

**BEFORE THE STATE CORPORATION COMMISSION
OF THE STATE OF KANSAS**

**In the Matter of the Application of Evergy)
Kansas Central, Inc. and Evergy Kansas)
South, Inc. for Approval to Make Certain) Docket No. 25-EKCE-294-RTS
Changes in their Charges for Electric Service.)**

DIRECT TESTIMONY

PREPARED BY

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UTILITIES DIVISION

KANSAS CORPORATION COMMISSION

June 6, 2025

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1 **I. INTRODUCTION**

2 **Q. Please state your name.**

3 A. My name is Andria N. Jackson.

4 **Q. What is your business address?**

5 A. My business address is 1500 Southwest Arrowhead Road, Topeka, Kansas 66604.

6 **Q. By whom are you employed and in what capacity?**

7 A. I am employed by the Kansas Corporation Commission (“KCC” or the “Commission”) as the
8 Deputy Chief of Accounting and Financial Analysis.

9 **Q. Please summarize your educational background and professional experience.**

10 A. I received a Bachelor’s of Business Administration with an emphasis in Finance and Marketing
11 from Washburn University in December 2007. In addition, I hold a Master’s Degree in
12 Business Administration from Washburn University that was completed in December of 2010.
13 I began employment with the Commission as a Regulatory Auditor in June 2008 and have
14 since been employed by the KCC in various positions of increasing responsibility within the
15 Utilities Division. I have served in management roles in the Utilities Division since January
16 2015, and have been employed in my current capacity since August 2020.

17 While employed with the Commission, I have participated in and directed the review of
18 various tariff/surcharge filings and rate case proceeding involving electric, natural gas
19 distribution, and telecommunications utilities. In my current position, I have managerial
20 responsibility for the activities of the Commission’s Audit section within the Utilities Division.
21 In that capacity, I manage and perform audits relating to utility rate cases, tariff/surcharge
22 filings, fuel cost recovery mechanisms, transmission delivery charges, alternative-ratemaking
23 mechanisms, and other utility filings which may have an impact on utility rates in Kansas.

1 **Q. Have you previously submitted testimony before this Commission?**

2 A. Yes. I have filed testimony before the Commission in several dockets, including Docket Nos.
3 09-MKEE-969-RTS, 10-EPDE-314-RTS, 11-MKEE-439-RTS, 11-CNHT-659-KSF, 11-
4 EPDE-856-RTS, 12-WSEE-112-RTS, 12-MKEE-380-RTS, 12-MKEE-491-RTS, 12-KCPE-
5 764-RTS, 13-CRKT-268-KSF, 13-JBNT-437-KSF, 13-PLTT-678-KSF, 14-KCPE-272-RTS,
6 14-BHCG-502-RTS, 15-MRGT-097-AUD, 15-KCPE-116-RTS, 15-TWVT-213-AUD, 16-
7 MDWE-324-TFR, 16-KGSG-491-RTS, 17-KCPE-201-RTS, 18-KCPE-480-RTS, 19-EPDE-
8 223-RTS, 19-GNBT-505-KSF, 20-UTAT-032-KSF, 21-EPDE-444-RTS, 23-EKCE-775-RTS,
9 and 24-KGSG-610-RTS.

10 **Q. What were your responsibilities in the review of the rate case Application in Docket No.**
11 **25-EKCE-294-RTS (25-294 Docket)?**

12 A. My responsibilities as the lead auditor in this case were to analyze, audit and review the rate
13 case Application of Evergy Kansas Central, Inc. and Evergy Kansas South, Inc. (collectively
14 referred to as “Evergy Kansas Central” or “EKC”) for accuracy and adherence to traditional
15 regulatory accounting principles and to oversee the preparation of Commission Staff’s (Staff)
16 revenue requirement analysis. In addition, I calculated and am sponsoring selected Staff
17 adjustments to EKC’s pro forma rate base and income statement. My duties are carried out
18 under the direction of the Chief of Accounting and Financial Analysis, Chad Unrein.

19 **II. EXECUTIVE SUMMARY**

20 **Q. What is the purpose of your testimony in this proceeding?**

21 A. In the testimony that follows, I will present and support the following recommended changes
22 to EKC’s filed revenue requirement request:

- 1 ▪ Implement a base revenue requirement increase of \$113,770,652 for EKC, which
2 compares to EKC’s requested base rate increase of \$192,086,852.¹ Once the rebasing
3 of the PTS is taken into account, which will result in an offset to the current refund in
4 the PTS (an increase in the PTS), the following table reflects the net revenue
5 requirement increase from Staff’s recommendation compared to EKC.

| Net Rate Impact | | |
|-----------------------------------|------------------|--------------------|
| Description | EKC Filed | Staff Filed |
| Base Revenue Requirement Increase | \$192,086,852 | \$113,770,652 |
| Property Tax Rebased | (\$4,325,236) | (\$8,422,236) |
| Net Revenue Increase to Customers | \$196,412,088 | \$122,192,888 |

- 6
- 7 ▪ Update Plant in Service Accounting (PISA) regulatory asset, and the respective annual
8 amortization expense, to March 31, 2025.
- 9 ▪ Reflect corrections to various portions of retail revenues, including annualization of a
10 new OXY special contract, Retail Energy Cost Adjustment (RECA) offset, and
11 modeling formula corrections.
- 12 ▪ Adjust for various miscellaneous items, including the removal of charges related to
13 officer long-term incentive compensation, officer expense report items and investor
14 relations, as well as add back expense associated with costs removed in a prior case

¹ The rebasing of the PTS occurs in late December or early January of each year when the Commission recalculates the PTS. This is a backward-looking surcharge that evaluates the amount of property tax expense in base rates, and compares that to the taxing authority invoices for property taxes for the previous year. As such, an increase in the amount of property tax expense reflected in base rates will equate to, all other things being equal, an equivalent reduction in the PTS. In this case, the amount of property tax expense reflected in base rates is declining, which will mean, all other things being equal, a future increase of the PTS when the current refund in the PTS goes away. While there is a lag between when base rates take effect and when the PTS is rebased, there is a one-for-one netting that eventually occurs. Evergy’s filed case resulted in a \$4.3 million reduction in property taxes in base rates, and Staff’s case results in an \$8.4 million reduction in property taxes contained in base rates. As such, EKC’s “net” increase in total revenues requested was \$196.4 million, and Staff’s “net” increase in total revenues is \$122.2 million.

- 1 that was inadvertently included in the pro forma adjustment calculation for
2 miscellaneous expense in this case.
- 3 ▪ Update projected environmental emission fees to actual fees through March 31, 2025.
 - 4 ▪ Update projected annualization of Wolf Creek refueling outage expense with actual
5 refueling expense.
 - 6 ▪ Update and normalize IT software maintenance expense through March 31, 2025.
 - 7 ▪ Update and normalize nuclear maintenance expense through March 31, 2025.
 - 8 ▪ Eliminate the cost associated with EKC's proposed Stay Connected Program from the
9 cost of service.
 - 10 ▪ Annualize payroll expense based on updated data through March 31, 2025, and adjust
11 payroll taxes accordingly.
 - 12 ▪ Update incentive compensation expense to reflect the actual payout that occurred in
13 March 2025.
 - 14 ▪ Eliminate relocation fees and severance payments from the test year cost of service.
 - 15 ▪ Update and normalize other benefits expense to reflect actual costs through March 31,
16 2025.
 - 17 ▪ Eliminate the transmission-related portion of Staff adjustments to the cost of service,
18 as well as remove transmission expense recorded to Account 928001 that should have
19 been excluded in the pro forma test year cost of service.
 - 20 ▪ Update the amortization of Critical Infrastructure Protection (CIPS)/Cybersecurity
21 Tracker to reflect the deferral balances as of March 31, 2025, and amortize the balance
22 over a three-year period.
 - 23 ▪ Update common use billings using balances as of March 31, 2025.

- 1 ▪ Amortize excess storm reserve balances (over \$10 million cap) over three years.
- 2 ▪ Update the amortization of the Time of Use (TOU) Marketing and Education deferred
3 regulatory asset balances to March 31, 2025, over a three-year period.
- 4 ▪ Update the amortization of Transportation Electrification Portfolio (Electrification
5 Portfolio) deferred regulatory asset balances to March 31, 2025, and amortize over
6 three years.

7 **Q. Please provide the list of Staff witnesses and a brief description of the testimony they are**
8 **sponsoring.**

9 A. William Baldry: Mr. Baldry sponsors testimony on selected rate base and income statement
10 items, including cost free capital items, accumulated deferred income taxes (ADIT), lease
11 expense, pension expense, other post-employment benefits (OPEB) expense, rate case
12 expense, and various maintenance expense. Mr. Baldry also discusses Staff's
13 recommendations regarding EKC's request to include Pension and OPEB Trackers in rate base.

14 Lana Ellis: Dr. Ellis sponsors testimony for Staff's revenue requirement allocation to rate
15 classes as well as Staff's rate design.

16 Adam Gatewood: Mr. Gatewood provides testimony on Staff's recommended rate of return
17 (ROR) on rate base for EKC, including the appropriate capital structure, cost of equity, and
18 cost of debt to use for this proceeding.

19 Bob Glass: Dr. Glass sponsors testimony on weather normalization, customer annualization,
20 and customer growth, as well as rate annualization associated with billing determinant
21 normalization.

22 Douglas Hall: Mr. Hall provides testimony on EKC's proposed changes to its general Terms
23 and Conditions and miscellaneous tariff changes.

1 Kristina Luke-Fry: Ms. Luke-Fry sponsors Staff's Class Cost of Service (CCOS) and Staff's
2 Schedules, as well as various adjustments, including cash working capital, forfeited discounts,
3 bad debt expense, bank fees, and income taxes.

4 Joseph Nilges: Mr. Nilges sponsors testimony on selected rate base and income statement
5 items, including working capital components, advertising expense, dues and donations, and
6 other miscellaneous employee expenses.

7 Paul Owings: Mr. Owings presents Staff's perspective on various distribution system issues,
8 including a review of EKC's distribution infrastructure, electric distribution reliability metrics,
9 electric distribution system investment strategy, and vegetation management program. Within
10 his testimony, Mr. Owings supports a recommendation to require a distribution system
11 infrastructure review report and for EKC to provide data in electronic format with existing
12 reliability filings.

13 Tim Rehagen: Mr. Rehagen provides testimony on selected rate base and income statement
14 items, including plant in service, accumulated depreciation, depreciation expense, injuries and
15 damages expense, etc.

16 Chad Unrein: Mr. Unrein provides testimony discussing EKC's capital investment plan for the
17 years 2025-2029, as well as EKC's treatment of Panasonic-related investments and customer
18 revenues in this rate case and the treatment of the Nuclear Production Tax Credit. Additionally,
19 Mr. Unrein discusses EKC's request regarding Western Plains Wind Farms (Western Plains)
20 and Staff's adjustment to Western Plains.

21 **Q. How is the rest of your testimony organized?**

22 A. The remainder of my testimony is organized as follows:

1 delivery, and furnishing of power – serves approximately 735,000 customers in its Kansas
2 service territory.

3 **Q. Please provide an overview of the rate case request as filed by EKC.**

4 A. EKC requests a net revenue requirement increase of \$196.4 million, or a net increase of 8.64%
5 in its electric service rates. This request consists of an approximately \$192.1 million increase
6 in base rates offset by a reduction of approximately \$4.3 million currently being refunded to
7 customers through the PTS. The requested increase is supported by pro forma revenues of
8 \$1.521 billion, pro forma expenses of \$1.155 billion, and a pro forma rate base of \$6.733
9 billion. EKC has requested a 10.5% return on equity (ROE) and a 7.6856% overall rate of
10 return (after-tax weighted average cost of capital). The table below summarizes how some of
11 these elements have changed since EKC's (filed as Westar) last two general rate cases, Docket
12 Nos. 18-WSEE-328-RTS (18-328 Docket) and 23-EKCE-775-RTS (23-775 Docket).²

| EKC Pro Forma Rate Base, Revenues, Expenses, Income (in Millions) | | | |
|--|----------------------|----------------------|----------------------|
| Description | 18-328 Docket | 23-775 Docket | 25-294 Docket |
| Net Electric Plant | \$6,987.61 | \$6,936.01 | \$7,470.46 |
| Net Rate Base | \$5,753.01 | \$6,002.14 | \$6,732.72 |
| Total Operating Revenue | \$2,027.99 | \$2,057.42 | \$1,521.15 |
| Total Operating Expense | \$1,656.17 | \$1,832.51 | \$1,155.45 |
| Operating Income | \$371.82 | \$224.91 | \$365.70 |

13

14 **Q. What are the primary drivers of EKC's requested rate increase?**

15 A. There are four primary drivers behind EKC filing this rate case. Specifically, in regards to the
16 requested revenue increase, these primary contributors include: (1) a \$91 million increase
17 attributable to the impact of including in rates the recovery of, and on, new infrastructure

² Note that the 25-294 Docket values here do not include Fuel and Purchased Power revenues or expense, making a direct comparison of Operating Revenue and Operating Expense over these three rate cases potentially misleading.

1 investments in the system to enhance reliability and customer service; (2) adjustments for
2 overall cost of capital of \$18 million, including the proposed use of actual debt costs and capital
3 structure in place to support the financing of EKC’s operations; (3) the true-up of expenses
4 totaling \$43 million; and (4) other adjustment constituting \$44 million of the increase.

5 EKC is also making several other proposals, including: (a) approval of its proposed cost
6 allocation and rate design for each class of customer, changes to the existing rate schedules,
7 and the creation of the new rate schedules proposed in its Application; (b) updates to EKC’s
8 Rules and Regulations; (c) approval of a nuclear PTC tracker and deferral; (d) modification to
9 the terms of the Western Plains settlement to align its regulation with the terms in place for the
10 Persimmon Creek Wind Farm; (e) approval of the Tracker 2 for pensions and OPEBS to be
11 included in rate base; (f) approval of its Stay Connected Pilot program; (g) request to approve
12 the Conversion Plan to convert non-LED private, Unmetered lights, and defer incremental
13 costs; (h) granting a waiver of the Billing Standards to allow EKC to execute the rate changes
14 resulting from this docket based on the customer billing cycle date; (i) approval of the
15 continuation of the regulatory asset and liability treatments, including continuation of the
16 regulatory asset/liability tracker mechanism; and (j) approving an amortization rate request for
17 new plant Account 30316 for software.

18 **Q. What is the total rate impact of EKC’s proposed revenue requirement?**

19 A. While EKC requests an overall revenue requirement increase of \$192.1 million, the net impact
20 to customers equates to \$196.4 million as a result of rebasing the amount currently being
21 refunded to customers associated with the PTS. For comparison purposes, Staff has also
22 presented its revenue increase in the same manner. The net result being as follows:

| Requested Rate Impact | | |
|------------------------------|------------------|--------------------|
| Description | EKC Filed | Staff Filed |

| | | |
|--|----------------------|----------------------|
| Base Revenue Requirement Increase | \$192,086,852 | \$113,770,652 |
| Percentage Increase in Base Rates | 8.45% | 5.01% |
| Property Tax Rebased | (\$4,325,236) | (\$8,422,236) |
| Net Revenue Increase to Customers | \$196,412,088 | \$122,192,888 |
| Net Percentage Increase | 8.64% | 5.38% |

1

2 **Q. What test year did EKC use in its Application before the Commission?**

3 A. EKC’s revenue requirement schedules are based on a historical test year of the 12-months
4 ending June 30, 2024, with known and measurable changes projected through March 31, 2025.

5 **Q. What are the results of Staff’s revenue requirement analysis?**

6 A. Staff recommends that EKC be granted a \$113,770,652 increase in base retail revenues
7 (+5.01%), which is comparable to EKC’s proposed revenue requirement increase (before PTS
8 rebasing) of \$192,086,852 (+8.45%). After recognition of the offsetting effects of rebasing
9 the PTS, which reflects a reduced level of PTS in this case, the net impact to customers of
10 Staff’s revenue requirement recommendation is a net increase of \$122,192,888 (+5.38%) as
11 compared to EKC’s requested increase of \$196,412,088 (+8.64%). The table presented below
12 captures the major differences between EKC’s and Staff’s revenue requirement analysis.

| Revenue Requirement Comparison (in Millions) | | |
|---|------------------|--------------------|
| Description | EKC Filed | Staff Filed |
| Total Revenue Increase | \$192.09 | \$113.77 |
| Net Revenue Increase | \$196.41 | \$122.19 |
| Pro Forma Rate Base | \$6,732.72 | \$6,784.36 |
| Operating Income | \$365.70 | \$385.99 |
| Return on Equity | 10.50% | 9.70% |
| Rate of Return | 7.6856% | 7.0142% |

13

1 **IV. JUST AND REASONABLE REVIEW**

2 **Q. Do you believe that Staff's revenue requirement analysis results in just and reasonable**
3 **rates?**

4 A. Yes. The result of Staff's revenue requirement analysis meets the balancing test set forth by
5 the Kansas Supreme Court, which is stated in pertinent part as follows:

6 The leading cases in this area clearly indicate that the goal should be a rate fixed within the
7 'zone of reasonableness' after the application of a balancing test in which the interests of
8 all concerned parties are considered. In rate-making cases, the parties whose interests must
9 be considered and balanced are these: (1) the utility's investors vs. the ratepayers; (2) the
10 present ratepayers vs. the future ratepayers; and (3) the public interest.³
11

12 **(1) Investors vs. ratepayers** – Staff's adjustments, presented below, are performed with
13 the intention of producing a revenue requirement that is reflective of EKC's ongoing
14 normalized operations. This affords EKC (and its investors) the opportunity to earn its
15 authorized return, but not a guarantee. Also, Staff has removed expenses from the cost of
16 service that would be inappropriate to recover from EKC ratepayers or are more appropriately
17 shared between ratepayers and shareholders. As discussed in Adam Gatewood's testimony,
18 Staff's return on equity recommendation is an accurate reflection of the capital costs currently
19 required in the market for public utility equity and is representative of a just and reasonable
20 return on invested capital.

21 **(2) Current vs. future ratepayers** – Where possible, Staff has attempted to identify any
22 intergenerational issues (such as the proper depreciation techniques and the amortization of
23 non-recurring events to multiple periods) and has made recommendations that appropriately
24 balance the interests of present and future ratepayers.

³ *Kan. Gas and Electric Co. v. State Corp Comm'n*, 239 Kan. 483, 488 (1986).

1 **(3) Public interest generally** – Generally speaking, the public interest is served when
2 ratepayers’ interests are carefully considered and balanced against the interests of management
3 and the shareholders of the utility. This process/review includes protecting ratepayers from
4 unreasonably high prices, discriminatory prices, and/or unreliable service. This also includes
5 assuring that rates are not so low that the utilities that serve those ratepayers are unable to
6 provide reliable service, remain financially stable, and attract capital on reasonable terms.
7 Staff has carefully considered the public interest in developing its recommendations presented
8 in this docket and asserts that the public interest will be served if its recommendations are
9 adopted by the Commission.

10 Staff’s proposed revenue requirement increase will not adversely impact EKC’s ability to
11 provide efficient and sufficient service, as it is based on EKC’s ongoing, normalized cost of
12 service and includes provisions such as updated plant in service balances, payroll, and pension
13 expense for all EKC employees as of March 31, 2025, and other updated, current cost of service
14 items. Staff’s revenue requirement allows EKC sufficient revenues and cash flows to allow it
15 the opportunity to earn its rate of return, but not a guarantee.

16 **Q. What accounts for the differences between Staff’s and EKC’s recommended revenue**
17 **requirement increase?**

18 A. Listed below is a table of Staff’s adjustments and the Staff witness sponsoring each adjustment.
19 Although the particulars of each adjustment are different, Staff adjustments are usually made
20 in order to correct an error present in EKC’s Application, to revise a pro forma adjustment to
21 utilize more current known and measurable data, or to remove expenses that would not be
22 appropriate to recover from ratepayers. These adjustments are made with the intention that the
23 end result will be a revenue requirement that is in the public interest because it is representative

1 of ongoing, normalized operations and will result in just and reasonable rates for all
2 stakeholders involved.

| Adj. No. | Witness | Description | Effect on Rate Base or Operating Income |
|-----------------|-------------------|--|--|
| RB-1 | Bill Baldry | Irrevocable Letters of Credit Deposits | 525,459 |
| RB-2 | Bill Baldry | ADIT | (20,497,217) |
| RB-3 | Bill Baldry | Pension Tracker 1 | (251,491) |
| RB-4 | Bill Baldry | OPEB Tracker 2 | (5,660,818) |
| RB-5 | Joseph Nilges | Prepayments | 3,348,398 |
| RB-6 | Joseph Nilges | Customer Deposits | 720,146 |
| RB-7 | Joseph Nilges | Customer Advances | 401,609 |
| RB-8 | Joseph Nilges | Materials and Supplies | 25,374,962 |
| RB-9 | Timothy Rehagen | Fuel and Fuel Additive Inventory | (2,565,140) |
| RB-10 | Timothy Rehagen | Nuclear Fuel Inventory | (530,790) |
| RB-11 | Timothy Rehagen | Construction Work in Progress | (107,512,945) |
| RB-12 | Timothy Rehagen | Plant in Service | 99,441,638 |
| RB-13 | Timothy Rehagen | Accumulated Depreciation | 57,895,123 |
| RB-14 | Andria Jackson | PISA Deferral Regulatory Asset | (401,457) |
| RB-15 | Kristina Luke-Fry | Cash Working Capital | 2,248,522 |
| IS-1 | Bill Baldry | Pension Expense | (541,839) |
| IS-2 | Bill Baldry | OPEB Expense | (67,757) |
| IS-3 | Bill Baldry | Distribution Maintenance Expense | 1,405,482 |
| IS-4 | Bill Baldry | Generation Maintenance Expense | 5,687,365 |
| IS-5 | Bill Baldry | Insurance Expense | 303,217 |
| IS-6 | Bill Baldry | Interest on Customer Deposits | 66,368 |
| IS-7 | Bill Baldry | Rate Case Expense | 1,109,182 |
| IS-8 | Bill Baldry | Lease Expense | 1,002,013 |
| IS-9 | Bill Baldry | Property Tax Expense | 4,097,000 |
| IS-10 | Chad Unrein | Western Plains Wind Farm | 514,857 |
| IS-11 | Lana Ellis | Weather Normalization, Customer and Rate Annualization | (2,289,857) |
| IS-12 | Joseph Nilges | Advertising Expense | 1,030,770 |
| IS-13 | Joseph Nilges | Dues and Donations | 9,289 |
| IS-14 | Joseph Nilges | Miscellaneous Employee Expense | 28,328 |
| IS-15 | Timothy Rehagen | Regulatory Assessments | 158,664 |
| IS-16 | Timothy Rehagen | Depreciation Expense | (2,861,816) |
| IS-17 | Timothy Rehagen | Amortization Expense | (12,443,255) |
| IS-18 | Andria Jackson | Retail Revenue | 235,605 |
| IS-19 | Andria Jackson | Out-of-Period and Miscellaneous Expense | 2,656,440 |

| | | | |
|-------|-------------------|---|-------------|
| IS-20 | Andria Jackson | Environmental Emissions Assessments | 102,541 |
| IS-21 | Andria Jackson | Wolf Creek Refueling Outage Annualization | 581,749 |
| IS-22 | Andria Jackson | IT Software Maintenance Expense | 2,065,768 |
| IS-23 | Andria Jackson | Nuclear Maintenance Expense | 587,407 |
| IS-24 | Andria Jackson | Evergy Stay Connected Program | 1,600,000 |
| IS-25 | Andria Jackson | Payroll Expense | 5,608,201 |
| IS-26 | Andria Jackson | Incentive Compensation | 2,448,716 |
| IS-27 | Andria Jackson | Payroll Tax | 442,378 |
| IS-28 | Andria Jackson | Relocation and Severance Expense | 1,398,475 |
| IS-29 | Andria Jackson | Other Benefits | 1,658,885 |
| IS-30 | Andria Jackson | Transmission Elimination | 3,296,510 |
| IS-31 | Andria Jackson | Amortization of CIPS/Cybersecurity Tracker | 619,016 |
| IS-32 | Andria Jackson | Amortization of PISA Deferral Regulatory Asset | 20,073 |
| IS-33 | Andria Jackson | Common Use Billings | 3,083,891 |
| IS-34 | Andria Jackson | Excess Storm Reserve | 55,396 |
| IS-35 | Andria Jackson | Amortization of TOU Marketing and Education Reg Asset | 343,465 |
| IS-36 | Andria Jackson | Amortization of Electrification Portfolio | (42,831) |
| IS-37 | Kristina Luke-Fry | Forfeited Discounts | (106,281) |
| IS-38 | Kristina Luke-Fry | Bad Debt Expense | 1,258,009 |
| IS-39 | Kristina Luke-Fry | Bank Fees | (389,829) |
| IS-40 | Kristina Luke-Fry | Special Contracts | (405,202) |
| IS-41 | Kristina Luke-Fry | Income Taxes | (4,041,151) |

1

2

V. FERC ORDER 898

3 **Q. Please explain the background of FERC Order 898.**

4 A. On June 29, 2023, the Federal Energy Regulatory Commission (“FERC”) issued its final rule
5 in Docket No. RM21-11-000, Order No. 898 (referred to throughout as “FERC Order 898”) to
6 revise the Uniform System of Accounts (USofA)⁴ to account for rapid changes in technology
7 and resource mix in the energy industry over recent decades. The reforms adopted add
8 functional detail to the USofA in order to provide uniformity, consistency, and transparency in

⁴ *Unif. Sys. Of Accounts Prescribed for Pub. Utils. & Licensees Subject to the Provisions of the Fed. Power Act*, 18 CFR pt. 101. Unless otherwise indicated, references to the USofA in this Report refer to the USofA for public utilities and licensees.

1 accounting and reporting for investments in these technologies, and to assist in ensuring that
2 rates remain just and reasonable. Specifically, FERC Order 898 amends the USofA to: (1)
3 create new subfunctions and accounts for wind, solar, and other renewable generating assets;
4 (2) establish a new functional class and accounts for energy storage assets; (3) create new
5 accounts and codify the accounting treatment of environmental credits; and (4) create new
6 accounts for computer hardware, software, and communication equipment within existing
7 functions that do not already include them. The effective date of this ruling is January 1, 2025.⁵

8 **Q. Please continue by explaining how the implementation of FERC Order 898 impacts the**
9 **cost of service.**

10 A. Since FERC Order 898 became effective after the test year ending June 30, 2024, the pro forma
11 cost of service model and adjustments presented in EKC's revenue requirement model do not
12 reflect the reclassification of accounts. The new accounting changes are, however, reflected
13 in the updated cost of service and true-up amounts presented in Staff's recommended revenue
14 requirement and throughout Staff's CCOS model. Since implementation of the accounting
15 changes merely reclassifies costs from one account to another, the impact to the revenue
16 requirement should be revenue neutral. Examples of pro forma adjustments impacted by the
17 change in the account include plant in service, depreciation expense, amortization expense and
18 various maintenance expenses. For a more detailed explanation of FERC Order 898 and the
19 impact on this filing, please refer to the direct testimony of Staff witness Chad Unrein.

⁵ *Acct. & Reporting Treatment of Certain Renewable Energy Assets*, Order No. 898, 183 FERC ¶ 61,205 (2023) (Order No. 898).

1 average cost of capital applied to the change in plant-related rate base caused by the
2 qualifying electric plant, plus applicable federal, state and local income or excise taxes. In
3 determining the return deferred, the public utility shall account for changes in all plant—
4 related accumulated deferred income taxes and changes in accumulated depreciation,
5 excluding retirements.
6

7 **Q. Please explain EKC’s compliance regarding its election to record such deferrals for the**
8 **PISA regulatory asset.**

9 A. On June 4, 2024, EKC notified Staff regarding its election to record deferrals for the PISA
10 regulatory asset. In August 2024, which reflect business for July 2024, EKC began to defer
11 90% of both depreciation expense and return associated with qualifying electric plants
12 recorded to plant-in-service accounts on the cumulative charges since the last rate case’s true-
13 up date of June 2023.

14 **Q. Please describe EKC’s accounting process used to create the PISA regulatory asset**
15 **balance reflected in rate base in this case.**

16 A. Since HB 2527 was first enacted, the instant docket makes it the first general rate case for EKC
17 to include an adjustment to recover certain costs for PISA. Evergy’s accounting process for
18 creating the PISA regulatory asset balances involves the following steps:

- 19 ▪ First, EKC calculated the total cumulative qualifying electric rate base for PISA. The steps
20 involved in calculating the total includes: (1) identify and add the qualifying electric plant
21 additions and retirements to the prior month’s balance; (2) account for changes in
22 accumulated depreciation and amortization, excluding certain items such as clearing
23 accounts and transmission services; and (3) consideration of changes in plant-related
24 ADIT. The sum of these components total cumulative qualifying electric rate base for
25 PISA.

- 1 ▪ Next, the WACC rate was applied to calculate the carrying cost. This amount is then
2 multiplied by 90% to get the allowed carrying costs amount.
- 3 ▪ The change in depreciation and amortization expense on the same qualified plant above is
4 also deferred at 90% and is calculated based on the authorized depreciation rates and
5 approved amortization periods.

6 Through the process of discovery, Staff was able to verify each step outlined in its accounting
7 process, and that each step was applied properly to derive the PISA deferral regulatory asset
8 requested for rate base treatment in this case.⁸

9 **Q. Please continue by discussing the rate base adjustment included in the cost of service to**
10 **capture the PISA regulatory asset balance.**

11 A. EKC Adjustment RB-85 includes the projected deferral of the PISA regulatory asset balance
12 in rate base at March 31, 2025. For the qualifying electric plant, this regulatory asset deferral
13 includes: (1) depreciation expense recorded once the assets were placed in service; and (2) a
14 return on the plant that has been placed in service between rate cases. Similarly, Staff
15 Adjustment RB-14 updates the pro forma adjustment amount to reflect all qualifying plant
16 activity through March 31, 2025. Likewise, Staff's adjustment uses the same methodology as
17 EKC's pro forma Adjustment RB-85, but includes all qualifying plant activity through March
18 31, 2025, that is booked in April 2025.⁹ The corresponding income statement adjustment
19 related to PISA is discussed in more detail below in Adjustment IS-32.

20

⁸ See Response to Data Request No. KCC-154 included in Exhibit ANJ-22.

⁹ The deferrals are recorded one month in arrears to ensure that projects are fully closed, and a current plant number is available for accurate deferral calculations.

1 **B. Retail Revenue**

2 **Q. Please continue by discussing Staff Adjustment No. 18 to the income statement.**

3 A. Staff Adjustment No. 18 (IS-18) to the income statement increases revenue by \$235,605.¹⁰

4 This adjustment is made to correct errors found within EKC's pro forma test year adjustment
5 calculation to normalize retail revenues.

6 **Q. Please provide an explanation of the corrections made to EKC's pro forma revenue
7 Adjustment R-20.**

8 A. EKC's Adjustment R-20 removes all revenues that are not base rate revenues so that test year
9 base retail revenues can be isolated for annualization and normalization. Subsequent to EKC
10 filing this case, it was found that several errors were made within pro forma Adjustment R-20
11 to the cost of service.¹¹ The net sum of these corrections is the basis of Staff's Adjustment IS-
12 18 to test year revenue. A listing of these errors, with a brief description of the necessary
13 correction and revenue requirement impact, include:

- 14 ▪ Add annualization of the OXY Special Contract effective July 2024, resulting in a
15 \$574,863 increase to revenue.
- 16 ▪ Exclude a portion of the RECA billed revenue line items that were missing in the
17 original RECA removal and, thus, overstates test year revenue. Staff's adjustment
18 includes the impact of excluding these ECA charges from the billing determinants used
19 to arrive at the base rates. This correction results in a revenue decrease of \$485,786.
- 20 ▪ Add back billed revenue omissions resulting from tariff rates errors. More specifically,
21 the modeling formula corrections resulting in this erroneous omission include a
22 combination of lookup formula errors in TOU, Clean Charge Network (CCN), and

¹⁰ See Exhibit ANJ-2.

¹¹ See KCC DR 382.

1 totals tab removing riders not picked up on subsequent tabs, and the tariff sheets for
2 each.¹² In large part, these formula errors are simply the result of naming convention
3 changes that caused formulas not to pull in all intended charges. This adjustment syncs
4 up each formula change identified with the respective base rate billing determinants
5 and results in a \$146,528 increase to revenue.

6 **C. Out-of-Period and Miscellaneous Expense**

7 **Q. Please begin by discussing Staff Adjustment No. 19 to the income statement.**

8 A. Staff Adjustment No. 19 (IS-19) to the income statement decreases operating expense by
9 \$2,656,440.¹³ This adjustment, like EKC Adjustment CS-11, eliminates various costs recorded
10 during the test year cost of service

11 **Q. Please explain the different cost components removed by EKC from the test year in
12 Adjustment CS-11.**

13 A. Adjustment CS-11 adjusts certain expense transactions recorded during the test year from the
14 cost of service filing in this case. The following is a listing and brief description of the various
15 components included in the adjustment:

16

- Test Year Adjustments from Prior Orders – Eliminates test year amounts recorded on the
17 books for items related to a prior rate case or FERC Order. These amounts are not ongoing
18 expenses and should therefore be removed from the cost of service.

¹² Each rate code tab has a variety of lookups to apply the correct charges to determinants and adjustment factors, which are ultimately removed in the total tab riders to bring base rate revenue into the revenue summary of the adjustment. The resulting formulas did not accurately pull through the tariff charges through the rate code sheets.

¹³ See Exhibit ANJ-3.

- 1 ▪ Removal of Non-Recoverable Test Year Charges – Removes certain costs recorded during
2 the test year for which EKC is not seeking recovery, which primarily includes officer long-
3 term incentive compensation and officer expense report items.
- 4 ▪ Elimination of Other Various Costs – Eliminates various other costs from the test year
5 including deferred depreciation, Asset Retirement Obligations, etc.

6 **Q. Please explain Staff’s adjustment to further remove cost items from the test year cost of**
7 **service.**

8 A. Staff’s adjustment further eliminates similar costs related to the adjusted test year cost
9 components reflected in EKC Adjustment CS-11. The net sum of these expense eliminations
10 is the basis of Staff’s Adjustment IS-19. The following is a listing and brief description of the
11 various components included in the adjustment and the impact it has on operating expense:

- 12 ▪ Equity Compensation – Staff’s adjustment removes the remaining portion of equity
13 compensation still remaining in the cost of service totaling \$2,396,126. This is
14 discussed in greater detail below.
- 15 ▪ Non-Recoverable Test Year Items – Staff made two adjustments to remove expense it
16 contends is inappropriate for rate recovery. First, Staff’s further removes a total of
17 \$22,702 related to officer expense reports above the amount removed by EKC in
18 Adjustment CS-11. This adjustment removes various expense items such as meals,
19 entertainment expense, dues, excessive travel expense, etc., as well as costs related to
20 travel and meals for legislative activities and other non-Kansas-jurisdictional
21 operations. Second, Staff removes the expense included in the test year cost of service
22 related to investor relations totaling \$371,041.¹⁴ Since these types of expenses are not

¹⁴ See CURB DR-71.

1 necessary for the provision of electric service to Kansans, they should be excluded from
2 ratepayer recovery.

3 ▪ Elimination of Various Costs – During its review, an error was identified within the
4 CS-11 calculation regarding various cost eliminations made to the cost of service.
5 Specifically, EKC eliminated costs proposed to flow through the RECA in this case
6 that was previously left over from a workpaper included in the prior case. Therefore,
7 Staff offset this cost removal by adding back the costs removed totaling \$133,429.

8 **Q. Please provide a more detailed explanation of the cost elimination related to equity**
9 **compensation in Staff’s adjustment.**

10 A. As stated above, Staff’s adjustment revises Evergy Adjustment CS-11 to remove equity
11 compensation expense recorded during the test year from the cost of service. EKC's adjustment
12 to equity compensation expense is comprised of four components that are described and
13 removed as follows:

- 14 ▪ 100% of the total executive only Performance Based Restricted Stock Unit (RSUP);
- 15 ▪ 50% of the total executive only Time Based Restricted Stock Unit (RSUT);
- 16 ▪ 50% of the total executive only Restricted Stock Award (RSA); and
- 17 ▪ 0% of the total Board of Director Equity Compensation.

18 Staff agrees with EKC’s removal of the expense associated with executive only incentive
19 compensation. However, Staff is also recommending removal of 100% of the total
20 management level RSUP and 50% of the total management level RSUT incentive
21 compensation from the cost of service in this rate case. Staff also recommends removing 50%
22 of the Board of Director Equity Compensation similar to the EKC’s removal of these expense
23 in CS-11 in the 23-775 Docket. It should be noted that the amount associated with the removal

1 of Board of Director expense was erroneously omitted from Staff's revenue requirement
2 calculation. Therefore, Staff will include the reduction of this expense totaling \$325,000 in
3 the revenue requirement accordingly as the case progresses towards settlement discussions
4 and/or evidentiary hearing.

5 **Q. How has the Commission historically treated executive incentive compensation?**

6 A. Staff reviewed EKC's executive incentive compensation and made its recommendation under
7 the framework approved by the Commission in KCP&L's rate case Docket No. 10-KCPE-415-
8 RTS (10-415 Docket). In that case, Staff recommended, and the Commission ordered, a
9 disallowance from rates of 50% time-based restricted stock expense and 100% of performance-
10 based restricted stock expense. Specifically, the Commission Order in the 10-415 Docket
11 stated the following:

12 In examining employee incentive compensation programs, the Commission will consider
13 how criteria are weighted between operational and financial measures. Incentive
14 compensation awards tied to the Company's financial interests will improve the
15 profitability of the company and, as a result, benefit shareholders more than ratepayers.¹⁵
16

17 In approving Staff's recommendation in the case, the Commission found the following:

18 The Commission approves allowances of executive incentive compensation plan expenses
19 as recommended by Staff and agreed to by KCPL. The Commission finds Staff's rationale
20 for its adjustments properly balances the interests of ratepayers and shareholders. The
21 incentive programs developed by KCPL provide measurable incentives. To the extent
22 these incentives cause executives to focus singularly on financial aspects of the business
23 rather than operational, shareholders should be responsible for those payouts. The
24 Commission allows the inclusion of executive incentive in operating expenses as
25 recommended by Staff.¹⁶
26

27 Since the Commission decision in the 10-415 Docket, Staff has analyzed executive
28 incentive compensation expenses in accordance with this framework in every investor-owned

¹⁵ Order: 1) Addressing Prudence; 2) Approving Application, in Part; & 3) Ruling on Pending Requests, 10-415 Docket, p. 46 (Nov. 22, 2010).

¹⁶ *Ibid*, pp. 50-51.

1 utility rate case to come before the Commission. Likewise, in Docket No. 19-ATMG-525-
2 RTS (19-525 Docket), the Commission again reaffirmed its decision regarding incentive
3 compensation in its Order which states:

4 The Commission concludes there is no reason to revisit its prior decisions on incentive
5 compensation. Likewise, the Commission concludes there is no reason to revisit its
6 decision announced in the 10-415 Docket to disallow incentive programs that focus on the
7 financial aspect, rather than operational aspects. Accordingly, the Commission reaffirms
8 its intent to disallow the costs of management incentive programs that focus on financial
9 criteria.¹⁷

10
11 Therefore, consistent with past Commission Orders disallowing these expenses, Staff
12 recommends removing the incentive compensation tied to financial metrics.

13 **D. Environmental Emissions Assessments**

14 **Q. Please begin by discussing Staff Adjustment No. 20 to the income statement.**

15 A. Staff Adjustment No. 20 (IS-20) decreases operating expense by \$102,541.¹⁸ This adjustment
16 updates environmental emissions assessments through March 31, 2025.

17 **Q. Please describe environmental emissions assessments.**

18 A. The environmental emissions assessments are annual fees paid by EKC to the Kansas
19 Department of Health and Environment (KDHE). The emissions data and associated fee
20 payment comes from the annual emissions inventories. These inventories are completed each
21 year by April 1st for the previous calendar year.¹⁹

22 **Q. Please explain the difference between the adjustments made by Staff and EKC to**
23 **emissions fees.**

¹⁷ *Order on Atmos Energy Corporation's Application for a Rate Increase*, 19-525 Docket, p. 17 (Feb. 24, 2020).

¹⁸ See Exhibit ANJ-4.

¹⁹ For example, EKC's 2024 emissions are calculated at the beginning of 2025 with the data and associated fees provided to KDHE by April 1, 2025.

1 A. The emission fees reflected in EKC Adjustment CS-30 is based on projected 2025 levels. This
2 projection, which was based on an alternate emission calculation approach, included the sum
3 of: (1) emission fees based on test year heat input data for Emporia Energy Center, Gordon
4 Evans Energy Center, Hutchinson Energy Center, and Lawrence Energy Center; and (2) actual
5 assessments based on heat input from the calendar year 2022 for the Jeffrey Energy Center.
6 According to EKC, Jeffrey Energy Center Unit 3 did not operate for a good portion of the
7 calendar year 2023, making the data from that year unrepresentative of typical unit operations.
8 As such, EKC opted to use actuals from the prior year in its pro forma emission assessment
9 calculation.²⁰ Staff's adjustment is calculated based on the actual emission fees paid to KDHE
10 in 2025, which were based on calendar year 2024 emissions. Staff contends its adjustment is
11 more representative of ongoing expense to include in rates as it is based on the most updated,
12 actual fees paid in 2025 and does not reflect any significant abnormalities in data from
13 inoperable units used in the assessment fee calculation.

14 **E. Wolf Creek Refueling Outage Annualization**

15 **Q. Please begin by discussing Staff Adjustment No. 21 to the income statement.**

16 A. Staff Adjustment No. 21 (IS-21) to the income statement decreases operating expense by
17 \$581,749.²¹ This adjustment annualizes the amortization of the Wolf Creek refueling outage
18 captured during the test year.

19 **Q. Please explain why it is necessary to annualize the refueling outage amortization expense.**

20 A. The Wolf Creek nuclear generating station refueling cycle is normally about 18 months.
21 Therefore, EKC defers the O&M outage costs and amortizes the costs over the 18-month

²⁰ See Response to Data Request No. KCC-168 included in Exhibit ANJ-22.

²¹ See Exhibit ANJ-5.

1 period leading up to the next refueling.²² In this case, the test period includes the amortization
2 period for the refueling outage numbers 25 and 26. Annualized expense that are included in
3 this case reflects the total estimated cost of the most recently completed refueling outage –
4 Outage 26.²³ As such, EKC utilized the costs associated with refueling Outage 26 to determine
5 an monthly amortization expense and then annualized the expense to calculate a full year’s
6 amortization to include in its pro forma cost of service. While the methodology is the same
7 used by EKC in Adjustment CS-36, Staff’s adjustment is calculated on the basis of actual costs
8 for Outage 26 rather than budgeted.

9 **F. IT Software Maintenance Expense**

10 **Q. Please continue by discussing Staff Adjustment No. 22 to the income statement.**

11 A. Staff Adjustment No. 22 (IS-22) decreases operating expense by \$2,065,768.²⁴ This
12 adjustment reflects a normalized level of information technology (IT) software maintenance
13 expense through March 31, 2025.

14 **Q. Please describe EKC’s IT software maintenance costs.**

15 A. EKC incurs costs associated with various contracts to maintain IT hardware and software. The
16 types of contractual IT software maintenance costs include, but are not limited to, Oracle
17 Perpetual License Agreement (PULA), Environmental Systems Research Institute – Enterprise
18 License Agreement (ESRI-ELA), Cisco EA SmartNet, Microsoft Enterprise Management,
19 Nokia maintenance, Box Enterprise, and Maximo. Evergy prepays the software maintenance
20 vendors and amortizes the balance of the costs over the life of the contract.

²² More specifically, the outage costs are originally recorded to nuclear expense Accounts 524900 and 530900. Once the expense is identified as an outage cost, the amounts are deferred to Accounts 186904 and 186905 and credited as an offset to nuclear expense. The total cost of the outage that was deferred to accounts 186904/186905 is amortized over 18 months to Accounts 524900/530900, respectively.

²³ The end date for Outage 26 was completed May 11, 2024.

²⁴ See Exhibit ANJ-6.

1 **Q. Please explain EKC's IT software maintenance costs reflected in the revenue**
2 **requirement.**

3 A. EKC records these costs as either an O&M expense or capital cost. According to its response
4 to Data Request No. KCC-174, the process EKC uses for determining the proper account for
5 software maintenance costs between O&M and capital varies by the type of agreement (i.e.
6 perpetual licenses, term licenses and Cloud software agreements) and whether the portion of
7 the cost allocated to maintenance or licenses can be identified. This adjustment only reflects
8 the amount of contracted IT software maintenance expense recorded in Account 935000 to
9 resource codes 15xx.

10 **Q. Please describe Staff's review of EKC's IT software maintenance costs.**

11 A. Staff requested a listing of all contracted IT software maintenance costs included in the
12 annualized March 2025 budgeted amount reflected in EKC's Adjustment CS-39. Additionally,
13 Staff reviewed supporting invoices and contractual terms regarding the start and end dates of
14 the contracts listed, as well as considered the renewal status of certain contracts set to expire
15 prior to or near the March 2025 update date.

16 Additionally, Staff conducted a detailed analysis of the costs recorded to Account 935000,
17 with the respective IT maintenance cost resource codes 15xx, from January 2020 through
18 March 31, 2025. Several steps were taken to analyze the data, including examining monthly
19 and annual amounts to identify any fluctuations or trends from one period to another. Staff
20 also compared multi-period averages, including calculating three-year to five-year averages to
21 determine if there were fluctuations within each resource code. Each of the costs by year and
22 averages were also compared to results for the test year ending June 30, 2024, and the update
23 period ending March 31, 2025. The purpose of these analyses was to establish a level of costs

1 that is anticipated to result in a reasonable annualized and normalized level of costs to include
2 in rates.

3 **Q. Please explain why Staff uses a three-year average in its adjustment.**

4 A. Based on its analyses to annualize or normalize these costs, Staff believes normalizing the IT
5 software maintenance expense is the best approach to capture the most representative level of
6 expense going forward. Specifically, Staff's recommendation is based on the following
7 conclusions:

- 8 ▪ There are significant levels of expense fluctuations in the first three years of the multi-
9 period averages, before increasing significantly between years two and three.
- 10 ▪ Expense remains relatively constant for one year prior to experiencing another
11 significant increase during the test year and update period. Staff further notes that the
12 balance during the update period appears abnormally high given the prior year data.
- 13 ▪ There are a number of contracts reflected in the test year and update period expense
14 that have since expired. Many of these expired contracts have been replaced with a
15 lower contractual price for the same service, have a higher percentage of the renewal
16 cost allocated to capital, or were simply not renewed or replaced.²⁵

17 Given the higher costs in the last two years, Staff finds the five-year average to be
18 unreflective of these costs going forward. Additionally, while the annualization based on
19 March 2025 data is similar to the three-year average, Staff finds that annualizing expense
20 does not account for the fact that there are prepaid contractual costs that could be reflected
21 as higher or lower than the average cost of the contracted service in any given month.

²⁵ See KCC DR-364.

1 Therefore, Staff's adjustment reflects a three-year average through March 31, 2025, as the
2 most appropriate level of IT software maintenance expense to include in the cost of service.

3 **G. Nuclear Maintenance Expense**

4 **Q. Please begin by discussing Staff Adjustment No. 23 to the income statement.**

5 A. Staff Adjustment No. 23 (IS-23) to the income statement decreases operating expense by
6 \$587,407.²⁶ This adjustment reflects a normalized level of nuclear maintenance costs through
7 March 31, 2025.

8 **Q. Please describe EKC's nuclear maintenance costs reflected in the cost of service.**

9 A. Wolf Creek is a nuclear generating facility with 94% of its costs allocated evenly to both EKC
10 and EKM. For Wolf Creek there are two types of O&M costs, including O&M for nuclear
11 production maintenance and O&M relating to the refueling outages that occur every 18
12 months. This adjustment reflects only the nuclear production maintenance O&M recorded to
13 Accounts 528, 529, 530, 531 and 532.

14 **Q. Please describe Staff's review of Evergy's nuclear maintenance expense.**

15 A. In its review of nuclear maintenance expense, Staff conducted a detailed analysis of the
16 expenses recorded to the nuclear production maintenance accounts listed above from January
17 2020 through March 31, 2025.²⁷ Several steps were taken to analyze the data, including
18 examining monthly and annual non-labor nuclear maintenance amounts to identify any
19 fluctuations or trends from one period to another. Staff also compared multi-period averages,
20 including calculating three-year to five-year averages to determine if there were fluctuations

²⁶ See Exhibit ANJ-7.

²⁷ It should be noted that, with respect to Account 530 expenses, Staff's review excludes subaccount 530950 as it relates to the refueling outage expense.

1 within each account. Each of the annual expense amounts and averages were also compared
2 to results for the test year ending June 30, 2024, and the update period ending March 31, 2025.

3 **Q. What is Staff’s recommended approach based on its analysis?**

4 A. After reviewing the data, it is evident that the expense levels have fluctuated over the last few
5 years and should be normalized. To capture this, Staff’s adjustment updates these expenses
6 based on a five-year average through March 31, 2025. Staff contends its recommendation to
7 normalize these costs represents the most appropriate level of ongoing expense to include in
8 rates.

9 **H. Stay Connected Pilot Program**

10 **Q. Please begin by discussing Staff Adjustment No. 24 to the income statement.**

11 A. Staff Adjustment No. 24 (IS-24) to the income statement decreases operating expense by
12 \$1,600,000.²⁸ This adjustment eliminates the costs associated with the Evergy Stay Connected
13 Pilot program.

14 **Q. Please provide a detailed explanation of the Stay Connected Pilot program.**

15 A. The Stay Connected Pilot program (“SCP”) is a three-year pilot program designed to keep
16 income-eligible residential customers accounts current by relieving financial burden in the
17 form of monthly bill credits. The program is modeled after Evergy Missouri’s Economic
18 Relief Pilot Program (ERPP) implemented in Missouri. Based on the number of participants
19 in the Missouri ERPP and the amount of funding available, EKC estimates up to 2,000
20 customers would be enrolled at any given time in the SCP. In order to be eligible for the
21 program, the customer’s income must be within 250% of the Federal Poverty Guidelines and
22 have an open residential account. Once enrolled, customers can remain in the program for up

²⁸ See Exhibit ANJ-8.

1 to 24 consecutive months and can re-apply are the limitations expire. The maximum amount
2 of the credit would be \$100 (as compared to the ERPP maximum credit of \$65), and may
3 generate a credit balance for months the balance is unused. EKC recommends the program
4 costs be funded entirely by rate revenues and socialized among all residential customers.

5 **Q. How has the Commission acted on similar prior requests for low-income assistance rates?**

6 A. The Commission has historically viewed low-income assistance rates as unduly preferential
7 and discriminatory under Kansas law.²⁹ The following outlines the historical treatment of
8 prior Commission activity with respect to low-income customers:

- 9 ▪ **Docket No. 134,584-U** – The Commission found lifeline rates to be unreasonably
10 discriminatory and unduly preferential.³⁰ The Commission went on to distinguish
11 these rates from other special rates, such as those that may be approved under K.S.A.
12 66-101d, by saying, “such rates are not lifeline rates by our definition, as their
13 application is to all consumers based on the amount of usage, not on need.”³¹
14 Ultimately, the Commission decided that the decision as to what groups or individuals
15 in society are to receive preferential treatment or benefits it one to be made by the
16 legislature unless delegated elsewhere, and the legislature had not delegated to it such
17 authority.³²
- 18 ▪ **Docket No. 04-GIMX-531-GIV** (04-531 Docket) – The Commission similarly
19 rejected low-income assistance rates in this case. In its Report, Staff concluded low-

²⁹ See Memorandum Regarding Legality of Low-Income Assistance Rates dated January 31, 2021, included in Exhibit ANJ-21.

³⁰ Lifeline rates have been defined as “...a rate set below the cost of service so as to assist a certain group of consumers in meeting their essential energy needs and/or to promote some general public interest.” Order, *In the Matter of a General investigation to Examine the Advisability and Feasibility of Adoption and Implementation of Lifeline rates for Gas and Electric Utilities*, Docket No. 134,584-U, ¶ 15 (Nov. 9, 1982). (Lifeline Rate Order).

³¹ *Id.*

³² *Id.*, ¶ 20.

1 income assistance rates would essentially be the same as lifeline rates, and there was
2 no legal basis to depart from the conclusion reached by the Commission regarding the
3 legality of lifeline rates.³³ Staff further posited that discounted rates for low-income
4 customers would not be permitted under Kansas statutes if they resulted in increased
5 rates for other ratepayers; and, that it was likely such discounted rates would require
6 subsidization by other customers.³⁴ The Commission subsequently accepted Staff's
7 recommendation, stating "low-income assistance rates in the form of pure discounts
8 are impermissibly discriminatory and unduly preferential."³⁵ The Commission did not
9 offer a definition of "pure discount"; however, the Commission's subsequent Order
10 accepting such, and the Commission's analysis in the 1982 lifeline rate docket, a pure
11 discount appears to be discount given to one set of customers, at the expense of the
12 other (or in other words, a discount that forces one class to subsidize another), that is
13 not based on usage.

- 14 ■ **Docket No. 15-KCPE-116-RTS** - KCP&L withdrew a proposal for an ERPP³⁶ after
15 Staff presented legal analysis which claimed the ERPP created an illegal cross-
16 subsidization because the program was partially funded by all ratepayers and took the
17 form of a "pure discount" on qualifying low-income customers.³⁷

18 **Q. Please explain why Staff recommends removal of these program costs from the cost of**
19 **service.**

³³ *KCC Staff Report and Recommendation*, Docket No. 04-531 Docket, ¶ 10 (Feb. 9, 2005).

³⁴ *Id.*, ¶ 14.

³⁵ *Order Accepting Staff's Report and Recommendation and Closing Docket*, 04-531 Docket, ¶ 13 (Aug. 31, 2005).

³⁶ *Response of Kansas City Power & Light Company to Staff's Motion for Leave to File Legal Analysis Regarding KCP&L's Economic Relief Pilot Program and Motion to Withdraw Issue from Docket*, 15- 116 Docket (Apr. 27, 2015).

³⁷ Staff's Analysis of KCP&L's ERPP, Attachment 1.

1 A. Staff counsel has previously analyzed the issue of cross-subsidization among rate classes.
2 Statutory mandates and prior Commission decisions all point to the fact that low-income
3 assistance rates, designed in a way which creates a subsidy from non-low income customers in
4 the form of higher rates to low-income customers by way of a “pure discount” to the low-
5 income customers, are impermissible under existing Kansas law. Therefore, Staff recommends
6 eliminating this program from the cost of service.

7 **I. Payroll Expense**

8 **Q. Please continue by discussing Staff Adjustment No. 25 to the income statement.**

9 A. Staff Adjustment No. 25 (IS-25) to the income statement decreases operating expense by
10 \$5,608,201.³⁸ This adjustment updates and annualizes the level of payroll expense included
11 in the revenue requirement calculation.

12 **Q. Please provide a brief overview of Staff’s payroll annualization calculation.**

13 A. Staff’s adjustment consists of the following components:

- 14 ▪ Updates EKC’s payroll expense to include all employees employed by EKC and Wolf
15 Creek (WCNOC) as of March 31, 2025;
- 16 ▪ Normalizes overtime expense and temporary positions;
- 17 ▪ Updates Premium, Step Up and Rest Pay; and
- 18 ▪ Updates the amount of payroll billed to joint partners, reflects recent EKC corporate
19 allocation rates, and updates EKC capitalization percentages.

20 **Q. Please discuss how Staff’s payroll adjustment differs from EKC’s Adjustment No. CS-50**
21 **to payroll expense.**

³⁸ See Exhibit ANJ-9.

1 A. The table below depicts the differences between Staff’s payroll adjustment and EKC’s payroll
2 adjustment.

3

| Component | Staff Adjustment | EKC Adjustment |
|-----------------------|---|---|
| Base Salary | Actual Base Salary as of March 31, 2025 | Actual base salary as of June 30, 2024 plus merit increase expected in 2025 |
| Joint Partner Billing | Actual 12-months ending March 31, 2025 | Actual 12-months ending June 30, 2024 |
| Overtime | 3-year average (2022, 2023, 12-mo ending 3/31/25) | 3-year average (2021, 2022, 12-mo ending 6/30/24) |
| Temp (Summer) | 3-year average (2022, 2023, 12-mo ending 3/31/25) | 3-year average (2021, 2022, 12-mo ending 6/30/24) |
| Prem, Step Up, Rest | Actual 12-months ending March 31, 2025 | Actual 12-months ending June 30, 2024 |
| Labor Allocation | Actual 12-months ending March 31, 2025 | Actual 12-months ending June 30, 2024 |
| Capitalization Rate | Actual 12-months ending March 31, 2025 | Actual 12-months ending June 30, 2024 |

4

5 One important difference to note is Staff’s reliance on actual employee data, including known
6 and measurable salary increases during 2025. Staff relied on updated known and measurable
7 salary increases and other actual employee data that occurred during the update period of July
8 1, 2024, through March 31, 2025. Additionally, Staff utilized multi-period averages, using
9 historical data updated through March 31, 2025, to normalize payroll data that demonstrates
10 significant fluctuation and volatility over time. When a review of historical expense levels
11 indicate that those expense levels consistently trend upward or trend downward over a
12 significant period of time, Staff relied on a year-end expense amount instead of an average.

13 **Q. Please identify Exhibits and provide the details of Staff’s payroll adjustment.**

14 A. The following is a list of the Exhibits attached to this testimony and a brief description of each:

- 15 ■ **Exhibit ANJ-9** – This exhibit present Staff’s adjusted payroll calculation, by FERC
16 account. Staff’s total company payroll adjustment is allocated to FERC accounts using the
17 same percentage distribution of actual payroll expenses as recorded during the test year.

- 1 ▪ **Exhibit ANJ-9a** – This exhibit summarizes Staff’s calculation of total adjusted payroll
2 expense, including base pay based on headcount and annual salaries as of March 31, 2025.
3 Staff adjusts this amount for joint partner billing, labor allocations, overtime expense,
4 capitalization, temporary payroll expense, and premium, step up, and rest period payroll
5 expense. The details are depicted on Exhibits ANJ-9b through ANJ-9g.
- 6 ▪ **Exhibit ANJ-9b** – This exhibit calculates joint partner billing to be removed, reflecting
7 the actual amount of base payroll expense billed to outside partners. Staff analyzed the
8 balances of joint partner billings expense for calendar years 2022, 2023, 2024, and 12-
9 months ending March 31, 2025.³⁹ Upon review, Staff determined using the actual balances
10 for the 12-months ending March 31, 2025, is most representative level of on-going
11 expense.⁴⁰ In addition, Staff calculated a “joint partner billing percentage” derived from
12 the Staff-adjusted joint partner billing and Staff-adjusted base payroll, used in Staff
13 adjustments that require the recognition of an outside partner billing percentage.
- 14 ▪ **Exhibit ANJ-9c** – This exhibit calculates the allocation of labor dollars for the four
15 business units (KCPL, GMO, WSTR & KGE, and EVRG & Non-Reg). Staff analyzed the
16 balances of joint partner billings expense for calendar years 2022, 2023, 2024, and 12-
17 months ending March 31, 2025.⁴¹ Upon analyzing the percentages and balances, Staff
18 ultimately uses the actual labor dollars for the 12-months ending March 31, 2025, removing
19 the effect of joint partner billing indicated in the exhibit listed above, Exhibit ANJ-9a.⁴²

³⁹ See Response to Data Request No. KCC-297 provided in Exhibit ANJ-22.

⁴⁰ Joint partner billing is also referred to as “outside partner billing” and represents Evergy’s payroll amount billed to joint owners of generating facilities. These billings function as a reduction to EKC’s payroll expense.

⁴¹ See Response to Data Request No. KCC-298 provided in Exhibit ANJ-22.

⁴² Joint partner billings is also referred to as “outside partner billings” and represents EKC payroll amount bill to joint owners of generating facilities. These billings function as a reduction to EKC’s payroll expense.

- 1 ▪ **Exhibit ANJ-9d** – This exhibit calculates the amount of EKC overtime expense that should
2 be included in the cost of service. Staff analyzed the balances of EKC overtime expense,
3 for the calendar years 2022, 2023, and 12-months ending March 31, 2025. As a result,
4 Staff concluded that expense levels have been fluctuating over the last few years and using
5 a three-year average is the most representative of on-going levels of EKC overtime
6 expense.
- 7 ▪ **Exhibit ANJ-9e** – This exhibit demonstrates the capitalization rates for calendar years
8 2021, 2022, 2023, 2024, and the 12-months ending March 31, 2025.⁴³ These percentages
9 demonstrate the portion of total payroll expense that is not capitalized, and, therefore is
10 properly includable in operating expenses. Staff contends that the non-capitalization rate
11 has consistently been decreasing, therefore, the non-capitalization rate utilized in Staff’s
12 payroll adjustment is for the 12-months ending March 31, 2025.⁴⁴
- 13 ▪ **Exhibit ANJ-9f** – This exhibit calculates the amount of temporary (summer) payroll
14 expense to include in this rate case. Staff analyzed the balances of temporary (summer)
15 payroll expense for calendar years 2022, 2023, 2024, and 12-months ending March 31,
16 2025. Staff determined that expense levels have been fluctuating and normalizing
17 temporary labor expense using a three-year average is the most representative level of on-
18 going expense.
- 19 ▪ **Exhibit ANJ-9g** – This exhibit calculates the amount of premium, step up, and rest period
20 payroll expense to include in the cost of service.⁴⁵ Staff analyzed the balances of premium,

⁴³ See Response to Data Request No. KCC-302 provided in Exhibit ANJ-22.

⁴⁴ While this percentage is sometimes referred to as the capitalization rate, it is actually (1 minus the capitalization rate) that is capitalized, so Staff refers to this percentage as the non-capitalization rate.

⁴⁵ Premium is the shift differential when an employee is working a different shift, or hours. Step up represents the pay associated with an employee performing another job at a higher classification. The rest period pay is for time employees are actually resting under specific circumstances per Collective Bargaining Agreements.

1 step up, and rest period payroll expense, provided in response to for calendar years 2022,
2 2023, 2024, and 12-months ending March 31, 2025. Staff concluded that total expense
3 levels have been consistently decreasing, as a result, using the actual balances for the 12-
4 months ending March 31, 2025, is the most representative level of on-going expense.

5 **Q. Please identify the amount of labor dollars calculated by Staff, for each component of the**
6 **payroll expense adjustment, and compare to EKC’s Adjustment No. CS-50 to payroll**
7 **expense.**

8 A. The table below depicts the differences, in labor dollars, between Staff’s payroll adjustment
9 and EKC’s pro forma payroll adjustment.

| Component | Staff | EKC |
|-------------------------------|--------------------|--------------------|
| Base Salary | 530,832,619 | 524,144,030 |
| Joint Partner Billing | (7,855,155) | (7,972,781) |
| Labor Allocations | 252,182,345 | 246,618,951 |
| Overtime | 32,781,330 | 34,865,008 |
| Capitalization Rate | 147,810,658 | 153,352,461 |
| Temporary (Summer) | 415,782 | 440,351 |
| Premium, Step Up, Rest Period | 549,604 | 591,433 |
| Total | 148,776,044 | 154,384,245 |

10

11 **Q. Do any components of Staff’s payroll adjustment effect any other Staff adjustments?**

12 A. Yes, several components of Staff’s payroll adjustment affect other Staff adjustments in this
13 rate case. These include incentive compensation and payroll taxes which are derived based on
14 labor expense amounts calculated in Staff’s payroll adjustment. Furthermore, these
15 adjustments are also impacted by Staff’s calculation of the joint partner billing percentage,

1 labor allocations, and non-capitalization rates. These percentages are presented in the table
2 below for comparison purposes.⁴⁶

| Description | EKC Application | Staff's Filed Position |
|-------------------------------------|-----------------|------------------------|
| Joint Partner Billing Percentage | 1.52% | 1.48% |
| Labor Allocation | 47.78% | 48.22% |
| Capitalization Rate | 54.48% | 51.87% |
| Capitalization Rate (Straight-time) | 55.30% | 53.57% |

3

4 **J. Incentive Compensation**

5 **Q. Please continue by discussing Staff Adjustment No. 26 to the income statement.**

6 A. Staff Adjustment No. 26 (IS-26) to the income statement decreases operating expense by
7 \$2,448,716.⁴⁷ This adjustment updates and annualizes the amount of incentive compensation
8 included in the cost of service.

9 **Q. Please describe the components of the incentive compensation calculation.**

10 A. EKC annualized incentive compensation based on a three-year average of actual payouts in
11 March 2023 (2022 plan year) and March 2024 (2023 plan year) and an estimate of the payout
12 in March 2025 (2024 plan year). Adjustments were made to the three-year averages for the
13 following plans as described below based on the Company's scorecard for earnings per share:

- 14 ■ Variable Compensation Plan (VCP) (non-union management personnel) – removes
15 earnings per share portion of payout at 5%
- 16 ■ Annual Incentive Plan (AIP) (executives) – removes earnings per share portion of
17 payout at 32.5%

⁴⁶ It should be noted that any change to a percentage presented in the table could have an impact on the aforementioned adjustments; therefore, in the event of a change to any of the rates, a corresponding adjustment will need to be made to all affected expenses.

⁴⁷ See Exhibit ANJ-10.

- 1 ▪ Power Marketing – no adjustments made to three-year average
- 2 ▪ Wolf Creek PAR – removes earnings per share portion of payout at 5%

3 Energys also made adjustments for joint partner billing, labor allocations, and non-
4 capitalization rate based on calculations in the payroll expense adjustment. Likewise, Staff's
5 adjustment follows EKC's methodology for calculating incentive compensation expense with
6 one exception discussed in greater detail below.

7 **Q. Please explain the Power Marketing incentive plan.**

8 A. The Power Marketing incentive plan covers a group of employees whose responsibility is
9 managing Energys's load and its owned assets in the marketplace. This group also serves a
10 secondary purpose in that it provides and shares resources and functions to manage assets for
11 customers and other contracting parties in the marketplace, and to execute non-asset-based
12 energy trading. This resource sharing creates efficiencies and benefits to EKC, which lowers
13 costs to provide service to customers. All incentive amounts from the base incentive plan were
14 split according to the percentage of asset metrics to non-asset metric.⁴⁸ Only amounts booked
15 above the line and related to asset metrics were included in the three-year average, with any
16 additional incentive amounts from purely non-asset-based market activity attributed to non-
17 asset metrics at 100%, and, therefore, not included in the cost of service. Since these expenses
18 were removed, Staff did not make any further adjustments to the power marketing incentive
19 costs.

20 **Q. Please continue by describing the portion of Staff's adjustment to update incentive**
21 **compensation.**

⁴⁸ Non-asset based margins are the pool of funds that the Company's non-regulated energy trading operations have generated for shareholders. These amounts are not shared with ratepayers in any fashion, and they are recorded below the line for FERC accounting and ratemaking purposes.

1 A. Staff's adjustment updates the balance of incentive compensation expense to account for the
2 actual payout that occurred in March 2025 for VCP, AIP, and Wolf Creek PAR. Staff adjusts
3 the three-year averages for the incentive plans as described above based on the Company's
4 scorecard for earnings per share. Additionally, Staff updated the earnings per share metric for
5 AIP, as well as includes a 50% removal of non-fuel O&M (NFOM) since it is a financial
6 metric.⁴⁹ The difference between the metrics used in each adjustment are presented in the table
7 below.

| | Metric | Staff | EKC |
|-----|---------------|--------------|------------|
| VCP | EPS | 5.00% | 5.00% |
| | NFOM | 18.75% | 0.00% |
| AIP | EPS | 42.50% | 32.50% |
| | NFOM | 11.25% | 0.00% |
| PAR | EPS | 5.00% | 5.00% |
| | NFOM | 2.50% | 0.00% |

8
9 Staff then applies the joint partner billing percentage, labor allocation, and non-
10 capitalization rate, used to calculate Staff's adjustment to payroll expense, to the updated three-
11 year average of the payout amounts.

12 **K. Payroll Tax**

13 **Q. Please continue by discussing Staff Adjustment No. 27 to the income statement.**

14 A. Staff Adjustment No. 27 (IS-27) decreases operating expense by \$442,378.⁵⁰ This adjustment
15 annualizes the amount of payroll tax cost associated with EKC's annualized payroll expense
16 and incentive compensation.

17 **Q. Please describe the methodology used to calculate payroll tax expense.**

⁴⁹ See Response to Data Request No. KCC-255 and Data Request No. CURB-61 provided in Exhibit ANJ-22.

⁵⁰ See Exhibit ANJ-11.

1 A. Staff's payroll tax adjustment annualizes Federal Insurance Contributions Act (FICA),
2 Medicare, and Federal Unemployment Tax Act (FUTA) payroll tax expense by applying the
3 tax rate to the annualized O&M portions of payroll expense (including base salary plus
4 overtime, premium and temporary wages) and incentive compensation calculated in Staff
5 Adjustment Nos. IS-25 and IS-26, respectively.⁵¹ Staff's adjusted FICA taxes are calculated
6 using the same methodology as EKC's Adjustment CS-53. The difference is Staff's
7 calculation of FICA taxes accounts for the different level of O&M expense included in Staff's
8 payroll and incentive compensation adjustments, as well as Staff's updated joint partner billing
9 percentage, labor allocations, and capitalization ratio.

10

11

12

13 **L. Relocation and Severance Expense**

14 **Q. Please continue by discussing Staff Adjustment No. 28 to the income statement.**

15 A. Staff Adjustment No. 28 (IS-28) decreases operating expense by \$1,398,475.⁵² This
16 adjustment consists of two components: (1) a reduction of \$123,628 related to relocation
17 expenses charged to Accounts 506000 and 524000; and (2) a reduction of \$1,274,847 related
18 to severance payment expense.

19 **Q. Please discuss the first component of this adjustment related to the removal of relocation**
20 **expense.**

⁵¹ FICA taxes are composed of Social Security taxes (old-age, survivors, and disability insurance taxes) and Medicare taxes. The current employer tax rate for social security and Medicare taxes is 6.2% and 1.45%, respectively. While there is no wage base limit for Medicare tax, there is a wage base limit for Social Security tax. The applicable tax rate in Staff's adjustment was applied with consideration of the FICA, FUTA and State Unemployment Tax Act (SUTA) ceiling.

⁵² See Exhibit ANJ-12.

1 A. EKC's relocation assistance program is available for employees under the following criteria:
2 (1) transfer is company-initiated; (2) the distance between the former residence and the new
3 work location must be over 50 miles greater than the distance between the former residence
4 and work location; (3) employee must physically move within one year of the effective date e
5 of transfer; and (4) all reimbursable expenses must be incurred within one year from the
6 effective date the employee transfer or new assignment. The types of expenses covered under
7 the policy include mileage, household goods, lease cancellation fees, lump sum payments,
8 rental assistance, and home purchase and sale costs. The policy further allows Evergy to retain
9 ultimate discretionary authority to interpret the provision of the polity and to determine
10 eligibility for benefits.⁵³

11 Since moving an employee requires substantial investment by Evergy, those who are
12 eligible to take the relocation assistance must sign a relocation repayment agreement. This
13 agreement defines the responsibility of a new hire or transferring employee who voluntarily
14 elects to terminate employment or is terminated for cause within one to two years. In either
15 event, if the termination is within one or two years of the transfer date, the employee must pay
16 back 100% or 50%, respectively, of the total relocation amount reimbursed. In response to
17 Staff's inquiries regarding the relocation reimbursements received in the last three calendar
18 years, EKC stated that, since the relocation repayment period is option and at the discretion of
19 the business unit to determine whether to pursue recovery of these expense, between 2022 and
20 2024 there were no instances in which EKC elected to seek repayment from former employees
21 who left before completing the two-year term.⁵⁴ Since EKC has the ability to retain repayment

⁵³ See Response to Data Request No. KCC-67 provided in Exhibit ANJ-22.

⁵⁴ See Response to Data Request No. KCC-358 provided in Exhibit ANJ-22.

1 of some of the relocation fees, but chooses not to, Staff contends that this should be reflected
2 as offsetting the costs that EKC is seeking recovery for regarding these expense.

3 Staff's adjustment removes the relocation expense made to employees during the test year.
4 Staff views these as unnecessary employee expenses that should not be included in the cost of
5 service. Furthermore, these expenses are subject to the discretion of EKC to approval and
6 decide eligibility, and also whether or not recoverable expenses are collected. For these
7 reasons, Staff finds these types of employee expense to be unnecessary to include in the cost
8 of providing electric service.

9 **Q. Please continue by discussing the second component of this adjustment related to**
10 **severance payments.**

11 A. Staff removes recorded expense associated with severance payments made to former
12 employees during the test year. Staff views severance payments as a one-time, non-recurring
13 expense that should not be included in the cost of service since it is not representative of on-
14 going expense. Additionally, Staff has already provided EKC a fully updated and normalized
15 payroll expense that accounts for all known and measurable employment data through March
16 31, 2025. Therefore, it would be improper for ratepayers to pay for both current employees of
17 EKC, as well as pay for the severance costs for former employees of EKC.

18 **M. Other Benefits**

19 **Q. Please continue by discussing Staff Adjustment No. 29 to the income statement.**

20 A. Staff Adjustment No. 29 (IS-29) decreases operating expense by \$1,658,885.⁵⁵ This
21 adjustment updates and normalizes EKC's adjustment to other benefits expense to account for

⁵⁵ See Exhibit ANJ-13.

1 actual costs associated with employee benefits for medical, dental and vision costs, as well as
2 Company 401k match, dental, and other various insurance and miscellaneous benefits expense.

3 **Q. Please discuss Staff's review of other benefits expense.**

4 A. Staff conducted a detailed analysis of the costs recorded to Account 926000 from January 2022
5 through March 31, 2025. Several steps were taken to analyze the data, including examining
6 monthly and annual amounts to identify any fluctuations or trends from one period to another.
7 Staff also compared multi-period averages, including calculating three-year averages to
8 determine if there were fluctuations within each resource code. Each of the costs by year and
9 averages were also compared to results for the test year ending June 30, 2024, and the update
10 period ending March 31, 2025. The purpose of these analyses was to establish a level of costs
11 that is anticipated to result in a reasonable annualized and normalized level of costs to include
12 in rates.

13 **Q. What is Staff's recommended approach based on its analysis?**

14 A. After reviewing the data, it is evident that, while the expense levels have fluctuated over the
15 last few years, normalizing with an average also results in a similar amount as updating with
16 actual costs. Therefore, the basis of Staff's adjustment is using the expenses recorded for the
17 year ending March 31, 2025. In addition, Staff made a few adjustments to add expense that
18 should be reflected and remove expenses found inappropriate to include for recovery.
19 Specifically, these adjustment include: (1) eliminating 100% of expenses related to employee
20 gifts and awards; (2) removing 50% of wellness reimbursements related to gym membership
21 fees; (3) eliminating 100% of the remaining relocation expense charged to Account 926000
22 that was not removed Adjustment IS-28; and (4) adding two payments related medical

1 premium payments for March 2025 that were processed late during the month of April 2025.⁵⁶

2 In comparison, EKC's Adjustment CS-60 was based on a preliminary budgeted amount of
3 expense for the year 2025. Therefore, Staff contends its recommendation to update these costs
4 and appropriately adjust these costs represents the most accurate and appropriate level of
5 ongoing expense to include in rates.

6 **N. Transmission Elimination**

7 **Q. Please continue by discussing Staff Adjustment No. 30 to the income statement.**

8 A. Staff Adjustment No. 30 (IS-30) decreases operating expense by \$3,290,832.⁵⁷ This
9 adjustment reflects the income statement effect of the transmission-related cost removal from
10 Staff adjustments in this rate case.

11 **Q. Please describe the components of Staff's transmission elimination removal calculation.**

12 A. Staff's adjustment is comprised of the following two components:

- 13 ▪ During its review, Staff found that the transmission elimination allocation percentage
14 applied to Account 928001 did not directly assign 100% transmission removal in
15 EKC's Adjustment IS-82.⁵⁸ The amounts recorded to Account 928001 relate to
16 Schedule 12 FERC assessment fees, which are recovered in total through the TDC.
17 Staff's adjustment removes the remaining amount of \$940,501 recorded in this account
18 that should have been eliminated from the test year cost of service.
- 19 ▪ Staff removes the transmission portion of each adjustment and utilizes the same direct
20 assignment and allocation percentages as reflected in EKC's TFR to remove the
21 transmission-related costs from Staff's adjustments to O&M expenses, amortization

⁵⁶ See Response to Data Request No. KCC-311.

⁵⁷ See Exhibit ANJ-14.

⁵⁸ See Response to Data Request No. KCC-367 included in Exhibit ANJ-22.

1 expenses, administrative and general expenses, and taxes other than income taxes that
2 will be recovered through the TDC.

3 **Q. Please continue by discussing the transmission removal related to rate base.**

4 A. The rate base portion of Staff's adjustment to transmission is contained within Staff's
5 adjustments made to plant in service, accumulated depreciation, and ADIT in Adjustment Nos.
6 IS-12, IS-13, and IS-2, respectively.

7 **O. Amortization of CIPS/Cybersecurity Tracker**

8 **Q. Please continue by discussing Staff Adjustment No. 31 to the income statement.**

9 A. Staff Adjustment No. 31 (IS-31) decreases operating expense by \$619,016.⁵⁹ This adjustment
10 updates the regulatory asset/liability balances for EKC's CIPS/Cybersecurity Tracker.

11 **Q. Please provide background information on the tracker for EKC.**

12 A. The CIPS/Cybersecurity tracker was originally established for EKC in the 15-115 Docket and
13 subsequently re-approved for continuation in the 23-775 Docket. The tracker was
14 implemented to permit recovery of incremental non-labor O&M costs incurred to meet
15 regulatory requirements for protection of critical infrastructure. The tracker established
16 baseline costs of \$3,592,525 for EKC. The tracker also includes a sunset provision
17 contemplating termination upon completion of the company's first full general rate case
18 proceeding filed on or after January 1, 2028.

19 **Q. Please provide a detailed narrative explaining the accounting method EKC uses to track
20 the CIPS/Cybersecurity costs and record the monthly deferrals.**

21 A. Actual CIP/Cybersecurity costs incurred for the 12-month period beginning with the first day
22 of the month closest to the effective date of rates in the 23-775 Docket through the calendar

⁵⁹ See Exhibit ANJ-15.

1 year from that day, and each 12-month period beginning thereafter, is compared to the baseline
2 cost amount, which was \$3,592,525 in this case. If the 12-month period is in excess of the
3 baseline cost, then a regulatory asset will be established. Likewise, if the cost is below the
4 baseline cost, then a regulatory liability is established. In the event that a subsequent full rate
5 case update period occurs prior to the end of a 12-month tracking period, the baseline costs
6 will be converted on a straight-line basis to monthly amounts. The baseline monthly amounts,
7 which is \$299,377 in this case, will be compared to the actual costs and a regulatory asset or
8 regulatory liability will be established. These regulatory assets and/or liabilities will then be
9 considered for recovery through amortization to cost of service in the next general rate case.

10 **Q. Please explain Staff's adjustment to EKC's regulatory asset.**

11 A. Adjustment CS-88 for EKC includes the net regulatory asset balance at September 2024,
12 amortized over three years. Using the same calculation methodology, Staff's adjustment for
13 the tracker balance amortization includes an update to EKC's regulatory asset balance to
14 include actual total deferred costs through March 31, 2025, and amortizes the deferral over a
15 three-year period. The regulatory asset balance captures the incremental non-labor O&M costs
16 spent to meet the regulatory requirements of protection of critical infrastructure in excess of
17 the annual baseline.

18 **Q. In order for the CIPS/Cybersecurity tracker to capture incremental increases in cost**
19 **going forward, has Staff identified the baseline amount of these costs included in the**
20 **revenue requirement?**

21 A. Yes. Staff recommends a baseline amount of \$3,363,957 in this case based on test year levels.⁶⁰

22 In comparison, EKC proposed a baseline of \$3,942,601. However, during the preparation of

⁶⁰ This is comparable to the annual base level included from the 23-775 Docket revenue requirement of \$3,592,525.

1 a discovery response, EKC identified an error in its proposed base level.⁶¹ Specifically, the
2 base level as proposed by EKC had inadvertently included two labor resource codes (9140,
3 Compensated Absences and 9145, Misc Earnings Non-Union) that were incorrectly included
4 as part of non-labor CIP/Cybersecurity expenses in the test year.⁶² The revised amount of
5 \$3,363,957 recommended by Staff eliminates these labor costs.

6
7 **P. Amortization of PISA Deferral Regulatory Asset**

8 **Q. Please continue by discussing Staff Adjustment No. 32 to the income statement.**

9 A. Staff Adjustment No. 32 (IS-32) to decreases operating expense by \$20,073.⁶³ This adjustment
10 reflects the income statement impact of PISA, as it relates to HB 2527, and corresponds with
11 Staff Adjustment RB-14 discussed above.

12 **Q. Please explain the impact of the PISA regulatory asset on the income statement.**

13 A. As previously discussed, pursuant to HB2527, the regulatory asset balances that are included
14 in rage base shall be recovered in base rates through a 20-year amortization. Therefore, as
15 established in the statute, this adjustment amortizes the PISA regulatory asset balance at of
16 March 31, 2025, over a 20-year period. Staff's adjustment is based on the same methodology
17 used in EKC Adjustment CS-93, but rather than being calculated on projected deferrals through
18 the update period, Staff's adjustment is based on the updated actual deferral balance of the
19 PISA regulatory asset.

⁶¹ See Response to Data Request No. KCC-271.

⁶² It should be noted that while this correction affects the base level costs, it does not affect the tracker deferrals in Adjustment CS-88 since the revised proposed amount is not a component of the tracker schedule, but rather part of the tracker going forward from the effective date of new rates related to this case.

⁶³ See Exhibit ANJ-16.

1 **Q. Common Use Billings**

2 **Q. Please continue by discussing Staff Adjustment No. 33 to the income statement.**

3 A. Staff Adjustment No. 33 (IS-33) decreases operating expense by \$3,083,891.⁶⁴ This
4 adjustment updates common use billings through March 31, 2025.

5 **Q. What are common use billings?**

6 A. Common use billings represent the monthly billing of common use plant assets belonging to
7 EKC but that are used to serve all the Evergy-jurisdictional utilities. This property, referred to
8 as common use plant, primarily includes service facilities, telecommunications equipment,
9 network systems and software. To avoid subsidizing other Evergy subsidiaries or their
10 jurisdictions, EKC bills those jurisdictional utilities for the use of its respective common use
11 assets. Monthly common use billings are based on the depreciation and/or amortization
12 expense of the underlying asset and a rate of return is applied to the common asset net plant
13 basis and billed to the entity utilizing the asset.

14 **Q. Please explain the difference between Staff's adjustment and Evergy's pro forma**
15 **Adjustment CS-117 for common use billings.**

16 A. EKC's adjustment computes annual amortization expense and expected return on budgeted
17 plant additions expected to be placed into service prior to the update date in this case. This
18 includes: (1) the actual common use billing that occurred in July 2024, which reflects common
19 plant additions in June 2024, to include all current common assets that are currently being
20 billed for EKC; and (2) forecasted capital additions associated with common use plant
21 additions that are expected to occur after the test year and that are used by and billable to other
22 Evergy-jurisdictional utilities. The annual amortization expense is based on lives lasting five

⁶⁴ See Exhibit ANJ-17.

1 to fifteen years and the return component is based on the expected rate of return proposed in
2 the Application. Evergy then applied the appropriate allocation factor – the General Allocator,
3 and Utility Mass Formula based on the use of the asset – to these amounts to derive the portion
4 of these assets billable to other Evergy entities. This amount is then added to the actual
5 common use billing that occurred in July 2024 (common use billings are booked on a month
6 lag) to include all current common use billings for EKC. In comparison, using a similar
7 methodology, Staff’s update adjustment includes the following:

- 8 ▪ Updated common use billings to reflect net common plant additions through March
9 2025. Similar to the second component of EKC’s pro forma adjustment, the actual
10 common use billing recorded in the month of March 2025 was annualized to include
11 all current common assets that are currently being billed.
- 12 ▪ The net plant plus the depreciation/amortization and return calculations used are
13 reflected within the monthly common use billing journal entries completed for the
14 month of March 2025.
- 15 ▪ Net book value and amortization of plant was allocated by either the Utility Mass
16 Formula, Customer Allocator Factor, or General Allocator based on the function
17 provided by the asset.⁶⁵

18 Since Staff’s adjustment is based on actual plant that has been placed in service by March
19 31,2025, as well as the actual depreciation and amortization and return calculations embedded
20 within the actual monthly common use billings through the update period, Staff contends its

⁶⁵ Consistent with the directives set forth in the Commission Order in the 18-095 Docket, the allocation of the costs of these shared assets was done pursuant to the terms of Evergy’s Cost Allocation Manual (CAM), which is filed with the Commission, and is consistent with the allocation process that was used by GPE prior to the merger.

1 calculation represents a more accurate level of costs related to common use billings in its cost
2 of service.

3 **R. Excess Storm Reserve**

4 **Q. Please continue by discussing Staff Adjustment No. 34 to the income statement.**

5 A. Staff Adjustment No. 34 (IS-34) decreases operating expense by \$55,396.⁶⁶ This adjustment
6 amortizes the test year storm reserve balance in excess of Staff’s recommended reserve balance
7 level.

8
9 **Q. Please explain the storm reserve.**

10 A. EKC’s storm reserve is used to pay for periodic storm costs that total over \$250,000. According
11 to the direct testimony of Ron Klote, “the KCC established a storm reserve for EKC a number
12 of years ago. The reserve provides a systematic method to collect revenues to be used for
13 extraordinary storm Operating and Maintenance expense.”⁶⁷ Mr. Klote further states that
14 “[t]he adequacy of the reserve is reviewed at each general rate proceeding.”⁶⁸ This statement
15 is further reiterated in EKC’s response to Data Request No. KCC-261, which states “Evergy
16 uses a systematic method that utilizes a three-year average of actual storm costs incurred to
17 determine the amount of revenue requirement for its rate cases.”⁶⁹ As in the past several rate
18 cases filed by EKC, the Company has again determined that the current reserve level is enough
19 to cover such periodic storm costs, and thus no adjustment was made to annual accrual expense
20 included in the pro forma test year cost of service.

⁶⁶ See Exhibit ANJ-18.

⁶⁷ *Direct Testimony of Ronald A. Klote on Behalf of Evergy Kansas Central, Inc. and Evergy Kansas South, Inc.*, 25-294 Docket, p. 30 (Jan. 31, 2025). (Direct Testimony of Ronald A. Klote).

⁶⁸ *Id.*

⁶⁹ See Response to Data Request No. KCC-261 included in Exhibit ANJ-22.

1 **Q. What is Staff’s recommendation regarding the level of storm reserve?**

2 A. Staff contends that allowing an unlimited reserve for storm costs is unnecessary and
3 unreasonably ties up scarce ratepayer funds. By maintaining an unlimited reserve for this
4 expense category, EKC is collecting money upfront from customers to pay for potential
5 expenses in the future. According to EKC, the storm reserve benefits customers by providing
6 rate stability. This is debatable as the history of storm costs over the past five years have been
7 minimal in comparison to EKC’s total operating expense.

8 Staff does, however, agree that storms can be extraordinary in nature and therefore, these
9 costs are completely outside the control of the utility. These balances could also have a
10 “smoothing” effect on customer bills in the event of a large storm, and/or be used to offset the
11 impact of an Accounting Authority Order request if there was a large ice storm, for example.
12 That being said, the size of the accrual should be limited based on the expectation of charge to
13 the reserve and the excessive amount should be returned to ratepayers.

14 **Q. Has the storm reserve been addressed in prior cases since it was established?**

15 A. Yes. In EKC’s most recent rate case, the 23-775 Docket, the Commission approved a non-
16 unanimous settlement agreement that addressed the storm reserve based on Staff’s
17 recommendation in that case. Specifically, the settlement states:

18 The Parties agree that the annual accrual amount for storm costs for EKC’s Storm Reserve
19 should be set using a three-year average as proposed by Staff and setting a targeted cap for
20 the storm reserve of \$10 million. The Parties agree that the amount in EKC’s Storm
21 Reserve...in excess of \$10 million should be amortized back to customers over a three-
22 year period. The targeted cap for the Storm Reserve will be assessed and addressed in the
23 next general rate case.⁷⁰
24

25 **Q. What is Staff’s recommendation for the storm reserve going forward?**

⁷⁰ *Order Approving Unanimous Settlement Agreement*, 23-775 Docket, Attachment 1, p. 9, ¶ 25 (Nov. 21, 2023).

1 A. Staff recommends a continuation of implementing a maximum cap for the storm reserves of
2 \$10 million. Staff's recommendation is based on the fact that the targeted cap of \$10 million
3 has adequately covered the costs associated with the storm-related damages and restoration
4 efforts since the prior rate case when the cap was initially set. In fact, the balance has
5 consistently remained above \$10 million since the cap was set. Staff further recommends that
6 EKC continue to track these costs and defer any excess balance to a regulatory liability to be
7 refunded to ratepayers in the next general rate case. Staff reflects its recommendation in EKC's
8 revenue requirement by amortizing the test year reserve balance in excess of the \$10 million
9 cap over a three-year period. This results in an annual refund of \$55,396 to customers for over-
10 funding the reserve.

11 **S. Amortization of TOU Marketing and Education Regulatory Asset**

12 **Q. Please continue by discussing Staff Adjustment No. 35 to the income statement.**

13 A. Staff Adjustment No. 35 (IS-35) to the income statement decreases operating expense by
14 \$343,465.⁷¹ This adjustment updates and revises the regulatory asset of deferred costs related
15 to TOU Marketing and Education through March 31, 2025.

16 **Q. Please explain the TOU Marketing and Education Regulatory Asset.**

17 A. In the 23-775 Docket, the parties agreed that EKC's pilot TOU rate should be converted into a
18 permanent voluntary rate schedule. In order to educate customers on the voluntary residential
19 TOU rate, EKC requested to establish a regulatory asset account that would provide recovery
20 of deferred marketing and education costs. As a result of the settlement, the parties agreed,
21 and the Commission approved, the establishment of a regulatory asset account for EKC to
22 defer marketing and education costs. The budget for marketing and education costs for the

⁷¹ See Exhibit ANJ-19.

1 TOU rate was capped at \$2.5 million annually, and the established regulatory asset account
2 was to continue for EKC to defer and collect those costs until consideration in the next general
3 rate case.⁷²

4
5
6 **Q. Please discuss Staff's adjustment to EKC's adjustment to the TOU Marketing and**
7 **Education Regulatory Asset.**

8 A. Staff's adjustment to update EKC's pro forma adjustment to amortize the TOU Marketing and
9 Education deferred asset is comprised of the following: (1) an update balance of the regulatory
10 asset through March 31, 2025; and (2) an adjustment to remove promotional advertising costs
11 included in the deferral balance. The total adjusted balance is amortized over a three-year
12 period. In comparison, EKC's Adjustment CS-135 reflects a budgeted amount of the
13 regulatory asset, based on the sum of the actual balance at October 31, 2024, and the estimated
14 balance for the months of November 2024 through March 2025. This amount is then amortized
15 over three years.

16 **T. Amortization of Electrification Portfolio**

17 **Q. Please continue by discussing Staff Adjustment No. 36 to the income statement.**

18 A. Staff Adjustment No. 36 (IS-36) increases (decreases) operating expense by \$42,831
19 (\$23,835).⁷³ This adjustment updates and revises the regulatory asset of deferred costs related
20 to the Electrification Portfolio through March 31, 2025. It should be noted that during the final
21 stages of preparing testimony, an error was identified within the calculation of this adjustment.

⁷² *Order Approving Unanimous Settlement Agreement*, 23-775 Docket, Attachment 1, p. 15, ¶ 44 (Nov. 21, 2023).

⁷³ See Exhibit ANJ-20.

1 The correct amount result, which did not get reflected in Staff's revenue requirement
2 calculation, should be a decrease to operating expense of \$23,835.⁷⁴ Staff will include the
3 correct amount in the revenue requirement accordingly as the case progresses towards
4 settlement discussions and/or evidentiary hearing.

5 **Q. Please explain the Electrification Portfolio program.**

6 A. In Docket No. 21-EMKE-320-TAR (21-320 Docket), both EKC and EKM received
7 Commission approval to implement their Transportation Electrification Portfolio.⁷⁵ Evergy's
8 Electrification Portfolio includes rebate programs, rates for charging services, and associated
9 education and program administration budget, as well as the authorization to use a deferral
10 accounting mechanism to track the pilot program costs associated with the Electrification
11 Portfolio. Some of the terms of the Partial Settlement Agreement approved in that docket,
12 which were the foundation of Staff's review of the regulatory asset deferrals in this case, are
13 highlighted below.

- 14 ▪ Commercial EV Charger Rebate (CCR) - A budget of \$10 million was established for
15 this program, with \$1.6 million of this amount targeted to areas that are underserved.
16 Further, the \$10 million was established with agreed-upon parameters to increase this
17 budget up to \$15.4 million during the five-year period upon Commission approval.
- 18 ▪ Residential Programs – Evergy will offer customers two options to receive a rebate for
19 installation of a 240V outlet, including (1) \$500 rebate if the customer is enrolled in
20 the EV or TOU rate in the EKC territory; or (2) \$500 if the customer is enrolled in the
21 demand TOU or 3-period TOU rate in EKM territory.

⁷⁴ This error was the result of erroneously including test year amounts related to prepaid rebates rather than including the sum of prepaid rebates included in the updated regulatory asset balance through March 2025. The net effect of the incorrect and corrected adjustments the \$66,666.

⁷⁵ *Order*, 21-320 Docket (Dec. 6, 2021).

- 1 ▪ Customer Education and Program Administration – The budget for customer education
2 and program administration will be \$2.3 million.
- 3 ▪ Deferred Asset – No internal labor will be included in the deferred asset. However,
4 external outside service labor and expenses will be eligible to include.

5 **Q. Please discuss Staff’s adjustment to EKC’s adjustment to the Electrification Portfolio.**

6 A. Staff’s adjustment to update EKC’s pro forma adjustments to amortize the Electrification
7 Portfolio deferred asset is comprised of the following: (1) an updated balance of the regulatory
8 assets through March 31, 2025; and (2) several adjustments made to reflect the appropriate
9 amount of rebates to be included in the regulatory asset balance, including removal of
10 prefunded rebates, addition of actual rebates through March 31, 2025, and reflecting the credit
11 due to EKC from customers who have unenrolled in the rebate program. The total adjusted
12 balance is amortized over a three-year period. In comparison, EKC’s Adjustments CS-138
13 reflects a budgeted amount of the regulatory asset, based on the sum of the actual balance at
14 December 31, 2024, and the estimated balance for the months of January through March 2025.
15 This amount is then amortized over three years.

16 **Q. Please explain Staff’s adjustment to the rebate amounts included in the regulatory asset.**

17 A. Staff’s recommendations to the rebate amounts included in the regulatory asset were made to
18 align with the terms of the Partial Settlement Agreement. Specifically, the terms included in
19 Section III, Residential Programs regarding Residential Rebates state:

20 B. Evergy will offer Customers the following options to receive a rebate for installation
21 of a 240V outlet:

- 22
- 23 1. \$500 rebate if Customer is enrolled in the EV or Time of Use (TOU) rate in the
24 Kansas Central territory; or \$500 if Customer is enrolled in the demand TOU
25 or 3-period TOU rate in the Kansas Metro territory. Company retains the
26 discretion to recoup \$250 of the rebate from the Customer if Customer un-
27 enrolls from said rates prior to 1-year after receiving the rebate.

- 1
2 2. \$250 rebate if Customer does not elect to enroll in the EV or TOU rate in the
3 Kansas Central territory; or \$250 if Customer does not elect to enroll in the
4 demand TOU or 3-period TOU rate in the Kansa Metro territory.⁷⁶
5

6 EKC's regulatory asset included in the pro forma cost of service included prefunded rebates
7 in the amount of \$489,779. Subsequently, as of March 31, 2025, the total prefunded rebates
8 included in the regulatory asset balance has increased to \$689,779.⁷⁷ After reviewing the
9 calculations and assumptions used to derive the prefunded rebate amounts, Staff finds that the
10 basis of these calculations are not representative of the actual rebate costs. For instance, the
11 forecasted targets, which are based on the approved program budget, used to estimate the
12 prefunded balance are much higher than the actual number of customers enrolling in the TOU
13 rate. In fact, the actual amount of rebates paid to customers since the program inception
14 through the year 2024 totaled \$371,000. As of March 31, 2025, these amounts have since only
15 increased to a total of \$489,250, which is still below the original prefunded rebate balance.⁷⁸
16 In other words, between the test year and true-up date, the rebates paid out remained under the
17 projected balance while EKC increased the prepaid rebate funding reflected in the regulatory
18 asset by \$200,000. Therefore, Staff's adjustment removes the excessively estimated prefunded
19 rebate amount and replaces the amount with actual rebate costs of the program paid to
20 customers through March 31, 2025.

21 Additionally, as stated in the terms of the Partial Settlement Agreement and per the tariff,
22 EKC retains the discretion to recoup \$250 of the rebate from customers who unenrolled from
23 a TOU rate prior to one-year after receiving the rebate. Since Evergy has the ability to retain

⁷⁶ *Order*, Attachment A, p. 3 (Dec. 6, 2021).

⁷⁷ See Response to Data Request No. KCC-394.

⁷⁸ See Response to Data Request No. KCC-393 included in Exhibit ANJ-22.

1 these rebates, Staff contends that this offset should be reflected in the deferred costs it seeks
2 recovery for. Therefore, Staff removed the amount associated with the number of customers
3 who have unenrolled in the one-year period from its regulatory asset balance.

4 Overall, Staff's adjusted balance reflects actual costs paid by EKC, offset by the amount
5 the utility is entitled to collect. Therefore, Staff finds its adjusted balance, inclusive of the
6 actual rebate costs incurred by EKC rather than excessively estimate prefunded costs, to be the
7 most appropriate level of costs to be included in the cost of service for recovery.

8 **VII. CONCLUSION**

9 **Q. Does this conclude your testimony?**

10 A. Yes, thank you.

11 **VIII. EXHIBITS**

- | | | |
|----|----------------|---|
| 12 | Exhibit ANJ-1 | Staff Adjustment to PISA Deferral Regulatory Asset |
| 13 | Exhibit ANJ-2 | Staff Adjustment to Retail Revenue |
| 14 | Exhibit ANJ-3 | Staff Adjustment to Out-of-Period/Miscellaneous Expense |
| 15 | Exhibit ANJ-4 | Staff Adjustment to Environmental Emissions Assessments |
| 16 | Exhibit ANJ-5 | Staff Adjustment to Wolf Creek Refueling Outage Annualization |
| 17 | Exhibit ANJ-6 | Staff Adjustment to IT Software Maintenance Expense |
| 18 | Exhibit ANJ-7 | Staff Adjustment to Nuclear Maintenance Expense |
| 19 | Exhibit ANJ-8 | Staff Adjustment to Evergy Stay Connected Program |
| 20 | Exhibit ANJ-9 | Staff Adjustment to Payroll Expense |
| 21 | Exhibit ANJ-10 | Staff Adjustment to Incentive Compensation |
| 22 | Exhibit ANJ-11 | Staff Adjustment to Payroll Tax |

- 1 Exhibit ANJ-12 Staff Adjustment to Relocation and Severance Expense
- 2 Exhibit ANJ-13 Staff Adjustment to Other Benefits
- 3 Exhibit ANJ-14 Staff Adjustment to Transmission Elimination
- 4 Exhibit ANJ-15 Staff Adjustment to Amortization of CIPS/Cybersecurity Tracker
- 5 Exhibit ANJ-16 Staff Adjustment to Amortization of PISA Deferral Regulatory Asset
- 6 Exhibit ANJ-17 Staff Adjustment to Common Use Billings
- 7 Exhibit ANJ-18 Staff Adjustment to Excess Storm Reserve
- 8 Exhibit ANJ-19 Staff Adjustment to Amortization of TOU Marketing and Education
- 9 Regulatory Asset
- 10 Exhibit ANJ-20 Staff Adjustment to Amortization of Electrification Portfolio
- 11 Exhibit ANJ-21 Staff Legal Memo
- 12 Exhibit ANJ-22 EKC Responses to Data Requests

Evergy Kansas Central
 Staff Adjustment to PISA Deferral Regulatory Asset
 Rate Base Adjustment No. 14
 Test Year Ended June 30, 2024

| Line No. | Description | Depreciation Expense | Carrying Cost | Total |
|-----------------|---|-----------------------------|----------------------|------------------|
| 1 | PISA Deferral Regulatory Asset Balance at March 31, 2025 | 19,876,276 | 9,203,214 | 29,079,490 |
| 2 | April 2025 PISA Deferrals | 4,232,382 | 2,536,678 | 6,769,060 |
| 3 | Total Eligible PISA Balance | 24,108,658 | 11,739,892 | 35,848,550 |
| 4 | Total Pro Forma PISA Regulatory Asset Balance | 21,074,241 | 15,175,766 | 36,250,007 |
| 5 | Staff Adjustment to PISA Deferral Regulatory Asset | 3,034,416 | (3,435,874) | (401,457) |
| | FERC Account | 182878 | 182880 | |

Sources: EKC Pro Forma Adjustment No. RB-85 Workpapers
 Response to Data Request No. KCC-285

Evergy Kansas Central
Staff Adjustment to Retail Revenue
Income Statement Adjustment No. 18
Test Year Ended June 30, 2024

| Line No. | FERC Account Description | Total |
|-----------------|--|-----------------------|
| 1 | OXY Special Contract Annualization | 574,863 |
| 2 | ECA Billing Determinant Removal | (485,786) |
| 3 | Modeling Formula Corrections | <u>146,528</u> |
| 4 | 440001 Staff Adjustment to Retail Revenue | <u>235,605</u> |

Sources: EKC Pro Forma Adjustment No. R-20 Workpapers
Response to Data Request No. KCC-382

Evergy Kansas Central
Staff Adjustment to Out-of-Period and Miscellaneous Expense
Income Statement Adjustment No. 19
Test Year Ended June 30, 2024

| Line No. | FERC Account | Description | | | | Staff Rev Req Total | Corrected Total |
|--|--------------|--|-----------------------|------------------|----------------------|---------------------|-------------------------|
| <u>Remove Equity Compensation from the test year</u> | | | | | | | |
| Performance Based (RSUP) | | | <u>Above the Line</u> | <u>Executive</u> | <u>Non-Executive</u> | <u>Total</u> | |
| 1 | 517000 | Nuclear Ops Supv and Eng | 167,016 | - | 95,646 | 95,646 | |
| 2 | 519000 | Nuclear Operations Coolants | 27,614 | - | 15,939 | 15,939 | |
| 3 | 520000 | Nuclear Steam Expense | 18,444 | - | 10,627 | 10,627 | |
| 4 | 523000 | Nuclear Electric Expense | 6,359 | - | 3,634 | 3,634 | |
| 5 | 524000 | Nuclear Misc Expense | 21,696 | - | 12,281 | 12,281 | |
| 6 | 528000 | Nuclear Maint Super and Eng | 34,784 | - | 19,674 | 19,674 | |
| 7 | 920000 | A and G Labor Expense | 34,784 | - | 787,978 | 787,978 | |
| 8 | | Total | | - | 945,777 | 945,777 | (945,777) (945,777) |
| Time Based (RSUT) | | | <u>Above the Line</u> | <u>Executive</u> | <u>Non-Executive</u> | <u>Total</u> | |
| 9 | 517000 | Nuclear Ops Supv and Eng | 83,992 | 16,117 | 51,758 | 67,875 | |
| 10 | 519000 | Nuclear Operations Coolants | 12,048 | 2,606 | 6,836 | 9,442 | |
| 11 | 520000 | Nuclear Steam Expense | 8,322 | 1,749 | 4,823 | 6,572 | |
| 12 | 523000 | Nuclear Electric Expense | 3,315 | 617 | 2,081 | 2,698 | |
| 13 | 524000 | Nuclear Misc Expense | 13,044 | 2,162 | 8,720 | 10,882 | |
| 14 | 528000 | Nuclear Maint Super and Eng | 21,131 | 3,473 | 14,185 | 17,658 | |
| 15 | 920000 | A and G Labor Expense | 1,897,323 | 562,102 | 773,119 | 1,335,221 | |
| 16 | | Total | | 588,827 | 861,521 | 1,450,348 | (1,450,348) (1,450,348) |
| Board of Director Equity | | | <u>Above the Line</u> | <u>Executive</u> | <u>Non-Executive</u> | <u>Total</u> | |
| 17 | 930201 | Misc General Exp Board Of Dir | - | - | 750,600 | 375,300 | |
| 18 | | Total | - | - | 750,600 | 375,300 | (375,300) |
| 19 | | Staff Adjustment to Remove Equity Compensation | | | | (2,396,126) | (2,771,426) |
| <u>Remove Non-Recoverable Items from the Test Year</u> | | | | | | <u>Total</u> | |
| 20 | 501400 | Remove Executive Expense | | | | 4,296.23 | |
| 21 | 524000 | Remove Investor Relations Expense | | | | 121.08 | |
| 22 | 901000 | Executive Expense | | | | 18,281.24 | |
| 23 | 921000 | Executive Expense | | | | 3.13 | |
| 24 | | Total Executive | | | | 22,702 | (22,702) 22,702 |
| 25 | Var | Investor Relations | | | | 371,041 | |
| 26 | | Total | | | | 371,041 | (371,041) 371,041 |
| 27 | | Staff Adjustment for Removal of Non-Recoverable Charges | | | | (393,743) | (393,743) |
| <u>Elimination of Various Costs</u> | | | | | | | |
| 28 | 501400 | RCA cost eliminaiton that was inadvertently included from a prior case | | | | (133,429) | 133,429 133,429 |
| 29 | | Staff Adjustment for Elimination of Other Various Costs | | | | 133,429 | 133,429 |
| 30 | | Staff Adjustment to Out-of-Period and Miscellaneous Expense | | | | (2,656,440) | (3,031,740) |

| Account | Description | Total | Corrected |
|---------|-------------------------------|--------------|----------------|
| 501400 | | 129,132.47 | 129,132.47 |
| 517000 | Nuclear Ops Supv and Eng | (163,520.70) | (163,520.70) |
| 519000 | Nuclear Operations Coolants | (25,380.28) | (25,380.28) |
| 520000 | Nuclear Steam Expense | (17,199.68) | (17,199.68) |
| 523000 | Nuclear Electric Expense | (6,331.40) | (6,331.40) |
| 524000 | Nuclear Misc Expense | (23,283.92) | (23,283.92) |
| 528000 | Nuclear Maint Super and Eng | (37,331.99) | (37,331.99) |
| 901000 | Investor Relations Matters | (18,281.24) | (18,281.24) |
| 920000 | A and G Labor Expense | ##### | (2,123,198.70) |
| 921000 | Conferences & Seminars Total | (1,484.60) | (1,484.60) |
| 923000 | Investor Relations Matters | (9,537.38) | (9,537.38) |
| 930200 | Misc General Exp Board Of Dir | (360,022.33) | (360,022.33) |
| 930201 | Misc General Exp Board Of Dir | - | (375,300) |
| | Total | (2,656,440) | (3,031,740) |

Sources: EKC Pro Forma Adjustment No. CS-11 Workpapers
Response to Data Request No. KCC-361 and CURB-71

Eevergy Kansas Central
 Staff Adjustment to Environmental Emissions Assessments
 Income Statement Adjustment No. 20
 Test Year Ended June 30, 2024

| Line No. | FERC Account | Description | Staff Adjusted | Test Year | Total Adjustment |
|----------|--------------|--|----------------|----------------|--------------------------------|
| 1 | 506000 | Lawrence Energy Center | 54,448 | 86,655 | (32,207) |
| 2 | 506000 | Jefferey Energy Center | 240,560 | 187,726 | 52,834 |
| 3 | 549000 | Gordon Evans Energy Center | 7,208 | 6,148 | 1,060 |
| 4 | 549000 | Emporia Energy Center | 29,496 | 24,539 | 4,957 |
| 5 | 549000 | Hutchinson Energy Center | 5,480 | 12,190 | (6,710) |
| | | | <u>337,192</u> | <u>317,258</u> | <u>19,934</u> |
| 6 | | Total Staff Adjustment to Environmental Assessments | | | 19,934 |
| 7 | | EKC Pro Forma Adjustment CS-30 | | | <u>122,475</u> |
| 8 | Var | Staff Adjustment to Environmental Emissions Assessments | | | <u><u>(102,541)</u></u> |

| Breakdown of Adjustment by FERC Account | | | |
|--|---------------|----------------|------------------|
| Account | Staff | EKC | Total |
| 506000 | 20,627 | 116,151 | (95,524) |
| 549000 | (693) | 6,324 | (7,017) |
| | <u>19,934</u> | <u>122,475</u> | <u>(102,541)</u> |

Evergy Kansas Central
 Staff Adjustment to Wolf Creek Refueling Accrual
 Income Statement Adjustment No. 21
 Test Year Ended June 30, 2024

| Line No. | FERC Account | Description | Refuel 26 Cost | Monthly Amortization | Annualization | Test Year | Total |
|----------|--------------|---|-------------------|----------------------|------------------|------------------|-------------------------|
| 1 | 524950 | Outage 26 - Spring 2024 | 634,985 | 35,277 | 423,323 | 1,761,020 | (1,337,697) |
| 2 | 530950 | Outage 26 - Spring 2024 | 11,944,158 | 663,564 | 7,962,772 | 7,457,894 | 504,879 |
| | | | <u>12,579,143</u> | | <u>8,386,095</u> | <u>9,218,914</u> | <u>(832,819)</u> |
| 3 | | Total Staff Adjustment to WCNOG Refueling Accrual | | | | | (832,819) |
| 4 | | EKC Pro Forma Adjustment CS-36 | | | | | (251,069) |
| 5 | Var | Staff Adjustment to Wolf Creek Refueling Accrual | | | | | <u><u>(581,749)</u></u> |

| Account | Staff | EKC | Total |
|---------|------------------|------------------|------------------|
| 524950 | (1,337,697) | (1,441,682) | 103,985 |
| 530950 | 504,879 | 1,190,613 | (685,734) |
| | <u>(832,819)</u> | <u>(251,069)</u> | <u>(581,749)</u> |

Evergy Kansas Central
 Staff Adjustment to IT Software Maintenance
 Income Statement Adjustment No. 22
 Test Year Ended June 30, 2024

| Line No. | FERC Account | Description | Annual Amount | Annualized Amount | Total |
|----------|--------------|--|---------------|-------------------|---------------------------|
| 1 | | IT Software Maintenance Balance - YE 3/31/21 | 9,535,913 | | |
| 2 | | IT Software Maintenance Balance - YE 3/31/22 | 7,393,341 | | |
| 3 | | IT Software Maintenance Balance - YE 3/31/23 | 11,883,883 | | |
| 4 | | IT Software Maintenance Balance - YE 3/31/24 | 11,981,567 | | |
| 5 | | IT Software Maintenance Balance - YE 3/31/25 | 14,113,619 | | |
| 6 | | 5-Year Average | | 10,981,664 | |
| 7 | | 3-Year Average | | 12,659,689 | |
| 8 | | Annualization of March 2025 Balance | | 12,366,583 | |
| 9 | | Staff Adjusted IT Software Maintenance Balance | | | 12,659,689 |
| 10 | | EKC Pro Forma Adjusted IT Software Maintenance Expense | | | <u>14,725,457</u> |
| 11 | 935 | Staff Adjustment to IT Software Maintenance | | | <u>(2,065,768)</u> |

Breakdown of Adjustment by FERC Account

| Account | Mar-25 | Allocation | Staff | EKC | Total |
|---------|-------------------|----------------|-------------------|-------------------|--------------------|
| 935000 | 11,033,681 | 78.18% | 9,897,035 | 14,725,457 | (4,828,422) |
| 935010 | 291,535 | 2.07% | 261,502 | - | 261,502 |
| 935020 | 2,786,936 | 19.75% | 2,499,837 | - | 2,499,837 |
| 935030 | 1,466 | 0.01% | 1,315 | - | 1,315 |
| | <u>14,113,619</u> | <u>100.00%</u> | <u>12,659,689</u> | <u>14,725,457</u> | <u>(2,065,768)</u> |

Sources: EKC Pro Forma Adjustment No. CS-39 Workpapers
 Response to Data Request Nos. KCC- and KCC-

Evergy Kansas Central
Staff Adjustment to Nuclear Maintenance
Income Statement Adjustment No. 23
Test Year Ended June 30, 2024

| Line No. | FERC Account Description | Annual Amount | Annualized Amount | Total |
|----------|--|---------------|-------------------|-------------------------|
| 1 | Nuclear Maintenance Balance - YE 3/31/21 | 3,087,278 | | |
| 2 | Nuclear Maintenance Balance - YE 3/31/22 | 6,448,854 | | |
| 3 | Nuclear Maintenance Balance - YE 3/31/23 | 5,834,353 | | |
| 4 | Nuclear Maintenance Balance - YE 3/31/24 | 9,169,311 | | |
| 5 | Nuclear Maintenance Balance - YE 3/31/25 | 2,706,193 | | |
| 6 | 5-Year Average | | 5,449,198 | |
| 7 | 3-Year Average | | 5,903,286 | |
| 8 | Annualization of March 2025 Expense | | 563,484 | |
| 9 | Staff Adjusted Nuclear Maintenance Expense | | | 5,449,198 |
| 10 | EKC Pro Forma Adjusted Nuclear Maintenance Expense | | | <u>6,036,605</u> |
| 11 | Var Staff Adjustment to Nuclear Maintenance Expense | | | <u>(587,407)</u> |

Breakdown of Adjustment by FERC Account

| Account | Mar-25 | Allocation | Staff | EKC | Total |
|---------|------------------|----------------|------------------|------------------|------------------|
| 528000 | 112,820 | 4.17% | 227,174 | 201,112 | 26,062 |
| 529000 | 507,594 | 18.76% | 1,022,093 | 780,719 | 241,374 |
| 530000 | 7,726,733 | 285.52% | 15,558,570 | 1,800,837 | 13,757,733 |
| 530900 | (7,011,302) | -259.08% | (14,117,977) | | (14,117,977) |
| 531000 | 675,583 | 24.96% | 1,360,355 | 2,239,493 | (879,138) |
| 531010 | 2,066 | 0.08% | 4,160 | | 4,160 |
| 531020 | 137,680 | 5.09% | 277,233 | | 277,233 |
| 531030 | 66 | 0.00% | 133 | | 133 |
| 532000 | 554,953 | 20.51% | 1,117,455 | 1,014,443 | 103,012 |
| | <u>2,706,193</u> | <u>100.00%</u> | <u>5,449,198</u> | <u>6,036,605</u> | <u>(587,407)</u> |

Evergy Kansas Central
Staff Adjustment to Stay Connected Program
Income Statement Adjustment No. 24
Test Year Ended June 30, 2024

| Line | FERC | | Amount |
|-------------|----------------|---|-------------------------|
| No. | Account | Description | |
| 1 | | Stay Connected Program Funding Cost Included in Pro Forma Test Year | 1,600,000 |
| 2 | | Adjusted Amount to Remove Stay Connected Program Cost | <u>-</u> |
| 3 | 908000 | Staff Adjustment to Stay Connected Program Funding | <u>1,600,000</u> |

Source: EKC Adjustment CS-44 Workpaper

Evergy Kansas Central
Staff Adjustment to Payroll Expense
Income Statement Adjustment No. 25
Test Year Ended June 30, 2024

| Line No. | FERC Account | Description | Salary & Wages | | Total Adjusted Sal & Wages | FERC Account Allocator Percentage | EKC Adjusted Payroll June 30, 2024 | Staff Adjusted Payroll March 31, 2025 | Staff Adjustment Total Company |
|----------|--------------|--|--------------------------------|--------------------|----------------------------|-----------------------------------|------------------------------------|---------------------------------------|--------------------------------|
| | | | 12-Months Ending June 30, 2024 | NOTE 1 | | | | | |
| 1 | 500 | F_500_STM_GEN_OP_SUPV | 5,165,292 | | 5,165,292 | 3.55038% | 5,481,220 | 5,282,108 | (199,112) |
| 2 | 501 | F_501_STM_GEN_OP_FUEL | 5,377,097 | | 5,377,097 | 3.69596% | 5,705,980 | 5,498,703 | (207,277) |
| 3 | 502 | F_502_STM_GEN_OP_EXP | 8,956,732 | | 8,956,732 | 6.15643% | 9,504,558 | 9,159,293 | (345,265) |
| 4 | 504 | F_504_STM_GEN_OP_TRNSF | - | | - | 0.00000% | 0 | 0 | 0 |
| 5 | 505 | F_505_STM_GEN_OP_ELE | 39,814 | | 39,814 | 0.02737% | 42,249 | 40,714 | (1,535) |
| 6 | 506 | F_506_STM_GEN_OP_MISC | 4,437,010 | | 4,437,010 | 3.04979% | 4,708,394 | 4,537,355 | (171,039) |
| 7 | 507 | F_507_STM_GEN_OP_RENTS | - | | - | 0.00000% | 0 | 0 | 0 |
| 8 | 509 | F_509_STM_GEN_OP_ALLOW | - | | - | 0.00000% | 0 | 0 | 0 |
| 9 | 510 | F_510_STM_GEN_MNT_SUPR | 3,880,725 | | 3,880,725 | 2.66743% | 4,118,084 | 3,968,490 | (149,594) |
| 10 | 511 | F_511_STMGEN_MNT_STRUC | 881,907 | | 881,907 | 0.60618% | 935,847 | 901,851 | (33,996) |
| 11 | 512 | F_512_STM_GEN_MNT_BLR | 5,596,627 | | 5,596,627 | 3.84685% | 5,938,937 | 5,723,198 | (215,739) |
| 12 | 513 | F_513_STM_GEN_MNT_ELEC | 1,140,658 | | 1,140,658 | 0.78403% | 1,210,425 | 1,166,455 | (43,970) |
| 13 | 514 | F_514_STM_GEN_MNT_STM | 350,644 | | 350,644 | 0.24102% | 372,090 | 358,574 | (13,516) |
| 14 | 517 | F_517_NUC_GEN_OP_SUPR | 3,901,029 | | 3,901,029 | 2.68138% | 4,139,630 | 3,989,253 | (150,377) |
| 15 | 518 | F_518_NUC_GEN_OP_FUEL | - | | - | 0.00000% | 0 | 0 | 0 |
| 16 | 519 | F_519_NUC_GEN_OP_COOLANT | 1,783,095 | | 1,783,095 | 1.22561% | 1,892,156 | 1,823,421 | (68,735) |
| 17 | 520 | F_520_NUC_GEN_OP_STEAM | 7,220,735 | | 7,220,735 | 4.96319% | 7,662,381 | 7,384,035 | (278,346) |
| 18 | 523 | F_523_NUC_GEN_OP_ELEC | 1,010,148 | | 1,010,148 | 0.69433% | 1,071,932 | 1,032,993 | (38,939) |
| 19 | 524 | F_524_NUC_GEN_OP_MISC_EXP | 8,692,486 | (717,443) | 7,975,043 | 5.48166% | 8,462,826 | 8,155,403 | (307,423) |
| 20 | 528 | F_528_NUC_GEN_MNT_SUPR | 2,670,770 | | 2,670,770 | 1.83576% | 2,834,124 | 2,731,171 | (102,953) |
| 21 | 529 | F_529_NUC_GEN_MNT_STRUC | 1,807,234 | | 1,807,234 | 1.24221% | 1,917,771 | 1,848,105 | (69,666) |
| 22 | 530 | F_530_NUC_GEN_MNT_REACTOR | 2,856,543 | (830,010) | 2,026,533 | 1.39294% | 2,150,483 | 2,072,364 | (78,119) |
| 23 | 531 | F_531_NUC_GEN_MNT_ELEC_PLT | 1,680,796 | | 1,680,796 | 1.15530% | 1,783,600 | 1,718,808 | (64,792) |
| 24 | 532 | F_532_NUC_GEN_MNT_MISC | 1,066,815 | | 1,066,815 | 0.73328% | 1,132,066 | 1,090,942 | (41,124) |
| 25 | 546 | F_546_OTH_GEN_OP_SUPV | 905,845 | | 905,845 | 0.62263% | 961,249 | 926,331 | (34,918) |
| 26 | 547 | F_547_OTH_GEN_OP_FUEL | 83,028 | | 83,028 | 0.05707% | 88,106 | 84,905 | (3,201) |
| 27 | 548 | F_548_OTH_GEN_OP_GENR | 72,394 | | 72,394 | 0.04976% | 76,822 | 74,032 | (2,790) |
| 28 | 549 | F_549_OTH_GEN_OP_MISC | 864,748 | | 864,748 | 0.59439% | 917,640 | 884,305 | (33,335) |
| 29 | 550 | F_550_RENTS | 1,602 | | 1,602 | 0.00110% | 1,700 | 1,639 | (61) |
| 30 | 551 | F_551_OTH_GEN_MNT_SUPV | 145,036 | | 145,036 | 0.09969% | 153,907 | 148,316 | (5,591) |
| 31 | 552 | F_552_OTHGEN_MNT_STRCT | 5,557 | | 5,557 | 0.00382% | 5,897 | 5,683 | (214) |
| 32 | 553 | F_553_OTH_GEN_MNT_ELEC | 2,528,211 | | 2,528,211 | 1.73777% | 2,682,845 | 2,585,388 | (97,457) |
| 33 | 554 | F_554_OTH_GEN_MNT_MISC | 727,297 | | 727,297 | 0.49991% | 771,782 | 743,746 | (28,036) |
| 34 | 555 | F_555_PURCH_POWER | - | | - | 0.00000% | 0 | 0 | 0 |
| 35 | 556 | F_556_SYSCNTRL_LD_DISP | 484,220 | | 484,220 | 0.33283% | 513,836 | 495,171 | (18,665) |
| 36 | 557 | F_557_OTH_PWR_SUPL_EXP | 1,789,390 | | 1,789,390 | 1.22994% | 1,898,835 | 1,829,858 | (68,977) |
| 37 | 560 | F_560_TRANS_OP_SUPV | 910,461 | | 910,461 | 0.62581% | 966,148 | 931,051 | (35,097) |
| 38 | 561.2 | F_561.2_TRNOPLD_DSPMON | 1,153,058 | | 1,153,058 | 0.79256% | 1,223,584 | 1,179,135 | (44,449) |
| 39 | 561.3 | F_561.3_TRNOP_LDDSP_SVC | 204,298 | | 204,298 | 0.14042% | 216,794 | 208,918 | (7,876) |
| 40 | 561.4 | F_561.4_TRNS_OP_SCHED | - | | - | 0.00000% | 0 | 0 | 0 |
| 41 | 561.6 | F_561.6_TRNOP_SERV_STUD | - | | - | 0.00000% | 0 | 0 | 0 |
| 42 | 561.7 | F_561.7_TRNSOP_STUDY | 1,289 | | 1,289 | 0.00089% | 1,368 | 1,318 | (50) |
| 43 | 561.8 | F_561.8_TRNSOP_REL_SRV | - | | - | 0.00000% | 0 | 0 | 0 |
| 44 | 562 | F_562_TRANS_OP_STN | 22,566 | | 22,566 | 0.01551% | 23,946 | 23,076 | (870) |
| 45 | 563 | F_563_TRANS_OP_OVRHD | 232,421 | | 232,421 | 0.15976% | 246,637 | 237,678 | (8,959) |
| 46 | 564 | F_564_TRANS_OP_UNDRGD | 214,494 | | 214,494 | 0.14743% | 227,613 | 219,345 | (8,268) |
| 47 | 565 | F_565_TRANS_OP_BY_OTH | - | | - | 0.00000% | 0 | 0 | 0 |
| 48 | 566 | F_566_TRANS_OP_MISC | 279,071 | | 279,071 | 0.19182% | 296,140 | 285,382 | (10,758) |
| 49 | 567 | F_567_TRANS_OP_RENTS | - | | - | 0.00000% | 0 | 0 | 0 |
| 50 | 568 | F_568_TRANS_MNT_SUPV | 751,927 | | 751,927 | 0.51684% | 797,918 | 768,932 | (28,986) |
| 51 | 569 | F_569_TRANS_MNT_STRUCT | 1,363 | | 1,363 | 0.00094% | 1,447 | 1,394 | (53) |
| 52 | 570 | F_570_TRANS_MNT_STN | 1,861,997 | | 1,861,997 | 1.27985% | 1,975,883 | 1,904,107 | (71,776) |
| 53 | 571 | F_571_TRANS_MNT_OVRHD | 330,234 | | 330,234 | 0.22699% | 350,432 | 337,702 | (12,730) |
| 54 | 572 | F_572_TRANS_MNT_UNDRGD | 214,490 | | 214,490 | 0.14743% | 227,609 | 219,341 | (8,268) |
| 55 | 573 | F_573_TRANS_MNT_MISC | - | | - | 0.00000% | 0 | 0 | 0 |
| 56 | 575.7 | F_575.7_REGMK_OP_MKTFAC | - | | - | 0.00000% | 0 | 0 | 0 |
| 57 | 580 | F_580_DBN_OP_SUPV | 1,894,646 | | 1,894,646 | 1.30229% | 2,010,529 | 1,937,494 | (73,035) |
| 58 | 581 | F_581_DBN_OP_LD_DISP | 2,198,239 | | 2,198,239 | 1.51096% | 2,332,691 | 2,247,953 | (84,738) |
| 59 | 582 | F_582_DBN_OP_STN | 30,906 | | 30,906 | 0.02124% | 32,796 | 31,605 | (1,191) |
| 60 | 583 | F_583_DBN_OP_OVRHD | 991,557 | | 991,557 | 0.68155% | 1,052,205 | 1,013,982 | (38,223) |
| 61 | 584.1 | F_584.1_DBN_OP_ENERSTOR | 502,588 | | 502,588 | 0.34545% | 533,328 | 513,954 | (19,374) |
| 62 | 584 | F_584_DBN_OP_UNDRGD | - | | - | 0.00000% | 0 | 0 | 0 |
| 63 | 585 | F_585_DBN_OP_STRT_SIGN | 8,414 | | 8,414 | 0.00578% | 8,929 | 8,605 | (324) |
| 64 | 586 | F_586_DBN_OP_METERS | 2,826,437 | | 2,826,437 | 1.94276% | 2,999,312 | 2,890,358 | (108,954) |
| 65 | 587 | F_587_DBN_OP_CUST_INST | 6,843 | | 6,843 | 0.00470% | 7,262 | 6,998 | (264) |
| 66 | 588 | F_588_DBN_OP_MISC | 2,252,622 | | 2,252,622 | 1.54834% | 2,390,401 | 2,303,566 | (86,835) |
| 67 | 589 | F_589_DBN_OP_RENTS | - | | - | 0.00000% | 0 | 0 | 0 |
| 68 | 590 | F_590_DBN_MNT_SUPV | 562,090 | | 562,090 | 0.38635% | 596,470 | 574,802 | (21,668) |
| 69 | 591 | F_591_DBN_MNT_STRUCT | (8,890) | | (8,890) | -0.00611% | (9,434) | (9,091) | 343 |
| 70 | 592 | F_592_DBN_MNT_STN | 1,953,038 | | 1,953,038 | 1.34242% | 2,072,493 | 1,997,207 | (75,286) |
| 71 | 592.2 | F_592.2_DBN_MNT_ENERSTOR | - | | - | 0.00000% | 0 | 0 | 0 |
| 72 | 593 | F_593_DBN_MNT_OVRHD | 7,006,683 | | 7,006,683 | 4.81606% | 7,435,237 | 7,165,143 | (270,094) |
| 73 | 594 | F_594_DBN_MNT_UNDRGD | 1,974,959 | | 1,974,959 | 1.35749% | 2,095,754 | 2,019,623 | (76,131) |
| 74 | 595 | F_595_DBN_MNT_LN_TRNS | 175,715 | | 175,715 | 0.12078% | 186,462 | 179,689 | (6,773) |
| 75 | 596 | F_596_DBN_MNT_STRT_SGN | 72,050 | | 72,050 | 0.04952% | 76,457 | 73,679 | (2,778) |
| 76 | 597 | F_597_DBN_MNT_METERS | 422,865 | | 422,865 | 0.29066% | 448,729 | 432,428 | (16,301) |
| 77 | 598 | F_598_DBN_MNT_MISC | 927,641 | | 927,641 | 0.63762% | 984,379 | 948,620 | (35,759) |
| 78 | | Production, Transmission & Distribution O&M Total | 106,099,556 | (1,547,452) | 104,552,104 | 71.86413% | 110,946,888 | 106,916,602 | (4,030,286) |

| | | | | | | | | | |
|-----|-------|---|--------------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
| 79 | 901 | F_901_CUST_ACCT_SUPV | 2,070,227 | 2,070,227 | 1.42298% | 2,196,849 | 2,117,046 | (79,803) | |
| 80 | 902 | F_902_CUST_ACCTS_METER | 563,404 | 563,404 | 0.38726% | 597,864 | 576,146 | (21,718) | |
| 81 | 903 | F_903_CST_ACCT_REC_COL | 6,857,840 | 6,857,840 | 4.71375% | 7,277,290 | 7,012,934 | (264,356) | |
| 82 | 904 | F_904_CSTACCT_UNCOL_AC | - | - | 0.00000% | 0 | 0 | 0 | |
| 83 | 905 | F_905_CUST_ACCT_MISC | 2,812 | 2,812 | 0.00193% | 2,984 | 2,876 | (108) | |
| 84 | 907 | F_907_CUST_SVC_SUPV | 103,420 | 103,420 | 0.07109% | 109,745 | 105,759 | (3,986) | |
| 85 | 908 | F_908_CUST_SVC_ASSIST | 615,302 | 615,302 | 0.42293% | 652,936 | 629,217 | (23,719) | |
| 86 | 909 | F_909_CUSTSVC_INF_INST | - | - | 0.00000% | 0 | 0 | 0 | |
| 87 | 910 | F_910_CUST_SVC_MISC | 688,596 | 688,596 | 0.47331% | 730,713 | 704,169 | (26,544) | |
| 88 | 911 | F_911_SALES_SUPV | 243,310 | 243,310 | 0.16724% | 258,192 | 248,813 | (9,379) | |
| 89 | 912 | F_912_SALES_DEMONSTR | 114,142 | 114,142 | 0.07846% | 121,123 | 116,723 | (4,400) | |
| 90 | 913 | F_913_SALES_ADVERT | - | - | 0.00000% | 0 | 0 | 0 | |
| 91 | 916 | F_916_SALES_MISC | 1,072,721 | 1,072,721 | 0.73734% | 1,138,332 | 1,096,981 | (41,351) | |
| 92 | 920 | F_920_AG_SALARIES | 30,352,759 | 30,352,759 | 20.86304% | 32,209,244 | 31,039,202 | (1,170,042) | |
| 93 | 921 | F_921_AG_OFF_SUPPL | 11,277 | 11,277 | 0.00775% | 11,966 | 11,532 | (434) | |
| 94 | 922 | F_922_AG_ADMIN_TRNSFR | (2,395,979) | (2,395,979) | -1.64688% | (2,542,525) | (2,450,165) | 92,360 | |
| 95 | 923 | F_923_AG_OS_SVCS | - | - | 0.00000% | 0 | 0 | 0 | |
| 96 | 924 | F_924_AG_PROP_INS | 477 | 477 | 0.00033% | 506 | 488 | (18) | |
| 97 | 925 | F_925_AG_INJ_DAM | 1,352 | 1,352 | 0.00093% | 1,435 | 1,383 | (52) | |
| 98 | 926 | F_926_AG_EMP_PEN_BEN | - | - | 0.00000% | 0 | 0 | 0 | |
| 99 | 928 | F_928_AG_REG_COMM | 336,800 | 336,800 | 0.23150% | 357,400 | 344,417 | (12,983) | |
| 100 | 929 | F_929_AG_DUP_CHGS | - | - | 0.00000% | 0 | 0 | 0 | |
| 101 | 930.1 | F_9301_AG_GEN_ADV | - | - | 0.00000% | 0 | 0 | 0 | |
| 102 | 930.2 | F_9302_AG_MISC_GEN | (1,538) | (1,538) | -0.00106% | (1,632) | (1,572) | 60 | |
| 103 | 931 | F_931_AG_RENTS | - | - | 0.00000% | 0 | 0 | 0 | |
| 104 | 935 | F_935_GEN_MNT_EXP | 296,783 | 296,783 | 0.20399% | 314,936 | 303,495 | (11,441) | |
| 105 | | Customer Accounts, Customer Svc & Info, Sales and A&G Expenses Total | 40,933,705 | - | 40,933,705 | 28.13587% | 43,437,358 | 41,859,441 | (1,577,917) |
| 106 | | Total Schedule 4 O&M Expenses | 147,033,261 | (1,547,452) | 145,485,809 | 100.00000% | 154,384,246 | 148,776,044 | (5,608,203) |

Evergy Kansas Central
Staff Adjustment to Payroll Expense
Income Statement Adjustment No. 25
Test Year Ended June 30, 2024

| Line No. | Description | Reference | Headcount | March 31, 2025 Base Salary | Total |
|----------|--|---|--------------|-------------------------------|---------------------------|
| 1 | Non-Union | tab - 03-31-25 Base Pay | 2,246 | 278,762,723 | 278,762,723 |
| 2 | Union - IBEW 412 | tab - 03-31-25 Base Pay | 393 | 43,746,206 | 43,746,206 |
| 3 | Union - IBEW 1464 | tab - 03-31-25 Base Pay | 511 | 54,568,800 | 54,568,800 |
| 4 | Union - IBEW 1613 | tab - 03-31-25 Base Pay | 264 | 21,634,163 | 21,634,163 |
| 5 | Union - IBEW 304 | tab - 03-31-25 Base Pay | 544 | 57,821,899 | 57,821,899 |
| 6 | Union - IBEW 1523 | tab - 03-31-25 Base Pay | 352 | 33,504,661 | 33,504,661 |
| 7 | Union - IBEW 304 - WCN | tab - 03-31-25 Base Pay | 308 | 34,426,891 | 34,426,891 |
| 8 | Union - UGSOA 252 | tab - 03-31-25 Base Pay | 102 | 6,367,275 | 6,367,275 |
| 9 | Annualized Total Evergy Payroll | | <u>4,720</u> | <u>530,832,619</u> | <u>530,832,619</u> |
| 10 | Annualized Payroll | | <u>4,720</u> | | <u>530,832,619</u> |
| 11 | Less Payroll Billed to Joint Owners - 12-mos ended 3-31-25 | tab - JP Billings TU Mar-25 | | 1.48% | (7,855,155) |
| 12 | Sub Total - Annualized Regular Payroll - Total Company before Capitalized | | | | <u><u>522,977,465</u></u> |
| 13 | Allocation between Jurisdictions | tab - Alloc % Summary Apr24-Mar25 | | | |
| 14 | | | | <u>36.49%</u> | <u>190,833,080</u> |
| 15 | | | | 14.71% | 76,906,079 |
| 16 | | | | 48.22% | 252,182,345 |
| 17 | | | | <u>0.58%</u> | <u>3,055,960</u> |
| | | | | <u>100.00%</u> | <u>522,977,465</u> |
| 18 | Annualized Base Payroll - Total KS Central | see above allocation | | | 252,182,345 |
| 19 | Evergy KS Central Overtime Payroll (incl Wolf Creek) | tab - WSTR/KGE OT (3-yr avg 2022, 2023, True-Up) | | | <u>32,781,330</u> |
| 20 | Annualized Payroll - Total before Cap Rate | | | | <u>284,963,675</u> |
| 21 | Percent to O&M Expense | tab - KS Cent True-Up Cap Rate (12 ME Mar-2025) | | | 51.87% |
| 22 | Evergy Metro Payroll to Expense | | | | <u>147,810,658</u> |
| 23 | Salaries & Wages to O&M Expense | | | | <u>147,810,658</u> |
| 24 | Temp/Summer Employees (O&M Only) | tab - Temp(Summer) (3-yr avg 2022, 2023, True-Up) | | | 415,782 |
| 25 | Premium, Step Up, and Rest Period Wages (O&M Only) | tab - Prem,StepUp,Rest (12 ME Mar-2025) | | | <u>549,604</u> |
| 26 | O&M Salaries and Wages | | | | <u><u>148,776,044</u></u> |

Evergy Kansas Central
Payroll
Income Statement Adjustment No. 25
Test Year Ending June 30, 2024

Docket No. 25-EKCE-294-RTS
Exhibit JCN-9b

EVERGY
2025 RATE CASE - KS Central True-Up
TY 06/30/24; True-Up 03/31/25

CS-50 Payroll Annualization
Account - Various (identified below)

| | | |
|-------------------|------------------|------------------------|
| Employment Status | (Multiple Items) | A=Active, P=Paid Leave |
| Reg/Temp | R | R=Regular |

| Sum of Annual Rate | | | | |
|--------------------|------------------------------|----------------|--------------|-------|
| Dept ID | Department Name | Union | Total | Total |
| 140 | Fleet Svcs - Operations | IBEW 1464 | 3,964,084.80 | 38 |
| | | IBEW 1613 | 203,091.20 | 3 |
| | | IBEW 304 | 472,180.80 | 5 |
| | | Non Union | 994,197.85 | 9 |
| 140 Total | | | 5,633,554.65 | 55 |
| 143 | EKS Fleet Service Operations | IBEW 1523 | 1,107,163.20 | 11 |
| | | IBEW 304 | 295,838.40 | 3 |
| | | Non Union | 113,056.49 | 1 |
| 143 Total | | | 1,516,058.09 | 15 |
| 144 | EKC Fleet Service Operations | IBEW 304 | 906,776.00 | 9 |
| | | Non Union | 109,279.31 | 1 |
| 144 Total | | | 1,016,055.31 | 10 |
| 150 | Shops and Labs | IBEW 1613 | 354,806.40 | 4 |
| 150 Total | | | 354,806.40 | 4 |
| 152 | Chemistry | IBEW 304 - WCN | 1,690,603.20 | 15 |
| | | Non Union | 825,109.92 | 6 |
| 152 Total | | | 2,515,713.12 | 21 |
| 154 | Contracts Administration | IBEW 304 - WCN | 375,377.60 | 4 |
| | | Non Union | 318,537.70 | 3 |
| 154 Total | | | 693,915.30 | 7 |
| 155 | Work Management | Non Union | 1,297,819.17 | 10 |
| 155 Total | | | 1,297,819.17 | 10 |
| 156 | Daily Work Management | IBEW 304 - WCN | 107,036.80 | 1 |
| | | Non Union | 1,135,814.33 | 8 |
| 156 Total | | | 1,242,851.13 | 9 |
| 158 | Plant Manager | Non Union | 283,679.45 | 1 |
| 158 Total | | | 283,679.45 | 1 |
| 163 | Facilities Management | IBEW 1523 | 183,996.80 | 2 |
| | | IBEW 304 | 380,473.60 | 4 |
| | | Non Union | 926,767.64 | 8 |
| 163 Total | | | 1,491,238.04 | 14 |
| 165 | Facilities Mtce & Management | IBEW 1464 | 539,156.80 | 5 |
| | | IBEW 1613 | 66,934.40 | 1 |
| | | Non Union | 346,350.23 | 3 |

Evergy Kansas Central
Payroll
Income Statement Adjustment No. 25
Test Year Ending June 30, 2024

Docket No. 25-EKCE-294-RTS
Exhibit JCN-9b

| | | | | |
|-----------|--------------------------------|----------------|--------------|----|
| 165 Total | | | 952,441.43 | 9 |
| 168 | Records Management | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 579,383.13 | 6 |
| 168 Total | | | 648,459.93 | 7 |
| 171 | Customer & Community Affairs | Non Union | 1,184,165.35 | 14 |
| 171 Total | | | 1,184,165.35 | 14 |
| 181 | Transm C&M Metro/MO West | Non Union | 706,396.65 | 5 |
| 181 Total | | | 706,396.65 | 5 |
| 191 | Substation C&M Metro/MO West | IBEW 1464 | 4,352,379.20 | 39 |
| | | IBEW 1613 | 138,153.60 | 2 |
| | | Non Union | 1,002,935.66 | 8 |
| 191 Total | | | 5,493,468.46 | 49 |
| 192 | Substation P and S | Non Union | 1,537,906.63 | 14 |
| 192 Total | | | 1,537,906.63 | 14 |
| 193 | Relay Systems Protection EKC | IBEW 1523 | 1,393,891.20 | 12 |
| | | IBEW 304 | 2,137,345.60 | 19 |
| | | Non Union | 267,111.05 | 2 |
| 193 Total | | | 3,798,347.85 | 33 |
| 204 | Grid and Automation Technology | Non Union | 2,253,952.04 | 18 |
| 204 Total | | | 2,253,952.04 | 18 |
| 208 | Maintenance | IBEW 304 - WCN | 1,912,040.00 | 16 |
| | | Non Union | 1,040,323.42 | 7 |
| 208 Total | | | 2,952,363.42 | 23 |
| 209 | Radiation Protection | IBEW 304 - WCN | 1,978,433.60 | 19 |
| | | Non Union | 976,540.23 | 7 |
| 209 Total | | | 2,954,973.83 | 26 |
| 210 | Measurement Technology | IBEW 1464 | 2,674,027.20 | 29 |
| | | IBEW 1523 | 1,007,468.80 | 10 |
| | | IBEW 1613 | 138,153.60 | 2 |
| | | IBEW 304 | 1,587,996.80 | 15 |
| | | Non Union | 1,863,754.52 | 18 |
| 210 Total | | | 7,271,400.92 | 74 |
| 216 | Delivery Safety | Non Union | 1,107,725.36 | 9 |
| 216 Total | | | 1,107,725.36 | 9 |
| 217 | Skills Training | IBEW 1464 | 134,492.80 | 1 |
| | | Non Union | 1,210,036.19 | 9 |
| 217 Total | | | 1,344,528.99 | 10 |
| 220 | Technical Training | IBEW 1464 | 6,127,784.00 | 74 |
| 220 Total | | | 6,127,784.00 | 74 |
| 232 | Central Design | IBEW 1613 | 3,883,984.00 | 41 |
| | | Non Union | 3,572,898.46 | 32 |
| 232 Total | | | 7,456,882.46 | 73 |
| 235 | Planning & Scheduling East | Non Union | 1,863,991.99 | 18 |
| 235 Total | | | 1,863,991.99 | 18 |
| 239 | Distribution Project Mgmt | Non Union | 445,692.43 | 5 |
| 239 Total | | | 445,692.43 | 5 |
| 240 | Distribution Line Construction | IBEW 304 | 108,555.20 | 1 |

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| | | | | |
|-----------|--------------------------------|-----------|--------------|----|
| 240 | Distribution Line Construction | Non Union | 1,819,702.64 | 15 |
| 240 Total | | | 1,928,257.84 | 16 |
| 241 | Dodson C&M | IBEW 1464 | 1,162,699.20 | 10 |
| | | Non Union | 237,428.24 | 2 |
| 241 Total | | | 1,400,127.44 | 12 |
| 242 | Dodson Operations | IBEW 1464 | 1,834,164.80 | 15 |
| | | Non Union | 127,196.00 | 1 |
| 242 Total | | | 1,961,360.80 | 16 |
| 245 | Distribution Vegetation | Non Union | 1,016,143.02 | 9 |
| 245 Total | | | 1,016,143.02 | 9 |
| 251 | Dispatching | IBEW 1523 | 3,521,897.60 | 29 |
| | | IBEW 1613 | 3,585,316.80 | 32 |
| | | Non Union | 1,838,125.80 | 14 |
| 251 Total | | | 8,945,340.20 | 75 |
| 252 | Contract Management | Non Union | 563,666.84 | 5 |
| 252 Total | | | 563,666.84 | 5 |
| 253 | Distribution Engineering | Non Union | 2,434,182.33 | 20 |
| 253 Total | | | 2,434,182.33 | 20 |
| 254 | Topeka Trouble | IBEW 304 | 668,179.20 | 6 |
| 254 Total | | | 668,179.20 | 6 |
| 258 | Abilene | IBEW 304 | 892,569.60 | 8 |
| | | Non Union | 131,586.68 | 1 |
| 258 Total | | | 1,024,156.28 | 9 |
| 259 | Salina | IBEW 304 | 1,576,140.80 | 15 |
| | | Non Union | 490,979.97 | 5 |
| 259 Total | | | 2,067,120.77 | 20 |
| 260 | Emporia | IBEW 304 | 1,603,118.40 | 15 |
| | | Non Union | 802,733.53 | 7 |
| 260 Total | | | 2,405,851.93 | 22 |
| 261 | Atchison | IBEW 304 | 1,026,396.80 | 10 |
| | | Non Union | 126,891.00 | 1 |
| 261 Total | | | 1,153,287.80 | 11 |
| 262 | Hutchinson | IBEW 304 | 1,693,681.60 | 16 |
| | | Non Union | 507,291.48 | 4 |
| 262 Total | | | 2,200,973.08 | 20 |
| 263 | Topeka | IBEW 304 | 3,626,937.60 | 34 |
| | | Non Union | 896,663.85 | 6 |
| 263 Total | | | 4,523,601.45 | 40 |
| 264 | Manhattan | IBEW 1523 | 119,787.20 | 1 |
| | | IBEW 304 | 2,018,078.40 | 19 |
| | | Non Union | 470,924.13 | 4 |
| 264 Total | | | 2,608,789.73 | 24 |
| 265 | Junction City | IBEW 304 | 540,113.60 | 5 |
| 265 Total | | | 540,113.60 | 5 |
| 266 | Marysville | IBEW 304 | 1,111,344.00 | 10 |
| | | Non Union | 124,536.13 | 1 |
| 266 Total | | | 1,235,880.13 | 11 |

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| | | | | |
|-----------|--------------------------|-----------|--------------|----|
| 267 | Lawrence | IBEW 304 | 1,824,555.20 | 18 |
| | | Non Union | 427,263.79 | 3 |
| 267 Total | | | 2,251,818.99 | 21 |
| 268 | Shawnee | IBEW 304 | 1,228,198.40 | 13 |
| | | Non Union | 479,578.70 | 3 |
| 268 Total | | | 1,707,777.10 | 16 |
| 269 | Leavenworth | IBEW 304 | 1,169,126.40 | 11 |
| | | Non Union | 233,500.80 | 2 |
| 269 Total | | | 1,402,627.20 | 13 |
| 270 | Trenton C&M | IBEW 1464 | 585,187.20 | 5 |
| | | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 133,528.38 | 1 |
| 270 Total | | | 787,792.38 | 7 |
| 271 | F&M C&M | IBEW 1464 | 1,040,395.20 | 9 |
| | | Non Union | 103,874.09 | 1 |
| 271 Total | | | 1,144,269.29 | 10 |
| 273 | F&M Operations | IBEW 1464 | 2,086,198.40 | 17 |
| | | Non Union | 142,490.45 | 1 |
| 273 Total | | | 2,228,688.85 | 18 |
| 274 | St Joseph C&M | IBEW 1464 | 1,881,380.80 | 16 |
| | | IBEW 1613 | 138,153.60 | 2 |
| | | Non Union | 559,503.13 | 4 |
| 274 Total | | | 2,579,037.53 | 22 |
| 275 | Underground C&M | IBEW 1464 | 1,966,868.80 | 18 |
| | | Non Union | 262,185.44 | 2 |
| 275 Total | | | 2,229,054.24 | 20 |
| 277 | Maryville/Mound City C&M | IBEW 1464 | 1,321,715.20 | 11 |
| | | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 131,720.44 | 1 |
| 277 Total | | | 1,522,512.44 | 13 |
| 279 | Belton C&M | IBEW 1464 | 1,040,395.20 | 9 |
| | | Non Union | 136,000.24 | 1 |
| 279 Total | | | 1,176,395.44 | 10 |
| 280 | Clinton C&M | IBEW 1464 | 943,217.60 | 8 |
| | | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 138,064.03 | 1 |
| 280 Total | | | 1,150,358.43 | 10 |
| 281 | JoCo C&M | IBEW 1464 | 1,297,774.40 | 11 |
| | | Non Union | 430,135.82 | 3 |
| 281 Total | | | 1,727,910.22 | 14 |
| 282 | JOCO Operations | IBEW 1464 | 1,715,771.20 | 14 |
| | | Non Union | 131,280.26 | 1 |
| 282 Total | | | 1,847,051.46 | 15 |
| 285 | Southland C&M | IBEW 1464 | 821,329.60 | 7 |
| | | Non Union | 132,480.00 | 1 |
| 285 Total | | | 953,809.60 | 8 |
| 286 | Warrensburg C&M | IBEW 1464 | 1,199,806.40 | 10 |

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| | | | | |
|-----------|----------------------|-----------|--------------|----|
| 286 | Warrensburg C&M | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 142,069.52 | 1 |
| 286 Total | | | 1,410,952.72 | 12 |
| 287 | Nevada C&M | IBEW 1464 | 707,491.20 | 6 |
| | | IBEW 1613 | 64,937.60 | 1 |
| | | Non Union | 310,531.38 | 2 |
| 287 Total | | | 1,082,960.18 | 9 |
| 290 | Northland Operations | IBEW 1464 | 1,223,040.00 | 10 |
| | | Non Union | 128,115.80 | 1 |
| 290 Total | | | 1,351,155.80 | 11 |
| 291 | Northland C&M | IBEW 1464 | 1,175,470.40 | 10 |
| | | Non Union | 260,262.93 | 2 |
| 291 Total | | | 1,435,733.33 | 12 |
| 292 | Lees Summit C&M | IBEW 1464 | 1,272,232.00 | 11 |
| | | Non Union | 439,723.25 | 3 |
| 292 Total | | | 1,711,955.25 | 14 |
| 301 | Brunswick C&M | IBEW 1464 | 1,249,726.40 | 11 |
| | | Non Union | 138,296.72 | 1 |
| 301 Total | | | 1,388,023.12 | 12 |
| 302 | Henrietta C&M | IBEW 1464 | 1,018,284.80 | 9 |
| | | Non Union | 328,460.01 | 2 |
| 302 Total | | | 1,346,744.81 | 11 |
| 303 | Sedalia C&M | IBEW 1464 | 1,359,259.20 | 12 |
| | | Non Union | 131,491.58 | 1 |
| 303 Total | | | 1,490,750.78 | 13 |
| 308 | Blue Springs C&M | IBEW 1464 | 817,814.40 | 7 |
| | | Non Union | 306,671.99 | 2 |
| 308 Total | | | 1,124,486.39 | 9 |
| 310 | Parsons | IBEW 1523 | 119,787.20 | 1 |
| | | IBEW 304 | 875,472.00 | 9 |
| | | Non Union | 126,787.50 | 1 |
| 310 Total | | | 1,122,046.70 | 11 |
| 311 | Humboldt | IBEW 1523 | 876,803.20 | 8 |
| 311 Total | | | 876,803.20 | 8 |
| 312 | Pittsburg | IBEW 1523 | 1,029,745.60 | 11 |
| | | Non Union | 297,365.17 | 2 |
| 312 Total | | | 1,327,110.77 | 13 |
| 313 | Fort Scott | IBEW 1523 | 717,121.60 | 8 |
| | | Non Union | 126,663.75 | 1 |
| 313 Total | | | 843,785.35 | 9 |
| 314 | Independence | IBEW 1523 | 1,449,177.60 | 14 |
| | | Non Union | 129,496.80 | 1 |
| 314 Total | | | 1,578,674.40 | 15 |
| 315 | Newton | IBEW 1523 | 1,439,963.20 | 14 |
| | | Non Union | 242,350.61 | 2 |
| 315 Total | | | 1,682,313.81 | 16 |
| 316 | El Dorado | IBEW 1523 | 1,262,601.60 | 13 |

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| | | | | |
|-----------|--------------------------------|----------------|--------------|----|
| 316 | El Dorado | Non Union | 373,161.72 | 3 |
| 316 Total | | | 1,635,763.32 | 16 |
| 317 | Arkansas City | IBEW 1523 | 1,162,761.60 | 11 |
| | | Non Union | 210,935.68 | 2 |
| 317 Total | | | 1,373,697.28 | 13 |
| 318 | Wichita Metro | IBEW 1523 | 5,156,881.60 | 52 |
| | | Non Union | 951,288.32 | 7 |
| 318 Total | | | 6,108,169.92 | 59 |
| 319 | Wichita Trouble | IBEW 1523 | 1,917,801.60 | 17 |
| | | Non Union | 273,465.22 | 2 |
| 319 Total | | | 2,191,266.82 | 19 |
| 321 | Paola/Ottawa C&M | IBEW 1464 | 1,253,241.60 | 11 |
| | | Non Union | 137,917.57 | 1 |
| 321 Total | | | 1,391,159.17 | 12 |
| 322 | C&M Paola Service Center | IBEW 1464 | 1,716,832.00 | 15 |
| | | Non Union | 125,000.00 | 1 |
| 322 Total | | | 1,841,832.00 | 16 |
| 342 | Field Design and Planning | IBEW 1613 | 120,473.60 | 1 |
| | | Non Union | 572,752.29 | 5 |
| 342 Total | | | 693,225.89 | 6 |
| 343 | Emerg Response Del Support | IBEW 1613 | 1,035,756.80 | 15 |
| | | Non Union | 230,182.67 | 2 |
| 343 Total | | | 1,265,939.47 | 17 |
| 350 | LT Planning and Ops Strategy | Non Union | 240,890.00 | 3 |
| 350 Total | | | 240,890.00 | 3 |
| 352 | Ops Compliance Engineering | Non Union | 442,852.23 | 4 |
| 352 Total | | | 442,852.23 | 4 |
| 354 | Material Control | IBEW 304 - WCN | 633,880.00 | 5 |
| 354 Total | | | 633,880.00 | 5 |
| 355 | Digital Operations | Non Union | 769,722.44 | 7 |
| 355 Total | | | 769,722.44 | 7 |
| 358 | Emergency Planning | Non Union | 795,273.38 | 6 |
| 358 Total | | | 795,273.38 | 6 |
| 359 | Generation Work Management | Non Union | 966,187.76 | 8 |
| 359 Total | | | 966,187.76 | 8 |
| 361 | Financial Analytics | Non Union | 357,335.00 | 3 |
| 361 Total | | | 357,335.00 | 3 |
| 363 | Mapping and Drafting | Non Union | 1,157,389.62 | 14 |
| 363 Total | | | 1,157,389.62 | 14 |
| 365 | T&S Protect&Cntrl Settings Eng | Non Union | 1,099,600.63 | 9 |
| 365 Total | | | 1,099,600.63 | 9 |
| 366 | Real Estate Metro/MO West | Non Union | 509,022.00 | 5 |
| 366 Total | | | 509,022.00 | 5 |
| 367 | Operations Standards | Non Union | 805,590.69 | 7 |
| 367 Total | | | 805,590.69 | 7 |
| 368 | WMIS | Non Union | 2,224,703.19 | 21 |
| 368 Total | | | 2,224,703.19 | 21 |

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| | | | | |
|-----------|--------------------------------|-----------|--------------|----|
| 369 | T&S Substation Physical Eng | Non Union | 1,484,451.00 | 13 |
| 369 Total | | | 1,484,451.00 | 13 |
| 370 | Transmission Engineering | Non Union | 140,000.00 | 1 |
| 370 Total | | | 140,000.00 | 1 |
| 371 | Operations Analytics | Non Union | 700,173.60 | 7 |
| 371 Total | | | 700,173.60 | 7 |
| 372 | Transm & Substation Eng Mgt | Non Union | 1,041,420.36 | 6 |
| 372 Total | | | 1,041,420.36 | 6 |
| 374 | T&S Permitting & Sub Civil Eng | Non Union | 569,931.95 | 6 |
| 374 Total | | | 569,931.95 | 6 |
| 375 | Design Services | IBEW 304 | 584,584.00 | 6 |
| | | Non Union | 4,695,842.23 | 49 |
| 375 Total | | | 5,280,426.23 | 55 |
| 378 | T&S Project Mgmt & Admin | Non Union | 2,100,866.97 | 14 |
| 378 Total | | | 2,100,866.97 | 14 |
| 379 | Unmanned Systems | Non Union | 247,337.67 | 3 |
| 379 Total | | | 247,337.67 | 3 |
| 380 | Transmission Engineering | Non Union | 2,111,529.62 | 18 |
| 380 Total | | | 2,111,529.62 | 18 |
| 381 | T&S Protect&Control Design Eng | Non Union | 1,639,031.05 | 14 |
| 381 Total | | | 1,639,031.05 | 14 |
| 382 | T&S Predictive Maintenance | Non Union | 853,799.40 | 7 |
| 382 Total | | | 853,799.40 | 7 |
| 384 | T&S Field Constr Super | IBEW 304 | 114,524.80 | 1 |
| | | Non Union | 2,647,950.85 | 23 |
| 384 Total | | | 2,762,475.65 | 24 |
| 385 | T&S Project Controls | Non Union | 889,867.79 | 10 |
| 385 Total | | | 889,867.79 | 10 |
| 386 | Trans Ops EKC | IBEW 304 | 1,001,145.60 | 7 |
| | | Non Union | 963,839.21 | 7 |
| 386 Total | | | 1,964,984.81 | 14 |
| 387 | Substation C&M EKC | IBEW 1523 | 2,525,910.40 | 24 |
| | | IBEW 304 | 2,930,512.00 | 27 |
| | | Non Union | 2,277,887.90 | 19 |
| 387 Total | | | 7,734,310.30 | 70 |
| 388 | Transm C&M EKC | Non Union | 431,729.78 | 3 |
| 388 Total | | | 431,729.78 | 3 |
| 389 | T&S Eng Support | IBEW 1613 | 85,425.60 | 1 |
| | | Non Union | 1,491,929.77 | 14 |
| 389 Total | | | 1,577,355.37 | 15 |
| 390 | Environmental Services | Non Union | 2,924,230.54 | 24 |
| 390 Total | | | 2,924,230.54 | 24 |
| 391 | Real Estate Services EKC | Non Union | 1,148,137.10 | 11 |
| 391 Total | | | 1,148,137.10 | 11 |
| 392 | Corporate Sustainability | Non Union | 562,639.21 | 5 |
| 392 Total | | | 562,639.21 | 5 |
| 401 | Generation Safety | IBEW 304 | 249,724.80 | 2 |

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| | | | | |
|-----------|--------------------------------|----------------|--------------|----|
| 401 | Generation Safety | Non Union | 604,181.13 | 5 |
| 401 Total | | | 853,905.93 | 7 |
| 402 | Generation Training | Non Union | 1,355,232.49 | 10 |
| 402 Total | | | 1,355,232.49 | 10 |
| 406 | FERC Compliance | Non Union | 1,341,801.26 | 11 |
| 406 Total | | | 1,341,801.26 | 11 |
| 407 | Real Time Systems | Non Union | 1,595,157.45 | 14 |
| 407 Total | | | 1,595,157.45 | 14 |
| 408 | Operational Support Systems | Non Union | 939,137.04 | 7 |
| 408 Total | | | 939,137.04 | 7 |
| 410 | Power Delivery Applications | Non Union | 704,284.09 | 6 |
| 410 Total | | | 704,284.09 | 6 |
| 411 | Generation Materials | IBEW 1523 | 92,164.80 | 1 |
| | | IBEW 304 | 460,824.00 | 5 |
| | | IBEW 412 | 1,453,296.00 | 12 |
| | | Non Union | 553,360.12 | 5 |
| 411 Total | | | 2,559,644.92 | 23 |
| 412 | Transmission Planning | Non Union | 1,618,272.26 | 14 |
| 412 Total | | | 1,618,272.26 | 14 |
| 413 | Relay Sys Protct Metro/MO West | IBEW 1464 | 2,511,849.60 | 22 |
| | | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 673,221.63 | 5 |
| 413 Total | | | 3,254,148.03 | 28 |
| 416 | Business Development | Non Union | 648,545.13 | 3 |
| 416 Total | | | 648,545.13 | 3 |
| 417 | Power Marketing | IBEW 1613 | 71,552.00 | 1 |
| | | Non Union | 738,443.68 | 5 |
| 417 Total | | | 809,995.68 | 6 |
| 418 | Origination | Non Union | 551,040.00 | 3 |
| 418 Total | | | 551,040.00 | 3 |
| 419 | Generation Resources | Non Union | 803,941.21 | 6 |
| 419 Total | | | 803,941.21 | 6 |
| 420 | Trading | Non Union | 2,339,332.75 | 12 |
| 420 Total | | | 2,339,332.75 | 12 |
| 422 | Generation System Ops | IBEW 304 | 858,124.80 | 6 |
| 422 Total | | | 858,124.80 | 6 |
| 424 | Market Operations | Non Union | 2,704,044.40 | 18 |
| 424 Total | | | 2,704,044.40 | 18 |
| 426 | EEP - General Expense | Non Union | 389,580.80 | 2 |
| 426 Total | | | 389,580.80 | 2 |
| 427 | LT Distribution Planning | Non Union | 601,560.10 | 5 |
| 427 Total | | | 601,560.10 | 5 |
| 430 | President and CNO | Non Union | 854,228.85 | 3 |
| 430 Total | | | 854,228.85 | 3 |
| 444 | Reprographics/Mail | IBEW 304 - WCN | 65,790.40 | 1 |
| 444 Total | | | 65,790.40 | 1 |
| 445 | Document Services | IBEW 304 - WCN | 508,310.40 | 7 |

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| | | | | |
|-----------|------------------------------|-----------|---------------|-----|
| 445 | Document Services | Non Union | 135,648.45 | 1 |
| 445 Total | | | 643,958.85 | 8 |
| 452 | Energy Resource Management | Non Union | 1,205,008.54 | 9 |
| 452 Total | | | 1,205,008.54 | 9 |
| 454 | Generation Engineering Srvcs | Non Union | 4,738,127.12 | 36 |
| 454 Total | | | 4,738,127.12 | 36 |
| 455 | Generation Reliability | Non Union | 3,632,044.64 | 29 |
| 455 Total | | | 3,632,044.64 | 29 |
| 457 | Generation Operations Mgt | Non Union | 1,335,282.61 | 6 |
| 457 Total | | | 1,335,282.61 | 6 |
| 458 | Lawrence Energy Center | IBEW 304 | 4,403,464.00 | 40 |
| | | Non Union | 1,733,996.67 | 13 |
| 458 Total | | | 6,137,460.67 | 53 |
| 460 | Gas and Oil Management | IBEW 1523 | 71,156.80 | 1 |
| | | Non Union | 1,608,928.42 | 11 |
| 460 Total | | | 1,680,085.22 | 12 |
| 461 | Jeffrey Energy Center | IBEW 304 | 17,389,091.20 | 164 |
| | | Non Union | 6,820,996.21 | 52 |
| 461 Total | | | 24,210,087.41 | 216 |
| 462 | Northeast/Hawthorn 7 8 CT | IBEW 412 | 481,416.00 | 4 |
| | | Non Union | 164,543.29 | 1 |
| 462 Total | | | 645,959.29 | 5 |
| 463 | Hawthorn | IBEW 412 | 7,397,748.80 | 67 |
| | | Non Union | 2,276,339.87 | 16 |
| 463 Total | | | 9,674,088.67 | 83 |
| 465 | LaCygne | IBEW 412 | 14,194,128.00 | 128 |
| | | Non Union | 4,673,229.77 | 32 |
| 465 Total | | | 18,867,357.77 | 160 |
| 466 | Iatan | IBEW 412 | 13,533,332.80 | 122 |
| | | Non Union | 4,210,751.16 | 31 |
| 466 Total | | | 17,744,083.96 | 153 |
| 467 | Access Screening | Non Union | 425,530.79 | 4 |
| 467 Total | | | 425,530.79 | 4 |
| 484 | West Gardner/Osawatomie CT | IBEW 412 | 495,164.80 | 4 |
| | | Non Union | 172,014.53 | 1 |
| 484 Total | | | 667,179.33 | 5 |
| 486 | Gordon Evans Energy Center | IBEW 1523 | 381,888.00 | 3 |
| | | Non Union | 128,596.47 | 1 |
| 486 Total | | | 510,484.47 | 4 |
| 487 | Emporia Energy Center | Non Union | 734,288.88 | 6 |
| 487 Total | | | 734,288.88 | 6 |
| 488 | Hutchinson EC CTs | IBEW 304 | 381,888.00 | 3 |
| | | Non Union | 156,355.13 | 1 |
| 488 Total | | | 538,243.13 | 4 |
| 489 | Spring Creek Energy Center | Non Union | 340,511.68 | 3 |
| 489 Total | | | 340,511.68 | 3 |
| 491 | Spearville Wind Farm | IBEW 412 | 835,411.20 | 9 |

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| | | | | |
|-----------|---------------------------|----------------|---------------|-----|
| 491 Total | | | 835,411.20 | 9 |
| 500 | Site VP | Non Union | 1,974,328.21 | 9 |
| 500 Total | | | 1,974,328.21 | 9 |
| 501 | Licensing | Non Union | 779,286.42 | 6 |
| 501 Total | | | 779,286.42 | 6 |
| 502 | Regulatory Affairs | IBEW 304 - WCN | 70,824.00 | 1 |
| | | Non Union | 509,191.62 | 3 |
| 502 Total | | | 580,015.62 | 4 |
| 503 | Customer Care Center | IBEW 1613 | 5,728,715.20 | 80 |
| | | Non Union | 611,822.89 | 6 |
| 503 Total | | | 6,340,538.09 | 86 |
| 504 | Environmental Services | Non Union | 405,226.08 | 3 |
| 504 Total | | | 405,226.08 | 3 |
| 505 | Safety | Non Union | 265,663.61 | 2 |
| 505 Total | | | 265,663.61 | 2 |
| 507 | Security | IBEW 304 - WCN | 152,547.20 | 2 |
| | | Non Union | 3,616,130.76 | 33 |
| | | UGSOA 252 | 6,367,275.20 | 102 |
| 507 Total | | | 10,135,953.16 | 137 |
| 510 | Public Affairs | Non Union | 823,463.57 | 4 |
| 510 Total | | | 823,463.57 | 4 |
| 511 | External Affairs | Non Union | 659,054.80 | 4 |
| 511 Total | | | 659,054.80 | 4 |
| 512 | Community Relations | Non Union | 761,671.34 | 6 |
| 512 Total | | | 761,671.34 | 6 |
| 513 | Digital Energy Engagement | Non Union | 377,836.44 | 4 |
| 513 Total | | | 377,836.44 | 4 |
| 515 | Corporate Communications | Non Union | 610,207.92 | 7 |
| 515 Total | | | 610,207.92 | 7 |
| 517 | ES Renewables | Non Union | 463,441.35 | 4 |
| 517 Total | | | 463,441.35 | 4 |
| 520 | Customer Experience | Non Union | 691,902.20 | 6 |
| 520 Total | | | 691,902.20 | 6 |
| 522 | Electrical Maintenance | IBEW 304 - WCN | 3,126,552.00 | 29 |
| | | Non Union | 737,182.99 | 5 |
| 522 Total | | | 3,863,734.99 | 34 |
| 523 | Facilities Maintenance | IBEW 304 - WCN | 1,674,171.20 | 19 |
| | | Non Union | 402,289.46 | 3 |
| 523 Total | | | 2,076,460.66 | 22 |
| 525 | Performance Maintenance | IBEW 304 - WCN | 1,532,502.40 | 14 |
| | | Non Union | 454,242.78 | 3 |
| 525 Total | | | 1,986,745.18 | 17 |
| 526 | I&C | IBEW 304 - WCN | 2,055,747.20 | 19 |
| | | Non Union | 611,543.55 | 4 |
| 526 Total | | | 2,667,290.75 | 23 |
| 527 | Mechanical Maintenance | IBEW 304 - WCN | 3,495,315.20 | 31 |
| | | Non Union | 872,510.72 | 6 |

Evergy Kansas Central
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Income Statement Adjustment No. 25
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Docket No. 25-EKCE-294-RTS
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| | | | | |
|-----------|-------------------------------|----------------|---------------|-----|
| 527 Total | | | 4,367,825.92 | 37 |
| 530 | Marketing Communications | Non Union | 2,078,915.12 | 19 |
| 530 Total | | | 2,078,915.12 | 19 |
| 531 | Operations | IBEW 304 - WCN | 8,741,304.00 | 71 |
| | | Non Union | 4,559,047.28 | 31 |
| 531 Total | | | 13,300,351.28 | 102 |
| 532 | Operations Trainees | IBEW 304 - WCN | 887,432.00 | 7 |
| | | Non Union | 1,222,046.15 | 9 |
| 532 Total | | | 2,109,478.15 | 16 |
| 540 | Performance Management | Non Union | 843,613.25 | 10 |
| 540 Total | | | 843,613.25 | 10 |
| 541 | Quality Assurance | IBEW 304 - WCN | 508,622.40 | 4 |
| 541 Total | | | 508,622.40 | 4 |
| 545 | Training and Workforce | Non Union | 325,054.92 | 4 |
| 545 Total | | | 325,054.92 | 4 |
| 546 | QC Inspections | IBEW 304 - WCN | 731,286.40 | 6 |
| | | Non Union | 281,718.28 | 2 |
| 546 Total | | | 1,013,004.68 | 8 |
| 548 | Procurement Quality | IBEW 304 - WCN | 499,345.60 | 4 |
| | | Non Union | 154,017.77 | 1 |
| 548 Total | | | 653,363.37 | 5 |
| 550 | Training | Non Union | 361,258.58 | 2 |
| 550 Total | | | 361,258.58 | 2 |
| 551 | Trans Ops Metro | Non Union | 1,873,928.35 | 15 |
| 551 Total | | | 1,873,928.35 | 15 |
| 552 | Technical Training | IBEW 304 - WCN | 1,677,208.00 | 14 |
| | | Non Union | 449,691.01 | 3 |
| 552 Total | | | 2,126,899.01 | 17 |
| 553 | Org Performance | IBEW 304 - WCN | 122,740.80 | 1 |
| | | Non Union | 1,444,239.64 | 10 |
| 553 Total | | | 1,566,980.44 | 11 |
| 554 | Training Services | Non Union | 343,414.97 | 3 |
| 554 Total | | | 343,414.97 | 3 |
| 558 | Operations Training | IBEW 304 - WCN | 374,420.80 | 3 |
| | | Non Union | 2,344,782.07 | 17 |
| 558 Total | | | 2,719,202.87 | 20 |
| 562 | Economic Development | Non Union | 246,367.35 | 2 |
| 562 Total | | | 246,367.35 | 2 |
| 563 | Customer Experience Delivery | Non Union | 497,231.95 | 5 |
| 563 Total | | | 497,231.95 | 5 |
| 564 | Chief Customer Officer | Non Union | 855,000.00 | 2 |
| 564 Total | | | 855,000.00 | 2 |
| 565 | Customer Solutions-KS Central | Non Union | 1,484,762.49 | 12 |
| 565 Total | | | 1,484,762.49 | 12 |
| 567 | Customer Operations | Non Union | 417,413.69 | 2 |
| 567 Total | | | 417,413.69 | 2 |
| 572 | Energy Solutions Admin | Non Union | 635,059.68 | 4 |

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| | | | | |
|-----------|--------------------------------|-----------|--------------|----|
| 572 Total | | | 635,059.68 | 4 |
| 574 | Energy Efficiency | Non Union | 857,573.89 | 8 |
| 574 Total | | | 857,573.89 | 8 |
| 575 | Electrification | Non Union | 530,246.96 | 4 |
| 575 Total | | | 530,246.96 | 4 |
| 576 | Customer Solns-Metro and West | Non Union | 903,061.70 | 7 |
| 576 Total | | | 903,061.70 | 7 |
| 580 | Customer Ops CIS Support | Non Union | 1,453,129.42 | 14 |
| 580 Total | | | 1,453,129.42 | 14 |
| 584 | Cust Ops Training & KM | Non Union | 802,096.03 | 9 |
| 584 Total | | | 802,096.03 | 9 |
| 592 | Customer Ops Projects | Non Union | 220,756.85 | 3 |
| 592 Total | | | 220,756.85 | 3 |
| 593 | Customer Relations Center | IBEW 1523 | 4,560,795.20 | 66 |
| | | Non Union | 706,461.59 | 7 |
| 593 Total | | | 5,267,256.79 | 73 |
| 595 | Wichita Services | IBEW 1523 | 490,880.00 | 6 |
| | | IBEW 304 | 146,702.40 | 2 |
| | | Non Union | 102,182.05 | 1 |
| 595 Total | | | 739,764.45 | 9 |
| 624 | Remittance Processing | IBEW 1613 | 276,307.20 | 4 |
| 624 Total | | | 276,307.20 | 4 |
| 644 | Communications | Non Union | 108,524.50 | 1 |
| 644 Total | | | 108,524.50 | 1 |
| 648 | Human Resources | Non Union | 215,497.00 | 2 |
| 648 Total | | | 215,497.00 | 2 |
| 657 | Business Solutions | Non Union | 417,437.71 | 5 |
| 657 Total | | | 417,437.71 | 5 |
| 660 | State & Federal Regulatory | Non Union | 1,589,874.07 | 9 |
| 660 Total | | | 1,589,874.07 | 9 |
| 661 | Regulatory Affairs | Non Union | 3,858,382.00 | 31 |
| 661 Total | | | 3,858,382.00 | 31 |
| 664 | Strategic Plan and Risk Mgmt | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 1,547,569.22 | 14 |
| 664 Total | | | 1,616,646.02 | 15 |
| 678 | Customer Programs | Non Union | 470,123.58 | 4 |
| 678 Total | | | 470,123.58 | 4 |
| 685 | Generation Development | Non Union | 2,162,990.04 | 16 |
| 685 Total | | | 2,162,990.04 | 16 |
| 687 | Investor Relations | Non Union | 398,394.60 | 3 |
| 687 Total | | | 398,394.60 | 3 |
| 688 | Planning and Performance - Spt | Non Union | 493,526.55 | 5 |
| 688 Total | | | 493,526.55 | 5 |
| 689 | Planning and Performance - Ops | Non Union | 793,225.17 | 6 |
| 689 Total | | | 793,225.17 | 6 |
| 692 | Credit & Collection | IBEW 1523 | 505,689.60 | 7 |
| | | IBEW 1613 | 619,195.20 | 9 |

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| | | | | |
|-----------|--------------------------------|----------------|--------------|----|
| 692 | Credit & Collection | Non Union | 568,911.99 | 6 |
| 692 Total | | | 1,693,796.79 | 22 |
| 694 | Billing Services | IBEW 1523 | 793,291.20 | 11 |
| | | IBEW 1613 | 1,140,900.80 | 17 |
| | | Non Union | 824,967.57 | 9 |
| 694 Total | | | 2,759,159.57 | 37 |
| 695 | Meter Reading & Field Service | IBEW 1464 | 340,121.60 | 4 |
| | | IBEW 1523 | 66,976.00 | 1 |
| | | IBEW 1613 | 2,015,228.80 | 24 |
| 695 Total | | | 2,422,326.40 | 29 |
| 696 | Cust Analytics & Automation | Non Union | 1,172,757.92 | 11 |
| 696 Total | | | 1,172,757.92 | 11 |
| 697 | Power and Revenue Accounting | IBEW 1613 | 138,153.60 | 2 |
| | | Non Union | 2,285,569.45 | 20 |
| 697 Total | | | 2,423,723.05 | 22 |
| 698 | Corporate Tax | Non Union | 1,722,227.46 | 14 |
| 698 Total | | | 1,722,227.46 | 14 |
| 699 | Corporate Accounting | IBEW 1613 | 89,689.60 | 1 |
| | | Non Union | 1,716,643.58 | 16 |
| 699 Total | | | 1,806,333.18 | 17 |
| 700 | Accounting and EBS | Non Union | 1,658,903.94 | 16 |
| 700 Total | | | 1,658,903.94 | 16 |
| 701 | Ext Reporting and Property | Non Union | 2,000,180.55 | 20 |
| 701 Total | | | 2,000,180.55 | 20 |
| 731 | Central Plains Wind Farm | Non Union | 442,747.80 | 5 |
| 731 Total | | | 442,747.80 | 5 |
| 732 | Flat Ridge Wind Farm | Non Union | 458,600.89 | 5 |
| 732 Total | | | 458,600.89 | 5 |
| 734 | Western Plains Wind Farm | Non Union | 1,614,681.70 | 17 |
| 734 Total | | | 1,614,681.70 | 17 |
| 735 | Persimmon Creek Wind Farm | Non Union | 247,016.20 | 2 |
| 735 Total | | | 247,016.20 | 2 |
| 755 | Procurement Services | Non Union | 4,118,000.97 | 36 |
| 755 Total | | | 4,118,000.97 | 36 |
| 758 | Project Construction | IBEW 304 - WCN | 110,156.80 | 1 |
| 758 Total | | | 110,156.80 | 1 |
| 760 | F&M Distrib Ctr and Satellites | IBEW 1464 | 3,234,608.00 | 37 |
| | | IBEW 1613 | 138,153.60 | 2 |
| | | Non Union | 434,617.28 | 4 |
| 760 Total | | | 3,807,378.88 | 43 |
| 762 | Topeka Dist Ctr and Satellites | IBEW 1523 | 90,792.00 | 1 |
| | | IBEW 304 | 1,402,772.80 | 16 |
| | | Non Union | 324,360.40 | 3 |
| 762 Total | | | 1,817,925.20 | 20 |
| 763 | Supply Chain Operations Admin | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 1,041,705.08 | 10 |
| 763 Total | | | 1,110,781.88 | 11 |

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| | | | | |
|-----------|--------------------------------|----------------|--------------|----|
| 767 | SC Excellence | IBEW 1613 | 69,076.80 | 1 |
| | | Non Union | 2,697,381.63 | 25 |
| 767 Total | | | 2,766,458.43 | 26 |
| 768 | Wichita Dist Cr and Satellites | IBEW 1523 | 1,458,267.20 | 17 |
| | | IBEW 304 | 259,521.60 | 3 |
| | | Non Union | 378,916.54 | 4 |
| 768 Total | | | 2,096,705.34 | 24 |
| 787 | Greenwood/Ralph Green CT | IBEW 412 | 559,208.00 | 5 |
| | | Non Union | 166,063.89 | 1 |
| 787 Total | | | 725,271.89 | 6 |
| 788 | South Harper/Nevada CT | IBEW 412 | 364,832.00 | 3 |
| | | Non Union | 153,076.96 | 1 |
| 788 Total | | | 517,908.96 | 4 |
| 801 | Chief Financial Officer Staff | Non Union | 761,812.96 | 2 |
| 801 Total | | | 761,812.96 | 2 |
| 805 | Ethics & Compliance | Non Union | 633,394.19 | 4 |
| 805 Total | | | 633,394.19 | 4 |
| 807 | Human Resources | Non Union | 3,702,323.98 | 25 |
| 807 Total | | | 3,702,323.98 | 25 |
| 815 | Power Delivery Administration | Non Union | 413,280.00 | 2 |
| 815 Total | | | 413,280.00 | 2 |
| 820 | Audit Services | Non Union | 1,458,880.04 | 14 |
| 820 Total | | | 1,458,880.04 | 14 |
| 828 | Enterprise Automation | Non Union | 864,675.21 | 8 |
| 828 Total | | | 864,675.21 | 8 |
| 829 | Database Services | Non Union | 1,167,136.08 | 9 |
| 829 Total | | | 1,167,136.08 | 9 |
| 830 | VP Eng | Non Union | 443,194.09 | 2 |
| 830 Total | | | 443,194.09 | 2 |
| 831 | Design Engineering | IBEW 304 - WCN | 354,868.80 | 4 |
| | | Non Union | 2,599,261.03 | 19 |
| 831 Total | | | 2,954,129.83 | 23 |
| 832 | Engineering Programs | Non Union | 639,420.13 | 5 |
| 832 Total | | | 639,420.13 | 5 |
| 833 | Nuclear Engineering | Non Union | 2,066,316.74 | 16 |
| 833 Total | | | 2,066,316.74 | 16 |
| 834 | Procurement Engineering | IBEW 304 - WCN | 123,260.80 | 1 |
| | | Non Union | 732,699.21 | 6 |
| 834 Total | | | 855,960.01 | 7 |
| 835 | Nuclear Innovation | Non Union | 1,014,100.54 | 7 |
| 835 Total | | | 1,014,100.54 | 7 |
| 836 | Information Services | Non Union | 616,219.99 | 5 |
| 836 Total | | | 616,219.99 | 5 |
| 837 | System Engineering | IBEW 304 - WCN | 369,782.40 | 3 |
| | | Non Union | 4,991,557.50 | 41 |
| 837 Total | | | 5,361,339.90 | 44 |
| 840 | Quality | Non Union | 308,511.20 | 2 |

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| | | | | |
|-----------|-------------------------------|----------------|--------------|----|
| 840 Total | | | 308,511.20 | 2 |
| 842 | Fin Services | Non Union | 97,846.99 | 1 |
| 842 Total | | | 97,846.99 | 1 |
| 843 | Talent Management and Workfor | Non Union | 2,324,652.74 | 22 |
| 843 Total | | | 2,324,652.74 | 22 |
| 844 | Cyber Security | Non Union | 762,886.23 | 7 |
| 844 Total | | | 762,886.23 | 7 |
| 847 | Security Risk Management | Non Union | 881,403.86 | 8 |
| 847 Total | | | 881,403.86 | 8 |
| 848 | Network Services | Non Union | 638,386.47 | 5 |
| 848 Total | | | 638,386.47 | 5 |
| 849 | IT Data Center | IBEW 304 | 328,577.60 | 3 |
| | | Non Union | 1,661,248.76 | 15 |
| 849 Total | | | 1,989,826.36 | 18 |
| 852 | Warehouse | IBEW 304 - WCN | 417,435.20 | 5 |
| | | Non Union | 154,201.32 | 1 |
| 852 Total | | | 571,636.52 | 6 |
| 853 | Medical | Non Union | 747,831.60 | 6 |
| 853 Total | | | 747,831.60 | 6 |
| 854 | Safety | Non Union | 1,200,306.43 | 10 |
| 854 Total | | | 1,200,306.43 | 10 |
| 857 | Project Management | IBEW 304 - WCN | 129,896.00 | 1 |
| | | Non Union | 1,635,321.95 | 11 |
| 857 Total | | | 1,765,217.95 | 12 |
| 858 | Customer Service Applications | Non Union | 718,285.25 | 7 |
| 858 Total | | | 718,285.25 | 7 |
| 861 | Law Department | Non Union | 3,369,973.02 | 18 |
| 861 Total | | | 3,369,973.02 | 18 |
| 863 | Security | Non Union | 645,321.47 | 7 |
| 863 Total | | | 645,321.47 | 7 |
| 864 | Cyber Security Systems | Non Union | 1,542,660.55 | 12 |
| 864 Total | | | 1,542,660.55 | 12 |
| 865 | Plant Support | Non Union | 387,753.20 | 2 |
| 865 Total | | | 387,753.20 | 2 |
| 866 | Customer Systems Support | Non Union | 775,031.18 | 7 |
| 866 Total | | | 775,031.18 | 7 |
| 867 | IT Enterprise Architecture | Non Union | 303,062.31 | 2 |
| 867 Total | | | 303,062.31 | 2 |
| 868 | IT Asset Management | Non Union | 338,699.23 | 4 |
| 868 Total | | | 338,699.23 | 4 |
| 869 | IT Systems Compliance | Non Union | 471,368.13 | 5 |
| 869 Total | | | 471,368.13 | 5 |
| 870 | IT Strategy & Management | Non Union | 493,395.20 | 2 |
| 870 Total | | | 493,395.20 | 2 |
| 871 | Digital Workspace | Non Union | 1,416,523.78 | 11 |
| 871 Total | | | 1,416,523.78 | 11 |
| 872 | Identity Access Management | Non Union | 1,107,833.94 | 10 |

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| | | | | |
|-----------|-------------------------------|-----------|--------------|----|
| 872 Total | | | 1,107,833.94 | 10 |
| 873 | Cyber Security Operations | Non Union | 1,097,214.13 | 13 |
| 873 Total | | | 1,097,214.13 | 13 |
| 874 | Desktop & Client Services | Non Union | 1,249,577.39 | 16 |
| 874 Total | | | 1,249,577.39 | 16 |
| 875 | Generation Applications | Non Union | 612,607.38 | 6 |
| 875 Total | | | 612,607.38 | 6 |
| 876 | Wireless Eng and Ops | IBEW 1613 | 554,403.20 | 6 |
| | | IBEW 304 | 454,209.60 | 4 |
| | | Non Union | 708,520.64 | 6 |
| 876 Total | | | 1,717,133.44 | 16 |
| 878 | Middleware/CIP Infrastructure | Non Union | 1,217,189.47 | 9 |
| 878 Total | | | 1,217,189.47 | 9 |
| 879 | Project Controls Office | Non Union | 454,234.00 | 3 |
| 879 Total | | | 454,234.00 | 3 |
| 881 | IT Power & Marketing | Non Union | 558,609.85 | 5 |
| 881 Total | | | 558,609.85 | 5 |
| 882 | IT Finance & Supply Chain | Non Union | 784,476.35 | 6 |
| 882 Total | | | 784,476.35 | 6 |
| 883 | IT SOA and ETL | Non Union | 459,511.30 | 4 |
| 883 Total | | | 459,511.30 | 4 |
| 884 | IT Testing and QA | Non Union | 328,827.47 | 3 |
| 884 Total | | | 328,827.47 | 3 |
| 885 | IT Web Development | Non Union | 869,914.89 | 7 |
| 885 Total | | | 869,914.89 | 7 |
| 886 | BI and Data Analytics | Non Union | 1,417,189.52 | 11 |
| 886 Total | | | 1,417,189.52 | 11 |
| 887 | IT Service Enablement | Non Union | 981,215.55 | 9 |
| 887 Total | | | 981,215.55 | 9 |
| 888 | IT Strategy & Planning | Non Union | 952,908.07 | 8 |
| 888 Total | | | 952,908.07 | 8 |
| 891 | Treasury Management | Non Union | 518,702.04 | 5 |
| 891 Total | | | 518,702.04 | 5 |
| 892 | Energy and Forecasting | Non Union | 494,198.57 | 4 |
| 892 Total | | | 494,198.57 | 4 |
| 894 | Financial Performance | Non Union | 934,216.23 | 5 |
| 894 Total | | | 934,216.23 | 5 |
| 895 | Evergy Ventures | Non Union | 497,764.13 | 2 |
| 895 Total | | | 497,764.13 | 2 |
| 897 | Site and Field Operations | IBEW 1613 | 424,985.60 | 4 |
| | | IBEW 304 | 1,113,153.60 | 10 |
| | | Non Union | 824,956.50 | 6 |
| 897 Total | | | 2,363,095.70 | 20 |
| 900 | President & CEO | Non Union | 1,229,686.40 | 2 |
| 900 Total | | | 1,229,686.40 | 2 |
| 966 | Coreflex | Non Union | 391,837.44 | 4 |
| 966 Total | | | 391,837.44 | 4 |

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| | | | | |
|-------------|-----------|-----------|----------------|-------|
| 985 | Lake Road | IBEW 412 | 4,431,668.80 | 39 |
| | | Non Union | 1,614,851.07 | 12 |
| 985 Total | | | 6,046,519.87 | 51 |
| Grand Total | | | 530,832,619.33 | 4,720 |

| | | |
|----------------|----------------|-------|
| Non Union | 278,762,723.33 | 2,246 |
| IBEW 1464 | 54,568,800.00 | 511 |
| IBEW 1523 | 33,504,660.80 | 352 |
| IBEW 1613 | 21,634,163.20 | 264 |
| IBEW 304 | 57,821,899.20 | 544 |
| IBEW 304 - WCN | 34,426,891.20 | 308 |
| IBEW 412 | 43,746,206.40 | 393 |
| UGSOA 252 | 6,367,275.20 | 102 |
| | 530,832,619.33 | 4,720 |

EVERGY
2025 RATE CASE - KS Central True-Up
TY 06/30/24; True-Up 03/31/25

CS-50 Payroll Annualization
Account - Various (Identified below)

Annualized Payroll - Joint Partners' (Capital and O&M, Straight Time Only) -April 2024 thru March 2025

| Resource | | (All) | 1001, 1005 | | | | | | | | | | | | | |
|--------------------|------|-------------------|---------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------------|---------------------|---------------------|---------------------|-----------------------|------------------------|-----------------------|
| Sum of Sum Amount | | | Year | | | | | | | | | | | | Grand Total | |
| Unit | Dept | Dept Description | Period | | | | | | | | | | | | JP Billings | |
| | | | 2024 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 2025 | 2 | 3 | | |
| GMO | 105 | GMO JEFFREY | 107,581.50 | 176,851.23 | 96,566.07 | 103,791.71 | 108,706.61 | 107,508.64 | 109,885.74 | 160,291.32 | 95,355.17 | 91,324.48 | 108,353.16 | 115,710.49 | 1,381,926.12 | |
| | 115 | GMO IATAN STATIOI | 175,763.51 | 272,019.83 | 162,377.52 | 166,421.46 | 177,055.85 | 172,397.17 | 177,077.86 | 258,200.87 | 182,316.99 | 148,299.14 | 186,367.59 | 197,698.43 | 2,275,996.22 | |
| GMO Total | | | 283,345.01 | 448,871.06 | 258,943.59 | 270,213.17 | 285,762.46 | 279,905.81 | 286,963.60 | 418,492.19 | 277,672.16 | 239,623.62 | 294,720.75 | 313,408.92 | 3,657,922.34 | |
| JECNR | 109 | EKC NON REG JEFF | 28,077.66 | 57,239.57 | 85,845.92 | 102,035.37 | 108,530.65 | 104,388.35 | 105,144.57 | 153,554.99 | 85,815.17 | | | | 830,632.25 | |
| JECNR Total | | | 28,077.66 | 57,239.57 | 85,845.92 | 102,035.37 | 108,530.65 | 104,388.35 | 105,144.57 | 153,554.99 | 85,815.17 | | | | 830,632.25 | |
| KCPL | 113 | EDE IATAN STATION | (117,175.61) | (181,346.67) | (108,251.82) | (110,947.65) | (118,037.19) | (114,931.47) | (118,051.92) | (172,134.02) | (121,544.74) | (98,866.13) | (124,245.03) | (131,798.89) | (1,517,331.14) | |
| | 115 | GMO IATAN STATIOI | (175,763.51) | (272,019.83) | (162,377.52) | (166,421.46) | (177,055.85) | (172,397.17) | (177,077.86) | (258,200.87) | (182,316.99) | (148,299.14) | (186,367.59) | (197,698.43) | (2,275,996.22) | |
| | 116 | KGE LACYGNE | (573,864.72) | (867,874.06) | (527,447.75) | (548,107.56) | (566,893.83) | (574,212.62) | (618,079.90) | (883,019.66) | (551,792.77) | (502,125.41) | (597,850.09) | (615,678.79) | (7,426,947.16) | |
| | 118 | KEPCO IATAN STAT | (17,808.30) | (29,630.01) | (17,174.55) | (16,387.39) | (17,345.02) | (16,712.80) | (17,970.58) | (25,280.55) | (19,172.11) | (15,075.80) | (19,193.70) | (20,989.00) | (232,739.81) | (232,739.81) |
| | 119 | MJMEUC IATAN STA | (59,370.85) | (98,773.31) | (57,254.49) | (54,632.75) | (57,826.76) | (55,720.62) | (59,915.32) | (84,285.50) | (63,904.91) | (50,262.88) | (63,992.18) | (69,975.26) | (775,914.83) | (775,914.83) |
| KCPL Total | | | (943,982.99) | (1,449,643.88) | (872,506.13) | (896,496.81) | (937,158.65) | (933,974.68) | (991,095.58) | (1,422,920.60) | (938,731.52) | (814,629.36) | (991,648.59) | (1,036,140.37) | (12,228,929.16) | |
| KGE | 108 | KGE JEFFREY | 268,955.13 | 442,129.72 | 241,416.59 | 259,478.41 | 271,765.51 | 268,770.29 | 274,713.11 | 400,726.21 | 238,386.42 | 228,309.59 | 270,881.65 | 289,274.56 | 3,454,807.19 | |
| | 116 | KGE LACYGNE | 573,864.72 | 867,874.06 | 527,447.75 | 548,107.56 | 566,893.83 | 574,212.62 | 618,079.90 | 883,019.66 | 551,792.77 | 502,125.41 | 597,850.09 | 615,678.79 | 7,426,947.16 | |
| KGE Total | | | 842,819.85 | 1,310,003.78 | 768,864.34 | 807,585.97 | 838,659.34 | 842,982.91 | 892,793.01 | 1,283,745.87 | 790,179.19 | 730,435.00 | 868,731.74 | 904,953.35 | 10,881,754.35 | |
| WCNOC | 112 | KEPCO WOLF CREE | (390,326.47) | (568,883.12) | (326,653.80) | (316,336.68) | (355,086.82) | (342,426.01) | (362,083.75) | (515,757.45) | (307,290.41) | (259,928.92) | (370,245.07) | (383,518.29) | (4,498,536.79) | (4,498,536.79) |
| WCNOC Total | | | (390,326.47) | (568,883.12) | (326,653.80) | (316,336.68) | (355,086.82) | (342,426.01) | (362,083.75) | (515,757.45) | (307,290.41) | (259,928.92) | (370,245.07) | (383,518.29) | (4,498,536.79) | |
| WSTR | 105 | GMO JEFFREY | (107,581.50) | (176,851.23) | (96,566.07) | (103,791.71) | (108,706.61) | (107,508.64) | (109,885.74) | (160,291.32) | (95,355.17) | (91,324.48) | (108,353.16) | (115,710.49) | (1,381,926.12) | |
| | 108 | KGE JEFFREY | (268,955.13) | (442,129.72) | (241,416.59) | (259,478.41) | (271,765.51) | (268,770.29) | (274,713.11) | (400,726.21) | (238,386.42) | (228,309.59) | (270,881.65) | (289,274.56) | (3,454,807.19) | |
| | 109 | EKC NON REG JEFF | (28,077.66) | (57,239.57) | (85,845.92) | (102,035.37) | (108,530.65) | (104,388.35) | (105,144.57) | (153,554.99) | (85,815.17) | | | | (830,632.25) | (830,632.25) |
| WSTR Total | | | (404,614.29) | (676,220.52) | (423,828.58) | (465,305.49) | (489,002.77) | (480,667.28) | (489,743.42) | (714,572.52) | (419,556.76) | (319,634.07) | (379,234.81) | (404,985.05) | (5,667,365.56) | |
| Grand Total | | | (584,681.23) | (878,633.11) | (509,334.66) | (498,304.47) | (548,295.79) | (529,790.90) | (558,021.57) | (797,457.52) | (511,912.17) | (424,133.73) | (577,675.98) | (606,281.44) | (7,024,522.57) | (7,855,154.82) |

Evergy Kansas Central
Payroll
Income Statement No. 25
Test Year Ending June 30, 2024

Docket No. 25-EKCE-294-RTS
Exhibit ICN-9d

EVERGY
2025 RATE CASE - KS Central True-Up
TY 06/30/24; True-Up 03/31/25

CS-50 Payroll Annualization
Account - Various (identified below)

Allocation of Actual Labor Dollars
Updated 12-months ended March 31, 2025

Total Labor (O&M, Capital and Other)
Resources 1001, 1005, 1010, 1015, 1020, 1050, 9140

| | Apr-24 | May-24 | Jun-24 | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Less: Joint Partner Billings | TOTAL | |
|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------------------|--------------------|----------------|
| Metro (KCPL BU) | 17,419,519 | 21,958,239 | 16,840,339 | 18,128,420 | 17,321,904 | 16,675,262 | 18,156,772 | 18,994,546 | 15,773,088 | 22,612,172 | 16,636,161 | 18,939,239 | (4,775,254) | 214,680,406 | 36.49% |
| MO West (GMO BU) | 6,372,454 | 9,902,843 | 6,829,306 | 6,909,015 | 6,709,958 | 6,506,368 | 7,014,189 | 9,081,009 | 5,786,505 | 7,823,981 | 6,462,304 | 7,118,663 | 0 | 86,516,595 | 14.71% |
| KS Central (KGE & WSTR BU) | 21,903,786 | 31,346,190 | 21,229,040 | 22,971,280 | 22,386,914 | 21,888,613 | 22,091,083 | 27,285,996 | 19,191,823 | 30,642,406 | 21,510,669 | 24,328,239 | (3,079,901) | 283,696,139 | 48.22% |
| Evergy & Non-Reg | 211,730 | 313,298 | 278,807 | 327,186 | 328,976 | 329,298 | 331,167 | 474,920 | 235,074 | 218,394 | 220,906 | 168,090 | 0 | 3,437,846 | 0.58% |
| | 45,907,489 | 63,520,571 | 45,177,491 | 48,335,901 | 46,747,752 | 45,399,540 | 47,593,211 | 55,836,472 | 40,986,490 | 61,296,953 | 44,830,040 | 50,554,230 | (7,855,155) | 588,330,986 | 100.00% |
| GLBU: | | | | | | | | | | | | | | | |
| KCPL | 17,419,519 | 21,958,239 | 16,840,339 | 18,128,420 | 17,321,904 | 16,675,262 | 18,156,772 | 18,994,546 | 15,773,088 | 22,612,172 | 16,636,161 | 18,939,239 | | 219,455,660 | 36.81% |
| GMO | 6,372,454 | 9,902,843 | 6,829,306 | 6,909,015 | 6,709,958 | 6,506,368 | 7,014,189 | 9,081,009 | 5,786,505 | 7,823,981 | 6,462,304 | 7,118,663 | | 86,516,595 | 14.51% |
| WSTR | 10,682,106 | 14,906,517 | 11,208,999 | 12,433,914 | 12,218,153 | 11,437,157 | 11,571,443 | 13,908,255 | 10,095,014 | 15,798,966 | 11,017,003 | 12,723,818 | | 148,001,345 | 24.82% |
| KGE | 11,221,680 | 16,439,673 | 10,020,041 | 10,537,367 | 10,168,762 | 10,451,456 | 10,519,641 | 13,377,741 | 9,096,809 | 14,843,440 | 10,493,666 | 11,604,421 | | 138,774,695 | 23.28% |
| Retained | 211,730 | 313,298 | 278,807 | 327,186 | 328,976 | 329,298 | 331,167 | 474,920 | 235,074 | 218,394 | 220,906 | 168,090 | | 3,437,846 | 0.58% |
| Total | 45,907,489 | 63,520,571 | 45,177,491 | 48,335,901 | 46,747,752 | 45,399,540 | 47,593,211 | 55,836,472 | 40,986,490 | 61,296,953 | 44,830,040 | #REF! | | 596,186,140 | 100.00% |
| | <i>0.00</i> | <i>#REF!</i> | | |

Evergy Kansas Central
Payroll

Docket No. 25-EKCE-294-RTS
Exhibit JCN-9e

EVERGY
2025 RATE CASE - KS Central True-Up
TY 06/30/24; True-Up 03/31/25

Income Statement Adjustment No.
Test Year Ending June 30, 2024

CS-50 Payroll Annualization
Account - Various (identified below)

Overtime, Net of Joint Partners Shares.

| | | Per COSCLAS Report | | | | | |
|---------------------|---|--------------------|-------------------|-------------------|-------------------|------------------|-------------------|
| | | 1010 | 1015 | Total | Equivalent | | |
| | | Overtime Mgmt | Overtime Union | | 2025 Dollars | Mgmt | |
| | | | | | | Union | |
| 2022 | * | 3,719,263 | 27,863,423 | 31,582,686 | 34,792,968 | 4,123,613 | 30,669,355 |
| 2023 | * | 2,772,062 | 26,567,334 | 29,339,396 | 31,291,774 | 2,969,502 | 28,322,272 |
| True-Up 12ME Mar-25 | * | 2,891,169 | 29,368,077 | 32,259,246 | 32,259,246 | 2,891,169 | 29,368,077 |
| | | <u>9,382,494</u> | <u>83,798,834</u> | <u>93,181,327</u> | <u>98,343,989</u> | <u>9,984,284</u> | <u>88,359,704</u> |
| | | | | Total years | <u>3</u> | <u>3</u> | <u>3</u> |
| | | | | 3-yr Average | 32,781,330 | 3,328,095 | 29,453,235 |

NOTE:

* Post-Cornerstone - Need to exclude Project ID's that begin with W00062xxx as these are related to the WC Refueling outage
COSCLAS for KGE has Wolf Creek has refueling outage labor in 1010 & 1015 with Project ID's W0006xxxx
These are credited out with resource 4155 & deferred into accounts 186904/186905. (See adj CS-36)

EVERGY
2025 RATE CASE - KS Central True-Up
TY 06/30/24; True-Up 03/31/25

CS-50 Payroll Annualization
Account - Various (identified below)

Eversky KS Central
WSTR KGE Payroll Analysis

WSTR KGE Cap Rate 12-months ending Mar-2025

For Cash Working Capital Calculation only:

| 03/31/25 Annualized | Reference | Eversky KS Central |
|--|--|-----------------------|
| Annualized Regular Payroll (gross payroll) | Base Salary info from HR - EVK company, EVKBU Bus Unit | 292,607,000 |
| Payroll billed to Joint Partners - actuals | WSTR Business Unit Depts 105,108,109 | 5,667,366 |
| Percent to Joint Partners | Apply to consolidated Eversky before allocation | 1.94% |

Source:
COSCLAS 12ME Mar-2025

| Actual 12 Mo Ended 03-2025 Total Labor, Incl Overtime | Reference: WSTR KGE COSCLAS Labor Report | WSTR KGE Only | WSTR + KGE incl KGE' share of Wolf Creek | WCNOC Only | WSTR | KGE | WC 77151 |
|---|--|--------------------|--|-------------------|--------------|--------------|-------------|
| Charged or Cleared to Electric O&M | Total Schedule 4 O&M Expenses | 112,200,826 | 148,307,580 | 36,106,754 | 67,411,037 | 80,896,542 | 36,106,754 |
| | | <u>112,200,826</u> | <u>148,307,580</u> | <u>36,106,754</u> | | | |
| Overtime | Resource categories: 1010,1015 | (13,257,375) | (17,628,391) | (4,371,017) | (7,721,233) | (9,907,159) | (4,371,017) |
| Actual 12 Mo Ended 03-2025 O&M Labor, excl labor not subject to benefit loading | | <u>98,943,451</u> | <u>130,679,188</u> | <u>31,735,737</u> | | | |
| Actual 12 Months Ended 03-2025 Total Labor | Column 24, O&M/Const/Rem/Oth Total | 237,415,370 | 285,902,217 | 48,486,848 | 147,990,637 | 137,911,580 | 48,486,848 |
| | | <u>237,415,370</u> | <u>285,902,217</u> | <u>48,486,848</u> | | | |
| Less: Amounts not loaded for benefits | | | | | | | |
| Overtime | Resource categories: 1010,1015 | (35,017,162) | (41,947,960) | (6,930,798) | (19,933,460) | (22,014,501) | (6,930,798) |
| Actual 12 Mo Ended 03-2025 O&M Labor, excl labor not subject to benefit loading | | <u>202,398,208</u> | <u>243,954,257</u> | <u>41,556,049</u> | | | |

| Summary of Electric O&M Rates | | | |
|--|--------|--------|--------|
| For Costs Related To Straight Time Labor | | | |
| To O&M but excluding WCNOC - per staff agreement | 48.89% | 53.57% | 76.37% |
| To Construction/Other, excl WCNOC | 51.11% | 46.43% | 23.63% |
| For Costs Related To Labor Incl Overtime | | | |
| To O&M (incl overtime) but excluding WCNOC | 47.26% | 51.87% | 74.47% |
| To Construction/Other, incl overtime, but excl WCNOC | 52.74% | 48.13% | 25.53% |

HR Company
EVM - Eversky Metro (Legacy KCPL)
EVK - Eversky Kansas (Legacy Westar & Wolf Creek)

HR Business Units
EVKBU - converts to GL Bus Unit WSTR
WCNBU - converts to GL Bus Unit WCNOC
EVMBU - converts to GL Bus Unit KCPL

*Employees hired in are placed by location - will not be moved if transfer locations

Evergy Kansas Central
 Payroll
 Income Statement Adjustment No. 25
 Test Year Ending June 30, 2024

Docket No. 25-EKCE-294-RTS
 Exhibit JCN-9g

EVERGY
2025 RATE CASE - KS Central True-Up
TY 06/30/24; True-Up 03/31/25

CS-50 Payroll Annualization
Account - Various (identified below)

Temporary (Summer) Employees

Source: WSTR KGE COSCLAS Reports

| | 12mo end Dec-2022 | 12mo end Dec-2023 | True-Up 12mo end Mar-2025 | 3 Yr Total | 3 Yr Avg |
|---|-------------------|-------------------|------------------------------|--------------|------------|
| | (O&M only) | (O&M only) | (O&M only) | | |
| KCPL Resource 1020 Temporary Employee | 339,227.60 | 411,591.95 | 496,524.98 | | |
| | 339,227.60 | 411,591.95 | 496,524.98 | 1,247,344.53 | 415,781.51 |

Eversky Kansas Central
Payroll
Income Statement Adjustment No. 25
Test Year Ending June 30, 2024

Docket No. 25-EKCE-294-RTS
Exhibit JCN-9h

EVERGY
2025 RATE CASE - KS Central True-Up
TY 06/30/24; True-Up 03/31/25

CS-50 Payroll Annualization
Account - Various (identified below)

Premium, Step Up, Rest Period Pay
12 Months - Periods Apr-2024 thru Mar-2025

| | | Step Up | Premium | Rest Period | Total |
|-----------------------------------|-------|-----------|---------|-------------|-----------|
| Total Energy Costs | | 1,555,046 | 675,323 | 924,244 | 3,154,613 |
| Partners Share | 1.48% | 23,011 | 9,993 | 13,677 | 46,681 |
| Total | | 1,532,034 | 665,330 | 910,567 | 3,107,932 |
| WSTR/KGE % of Total Company Labor | | 48.22% | 48.22% | 0.00% | |
| KCPL portion of total cost | | 738,755 | 320,825 | - | 1,059,580 |
| Transfer % | | 51.87% | 51.87% | 51.87% | 51.87% |
| Total with O&M Allocation | | 383,192 | 166,412 | - | 549,604 |

**rest period only legacy
KCPL units*

Note - represents incremental time charged on top of base pay to straight-time resources 1001, 1005

| Total Eversky Cost allocation by GL BU (Alloc % Summary) | |
|--|--------|
| GL BU | % |
| KCPL | 36.49% |
| GMO | 14.71% |
| WSTR & KGE | 48.22% |
| EVRG & Non-Reg | 0.58% |

| Legacy KCPL Cost allocation by GL BU (Alloc % Summary) | | |
|--|-------------|--------|
| GL BU | | % |
| KCPL | 190,833,080 | 71.28% |
| GMO | 76,906,079 | 28.72% |
| Legacy KCPL Total | 267,739,160 | |

Evergy Kansas Central
Staff Adjustment to Incentive Compensation
Income Statement Adjustment No. 26
Test Year Ended June 30, 2024

| Line No. | FERC Account | Description | Test Year Ending 30-Jun-24 | Allocation of Accounts | Staff Adjustment to Incentive Compensation |
|-----------------|---------------------|--------------------|-----------------------------------|-------------------------------|---|
| 1 | 524000 | | 2,408,025 | 11.98% | (293,264) |
| 2 | 528000 | | 718,107 | 3.57% | (87,456) |
| 3 | 920000 | | 10,768,955 | 53.56% | (1,311,510) |
| 4 | 557000 | | 6,211,588 | 30.89% | (756,486) |
| 5 | | Total | 20,106,675 | 100.00% | (2,448,716) |

Evergy Kansas Central
Staff Adjustment to Payroll Tax Expense
Income Statement Adjustment No. 27
Test Year Ended June 30, 2024

| Line No. | FERC Account Description | Total |
|--|--|--------------------------|
| Base and Valuelink Incentive Comp Wages | | |
| 1 | Annualized Proj Payroll Tax w/ VL Incentive Comp (at Target) | 42,864,963 |
| 2 | Less: Payroll tax on KEEIA employees | - |
| 3 | Annualized Proj Payroll Tax Less MEEIA employees | 42,864,963 |
| 4 | Less: Ratio of Payroll Expense billed to Joint Partners | 1.48% (634,307) |
| 5 | Total Metro Proj Payroll Tax net of Partners | 42,230,656 |
| 6 | Allocation to Metro Jurisdictions | 48.22% |
| 7 | Jurisdictionalized Payroll Tax to Evergy KS Central | 20,363,833 |
| 8 | Percent to O&M expense | 51.87% |
| 9 | Annualized O&M net Jurisdictional payroll tax | <u><u>10,562,720</u></u> |
| Executive Incentive Compensation | | |
| 10 | Annualized O&M incentive compensation | 613,626 |
| 11 | Medicare Payroll Tax Rate | 1.45% |
| 12 | Annualized Payroll Tax on Executive Inc Comp | <u><u>8,898</u></u> |
| Additional Wages | | |
| 13 | Normalized Overtime Expense (incl Wolf Creek) | 32,781,330 |
| 14 | Percent to O&M expense | 51.87% |
| 15 | Normalized O&M Overtime expense | 17,003,676 |
| 16 | Annualized Temp Employee O&M | 415,782 |
| 17 | Annualized Premium, Step Up, & Rest Wages | 549,604 |
| 18 | Total additional wages | 17,969,061 |
| 19 | FICA and Medicare tax on wages | 7.65% |
| 20 | Payroll Tax on Additional Wages | <u><u>1,374,633</u></u> |
| 21 | Staff Adjusted Annualized Payroll Tax | 11,946,251 |
| 22 | EKC Adjusted Nnualized Payroll Tax | 12,388,629 |
| 23 | 408140 Staff Adjustment to Payroll Taxes | <u><u>(442,378)</u></u> |

Evergy Kansas Central
Staff Adjustment to Relocation and Severance Expense
Income Statement Adjustment No. 28
Test Year Ended June 30, 2024

| Line No. | FERC Account | Description | Amount |
|-----------------|---------------------|---|--------------------------------|
| 1 | 500000 | Severance Pay | 12,686 |
| 2 | 566000 | Severance Pay | 67,939 |
| 3 | 902000 | Severance Pay | 685,077 |
| 4 | 903000 | Severance Pay | 40,615 |
| 5 | 908000 | Severance Pay | 111,179 |
| 6 | 920000 | Severance Pay | <u>357,352</u> |
| 7 | | Total | 1,274,847 |
| 8 | 506000 | Relocation Expense | 38458.65 |
| 9 | 524000 | Relocation Expense | <u>85168.8</u> |
| 10 | | Total | 123627.45 |
| 11 | | Total Adjustment to Remove Miscellaneous Payroll Expense | <u><u>1,398,475</u></u> |

Evergy Kansas Central
Staff Adjustment to Other Benefits
Income Statement Adjustment No. 29
Test Year Ended June 30, 2024

| Line No. | FERC Account | Resource | Description | Total Cost | | Staff Adjusted Benefits Cost | Test Year 12-Months Ended 6/30/2024 | Total Adjustment |
|----------|--------------|----------|--|---------------------------|------------------|------------------------------|-------------------------------------|---------------------------|
| | | | | 12-Months Ended 31-Mar-25 | Adjustments | | | |
| 1 | 926000 | 1310 | Benefit/Payroll Admin Fees | 68,962 | | 68,962 | 58,412 | 10,550 |
| 2 | 926000 | 1405 | Business Meals | - | | - | 190 | (190) |
| 3 | 926000 | 1710 | Employee Gifts & Awards | 19,739 | (19,739) | - | 14,088 | (14,088) |
| 4 | 926000 | 1715 | Financial Planning Allowance | 3,691 | | 3,691 | 12,130 | (8,439) |
| 5 | 926000 | 1720 | Meal Allowance Bargaining Unit | - | | - | 12,160 | (12,160) |
| 6 | 926000 | 1721 | Employee Wellness Program | 43,130 | | 43,130 | 47,543 | (4,413) |
| 7 | 926000 | 1722 | NQ Pmts - 401K Restoration Plan | 34,760 | | 34,760 | 33,666 | 1,094 |
| 8 | 926000 | 1736 | UGSOA Medical Coverage | 872,587 | | 872,587 | 839,460 | 33,127 |
| 9 | 926000 | 1741 | Wellness Reimbursement | 30,509 | (15,255) | 15,255 | - | 15,255 |
| 10 | 926000 | 1742 | Relocation/Moving Exp | 437,457 | (437,457) | - | 30,918 | (30,918) |
| 11 | 926000 | 1744 | Education Assistance & Tuition | 116,097 | | 116,097 | 367,499 | (251,402) |
| 12 | 926000 | 1745 | Recreational Activity | - | | - | 148,020 | (148,020) |
| 13 | 926000 | 1747 | Physical Examinations | 13,737 | | 13,737 | (175) | 13,912 |
| 14 | 926000 | 1748 | Emp Ben-Co Contrib-ESP-401(K) | 12,792,529 | | 12,792,529 | (2,778) | 12,795,307 |
| 15 | 926000 | 1750 | Medical | 30,864,776 | 1,627,305 | 32,492,081 | 11,673,024 | 20,819,057 |
| 16 | 926000 | 1751 | Dental | 499,784 | | 499,784 | 30,572,946 | (30,073,162) |
| 17 | 926000 | 1752 | Vision | 8,848 | | 8,848 | 622,999 | (614,151) |
| 18 | 926000 | 1753 | Group Life & Accident | 175,054 | | 175,054 | 9,015 | 166,039 |
| 19 | 926000 | 1754 | Employee Assistance Program | 31,767 | | 31,767 | 159,261 | (127,494) |
| 20 | 926000 | 1756 | Benefits Company Contrib HSA | 113,173 | | 113,173 | 31,639 | 81,534 |
| 21 | 926000 | 1757 | Benefits Adoption Assistance | - | | - | 113,173 | (113,173) |
| 22 | 926000 | 1799 | Other Benefits | 17,729 | | 17,729 | 2,000 | 15,729 |
| 23 | 926000 | 4100 | Wolf Creek Other | (661,831) | | (661,831) | (5,006) | (656,825) |
| 24 | 926000 | 9120 | Benefit Loadings | 2,507,074 | | 2,507,074 | (697,783) | 3,204,857 |
| 25 | 926000 | Various | Other | 2,131 | | 2,131 | 916,485 | (914,354) |
| 26 | 926500 | 9120 | Employee Pensions & Benefits-Loadings | (23,690,340) | | (23,690,340) | 6,153 | (23,696,493) |
| 27 | 926500 | Various | Employee Pension & Benefits Loadings | (3,740,979) | | (3,740,979) | (22,094,252) | 18,353,273 |
| 28 | 926501 | Various | Other | (22) | | (22) | (3,461,476) | 3,461,454 |
| 29 | 926502 | Various | Other | (111) | | (111) | (22) | (89) |
| 30 | 926508 | Various | Other | 1,604 | | 1,604 | 2,187 | (583) |
| 31 | 926509 | Various | Other | (9) | | (9) | - | (9) |
| 32 | 926510 | Various | Other | (28) | | (28) | 1 | (29) |
| 33 | | | Sub-Total | 20,561,818 | 1,154,855 | 21,716,673 | 19,411,477 | 2,305,196 |
| 34 | | | Total Staff Adjustment to Benefits Costs | | | | | 2,305,196 |
| 35 | | | EKC Pro Forma Adjustment to Benefits Cost | | | | | <u>3,964,081</u> |
| 36 | | | Staff Adjustment to Other Benefits Cost | | | | | <u>(1,658,885)</u> |

Evergy Kansas Central
Staff Adjustment to Transmission Elimination
Income Statement Adjustment No. 30
Test Year Ended June 30, 2024

| | Staff Adjustments | Transmission CS-82 | Allocator Notes | % |
|---|----------------------|-----------------------|--------------------|---------|
| OPERATION - TRANSMISSION EXP. | | | | |
| 560000 | 35,097 | (35,097) | DA | |
| 561200 | - | - | NA | 0.000% |
| 561300 | - | - | NA | 0.000% |
| 561400 | - | - | DA | |
| 561401 | - | (5,112,543.46) | DA | |
| 561600 | - | - | NA | 0.000% |
| 561700 | - | - | NA | 0.000% |
| 561800 | - | 0 | DA | |
| 561801 | - | - | DA | |
| 562000 | 870 | (870) | DA | |
| 563000 | 8,959 | (8,959) | DA | |
| 564000 | - | - | DA | |
| 565000 | 8,268 | - | NA | 0.000% |
| 565001 | - | 0 | DA | |
| 566000 | - | - | DA | |
| 566001 | - | (324,758.245) | DA | |
| 566002 | - | - | DA | |
| 566004 | - | 0 | DA | |
| 566100 | - | - | DA | |
| 567000 | - | - | DA | |
| | 53,194 | (329,915.715) | | |
| MAINTENANCE - TRANSMISSION EXP. | | | | |
| 568000 | 28,986 | (28,986) | DA | |
| 569000 | 53 | (53) | DA | |
| 570000 | 71,776 | (71,776) | DA | |
| 570001 | - | - | DA | |
| 570002 | - | - | DA | |
| 570003 | - | - | DA | |
| 570004 | - | - | DA | |
| 570005 | - | - | DA | |
| 570006 | - | - | DA | |
| 570007 | - | - | DA | |
| 571000 | 12,730 | (12,730) | DA | |
| 571001 | - | - | DA | |
| 571003 | - | - | DA | |
| 571004 | - | - | DA | |
| 571005 | - | - | DA | |
| 571006 | - | - | DA | |
| 572000 | 8,268 | (8,268) | DA | |
| 573000 | (2,278,064) | 2,278,064 | DA | |
| 573050 | - | - | DA | |
| | (2,156,251) | 2,156,251 | | |
| TOTAL TRANSMISSION EXPENSES | | | | |
| | (2,103,057) | (327,759.464) | | |
| ADMIN. & GENERAL EXPENSES | | | | |
| OPERATION - ADMIN. & GENERAL EXP | | | | |
| 920000 | 294,402 | (15,629) | W/S | 5.309% |
| 920100 | - | - | W/S | 5.309% |
| 921000 | (47) | 2 | W/S | 5.309% |
| 921202 | - | - | W/S | 5.309% |
| 921999 | - | 0 | W/S | 5.309% |
| 922000 | (4,686) | 249 | W/S | 5.309% |
| 922050 | - | 0 | W/S | 5.309% |
| 923000 | 506 | 2,244,911 | W/S | 5.309% |
| 924000 | 12,816 | (680) | W/S | 5.309% |
| 925000 | 3,285 | (174) | W/S | 5.309% |
| 926000 | 56,453 | (1,259,892) | W/S | 5.309% |
| 926008 | - | - | W/S | 5.309% |
| 926500 | - | - | W/S | 5.309% |
| 926501 | - | - | W/S | 5.309% |
| 926502 | - | - | W/S | 5.309% |
| 926508 | - | - | W/S | 5.309% |
| 926509 | - | - | W/S | 5.309% |
| 926510 | - | - | W/S | 5.309% |
| 928000 | (931,389) | (259,352) | TE | 54.238% |
| 928001 | - | (1,114,695) | TE | 54.238% |
| 929000 | - | - | W/S | 5.309% |
| 930100 | 19,206 | (1,020) | W/S | 5.309% |
| 930200 | - | - | W/S | 5.309% |
| 930201 | - | - | W/S | 5.309% |
| 930210 | - | - | W/S | 5.309% |
| 930231 | - | - | W/S | 5.309% |
| 930232 | - | - | W/S | 5.309% |
| 930242 | - | - | W/S | 5.309% |
| 931000 | 53,195 | (2,824) | W/S | 5.309% |
| 931001 | - | - | W/S | 5.309% |
| 931002 | - | - | W/S | 5.309% |
| 933000 | - | - | W/S | 5.309% |
| 935000 | - | - | W/S | 5.309% |
| 935050 | - | - | W/S | 5.309% |
| | (496,259) | (409,105) | | |
| AMORTIZATION | | | | |
| 404000 | - | 0 | W/S | 5.309% |
| 404600 | - | - | NA | |
| 405001 | (859,716) | 45,641 | W/S | 5.309% |
| 405010 | 162,523 | (8,628) | W/S | 5.309% |
| | (697,193) | 37,013 | | |
| OTHER OPERATING EXPENSES | | | | |
| Taxes Other Than Income Taxes | | | | |
| 408100 | - | - | NA | 0.000% |
| 408101 | - | - | NA | 0.000% |
| 408110 | - | - | W/S | 5.309% |
| 408112 | - | - | NA | 0.000% |
| 408120 | - | - | NA | 0.000% |
| 408122 | - | - | DA | |
| 408123 | - | - | NA | 0.000% |
| 408124 | - | - | NA | 0.000% |
| 408140 | - | - | W/S | 5.309% |
| | 0 | 0 | | |
| | (3,296,509) | (328,131,556) | | |

Notes:
 DA Direct assignment
 GP Gross Plant
 W/S Percentage of transmission labor included in rates
 NA Not applicable for the transmission formula rate. See Transmission Tab
 Line 66, Cell F Employee Pensions & Benefits - Transmission associated with Pensions and OPEBs has been removed in CS-61 & CS-65

Evergy Kansas Central
 Staff Adjustment to CIPS and Cyber Deferral
 Income Statement Adjustment No. 31
 Test Year Ended June 30, 2024

| Line No. | FERC Account | Description | WSTR | KGE | Total |
|-----------------|---------------------|--|-------------------------|-------------------------|-------------------------|
| 1 | 182864 | CIPS/Cybersecurity Regulatory Asset Balance at March 31, 2025 | 3,880,036 | 2,164,543 | 6,044,579 |
| 2 | 254653 | CIPS/Cybersecurity Regulatory Asset Balance at March 31, 2025 | <u>(1,176,506)</u> | - | <u>(1,176,506)</u> |
| 3 | | Net Balance | 2,703,530 | 2,164,543 | 4,868,073 |
| 4 | | Amortization Period - Years | <u>3</u> | <u>3</u> | <u>3</u> |
| 5 | | Staff Amortization of CIPS/Cybersecurity Regulaory Asset | 901,177 | 721,514 | 1,622,691 |
| 6 | 407300 | Test Year Amortizaiton | <u>1,070,712</u> | <u>442,506</u> | <u>1,513,218</u> |
| 7 | | Staff Adjsutment to CIPS/Cybersecuriy Deferral Amortization | (169,535) | 279,008 | 109,473 |
| 8 | | EKC Pro Forma Adjustment to CIPS/Cybersecurity Deferral Amortization | <u>327,728</u> | <u>400,761</u> | <u>728,489</u> |
| 9 | 407300 | Staff Adjustment to CIPS/Cybersecurity Tracker | <u>(497,263)</u> | <u>(121,752)</u> | <u>(619,016)</u> |

Evergy Kansas Central
 Staff Adjustment to Amortization of PISA Deferral Regulatory Asset
 Income Statement Adjustment No. 32
 Test Year Ended June 30, 2024

| Line No. | Description | Depreciation Expense | Carrying Cost | Total |
|-----------------|---|-----------------------------|----------------------|-----------------|
| 1 | Eligible PISA Deferred Expenditures at March 31, 2025 | 24,108,658 | 11,739,892 | 35,848,550 |
| 2 | Amortization Period (Years) | 20 | 20 | 20 |
| 3 | Annual Amortization Amount | 1,205,433 | 586,995 | 1,792,427 |
| 4 | Test Year Expense | - | - | - |
| 5 | Staff Pro Forma Adjustment to PISA Regulatory Asset Amortization | 1,205,433 | 586,995 | 1,792,427 |
| 6 | EKC Pro Forma Adjustment to PISA Regulatory Asset Amortization | 1,053,712 | 758,788 | 1,812,500 |
| 7 | Staff Adjustment to Amortization of PISA Deferral Regulatory Asset | 151,721 | (171,794) | (20,073) |
| | Account | 407358 | 407300 | |

Sources: EKC Pro Forma Adjustment No. CS-93 Workpapers
 Response to Data Request No. KCC-286

Evergy Kansas Central
 Staff Adjustment to Common Use Billings
 Income Statement Adjustment No. 33
 Test Year Ended June 30, 2024

| Line No. | FERC Account Description | Total |
|----------|--|----------------------------------|
| 1 | Staff Adjusted Common Use Billings | 32,264,033 |
| 2 | Test Year Common Use Billings | <u>38,127,633</u> |
| 3 | Staff Adjustment to Update Common Use Billings | (5,863,600) |
| 4 | EKC Pro Forma Adjustment to Common Use Billings | <u>(2,779,709)</u> |
| 5 | Var Staff Adjustment to Common Use Billings | <u><u>(3,083,891)</u></u> |

| Breakdown of Adjustment by FERC Account | | | |
|---|--------------------|--------------------|--------------------|
| FERC Account | Staff Adjusted | EKC Test Year | Staff Adjustment |
| 557050 | (220,310) | (105,187) | (115,124) |
| 573050 | (60,836) | (2,338,901) | 2,278,064 |
| 598050 | (7,525,666) | (1,878,326) | (5,647,339) |
| 903050 | 1,012,248 | 1,124,419 | (112,171) |
| 935050 | 930,965 | 418,285 | 512,680 |
| | <u>(5,863,600)</u> | <u>(2,779,709)</u> | <u>(3,083,891)</u> |

Evergy Kansas Central
 Staff Adjustment to Excess Storm Reserve
 Income Statement Adjustment No. 34
 Test Year Ended June 30, 2024

| Line No. | FERC Account Description | WSTR | KGE | Total |
|-----------------|---|------------------|------------------|------------------------|
| 1 | Staff Adjusted Storm Reserve Level - Maximum Balance | 3,727,696 | 6,272,304 | 10,000,000 |
| 2 | 228100 Storm Reserve Balance at June 30, 2024 | <u>3,789,646</u> | <u>6,376,541</u> | <u>10,166,187</u> |
| 3 | Staff Adjustment to Storm Reserve Balance | (61,950) | (104,238) | (166,187) |
| 4 | Amortization Period | | | <u>3</u> |
| 5 | 407300 Staff Adjustment to Amortize Excess Storm Reserve Balance | | | <u><u>(55,396)</u></u> |

Evergy Kansas Central
 Staff Adjustment to TOU Marketing and Education Regulatory Asset
 Income Statement Adjustment No. 35
 Test Year Ended June 30, 2024

| Line No. | FERC Account Description | Program Cost | Adjustments | Adjusted Cost | Total |
|----------|--|----------------|-----------------|----------------|-------------------------|
| 1 | Contractor No Load-Prop Use Only | 372,361 | | 372,361 | |
| 2 | Customer Informational Advertising | 95,525 | | 95,525 | |
| 3 | Data Proc Software & Support | 219,148 | | 219,148 | |
| 4 | Other Advertising | 11,501 | (11,501) | - | |
| 5 | Postage | 36,285 | | 36,285 | |
| | | <u>734,820</u> | <u>(11,501)</u> | <u>723,319</u> | |
| 6 | 182842 Actual Balance of Regulatory Asset at March 31, 2025 | | | | 723,319 |
| 7 | Amortization Period - Years | | | | <u>3</u> |
| 8 | Annual Amortization | | | | 241,106 |
| 9 | Test Year Amortization | | | | <u>-</u> |
| 10 | Staff Adjustment | | | | 241,106 |
| 11 | EKC Pro Forma Adjustment to Regulatory Asset | | | | <u>584,571</u> |
| 12 | 407300 Staff Adjustment to TOU Marketing and Education Regulatory Asset | | | | <u>(343,465)</u> |

Evergy Kansas Central
 Staff Adjustment to Electrification Deferred Asset Amortization
 Income Statement Adjustment No. 36
 Test Year Ended June 30, 2024

| Line No. | FERC Account Description | WSTR | KGE | Total |
|----------|--|------------------|------------------|-------------------------------|
| 1 | 182912 Electrification Portfolio Regulatory Asset Balance - Long Term | 1,318,425 | 481,359 | 1,799,784 |
| | 182912 Electrification Portfolio Regulatory Asset Balance - Short Term | 32,213 | 24,789 | 57,002 |
| | Electrification Portfolio Regulatory Asset Balance at March 31, 2025 | <u>1,350,638</u> | <u>506,148</u> | <u>1,856,786</u> |
| 2 | Less: Prefunded Rebate Costs | (359,583) | (330,196) | (689,779) |
| 3 | Add: Actual Rebate Costs | 375,500 | 113,750 | 489,250 |
| 4 | Less: Rebate Refunds for Unenrolled TOU Rate Customers | (2,750) | (2,000) | (4,750) |
| 5 | Total Adjustments | <u>13,167</u> | <u>(218,446)</u> | <u>(205,279)</u> |
| 6 | 182912 Staff Adjusted Electrification Portfolio Regulatory Asset Balance at March 31, 2025 | 1,363,805 | 287,702 | 1,651,507 |
| 7 | Amortization Period - Years | <u>3</u> | <u>3</u> | <u>3</u> |
| 8 | Staff Amortization of Electrification Portfolio Regulatory Asset | 454,602 | 95,901 | 550,502 |
| 9 | Test Year Amortization | <u>16,106</u> | <u>12,395</u> | <u>28,501</u> |
| 10 | Staff Adjustment to Annual Amortization of Electrification Portfolio | 438,495 | 83,506 | 522,001 |
| 11 | EKC Pro Forma Adjustment to Amortization of Electrification Portfolio | <u>324,698</u> | <u>221,139</u> | <u>545,837</u> |
| 12 | 407300 Staff Adjustment to Transportation Electrification Portfolio | | | <u><u>(23,835)</u></u> |

Utilities Division
1500 SW Arrowhead Road
Topeka, KS 66604-4027



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Andrew J. French, Chairperson
Dwight D. Keen, Commissioner
Annie Kuether, Commissioner

Laura Kelly, Governor

MEMORANDUM

To: Patrick Hurley, Chief Litigation Counsel
Justin Grady, Director of Utilities
Chad Unrein, Chief of Accounting and Financial Analysis
Andria Jackson, Deputy Chief of Accounting and Financial Analysis

From: Carly Masenthin, Senior Litigation Counsel
Madisen Hane, Litigation Counsel

Date: June 6, 2025

Re: Legality of Low-Income Assistance Rates

Statutory mandates, case law, and prior Commission decisions all point to the fact that low-income assistance rates with no potential to create system-wide advantages are impermissible under Kansas law.¹

Evergy's proposed Stay Connected Program creates an impermissible "pure discount" that is inappropriate for rate recovery because it is an illegal cross-subsidization that is not justified by any express system-wide advantages. The Commission determined that low-income assistance rates in the form of pure discounts were impermissibly discriminatory and unduly preferential in Docket No. 04-GIMX-531-GIV. There have been no meaningful changes to Kansas law justifying a change in Commission policy since that docket. Therefore, there is no legal basis to depart from the conclusion previously reached by the Commission that such rates are impermissibly discriminatory and unduly preferential under Kansas law.

Below follows an overview of current Kansas statutory law, case law, and Commission decisions that are instructive to the question of whether the proposed Stay Connected Program is permissible in Kansas.

Statutory Mandates

¹ While analysis and interpretation of statutes, cases, and Commission Orders are entirely my own, two sources were a huge help in tracking the history of this issue. First, Attachment A to Commission Staff's Motion for Leave to File Legal Analysis Regarding KCP&L's Economic Relief Pilot Program, Docket No. 15-KCPE-116-RTS (Apr. 16, 2015) (Staff's Analysis of KCP&L's ERPP). Second, Attachment 1 from Staff's Analysis of KCP&L's ERPP.

K.S.A. 66-101b prohibits unjust or unreasonably discriminatory or unduly preferential rates.² Under K.S.A. 66-101d, the Commission does have authority to establish special rates, charges, or privileges when public necessity and convenience require; but, “all such rates, charges, and privileges shall be open to users of a like kind of service under similar circumstances and conditions.”³

Under that statutory framework, in order for a residential low-income assistance rate to *not* be discriminatory or unduly preferential, it would have to be open to all residential customers—or in other words, all other residential electric customers who take service under similar circumstances and conditions as the low-income residential customers.

Case Law

In *Jones v. Kansas Gas & Electric Co.*, the Kansas Supreme examined certain late payment penalties. The Court determined there were two types of late payers: (1) [t]hose who pay after a penalty is imposed but before collection efforts are initiated, and (2) those who do not pay until the utility company is forced to make additional collection efforts.⁴ The Court found that the first type of late-paying customers were being required to contribute toward the cost of collecting the bills owed by the more delinquent customers.⁵ The Court stated, “the touchstone of public utility law is the rule that one class of customers shall not be burdened with costs created by another class.”⁶ The subsidy from the first class of late-paying customers to the second was deemed discriminatory and unfair.⁷

The *Jones* decision has been further shaped by subsequent Kansas case law. In *Midwest Gas Users Ass’n v. State Corp. Commission*,⁸ Appellants disputed the uniform manner by which a rate increase was to be spread among Gas Service Company’s customers.⁹ The Appellants argued that the uniform rate increase was unreasonable because it ignored the cost of service study’s allocations to each class of customers.¹⁰ Further, Appellants claimed that under the *Jones* principle, a study allocating costs to each class of consumers was essential because without one, “there is nothing to which the touchstone” laid forth in *Jones* may be applied.¹¹ The Kansas Court of Appeals rejected this argument because it did not read *Jones* as requiring a cost of service analysis in every rate design case.¹² The Court affirmed that if the Commission was “convinced or evidence indisputably demonstrated a rate structure imposed on one class the costs created by another, the rate structure would not withstand the test of *Jones*.”¹³ Yet weight given to data resulting from a cost of service analysis remains within the domain of the Commission.¹⁴ A rate design fair on its

² See K.S.A. 66-101b.

³ See K.S.A. 66-101d.

⁴ See *id.*

⁵ See *Jones v. Kansas Gas & Elec. Co.*, 565 P.2d. 597, 606 (Kan. 1977).

⁶ *Jones*, 565 P.2d 606.

⁷ See *id.*

⁸ 595 P.2d 735, 735 (Kan. App. 1979) (*Midwest I*).

⁹ *Id.* at 737.

¹⁰ See *id.* at 741.

¹¹ *Id.* at 746.

¹² *Id.*

¹³ See *id.*

¹⁴ *Midwest I*, 595 P.2d 746.

face, with substantial evidence to support it, may be approved without a cost of service study absent a convincing showing of a *Jones* violation.¹⁵

In *Midwest Gas Users Ass'n v. State Corp. Commission*,¹⁶ the Kansas Court of Appeals again reviewed a challenge to a rate design approved by the Commission in a Gas Service Company rate case. Of the amount requested by Gas Service Company, the Commission authorized the annual increase in revenue to be charged entirely to the large commercial and large industrial classifications.¹⁷ Appellants argued that the rate design violated the *Jones* principle because there was no substantial evidence to show that increased operating expenses, which necessitated the rate increase, were wholly attributable to Appellants.¹⁸ The Court rejected the premise that a change in rate structure must be tied to the cause of the utility's increased revenue requirement.¹⁹ Further, the Court stated that the *Jones* principle was simply an aspect of the rule that rates must not be discriminatory; a rate structure imposing differing rates on different classes will be upheld if there is a reasonable basis to support it.²⁰

While *Midwest II* may appear to loosen the restrictions of the *Jones* principle, it is important to note that *Midwest II* did not overturn *Jones*. *Midwest II* also did not disturb the finding in *Midwest I* that, if the Commission was convinced or there was otherwise indisputable evidence that a rate structure imposed on one class the costs created by another, such rate structure would violate the *Jones* principle.

In *Farmland Industries, Inc. v. State Corp. Com'n of Kansas*,²¹ part of Appellants' argument was that the Commission violated the *Jones* principle by approving a settlement agreement that shifted the cost of service within Kansas Gas and Electric Company's exclusive service territory to ratepayers within Kansas City Power and Light's territory.²² The Court of Appeals stated that a public utility is not entitled to use a particular formula or method in valuing property for rate-making purposes, and instead, the Commission should decide which formula should be used under the facts and circumstances of the case.²³ The Court concluded the Commission did not act improperly in approving this particular rate design because there were specific considerations that gave a reasonable basis for shifting some of those costs; so, the Commission's decision did not amount to a *Jones* violation.²⁴

Rather than detract from or diminish the *Jones* principle, *Midwest I*, *Midwest II*, and *Farmland* appear to reaffirm the Commission's broad discretion in ratemaking. Read narrowly, the *Jones* principle would limit the Commission's discretion. While cost-causation is a bedrock of rate-making principles and the Commission strives to collect from each class the costs it causes, class

¹⁵ *Id.* (Emphasis added).

¹⁶ 623 P.2d 924, 924 (Kan. App. 1981) (*Midwest II*).

¹⁷ *See id.* at 926.

¹⁸ *Id.* at 930.

¹⁹ *Id.* at 932.

²⁰ *See* 623 P.2d 932.

²¹ 943 P.2d 470, 470 (Kan. App. 1997) (*Farmland*).

²² *See id.* at 486.

²³ *Id.*

²⁴ *See id.* at 487-488. For example, the Court recognized that Kansas City Power and Light customers benefitted from the inexpensive generation of electricity provided by Wolf Creek, which was "historically a KGE facility."

cost of service studies are not a science and can vary greatly depending on the entity conducting the study. Traditionally, the Commission does not adopt any single class cost of service study in a rate case. A strict application of *Jones* would potentially require the Commission to adopt one class cost of service study and then design rates in accordance with the cost allocation set forth in that study. *Midwest I* and *II* reject such a strict reading of *Jones*. *Farmland* affirms that, with a reasonable basis for doing so, the Commission actually can shift some costs from one class to another. While not disturbing the *Jones* principle, *Midwest I* and *II* and *Farmland* reiterate that the Commission ultimately has broad discretion over rate design and, absent a convincing showing of a *Jones* violation, the Commission can approve rate designs that it determines are supported by substantial evidence and a rational basis for implementing.

Despite the Commission's broad discretion, low-income assistance rates are difficult to reconcile with the *Jones* principle. While a *Jones* violation would certainly depend on the particularities of a proposed low-income assistance rate, such rate could create a scenario where residential customers who are not low-income subsidize the low-income residential customers by paying higher rates so low-income residential customers can receive lower rates. This scenario appears analogous to the facts of *Jones*, where the Court determined a similar subsidy from one class of late-payers to another was unfair and discriminatory. Additionally, this scenario could run afoul of K.S.A. 66-101d if a discount in rates to low-income users was not available to all users of a like kind of service under similar circumstances and conditions. Based on the prior Commission decisions discussed below, the Commission has interpreted "similar circumstances and conditions" to not include socioeconomic circumstances and conditions, but rather, strictly usage characteristics.

Prior Commission Activity:

The Commission has historically viewed low-income assistance rates as unduly preferential and discriminatory.

The Commission has found lifeline rates²⁵ to be unreasonably discriminatory and unduly preferential. The Commission characterized such rates as "one made available to a select group of consumers, based not upon their utility usage characteristics, but upon socio-economic factors such as age, income or handicap."²⁶ The Commission went on to distinguish these rates from other special rates, such as those that may be approved under K.S.A. 66-101d, by saying, "such rates are not lifeline rates by our definition, as their application is to all consumers based on the amount of usage, not on need."²⁷ The Commission took the position that the decision as to what groups or individuals in society are to receive preferential treatment or benefits it one to be made by the legislature unless delegated elsewhere, and the legislature had not delegated to it such authority.²⁸

²⁵ Lifeline rates have been defined as "...a rate set below the cost of service so as to assist a certain group of consumers in meeting their essential energy needs and/or to promote some general public interest." Order, *In the Matter of a General investigation to Examine the Advisability and Feasibility of Adoption and Implementation of Lifeline rates for Gas and Electric Utilities*, Docket No. 134,584-U, ¶ 15 (Nov. 9, 1982). (Lifeline Rate Order).

²⁶ *Id.*, ¶ 2.

²⁷ *Id.*

²⁸ *Id.*, ¶ 20.

The Commission similarly rejected low-income assistance rates in Docket 04-GIMX-531-GIV. In the 04-531 Docket, Staff concluded low-income assistance rates would essentially be the same as lifeline rates, and there was no legal basis to depart from the conclusion reached by the Commission regarding the legality of lifeline rates.²⁹ Staff further posited that discounted rates for low-income customers would not be permitted under Kansas statutes if they resulted in increased rates for other ratepayers; and, that it was likely such discounted rates would require subsidization by other customers.³⁰ Staff left the caveat that it could be possible for a utility to design a program that does not result in discrimination against any particular class via subsidization.³¹ As an example, Staff suggested utility programs that assist low-income customers with energy conservation projects could be structured so that no significant subsidization by other ratepayers would be required.³²

The Commission subsequently accepted Staff's 04-531 R&R, stating "low-income assistance rates in the form of pure discounts are impermissibly discriminatory and unduly preferential."³³ The Commission did not offer a definition of "pure discount." But, based on the discussion in Staff's 04-531 R&R, the Commission's subsequent Order accepting such, and the Commission's analysis in the 1982 lifeline rate docket, a pure discount appears to be discount given to one set of customers, at the expense of the other (or in other words, a discount that forces one class to subsidize another), that is not based on usage.

In Docket No. 15-KCPE-116-RTS, KCP&L withdrew a proposal for an Economic Relief Pilot Program (ERPP)³⁴ after Staff presented legal analysis which claimed the ERPP created an illegal cross-subsidization because the program was partially funded by all ratepayers and took the form of a "pure discount" on qualifying low-income customers.³⁵

The Commission has stated under certain circumstances, programs benefitting low-income ratepayers might be justified if those programs have system-wide advantages.³⁶ The Commission listed weatherization programs as an example, explaining that, while weatherization programs can be targeted towards low-income ratepayers due to their financial inability to make necessary weatherization improvements, such programs can also plausibly achieve system-wide advantages through conservation and efficiency achievements.³⁷

Further, in Docket No. 08-GIMX-442-GIV, the Commission stated that some type of energy efficiency programs should, in fact, be available to all customer classes including low-income

²⁹ KCC Staff Report and Recommendation, ¶ 10, Docket No. 04-GIMX-531-GIV, (04-531 Docket) (Feb. 9, 2005) (Staff's 04-531 R&R).

³⁰ *Id.*, ¶ 14.

³¹ *See id.*

³² *See id.*, ¶ 15.

³³ Order Accepting Staff's Report and Recommendation and Closing Docket, ¶ 13, 04-531 Docket (Aug. 31, 2005) (04-531 Final Order).

³⁴ Response of Kansas City Power & Light Company to Staff's Motion for Leave to File Legal Analysis Regarding KCP&L's Economic Relief Pilot Program and Motion to Withdraw Issue from Docket, Docket No. 15-KCPE-116-RTS (Apr. 27, 2015).

³⁵ Staff's Analysis of KCP&L's ERPP, Attachment 1.

³⁶ *See* 04-531 Final Order, ¶ 14.

³⁷ *See id.*

customers.³⁸ The Commission recognized that low-income customers might need special programs because they often live in residences that could use significant energy efficiency improvements.³⁹ And, while recognizing that addressing societal inequalities is not the Commission's primary mandate, it believed such energy efficiency program proposals should provide an analysis of anticipated impact on low-income consumers and urged utilities to propose programing aimed at low-income customers where appropriate.⁴⁰ Again, though, the dialogue in this Order regarded energy efficiency programs that, while maybe being particularly useful or targeted toward low-income customers, would ultimately be available to all customers and would overall increase system effectivity through energy efficiency measures. At no point did the Commission authorize or encourage the development of programs that would be only available to low-income customers solely based on the fact that they face a greater energy burden than non-low-income customers.

Conclusion:

Statutory mandates, case law, and prior Commission decisions all point to the fact that low-income assistance rates, designed in a way which creates a subsidy from non-low income customers to low-income customers by way of a "pure discount" to the low-income customers, are impermissible under existing Kansas law. However, case law indicates the Commission ultimately has broad discretion over rate design and, absent a convincing showing of a *Jones* violation, the Commission can approve rate designs that it determines are supported by substantial evidence and have a reasonable basis for implementation. Programs that have the benefit of assisting low-income customers while also offering system-wide advantages, such as weatherization or energy efficiency programs, likely would be permissible under existing Kansas law.

Evergy's proposed Stay Connected Program is expressly designed to offer income-eligible residential customers with monthly bill credits, the costs of which are socialized among all residential customers.⁴¹ Therefore, under existing Kansas law and Commission precedent, the Commission is likely to treat the Stay Connected Program as an impermissible "pure discount" because the proposed monthly bill credits would be given to one set of residential customers at the expense of all other residential customers, and the bill credits would not be based on electricity usage.

Evergy's proposed Stay Connected Program is likely impermissible under existing Kansas law which currently prohibits the establishment of low-income assistance rates that require the subsidization of one class of ratepayers by another.

³⁸ Order Setting Energy Efficiency Policy Goals, Determining a Benefit-Cost Test Framework, and Engaging a Collaborative Process to Develop Benefit-Cost Test Technical Matters and an Evaluation Measurement, and Verification Scheme, Docket No. 08-GIMX-442-GIV, ¶ 28 (08-442 Docket) (Jun. 2, 2008) (Order Setting Energy Efficiency Policy Goals).

³⁹ *Id.*

⁴⁰ *Id.*

⁴¹ Direct Testimony of Kimberly Winslow on Behalf of Evergy Kansas Central and Evergy Kansas South, pp. 23-30, Docket No. 24-EKCE-294-RTS (Jan. 31, 2025) ("Winslow Direct").

Exhibit JCN-22

Company

Data Request

Responses



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided February 04, 2025

Question:KCC-67

Provide a copy of the Applicant's policy(s) on employee relocation, including reimbursement, and a list of expenses and accounts affected during the test year.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: CONFIDENTIAL

Statement: (2) Employee-sensitive personnel information

Response:

Requested information included in supporting attachments.

Information provided by: Kim Konecny

Attachment(s):

-  QKCC-67_CONF_Evergy Executive Policy ✖
-  QKCC-67_CONF_Evergy Professional Policy ✖
-  QKCC-67_CONF_Evergy Standard Policy ✖
-  QKCC-67_CONF_Relocation Expenses ✖
-  QKCC-67_CONF_Union Relocation 1464 ✖
-  QKCC-67_CONF_Union Relocation 412 ✖
-  QKCC-67_CONF_WC Union Relocation ✖



Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 10, 2025

Question:KCC-154

Regarding: RB-85, PISA Deferral Regulatory Asset

Please Provide the Following:

In 2024, House Bill 2527 was signed into law allowing electric utilities, like EKC, to utilize Plant in Service Accounting (PISA). According to page 34 of Ron Klote's testimony, in August 2024 (for July 2024 business) EKC began to defer 90% of both depreciation expense and return associated with qualifying electric plant recorded to plant-in service accounts on the cumulative charges since the last rate case true-up date of June 2023.

Please provide the PISA Deferral Regulatory Asset balance at December 31, 2024. Additionally, please provide all supporting workpapers, calculations and assumptions used in the derivation of the 2024 year-end balance. This should include, but not be limited to, the following: (1) the accumulation of qualifying plant balances on a monthly basis from inception of the regulatory asset through December 2024; (2) the accounting for changes in accumulated depreciation and plant-related accumulated deferred income tax; (3) the removal of transmission facilities and new electric generation units from the qualifying plant balances; (4) the calculation of the depreciation and amortization expense on the qualified plant, including the depreciation rates and amortization periods; and (5) the calculation of carrying costs, including the weighted average cost of capital rate applied to calculate the carrying costs.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

The regulatory assets related to the PISA deferral can be found on the tab titled Trial Balance YE2024, in the following files. Please note that our PISA activity is calculated a month in arrears, so the year end balance includes the activity from July 2023 through November 2024.

- (1) The accumulation of qualifying plant balances are summarized in the Summary Worksheets mentioned in the Account Balance request above, on the 1- Kansas Central Summary and 1- Kansas South Summary tabs, respectively. Monthly charges beginning with July 2024 and



related calculations are in sequential columns, with the summary for the journal entries at the bottom. The file and tab for the source information is in a column to the right of the total column.

These tabs include a beginning column for our Embedded Base, that covers the period of July 2023-June 2024 where carrying costs were not applied. The monthly balances in the Embedded Base are included in the tab 2-EKC Summary Embedded and 2-EKS Summary Embedded. Files with the data populating this data are in the files listed below.

- (2) The accounting for changes in accumulated depreciation is summarized in the Summary Worksheet in the Changes in Accumulated Depreciation and Amortization, Excluding Retirements section, and supporting detail is in the Depr Reserve files mentioned in Question 1.

Plant-related accumulated deferred income tax is summarized in the Summary Worksheets on line 77 for EKC and 72 for EKS. The detail is in the tab WSTR ADIT for EKC, and KGE ADIT for EKS in the Summary Worksheets. There is also an Embedded Base ADIT tab in both files for the period of July 2023-June 2024,

- (3) The removal of transmission facilities and new electric generation units from the qualifying plant balances is in both Summary Worksheets in the 'Qualifying Electric Plant Additions', 'Retirements of Plant Replaced by Qualifying Electric Plant' and 'Changes in Accumulated Depreciation and Amortization, Excluding Retirements' sections. Supporting detail can be identified in the Master files in the PISA Identifier column, and Depr Reserve files in the Include-Exclude column.
- (4) The calculation of the depreciation and amortization expense on the qualified plant, including the depreciation rates and amortization periods can be found in the Master Files, Master Query YYYYMM tab, in columns 'Life Rate' and 'COR Rate' (AD and AE). The calculated depreciation expense is pivoted in the tab Depr Exp Pivot for the current period. Accumulation of the months can be found in the 'Deferred Depr EKC Start 202407 with Embedded Base' and 'Deferred Depr EKS Start 202407 with Embedded Base' files.
- (5) The calculation of carrying costs, including the weighted average cost of capital rate applied to calculate the carrying costs can be found in the Summary Worksheets on tabs 'WSTR PISA Carrying Cost' and 'KGE PISA Carrying Cost' and are reflected on the Summary tabs one lines 89-90 for EKC and 84-85 for EKS.



Information provided by: Vicki McBride

Attachment(s):

[QKCC-154_PISA EKC Summary Worksheet](#)
[QKCC-154_PISA EKS Summary Worksheet](#)
[QKCC-154_Master Files zip file](#)
[QKCC-154_Common Use Files zip file](#)
[QKCC-154_Depreciation Reserve zip file](#)

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 07, 2025

Question:KCC-168

Regarding: CS-30, Environmental Emissions Assessments

Please Provide the Following:

Please refer to the tab labeled “2025 Projections” included in the workpapers provided in support of Adjustment CS-30. Please explain why EKC is using actuals for the calendar year 2022, rather than actual 2023 test year data, for the emission assessment calculation related to Jefferey.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

Jeffrey Energy Center Unit 3 did not operate for a good portion of 2023, making the data from that year unrepresentative of typical unit operations. Therefore, EKC has opted to use actuals from the calendar year 2022 for the emission assessment calculation. The 2022 data provides a more accurate reflection of normal operational conditions.

Information provided by: Amy Murray, Regulatory Affairs

Attachment(s): none

Verification:



I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 24, 2025

Question:KCC-255

Regarding: Incentive Compensation

Please Provide the Following:

Please describe any changes to employee incentive programs that have taken place in 2025, or since the end of the test year.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: CONFIDENTIAL

Statement: (2) Employee-sensitive personnel information

Response:

Variable Compensation Plan (Non-Union, Non-Executives)

In 2025, the Variable Compensation Plan core objectives remained the same as year prior: financial (42.5%), operational (30%), customer experience (15%), and safety (12.5%). The following measure changes are reflected below:

- No changes to Safety or Financial
- Operations:
 - Removed – SAIFI (interruptions per customer)
 - Removed – Unplanned Commercial Availability Factor
 - Added – Seasonal Equivalent Forced Outage Rage (EFOR'd)
- Customer Experience:
 - Removed - JD Power: Residential Customer Satisfaction
 - Call Center Surveys were folded into a new measure called Customer Experience Surveys which also include IVA and website surveys. This measure has a weighting of 7.50%.
 - Weighting update – Business Customer Satisfaction Surveys (7.50%)

Executive Annual Incentive Plan (AIP)



In 2025, there were no changes to the 4 core AIP objectives, but the following changes were made:

- No changes to Safety.
- Operations:
 - Removed SAIFI measure
 - Weighting update – SAIDI (7.5%)
 - Replaced Unplanned Commercial Availability Factor with Seasonal Equivalent Forced Outage Rate (EFOR'd) with Summer designated as June 1 to September 30 and Winter designated as January 1 to March 31 and December 1 to December 31. This measure has a weighting of 7.5%.
- Customer Experience:
 - Removed JD Power Residential Customer Satisfaction Index-Absolute measure
 - Call Center Surveys were folded into a new measure called Customer Experience Surveys which also include IVA and website surveys. This measure has a weighting of 3.75%.
 - Weighting update – Business Customer Satisfaction Surveys (3.75%)
- Financial:
 - Weighting update – Adjusted Earnings per Share (42.5%)
 - Weighting update – Adjusted NFOM (22.5%)
- Modifier was removed.

Executive Long-Term Incentive Plans (LTIP)

The LTIP has two components, time-based restricted stock units (RSU's) and performance-based restricted stock units. For 2025 awards, the allocation for executives was updated to the following.

- Time-based (30%)
- Performance-based (70%)

The performance-based RSU grants have performance criteria associated with them. The performance criteria along with what changed is provided below.

2025-2027

- 1) Weighting update - Relative Total Shareholder Return (TSR) (50% weighting)
- 2) Weighting update - Cumulative Adjusted Earnings per Share (EPS) (42.9% weighting)
- 3) Weighting update - Renewable Generation (7.1% weighting)

Information provided by:

Tanya L. Saunders, Lead Compensation Analyst
Janece Worner, Lead Compensation Analyst

Attachment(s):

QKCC-255_2025 Variable Compensation Plan.pdf
QKCC-255_CONF_2025 Annual Incentive Plan.pdf (sent by SFT)
QKCC-255_2025 Performance-Based RSU Agreement Template.pdf



Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 24, 2025

Question:KCC-261

Regarding: CS-72, Storm Reserve

Please Provide the Following:

According to page 20 of Ryan Mulvany’s direct testimony, EKC conducts an “evaluation in each general rate case of the available storm reserves remaining as compared to expected requirements in determining annual amounts to be included in rates to maintain adequate reserves.”

1. Please provide a detailed explanation of the evaluation process EKC uses to determine the annual amount of storm reserves to be included in rates.
2. Please provide all supporting documentation, calculations and assumptions used to evaluate EKC’s current reserve amount.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

1. Evergy uses a systematic method that utilizes a three-year average of actual storm costs incurred to determine the amount of revenue requirement for its rate cases. If the storm reserve is depleted to a level where Evergy is concerned it will have adequate amounts in the reserve to absorb expected storm costs, Evergy may request supplement increases over and above its normal three-year average to ensure the storm reserve is at an adequate level to absorb future costs. Conversely, if the three-year average of storm costs yields an unusual figure or if the reserve is near its stated cap, no increase may be requested. Evergy evaluates the adequacy of the reserve by analyzing trends in costs to repair storm damage, frequency and severity of storms in its service territory and any unusual reductions or charges to the storm reserve due to actions of regulatory agencies.



2. The accrual is evaluated and calculated by comparing the costs of storms incurred over the last three years and the remaining balance in the storm reserve. See attached “QKCC-261_EKC Storm Reserve” for the supporting documentation to the storm reserve calculation.

Information provided by:

Haley Willard-Padgett, Financial Accounting

Attachment(s):

QKCC-261_EKC Storm Reserve.xlsx

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*

Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 24, 2025

Question:KCC-271

Regarding: CS-88, CIPS and Cyber Deferral

Please Provide the Following:

According to page 33 of Ron Klote's direct testimony, the base level of CIPS/Cybersecurity Tracker costs included in the revenue requirement for EKC is \$3,942,601. Please provide a breakdown of the base level costs and identify where each cost is reflected in the revenue requirement.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

Ron Klote's direct testimony states "The annual base level included from the 2023 rate cases in the revenue requirement was \$3,592,525. The Company is proposing \$3,942,601 as the base level of cost in this case based on test year levels." Meaning that currently in rates the base level for the CIP/Cyber Tracker is the \$3,592,525 as ordered from the 2023 EKC rate case. EKC was proposing to include in revenue requirement in this current case a new base level amount of \$3,942,601 which represents the test year July 1, 2023 through June 30, 2024 O&M amounts for CIP/Cyber costs.

During the preparation of this DR we identified an error in our proposed base. The corrected base level for the CIP/Cyber Tracker is \$3,363,957 and is supported in the attached files "QKCC-271_Cyber Tracker KS Central 7.1.23 to 6.30.24 Test Year_Rev.xlsx" and "QKCC-271_Wolf Creek_July23-Jun24_Security_Rev.xlsx".

Information provided by: Amy Murray, Regulatory Affairs



Attachment(s):

QKCC-271_Cyber Tracker KS Central 7.1.23 to 6.30.24 Test Year_Rev.xlsx

QKCC-271_Wolf Creek_July23-Jun24_Security_Rev.xlsx

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*

Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 30, 2025

Question:KCC-297

Regarding: CS-50, Payroll

Please Provide the Following:

Regarding the workpaper labeled “JP Billings TY Jun-24”, provided in support of Adjustment CS-50 to annualize payroll, please provide the following:

1. Please update this workpaper with all Joint Partners’ billings expense for the 12-months ending March 31, 2025. Please ensure that this worksheet disaggregates the partner billings between EDE-Iatan, EKC-Non-Reg Jeffery, GMO-Iatan, GMO-Jeffrey, KEPCO-Iatan, KEPCO Wolf Creek, KGE Jeffery, KGE LaCygne, and MJMEUC-Iatan.
2. Does this workpaper also contain Joint Partners’ billing amounts for overtime expense? If not, please provide a listing of overtime expenses billed to partners of jointly owned facilities for the test year period and for the 12-months ending March 31, 2025.
3. Using the format shown in this workpaper, please provide the Joint Partners’ payroll expense for the calendar years 2022, 2023, and 2024.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

1. The True-Up adjustment for CS-50 which includes the tab ‘JP Billings TU Mar-25’ has been provided in the response to Question KCC-292, which includes the joint partners’ billing expense for the 12-months ending March 31, 2025.
2. No, the joint partner billings are calculated on straight-time labor only. See the attached file “QKCC-297_JP Billings on OT.xlsx” for joint partner billings on overtime. Note that overtime is averaged in adjustment CS-50 and the amounts included are EKC’ share after allocations and joint partner billings.
3. See the attached files “QKCC-297_JP Billings Dec-22.xlsx”, “QKCC-297_JP Billings Dec-23.xlsx”, and “QKCC-297_JP Billings Dec-24.xlsx” for this workpaper providing Joint Partners’ straight time payroll expense updated for calendar years 2022, 2023, and 2024.



Information provided by: Amy Murray, Regulatory Affairs

Attachment(s):

QKCC-297_JP Billings on OT.xlsx
QKCC-297_JP Billings Dec-22.xlsx
QKCC-297_JP Billings Dec-23.xlsx
QKCC-297_JP Billings Dec-24.xlsx

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 30, 2025

Question:KCC-298

Regarding: CS-50, Payroll

Please Provide the Following:

Regarding the workpaper labeled “Alloc % Summary Jul23-Jun24”, provided in support of Adjustment CS-50 to annualize payroll, please provide the following:

1. Please update this workpaper to reflect the allocation of actual labor dollars for the 12-months ending March 31, 2025.
2. Using the format shown in this workpaper, please provide the dollar amounts and the allocation percentages for calendar years 2022, 2023, and 2024.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

1. The True-Up adjustment for CS-50 which includes the tab ‘Alloc % Summary Apr24-Mar25’ has been provided in the response to Question KCC-292, which includes the allocation of actual labor dollars for the 12-months ending March 31, 2025.
2. See the attached files “QKCC-298_BU Alloc Summary Dec-22.xlsx”, “QKCC-298_BU Alloc Summary Dec-23.xlsx”, and “QKCC-298_BU Alloc Summary Dec-24.xlsx” for this workpaper providing the dollar amounts and allocation percentages for calendar years 2022, 2023, and 2024.

Information provided by: Amy Murray, Regulatory Affairs

Attachment(s):

QKCC-298_BU Alloc Summary Dec-22.xlsx

QKCC-298_BU Alloc Summary Dec-23.xlsx

QKCC-298_BU Alloc Summary Dec-24.xlsx



Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 30, 2025

Question:KCC-302

Regarding: CS-50, Payroll

Please Provide the Following:

In the workpaper labeled “KS Cent TY Cap Rate”, provided in support of Adjustment CS-50 to annualize payroll, EKC provides the general labor O&M percentage calculation for overtime purposes for the test year payroll data for WSTR KGE Only totaling 50.19%.

1. Please revise this workpaper to reflect the same format as the “KS Cent 3yr avg Cap Rate” workpaper provided in support of Adjustment CS-50 for EKC in Docket No. 23-EKCE-775-RTS. This should include a table depicting the Straight Time Labor and Labor Including Overtime for WSTR/KGE, WSTR/KGE + WCNOG, and WCNOG for the calendar years 2021, 2022, and the 12-months ending June 24, 2024.
2. Please update the revised workpaper to reflect the actual overtime payroll percentage for the 12-months ending March 31, 2025.
3. Using the same format requested in the revised workpaper, please provide the overtime payroll percentages for the calendar years 2023 and 2024, and the 3-months ending March 31, 2025.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

See the attached file “QKCC-302_KS Central Cap Rate.xlsx” for the capitalization ratio calculations for the 12-months periods requested above. Note that the COSCLAS FERC Labor report utilized to support these calculations is ran on a 12-month rolling basis, thus the 3-months ending March 31, 2025 is not available.

Information provided by: Amy Murray, Regulatory Affairs

Attachment(s):

QKCC-302_KS Central Cap Rate.xlsx



Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided April 30, 2025

Question:KCC-311

Regarding: CS-60, Other Benefits

Please Provide the Following:

Please update the workpapers provided in support of Adjustment CS-60, labeled “CS-60 Other Benefits-KS Central-Direct”, to reflect the other benefits costs for the 12-months ending March 31, 2025.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

See the attached file “QKCC-311_CS-60 Other Benefits – KS Central – True-Up adj.xlsx” for the True-Up adjustment reflecting an annualized level of Other Benefit costs at True-Up March 31, 2025.

EKC included in its True-Up for Other Benefits a 7-month September 2024 – March 2025 annualized amount due to several factors. Firstly, contract negotiations with Local Union No. 304 & 1523 included a clause effective September 2024, where 401K contributions matched up to 6% of the employee’s gross annual compensation now include overtime dollars. Additionally, increased 401K costs are driven by headcount & merit increases, as well as an evolving plan participant mix, where new employees are enrolled in the “enhanced 401K plan” that offers a higher % match than legacy employees receive. Secondly, medical costs continue to increase year over year, primarily due to premium inflation. Therefore, EKC chose an annualization period which reflects the Union contract effective date through the True-Up, providing a more accurate representation of ongoing Other Benefit costs.

In the attached file see tab ‘12-months ending Mar-25’ for actuals for the requested 12-month ending March 31, 2025. Please note that the March 2025 medical premium payments for EKC Union 304 & 1523 in the aggregate amount of \$1,627,305 were not processed until April (see invoices included in the attached workbook). If these payments had been processed timely or accrued in March 2025, the 12-months March 2025 total would be \$22,189,123.



Information provided by: Amy Murray, Regulatory Affairs

Attachment(s):

QKCC-311_CS-60 Other Benefits – KS Central – True-Up adj.xlsx

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*

Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided May 19, 2025

Question:KCC-358

Regarding: Relocation Expense Please

Provide the Following:

Please refer to the response provided to Data Request No. KCC-67 regarding EKC’s relocation policies and expense.

1. Please provide the relocation expense incurred by EKC for the calendar years 2022, 2023 and 2024. Please provide this information in a similar format as the workpaper labeled “QKCC[1]67_CONF_Relocation Expenses”. Additionally, please provide a breakdown of each employee relocation expense by FERC account.

2. According to the relocation policies provided, if a new hire voluntarily elects to terminate employment or is terminated for cause within one to two years of the transfer date, the employee must pay back 100% or 50%, respectively, of the relocation amount reimbursed. Please provide a listing of all relocation policies paid back to EKC during the test year, as well as for the calendar years 2022, 2023 and 2024. This listing should include the employee identification, termination date, amount paid back to EKC, and the FERC account the amount was recorded.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: CONFIDENTIAL

Statement: (2) Employee-sensitive personnel information

Response:

1. Relocation expenses are identified by the 1742 Resource which is labeled “Benefits Relocation/Moving Exp.” See table below for relocation expense by FERC account incurred by EKC during calendar years 2022, 2023 and 2024.

| Account | Resource | 2022 | 2023 | 2024 | Total |
|---------|----------|------------|------------|------------|------------|
| 506 | 1742 | 102,583.21 | 1,834.29 | 33,616.68 | 138,034.18 |
| 524 | 1742 | 20,327.35 | 92,069.82 | 38,047.68 | 151,444.85 |
| 926 | 1742 | 97,711.46 | 309,235.56 | 451,991.38 | 858,938.40 |



It is important to note that many of the relocation expenses are recorded using a shared services Operating Unit, which spreads the expense across multiple Evergy entities through an allocation process to ensure the entities receive their proper share of the expense. Therefore, the relocation expenses in the table above will not tie back to a sum of the individuals on the “QKCC-358_CONF_Evergy Expenditure Tracker 2022-2024” file. Once the amounts go through allocations, we are unable to track the expense by individual.

2. When a new hire departs within the two-year relocation repayment period, it is at the discretion of the business unit to determine whether to pursue legal action to recover relocation expenses. Between 2022 and 2024, there were no instances in which Evergy elected to seek repayment from employees who left before completing the two-year term

Information provided by:

Megan Peters, Benefits Accountant
Kim Konecny, Talent Acquisition

Attachment(s):

QKCC-358_CONF_Evergy Expenditure Tracker 2022-2024.xlsx

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided May 20, 2025

Question:KCC-364

Regarding: CS-39, IT Software Maintenance

Please Provide the Following:

Please refer to the “Summary” tab included in the workpaper labeled “QKCC-176_CONF_IT Software Maint Expired” provided in response to Data Request No. KCC-176.

1. Please update this listing to reflect IT service maintenance agreements included in the update period ending March 31, 2025, that have since expired.

2. Please provide a breakdown of the contract costs shown in column B of the workpaper. Specifically, please provide the amount of the contract cost allocated to EKC, the FERC account the expense was recorded, and verify whether or not the amount is included in the test year. Additionally, please provide the same information through the update period as requested above.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: CONFIDENTIAL

Statement: (6) Contract negotiations

Response:

1. Please update this listing to reflect IT service maintenance agreements included in the update period ending March 31, 2025, that have since expired. [The original contract list provided in workpaper QKCC-176_CONF_IT Software Maint Expired](#) was used to include any additional contracts which expired 7/1/24-3/31/25 which were not renewed. Similar to the approach used for the response to original Q176, any standard O&M renewals were not included in this list.

2. Please provide a breakdown of the contract costs shown in column B of the workpaper. Specifically, please provide the amount of the contract cost allocated to EKC, the FERC account the expense was recorded, and verify whether or not the amount is included in the test year. Additionally, please provide the same information through the update period as requested above. [Additional columns were added to the original QKCC-176 workpaper to indicate whether a](#)



contract was included in the original QKCC-176 response, whether or not included in the test year, and the FERC account. Additionally, columns were added to reflect the EKC allocator percentage and calculation of the EKC costs. NOTE: software maintenance previously charged to FERC account 935000 were transitioned to account 935020 with implementation of FERC 898 effective 1/1/25. For those contracts spanning from 2024 to 2025, both 935000 and 935020 are listed as the FERC account.

Information provided by: Susan Webb; Manager, IT Forecasting and Perf Mgmt

Attachment(s): QKCC-364_CONF IT Software Maint Expired.xls

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided May 19, 2025

Question:KCC-367

Regarding: CS-82, Transmission Elimination

Please Provide the Following:

Please refer to the “TFR-TDC” tab included in the workpaper labeled “CS-82 Transmission Adj Expense – KS Central – Direct.”.

1. Please provide a detailed explanation for why the test year amount recorded to Account 928001 is not directly assigned at 100% transmission removal.
2. Please verify whether the amounts recorded to Account 928001 relate to Schedule 12 FERC assessment fees, and that these fees are recovered in total through the TDC. If so, please verify whether the remaining amount of \$940,501 recorded to Account 928001, as shown in Adjustment CS-82, should be eliminated from the base rate cost of service.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

1. The test year amount recorded to account 928001 should be directly assigned at 100% transmission removal.
2. The amounts recorded in account 928001 are recovered in total through the TDC. The remaining amount \$940,501 recorded in account 928001, in the CS-82 direct adjustment, should be eliminated from cost of service.

Information provided by: Ila R. Aspey, Sr. Regulatory Analyst

Attachment(s):



Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided May 22, 2025

Question:KCC-394

Regarding: CS-138, Amortization of Electrification Deferred Asset

Please Provide the Following:

In regards to the Amortization of Electrification Deferred Regulatory Asset, please provide the following:

1. Please provide the amount of prefunded rebates included in the regulatory asset balance at March 31, 2025.
2. Please provide an updated listing of the actual total rebate program costs, by customer and respective rebate dollar amount, through March 31, 2025. Additionally, if any of the customers included in the listing have unenrolled from the TOU rate after receiving the rebate, please identify the customer and respective rebate dollar amount included in the balance at March 31, 2025.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: CONFIDENTIAL

Statement: (1) Material or documents that contain information relating directly to specific customers

Response:

1. The amount of prefunded rebates included in the regulatory asset balance at March 31, 2025 is \$689,779.
2. Please see the updated listing of actual total rebate program costs, by customer and respective rebate dollar amount, through March 31, 2025 titled "*QKCC-394_CONF_Kansas Central_EV Rebates Paid Through March 2025*".



There have been no additional customers who have unenrolled from the TOU rate after receiving the rebate. Please see the attached list titled “*QKCC-394_CONF_Kansas Central_TOU Rebate Participants Unenrolled through March 2025*”.

Information provided by: Wendy Marine, Lead Electrification Product Manager

Attachment(s):

QKCC-394_CONF_Kansas Central_EV Rebates Paid Through March 2025.xlsx
QKCC-394_CONF_Kansas Central_TOU Rebate Participants Unenrolled through March 2025.xlsx

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided May 19, 2025

Question:KCC-382

Regarding: R-20, Revenues

Please Provide the Following:

Please update the workpapers provided in support of Adjustment R-20, labeled "R-20 Revenues - KS Central - Direct". Additionally, please provide a detailed description of each component of the updated revenue adjustment that has changed compared to the revenue adjustment reflected in the adjusted test year cost of service.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: CONFIDENTIAL

Statement: (1) Material or documents that contain information relating directly to specific customers

Response:

Please refer to "QKCC-382_CONF_MAR Update Billed Revenue KS Central TYE 202406" for the R-20 adjustment updated through March 2025. The attachments include customer billing details through March 2025 and workpapers supporting an updated energy efficiency adjustment and customer annualization. Additionally, determinants were moved from ILP to Special Contracts for Coffeyville which became effective January 2025.

Following the direct modeling lock-down, corrections were noted for the update period. These include annualization of the OXY Special Contract effective July 2024, the removal of a portion of ECA revenue that remained in the direct billed revenue, and formula corrections to accurately pull through tariff rates in the billed revenue calculation. These corrections have been made in the Update file.

Information provided by: Graham A. Jaynes, Lead Regulatory analyst

Attachment(s):



QKCC-382_CONF_MAR Update Billed Revenue KS Central TYE 202406
QKCC-382_CONF_Direct Filing Actuals - Coffeyville Update
QKCC-382_CONF_CC and kWh - KS Central Update
QKCC-382_CONF_EvergyKSCentral_kWhAdjustments_TYE202406_Trueup202503
QKCC-382_kWh-kW Savings EKC KEEIA TY 07012023-06302024

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided May 19, 2025

Question:KCC-383

Regarding: CS-72, Storm Reserve

Please Provide the Following:

Please update the workpaper labeled “228100 Storms Res Jun-2024”, provided in support of Adjustment CS-72, to reflect the ending balance of the environmental reserve at March 31, 2025.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

See the attached file “QKCC-383_228100 Storms Res thru Mar-25.xlsx” for the ending balance of the storms reserve at March 31, 2025. Assuming that the question meant to say “storm reserve” instead of “environmental reserve” which will be provided in KCC-384.

Information provided by: Amy Murray, Regulatory Affairs

Attachment(s):

QKCC-383_228100 Storms Res thru Mar-25.xlsx



Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Jackson Andria -
Response Provided May 22, 2025

Question:KCC-393

Regarding: CS-138, Amortization of Electrification Deferred Asset

Please Provide the Following:

Please refer to the response provided for Data Request No. KCC-280. According to Evergy, the amount of rebates paid to EKC customers through September 30, 2024, for both residential and commercial customers, was \$365,322. However, based on a forecast of the expected applications to be processed for both residential and commercial customers, EKC prefunded its rebate administrator \$489,779, which is the amount related to the rebate program included in the regulatory asset balance to date.

1. Please provide the calculations and assumptions used in the derivation of the prefunded rebate amount of \$489,779.
2. Please explain why there is a significant difference between the estimated prepaid rebates and the actual rebates paid. Has EKC adjusted its prefunded rebate amounts since then to reflect a more accurate level of rebates? If no, please explain why

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

1. The prefunded rebate amount of \$489,779 has not been modified since last reported in the 2023 KS Rate Case. Please refer to the attachment titled "Q525_Prefunded Rebate Calculation" in rate case 23-EKCE-775-RTS for the calculation and assumptions used for the prefund rebate of \$489,779.
2. The original prefund balance was a combination of both Residential and Commercial rebate projections. To date, the Residential rebates paid has exceeded that of what was originally projected as part of the prefund balance. On the flipside, the Commercial rebates paid has not met the original projections of the prefund balance as Commercial



projects take much longer to complete. As this is a 5-year program, there has not yet been a need to adjust the EKC prefunded rebate amount.

Information provided by: Wendy Marine, Lead Electrification Product Manager

Attachment(s):

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Astrab Joseph -
Response Provided May 01, 2025

Question:CURB-61

Please provide the amounts by component of the Wolf Creek Total PAR for each year 2022, 2023, and 2024. Please provide this information for the original and the updated Wolf Creek total PAR.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: CONFIDENTIAL

Statement: (7) Information concerning trade secrets, as well as private, technical, financial and business information

Response:

The components for the Wolf Creek Par for the above-mentioned years are captured in the final scorecards attached.

Information provided by:

Tanya Saunders, Lead Compensation Analyst

Attachment(s):

QCURB-61_CONF_2022 PAR Scorecard
QCURB-61_CONF_2023 PAR Scorecard
QCURB-61_CONF_2024 PAR Scorecard



Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).

Signature /s/ *Brad Lutz*
Director Regulatory Affairs



Evergy Kansas Central
Case Name: 2025 KS Central Rate Case
Case Number: 25-EKCE-294-RTS

Requestor Astrab Joseph -
Response Provided May 01, 2025

Question:CURB-71

Please provide the amount of investor relations O&M expenses for the test period ending June 30, 2024 and for the update period.

RESPONSE: (do not edit or delete this line or anything above this)

Confidentiality: PUBLIC

Statement: This response is Public. No Confidential Statement is needed.

Response:

Investor Relations non-labor O&M expenses for the test period, 12 months ending June 30, 2024 were \$371,041.

Investor Relations non-labor O&M expenses from true-up period, 12 months ending March 2025 were \$389,372

Information provided by: Kyle Beck, Lead Investor Relations Analyst

Attachment(s):

Verification:

I have read the Information Request and answer thereto and find answer to be true, accurate, full and complete, and contain no material misrepresentations or omissions to the best of my knowledge and belief; and I will disclose to the Commission Staff any matter subsequently discovered which affects the accuracy or completeness of the answer(s) to this Information Request(s).



Signature /s/ *Brad Lutz*
Director Regulatory Affairs

STATE OF KANSAS)
) ss.
COUNTY OF SHAWNEE)

VERIFICATION

Andria Jackson, being duly sworn upon his oath deposes and states that she is the Deputy Chief of Accounting and Financial Analysis of the Utilities Division of the Kansas Corporation Commission of the State of Kansas, that she has read and is familiar with the foregoing Direct Testimony, and attests that the statements contained therein are true and correct to the best of her knowledge, information and belief.



Andria Jackson
Deputy Chief of Accounting and Financial
Analysis
State Corporation Commission of the
State of Kansas

Subscribed and sworn to before me this 4th day of June, 2025.



Notary Public



CERTIFICATE OF SERVICE

25-EKCE-294-RTS

I, the undersigned, certify that a true copy of the attached Direct Testimony has been served to the following by means of electronic service on June 6, 2025.

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/S/ Kiley McManaman
Kiley McManaman
