1500 SW Arrowhead Road Topeka, KS 66604-4027



Phone: 785-271-3100 Fax: 785-271-3354 http://kcc.ks.gov/

Sam Brownback, Governor

Pat Apple, Chairman Shari Feist Albrecht, Commissioner Jay Scott Emler, Commissioner

#### NOTICE OF PENALTY ASSESSMENT 17-TRAM-468-PEN

April 27, 2017

Certified

Celeste Noland, Office Manager Gerber Moving & Storage, Inc. 2222 S 138th St Bonner Springs, Kansas 66012 Certified Mail No. 70161970000105740914

This is a notice of a penalty assessment against Gerber Moving & Storage, Inc. for violation(s) of Kansas Motor Carrier Safety Statutes, Rules, and Regulations discovered during a compliance review conducted on April 17, 2017, by Kansas Corporation Commission Special Investigator(s) Wade Patterson and Jared Smith. Penalty amounts are assessed in accordance with the FY 2017 Uniform Penalty Assessment Matrix, approved by the Commission on August 18, 2016. For a full description of the penalty(s) and terms and obligations please refer to the Order that is attached to this notice.

IF YOU ACCEPT THE PENALTY: Gerber Moving & Storage has been assessed a \$9,500 penalty. You have thirty (30) days from the date of service of this Penalty Order to pay the fine amount. A check must be made payable to the Kansas Corporation Commission. Payment is to be mailed to the Transportation Division of the Kansas Corporation Commission at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604, and must include a reference to the docket number of this proceeding. Credit card payment may be made by faxing your credit card information to the Transportation Office at 785-271-3124, using the KCC's credit card payment form found at http://kcc.ks.gov/trans/creditcard.pdf.

You must attend a Commission-sponsored safety seminar within ninety (90) days from the date of the attached Order and provide Staff with written proof of attendance. A schedule of dates and locations for the safety seminar can be found at the Commission's website http://www.kcc.state.ks.us/trans/safety meetings.htm.

You must submit to one follow-up safety compliance review within 18 months from the date of the attached Order. Transportation Staff will contact you at a later date to determine an appropriate time for this review.

IF YOU CONTEST THE PENALTY ORDER: You have the right to request a hearing. A request for hearing must be made in writing, setting forth the specific grounds upon which relief is sought. Gerber Moving & Storage must file, within fifteen (15) days from the date of service of this Order, the request for hearing with the Commission's electronic filing system found at https://puc.kcc.ks.gov/e-filing/e-express/, and must mail a copy of the request for hearing to the undersigned at the above address. If you do not have access to the internet, you can mail an original and seven (7) copies of the request to the Commission's Secretary at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604 within fifteen (15) days from the date of service of this Penalty Order and mail a copy to the undersigned Litigation Counsel. K.A.R. 82-1-215; K.S.A. 2015 Supp. 77-542.

**IF YOU FAIL TO ACT:** Failure to pay the penalty of \$9,500 within thirty (30) days from the date of service of the Penalty Order or failure to comply with the terms of the attached Penalty Order, or in the alternative, failure to provide a written request for a hearing within fifteen (15) days from the date of service of this Penalty Order, will result in the attached Order becoming a Final Order and may result in additional sanctions of suspension and/or revocation of your motor carrier operating authority.

Litigation Counsel (785) 271-3118

# THE STATE CORPORATION COMMISSION OF THE STATE OF KANSAS

Before Commissioners:

Pat Apple, Chairman Shari Feist Albrecht Jay Scott Emler

In the Matter of the Investigation of Gerber	)	
Moving & Storage, Inc., of Bonner Springs,	)	
Kansas, Regarding the Violation of the Motor	)	
Carrier Safety Statutes, Rules and Regulations	)	Docket No. 17-TRAM-468-PEN
and the Commission's Authority to Impose	)	
Penalties, Sanctions and/or the Revocation of	)	
Motor Carrier Authority.	)	

### PENALTY ORDER

The above-captioned matter comes before the State Corporation Commission of the State of Kansas (Commission). The Commission, having been briefed on the issue by the Director of the Commission's Transportation Division, finds and concludes as follows:

### I. JURISDICTION

- 1. Pursuant to K.S.A. 2015 Supp. 66-1,108b, 66-1,111, 66-1,112, 66-1,114, 66-1,114b and 66-1,115, the Commission is given full power, authority and jurisdiction to supervise and control motor carriers, as defined in K.S.A. 2015 Supp. 66-1,108, doing business or procuring business in Kansas, and is empowered to do all things necessary and convenient for the exercise of such power, authority and jurisdiction.
- 2. Pursuant to K.S.A. 2015 Supp. 66-1,129a, 66-1,130 and 66-1,142b, the Commission may suspend operations, revoke or amend certificates, and initiate sanctions or fines against every motor carrier and every person who violates any provision of Kansas law in regard to the regulation of such motor carriers and persons, or who fails to obey any order, decision or regulation of the Commission.

3. The Commission has the authority, pursuant to K.A.R. 82-1-237, to investigate an entity under the Commission's jurisdiction and order a hearing on the Commission's own motion when the Commission believes the entity is in violation of the law or any order of the Commission.

### II. BACKGROUND

- 4. Gerber Moving & Storage, Inc. (Gerber Moving & Storage) obtained common operating authority from the Commission on July 26, 2016, and operates under KSMCID number 171379 and USDOT number 2391030.
- 5. Celeste Noland attended a Commission-sponsored Motor Carrier Education and Instructional Meeting on July 19, 2016, on behalf of Gerber Moving & Storage.
- 6. Gerber Moving & Storage is a common motor carrier which primarily hauls general freight and household goods.

### III. STATEMENT OF FACTS

- 7. Pursuant to the jurisdiction and authority cited above, on April 17, 2017, Commission Staff (Staff) Special Investigator(s) Wade Patterson and Jared Smith conducted a compliance review of the operations of Gerber Moving & Storage. A copy of the safety compliance review is included in this Penalty Order as Attachment "A" and is hereby incorporated by reference. As a result of this investigation, Mr. Patterson and Mr. Smith identified eight (8) violation(s) of the Motor Carrier Safety Regulations.
  - a. On June 19, 2016, Gerber Moving & Storage required or permitted its driver, Angelo Harris, to operate a CDL-required commercial motor vehicle, a 2003 Freightliner tractor, VIN ending in 59529, GVWR 52,350 lbs., pulling a 1997 Kentucky trailer, VIN ending in 109743, GVWR

70,000 lbs., in interstate commerce from Wichita Falls, Texas to Fort Lewis, Washington. This trip is evidenced by Driver/Vehicle Examination Report No. WAS54A053567, dated June 19, 2016, a copy of which is attached hereto as Attachment "B" and is hereby incorporated by reference. At the time of this transportation, Gerber Moving & Storage was found to be in violation for operating a commercial motor vehicle that was declared as "out-of-service (OOS)" before repairs were made. Driver Angelo Harris admitted to the Washington State Trooper that the previous OOS conditions on the same motor vehicle listed on an April 25, 2016 roadside inspection in North Carolina had not been repaired. The driver attempted to "wrap the lines" to fix the issues. The carrier's local mechanic certified that the repairs to the wires were made roadside on May 2, 2016, and the office manager certified the document on the same date and sent the fraudulent document to the North Carolina Highway Patrol. See, certified Driver/Vehicle Examination Report No. NC 5805789, dated April 25, 2016, a copy of which is attached hereto as Attachment "C" and is hereby incorporated by reference. The actual repairs to the vehicle were not performed until June 25, 2016. Gerber Moving & Storage is in violation of making, or causing to make fraudulent or intentionally false statements, fraudulent or intentionally false entries on record, and/or reproducing records for fraudulent purposes in violation of 49 C.F.R. 390.35, adopted by K.A.R. 82-4-3, and implemented by K.S.A. 2015 Supp. 66-1,129. Staff recommends a fine of \$2,000.

- b. On October 5, 2016, Gerber Moving & Storage required or permitted its driver, Benjamin Gerber, to operate a commercial motor vehicle, a 2015 Isuzu, VIN ending in 801411, GVWR 14,500 lbs., in intrastate commerce from Lawrence, Kansas to Bonner Springs, Kansas. This trip is evidenced by Driver/Vehicle Examination Report No. KSPD83740006, dated October 5, 2016, a copy of which is attached hereto as Attachment "D" and is hereby incorporated by reference. At the time of this transportation, Gerber Moving & Storage failed to make an inquiry every 12 months into the annual motor vehicle record (MVR) of its driver and maintain the response(s) of each state agency in the driver qualification file. special investigators found five (5) violations of this type. The carrier's failure to inquire into its driver's MVR at least once every 12 months and maintain a copy of the MVR in the driver qualification file is a violation of 49 C.F.R. Part 391.25(a) and (c)(1), adopted by K.A.R. 82-4-3g, and authorized by K.S.A. 2015 Supp. 66-1,112. Staff recommends a fine of \$250.
- c. On November 19, 2016, Gerber Moving & Storage required or permitted its driver, David Hayes, to operate a CDL-required commercial motor vehicle, a 2012 Freightliner tractor, VIN ending in 3179, GVWR 52,350 lbs., pulling a 2006 Stoughton trailer, VIN ending in 44544, GVWR 70,000 lbs., in interstate commerce from Hooker, Oklahoma to Winslow, Arizona. This trip is evidenced by Driver's Daily Log, dated November 19, 2016, a copy of which is attached hereto as Attachment "E" and is

hereby incorporated by reference. At the time of this transportation, driver David Hayes drove after the end of the 14<sup>th</sup> hour after coming on duty. He failed to take 10 hours off duty after driving on November 18, 2016, on which date he drove 9.75 hours past the 14<sup>th</sup> hour since coming on duty. *See*, Driver's Daily Log, dated November 18, 2016, a copy of which is attached hereto as Attachment "F" and is hereby incorporated by reference. Gerber Moving & Storage's failure to require its driver to cease driving at the 14<sup>th</sup> hour after coming on duty following ten (10) consecutive hours off duty is in violation of 49 C.F.R. 395.3(a)(2), adopted by K.A.R. 82-4-3, and authorized by K.S.A. 2015 Supp. 66-1,129. Staff recommends a fine of \$250.

- d. During the transportation described in paragraph c., above, driver David Hayes drove more than eleven (11) hours during the 14-hour consecutive hours of driving. Gerber Moving & Storage's failure to require its driver to cease driving after the 11<sup>th</sup> hour during the 14-hour consecutive hours of driving time after coming on duty following 10 consecutive hours off duty is in violation of 49 C.F.R. 395.3(a)(3)(i), adopted by K.A.R. 82-4-3, and authorized by K.S.A. 2015 Supp. 66-1,129. Staff recommends a fine of \$250.
- e. On October 18, 2016, Gerber Moving & Storage required or permitted its driver, Angelo Harris, to operate a CDL-required commercial motor vehicle, a 2003 Freightliner, VIN ending in 59529, GVWR 52,350 lbs., pulling a 2006 Stoughton trailer, VIN ending in 4437, GVWR 70,000 lbs.,

in interstate commerce from Naperville, Missouri to St. Louis, Missouri. This trip is evidenced by Driver's Daily Log, dated October 18, 2016, a copy of which is attached hereto as Attachment "F" and is hereby incorporated by reference. At the time of this transportation, driver Angelo Harris drove more than eight (8) hours since the end of the driver's last off duty or sleeper berth period of at least 30 minutes. The special investigators found six (6) violations of this type. Gerber Moving & Storage's failure to provide "rest breaks" to its drivers if more than eight (8) hours have passed since the end of the driver's last off-duty or sleeperberth period of at least 30 minutes is a violation of 49 C.F.R. 395.3(a)(3)(ii), adopted by K.A.R. 82-4-3, and implemented by K.S.A. 2015 Supp. 66-1,129. Staff recommends a fine of \$250

f. During the transportation described in paragraph g., above, driver Angelo Harris stopped logging his hours of service in St. Louis, Missouri on October 19, 2016, thereby making a false record of duty status. *See*, Attachment "F" and a copy of the Driver's Daily Log, dated October 19, 2016, a copy of which is attached hereto as Attachment "G" and is hereby incorporated by reference. The special investigators found 48 violations of this type. Gerber Moving & Storage's failing to require its driver to make a complete record of duty status is a violation of 49 C.F.R. 395.8(a), adopted by K.A.R. 82-4-3a, and authorized by K.S.A. 2015 Supp. 66-1,129. Staff recommends a fine of \$1,000.

- g. During the transportation described in paragraph d., above, driver David Hayes created a false report of record of duty status. This was discovered by the special investigators comparing credit card receipts and various fuel receipts to 22 records of duty status and found the logs were off by more than an hour or 50 miles. Gerber Moving & Storage's falsifying records of duty status is a violation of 49 C.F.R. 395.8(e)(1), adopted by K.A.R. 82-4-3a, and authorized by K.S.A. 2015 Supp. 66-1,129. Staff recommends a fine of \$2,500.
- h. During the transportation described in paragraph a., above, Gerber Moving & Storage required or permitted the operation of the commercial motor vehicle described therein, that was declared as "out-of-service" before repairs were made. The carrier's operations of a commercial motor vehicle(s) that has been declared and marked as "out-of-service" with a federal sticker, without it being repaired, is a violation of 49 C.F.R. 396.9(c)(2), adopted by K.A.R. 82-4-3a, and authorized by K.S.A. 2015 Supp. 6601,129. Staff recommends a fine of \$3,000.

#### IV. STAFF'S RECOMMENDATIONS

8. Based upon the available facts, Staff recommends the Commission finds Gerber Moving & Storage committed eight (8) violation(s) of Kansas law that governs motor carriers, including various provisions of the Federal Motor Carrier Safety Regulations (FMCSRs), as adopted by the Kansas Administrative Regulations, and is therefore subject to sanctions or fines imposed by the Commission.

- 9. Additionally, Staff recommends a civil penalty of \$9,500 for eight (8) violation(s) of the Motor Carrier Safety Statutes, Rules and Regulations.
- 10. Staff further recommends that Gerber Moving & Storage be required to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order, and provide Transportation Staff with written proof of attendance. A schedule of the dates and locations for the safety seminar can be found on the Commission's website at http://kcc.ks.gov/trans/safety\_meetings.htm.
- 11. Finally, Staff recommends that Gerber Moving & Storage submit to one followup safety compliance review within eighteen (18) months from the date of this Order. Transportation Staff will contact the motor carrier at a later date to determine an appropriate time for this review.

#### V. CONCLUSIONS OF LAW

- 12. The Commission finds it has jurisdiction over Gerber Moving & Storage because it is a motor carrier as defined in K.S.A. 2015 Supp. 66-1,108.
- 13. The Commission finds Gerber Moving & Storage committed eight (8) violation(s) of Kansas law that governs motor carriers, including various provisions of the Federal Motor Carrier Safety Regulations (FMCSRs), as adopted by the Kansas Administrative Regulations, and is therefore subject to sanctions or fines imposed by the Commission.

#### THE COMMISSION THEREFORE ORDERS THAT:

A. Gerber Moving & Storage, Inc., of Bonner Springs, Kansas is hereby assessed a \$9,500 civil penalty for eight (8) violation(s) of Kansas law governing the regulation of motor carriers, the Kansas Administrative Regulations and provisions of the Federal Motor Carrier Safety Regulations, as adopted by the Kansas Administrative Regulations.

- B. Gerber Moving & Storage is hereby ordered to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order, and is to provide Transportation Staff with written proof of attendance.
- C. Gerber Moving & Storage is ordered to submit to one follow-up safety compliance review within eighteen (18) months from the date of this Order. Transportation Staff will contact the carrier to set up the appointment.
- Pursuant to K.S.A. 2015 Supp. 77-537 and K.S.A. 77-542, any party may D. request a hearing on the above issue(s) by submitting a written request setting forth the specific grounds upon which relief is sought. The request may be electronically filed with the Commission's electronic filing system at https://puc.kcc.ks.gov/e-filing/e-express/, within fifteen (15) days from the date of service of this Order, and a copy of the request mailed to the Litigation Division. If you do not have access to the internet, you can mail an original and seven (7) copies of the request to the Commission's Secretary, at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604, and mail a copy of the request to Litigation Counsel, within fifteen (15) days from the date of service of this Order. On April 27, 2017, this Penalty Order was mailed to Gerber Moving & Storage via Certified Mail, Return Receipt Requested, No. 70161970000105740914. Service of this Order is complete upon the date delivered shown on the Domestic Return Receipt. A hearing will be scheduled only upon written request. Failure to timely request a hearing will result in a waiver of Gerber Moving & Storage's right to a hearing, and this Penalty Order will become a Final Order assessing a \$9,500 civil penalty against Gerber Moving & Storage, and ordering Gerber Moving & Storage to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order and

provide Transportation Staff with written proof of attendance, and to submit to a safety compliance review within eighteen (18) months from the date of this Order.

- E. Attorneys for all parties shall enter their appearances in Commission proceedings by giving their names and addresses for the record. For civil penalties exceeding \$500, a corporation shall appear before the Commission by its attorney, unless waived by the Commission for good cause shown and a determination that such waiver is in the public interest. K.S.A. 77-515(c); K.A.R. 82-1-228(d)(2); K.A.R. 82-1-202(a). For civil penalties of \$500 or less, a corporation may appear by a duly authorized representative of the corporation. K.S.A. 2015 Supp. 66-1,142b(e) and amendments thereto.
- F. If you do not request a hearing, the payment of the civil penalty of \$9,500 is due in thirty (30) days from the date of service of this Order. A check shall be made payable to the Kansas Corporation Commission and submitted for payment. For credit card payments, include type of card (Visa, MasterCard, Discover, or American Express), account number and expiration date. Payment shall be mailed to the Transportation Division of the Kansas Corporation Commission, 1500 S.W. Arrowhead Road, Topeka, Kansas 66604. *The payment shall include a reference to the docket number of this proceeding*.
- G. Failure to pay the \$9,500 civil penalty within thirty (30) days from the date of service of this Penalty Order, *see* K.S.A. 66-1,105, and/or failure to comply with the provisions of this Order, may result in suspension of Gerber Moving & Storage's motor carrier operating authority without further notice. Additionally, the Commission may impose further sanctions to include, but not limited to, the issuance and enforcement of revocation of authority and/or cease and desist orders, and any other remedies available to the Commission by law, without further notice.

H. The Commission retains jurisdiction over the subject matter and the parties for the purpose of entering such further orders, as necessary.

# BY THE COMMISSION IT IS SO ORDERED.

Apple, Chairman; Albrecht, Commissioner; Emler, Commissioner

Dated:	MAY	0 2	2017	

Amy L. Green

Secretary to the Commission

**AAL** 

Order Mailed Date

MAY 03 2017



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U.S. DOT #: 2391030

State #:



Review Date: 04/17/2017

#### Part A

QUESTIONS regarding this report may be addressed to the Kansas Corporation Commission at:

1500 SW Arrowhead Road Topeka, Kansas 66604 Telephone (785)640-9132

This report will be used to assess your safety compliance.

Person(s) Interviewed

Name:

Name: Celeste Noland

Title: Office Manager





U.S. DOT #: 2391030

State #:

Review Date: 04/17/2017

## **Part B Violations**

1 FEDERAL ACUTE	Primary: 390.35 Secondary: 396.3(b)	Discovered 1	Checked 1	Drivers/V In Violation 0				
Example On 6/19/2016 operate a 2003 (Unit # 9743 V/ 52,350 lbs. and Lewis, Washin Patrol. At the ti declared "out-olisted on the 4/ an attempt to f Celeste Noland	Gerber Transfer LLC dba Gerber Moving & Storage Inc. h Freightliner tractor (Unit # 9529- VIN # 109743) in interstate commerce. The Topological Transfer LLC dba Gerber Moving & Storage Inc. h Topological Transfer LLC dba Gerber Moving & Storage Inc. h Topological Transfer Inc. h To	had driver A 159529) in comb se vehicles have on an interstate on signed by R., requiring or perm inspector R.J Wa in repaired. Drive that repairs wer this fraudulent of	ination with a e a gross vehictrip from Wich J Wax#846 with attention that the preser stated that he made roads document to the	cle weight ratir hita Falls, Texas th the Washing ration of a mot evious OOS con e "wrapped the ide on 05/02/2 he North Caroli	g of s to Fort ton State or vehicle nditions e lines" in 016.			
2 FEDERAL ACUTE	Primary: 396.9(c)(2)	Discovered 1	Checked 1	Drivers/V In Violation 0				
Requiring or permitting the operation of a motor vehicle declared "out-of-service" before repairs were made.  Example  On 6/19/2016 Gerber Transfer LLC dba Gerber Moving & Storage Inc. had driver operate a 2003 Freightliner tractor (Unit # 9529- VIN # 59529) in combination with a 1997 Kentucky trailer (Unit # 9743 VIN # 109743) in interstate commerce. These vehicles have a gross vehicle weight rating of 52,350 lbs. and 70,000 lbs. respectively. Driver operated on an interstate trip from Wichita Falls, Texas to Fort Lewis, Washington. This trip is evidenced by a level 1 roadside inspection signed by R.J Wax#846 with the Washington State Patrol. At the time of this trip, the carrier was found to be in violation of requiring or permitting the operation of a motor vehicle declared "out-of-service" before repairs were made. Driver admitted to Inspector R.J Wax that the previous OOS conditions listed on the 4/25/16 roadside inspection in North Carolina had not been repaired. Driver stated that he "wrapped the lines" in an attempt to fix the issues. Carrier's local mechanic Ron Kraft certified that repairs were made roadside on 05/02/2016. Celeste Noland then certified the document on the same date and sent this fraudulent document to the North Carolina								
3 FEDERAL CRITICAL	Primary: 395.8(a)	Discovered 15	Checked 92	Drivers/\ In Violation				
Example On 10/18/16 G a 2003 Freight 54437 VIN # I and 70,000 lbs Louis, Missou	Gerber Transfer LLC dba Gerber Moving & Storage Inc. had been been tractor (Unit # 9529- VIN # 59529)  854437) in interstate commerce. These versus respectively. Driver poperated in commerce in this trip is evidenced by a driver record of duty status, direceipts. At the time of this review, carrier was found to status.	in combination of thicles have a graph of an interstation of the condition of the combined and the condition of the combined and the combined	ross vehicle wate trip from Na tion, driver ve f failing to requ	eight rating of a aperville, Misso hicle inspection uire driver to m	52,350 lbs. ouri to St. n report,			



U.S. DOT #: 2391030

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Review Date: 04/17/2017

# **Part B Violations**

4 FEDERAL CRITICAL	Primary: 395.8(e)	Discovered 22	Checked 77	Drivers/Vo In Violation 2	
Example On 11/19/2016 operate a 2012 (VIN ### 70,000 lbs. res Arizona. This to the time of this violations were easily correlate real time. All tir	Gerber Transfer LLC dba Gerber Moving & Storage Inc. Freightliner tractor (Unit # 3170- VIN # 44544) in interstate commerce. These vehicles hat pectively. Driver poperated in commerce on the service of duty status, driver verifies evidenced by a driver record of duty status, driver verifies, driver created false reports of records of duty status the credit reports. Each CDL driver has an individual content of the credit reports of service records. Carrier verified that the service records of the credit report. All of the credit report of the credit report. All of the credit report.	3179) in comove a gross vehicle inspection. The primary sumpany credit catthe dates and tompared the time.	cle weight ration from Hooker, in report and a supporting docured. Therefore, imes listed we mes of severa	ng of 52,350lbs Oklahoma to V credit card recomments used to each driver's pere accurate an I tangible recei	s. and Vinslow, eipt. At find these urchases d were in pts with
5 STATE CRITICAL	Primary: 395.8(a)  CFR Equivalent: 395.8(a)	Discovered 33	Checked 37	Drivers/V In Violation 2	• • • • • • • • • • • • • • • • • • • •
a 2015 Isuzu ( rating of 14,50 Springs, Kansa	erber Transfer LLC dba Gerber Moving & Storage Inc. ha Unit # 1411 VIN # 801411) in intrastate c 0 lbs. Driver poperated in commerce on as. This trip is evidenced by a roadside inspection and ar ailing to require driver to make a record of duty status.  Primary: 395.8(e)	ommerce. This an intrastate trip	from Lawren	ce, Kansas to E	Bonner ound to be
STATE CRITICAL	CFR Equivalent: 395.8(e)	Discovered 0	Checked 4	In Violation	
Example	of records of duty status.  of this type were discovered in intrastate commerce.  Primary: 391.25(c)(1)	Discovered	Checked	Drivers/V	
Description	CFR Equivalent: 391.25(c)(1)	1 2	5	1	5
Example On 10/5/16 Ge operate a 201 of 14,500 lbs. This trip is evice	erber Transfer LLC dba Gerber Moving & Storage Inc had 5 Isuzu (Unit # 1411- VIN # 801411) in co Driver population of failing to maintain a copy of the motor vertical file.	d driver mmerce. This verse from Lawrence me of the trip an	ehicle has a g , Kansas to Bo d during the ti	ross vehicle we onner Springs, me of this revie	eight rating Kansas. ew, carrier

Page 2 of 5



U.S. DOT #: 2391030

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Review Date: 04/17/2017

## **Part B Violations**

8 STATE	Primary: 391.51(b)(5)	Discovered	Checked	Drivers/V In Violation	
017.1.2	CFR Equivalent: 391.51(b)(5)	1	5	11	5
Example On 10/5/16 Ge operate a 2015 of 14,500 lbs. I This trip is evid	rber Transfer LLC dba Gerber Moving & Storage Inc had is Isuzu (Unit # 1411- VIN 1990 and 1990) and 1990 are storage Inc had solver 1990 and 1990 are storage Inc had perated in intrastate commerce lenced by a roadside inspection and an invoice. At the time in violation of failing to maintain a note relating to the auto.	driver This very from Lawrence, ne of the trip and	chicle has a gr Kansas to Bo d during the tir	oss vehicle we onner Springs, ne of this revie	Kansas. w, carrier
9 STATE	Primary: 391.51(b)(6)	Discovered	Checked	Drivers/V In Violation	
SIAIE	CFR Equivalent: 391.51(b)(6)	1	5	1	5
operate a 2015 of 14500 lbs. I This trip is evid	denced by a roadside inspection and an invoice. At the ting the in violation of failing to maintain a list or certificate related	mmer <b>c</b> e. This ve from Lawrence, ne of the trip an	Kansas to Bo d during the tir	nner Springs, I ne of this revie	Kansas. w, carrier
10	Primary: 395.3(a)(2)			Drivers/V	
STATE	CFR Equivalent: 395.3(a)(2)	Discovered 0	Checked 4	In Violation	Checked 5
on duty.  Example	ermitting a property-carrying commercial motor vehicle do not this type were discovered in intrastate commerce.  Primary: 395.3(a)(2)	Discovered	Checked	Drivers/\ In Violation	/ehicles Checked
on duty.  Example On 11/19/2016 operate a 2011 (VIN # 70,000 lbs. res Arizona. This is the time of this	Gerber Transfer LLC dba Gerber Moving & Storage Inc. Freightliner tractor (Unit # 3170- VIN # 44544) in interstate commerce. These vehicles have spectively. Driver perated in commerce on trip is evidenced by a driver record of duty status, driver verification of the status of the s	had driver 3179) in cor ave a gross veh an interstate tri vehicle inspection	mbination with icle weight rat p from Hooker on report, and a erty-carrying o	a 2006 Stough ing of 52,350lb , Oklahoma to a credit card re ommercial mo	aton trailer s. and Winslow, ceipt. At tor vehicle



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Review Date: 04/17/2017

### **Part B Violations**

12 l				D	-1-1-1
	Primary: 395.3(a)(3)(i)	Discovered	Checked	Drivers/V	
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	f this type were discovered in intrastate commerce.				
13	Primary: 395.3(a)(3)(i)			Drivers/V	ehicles
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		1	77	1	5
Description					
	ermitting a property-carrying commercial motor vehicle of	Iriver to drive mo	re than 11 hou	urs.	
Example					
On 11/19/2016	Gerber Transfer LLC dba Gerber Moving & Storage Inc	. had driver			
operate a 2012	Freightliner tractor (Unit # 3170- VIN #	3179) in com	ibination with	a 2006 Stough	ton trailer
	44544) in interstate commerce. These vehicles he pectively. Driver properties operated in commerce or	ave a gross vehi	cie weignt rati	ng of 52,350lbs	s, and Minelow
Arizona This to	rip is evidenced by a driver record of duty status, driver				
the time of this	trip, carrier was found to be in violation of requiring or p	ermitting a prope	erty-carrying c	ommercial mot	or vehicle
to drive more th	han 11 hours.	<b>3</b> 1 1	, , ,		
11/18-19/2016	driver drove 16 1/2 hours.				
14	Primary: 395.3(a)(3)(ii)			Drivers/V	
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#### **Part B Violations**

Rating Factors		Acute	Critical
Factor 1:	С	1	0
Factor 2:	S	0	0
Factor 3:	U	0	4
Factor 4:	С	1	0
Factor 5:	N	0	0
Factor 6:	S	-	-
	Factor 2: Factor 3: Factor 4: Factor 5:	Factor 1: C Factor 2: S Factor 3: U Factor 4: C Factor 5: N	Factor 1: C 1 Factor 2: S 0 Factor 3: U 0 Factor 4: C 1 Factor 5: N 0

This rating will become the final rating 60 days from the date indicated on a forthcoming official notice from the Federal Motor Carrier Safety Administration headquarters in Washington, D.C.

However, if this rating improves a previous Unsatisfactory rating, it will become effective on the date of the official notice from the FMCSA headquarters.

Corrective actions must be taken for the violations (deficiencies) listed on Part B of this review. Title 49 CFR Sections 385.15 and 385.17 provide for administrative review and a change to a safety rating based on corrective actions, respectively. A request for a change to a safety rating under section 385.17 may be made at any time. A motor carrier may request, in writing, a change in the rating by providing evidence of corrective actions to the Field Administrator for the FMCSA Service Center in which the carrier maintains its principal place of business. (See 49 CFR 385.17 for additional details). A request for administrative review under section 385.15 must be made within 90 days of the date of the proposed safety rating issued under section 385.11(c) or a final safety rating issued under section 385.11(b), or within 90 days after denial of a request for a change in rating under section 385.17.

If this was a focused investigation, which will be noted in the Review Type on the first page of this report (Part A), some factors shown above may be marked "SATISFACTORY" even if they were not reviewed. A focused investigation will not result in a SATISFACTORY safety rating because all standards and factors specified in 40 CFR 383.5 and 385.7 were not examined in full, even though it may appear that they were under the rating factors in Part B of this document. It may, however, result in a less than SATISFACTORY rating if sufficient violations are discovered in the parts and factors examined to result in a CONDITIONAL or UNSATISFACTORY rating, or a non-ratable review.

If you receive a conditional or unsatisfactory rating, you may request an administrative review under 49 CFR 385.15 or a safety rating upgrade based on corrective action under 49 CFR 385.17. However, a successful request may only result in a non-ratable status, upgrade to a conditional safety rating, or reinstatement of your most recent safety rating. You will not receive a new satisfactory safety rating as a result of your request(s) under 49 CFR 385.15 and/or 49 CFR 385.17.





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# Part B Requirements and/or Recommendations

- 1. For all Investigations:
  - Understand Why Compliance Saves Time and Money: Compliance with FMCSRs will not only save lives, but also saves your business time and money. Tracking how much your business spends on non-compliance activities can help you understand the many benefits of compliance to your business and why safety is good business.
  - Document and Follow Through on Action Plans: Document and follow through on action plans to ensure the actions you are taking are creating improvement in safety management and compliance.
  - NOTICE: A pattern and/or repeated violations of the same or related acute or critical regulations (violations of the same Part in Title 49, Code of Federal Regulations) will cause the maximum penalties allowed by law to be assessed under Section 222 of the Motor Carrier Safety Improvement Act of 1999 (MCSIA). A pattern of violations means two or more violations of acute and/or critical regulations in three or more Parts of Title 49, Code of Federal Regulations discovered during any eligible investigation. Repeated violations means violation(s) of an acute regulation of the same Part of Title 49, Code of Federal Regulations discovered in an investigation after one or more closed enforcement actions within a six year period and/or violation(s) of a critical regulation in the same Part of Title 49, Code of Federal Regulations discovered in an investigation after two or more closed enforcement actions within a six year period.
  - NOTICE: 49 CFR Part 391.23 requires prospective employers to, at a minimum, investigate a driver's employment information, crash record, and alcohol and controlled substances history from all employers the driver worked for within the previous 3 years.

The Pre-Employment Screening Program (PSP) is a screening tool that assists motor carriers in investigating crash history and roadside safety performance of prospective drivers. The PSP allows motor carriers to purchase 5 years of crash data and 3 years of roadside inspection data from the Federal Motor Carrier Safety Administration's (FMCSA) Motor Carrier Management Information System (MCMIS). Records are available 24 hours a day via Web request. Motor carriers should visit the following website for more information: http://www.psp.fmcsa.dot.gov/Pages/default.aspx

All motor carriers and truck drivers are needed to fight against terrorism and hijacking. You could be a
target. Protect yourself, your trucks, your cargo, and your facilities. Discuss with your employees/drivers the
"Security Measures for Truck Drivers and Companies" which were provided and reviewed with motor carrier official.
Motor carriers should visit the following website for more information:
http://www.fmcsa.dot.gov/documents/Hijacking-Brochure.pdf

For all Investigations that could result in a Notice of Claim:

• PLEASE NOTE: The violations discovered during this compliance review may affect the civil penalty proposed in any subsequent Notice of Claim. In addition, your history of prior violations of the Federal Motor Carrier Safety Regulations, Federal Hazardous Material Regulations or the Federal Motor Carrier Commercial Regulations may also affect the civil penalty proposed in any subsequent Notice of Claim. Your signature for receipt of this report acknowledges your understanding that the violations discovered by the FMCSA during this review may be used to calculate any civil penalty proposed as a result of this review.

For all Investigations resulting in serious violations:

Serious violations were recorded on this investigation report. These violations will impact your safety record. Furthermore, these violations may result in a follow-up investigation at a later date unless adequate evidence of corrective action is forwarded to our office:

US Department of Transportation Federal Motor Carrier Safety Administration Kansas Division Division Administrator





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# Part B Requirements and/or Recommendations

1303 First American Place Suite 200 Topeka, KS 66604-4040

For all Investigations resulting in a proposed conditional or unsatisfactory rating:

#### 385 15

If you believe the proposed rating is in error and there are factual and procedural issues in dispute, Part 385.15 (copy provided) outlines procedures for petitioning the Federal Motor Carrier Safety Administration for an administrative review of these findings. Your petition should be addressed to:

Chief Safety Officer Federal Motor Carrier Safety Administration 1200 New Jersey Avenue SE, Washington, DC 20590

#### 385.17

In addition, a request for a revised rating based on corrective actions may be made at any time. Part 385.17 (copy provided) outlines the procedures for such a request. The request must be made in writing, must describe the corrective action taken and must include other documentation that may be relied upon as a basis for the requested change. Address your written request to:

US Department of Transportation Federal Motor Carrier Safety Administration Midwestern Service Center 4749 Lincoln Mall Drive Suite 300-A Matteson, IL 60443

Ensure that a CC copy of the letter is mailed to:

US Department of Transportation Federal Motor Carrier Safety Administration Kansas Division Division Administrator 1303 First American Place Suite 200 Topeka, KS 66604-4040

This letter should be submitted as soon as possible.

• All Other Motor Carriers: This review will result in a Proposed Safety Rating. The findings indicate you are currently operating at an unsatisfactory level of safety compliance. A written notice of proposed unsatisfactory rating will be sent to you by the FMCSA via U.S. Mail. If you fail to obtain an improved rating within 60 days of the date that notice is sent, the unsatisfactory rating will become final and you must cease interstate operations.

Information on your compliance status, roadside inspections, regulatory changes, accident countermeasures and hazardous material incident prevention manual is available on the Internet at the Federal Motor Carrier Safety Administration's web site at http://www.fmcsa.dot.gov/ and http://www.safer.fmcsa.dot.gov/.

For all Investigations that did not result in a Cooperative Safety Plan:

The KCC requires that you prepare a corrective action letter, addressing the measures taken to correct the





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violations identified within this report. Submit this letter within 30 days outlining the carrier's updated changes to their policies and procedures regarding all listed violations. Explain in detail how, as a carrier representative, you will rectify these deficiencies and prevent their reoccurrence going forward. Include any supporting documentation and evidence as indicated in the recommendations above, (example: vehicle inspections performed, proof of drug and alcohol testing in place, etc.) necessary to prove that corrective action has been taken. Mail the letter along with copies of your supporting evidence to:

Kansas Corporation Commission Attn: Gary Davenport 1500 SW Arrowhead Rd Topeka, KS 66604-4027

### 2. HOS COMPLIANCE BASIC PROCESS BREAKDOWN: Meaningful Action

#### **DESCRIPTION OF PROCESS BREAKDOWN:**

Gerber Transfer LLC dba Gerber Moving & Storage's violations occurred due to a breakdown regarding the monitoring and tracking elements of compliance within this section. Additionally, carrier has failed to show meaningful action regarding habitual driver violations related to hours of service. Carrier has established the correct methods of recording hours of service records for each CMV driver. That said, you need to develop a better methodology for ensuring that all drivers record complete and accurate records of duty status. It is incumbent upon the carrier to review all driver records of duty status reports and verify that they are correct and accurate. Monitor the time records continually in order to track the driver movements. Finally, verify the accuracy of their reports with supporting documents. These duties and the documents verifying their completion require continued monitoring and tracking by carrier officials to ensure compliance. Utilize the documents and instructions provided to you during this review to assist you in correcting the deficiencies. In addition to utilizing the services of LogPro, you must also check to ensure that their examination of driver logs is accurate. When you've been notified of driver log issues, take meaningful action with the offending drivers. This should entail re-training, educational materials, and up to termination if the driver does not remedy issues with their hours of service records. If you have questions or needs, please don't hesitate to contact me.

#### BASIC SPECIFIC RECOMMENDED REMEDIES:

Follow the above listed guidelines to remedy your hours of service issues. Drivers cannot continue to create false logs, violate the 30 minute break rule, operate beyond the 11 and 14 hour rules, and fail to complete or create the required hours of service records. These violations pose a safety risk to the motoring public. The violations discovered during this review must cease. Utilize all training programs and internal company policies at your disposal to re-train your drivers. Additionally, feel free to have them attend the State of Kansas's Procedures for Safety Compliance Presentation free of charge. This presentation will illuminate the correct way to create a log. As always, if you have questions or needs please contact me.

Implement Safety Improvement Practices: The following are recommended practices related to Meaningful Action.

- Design and implement incentives and/or recognition programs in order to reward and encourage effective performance related to compliance with Hours-of-Service (HOS) regulations and company policy - for example, bonuses, gift certificates, and/or verbal recognition for on-time completion of accurate Records of Duty Status
- Reward dispatchers, terminal managers, and safety directors for having a low percentage of runs without fatigued-driving violations. Do not use on-time delivery incentives, which could encourage drivers to exceed Hours of Service.
- Give employees immediate feedback, and require corrective action as soon as the company is aware that fatigued-driving related issues, such as Hours of Service (HOS) are not being addressed.
- Provide required remedial training to employees with Hours-of-Service performance issues that can be addressed by enhancing their knowledge and skills.
- Implement a disciplinary policy where potential disciplinary measures correspond to risk posed, with violations associated with high-consequence accidents or incidents being punished more severely.
- Discipline carrier officials for knowingly and willfully allowing violations of Hours-of-Service (HOS)-related



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## Part B Requirements and/or Recommendations

regulations, such as falsifying Records of Duty Status (RODS).

If a problem related to fatigue is systemic, make adjustments to one or more of the Safety Management Processes (Policies and Procedures, Roles and Responsibilities, etc.).

#### Seek Out Resources:

- You are encouraged to review your company's record at the following website: http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.
- 3. UNSAFE DRIVING BASIC PROCESS BREAKDOWN: Meaningful Action

#### DESCRIPTION OF PROCESS BREAKDOWN:

Gerber Transfer LLC dba Gerber Moving & Storage's violations occurred due to a breakdown regarding the meaningful action elements of compliance within this section. You have drivers operating CMV's with known controlled substance issues and DUI issues. I understand that both of these "Red Flag" drivers have since left the company, but they were engaged in commerce and operating commercial motor vehicles for your business. Drivers with these types of issues pose a great risk to the motoring public. Both of these drivers had multiple incidents of hitting stationary objects whilst in your commercial motor vehicles. Your insurance rates have suffered from incidents like this and these drivers have both negatively affected your operations.

#### BASIC SPECIFIC RECOMMENDED REMEDIES:

You must have meaningful action in your company regarding terminated drivers. If a driver leaves your business. under no circumstances can they return to drive without undergoing the appropriate rehiring protocol. Utilize the resources provided to you during our review to assist you in this matter. Finally, if drivers are displaying unsafe driving you must take action. If training and rehabilitation fail, then you must terminate problematic drivers. Problematic drivers can damage your business, increase your liability, and pose a serious threat to the motoring public. If you have questions or needs, please don't hesitate to contact me.

Implement Safety Improvement Practices: The following are recommended practices related to Meaningful Action.

- Design and implement incentives and/or recognition programs in order to reward and encourage safe-driving behavior - for example, including bonuses, gift certificates, and/or verbal recognition for clean inspections, no crashes, and/or fuel efficiency.
- Reward dispatchers, terminal managers, and safety directors for having a low percentage of runs without unsafe-driving violations. Do not use on-time delivery incentives, which could encourage speeding.
- Consider paying drivers by the hour instead of by the load or mileage to encourage them not to speed.
- Give employees immediate feedback and require corrective action as soon as the company is aware that responsibilities related to unsafe-driving issues are not being fulfilled.
- Provide required remedial training to employees with unsafe-driving performance issues that can be addressed by enhancing their knowledge and skills.
- Implement a disciplinary policy where potential disciplinary measures correspond to risk posed, with violations associated with high-consequence accidents or incidents being punished more severely.
- Discipline carrier officials for knowingly and willfully allowing violations of unsafe-driving regulations for example, for encouraging drivers to speed.
- If a problem related to unsafe driving is systemic, make adjustments to one or more of the Safety Management Processes (Policies and Procedures, Roles and Responsibilities, etc.).

#### Seek Out Resources:

- You are encouraged to review your company's record at the following website: http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.







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VEHICLE MAINTENANCE BASIC - INSPECTION-REPAIR-MAINTENANCE PROCESS BREAKDOWN: Meaningful Action

#### DESCRIPTION OF PROCESS BREAKDOWN:

Gerber Transfer LLC dba Gerber Moving & Storage's violations occurred due to a breakdown regarding the meaningful action elements of compliance within this section. Although your maintenance records kept at the principal place of business seem to be in order, there is evidence of issues in this section of the regulations. On 06/19/2016 you permitted a vehicle declared Out Of Service (OOS) to make an interstate trip without being repaired. This is evidenced by both a driver statement and a previous roadside inspection involving the same driver and commercial motor vehicle. Furthermore, you then falsified the 04/25/16 roadside inspection form stating repairs had been made. This document was certified by you on 05/02/16 and sent to the North Carolina Highway Patrol. The OOS violations did not get repaired until 6/25/16. This series of mistakes has serious implications regarding public safety. OOS violations are very serious in nature and are indicative of an accident going somewhere to happen. To further complicate matters, these safety violations were not fixed and the carrier falsified official documents to sidestep the repair protocol.

#### BASIC SPECIFIC RECOMMENDED REMEDIES:

Fix all OOS violations immediately on the side of the road. If you do not wish to pay the higher cost associated with roadside repair services, then increase the scrutiny of your preventative maintenance program. Above all else, if you have a vehicle or driver placed Out Of Service (OOS) they CANNOT move until the violations have been completely remedied. The OOS criteria utilized by enforcement personnel is formulated based on facts. Data collected in post crash inspections involving commercial motor vehicles is compiled into a database. That information is then run through an algorithm and patterns develop. If an OOS condition is observed on your vehicle, then the chances of an accident are dramatically elevated. Thus, when you allowed an OOS vehicle to continue operations without having repairs made you endangered the motoring public. This coupled with the fraudulent document provided to the North Carolina Highway Patrol is unacceptable. Formulate a plan within the company to ensure that this never happens again. If you have questions or needs, please don't hesitate to contact me.

Implement Safety Improvement Practices: The following are recommended practices related to Meaningful Action.

- Design and implement incentives and/or recognition programs in order to reward and encourage effective
  performance related to compliance with vehicle inspection, repair, and maintenance regulations and company
  policies for example, to include bonuses, gift certificates, and/or verbal recognition to drivers for a clean Level 1
  inspection report.
- Give employees immediate feedback, and require corrective action as soon as the company is aware that vehicle inspection, repair, and maintenance responsibilities are not being fulfilled.
- Provide remedial training to employees with performance issues related to vehicle inspection, repair, and maintenance that can be addressed by enhancing their knowledge and skills.
- Implement a disciplinary policy where potential disciplinary measures correspond to risk posed, with violations associated with high-consequence accidents or incidents being punished more severely.
- Discipline carrier officials for knowingly and willfully allowing violations of vehicle-inspection, repair, and maintenance-related regulations, such as allowing a driver to use a truck that is in disrepair.
- If the problem related to vehicle maintenance is systemic, make adjustments to one or more of the Safety Management Processes (Policies and Procedures, Roles and Responsibilities, etc.).

#### Seek Out Resources:

- You are encouraged to review your company's record at the following website: http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.
- 5. DRIVER FITNESS BASIC PROCESS BREAKDOWN: Monitoring and Tracking

DESCRIPTION OF PROCESS BREAKDOWN:



U.S. DOT #: 2391030

State #:

:

Review Date: 04/17/2017

## Part B Requirements and/or Recommendations

Gerber Transfer LLC dba Gerber Moving & Storage's violations occurred due to a breakdown regarding the monitoring and tracking elements of compliance within this section. Carrier has established organized driver qualification files for each CMV driver. That said, you need to develop a better methodology for ensuring that all drivers have the requisite paperwork in their individual files. It is incumbent upon the carrier to execute all annual requirements for their commercial motor vehicle drivers. These duties and the documents verifying their completion require continued monitoring and tracking by carrier officials to ensure compliance. Utilize the documents and instructions provided to you during this review to assist you in correcting the deficiencies.

#### BASIC SPECIFIC RECOMMENDED REMEDIES:

Driver Benjamin Gerber did not have an MVR on file. Additionally, Mr. Gerber did not create a listing of violations both commercial and personal. Finally, no carrier official certified this driver after having reviewed the MVR. Failure conduct these requirements was particularly problematic in this instance regarding Benjamin Gerber. It was discovered during a roadside inspection 10/05/16 that Mr. Gerber's license was suspended. Mr. Gerber has multiple DUIs on his record. There is no better illustration on the importance of running MVRs for all commercial motor vehicle operators. Ensure that these steps are completed for all commercial motor vehicle operators going forward. If you have questions or needs, please don't hesitate to contact me.

Implement Safety Improvement Practices: The following are recommended practices related to Monitoring and Tracking Processes.

- Implement an effective process for monitoring and documenting all drivers' job functions, training, qualifications, renewal dates, disclosed medical conditions, and operational restrictions, including those of drivers on a waiver program or with impairments that may be satisfied by a Skill Performance Evaluation certificate, to ensure that assignments are covered by qualified drivers.
- Review and retain each driver's Motor Vehicle Record (MVR) at least annually to ensure compliance with company policies, Federal regulations, and State and local laws and ordinances related to driver fitness. If a driver seems to have numerous violations, the MVR should be reviewed more often. Random MVR checks in addition to annual checks are also effective. File the MVR in each driver's driver qualification file after review.
- Maintain each driver's investigation history file in a secure location with limited and controlled access for as long as the driver is employed and for three years thereafter.
- Maintain roadside inspection reports, moving violation records, training records, the Commercial Driver's License (CDL), the dispatch schedule, bills of lading, and the medical report to help evaluate the performance of all staff involved in qualifying drivers (dispatchers and managers) and the effectiveness of the policies and procedures.
- Implement a system for keeping accurate records of employee driver fitness training needs, such as entry-level
  and HAZMAT training, and completed training, via software, a checklist in the driver's file, and/or another
  appropriate method.
- Evaluate personnel who are monitoring driver fitness performance by making sure they are reviewing driver-assignment and qualification files; applying the performance standards fairly, consistently, and equitably; and documenting the evaluations.
- Regularly evaluate the company's driver fitness-related inspection results via the Federal Motor Carrier Safety Administration's (FMCSA) website at http://ai.fmcsa.dot.gov/SMS. Assess violations for process breakdowns and how to remedy them. Use data to help implement an effective process beyond self-reporting to monitor, document, and evaluate compliance with driver-fitness regulations and company policies.
- When monitoring and tracking any driver-fitness-related issue, always assess whether it is individual or represents a systemic breakdown in one of the Safety Management Processes (Policies and Procedures, Roles and Responsibilities, etc.).

#### Seek Out Resources:

- You are encouraged to review your company's record at the following website: http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.
- 6. I acknowledge that these requirements and/or recommendations have been discussed with me and my questions have been answered. I understand that failure to satisfactorily remedy the above-listed requirements, and/or failure to comply with Kansas Motor Carrier Safety Statutes and Regulations could result in the suspension of Gerber



U.S. DOT #: 2391030

State #:



Review Date: 04/17/2017

## Part B Requirements and/or Recommendations

Transfer LLC dba Gerber Moving & Storage Inc's operating authority and/or the impoundment of Gerber Transfer LLC dba Gerber Moving & Storage Inc's vehicles.

X		
Celeste Noland		

**ATTACHMENT "B"** 

## **DRIVER/VEHICLE EXAMINATION REPORT**

Commercial Vehicle E	rol Inforcement Section		rt Number: WAS54A053567 ction Date: 06/19/2016
P.O. Box 42614 Olympia, WA 98504-26 Phone: (360)596-3815	314	Start:	3:10 PM PT End: 3:50 PM PT ction Level: II - Walk-Around spection Type: None
GERBER TRANSFER		Driver: HARRIS, ANGELO D License#:	State: KS
BONNER SPRINGS, K USDOT: 2391030 MC/MX#: 821911 State#: Location: SC54 PLYM	Phone#: Fax#:	Date of Bi CoDriver: License#: Date of Birth: Milepost: 131 Shipper:	State:
Highway: I82 County: BENTON	00111(r 02)	Origin: WICHITA FALLS, TX Destination: FORT LEWIS, WA	Bill of Lading: JEAT0071258 Cargo: HOUSEHOLD GOODS
VEHICLE IDENTIFICA Unit Type Make Year S 1 TT FRHT 2003 ( 2 ST STOU 1997	KS Plate Equipment 9529	59529 52000	/SA# Issued# QOS Sticker
BRAKE ADJUSTMENT	TS:No brake measurem	ents required for level II or level III	
VIOLATIONS Section Type Unit CC 393.45B2 F 1 N		Violations Discovered Brake hose or tubing chafing and/or kinking	
HazMat: No HM transp	orted	Placard:	Cargo Tank:
Special Checks: No da	ata for special checks		
	ED HE HAD WRAPPED FTER A PREVIOUS IN:	THE AIR LINES WHERE THERE WAS SPECTION.	S CHAFING BECAUSE HE DID NOT



Page 1 of 1

02391030 WA WAS54A053567





NC State Highway Patrol 4231 Mail Service Center Raleigh, NC 27699-4231 Phone #: (919) 715-8193

#### DRIVER/VEHICLE EXAMINATION REPORT

Report Number: NC 5805789 Inspection Date: 4/25/2016

Start Time: 10:50:00

Insp. Level: 2 - Walk-Around

Inspection

End Time: 11 20.00 End Date: 4/25/2016

MC

County: BUNCOMBE Location: ASHEVILLE WEIGH ST Highway: 1-40, E Mile P	License Date of Co-Dri License IC #: 821914 Date of Special FATION, I-40. E Shippe ost: 41 Cargo: Origin:	Bigger ver: r#:	State: KS Race: State: Race:
VEHICLE IDENTIFICATION:  Unit Type Class Make Year St.  I TT FH FRHT 2003 K3  2 ST STOU 2006 M			69529 52000 B54437 70000
VIOLATIONS:         Section Code         State         Unit           393.45         1	OOS Citation/Warning Y N:N	Verify! Crash U N	Violation Description BRAKE TUBING AND HOSE ADEQUACY ( EMERGENCY AIR LINE COMING FROM TRACTO GOING TO GLADHAND ) BRAKE TUBING AND HOSE ADEQUACY ( EMERGENCY AIR LINE COMING FROM DROP AT TRAILER GOING TO AIR TANK )
HAZ MAT: N/A  SPECIAL CHECKS: [] Required: No [] [] []	Alcohol/Controlled Substance Conducted by Local Jurisdicti Size and Weight Enforcement Motor Coach Other	ion []	Placard: N/A Cargo Tank:  Traffic Enforcement Drug Interdiction Search Post Crash inspection Assist Allied Agency - Post Crash
STATE FIELDS: CDL REQUIRED Y/N: Y LONGITUDE: 08242.082 W FUEL DECAL #: 37896 OOS FINES ASSESSED Y/N: Y	POST CRASH IN: LATITUDE: 0353 STATE:		FEDERAL INSP. DATE: 12/2015 FUEL TAX ACC #. IFTA STATE: KS
DRIVER OOS FINE: \$0.00 ADMIN OOS FINE: \$0.00 TOTAL FINES: \$50.00	VEHICLE OOS FINE: \$50.00 IEPI OOS FINE: \$0.00 OOS CITATION # 3109534	BRAKE OOS FIN	IEP2 OOS FINE: \$0.00

Vehicle Placed Out of Service: The vehicle(s) listed on this report and indicated as being Out of Service, shall not be operated until all Out of Service violations have been corrected. No motor carrier shall allow and no driver shall operate a commercial motor vehicle(s) after said vehicle(s) have been placed Out of Service, until such time as repairs have been made and compliance with the Federal Motor Carrier Safety Regulations and/or the Hazardous Material Transportation Regulations have been met

Report Prepared By:

Officer =

Copy Received By

Page 1 of 2

J. B. MERRELL

4556

ANGELO DEMICHAEL HARRIS



NC State Highway Patrol 4231 Mail Service Center Raleigh, NC 27699-4231 Phone #: (919) 715-8193

#### DRIVER/VEHICLE EXAMINATION REPORT

Report Number: NC 5805789 Inspection Date: 4/25/2016 Start Time: 10:50:00

Insp. Level: 2 - Walk-Around

Inspection

End Time: 11:20:00 End Date: 4/25,2016

MC

Mechanic Certification: Th										
this report are in compliance	with the safe	ety: requir	rements of CFR	-49 Part 393 and 396	of the l	Federal Motor	Carrier Safety R	Legulations,	to the	;
best of my knowledge.		1	1		1	00		-/	' /	,

Signature of Repairer:

Facility. Road Sev. Date. 5/

Motor Carrier Certification: The undersigned, on behalf of the Motor Carrier named on this report, certifies that all violations entered on this report have been corrected and action has been taken to assure compliance with the Federal Motor Carrier Safety and Hazardous Material Transportation Regulations insofar as they are applicable to motor carriers, drivers and commercial motor vehicles as prescribed in CFR - little 40 of the United States Codes and those adopted by North Carolina. This report shall be signed and returned to the shown address within 15 days from issuance of this report.

Signature of Carrier Official: X\_

Date Splly

Return Inspection Report To:

North Carolina State Highway Patrol Motor Carrier Enforcement Section 4231 Mail Service Center Raleigh, NC 27699-4231

Report Prepared By.
J. B. MERRELL

Otticer # 4556 Copy Received By ANGELO DEMICHAEL HARRIS

Page 2 of 2

**ATTACHMENT "D"** 

# DRIVER/VEHICLE EXAMINATION REPORT

Kansas Highway Patrol MOTOR CARRIER SAFETY ASSISTANCE 700 SW Jackson, Ste 704 Topeka, KS 66603 Phone: (785)296-7189 Fax: (785)296-2858							Report Number: KSPD83740006 Inspection Date: 10/05/2016 Start: 3:04 PM CT   End: 3:35 PM CT Inspection Level: 1 - Full HM Inspection Type: None					
GERBER MOVIN	G & S	STORA	GE INC				Driver: GERBER License#: Date of Birth:	, BENJA	L MIM	Sta	ate: KS	
USDOT: 2391030 MC/MX#: 821911 State#:	)	F	hone#: ax#:				CoDriver: License#: Date of Birth:			St	ate:	
Location: 2000 B Highway: County:	ILK L	OUISIA	ANA		0	rig	post: Shipp in: BONNER SPRIN tination: LAWRENCI		Bill of La Cargo: 6	ading: 1457 EMPTY		
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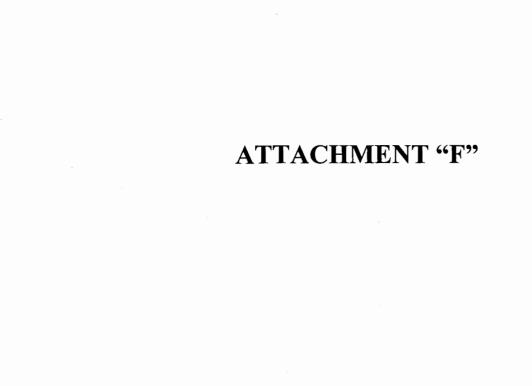


Page 1 of 1

**ATTACHMENT "E"** 

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	1/2	<del></del> _		رب			GALS O 1	Chemistra & Martin Lights	~		DRIVER TIME	10	··· <u>·</u>	
	KS_		-			53	T) GALS	Au Prévuers Mannes Const	=		ODOMETER END OF DAY			
		, ,	<u>V.</u>				GALS	Oil Pressure	101		COOMETCE START OF DAY			
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LINVER ON A	<u> </u>							EMERGENCY EQUIPMENT			( marko	-L-		
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Total Miles Driving Today Total Milesge To	lay Main Offic	e Address	70 Hour/
			O Day Drivers
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2. SLEEPER TITTETTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTT		<del>/////////////////////////////////////</del>	romortow, 70 hr. pipus A.*
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	ME STANDARD AT HOME TERMINAL O Copyright	2000 & Published by J. J. KEITER'S ASSOCIATES, INC.	hunra intillable again.
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SHIPMENTS ON TR	CK DRIVE	ER'S VEHICLE INSPECTION REPORT	

		SHIPM	ENTS ON	TRUCK			DRIVER'S VEHICLE INSPECTION REPORT					
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			~	J		1	TRACTOR/TRUCK HO	500		TRALERIS) NO (Sk 5 4	43	
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		1	$-\Delta$				Preme and Assembly Fuel System	-		Suspension System	=	
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	MIL	ES DRIV	EN TODA	Y BY STA	TES		Brone	-		Wheels - Rins	=	
CODE	MILES DRIVEN TODAY BY STATES  CODE STATE LOADED EMPTY ROUTED NO. TOTAL STATEMENT					Head Lights			IMAGE INSPECTION AS REQUIRED		DITEMS	
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		<u> </u>				GHS	Stop & furn Lights	3		OFFICE ANGELO	na	110
		<u> </u>	$\square \angle$			GALS,	Flatfiscions .	7		COOMETER END OF DAY		
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Marcala Harris						Secreta Service Braves	1		FOR SAFE OPERATION OF V			
Itallo Marris							Speedometer .	-		V WECTIVHIC'S SIGH	NTURE 1	· /
DICVER OR A	DRIVER ON AGENT REPORTING						Checkens	-		11 12May 10 Ha	KK	5
COMPANY N	COMPANY NAME						Reference le segros	3		DRIVER'S SIGNAT	URE.	
ADDRESS		7		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Fee Extropuener Frage Fulders Fraces, Source Builds	+						
							TreChin	-		DATE		

# **CERTIFICATE OF SERVICE**

17-TRAM-468-PEN

	ed Order has been served to the following parties by means of
first class mail/hand delivered onMAY 0 2 2017	······································
CELESTE NOLAND, OFFICE MANAGER GERBER MOVING & STORAGE, INC. 2222 S 138TH ST BONNER SPRINGS, KS 66012 Fax: 913-4418552 cnoland@gerbermoving.com	AHSAN LATIF, LITIGATION COUNSEL KANSAS CORPORATION COMMISSION 1500 SW ARROWHEAD RD TOPEKA, KS 66604-4027 Fax: 785-271-3354 a.latif@kcc.ks.gov
	/S/ DeeAnn Shupe
	DeeAnn Shupe

Order Mailed Date

MAY 03 2017