STATE OF KANSAS



CORPORATION COMMISSION 1500 SW ARROWHEAD ROAD TOPEKA, KS 66604-4027 Phone: 785-271-3100 Fax: 785-271-3354 http://kee.ks.gov/

GOVERNOR JEFF COLYER, M.D.
SHARI FEIST ALBRECHT, CHAIR | JAY SCOTT EMLER, COMMISSIONER | DWIGHT D. KEEN, COMMISSIONER

NOTICE OF PENALTY ASSESSMENT

June 28, 2018

18-TRAM-548-PEN

Amrit Dhillon, President D.T.S. Inc. 9130 W 178th Terrace Overland Park, Kansas 66013 Certified Mail No. 70161970000105745728

This is a notice of a penalty assessment against D.T.S. Inc. (D.T.S.) for violation(s) of Kansas Motor Carrier Safety Statutes, Rules, and Regulations discovered during a compliance review conducted on May 23, 2018, by Kansas Corporation Commission Special Investigator Wade Patterson. Penalties are assessed in accordance with the FY 2018 Uniform Penalty Assessment Matrix, approved by the Commission on June 27, 2017. For a full description of the penalty(s) and terms and obligations please refer to the Order attached to this notice.

IF YOU ACCEPT THE PENALTY: D.T.S. has been assessed an \$11,650 penalty. You have thirty (30) days from the date of service of the Penalty Order to pay the penalty. Please remit payment of \$11,650, through your personal account with the Kansas Corporation Commission's KTRAN system located at https://puc.kcc.ks.gov/ktran/. If you have not received a letter from the Transportation Division assigning you a PIN, please contact that Division at 785-271-3145. You must have an account through KTRAN to pay the penalty owed.

The attached Order requires a representative of D.T.S. to attend a Commission-sponsored safety seminar within ninety (90) days from the date of the Order and to provide the undersigned Litigation Counsel with written proof of attendance. A schedule of dates and locations for safety seminars can be found at the Commission's website http://www.kcc.state.ks.us/trans/safety_meetings.htm. The Order also requires your company to submit to one follow-up safety compliance review within 18 months from the date of the Order. Transportation Staff will contact your company at a later date to determine an appropriate time for this review.

IF YOU CONTEST THE PENALTY ORDER: You have the right to request a hearing. A request for hearing must be made in writing, setting forth the specific grounds upon which relief is sought. D.T.S. must file, within fifteen (15) days from the date of service of this Order, the request for hearing with the Commission's electronic filing system found at https://puc.kcc.ks.gov/e-filing/e-express/, and mail a copy of the request for hearing to the undersigned at the above address. If you do not have access to the internet, you can mail an original and seven copies of the request to the Secretary to the Commission at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604, and mail a copy to the undersigned Litigation Counsel. K.A.R. 82-1-215; K.S.A. 2017 Supp. 77-542.

IF YOU FAIL TO ACT: Failure to pay the penalty of \$11,650 within thirty (30) days from the date of service of the Penalty Order or failure to comply with the terms of the Order, or in the alternative, failure to provide a timely written request for a hearing, will result in the Order becoming final and may result in additional sanctions of suspension and/or revocation of your motor carrier operating authority.

Respectfully

Litigation Counsel (785) 271-3118

THE STATE CORPORATION COMMISSION OF THE STATE OF KANSAS

Before Commissioners: Shari Feist Albrecht, Chair

Jay Scott Emler Dwight D. Keen

In the Matter of the Investigation of D.T.S. Inc. ,)	
of Overland Park, Kansas, Regarding the)	
Violation of the Motor Carrier Safety Statutes,)	
Rules and Regulations and the Commission's)	Docket No. 18-TRAM-548-PEN
Authority to Impose Penalties, Sanctions and/or)	
the Revocation of Motor Carrier Authority.)	
·)	

PENALTY ORDER

The above-captioned matter comes before the State Corporation Commission of the State of Kansas (Commission). Having examined its files and records, and being duly advised in the premises, the Commission finds and concludes as follows:

I. JURISDICTION

- 1. Pursuant to K.S.A. 2017 Supp. 66-1,108b, 66-1,111, 66-1,112, 66-1,114, 66-1,114b and 66-1,115, the Commission is given full power, authority and jurisdiction to supervise and control motor carriers, as defined in K.S.A. 2017 Supp. 66-1,108, doing business or procuring business in Kansas, and is empowered to do all things necessary and convenient for the exercise of such power, authority and jurisdiction.
- 2. Pursuant to K.S.A. 2017 Supp. 66-1,129a, 66-1,130 and 66-1,142b, the Commission may suspend operations, revoke or amend certificates, and initiate sanctions or fines against every motor carrier and every person who violates any provision of Kansas law in regard

to the regulation of such motor carriers and persons, or who fails to obey any order, decision or regulation of the Commission.

3. The Commission has the authority, pursuant to K.A.R. 82-1-237, to investigate an entity under the Commission's jurisdiction and issue an order on the Commission's own motion when the Commission believes the entity is in violation of the law or any order of the Commission.

II. BACKGROUND

- 4. D.T.S. Inc. (D.T.S.) operates USDOT number 2531743.
- 5. D.T.S. is a for-hire general freight carrier conducting business in interstate commerce. It hauls freight throughout the entire United States and has drivers located in many States. D.T.S. has one driver directly hired by them and 33 drivers leased to operate under their USDOT number.
- 6. D.T.S. is a common motor carrier which primarily hauls general freight and refrigerated foods.

III. STATEMENT OF FACTS

- 7. Pursuant to the jurisdiction and authority cited above, on May 23, 2018, Commission Staff (Staff) Special Investigator Wade Patterson conducted a compliance review of the operations of D.T.S. A copy of the safety compliance review is included in this Penalty Order as Attachment "A" and is hereby incorporated by reference. As a result of this investigation, the special investigator identified eleven (11) violation(s) of the Motor Carrier Safety Regulations.
 - a. On January 23, 2018, D.T.S. required or permitted its driver, Stanley Jones, to operate a CDL-required commercial motor vehicle, a 2011

Freightliner, VIN ending in 8269, GVWR 52,000 lbs., pulling a 2004 Utility trailer, VIN ending in 095139, GVWR 65,000 lbs., in interstate commerce from Edwardsville, Kansas to Hazleton, Pennsylvania. This trip is evidenced by a Driver/Vehicle Examination Report Number IN8285007818, dated January 23, 2018, a copy of which is attached hereto as Attachment "B" and is hereby incorporated by reference. D.T.S. hired this driver on July 3, 2017, with a known positive pre-employment controlled substance test verified on June 28, 2017, but retained him and used him continuously as a commercial motor carrier until his ultimate termination on January 30, 2018. See, Specimen Result Certification, a copy of which is attached hereto as Attachment "C" and is hereby incorporated by reference. No action was taken on Mr. Jones for testing positive for PCP. D.T.S. using a driver known to have tested positive for a controlled substance is a violation of 49 C.F.R. 382.215, adopted by K.A.R. 82-4-3c, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$5,000.

b. During the transportation described in paragraph a., above, the roadside inspection (Attachment "B") placed driver Stanley Jones out-of-service for 24 hours for being in possession of a controlled substance (narcotic). Mr. Jones began operating the vehicle combination 13 hours later in violation of the out-of-service stipulations. Further, the truck tractor was placed out-of-service for brake tubing and hose adequacy issues. D.T.S. was unable to provide proof of repair/correction before the vehicle began

operating again. When carrier officials were interviewed about this incident, they stated the driver was immediately terminated and provided several documents showing the driver was terminated on the day of the operations. Despite these statements, driver records of duty status show the last day the driver operated was January 30, 2018. *See*, Driver's Daily Log of Stanley Jones, dated January 30, 2018, a copy of which is attached hereto as Attachment "D" and is hereby incorporated by reference. D.T.S. is in violation of making, or causing to make fraudulent or intentionally false statement is in violation of 49 C.F.R. 390.35, adopted by K.A.R. 82-4-3, and implemented by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$2,000.

c. On April 20, 2017, D.T.S. required or permitted its driver, Sukhwinder Singh to operate a CDL-required commercial motor vehicle, a 2005 Kenworth, VIN ending in 098080, GVWR 50,000 lbs., pulling a 2007 Utility trailer, VIN ending in 891719, in interstate commerce from Kansas City, Missouri to White Plains, New York. This trip is evidenced by Driver/Vehicle Examination Report Number IN8285007194, dated April 20, 2017, a copy of which is attached hereto as Attachment "E" and is hereby incorporated by reference. At the time of this transportation, driver Sukhwinder Singh lost control of his vehicle and left the roadway colliding with a guardrail. As indicated on the Driver/Vehicle Examination Report driver was found to have consumed alcohol and an alcohol test revealed a blood alcohol level of .228%. Further, driver was

found in possession of 28 Tramadol pills without a valid prescription. The driver was arrested and the commercial motor vehicle was towed due to disabling damage. D.T.S. did not administer to its driver a post-accident controlled substance or alcohol test. The carrier's failure to test its driver for alcohol and controlled substances as soon as practicable following a DOT recordable accident is a violation of 49 C.F.R. 382.303(a) and (b), adopted by K.A.R. 82-4-3, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$1,000.

d. On April 13, 2018, D.T.S. required or permitted its driver, Agusto Cadiz Rodriguez, to operate a CDL-required commercial motor vehicle, a 2003 Freightliner, VIN ending in 57482, GVWR 52,000 lbs., pulling a 2012 Great Dane trailer, VIN ending in 700710, GVWR 68,000 lbs., in interstate commerce from Seabrook, New Jersey to Independence, Missouri. This trip is evidenced by Driver/Vehicle Examination Report Number MOW174002610, dated April 13, 2018, a copy of which is attached hereto as Attachment "F" and is hereby incorporated by reference. At the time of this transportation, D.T.S. failed to ensure that each driver subject to random alcohol and controlled substance testing has an equal chance of being selected each time selections are made. The carrier's failure to ensure that each driver selected for random alcohol and controlled substance testing has an equal chance of being selected each time selections are made is in violation of 49 C.F.R. 382.305(i)(2),

- adopted by K.A.R. 82-4-3c and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$1,000.
- e. During the transportation described in paragraph a., above, D.T.S. failed to provide educational materials to its driver explaining the requirements for a controlled substance and alcohol testing program pursuant to the motor carrier regulations. The carrier's failure to provide alcohol and controlled substance use educational materials that complies with 49 C.F.R. 382.601(b) to each of its CDL drivers subsequent to hiring or testing and having the driver sign an acknowledgement page to retain in the driver's qualification file is a violation of 49 C.F.R. 382.601(a)(1), adopted by K.A.R. 82-4-3c, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends no charge for this violation as it exceeds standard cumulative violations for Section 49 C.F.R. 382.
- f. During the transportation described in paragraph c., above, D.T.S. failed to make an inquiry every 12 months into the annual motor vehicle record (MVR) of its driver and maintain the response(s) of each state agency in the driver qualification file. The carrier's failure to inquire into its driver's MVR at least once every 12 months and maintain a copy of the MVR in the driver qualification file is a violation of 49 C.F.R. Part 391.25(a) and (c)(1), adopted by K.A.R. 82-4-3g, and authorized by K.S.A. 2017 Supp. 66-1,112. Staff recommends a fine of \$250.
- g. During the transportation described in paragraph a., above, driver Stanley

 Jones was put out-of-service for being in possession of a controlled

substance and operating on a suspended CDL. Subsequently, driver Stanley Jones began operating the motor vehicle combination 13 hours later in violation of the out-of-service stipulations. Mr. Jones was operating the commercial motor vehicle on a suspended CDL. D.T.S.'s failure to require its driver to cease operations of commercial motor vehicles due to a suspended CDL is a violation of 49 C.F.R. 392.2 (K.S.A. 8-2,125), adopted by K.A.R. 82-4-3a, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$500.

h. On November 23, 2017, D.T.S. required or permitted its driver, Stanley Jones, to operate a CDL-required commercial motor vehicle, a 2011 Freightliner, VIN ending in 8269, GVWR 52,000 lbs., pulling a 2011 Great Dane trailer, VIN ending in 211219, GVWR 68,000 lbs., in interstate commerce from Kansas City, Kansas to Crystal City, Missouri. This trip is evidenced by Driver's Daily Log, dated November 23, 2017, a copy of which is attached hereto as Attachment "G" and is hereby incorporated by reference. At the time of this transportation, driver Stanley Jones failed to make records of duty status for the previous five (5) days. D.T.S.'s failure to require its driver to keep records of duty status for each 24-hour period using the method described in 49 C.F.R. 395.8(a) and to submit the original record to the motor carrier within 13 days of creation is in violation of 49 C.F.R. 395.8(a), adopted by K.A.R. 82-4-3a, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$250.

- On November 15, 2017, D.T.S. required or permitted its driver, Stanley Jones, to operate a CDL-required commercial motor vehicle, a 2011 Freightliner, VIN ending in 8269, GVWR 52,000 lbs., pulling a 2013 Utility trailer, VIN ending in 800923, GVWR 65,000 lbs., in interstate commerce in and around the area of Houston, Texas. This trip is evidenced by a Detailed Crash Report as of 3/30/2018, a copy of which is attached hereto as Attachment "H" and is hereby incorporated by reference. At the time of this transportation, driver Stanley Jones reported on his record of duty status that he was "off duty." *See*, Driver's Daily Log, dated November 14, 2017, a copy of which is attached hereto as Attachment "I" and is hereby incorporated by reference. The carrier's falsifying records of duty status is a violation of 49 C.F.R. 395.8(e)(1), adopted by K.A.R. 82-4-3a, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$1,000.
- j. During the transportation described in paragraph a., above, D.T.S. failed to keep minimum records of inspection and vehicle maintenance on the commercial motor vehicles operated. D.T.S. also failed to maintain evidence of repairs for the mechanical related out-of-service violation that occurred at the time of the roadside inspection. The carrier's failure to maintain the required records of vehicle inspection, maintenance, and repair on the commercial motor vehicles owned for 30 days is in violation of 49 C.F.R. 396.3(b), adopted by K.A.R. 82-4-3j, and authorized by K.S.A. 2017 Supp. 66-1,129. Staff recommends a fine of \$350.

IV. STAFF'S RECOMMENDATIONS

- 8. Based upon the available facts, Staff recommends the Commission finds D.T.S. committed eleven (11) violation(s) of Kansas law that governs motor carriers, including various provisions of the Federal Motor Carrier Safety Regulations (FMCSRs), as adopted by the Kansas Administrative Regulations, and is therefore subject to sanctions or fines imposed by the Commission.
- 9. Additionally, Staff recommends a civil penalty of \$11,650 for eleven (11) violation(s) of the Motor Carrier Safety Statutes, Rules and Regulations.
- 10. Staff further recommends that a representative from D.T.S. be required to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order, and provide Litigation Counsel with written proof of attendance. A schedule of the dates and locations for safety seminars can be found on the Commission's website at http://kcc.ks.gov/trans/safety_meetings.htm.
- 11. Finally, Staff recommends that D.T.S. submit to one follow-up safety compliance review within eighteen (18) months from the date of this Order. Transportation Staff will contact the motor carrier at a later date to determine an appropriate time for this review.

V. CONCLUSIONS OF LAW

- 12. The Commission finds it has jurisdiction over D.T.S. because it is a motor carrier as defined in K.S.A. 2017 Supp. 66-1,108.
- 13. The Commission finds D.T.S. committed eleven (11) violation(s) of Kansas law that governs motor carriers, including various provisions of the Federal Motor Carrier Safety Regulations (FMCSRs), as adopted by the Kansas Administrative Regulations, and is therefore subject to sanctions or fines imposed by the Commission.

THE COMMISSION THEREFORE ORDERS THAT:

- A. D.T.S. Inc., of Overland Park, Kansas is hereby assessed an \$11,650 civil penalty for eleven (11) violation(s) of Kansas law governing the regulation of motor carriers, the Kansas Administrative Regulations and provisions of the Federal Motor Carrier Safety Regulations, as adopted by the Kansas Administrative Regulations.
- B. D.T.S. is hereby ordered to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order, and is to provide Litigation Counsel with written proof of attendance.
- C. D.T.S. is ordered to submit to one follow-up safety compliance review within eighteen (18) months from the date of this Order. Transportation Staff will contact the carrier to set up the appointment.
- D. On June 28, 2018, this Penalty Order was mailed to D.T.S. via Certified Mail, Return Receipt Requested, Receipt Number 70161970000105745728. Service of this Order is complete upon the date delivered shown on the Domestic Return Receipt.
- E. Pursuant to K.S.A. 2017 Supp. 77-537 and K.S.A. 77-542, any party may request a hearing on the above issue(s) by submitting a written request setting forth the specific grounds upon which relief is sought. The request may be electronically filed with the Commission's electronic filing system at https://puc.kcc.ks.gov/e-filing/e-express/, within fifteen (15) days from the date of service of this Order, and a copy of the request mailed to the Litigation Division. If you do not have access to the internet, you can mail an original and seven copies of the request to the Secretary to the Commission, at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604, and mail a copy of the request to Litigation Counsel. A hearing will be scheduled only upon written request. Failure to timely request a hearing will result in a waiver of D.T.S.'s right to a hearing,

and this Penalty Order will become a Final Order assessing an \$11,650 civil penalty against D.T.S., and ordering a representative from D.T.S. to attend a Commission-sponsored safety seminar within ninety (90) days from the date of this Order and provide Litigation Counsel with written proof of attendance, and to submit to a safety compliance review within 18 months from the date of this Order.

- F. If a request for hearing is filed, attorneys for all parties shall enter their appearances in Commission proceedings by giving their names and addresses for the record. For civil penalties exceeding \$500, a corporation shall appear before the Commission by its attorney, unless waived by the Commission for good cause shown and a determination that such waiver is in the public interest. K.S.A. 77-515(c); K.A.R. 82-1-228(d)(2); K.A.R. 82-1-202(a). For civil penalties less than \$500, a corporation may appear by a duly authorized representative of the corporation. K.S.A. 2017 Supp. 66-1,142b(e) and amendments thereto.
- G. If you do not request a hearing, the payment of the civil penalty of \$11,650 is due in thirty (30) days from the date of service of this Order. Payment of \$11,650 must be made through your personal account with the Kansas Corporation Commission's KTRAN system located at https://puc.kcc.ks.gov/ktran/. You must have an account through KTRAN to pay the penalty.
- H. Failure to pay the \$11,650 civil penalty within thirty (30) days from the date of service of this Penalty Order, *see* K.S.A. 66-1,105, and/or failure to comply with the provisions of this Order, may result in suspension of D.T.S.'s motor carrier operating authority without further notice. Additionally, the Commission may impose further sanctions to include, but not limited to, the issuance and enforcement of revocation of authority and/or cease and desist orders, and any other remedies available to the Commission by law, without further notice.

I. The Commission retains jurisdiction over the subject matter and the parties for the purpose of entering such further orders, as necessary.

BY THE COMMISSION IT IS SO ORDERED.

A 11 1 4	α 1 '	T 1	a	T.Z	a
Albrecht	t hair	Hmler	Commissioner;	Keen	Commissioner
r tioi ceiit,	Ciiuii,		Commissioner,	120011,	Commissioner

Dated:

Lynn M. Retz

Secretary to the Commission

Lynn M. Ret

AAL

ATTACHMENT "A"

12 to 1	US DO	Т#	Lega	I: DTS IN	0						
1 3 %	253174	3	Oper	ating (DB	A):						
MC/MX #:	879888	}			Fed	deral Tax	ID:	(EIN)			
Review T	ype: Cor	nplianc	e Rev	new (CR)							
Scope:	Prin	cipal O	ffice		Location of R	eview/Au	ıdit: Company f	facility in the U-S		Territory:	
Operation	Types	Inters	tate	ntrastate				<u> </u>			
	Carrier:	Non-l		N/A	Business: Co	rporation					
S	hipper:	N/A		N/A	Gross Reveni	ue:		for year endin	g: 12/31/	2017	
Cargo	Tank:		N/A								
Company	Physica	al Addr	ess:		Anaman agrama agra						
	**										
Contact	Name:	An	nrit Di	nillon							
Phone no	umbers:	(1)									
E-Mail A	ddress:										
Company	Mailing	Addre	ss:								
9130 W 1	78th Ter	race									
OVERLA	ND PARI	K, KS 6	6013								
Carrier CI	assificat	ion									
Autho	orized for	Hire							de annual de la companya de la comp		
Cargo Cla											
Gene	ral Freigh	nt		Refr	gerated Foods						
Equipmen	nt										
			Ow		n Leased Trip				Term Le	eased Trip	Leased
1	Tractor			1	33	0	Trailer	7		27	0
Power unit											
Percentage					antition of UNI						
Is an HM				roapie qu	antities of HM						
			:u ?			N/A					
Driver Inf	ormatio	[]		1						***************************************	
		Int	er	Intra	Average trip	leased (drivers/month:	33			
< 1	00 Miles	3 :					Total Drivers:	34			
>= 1	00 Miles	s:	1	1			CDL Drivers:	34			



U.S. DOT # 2531743

Review Date: 05/23/2018

Part A

QUESTIONS regarding this report or the Federal Motor Carrier Safety or Hazardous Materials rules may be addressed to the Office of Motor Carriers at

This report will be used to assess your safety compliance.

Person(s) Interviewed

Name: Amrit Dhillon

Title: President

Name:

Title:



U.S. DOT # 2531743

Review Date 05/23/2018

1 FEDERAL	Primary. 382.215	Discovered	Checked	Drivers/Ve In Violation	Checked
ACUTE		1	8	0	0
Description Using a driver	known to have tested positive for a controlled substance.				
Example					
On January 23	rd, 2018 DTS INC had driver			n of vehicles in	
interstate comr	nerce from Edwardsville Kansas to Hazleton Pennsylvan				
truck tractor (V	IN# 8269 UNIT#104) in combination w	th a 2004 Utility	trailer (VIN#	(095139
UNIT#28573).	The gross vehicle weight ratings of these vehicles are 52	,000 lbs. and 6	5,000 lbs. resp	ectively. This tr	ip is
	roadside inspection, driver hours of service records, and				
	review, carrier was using this driver known to have tested				
	ord of 2017. Security of the state of the s				
	f 2018. No action was taken against this driver for testing			nate terminatio	11 0(1
2		l	<u> </u>	Drivers/V	ahialaa
	Primary. 390.35	Discovered	Checked	In Violation	
FEDERAL ACUTE		Discovered 1	1	0	Onecked 0
		<u> </u>	L	<u> </u>	U
Description	and the second of the second o	£			
	sing to make fraudulent or intentionally false statements,	traudulent or in	itentionally tals	se entries on re	coras,
	cing records for fraudulent purposes.				
Example	ad 2040 DTO INO 5 ad drives				
	rd, 2018 DTS INC had driver nerce from Edwardsville Kansas to Hazleton Pennsylvan			on of vehicles in	
	IN# 22 IN Edwardsville Ransas to Hazleton Pennsylvan				095139
	The gross vehicle weight ratings of these vehicles are 52				
	roadside inspection, driver hours of service records, and				
	as placed out of service for being in possession of a con				
service for 24 h					
	lditionally, the vehicle (truck tractor) was place out of serv				
	able to provide proof of repair/correction before vehicle b				
	out this incident, they stated that the driver was immediat				
	is driver was terminated on the same day that this incide		spite these sta	atements, drive	r records
	show that the last day the driver operated was on January	/ 30th, 2016.	T		
3	Primary 396.11(a)	.		Drivers/V	
FEDERAL		Discovered	Checked	In Violation	Checked
CRITICAL		10	10	8	8
Description					
Failing to requi	re driver to prepare driver vehicle inspection report.				
Example					
	rd, 2018 DTS INC had driver	operat	e a combinatio	on of vehicles in	1
	merce from Edwardsville Kansas to Hazleton Pennsylvan				
truck tractor (V					095139
ON11#200/3)	The gross vehicle weight ratings of these vehicles are 52 roadside inspection, driver hours of service records, and	,000 lbs. and 6	o,uuu ibs. resp	ectively. Into the	rip is
	le violations were discovered. Driver failed to complete a				
violations disco	overed.	CHACL ACHING II	ispection repo	it that reflected	1 1110



US DOT #. 2531743

Review Date 05/23/2018

4 FEDERAL	Primary 382 303(b)	Discovered	Checked 1	Drivers/V In Violation 0	
Example On April 20th, 2 Interstate commerce truck tractor (V UNIT#202). The evidenced by a a guard rail. Affiliation of the blood alcohol led	uct post accident testing on driver for controlled substance. 2017 DTS INC had driver merce from Kansas City Missouri to White Plains New Yo IN# D98080 UNIT#212) in combination wi e gross vehicle weight ratings of these vehicles are 50,00 in accident report. During this trip. Description of the post of the recordable accident, driver was found to have concevel of .228%. Additionally, driver was found in possession and the vehicle was towed due to disabling damaged disubstances test was administered to the driver.	oper rk. oper th a 2007 Utility 00 lbs. and 65,0 control of his ve sumed alcohol. n of a controlled	was oper trailer (VIN# 100 lbs. respect hicle and left the A subsequent d substance with	tively. This trip ne roadway col alcohol test re ithout a prescri rrier stated tha	Kenworth 391719 is liding with vealed a ption t no post
5 FEDERAL	Primary ⁻ 382.305(i)(2)	Discovered 5	Checked 33	Drivers/V In Violation 0	
selected each Example On April 13th, 2 vehicles in inte operating a 20i (VIN# respectively Ti ensure that each	re that each driver subject to random alcohol and control time selections are made 2018 DTS INC had driver restate commerce from Seabrook New Jersey to Independ 57482 700710). The gross vehicle weight ratings of the sit trip is evidenced by a roadside inspection. At the time ch driver subject to random alcohol and controlled substactions are made.	dence Missouri. 2) in combinationse vehicles are softhis trip and	operate Driver n with a 2012 (52,000 lbs. and during the revi	a combination Great Dane tra d 68,000 lbs. ew, carrier faile	of was iler
6 FEDERAL	Primary 382.601(a)	Discovered 8	Checked 8	Drivers/V In Violation 0	
policies. Example On January 23 Interstate commercusk tractor (VUNIT#28573) evidenced by a at the time of the	rd, 2018 DTS INC had driver merce from Edwardsville Kansas to Hazleton Pennsylvan B269 UNIT#104) in combination with the gross vehicle weight ratings of these vehicles are 52 a roadside inspection, driver hours of service records, and its review, the carrier failed to provide educational matering and alcohol program policies.	operation. operations	e a combination was operation trailer (VIN# 5,000 lbs. resp During this re	on of vehicles ing a 2011 Frei nectively. This to	n ghtliner 095139 rip is



US DOT# 2531743

Review Date 05/23/2018

7 FEDERAL	Primary. 382.601(b)	Discovered 8	Checked 8	Drivers/V In Violation 0		
of 382.601(b) 1 On January 23 interstate comr	rd, 2018 DTS INC had driver (1986) nerce from Edwardsville Kansas to Hazleton Pennsylvan	operat	e a combinations was operations	on of vehicles in ng a 2011 Frei	n ghtliner	
evidenced by a the time of this	IN# 8269 UNIT#104) in combination with the gross vehicle weight ratings of these vehicles are 52 roadside inspection, driver hours of service records, and review, the carrier failed to provide to employees a written the meets the requirements of 382.601(b) 1-11.	,000 lbs. and 6 d a bill of lading.	5,000 lbs resp During this ro	ectively. This to adside inspect	ion and at	
8 FEDERAL	Primary 391 25(c)(1)	Discovered 3	Checked 8	Drivers/V In Violation 3		
Description Failing to main Example	tain a copy of the motor vehicle record or response from	each State age	ncy in the drive	er qualification	file.	
On April 20th, 2017 DTS INC had driver operate a combination of vehicles in interstate commerce from Kansas City Missouri to White Plains New York. was operating a 2005 Kenworth truck tractor (VIN# 098080 UNIT#212) in combination with a 2007 Utility trailer (VIN# 891719 UNIT#202). The gross vehicle weight ratings of these vehicles are 50,000 lbs. and 65,000 lbs respectively. This trip is evidenced by an accident report. During this roadside inspection and at the time of this review, the carrier failed to maintain a copy of the motor vehicle record or response from each State agency in the driver qualification file.						
9 FEDERAL	Primary 391.51(b)(5)	Discovered 3	Checked 8	Drivers/V In Violation 3		
Description Failing to main Example	tain a note relating to the annual review of the driver's dri	ving record as ı	equired by 39	1 25(c)(2).		
On April 20th, 2 interstate comr truck tractor (V	2017 DTS INC had driver merce from Kansas City Missouri to White Plains New Yo IN# 1000 New Your 1000 New York Ne	rk 2007 Utility	was ope trailer (VIN#		Kenworth 391719	
evidenced by a	in accident report. During this accident and at the time of annual review of the driver's driving record as required by	this review, the	carrier failed t	o maintain a no	ote	
10 FEDERAL	Primary 391 51(b)(6)	Discovered 3	Checked 8	Drivers/V In Violation 3		
Description Failing to main Example	taın a lıst or certıficate relatıng to vıolations of motor vehic	cle laws and ord	linances requi	red by 391.27.		
On April 20th, 2 interstate communication (V UNIT#202) The evidenced by a	2017 DTS INC had driver energy from Kansas City Missouri to White Plains New Yo IN# 098080 UNIT#212) in combination with e gross vehicle weight ratings of these vehicles are 50,00 in accident report. During this accident and at the time of ang to violations of motor vehicle laws and ordinances records.	rk. 2007 Utility th a 2007 Utility 00 lbs. and 65,0 this review, the	was ope trailer (VIN# 00 lbs. respec carrier failed t	tively. This trip	Kenworth 391719 Is	
	The second of the second control of the second of the	function by Do I Zi				



U.S. DOT # 2531743

Review Date: 05/23/2018

11 FEDERAL	Primary 391.51(d)	Discovered 8	Checked 8	Drivers/V In Violation 8	
Example On April 20th, 2 interstate commercusk tractor (V UNIT#202). The	required records in driver's qualification file for 3 years at 2017 DTS INC had driver merce from Kansas City Missouri to White Plains New You 1N# 1098080 UNIT#212) in combination with a gross vehicle weight ratings of these vehicles are 50,0 in accident report. During this roadside inspection and at er's qualification file for 3 years after date of execution.	oper ork. 2007 Utility 00 lbs. and 65,0	ate a combina was oper trailer (VIN# 100 lbs. respec	tively. This trip	Kenworth 391719 is
12 STATE	Primary 392.2 Secondary KSA 8-2,125 CFR Equivalent 392.2	Discovered	Checked 1	Drivers/V In Violation 1	
operated. Example On January 23 Interstate commetruck tractor (VUNIT#28573) evidenced by a priver was subviolation of the Carrier was market	rd, 2018 DTS INC had driver merce from Edwardsville Kansas to Hazleton Pennsylvan 1N# 8269 UNIT#104) in combination with the gross vehicle weight ratings of these vehicles are 52 roadside inspection, driver hours of service records, and as placed out of service for being in posession of a contisequently placed out of service pegan op out of service stipulations. Thus, at 11.51pm on 01-23-20 ade aware of the issues with license by order inspection was concluded.	operate operating this vehicle operate oper	e a combination was operation trailer (VIN# 5,000 lbs. resp During this rope and operating	on of vehicles ing a 2011 Frei bectively This to badside inspect g on a suspend on 13 hours lat ated out of ser	n ghtliner p95139 rip is ion, driver ded CDL. er in
13 FEDERAL	Primary 395.8(a)	Discovered 5	Checked 210	Drivers/V In Violation 1	
Example On November interstate commertractor (VIN# UNIT#1002). T evidenced by a	re driver to make a record of duty status. 23rd, 2017 DTS INC had driver merce from Kansas City Kansas to Crystal City Missouri. 8269 UNIT#104) in combination with a 25 he gross vehicle weight ratings of these vehicles are 52, a driver hours of service record, and a bill of lading. During the bill of lading in the bill of lading in the bill of lading.	2011 Great Dan 000 lbs. and 68	was operating e trailer (VIN# ,000 lbs. respe	ectively. This tri	liner truck 211219 p is



U.S. DOT # 2531743

Review Date: 05/23/2018

			· · · · · · · · · · · · · · · · · · ·				
14 FEDERAL	Primary ⁻ 395 8(e)	Discovered	Checked 210	Drivers/V In Violation 1			
On November interstate commodular (VIN# The gross vehical accident reports)	of records of duty status 15th, 2017 DTS INC had driver merce from Huston Texas to Huston Texas. 8269 UNIT#104) in combination with a 2013 U cle weight ratings of these vehicles are 52,000 lbs. and of a driver hours of service record. At the time of this a Driver was in on duty status as the accident involving co	was operating tility trailer (VIN#65,000 lbs. respected	a 2011 Freight ctively. This to	==800923 UNIT rip is evidenced off duty on his h	ctor Γ#501). d by an		
15 FEDERAL	Primary. 396.3(b)	Discovered 1	Checked 1	Drivers/V In Violation 0			
Pailing to keep minimum records of inspection and vehicle maintenance. Example On January 23rd, 2018 DTS INC had driver On January 23rd, 2018 DTS INC had							
16 FEDERAL	Primary. 396.3(b)(2)	Discovered	Checked 1	Drivers/V In Violation 0			
Description Failing to have a means of indicating the nature and due date of the various inspection and maintenance operations to be performed Example On January 23rd, 2018 DTS INC had driver truck tractor (VIN# 8269 UNIT#104) in combination with a 2004 Utility trailer (VIN# 095139 UNIT#28573). The gross vehicle weight ratings of these vehicles are 52,000 lbs. and 65,000 lbs. respectively. This trip is evidenced by a roadside inspection, driver hours of service records, and a bill of lading. During this roadside inspection and at the time of this review, carrier failed to have a means of indicating the nature and due date of the various inspection and maintenance operations to be performed.							
Total Mile	Rating Information: es Operated 1,380,016 ple Accidents 4	Number of Ve	OOS Vehic hicle Inspecte OS Vehicle (M	ed (CR): 0			
		aber of Vehicles	•	•			
					······································		



Review Date

05/23/2018

Part B Violations

Your proposed safety rating is :	Rating Factors		Acute	Critical	
out proposed during to t	Factor 1:	С	1	0	
	Factor 2:	С	1	0	
UNSATISFACTORY	Factor 3:	S	0	0	
ONOATION ACTOR	Factor 4:	С	0	1	
	Factor 5:	N	0	0	
	Factor 6:	U	-	•	

Effective date: The unsatisfactory rating will take effect 60 days after the date of a forthcoming official notice from the Federal Motor Carrier Safety Administration headquarters office in Washington, D.C.

PROHIBITION. Under 49 USC sections 13905(f)(1)(B) and 31144, and 49 CFR section 385.13 a motor carrier that receives a final safety rating of unsatisfactory is prohibited from operating a commercial motor vehicle in interstate and intrastate commerce and, if applicable, shall have its registration revoked unless and until such time the FMCSA determines the motor carrier is fit and the motor carrier has reinstated its registration.

49 U S C. 31144 provides that the prohibition takes effect unless the motor carrier, within 60 days of the date of the forthcoming official notice, takes the necessary steps to improve the rating to conditional or satisfactory

Unless the motor carrier receives an improved rating within 60 days from the date of the forthcoming official notice from Washington, D.C, the motor carrier will be subject to the prohibition in 49 CFR 385.13.

Corrective actions must be taken for the violations (deficiencies) listed on Part B of this review. Title 49 CFR Sections 385.15 and 385.17 provide for administrative review and a change to a safety rating based on corrective actions, respectively. A request for a change to a safety rating under section 385.17 may be made at any time. A motor carrier may request, in writing, a change in the rating by providing evidence of corrective actions to the Field Administrator for the FMCSA Service Center in which the carrier maintains its principal place of business. (See 49 CFR 385.17 for additional details). A request for administrative review under section 385.15 must be made within 90 days of the date of the proposed safety rating issued under section 385.11(c) or a final safety rating issued under section 385.11(b), or within 90 days after denial of a request for a change in rating under section 385.17.

Administrative Review A motor carrier may appeal its proposed safety rating in a petition filed pursuant to 49 CFR section 385.15 if it believes that the rating is in error and there are factual and procedural issues in dispute. Such appeals must be made within 90 days of the date of the proposed safety rating, but should be made within 15 days of the date of the safety rating notice to allow the FMCSA to issue a written decision before the prohibitions in 49 CFR 385.13 take effect. Appeals filed pursuant to section 385.15 should be addressed to Chief Safety Officer, Federal Motor Carrier Safety Administration, 1200 New Jersey Ave., S.E., Washington, DC 20590. The motor carrier will receive a written decision on the petition within 45 days from receipt of the petition by the Chief Safety Officer. (See 49 CFR 385.15 for additional details.)

(Note Neither a petition to contest the rating nor a request for a change in the rating will delay the effective date of the rating, if unchanged.)

If this was a focused investigation, which will be noted in the Review Type on the first page of this report (Part A), some factors shown above may be marked "SATISFACTORY" even if they were not reviewed. A focused investigation will not result in a SATISFACTORY safety rating because all standards and factors specified in 40 CFR 383 5 and 385 7 were not examined in full, even though it may appear that they were under the rating factors in Part B of this document. It may, however, result in a less than SATISFACTORY rating if sufficient violations are discovered in the parts and factors examined to result in a CONDITIONAL or UNSATISFACTORY rating, or a non-ratable review.

If you receive a conditional or unsatisfactory rating, you may request an administrative review under 49 CFR 385 15 or a safety rating upgrade based on corrective action under 49 CFR 385.17. However, a successful request may only result in a non-ratable status, upgrade to a conditional safety rating, or reinstatement of your most recent safety rating. You will not receive a new





US DOT# 2531743

Review Date 05/23/2018

Part B Violations

satisfactory safety rating as a result of your request(s) under 49 CFR 385.15 and/or 49 CFR 385.17.



Review Date 05/23/2018

Part B Requirements and/or Recommendations

1. FMCSA recently announced planned improvements to the Carrier Safety Measurement System (SMS) which was implemented in December 2010 as part of the Agency's broader Compliance, Safety, Accountability (CSA) initiative. A preview of these improvements is currently available to motor carriers. The system changes are scheduled to be available to the public in July 2012. There will be additioanly opportunity for public comment on the chinages after the preview period ends in July 2012.

The improvements to SMS are based on ongoing analysis and feedback from enforcement personnel, the motor carrier industry, and other stakeholders. The changes more effectively identify and prioritize high-risk and other unsafe motor carriers for enforcement interventions designed to reduce commercial motor vehicle crashes and hazardous materials inclidents

Motor carrier's currently have the ability to preview how the imrovements impact their individual safety data in SMS. These improvements include (1) Changes to the SMS metodology that identify higher risk carriers while addressing industry biases (2) better applications of SMS results for Agency interventions by more accurately identifying safety sensitive carriers (i.e., carriers transporting people and carriers hauling hazardous materials (HM)), so that such firms can be selected for CSA inteventions at more stringent levels, and, (3) more specific fact-based displays of SMS results on the SMS Web site.

The data preview my be found at http /csa.fmcsa.dot.gov/. During the data preview period, the Agency requests comments on the impacts of the changes

2. For all Investigations:

- Understand Why Compliance Saves Time and Money Compliance with FMCSRs will not only save lives, but also saves your business time and money Tracking how much your business spends on non-compliance activities can help you understand the many benefits of compliance to your business and why safety is good business.
- Document and Follow Through on Action Plans. Document and follow through on action plans to ensure the actions you are taking are creating improvement in safety management and compliance.
- NOTICE A pattern and/or repeated violations of the same or related acute or critical regulations (violations of the same Part in Title 49, Code of Federal Regulations) will cause the maximum penalties allowed by law to be assessed under Section 222 of the Motor Carrier Safety Improvement Act of 1999 (MCSIA). A pattern of violations means two or more violations of acute and/or critical regulations in three or more Parts of Title 49, Code of Federal Regulations discovered during any eligible investigation. Repeated violations means violation(s) of an acute regulation of the same Part of Title 49, Code of Federal Regulations discovered in an investigation in the same Part of Title 49. Code of Federal Regulations discovered in an investigation after two or more closed enforcement actions within a six year period.
- NOTICE 49 CFR Part 391.23 requires prospective employers to, at a minimum, investigate a driver's
 employment information, crash record, and alcohol and controlled substances history from all employers the driver
 worked for within the previous 3 years

The Pre-Employment Screening Program (PSP) is a screening tool that assists motor carriers in investigating crash history and roadside safety performance of prospective drivers. The PSP allows motor carriers to purchase 5 years of crash data and 3 years of roadside inspection data from the Federal Motor Carrier Safety Administration's (FMCSA) Motor Carrier Management Information System (MCMIS) Records are available 24 hours a day via Web request. Motor carriers should visit the following website for more information http://www.psp.fmcsa.dot.gov/Pages/default.aspx

• All motor carriers and truck drivers are needed to fight against terrorism and hijacking. You could be a target. Protect yourself, your trucks, your cargo, and your facilities. Discuss with your employees/drivers the "Security Measures for Truck Drivers and Companies" which were provided and reviewed with motor carrier official. Motor carriers should visit the following website for more information: http://www.fmcsa.dot.gov/documents/Hijacking-Brochure.pdf

For all Investigations that could result in a Notice of Claim



Review Date 05/23/2018

Part B Requirements and/or Recommendations

• PLEASE NOTE. The violations discovered during this compliance review may affect the civil penalty proposed in any subsequent Notice of Claim. In addition, your history of prior violations of the Federal Motor Carrier Safety Regulations, Federal Hazardous Material Regulations or the Federal Motor Carrier Commercial Regulations may also affect the civil penalty proposed in any subsequent Notice of Claim. Your signature for receipt of this report acknowledges your understanding that the violations discovered by the FMCSA during this review may be used to calculate any civil penalty proposed as a result of this review.

Attached to this report is Table 1, which identifies all the documented violations which were discovered during the course of this review.

For all Investigations resulting in serious violations

Serious violations were recorded on this investigation report. These violations will impact your safety record Furthermore, these violations may result in a follow-up investigation at a later date unless adequate evidence of corrective action is forwarded to our office.

US Department of Transportation Federal Motor Carrier Safety Administration Kansas Division Division Administrator 1303 First American Place Suite 200 Topeka, KS 66604-4040

For all Investigations where the carrier has been involved in 2 or more recordable crashes

The Division Administrator/State Director will continue to consider preventability when a motor carrier contests a proposed safety fitness rating. The motor carrier may deem that the recordable accident rate is not a fair means of evaluating its accident factor (Factor 6) on the CR report. If so, the motor carrier must submit the compelling evidence within seven calendar days if the proposed rating is Unsatisfactory and 10 calendar days if the proposed rating is Conditional to

US Department of Transportation
Federal Motor Carrier Safety Administration
Kansas Division
Division Administrator
1303 First American Place
Suite 200
Topeka, KS 66604-4040

Compelling evidence must be limited to official police accident reports and official insurance accident investigation reports.

For all Investigations resulting in a proposed conditional or unsatisfactory rating:

385.15

If you believe the proposed rating is in error and there are factual and procedural issues in dispute, Part 385.15 (copy provided) outlines procedures for petitioning the Federal Motor Carrier Safety Administration for an administrative review of these findings. Your petition should be addressed to





DTS INCU.S DOT # 2531743

Review Date 05/23/2018

Part B Requirements and/or Recommendations

Chief Safety Officer Federal Motor Carrier Safety Administration 1200 New Jersey Avenue SE, Washington, DC 20590

385.17

In addition, a request for a revised rating based on corrective actions may be made at any time. Part 385.17 (copy provided) outlines the procedures for such a request. The request must be made in writing, must describe the corrective action taken and must include other documentation that may be relied upon as a basis for the requested change. Address your written request to.

US Department of Transportation Federal Motor Carrier Safety Administration Midwestern Service Center 4749 Lincoln Mall Drive Suite 300-A Matteson, IL 60443

Ensure that a CC copy of the letter is mailed to.

US Department of Transportation Federal Motor Carrier Safety Administration Kansas Division Division Administrator 1303 First American Place Suite 200 Topeka, KS 66604-4040

This letter should be submitted as soon as possible.

For all Investigations resulting in a proposed unsatisfactory rating

Information on your compliance status, roadside inspections, regulatory changes, accident countermeasures and hazardous material incident prevention manual is available on the Internet at the Federal Motor Carrier Safety Administration's web site at http://www.fmcsa.dot.gov/ and http://www.safer.fmcsa.dot.gov/.

• All Other Motor Carriers This review will result in a Proposed Safety Rating The findings indicate you are currently operating at an unsatisfactory level of safety compliance. A written notice of proposed unsatisfactory rating will be sent to you by the FMCSA via U.S. Mail. If you fail to obtain an improved rating within 60 days of the date that notice is sent, the unsatisfactory rating will become final and you must cease interstate operations.

Information on your compliance status, roadside inspections, regulatory changes, accident countermeasures and hazardous material incident prevention manual is available on the Internet at the Federal Motor Carrier Safety Administration's web site at http://www.fmcsa.dot.gov/ and http://www.safer.fmcsa.dot.gov/

For all Investigations that did not result in a Cooperative Safety Plan

The KCC requires that you prepare a corrective action letter, addressing the measures taken to correct the violations identified within this report. Submit this letter within 30 days outlining the carrier's updated changes to their policies and procedures regarding all listed violations. Explain in detail how, as a carrier representative, you will rectify these deficiencies and prevent their reoccurrence going forward. Include any supporting documentation and evidence as indicated in the recommendations above, (example—vehicle inspections performed, proof of drug and





US. DOT# 2531743

Review Date: 05/23/2018

Part B Requirements and/or Recommendations

alcohol testing in place, etc.) necessary to prove that corrective action has been taken. Mail the letter along with copies of your supporting evidence to

Kansas Corporation Commission Attn Gary Davenport 1500 SW Arrowhead Rd Topeka, KS 66604-4027

3. HOS COMPLIANCE BASIC PROCESS BREAKDOWN: Roles and Responsibilities

DESCRIPTION OF PROCESS BREAKDOWN

DTS Inc. violations occurred due to a breakdown regarding the monitoring and tracking elements of compliance within this section. Carrier has established the correct methods of recording hours of service records for each CMV driver. That said, you need to develop a better methodology for ensuring that all drivers record complete and accurate records of duty status. It is incumbent upon the carrier to review all driver records of duty status reports and verify that they are correct and accurate. Monitor the time records continually in order to track the driver movements. Finally, verify the accuracy of their reports with supporting documents. These duties and the documents verifying their completion require continued monitoring and tracking by carrier officials to ensure compliance. The hours of service violations discovered during this reveiw all occured before the transition to e-logs. The e-log requirement has likely solved many of the company's hours of service issues. That being said, remain vigilant and ensure that drivers hours of service records are accurate and true. Utilize the documents and instructions provided to you during this review to assist you in correcting the deficiencies.

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices The following are recommended practices related to Roles and Responsibilities.

- Define and document roles and responsibilities of managers and supervisors for monitoring compliance with Hours-of-Service (HOS) policies.
- Ensure that managers are responsible for reviewing Records of Duty Status (RODS) for accuracy and for disciplining those who falsify their logs.
- Assign responsibility for making sure that all Records of Duty Status (RODS) are collected and stored for six months.
- Prior to accepting shipments, ensure that dispatchers are responsible for mapping out routes, asking drivers
 how many hours they have driven recently, and verifying that the route can be completed without breaking
 Hours-of-Service (HOS) regulations.
- Ensure that drivers are responsible for informing the carrier when they are sick, keeping accurate Records of Duty Status (RODS), and planning their route so that it can be completed efficiently within Hours-of-Service (HOS) rules
- Define and document roles and responsibilities of drivers and dispatchers as they pertain to Hours-of-Service (HOS) policies and procedures.

Seek Out Resources:

- You are encouraged to review your company's record at the following website http://ai.fmcsa.dot.gov/SMS You will need to use your PIN Number that has been provided by the FMCSA
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.
- 4. VEHICLE MAINTENANCE BASIC INSPECTION-REPAIR-MAINTENANCE PROCESS BREAKDOWN Policies and Procedures

DESCRIPTION OF PROCESS BREAKDOWN

DTS Inc failed to establish a comprehensive preventative maintenance program. Carrier violations occurred due to

P78TQOKS866AA

Review Date 05/23/2018

Part B Requirements and/or Recommendations

a breakdown regarding the policies and procedures elements of compliance within this section. Carrier neglected to establish the appropriate maintenance protocol on their commercial motor vehicle fleet. Carrier must create the policies and procedures necessary to effectively maintain the fleet. This includes keeping detailed repair information on all violations discovered during roadside inspections. DTS Inc did not keep adequate records of repairs and maintenance. This along with a robust preventative maintenance program should decrease your BASIC score in this area. Further, it is imperative that all out of service violations discovered roadside be rectified immediately Evidence of those repairs must be maintained at the principal place of business. All safety sensitive violations discovered regarding company vehicles must be reported by the drivers in the driver vehicle inspection report. Those violations must then be immediately addressed by the carrier. The vehicles must not be operated until they are repaired. All evidence of repairs should be kept on file at the principal place of business. Finally, ensure that all annual inspections on carrier vehicles are conducted at the same time each year. This will ensure that there are no lapses in coverage. These duties and the documents verifying their completion require continued monitoring and tracking by carrier officials to ensure compliance. Utilize the documents and instructions provided to you during this review to assist you in correcting the deficiencies.

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices The following are recommended practices related to Policies and Procedures.

- Develop a system of preventive maintenance for compliant, safe, and efficient fleet operations, including a schedule for periodic maintenance, inspection, and recordkeeping. This system should be attuned to manufacturer recommendations, the carrier's own experience, and regulatory requirements.
- Develop a procedure ensuring that vehicle defects that impact safety and/or safety compliance are reported, repaired, and certified before the vehicle is operated
- Develop procedures to ensure that management is notified of vehicle defects through the use of Driver Vehicle Inspection Records (DVIRs) and other communication channels, such as driver call-in and e-mail from mechanics
- Develop a policy ensuring that drivers are qualified to complete thorough and timely Driver Vehicle Inspection Records (DVIRs) by the end of the day of the trip and prior to a subsequent assignment.
- Establish a policy requiring drivers to submit copies of all roadside inspections to carrier management within 24 hours.
- Develop policies and procedures requiring drivers to immediately notify appropriate management of any roadside vehicle Out-of-Service (OOS) order.
- Develop a written and progressive disciplinary policy focused on taking corrective action to ensure drivers comply with regulations and policies. A progressive disciplinary policy could include, among other things, written warnings, suspensions, or work restrictions, monetary penalties, and termination. This policy should also specify consequences for any carrier official who knowingly and willfully allows vehicle maintenance violations.

Seek Out Resources

- You are encouraged to review your company's record at the following website http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.

5. CONTROLLED SUBSTANCES AND ALCOHOL BASIC PROCESS BREAKDOWN. Meaningful Action

DESCRIPTION OF PROCESS BREAKDOWN.

DTS Inc.'s violations occurred due to a breakdown regarding the meaningful action elements of compliance within this section. Carrier allowed a CDL driver to continue operating a commercial motor vehicle after it became aware that the driver had an issue with controlled substances. This prohibited decision endangered the general motoring public. You cannot hire a driver who tests positive for a controlled substance without having that driver go through a substance abuse treatment program. In addition to this violation, you had several drivers found to be in posession of controlled substances during roadside inspections. One of these drivers had a BAC of .228%. Both of these drivers should have been terminated immediately. In addition to these issues, drivers were not given the company policy on controlled substance and alcohol. There were no educational materials disseminated to the drivers. Lastly, carrier failed to keep the drivers in the CDL random pool updated. Failing to remove terminated drivers and or adding new





U.S. DOT #. 2531743

Review Date 05/23/2018

Part B Requirements and/or Recommendations

hired drivers creates a situation where all drivers do not have an equal chance at being tested. Utilize the information and resources provided during the course of this review to fix these issues. Feel free to contact me for any questions or assistance you may need.

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices The following are recommended practices related to Meaningful Action

- Give controlled-substance and alcohol-test administrators immediate feedback and require corrective action as soon as the company is aware that an employee is not fulfilling testing responsibilities.
- Provide required remedial training to controlled substance and alcohol test administrators when their knowledge is not current
- Implement a disciplinary policy where potential disciplinary measures correspond to risk posed, with violations
 associated with high-consequence accidents or incidents being punished more severely
- Discipline carrier officials for knowingly and willfully allowing violations of controlled-substance and alcohol-related regulations, such as allowing an unqualified driver to drive.
- If the problem related to use of controlled substances and alcohol is systemic, make adjustments to one or more
 of the Safety Management Processes (Policies and Procedures, Roles and Responsibilities, etc.).

Seek Out Resources:

- You are encouraged to review your company's record at the following website http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry

DRIVER FITNESS BASIC PROCESS BREAKDOWN: Roles and Responsibilities

DESCRIPTION OF PROCESS BREAKDOWN

DTS Inc.'s violations occurred due to a breakdown regarding the roles and responsibilities elements of compliance within this section. Carrier has established organized driver qualification files for each CMV driver. That said, you need to develop a better methodology for ensuring that all drivers have the requisite paperwork in their individual files. It is incumbent upon the carrier to execute all annual requirements for their commercial motor vehicle drivers. These duties and the documents verifying their completion require continued monitoring and tracking by carrier officials to ensure compliance. All applicable documents should be maintained in company files for a period of three years. Do not allow unqualified drivers to operate commercial motor vehicles. This is very important. Utilize the documents and instructions provided to you during this review to assist you in correcting the deficiencies.

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices The following are recommended practices related to Roles and Responsibilities

- Define and document the role of managers and supervisors for implementing driver-fitness policies and for monitoring compliance with them. This should include regular evaluation of the carrier's driver-wellness program.
- Define and document roles and responsibilities of managers and supervisors in providing training and maintaining qualifications for all employees according to driver-fitness regulations and company policies and procedures.
- Ensure that operations managers and dispatchers are responsible for having the proper amount of fit drivers by considering short-term changes, for example, with regard to vacations, variations in sales, and additional driver duties, and long-term changes, for example, with regard to permanent reassignment and termination of employees
- Ensure that dispatchers and operation managers are responsible for ascertaining that drivers are qualified before authorizing runs.
- Define and document roles and responsibilities of drivers, dispatchers, and other personnel according to driver fitness regulations and company policies and procedures.

Seek Out Resources





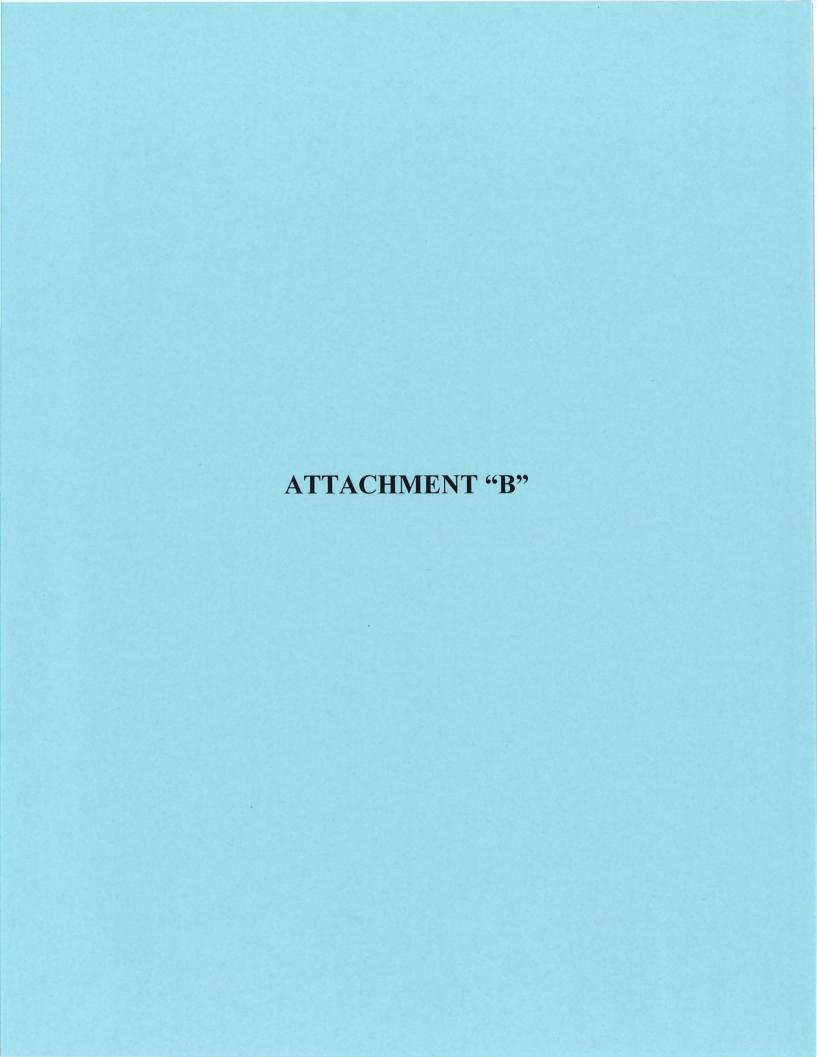
U.S. DOT # 2531743

Review Date: 05/23/2018

Part B Requirements and/or Recommendations

- You are encouraged to review your company's record at the following website http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry





DRIVER/VEHICLE EXAMINATION REPORT

Indiana State Police Commercial Vehicle Enforcement 7811 Milhouse Road, Suite S Indianapolis, IN 46241 Phone: (317)615-7373 Fax: (317)237-2116	Report Number: IN8285007818 Inspection Date: 01/23/2018 Start: 7.59 AM ET End: 9 00 AM ET Inspection Level: I - Full HM Inspection Type: None
OVERLAND PARK, KS, 66213 USDOT: 2531743 MC/MX#: 879888 Fax#: Licens CoDriv Licens State#: Date or	f Bi ver: ONEAL, VIVIAN D e#: State: TX f Bi
Location: EB WEIGH STATION Highway: I-70 County: VIGO Milepost: 00 Origin: EDWAI Destination: H	
VEHICLE IDENTIFICATION Unit Type Make Year State Plate Equipment ID VIII 1 TT FRHT 2011 KS 104 28573 2 ST UTIL 2004 ME 28573	Section 2000 Stocker Section 2005 Stocker
BRAKE ADJUSTMENTS Axle # 1 2 3 4 5 Right 1 1/2 1 1/2 1 1/2 1 1/2 1 1/2 Left 1 1/2 1 1/4 1 1/4 1 1/2 1 1/2 Chamber L-20 L-30 L-30 L-30	
POS 383.51A- F D Y 000107029894 N N Driving a CMV while outside the state of outside the state of 393.45 F 1 Y U N Brake tubing and here	n possession of a narcotic drug / amphetamine CDL is suspended for safety-related or unknown reason and drivers license issuance
HazMat: No HM transported	Placard: Cargo Tank:
Conducted by Local Jurisdiction PA	affic Enforcement Post Crash Inspection ASA Conducted Inspection PBBT Inspection ug Interdiction Search Arrests 1
Notes: 10 GRAMS OF WEED	
Pursuant to Title 49 CFR-396 9(c) "Under penalty of law. NO VEHICLE may be service until all out-of-service violation have been corrected" Vehicle OOS at	driven, nor may any driver drive a vehicle that has been placed out-of-
Pursuant to Title 49 CFR-395 13(c) and (d), STANLEY JONES is considered OC driver, nor shall any driver placed OOS drive any CMV until all terms of the OOS	
I certify that all requirements of the "out-of-service" violations on this inspection of 396.9 Signature Of Repairer X	•
IN ACCORDANCE WITH 49 CFR-396 9(d), SHOULD ANY VIOLATIONS BE NO AGENCY ABOVE WITHIN FIFTEEN (15) DAYS BY DOING SO, YOU VERIFY OF EFFECTIVE CORRECTIVE MEASURES Signature Of Motor Carrier X	OTED, COMPLETE THIS CERTIFICATION AND RETURN TO THE POLICE AND ACKNOWLEDGE ALL NOTED VIOLATIONS AND THE COMPLETION Title Date



02531743 IN IN8285007818

DRIVER/VEHICLE EXAMINATION REPORT

Indiana State Police Commercial Vehicle Enforcement 7811 Milhouse Road, Suite S Indianapolis, IN 46241

Phone: (317)615-7373 Fax: (317)237-2116

Report Number: IN8285007818 Inspection Date: 01/23/2018 Start: 7 59 AM ET End: 9 00 AM ET

Inspection Level: I - Full HM Inspection Type: None

Report Prepared By.
T DRAVIGNE

Badge #. 8285 Copy Received By. STANLEY JONES

Х

Х

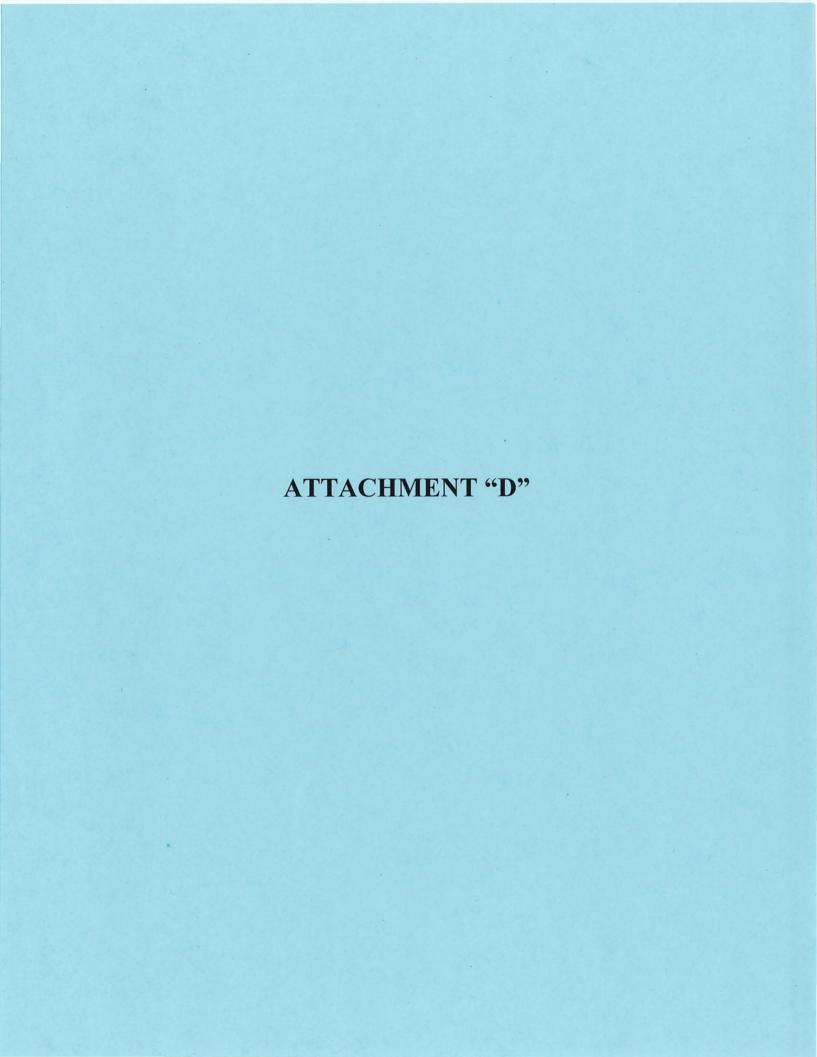


02531743 IN IN8285007818





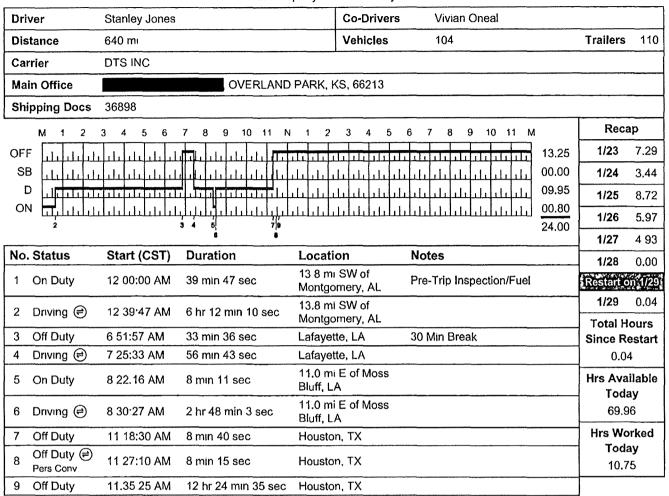
ID Number: 3727482			Report	printed or	7/17/	2017 8:17:35 AM	Pa	ge 1 of 1
Attention:			V	erification	Date	6/28/2017 11:	02 AM	
Amrit Dhillon								
DTS Inc			_					
					view Office	r:		
Overland Park, KS 66213				r. Stepher		D. 4. 07F		
Callastian Citas					Parkway, 9 /, MO 6411			
Collection Site: 1064 - Concentra Medical	Contor I	00040		ansas City 88-382 - 22		14		
1064 - Concentra Medica	Center - t		0	00-302*22				
Donor Name: JON	ES, STAN	LEY E.	D	onor SSN	:			
	/2017			onor ID:				
				eason for	Test:	Pre-en	nployment	ı
ID Number: 372	7482						•	
	st Diagnos	tire	R	egulation:		DOT-F	MCSA	
Laboratory. Gac	at Diagnot		s	pecimen 1	уре:	Urine		
Drugs Tested:								
								
Drug Name	Result	Screening	Confirmation	Drug Nar	ne	Result	Screening	
Maria Ma		Cutoff	Cutoff				Cutoff	Cutoff
Marijuana	Negative		15		cetylmorph	_		10
Cocaine	Negative		100	PCP			25 ng/mL	
Amphetamines	Negative		250	Ecstasy		Negative	500	250
Opiates	Negative	2000	2000	'				
Final Result Disposition	n: Pos	itivo						
T III T TOO OIL DIOP SOLL	··· F 03	ILIVE						
CCF Record Date and Data En	try Operato	r : 6/27/2017 N	MM/DD/YYYY • a	ndraw.hoge	er			
	my operate		,		•			
L								
TO BE COMPLETED BY THE	MEDICAL F	EVIEW OFFI	CER					
I have reviewed the laboratory results for t	ne specimen ider	Med by this form in	accordance with abbit	able Foderal req	silrements. My th	elermination/vodification is		
Negative	⊘ Posi	tive	Test	Cancelled		Refusal to test	because	
Dilute			L		Adulteral		stituted	
REMARKS:								
ì								
Sal Valideperas			Laborate Willey	_	6/28/2017	7 11:02 AM		



DRIVER'S DAILY LOG

January 30, 2018

USA Property 70 hour / 8 day



Odometers				
Vehicle	Start	End	Distance	
104	1,058,987	1,059,396	409 mi	
104	1,059,396	1,059,456	60 mı	
104	1,059,456	1,059,626	170 mı	
104	1,059,626	1,059,627	1 mi	

I certify that these entries are true and correct

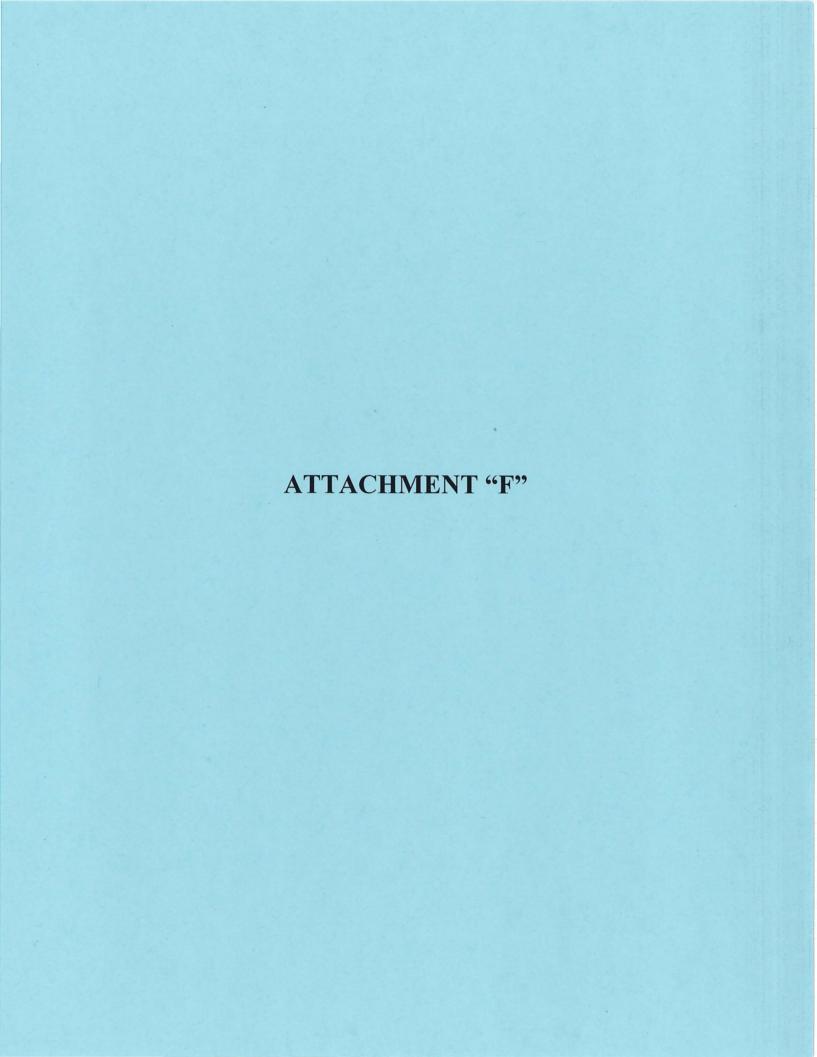
Driver Signature



DRIVER/VEHICLE EXAMINATION REPORT

Indiana State Police Commercial Vehicle Enforcement 7811 Milhouse Road, Suite S Indianapolis, IN 46241 Phone: (317)615-7373 Fax: (317)237-2116		Report Number: IN8285007194 Inspection Date: 04/20/2017 Start: 6 10 PM ET End: 6:41 PM ET Inspection Level: II - Walk-Around HM Inspection Type: None
DTS INC OVERLAND PARK, KS, 66213	Driver: SINGH, SUKH License#: Date of Bit	WINDER State: NY
USDOT: 2531743 Phone#: Fax#: MC/MX#: 879888 Fax#: State#: Location: EB Highway: I-70 County: PUTNAM	CoDriver: License#: Date of Birth: Milepost: 43 Shipper: Dorigin: KANSAS CITY, MO Destination: WHITE PLAINS.	Bill of Lading: 2076063
VEHICLE IDENTIFICATION Unit Type Make Year State Plate Equipment 1 TT KW 2005 KS 212 2 ST UTIL 2007 OK 202	<u>VIN</u> <u>GVV</u> 1098080 5000 891719 6500	0
BRAKE ADJUSTMENTS No brake measureme	nts required for level II or level	lli .
VIOLATIONS Section Type Unit QOS Citation.# Verify Coops 392.4A F D Y 00095642978 N 392.5A F D Y 00095642978 N	amphetamine, which renders th	fluence of, or using a narcotic drug / e driver incapable of safe operation. g beverage within 4 hours before operating a
9-30-5-1 S D N 00095642978 N 392 2 F D N 00095642978 N	N BAC OVER 08% (392 2 C F R) N Violation of Local Laws - Explain	
HazMat: No HM transported	· Placa	rd: Cargo Tank:
Special Checks: X Alcohol/Controlled Substant Conducted by Local Jurisdic Size and Weight Enforcement eScreen Inspection	ction PASA Conducted I	nspection PBBT Inspection
Notes: driver cell Driver in possession of 28 Tramadol pills without PBT 223% BAC Blood sample 228% BAC	t a valid prescription	
Pursuant to Title 49 CFR-395 13(c) and (d), SUKHWINDER driver, nor shall any driver placed OOS drive any CMV until	all terms of the OOS order has been ful	filled OOS at.
IN ACCORDANCE WITH 49 CFR-396 9(d), SHOULD ANY AGENCY ABOVE WITHIN FIFTEEN (15) DAYS BY DOING OF EFFECTIVE CORRECTIVE MEASURES Signature Of Motor Carrier X	S SO, YOU VERIFY AND ACKNOWLED	OGE ALL NOTED VIOLATIONS AND THE COMPLETIO
Report Prepared By: Badge #. T DRAVIGNE 8285	Copy Received SUKHWINDER	By. SINGH
X	X	





DRIVER/VEHICLE EXAMINATION REPORT

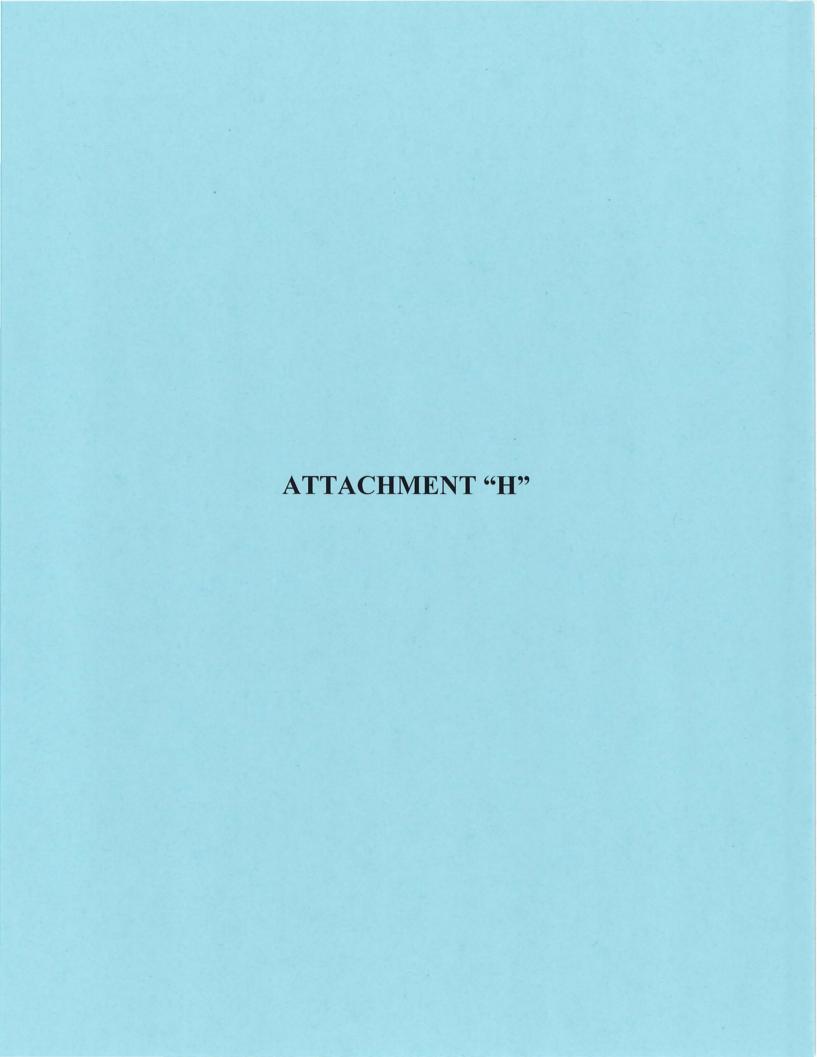
Missouri State Highway Patrol Commercial Vehicle Enforcement Division Post Office Box 568, Jefferson City, MO 65102-0568 Phone: (573)526-6128 Fax: (573)526-4637 Email: cvemail@mshp.dps.mo.gov Report Number: MOW174002610 Inspection Date: 04/13/2018 Start: 10:20 AM CT End: 11.15 AM (Inspection Level: I - Full High Inspection Type: None	СТ
DTS INC Driver: CADIZ RODRIGUEZ, AUGUSTO C	
License#: State: FL	
OVERLAND PARK, KS, 66213 Date of Billion Control Contr	
MC/MX#: 879888 Fax#: License#: State:	
State#: Date of Birth:	
Location: MAYVIEW POST A3 WEST Milepost: 43 Shipper: SEABROOK BROTHERS & SONS	
Highway: I-70 County: LAFAYETTE Origin: SEABROOK, NJ Destination: INDEPENDENCE, MO Bill of Lading: LD857851 Cargo: REFRIGERATED FOODS	
VEHICLE IDENTIFICATION	
Unit Type Make Year State Plate Equipment ID VIN GVWR CVSA# Issued# OOS Stick	œr
1 TT FRHT 2003 FL 57482 57482 52000 25741696	
2 ST GDAN 2012 ME 021881 700710 68000 25741697	
BRAKE ADJUSTMENTS	
<u>Axle# 1 2 3 4 5</u>	
Right 1 1/8 1 3/8 1 3/8 1 1/2 1 1/2	
Left 1 1/8 1 3/8 1 1/4 1 1/2 1 5/8	
Chamber L-20 L-30 L-30 C-30 C-30	
VIOLATIONS:No violations were discovered	
HazMat: No HM transported Placard: Cargo Tank:	
Special Checks: No data for special checks	
I certify that the above violation(s) was/were corrected Signature Of Repairer X Facility Date	
NOTICE TO DRIVER/MOTOR CARRIER The motor carrier name that appears on this report must sign the certification and fax, mail to the Missouri Highway Patrol, Commercial Vehicle Enforcement Division, P O Box 568, Jefferson City, MO 65102-0568 or Email to cvemail@mshp dps mo gov w days. If no violations were discovered, you are NOT required to sign and return a copy of the report.	
****Warning**** If this box is checked(), A separate traffic citation was issued to the violator Please refer to the issued traffic citation for additional information	
DO NOT send fine payment with the return of this report Signature Of Motor Carrier X Date	
Report Prepared By: Badge #: Copy Received By:	
V MCWILLIAMS W174 AUGUSTO CADIZ RODRIGUEZ	
X X	





272	272	Name	of Carrier or Carriers (VERIAND PK, K5	fig.yc.ad Ymes 8 f
Total Miles Driving	Today Total Mileage Today	5 Ame Mi	nin Office Address	70 Hr./fi Drives
104	1002	I certify these entries are true and correct:	ne Terminal Address	A. Total hou
	d Traller Numbers or State (show each unit)	Meriton Enso	Co-Driver's Name	duty Last 7 Tordusting t
NOTE: 1	2 3 4 5 6 5	7 8 9 10 11 NOON 1 2 3	4 5 6 7 8 9 10 11 HOURS	n. Total lin
1. OFF DUTY			14. 75	avsilat tonicere 78 hr. min
2. SLEEPER BERTH				c
3. DRIVING	The state of the s		+++111111111111111111111111111111111111	Isolat ban duly test 8 melading
4. ON DUTY			.25	60 Hr.77 Drive
MID- NIGHT 1	2 3 4 5 6	7 8 9 10 11 NOON 1 2 3	4 5 6 7 8 9 10 11	A
REMARKS			11 11 11 11 11 11 11 11 24	Tratest from duty Lant it
				inchang i
		1 6164		Votal bo autilab
SHIPPING DOCUMENTS:		TI TIME KS		rationalist rationalist entire
67754	in minute.	PTI / fuel KS WANISAS CITY KS CRYSTAL CAT	T MO	C. I setal buen
B/L or Manifest No.		CHASING		duty Last 7 invisions t

.





Detailed Crash Report as of 3/30/2018

CARRIER INFORMATION

CRASH INFORMATION

Carrier Name: Dts Inc U.S. DOT#: 2531743

Carrier Address: Overland Park, KS 66213

State Census#: 0905058

of Fatalities: 0 # of Injuries: 1 Towaway: No

of Vehicles in Crash: 2

Crash Determination: No Determination

LOCATION

REPORTING DATA

Crash Date & Time: 11/15/2017 1215 Location: E 12001 East Ser N Fwy

City: HOUSTON County: HARRIS Crash State: TX

Report State: TX

Report #: TX51Y7HQE1B7

Reporting Agency: HOUSTON PD

Officer Badge #. 8214 Federally Recordable: Yes State Recordable: Yes

CRASH ENVIRONMENT

Roadway Trafficway: Two-Way Trafficway, Divided,

Unprotected Median

Road Access Control:

Road Surface Condition: Dry

Weather Condition: No Adverse Conditions

Light Condition: Daylight

DRIVER INFORMATION

Name*: Stanley E Jones

Date of Birth:

Age: License State: TX License Number*:

Citation Issued: No Valid License: Yes

VEHICLE INFORMATION

Identification

Hazardous Materials

Vehicle Type

VIN-8269 Plate Number: Plate State: KS

HM Placards: No Release of Cargo: No Vehicle Configuration: Tractor/Semi-Trailer Cargo Body Type: Van/Enclosed Box

Gross Vehicle Weight Range: More Than 26,000

Pounds

^{*}Driver Name and Driver License Number are sensitive information, please handle in accordance with FMCSA guidelines.



DRIVER'S DAILY LOG Ongolal. Fite at home testinal. Displacete - Driver rotation in baselies possessation for citit dis	RECAP Complete at end of workday.
(Month) (Day) (Year) D75	(ba-luft betar
Name of Carrier or Carriers OVERLAND PK, KS	today, (Total lines 5 & 4)
Fotal Miles Driving Today Total Mileage Today Main Office Address	70 Hr./S Day Drivers
Home Terminal Address	
10.4 55.1 Verthe investigation for true and correct:	Total ficuse on shifty last 7 days.
Truck/Tractor and Trailer Numbers or Usense Plate(s) #State (show each unit) Driver's Full Signature Co-Driver's Name	inclusifing today.
MID- NIGHT 1 2 3 4 5 6 7 8 9 10 11 NGON 1 2 3 4 5 6 7 8 9 10 11 HOUS	Total hours
1. OFF DUTY	ayallahlir bassartowi
2. SLEEPER THE THE THE PROPERTY OF THE PROPERT	C. To are alabed.
3. DRIVING	Total hours on duty hist 5 days, including teday.
4. ON DUTY (NOT DRIVING)	60 Hr./7 Day Drivers
REMARKS	Tatal lacars on duty last a days, increasing inday,
SHIPPING DOCUMENTS: THEN 11/15/17	B. Fotal buord available
SHIPPING DOCUMENTS: THEN 11/15/17	bounders.
B/L or Manifest No. or	Total house on now list Takys. including take. The year meritier
Shipper & Commodity Enter name of place you reported and where released from work and when add where each change of duty occurred.	requirescrits in 2336.8, you sure 64770
From: HUSDA TX TO: USE TIME STANDARD AT HOME TERMINAL Copyright 2010 J. J. Keiler & Association, Inc. P. All rights reserved G13-MP (Rev. 7/13) 85	Marine Statement Considerable

CERTIFICATE OF SERVICE

18-TRAM-548-PEN

I, the undersigned, certify that the t	rue copy of the attached	Order has been served to the	e following parties by means of
first class mail/hand delivered on	06/29/2018		

AMRIT DHILLON, PRESIDENT D.T.S. INC. 9130 W 178TH TERRACE OVERLAND PARK, KS 66013 Fax: 913-232-8128 dts.inc@gmail.com

AHSAN LATIF, LITIGATION COUNSEL KANSAS CORPORATION COMMISSION 1500 SW ARROWHEAD RD **TOPEKA, KS 66604** Fax: 785-271-3354 a.latif@kcc.ks.gov

/S/ DeeAnn Shupe

DeeAnn Shupe