80 | \$21.5249-92 | - | - | - | \$11.149-54 |
| <u>On New Pole (Wood)</u> | | | | | | | |
| 100W P.A.L. Fixture | 7,920 | 40 | \$20.1349-33 | - | - | - | \$6.625-82 |
| 150W P.A.L. Fixture | 13,500 | 60 | \$23.171-97 | - | - | - | \$9.027-82 |
| 200W P.A.L. Fixture | 22,000 | 80 | \$25.644-04 | - | - | - | \$11.419-81 |
| STREET LIGHT | | | | | | | |
| <u>On Existing Pole</u> | | | | | | | |
| 100W Cobra Head | 7,920 | 40 | \$14.083-28 | - | - | - | \$6.245-44 |
| 150W Cobra Head | 13,500 | 60 | \$17.256-05 | - | - | - | \$8.647-44 |
| 200W Cobra Head | 22,000 | 80 | \$21.5249-92 | - | - | - | \$11.149-54 |
| 250W Cobra Head | 27,000 | 100 | \$24.2522-24 | - | - | - | \$13.561-55 |
| 400W Cobra Head | 45,000 | 160 | \$31.4728-27 | - | - | - | \$20.7147-51 |
| <u>On New Pole (Wood)</u> | | | | | | | |
| 100W Cobra Head | 7,920 | 40 | \$23.202-40 | - | - | - | \$6.8202 |
| 150W Cobra Head | 13,500 | 60 | \$25.834-63 | - | - | - | \$9.238-03 |
| 200W Cobra Head | 22,000 | 80 | \$27.886-28 | - | - | - | \$11.579-97 |
| 250W Cobra Head | 27,000 | 100 | \$31.5729-56 | - | - | - | \$14.472-46 |
| 400W Cobra Head | 45,000 | 160 | \$38.805-60 | - | - | - | \$21.6018-40 |
| <u>On New Pole (Steel)</u> | | | | | | | |
| 100W Cobra Head | 7,920 | 40 | \$35.064-26 | - | - | - | \$7.636-83 |
| 150W Cobra Head | 13,500 | 60 | \$37.686-48 | - | - | - | \$10.018-81 |
| 200W Cobra Head | 22,000 | 80 | \$40.6239-02 | - | - | - | \$12.410-81 |
| 250W Cobra Head | 27,000 | 100 | \$45.873-86 | - | - | - | \$15.002-99 |
| 400W Cobra Head | 45,000 | 160 | \$53.0549-85 | - | - | - | \$22.1318-93 |

* Investment Options B, C, and D are not available to new customers after 07/01/2001.

** Investment Options A and E are not available to new customers after July 14, 2020.

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SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 210-DOL-I

Replacing Schedule 2018-DOL-I Sheet 1

Which was filed July 14, 2020

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 6 Sheets

SECURITY (DECORATIVE) LIGHTING SERVICE
(FROZEN)

AVAILABILITY

Available to individuals, municipalities or other governmental subdivisions, school districts, unincorporated communities and for lighting county streets, major highways and public grounds at secondary voltages.

Available for area lighting using street light equipment installed in accordance with the Company street lighting standards, at the voltage and current of Company's established distribution system for such service, for use in lighting private areas and grounds, for protective, safety and decorative purposes.

No additional lamps will be installed or replaced under this schedule after the effective date of July 14, 2020.

NET MONTHLY BILL

For supply of controlled electricity, installation and maintenance of a light fixture, pole and lamp renewal as required.

See Unmetered Facilities Table.

(1) Customer will be responsible for any underground circuits or special wiring not included in the Unmetered Facilities Table.

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Energy Cost Adjustment Clause.

SPECIAL TERMS AND CONDITIONS

A. The following provisions are intended to apply generally and in the absence of any Kansas Corporation Commission approved contractual agreement between the customer and the Company.

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Randall D. Magnison Executive VP-Assistant CEO

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(Name of Issuing Utility)

Schedule: 201-DOL-I

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Which was filed July 1431, 201820

SERVICE AREA

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No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 6 Sheets

1. Standard fixtures available for installation hereunder shall be determined by the Company on the basis of their quality, capital costs, maintenance costs, availability, customer acceptance and other factors. Fixtures furnished in providing this service will be assigned by reference to manufacturer's symbols in the customer's contract for leased lighting.
2. Lamps shall be controlled by a photo-electric controller providing dusk to dawn service.
3. Maintenance of Company-owned lamp equipment and lamp renewals are performed during normal working hours within a reasonable period following notification by the customer of the need for such service. Glassware is cleaned only at the time of such maintenance. Permission is given the Company to enter the customer's premises at all reasonable times for the purpose of inspecting and maintaining its equipment.
4. Trenching of soft soil which extends beyond one hundred seventy-five (175) feet is subject to extra costs. Trenching cost of hard soil will be determined on an individual basis.
5. The customer is responsible for all damages to, or loss of, the Company property located on his property unless occasioned by Company negligence or by any cause beyond control of the customer.
6. It shall be the customer's responsibility to notify the Company when the lighting system is not working on the customer's premises.
7. The customer will provide the Company, free of charge, the necessary permits, rights of way and excavations or paving cuts necessary for installation and operation of area lighting units.
8. The Company will own, maintain and operate all controlled area lighting equipment and service facilities. Line extensions to serve the area light(s) must be made in accordance with Company's line extension policy currently on file with the Kansas Corporation Commission.

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Which was filed July 31, 2020

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 6 Sheets

9. The Company will attempt, circumstances permitting, to service and maintain the equipment within a reasonable length of time from the time the Company is notified of a maintenance requirement. The Company assumes no responsibility for patrolling such equipment to determine when maintenance is needed. However, it is the customer's responsibility to detect and report failures and malfunctions to the Company and, when such failures are due to vandalism, mischief or a violation of traffic laws or other ordinances, to assist the Company in identifying the responsible party.

B. Special Systems: The Company will provide underground wiring, ornamental poles and other special systems as costs are applicable. The Company reserves the right to approve or disapprove any special system so requested.

C. Relocation of Fixtures: The Company will relocate a Company-owned street lighting pole or standard at the customer's expense if located on private R.W., if on Public R.W., the law of the State of Kansas will govern.

D. Upgrade of Existing Fixtures: The Company shall, upon the request of the customer, upgrade existing street lighting units to provide higher levels of illumination under the following conditions:

1. The existing units must have been in place five (5) or more years.

2. The Company shall replace at the specified option under the rate table for existing Company-owned luminaries and brackets with similar equipment providing higher lumen ratings. The appropriate rates for the fixtures with higher illumination will apply.

E. Disconnection: When a customer requests that a street lighting unit be disconnected before five (5) years have elapsed since the date of installation, the Company may require the customer to reimburse for the life of the value of the street lighting facilities removed plus the cost of removal less the salvage value thereof.

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SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 6 Sheets

SPECIAL PROVISIONS

A. Residential Subdivision Street Lighting

The Company will furnish, erect, operate and maintain all necessary equipment in accordance with its standard specifications. It is the responsibility of Home Builder's Association or unincorporated communities to pay monthly charges as per terms and conditions of the contract.

In the event when Home Builder's Association, unincorporated communities or any other residential associations or governing group dissolve, the customers related to those lighting areas shall equally share the monthly charges as established as per terms and conditions of the contract.

B. Cities, Municipalities and Governmental Agencies

This Part B does not apply to individual home owners, Home Builder's Associations or any unincorporated agencies.

If due to any reasons cities, municipalities and governmental agencies decide to install Security (Decorative) Lighting Service to meet their specifications and necessities, a special contract with the new rate will be issued by the Company as dictated by franchise or special agreements. This shall at least cover the cost necessary to provide energy and maintenance of the Security (Decorative) Lighting Service.

TERMINATING NOTICE

All service under this rate shall require a written notice ninety (90) or more days prior to termination by either party. If service is terminated, per customer request, before the two (2) year contract period elapses, the customer must pay the prorated balance of the contract amount. All or part of the payment requirement may be waived by the Company if a successor, in effect, assumes payment responsibility for the predecessor's remaining contractual obligation by continuing Security (Decorative) Lighting under Security (Decorative) Lighting Service schedule DOL-I.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 210-DOL-I

Replacing Schedule 2018-DOL-I Sheet 5
Which was filed July 14, 2020

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 5 of 6 Sheets

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission and to the terms and conditions and applicable standard contract riders included in this electric rate schedule.

DELAYED PAYMENT

As per Schedule DPC.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
 (Name of Issuing Utility)

Schedule: 201-DOL-I

Replacing Schedule 1820-DOL-I Sheet 6
 Which was filed July 14, 2020

SERVICE AREA
 (Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 6 of 6 Sheets

MONTHLY RATE – UNMETERED FACILITIES TABLE
INVESTMENT OPTIONS

| Style/Lamp | Lumens | Monthly kWh | INVESTMENT OPTIONS | | | | |
|---------------------|--------|-------------|----------------------------|---------------------------|---------------------------|---------------------------|----------------------------|
| | | | A** Cust-0% Co.-100% | B* Cust-25% Co.-75% | C* Cust-50% Co.-50% | D* Cust-75% Co.-25% | E** Cust-100% Co.-0% |
| ACORN | | | | | | | |
| 35W HPS | 2,025 | 14 | \$25.5527 | - | - | - | \$4.3103 |
| 100W HPS | 7,920 | 40 | \$38.327.52 | - | \$22.8707 | - | \$8.127.32 |
| 250W HPS | 27,000 | 100 | \$45.365 | - | - | - | \$15.433.42 |
| SINGLE GLOBE | | | | | | | |
| 35W HPS | 2,205 | 14 | \$19.8964 | - | - | - | \$3.9264 |
| 70W HPS | 5,670 | 28 | \$32.9943 | - | - | - | \$6.395.83 |
| 100W HPS | 7,920 | 40 | \$34.733.93 | - | - | - | \$7.8909 |
| 150W HPS | 13,500 | 60 | \$37.356.15 | - | - | - | \$10.299.09 |
| MULT GLOBE | | | | | | | |
| 70W HPS (5) | 28,350 | 140 | \$90.0787.78 | - | - | - | \$23.260.97 |
| 100W HPS (5) | 39,600 | 200 | \$98.385.11 | - | - | - | \$30.3427.07 |
| 150W HPS (5) | 67,500 | 300 | \$111.2706.36 | - | - | - | \$41.9837.07 |
| LANTERN | | | | | | | |
| 35W HPS | 2,025 | 14 | \$23.112.83 | - | - | - | \$4.163.88 |
| 100W HPS | 7,920 | 40 | \$41.220.42 | - | - | - | \$8.307.50 |
| 250W HPS | 27,000 | 100 | \$49.957.94 | - | - | - | \$15.593.58 |
| SHOEBOX | | | | | | | |
| 100W HPS | 7,920 | 40 | \$47.8202 | - | - | - | \$8.747.94 |
| 250W HPS | 27,000 | 100 | \$56.404.39 | - | - | - | \$16.034.02 |
| 400W HPS | 45,000 | 160 | \$64.401.20 | - | - | - | \$23.500.30 |
| 800W HPS | 90,000 | 320 | \$94.0787.66 | - | - | - | \$43.7837.37 |

* Investment Options B, C, and D are not available to new customers after 07/01/2001.
 ** Investment Options A and E are not available to new customers after July 14, 2020.

Issued July 14 2020
 Month Day Year

Effective July 14 2020
 Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
 (Name of Issuing Utility)

Schedule: 2118-PAL-I

Replacing Schedule 178-PAL-I Sheet 1
 Which was filed August/July 251, 2018

SERVICE AREA
 (Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 3 Sheets

CONTROLLED PRIVATE AREA LIGHTING
(FROZEN)

AVAILABILITY

To any customer for lighting of outdoor areas on a dusk to dawn, photo-controlled, unmetered basis from Company's existing distribution system.

No additional lamps will be installed under this schedule after the effective date of September 26, 1994.

NET MONTHLY BILL

For supply of controlled electricity, installation and maintenance of mercury vapor light fixture with a four (4) foot bracket on an existing wood distribution pole and for lamp renewal as required for:

| <u>Nominal Watt Rating</u> | | <u>Monthly kWh</u> | | <u>Mercury Vapor</u> | | <u>High Pressure Sodium</u> | |
|----------------------------|-----------------------------|----------------------|-----------------------------|--------------------------|-------------------------|-----------------------------|-------------------------|
| <u>Mercury Vapor</u> | <u>High Pressure Sodium</u> | <u>Mercury Vapor</u> | <u>High Pressure Sodium</u> | <u>Monthly Rate/Unit</u> | <u>Annual Rate/Unit</u> | <u>Monthly Rate/Unit</u> | <u>Annual Rate/Unit</u> |
| 175 | 100 | 63 | 40 | \$ <u>15.304.04</u> | \$ <u>183.6068.48</u> | | \$ <u>12.8909</u> |
| \$ <u>154.6845.08</u> | | | | | | | |
| 400 | 200 | 151 | 80 | \$ <u>30.9527.93</u> | | \$ <u>371.4035.16</u> | \$ <u>23.471.</u> |
| \$ <u>281.6462.44</u> | | | | | | | |
| 400 (Flood) | 150 | 151 | 60 | \$ <u>33.070.05</u> | \$ <u>396.8460.60</u> | | \$ <u>23.482.28</u> |
| \$ <u>281.7667.36</u> | | | | | | | |
| 1000 (Flood) | 400 | 355 | 160 | \$ <u>66.1159.00</u> | | \$ <u>793.3208.00</u> | \$ <u>45.622.</u> |
| \$ <u>547.4409.04</u> | | | | | | | |

Plus

- 1) For each additional standard distribution pole, not longer than thirty-five (35) feet, required for such area lighting supply is \$1.42 per month.
- 2) For each one hundred (100) feet of overhead secondary circuit required is \$.53 per month.
- 3) Steel standards with maximum mounting height of thirty (30) feet and of the same type as used in street lighting will be furnished upon request provided the customer will be responsible for the placement of the concrete base and anchor bolts at the time of the installation and also for their removal upon termination of the leased lighting agreement. Monthly rental charge for each standard is \$6.73.
- 4) Customer will be responsible for any underground circuits or special wiring.

Issued July 31 2018
 Month Day Year

Effective August 1 2018
 Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 2118-PAL-I

Replacing Schedule 187-PAL-I Sheet 2

Which was filed August July 251, 20178

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 3 Sheets

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Energy Cost Adjustment Clause.

SPECIAL PROVISIONS

Contracts hereunder are subject to the following special provisions:

1. Standard fixtures available for installation hereunder shall be determined by the Company on the basis of their quality, capital costs, maintenance costs, availability, customer acceptance and such factors. Fixtures furnished in providing this service will be assigned by reference to manufacturer's symbols in the customer's contract for leased lighting.
2. Lamps shall be controlled by a photo-electric controller providing dusk to dawn service.
3. Maintenance of Company-owned lamp equipment and lamp renewals are performed during normal working hours within a reasonable period following notification by the customer of the need for such service, glassware is cleaned only at the time of such maintenance. Permission is given the Company to enter the customer's premises at all reasonable times for the purpose of inspecting and maintaining its equipment.
4. The customer is responsible for all damages to, or loss of, Company property located on his property unless occasioned by Company negligence or by any cause beyond control of the customer.
5. The customer will be assessed a special fee if he/she should request an existing fixture be replaced with a high pressure sodium fixture of equivalent lumen output. This fee is to cover the unamortized cost of the existing fixture, and will be determined at the time of request.

TERM OF CONTRACT

An ORIGINAL term of three (3) years and for repeating period of one (1) year thereafter until terminated by ninety (90) or more days prior written notice given by either part to the other.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 2118-PAL-I

Replacing Schedule 178-PAL-I Sheet 3
Which was filed August July 25, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 3 Sheets

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission and to the terms and conditions and applicable standard contract riders included in this electric rate schedule.

DELAYED PAYMENT

As per Schedule DPC.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 2118-SL-I

Replacing Schedule 187-SL-I Sheet 1
Which was filed August/July 25, 20187

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

STREET LIGHTING SERVICE
DUSK TO DAWN
(FROZEN)

AVAILABILITY

This schedule is available for street lighting purposes in the residential areas in any community served by the Company.

No additional incandescent lamps will be installed under this rate after the effective date of January 3, 1980.

TYPE OF SERVICE

Open type radial or asymmetric reflectors for incandescent lamps, open suburban type luminaire for mercury vapor lamps on wood poles burning from dusk to dawn; Company to own, maintain and operate the entire street lighting system.

RATE

| <u>Incandescent</u> | <u>kWh</u> | <u>Rate</u> | <u>Rate per lamp per year</u> |
|--------------------------|------------|--------------------|-------------------------------|
| 1000 lumen lamps | 34 | <u>\$7.096.41</u> | <u>\$85.0876.92</u> |
| <u>Mercury Vapor</u> | | | |
| 7000 lumen lamps (clear) | 63 | <u>\$15.954.69</u> | <u>\$191.4076.28</u> |

(a) Enclosed luminaries will be installed on wood poles by the Company on incandescent lamps of 2500 lumen and above upon request from the city at the location designated by the city at the above rates plus \$4.92 per fixture per year. The Company shall not be bound to change more than 10% of the existing open-type fixtures as they existed on October 1, 1970, in any one (1) year.

(b) Where steel standards are requested the above rates will be increased \$34.09 per year.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 2118-SL-I

Replacing Schedule ~~178-SL-I~~ Sheet 2
Which was filed ~~August~~ July 25, 2018~~7~~

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

(c) Underground conductors for the street-lighting system shall be used only where required by the City and at an added charge of \$34.08 per standard per year.

(d) The Company shall not be required to extend the present street lighting system of any community over three hundred (300) feet for any one (1) light.

ENERGY COST ADJUSTMENT

The energy used (kWh by each fixture) is subject to the Energy Cost Adjustment Clause.

TERMS OF PAYMENT

As per Schedule DPC.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 2118-OSL-V-I

Replacing Schedule 187-OSL-V-I Sheet 1

Which was filed August/July 251, 2018/7

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 3 Sheets

VAPOR STREET LIGHTING SYSTEM
ORNAMENTAL SYSTEM
(FROZEN)

AVAILABILITY

This schedule is available to cities contracting for the operation of an ornamental street-lighting system, which system shall be owned, operated and maintained by the Company.

No additional lamps will be installed under this schedule after the effective date of September 26, 1994.

NET MONTHLY BILL

For supply of controlled electricity, installation and maintenance of mercury vapor light fixture with a four (4) foot bracket on an existing wood distribution pole and for lamp renewal as required for:

| <u>Nominal Watt Rating</u> | | <u>Monthly kWh</u> | | <u>Mercury Vapor</u> | | <u>High Pressure Sodium</u> | |
|----------------------------|-----------------------------|----------------------|-----------------------------|--------------------------|-------------------------|-----------------------------|-------------------------|
| <u>Mercury Vapor</u> | <u>High Pressure Sodium</u> | <u>Mercury Vapor</u> | <u>High Pressure Sodium</u> | <u>Monthly Rate/Unit</u> | <u>Annual Rate/Unit</u> | <u>Monthly Rate/Unit</u> | <u>Annual Rate/Unit</u> |
| 175 | 100 | 63 | 40 | \$16.485.22 | \$197.76182.64 | | \$14.0813.28 |
| \$168.96 | 159.36 | | | | | | |
| 250 | 150 | 95 | 60 | \$20.9419.04 | | \$251.25228.48 | |
| \$17.256.05 | \$207.00192.60 | | | | | | |
| 400 | 200 | 151 | 80 | \$28.995.97 | \$347.88311.64 | | \$21.5219.92 |
| \$258.24 | 239.04 | | | | | | |

Lamps will normally be controlled by a photo-cell operating lamp from dusk to dawn (approximately 4,000 hours per year). The above rates are to be billed in twelve (12) equal monthly installments based upon lamp size indicated. Lamps shall be enclosed in fixtures designated by the Company and supported upon wood poles with up to six (6) foot mast arms. Mounting heights will be at levels recommended by unit manufacturer for proper light distribution.

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Energy Cost Adjustment Clause.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 2118-OSL-V-I

Replacing Schedule 187-OSL-V-I Sheet 2

Which was filed August/July 251, 2018

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 3 Sheets

SPECIAL TERMS AND CONDITIONS

(a) Service under this schedule is for lighting traffic ways where the distance between units does not exceed one hundred seventy-five (175) feet and residential areas where spacing does not exceed three hundred (300) feet.

(b) Where lighting fixtures are to be mounted on ornamental metal poles, the annual charge shall be increased:

- \$18.96 per standard for mounting under 20 feet.
- \$28.56 per standard for mounting height over 20 feet but under 30 feet.
- \$36.24 per standard for mounting height over 30 feet.

(c) Where lighting fixture are to be mounted on standard mast arms over six (6) foot in length, the annual charge shall be increased \$11.64 per light fixture.

(d) Where lighting standards are located in lighted areas that regulation requires break away bases, the annual charge shall be increased \$20.04.

(e) Underground conductor for street lighting system shall be used only where required by the governing body and at the following schedule of added annual charges:

1. Extensions up to one hundred seventy-five (175) feet where no concrete or hard surface road material has to be cut to accommodate the underground circuit \$34.08 per lighting standard.
2. Extensions up to one hundred seventy-five (175) feet where concrete or hard surface material has to be cut and replaced to accommodate the underground circuit \$66.24 per lighting standard.

(f) Existing bridge or viaduct lighting which is in or contiguous to the district to be lighted under contract shall be served at the same annual rate except where the standard and luminaire are not furnished by the Company, the annual charge shall be reduced \$23.88 per standard. The Company will not maintain that portion of the system owned by the customer but will renew bulbs or glassware when burned out or broken.

(g) Where two (2) luminaires are supported from the same standard, the charge above stated shall be reduced \$3.01 for each lamp on such standard.

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Month Day Year

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Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 2117-OSL-V-I

Replacing Schedule 187-OSL-V-I Sheet 3
Which was filed August July 251, 20187

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 3 Sheets

(h) The City may extend a system under contract to take in additional traffic ways so long as such extensions are contiguous to existing installations and provided that such extensions meet the requirements under paragraph (a).

(i) The City will be assessed a special fee should they request an existing fixture be replaced with a high pressure sodium fixture of equivalent lumen output. This fee is to cover the unamortized cost of the existing fixture and will be determined at the time of request.

MINIMUM MONTHLY CHARGE

The minimum number and size of street lights shall not be less than specified in the agreement for street lighting service.

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

DELAYED PAYMENT

As per Schedule DPC.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 210-LED

Replacing Schedule 20-LEDORIGINAL Sheet 1-

Which was filed July 14, 2020~~INITIAL~~

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 4 Sheets

LED LIGHTING

AVAILABILITY

LED Lighting is available to all individuals, businesses, municipalities or other governmental subdivisions, school districts, unincorporated communities for unmetered lighting of private areas, security, public streets, major highways, public grounds or private parking lots, etc. throughout the Company's certificated service area.

APPLICABILITY

This LED Lighting schedule is applicable to all new Company-owned, installed, operated and maintained LED lighting or LED lighting installed by Company to replace MV, HPS or MH lamps, Company-owned or Customer-owned, previously installed under Commission-approved schedules for Private Area/Street Lighting, Security (Decorative) Lighting Service, Controlled Private Area Lighting, Street Lighting Service Dusk to Dawn, and Vapor Street Lighting System-Ornamental System, which are CLOSED to new services or fixture replacement.

CHARACTER OF SERVICE

Alternating current, 60 cycles, at the voltage and phase of the Company's established secondary distribution system immediately adjacent to the service location.

EXPLANATION OF ACRONYMS & DEFINITIONS

LED – Light Emitting Diode

MV – Mercury Vapor

HPS – High Pressure Sodium

MH – Metal Halide

GENERAL

Service will be rendered under Company's Rules and Regulations as filed with and approved by the Kansas Corporation Commission.

TERMS OF PAYMENT

As per Schedule DPC.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 210-LED

Replacing Schedule ~~20-LED~~ ORIGINAL Sheet 2-
 Which was filed July 14, 2020 INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 4 Sheets

TERMS AND CONDITIONS

The following terms and conditions are intended to apply generally.

1. LED fixture available to customers for installation for unmetered lighting of private areas, security, public streets, major highways, public grounds or private parking lots, etc. shall be solely determined by the Company on the basis of their quality, capital costs, maintenance costs, availability, customer acceptance and other factors.
2. The Company reserves the right to approve or disapprove any special lighting or wiring system, so requested.
3. The Company will own, erect, operate and maintain all LED lighting equipment located in public right-of-ways or on private property in accordance with its standard specifications and costing practices.
4. Line extensions to serve LED light(s) on customer's premises will be in accordance with the Company's line extension policy currently on file with the Kansas Corporation Commission, except for as follows:
 - a. Extension of primary voltage lines – regardless of length or if located overhead or buried, will be treated as a doubtful extension and customer will pay all actual cost for such extension (conductor, poles, etc.) as agreed to in applicable service contract.
 - b. Extension of overhead secondary voltage lines – the Company will provide up to 175 feet and one standard pole, as defined by the Company that meets the lighting use type, at no additional cost to customer. The actual cost of any excess of 175 feet or a non-standard pole, as defined by the Company and requested by the customer, will be paid by customer as agreed to in applicable service contract.
 - c. Extension of underground secondary voltage lines – the Company will provide at no cost to the customer up to 175 feet of direct burial underground wiring. Customer will be responsible for all cost in excess of 175 feet and installation of underground circuits subject to Company inspection, as agreed to in applicable service contract.
5. The customer will provide the Company, free of charge, the necessary permits, rights of way and excavations or paving cuts necessary for installation and operation of LED lighting located on customer's property.
6. Maintenance of the Company-owned and provided LED light(s) and equipment on customer's property are performed during normal working hours within a reasonable period following notification by the customer of the need for such service. Permission is given Company to enter the customer's premises at all reasonable times for the purpose of inspecting and maintaining its equipment.
7. It shall be the customer's responsibility to notify the Company when the lighting system is not working on the customer's premises.
8. It is the customer's responsibility to assist with detecting and reporting failures and malfunctions to the Company and, when such failures are due to vandalism, mischief or a violation of traffic laws or other ordinances, to assist the Company in identifying the responsible party.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By _____
Chantry C. Scott Executive VP/CFORandall D. Magnison
~~Executive VP-Assistant CEO~~

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 210-LED

Replacing Schedule 20-LEDORIGINAL Sheet 3-
Which was filed July 14, 2020INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 4 Sheets

- 9. Where applicable, LED lights shall be controlled by a photoelectric controller providing dusk to dawn service.
- 10. If due to any reasons cities, municipalities and governmental agencies decide to install LED lighting to meet their specifications and necessities, a special contract with the appropriate rate will be issued by the Company as dictated by franchise or special agreements.
- 11. Where two (2) luminaires are supported from the same new standard, the tariff charged for the first light will be for a *new* wooden or steel pole with a light and the tariff charge for the second light will be as if on an existing pole. Where two (2) luminaires are supported from the same *existing* standard, the tariff charge for the first and second light will be as if each were on an existing wooden or steel pole.
- 12. Relocation of Fixtures: The Company shall, at the customer's request, relocate a Company-owned light, pole or standard at the customer's expense if located on private right-of-way, if on Public right-of-way, the law of the State of Kansas will govern.
- 13. Upgrade of Existing Fixtures: The Company shall, upon the request of the customer, upgrade existing LED lighting to provide higher levels of illumination under the following conditions:
 - a. The Company shall replace existing Company-owned LED lighting with similar equipment providing higher lumen ratings. The appropriate rates for the fixtures with higher illumination will apply.
 - b. Additionally, the customer will be assessed a special charge if he/she should request an existing LED fixture be replaced with higher lumen output before two (2) years elapsed since the date of installation. This fee is to cover the unamortized cost of the existing LED fixture and equipment, and will be determined at the time of request.
- 14. Termination: The customer will be assessed a special charge if service is terminated, per customer request, before two (2) years elapsed since the date of installation. The special charge is to cover the prorated balance of the contract amount. All or part of the payment requirement may be waived by the Company if a successor, in effect, immediately assumes payment responsibility for the predecessor's remaining contractual obligation by continuing LED lighting.
- 15. Disconnection: When a customer requests that a LED lighting unit be disconnected before two (2) years have elapsed since the date of installation, the Company may require the customer to reimburse the Company for the life of the value of the street lighting facilities removed, plus the cost of removal less the salvage value thereof.
- 16. Seasonal or Construction Lighting – This tariff is not intended for seasonal, construction or temporary lighting. Agreements with customers recovering company costs for such installations will be reviewed and made on a case by case basis.

Issued July 14 2020
Month Day Year

Effective July 14 2020
Month Day Year

By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
 (Name of Issuing Utility)

Schedule: 210-LED

Replacing Schedule 20-LEDORIGINAL Sheet 4-
 Which was filed July 14, 2020INITIAL

SERVICE AREA
 (Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 4 Sheets

BILLING AND PAYMENT

The Company shall render a bill at approximately 30-day intervals during the Company’s normal billing process as outlined in the following tables.

| LED LIGHTING | | | |
|----------------------------|-------------------------|------------------------------|--------------------|
| Device Light Type | Replaces HPS Equivalent | LED Tariff Rate ¹ | |
| 48 W LED – Existing Pole | 100 W HPS | \$12.4509 | Per Light, Per Mo. |
| 108 W LED – Existing Pole | 200 W HPS | \$20.7249.92 | Per Light, Per Mo. |
| 215 W LED – Existing Pole | 400 W HPS | \$29.8728.27 | Per Light, Per Mo. |
| 48 W LED – New Wood Pole | 100 W HPS | \$19.6933 | Per Light, Per Mo. |
| 108 W LED – New Wood Pole | 200 W HPS | \$27.086.28 | Per Light, Per Mo. |
| 215 W LED – New Wood Pole | 400 W HPS | \$37.205.60 | Per Light, Per Mo. |
| 108 W LED – New Steel Pole | 200 W HPS | \$39.802 | Per Light, Per Mo. |
| 215 W LED – New Steel Pole | 400 W HPS | \$51.4549.85 | Per Light, Per Mo. |

| LED FLOOD LIGHTING | | | |
|---------------------------|----------------------------|------------------------------|--------------------|
| Device Light Type | Replaces HPS/MH Equivalent | LED Tariff Rate ¹ | |
| 43 W LED – Existing Pole | 150 W HPS | \$15.6634 | Per Light, Per Mo. |
| 140 W LED – Existing Pole | 400 W HPS | \$23.522.48 | Per Light, Per Mo. |
| 459 W LED – Existing Pole | 1000 W MH | \$47.894.49 | Per Light, Per Mo. |
| 43 W LED – New Wood Pole | 150 W HPS | \$18.307.98 | Per Light, Per Mo. |
| 140 W LED – New Wood Pole | 400 W HPS | \$25.574.53 | Per Light, Per Mo. |
| 459 W LED – New Wood Pole | 1000 W MH | \$67.744.34 | Per Light, Per Mo. |

¹ – LED Tariff Rate does not include the Commission-approved ECA charge and Property Tax Surcharge.

ENERGY COST ADJUSTMENT

The energy used (kWh used by each fixture) is subject to the Commission-approved Energy Cost Adjustment Clause.

PROPERTY TAX SURCHARGE

The energy used (kWh used by each fixture) is subject to the Commission-approved Property Tax Surcharge Rider.

Issued July 14 2020
 Month Day Year

Effective July 14 2020
 Month Day Year

By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 218-STR

Replacing Schedule 168-STR Sheet 1
Which was filed July~~August~~ 25~~1~~, 2018~~7~~

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 3 Sheets

SUB-TRANSMISSION & TRANSMISSION LEVEL ELECTRIC SERVICE

AVAILABLE

Entire Service Area.

APPLICABLE

For all electric service of a single character supplied at one (1) point of delivery at a voltage of 34.5 kilovolts or above, and who have the necessary interval metering installed. At a minimum, customers requesting service under the sub-transmission level service shall have an average summer demand of at least five hundred (500) kW and an average summer demand of one thousand (1,000) kW for transmission level customers. This schedule is not applicable to temporary, breakdown, standby, supplementary, resale or shared service.

CHARACTER OF SERVICE

Alternating current, approximately 60 cycles; at any one standard voltage required by Customer as described in Company's Standards for Electric Service.

MONTHLY RATE

Service at 34.5 kilovolts

The monthly rate hereunder shall be the Wholesale Cost of Power, as billed by the Company's Wholesale Power Provider plus the following charges:

1. CUSTOMER CHARGE @ \$116.52
2. DELIVERY ENERGY CHARGE:
 - a. All kWh @ ~~\$0.00194~~ \$0.00208 per kWh
3. DELIVERY FACILITIES CHARGE: As provided for in the Customer's Electric Service Agreement.
4. LOCAL ACCESS CHARGE @ \$5.00 per kW

Service at 115 kilovolts

The monthly rate hereunder shall be the Wholesale Cost of Power, as billed by the Company's Wholesale Power Provider plus the following charges:

1. CUSTOMER CHARGE @ \$116.52
2. DELIVERY ENERGY CHARGE:
 - a. All kWh @ ~~\$0.00194~~ \$0.00208 per kWh
3. DELIVERY FACILITIES CHARGE: As provided for in the Customer's Electric Service Agreement.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 218-STR

SERVICE AREA
(Territory to which schedule is applicable)

Replacing Schedule ~~178-STR~~ Sheet 2
Which was filed ~~August~~ July 25, 20187

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 3 Sheets

ENERGY COST ADJUSTMENT (ECA)

The Energy Cost Adjustment for purposes of this tariff shall be the ECA component of the Wholesale Cost of Power described above.

MINIMUM BILL

1. The minimum bill shall be based on a demand specified by Company.
2. Where it is necessary to make an unusual extension, reinforce delivery system lines, upgrade or replace existing substations or if in the judgment of Company the revenue to be derived from or the duration of the prospective business is not sufficient under the above stated minimum to warrant the investment, Company may require an adequate minimum bill and establish a contract billing demand to be used in the determination of demand charges, calculated upon reasonable considerations before undertaking to supply the service. In such cases, the customer shall enter into a service agreement with Company as to the character, amount and duration of the business offered.

BILLING DEMAND

The billing demand established for a customer shall be the Customer's kilowatt load coincident with the wholesale power supplier's peak for billing purposes.

POWER FACTOR

The average power factor, expressed to the nearest percent, shall be determined by metering designed to prevent reverse registration. Eight-five percent (85%) lagging shall be considered the baseline power factor. If the average power factor is determined to be below eighty-five percent (85%) for any given month, an additional charge of \$0.03 per kilowatt of measured demand for every whole percent less than eighty-five percent (85%) will be added to the monthly bill.

DELAYED PAYMENT

As per Schedule DPC.

SERVICE TERM

Not less than one (1) year, or such term as may be specified for a line extension, in accordance with the Agreement for Electric Service ("Service Agreement").

Issued July 31 2018
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By Chantry C. Scott Executive VP/CFO Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 218-STR

Replacing Schedule 178-STR Sheet 3
Which was filed August July 25, 2017

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 3 Sheets

TERMS AND CONDITIONS

The rights and obligations of Company and Customer shall be governed by the Service Agreement. In the event that any provision, term or condition of the Service Agreement is in conflict with or otherwise differs from any provision of the Service Schedules or the General Terms and Conditions for Service or Company's Pricing Schedules, the provision, term or condition of the Service Agreement shall prevail.

Issued July 31 2018
Month Day Year

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Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-M-I

Replacing Schedule 168-M-I Sheet 1
Which was filed August/July 25, 2017

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 1 Sheets

MUNICIPAL SERVICE

CHARACTER OF SERVICE

115 volts (or 115/230 volt), single phase, 60 cycle, alternating current.

AVAILABILITY

This schedule is available for the use of the municipality only, for all lighting purposes in city buildings, shelter houses, shops, traffic lights and so forth operated by the municipality but not including street lighting.

Sports field may be lighted under this schedule but the Company will not be required to furnish transformers for sports field lighting.

NET MONTHLY BILL

Customer Charge

~~\$13.77 per meter per month~~
\$14.67 per meter per month

Winter
Bills November 1
to June 30 inclusive

Summer
Bills July 1 to
October 31 inclusive

Delivery Charge

All kWh per month

| | |
|------------------------------|------------------------------|
| \$0.11519 per kWh | \$0.12619 per kWh |
| \$0.12215 per kWh | \$0.13315 per kWh |
| \$0.12966 per kWh | \$0.14066 per kWh |

Minimum

The minimum bill shall be the Customer Charge.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

TERM OF PAYMENT

As per Schedule DPC.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

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Month Day Year

By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 218-WP

Replacing Schedule 178-WP Sheet 1
Which was filed August July 251, 20178

SERVICE AREA
(Territory to which schedule is applicable)

Sheet 1 of 1 Sheets

No supplement or separate understanding shall modify the tariff as shown hereon.

WATER PUMPING SERVICE

AVAILABILITY

This schedule is available for municipal water pumping service.

NET MONTHLY BILL

Customer Charge

\$20.34 per meter per month

Delivery Charge

~~\$0.11138~~ per kWh for kWh on bills dated November 1 to June 30, inclusive.

\$0.11594

~~\$0.12023~~

~~\$0.12238~~ per kWh for kWh on bills dated July 1 to October 31, inclusive.

\$0.12694

~~\$0.13123~~

Minimum

The minimum shall be the Customer Charge.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

TERMS OF PAYMENT

As per Schedule DPC.

PRIMARY DISCOUNT

At the option of the customer there will be a discount of 2% on all monthly bills, excluding the Energy Cost Adjustment Clause, provided service is rendered and metered at primary voltage and the customer furnishes and maintains all necessary transformation beyond the point of metering.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

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Month Day Year

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Month Day Year

By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-IP-I

Replacing Schedule 178-IP-I-Revision 1 Sheet 1

Which was filed August July 25, 20187

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

IRRIGATION SERVICE

AVAILABILITY

This schedule is available for irrigation power only. Service under this schedule shall be under contract for an ORIGINAL period of five years and from year to year thereafter.

CHARACTER OF SERVICE

Alternating current, 60 cycles, single or three phase, at available voltage.

NET MONTHLY BILL

Demand Charge

Per horsepower connected

~~\$3.1675~~ \$3.17

plus

Customer Charge

Line extension charge, if any, as per Schedule R&R Extensions.

plus

Delivery Charge*

For all bills dated

November 1 through June 30 inclusive, per kWh

~~\$0.08802~~

\$0.09258

~~\$0.09775~~

For all bills dated

July 1 through October 31 inclusive, per kWh

~~\$0.09902~~

\$0.10358

~~\$0.10875~~

*The delivery charges are subject to the Energy Cost Adjustment Clause.

MINIMUM ANNUAL DEMAND CHARGE

\$38.01 per horsepower connected per year, paid in twelve (12) monthly installments.

The period covered by the Minimum Annual Demand Charge shall begin at 12:01 a.m. on January 1st and end at midnight on the following December 31st. Should the customer wish to disconnect or down rate the service, it is the customer's responsibility to notify the Company of its intent at least five (5) business days prior to January 1st of the upcoming calendar year to avoid the Minimum Annual Demand Charge.

Issued July 31 2018
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Effective August 1 2018
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By Chantry C. Scott Executive VP/CFORandall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-IP-I

Replacing Schedule 178-IP-I-Revision 1 Sheet 2

Which was filed August July 25, 2017

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

Should a customer connect a new irrigation service mid-calendar year, the Minimum Annual Demand Charge will be prorated and billed in monthly installments from the time the service is connected through the remainder of such calendar year. However, should a customer request irrigation service mid-calendar year for an existing well previously connected, and which has not been connected during the current calendar year, the Minimum Annual Demand Charge will be billed as though the service connection was as of January 1st of the then current calendar year.

CONTRACT MINIMUM

Ten (10) connected horsepower

CONNECTED HORSEPOWER

The connected horsepower shall be that stated by the manufacturer on the nameplate of the motor, or the sum of such ratings if more than one motor is connected for use, or at the option of the Company, by proper test under conditions of maximum operating load.

EXTENSION POLICY

As per Schedule R&R Extensions.

DELAYED PAYMENT

As per Schedule R&R Billing.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-CS

Replacing Schedule 178-CS Sheet 1
Which was filed August~~July~~ 25~~1~~, 2017~~78~~

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 1 Sheets

TEMPORARY SERVICE

AVAILABILITY

This schedule is available for fairs, carnivals, picnics, and other purposes where service is required for temporary service.

NET MONTHLY BILL

Delivery Charge

~~\$0.24473~~ \$0.24929 ~~\$0.26493~~ per kWh used, plus an amount equal to all the costs of installing and removing equipment to render service.

ENERGY COST ADJUSTMENT

The delivery charges are subject to the Energy Cost Adjustment Clause.

CONNECTION CHARGE

Where the Company deems it advisable the customer will advance the amount of estimated costs of installing and removing said equipment plus the estimated cost of current which will be consumed. Any amount advanced over and above the estimated cost will be refunded to the customer and the customer will pay any amount that may be deficient.

TERMS OF PAYMENT

As per Schedule DPC.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO Randall-D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
 (Name of Issuing Utility)

Schedule: 13-ECA

Replacing Schedule ORIGINAL Sheet 1
 Which was filed INITIAL

SERVICE AREA
 (Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

SCHEDULE 13-ECA
ENERGY COST ADJUSTMENT

APPLICABLE

Applicable per the provisions of the Company's electric rate schedules.

COMPUTATION FORMULA

The rates for energy to which this adjustment is applicable will be increased or decreased by 0.001¢ per kilowatt-hour (kWh) for each 0.001¢ (or major fraction thereof) increase or decrease in the aggregate cost of energy per kWh as computed by the following formula:

$$\frac{C}{S} - B = \text{Adjustment}$$

Where:

C = The actual cost of purchased power and energy for rates subject to the Energy Cost Adjustment, Account No. 555, for the latest month for which data is available.

S = Actual sales in kWh for the same month for rates subject to the Energy Cost Adjustment.

B = Actual energy costs (purchased power and energy) in ¢/kWh sold for rates subject to the Power Cost Adjustment during the base period. This base is 6.9391¢/kWh sold, as established during the base period of January 1 through December 31, 2010.

FREQUENCY OF COMPUTATION

This adjustment amount will be computed once each month.

SETTLEMENT PROVISION

Subsequent to the effective date of this clause, the Company will maintain a continuing monthly comparison of the actual increased (decreased) cost of purchased energy as shown on the books and records of the Company and the increased (decreased) dollar cost of purchased power recovered from customers.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 13-ECA

Replacing Schedule ORIGINAL Sheet 2
Which was filed INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

For each twelve-month billing period ending at the close of December, the cumulative difference of the monthly comparisons for the twelve-month billing period under consideration will be added to the "actual cost remainder" described below to produce a cumulative balance. The "settlement factor" will then be calculated by dividing the cumulative balance as of that date by the total number of kWh deliveries during the twelve-month period ending on that date. This amount will be rounded to the nearest 0.001¢/kWh to determine the increase or decrease which should be made to the energy cost adjustment. This "settlement factor" will remain in effect until superseded by a subsequent "settlement factor" calculated according to this provision.

The amounts collected or returned under this "settlement factor" for each twelve-month period will be compared with the cumulative balance, as described above. Any resulting overage or underage, which will be known as the "actual cost remainder," will be applied to the next subsequent twelve-month cumulative balance for the purpose of calculating the next subsequent "settlement factor."

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO. _____

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NM Sheet 1

SERVICE AREA _____

Which was filed November 21, 2013

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 6 Sheets

NET METERING RIDER

AVAILABILITY

Net metering service is available under this Net Metering Rider (Rider) at points on the Company's existing electric distribution system, located within its service area, for Customers installing and operating behind the meter renewable distributed generation resources (DG). The net metering service is available to Customer-generators on a first-come, first-served basis until the total rated generating capability of all DG metered interconnections during a calendar year equals or exceeds one percent of the Company's peak load for the previous calendar year. Upon reaching this limit, no further net metering service shall be available for that calendar year. This Rider shall not be available for any electric service schedule allowing for resale. A Customer-generator shall have the alternative option of interconnecting DG under the Company's Renewable Parallel Generation Rider. However, renewable Customer-generators may not change between the Net Metering and Parallel Generation Riders without the prior approval of the Company, and such elections shall not be for periods less than one year.

APPLICABILITY

This Rider is applicable to Customer-generators with a properly completed, signed and approved Company interconnection agreement and that are taking service under the Company's normal retail rate schedules. To determine maximum total allowed applicable DG capacity, see table below:

| <u>Customer Type</u> | <u>Maximum Total Allowed DG Capacity (kW)*</u> | |
|----------------------|--|---------------------------------|
| | <u>Operational Prior to July 1, 2014</u> | <u>On or After July 1, 2014</u> |
| Residential | 25 | 15 |
| Non-Residential | 200 | 100 |
| Schools** | 200 | 150 |

* The Net Metered DG Facility shall be appropriately sized for Customer's anticipated electric load. Company will work with the Customer to determine appropriately sized units, based on historical load profiles of Customer's operations at point of interconnection.

** Any post-secondary educational institution as defined in K.S.A. 74-3201b, and amendments thereto, or any public or private school which provides instruction for students in kindergarten through 12.

Customer-generators with a Net Metered DG Facility operational prior to July 1, 2014 may install additional DG resources after July 1, 2014, subject to a new interconnection agreement, and as long as the pre-July 1, 2014 maximum limits are not exceeded. Maximums listed for before and after July 1, 2014 are not additive.

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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 20-NM

Replacing Schedule 13-NM Sheet 2
 Which was filed November 21, 2013

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 6 Sheets

CHARACTER OF SERVICE

Alternating current, 60 cycles, at the voltage and phase of the Company's established secondary distribution system immediately adjacent to the service location.

BILLING AND PAYMENT

Unless indicated otherwise, the Company shall render a bill for net consumption at approximately 30-day intervals during the Company's normal billing process.

Net consumption is defined as the kWh supplied by the Company to the Customer-generator minus kWh supplied by the Customer-generator and returned to the Company's grid during the billing period. Any net consumption shall be valued as follows:

To the extent the net consumption is positive (i.e. Customer-generator took more kWh from the Company during the billing period than Customer-generator produced), the eligible Customer-generator will be billed in accordance with the Company's standard rate for Energy Charges (for the net consumption), and for any Customer Charges, Demand Charges, and/or any Minimum Charges that would otherwise be applicable to the Customer under the standard rate.

To the extent the net consumption is negative (i.e. Customer-generator produced more kWh during the billing period than the Company supplied), the Customer-generator will pay applicable Customer Charges, Demand Charges, or both, depending upon the Company's standard rate applicable to the Customer; and the excess electric energy shall be retained by the Company as a contribution to fixed costs associated with owning and maintaining the facilities required to provide electric service when the Customer-generator cannot meet its own supply needs.

To the extent the net consumption is zero (i.e. the Customer-generator produced the same kWh during the billing period as was supplied by the Company), the Customer generator will be billed in accordance with the Company's otherwise applicable standard rate for the eligible Customer-generator, including any applicable Customer Charges, Demand Charges and/or Minimum Charges.

Issued July 14 2020
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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NM Sheet 3

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 3 of 6 Sheets

DEFINITIONS

Customer-generator:

The owner or operator of a qualified electric DG unit which:

- (a) Is powered by a Renewable Energy Resource as defined by Kansas state statutes (see definition below);
- (b) Has a maximum electrical generating capacity as defined in Applicability Section of Rider;
- (c) Is located on a premise owned, operated, leased, or otherwise controlled by the Customer-generator;
- (d) Is interconnected and operates in parallel phase and synchronization with the Company;
- (e) Is intended primarily to offset part or all of the Customer-generator's own electrical energy requirements;
- (f) Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and
- (g) Contains a mechanism that automatically disables the unit and interrupts the flow of electricity back onto the Company's electric lines in the event that service to the Customer-generator is interrupted.

Each meter connected under this Rider defines a Customer-generator. DG owned or operated by a Customer-generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the Customer-generator controls the DG Resources and meets the requirements and accepts all of the obligations of this Rider, the Customer-generator is not required to own the DG facilities.

Renewable Energy Resources:

Electrical energy produced from an energy resource or technologies defined as renewable in K.S.A. 17-4652, and amendments thereto, and energy produced from municipal or other solid waste and animal waste.

Net metering:

A bi-directional metering process using equipment sufficient to measure the difference between the electrical energy supplied to a Customer-generator by Company and the electrical energy supplied by the Customer-generator to the Company over an applicable billing period.

Peak load:

The one-hour maximum annual demand imposed by the Company's retail load applicable to the territory to which this schedule is applicable.

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Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 20-NM

Replacing Schedule 13-NM Sheet 4
 Which was filed November 21, 2013

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 6 Sheets

TERMS AND CONDITIONS

1. The Company will supply, own and maintain at its expense all necessary meters and associated equipment utilized for billing. In addition, and for purposes of monitoring Customer generation and load, the Company may install load research metering at its expense. The Customer shall supply, at no expense to the Company, a suitable location for meters and associated equipment used for billing and for load research. Such equipment shall be accessible at all times to Company personnel.
2. The Company shall have the right to require the Customer, at certain times and as electric operating conditions warrant, to limit the production of electrical energy from the DG facility to an amount no greater than the load at the Customer's facility of which the DG facility is a part.
3. The Customer shall furnish, install, operate and maintain in good order and repair without cost to the Company such relays, locks and seals, breakers, automatic synchronizers, disconnecting devices, and other control and protective devices as shall be designated by the Company as being required as suitable for the operation of the DG in parallel with the Company's system.
4. The Customer shall install and maintain a visible, manual disconnect switch. This manual switch must have the capability to be locked out by Company personnel to isolate the Company's facilities in the event of an electrical outage on the Company's transmission and distribution facilities serving the Customer. This isolating device shall also serve as a means of isolation for the Customer's equipment during any Customer maintenance activities, routine outages or emergencies. The Company shall give notice to the Customer before a manual switch is locked or an isolating device used, if possible; and otherwise shall give notice as soon as practicable after locking or isolating the Customer's facilities.
5. The Customer shall reimburse the Company for any equipment, facilities, protective equipment or upgrades required solely as a result of the installation by the Customer of DG in parallel with the Company's system.
6. The Customer shall notify the Company prior to the initial energizing and start-up testing of the Customer-owned DG, and the Company shall have the right to have a representative present at said test.
7. If harmonics, voltage fluctuations, or other disruptive problems on the Company's system are directly attributable to the operation of the Customer's DG system, such problem(s) shall be corrected at the Customer's expense.

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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NML Sheet 5

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 5 of 6 Sheets

8. No Customer's DG system shall damage the Company's system or equipment or present an undue hazard to Company personnel. The Company shall not be liable directly or indirectly for permitting or continuing to allow an attachment of a net metered facility or for the acts or omissions of a Customer-generator that cause loss or injury, including death, to any third party. The Customer-generator agrees to hold the Company harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the Customer's electrical DG facility and to indemnify the Company against all liability and expense related thereto.

9. Prior to installing and interconnecting a DG Resource, the Customer shall enter into a standard interconnection contract with the Company setting forth the conditions related to technical and safety aspects of parallel generation.

10. Service under this Rider is subject to the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations and subsequent modifications thereto.

11. The Customer-generator shall, at its own expense, maintain in force general liability insurance without any exclusion for liabilities related to the interconnection. The amount of such insurance shall be sufficient to insure against all reasonably foreseeable direct liabilities given the size and nature of the DG equipment being interconnected, the interconnection itself and the characteristics of the DG system to which the interconnection is made. For DG Resource systems having a maximum nameplate generating capability of 10 kW or less, a Customer-generator whose system meets the standards specified in Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations shall not be required to install additional controls, perform or pay for additional tests or distribution equipment or purchase additional liability insurance other than such general liability insurance. For DG Resource systems having a maximum nameplate generating capability of greater than 10 kW, the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations shall: (1) Set forth safety, performance and reliability standards and insurance requirements; and (2) establish the qualifications for exemption from a requirement to install additional controls, perform or pay for additional tests or distribution equipment or purchase additional liability insurance.

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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 20-NM

(Name of Issuing Utility)

Replacing Schedule 13-NM Sheet 6

Which was filed November 21, 2013

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 6 of 6 Sheets

12. Applications by a Customer-generator for interconnection of the qualified DG unit to the distribution system shall be accompanied by the plan for the Customer-generator's electrical generating system, including, but not limited to, a wiring diagram and specifications for the DG unit, and shall be reviewed and responded to by the Company within 30 days after receipt for systems of 10 kilowatts or less and within 90 days after receipt for all other systems. Prior to the interconnection of the qualified DG unit to the Company's system, the Customer-generator shall furnish the Company a certification from a qualified professional electrician or engineer that the DG installation meets the requirements of Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations. If the application for interconnection is approved by the Company and the Customer-generator does not complete the DG interconnection within one year after receipt of notice of the approval, the approval shall expire and the Customer-generator shall be responsible for filing a new application. Upon the change in ownership of a qualified DG Resource, the new Customer-generator shall be responsible for filing a new application under this section.

13. Ownership of all renewable energy credits, greenhouse gas emission credits and any other renewable energy attributes related to any electricity produced by the eligible DG resource shall be retained by the Customer-generator.

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SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 13-PGS-QF

Replacing Schedule ORIGINAL Sheet 1
 Which was filed INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 4 Sheets

PARALLEL GENERATION RIDER – QUALIFYING FACILITY

AVAILABILITY

Service is available under this rider at points on the Company's existing electric distribution system, located within its service area, for Customers operating Qualifying Facilities. Service under this rider is not applicable to standby or resale electric service.

APPLICABILITY

This rider is applicable to Customer-generators with a Company-approved interconnection agreement that is taking service under one the Company's normal rate schedules.

CHARACTER OF SERVICE

Alternating current, 60 cycles, at the voltage and phase of the Company's established secondary distribution system immediately adjacent to the service location.

BILLING AND PAYMENT

The Company shall render a bill for consumption at approximately 30-day intervals during the Company's normal billing process. Billing by the Company to the Customer shall be in accordance with the applicable rate schedule. For electrical energy delivered by the Customer to the Company from the Customer's Qualifying Facility, the Company shall pay one-hundred percent (100%) of the Company's actual cost of purchased energy and fossil fuel burned in generation as calculated in the Energy Cost Adjustment (ECA) filing for the period(s) in which energy was delivered to the Company. At Company's discretion, such amount shall be credited to Customer's account or paid at least annually.

DEFINITIONS

Customer-generator:

The owner or operator of a qualified electric energy generation unit which:

- (a) Is powered by a "Qualifying Facility" for co-generation or small power production as defined in Subpart B of the Public Utility Regulatory Policies Act of 1978 (PURPA), and 18 CFR Part 292;
- (b) Is located on a premises owned, operated, leased, or otherwise controlled by the Customer-generator;
- (c) Is interconnected and operates in parallel phase and synchronization with the Company;
- (d) Is appropriately sized for the Customer-generator's anticipated electric load;
- (e) Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers,

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-QF

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 2

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 4 Sheets

Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and (f) Contains a mechanism that automatically disables the unit and interrupts the flow of electricity back onto the Company's electric lines in the event that service to the Customer-generator is interrupted.

Each meter connected under this rider defines a Customer-generator. A generator owned or operated by a Customer-generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the Customer-generator controls the Qualifying Facility and meets the requirements and accepts all of the obligations of this rider, the Customer-generator is not required to own the generating facilities.

TERMS AND CONDITIONS

1. The Company will supply, own and maintain at its expense all necessary meters and associated equipment utilized for billing. In addition, and for purposes of monitoring Customer generation and load, the Company may install load research metering at its expense. The Customer shall supply, at no expense to the Company, a suitable location for meters and associated equipment used for billing and for load research. Such equipment shall be accessible at all times to utility personnel.
2. The Company shall have the right to require the Customer, at certain times and as electric operating conditions warrant, to limit the production of electrical energy from the generating facility to an amount no greater than the load at the Customer's facility of which the generating facility is a part.
3. The Customer shall furnish, install, operate and maintain in good order and repair without cost to the Company such relays, locks and seals, breakers, automatic synchronizers, disconnecting devices, and other control and protective devices as shall be designated by the Company as being required as suitable for the operation of the generator in parallel with the Company's system.
4. The Customer shall install and maintain a visible, manual disconnect switch. This manual switch must have the capability to be locked out by Company personnel to isolate the Company's facilities in the event of an electrical outage on the Company's transmission and distribution facilities serving the Customer. This isolating device shall also serve as a means of isolation for the Customer's equipment during any Customer maintenance activities, routine outages or emergencies. The Company shall give notice to the Customer before a manual switch is locked or an isolating device used, if possible; and otherwise shall give notice as soon as practicable after locking or isolating the Customer's facilities.
5. The Customer shall reimburse the Company for any equipment, facilities, protective equipment or upgrades required solely as a result of the installation by the Customer of generation in parallel with the Company's system.

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Effective November 21 2013
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By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-QF

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 3

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

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6. The Customer shall notify the Company prior to the initial energizing and start-up testing of the Customer-owned generator, and the Company shall have the right to have a representative present at said test.
7. If harmonics, voltage fluctuations, or other disruptive problems on the Company's system are directly attributable to the operation of the Customer's system, such problem(s) shall be corrected at the Customer's expense.
8. No Customer's generating system shall damage the Company's system or equipment or present an undue hazard to Company personnel. The Company shall not be liable directly or indirectly for permitting or continuing to allow an attachment of a Qualifying Facility or for the acts or omissions of a Customer-generator that cause loss or injury, including death, to any third party. The Customer-generator agrees to hold the Company harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the parallel generation facility and to indemnify the Company against all liability and expense related thereto.
9. Prior to installing and interconnecting a Qualifying Facility the Customer shall enter into a standard interconnection contract with the Company setting forth the conditions related to technical and safety aspects of parallel generation.
10. Service under this rider is subject to the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations and subsequent modifications thereto.
11. The Customer-generator shall, at its own expense, maintain in force general liability insurance without any exclusion for liabilities related to the interconnection. The amount of such insurance shall be sufficient to insure against all reasonably foreseeable direct liabilities given the size and nature of the generating equipment being interconnected, the interconnection itself and the characteristics of the system to which the interconnection is made, and in no event may be less than specified in the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations.
12. Applications by a Customer-generator for interconnection of the qualified generation unit to the distribution system shall be accompanied by the plan for the Customer-generator's electrical generating system, including, but not limited to, a wiring diagram and specifications for the generating unit, and shall be reviewed and responded to by the Company within 30 days after receipt for systems of 10 kilowatts or less and within 90 days after receipt for all other systems. Prior to the interconnection of the qualified generation unit to the supplier's system, the Customer-generator shall furnish the Company a certification from a qualified professional electrician or engineer that the installation meets the requirements of Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations. If the application for interconnection is approved by the Company and the Customer-generator does not complete the interconnection within one year after receipt of notice of the approval, the approval shall

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 13-PGS-QF

Replacing Schedule ORIGINAL Sheet 4
Which was filed INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

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expire and the Customer-generator shall be responsible for filing a new application. Upon the change in ownership of a qualified Renewable Energy Resource, the new Customer-generator shall be responsible for filing a new application under this section.

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Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 13-PGS-R

Replacing Schedule ORIGINAL Sheet 1
 Which was filed INITIAL

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 4 Sheets

PARALLEL GENERATION RIDER - RENEWABLE

AVAILABILITY

Service is available under this rider at points on the Company's existing electric distribution system, located within its service area, for Customers operating Renewable Energy Resources. The service is available to Customer-generators on a first-come, first-served basis until the total rated generating capability of all interconnections under this rider equals or exceeds four percent of the Company's peak load for the previous calendar year. Upon reaching this limit, no further service shall be available under this rider. This rider shall not be available for any electric service schedule allowing for resale. A qualifying Customer-generator shall have the alternative option of interconnecting renewable generation under the Company's Net Metering Rider. However, renewable Customer-generators may not change between the net metering and parallel generation riders without the prior approval of the Company, and such elections shall not be for periods less than one year.

APPLICABILITY

This rider is applicable to Customer-generators with a Company-approved interconnection agreement that are taking service under one of the Company's normal rate schedules. This rider is not applicable where the nameplate capability of the Customer's electrical generating system exceeds 25 kilowatts for residential customers, 200 kilowatts for commercial customers and 1,500 kilowatts for Dodge City Community College.

CHARACTER OF SERVICE

Alternating current, 60 cycles, at the voltage and phase of the Company's established secondary distribution system immediately adjacent to the service location.

BILLING AND PAYMENT

The Company shall render a bill for consumption at approximately 30-day intervals during the Company's normal billing process. Billing by the Company to the Customer shall be in accordance with the applicable rate schedule. For electrical energy delivered by the Customer to the Company from the Renewable Energy Resource, the Company shall pay 150% of the Company's actual cost of purchased energy and fuel burned in generation as calculated in the Energy Cost Adjustment (ECA) filing for the period(s) in which energy was delivered to the Company. At Company's discretion, such amount shall be credited to Customer's account or paid at least annually.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

Schedule: 13-PGS-R

(Name of Issuing Utility)

Replacing Schedule ORIGINAL Sheet 2

SERVICE AREA

Which was filed INITIAL

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 4 Sheets

DEFINITIONS

Customer-generator:

The owner or operator of a qualified electric energy generation unit which:

- (a) Is powered by a Renewable Energy Resource as defined by Kansas state statutes (see definition below);
- (b) Has an electrical generating capacity of twenty-five kilowatts or less for residential customers or 200 kilowatts or less for commercial customers; and 1,500 kilowatts or less for Dodge City Community College.
- (c) Is located on a premises owned, operated, leased, or otherwise controlled by the Customer-generator;
- (d) Is interconnected and operates in parallel phase and synchronization with the Company;
- (e) Is appropriately sized for the Customer-generator's anticipated electric load;
- (f) Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and
- (g) Contains a mechanism that automatically disables the unit and interrupts the flow of electricity back onto the Company's electric lines in the event that service to the Customer-generator is interrupted.

Each meter connected under this rider defines a Customer-generator. A generator owned or operated by a Customer-generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the Customer-generator controls the Renewable Energy Resources and meets the requirements and accepts all of the obligations of this rider, the Customer-generator is not required to own the generating facilities.

Renewable Energy Resources:

Electrical energy produced from an energy resource or technologies defined as renewable in K.S.A. 17-4652, and amendments thereto, and energy produced from municipal or other solid waste and animal waste.

Peak load:

The one-hour maximum annual demand imposed by the Company's retail load applicable to the territory to which this rider is applicable.

TERMS AND CONDITIONS

1. The Company will supply, own and maintain at its expense all necessary meters and associated equipment utilized for billing. In addition, and for purposes of monitoring Customer generation and load, the Company may install load research metering at its expense. The Customer shall supply, at no expense to the Company, a suitable location for meters and associated equipment used for billing and for load research. Such equipment shall be accessible at all times to Company personnel.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 13-PGS-R

Replacing Schedule ORIGINAL Sheet 3

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

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2. The Company shall have the right to require the Customer, at certain times and as electric operating conditions warrant, to limit the production of electrical energy from the generating facility to an amount no greater than the load at the Customer's facility of which the generating facility is a part.
3. The Customer shall furnish, install, operate and maintain in good order and repair without cost to the Company such relays, locks and seals, breakers, automatic synchronizers, disconnecting devices, and other control and protective devices as shall be designated by the Company as being required as suitable for the operation of the generator in parallel with the Company's system.
4. The Customer shall install and maintain a visible, manual disconnect switch. This manual switch must have the capability to be locked out by Company personnel to isolate the Company's facilities in the event of an electrical outage on the Company's transmission and distribution facilities serving the Customer. This isolating device shall also serve as a means of isolation for the Customer's equipment during any Customer maintenance activities, routine outages or emergencies. The Company shall give notice to the Customer before a manual switch is locked or an isolating device used, if possible; and otherwise shall give notice as soon as practicable after locking or isolating the Customer's facilities.
5. The Customer shall reimburse the Company for any equipment, facilities, protective equipment or upgrades required solely as a result of the installation by the Customer of generation in parallel with the Company's system.
6. The Customer shall notify the Company prior to the initial energizing and start-up testing of the Customer-owned generator, and the Company shall have the right to have a representative present at said test.
7. If harmonics, voltage fluctuations, or other disruptive problems on the Company's system are directly attributable to the operation of the Customer's system, such problem(s) shall be corrected at the Customer's expense.
8. No Customer's generating system shall damage the Company's system or equipment or present an undue hazard to Company personnel. The Company shall not be liable directly or indirectly for permitting or continuing to allow an attachment of a Customer-generator facility or for the acts or omissions of a Customer-generator that cause loss or injury, including death, to any third party. The Customer-generator agrees to hold the Company harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the parallel generation facility and to indemnify the Company against all liability and expense related thereto.
9. Prior to installing and interconnecting a Renewable Energy Resource the Customer shall enter into a standard interconnection contract with the Company setting forth the conditions related to technical and safety aspects of parallel generation.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 13-PGS-R

Replacing Schedule ORIGINAL Sheet 4

Which was filed INITIAL

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 4 of 4 Sheets

10. Service under this rider is subject to the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations and subsequent modifications thereto.

11. The Customer-generator shall, at its own expense, maintain in force general liability insurance without any exclusion for liabilities related to the interconnection. The amount of such insurance shall be sufficient to insure against all reasonably foreseeable direct liabilities given the size and nature of the generating equipment being interconnected, the interconnection itself and the characteristics of the system to which the interconnection is made. For Renewable Energy Resource systems having a maximum nameplate generating capability of 10 kW or less, a Customer-generator whose system meets the standards specified in Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations shall not be required to install additional controls, perform or pay for additional tests or distribution equipment or purchase additional liability insurance other than such general liability insurance. For Renewable Energy Resource systems having a maximum nameplate generating capability of greater than 10 kW, the Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations shall: (1) Set forth safety, performance and reliability standards and insurance requirements; and (2) establish the qualifications for exemption from a requirement to install additional controls, perform or pay for additional tests or distribution equipment or purchase additional liability insurance.

12. Applications by a Customer-generator for interconnection of the qualified generation unit to the distribution system shall be accompanied by the plan for the Customer-generator's electrical generating system, including, but not limited to, a wiring diagram and specifications for the generating unit, and shall be reviewed and responded to by the Company within 30 days after receipt for systems of 10 kilowatts or less and within 90 days after receipt for all other systems. Prior to the interconnection of the qualified generation unit to the Company's system, the Customer-generator shall furnish the Company a certification from a qualified professional electrician or engineer that the installation meets the requirements of Company's Parallel Generation Interconnection Regulations found in the Company's approved rules and regulations. If the application for interconnection is approved by the Company and the Customer-generator does not complete the interconnection within one year after receipt of notice of the approval, the approval shall expire and the Customer-generator shall be responsible for filing a new application. Upon the change in ownership of a qualified Renewable Energy Resource, the new Customer-generator shall be responsible for filing a new application under this section.

Issued November 21 2013
Month Day Year

Effective November 21 2013
Month Day Year

By Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.

(Name of Issuing Utility)

Schedule: 218-LAC

Replacing Schedule 187-LAC Sheet 1

Which was filed August/July 251, 20187

SERVICE AREA

(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 2 Sheets

LOCAL ACCESS DELIVERY SERVICE

AVAILABLE

Entire Service Area.

APPLICABLE

For delivery to wholesale (sales for resale) customers over Southern Pioneer's 34.5 kV (or other available lower primary voltage) subtransmission/distribution system.

CHARACTER OF SERVICE

Alternating current, 60 cycle, three phase, 34.5 kV or other available lower primary voltage.

MONTHLY RATE

Demand Charge @ ~~\$5.00~~ \$4.29 per

KW. MONTHLY BILLING DEMAND

When service is provided in association with network service, the Monthly Billing Demand shall be defined as the Customer's kilowatt contribution to the Local Access Delivery System maximum hourly demand coincident with Southern Pioneer's monthly Local Access Delivery System peak in the billing month measured at the low side of the delivery point (the "Actual CP Demand"). Generation that is located behind the meter of a designated network load shall be metered and the amount of generation serving the Customer's network load at the time of Southern Pioneer's monthly Local Access Delivery System peak shall be added to the Customer's Actual CP Demand to determine the Monthly Billing Demand. For other local access service (including, but not limited to, point-to-point transmission service requiring local access service and service reservations), Monthly Billing Demand shall be the greater of the Customer's service request or actual maximum monthly demand.

LOSSES

Real Power Losses are associated with all Local Access Delivery service. The Local Access Delivery customer is responsible for replacing losses associated with all transmission service as calculated by Mid-Kansas Electric Company, LLC ("Mid-Kansas") or paying Mid-Kansas for the Real Power Losses at Mid-Kansas' wholesale rate. The applicable Real Power Loss factor for the entire service area is as follows:

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By Chantry C. Scott Executive VP/CFO
Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC CO.
(Name of Issuing Utility)

Schedule: 218-LAC

Replacing Schedule 187-LAC Sheet 2
Which was filed August ~~July~~ 25, 2018

SERVICE AREA
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 2 of 2 Sheets

LOSS FACTOR

1.86 percent of energy as measured at delivery point.

DELAYED PAYMENT

As per schedule DPC.

TERMS AND CONDITIONS

Service will be rendered under Company's Rules and Regulations and the Mid-Kansas Open Access Transmission Tariff (for service over Southern Pioneer's 34.5 kV sub-transmission system) as filed with the Kansas Corporation Commission.

Issued July 31 2018
Month Day Year

Effective August 1 2018
Month Day Year

By _____
Chantry C. Scott Executive VP/CFO Randall D. Magnison Executive VP-Assistant CEO

SOUTHERN PIONEER ELECTRIC COMPANY
(Name of Issuing Utility)

Schedule: 2021 – PTR

Replacing Schedule 2021 - PTR
Which was filed January 21, 2021

ENTIRE SOUTHERN PIONEER TERRITORY
(Territory to which schedule is applicable)

No supplement or separate understanding shall modify the tariff as shown hereon.

Sheet 1 of 1 Sheets

PROPERTY TAX SURCHARGE

APPLICABILITY

This rider is applicable to all power and energy sold to Southern Pioneer customers located in the Southern Pioneer territory.

RATE

The rate for the property tax surcharge hereunder shall be ~~\$0.007017~~ ~~\$0.00456~~ ~~\$0.00246~~ per kWh charged to retail customers, \$0.000094 per kwh charged to STR customers and \$1.06961 Per kW charged to local access customers.

EFFECTIVE DATE

This rate schedule shall become effective with all billing statements issued, beginning the first month following Commission approval.

Issued January 21 2021
Month Day Year

Effective January 21 2021
Month Day Year

By Chantry C. Scott Executive VP/CFO

Exhibit 14
Consumer Advisory Council Comments

Southern Pioneer Advisory Council (“Council”) Conference Call

Date: May 3, 2021

Re: Southern Pioneer 2021 Consolidated FBR Plan Annual Filing

Staff Report:

- Staff reported to the Council that the first annual rate adjustment under the Consolidated Formula Based Ratemaking Plan (“Consolidated FBR Plan”) is due today, May 3, 2021. The filing includes an annual rate adjustment resulting from the protocols defined in the Order Approving Settlement issued in Southern Pioneer’s last combined DSC FBR Pilot Plan and 34.5kV FBR Plan on August 11, 2020 in Docket No. 19-SPEE-240-MIS. Staff presented to the council the proposed rate increase for the distribution system and the proposed rate decrease for the 34.5 kV system based on the established DSC formula. Staff then presented the combined distribution and 34.5 system rate changes for each retail rate schedule in the table below and indicated an overall retail rate increase of 2.3% is proposed.¹

| SOUTHERN PIONEER ELECTRIC COMPANY Allocation of FBR Rate Adjustment to Retail Rate Schedules | | | | | | |
|---|-------------------------------------|----------------------------|-------------------------------|-------------------------------------|-----------------------|-----------------------|
| Line No. | Rate Schedule | Rate Schedule Revenue (\$) | 34.5kV System Adjustment (\$) | Distribution System Adjustment (\$) | Total Adjustment (\$) | Change as Percent (%) |
| 1 | Residential Service (17-RS) | | | | | |
| 2 | General Use | 16,117,374 | (152,777) | 695,281 | 542,504 | 3.4% |
| 3 | Space Heating | 742,939 | (7,278) | 33,124 | 25,846 | 3.5% |
| 4 | General Service Small (17-GSS) | 1,942,163 | (21,852) | 99,448 | 77,596 | 4.0% |
| 5 | General Service Large (17-GSL) | 16,060,248 | (152,320) | 693,204 | 540,883 | 3.4% |
| 6 | General Service Space Heating | 237,950 | (1,745) | 7,942 | 6,197 | 2.6% |
| 7 | Industrial Service (17-IS) | 4,775,355 | (40,230) | 183,086 | 142,856 | 3.0% |
| | Industrial Service-Primary | | | | | |
| 8 | Discount | 0 | 0 | 0 | - | N.A. |
| 9 | Real-Time Pricing (13-RTP) | 44,007 | 0 | 0 | - | N.A. |
| 10 | Transmission Level Service (17-STR) | 23,179,717 | (3,229) | 66,420 | 63,191 | 0.3% |
| | Municipal Power Service (17-M-I) | | | | | |
| 11 | J | 34,698 | (407) | 1,854 | 1,447 | 4.2% |
| 12 | Water Pumping Service (17-WP) | 699,494 | (6,894) | 31,375 | 24,481 | 3.5% |
| 13 | Irrigation Service (17-IP-I) | 347,314 | (3,373) | 15,349 | 11,977 | 3.4% |
| 14 | Temporary Service (17-CS) | 684,829 | (9,763) | 44,433 | 34,669 | 5.1% |
| 15 | Lighting | 442,890 | (6,784) | 30,873 | 24,089 | 5.4% |
| 16 | Total Retail Rates | 65,308,979 | (406,654) | 1,902,389 | 1,495,735 | 2.3% |

¹ The increase in this table matches the testimony of Mr. Rich Macke. However, the rate schedule revenue and percent change are slightly different as Mr. Macke added in the Property Tax Surcharge revenue adjustment to each rate schedule. This increased the revenue for each rate schedule slightly and, therefore, decreased the percent change slightly.

EXHIBIT 14

- Staff also reported the proposed decrease to the wholesale 34.5 kV local access delivery system rate from \$5.00/kW to \$4.29/kW.
- Staff discussed with the Council the drivers of the retail rate increase, primarily due to the fact that the last overall retail rate adjustment was back in 2018 under the previously established FBR plans, as well as due to the fact that there has been an increase in debt service over the last few years. Staff then discussed with the Council the actions to attempt to mitigate rate increases to its customers, including requesting approval of a lower DSC target which was approved in Southern Pioneer's renewal of its FBR plans in 2020 (from 1.75 to 1.6 DSC target), as well as proposing to include application in this year's FBR filing Southern Pioneer's PPP funding received at the end of 2020, but not yet forgiven.
- Finally, Staff reported to the Council the additional rate changes (outside of the consolidated FBR plan) that are to be made in this filing pursuant to the Unanimous Stipulation and Agreement in the General Rate Case Docket – Docket No. 20-SPEE-169-RTS and showed the overall rate impact when combined with the proposed rate changes from the Consolidated FBR Plan.
 - Property taxes will be rebased pursuant to Staff's recommendation. This will result in an increase to base rates. Southern Pioneer's Property Tax Rider will have a corresponding decrease in the rate, thus resulting in a net zero impact to overall rates.
 - The customer charge will increase by \$0.90 from \$13.77 to \$14.67.
 - Reallocation of revenue requirements pursuant to the Southern Pioneer Cost of Service Study as modified and agreed to by the parties to the docket will result in rate changes. The two rate schedules primarily impacted by this reallocation are Residential and General Service Large.

Council Comments:

- The Council was appreciative of the information and thanked Staff for its efforts. The Council said it understood the necessity for and was supportive of the proposed rate changes. The Council also complimented Staff on its efforts to communicate and mitigate rate impacts to the Southern Pioneer customers.

STATE OF KANSAS)
) ss:
COUNTY OF SHAWNEE)

VERIFICATION

I, Glenda Cafer, verify under penalty of perjury that I have caused the foregoing pleading to be prepared; that I have read and reviewed the same; and that the contents thereof are true and correct to the best of my information, knowledge, and belief.

Glenda Cafer

CERTIFICATE OF SERVICE

I, the undersigned, hereby certify that a true and correct copy of the foregoing Application was electronically served this 3rd day of May, 2021 to:

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