

**BEFORE THE STATE CORPORATION COMMISSION
OF THE STATE OF KANSAS**

In the Matter of Westar Energy, Inc.)
Compliance Filing Pursuant to Commission)
Order Dated December 3, 2010 In Docket) Docket No. 11-WSEE-819-CPL
No. 06-GIMX-181-GIV)

COMPLIANCE FILING

Evergy Kansas Central, Inc. and Evergy Kansas South, Inc. (together as “Evergy Kansas Central” or “Company”), f/k/a Westar Energy, Inc., Topeka, Kansas hereby files the following pursuant to Commission Order dated December 3, 2010 in Docket No. 06-GIMX-181-GIV and the Report of the Commission Staff and the Active Participating Utilities dated October 27, 2010 in the same docket (the “Report”):

Attachment A(1):	Response
Attachment A(2):	Response
Attachment B(1) and (2):	Organizational Chart
Attachment B(3):	Descriptions of Corporate Personnel
Attachment B(4):	Debt Instrument Summaries
Attachment B(5):	Evergy, Inc. Consolidated Financial Statements
Attachment B(6):	Evergy, Inc. Financial Ratios

Respectfully submitted,

EVERGY, INC.

BY: /s/ Cathryn J. Dinges

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STATE OF KANSAS)
) ss:
COUNTY OF SHAWNEE)

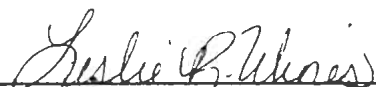
VERIFICATION

The undersigned, Cathryn Dinges, upon oath first duly sworn, states that she is Senior Director and Regulatory Affairs Counsel for Evergy Kansas Central, Inc. and Evergy Kansas South, Inc., that she has reviewed the foregoing pleading, that she is familiar with the contents thereof, and that the statements contained therein are true and correct to the best of her knowledge and belief.



Cathryn J. Dinges

Subscribed and sworn to before me this 30th day of May, 2025.



Notary Public

My Appointment Expires *May 30, 2026*



CERTIFICATE OF SERVICE

I hereby certify that a copy of the above and foregoing document was emailed or mailed, postage prepaid, on this 30th day of May 2025 to:

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Evergy Kansas Central

Attachment A(1)

Ringfencing Compliance Filing

May 30, 2025

Submission of Information:

- A. To ensure proper allocation or assignment of joint or common costs for non-power goods and services, so a regulated utility bears only its fair share of costs, the public utility shall submit by May 31st of each calendar year or by the next business day if the due date falls on a holiday:
1. A Cost Allocation Manual (CAM) on a calendar year basis that:
 - explains the methodology used for all costs allocated or assigned for non-power goods and services provided by: (a) the regulated utility, (b) a holding company, or (c) a centralized corporate services subsidiary to any associate company that is a jurisdictional public utility;
 - demonstrates that all costs are allocated or assigned justly and reasonably and that the allocation or assignment of costs is not unduly discriminatory or preferential; and,
 - if a fully distributed cost methodology is not used, an explanation supporting use of the alternative method of allocation.

Evergy Kansas Central Compliance Filing Comments:

A copy of the most recent Evergy Kansas Central, Inc. Cost Allocation Manual is attached with the following changes:

- No changes

Evergy Kansas Central, Inc.

Cost Allocation Manual

December 2024

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TAB A - Introduction

1 Evergy, Inc. ("Evergy"), headquartered in Kansas City, Missouri, is a registered public utility
2 holding company with three wholly-owned direct utility subsidiaries— Evergy Kansas Central,
3 Inc., formerly known as Westar Energy, Inc. ("Evergy Kansas Central"), Evergy Metro, Inc.,
4 formerly known as Kansas City Power & Light Company ("Evergy Metro") and Evergy Missouri
5 West, Inc., formerly known as KCP&L Greater Missouri Operations Company ("Evergy Missouri
6 West") and three direct non-regulated subsidiaries. All Evergy subsidiaries and affiliates are
7 shown on Appendix 1 entitled Evergy, Inc. Organizational Structure. Evergy Kansas Central
8 and Evergy Metro employees operate and manage the business and properties of Evergy and
9 its affiliates as well as the non-regulated activities of Evergy Kansas Central, Evergy Metro and
10 Evergy Missouri West.

11 Throughout this document, the term "Kansas Central" refers to Evergy Kansas Central, Inc. and
12 its consolidated subsidiaries. The term "Evergy Kansas Central" refers to Evergy Kansas
13 Central, Inc. alone and not together with its consolidated subsidiaries. Evergy Kansas Central is
14 a regulated electric utility serving approximately 397,200 customers as of December 2024 in
15 central and northeastern Kansas and has one wholly-owned direct utility subsidiary with
16 significant operations – Evergy Kansas South, formerly Kansas Gas and Electric Company, and
17 various direct non-regulated subsidiaries. Evergy Kansas Central also owns Evergy Kansas
18 Central Receivables, a wholly owned subsidiary to whom all its and Evergy Kansas South's
19 retail electric accounts receivables are sold through an affiliate transaction.

20 Evergy Kansas South is a regulated electric utility serving approximately 347,400 customers as
21 of December 2024 in south-central and southeastern Kansas. Evergy Kansas South has a 47%
22 ownership interest in Wolf Creek Generating Station ("Wolf Creek"), which is regulated by the
23 Nuclear Regulatory Commission ("NRC"). Evergy Kansas South also has a 47% ownership
24 interest in Wolf Creek Nuclear Operating Corporation ("WCNOC"), which operates Wolf Creek.

1 Evergy Generating, formerly Westar Generating, is a wholly owned rate-regulated subsidiary of
2 Evergy Kansas Central and sells all its portion of electric power to Evergy Kansas Central from
3 its 40% ownership in the Stateline Generating Facility located near Joplin, Missouri. The Empire
4 District Electric Company owns the remaining 60% and operates the facility.

5 Evergy Kansas Central owns a 50% interest in Prairie Wind Transmission, LLC (Prairie Wind),
6 which is a joint venture between Evergy Kansas Central, AEP Transmission Holding Company,
7 LLC and Berkshire Hathaway Energy Company. Prairie Wind owns a 108-mile, 345 kV double-
8 circuit transmission line that is being used to provide transmission service in the Southwest
9 Power Pool, Inc. (SPP).

10 Kansas Central is regulated by The State Corporation Commission of the State of Kansas
11 (“KCC”) with respect to retail rates, certain accounting matters, standards of service and, in
12 certain cases, the issuance of securities, certification of facilities and service territories. Kansas
13 Central is classified as a public utility under the Federal Power Act and is subject to regulation
14 by the Federal Energy Regulatory Commission (“FERC”).

15 Evergy Metro is a regulated electric utility serving approximately 586,500 customers as of
16 December 2024 in western Missouri and eastern Kansas and owns Evergy Metro Receivables
17 Company, a wholly-owned subsidiary to whom all its retail electric accounts receivables are sold
18 through an affiliate transaction.

19 Evergy Metro is regulated by the Public Service Commission of the State of Missouri (“MoPSC”)
20 and the KCC with respect to retail rates, certain accounting matters, standards of service and, in
21 certain cases, the issuance of securities, certification of facilities and service territories. Evergy
22 Metro is classified as a public utility under the Federal Power Act and is subject to regulation by
23 the FERC. Evergy Metro has a 47% ownership interest in Wolf Creek Generating Station,

1 which is regulated by the NRC. Evergy Metro also has a 47% ownership interest in WCNOG,
2 which operates Wolf Creek.

3 Evergy Missouri West is a regulated electric utility and also wholly owns Evergy Missouri West
4 Receivables Company, a subsidiary to whom all its retail electric accounts receivables are sold
5 through an affiliate transaction and has several unregulated subsidiaries which no longer have
6 active operations.

7 Evergy Missouri West served approximately 347,800 customers as of December 2024 and is
8 regulated by the MoPSC and FERC. In addition to providing electrical services, Evergy
9 Missouri West also provides industrial steam to a limited number of customers in the St. Joseph
10 service area.

11 Evergy has three other non-regulated subsidiaries - Evergy Ventures, Inc., Evergy Transmission
12 Company, LLC and Evergy Services, Inc. Evergy Ventures, Inc. has investments in various
13 businesses within the energy ecosystem. Evergy Services, Inc. is used as a contracting vehicle
14 for purposes of administrative efficiencies.

15 Evergy, Kansas Central and Evergy Metro each represent an "Affiliated Interest" under K.S.A.
16 66-1401, 66-1402, and 66-1403 (Statutes), which confer certain jurisdiction on the KCC
17 regarding access to books and records, submission of contracts, review of affiliate transactions
18 detail, etc. This Cost Allocation Manual ("CAM") is a requirement of the KCC's December 3,
19 2010 Order in Docket No. 06-GIMX-181-GIV to explain cost allocations between a regulated
20 entity and its affiliates. Cost allocations described in this CAM are intended to ensure that the
21 Evergy Kansas Central and Evergy Kansas South regulated utilities are not subsidizing their
22 affiliated activities or non-regulated operations. Evergy, Kansas Central and Evergy Metro are
23 required to operate in compliance with the KCC's affiliate transaction rules as set forth in the

1 Statutes, and in compliance with the affiliate rules adopted in Docket No. 06-GIMX-181-GIV or
2 will obtain any necessary variances from such rules.

3 Evergy Metro and Evergy Missouri West file a CAM with the MoPSC as a requirement of the
4 MoPSC Affiliate Transactions Rule (20 CSR 4240-20.015). This rule is intended to prevent
5 MoPSC regulated utilities from subsidizing their non-regulated operations.

6 In June 2018, the MoPSC Report and Order in merger docket EM-2018-0012, granted a limited
7 variance from the affiliate transaction rules to facilitate transactions between the regulated
8 operations of Kansas Central, Evergy Metro and Evergy Missouri West by allowing all
9 transactions to occur at cost except for wholesale power transactions, which will be based on
10 rates approved by FERC.

11 It is the objective of the Kansas Central CAM to provide a high level of assurance that Evergy
12 Kansas Central and Evergy Kansas South have implemented and are monitoring a set of
13 criteria, guidelines, and procedures that also provide a high level of assurance that they are not
14 subsidizing their affiliated activities or non-regulated operations to the detriment of their
15 regulated electric customers in Kansas.

16 Evergy has a fully functioning CAM Team consisting of a necessary number of trained
17 employees from Evergy Kansas Central and Evergy Metro to oversee the operations and
18 management of Evergy's affiliate transactions. The CAM Team will ensure that all affiliate
19 transactions are either consistent with the KCC's and MoPSC's Affiliate Transactions Rules or
20 ensure that Kansas Central and Evergy Metro have followed the required variance procedures
21 to allow them to participate in non-complying affiliate transactions.

TAB B - Overview of Costing Methodology & Service Agreements

Evergy Kansas Central provides information, assets, goods and services to Evergy and its subsidiaries/affiliates. Related costs are collected and assigned directly or indirectly to a business unit when applicable, with business unit referring to a legal entity or regulatory jurisdiction within Evergy.

Costs are assigned on a fully distributed cost ("FDC") basis to reflect all costs incurred in providing goods, assets, information, and services. Costs specifically related to one business unit are billed directly to that unit while costs related to more than one business unit are allocated or assigned based on a cost causative relationship as well as in the aggregate by a general allocator of truly common costs. Since Evergy and certain of its subsidiaries/affiliates may be operated and managed by Evergy Kansas Central employees, Evergy Kansas Central will be required to bill out labor charges and related loadings incurred by and benefiting other business and operating units. The allocation and billing of costs is designed to reflect benefits received as closely as practical and to prevent subsidization of any business unit and ensure equitable fair market price ("FMP") or fully distributed cost distributions, as applicable, among Evergy and its affiliates.

The regulated utility's billing of direct assigned, and allocated fully distributed cost or fair market price, if higher, is designed to prevent providing a financial advantage to or subsidization of any business unit or non-regulated activity while also ensuring equitable charges among Evergy and its subsidiaries/affiliates. See Tab F – Transfer Pricing, for additional information on FDC and FMP.

Affiliates are billed on a FDC basis which includes all direct and indirect costs, including cost of capital and overheads, or at the fair market price, whichever is higher. The following three types of cost assignments are utilized to determine proper FDC billings:

1) **Billing between Business Units (TAB C)** – Applies to balance sheet and income statement costs between Evergy Kansas Central and affiliates. The billing of costs between business units is based on the business unit and/or operating unit field charged in the account code. The operating unit field identifies what business unit is benefiting from the cost and is required on all capital and expense transactions. For billing purposes, costs are grouped into two basic groups: (a) direct billed projects and (b) indirect billed projects. Direct billed projects are assigned directly to a business unit based on the operating unit, while the indirect billed projects are allocated based on relevant cost allocation factors. In addition, affiliates will be charged for the use of common plant and for the use of capital whenever such charges are appropriate.

2) **Clearings and Loadings (TAB D)** – Applies to types of costs that are assigned based on the usage related to other costs. In some applications, costs are distributed, or “cleared” over a distribution of direct costs, such as fleet clearings. In other applications, costs are distributed, or “loaded” onto a related cost, such as paid absence, and distributed based on a payroll distribution.

3) **Specific Assignment Method (TAB E)** – Applies to costs that can be assigned to the benefiting business unit based on a statistical analysis, usage study, or association with the underlying asset or liability. For instance, depreciation expense is assigned based on the related plant asset.

Evergy Kansas Central will rely upon its Accounting Department or the group responsible for control of the costs to determine the specific assignments. Evergy Kansas Central and affiliates shall enter into service agreements which establish the terms and conditions for affiliate transactions, including a general description of goods and services provided, pricing, billing and payment methods and dispute resolution. Refer to Appendix 2 for a listing of services. Additional services may be provided if needed.

Tab C - Shared Service Billings Between Business Units

Evergy Kansas Central provides goods, services, assets, and information to other entities within Evergy including Evergy. When goods are provided, or services are performed for the benefit of these entities, the fully distributed cost of providing the good or service is accumulated and billed to the affiliate.

Since Evergy Kansas Central and Evergy Metro are the only business units among all Evergy business units that have employees, they must bill out labor charges and related loading costs (such as pensions, OPEBs and other loadings) incurred for the benefit of other business units. Employees enter their time by account code in a time-entry system which allows for payroll to be accurately assigned. Below is a description of the various billings between business units.

Income Statement Billings – Income and expenses are classified into the following two groups for billing purposes—direct and indirect. Costs are accumulated at the operating unit level of the account code with the operating unit indicating the allocation group where the cost belongs.

1. Direct Billings – These are costs incurred to provide a specific service (e.g., filing federal income tax returns, satisfying filing requirements at a specific state or other level) to a specific business unit. There is a direct relationship between the cost incurred and the business unit receiving the benefit of the cost. These costs are billed to the business unit based on the owner of the operating unit charged.

2. Indirect Billings – These are costs incurred to provide services benefiting more than one business unit. These costs are billed to the business units based on predefined allocation factors or the results of periodic allocation studies. The allocation factors are determined based on a cost causative relationship as well as in the aggregate by a general allocator of truly common costs. Kansas Central is aware that all costs are to be directly or indirectly

1 charged to Evergy or its affiliates to the maximum extent possible. Common costs result
2 from residual costs that could not reasonably be directly or indirectly assigned. Refer to
3 Appendix 3 for a list of allocation factors and how the factors are calculated.

4 The Utility Massachusetts Formula will only be used as a general allocator to allocate
5 common costs that apply to Evergy Kansas Central, Evergy Kansas South, Evergy Metro
6 and Evergy Missouri West's regulated operations and activities. All other residual common
7 costs will be allocated using the General Allocator calculation. The General Allocator
8 allocates costs based on each entity's relative ratio of direct and assigned expenses to total
9 direct and assigned expenses incurred by all entities.

10 **Balance Sheet Billings** – All costs incurred by a business unit for the benefit of another
11 business unit that are charged to a construction, undistributed stores expense or clearing
12 account, are then billed to the benefiting business unit based on the operating unit designations.
13 These costs are primarily direct billings from one business unit to another, however, there may
14 be charges to undistributed stores expense or clearing accounts that are billed out based on an
15 assignment or allocation factor.

16 **Asset Transfers** – Kansas Central will not sell, lease, rent, or otherwise convey, outside routine
17 business practices, Kansas Central assets necessary and useful in providing electric service to
18 the public without KCC approval. Kansas Central will not comingle their assets with the assets
19 of any other person or entity, except as allowed under the KCC's Affiliate Transaction statutes
20 or other KCC order.

21 **Compensation for the Use of Capital** – Transactions between the Kansas Central legal
22 entities and the Evergy, Evergy Metro and Evergy Missouri West legal entities result in the
23 creation of intercompany receivables or payables with settlement due in the following month. In
24 addition to the above charges, a charge for the use of capital based on the outstanding

- 1 intercompany receivable balance and the daily Commercial Paper Rate published by the Board
- 2 of Governors of the Federal Reserve System for A2/P2 non-financial issuers will be applied.

TAB D – Clearings & Loadings

Paid Absence Loadings – Every Kansas Central is required to follow the FERC Uniform System of Accounts ("USOA") that describes how the various paid absence costs will be allocated over the "at work" activities. Monthly, costs charged to the various paid absence accounts are allocated to capital and expense accounts based on each account's respective straight-time payroll activity for the month. Employees will directly or indirectly¹ charge labor to Every and its affiliates for each and every activity performed that benefits Every and its affiliates, including Every Kansas Central based on the goods or services provided to these entities. Paid absence loading will be assigned to these labor charges at the time of these direct and indirect charges.

Payroll Tax Loadings – Payroll taxes are loaded to labor charged to expense accounts, work orders and clearing accounts based on a projected rate applied to direct labor charged to these accounts. This process allows for payroll taxes to follow the original labor distribution and to be included in construction costs. Employees will directly or indirectly² charge labor to Every and its affiliates and non-regulated operations for each and every activity benefitting Every and its affiliates and non-regulated operations. Payroll taxes will be assigned to these labor charges at the time of these direct and indirect charges.

Pensions and Other Benefits Loadings – Pension, post-retirement, employee insurance and other benefits are applied to labor costs to ensure that an appropriate portion of benefits is capitalized and to provide management with costs per project. Loadings are based on a projected rate applied to direct labor. Employees will directly or indirectly³ charge labor to Every and its affiliates for each and every activity benefitting Every and its affiliates and non-

¹ Employees will directly charge labor that can be directly assigned to an affiliate. Employees will indirectly charge labor that cannot be directly assigned.

² See footnote 1.

³ See footnote 1.

regulated operations. Pensions and other benefit costs will be applied to these labor charges at the time of these direct and indirect charges.

Material and Tool Loading – The FERC USOA requires the use of undistributed stores expense accounts (163 accounts) to accumulate purchasing and store keeping costs of inventory materials. These costs are cleared based on historical loading rates. The rates are applied to materials issued to O&M and capital projects.

Administrative and General (A&G) Loading – A&G costs that are incurred in support of capital activities are recorded to account 184044 and 184944. The purpose of this clearing is to allocate the A&G construction overhead costs recorded in account 184044 and 184944 to all open construction projects based on a rate. The rate is calculated based on projected construction and removal project costs and projected A&G construction overhead costs. The balance in account 184044 and 194944 is monitored throughout the year and the rate is adjusted as necessary.

Transmission and Distribution (T&D) Construction Overhead Clearing – T&D costs that are related to construction and removal activity but impractical to charge directly are recorded to account 184780. The purpose of this clearing is to allocate the T&D construction overhead costs recorded in account 184780 to all open T&D construction projects based on a rate. The rate is calculated based on projected T&D construction and removal project costs and projected T& D construction overhead costs. The balance in account 184780 is monitored throughout the year and the rate is adjusted as necessary.

Generation Construction Overhead Clearing – Generation costs that are related to construction and removal activity but impractical to charge directly are recorded to account 184781. The purpose of this clearing is to allocate the Generation construction overhead costs recorded in account 184781 to all open Generation construction projects based on a rate. The

rate is calculated based on projected Generation construction and removal project costs and projected Generation construction overhead costs. The balance in account 184781 is monitored throughout the year and the rate is adjusted as necessary.

Miscellaneous Earnings Clearings – Costs for miscellaneous earnings such as stipends and cell phone reimbursements are recorded to accounts 184060-184062. Monthly, costs charged to accounts 184060-184062 are allocated to capital and expense accounts based on each account's respective straight-time payroll activity for the month.

Flyash Clearings – This clearing distributes general costs in account 502012, Steam Operations Solid By-Products, to the appropriate coal fired plants. Current month activity in this account is cleared to expense plant projects based on a twelve months ended MMBTU factor.

Unit Train Maintenance Clearing – The purpose of this clearing is to distribute general unit train maintenance charges to coal fired plants. Labor and non-labor in accounts 151600 – 151699, Unit Train Maintenance, are spread to specific coal fired plant expense projects based on train cars assigned to each plant.

Combustion Turbine (CT) Fuel Clearing – The purpose of this clearing is to distribute general charges in fuel expense and CT expense accounts 546000-554000 to the appropriate combustion turbines. This allocation transfers the monthly activity of general projects in these accounts to specific CT projects based on the twelve months ended MMBTU factor.

Fuel Clearing – This clearing distributes general charges in fuel expense and steam accounts 500000-514000 and 557000 to the appropriate coal fired plants. This allocation transfers the monthly activity of general projects in these accounts to specific coal fired plant projects based on the twelve months ended MMBTU factor.

1 **Fleet Clearings** – The purpose of this clearing is to spread the cost of vehicles to the
2 appropriate departments and capital and expense accounts. Fleet vehicles are owned by
3 specific departments with a vehicle rate assigned to each department based on the type and
4 number of vehicles. Account 184004, Clearing Fleet, is used to accumulate the fleet related
5 operations and maintenance expenses. The monthly charges are then cleared from this account
6 to each departmental owner with the clearing generally following labor.

TAB E – Specific Assignment Method

7 Specific assignment of costs among business units is used 1) when a statistical analysis of the
8 underlying cost indicates the benefiting business unit or 2) when the cost can be assigned based
9 on the ownership of the related assets or liabilities. Specific assignment methods could be used
10 for such transactions as property insurance premiums which are allocated based on an
11 appropriate cost causative driver or depreciation expense which follows the ownership of the
12 related assets.

13 For example, property insurance premiums may provide coverage to more than one business
14 unit, but the premiums are billed with one invoice. Under the FDC method, to allocate the
15 premium to the benefiting business units, an analysis is done to determine the appropriate cost
16 causative driver which determines the amount related to each business unit. The invoice
17 amount is then charged to all applicable business units.

18 In addition, the specific assignment method may be utilized to track costs that are or potentially
19 will benefit non-regulated activities. When a potential new non-regulated activity is identified, a
20 project may be assigned to help identify and accumulate costs associated with the new non-
21 regulated activity. Ultimately, these projects will be used to segregate those costs from
22 regulated activities.

TAB F – Transfer Pricing

1 Affiliate transactions between regulated and non-regulated affiliates follow a "best for the
2 business" transfer pricing policy designed to prevent cross subsidization between affiliates. For
3 example, a business would not provide a good, service, information, or asset below fully
4 distributed cost unless it was operating under distressed circumstances. Also, a business would
5 not provide a good, service, information, or asset at fully distributed cost if the fair market price
6 was greater than the cost to create or provide the good or service. The KCC and MoPSC
7 Affiliate Transactions Rules are predicated on the utility acting in the utility's best interests when
8 dealing with affiliates or its non-regulated activities. If a utility provides a good, service, asset, or
9 information to an affiliate at cost when the fair market value is greater than fully distributed cost,
10 the utility will experience the opportunity loss while the affiliate or non-regulated activity extracts
11 the higher fair market value that the utility forfeited when it charged the affiliate the lower fully
12 distributed cost-based price. All information, assets, goods or services provided by a regulated
13 Evergy affiliate to a non-regulated affiliate/product will be charged at the greater of fair market
14 price or the fully distributed cost incurred to provide the good or service.

15 Information, assets, goods or services provided by a non-regulated affiliate to a regulated
16 affiliate will be priced at the lower of fair market price or the fully distributed cost. The regulated
17 affiliates will document the fair market price either through competitive bids or other measures
18 and will analyze the fully distributed costs to determine appropriate pricing. Kansas Central can
19 and should acquire the good or service at fair market price from a non-affiliate source whenever
20 it is below the fully distributed cost to produce the good or service itself. Kansas Central should
21 acquire the good or service at its fully distributed cost when fair market price is higher.

1 **Transactions between Evergy Metro, Evergy Missouri West and Kansas Central**

2 As noted in Tab A, in the 2018 Report and Order in docket EM-2018-0012, the MoPSC granted
3 Evergy Metro, Evergy Missouri West and Kansas Central a variance from the Affiliate
4 Transaction Rule except for wholesale power transactions, which would be based on rates
5 approved by FERC.

6 **Fully Distributed Costs (“FDC”):** FDC as described in this CAM include all costs to produce a
7 product or service including direct, indirect, capital and overhead costs. First, labor and non-
8 labor costs that are directly assignable to an affiliate are billed to that affiliate. These include
9 costs that directly benefit the affiliate or product. Secondly, indirect costs are billed. These
10 include costs attributable to affiliates which are allocated based on a cost causative relationship
11 and general service costs that are allocated using the general allocator. The general allocator
12 will be used, with the exception of transactions that only benefit directly or indirectly Evergy
13 Kansas Central’s, Evergy Kansas South’s, Evergy Metro’s or Evergy Missouri West’s regulated
14 operations between Evergy Kansas Central, Evergy Kansas South, Evergy Metro or Evergy
15 Missouri West. In transactions only between Evergy Kansas Central, Evergy Kansas South,
16 Evergy Metro or Evergy Missouri West, the Utility Massachusetts Formula may be used in lieu
17 of the General Allocator. The Utility Massachusetts Formula is currently based on a three-factor
18 formula which includes investments/net fixed assets, operating revenues and labor charged to
19 operations and maintenance. The specific components of the Utility Massachusetts Formula
20 should be adjusted as necessary to more closely fit (result in a more reasonable allocation) the
21 type of cost that is being allocated based on the characteristics of the entities receiving the
22 allocation. Refer to Appendix 3 for more information on the allocation factors.

23 FDC includes but is not limited to billings for the following:

- 24 1) Labor - the cost of human capital associated with the service provided.

2) Loadings - the benefits, pensions, OPEBs, insurance, paid absences, payroll taxes, etc. associated with labor and capital loadings associated with functional parts of the organization.

3) Plant, including Common Use Plant, which includes the use of common facilities such as telecommunication and network systems used in support of the organization.

4) Non-Labor - all other charges for materials, services and overheads.

Fair Market Price (“FMP”): The fair market price is the price that would be received to sell or acquire a good or service in an orderly transaction (i.e., not a forced liquidation or distressed sale) between market participants at or near the measurement date, under current market conditions. The fair market price will be used to document the pricing of goods and services to Kansas Central’s affiliates with the exception of the regulated operations. In the absence of current comparable market prices, benchmarking, if approved by the KCC and/or MoPSC, may be used. The transaction to sell a good or provide a service is a hypothetical transaction at the measurement date, considered from the perspective of a market participant that holds the good or provides the service. The objective is to determine the price that would be received to sell or paid to acquire the good or service at or near the measurement date (an exit price).

Fair Value Measurement (“FVM”): Fair value measurement guidelines under generally accepted accounting principles (“GAAP”) can be found in Accounting Standards Codification 820 (“ASC 820,” formerly “FAS 157”).

For purposes of this CAM, assets and liabilities in this definition will be the same for goods and services. Also, for the purposes of this CAM, the term “fair value” or “fair value measurement” as used in this CAM and ASC 820 has the same meaning as “fair market price” as used in this CAM and the KCC and MoPSC Affiliate Transactions Rules. Kansas Central shall use a valuation technique that is appropriate for the circumstances and for which sufficient data is available to measure the fair market price, maximizing the use of relevant observable inputs

1 and minimizing the use of unobservable inputs. The objective of using a fair market valuation
2 technique, such as the one reflected in this CAM, is to determine the price at which an orderly
3 transaction to transfer or acquire goods or provide or acquire services would take place
4 between market participants at the measurement date under current market conditions.
5 Kansas Central will use the market approach described in this CAM to determine fair market
6 prices. The market approach is described in ASC 820.

7 The market approach is a valuation technique that uses prices and other relevant information
8 generated by market transactions involving identical or comparable (i.e., similar) goods and
9 services. (A quoted price in an active market provides the most reliable evidence of fair value.)
10 A fair market price is a market-based measurement that should be determined based on the
11 assumptions that market participants would use in pricing the good or service. As a basis for
12 considering market participant assumptions in fair market price determinations, this CAM uses a
13 fair value hierarchy (described below) that distinguishes between:

- 14 1) market participant assumptions developed based on market data obtained from sources
15 independent of the regulated utility (observable inputs) and
- 16 2) the regulated utility's own assumptions about market participant assumptions developed
17 based on the best information available in the circumstances (unobservable inputs).

18 The use of unobservable inputs is allowed only in situations in which there is little, if any, market
19 activity for the good or service at or near the measurement date. In those situations, Kansas
20 Central need not undertake all reasonable efforts to obtain information about market participant
21 assumptions. However, Kansas Central will not ignore information about market participant
22 assumptions that is reasonably available without undue cost and effort.

23 The fair market price of the good or service shall be determined based on the assumptions that
24 market participants would use in pricing the good or service. In developing those assumptions,
25 Kansas Central may, but need not identify specific market participants. Rather, Kansas Central

1 should identify characteristics that distinguish market participants generally, considering factors
2 specific to:

- 3 a) the good or service,
- 4 b) the principal (or most advantageous) market for the good or service, and
- 5 c) market participants with whom Kansas Central would transact in that market.

6 Market participants are buyers and sellers in the principal (or most advantageous) market for
7 goods or services that are:

- 8 a) Not related parties,
- 9 b) Knowledgeable, having a reasonable understanding about the good or service and
10 the transaction based on all available information, including information that might be
11 obtained through due diligence efforts that are usual and customary,
- 12 c) Able to transact for the good or service, and
- 13 d) Willing to transact --motivated but not forced or otherwise compelled to do so.

14 Inputs refer broadly to the assumptions that market participants would use in pricing a good or
15 service. Inputs may be observable or unobservable:

- 16 a) Observable inputs are inputs that reflect the assumptions market participants
17 would use in pricing the good or service developed based on market data
18 obtained from sources independent of the regulated utility.
- 19 b) Unobservable inputs are inputs that reflect the regulated utility's own
20 assumptions about the assumptions market participants would use in pricing the
21 good or service developed based on the best information available in the
22 circumstances.

23 **Fair Market Pricing Process:** In the process of determining the fair market price for a good or
24 service provided to or received from an affiliate, Kansas Central will use a process based on
25 obtaining the highest quality of information reasonably available to determine the fair market

price of an affiliate transaction. The process for determining fair market price prioritizes the inputs to valuation techniques used to measure fair market price into three broad levels based on quality of information. The process used by Kansas Central gives the highest priority to quoted prices (unadjusted) in active markets for identical goods and services and the lowest priority to unobservable inputs.

High Quality inputs (observable)

High quality inputs are quoted prices (unadjusted) in active markets for identical goods or services that the regulated utility has the ability to access at or near the measurement date (date of the transaction). An active market for a good or service is a market in which transactions for the good or service occur with sufficient frequency and volume to provide pricing information on an ongoing basis. A quoted price in an active market provides the most reliable evidence of a fair market price and shall be used to measure the fair market price whenever available. Assuming a reasonably-designed bidding process, the obtaining of competitive bids for the purchase of goods or services by the utility may constitute a high-quality input for the purposes of this CAM.

Medium Quality inputs (observable)

Medium quality inputs are inputs other than quoted prices that are observable for the good or service, either directly or indirectly. If the good or service has a specified (contractual) term, a medium quality input must be observable for substantially the full term of the good or service.

Medium quality inputs include the following:

- a) Quoted prices for similar goods or services in active markets.
- b) Quoted prices for identical or similar goods or services in markets that are not active.
- c) Inputs other than quoted prices that are observable for the good or service.

1 d) Inputs that are derived principally from or corroborated by observable market
2 data by correlation or other means (market-corroborated inputs).

3 Depending on the nature of the benchmark, benchmarking practices that have the
4 characteristics of medium quality inputs may constitute a medium quality input.

5 **Lower Quality inputs (unobservable)**

6 Lower quality inputs are unobservable inputs for the good or service. Unobservable inputs shall
7 be used to measure the fair market price to the extent that relevant observable inputs are not
8 available, thereby allowing for situations in which there is little, if any, market activity for the
9 good or service at or near the measurement date. Unobservable inputs shall reflect the
10 regulated utility's own assumptions about the assumptions that market participants would use in
11 pricing the good or service. Unobservable inputs shall be developed based on the best
12 information available in the circumstances, which might include the regulated utility's own data.
13 Due to the lower quality nature of these unobservable inputs, greater effort will be made to
14 ensure the fair market price determination using this data is reviewed closely for
15 reasonableness using the Conservatism Principle of Accounting. In developing unobservable
16 inputs, Kansas Central need not undertake all possible efforts to obtain information about
17 market participant assumptions. However, Kansas Central shall not ignore information about
18 market participant assumptions that is reasonably available without undue cost and effort.
19 Therefore, Kansas Central's own data used to develop unobservable inputs shall be adjusted if
20 information is reasonably available without undue cost and effort that indicates that market
21 participants would use different assumptions.

22 **Kansas Central's Labor Costs**

23 Since Evergy and certain of its subsidiaries/affiliates are operated and managed by Evergy
24 Kansas Central employees, Evergy Kansas Central will be required to bill out labor costs
25 benefiting affiliates and non-regulated activities. To determine the fair market price of a good or

1 service provided by Evergy Kansas Central to an affiliate, the market approach as described
2 above will be used. The CAM Team, which includes Kansas Central and Evergy Metro
3 representatives across several functions, will conduct current fair market pricing analysis which
4 will determine whether the appropriate amount to record an affiliate transaction is at FDC or fair
5 market price.

6 **Kansas Central's Non-Labor Purchases**

7 For all non-labor affiliate purchases exceeding corporate established competitive bid policies
8 (\$250,000 for all purchases), Kansas Central will do the following:

9 The Procurement Department, will solicit and obtain multiple competitive bids from non-affiliated
10 vendors in addition to the bid from the affiliate. Prior to awarding the bid to an affiliate, the
11 Procurement Department will review the bids received and use its procurement expertise to
12 determine if the price proposed by the affiliate is within the range of the responsive bids
13 received from the non-affiliated vendors. For transactions that are below the referenced
14 competitive bid thresholds, the market approach as described in this Tab will be used.

TAB G – Record Keeping Requirements

- 1 Kansas Central's affiliate transactions policies and procedures are governed by the rules and
 - 2 regulations of FERC and the KCC. Kansas Central will maintain each affiliate's books and
 - 3 records separately and each will be maintained so affiliate transactions are auditable on Kansas
 - 4 Central's books. Affiliate transaction records will document the cost of transactions, the
 - 5 methods used to assign costs and descriptions of the services provided. Affiliate transactions
 - 6 will be retained for a period of at least six years or as required to meet KCC rules.
-
- 7 Kansas Central will conduct periodic audits to review affiliate transactions for compliance with
 - 8 the CAM's documented policies and procedures and with FERC and KCC rules and orders.

TAB H – Training

1 Annually, employees are required to complete Evergy's Code of Ethics which includes training
2 and proper compliance with accounting and record keeping rules and procedures, antitrust
3 regulations, fair trading and various ethical issues. The on-line training is mandatory for all
4 employees, requires passage of an on-line test, and a compliance questionnaire and
5 certification.

6 New supervisors are required to complete Supervisor's Training. A portion of the training is
7 dedicated to the rules governing affiliate transactions to ensure new supervisors are properly
8 trained and informed regarding affiliate transaction policies and procedures and how they
9 impact their departments.

TAB I – Glossary of Terms

1 CAM Team – Team made up of Kansas Central and Evergy Metro employees to implement and
2 supervise the Kansas Central CAM.

3 Cost Allocation Manual (“CAM”) – a document that includes the criteria, guidelines and
4 procedures a regulated utility will follow to be in compliance with the KCC affiliated interests
5 statutes (K.S.A. 66-1401, 66-1402 and 66-1403) and the MoPSC's Affiliate Transactions Rule
6 (20 CSR 4240-20.015).

7 Evergy – Evergy, Inc., the holding company.

8 Evergy's Code of Ethics – a document together with Evergy's Mission, Vision and Values
9 provides Evergy the structure for decisions it makes and how it deals with legal and ethical
10 issues. In addition, these documents, located on Evergy's website, describe how Evergy treats
11 it employees, customers, shareholders, regulators, legislators and communities.

12 Evergy Kansas Central, Inc. – a wholly-owned subsidiary of Evergy, whose primary purpose is
13 to provide electricity to customers within its regulated service territory in Kansas.

14 Evergy Kansas South, Inc. – a wholly-owned subsidiary of Evergy Kansas Central, whose
15 primary purpose is to provide electricity to customers within its regulated service territory in
16 Kansas.

17 Evergy Metro, Inc. - a wholly-owned subsidiary of Evergy, whose primary purpose is to provide
18 electricity to customers within its regulated service territory in Missouri and Kansas.

19
20 Evergy Missouri West - a wholly-owned subsidiary of Evergy, whose primary purpose is to
21 provide electricity to customers within its regulated service territory in Missouri.

22
23 Evergy Services, Inc. – a wholly-owned subsidiary of Evergy.

24
25 Evergy Transmission Company, LLC – a wholly-owned non-regulated subsidiary of Evergy.

26
27 Evergy Ventures, Inc. – a wholly-owned subsidiary of Evergy.

28
29 FERC – Federal Energy Regulatory Commission.

30 GAAP – Generally accepted accounting principles. As used in this CAM, GAAP refers to FASB
31 Statement 157 and ASC 820 (Codification Topic 820) *Fair Value Measurements and*
32 *Disclosures* (on July 1, 2009, FASB Statement 157 was codified into ASC Topic 820).

33 General Allocator – A “last resort” allocation method only used when neither direct nor indirect
34 measures of cost causation can be found to charge a cost to a specific entity. Kansas Central
35 may use a three factor formula made up of operating revenues, labor charged to O&M and Net
36 Plant as an allocator for costs allocated between Evergy Kansas Central, Evergy Kansas South,
37 Evergy Metro and Evergy Missouri West. For all other costs that are to be allocated between
38 Kansas Central and legacy GPE companies, Kansas Central uses a General Allocator which
39 allocates based on each entity's relative ratio of direct and assigned expenses to total direct and
40 assigned expenses incurred.

41 KCC – The State Corporation Commission of the State of Kansas.

42 MoPSC – Public Service Commission of the State of Missouri.

1 Prairie Wind – Prairie Wind Transmission, LLC, a joint venture between Evergy Kansas Central,
2 AEP Transmission Holding Company, LLC and Berkshire Hathaway Energy Company with a
3 108-mile, 345 kV double-circuit transmission line that is being used to provide transmission
4 service in the Southwest Power Pool.

5 Service Agreement – a written agreement detailing the scope of any information, assets, goods
6 or services that Kansas Central is obligated to provide to any affiliated entity or Kansas Central
7 is obliged to receive and compensate any affiliated entity.

8 Variance – A variance from the standards of the MoPSC's Affiliate Transactions Rule may be
9 obtained by compliance with paragraphs (10)(A)1 or (10)(A)2 of the MoPSC Affiliate
10 Transactions Rule (20 CSR 4240-20.015).

11 Wolf Creek Generating Station ("Wolf Creek") – a nuclear generating station located near
12 Burlington Kansas in which Evergy Kansas South and Evergy Metro each have a 47%
13 ownership interest.

14 Wolf Creek Nuclear Operating Corporation ("WCNOC") – the Company that operates the Wolf
15 Creek Generating Station. The ownership is divided among Evergy Metro (47%), Evergy
16 Kansas South (47%) and Kansas Electric Power Cooperative, Inc. (6%).

TAB J – Shared Services Agreement – ONE Gas

Shared Services Agreement between Evergy Kansas Central, Inc. and ONE Gas, Inc.

Evergy Kansas Central has entered into agreements with ONE Gas, Inc. for operating and administrative services. Rates and fees charged are generally reviewed annually but may be updated when parties agree to needed changes.

Cost Allocation Process

Services provided by Evergy Kansas Central to ONE Gas are reimbursed back against the department and operating unit where the charge originated from. Services provided by ONE Gas to Evergy Kansas Central are charged to the department and operating unit where the charge would have originated if Evergy Kansas Central did the work itself.

Services Provided

The effective date of the current contract is December 1, 2024, to November 30, 2025 and includes the following services:

Stores operations

Description: Evergy Kansas Central provides ONE Gas with storeroom operation services in Leavenworth. Billing is based upon a flat annual rate.

Purchasing of Common Materials

Description: Common materials are those items in inventory that are consumed by both Evergy Kansas Central and ONE Gas issued by a shared storeroom. Evergy Kansas Central will own the common material inventory and be responsible for inventory levels in the shared storerooms except in Leavenworth where ONE Gas will own the common material inventory and be responsible for inventory levels. As disbursements of common materials occur, the appropriate company is charged based on the actual cost of materials.

Shared Facilities

ONE Gas Owned Shared Facilities

Contract Price: \$42,732 Dec 1, 2024 – April 15, 2025; Billed to Evergy Kansas Central at \$14,244 for Dec 2024 and \$7,122 per month for Jan 2025 – Apr 2025.

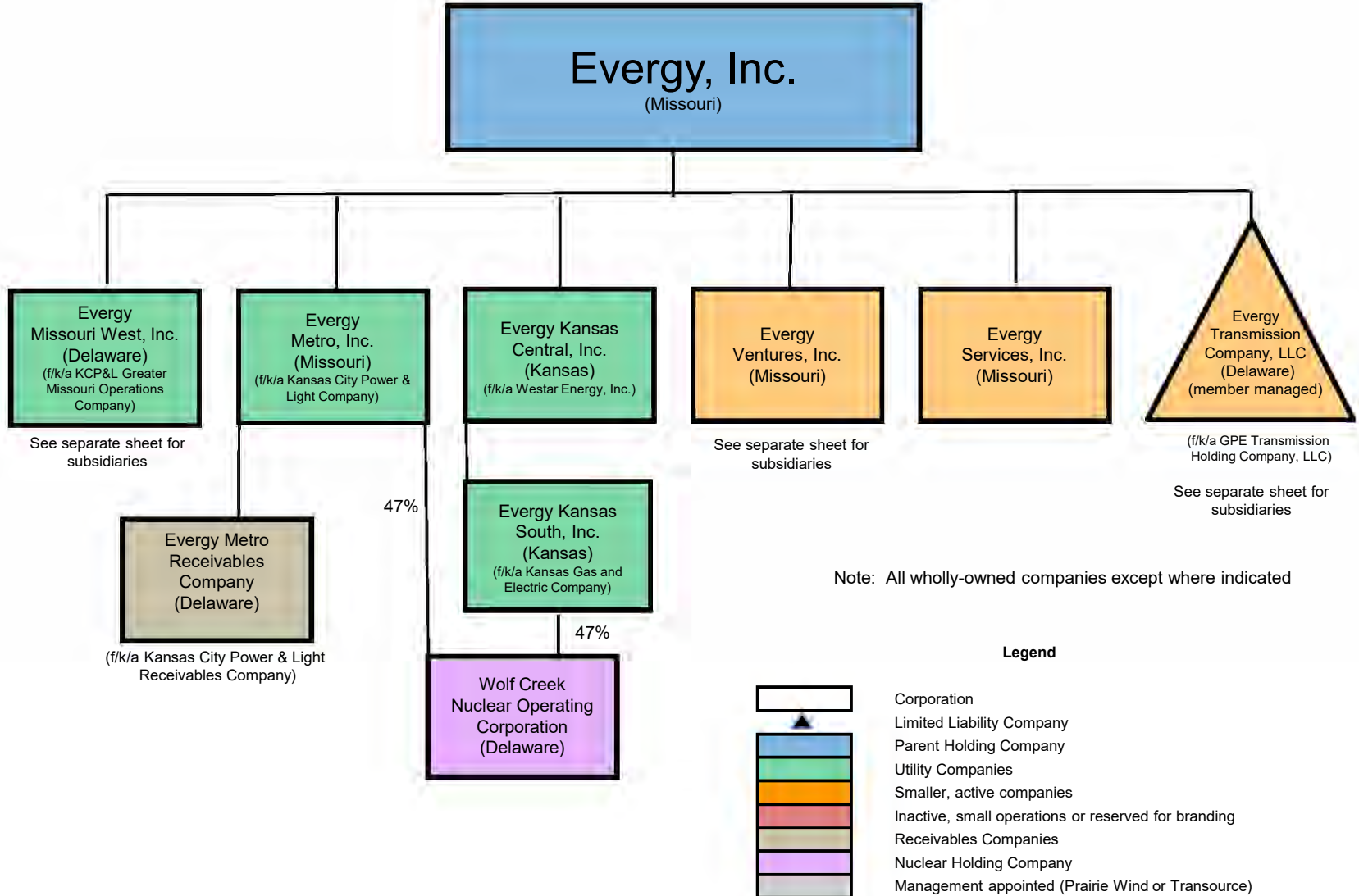
<u>Location</u>	<u>Address</u>	<u>Space (sq/ft)</u>	<u>Annual Cost</u>
Salina	1001 Edison Pl.	11,098	\$ 42,732
Total			\$ 42,732

Evergy Kansas Central Owned Shared Facilities

Contract Price: \$123,472 annually; Billed to ONE Gas at \$10,289.33 per month

<u>Location</u>	<u>Address</u>	<u>Space (sq/ft)</u>	<u>Annual Cost</u>
Ark City	3113 Summit	4,975	\$ 42,210
Leavenworth	2720 2 nd Ave.	7,736	\$ 66,576
Marysville	301 N. 8 th	1,436	\$ 11,656
Seneca	1204 Main	505	\$ 3,030
Total			\$ 123,472

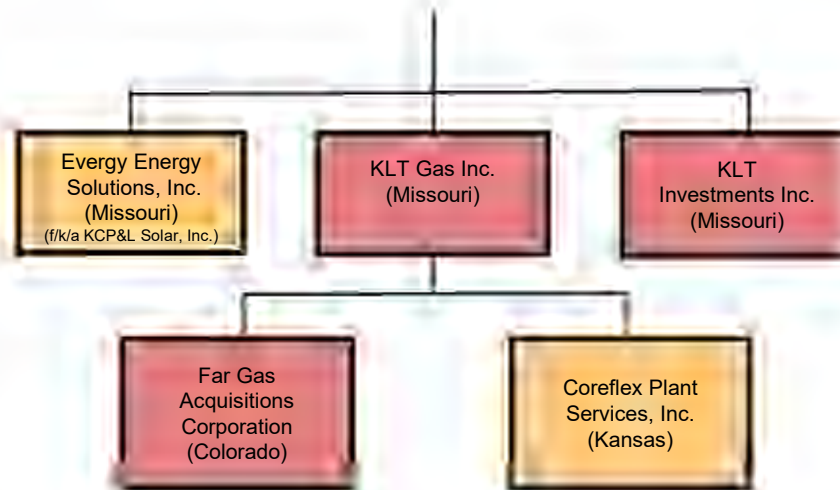
Evergy, Inc. Organizational Structure



Note: All wholly-owned companies except where indicated

Evergy, Inc. Organizational Structure

Evergy Ventures, Inc. (Missouri)



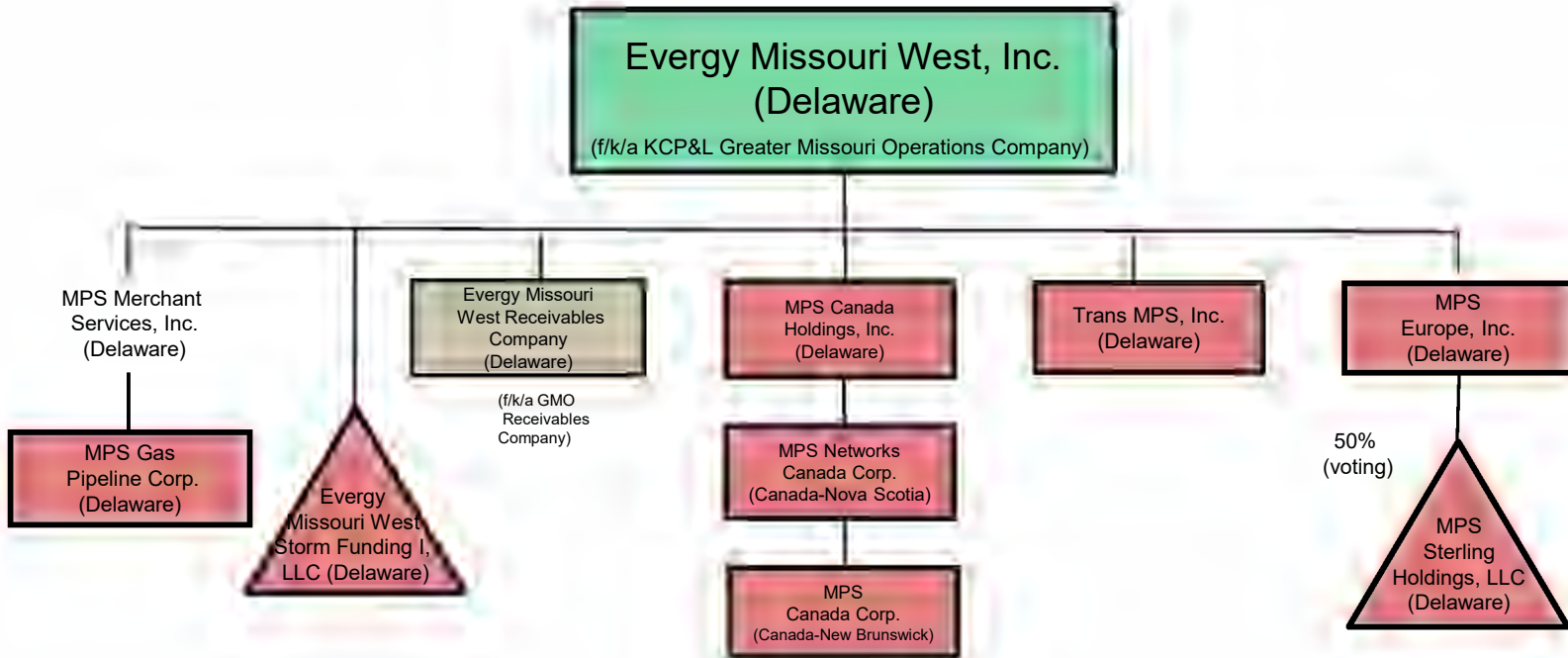
Note: All wholly-owned companies except where indicated

Evergy Ventures, Inc. Investment Portfolio (investments over 10% equity)*

- WattB, Inc. d/b/a WattBuy 16.2%

*(as of 05.2024)

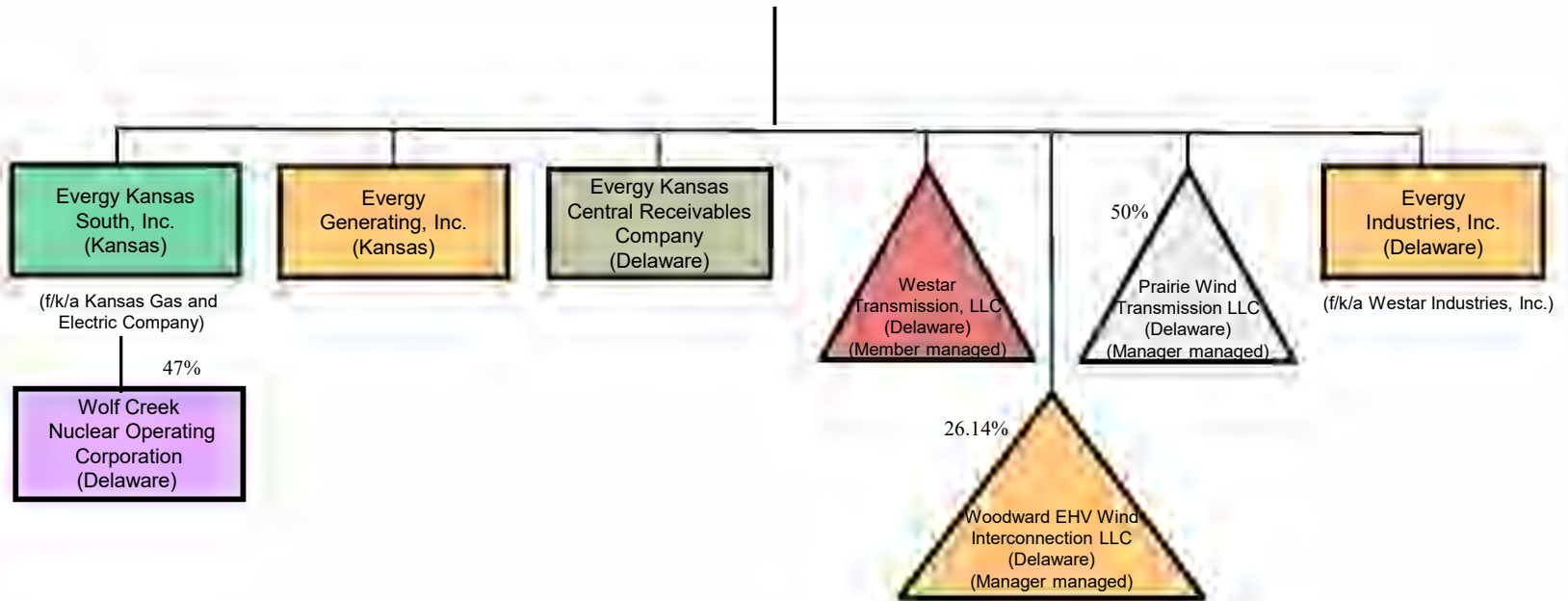
Evergy, Inc. Organizational Structure



Note: All wholly-owned companies except where indicated

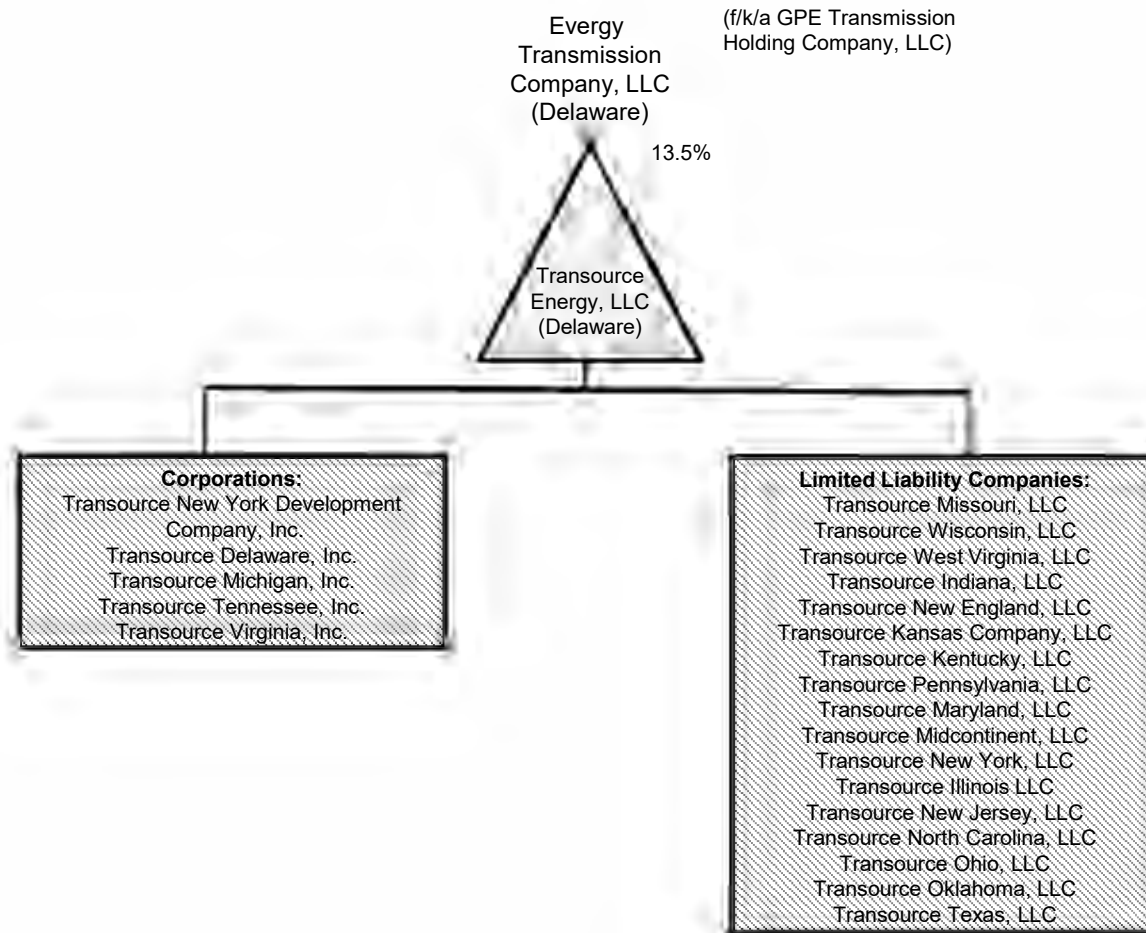
Evergy, Inc. Organizational Structure

Evergy Kansas Central, Inc. (Kansas)



Note: All wholly-owned companies except where indicated

Evergy, Inc. Organizational Structure



Evergy, Inc.

Organizational Structure

Revisions to Organizational Structure Chart:

Original Issuance on June 4, 2018

1. Revised on July 16, 2018 to reflect Evergy Ventures, Inc. investment in Pepper.
2. Revised on November 19, 2018 to reflect creation of Evergy Kansas Central Receivables Company (DE).
3. Revised on December 19, 2018 to reflect name change of GXP Investments, Inc. to Evergy Ventures, Inc. (MO).
4. Revised on March 18, 2019 to reflect name change of Great Plains Energy Services Incorporated to Evergy Services, Inc. (MO).
5. Revised on July 1, 2019 to reflect redemption of membership interest in Grid Assurance LLC (investment of Evergy Ventures, Inc.)
6. Revised on July 3, 2019 to reflect Evergy Ventures, Inc. investment in Sunverge.
7. Revised on September 16, 2019 to reflect name changes of
 - Kansas City Power & Light Company to Evergy Metro, Inc. (MO);
 - KCP&L Greater Missouri Operations Company to Evergy Missouri West, Inc. (DE);
 - Westar Energy, Inc. to Evergy Kansas Central, Inc. (KS);
 - Kansas Gas and Electric Company to Evergy Kansas South, Inc. (KS);
 - KCP&L Solar, Inc. to Evergy Energy Solutions, Inc. (MO);
 - Kansas City Power & Light Receivables Company to Evergy Metro Receivables Company (DE);
 - GMO Receivables Company to Evergy Missouri West Receivables Company (DE), and
 - Westar Industries, Inc. to Evergy Industries, Inc. (KS).
7. Revised on September 17, 2019 to reflect name change of GPE Transmission Holding Company, LLC to Evergy Transmission Company, LLC (DE).
8. Revised on September 18, 2019 to reflect name change of Westar Generating, Inc. to Evergy Generating, Inc. (KS).
9. Revised November 25, 2019 to reflect dissolution of Westar Energy Foundation, Inc. (KS).

10. Revised on December 11, 2019 to reflect Golden Bear Hydro Inc.(DE) merger into parent MOPUB Group Inc.; Energia, Inc. (DE) merger into parent MOPUB Group Inc.; and MPS Piatt County Power L.L.C. (DE) merger into parent MPS Merchant Services, Inc.
11. Revised on December 12, 2019 to reflect MOPUB Group Inc. (DE) merger into parent MPS Merchant Services, Inc.; and MPS Finance Corp. (DE) merger into Trans MPS, Inc. (DE).
12. Revised August 1, 2020 to reflect Evergy Ventures, Inc. ownership of investments update.
13. Revised November 23, 2020 to reflect updated Transource Energy, LLC subsidiaries.
14. Revised July 19, 2021 to reflect Evergy Ventures, Inc. ownership of investments update.
15. Revised December 27, 2021 to reflect KCP&L, Inc. (MO), LoJamo LLC (MO), SJLP Inc. (MO), and Missouri Public Service Company (MO) merger into Trans MPS, Inc. effective December 27 2021.
16. Revised December 27, 2021 to reflect The Kansas Power & Light Company (KS) and KCP&L, Inc. (KS) merger into Trans MPS, Inc. effective December 27, 2021.
17. Revised December 27, 2021 to reflect Westar Investments, Inc. (DE) and Westar Limited Partners, Inc. (KS) merger into Evergy Industries, Inc. effective December 27, 2021.
18. Revised October 3, 2022 to reflect Evergy Ventures, Inc. ownership investment update.
19. Revised November 21, 2022, to reflect the creation of Evergy Missouri West Storm Funding I, LLC (DE) effective November 21, 2022.
20. Revised January 5, 2023, to reflect the creation of Coreflex Plant Services, Inc. (KS) effective January 5, 2023.
21. Revised January 31, 2023 to reflect updated Transource Energy, LLC subsidiaries.
22. Revised February 3, 2023 to reflect Evergy Ventures, Inc. ownership investment update.
23. Revised May 5, 2023 to reflect updated Transource Energy, LLC subsidiaries (Transource Midcontinent, LLC).
24. Revised May 17, 2023 to reflect Evergy Kansas Central, Inc., as assignee of Evergy Missouri West, Inc., acquired 100% of the membership interests in Persimmon Creek Wind Farm 1, LLC, which was merged immediately into Evergy Kansas Central, Inc. resulting in a 26.14% ownership of Woodward EHV Wind Interconnection LLC.
25. Revised on June 17, 2024 to reflect Evergy Ventures, Inc. sale of Sunverge that closed in May 24, 2024.

Evergy, Inc.

Description of Service Provided by Evergy Kansas Central

Corporate Services

Corporate Services is responsible for providing information technology, purchasing and facilities and resource protection services.

Information Technology: Supports existing applications, technology and infrastructure to ensure business continuity and leverage capabilities. Systems include CIS, PeopleSoft, desktop, real-time systems, radio and telecommunications.

Purchasing: Provides procurement services in acquiring goods and services for operations, maintenance and construction projects.

Facilities: Responsible for planning and management of existing company buildings and grounds as well as new building construction and remodeling. Also provides print, courier, mailroom and records management services.

Delivery

Delivery is responsible for providing customer, transmission and distribution services. This includes business performance services, claims services, customer services, major outage event management services, energy efficiency and demand response services, metering, resource management, safety training and incident response services. Delivery also includes transmission and distribution operations, maintenance and construction, engineering, planning and compliance.

Business Performance Services: Develops and gathers data to create financial and reliability delivery reports.

Claims Services: Administers claims received for property damage and/or service issues.

Community Liaison and Communications Services: Acts as a liaison with government agencies, civic organizations and other community stakeholders.

Customer Services: Receives and processes customer requests through all customer contact channels; answers customer questions, creates and enters service orders, educates customers and manages energy assistance programs. Also, records meter data and manages field collection process at the customer premise, invoices customers, manages payment process and investigates complaints.

Economic Development Services: Manages and administers business development initiatives, and programs for retention, expansion and recruitment of customers.

Energy Efficiency and Demand Response Service (EE/DSM): Identifies and develops EE/DSM projects including market analysis, technology reviews, load research and tariff development. Also provides marketing and education of EE/DSM programs to customers.

Major Outage/Catastrophic Event Management Services: Provides “command and control” management including allocation of resources, communication with stakeholders, coordination with the Mutual Assistance Group, and analysis of operation and performance data.

Metering and Infrastructure Technology Services: Plans, designs and implements integrated technologies to supply, manage, and enable more efficient use of energy for utility and customers.

Resource Management: Provides supervision of resource procurement, including strategic sourcing, vendor development, order and supplier management, consignment systems and contract governance. Also manages vegetation, infrastructure and fleet services.

Safety Training and Incident Response Services: Creates and presents public safety education and training demonstrations and responds to incidents of personal injury and property damage.

Transmission and Distribution Construction Maintenance Management: Analyzes coordinates and supports work for system expansion, system improvements, construction and corrective and preventive maintenance. Also provides patrolling services of infrastructure and acts as company liaison.

Transmission and Distribution Operations and Maintenance: Provides first response to outage and irregular system operations and coordinates and supports work to restore service.

Transmission, Distribution and Substation Engineering and Asset Management: Analyzes, coordinates and supports work for delivery and substation system expansions, improvements, and provides corrective and preventive maintenance. Also provides engineering, planning, design, mapping services, right-of-way and zoning services.

Transmission Policy, Planning and Compliance Services: Develops policies, monitors key developments, policies and procedures and participates in industry groups related to transmission reliability, operations and policy issues including FERC, NERC, Southwest Power Pool, MISO, EEI, KETA. Services also include monitoring system reliability and security.

Supply

Supply is responsible for all aspects of providing the electric energy necessary to reliably fulfill the electric demands of customers. Supply may provide the following services: resource planning, plant operations and maintenance, fuel procurement, generation dispatch, power purchases and sales, new construction and Black Start.

Resource Planning: Develops integrated resource plans, provides capacity testing, reliability reporting and interconnection applications and maintains fleet generation statistics.

Plant Operations and Maintenance: Conducts safety training and incident investigations, manages plant operation and maintenance, maintains facilities and equipment, manages inventory, environmental compliance and reporting.

Fuel Procurement and Logistics: Develops fuel procurement plans, arranges fuel delivery handling and storage, and the sale or off-site disposal of coal combustion products.

Generation Dispatch: Provides unit scheduling, maintenance of reserve requirements, coordination with the RTO and coordination of generation stations and load balancing.

Power Purchases and Sales: Manages day ahead and real time sales and/or purchases to meet customer demand, secure transmission paths, manage wholesale customers and tracks and manages RTO transactions.

New Unit Construction: Organizes and manages the construction efforts to place new generating assets into service or to retro-fit existing facilities and also manages the removal of abandoned equipment.

Black Start: Maintains and periodically tests the system black-start capability.

Human Resources

Human Resources (HR) is responsible for the planning, development and implementation of all aspects of human capital.

Employee Relations: Provides generalists to work with operating groups as business partners to support operating needs.

Labor Relations: Works with the IBEW locals in labor strategy, negotiations, grievances, arbitration, job bidding and other union activities.

Staffing and Recruitment: Oversees the recruiting, interviewing, testing, placement, and on-boarding processing. Also manages internship and diversity programs.

Compensation and Benefits: Develops and maintains the overall reward programs including base salary, incentives and benefits. Also oversees the Affirmative Action programs.

Safety and Medical: Manages worker's compensation, return-to-work, DOT and other health and safety programs.

Training and Development: Ensures an effective professional workforce through the development and delivery of training programs, leadership development, work force planning, surveys and performance management systems.

Human Resource Information System: Ensures secure and effective systems to report employee-related information, provide employee self-service and other HR systems.

HR Strategy and Planning: Establishes goals, metrics and plans to enhance HR services and implement workforce strategies.

Finance and Accounting Services

Finance and Accounting Services is responsible for all aspects of financial services to the Company.

Accounting Systems: Provides system support operations and maintenance of all financial systems including PeopleSoft financial and HR systems, CIS customer billings systems, and PowerPlant.

Accounts Payable: Provides accounts payable transaction processing and reporting.

Audit Services: Examines and evaluates the adequacy and effectiveness of the company's governance and risk management processes and internal control structure. This includes the review of reliability and integrity of financial and operation information, compliance with Sarbanes-Oxley Act of 2002 and other laws and regulations and safeguarding of assets.

Corporate Accounting: Maintains the accounting books and records of all Evergy companies and provides internal and external reporting and other financial support as required.

Corporate Finance: Directs the Company's corporate finance function including development, analysis and implementation of financial plans and capital structure. Corporate finance is also responsible for the management of relationships with rating agencies and the financial community.

Corporate Planning and Budgeting: Develops budgets and financial forecasts including total company and department operating and capital budgets.

Corporate Treasury: Responsible for all cash management activities including short- term financing facilities, cash monitoring and controls and customer remittance activities.

Income and Transaction Taxes: Responsible for all aspects of maintaining the tax books and records including the preparation and filing of consolidated and separate federal, state and local income, franchise, sales, use, gross receipts, fuel excise, property and other miscellaneous tax returns and payments.

Insurance: Provides insurance services including management of insurance policies and filing of claims.

Property Accounting: Maintains all fixed assets and intangible property records.

Risk Management: Provides credit risk management services related to wholesale counterparties, reviews contracts, monitors credit markets and develops policies to mitigate market risk.

Strategic Planning and Development: Provides long-term strategic development and coordination for major asset decisions, renewable energy, climate change, nuclear power, energy efficiency and other energy related issues.

Legal and Environmental Services

Legal and Environmental Services is responsible for providing legal advice and representation and environmental services.

Legal Advice and Representation: Services include advising and representing the company on litigation matters, contract negotiations, regulatory compliance, security filings and general corporate matters.

Environmental Services: Responsible for compliance with applicable environmental laws and regulations and obtainment of environmental permits.

Regulatory Affairs

Regulatory Affairs is responsible for supporting and representing the Company in all regulatory processes and procedures including developing regulatory strategies and policies, filing for changes in rate levels, responding to Commission investigations and the administration of tariff filings and rate designs.

Corporate Secretary and Governance

The Corporate Secretary and Governance area is responsible for compliance with applicable corporate laws and regulations, development and maintenance of corporate documents, compliance with corporate policies and procedures, and acts as a liaison between management and the Board of Directors.

Evergy, Inc.
Allocation Factors

Allocation Factor	Description
General Allocator	Ratio of entities direct and indirect expenses to total company direct and indirect expenses.
Customers/Transmission Miles	Company/business unit average of jurisdictional retail customers and transmission pole miles as a percent of total.
Number of Customers	Jurisdictional retail customers as a percent of total retail customers.
Plant Capacity Factor	Jurisdictional plant capacity as a percent of total plant capacity.
Transmission Miles	Jurisdictional transmission pole miles as a percent of total pole miles.
Utility Massachusetts Formula	Utility companies (Evergy Metro, Missouri West, Kansas Central and Kansas South) average of 1) Operating revenues 2) Labor charged to O&M and 3) Net plant.

Factors are updated annually or as necessary if allocation basis changes significantly

Evergy Kansas Central

Attachment A(2)

Ringfencing Compliance Filing

May 30, 2025

2. Any centralized corporate services subsidiary, within a holding company that includes a jurisdictional public utility, required to file FERC Form No. 60, shall file a copy with the Commission by May 31st of each calendar year or by the next business day if the due date falls on a holiday following the year subject of the report.

Evergy Kansas Central Compliance Filing Comments:

FERC Form No. 60 for Evergy Services, Inc. is attached.

THIS FILING IS

Item 1: ☒ An Initial (Original) Submission OR ☐ Resubmission No.



FERC FINANCIAL REPORT FERC FORM No. 60: Annual Report of Centralized Service Companies

This report is mandatory under the Public Utility Holding Company Act of 2005, Section 1270, Section 309 of the Federal Power Act and 18 C.F.R. § 366.23. Failure to report may result in criminal fines, civil penalties, and other sanctions as provided by law. The Federal Energy Regulatory Commission does not consider this report to be of a confidential nature.

Exact Legal Name of Respondent (Company) Evergy Services, Inc.	Year/Period of Report: End of: 2024/ Q4
--	--

FERC FORM NO. 60 (12-06)

GENERAL INSTRUCTIONS FOR FILING FERC FORM NO. 60

Purpose

Form No. 60 is an annual regulatory support requirement under 18 C.F.R. § 369.1 for centralized service companies. The report is designed to collect financial information from centralized service companies subject to the jurisdiction of the Federal Energy Regulatory Commission. The report is considered to be a non-confidential public use form.

Who Must Submit

Unless the holding company system is exempted or granted a waiver by Commission rule or order pursuant to 18 C.F.R. § 366.3 and § 366.4 of this chapter, every centralized service company (see § 367.2) in a holding company system must prepare and file electronically with the Commission the FERC Form No. 60 then in effect pursuant to the General Instructions set out in this form.

How to Submit

Submit FERC Form Nos. 2, 2-A and 3-Q electronically through the eCollection portal at <https://eCollection.ferc.gov>, and according to the specifications in the Form 60 taxonomy.

When to Submit

Submit FERC Form No. 60 according to the filing date contained 18 C.F.R. § 369.1 of the Commission's regulations.

Preparation

Prepare this report in conformity with the Uniform System of Accounts (18 C.F.R. § 367) (USofA). Interpret all accounting words and phrases in accordance with the USofA.

Time Period

This report covers the entire calendar year.

Whole Dollar Usage

Enter in whole numbers (dollars) only, except where otherwise noted. The amounts shown on all supporting pages must agree with the amounts entered on the statements that they support. When applying thresholds to determine significance for reporting purposes, use for balance sheet accounts the balances at the end of the current reporting period, and use for statement of income accounts the current year's amounts.

Date Format

Enter the month, day, and year for all dates. Use customary abbreviations. The "Resubmission Date" included in the header of each page is to be completed only for resubmissions (see III. above).

Number Format

Generally, except for certain schedules, all numbers, whether they are expected to be debits or credits, must be reported as positive. Numbers having a sign that is different from the expected sign must be reported by use of a minus sign.

Required Entries

Do not make references to reports of previous years or to other reports instead of required entries, except as specifically authorized.

Prior Year References

Wherever (schedule) pages refer to figures from a previous year, the figures reported must be based upon those shown by the report of the previous year, or an appropriate explanation given as to why the different figures were used.

Where to Send Comments on Public Reporting Burden

The public reporting burden for the Form No. 60 collection of information is estimated to average 75 hours per response, including

- the time for reviewing instructions, searching existing data sources,
- gathering and maintaining the data-needed, and
- completing and reviewing the collection of information.

Send comments regarding these burden estimates or any aspect of this collection of information, including suggestions for reducing burden, to:

Federal Energy Regulatory Commission, (Attention: Information Clearance Officer, CIO),
888 First Street NE,
Washington, DC 20426
or by email to DataClearance@ferc.gov

And to:

Office of Information and Regulatory Affairs,
Office of Management and Budget, Washington, DC 20503 (Attention: Desk Office for the Federal Energy Regulatory Commission).

Comments to OMB should be submitted by email to [ATTACHMENT A \(2\)@omb.eop.gov](mailto:ATTACHMENT A (2)@omb.eop.gov)

Accurateness

Complete each question fully and accurately, even if it has been answered in a previous report. Enter the word "None" where it truly and completely states the fact.

Applicability

For any page(s) that is not applicable to the respondent, enter "NONE," or "Not Applicable" in column (c) on the List of Schedules, page 2.

FERC FORM NO. 60

Comments to OMB should be submitted by email to:
oira_submission@omb.eop.gov

No person shall be subject to any penalty if any collection of information does not display a valid control number (44 U.S.C. 3512(a)).

DEFINITIONS

Respondent -- The person, corporation, or other legal entity in whose behalf the report is made.

FERC FORM NO. 60
REPORT OF CENTRALIZED SERVICE COMPANIES

Identification

01 Exact Legal Name of Respondent

Evergy Services, Inc.

02 Year / Period of Report

2024/ Q4

03 Previous Name (if name changed during the year)

04 Date of Name Change

05 Address of Principal Office at End of Year (Street, City, State, Zip Code)

1200 Main Street, Kansas City, MO 64105

06 Name of Contact Person

Leigh Anne Jones

07 Title of Contact Person

Sr Director - Corporate Accounting

08 Address of Contact Person

1200 Main Street, Kansas City, MO 64105

09 Telephone Number of Contact Person

816-652-1274

10 E-mail Address of Contact Person

leighanne.jones@evergy.com

11 This Report is An Original / A Resubmission

(1) ☒ An Original

(2) ☐ A Resubmission

12 Date of Report

04/08/2025

13 Date of Incorporation

04/01/2003

14 If Not Incorporated, Date of Organization

15 State or Sovereign Power Under Which Incorporated or Organized

MO

16 Name of Principal Holding Company Under Which Reporting Company is Organized:

Evergy, Inc.

CORPORATE OFFICER CERTIFICATION

The undersigned officer certifies that:

I have examined this report and to the best of my knowledge, information, and belief all statements of fact contained in this report are correct statements of the business affairs of the respondent and the financial statements, and other financial information contained in this report, conform in all material respects to the Uniform System of Accounts.

17 Name of Signing Officer Matt Gummig	19 Signature of Signing Officer Matt Gummig	20 Date Signed (Month, Day, Year) 04/08/2025
18 Title of Signing Officer VP Chief Accounting Officer		

Name of Respondent: Every Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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List of Schedules

1. Enter in Column (c) the terms "None" or "Not Applicable" as appropriate, where no information or amounts have been reported for certain pages.

Line No.	Description (a)	Page Reference (b)	Remarks (c)
1	Schedule I - Comparative Balance Sheet	<u>101</u>	
2	Schedule II - Service Company Property	<u>103</u>	
3	Schedule III - Accumulated Provision for Depreciation and Amortization of Service Company Property	<u>104</u>	None
4	Schedule IV - Investments	<u>105</u>	None
4.1	Schedule IV - Investments - Other Investments	<u>105</u>	
4.2	Schedule IV - Investments - Other Special Funds	<u>105</u>	
4.3	Schedule IV - Investments - Temporary Cash Investments	<u>105</u>	
5	Schedule V - Accounts Receivable from Associate Companies	<u>106</u>	None
6	Schedule VI - Fuel Stock Expenses Undistributed	<u>107</u>	None
7	Schedule VII - Stores Expense Undistributed	<u>108</u>	None
8	Schedule VIII - Miscellaneous Current and Accrued Assets	<u>109</u>	None
9	Schedule IX - Miscellaneous Deferred Debits	<u>110</u>	
10	Schedule X - Research, Development, or Demonstration Expenditures	<u>111</u>	None
11	Schedule XI - Proprietary Capital	<u>201</u>	
12	Schedule XII - Long-Term Debt	<u>202</u>	None

13	Schedule XIII - Current and Accrued Liabilities	<u>203</u>	
14	Schedule XIV - Notes to Financial Statements	<u>204</u>	
15	Schedule XV - Comparative Income Statement	<u>301</u>	None
16	Schedule XVI - Analysis of Charges for Service - Associate and Nonassociate Companies	<u>303</u>	None
17	Schedule XVII - Analysis of Billing - Associate Companies (Account 457)	<u>307</u>	None
18	Schedule XVIII - Analysis of Billing - Non-Associate Companies (Account 458)	<u>308</u>	None
21	Schedule XIX - Miscellaneous General Expenses - Account 930.2	<u>309</u>	None
23	Schedule XX - Organization Chart	<u>401</u>	
24	Schedule XXI - Methods of Allocation	<u>402</u>	None

Name of Respondent: Evergry Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule I - Comparative Balance Sheet

1. Give balance sheet of the Company as of December 31 of the current and prior year.

Line No.	Account Number (a)	Description (b)	Reference Page No. (c)	As of Dec 31 Current (d)	As of Dec 31 Prior (e)
1		Service Company Property			
2	101	Service Company Property	103	711,446	711,446
3	101.1	Property Under Capital Leases	103	0	0
4	106	Completed Construction Not Classified		0	0
5	107	Construction Work In Progress	103	0	0
6		Total Property (Total Of Lines 2-5)		711,446	711,446
7	108	Less: Accumulated Provision for Depreciation of Service Company Property	104	0	0
8	111	Less: Accumulated Provision for Amortization of Service Company Property		0	0
9		Net Service Company Property (Total of Lines 6-8)		711,446	711,446
10		Investments			
11	123	Investment In Associate Companies	105	0	0
12	124	Other Investments	105	0	0
13	128	Other Special Funds	105	0	0
14		Total Investments (Total of Lines 11-13)		0	0

15		Current And Accrued Assets			
16	131	Cash		384,657	385,023
17	134	Other Special Deposits		0	0
18	135	Working Funds		0	0
19	136	Temporary Cash Investments	105	0	0
20	141	Notes Receivable		0	0
21	142	Customer Accounts Receivable		0	0
22	143	Accounts Receivable		2,981	0
23	144	Less: Accumulated Provision for Uncollectible Accounts		0	0
23.1	145	Notes Receivable From Associate Companies			0
24	146	Accounts Receivable From Associate Companies	106	0	0
25	152	Fuel Stock Expenses Undistributed	107	0	0
26	154	Materials And Supplies		0	0
27	163	Stores Expense Undistributed	108	0	0
28	165	Prepayments		0	0
29	171	Interest And Dividends Receivable		0	0
30	172	Rents Receivable		0	0
31	173	Accrued Revenues		0	0
32	174	Miscellaneous Current and Accrued Assets	109	0	0
33	175	Derivative Instrument Assets		0	0
34	176	Derivative Instrument Assets - Hedges		0	0

35		Total Current and Accrued Assets (Total of Lines 16-34)		387,638	385,023
36		Deferred Debits			
37	181	Unamortized Debt Expense		0	0
38	182.3	Other Regulatory Assets		0	0
39	183	Preliminary Survey And Investigation Charges		0	0
40	184	Clearing Accounts		0	0
41	185	Temporary Facilities		0	0
42	186	Miscellaneous Deferred Debits	110	15,079	15,079
43	188	Research, Development, or Demonstration Expenditures	111	0	0
44	189	Unamortized Loss on Reacquired Debt		0	0
45	190	Accumulated Deferred Income Taxes		0	2,978
46		Total Deferred Debits (Total of Lines 37-45)		15,079	18,057
47		TOTAL ASSETS AND OTHER DEBITS (TOTAL OF LINES 9, 14, 35 and 46)		1,114,163	1,114,526
48		Proprietary Capital			
49	201	Common Stock Issued	201	(a) 10,000	10,000
50	204	Preferred Stock Issued	201	0	0
51	211	Miscellaneous Paid-In-Capital	201	0	0
52	215	Appropriated Retained Earnings	201	0	0
53	216	Unappropriated Retained Earnings	201	0	0
54	219	Accumulated Other Comprehensive Income	201	0	0
55		Total Proprietary Capital (Total of Lines 49-54)		10,000	10,000

56		Long-Term Debt			
57	223	Advances From Associate Companies	202	0	0
58	224	Other Long-Term Debt	202	0	0
59	225	Unamortized Premium on Long-Term Debt		0	0
60	226	Less: Unamortized Discount on Long-Term Debt-Debit		0	0
61		Total Long-Term Debt (Total of Lines 57-60)		0	0
62		Other Non-current Liabilities			
63	227	Obligations Under Capital Leases-Non-current		0	0
64	228.2	Accumulated Provision for Injuries and Damages		0	0
65	228.3	Accumulated Provision For Pensions and Benefits		0	0
66	230	Asset Retirement Obligations		0	0
67		Total Other Non-current Liabilities (Total of Lines 63-66)		0	0
68		Current and Accrued Liabilities			
69	231	Notes Payable		0	0
70	232	Accounts Payable		0	0
71	233	Notes Payable to Associate Companies	203	0	0
72	234	Accounts Payable to Associate Companies	203	1,100,845	1,101,211
73	236	Taxes Accrued		0	(3)
74	237	Interest Accrued		0	0
75	241	Tax Collections Payable		0	0
76	242	Miscellaneous Current and Accrued Liabilities	203	0	0

77	243	Obligations Under Capital Leases - Current		0	0
78	244	Derivative Instrument Liabilities		0	0
79	245	Derivative Instrument Liabilities - Hedges		0	0
80		Total Current and Accrued Liabilities (Total of Lines 69-79)		1,100,845	1,101,208
81		Deferred Credits			
82	253	Other Deferred Credits		0	0
83	254	Other Regulatory Liabilities		0	0
84	255	Accumulated Deferred Investment Tax Credits		0	0
85	257	Unamortized Gain on Reacquired Debt		0	0
86	282	Accumulated deferred income taxes-Other property		0	0
87	283	Accumulated deferred income taxes-Other		3,318	3,318
88		Total Deferred Credits (Total of Lines 82-87)		3,318	3,318
89		TOTAL LIABILITIES AND PROPRIETARY CAPITAL (TOTAL OF LINES 55, 61, 67, 80, AND 88)		1,114,163	1,114,526

FOOTNOTE DATA

(a) Concept: CommonStockIssued

Evergy Services, Inc. has one share of no par common stock outstanding.

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Name of Respondent: Every Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule II - Service Company Property

1. Provide an explanation of Other Changes recorded in Column (f) considered material in a footnote.
2. Describe each construction work in progress on lines 18 through 30 in Column (b).

Line No.	Account # (a)	Title of Account (b)	Balance at Beginning of Year (c)	Additions (d)	Retirements or Sales (e)	Other Changes (f)	Balance at End of Year (g)
1	301	Organization	0				0
2	303	Miscellaneous Intangible Plant	0				0
3	306	Leasehold Improvements	0				
4	389	Land and Land Rights	711,446				711,446
5	390	Structures and Improvements	0				0
6	391	Office Furniture and Equipment	0				0
7	392	Transportation Equipment	0				0
8	393	Stores Equipment	0				0
9	394	Tools, Shop and Garage Equipment	0				0
10	395	Laboratory Equipment	0				0
11	396	Power Operated Equipment	0				0
12	397	Communications Equipment	0				0
13	398	Miscellaneous Equipment	0				0
14	399	Other Tangible Property	0				0

15	399.1	Asset Retirement Costs	0				0
16		Total Service Company Property (Total of Lines 1-15)	711,446	0	0	0	711,446
17	107	Construction Work in Progress:					
18			0				0
31		Total Account 107 (Total of Lines 18-30)	0	0		0	0
32		Total (Lines 16 and Line 31)	711,446	0		0	711,446

FERC FORM No. 60 (REVISED 12-07)

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Name of Respondent: Every Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule III - Accumulated Provision for Depreciation and Amortization of Service Company Property

1. Provide an explanation of Other Charges in Column (f) considered material in a footnote.

Line No.	Account Number (a)	Description (b)	Balance at Beginning of Year (c)	Additions Charged To Account 403-403.1 404-405 (d)	Retirements (e)	Other Changes Additions (Deductions) (f)	Balance at Close of Year (g)
1	301	Organization	0				0
2	303	Miscellaneous Intangible Plant	0				0
3	306	Leasehold Improvements	0				0
4	389	Land and Land Rights	0				0
5	390	Structures and Improvements	0				0
6	391	Office Furniture and Equipment	0				0
7	392	Transportation Equipment	0				0
8	393	Stores Equipment	0				0
9	394	Tools, Shop and Garage Equipment	0				0
10	395	Laboratory Equipment	0				0
11	396	Power Operated Equipment	0				0
12	397	Communications Equipment	0				0
13	398	Miscellaneous Equipment	0				0
14	399	Other Tangible Property	0				0

15	399.1	Asset Retirement Costs	0				0
16		Total	0	0	0	0	0

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Name of Respondent: Evergy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule IV - Investments

1. For Other Investments (Account 124) and Other Special Funds (Account 128), state each investment separately, with description including the name of issuing company, number of shares held or principal investment amount.
2. For Temporary Cash Investments (Account 136), list each investment separately .
3. Investments less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Account Number (a)	Title of Account (b)	Balance at Beginning of Year (c)	Balance at Close of Year (d)
1	123	Investment In Associate Companies	0	0
2	124	Other Investments	0	0
3	128	Other Special Funds	0	0
4	136	Temporary Cash Investments	0	0
5		(Total of Line 1-4)	0	0

Name of Respondent: Every Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule IV - Investments - Other Investments

1. For Other Investments (Account 124) and Other Special Funds (Account 128), state each investment separately, with description including the name of issuing company, number of shares held or principal investment amount.
2. For Temporary Cash Investments (Account 136), list each investment separately .
3. Investments less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Investment Description (a)	Name of Issuing Company (b)	Number of Shares Held (c)	Principal Investment Amount (d)
1				
2				
3				
4				
5				
6				
7				
8				
9				
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11				
12				
13				
14				

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20				

Name of Respondent: Evergry Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule IV - Investments - Other Special Funds

1. For Other Investments (Account 124) and Other Special Funds (Account 128), state each investment separately, with description including the name of issuing company, number of shares held or principal investment amount.
2. For Temporary Cash Investments (Account 136), list each investment separately .
3. Investments less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Investment Description (a)	Name of Issuing Company (b)	Number of Shares Held (c)	Principal Investment Amount (d)
1				
2				
3				
4				
5				
6				
7				
8				
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Name of Respondent: Evergy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule IV - Investments - Temporary Cash Investments

1. For Other Investments (Account 124) and Other Special Funds (Account 128), state each investment separately, with description including the name of issuing company, number of shares held or principal investment amount.
2. For Temporary Cash Investments (Account 136), list each investment separately .
3. Investments less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Investment Description (a)	Balance at Close of Year (b)
1		
2		
3		
4		
5		
6		
7		
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Name of Respondent: Evergy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule V - Accounts Receivable from Associate Companies

1. List the accounts receivable from each associate company.
2. If the service company has provided accommodation or convenience payments for associate companies, provide in a separate footnote a listing of total payments for each associate company.

Line No.	Account Number (a)	Title of Account (b)	Balance at Beginning of Year (c)	Balance at Close of Year (d)	Total Accommodation or Convenience Payments (e)
1	146	Accounts Receivable From Associate Companies			
2		Associate Company:			
3			0		0
40	Total		0	0	

Name of Respondent: Evergy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule VI - Fuel Stock Expenses Undistributed

1. List the amount of labor in Column (c) and expenses in Column (d) incurred with respect to fuel stock expenses during the year and indicate amount attributable to each associate company.
2. In a separate footnote, describe in a narrative the fuel functions performed by the service company.

Line No.	Account Number (a)	Title of Account (b)	Labor (c)	Expenses (d)	Total (e)
1	152	Fuel Stock Expenses Undistributed			
2		Associate Company:			
3					0
40	Total		0	0	0

Name of Respondent: Evergy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule VII - Stores Expense Undistributed

1. List the amount of labor in Column (c) and expenses in Column (d) incurred with respect to stores expense during the year and indicate amount attributable to each associate company.

Line No.	Account Number (a)	Title of Account (b)	Labor (c)	Expenses (d)	Total (e)
1	163	Stores Expense Undistributed			
2		Associate Company:			
3					0
40	Total		0	0	0

Name of Respondent: Every Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule VIII - Miscellaneous Current and Accrued Assets

1. Provide detail of items in this account. Items less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Account Number (a)	Title of Account (b)	Balance at Beginning of Year (c)	Balance at Close of Year (d)
1	174	Miscellaneous Current and Accrued Assets		
2		Item List:		
3			0	0
40	Total		0	0

Name of Respondent: Evergy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule IX - Miscellaneous Deferred Debits

1. Provide detail of items in this account. Items less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Account Number (a)	Title of Account (b)	Balance at Beginning of Year (c)	Balance at Close of Year (d)
1	186	Miscellaneous Deferred Debits		
2		Item List:		
3		Plant retirement in process	15,079	15,079
4			0	0
40	Total		15,079	15,079

Name of Respondent: Evergy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule X - Research, Development, or Demonstration Expenditures

1. Describe each material research, development, or demonstration project that incurred costs by the service company during the year. Items less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Account Number (a)	Title of Account (b)	Amount (c)
1	188	Research, Development, or Demonstration Expenditures	
2		Project List:	
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
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14			
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31			
32			
33			
34			
35			
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37			
38			

39			
40			
41			
40	Total		0

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Name of Respondent: Everygy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule XI - Proprietary Capital
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1. For Miscellaneous Paid-In Capital (Account 211) and Appropriated Retained Earnings (Account 215), classify amounts in each account, with a brief explanation, disclosing the general nature of transactions which give rise to the reported amounts.

2. For Unappropriated Retained Earnings (Account 216), in a footnote, give particulars concerning net income or (loss) during the year, distinguishing between compensation for the use of capital owed or net loss remaining from servicing non-associates per the General Instructions of the Uniform System of Accounts. For dividends paid during the year in cash or otherwise, provide rate percentages, amount of dividend, date declared and date paid.

Line No.	Account Number (a)	Title of Account (b)	Description (c)	Amount (d)
1	201	Common Stock Issued	Number of Shares Authorized	100
2			Par or Stated Value per Share	
3			Outstanding Number of Shares	1
4			Close of Period Amount	(a) 10,000
5	204	Preferred Stock Issued	Number of Shares Authorized	
6			Par or Stated Value per Share	
7			Outstanding Number of Shares	
8			Close of Period Amount	
9	211	Miscellaneous Paid-In Capital		0
10	215	Appropriated Retained Earnings		0
11	219	Accumulated Other Comprehensive Income		0
12	216	Unappropriated Retained Earnings	Balance at Beginning of Year	0
13			Net Income or (Loss)	
14			Dividend Paid	

15			Balance at Close of Year	0	
Line No.	Dividends paid during the year				
	Dividend Paid Description (a)	Dividend Rate (b)	Dividend Paid Amount (c)	Dividend Declared Date (d)	Dividend Paid Date (e)
1					
2					
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4					
5					
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7					
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FOOTNOTE DATA

(a) Concept: CommonStockIssued

Evergy Services, Inc. has one share of no par common stock outstanding.

FERC FORM No. 60 (REVISED 12-07)

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Name of Respondent: Evergy Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule XII - Long-Term Debt

1. For Advances from Associate Companies (Account 223), describe in a footnote the advances on notes and advances on open accounts. Names of associate companies from which advances were received shall be shown under the class and series of obligation in Column (d).
2. For the deductions in Column (i), give an explanation in a footnote.
3. For Other Long-Term Debt (Account 224), list the name of the creditor company or organization in Column (b).

Line No.	Account Number (a)	Title of Account (b)	Term of Obligation (c)	Class & Series of Obligation (d)	Date of Maturity (e)	Interest Rate (f)	Amount Authorized (g)	Balance at Beginning of Year (h)	Additions Deductions (i)	Balance at Close of Year (j)
1	223	Advances from Associate Companies								
2		Associate Company:								
3								0		0
13		Total						0	0	0
14	224	Other Long Term Debt								
15		List Creditor:								
16								0		0
28		Total						0	0	0

Name of Respondent: Eversky Services, Inc.	This Report Is: (1) <input checked="" type="checkbox"/> An Original (2) <input type="checkbox"/> A Resubmission	Date of Report 04/08/2025	Year/Period of Report: End of: 2024/ Q4
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Schedule XIII - Current and Accrued Liabilities

1. Provide the balance of notes and accounts payable to each associate company (Accounts 233 and 234).
 2. Give description and amount of Miscellaneous Current and Accrued Liabilities (Account 242). Items less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Account Number (a)	Title of Account (b)	Balance at Beginning of Year (c)	Balance at Close of Year (d)
1	233	Notes Payable to Associate Companies		
2		Associate Company:		
3			0	0
23		Subtotal (Total of Lines 3-22)	0	0
24	234	Accounts Payable to Associate Companies		
25		Associate Company:		
26		Eversky, Inc.	5,305	5,305
27		Eversky Missouri West, Inc.	848,521	848,155
28		Eversky Metro, Inc.	247,232	247,232
29		Eversky Ventures, Inc.	153	153
30			0	0
40		Subtotal (Total of Lines 26-39)	1,101,211	1,100,845
41	242	Miscellaneous Current and Accrued Liabilities		
42		Items List:		
43			0	0

49		Subtotal (Total of Lines 43-48)	0	0
50		TOTAL (LINES 23, 40, AND 49)	1,101,211	1,100,845

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Schedule XIV - Notes to Financial Statements			
<div>1. Use the space below for important notes regarding the financial statements or any account thereof.</div> <div>2. Furnish particulars as to any significant contingent assets or liabilities existing at the end of the year.</div> <div>3. Furnish particulars as to any significant increase in services rendered or expenses incurred during the year.</div> <div>4. Furnish particulars as to any amounts recorded in Extraordinary Income (Account 434) or Extraordinary Deductions (Account 435).</div> <div>5. Notes relating to financial statements shown elsewhere in this report may be indicated here by reference.</div> <div>6. Describe the annual statement supplied to each associate company in support of the amount of interest on borrowed capital and compensation for use of capital billed during the calendar year. State the basis for billing of interest to each associate company. If a ratio, describe in detail how ratio is computed. If more than one ratio, explain the calculation. Report the amount of interest borrowed and/or compensation for use of capital billed to each associate company.</div>			
<div>Eversky Services, Inc. is a wholly-owned subsidiary of Eversky, Inc., a public utility holding company subject to the regulations of the Public Utility Holding Company Act of 2005. Eversky Services, Inc. did not provide services to Eversky, Inc. or its subsidiaries during 2024.</div> <div>Eversky Services, Inc. follows the Uniform System of Accounts for Centralized Service Companies as prescribed by the Federal Energy Regulatory Commission.</div> <div>Eversky Services, Inc. is authorized to issue 100 shares of no par common stock. At December 31, 2024, Eversky Services, Inc. had one share of stock issued and outstanding that was held by Eversky, Inc.</div>			

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Schedule XV - Comparative Income Statement				
Line No.	Account Number (a)	Title of Account (b)	Current Year (c)	Prior Year (d)
1		SERVICE COMPANY OPERATING REVENUES		
2	400	Service Company Operating Revenues	0	0
3		SERVICE COMPANY OPERATING EXPENSES		
4	401	Operation Expenses	0	0
5	402	Maintenance Expenses	0	0
6	403	Depreciation Expenses	0	0
7	403.1	Depreciation Expense for Asset Retirement Costs	0	0
8	404	Amortization of Limited-Term Property	0	0
9	405	Amortization of Other Property	0	0
10	407.3	Regulatory Debits	0	0
11	407.4	Regulatory Credits	0	0
12	408.1	Taxes Other Than Income Taxes, Operating Income	0	0
13	409.1	Income Taxes, Operating Income	0	0
14	410.1	Provision for Deferred Income Taxes, Operating Income	0	0
15	411.1	Provision for Deferred Income Taxes - Credit , Operating Income	0	0
16	411.4	Investment Tax Credit, Service Company Property	0	0
17	411.6	Gains from Disposition of Service Company Plant	0	0

18	411.7	Losses from Disposition of Service Company Plant	0	0
19	411.10	Accretion Expense	0	0
20	412	Costs and Expenses of Construction or Other Services	0	0
21	416	Costs and Expenses of Merchandising, Jobbing, and Contract Work	0	0
22		TOTAL SERVICE COMPANY OPERATING EXPENSES (Total of Lines 4-21)	0	0
23		NET SERVICE COMPANY OPERATING INCOME (Total of Lines 2 less 22)	0	0
24		OTHER INCOME		
25	418.1	Equity in Earnings of Subsidiary Companies	0	0
26	419	Interest and Dividend Income	0	0
27	419.1	Allowance for Other Funds Used During Construction	0	0
28	421	Miscellaneous Income or Loss	0	0
29	421.1	Gain on Disposition of Property	0	0
30		TOTAL OTHER INCOME (Total of Lines 25-29)	0	0
31		OTHER INCOME DEDUCTIONS		
32	421.2	Loss on Disposition of Property	0	0
33	425	Miscellaneous Amortization	0	0
34	426.1	Donations	0	0
35	426.2	Life Insurance	0	0
36	426.3	Penalties	0	0
37	426.4	Expenditures for Certain Civic, Political and Related Activities	0	0

38	426.5	Other Deductions	0	0
39		TOTAL OTHER INCOME DEDUCTIONS (Total of Lines 32-38)	0	0
40		TAXES APPLICABLE TO OTHER INCOME AND DEDUCTIONS		
41	408.2	Taxes Other Than Income Taxes, Other Income and Deductions	0	0
42	409.2	Income Taxes, Other Income and Deductions		
43	410.2	Provision for Deferred Income Taxes, Other Income and Deductions	0	0
44	411.2	Provision for Deferred Income Taxes - Credit, Other Income and Deductions		
45	411.5	Investment Tax Credit, Other Income Deductions	0	0
46		TOTAL TAXES APPLICABLE TO OTHER INCOME AND DEDUCTIONS (Total of Lines 41-45)	0	0
47		INTEREST CHARGES		
48	427	Interest on Long-Term Debt	0	0
49	428	Amortization of Debt Discount and Expense	0	0
50	429	(less) Amortization of Premium on Debt- Credit	0	0
51	430	Interest on Debt to Associate Companies	0	0
52	431	Other Interest Expense	0	0
53	432	(less) Allowance for Borrowed Funds Used During Construction-Credit	0	0
54		TOTAL INTEREST CHARGES (Total of Lines 48-53)	0	0
55		NET INCOME BEFORE EXTRAORDINARY ITEMS (Total of Lines 23, 30, minus 39, 46, and 54)	0	0
56		EXTRAORDINARY ITEMS		

57	434	Extraordinary Income	0	0
58	435	(less) Extraordinary Deductions	0	0
59		Net Extraordinary Items (Line 57 less Line 58)	0	0
60	409.4	(less) Income Taxes, Extraordinary	0	0
61		Extraordinary Items After Taxes (Line 59 less Line 60)	0	0
62		NET INCOME OR LOSS/COST OF SERVICE (Total of Lines 55 and 61)	0	0

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Schedule XVI - Analysis of Charges for Service - Associate and Nonassociate Companies

1. Total cost of service will equal for associate and non-associate companies the total amount billed under their separate analysis of billing schedules.

Line No.	Account Number (a)	Title of Account (b)	Associate Company Direct Cost (c)	Associate Company Indirect Cost (d)	Associate Company Total Cost (e)	Nonassociate Company Direct Cost (f)	Nonassociate Company Indirect Cost (g)	Nonassociate Company Total Cost (h)	Total Charges for Services Direct Cost (i)	Total Charges for Services Indirect Cost (j)	Total Charges for Services Total Cost (k)
1	403-403.1	Depreciation Expense			0			0	0	0	0
2	404-405	Amortization Expense			0			0	0	0	0
3	407.3-407.4	Regulatory Debits/Credits - Net			0			0	0	0	0
4	408.1-408.2	Taxes Other Than Income Taxes			0			0	0	0	0
5	409.1-409.3	Income Taxes			0			0	0	0	0
6	410.1-410.2	Provision for Deferred Taxes			0			0	0	0	0
7	411.1-411.2	Provision for Deferred Taxes - Credit			0			0	0	0	0
8	411.6	Gain from Disposition of Service Company Plant			0			0	0	0	0

9	411.7	Losses from Disposition of Service Company Plant			0			0	0	0	0
10	411.4-411.5	Investment Tax Credit Adjustment			0			0	0	0	0
11	411.10	Accretion Expense			0			0	0	0	0
12	412	Costs and Expenses of Construction or Other Services			0			0	0	0	0
13	416	Costs and Expenses of Merchandising, Jobbing, and Contract Work for Associated Companies			0			0	0	0	0
14	418	Non-operating Rental Income			0			0	0	0	0
15	418.1	Equity in Earnings of Subsidiary Companies			0			0	0	0	0
16	419	Interest and Dividend Income			0			0	0	0	0
17	419.1	Allowance for Other Funds Used During Construction			0			0	0	0	0
18	421	Miscellaneous Income or Loss			0			0	0	0	0

19	421.1	Gain on Disposition of Property			0			0	0	0	0
20	421.2	Loss on Disposition Of Property			0			0	0	0	0
21	425	Miscellaneous Amortization			0			0	0	0	0
22	426.1	Donations			0			0	0	0	0
23	426.2	Life Insurance			0			0	0	0	0
24	426.3	Penalties			0			0	0	0	0
25	426.4	Expenditures for Certain Civic, Political and Related Activities			0			0	0	0	0
26	426.5	Other Deductions			0			0	0	0	0
27	427	Interest On Long-Term Debt			0			0	0	0	0
28	428	Amortization of Debt Discount and Expense			0			0	0	0	0
29	429	Amortization of Premium on Debt - Credit			0			0	0	0	0
30	430	Interest on Debt to Associate Companies			0			0	0	0	0
31	431	Other Interest Expense			0			0	0	0	0

32	432	Allowance for Borrowed Funds Used During Construction			0			0	0	0	0
33	500-509	Total Steam Power Generation Operation Expenses			0			0	0	0	0
34	510-515	Total Steam Power Generation Maintenance Expenses			0			0	0	0	0
35	517-525	Total Nuclear Power Generation Operation Expenses			0			0	0	0	0
36	528-532	Total Nuclear Power Generation Maintenance Expenses			0			0	0	0	0
37	535-540.1	Total Hydraulic Power Generation Operation Expenses			0			0	0	0	0
38	541-545.1	Total Hydraulic Power Generation Maintenance Expenses			0			0	0	0	0
39	546-550.1	Total Other Power Generation Operation Expenses			0			0	0	0	0

40	551-554.1	Total Other Power Generation Maintenance Expenses			0			0	0	0	0
41	555-557	Total Other Power Supply Operation Expenses			0			0	0	0	0
42	560	Operation Supervision and Engineering			0			0	0	0	0
43	561.1	Load Dispatch-Reliability			0			0	0	0	0
44	561.2	Load Dispatch-Monitor and Operate Transmission System			0			0	0	0	0
45	561.3	Load Dispatch-Transmission Service and Scheduling			0			0	0	0	0
46	561.4	Scheduling, System Control and Dispatch Services			0			0	0	0	0
47	561.5	Reliability Planning and Standards Development			0			0	0	0	0
48	561.6	Transmission Service Studies			0			0	0	0	0
49	561.7	Generation Interconnection Studies			0			0	0	0	0

50	561.8	Reliability Planning and Standards Development Services			0			0	0	0	0
51	562	Station Expenses (Major Only)			0			0	0	0	0
51.1	562.1	Operation of Energy Storage Equipment									
52	563	Overhead Line Expenses (Major Only)			0			0	0	0	0
53	564	Underground Line Expenses (Major Only)			0			0	0	0	0
54	565	Transmission of Electricity by Others (Major Only)			0			0	0	0	0
55	566	Miscellaneous Transmission Expenses (Major Only)			0			0	0	0	0
56	567	Rents			0			0	0	0	0
57	567.1	Operation Supplies and Expenses (Nonmajor Only)			0			0	0	0	0
58		Total Transmission Operation Expenses			0			0	0	0	0

59	568	Maintenance Supervision and Engineering (Major Only)			0			0	0	0	0
60	569	Maintenance of Structures (Major Only)			0			0	0	0	0
61	569.1	Maintenance of Computer Hardware			0			0	0	0	0
62	569.2	Maintenance of Computer Software			0			0	0	0	0
63	569.3	Maintenance of Communication Equipment			0			0	0	0	0
64	569.4	Maintenance of Miscellaneous Regional Transmission Plant			0			0	0	0	0
65	570	Maintenance of Station Equipment (Major Only)			0			0	0	0	0
65.1	570.1	Maintenance of Energy Storage Equipment									
66	571	Maintenance of Overhead Lines (Major Only)			0			0	0	0	0
67	572	Maintenance of Underground Lines (Major Only)			0			0	0	0	0

68	573	Maintenance of Miscellaneous Transmission Plant (Major Only)			0			0	0	0	0
69	574	Maintenance of Transmission Plant (Nonmajor Only)			0			0	0	0	0
70		Total Transmission Maintenance Expenses			0			0	0	0	0
71	575.1-575.8	Total Regional Market Operation Expenses			0			0	0	0	0
72	576.1-576.5	Total Regional Market Maintenance Expenses			0			0	0	0	0
73	580-589	Total Distribution Operation Expenses			0			0	0	0	0
74	590-598	Total Distribution Maintenance Expenses			0			0	0	0	0
75		Total Electric Operation and Maintenance Expenses			0			0	0	0	0
76	700-798	Production Expenses (Provide selected accounts in a footnote)			0			0	0	0	0

77	800-813	Total Other Gas Supply Operation Expenses			0			0	0	0	0
78	814-826	Total Underground Storage Operation Expenses			0			0	0	0	0
79	830-837	Total Underground Storage Maintenance Expenses			0			0	0	0	0
80	840-842.3	Total Other Storage Operation Expenses			0			0	0	0	0
81	843.1-843.9	Total Other Storage Maintenance Expenses			0			0	0	0	0
82	844.1-846.2	Total Liquefied Natural Gas Terminaling and Processing Operation Expenses			0			0	0	0	0
83	847.1-847.8	Total Liquefied Natural Gas Terminaling and Processing Maintenance Expenses			0			0	0	0	0
84	850	Operation Supervision and Engineering			0			0	0	0	0

85	851	System Control and Load Dispatching			0			0	0	0	0
86	852	Communication System Expenses			0			0	0	0	0
87	853	Compressor Station Labor and Expenses			0			0	0	0	0
88	854	Gas for Compressor Station Fuel			0			0	0	0	0
89	855	Other Fuel and Power for Compressor Stations			0			0	0	0	0
90	856	Mains Expenses			0			0	0	0	0
91	857	Measuring and Regulating Station Expenses			0			0	0	0	0
92	858	Transmission and Compression of Gas By Others			0			0	0	0	0
93	859	Other Expenses			0			0	0	0	0
94	860	Rents			0			0	0	0	0
95		Total Gas Transmission Operation Expenses			0			0	0	0	0

96	861	Maintenance Supervision and Engineering			0			0	0	0	0
97	862	Maintenance of Structures and Improvements			0			0	0	0	0
98	863	Maintenance of Mains			0			0	0	0	0
99	864	Maintenance of Compressor Station Equipment			0			0	0	0	0
100	865	Maintenance of Measuring And Regulating Station Equipment			0			0	0	0	0
101	866	Maintenance of Communication Equipment			0			0	0	0	0
102	867	Maintenance of Other Equipment			0			0	0	0	0
103		Total Gas Transmission Maintenance Expenses			0			0	0	0	0
104	871-881	Total Distribution Operation Expenses			0			0	0	0	0
105	885-894	Total Distribution Maintenance Expenses			0			0	0	0	0

106		Total Natural Gas Operation and Maintenance Expenses			0			0	0	0	0
107	901	Supervision			0			0	0	0	0
108	902	Meter reading expenses			0			0	0	0	0
109	903	Customer records and collection expenses			0			0	0	0	0
110	904	Uncollectible accounts			0			0	0	0	0
111	905	Miscellaneous customer accounts expenses			0			0	0	0	0
112		Total Customer Accounts Operation Expenses			0			0	0	0	0
113	907	Supervision			0			0	0	0	0
114	908	Customer assistance expenses			0			0	0	0	0
115	909	Informational And Instructional Advertising Expenses			0			0	0	0	0
116	910	Miscellaneous Customer Service And Informational Expenses			0			0	0	0	0

117		Total Service and Informational Operation Accounts			0			0	0	0	0
118	911	Supervision			0			0	0	0	0
119	912	Demonstrating and Selling Expenses			0			0	0	0	0
120	913	Advertising Expenses			0			0	0	0	0
121	916	Miscellaneous Sales Expenses			0			0	0	0	0
122		Total Sales Operation Expenses			0			0	0	0	0
123	920	Administrative and General Salaries			0			0	0	0	0
124	921	Office Supplies and Expenses			0			0	0	0	0
125	923	Outside Services Employed			0			0	0	0	0
126	924	Property Insurance			0			0	0	0	0
127	925	Injuries and Damages			0			0	0	0	0
128	926	Employee Pensions and Benefits			0			0	0	0	0
129	928	Regulatory Commission Expenses			0			0	0	0	0

130	930.1	General Advertising Expenses			0			0	0	0	0
131	930.2	Miscellaneous General Expenses			0			0	0	0	0
132	931	Rents			0			0	0	0	0
133		Total Administrative and General Operation Expenses			0			0	0	0	0
134	935	Maintenance of Structures and Equipment			0			0	0	0	0
135		Total Administrative and General Maintenance Expenses			0			0	0	0	0
136		Total Cost of Service			0			0	0	0	0

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Schedule XVII - Analysis of Billing - Associate Companies (Account 457)

1. For Services Rendered to Associate Companies (Account 457), list all of the associate companies.

Line No.	Name of Associate Company (a)	Account 457.1 Direct Costs Charged (b)	Account 457.2 Indirect Costs Charged (c)	Account 457.3 Compensation for Use of Capital (d)	Total Amount Billed (e)
1					0
40	Total	0	0	0	0

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Schedule XVIII - Analysis of Billing - Non-Associate Companies (Account 458)

1. For Services Rendered to Non-Associate Companies (Account 458), list all of the non-associate companies. In a footnote, describe the services rendered to each respective non-associate company.

Line No.	Name of Non-associate Company (a)	Account 458.1 Direct Costs Charged (b)	Account 458.2 Indirect Costs Charged (c)	Account 458.3 Compensation for Use of Capital (d)	Account 458.4 Excess or Deficiency on Servicing Non- associate Utility Companies (e)	Total Amount Billed (f)
1						
2						
3						
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12						
13						

14						
15						
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29						
30						
31						
32						
33						
34						
35						
36						

37						
38						
39						
40	Total	0	0	0	0	0

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Schedule XIX - Miscellaneous General Expenses - Account 930.2

1. Provide a listing of the amount included in Miscellaneous General Expenses (Account 930.2), classifying such expenses according to their nature. Amounts less than \$50,000 may be grouped showing the number of items and the total for the group.
2. Payments and expenses permitted by Section 321 (b)(2) of the Federal Election Campaign Act, as amended by Public Law 94-283 in 1976 (2 U.S.C. 441(b)(2)) shall be separately classified.

Line No.	Title of Account (a)	Amount (b)
1		
2		
3		
4		
5		
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12		
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25		
26		
27		
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37		

38		
39		
40	Total	0

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Schedule XX - Organization Chart			
1. Provide a graphical presentation of the relationships and inter relationships within the service company that identifies lines of authority and responsibility in the organization.			
form_60xorgxchartx2024.pdf			

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Schedule XXI - Methods of Allocation			
1. Indicate the service department or function and the basis for allocation used when employees render services to more than one department or functional group. If a ratio, include the numerator and denominator. 2. Include any other allocation methods used to allocate costs.			

Ringfencing Compliance Filing

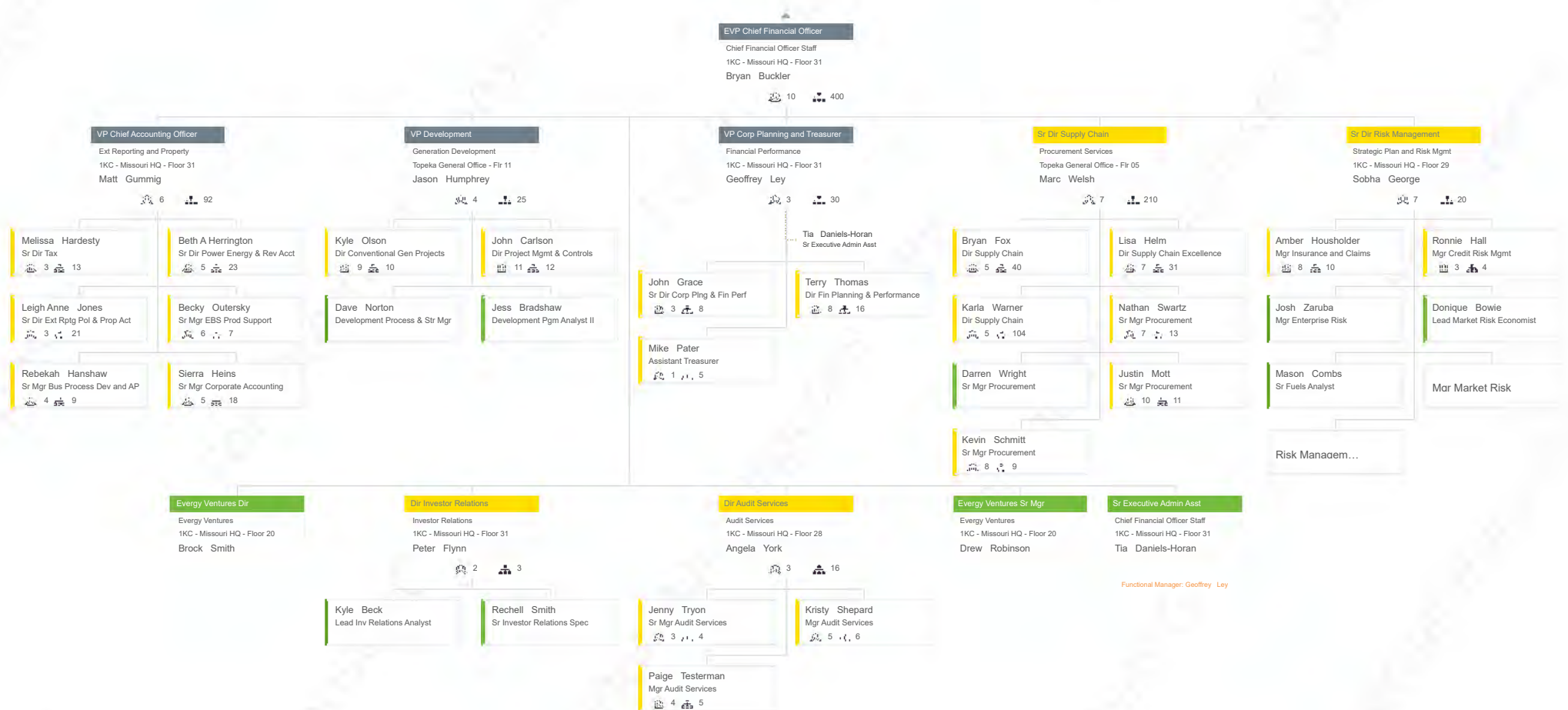
May 30, 2025

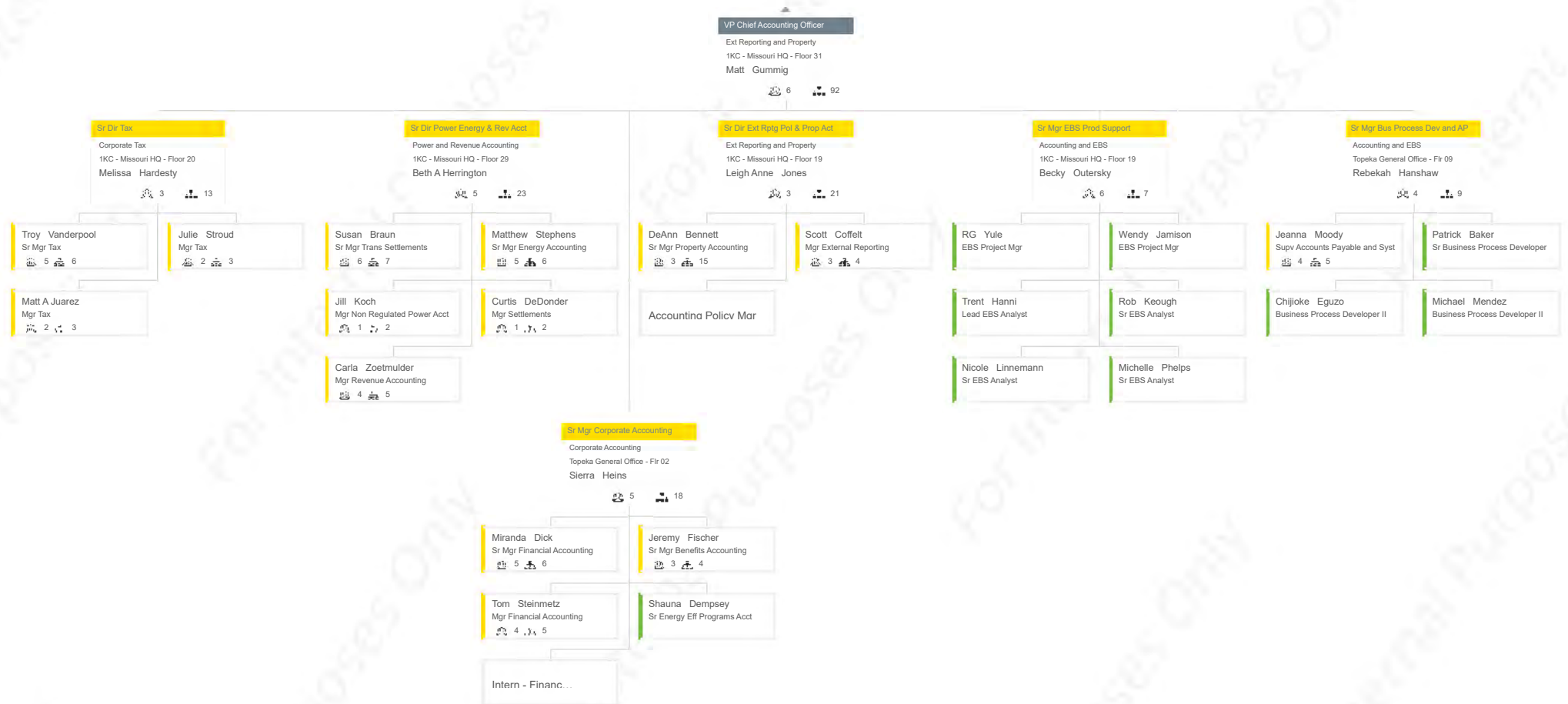
- B. Each jurisdictional public utility shall provide annually by May 31st of each calendar year or by the next business day if the due date falls on a holiday the following information using diagrams, schedules or narrative discussion as may be appropriate:
 - 1. A complete, detailed organizational chart identifying each regulated utility and each associate company;
 - 2. A detailed description of the activities and business conducted at each non-utility associate company;

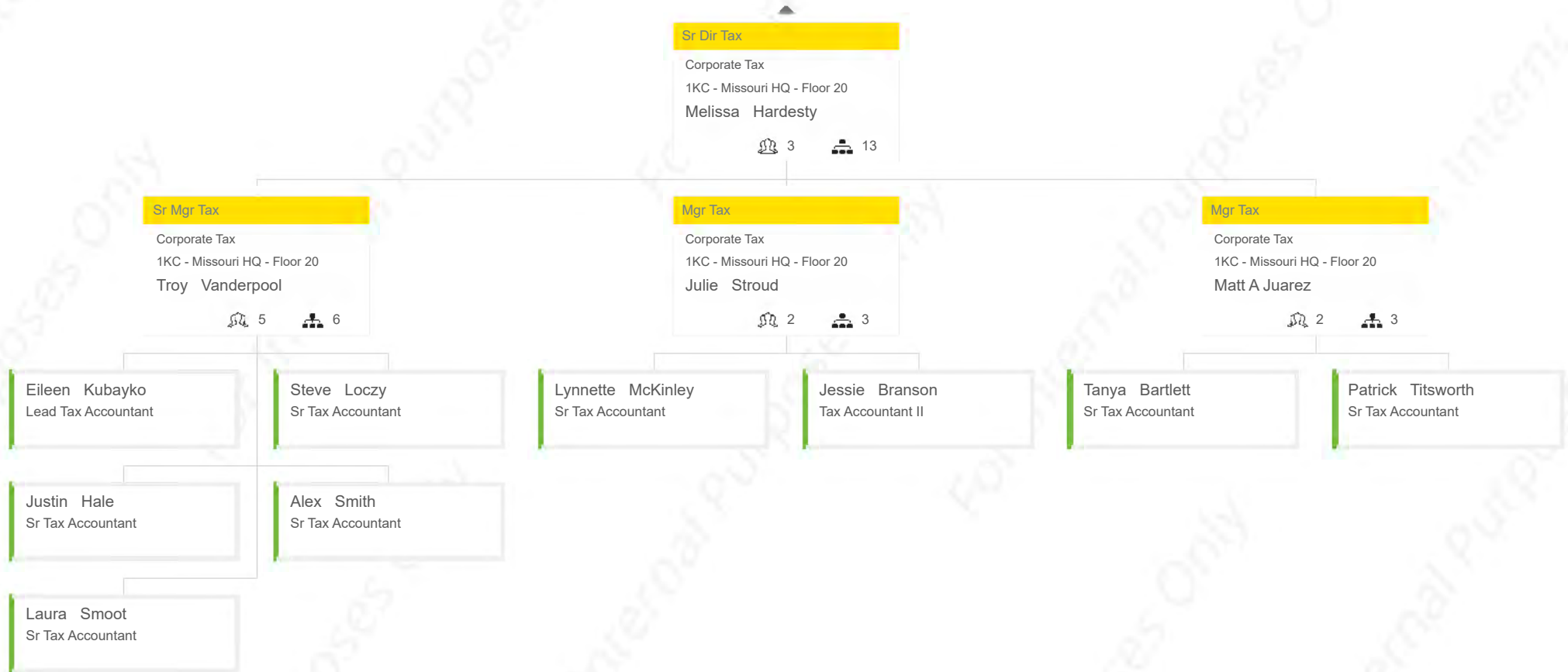
Evergy Kansas Central Compliance Filing Comments:

The B(1) required organizational chart is part of the attached Evergy Kansas Central, Inc. CAM document in Attachment A(1) as Appendix 1. For B(2) attached is a detailed description of the Evergy, Inc. activities and business conducted at each non-utility associate company. Pursuant to the exception stated on Page 4 of the Report regarding entities comprising less than 10% of the consolidated assets or 10% of the consolidated revenues of the parent jurisdictional public utility, the chart indicated the existence of such entities and describes their business activities generally (or states that they are inactive).











Sr Mgr Tax

Corporate Tax

1KC - Missouri HQ - Floor 20

Troy Vanderpool

 5  6

Lead Tax Accountant

Corporate Tax

1KC - Missouri HQ - Floor 20

Eileen Kubayko

Sr Tax Accountant

Corporate Tax

Topeka General Office - Flr 02

Steve Loczy

Sr Tax Accountant

Corporate Tax

Topeka General Office - Flr 02

Justin Hale

Sr Tax Accountant

Corporate Tax

1KC - Missouri HQ - Floor 20

Alex Smith

Sr Tax Accountant

Corporate Tax

1KC - Missouri HQ - Floor 20

Laura Smoot

Mgr Tax

Corporate Tax

1KC - Missouri HQ - Floor 20

Julie Stroud



2



3

Sr Tax Accountant

Corporate Tax

1KC - Missouri HQ - Floor 20

Lynnette McKinley

Tax Accountant II

Corporate Tax

1KC - Missouri HQ - Floor 20

Jessie Branson



Mgr Tax

Corporate Tax
1KC - Missouri HQ - Floor 20
Matt A Juarez

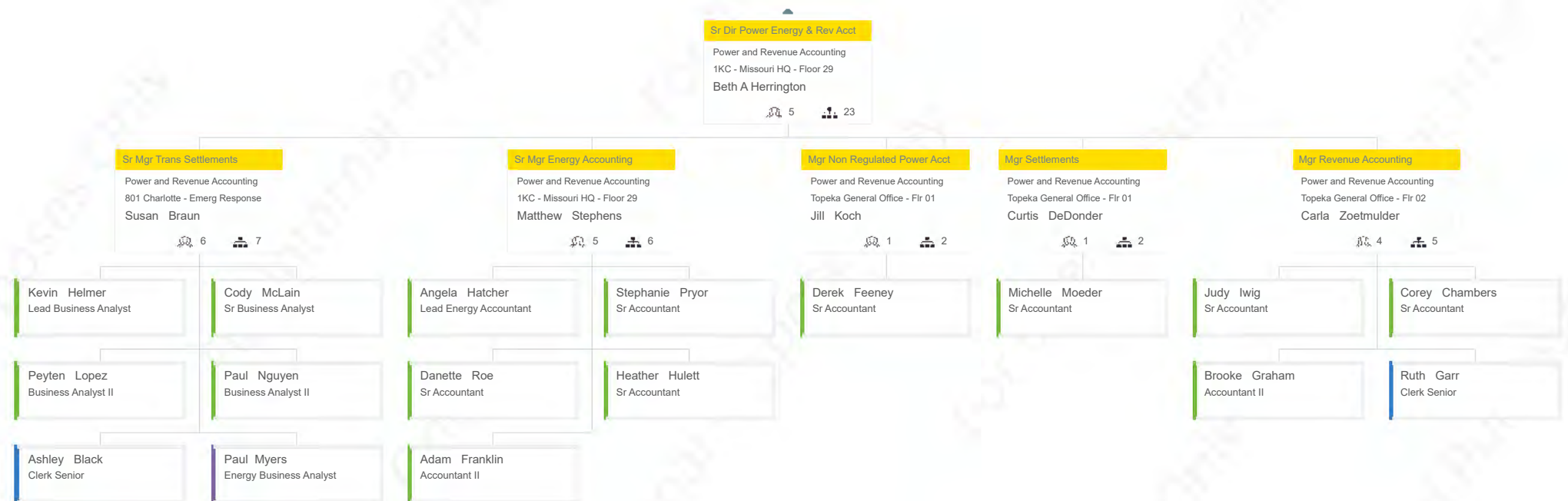
 2  3

Sr Tax Accountant

Corporate Tax
1KC - Missouri HQ - Floor 20
Tanya Bartlett

Sr Tax Accountant

Corporate Tax
Topeka General Office - Flr 02
Patrick Titsworth





Sr Mgr Trans Settlements

Power and Revenue Accounting
801 Charlotte - Emerg Response
Susan Braun

 6  7

Lead Business Analyst

Power and Revenue Accounting
Topeka General Office - Flr 02
Kevin Helmer

Sr Business Analyst

Power and Revenue Accounting
Work from Home - Texas
Cody McLain

Business Analyst II

Power and Revenue Accounting
Topeka General Office - Flr 02
Peyten Lopez

Business Analyst II

Power and Revenue Accounting
801 Charlotte - Emerg Response
Paul Nguyen

Clerk Senior

Power and Revenue Accounting
801 Charlotte - Emerg Response
Ashley Black

Energy Business Analyst

Power & Revenue Accounting
CHARLT - 801 Charlotte - Em...
Paul Myers



Sr Mgr Energy Accounting

Power and Revenue Accounting

1KC - Missouri HQ - Floor 29

Matthew Stephens

 5  6

Lead Energy Accountant

Power and Revenue Accounting

1KC - Missouri HQ - Floor 29

Angela Hatcher

Sr Accountant

Power and Revenue Accounting

1KC - Missouri HQ - Floor 29

Stephanie Pryor

Sr Accountant

Power and Revenue Accounting

1KC - Missouri HQ - Floor 29

Danette Roe

Sr Accountant

Power and Revenue Accounting

1KC - Missouri HQ - Floor 29

Heather Hulett

Accountant II

Power and Revenue Accounting

Topeka General Office - Flr 01

Adam Franklin



Mgr Non Regulated Power Acct

Power and Revenue Accounting

Topeka General Office - Flr 01

Jill Koch

 1  2

Sr Accountant

Power and Revenue Accounting

Topeka General Office - Flr 01

Derek Feeney



Mgr Settlements

Power and Revenue Accounting

Topeka General Office - Flr 01

Curtis DeDonder

 1  2

Sr Accountant

Power and Revenue Accounting

Topeka General Office - Flr 01

Michelle Moeder



Mgr Revenue Accounting

Power and Revenue Accounting

Topeka General Office - Flr 02

Carla Zoetmulder

 4

 5

Sr Accountant

Power and Revenue Accounting

Topeka General Office - Flr 02

Judy Iwig

Sr Accountant

Power and Revenue Accounting

1KC - Missouri HQ - Floor 29

Corey Chambers

Accountant II

Power and Revenue Accounting

Topeka General Office - Flr 02

Brooke Graham

Clerk Senior

Power and Revenue Accounting

1KC - Missouri HQ - Floor 29

Ruth Garr



Sr Dir Ext Rptg Pol & Prop Act

Ext Reporting and Property
1KC - Missouri HQ - Floor 19
Leigh Anne Jones

3 21

Sr Mgr Property Accounting

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
DeAnn Bennett

3 15

Mgr External Reporting

Ext Reporting and Property
1KC - Missouri HQ - Floor 19
Scott Coffelt

3 4

Accounting Policy Mgr

Status:

Openings:

Chris R Ruble
Mgr Property Accounting Report

4 5

Alex Savoy
Mgr Property Accounting Ops

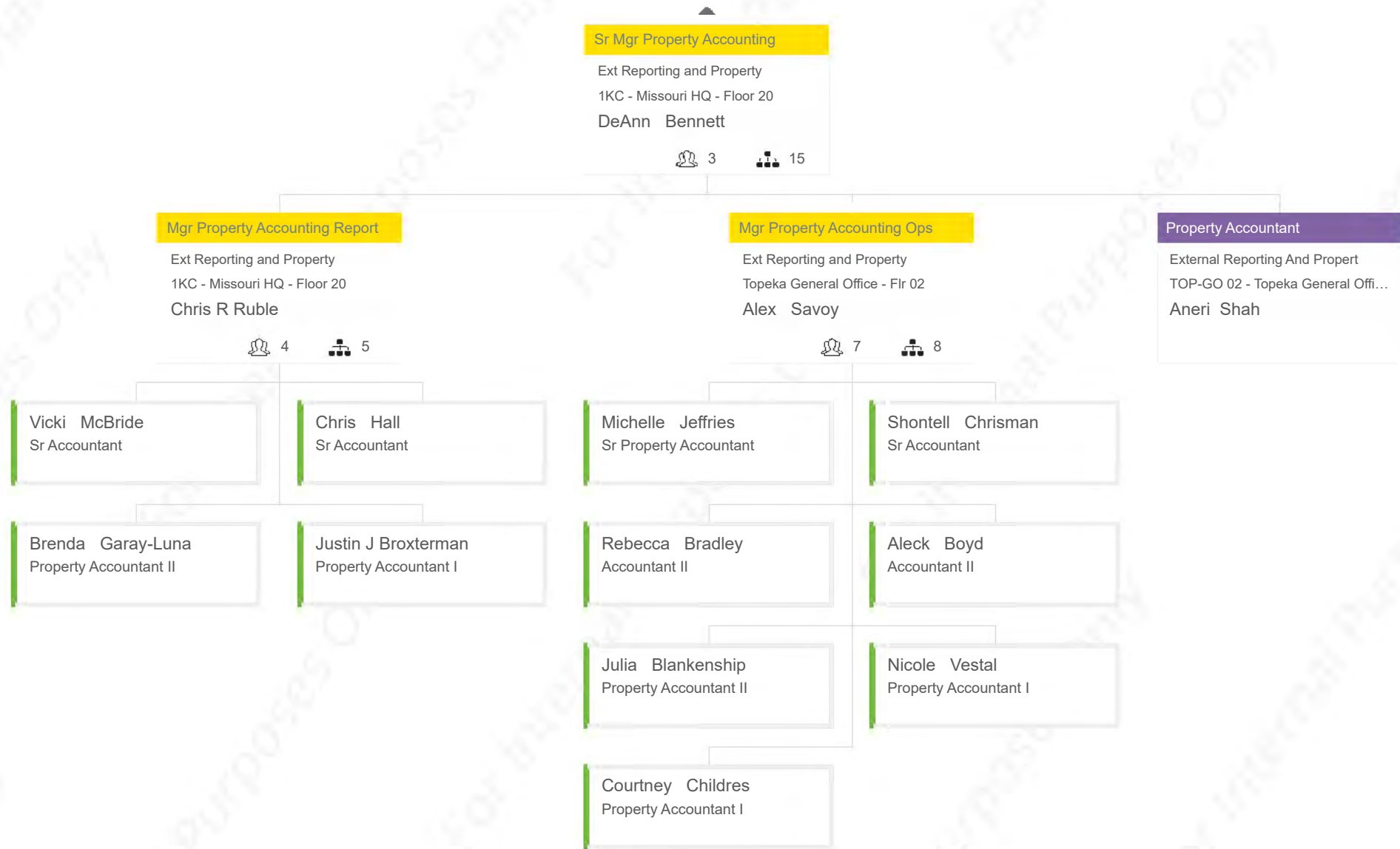
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Alison Dudley
Lead Ext Reporting Analyst

Lisa Capp
External Reporting Analyst II

Aneri Shah
Property Accountant

Susie Yeager
External Reporting Analyst I



Mgr Property Accounting Report

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
Chris R Ruble

 4  5

Sr Accountant

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
Vicki McBride

Sr Accountant

Ext Reporting and Property
Topeka General Office - Flr 02
Chris Hall

Property Accountant II

Ext Reporting and Property
Topeka General Office - Flr 02
Brenda Garay-Luna

Property Accountant I

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
Justin J Broxterman



Mgr Property Accounting Ops

Ext Reporting and Property
Topeka General Office - Flr 02
Alex Savoy

 7  8

Sr Property Accountant

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
Michelle Jeffries

Sr Accountant

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
Shontell Chrisman

Accountant II

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
Rebecca Bradley

Accountant II

Ext Reporting and Property
Topeka General Office - Flr 02
Aleck Boyd

Property Accountant II

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
Julia Blankenship

Property Accountant I

Ext Reporting and Property
Topeka General Office - Flr 02
Nicole Vestal

Property Accountant I

Ext Reporting and Property
1KC - Missouri HQ - Floor 20
Courtney Childres

Mgr External Reporting

Ext Reporting and Property
1KC - Missouri HQ - Floor 19
Scott Coffelt

 3  4

Lead Ext Reporting Analyst

Ext Reporting and Property
1KC - Missouri HQ - Floor 19
Alison Dudley

External Reporting Analyst II

Ext Reporting and Property
1KC - Missouri HQ - Floor 19
Lisa Capp

External Reporting Analyst I

Ext Reporting and Property
1KC - Missouri HQ - Floor 19
Susie Yeager



Sr Mgr EBS Prod Support

Accounting and EBS

1KC - Missouri HQ - Floor 19

Becky Outersky

 6  7

EBS Project Mgr

Accounting and EBS

1KC - Missouri HQ - Floor 19

RG Yule

EBS Project Mgr

Accounting and EBS

1KC - Missouri HQ - Floor 19

Wendy Jamison

Lead EBS Analyst

Accounting and EBS

Topeka General Office - Flr 01

Trent Hanni

Sr EBS Analyst

Accounting and EBS

1KC - Missouri HQ - Floor 19

Rob Keough

Sr EBS Analyst

Accounting and EBS

Topeka General Office - Flr 01

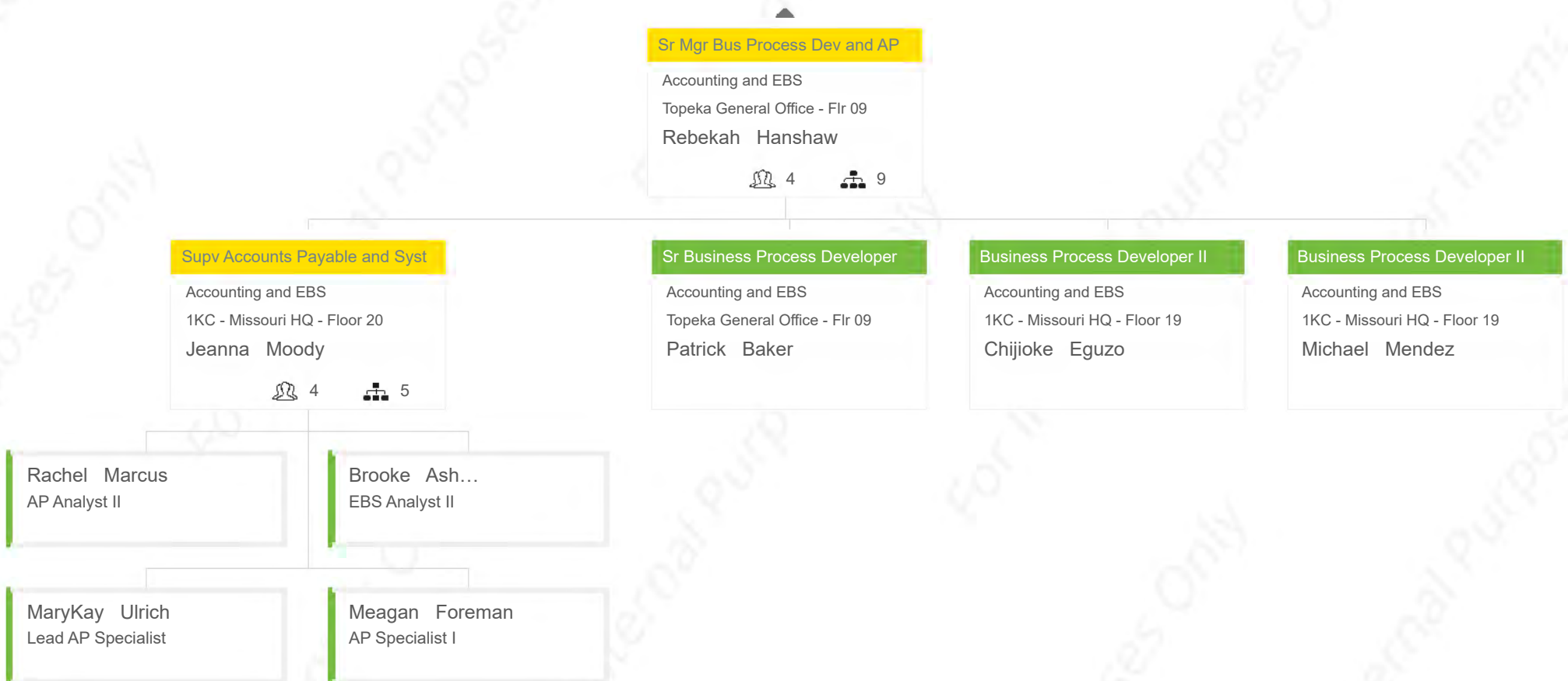
Nicole Linnemann

Sr EBS Analyst

Accounting and EBS

Topeka General Office - Flr 01

Michelle Phelps





Supv Accounts Payable and Syst

Accounting and EBS
1KC - Missouri HQ - Floor 20
Jeanna Moody

 4  5

AP Analyst II

Accounting and EBS
Topeka General Office - Flr 02
Rachel Marcus

EBS Analyst II

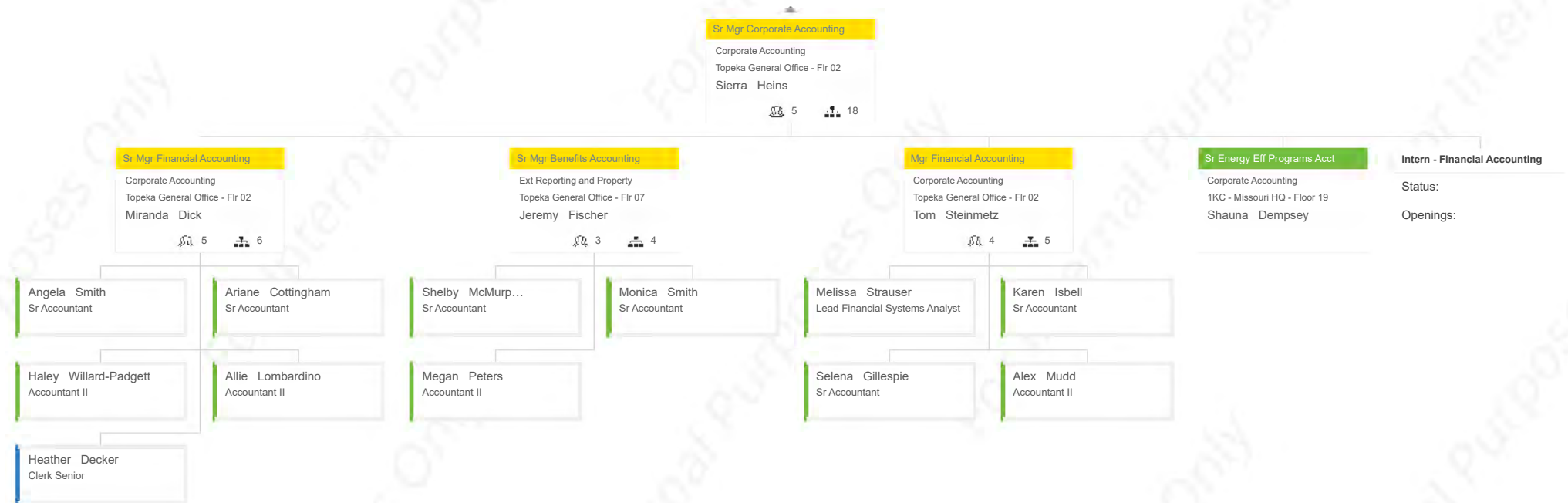
Accounting and EBS
Topeka General Office - Flr 09
Brooke Ashwill-Stevens

Lead AP Specialist

Accounting and EBS
Topeka General Office - Flr 11
MaryKay Ulrich

AP Specialist I

Accounting and EBS
1KC - Missouri HQ - Floor 26
Meagan Foreman





Sr Mgr Financial Accounting

Corporate Accounting
Topeka General Office - Flr 02
Miranda Dick

 5  6

Sr Accountant

Corporate Accounting
Topeka General Office - Flr 02
Angela Smith

Sr Accountant

Corporate Accounting
Topeka General Office - Flr 02
Ariane Cottingham

Accountant II

Corporate Accounting
Topeka General Office - Flr 02
Haley Willard-Padgett

Accountant II

Corporate Accounting
1KC - Missouri HQ - Floor 19
Allie Lombardino

Clerk Senior

Corporate Accounting
1KC - Missouri HQ - Floor 19
Heather Decker



Sr Mgr Benefits Accounting

Ext Reporting and Property
Topeka General Office - Flr 07
Jeremy Fischer

 3  4

Sr Accountant

Corporate Accounting
Topeka General Office - Flr 02
Shelby McMurphy-Courville

Sr Accountant

Corporate Accounting
Topeka General Office - Flr 02
Monica Smith

Accountant II

Corporate Accounting
Topeka General Office - Flr 02
Megan Peters



Mgr Financial Accounting

Corporate Accounting
Topeka General Office - Flr 02
Tom Steinmetz

 4  5

Lead Financial Systems Analyst

Corporate Accounting
1KC - Missouri HQ - Floor 19
Melissa Strauser

Sr Accountant

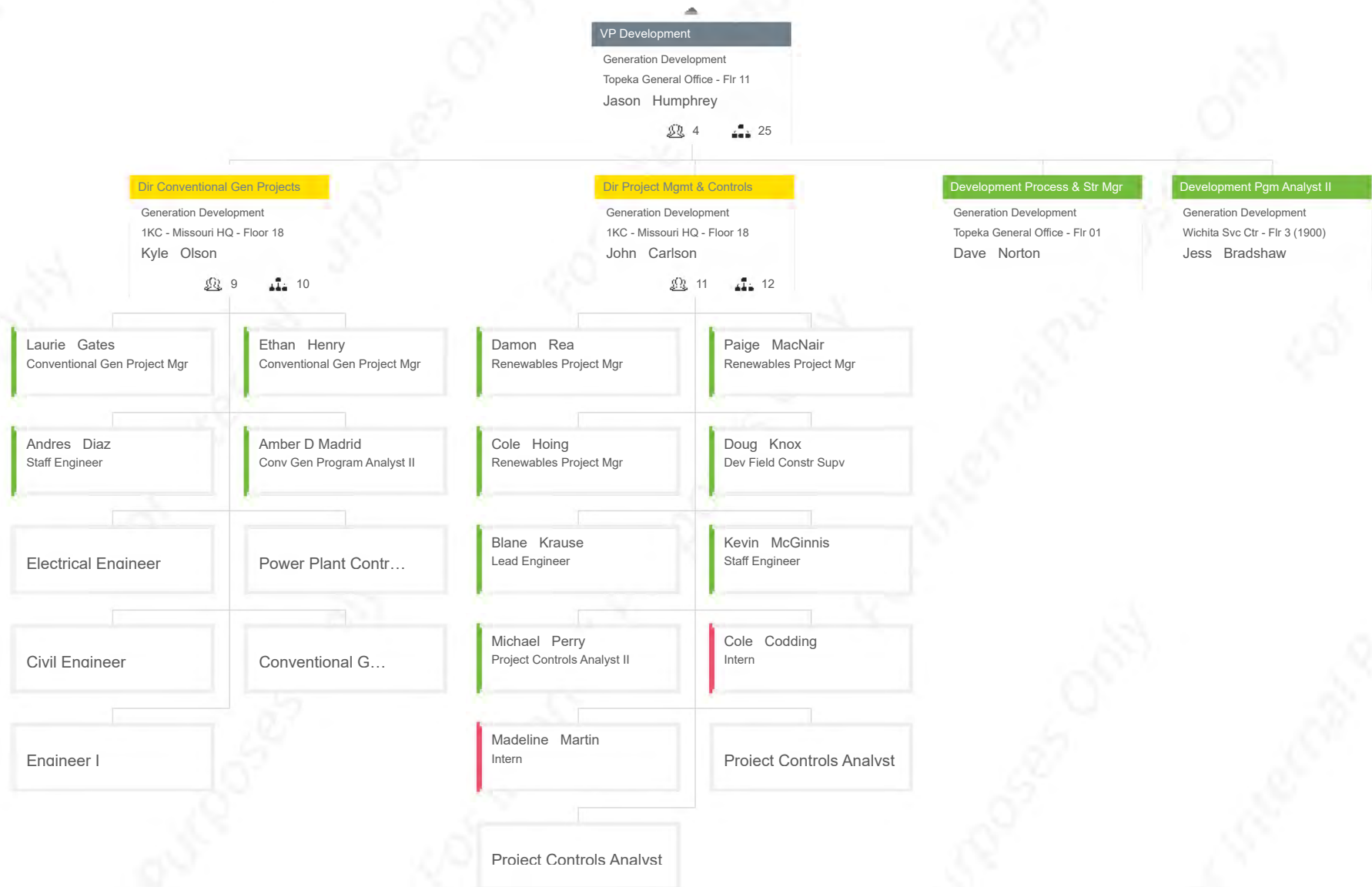
Corporate Accounting
1KC - Missouri HQ - Floor 19
Karen Isbell

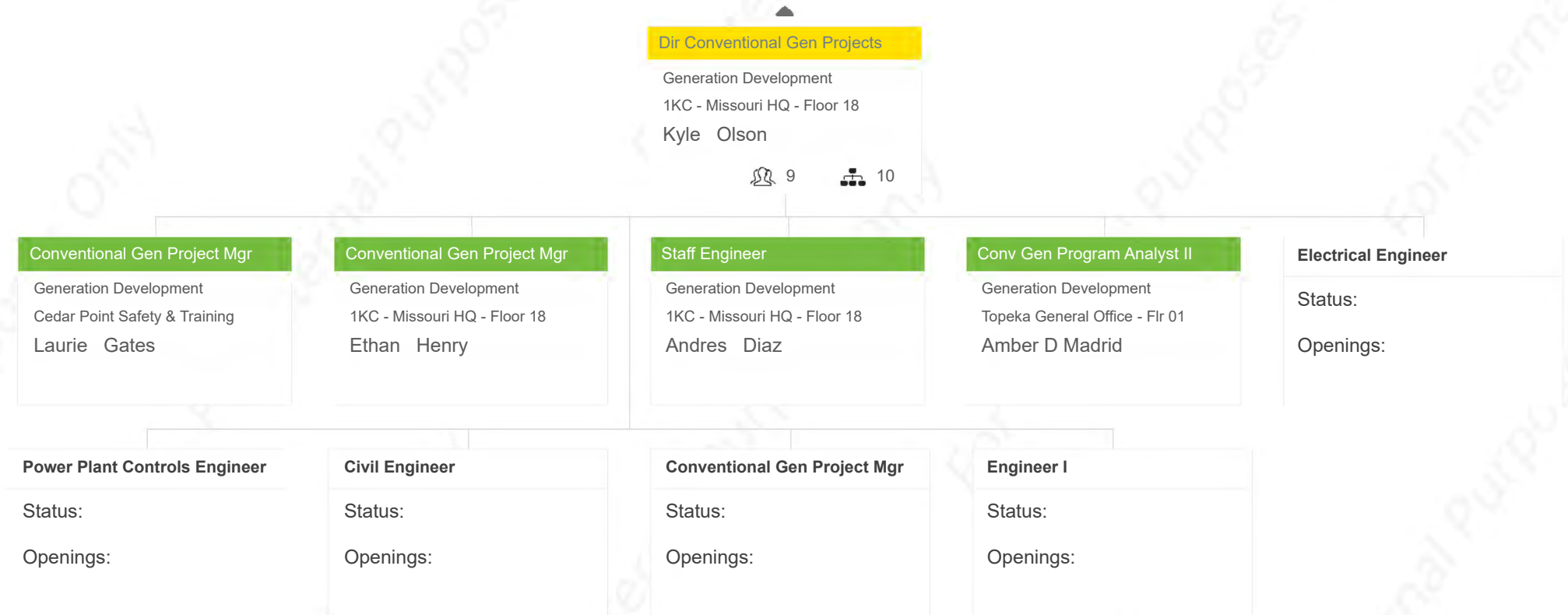
Sr Accountant

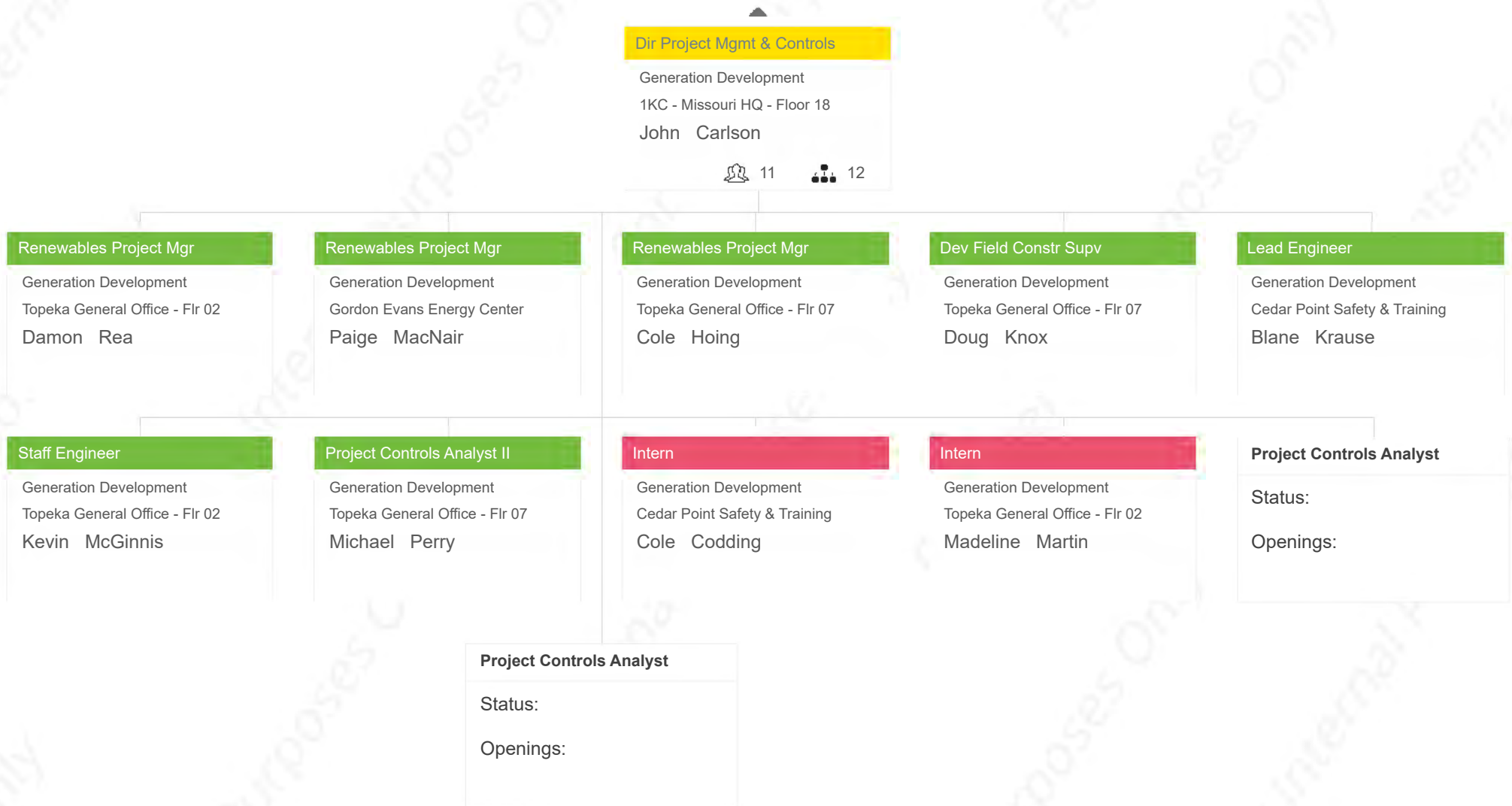
Corporate Accounting
1KC - Missouri HQ - Floor 19
Selena Gillespie

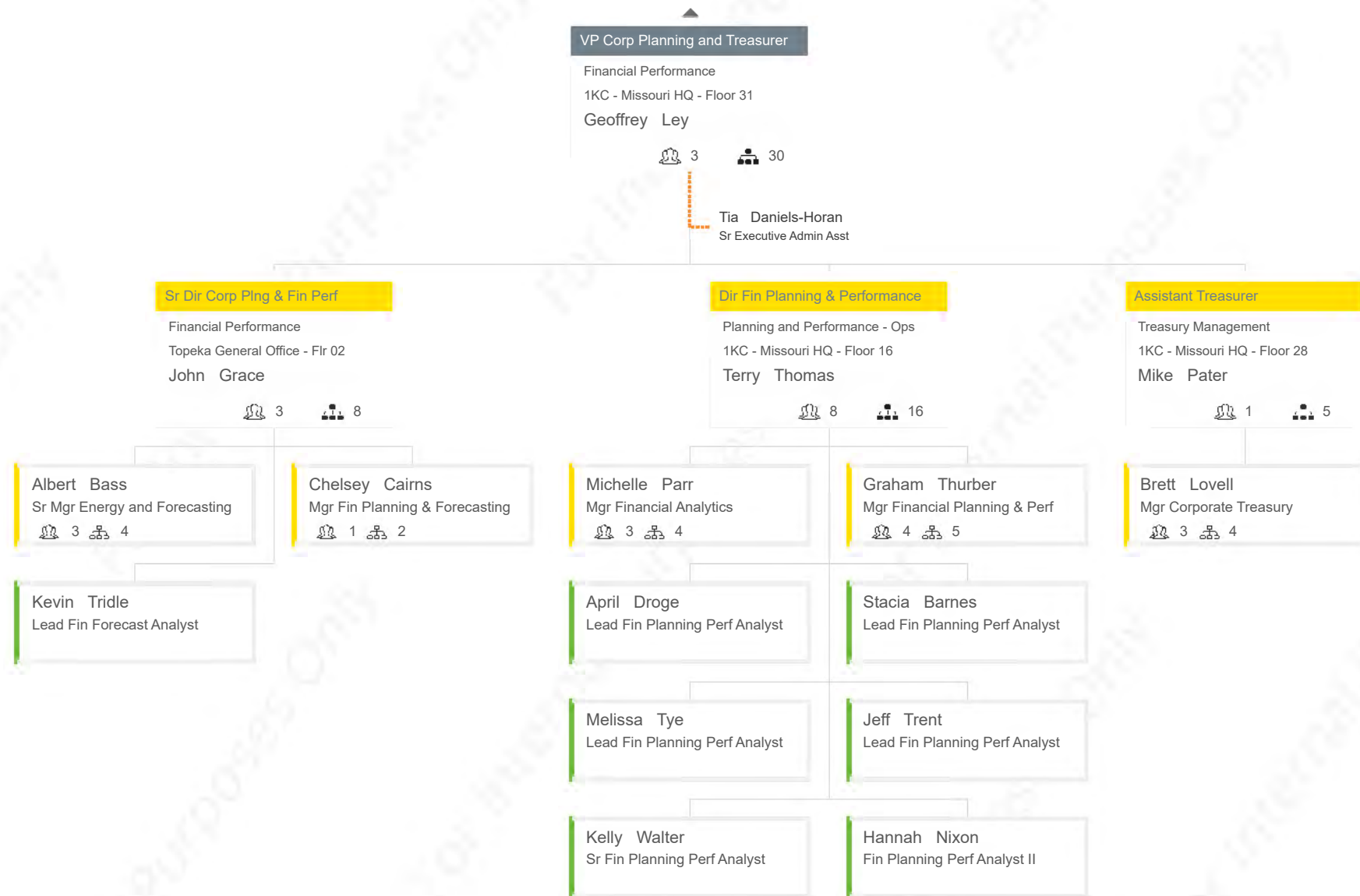
Accountant II

Corporate Accounting
Topeka General Office - Flr 02
Alex Mudd










Sr Dir Corp Plng & Fin Perf

Financial Performance
Topeka General Office - Flr 02
John Grace

 3  8

Sr Mgr Energy and Forecasting

Energy and Forecasting
1KC - Missouri HQ - Floor 19
Albert Bass

 3  4

Mgr Fin Planning & Forecasting

Financial Performance
Topeka General Office - Flr 02
Chelsey Cairns

 1  2

Lead Fin Forecast Analyst

Financial Performance
1KC - Missouri HQ - Floor 19
Kevin Tridle

Evan Wright
Lead Energy Forecast Analyst

Timmithy Randle
Lead Energy Forecast Analyst

Jeff Schmittlein
Lead Fin Forecast Analyst

Scott Unekis
Sr Energy Forecast Analyst



Sr Mgr Energy and Forecasting

Energy and Forecasting
1KC - Missouri HQ - Floor 19
Albert Bass

 3  4

Lead Energy Forecast Analyst

Energy and Forecasting
1KC - Missouri HQ - Floor 19
Evan Wright

Lead Energy Forecast Analyst

Energy and Forecasting
1KC - Missouri HQ - Floor 19
Timmithy Randle

Sr Energy Forecast Analyst

Energy and Forecasting
1KC - Missouri HQ - Floor 19
Scott Unekis



Mgr Fin Planning & Forecasting

Financial Performance

Topeka General Office - Flr 02

Chelsey Cairns



1



2

Lead Fin Forecast Analyst

Financial Performance

Topeka General Office - Flr 02

Jeff Schmidtlein





Mgr Financial Analytics

Financial Analytics
F&M Service Center - Floor 02
Michelle Parr

 3  4

Lead Financial Ops Analyst

Financial Analytics
Topeka Operations Center
Eric Anderson

Sr Financial Ops Analyst

Financial Analytics
Topeka General Office - Flr 03
Darren Searles

Intern - Financial Analytics

Status:

Openings:

Mgr Financial Planning & Perf

Planning and Performance - Spt

Topeka General Office - Flr 02

Graham Thurber

 4

 5

Lead Fin Planning Perf Analyst

Planning and Performance - Spt

1KC - Missouri HQ - Floor 16

Anthony Smith

Sr Fin Planning Perf Analyst

Planning and Performance - Spt

1KC - Missouri HQ - Floor 16

Heidi Epps

Sr Fin Planning Perf Analyst

Planning and Performance - Spt

Topeka General Office - Flr 02

Matt Behrens

Fin Planning Perf Analyst II

Planning and Performance - Spt

Topeka General Office - Flr 02

Tyanna Middendorf



Assistant Treasurer

Treasury Management
1KC - Missouri HQ - Floor 28
Mike Pater

 1  5

Mgr Corporate Treasury

Treasury Management
1KC - Missouri HQ - Floor 28
Brett Lovell

 3  4

Shavar Scott
Sr Finance and Treas Analyst

Jaime Willems
Finance and Treas Analyst II

Austin Nelson
Finance and Treas Analyst I

Mgr Corporate Treasury

Treasury Management
1KC - Missouri HQ - Floor 28
Brett Lovell

 3  4

Sr Finance and Treas Analyst

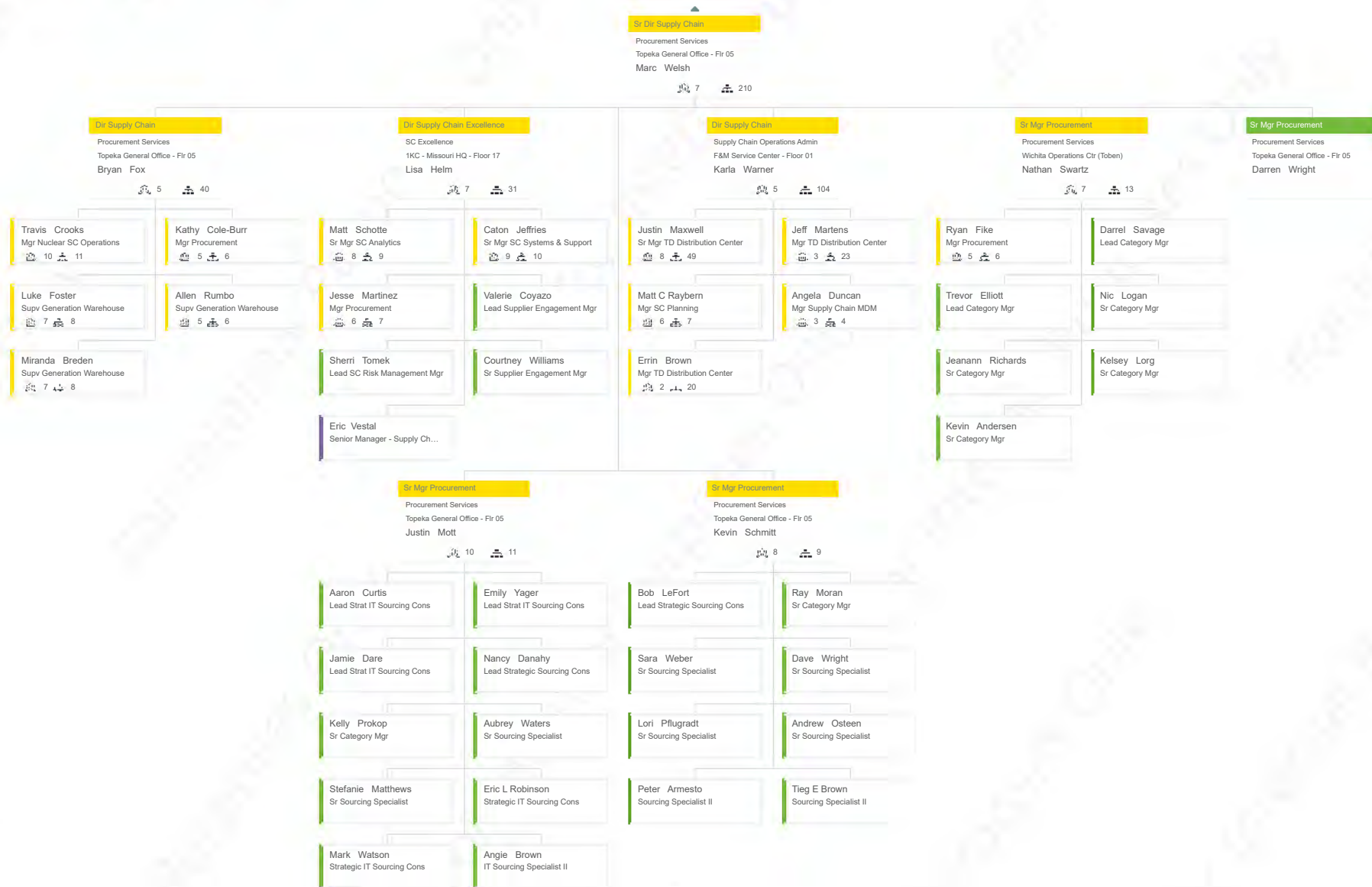
Treasury Management
1KC - Missouri HQ - Floor 28
Shavar Scott

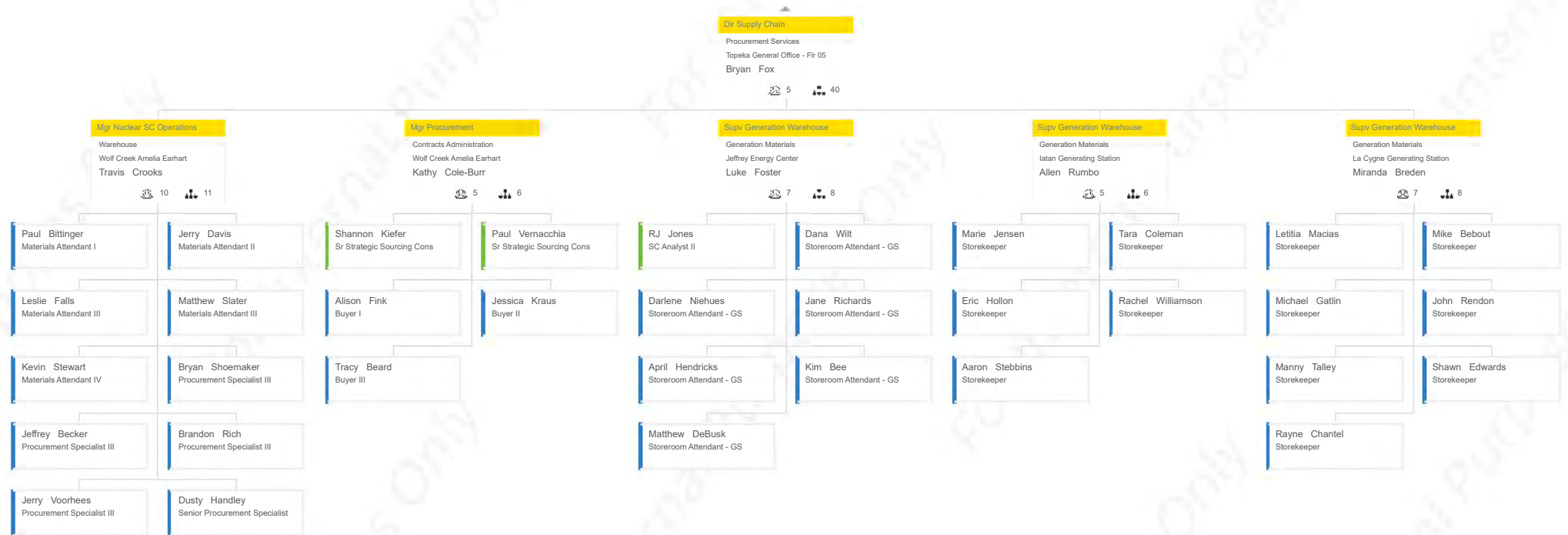
Finance and Treas Analyst II

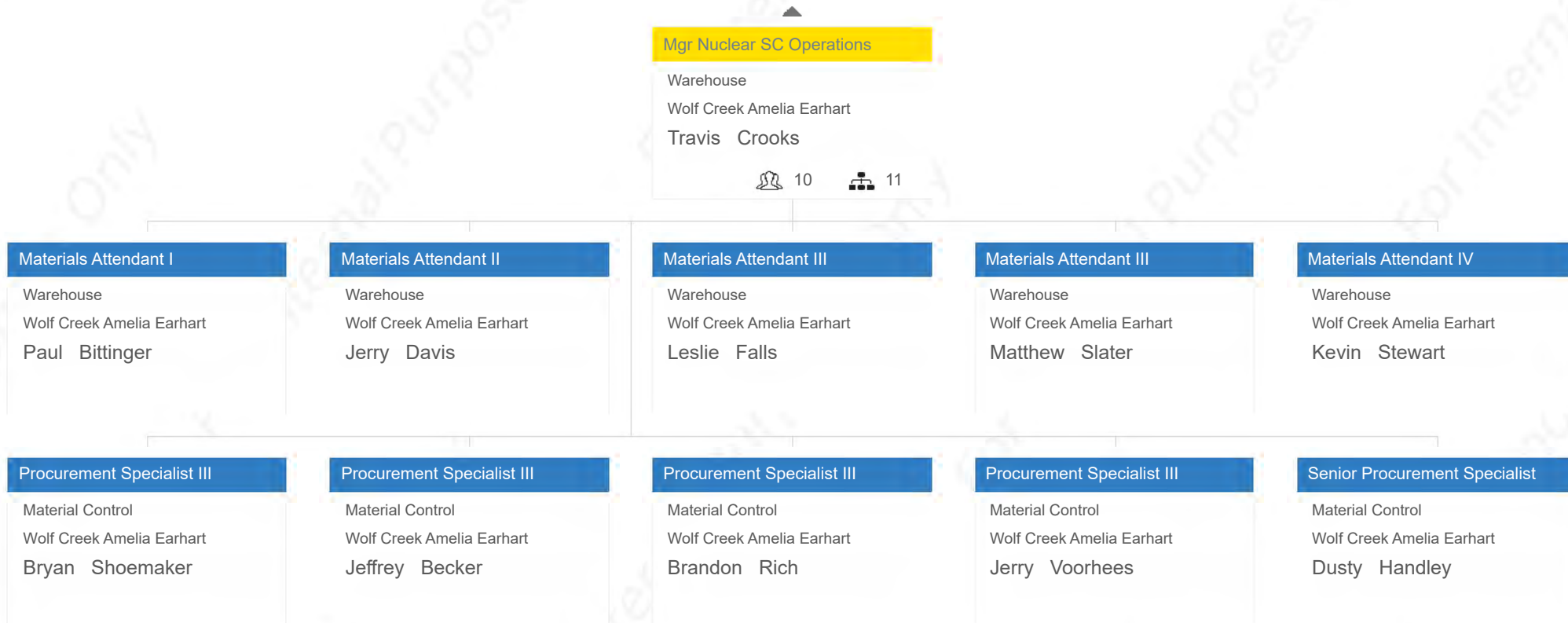
Treasury Management
1KC - Missouri HQ - Floor 28
Jaime Willems

Finance and Treas Analyst I

Treasury Management
1KC - Missouri HQ - Floor 28
Austin Nelson









Mgr Procurement

Contracts Administration
Wolf Creek Amelia Earhart
Kathy Cole-Burr

 5  6

Sr Strategic Sourcing Cons

Contracts Administration
Wolf Creek Amelia Earhart
Shannon Kiefer

Sr Strategic Sourcing Cons

Contracts Administration
Wolf Creek Amelia Earhart
Paul Vernacchia

Buyer I

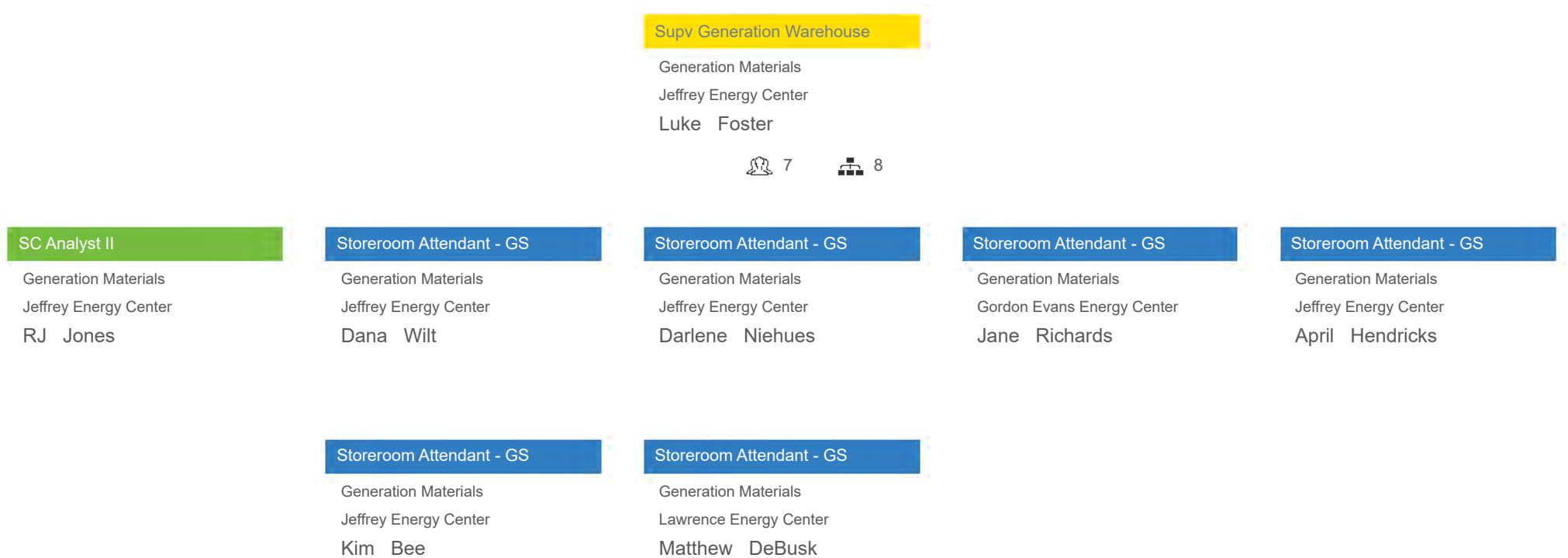
Contracts Administration
Wolf Creek Amelia Earhart
Alison Fink

Buyer II

Contracts Administration
Wolf Creek Amelia Earhart
Jessica Kraus

Buyer III

Contracts Administration
Wolf Creek Clyde Cessna
Tracy Beard



Supv Generation Warehouse

Generation Materials

Iatan Generating Station

Allen Rumbo

 5  6

Storekeeper

Generation Materials

Lake Road Generating Station

Marie Jensen

Storekeeper

Generation Materials

Iatan Generating Station

Tara Coleman

Storekeeper

Generation Materials

Iatan Generating Station

Eric Hollon

Storekeeper

Generation Materials

Lake Road Generating Station

Rachel Williamson

Storekeeper

Generation Materials

Iatan Generating Station

Aaron Stebbins



Supv Generation Warehouse

Generation Materials

La Cygne Generating Station

Miranda Breden

 7  8

Storekeeper

Generation Materials

Hawthorn Generating Station

Letitia Macias

Storekeeper

Generation Materials

Greenwood Peaker Plant

Mike Bebout

Storekeeper

Generation Materials

Hawthorn Generating Station

Michael Gatlin

Storekeeper

Generation Materials

Hawthorn Generating Station

John Rendon

Storekeeper

Generation Materials

La Cygne Generating Station

Manny Talley

Storekeeper

Generation Materials

La Cygne Generating Station

Shawn Edwards

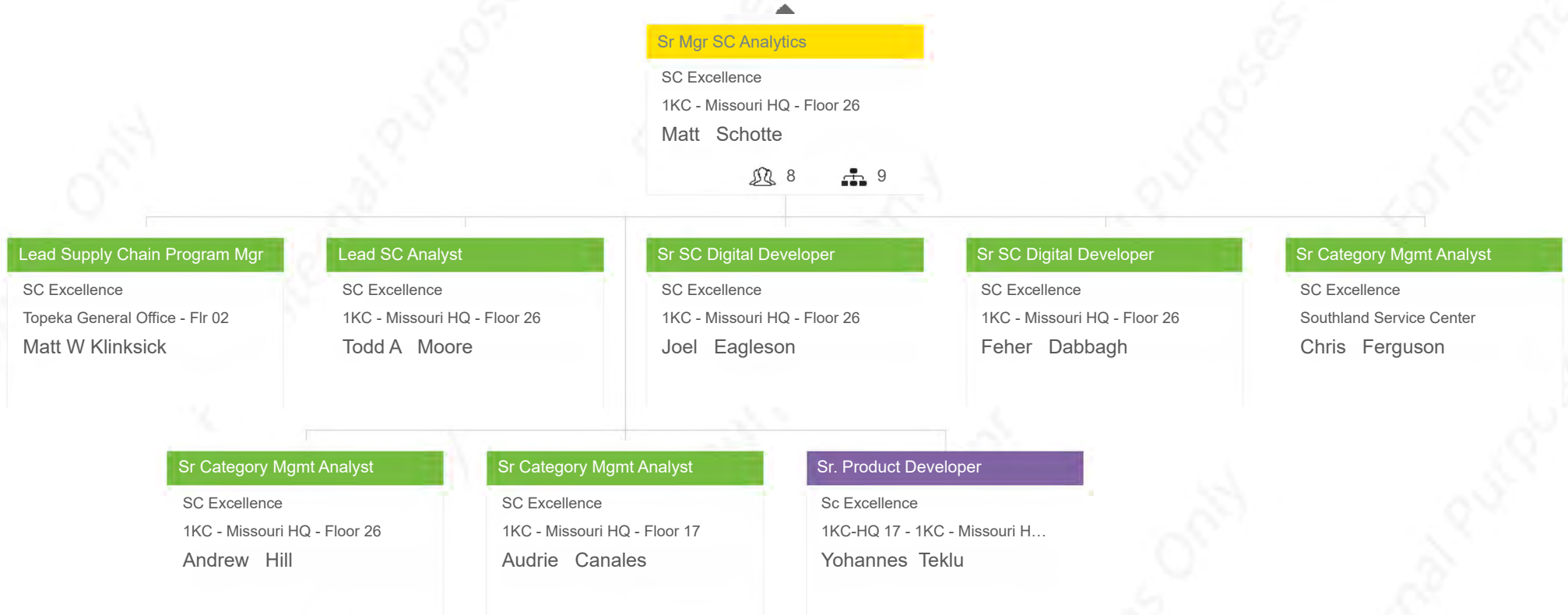
Storekeeper

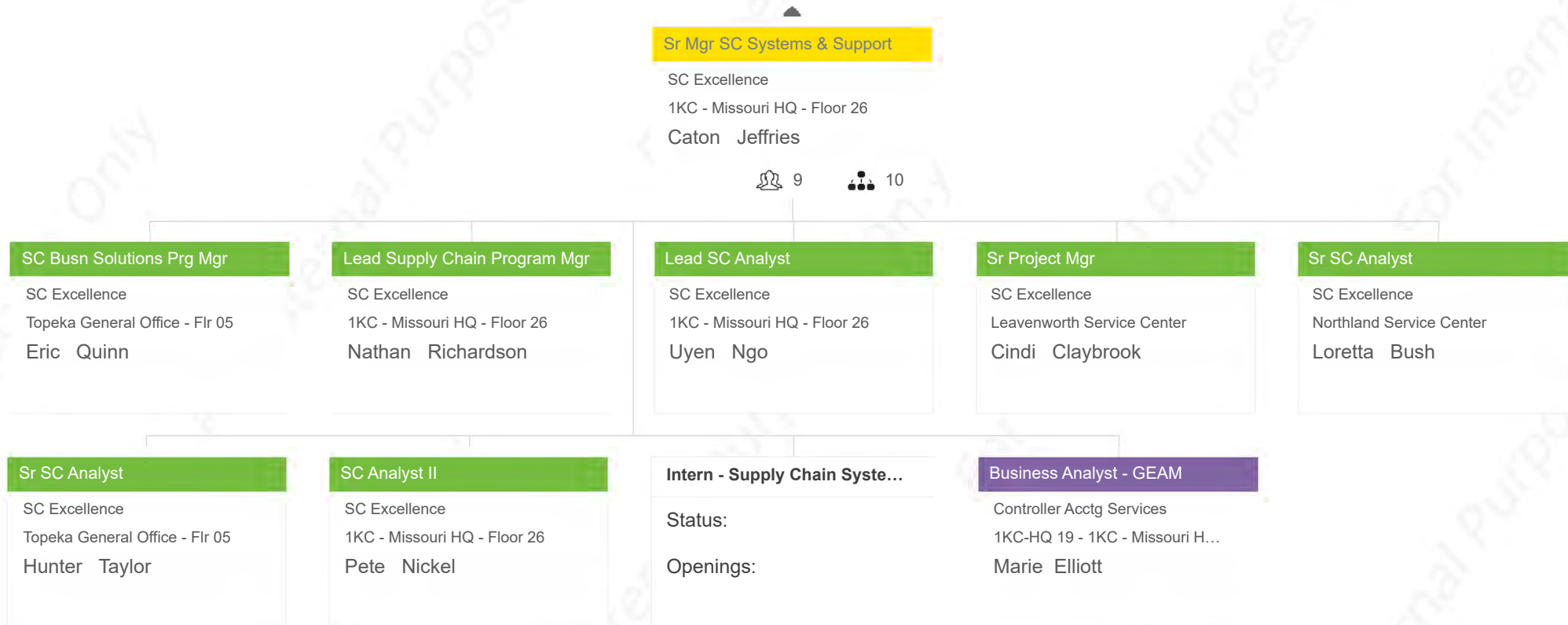
Generation Materials

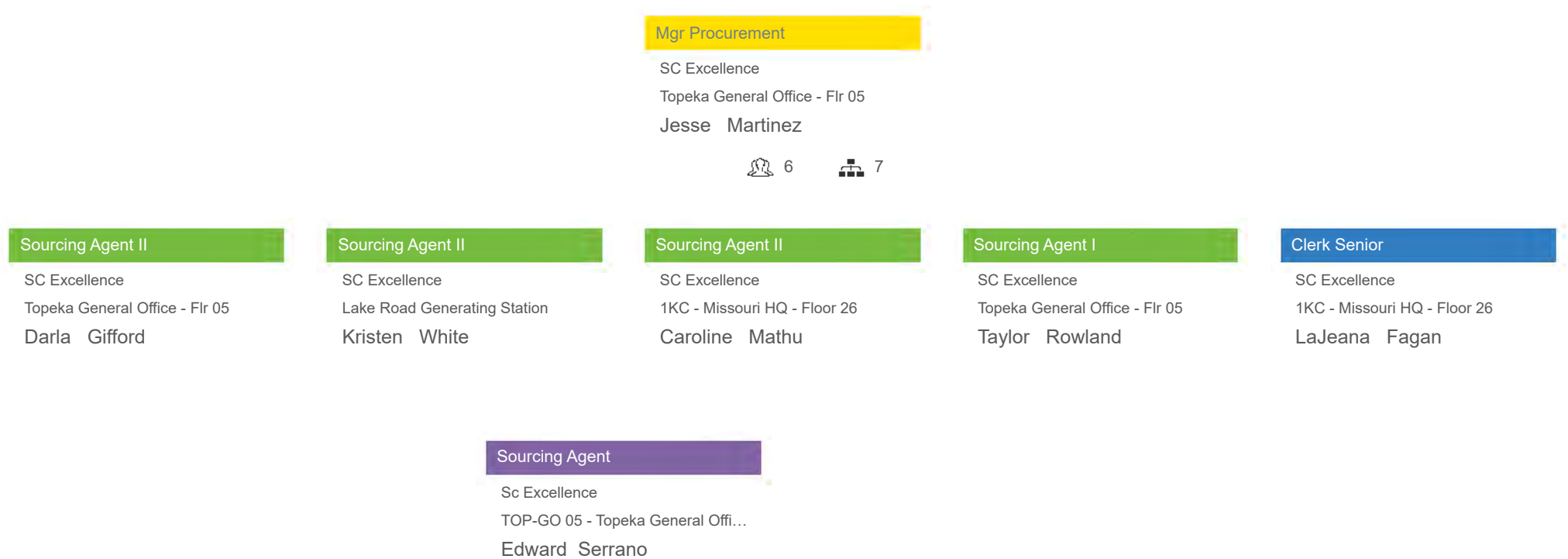
La Cygne Generating Station

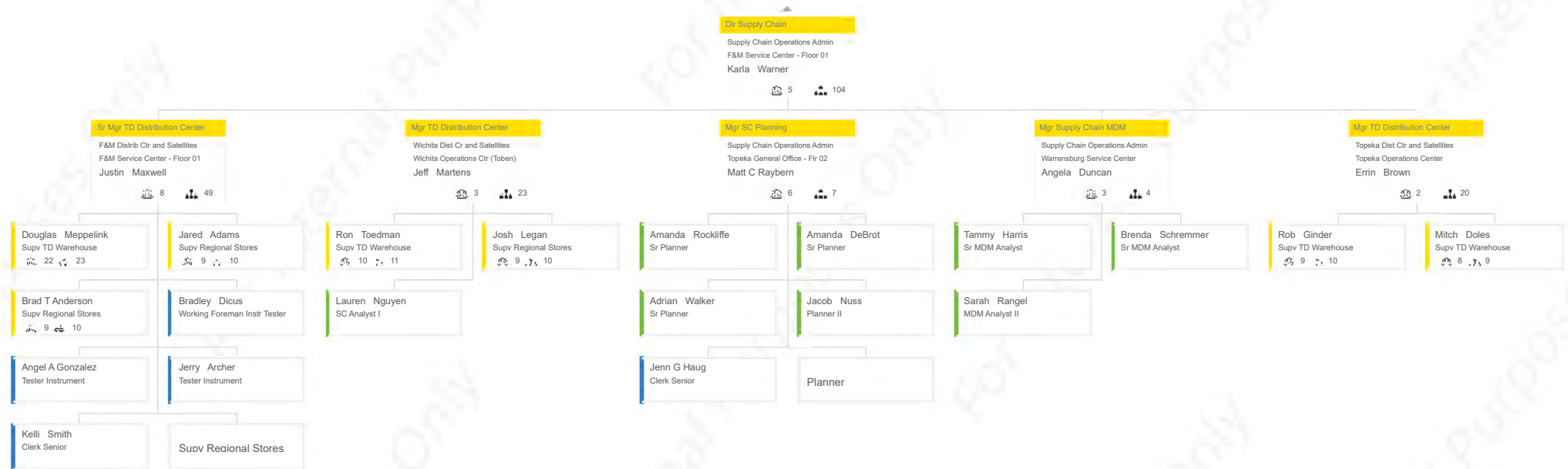
Rayne Chantel

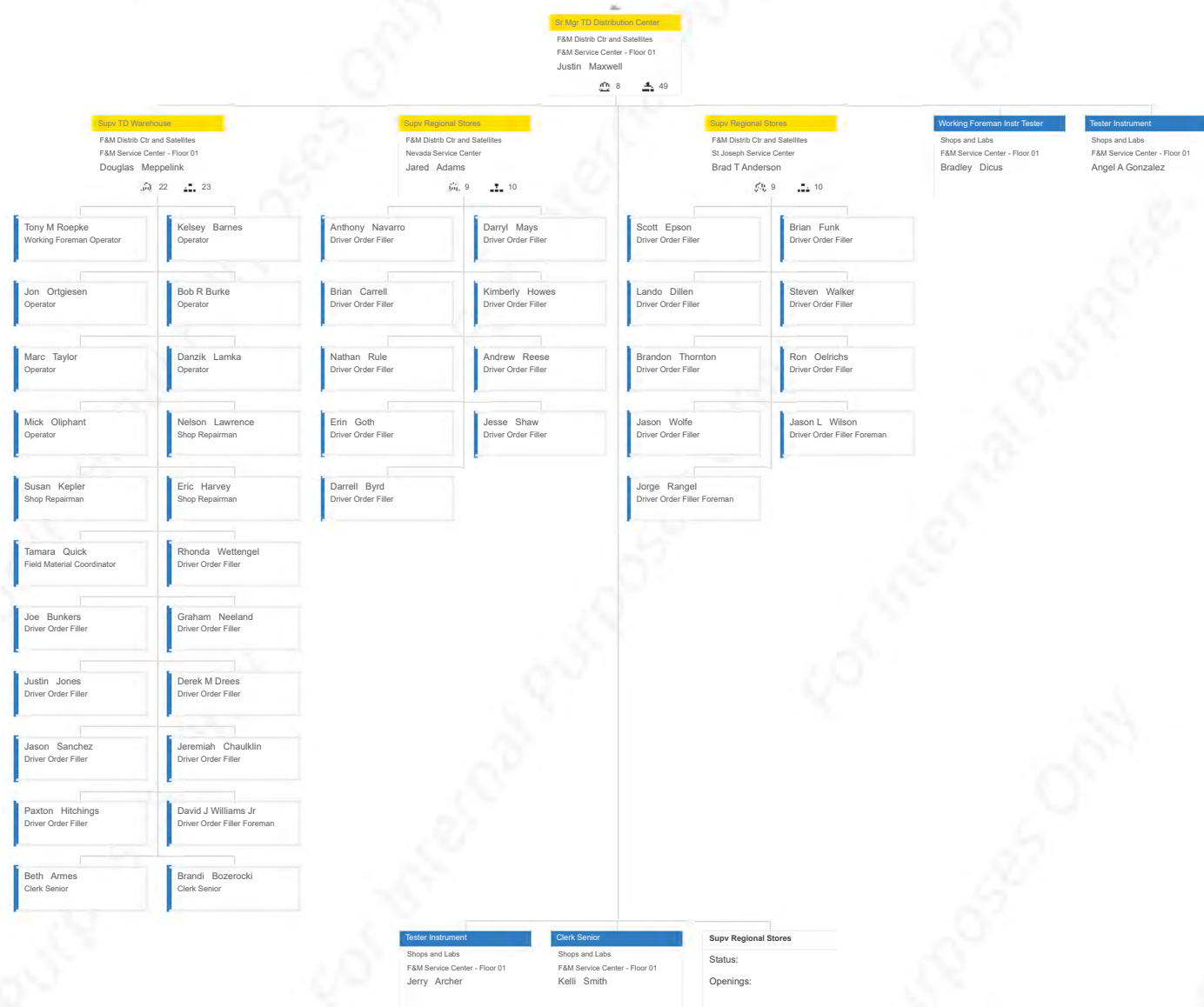


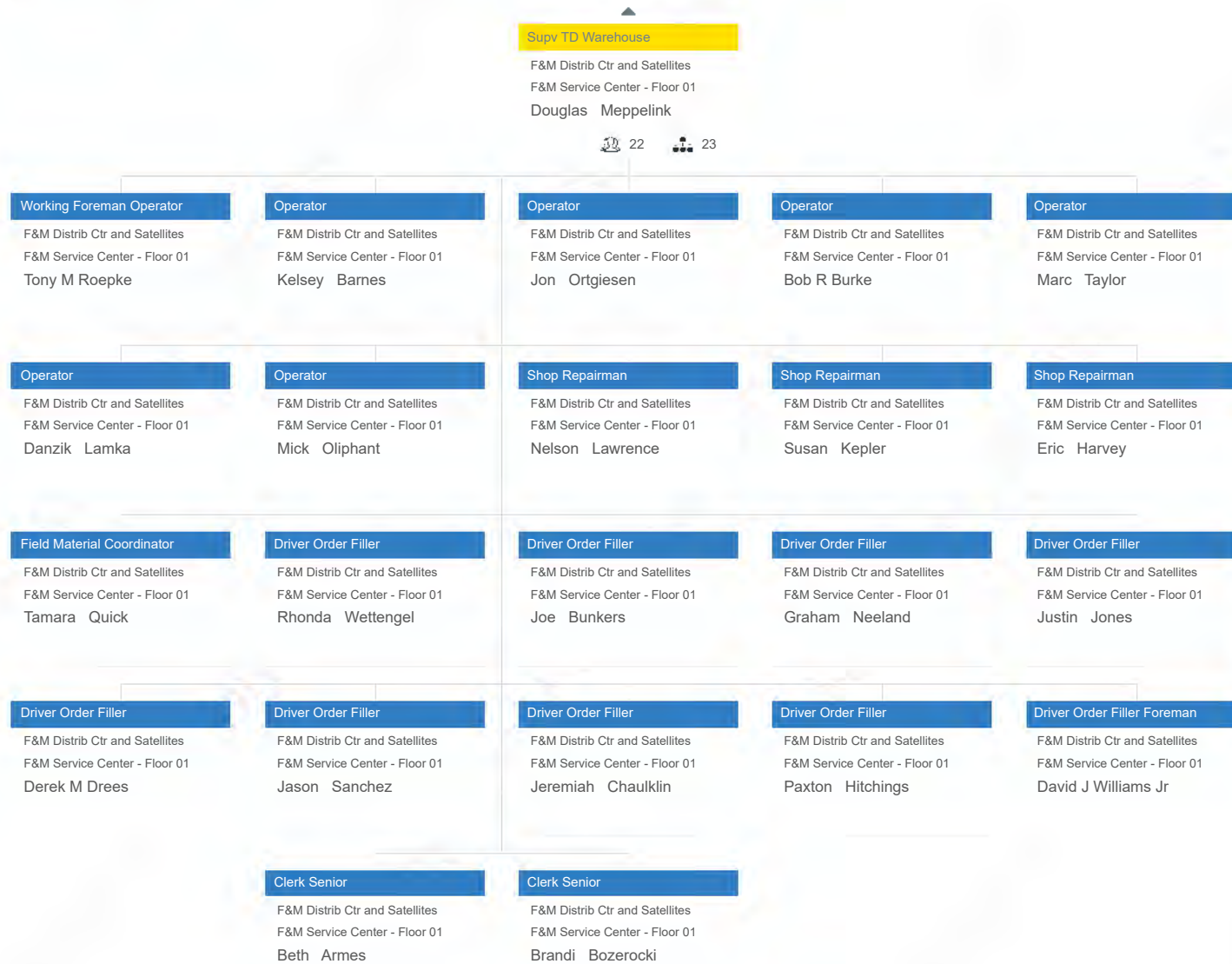


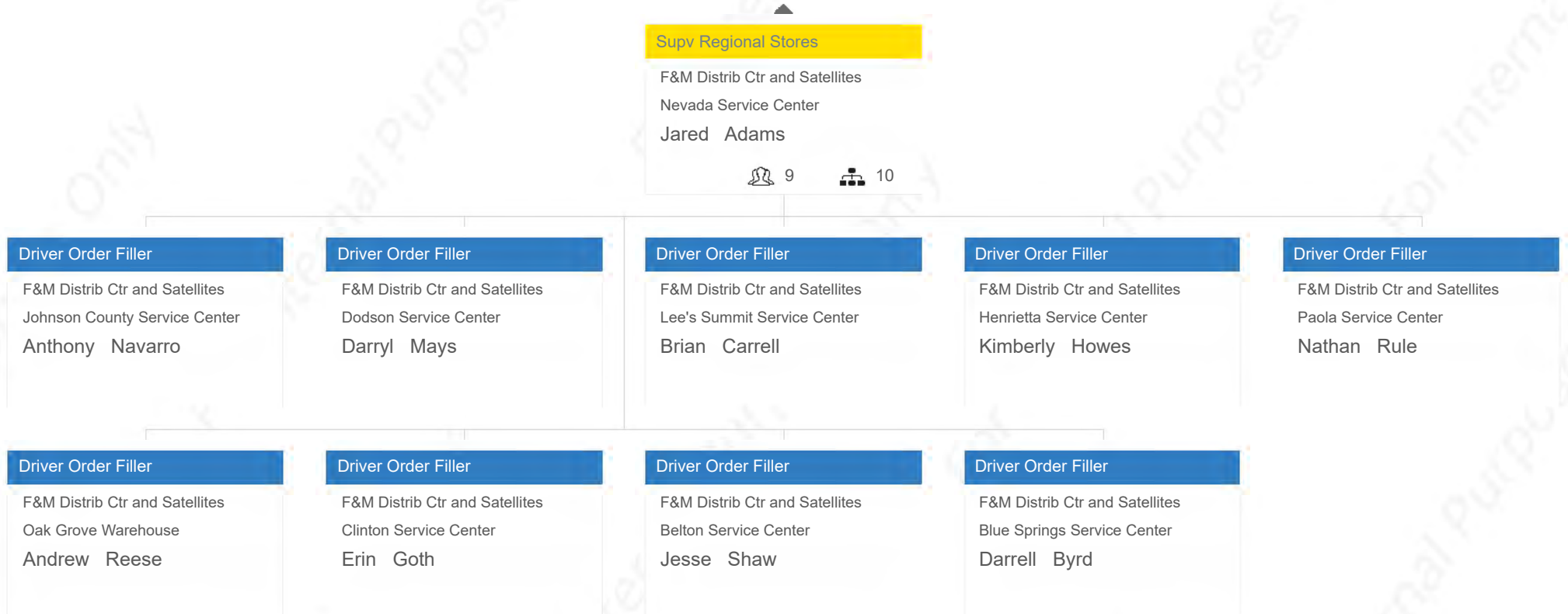


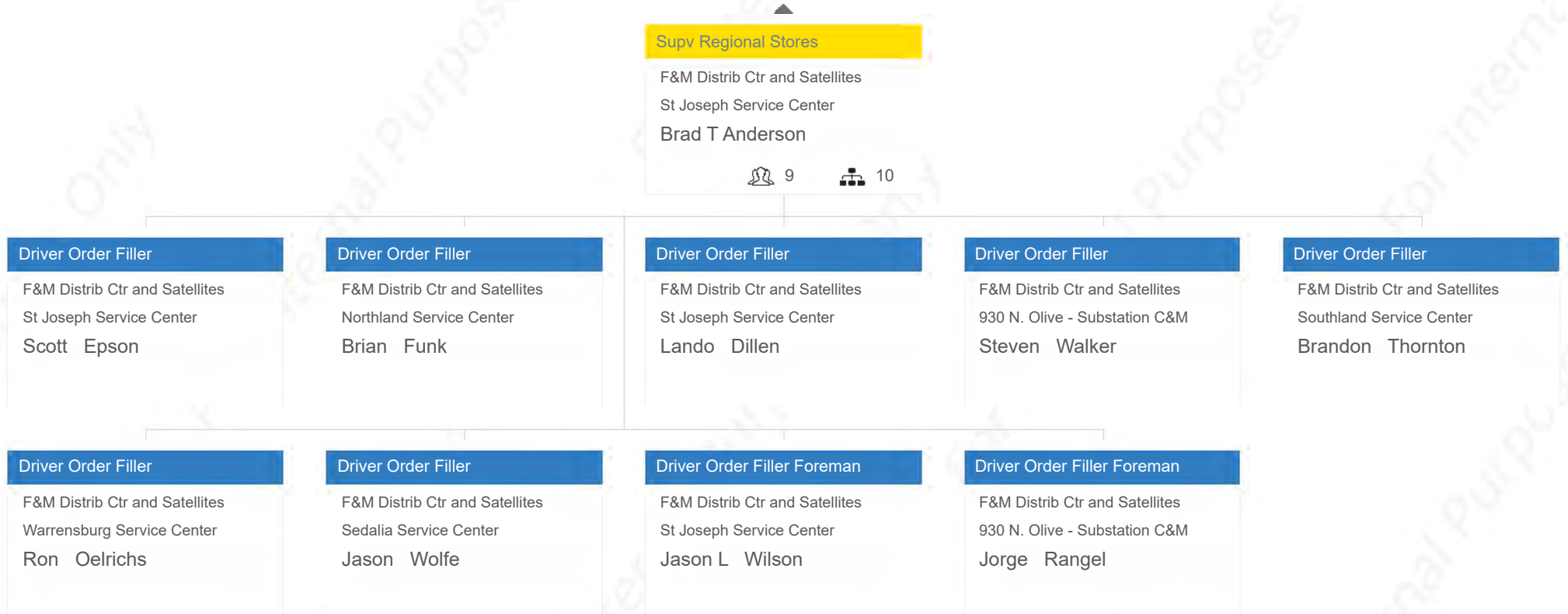


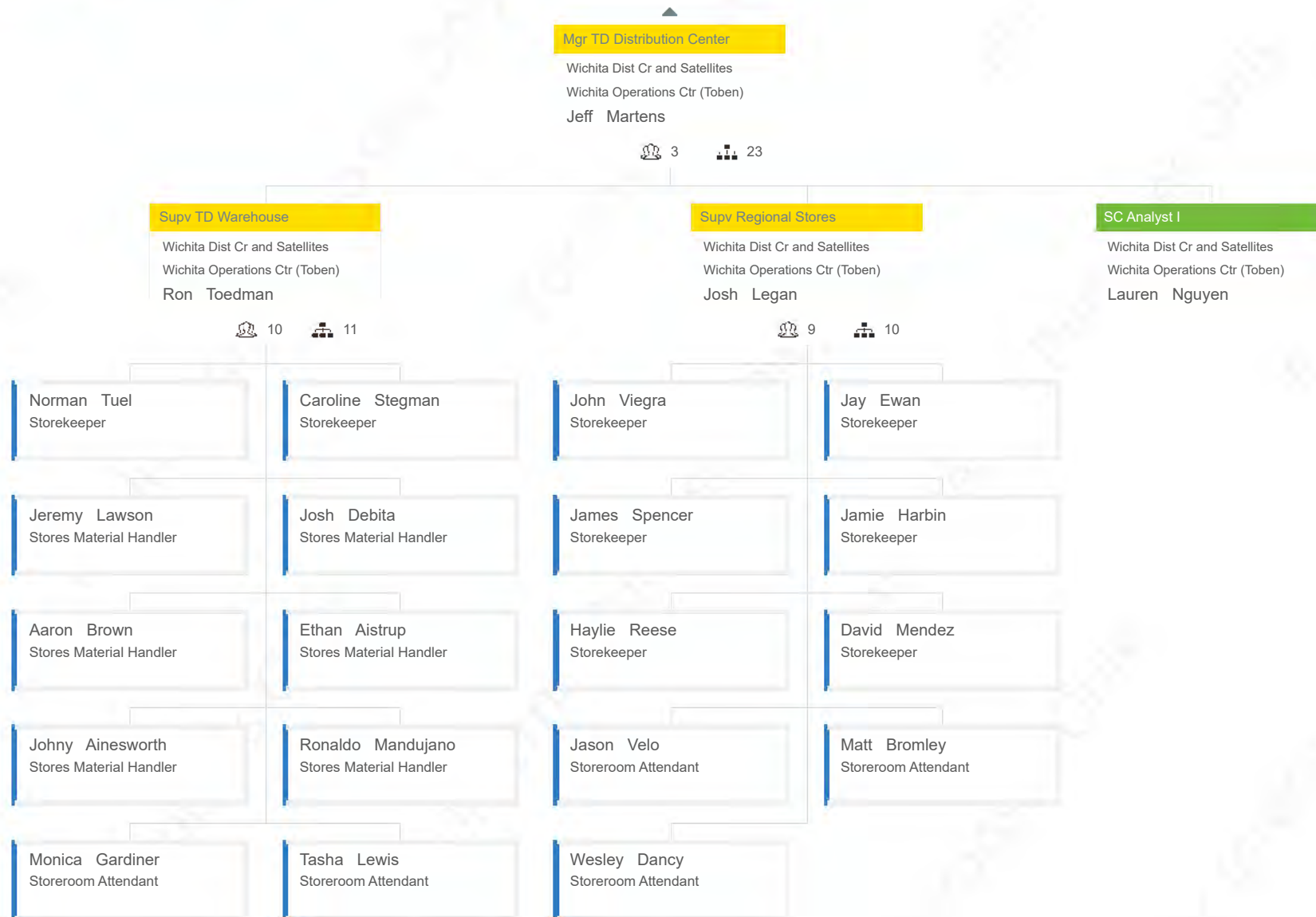


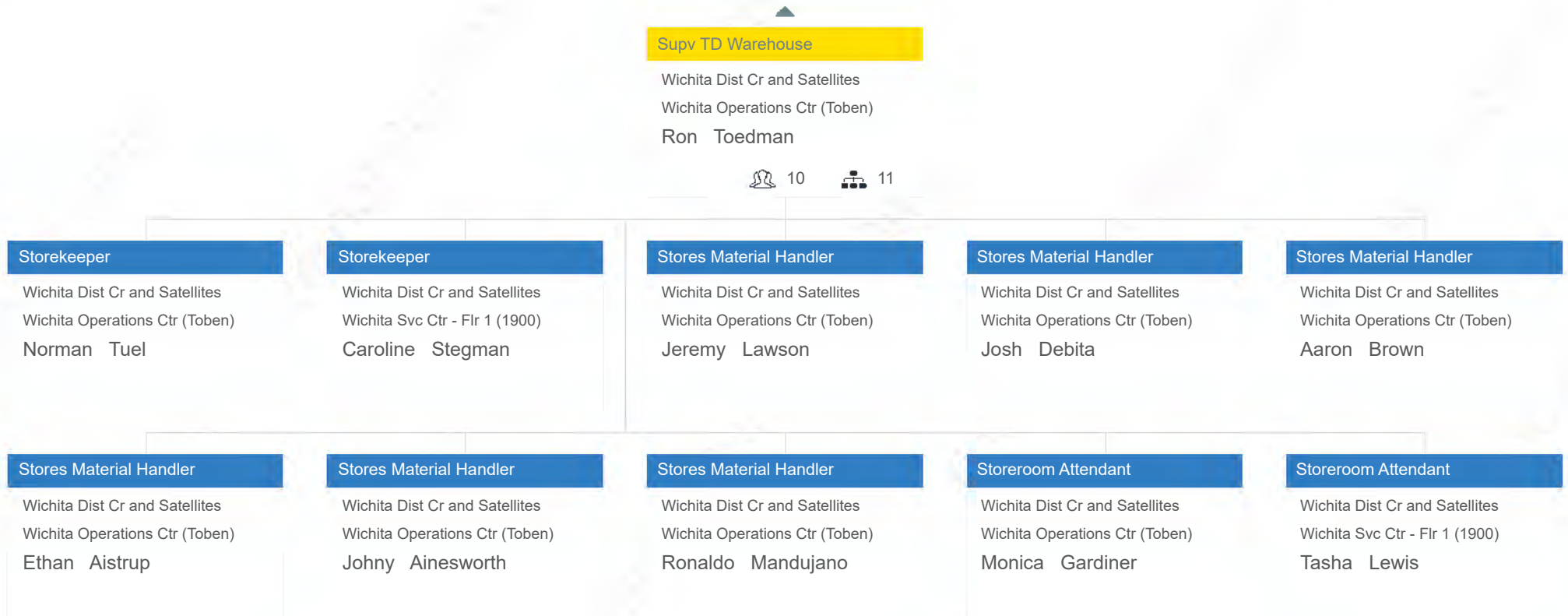


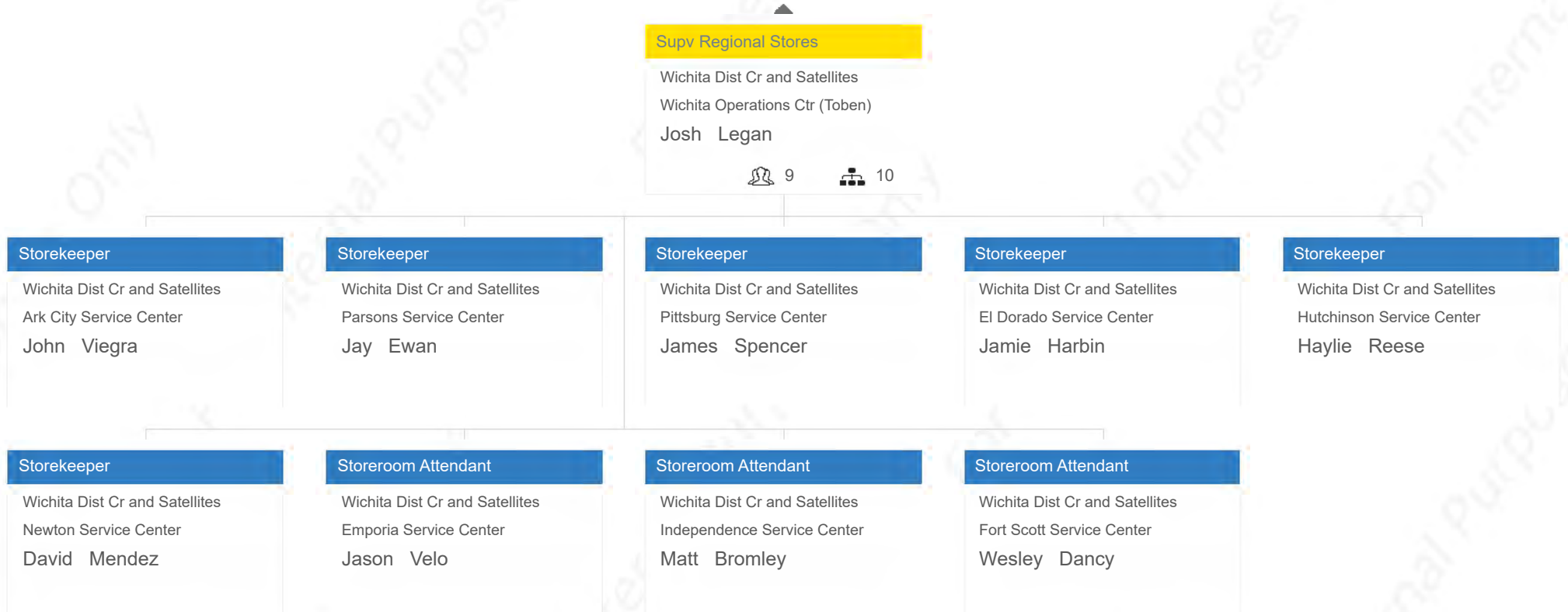














Mgr SC Planning

Supply Chain Operations Admin
Topeka General Office - Flr 02
Matt C Raybern

 6  7

Sr Planner

Supply Chain Operations Admin
Wichita Operations Ctr (Toben)
Amanda Rockliffe

Sr Planner

Supply Chain Operations Admin
F&M Service Center - Floor 01
Amanda DeBrot

Sr Planner

Supply Chain Operations Admin
Topeka Operations Center
Adrian Walker

Planner II

Supply Chain Operations Admin
Topeka Operations Center
Jacob Nuss

Clerk Senior

Supply Chain Operations Admin
F&M Service Center - Floor 01
Jenn G Haug

Planner

Status:

Openings:

Mgr Supply Chain MDM

Supply Chain Operations Admin

Warrensburg Service Center

Angela Duncan



3



4

Sr MDM Analyst

Supply Chain Operations Admin

Topeka General Office - Flr 05

Tammy Harris

Sr MDM Analyst

Supply Chain Operations Admin

Topeka General Office - Flr 05

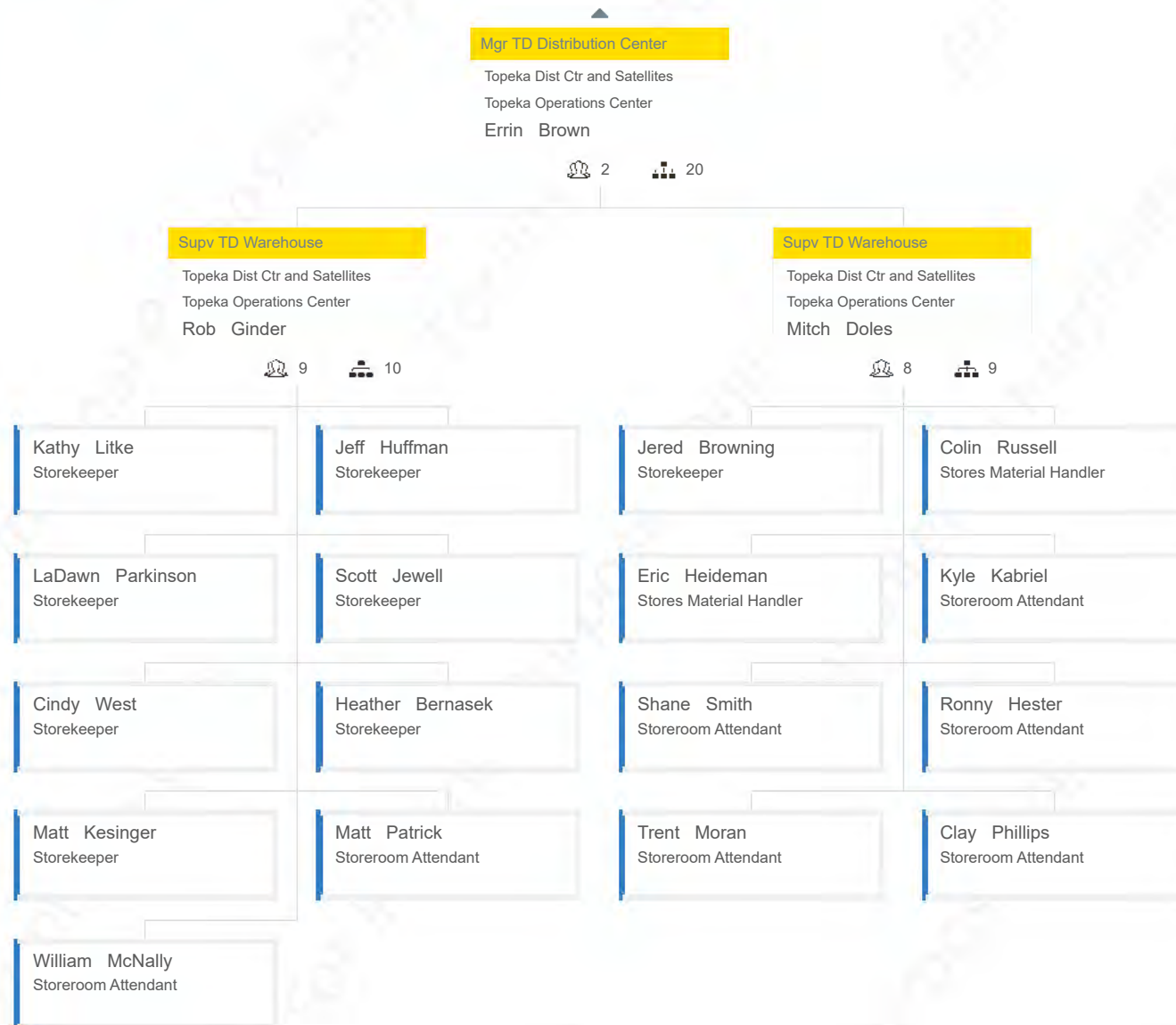
Brenda Schremmer

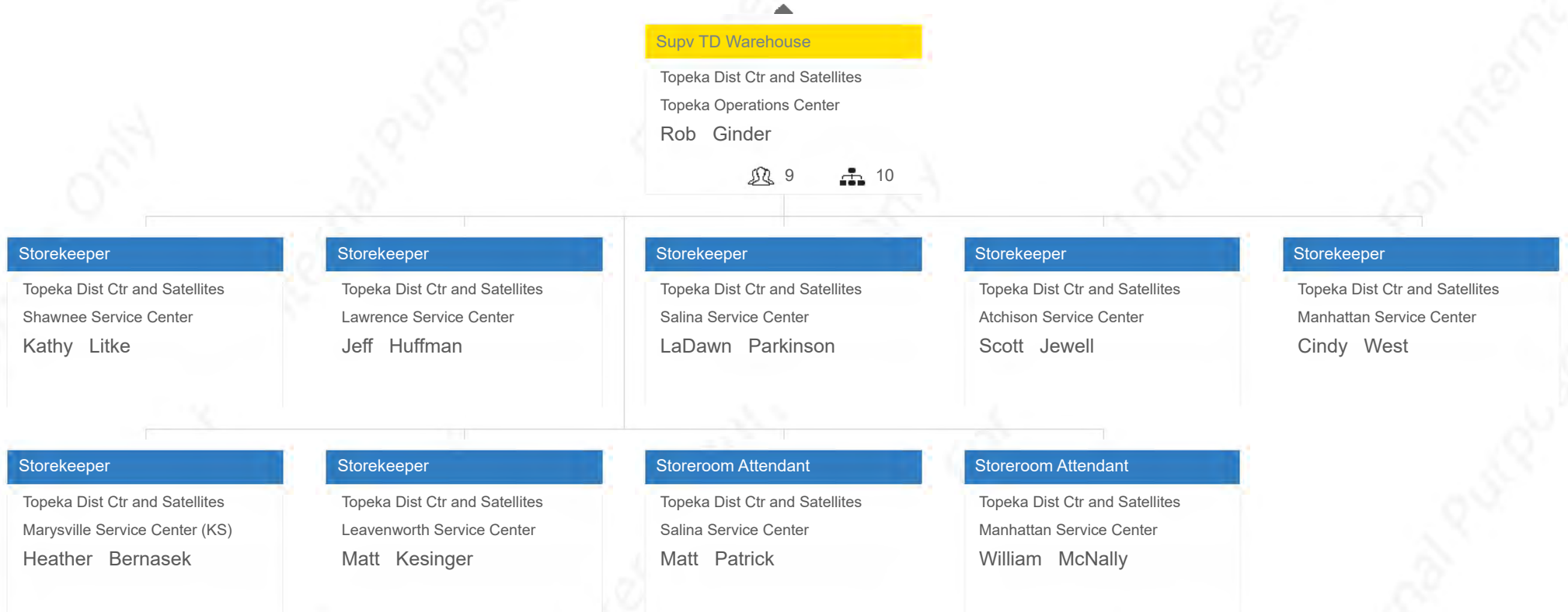
MDM Analyst II

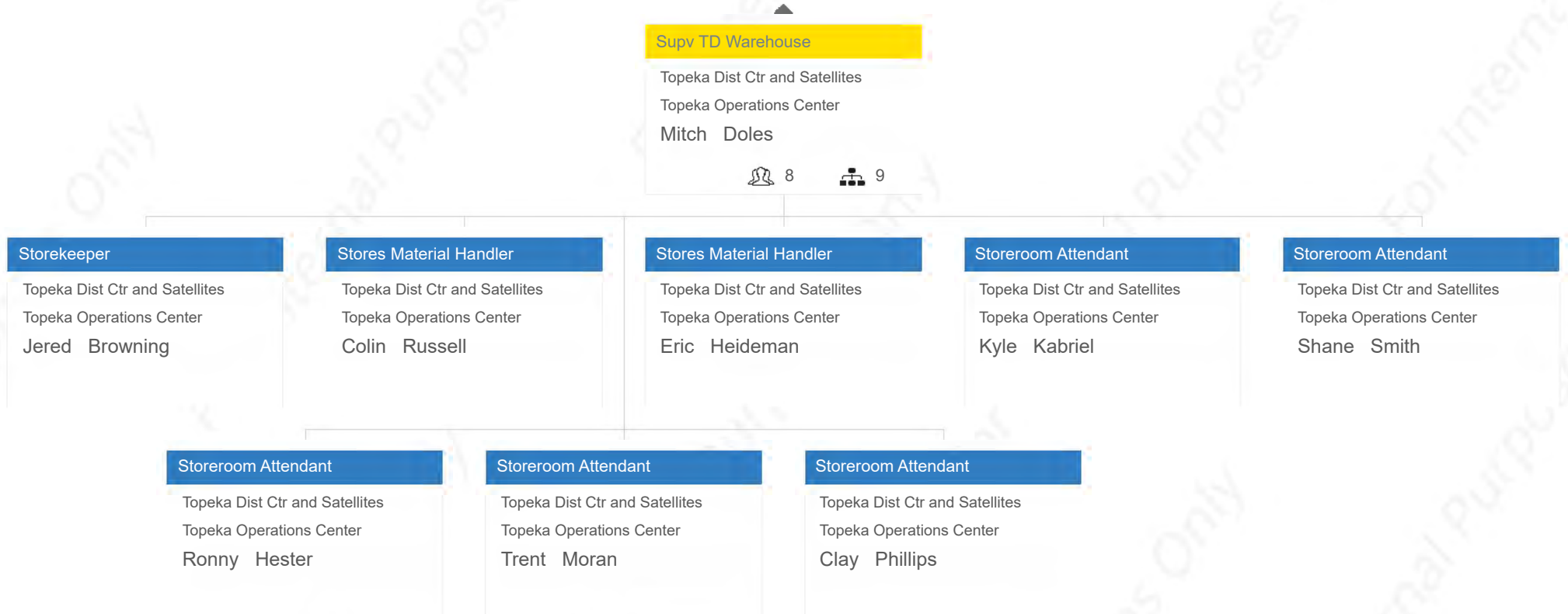
Supply Chain Operations Admin

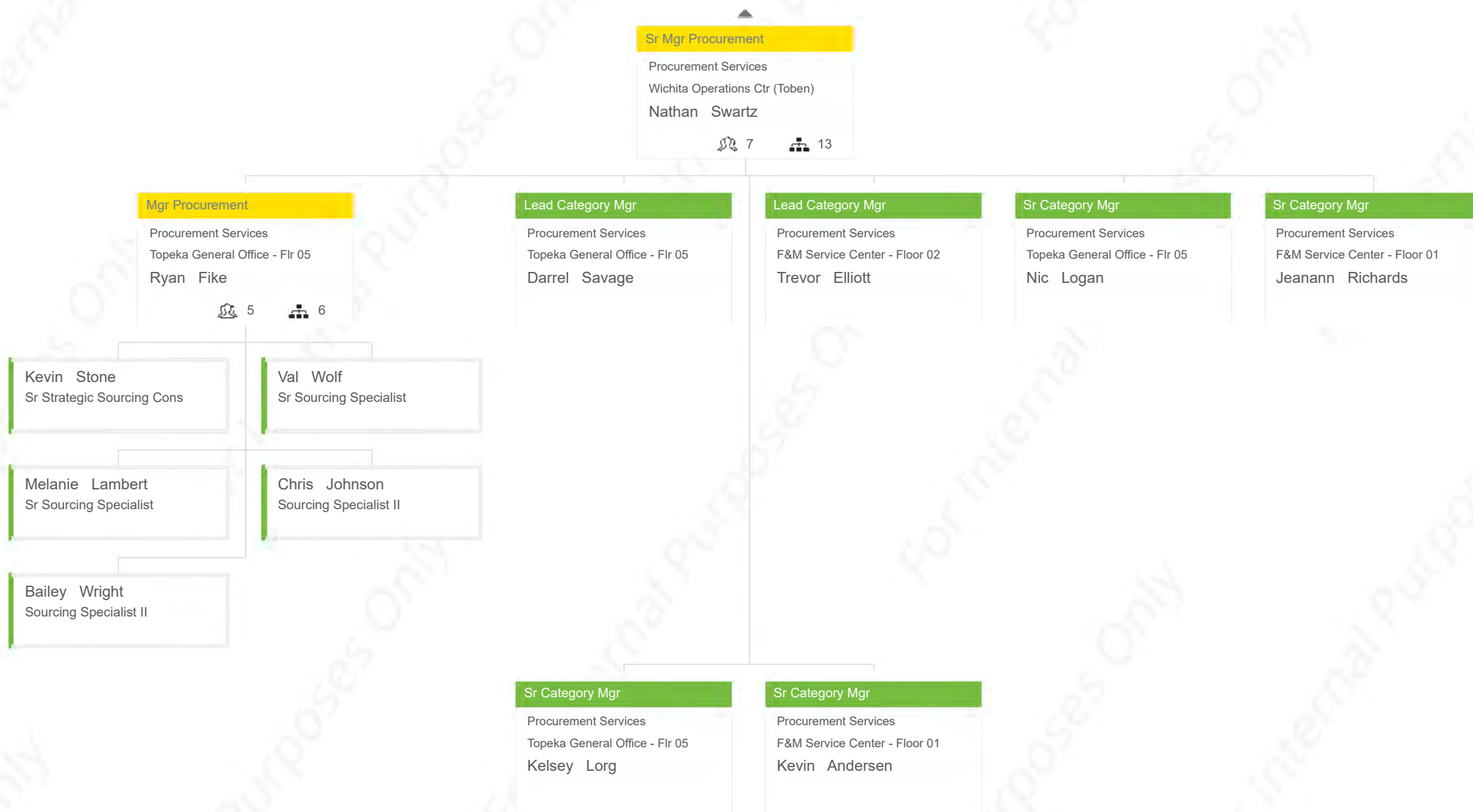
Lee's Summit Service Center

Sarah Rangel











Mgr Procurement

Procurement Services
Topeka General Office - Flr 05
Ryan Fike

 5  6

Sr Strategic Sourcing Cons

Procurement Services
F&M Service Center - Floor 02
Kevin Stone

Sr Sourcing Specialist

Procurement Services
F&M Service Center - Floor 02
Val Wolf

Sr Sourcing Specialist

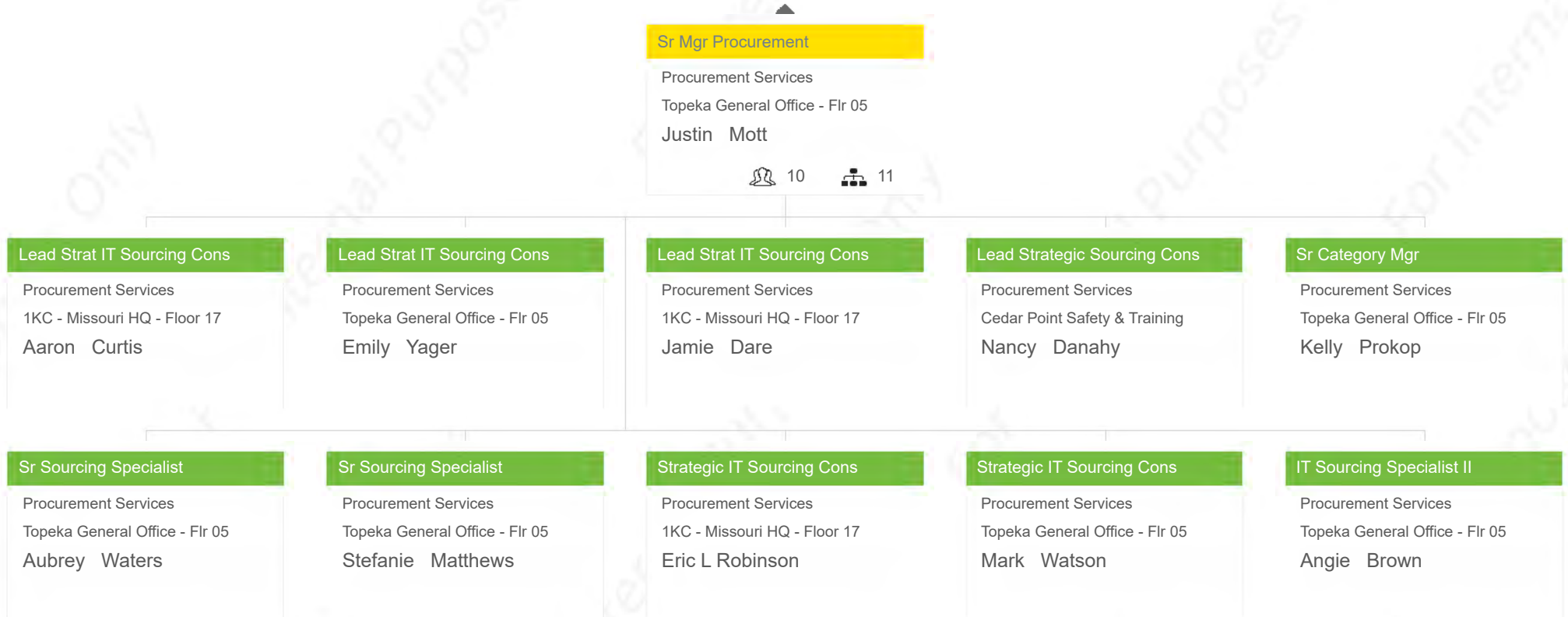
Procurement Services
F&M Service Center - Floor 02
Melanie Lambert

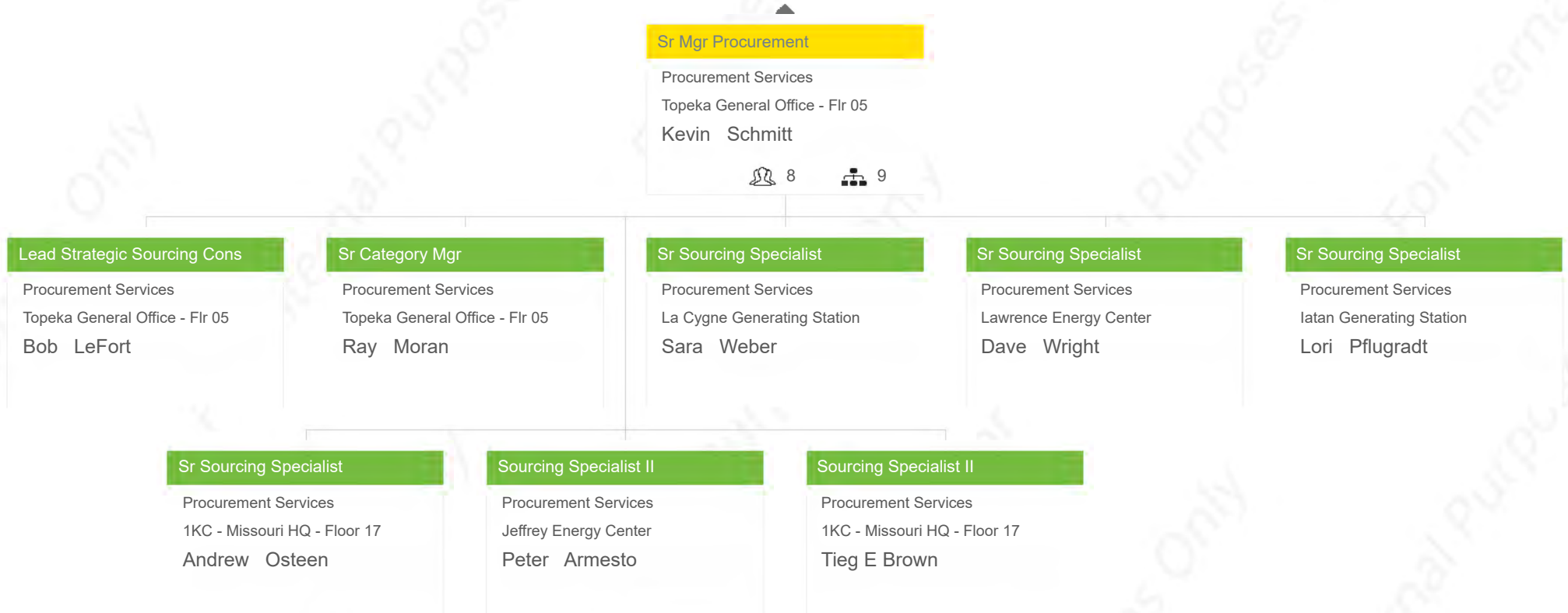
Sourcing Specialist II

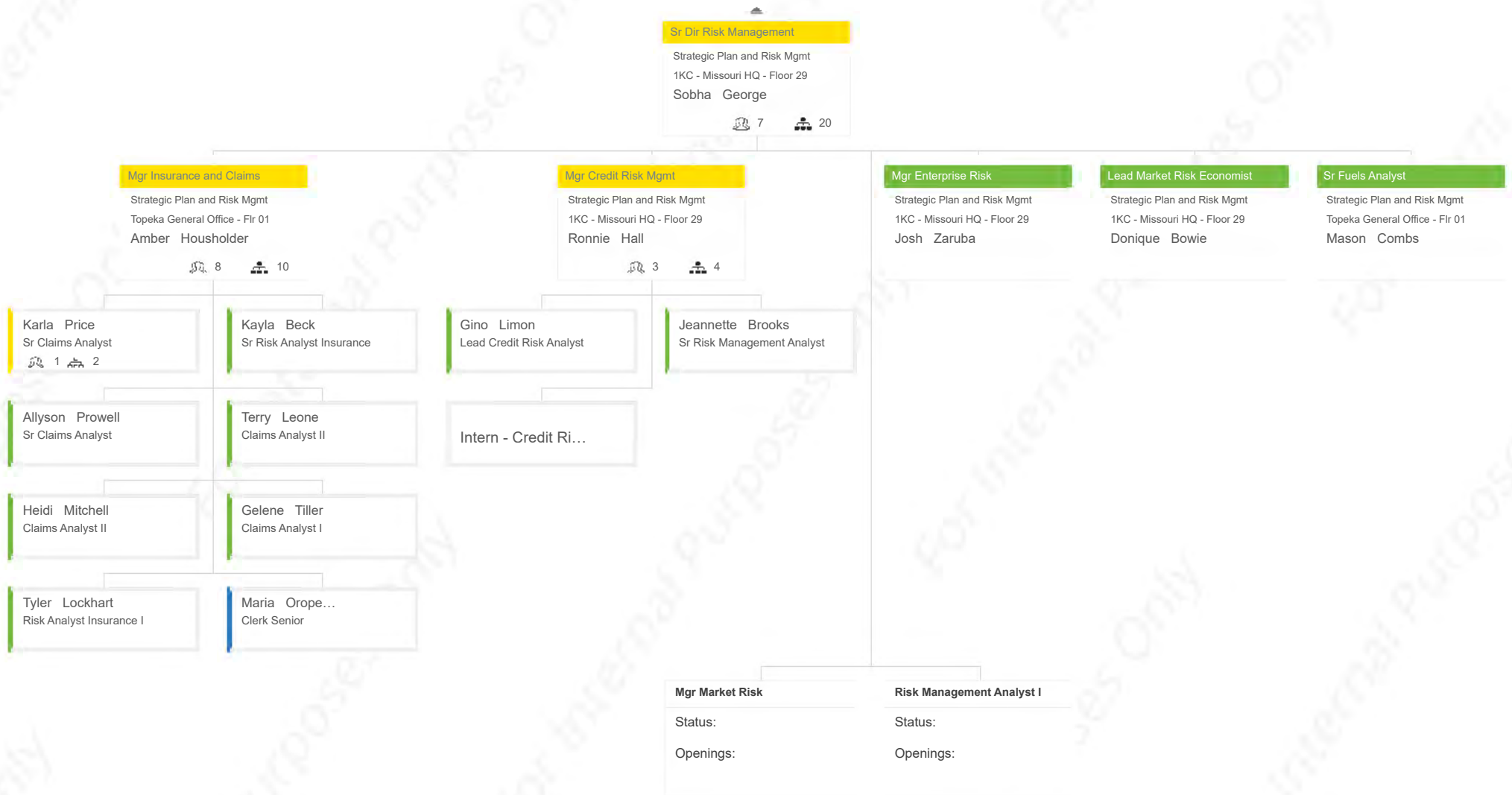
Procurement Services
Topeka General Office - Flr 05
Chris Johnson

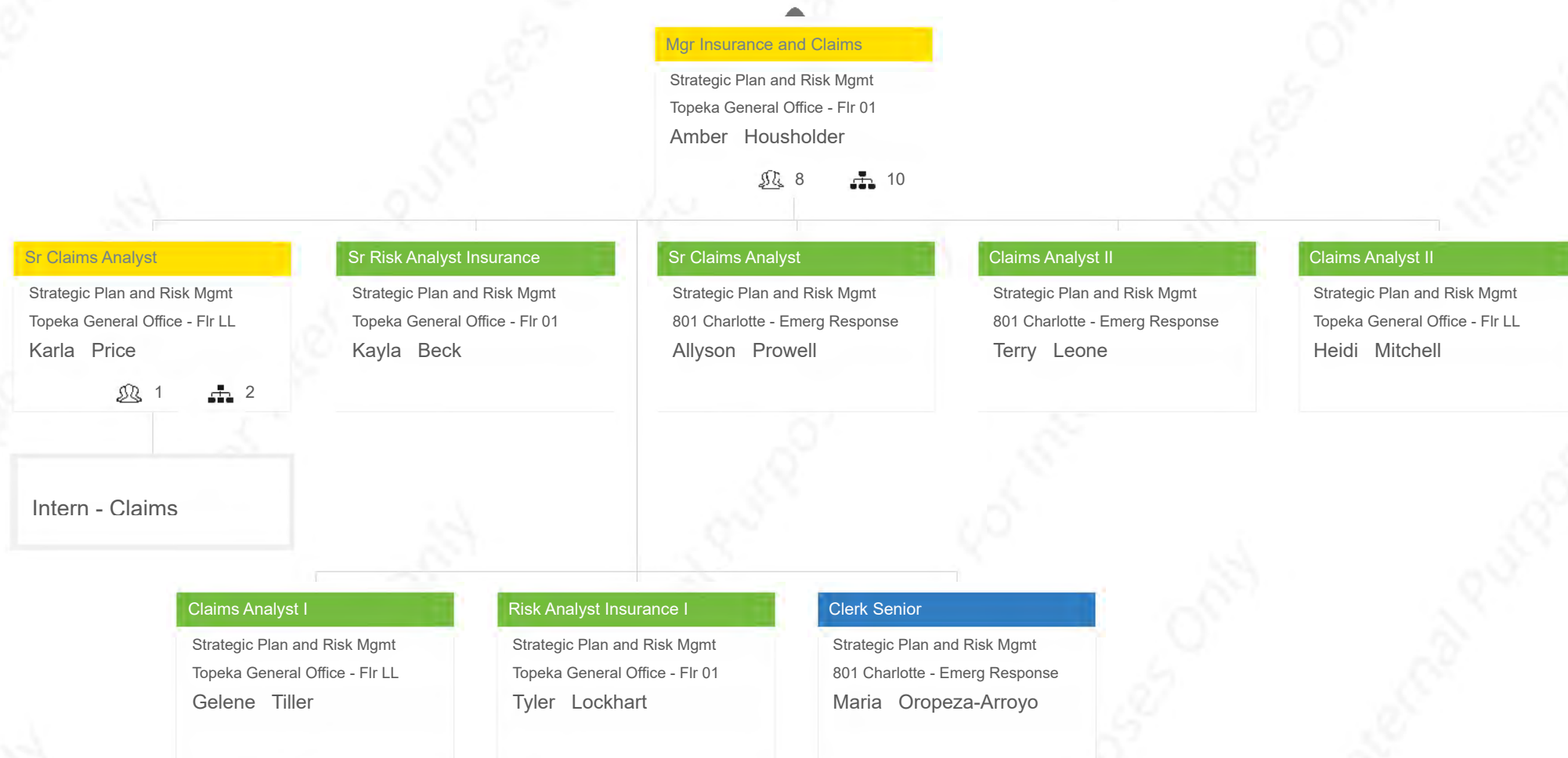
Sourcing Specialist II

Procurement Services
F&M Service Center - Floor 02
Bailey Wright











Sr Claims Analyst

Strategic Plan and Risk Mgmt

Topeka General Office - Flr LL

Karla Price



1



2

Intern - Claims

Status:

Openings:



Mgr Credit Risk Mgmt

Strategic Plan and Risk Mgmt

1KC - Missouri HQ - Floor 29

Ronnie Hall



3



4

Lead Credit Risk Analyst

Strategic Plan and Risk Mgmt

1KC - Missouri HQ - Floor 29

Gino Limon

Sr Risk Management Analyst

Strategic Plan and Risk Mgmt

1KC - Missouri HQ - Floor 29

Jeannette Brooks

Intern - Credit Risk Analyst

Status:

Openings:



Dir Investor Relations

Investor Relations

1KC - Missouri HQ - Floor 31

Peter Flynn

 2

 3

Lead Inv Relations Analyst

Investor Relations

Topeka General Office - Flr 02

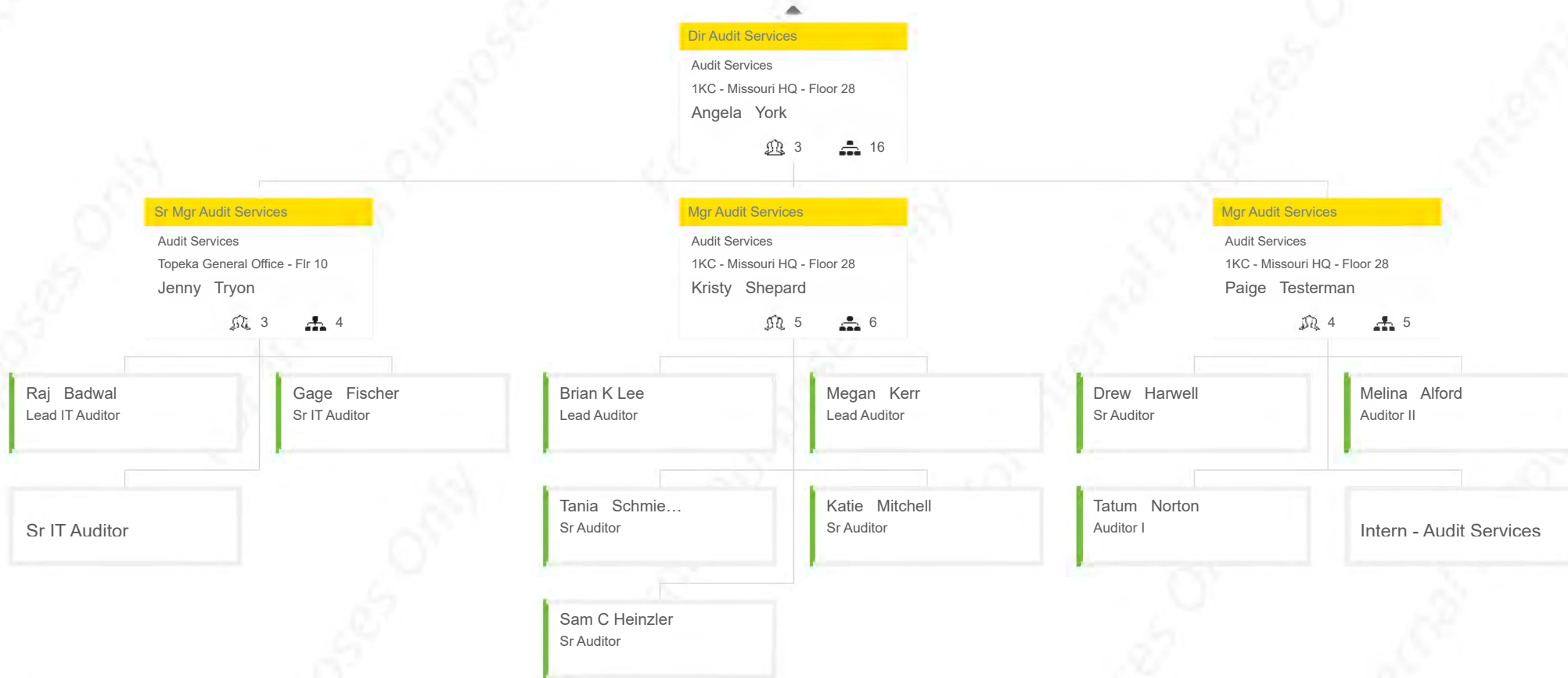
Kyle Beck

Sr Investor Relations Spec

Investor Relations


Topeka General Office - Flr 02

Rechell Smith



Sr Mgr Audit Services

Audit Services
Topeka General Office - Flr 10
Jenny Tryon

 3  4

Lead IT Auditor

Audit Services
1KC - Missouri HQ - Floor 28
Raj Badwal

Sr IT Auditor

Audit Services
1KC - Missouri HQ - Floor 28
Gage Fischer

Sr IT Auditor

Status:

Openings:



Mgr Audit Services

Audit Services

1KC - Missouri HQ - Floor 28

Kristy Shepard

 5  6

Lead Auditor

Audit Services

1KC - Missouri HQ - Floor 28

Brian K Lee

Lead Auditor

Audit Services

1KC - Missouri HQ - Floor 28

Megan Kerr

Sr Auditor

Audit Services

1KC - Missouri HQ - Floor 28

Tania Schmierer Knust

Sr Auditor

Audit Services

Topeka General Office - Flr 10

Katie Mitchell

Sr Auditor

Audit Services

1KC - Missouri HQ - Floor 28

Sam C Heinzler



Mgr Audit Services

Audit Services

1KC - Missouri HQ - Floor 28

Paige Testerman

 4

 5

Sr Auditor

Audit Services

1KC - Missouri HQ - Floor 28

Drew Harwell

Auditor II

Audit Services

1KC - Missouri HQ - Floor 28

Melina Alford

Auditor I

Audit Services

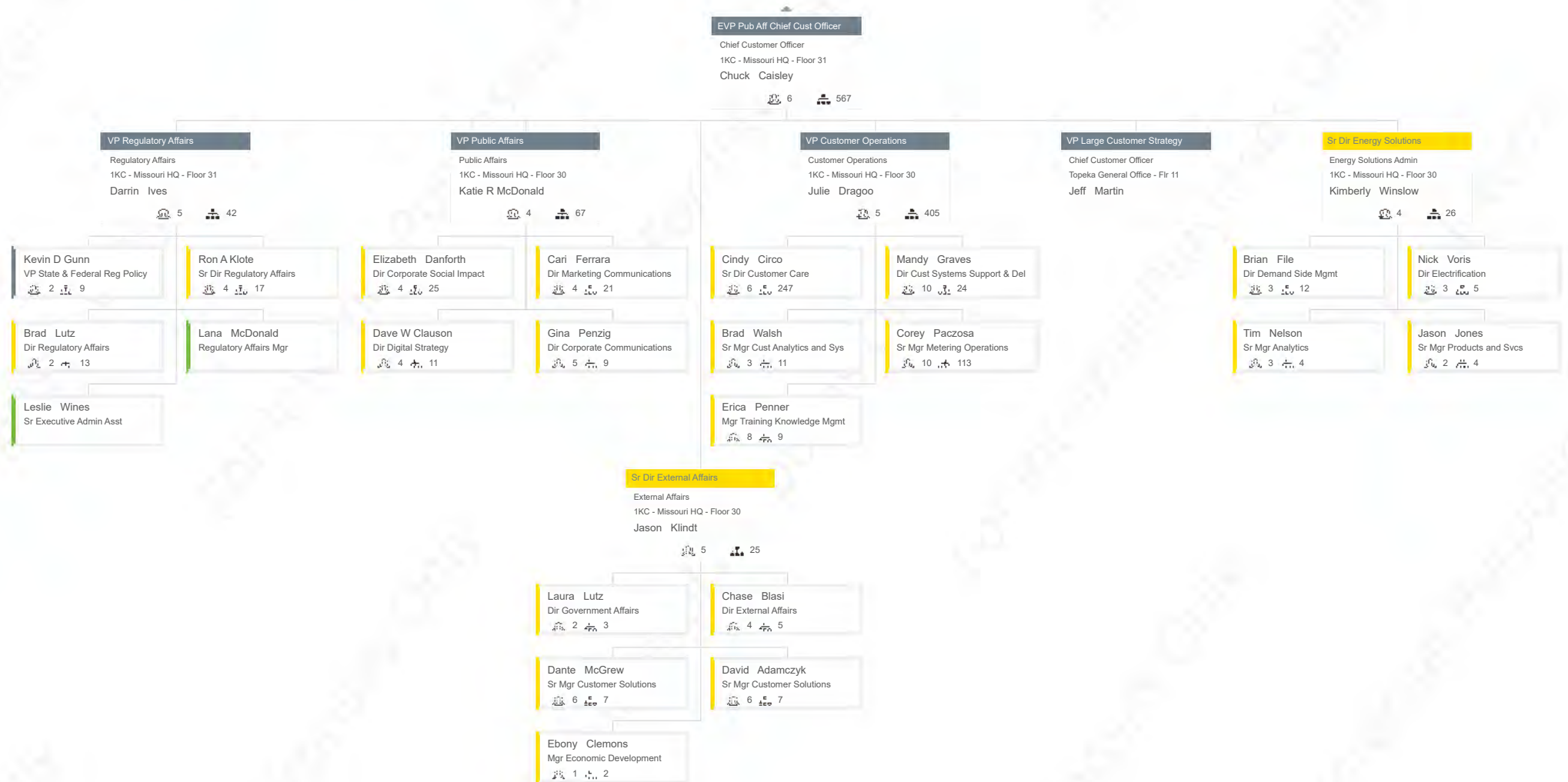
1KC - Missouri HQ - Floor 28

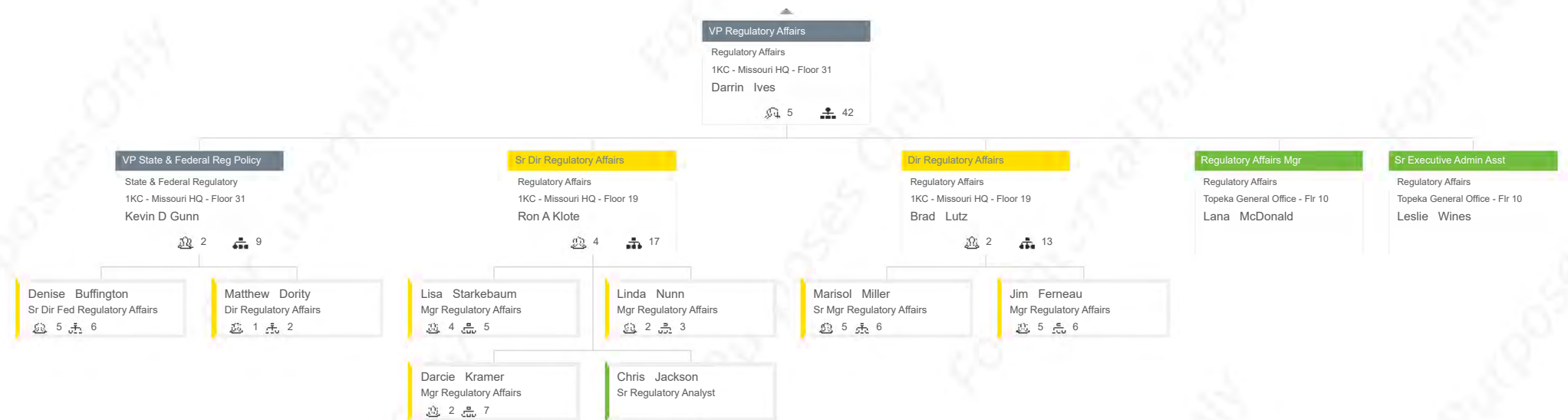
Tatum Norton

Intern - Audit Services

Status:

Openings:







VP State & Federal Reg Policy

State & Federal Regulatory
1KC - Missouri HQ - Floor 31
Kevin D Gunn

 2  9

Sr Dir Fed Regulatory Affairs

State & Federal Regulatory
Topeka General Office - Flr 10
Denise Buffington

 5  6

Dir Regulatory Affairs

State & Federal Regulatory
1KC - Missouri HQ - Floor 19
Matthew Dority

 1  2

Jim Flucke
Mgr Federal Reg Affairs

Alan Kloster
Regulatory Affairs Mgr

Rose Wibbenmeyer
Regulatory Affairs Mgr

Hayden Maples
Regulatory Affairs Mgr

Anna McCleese
Sr Executive Admin Asst

Regulatory Affairs Mar...



Sr Dir Fed Regulatory Affairs

State & Federal Regulatory
Topeka General Office - Flr 10
Denise Buffington

 5  6

Mgr Federal Reg Affairs

State & Federal Regulatory
1KC - Missouri HQ - Floor 19
Jim Flucke

Regulatory Affairs Mgr

State & Federal Regulatory
Topeka General Office - Flr 10
Alan Kloster

Regulatory Affairs Mgr

State & Federal Regulatory
1KC - Missouri HQ - Floor 19
Hayden Maples

Sr Executive Admin Asst

State & Federal Regulatory
1KC - Missouri HQ - Floor 19
Anna McCleave

Regulatory Affairs Mgr or Sr Mgr

Status:

Openings:



Dir Regulatory Affairs

State & Federal Regulatory
1KC - Missouri HQ - Floor 19
Matthew Dority



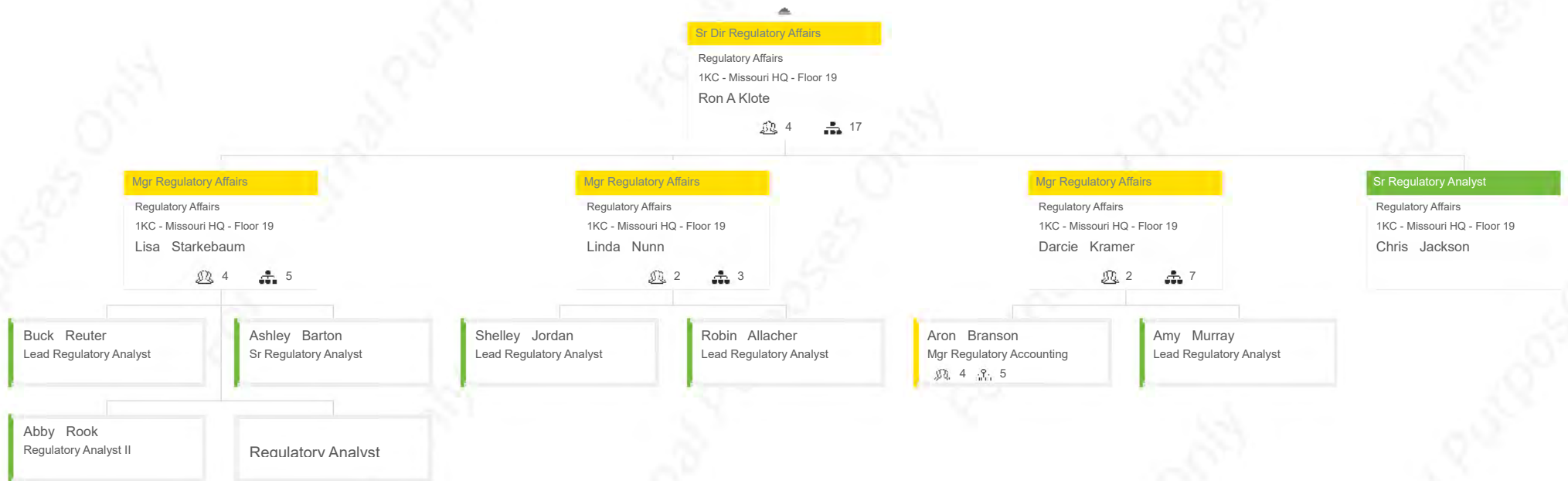
1



2

Regulatory Affairs Mgr

State & Federal Regulatory
Jefferson City
Rose Wibbenmeyer





Mgr Regulatory Affairs

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Lisa Starkebaum

 4  5

Lead Regulatory Analyst

Regulatory Affairs
Topeka General Office - Flr 10
Buck Reuter

Sr Regulatory Analyst

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Ashley Barton

Regulatory Analyst II

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Abby Rook

Regulatory Analyst

Status:

Openings:



Mgr Regulatory Affairs

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Linda Nunn



2



3

Lead Regulatory Analyst

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Shelley Jordan

Lead Regulatory Analyst

Regulatory Affairs

Topeka General Office - Flr 10

Robin Allacher

Mgr Regulatory Affairs

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Darcie Kramer

 2  7

Mgr Regulatory Accounting

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Aron Branson

 4  5

Lead Regulatory Analyst

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Amy Murray

Lili Hsu
Sr Regulatory Analyst

Ila Aspey
Sr Regulatory Analyst

Christina Garr...
Sr Regulatory Analyst

Renae Miskowic
Sr Regulatory Analyst



Mgr Regulatory Accounting

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Aron Branson

 4  5

Sr Regulatory Analyst

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Lili Hsu

Sr Regulatory Analyst

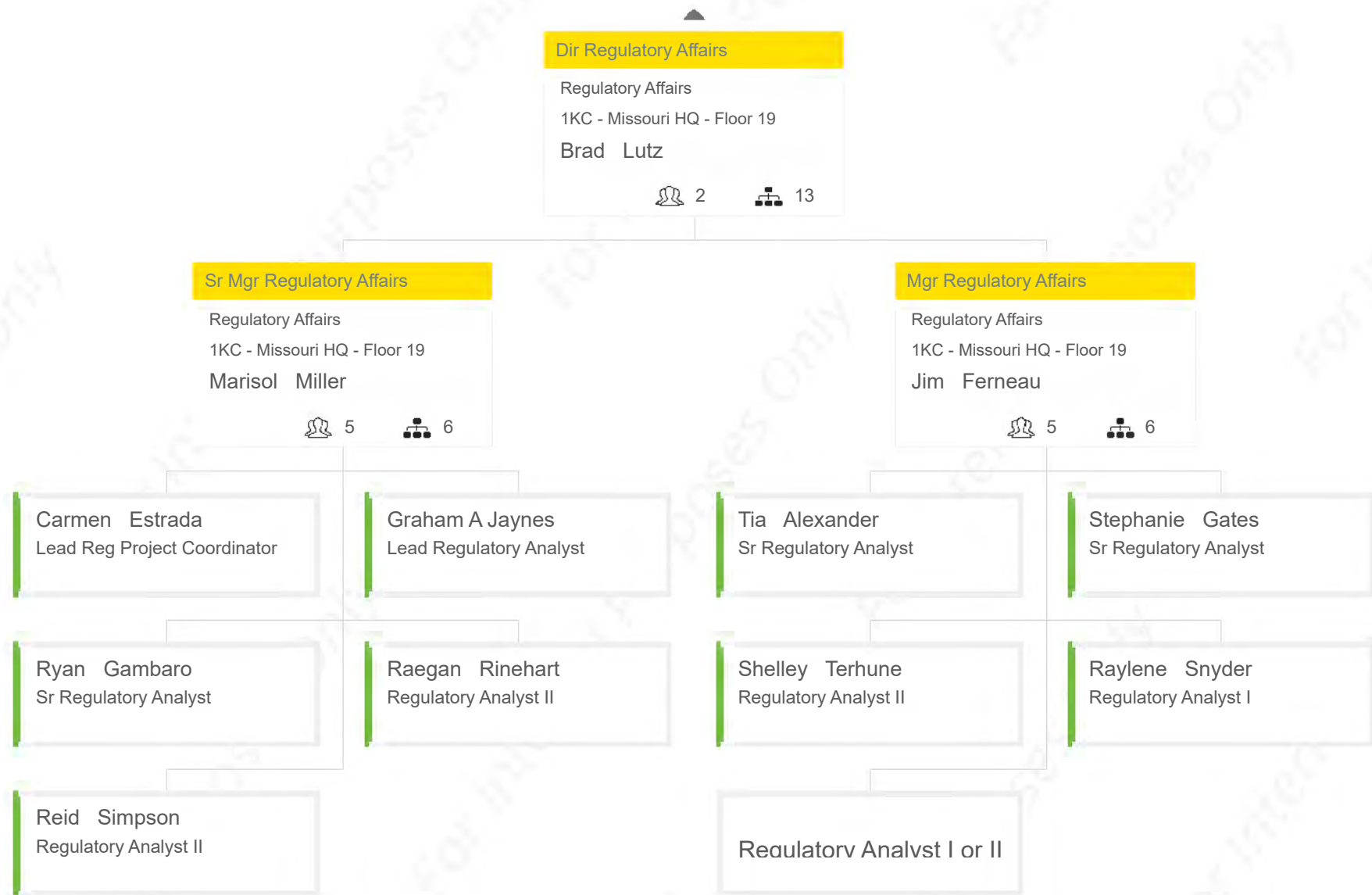
Regulatory Affairs
1KC - Missouri HQ - Floor 19
Ila Aspey

Sr Regulatory Analyst

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Christina Garrett-Hawkins

Sr Regulatory Analyst

Regulatory Affairs
1KC - Missouri HQ - Floor 19
Rena Miskowic





Sr Mgr Regulatory Affairs

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Marisol Miller

 5  6

Lead Reg Project Coordinator

Regulatory Affairs

Wichita Svc Ctr - Flr 2 (1900)

Carmen Estrada

Lead Regulatory Analyst

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Graham A Jaynes

Sr Regulatory Analyst

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Ryan Gambaro

Regulatory Analyst II

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Raegan Rinehart

Regulatory Analyst II

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Reid Simpson



Mgr Regulatory Affairs

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Jim Ferneau

 5  6

Sr Regulatory Analyst

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Tia Alexander

Sr Regulatory Analyst

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Stephanie Gates

Regulatory Analyst II

Regulatory Affairs

1KC - Missouri HQ - Floor 19

Shelley Terhune

Regulatory Analyst I

Regulatory Affairs

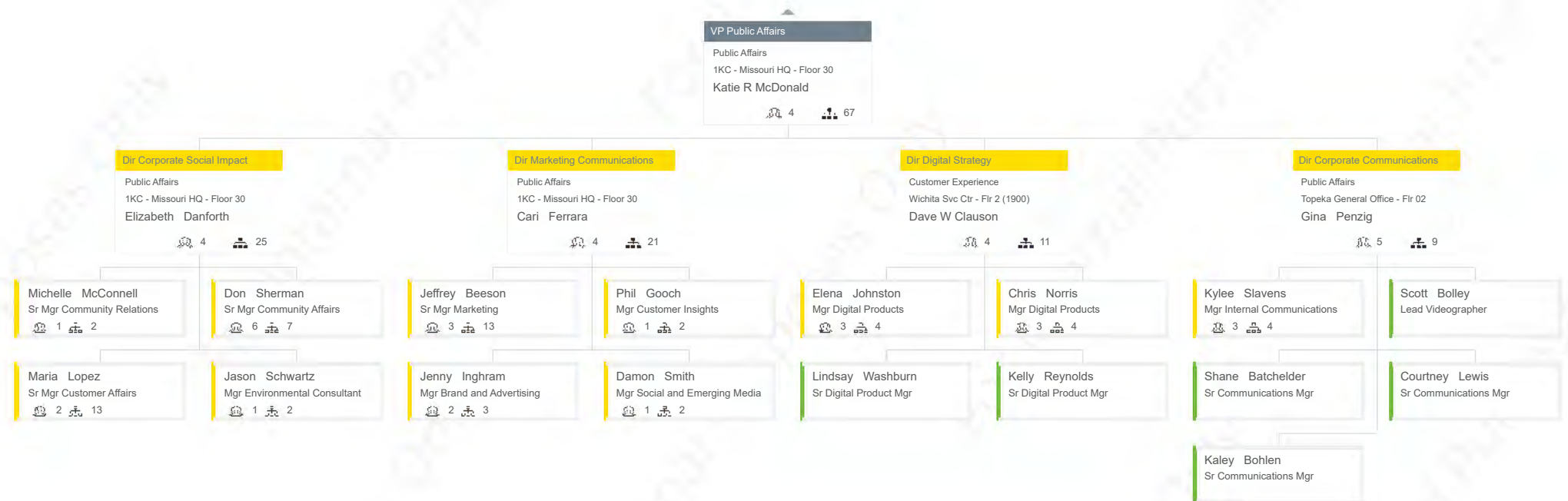
1KC - Missouri HQ - Floor 19

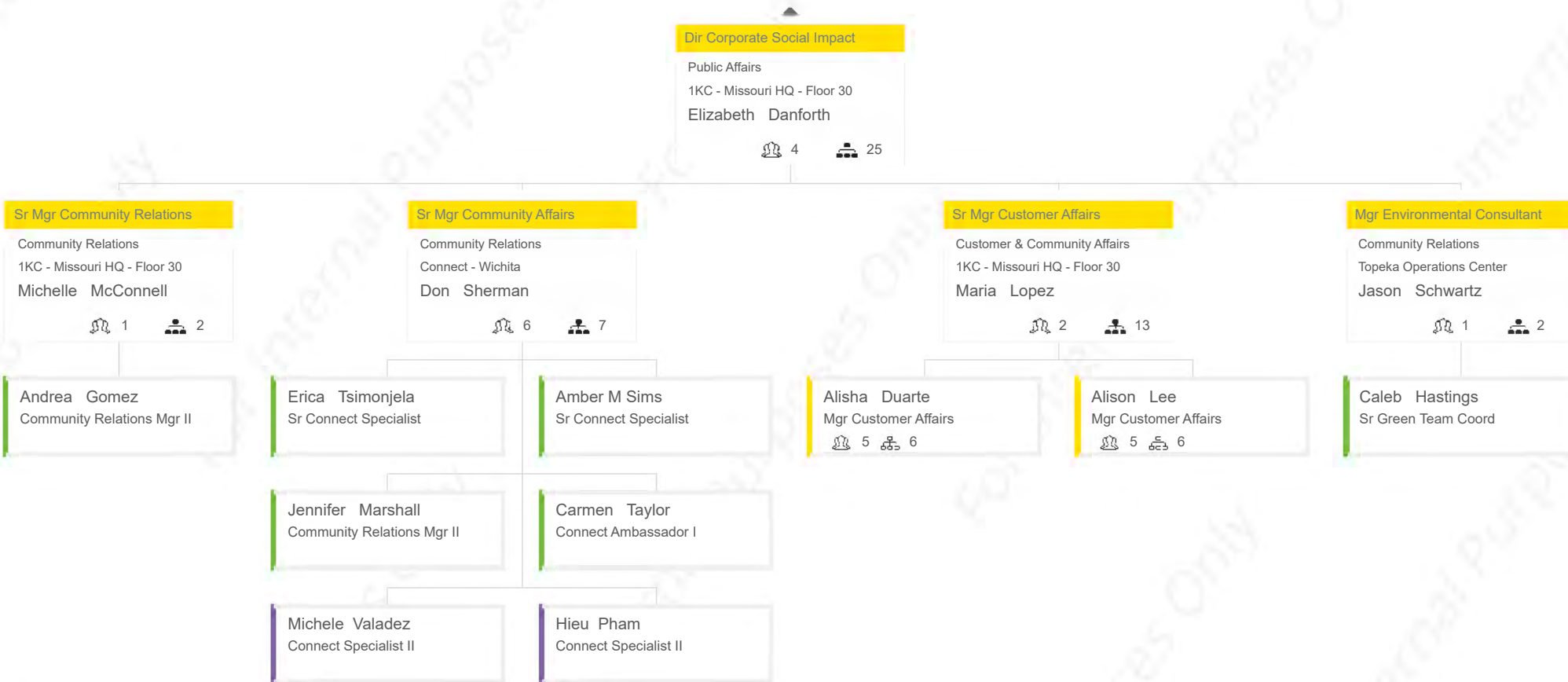
Raylene Snyder

Regulatory Analyst I or II

Status:

Openings:







Sr Mgr Community Relations

Community Relations

1KC - Missouri HQ - Floor 30

Michelle McConnell



1



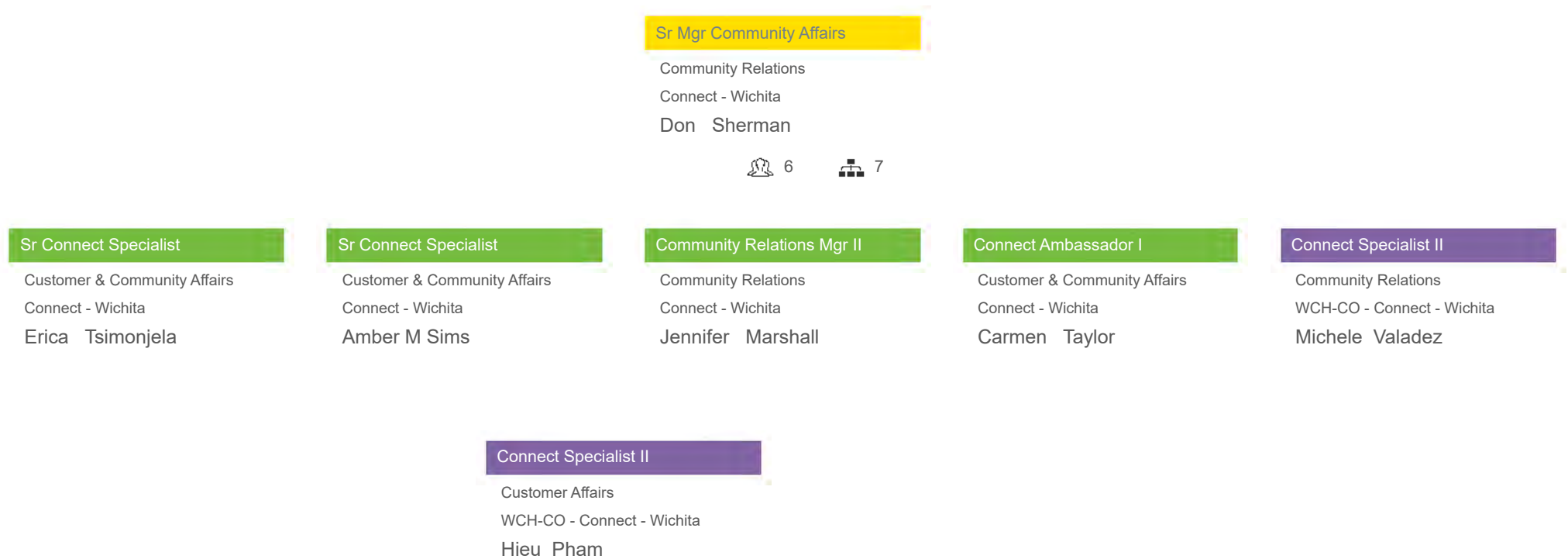
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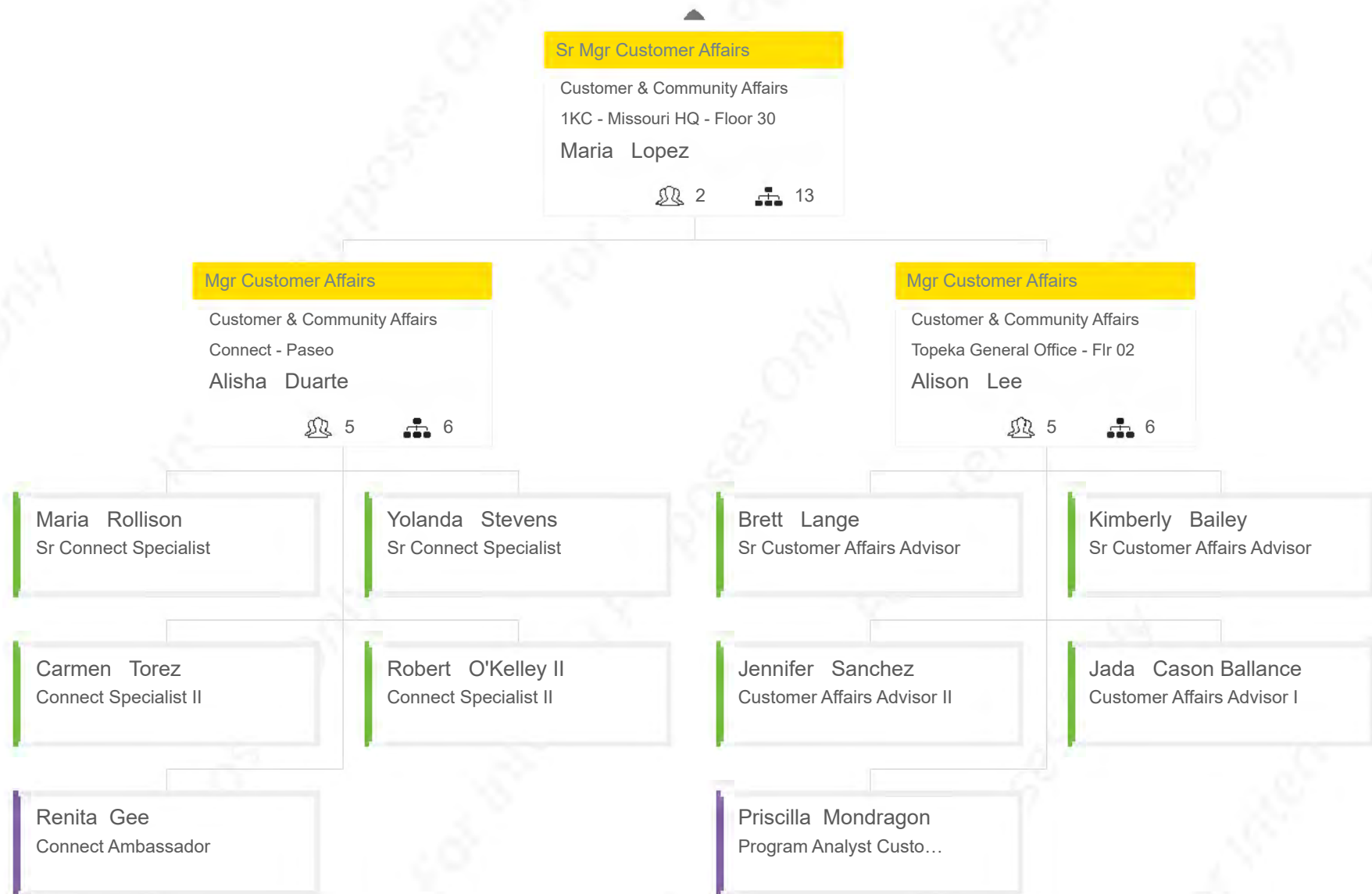
Community Relations Mgr II

Community Relations

1KC - Missouri HQ - Floor 30

Andrea Gomez







Mgr Customer Affairs

Customer & Community Affairs

Connect - Paseo

Alisha Duarte

 5  6

Sr Connect Specialist

Customer & Community Affairs

Connect - Paseo

Maria Rollison

Sr Connect Specialist

Customer & Community Affairs

Connect - Paseo

Yolanda Stevens

Connect Specialist II

Customer & Community Affairs

Connect - Paseo

Carmen Torez

Connect Specialist II

Customer & Community Affairs

Connect - Paseo

Robert O'Kelley II

Connect Ambassador

Customer Affairs

1KC-HQ 30 - 1KC - Missouri H...

Renita Gee




Mgr Customer Affairs

Customer & Community Affairs

Topeka General Office - Flr 02

Alison Lee

 5  6

Sr Customer Affairs Advisor

Customer & Community Affairs

Connect - Wichita

Brett Lange

Sr Customer Affairs Advisor

Customer & Community Affairs

Connect - Wichita

Kimberly Bailey

Customer Affairs Advisor II

Customer & Community Affairs

Connect - Paseo

Jennifer Sanchez

Customer Affairs Advisor I

Customer & Community Affairs

Connect - Wichita

Jada Cason Ballance

Program Analyst Customer Affairs

Customer Affairs

TOP-GO 02 - Topeka General Offi...

Priscilla Mondragon



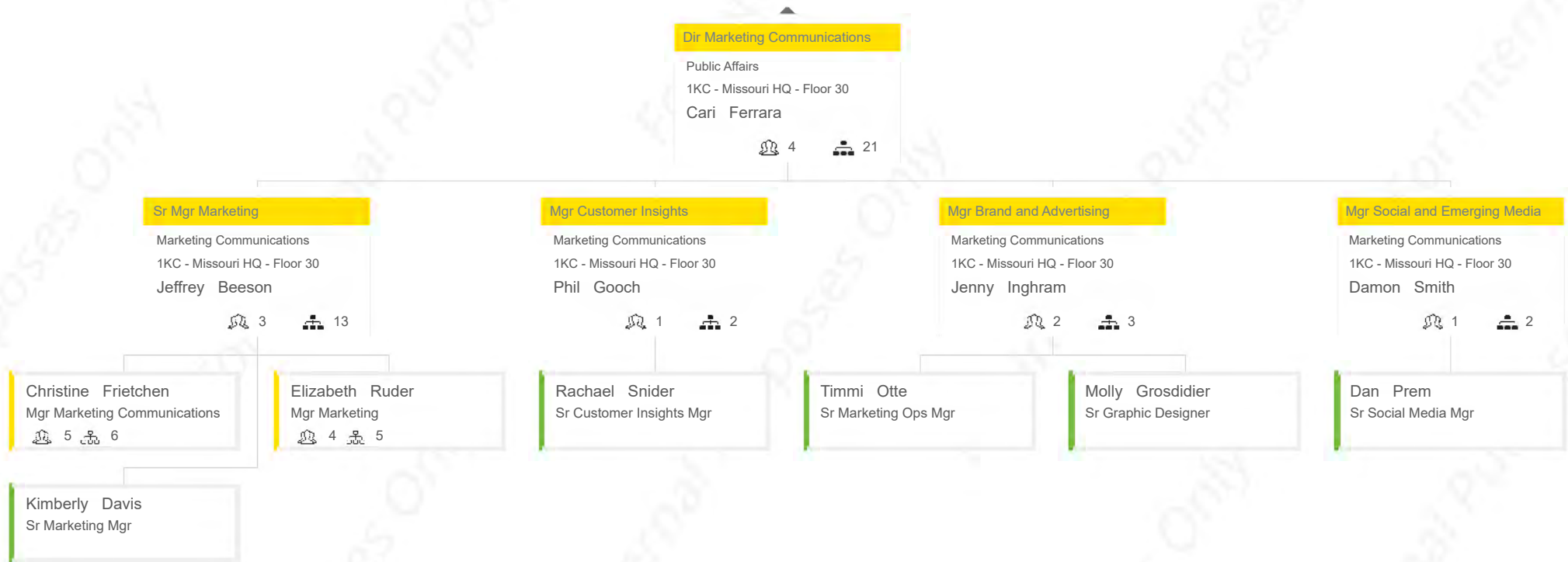
Mgr Environmental Consultant

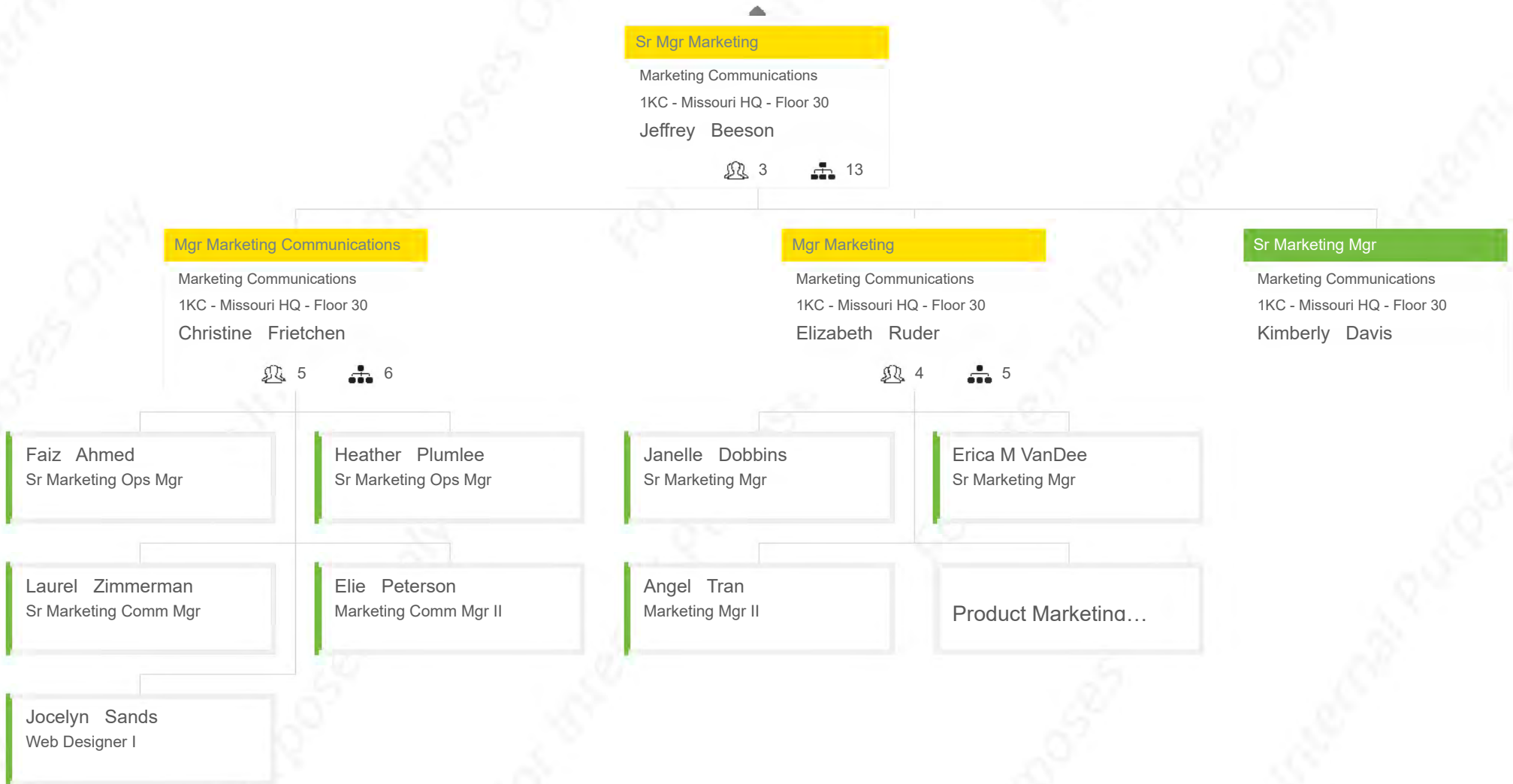
Community Relations
Topeka Operations Center
Jason Schwartz

 1  2

Sr Green Team Coord

Community Relations
Topeka Operations Center
Caleb Hastings







Mgr Marketing Communications

Marketing Communications
1KC - Missouri HQ - Floor 30

Christine Frietchen

 5  6

Sr Marketing Ops Mgr

Marketing Communications
1KC - Missouri HQ - Floor 30
Faiz Ahmed

Sr Marketing Ops Mgr

Marketing Communications
1KC - Missouri HQ - Floor 30
Heather Plumlee

Sr Marketing Comm Mgr

Marketing Communications
1KC - Missouri HQ - Floor 30
Laurel Zimmerman

Marketing Comm Mgr II

Marketing Communications
1KC - Missouri HQ - Floor 30
Elie Peterson

Web Designer I

Marketing Communications
1KC - Missouri HQ - Floor 30
Jocelyn Sands



Mgr Marketing

Marketing Communications
1KC - Missouri HQ - Floor 30
Elizabeth Ruder

 4  5

Sr Marketing Mgr

Marketing Communications
1KC - Missouri HQ - Floor 30
Janelle Dobbins

Sr Marketing Mgr

Marketing Communications
1KC - Missouri HQ - Floor 30
Erica M VanDee

Marketing Mgr II

Marketing Communications
1KC - Missouri HQ - Floor 30
Angel Tran

Product Marketing Mgr II / Sr

Status:

Openings:



Mgr Customer Insights

Marketing Communications
1KC - Missouri HQ - Floor 30
Phil Gooch



1



2

Sr Customer Insights Mgr

Marketing Communications
1KC - Missouri HQ - Floor 30
Rachael Snider



Mgr Brand and Advertising

Marketing Communications
1KC - Missouri HQ - Floor 30
Jenny Inghram



2



3

Sr Marketing Ops Mgr

Marketing Communications
1KC - Missouri HQ - Floor 30
Timmi Otte

Sr Graphic Designer

Marketing Communications
1KC - Missouri HQ - Floor 30
Molly Grosdidier



Mgr Social and Emerging Media

Marketing Communications

1KC - Missouri HQ - Floor 30

Damon Smith



1



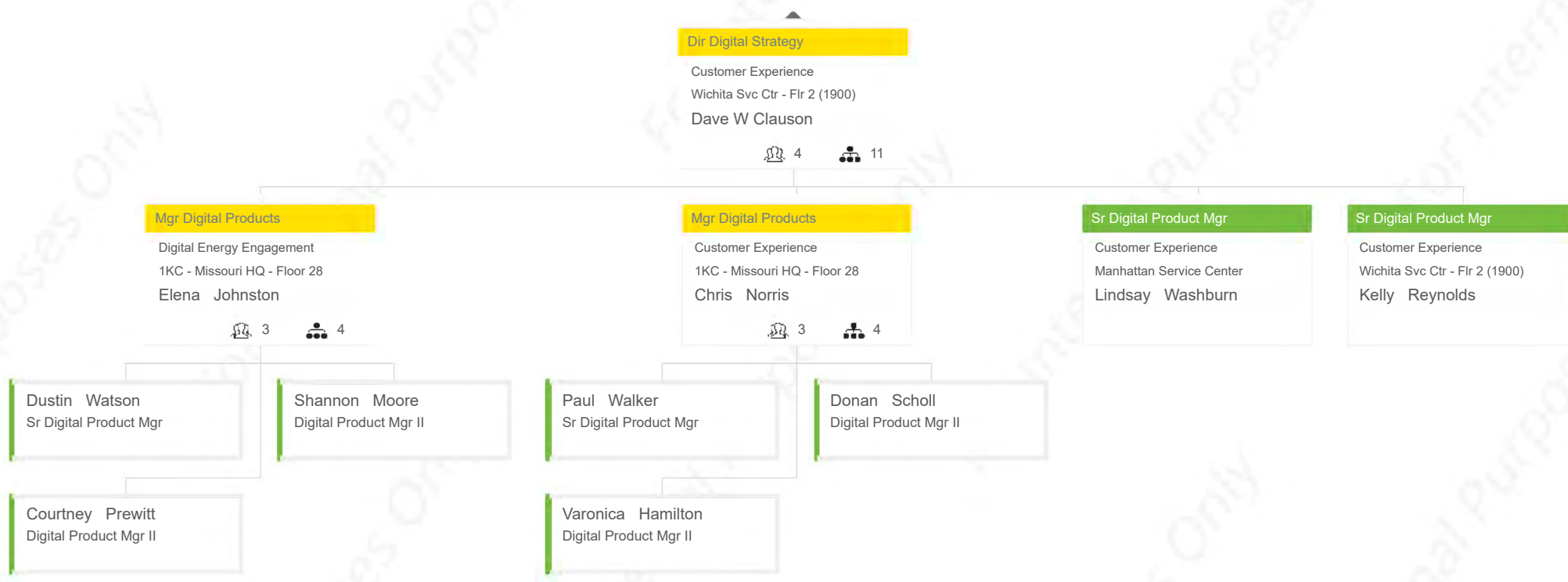
2

Sr Social Media Mgr

Marketing Communications

1KC - Missouri HQ - Floor 30

Dan Prem





Mgr Digital Products

Digital Energy Engagement
1KC - Missouri HQ - Floor 28
Elena Johnston

 3  4

Sr Digital Product Mgr

Digital Energy Engagement
Topeka General Office - Flr 09
Dustin Watson

Digital Product Mgr II

Digital Energy Engagement
1KC - Missouri HQ - Floor 28
Shannon Moore

Digital Product Mgr II

Digital Energy Engagement
1KC - Missouri HQ - Floor 28
Courtney Prewitt



Mgr Digital Products

Customer Experience
1KC - Missouri HQ - Floor 28
Chris Norris

 3  4

Sr Digital Product Mgr

Customer Experience
1KC - Missouri HQ - Floor 28
Paul Walker

Digital Product Mgr II

Customer Experience
1KC - Missouri HQ - Floor 28
Donan Scholl

Digital Product Mgr II

Customer Experience
1KC - Missouri HQ - Floor 28
Varonica Hamilton



Dir Corporate Communications

Public Affairs

Topeka General Office - Flr 02

Gina Penzig

 5

 9

Mgr Internal Communications

Corporate Communications

Topeka General Office - Flr LL

Kylee Slavens

 3

 4

Lead Videographer

Communications

Topeka General Office - Flr LL

Scott Bolley

Sr Communications Mgr

Corporate Communications

Wichita Svc Ctr - Flr 2 (1900)

Shane Batchelder

Sr Communications Mgr

Corporate Communications

1KC - Missouri HQ - Floor 30

Courtney Lewis

Sr Communications Mgr

Corporate Communications

Wichita Svc Ctr - Flr 2 (1900)

Kaley Bohlen

Emily Fitzgerald
Communications Mgr II

Abby Hickey
Communications Mgr II

Lindsey Temaat
Communications Mgr II

Mgr Internal Communications

Corporate Communications
Topeka General Office - Flr LL
Kylee Slavens

 3  4

Communications Mgr II

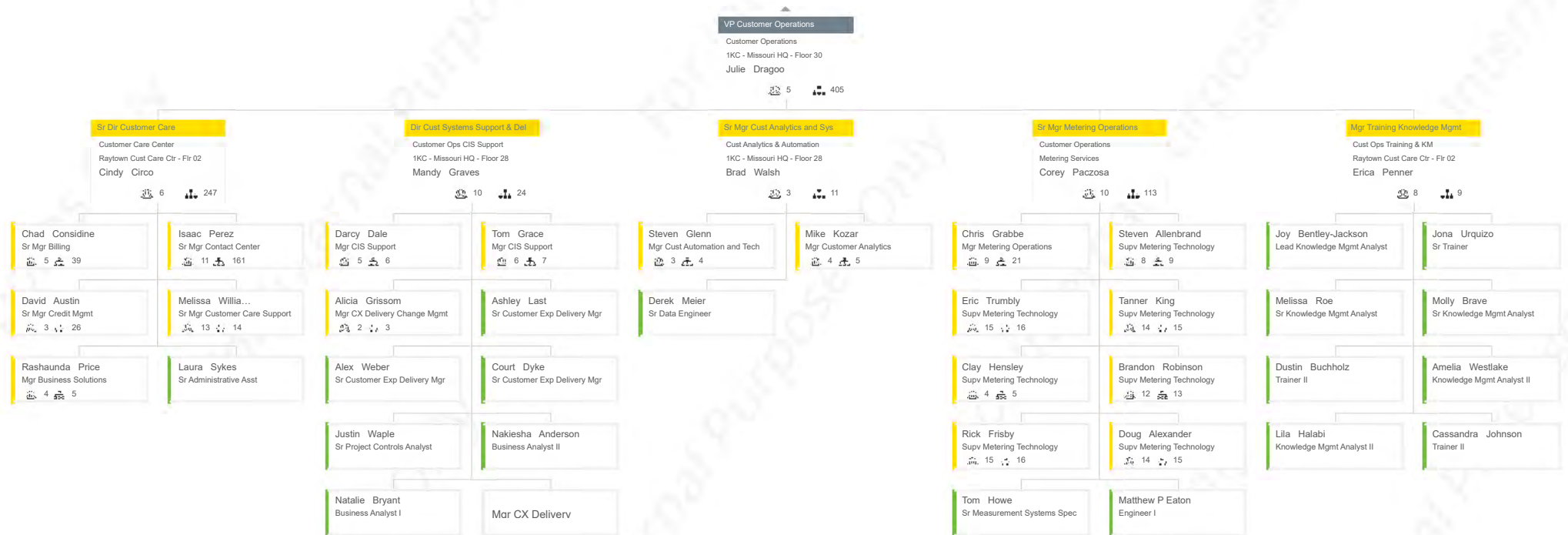
Corporate Communications
Topeka General Office - Flr 08
Emily Fitzgerald

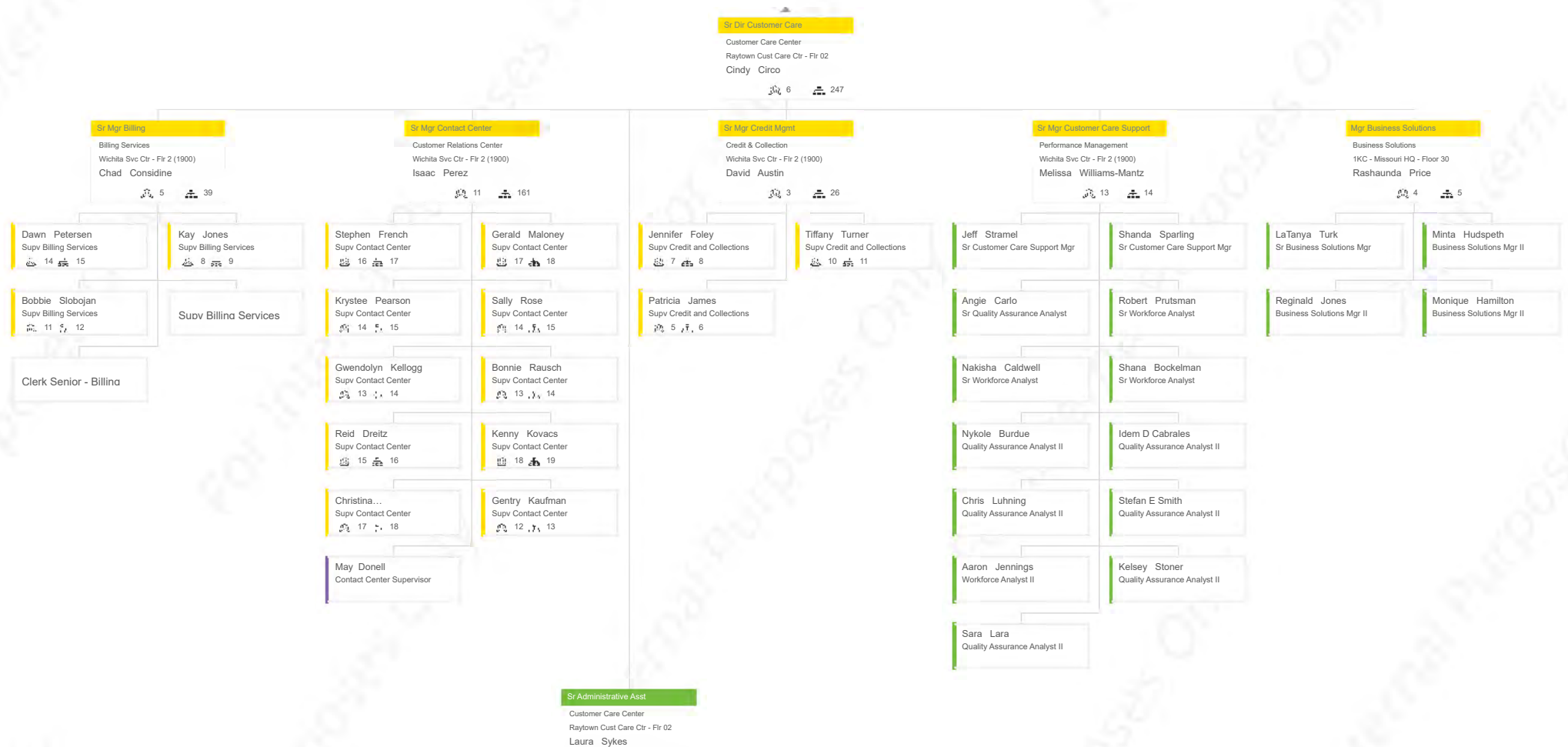
Communications Mgr II

Corporate Communications
Wichita Svc Ctr - Flr 2 (1900)
Abby Hickey

Communications Mgr II

Corporate Communications
1KC - Missouri HQ - Floor 30
Lindsey Temaat







Sr Mgr Billing

Billing Services
Wichita Svc Ctr - Flr 2 (1900)
Chad Considine

5 39

Supv Billing Services

Billing Services
Raytown Cust Care Ctr - Flr 02
Dawn Petersen

14 15

Supv Billing Services

Billing Services
Raytown Cust Care Ctr - Flr 02
Kay Jones

8 9

Supv Billing Services

Billing Services
Wichita Svc Ctr - Flr 2 (1900)
Bobbie Slobojan

11 12

Supv Billing Services

Status:

Openings:

Clerk Senior - Billing

Status:

Openings:

Cathy J Carnes
Clerk Senior

Janise Griffin
Clerk Senior

Chris Townley
Lead Billing Analyst

Kylie Seibold
Sr Billing Analyst

Donna Funk
Customer Service Specialist

Ofelia Trevizo
Cust Service Rep - Bilingual

Sybil Stone
Clerk Senior

Amie Rodriguez
Clerk Senior

Joe Engell
Billing Analyst II

Leslie Sampson
Billing Analyst II

Jolene Wright
Customer Service Rep

Aubrey Ritchey
Customer Service Rep

Taylor Terrill
Clerk Senior

James Stevens
Clerk Senior

Ashley Pap
Billing Analyst II

Mickey Horkay
Clerk Senior

Catie Jenkins
Customer Service Rep

Kisha Gulley
Customer Service Rep

Carla K James
Clerk Senior

Janessa Taylor
Clerk Senior

Erin Pickering
Clerk Senior

Shannon Suddaby
Clerk Senior

Frank Thelen
Customer Service Rep

Joy Buckner
Customer Service Rep

Natasha Hawkins
Clerk Senior

Janet Haskell
Clerk Senior

Shae Webb
Customer Service Rep

Ashley Urbano
Customer Service Rep

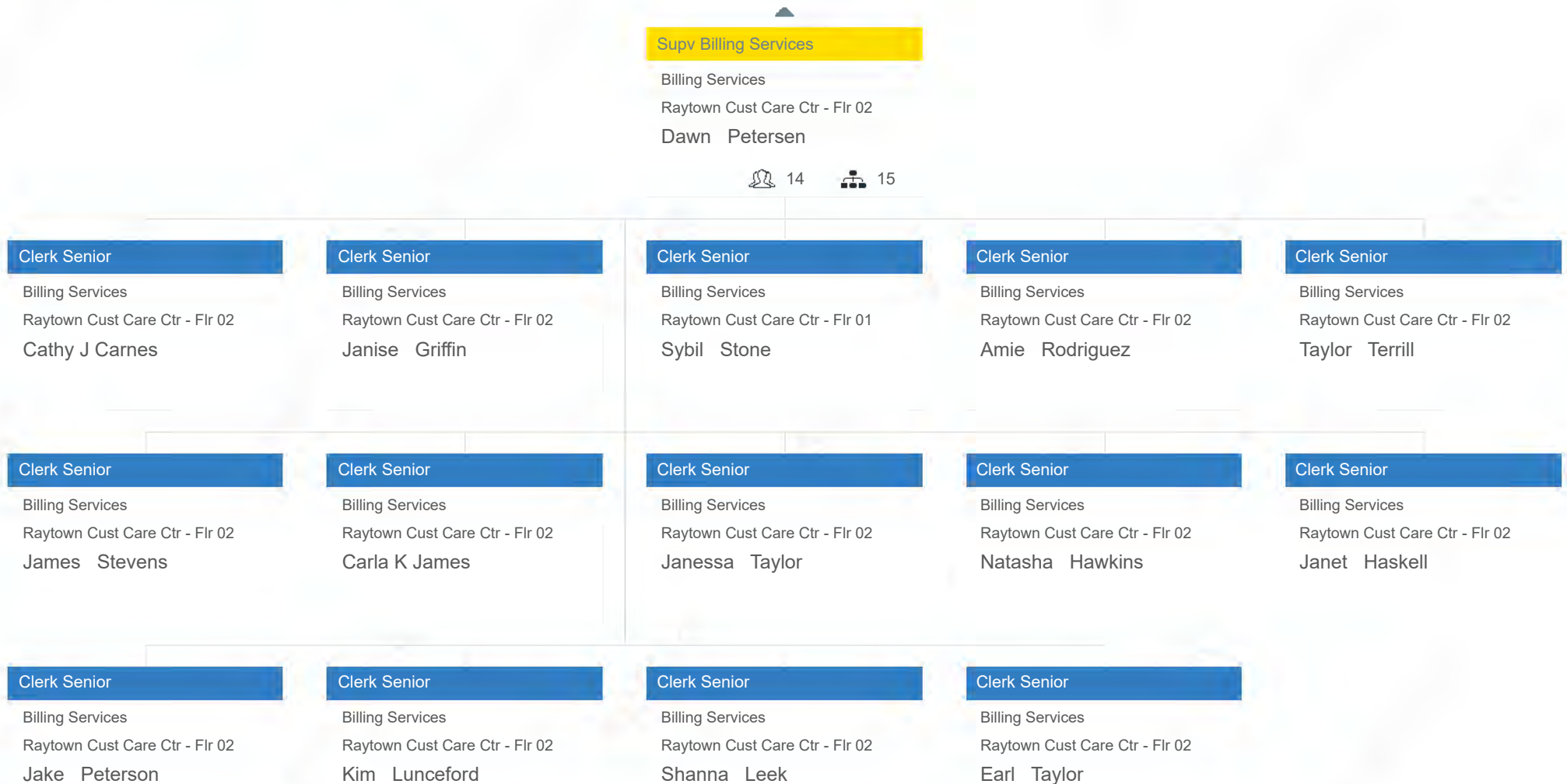
Jake Peterson
Clerk Senior

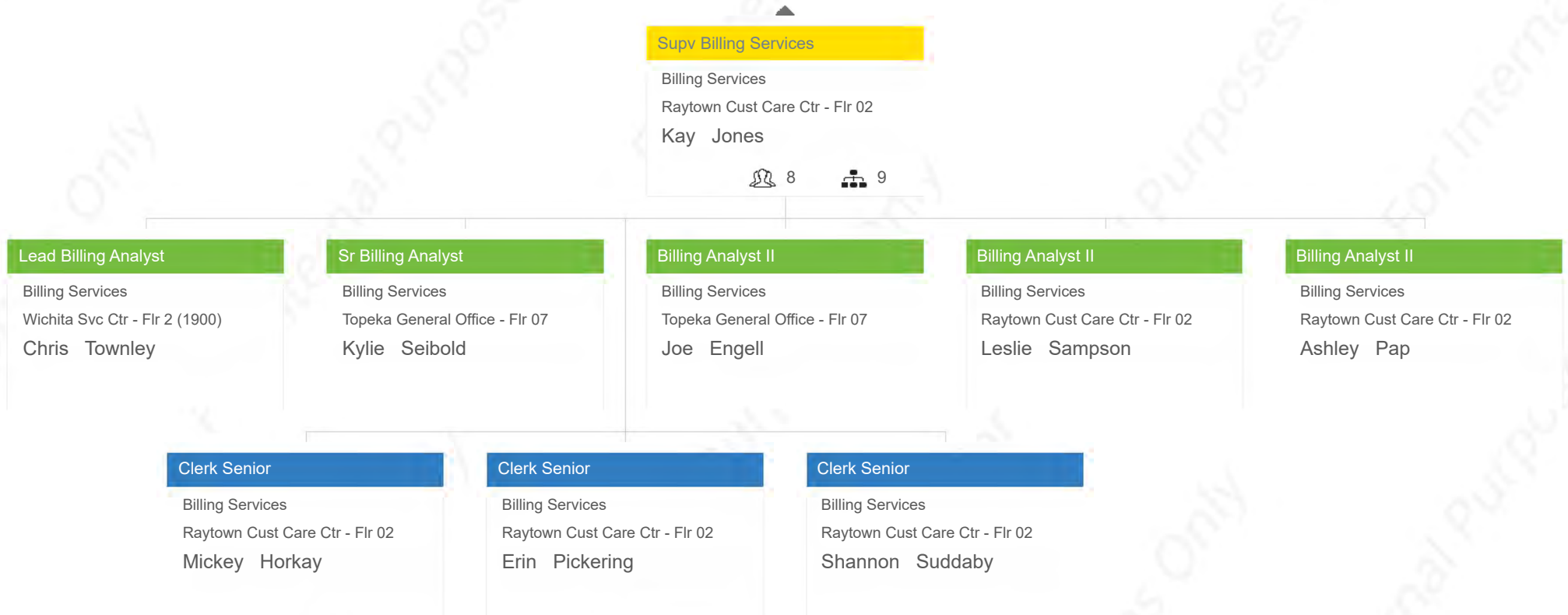
Kim Lunceford
Clerk Senior

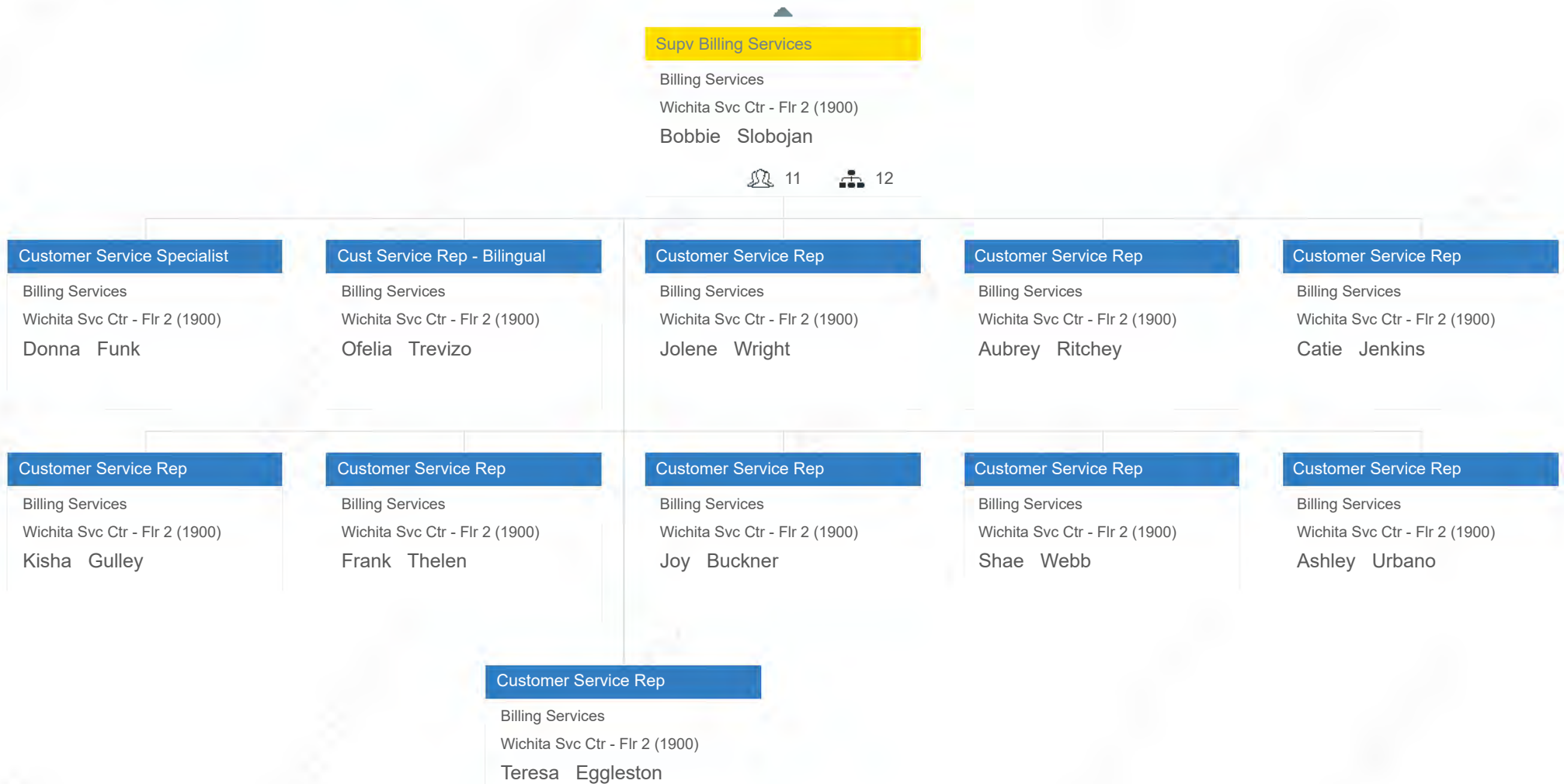
Teresa Eggleston
Customer Service Rep

Shanna Leek
Clerk Senior

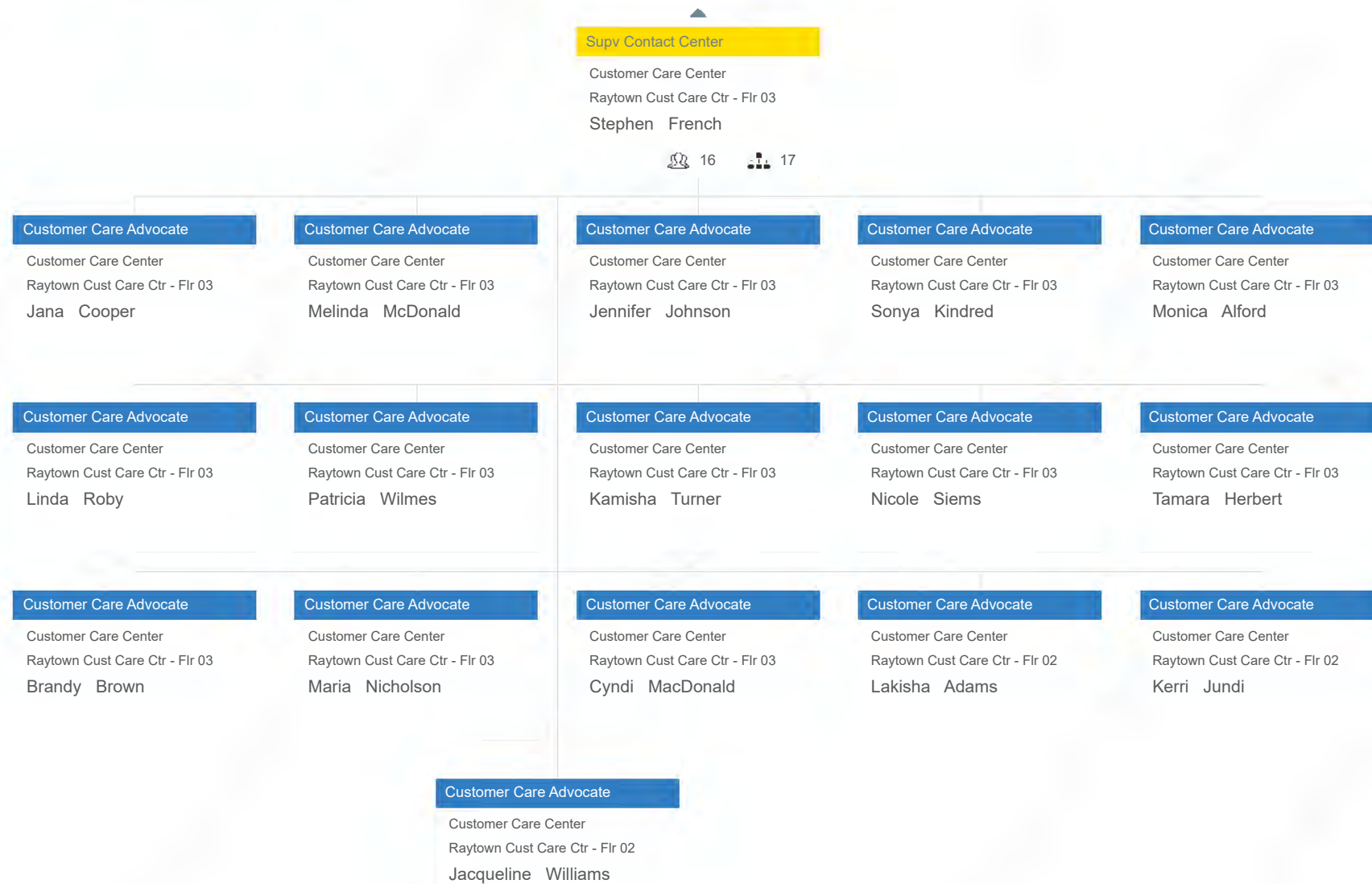
Earl Taylor
Clerk Senior

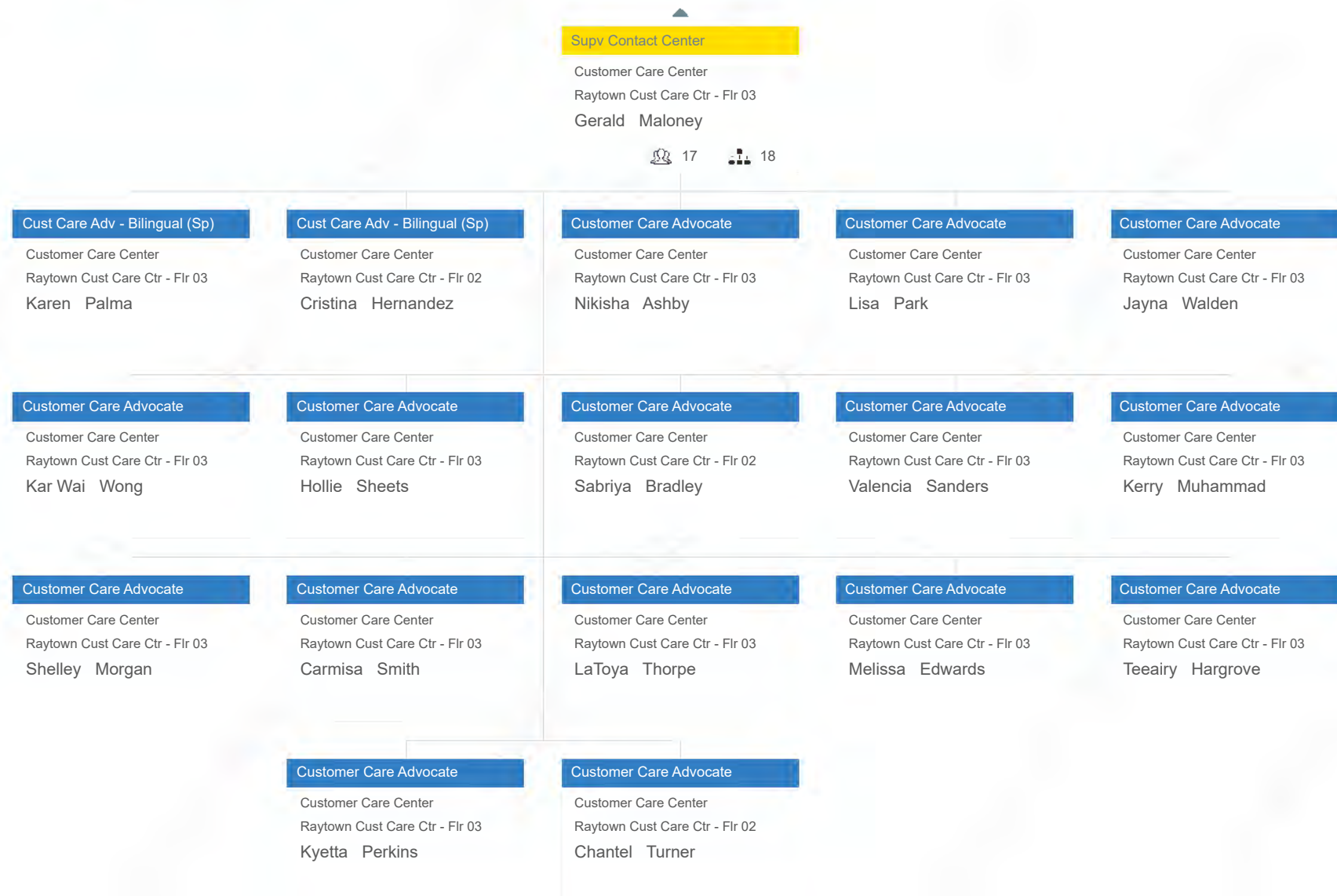


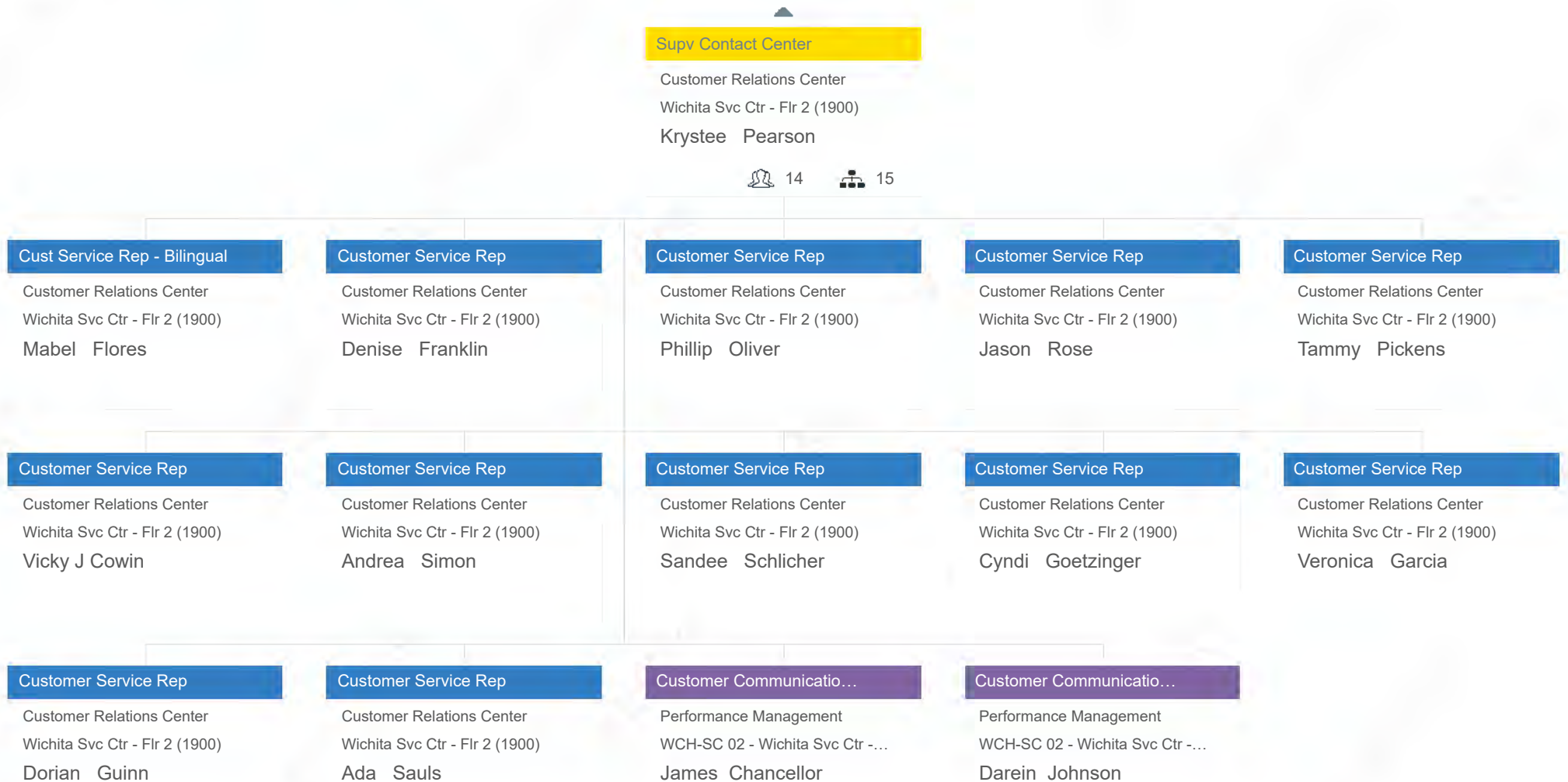


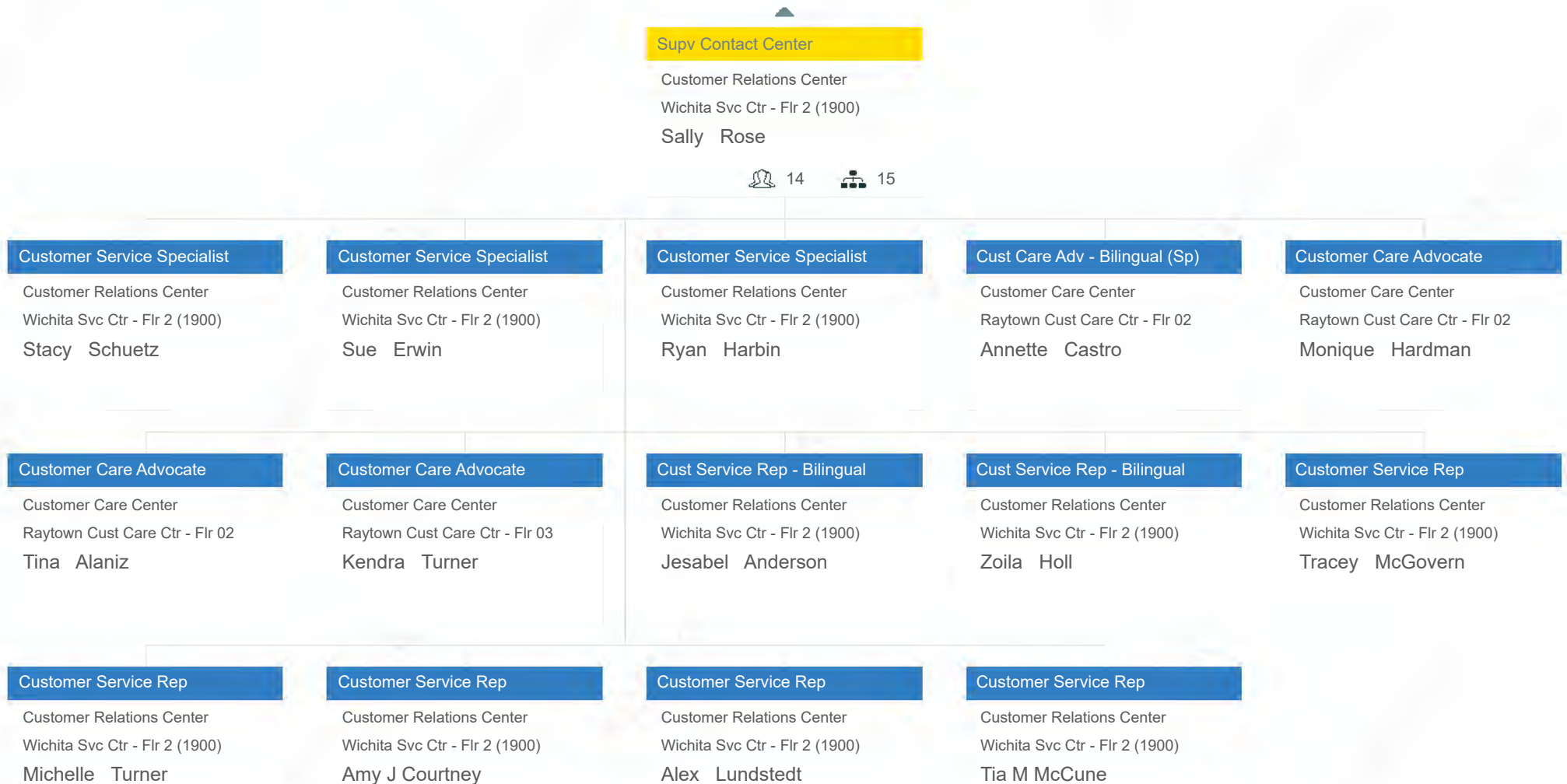


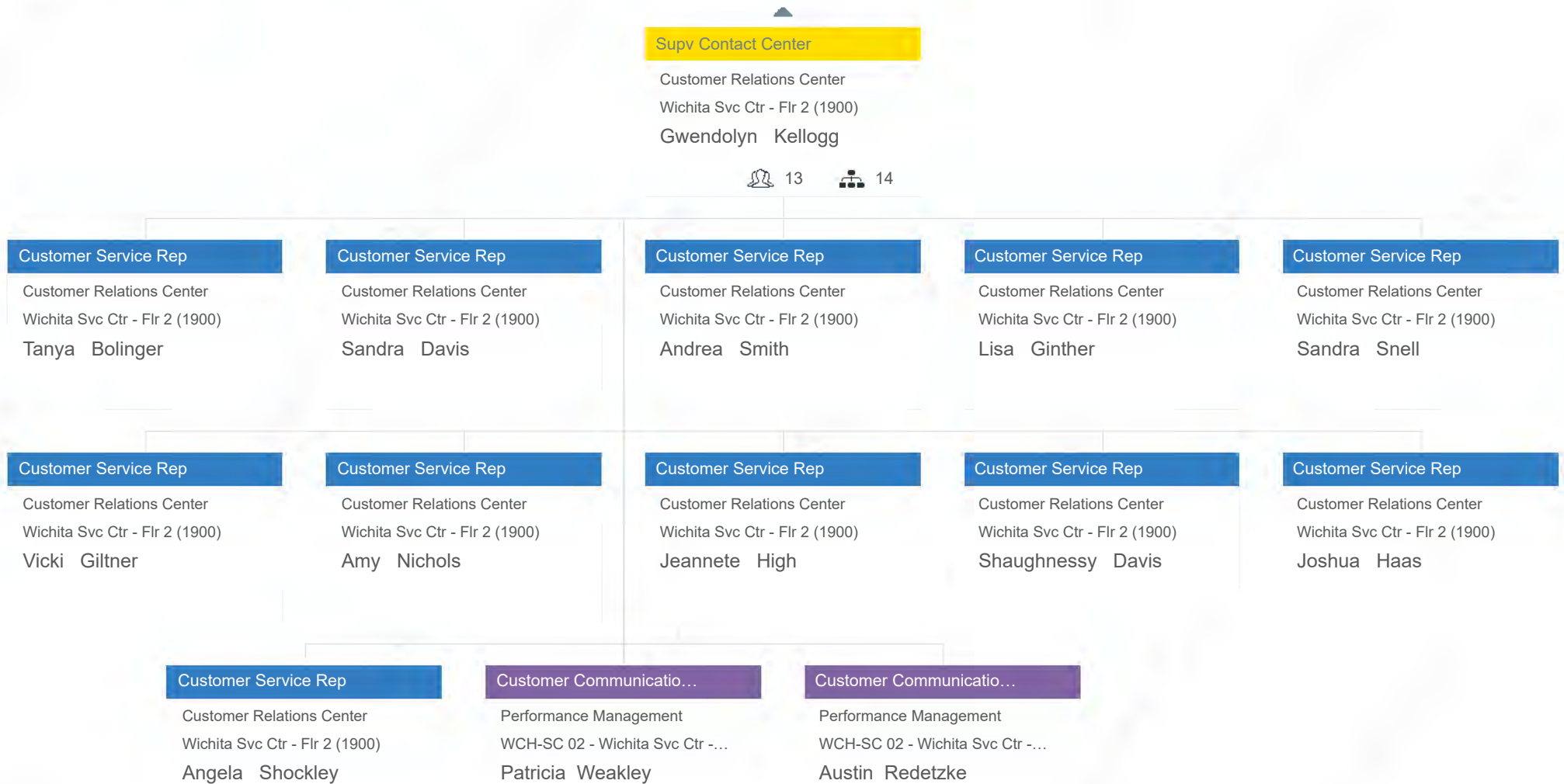


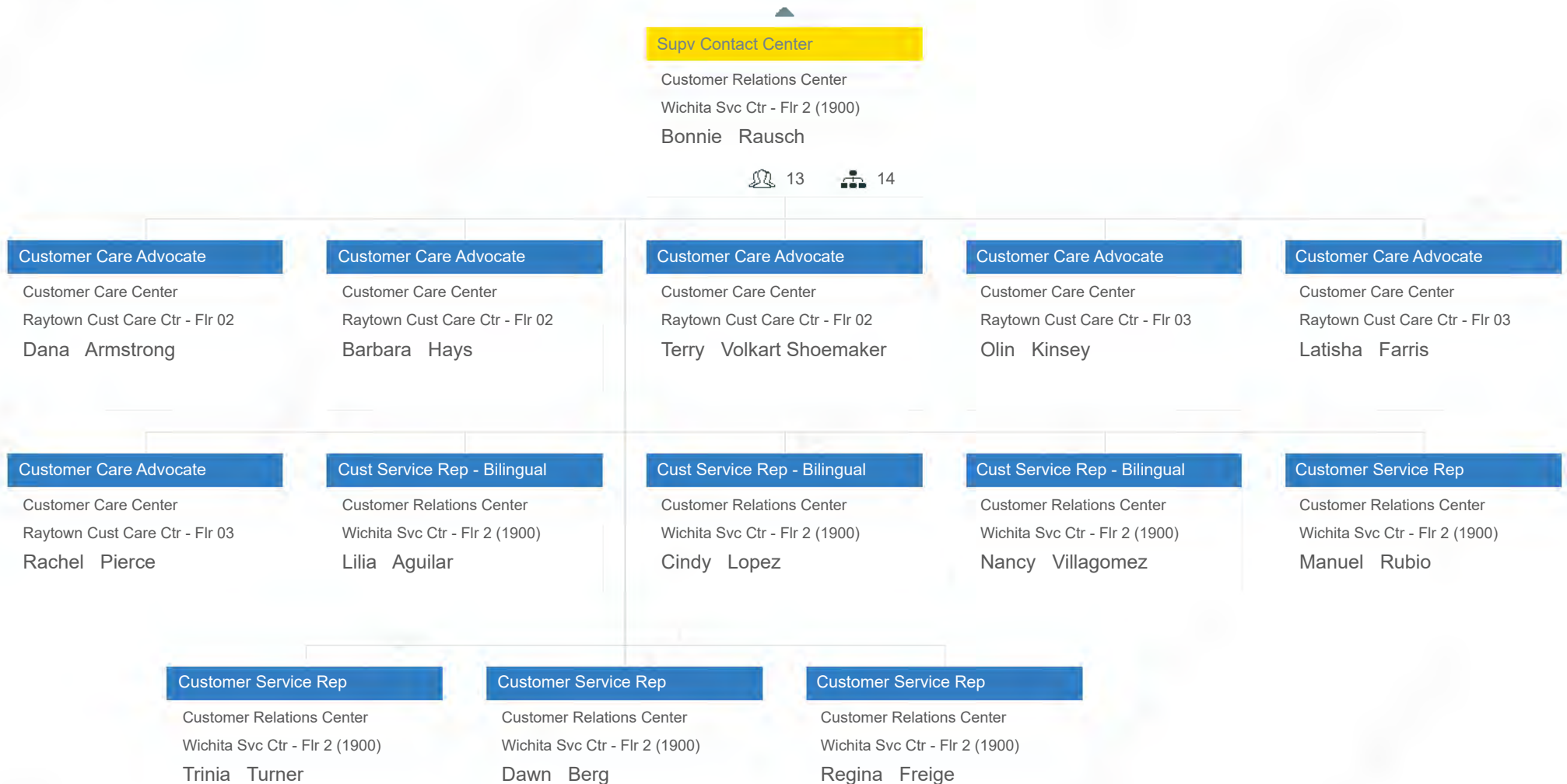















Supv Contact Center

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Reid Dreitz

 15  16

Cust Service Rep - Bilingual

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Ricardo Herrera

Cust Service Rep - Bilingual

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Flora Ortiz

Cust Service Rep - Bilingual

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Gabriela Osorno Reyes

Cust Service Rep - Bilingual

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Irene Rodriguez

Cust Service Rep - Bilingual

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Emilio Escamilla Valdivia

Customer Service Rep

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Jennifer McCleaf

Customer Service Rep

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Ted Waldron

Customer Service Rep

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Michael Castro

Customer Service Rep

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Teresa Gerlach

Customer Service Rep

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Petrina Tucker

Customer Service Rep

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Diana Edwards

Customer Service Rep

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Lisa Navarro

Customer Service Rep

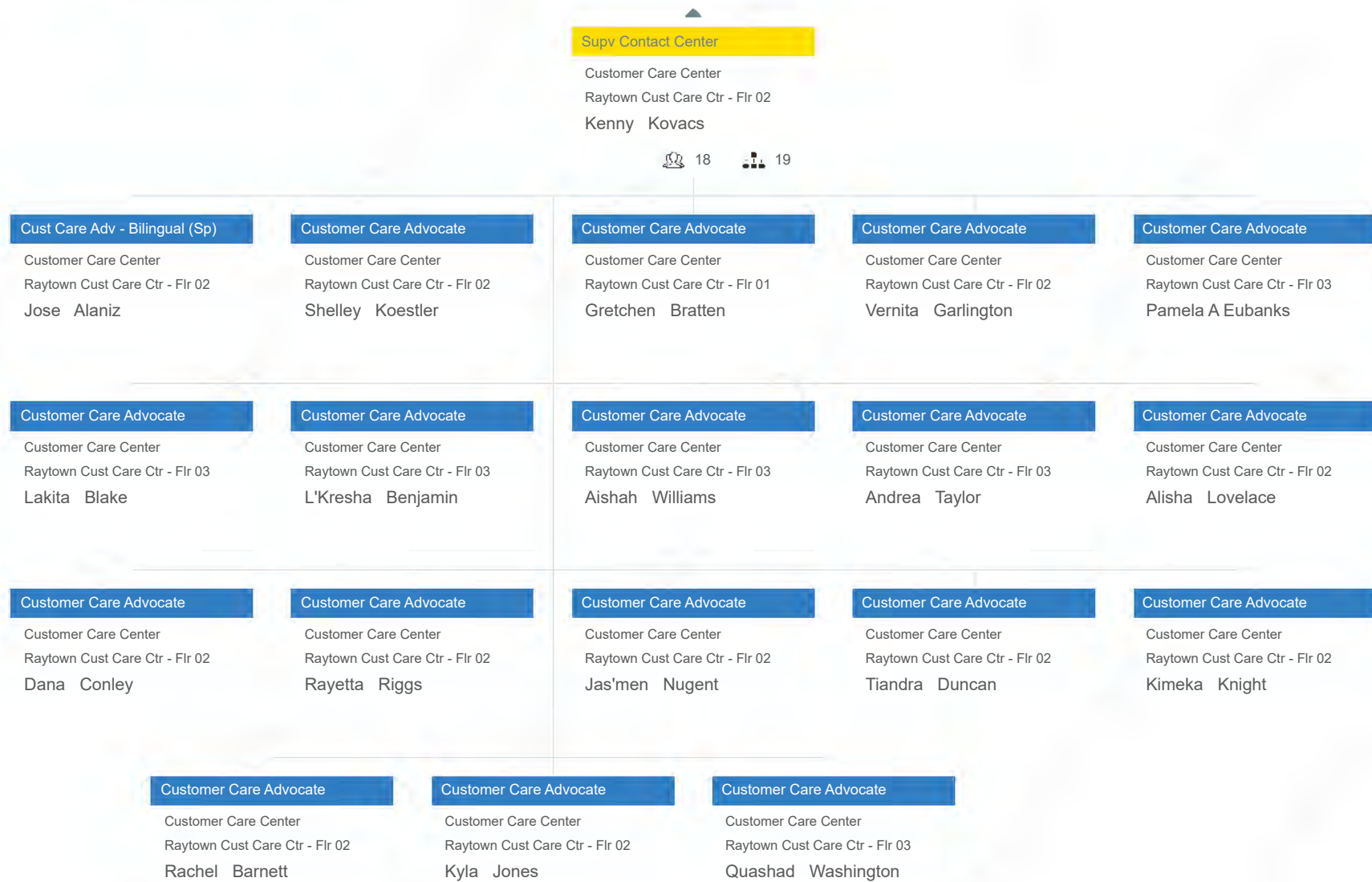
Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Meighan McNeil

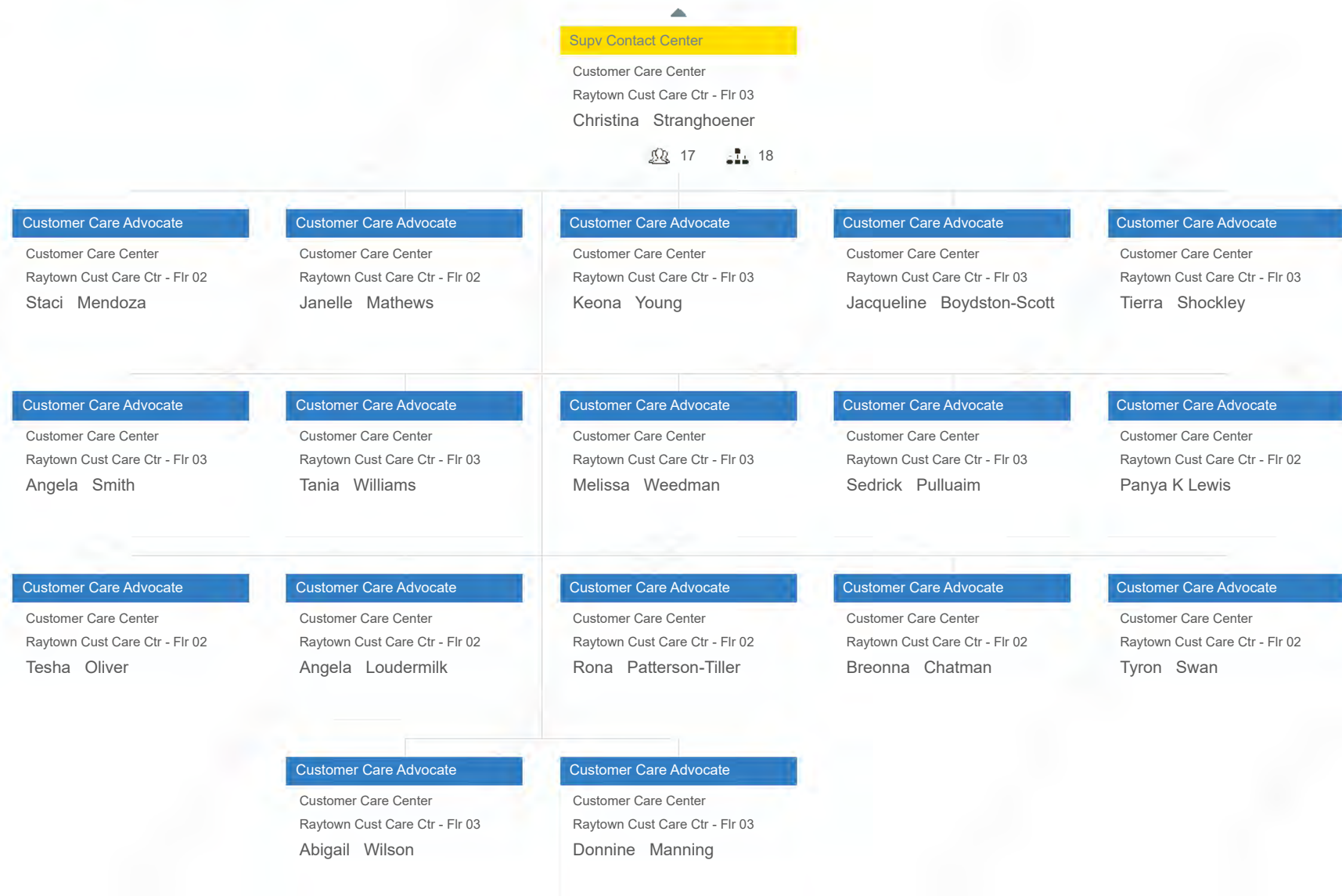
Customer Service Rep

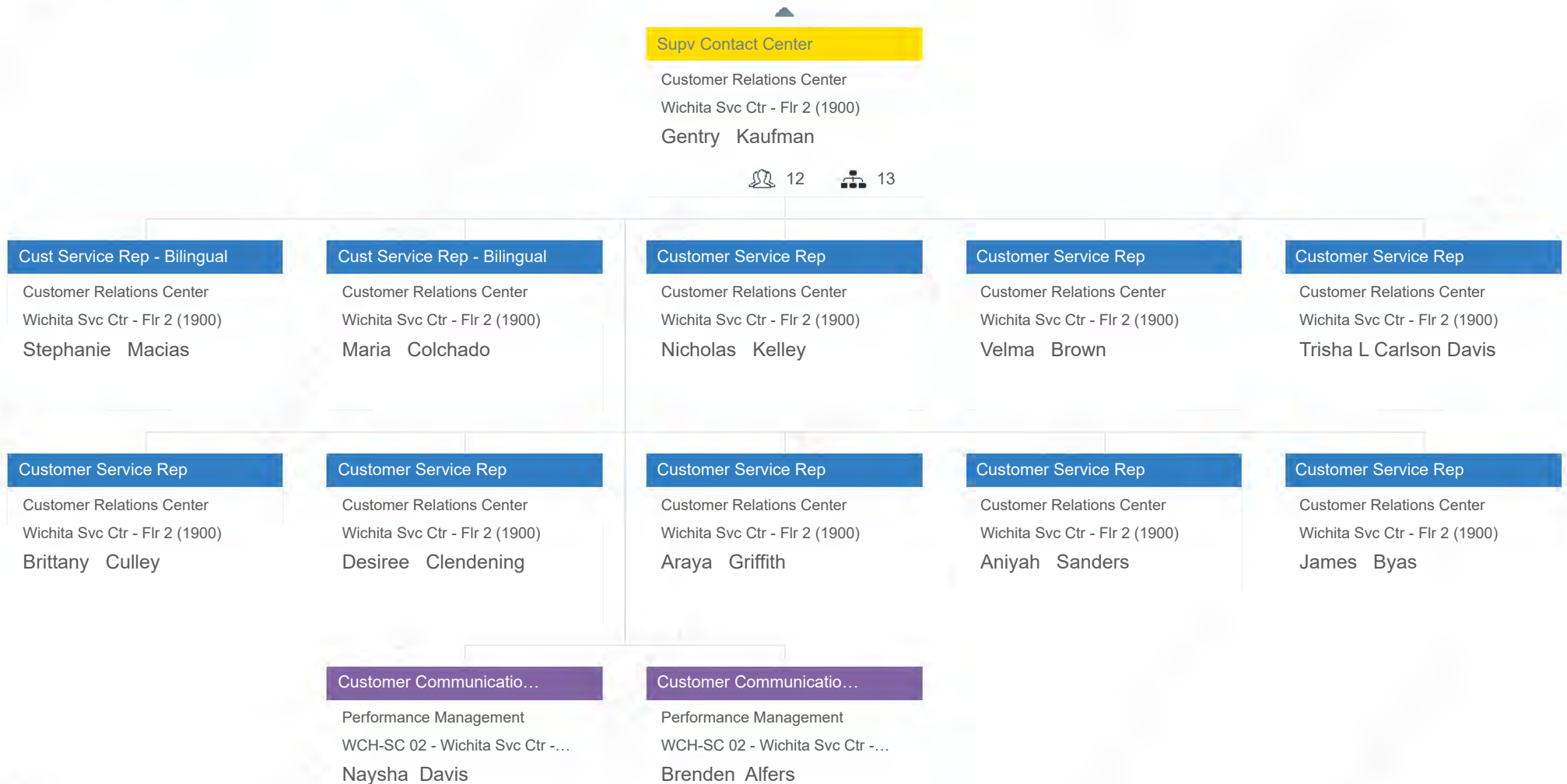
Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Brandy Luethje

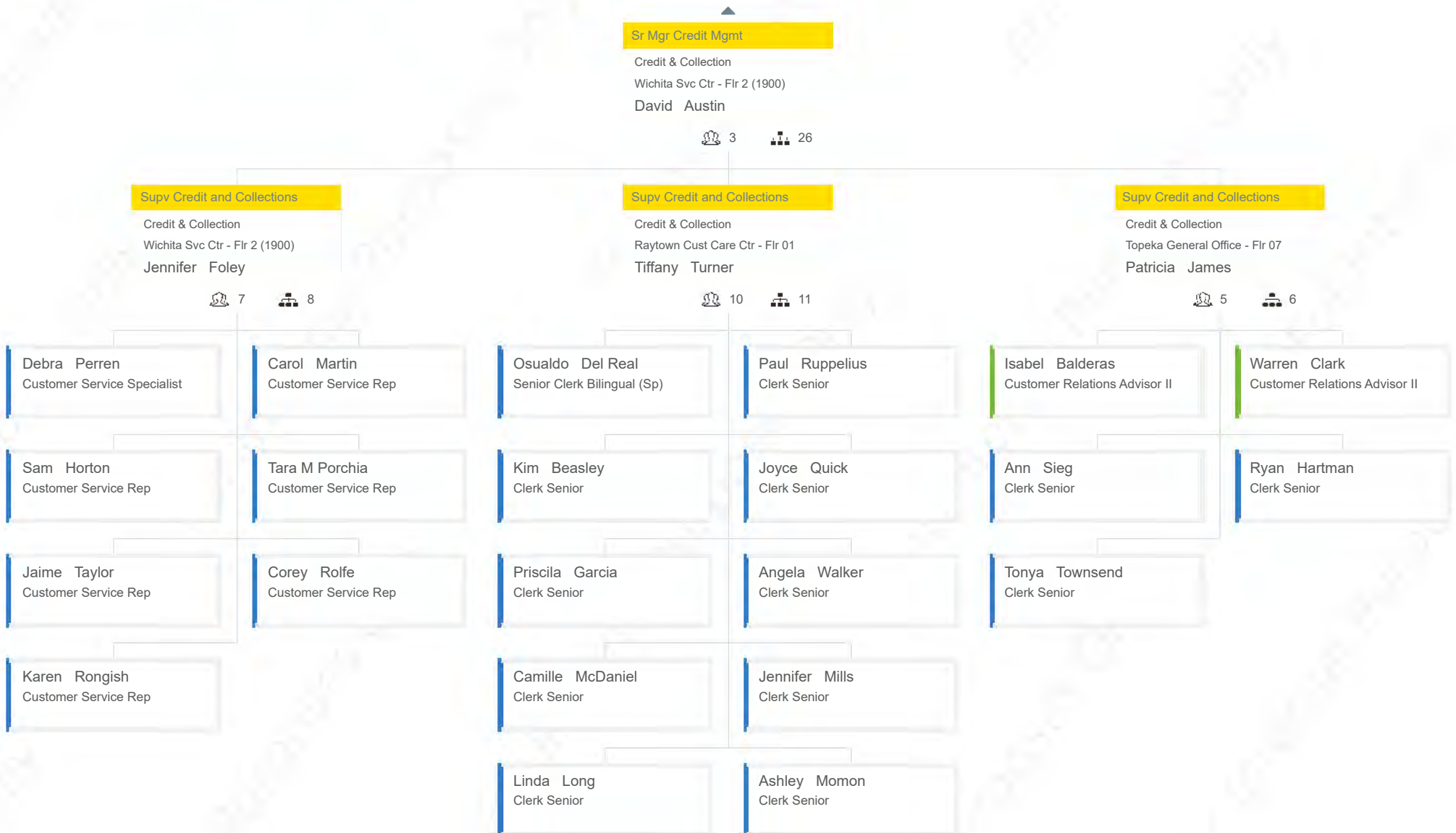
Customer Service Rep

Customer Relations Center
Wichita Svc Ctr - Flr 2 (1900)
Brandi Orr











Supv Credit and Collections

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Jennifer Foley

 7  8

Customer Service Specialist

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Debra Perren

Customer Service Rep

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Carol Martin

Customer Service Rep

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Sam Horton

Customer Service Rep

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Tara M Porchia

Customer Service Rep

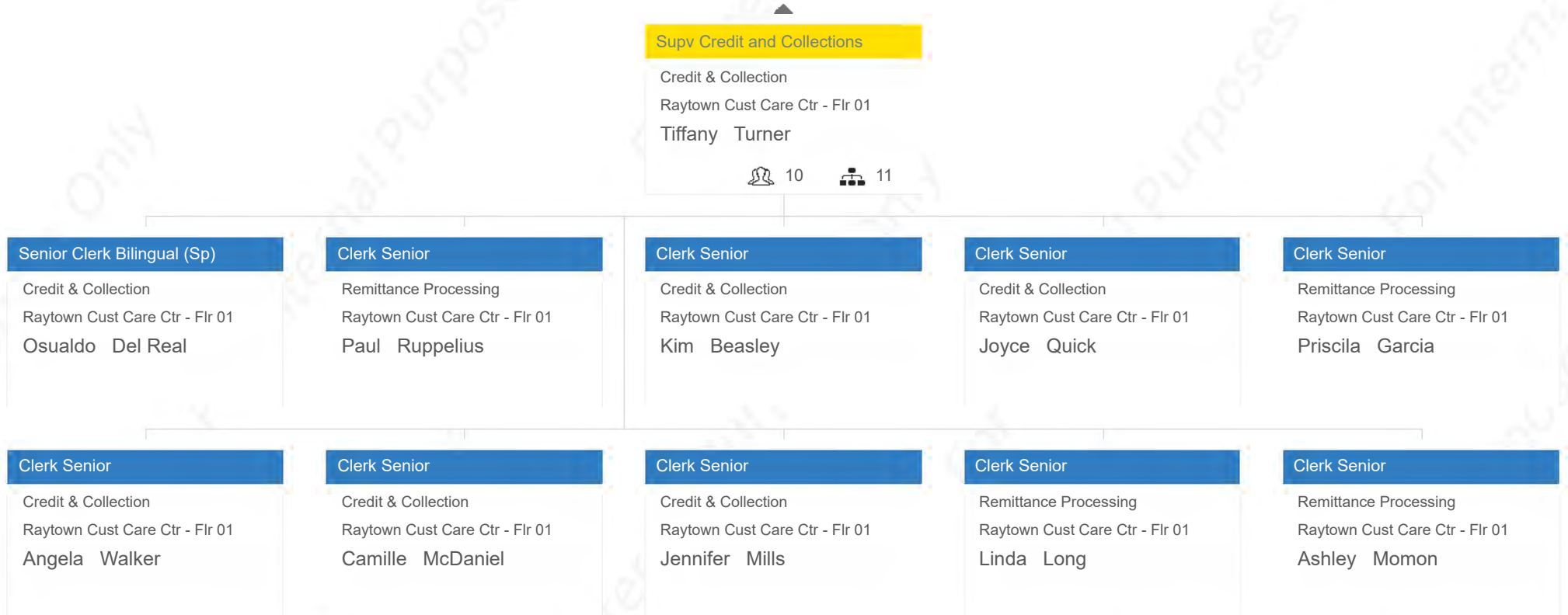
Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Jaime Taylor

Customer Service Rep

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Corey Rolfe

Customer Service Rep

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Karen Rongish





Supv Credit and Collections

Credit & Collection
Topeka General Office - Flr 07
Patricia James

 5  6

Customer Relations Advisor II

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Isabel Balderas

Customer Relations Advisor II

Credit & Collection
Wichita Svc Ctr - Flr 2 (1900)
Warren Clark

Clerk Senior

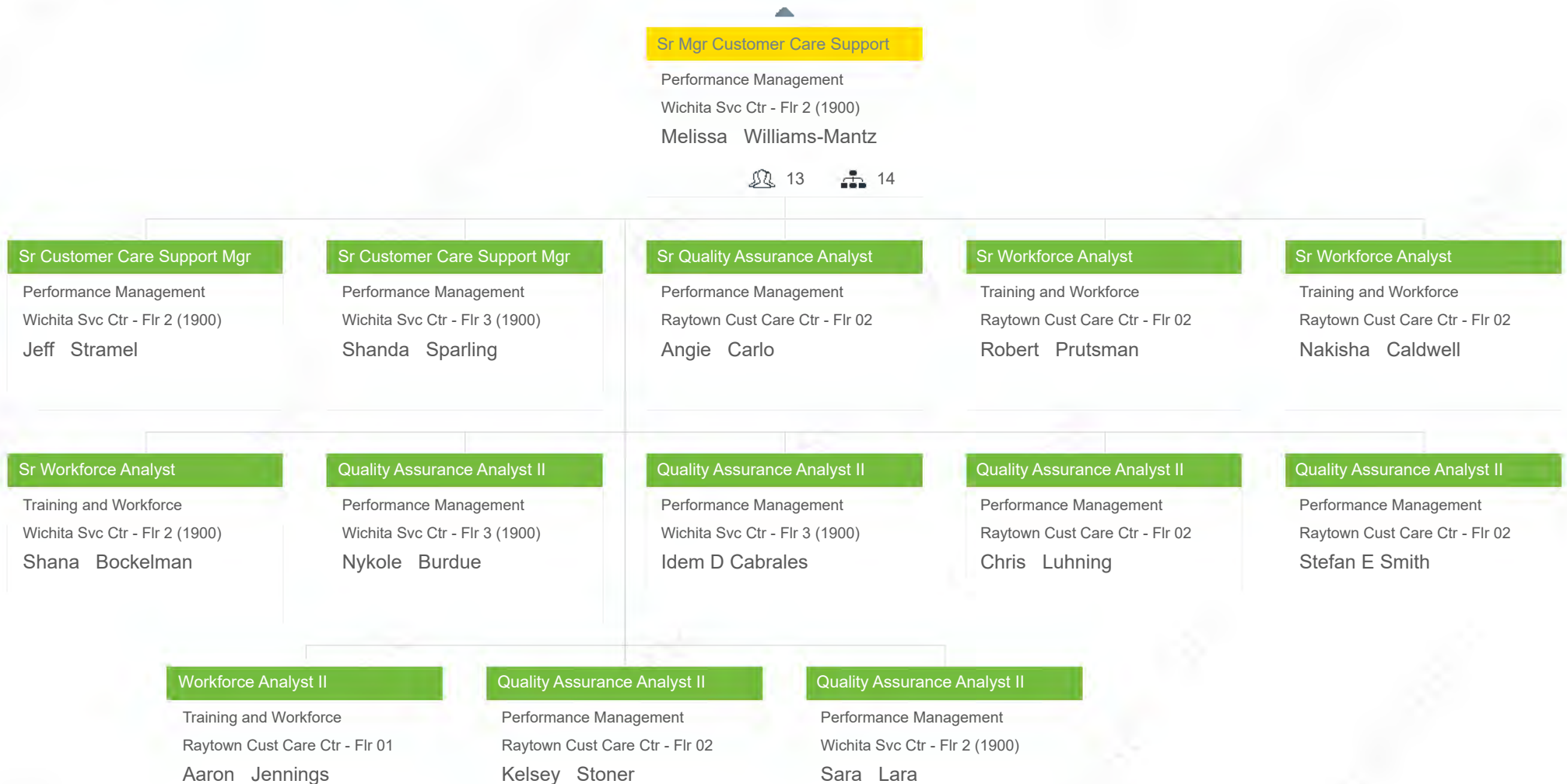
Credit & Collection
Raytown Cust Care Ctr - Flr 01
Ann Sieg

Clerk Senior

Credit & Collection
Raytown Cust Care Ctr - Flr 01
Ryan Hartman

Clerk Senior

Credit & Collection
Raytown Cust Care Ctr - Flr 01
Tonya Townsend





Mgr Business Solutions

Business Solutions
1KC - Missouri HQ - Floor 30
Rashaunda Price

 4  5

Sr Business Solutions Mgr

Business Solutions
1KC - Missouri HQ - Floor 30
LaTanya Turk

Business Solutions Mgr II

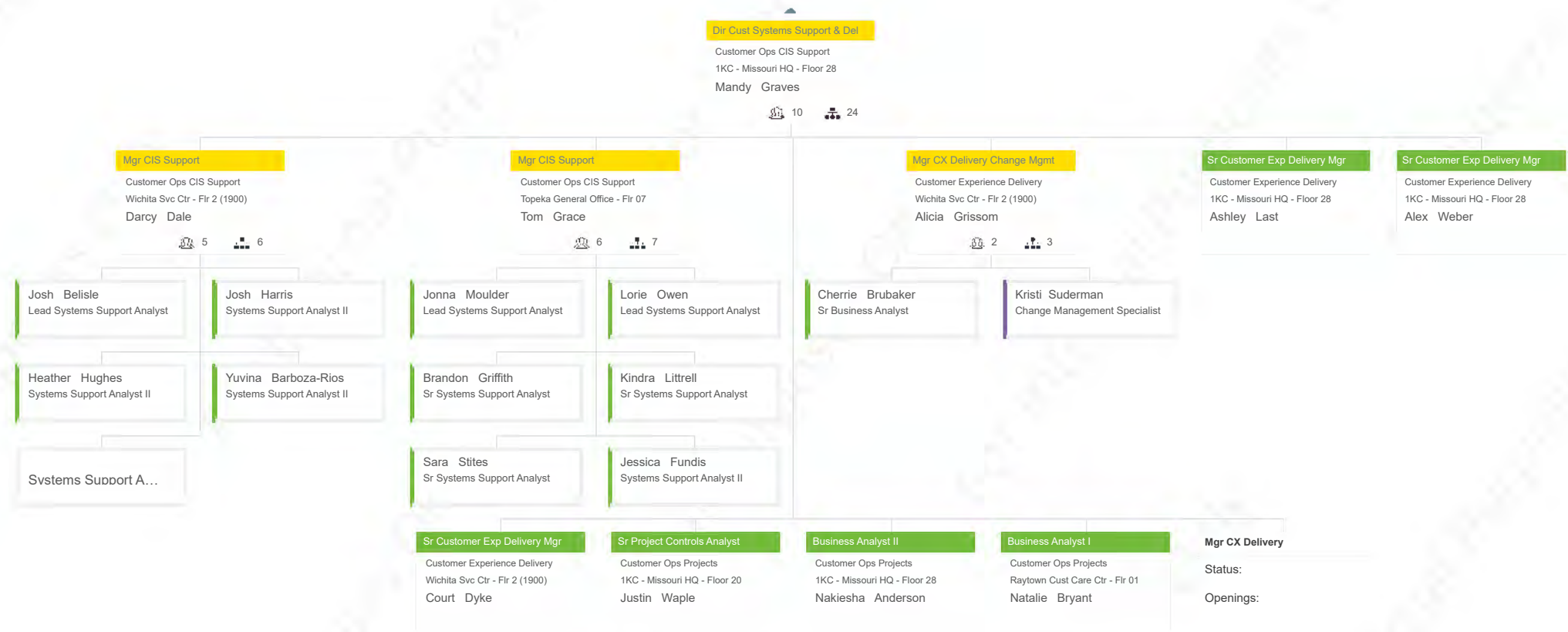
Business Solutions
Wichita Operations Ctr (Toben)
Minta Hudspeth

Business Solutions Mgr II

Business Solutions
Wichita Operations Ctr (Toben)
Reginald Jones

Business Solutions Mgr II

Business Solutions
1KC - Missouri HQ - Floor 30
Monique Hamilton





Mgr CIS Support

Customer Ops CIS Support
Wichita Svc Ctr - Flr 2 (1900)

Darcy Dale

 5  6

Lead Systems Support Analyst

Customer Ops CIS Support
Wichita Svc Ctr - Flr 2 (1900)
Josh Belisle

Systems Support Analyst II

Customer Ops CIS Support
Wichita Svc Ctr - Flr 2 (1900)
Josh Harris

Systems Support Analyst II

Customer Ops CIS Support
Wichita Svc Ctr - Flr 2 (1900)
Heather Hughes

Systems Support Analyst II

Customer Ops CIS Support
Wichita Svc Ctr - Flr 2 (1900)
Yuvina Barboza-Rios

Systems Support Analyst -...

Status:

Openings:



Mgr CIS Support

Customer Ops CIS Support
Topeka General Office - Flr 07
Tom Grace

 6  7

Lead Systems Support Analyst

Customer Ops CIS Support
Raytown Cust Care Ctr - Flr 01
Jonna Moulder

Lead Systems Support Analyst

Customer Ops CIS Support
Raytown Cust Care Ctr - Flr 01
Lorie Owen

Sr Systems Support Analyst

Customer Ops CIS Support
Topeka General Office - Flr 07
Brandon Griffith

Sr Systems Support Analyst

Customer Ops CIS Support
Raytown Cust Care Ctr - Flr 02
Kindra Littrell

Sr Systems Support Analyst

Customer Ops CIS Support
Topeka General Office - Flr 07
Sara Stites

Systems Support Analyst II

Customer Ops CIS Support
Topeka General Office - Flr 07
Jessica Fundis



Mgr CX Delivery Change Mgmt

Customer Experience Delivery

Wichita Svc Ctr - Flr 2 (1900)

Alicia Grissom

 2

 3

Sr Business Analyst

Customer Experience Delivery

Wichita Svc Ctr - Flr 2 (1900)

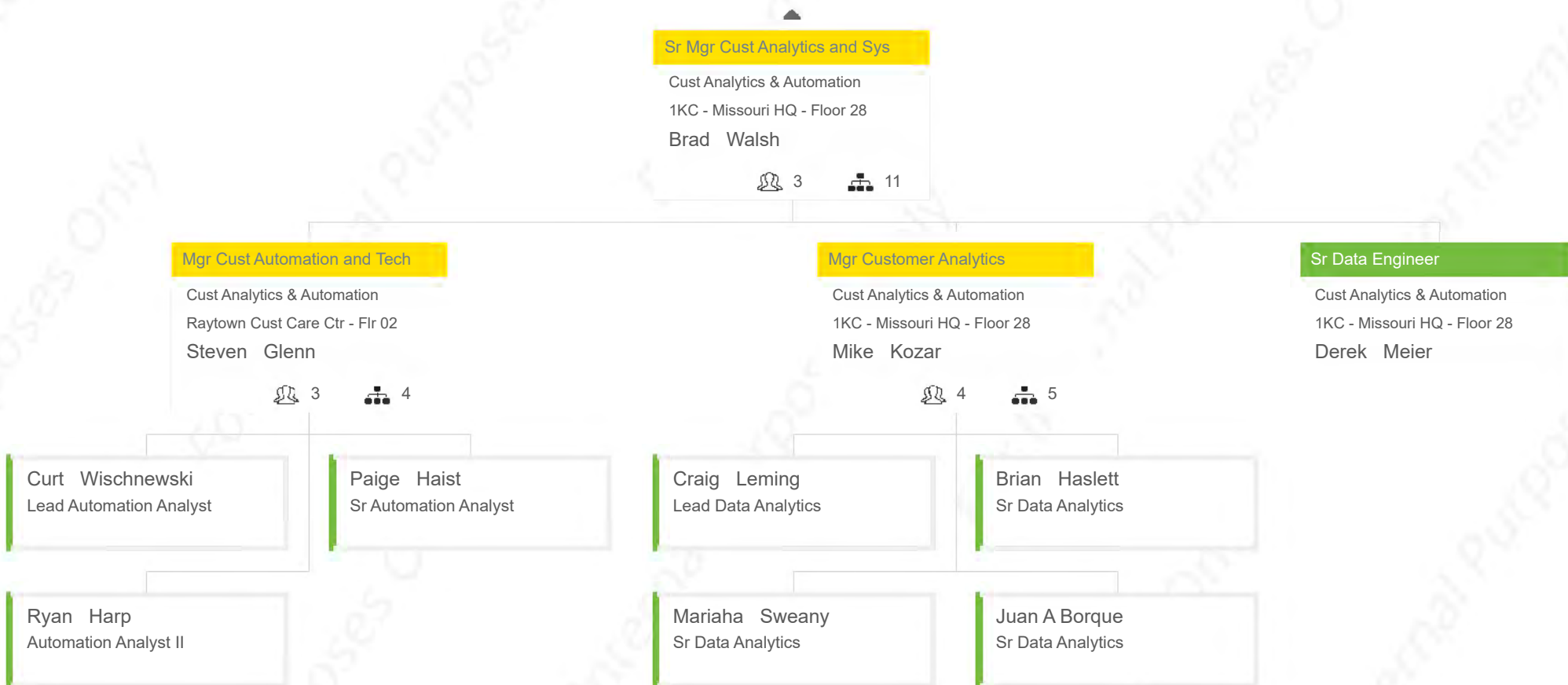
Cherrie Brubaker

Change Management Specialist

Customer Experience Delivery

WCH-SC 02 - Wichita Svc Ctr -...

Kristi Suderman





Mgr Cust Automation and Tech

Cust Analytics & Automation
Raytown Cust Care Ctr - Flr 02
Steven Glenn

 3  4

Lead Automation Analyst

Cust Analytics & Automation
Raytown Cust Care Ctr - Flr 02
Curt Wischnewski

Sr Automation Analyst

Cust Analytics & Automation
Wichita Svc Ctr - Flr 2 (1900)
Paige Haist

Automation Analyst II

Cust Analytics & Automation
Raytown Cust Care Ctr - Flr 02
Ryan Harp

Mgr Customer Analytics

Cust Analytics & Automation
1KC - Missouri HQ - Floor 28
Mike Kozar

 4

 5

Lead Data Analytics

Cust Analytics & Automation
1KC - Missouri HQ - Floor 28
Craig Leming

Sr Data Analytics

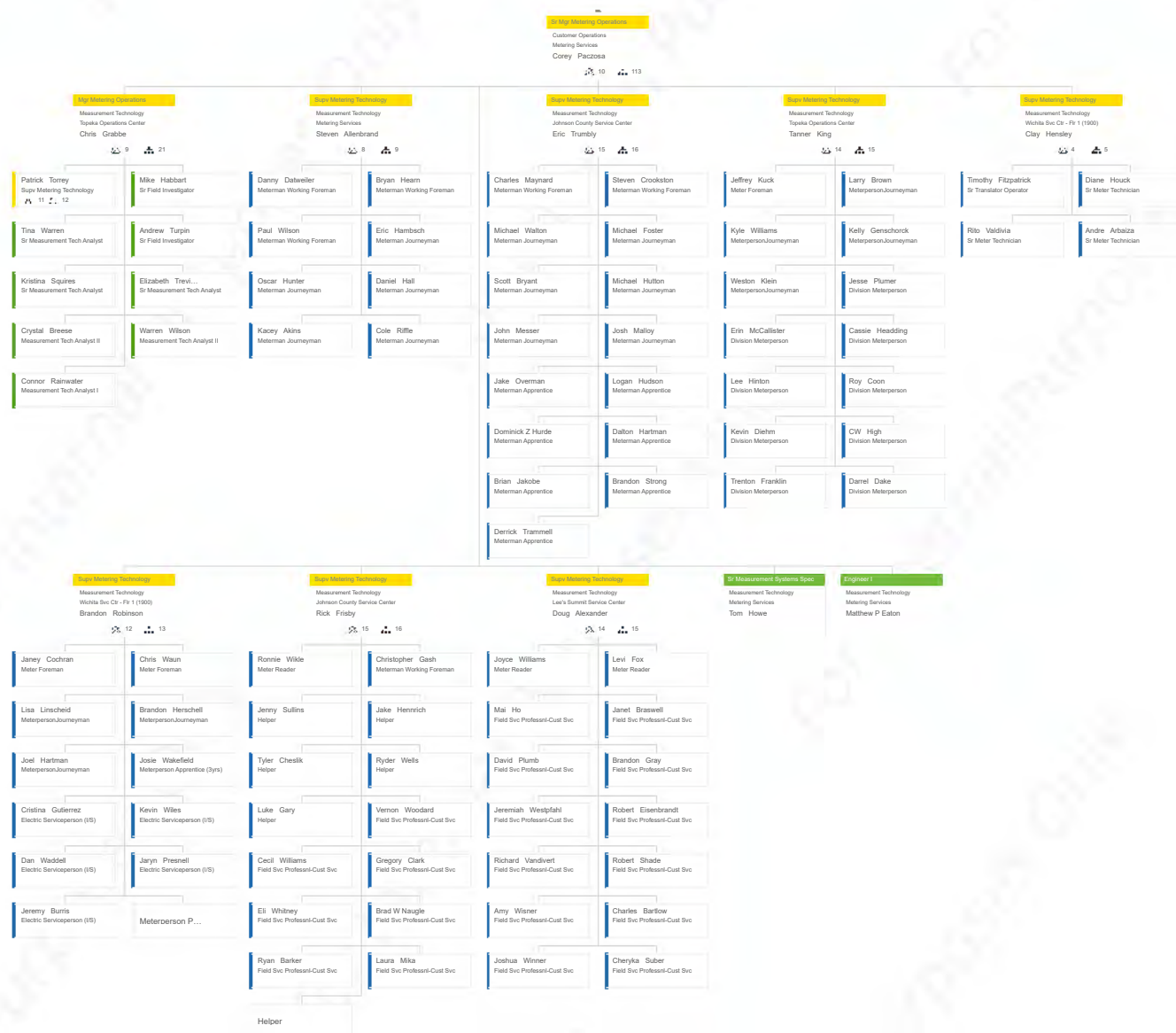
Cust Analytics & Automation
Topeka General Office - Flr 07
Brian Haslett

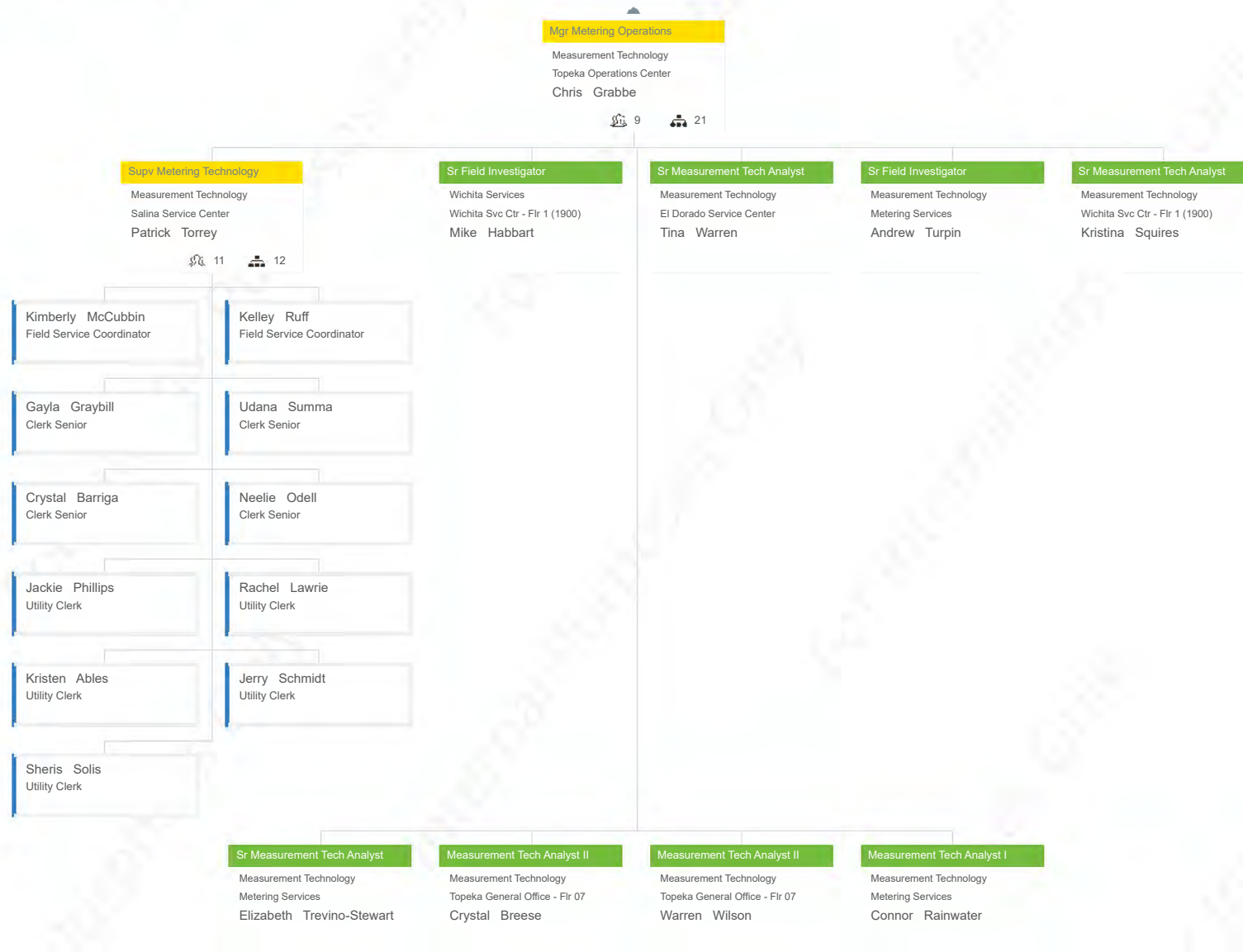
Sr Data Analytics

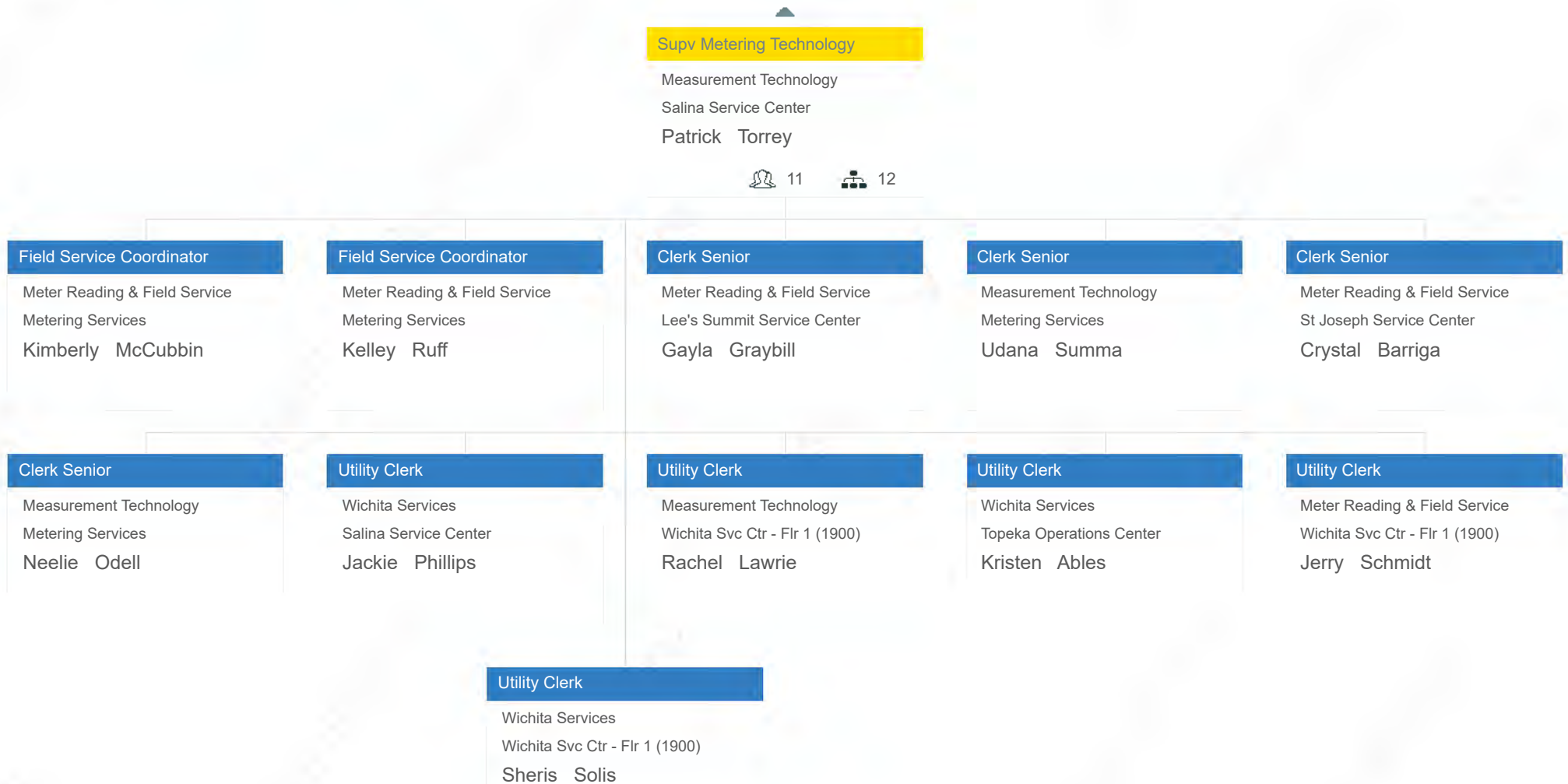
Cust Analytics & Automation
Topeka General Office - Flr 07
Mariaha Sweany

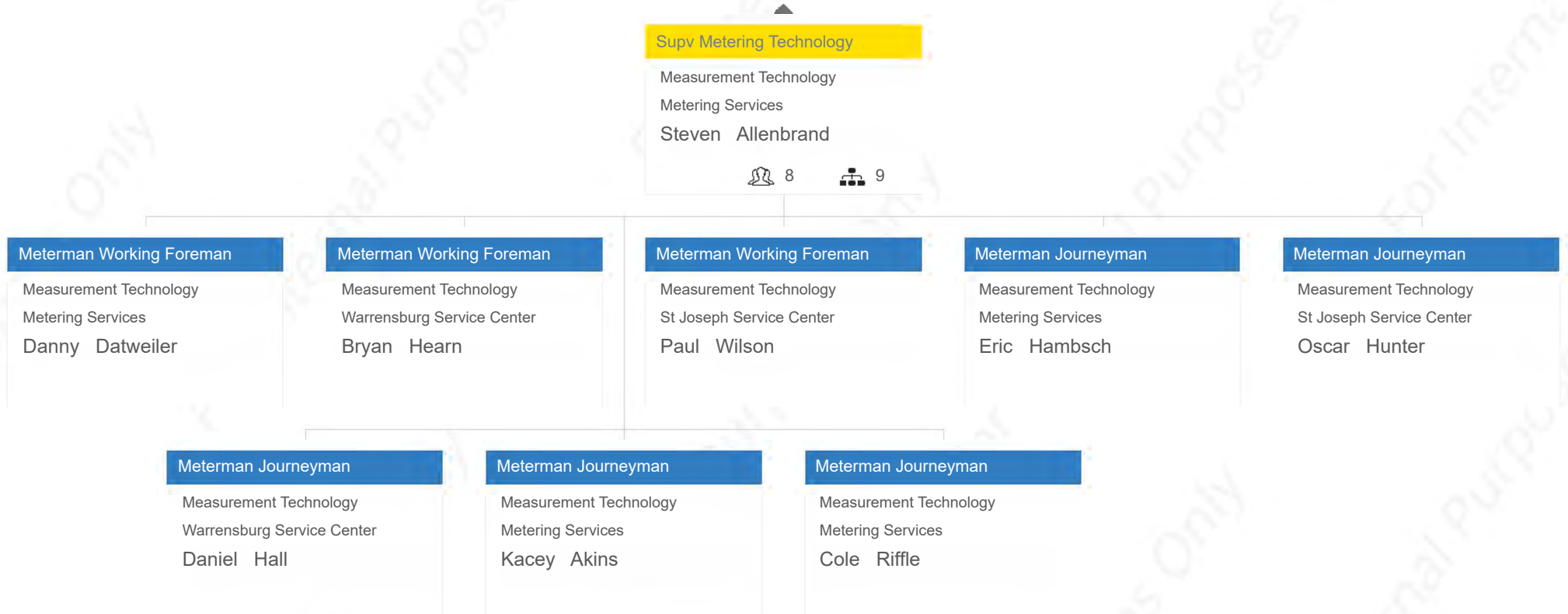
Sr Data Analytics

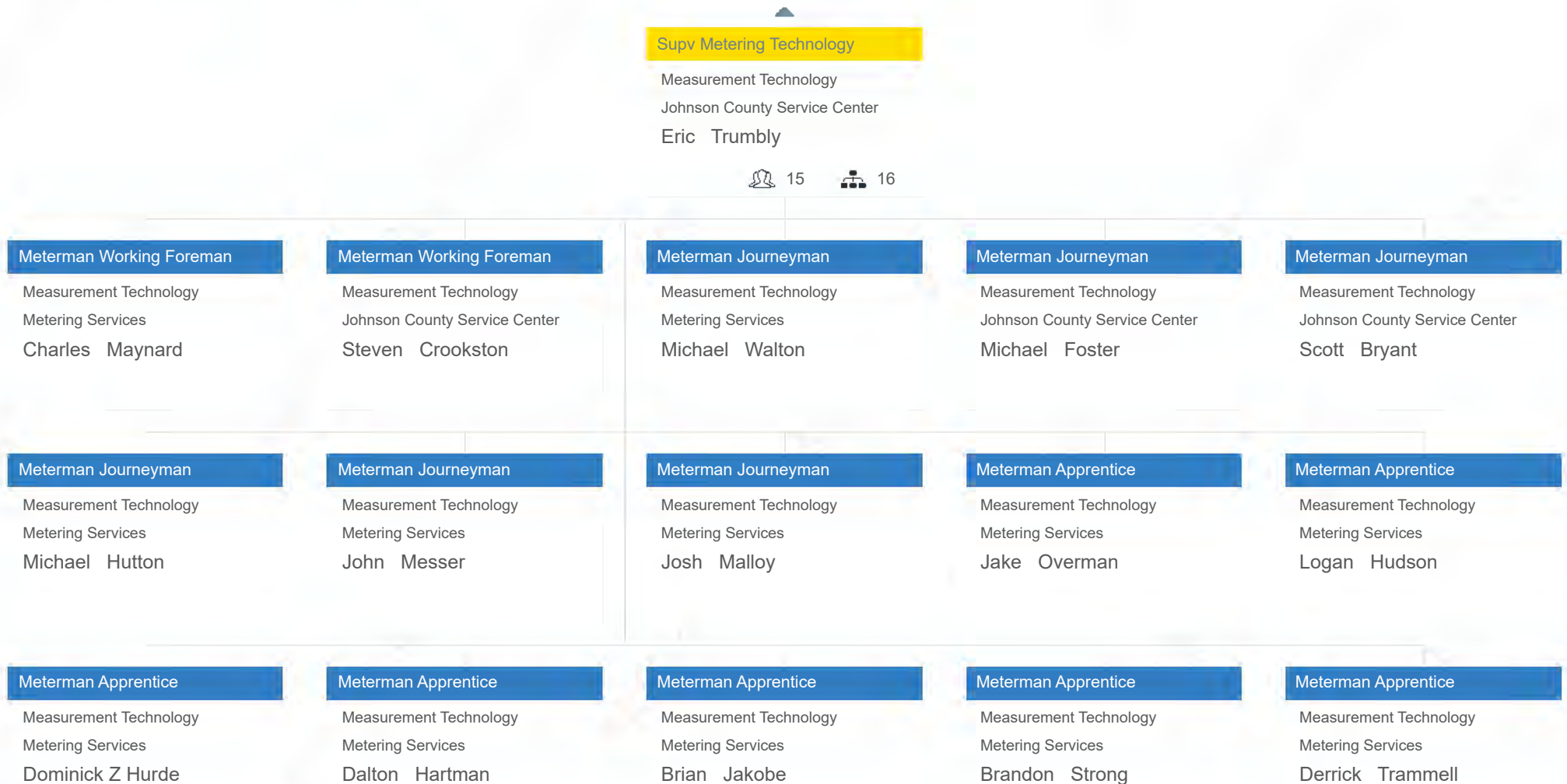
Cust Analytics & Automation
1KC - Missouri HQ - Floor 28
Juan A Borque

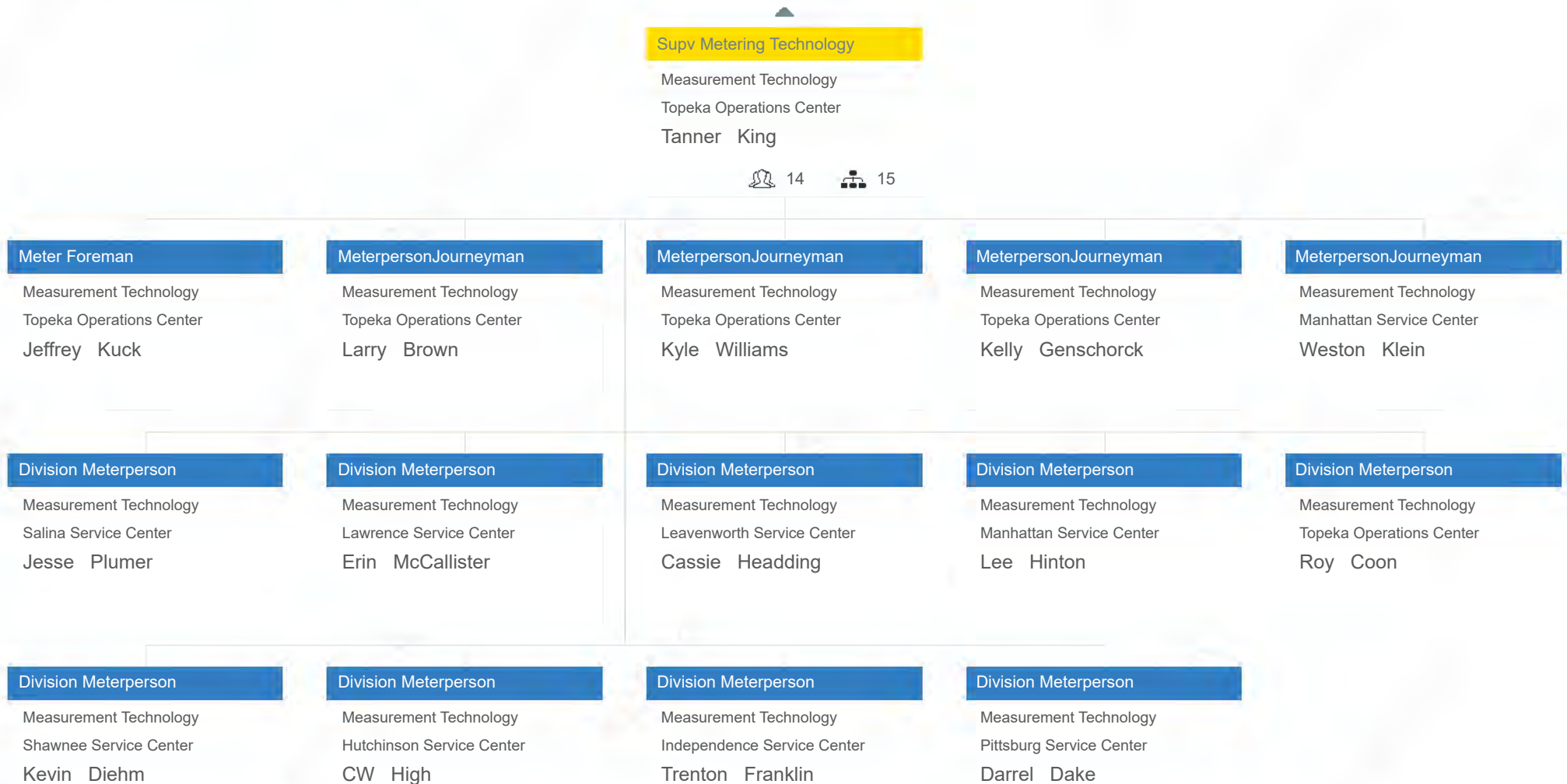














Supv Metering Technology

Measurement Technology
Wichita Svc Ctr - Flr 1 (1900)
Clay Hensley

 4  5

Sr Translator Operator

Measurement Technology
Topeka Operations Center
Timothy Fitzpatrick

Sr Meter Technician

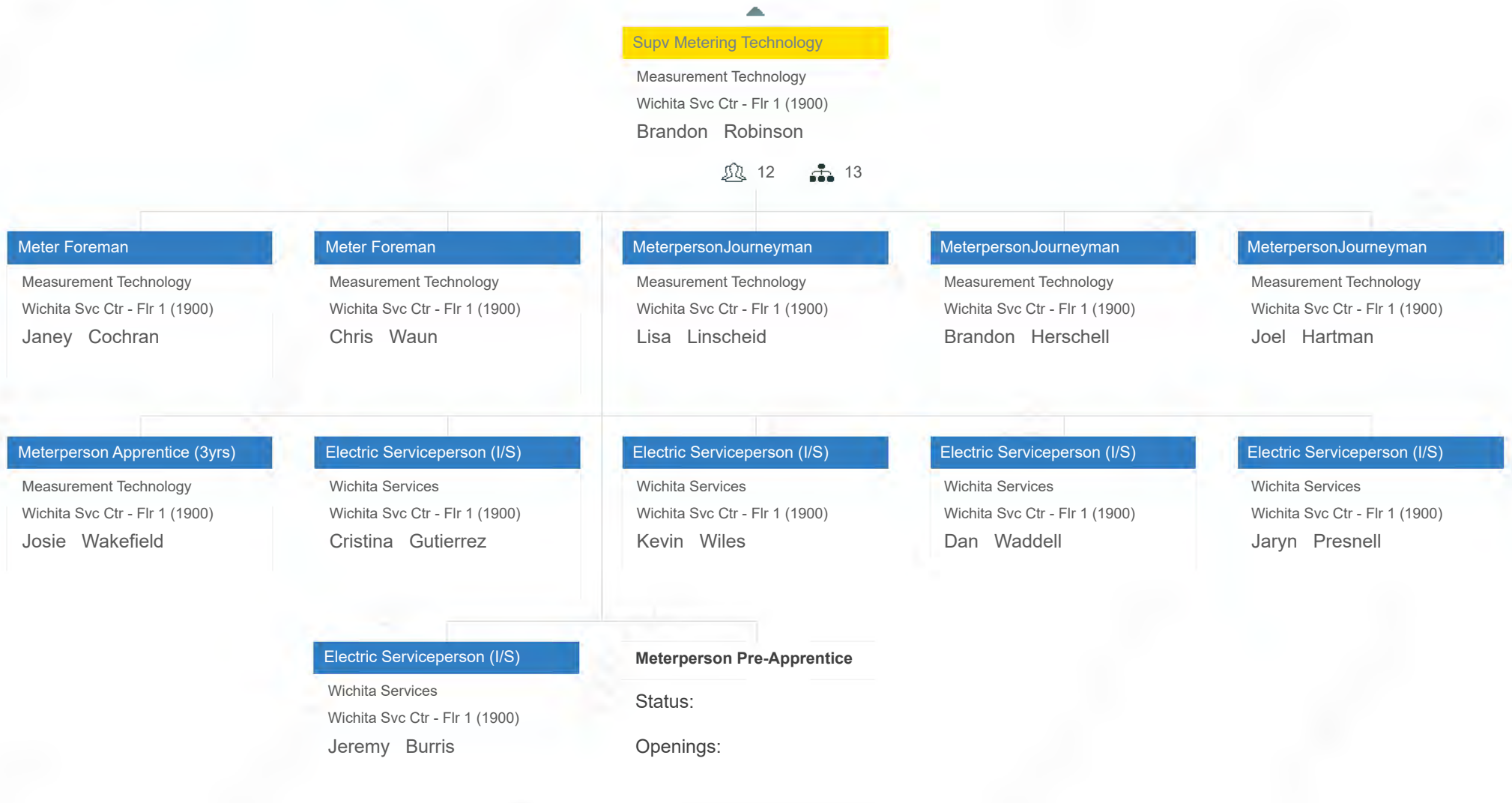
Measurement Technology
Wichita Svc Ctr - Flr 1 (1900)
Diane Houck

Sr Meter Technician

Measurement Technology
Topeka Operations Center
Rito Valdivia

Sr Meter Technician

Measurement Technology
Topeka Operations Center
Andre Arbaiza





Supv Metering Technology

Measurement Technology
Johnson County Service Center
Rick Frisby

15 16

Meter Reader

Meter Reading & Field Service
Ottawa Service Center
Ronnie Wikle

Meterman Working Foreman

Measurement Technology
Metering Services
Christopher Gash

Helper

Measurement Technology
Metering Services
Jenny Sullins

Helper

Measurement Technology
Metering Services
Jake Hennrich

Helper

Measurement Technology
Metering Services
Tyler Cheslik

Helper

Measurement Technology
Metering Services
Ryder Wells

Helper

Measurement Technology
Metering Services
Luke Gary

Field Svc Professnl-Cust Svc

Meter Reading & Field Service
Metering Services
Vernon Woodard

Field Svc Professnl-Cust Svc

Meter Reading & Field Service
Metering Services
Cecil Williams

Field Svc Professnl-Cust Svc

Meter Reading & Field Service
Metering Services
Gregory Clark

Field Svc Professnl-Cust Svc

Meter Reading & Field Service
Metering Services
Eli Whitney

Field Svc Professnl-Cust Svc

Meter Reading & Field Service
Metering Services
Brad W Naugle

Field Svc Professnl-Cust Svc

Meter Reading & Field Service
Metering Services
Ryan Barker

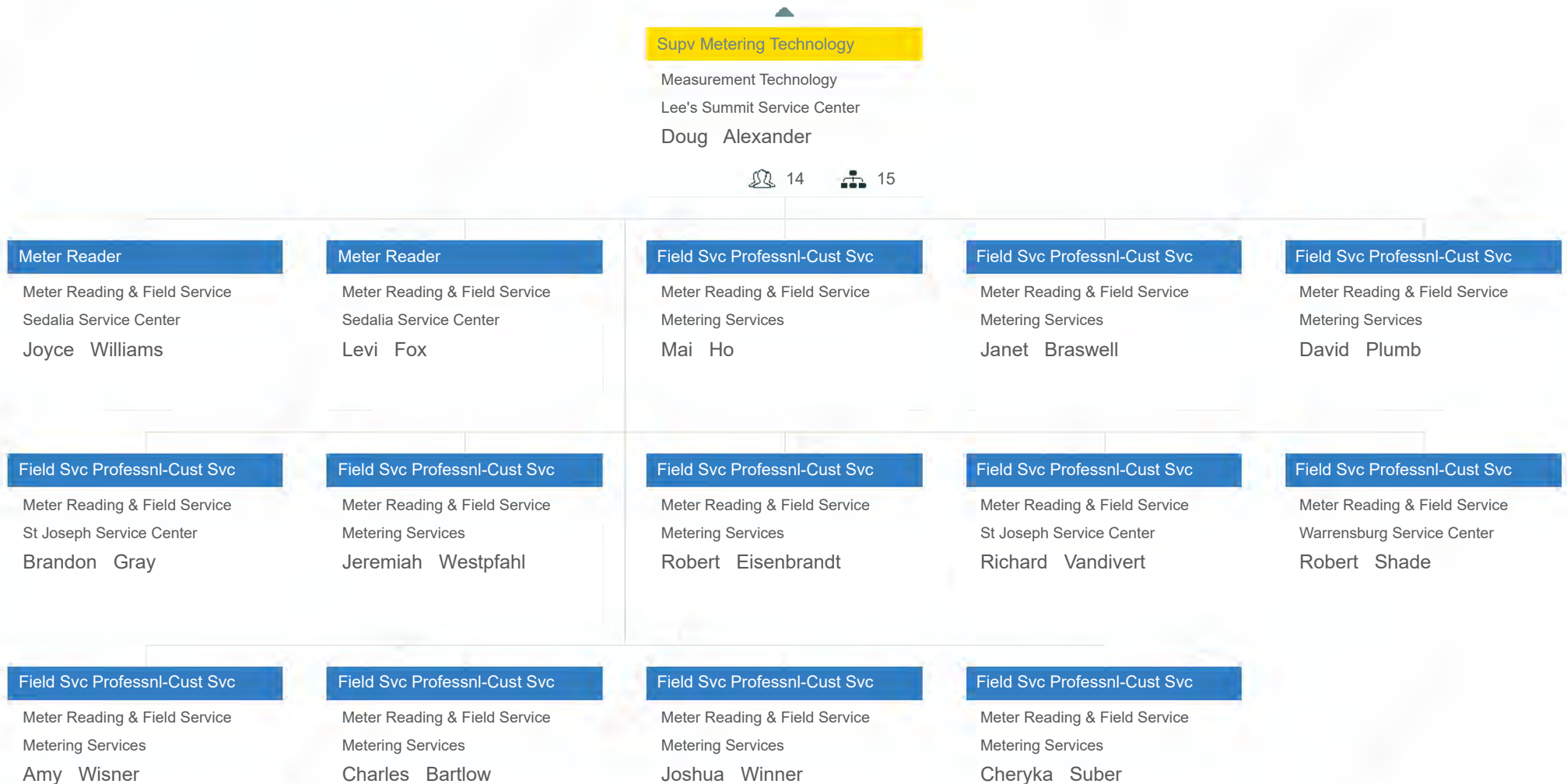
Field Svc Professnl-Cust Svc

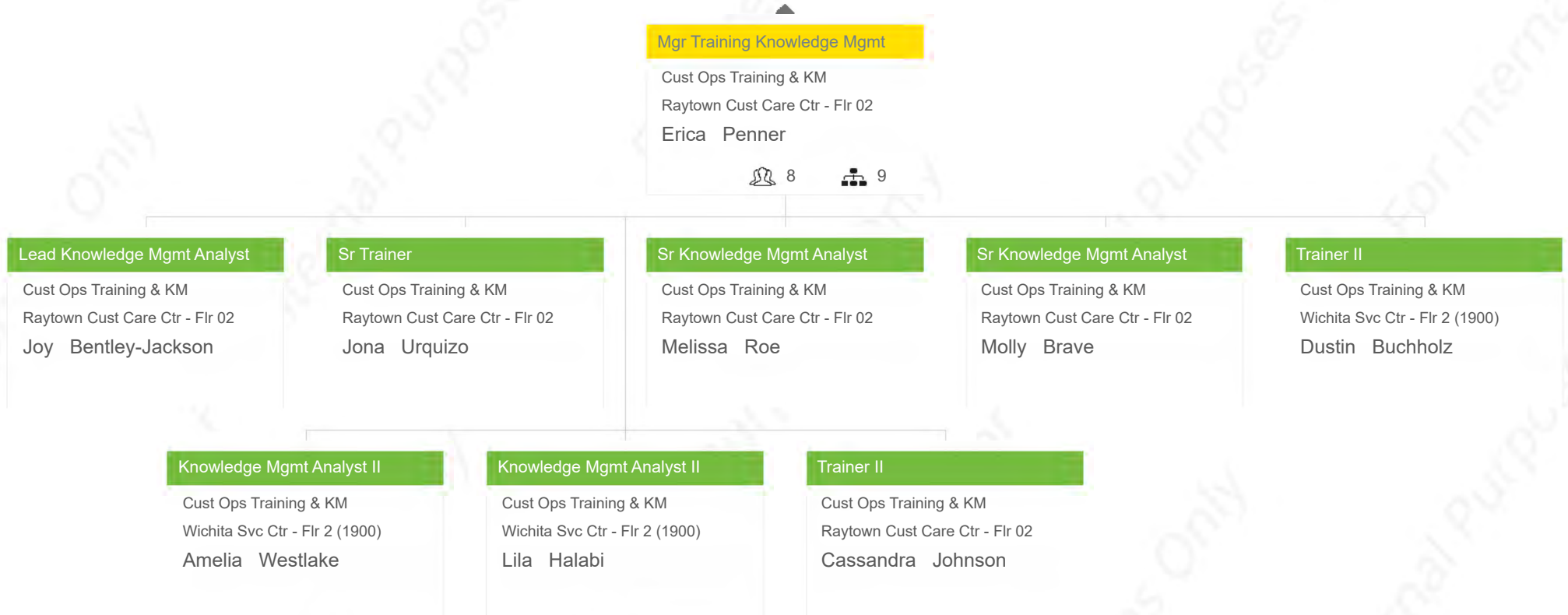
Meter Reading & Field Service
Metering Services
Laura Mika

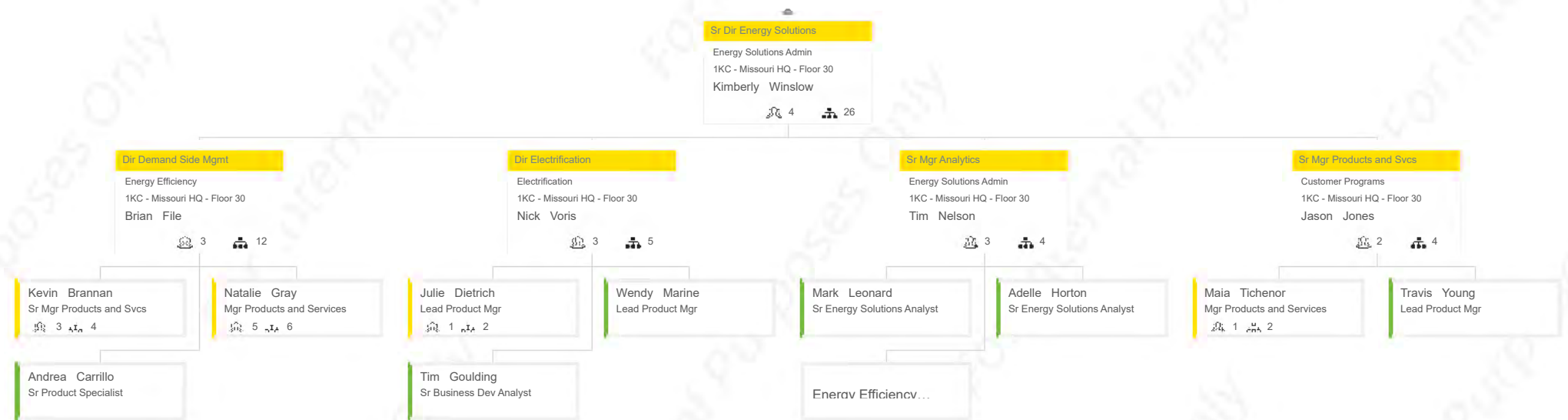
Helper

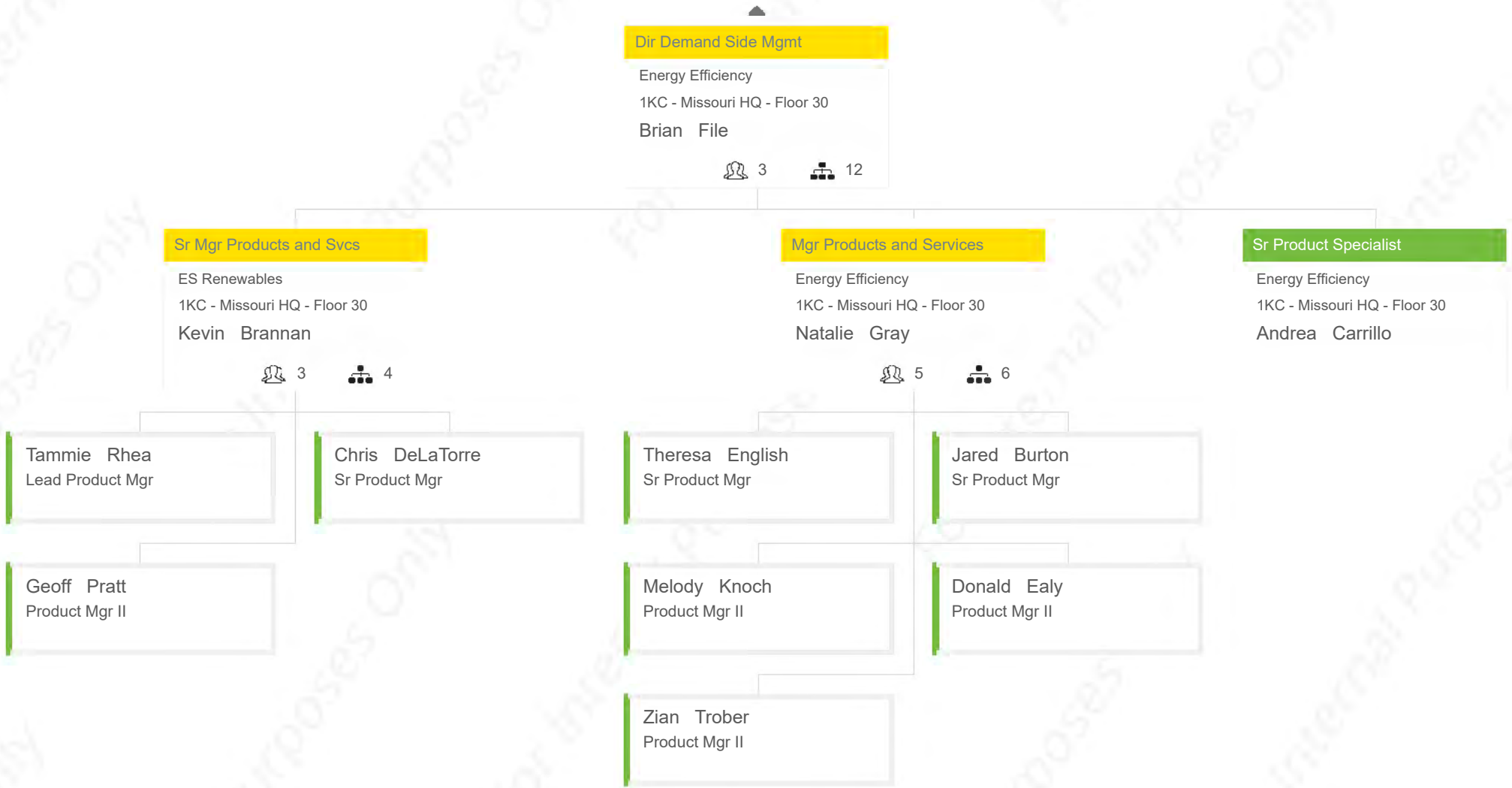
Status:

Openings:











Sr Mgr Products and Svcs

ES Renewables
1KC - Missouri HQ - Floor 30
Kevin Brannan

 3  4

Lead Product Mgr

ES Renewables
Wichita Svc Ctr - Flr 2 (1900)
Tammie Rhea

Sr Product Mgr

ES Renewables
1KC - Missouri HQ - Floor 30
Chris DeLaTorre

Product Mgr II

ES Renewables
1KC - Missouri HQ - Floor 30
Geoff Pratt



Mgr Products and Services

Energy Efficiency

1KC - Missouri HQ - Floor 30

Natalie Gray



5



6

Sr Product Mgr

Energy Efficiency

1KC - Missouri HQ - Floor 17

Theresa English

Sr Product Mgr

Energy Efficiency

1KC - Missouri HQ - Floor 30

Jared Burton

Product Mgr II

Energy Efficiency

1KC - Missouri HQ - Floor 30

Melody Knoch

Product Mgr II

Energy Efficiency

1KC - Missouri HQ - Floor 30

Donald Ealy

Product Mgr II

Energy Efficiency

1KC - Missouri HQ - Floor 30

Zian Trober

Dir Electrification

Electrification

1KC - Missouri HQ - Floor 30

Nick Voris



3



5

Lead Product Mgr

Electrification

1KC - Missouri HQ - Floor 30

Julie Dietrich



1



2

Lead Product Mgr

Electrification

1KC - Missouri HQ - Floor 30

Wendy Marine

Sr Business Dev Analyst

Electrification

Topeka General Office - Flr 02

Tim Goulding

Intern - Transportati...



Lead Product Mgr

Electrification

1KC - Missouri HQ - Floor 30

Julie Dietrich



1



2

Intern - Transportati...

Status:

Openings:



Sr Mgr Analytics

Energy Solutions Admin
1KC - Missouri HQ - Floor 30
Tim Nelson

 3  4

Sr Energy Solutions Analyst

Energy Solutions Admin
1KC - Missouri HQ - Floor 30
Mark Leonard

Sr Energy Solutions Analyst

Energy Solutions Admin
1KC - Missouri HQ - Floor 29
Adelle Horton

Energy Efficiency Evaluati...

Status:

Openings:



Sr Mgr Products and Svcs

Customer Programs

1KC - Missouri HQ - Floor 30

Jason Jones



2



4

Mgr Products and Services

Customer Programs

Topeka General Office - Flr 07

Maia Tichenor



1



2

Lead Product Mgr

Customer Programs

1KC - Missouri HQ - Floor 30

Travis Young

Cameron Waters
Product Mgr II



Mgr Products and Services

Customer Programs

Topeka General Office - Flr 07

Maia Tichenor



1



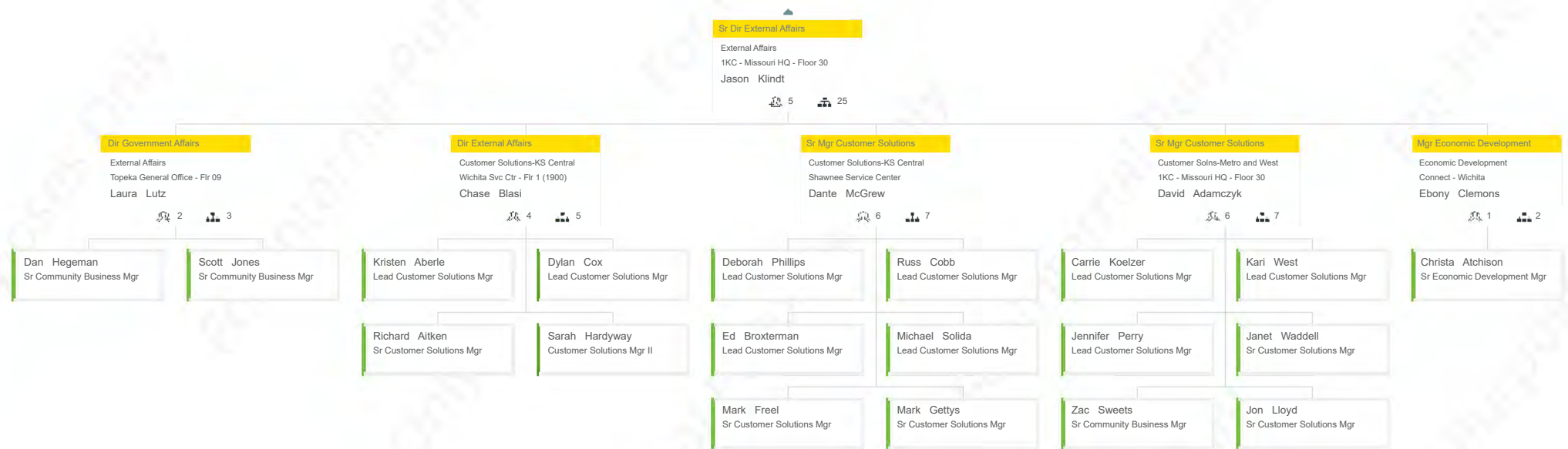
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Product Mgr II

Customer Programs

1KC - Missouri HQ - Floor 30

Cameron Waters





Dir Government Affairs

External Affairs

Topeka General Office - Flr 09

Laura Lutz



2



3

Sr Community Business Mgr

External Affairs

St Joseph Service Center

Dan Hegeman

Sr Community Business Mgr

External Affairs

Johnson County Service Center

Scott Jones



Dir External Affairs

Customer Solutions-KS Central
Wichita Svc Ctr - Flr 1 (1900)
Chase Blasi

 4  5

Lead Customer Solutions Mgr

Customer Solutions-KS Central
Wichita Operations Ctr (Toben)
Kristen Aberle

Lead Customer Solutions Mgr

Customer Solutions-KS Central
Gordon Evans Energy Center
Dylan Cox

Sr Customer Solutions Mgr

Customer Solutions-KS Central
Wichita Operations Ctr (Toben)
Richard Aitken

Customer Solutions Mgr II

Customer Solutions-KS Central
Wichita Operations Ctr (Toben)
Sarah Hardyway



Sr Mgr Customer Solutions

Customer Solutions-KS Central
Shawnee Service Center
Dante McGrew

 6  7

Lead Customer Solutions Mgr

Customer Solutions-KS Central
1KC - Missouri HQ - Floor 30
Deborah Phillips

Lead Customer Solutions Mgr

Customer Solutions-KS Central
Topeka Operations Center
Russ Cobb

Lead Customer Solutions Mgr

Customer Solutions-KS Central
Shawnee Service Center
Ed Broxterman

Lead Customer Solutions Mgr

Customer Solutions-KS Central
Manhattan Service Center
Michael Solida

Sr Customer Solutions Mgr

Customer Solutions-KS Central
Salina Service Center
Mark Freel

Sr Customer Solutions Mgr

Customer Solutions-KS Central
Lawrence Service Center
Mark Gettys



Sr Mgr Customer Solutions

Customer Solns-Metro and West
1KC - Missouri HQ - Floor 30

David Adamczyk

 6  7

Lead Customer Solutions Mgr

Customer Solns-Metro and West
St Joseph Service Center
Carrie Koelzer

Lead Customer Solutions Mgr

Customer Solns-Metro and West
Pittsburg Service Center
Kari West

Lead Customer Solutions Mgr

Customer Solns-Metro and West
Shawnee Service Center
Jennifer Perry

Sr Customer Solutions Mgr

Customer Solns-Metro and West
1KC - Missouri HQ - Floor 30
Janet Waddell

Sr Community Business Mgr

Customer Solns-Metro and West
1KC - Missouri HQ - Floor 30
Zac Sweets

Sr Customer Solutions Mgr

Customer Solns-Metro and West
1KC - Missouri HQ - Floor 30
Jon Lloyd



Mgr Economic Development

Economic Development

Connect - Wichita

Ebony Clemons



1



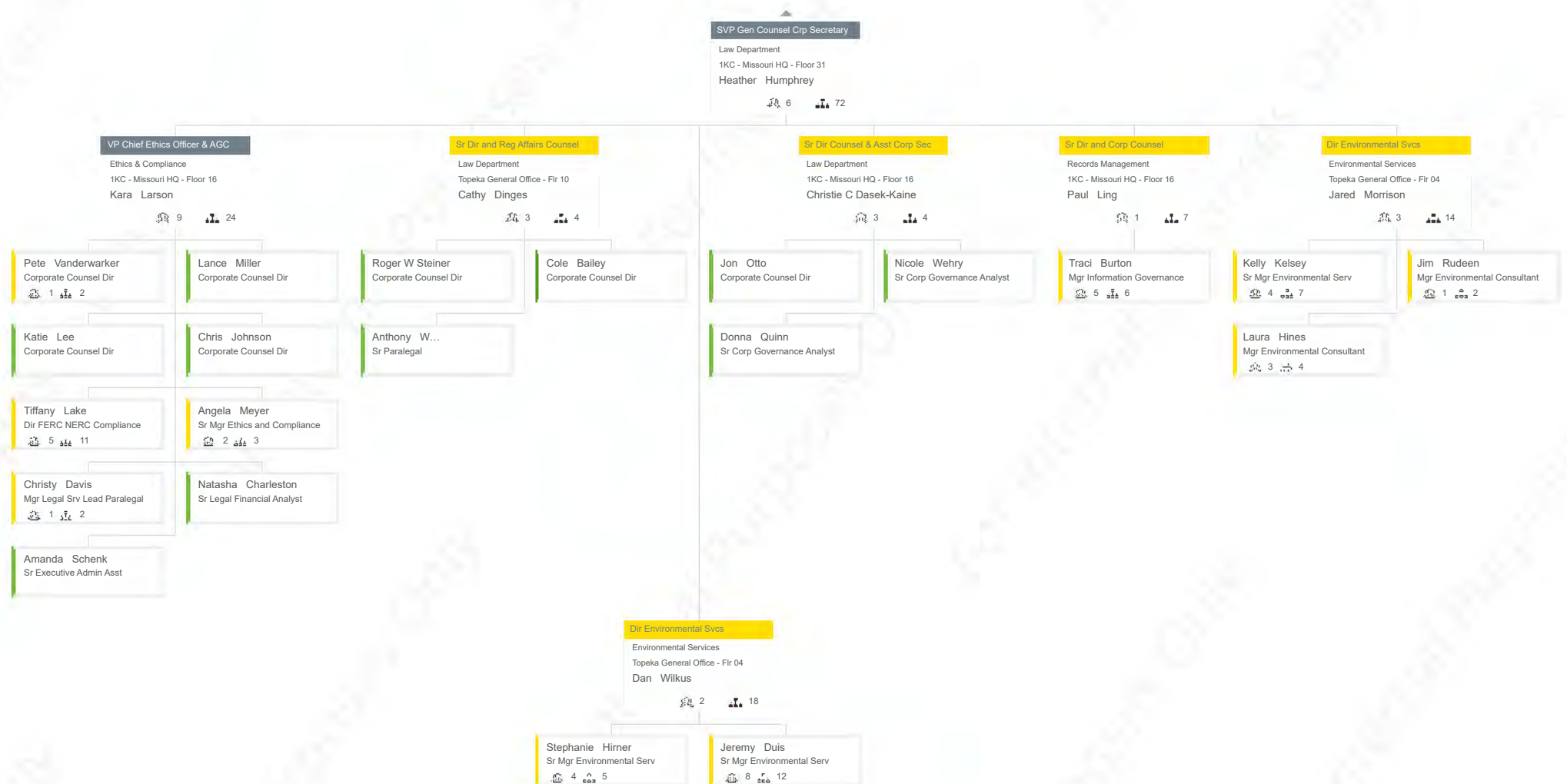
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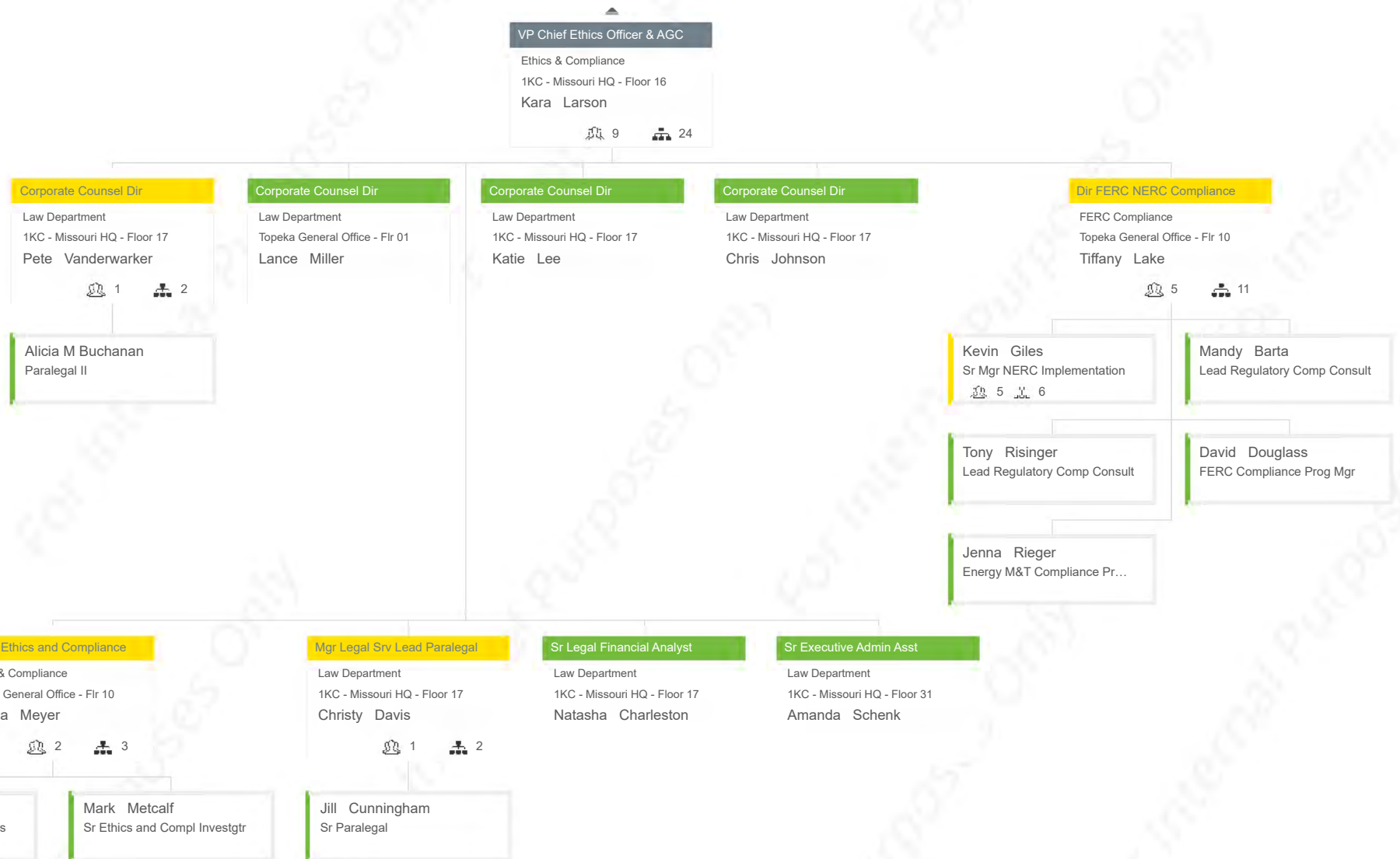
Sr Economic Development Mgr

Economic Development

Clinton Service Center

Christa Atchison







Corporate Counsel Dir

Law Department

1KC - Missouri HQ - Floor 17

Pete Vanderwarker

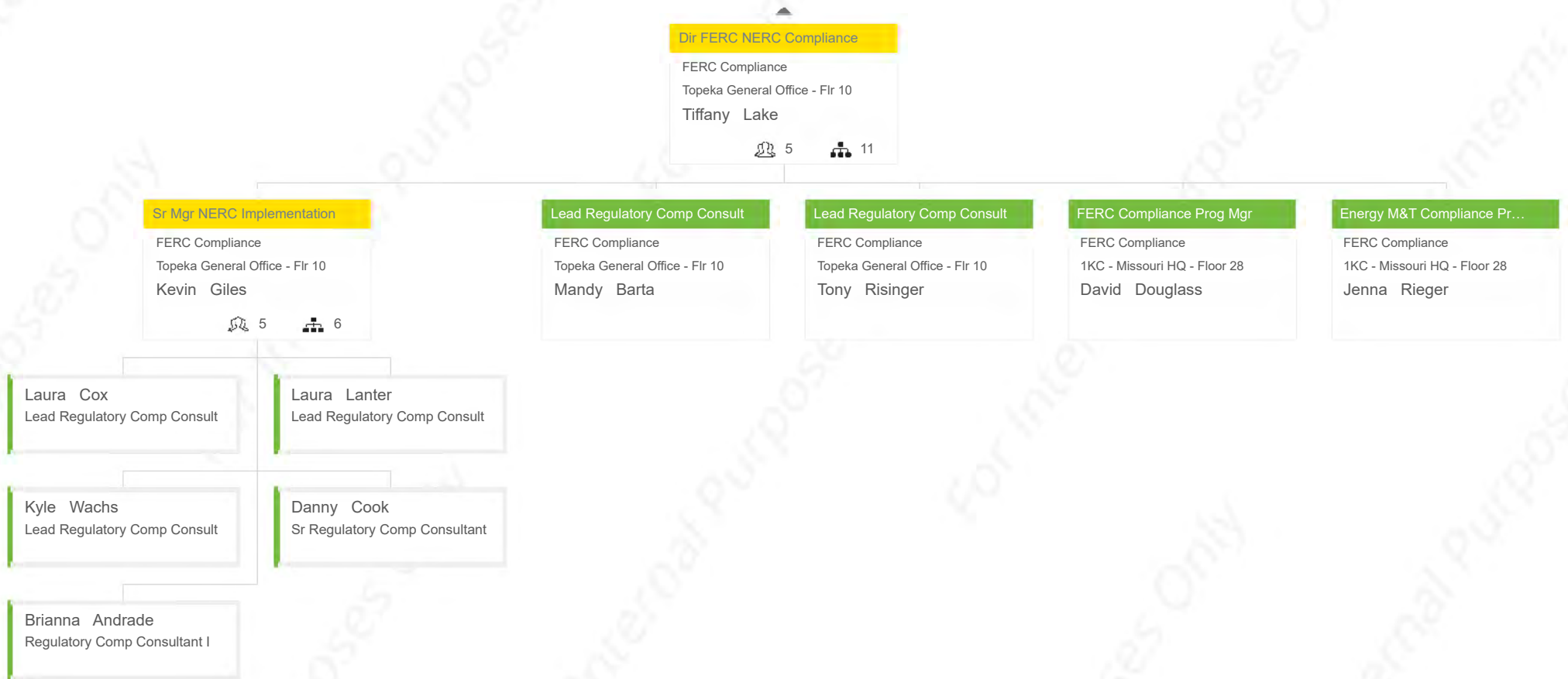
 1  2

Paralegal II

Law Department

1KC - Missouri HQ - Floor 17

Alicia M Buchanan





Sr Mgr NERC Implementation

FERC Compliance

Topeka General Office - Flr 10

Kevin Giles

 5  6

Lead Regulatory Comp Consult

FERC Compliance

Topeka General Office - Flr 10

Laura Cox

Lead Regulatory Comp Consult

FERC Compliance

Topeka General Office - Flr 10

Laura Lanter

Lead Regulatory Comp Consult

FERC Compliance

1KC - Missouri HQ - Floor 28

Kyle Wachs

Sr Regulatory Comp Consultant

FERC Compliance

1KC - Missouri HQ - Floor 28

Danny Cook

Regulatory Comp Consultant I

FERC Compliance

1KC - Missouri HQ - Floor 28

Brianna Andrade



Sr Mgr Ethics and Compliance

Ethics & Compliance

Topeka General Office - Flr 10

Angela Meyer

 2

 3

Lead Ethics and Compl Cons

Ethics & Compliance

Topeka General Office - Flr 10

Chris Sachs

Sr Ethics and Compl Investgr

Ethics & Compliance

1KC - Missouri HQ - Floor 28

Mark Metcalf



Mgr Legal Srv Lead Paralegal

Law Department

1KC - Missouri HQ - Floor 17

Christy Davis



1



2

Sr Paralegal

Law Department

1KC - Missouri HQ - Floor 17

Jill Cunningham



Sr Dir and Reg Affairs Counsel

Law Department
Topeka General Office - Flr 10
Cathy Dinges

 3  4

Corporate Counsel Dir

Law Department
1KC - Missouri HQ - Floor 17
Roger W Steiner

Corporate Counsel Dir

Law Department
Topeka General Office - Flr 10
Cole Bailey

Sr Paralegal

Law Department
1KC - Missouri HQ - Floor 17
Anthony Westenkirchner

Sr Dir Counsel & Asst Corp Sec

Law Department
1KC - Missouri HQ - Floor 16
Christie C Dasek-Kaine

 3  4

Corporate Counsel Dir

Law Department
1KC - Missouri HQ - Floor 17
Jon Otto

Sr Corp Governance Analyst

Law Department
1KC - Missouri HQ - Floor 17
Nicole Wehry

Sr Corp Governance Analyst

Law Department
1KC - Missouri HQ - Floor 31
Donna Quinn



Sr Dir and Corp Counsel

Records Management

1KC - Missouri HQ - Floor 16

Paul Ling

1 7

Mgr Information Governance

Records Management

Topeka General Office - Flr 10

Traci Burton

5 6

Adam Polter
RM Coordinator II

John Flanagan
RM Coordinator II

Rochelle Cooper
RM Coordinator II

Lenny Simmons
Mail Distribution Clerk I

Chaymerra Briscoe
Clerk Senior



Mgr Information Governance

Records Management
Topeka General Office - Flr 10
Traci Burton

 5  6

RM Coordinator II

Records Management
Topeka General Office - Flr 01
Adam Polter

RM Coordinator II

Records Management
Topeka General Office - Flr LL
John Flanagan

RM Coordinator II

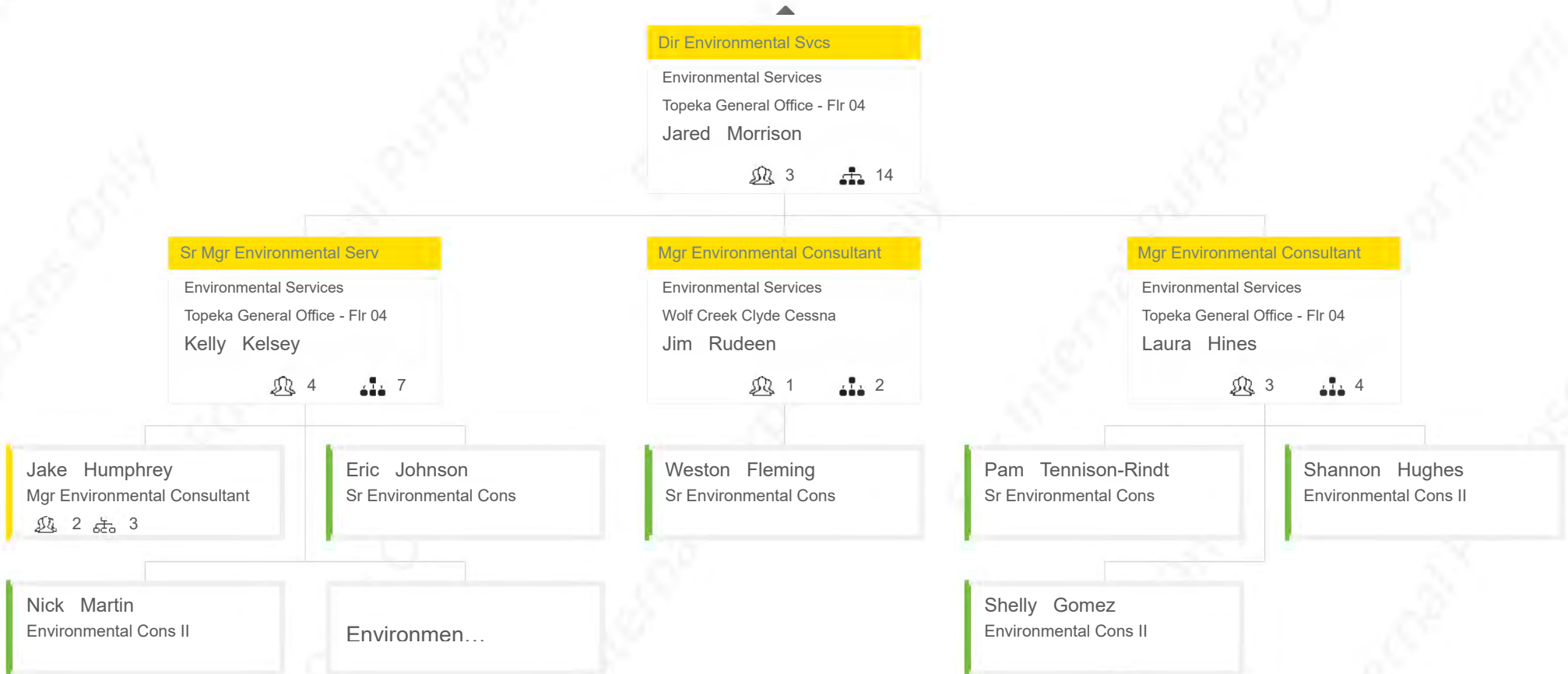
Records Management
1KC - Missouri HQ - Floor 20
Rochelle Cooper

Mail Distribution Clerk I

Records Management
Topeka General Office - Flr 01
Lenny Simmons

Clerk Senior

Records Management
1KC - Missouri HQ - Floor 20
Chaymerra Briscoe





Sr Mgr Environmental Serv

Environmental Services
Topeka General Office - Flr 04
Kelly Kelsey

 4  7

Mgr Environmental Consultant

Environmental Services
Topeka General Office - Flr 04
Jake Humphrey

 2  3

Sr Environmental Cons

Environmental Services
Topeka General Office - Flr 04
Eric Johnson

Environmental Cons II

Environmental Services
Topeka General Office - Flr 04
Nick Martin

Environmental Consultant

Status:

Openings:


Darryl Basham
Lead Environmental Cons

Intern - Environmen...



Mgr Environmental Consultant

Environmental Services
Topeka General Office - Flr 04
Jake Humphrey

 2  3

Lead Environmental Cons

Environmental Services
1KC - Missouri HQ - Floor 28
Darryl Basham

Intern - Environmental Services

Status:

Openings:



Mgr Environmental Consultant

Environmental Services
Wolf Creek Clyde Cessna
Jim Rudeen

 1  2

Sr Environmental Cons

Environmental Services
Wolf Creek Clyde Cessna
Weston Fleming



Mgr Environmental Consultant

Environmental Services
Topeka General Office - Flr 04
Laura Hines

 3  4

Sr Environmental Cons

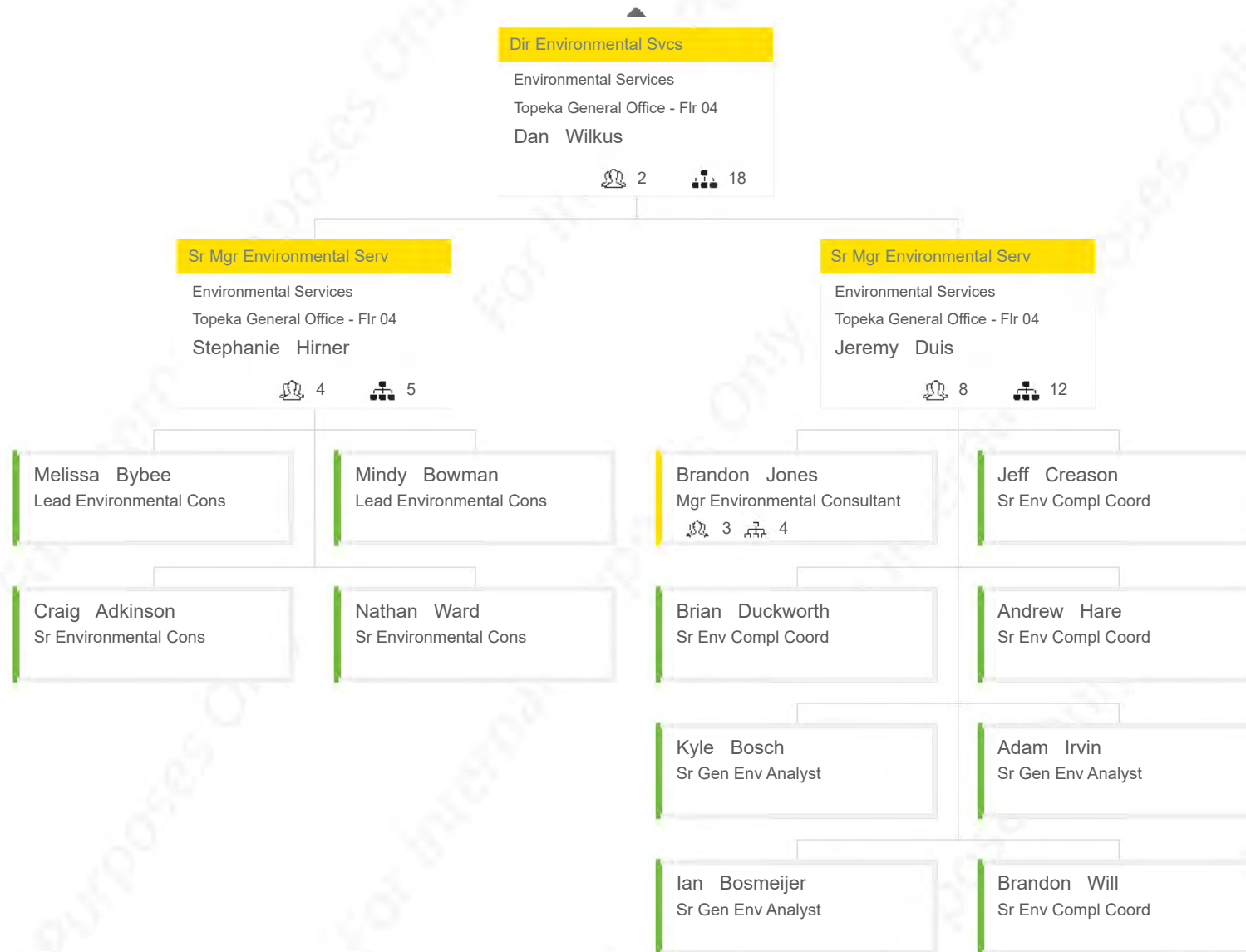
Environmental Services
Topeka General Office - Flr 04
Pam Tennison-Rindt

Environmental Cons II

Environmental Services
1KC - Missouri HQ - Floor 28
Shannon Hughes

Environmental Cons II

Environmental Services
Topeka General Office - Flr 04
Shelly Gomez





Sr Mgr Environmental Serv

Environmental Services
Topeka General Office - Flr 04
Stephanie Hirner

 4  5

Lead Environmental Cons

Environmental Services
1KC - Missouri HQ - Floor 28
Melissa Bybee

Lead Environmental Cons

Environmental Services
Topeka General Office - Flr 04
Mindy Bowman

Sr Environmental Cons

Environmental Services
Wolf Creek Clyde Cessna
Craig Adkinson

Sr Environmental Cons

Environmental Services
1KC - Missouri HQ - Floor 28
Nathan Ward





Mgr Environmental Consultant

Environmental Services
Topeka General Office - Flr 04
Brandon Jones

 3  4

Environmental Analyst II

Environmental Services
Topeka General Office - Flr 04
Sam T Burt

Agent

Status:

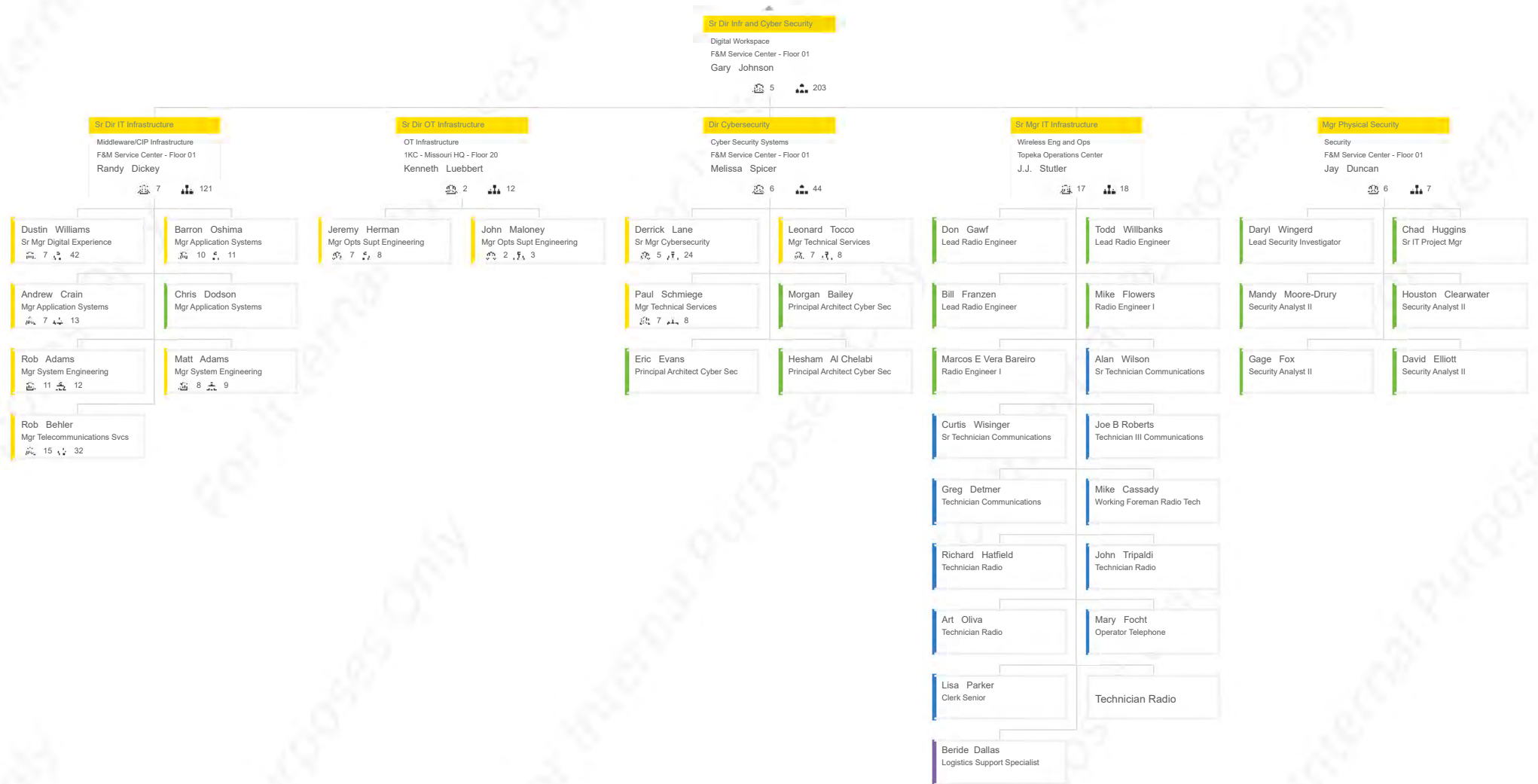
Openings:

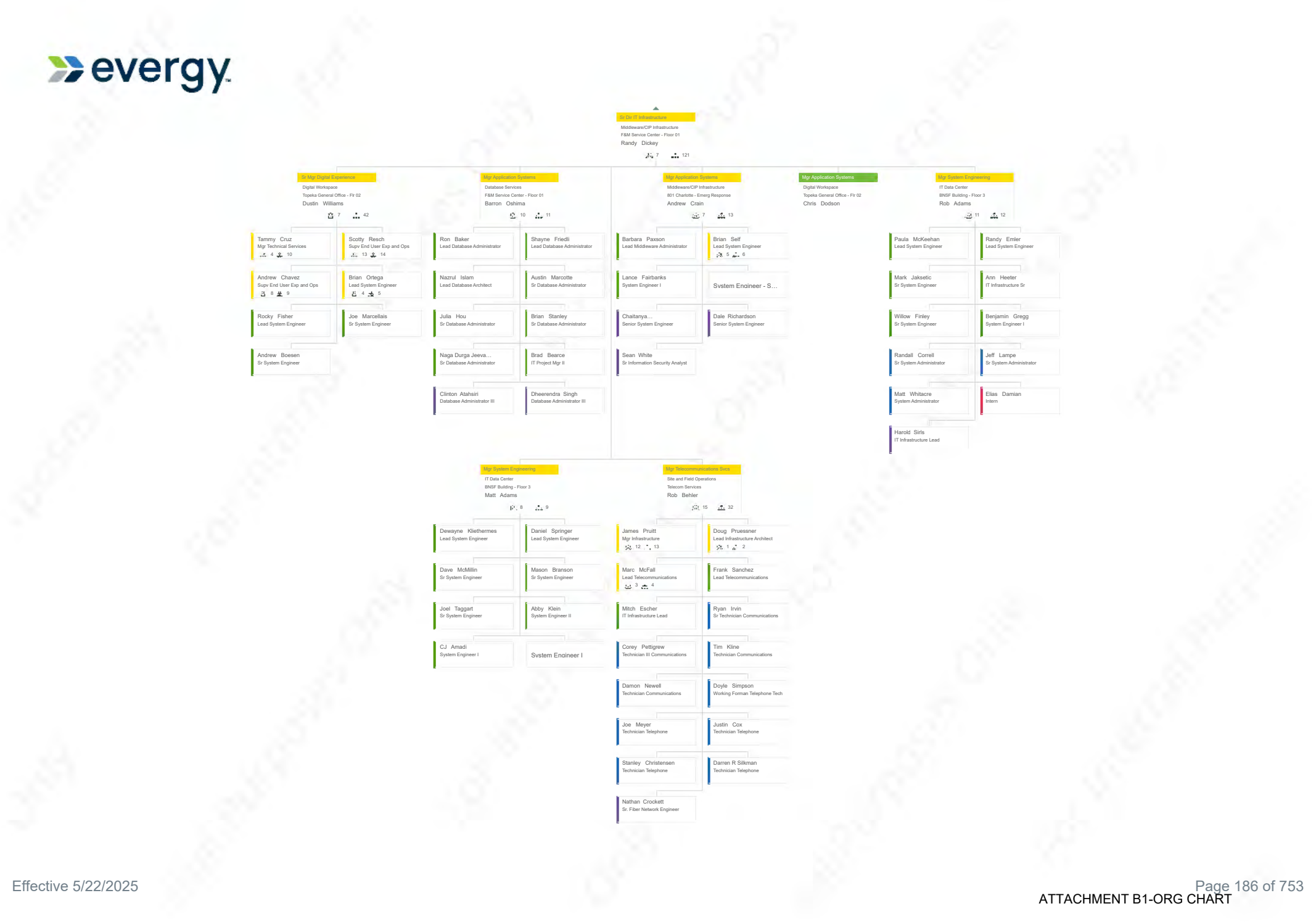
Lineman -Journeyman

Status:

Openings:











Mgr Technical Services

IT Systems Compliance
F&M Service Center - Floor 01
Tammy Cruz

4 10

Supv Service Desk and Ops

IT Systems Compliance
Topeka General Office - Flr 01
Steven Sextro

5 6

Sr Config Mgmt Specialist

IT Systems Compliance
F&M Service Center - Floor 01
Justin Radcliff

Config Mgmt Specialist II

IT Systems Compliance
F&M Service Center - Floor 01
Gary Huddleston

Intern - IT Infrastruct...

Status:

Openings:

Bradley Lintz
Sr Help Desk Support

Caitlin Wing
Help Desk Analyst I

Brent Curtiss
Help Desk Analyst I

Joel Toomay
Help Desk Analyst I

Adam Gudenkauf
Help Desk Analyst I



Supv Service Desk and Ops

IT Systems Compliance

Topeka General Office - Flr 01

Steven Sextro

 5  6

Sr Help Desk Support

IT Systems Compliance

Topeka General Office - Flr 01

Bradley Lintz

Help Desk Analyst I

It Systems Compliance

TOP-GO 01 - Topeka General Offi...

Caitlin Wing

Help Desk Analyst I

It Systems Compliance

TOP-GO 01 - Topeka General Offi...

Brent Curtiss

Help Desk Analyst I

It Systems Compliance

TOP-GO 01 - Topeka General Offi...

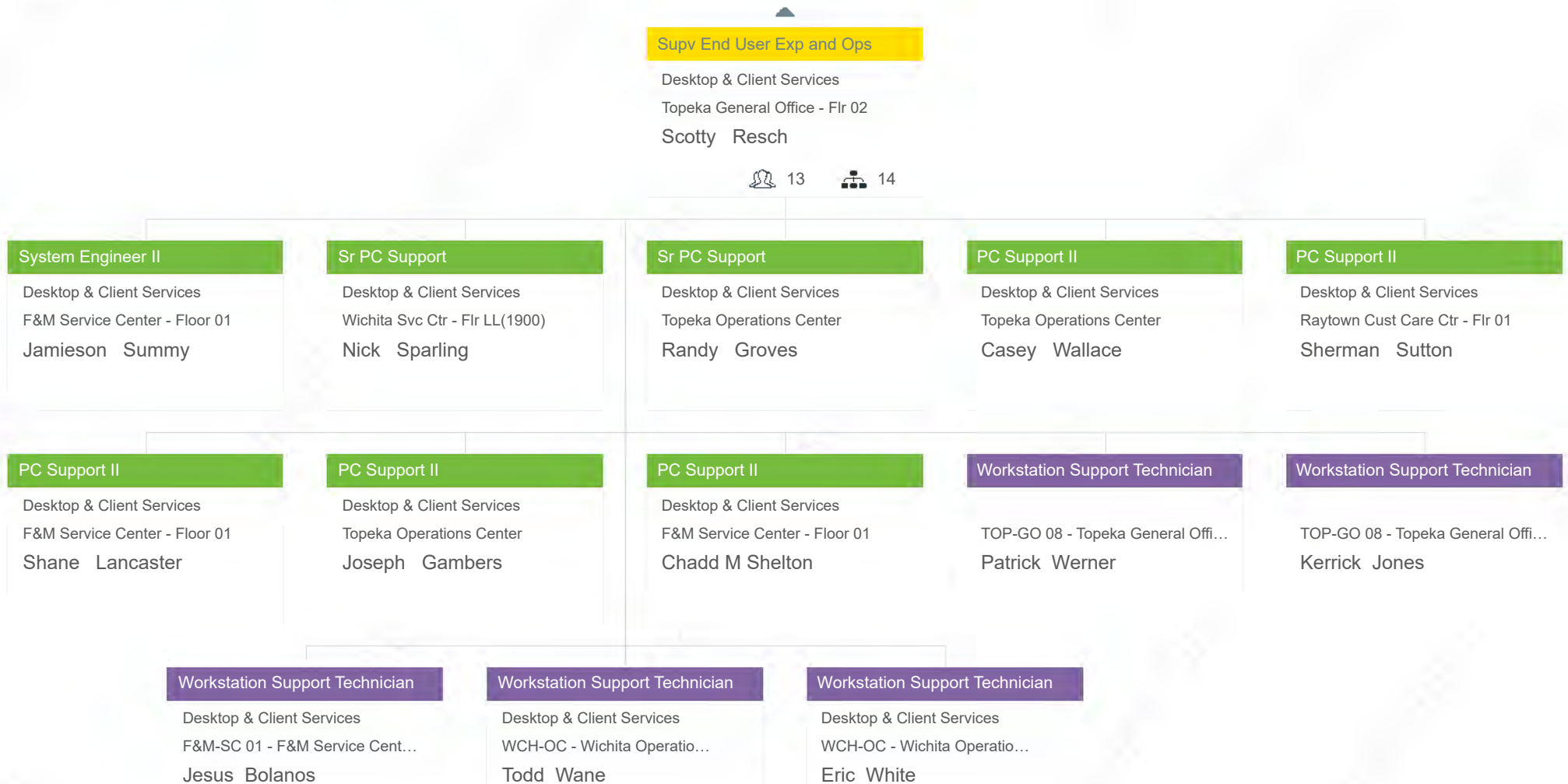
Joel Toomay

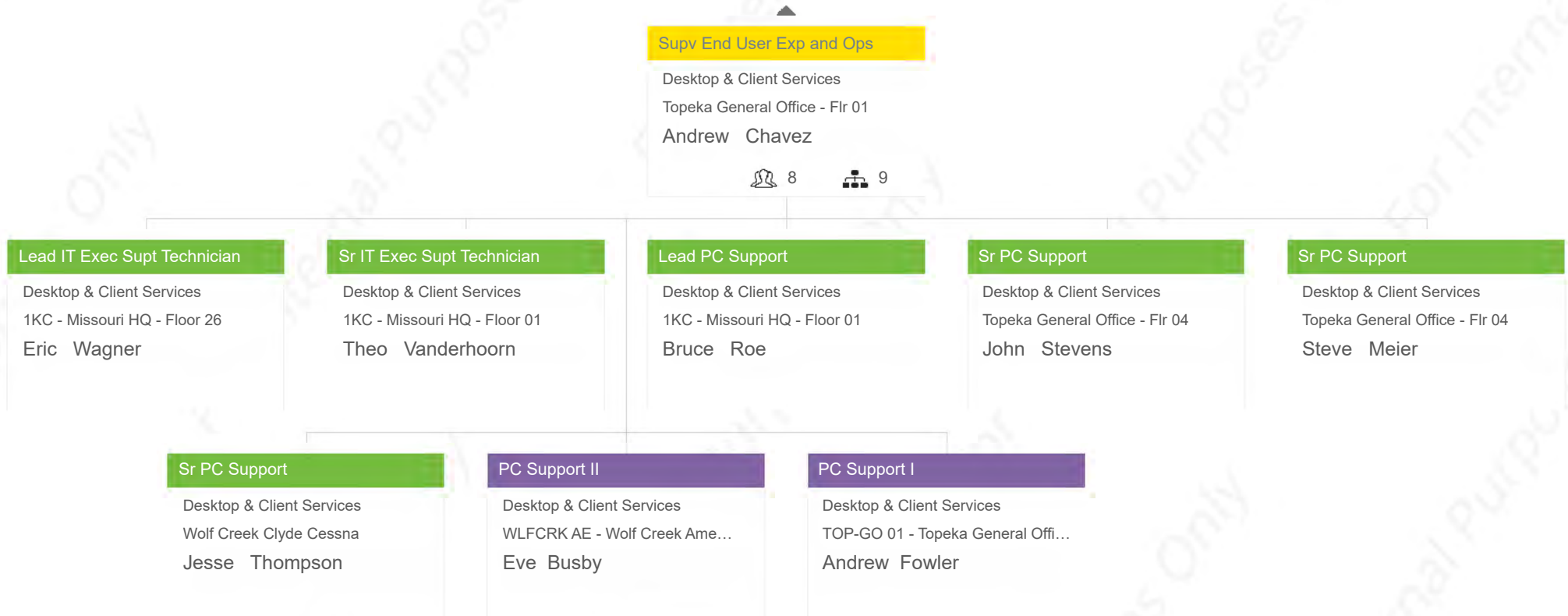
Help Desk Analyst I

It Systems Compliance

TOP-GO 01 - Topeka General Offi...

Adam Gudenkauf







Lead System Engineer

Digital Workspace

Topeka General Office - Flr 02

Brian Ortega



4



5

Sr System Engineer

Digital Workspace

F&M Service Center - Floor 01

Jed Dunn

System Engineer II

Digital Workspace

Topeka General Office - Flr LL

Jim McFarland

System Engineer II

Digital Workspace

F&M Service Center - Floor 01

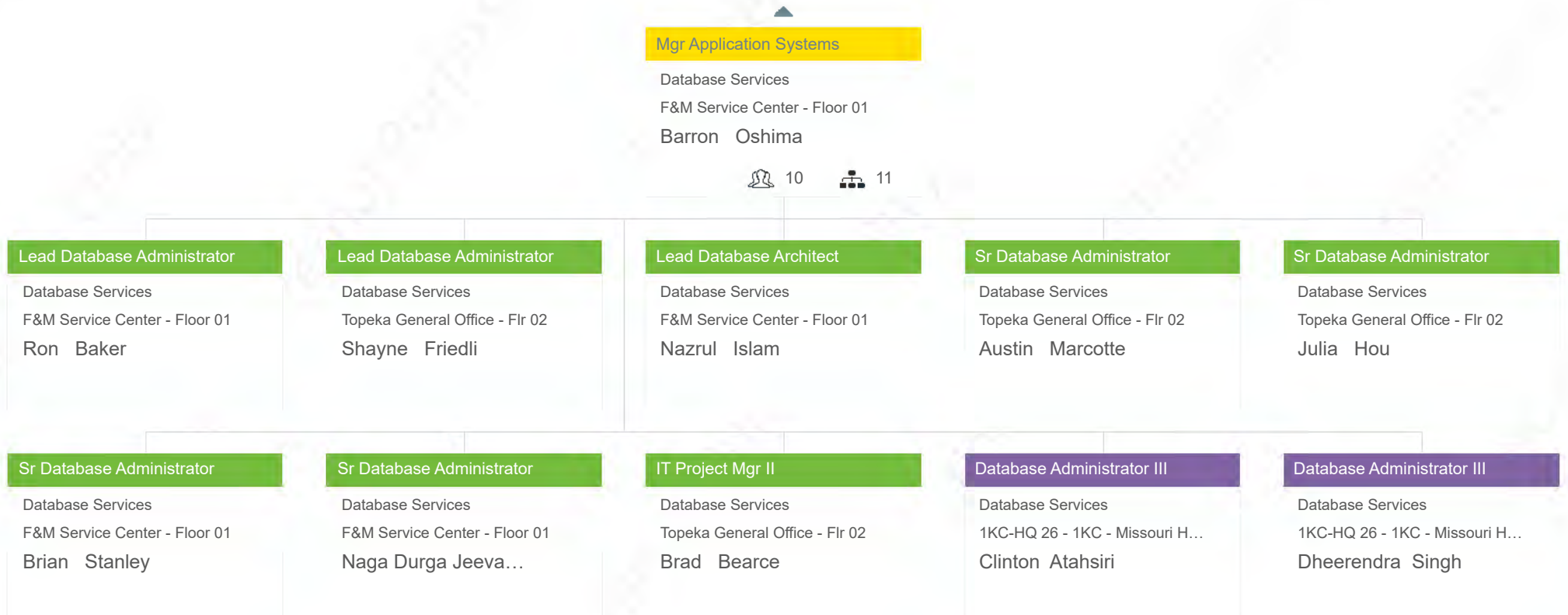
Bruce Jefferson

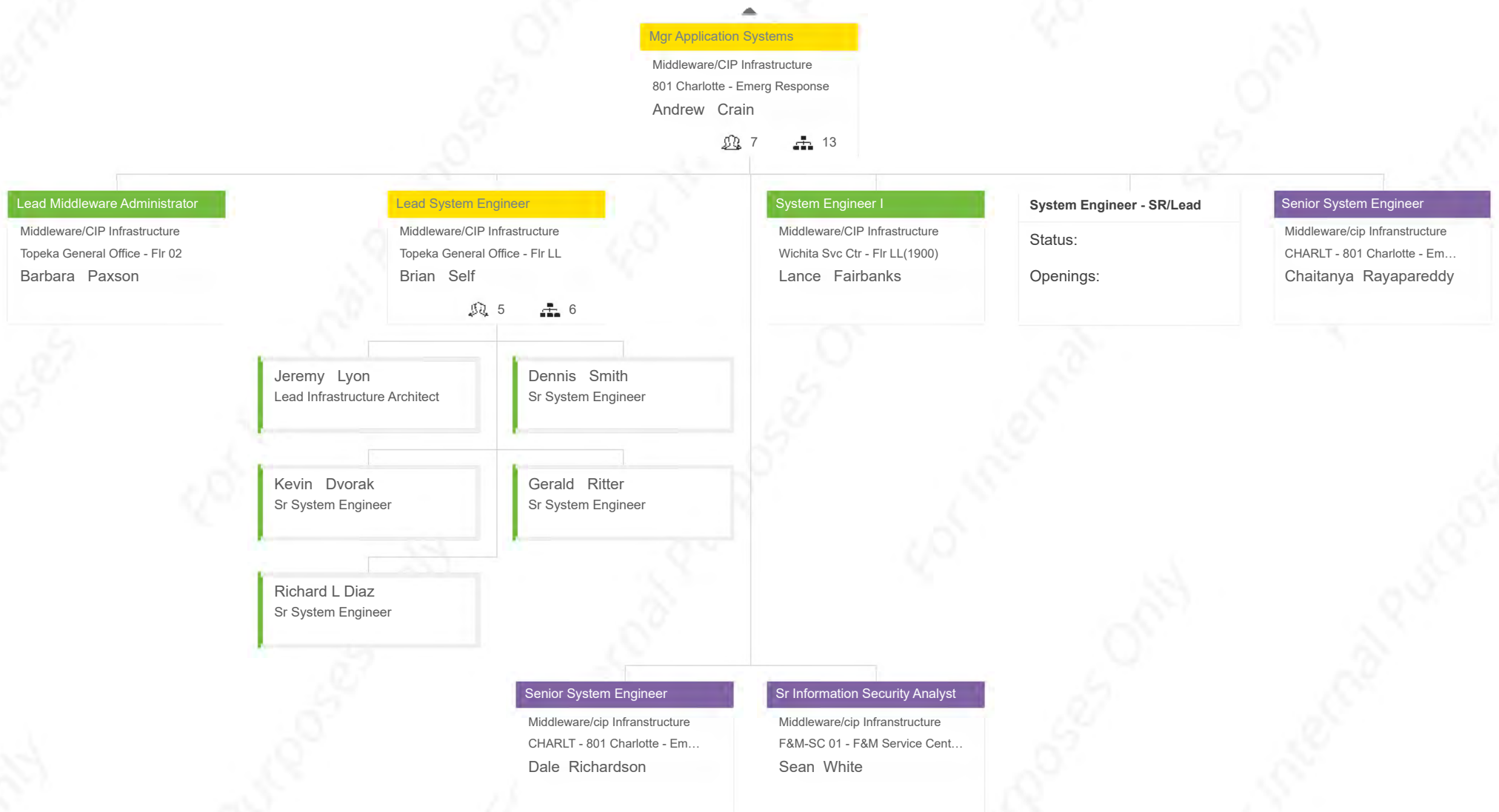
System Engineer II

Digital Workspace

Wichita Svc Ctr - Flr LL(1900)

Caleb Butler








Lead System Engineer

Middleware/CIP Infrastructure

Topeka General Office - Flr LL

Brian Self

 5  6

Lead Infrastructure Architect

Middleware/CIP Infrastructure

801 Charlotte - Emerg Response

Jeremy Lyon

Sr System Engineer

Middleware/CIP Infrastructure

Topeka General Office - Flr 03

Dennis Smith

Sr System Engineer

Middleware/CIP Infrastructure

801 Charlotte - Emerg Response

Kevin Dvorak

Sr System Engineer

Middleware/CIP Infrastructure

801 Charlotte - Emerg Response

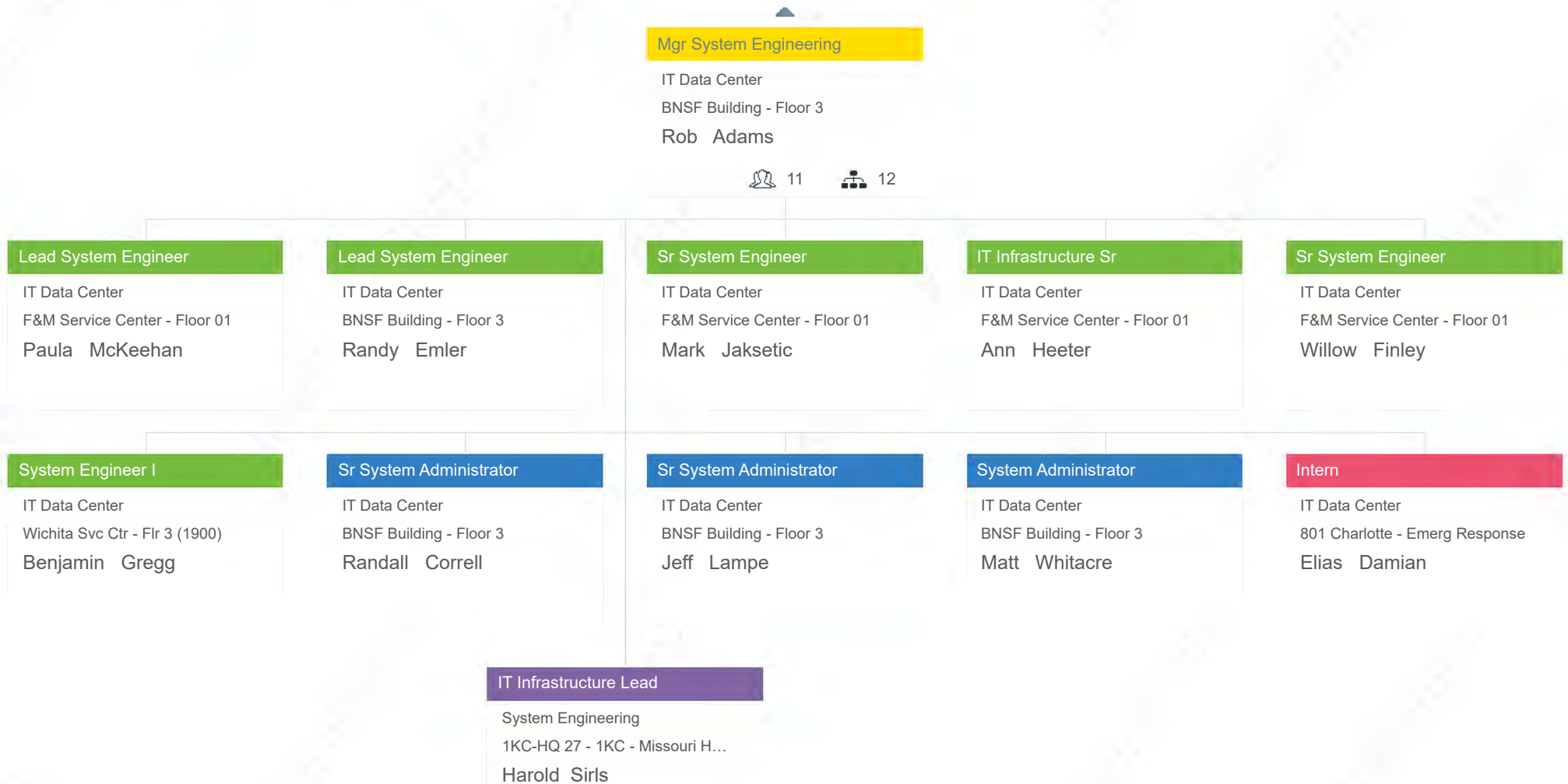
Gerald Ritter

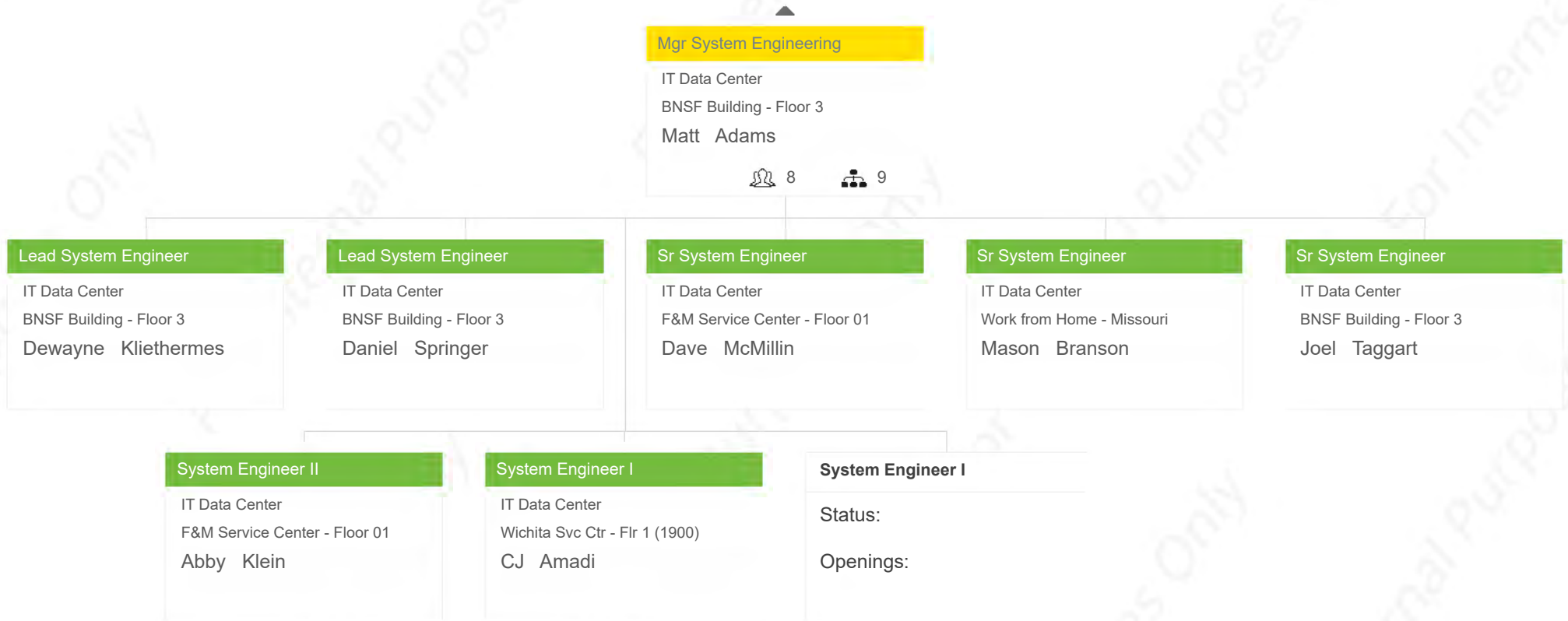
Sr System Engineer

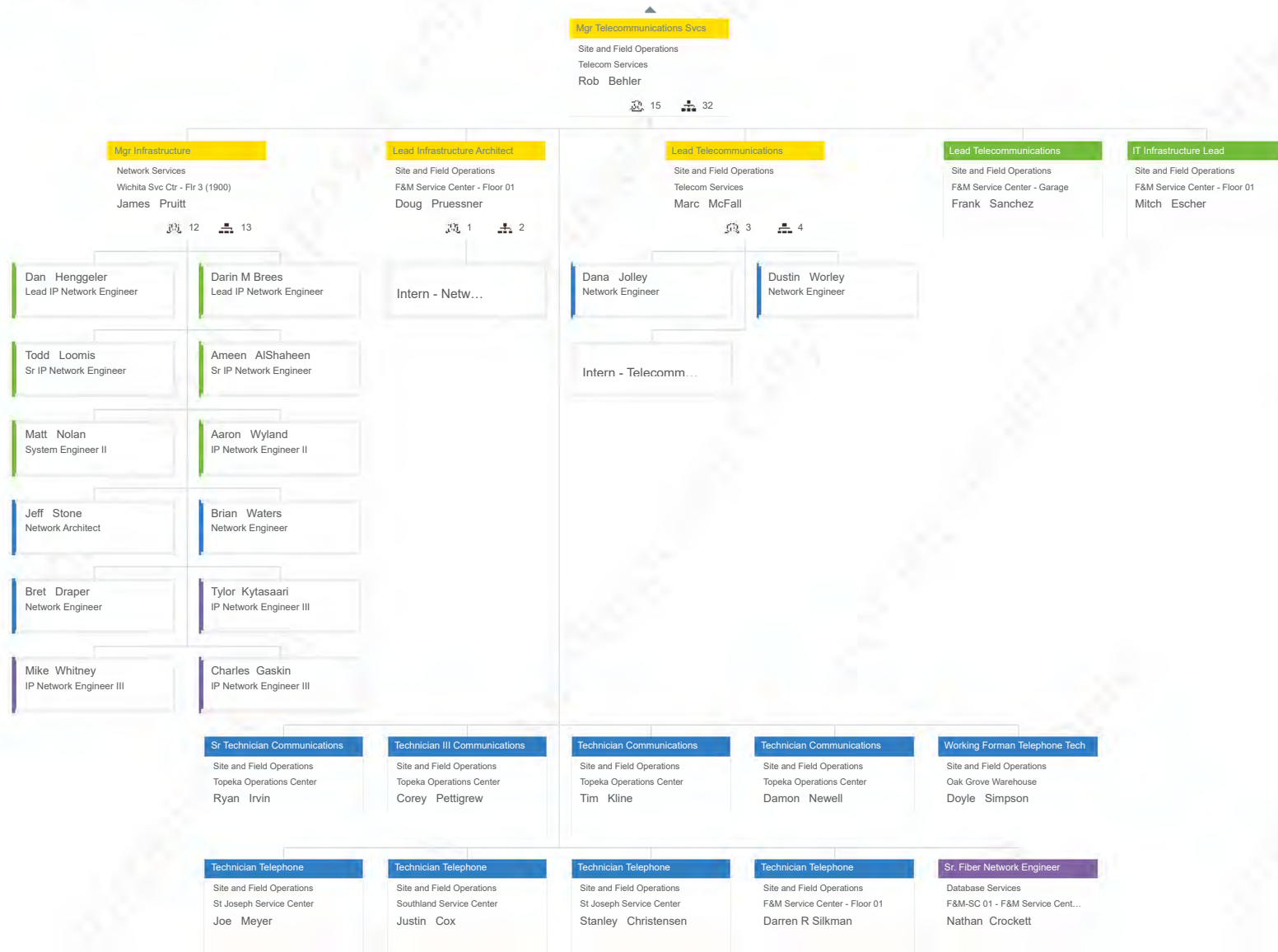
Middleware/CIP Infrastructure

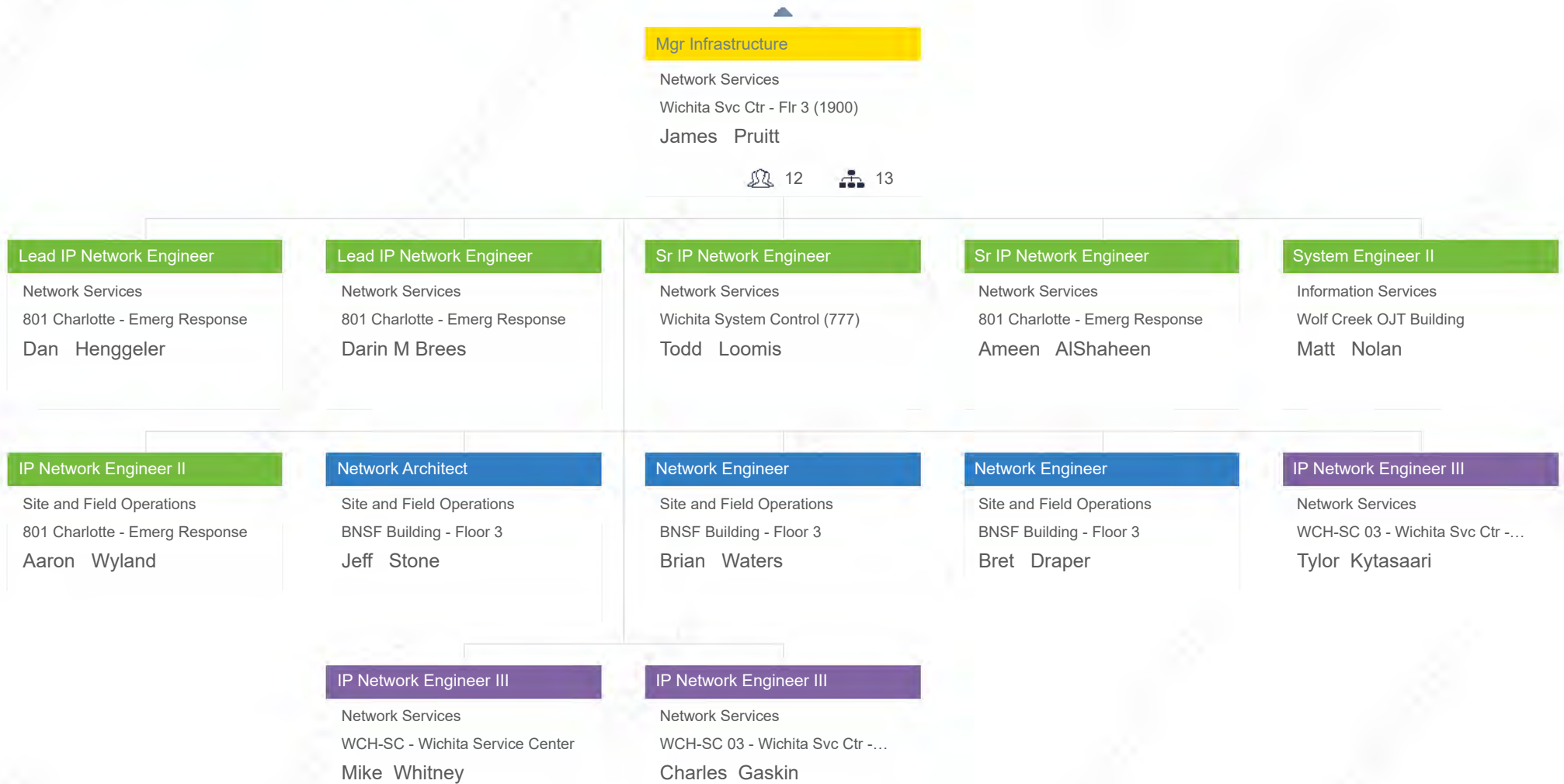
801 Charlotte - Emerg Response

Richard L Diaz











Lead Infrastructure Architect

Site and Field Operations

F&M Service Center - Floor 01

Doug Pruessner



1



2

Intern - Network Services

Status:

Openings:



Lead Telecommunications

Site and Field Operations

Telecom Services

Marc McFall



3



4

Network Engineer

Site and Field Operations

Topeka General Office - Flr LL

Dana Jolley

Network Engineer

Site and Field Operations

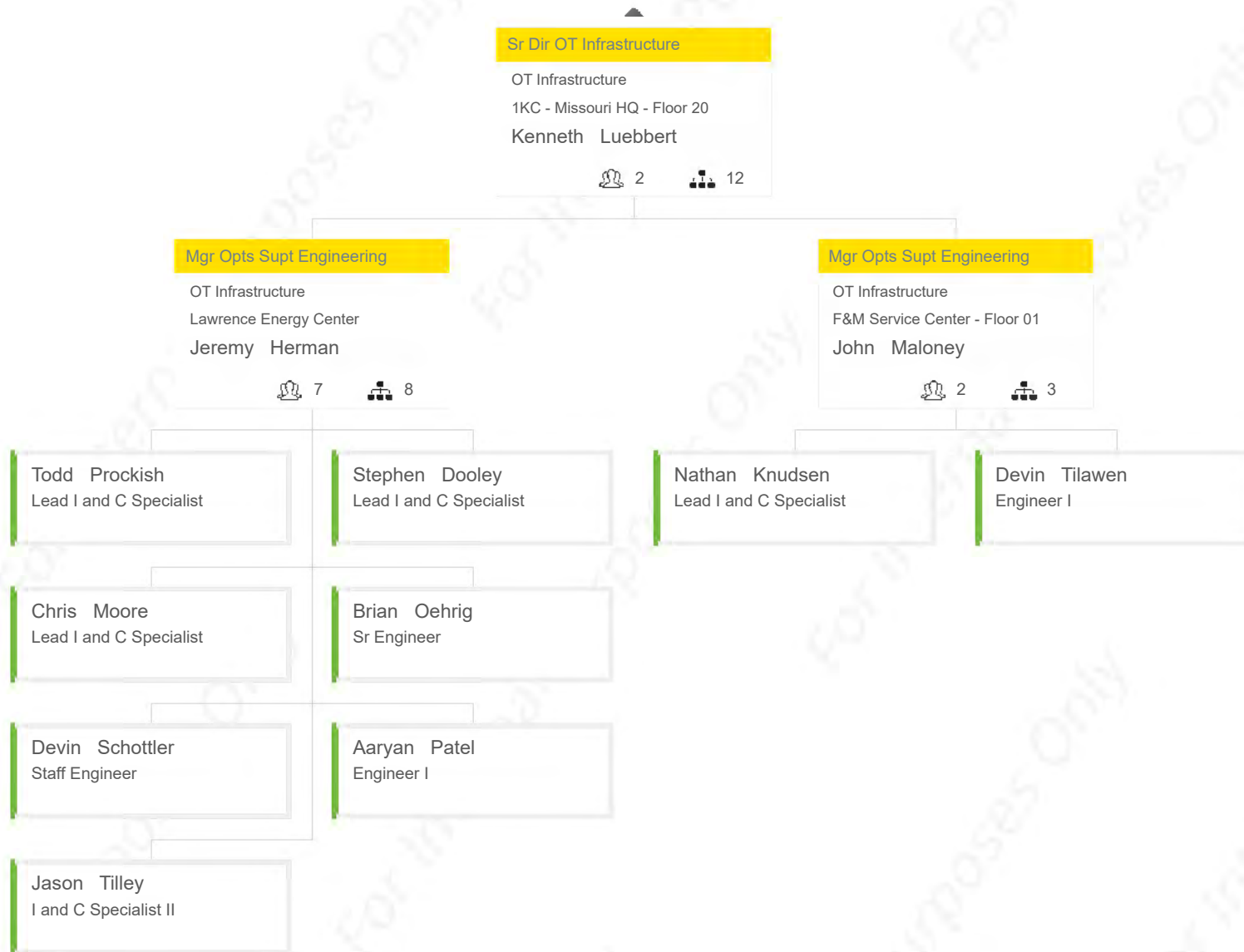
Topeka General Office - Flr LL

Dustin Worley

Intern - Telecommunications

Status:

Openings:





Mgr Opts Supt Engineering

OT Infrastructure
Lawrence Energy Center
Jeremy Herman

 7  8

Lead I and C Specialist

OT Infrastructure
Jeffrey Energy Center
Todd Prockish

Lead I and C Specialist

OT Infrastructure
Gordon Evans Energy Center
Stephen Dooley

Lead I and C Specialist

OT Infrastructure
Topeka General Office - Flr 01
Chris Moore

Sr Engineer

OT Infrastructure
Topeka General Office - Flr 01
Brian Oehrig

Staff Engineer

OT Infrastructure
Topeka General Office - Flr 01
Devin Schottler

Engineer I

OT Infrastructure
Topeka General Office - Flr 01
Aaryan Patel

I and C Specialist II

OT Infrastructure
Jeffrey Energy Center
Jason Tilley



Mgr Opts Supt Engineering

OT Infrastructure

F&M Service Center - Floor 01

John Maloney

 2

 3

Lead I and C Specialist

OT Infrastructure

South Harper Peaker Plant

Nathan Knudsen

Engineer I

OT Infrastructure

F&M Service Center - Floor 01

Devin Tilawen





Sr Mgr Cybersecurity

Identity Access Management
F&M Service Center - Floor 01
Derrick Lane

5 24

Majd Al-Kofahi
Info Security Analyst II

Mgr Identity Access Management

Identity Access Management
Topeka General Office - Fir 02
Bret Lawson

8 9

Supv Security Network Ops

Cyber Security Operations
F&M Service Center - Floor 01
Ryan Heil

10 11

Sr Info Security Analyst

Cyber Security Operations
Topeka General Office - Fir LL
Shelby Hamilton

Sr Security Net Ops Analyst

Cyber Security Operations
F&M Service Center - Floor 01
Clay Goforth

Sr Info Security Analyst

Identity Access Management
Topeka General Office - Fir 02
Jeff Mayo

Valarie Sesler
Sr Info Security Analyst

Jenn Rakestraw
Sr Info Security Analyst

Glenn Minor
Sr Security Net Ops Analyst

John Sandy
Security Net Ops Analyst II

Jared Dexter
Sr Info Security Analyst

Ross Monroe
Info Security Analyst II

Jason Wunder
Sr Security Network Ops Supt

Jammal Nelson
Sr Security Network Ops Supt

Samira Wiest
Info Security Analyst II

Dakotah Hirni
Info Security Analyst II

Mitch Ralph
Sr Security Network Ops Supt

Tyler Stoebeck
Sr Security Network Ops Supt

Jackson Luu
Info Security Analyst I

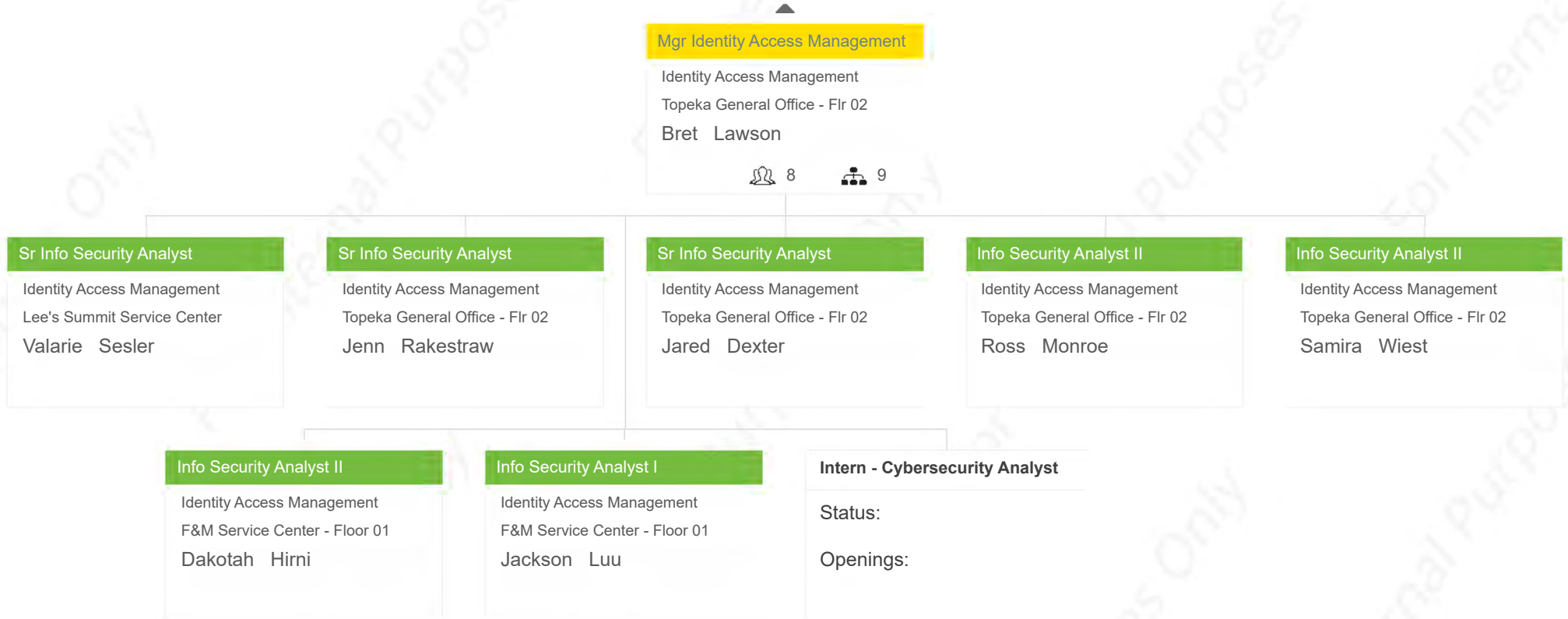
Intern - Cvbersecur...

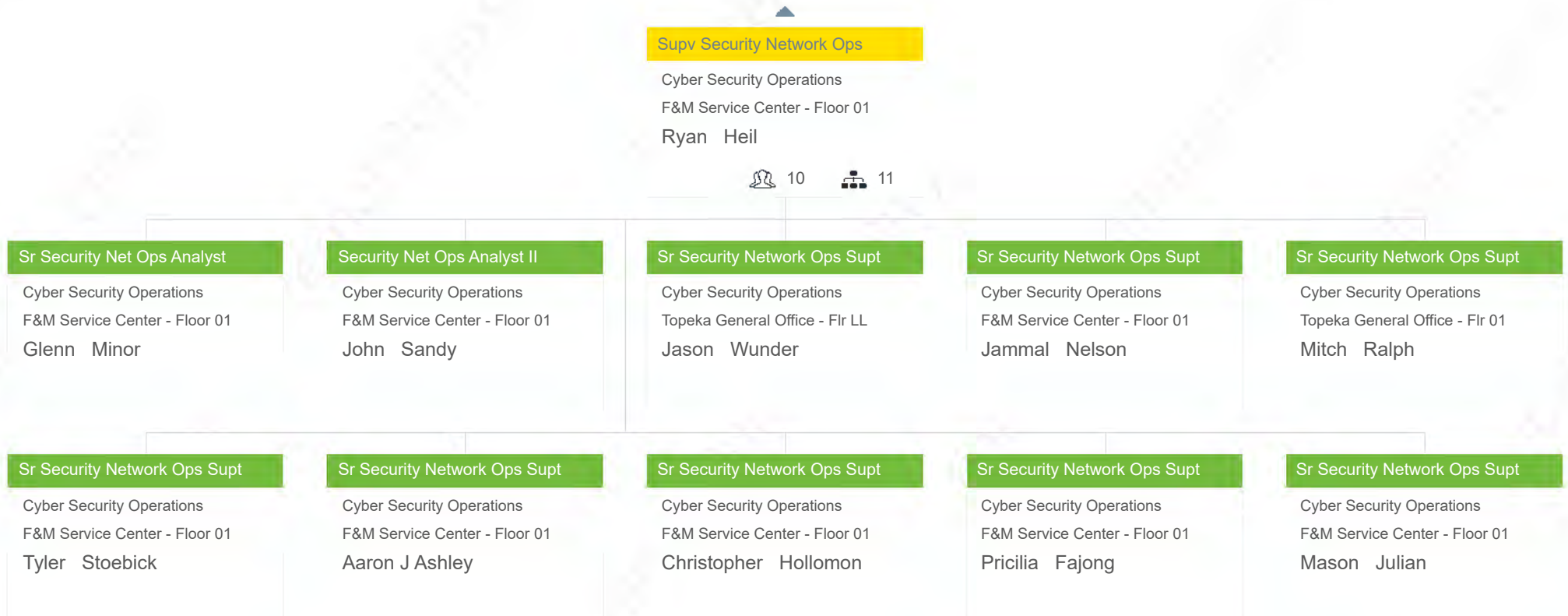
Aaron J Ashley
Sr Security Network Ops Supt

Christopher Hollomon
Sr Security Network Ops Supt

Pricilia Fajong
Sr Security Network Ops Supt

Mason Julian
Sr Security Network Ops Supt







Mgr Technical Services

Security Risk Management
F&M Service Center - Floor 01
Paul Schmiede

 7  8

Enterprise Cont Program Mgr

Security Risk Management
Topeka General Office - Flr 02
Benjamin Woodward

Sr Info Security Analyst

Security Risk Management
F&M Service Center - Floor 01
Christi Matney

Sr Info Security Analyst

Security Risk Management
Topeka General Office - Flr 02
Shannon Cannon

Sr Info Security Analyst

Security Risk Management
F&M Service Center - Floor 01
Nic Parreno

Info Security Analyst II

Security Risk Management
F&M Service Center - Floor 01
Majd Al-Kofahi

Functional Manager: Derrick Lane

Info Security Analyst II

Security Risk Management
F&M Service Center - Floor 01
Bree Wheeler

Info Security Analyst II

Security Risk Management
F&M Service Center - Floor 01
Jasmine Martinez



Mgr Technical Services

Cyber Security Systems
F&M Service Center - Floor 01
Leonard Tocco

 7  8

Lead Info Security Analyst

Cyber Security Systems
Topeka General Office - Flr LL
John Carroll

Sr Info Security Analyst

Cyber Security Systems
F&M Service Center - Floor 01
Mark Heiman

Sr Info Security Analyst

Cyber Security Systems
Topeka General Office - Flr LL
Gary Knoles

Sr Info Security Analyst

Cyber Security Systems
F&M Service Center - Floor 01
Clay Hausman

Info Security Analyst II

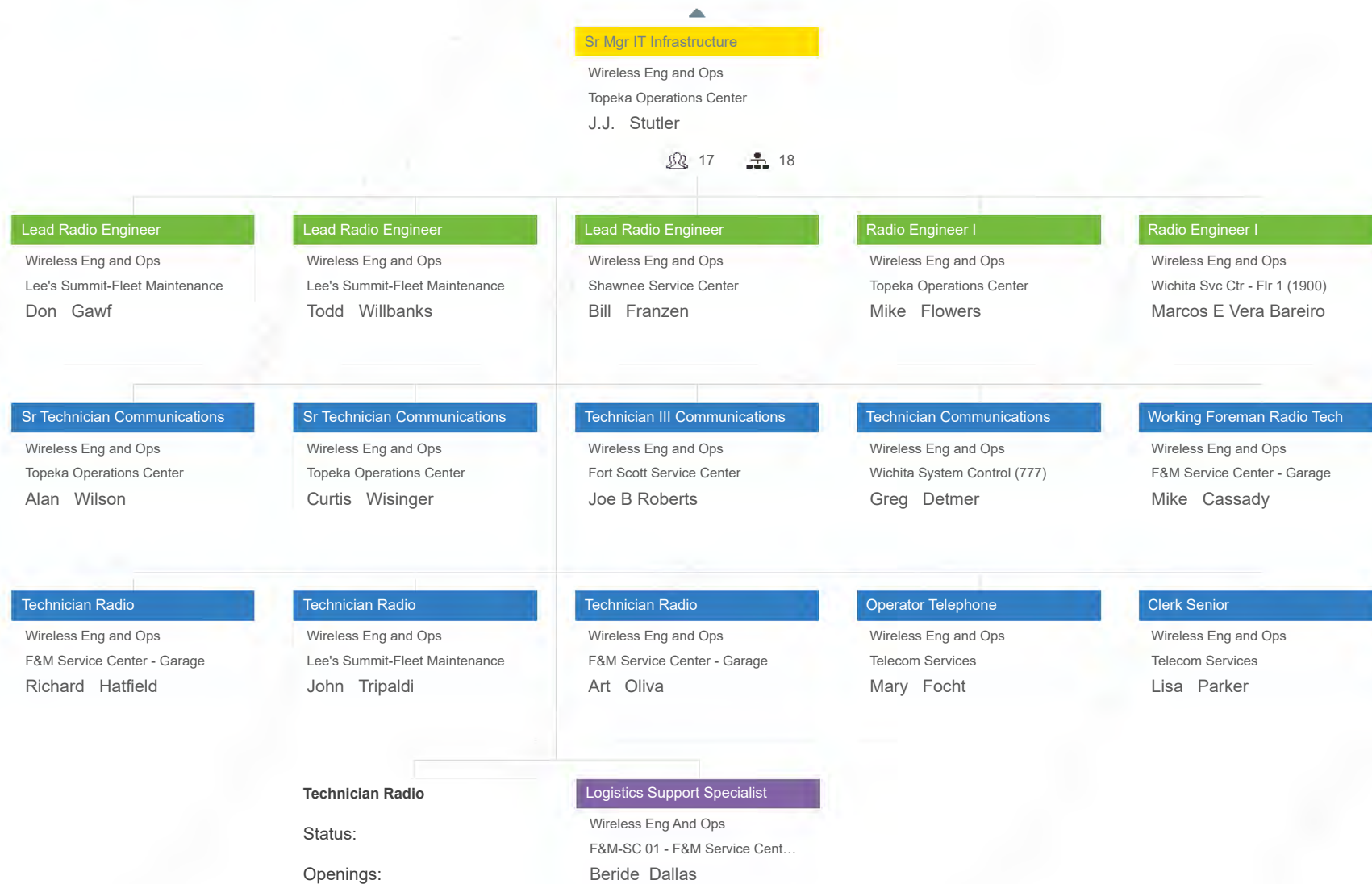
Cyber Security Systems
Topeka General Office - Flr LL
Bryan Hinterweger

Info Security Analyst II

Cyber Security Systems
F&M Service Center - Floor 01
Andy Maidment

Info Security Analyst II

Cyber Security Systems
F&M Service Center - Floor 01
Ethan Graap





Mgr Physical Security

Security

F&M Service Center - Floor 01

Jay Duncan

 6  7

Lead Security Investigator

Security

F&M Service Center - Floor 01

Daryl Wingerd

Sr IT Project Mgr

Security

Topeka General Office - Flr 03

Chad Huggins

Security Analyst II

Security

Topeka General Office - Flr 03

Mandy Moore-Drury

Security Analyst II

Security

Topeka General Office - Flr 03

Houston Clearwater

Security Analyst II

Security

Topeka General Office - Flr 03

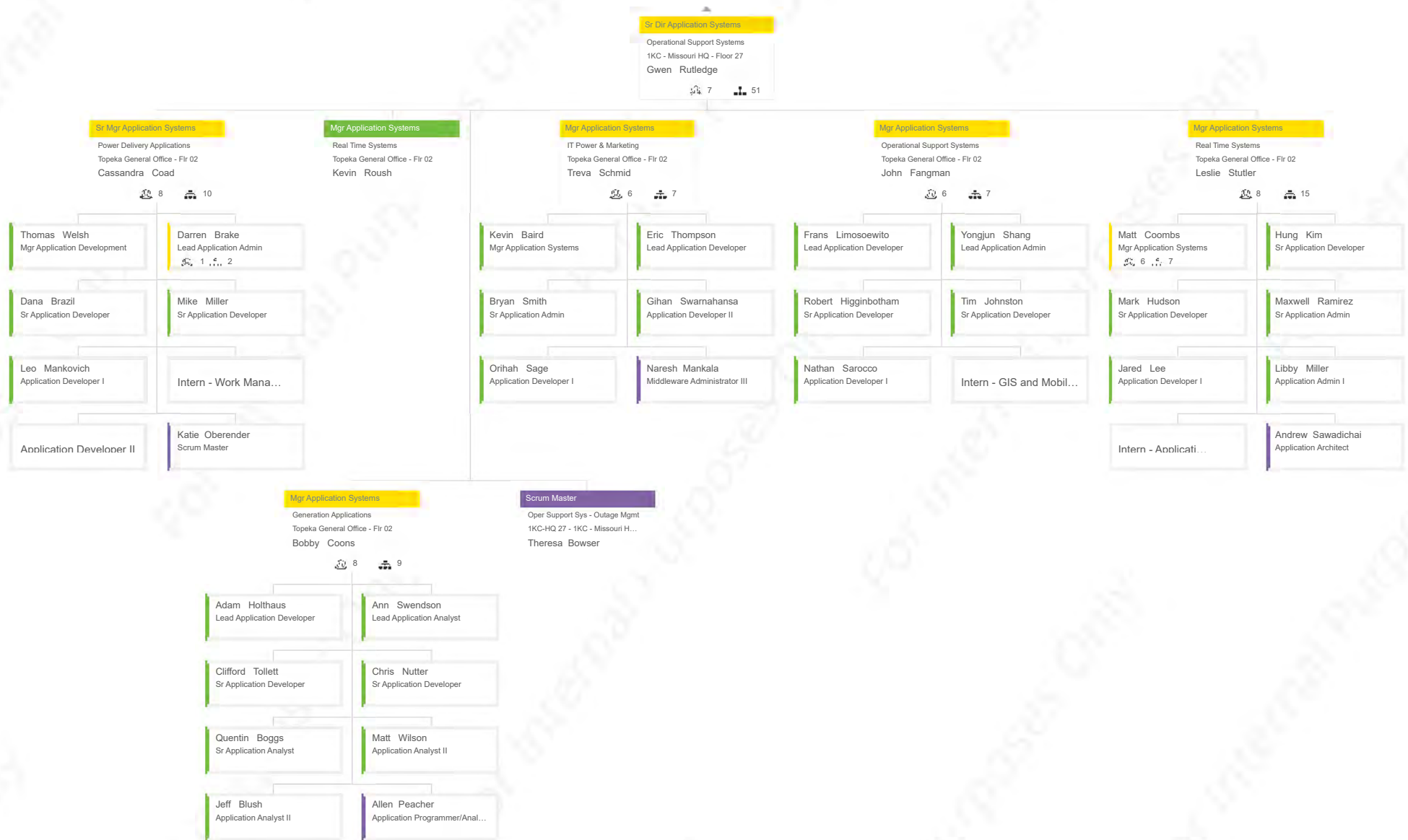
Gage Fox

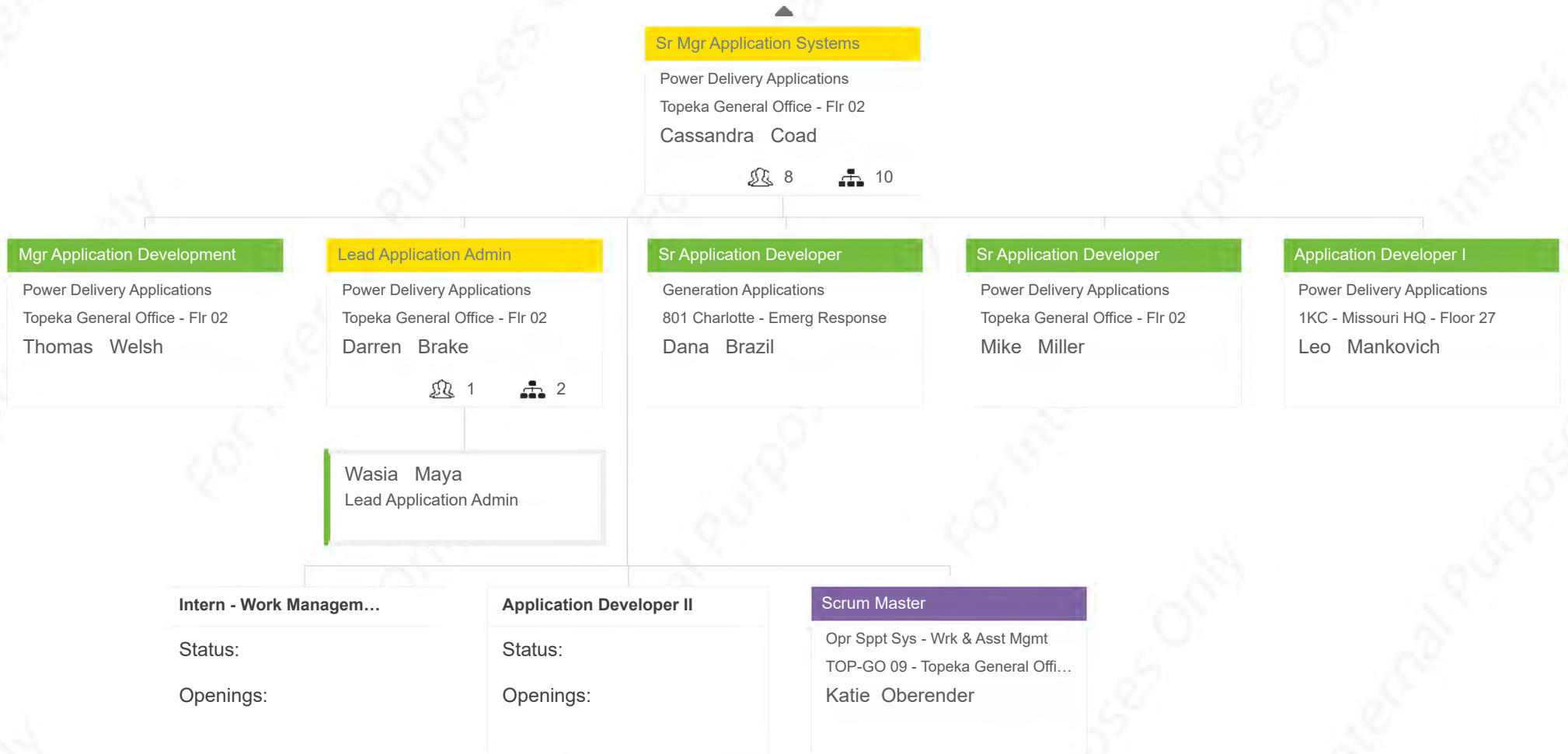
Security Analyst II

Security

F&M Service Center - Floor 01

David Elliott







Lead Application Admin

Power Delivery Applications
Topeka General Office - Flr 02
Darren Brake



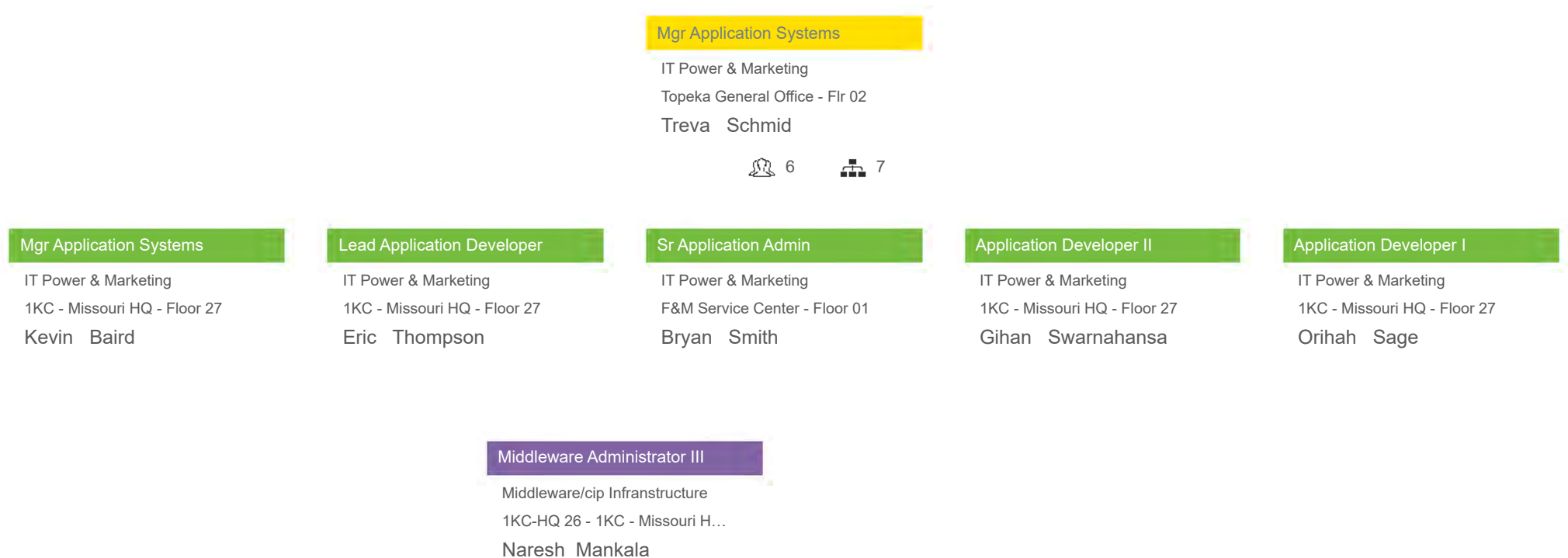
1



2

Lead Application Admin

Power Delivery Applications
1KC - Missouri HQ - Floor 27
Wasia Maya





Mgr Application Systems

Operational Support Systems
Topeka General Office - Flr 02
John Fangman

 6  7

Lead Application Developer

Operational Support Systems
801 Charlotte - Emerg Response
Frans Limosoewito

Lead Application Admin

Operational Support Systems
801 Charlotte - Emerg Response
Yongjun Shang

Sr Application Developer

Operational Support Systems
801 Charlotte - Emerg Response
Robert Higginbotham

Sr Application Developer

Operational Support Systems
Topeka General Office - Flr 02
Tim Johnston

Application Developer I

Operational Support Systems
801 Charlotte - Emerg Response
Nathan Sarocco

Intern - GIS and Mobil...

Status:

Openings:





Mgr Application Systems

Real Time Systems
Topeka General Office - Flr 02
Matt Coombs

 6  7

Lead Application Developer

Real Time Systems
Topeka General Office - Flr 02
Tom Park

Lead Application Developer

Real Time Systems
801 Charlotte - Emerg Response
Brian Randolph

Sr Application Developer

Real Time Systems
Wichita Svc Ctr - Flr LL(1900)
Ryan Galaway

Sr Application Developer

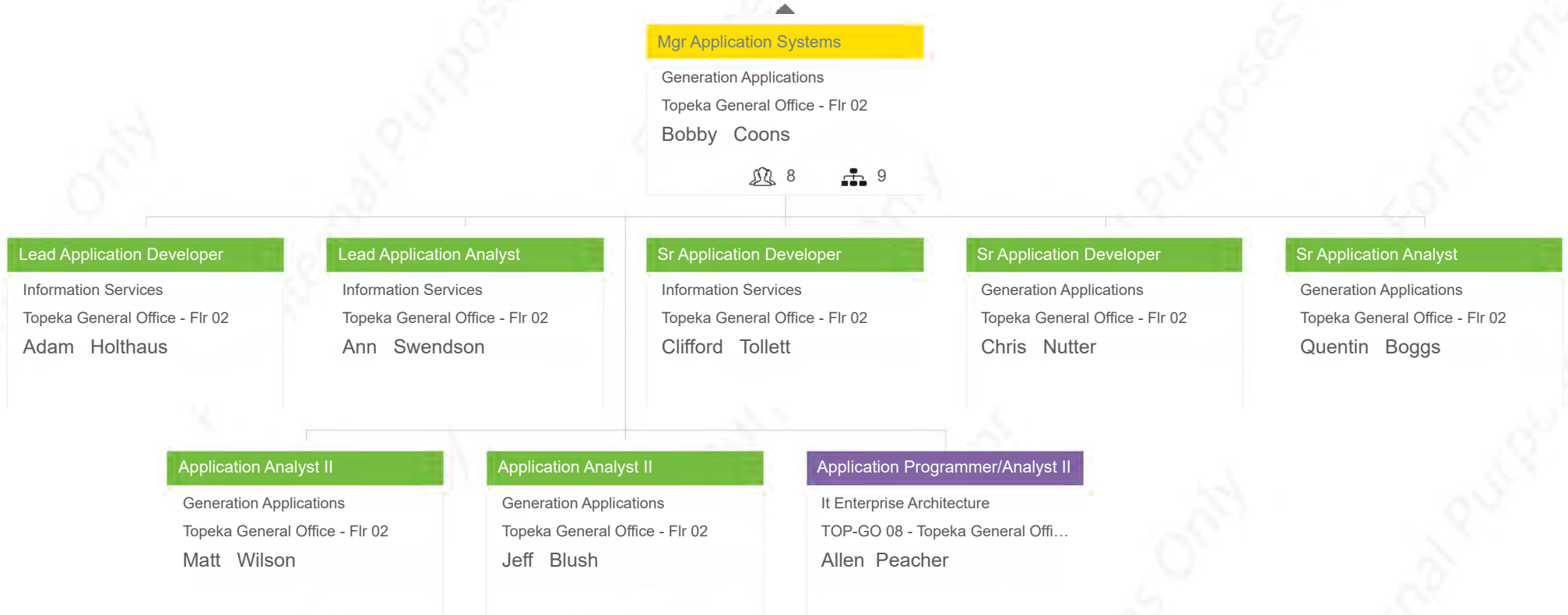
Real Time Systems
Wichita Svc Ctr - Flr LL(1900)
Bruce A Saunders

Sr Application Analyst

Real Time Systems
801 Charlotte - Emerg Response
Anna Adams

Application Developer I

Real Time Systems
801 Charlotte - Emerg Response
Kaleb La Francis





Sr Mgr Application Systems

BI and Data Analytics
1KC - Missouri HQ - Floor 27
Shawn Lee

 7  8

Lead Enterprise Architect

IT Enterprise Architecture
1KC - Missouri HQ - Floor 27
Fred Sterle

Lead Enterprise Architect

IT Enterprise Architecture
1KC - Missouri HQ - Floor 27
Randall Sparks

Lead Application Architect

IT SOA and ETL
1KC - Missouri HQ - Floor 26
Rahul Bandaru

Lead Data Scientist

BI and Data Analytics
Topeka General Office - Flr 02
Doyle Ervin

Sr Application Architect

BI and Data Analytics
Topeka General Office - Flr 02
Matt Whitesell

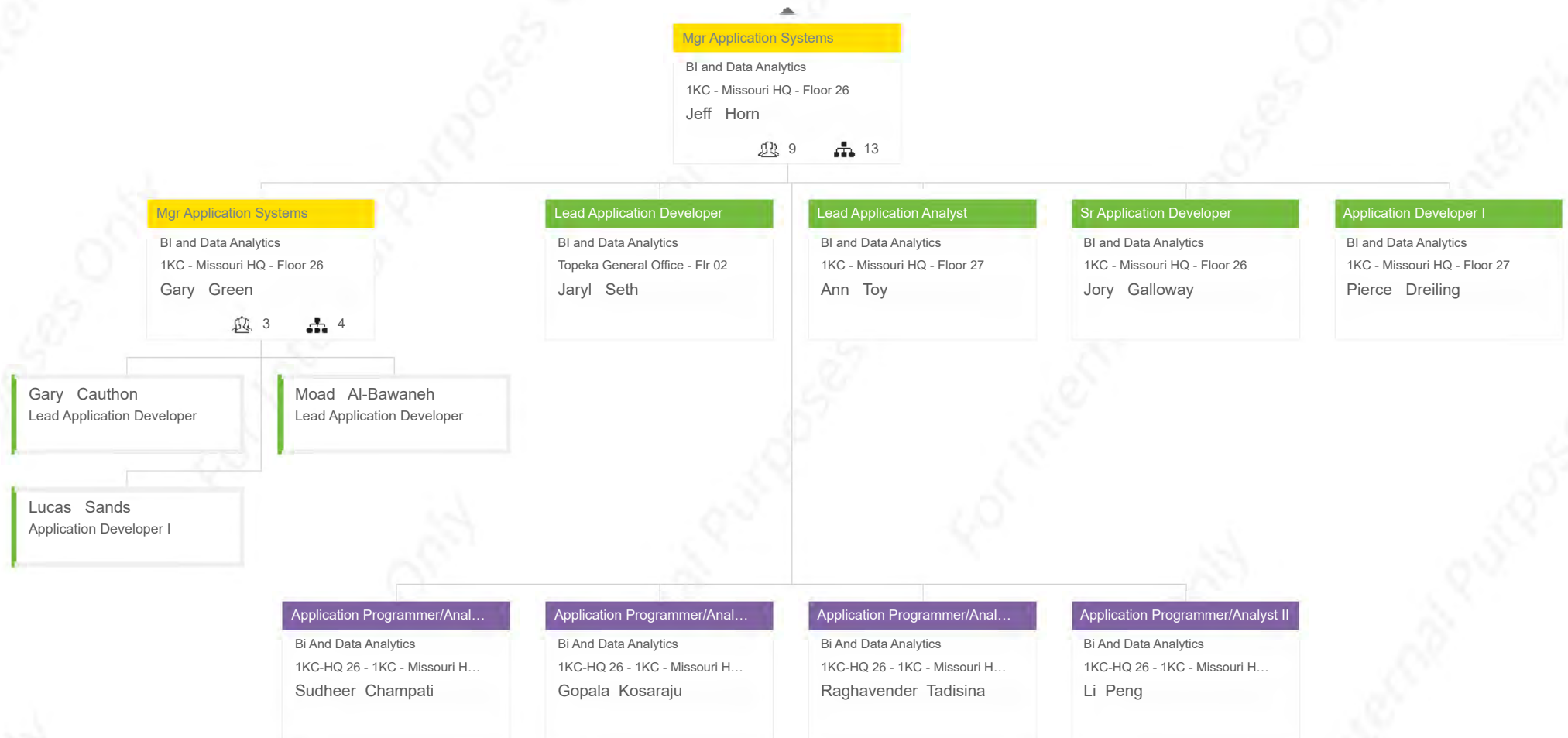
Data Scientist I

BI and Data Analytics
1KC - Missouri HQ - Floor 27
Liam Aumann

Intern - Data Scientist /...

Status:

Openings:





Mgr Application Systems

BI and Data Analytics
1KC - Missouri HQ - Floor 26
Gary Green

 3  4

Lead Application Developer

IT SOA and ETL
Topeka General Office - Flr 02
Gary Cauthon

Lead Application Developer

IT SOA and ETL
Topeka General Office - Flr 02
Moad Al-Bawaneh


Application Developer I

IT SOA and ETL
Topeka General Office - Flr 02
Lucas Sands



Mgr Application Systems

IT Finance & Supply Chain
1KC - Missouri HQ - Floor 27
Ryan Brokke

 6  7

Lead Application Developer

IT Finance & Supply Chain
1KC - Missouri HQ - Floor 27
Tim Ly

Lead Application Developer

IT Finance & Supply Chain
1KC - Missouri HQ - Floor 26
Jim Strohm

Lead Application Admin

IT Finance & Supply Chain
Work from Home - Florida
Michael Goldstein

Sr Application Developer

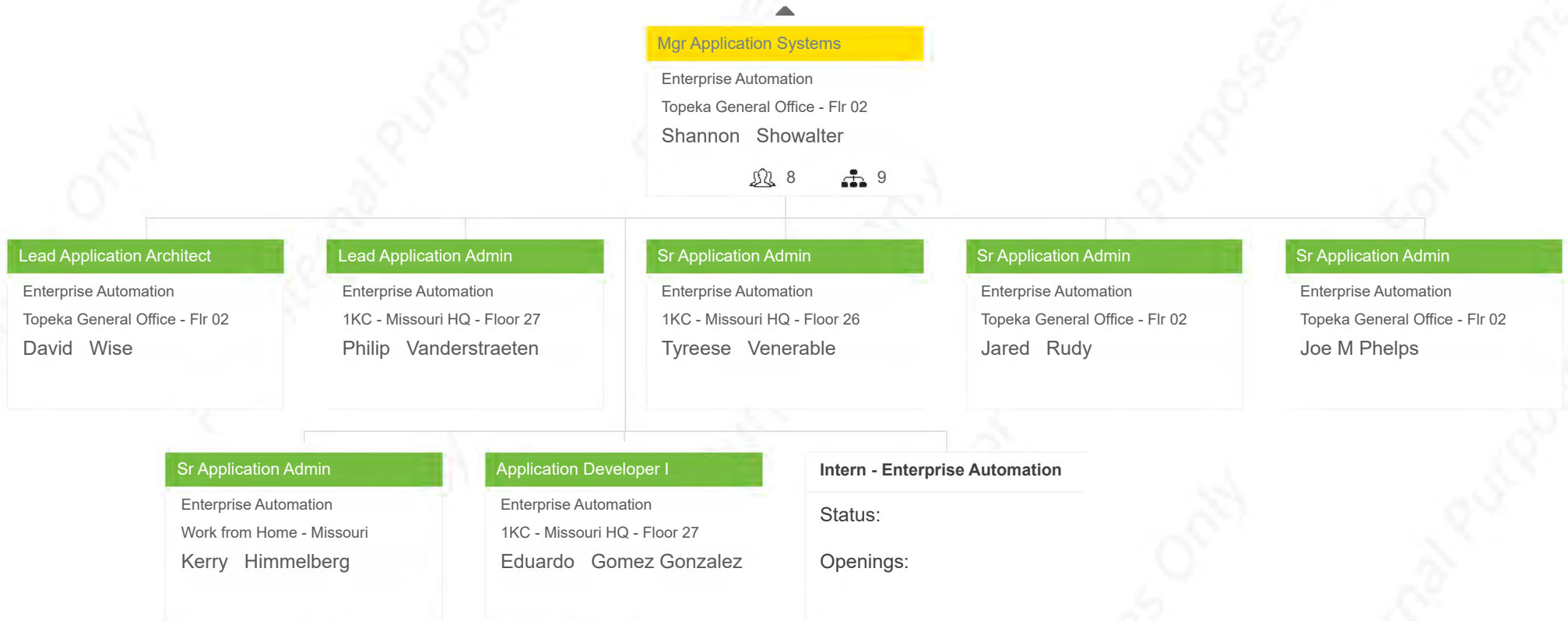
IT Finance & Supply Chain
1KC - Missouri HQ - Floor 27
Tyler Mattoon

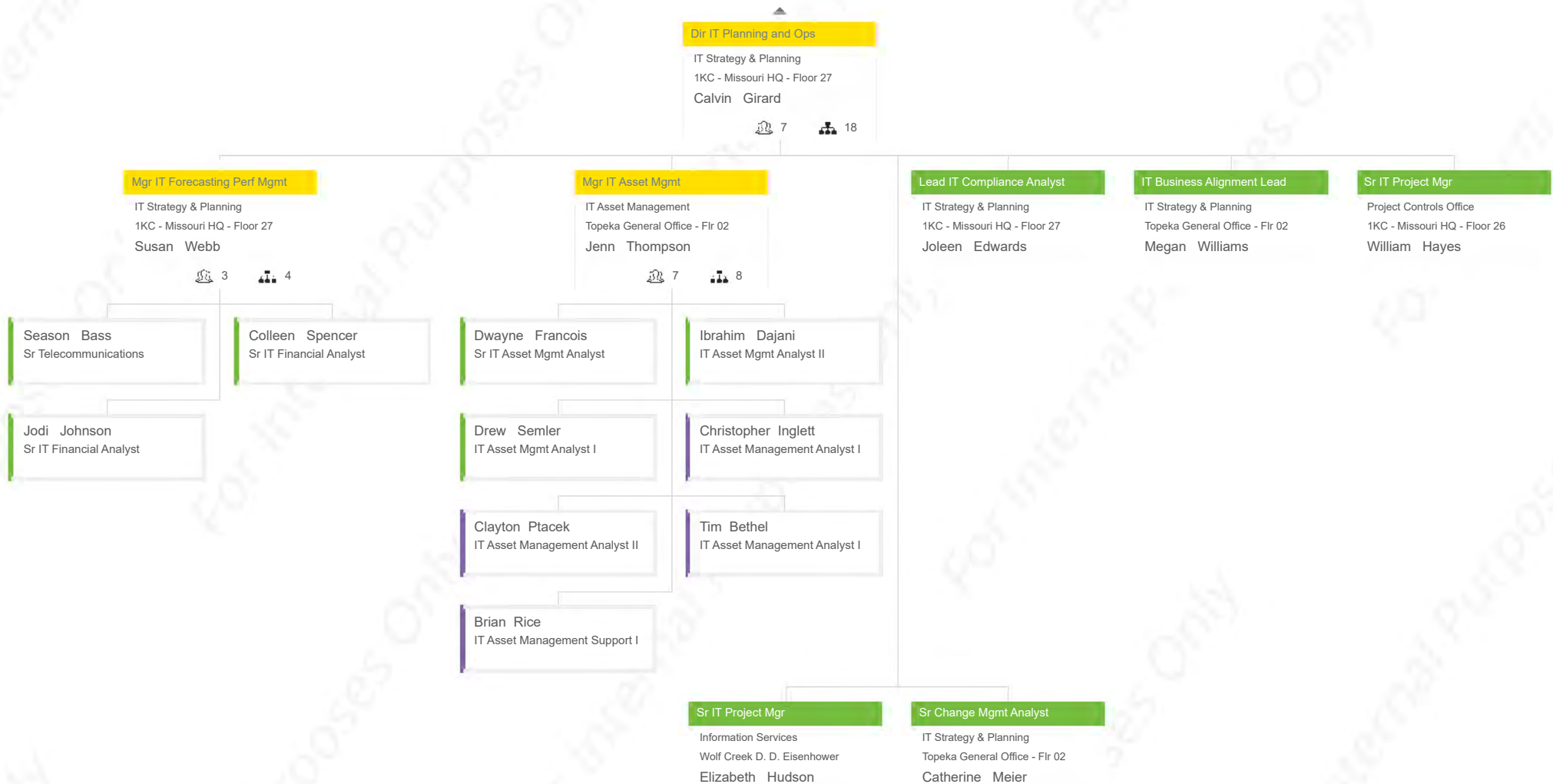
Sr Business Relationship Mgr

IT Finance & Supply Chain
Topeka General Office - Flr 02
Matthew Harris

Application Architect

It Centralized Tool Support
1KC-HQ 26 - 1KC - Missouri H...
Koti Kalagara







Mgr IT Forecasting Perf Mgmt

IT Strategy & Planning
1KC - Missouri HQ - Floor 27
Susan Webb

 3  4

Sr Telecommunications

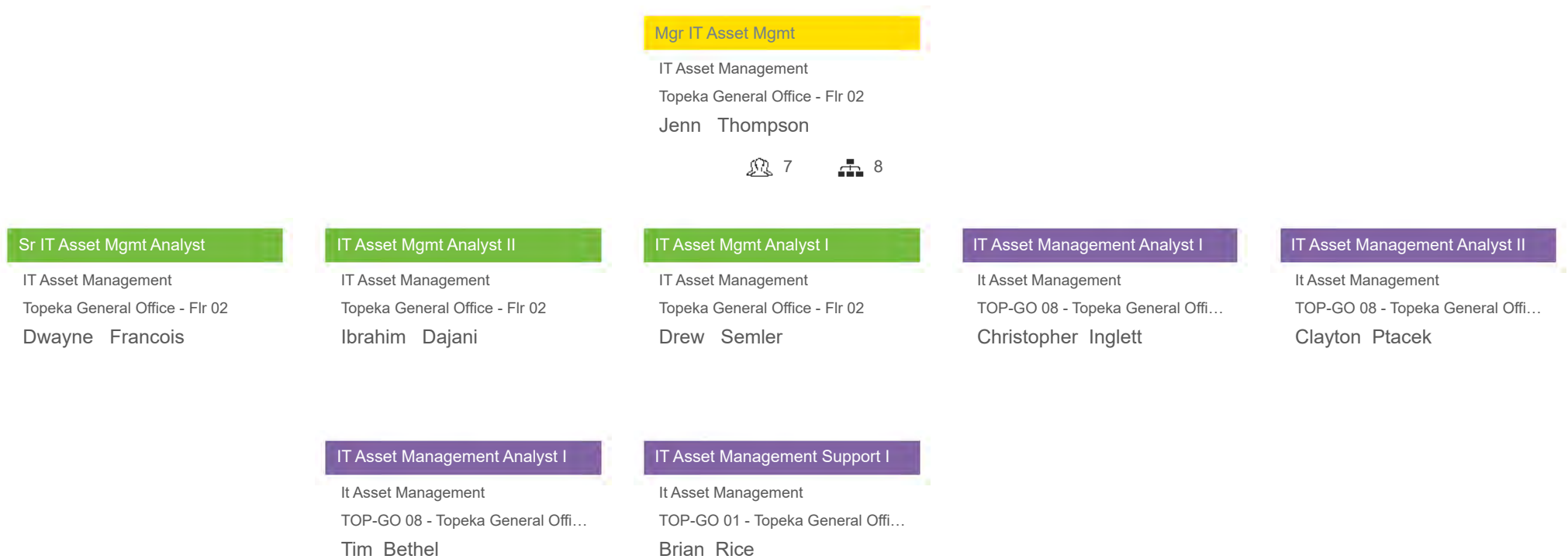
IT Strategy & Planning
Topeka General Office - Flr 02
Season Bass

Sr IT Financial Analyst

IT Strategy & Planning
Topeka General Office - Flr 02
Colleen Spencer

Sr IT Financial Analyst

IT Strategy & Planning
1KC - Missouri HQ - Floor 27
Jodi Johnson





Dir Application Systems

IT Web Development
1KC - Missouri HQ - Floor 26
Jaime Mesias

10 25

Mgr Application Systems

Customer Service Applications
Topeka General Office - Flr 02
Brennan Savage

7 8

Rick Lavergne
Lead Application Analyst

Fritz Helbert
Lead Application Developer

Salvador Lopez
Sr Application Developer

Jeremy Prentiss
Sr Application Developer

Yyen Tran
Application Developer II

Terry Woosley
Application Developer I

Nithya Rajendra
Application Programmer/Anal...

Mgr Application Systems

Customer Systems Support
1KC - Missouri HQ - Floor 27
Michael Harris

7 8

David Lund
Sr Application Developer

Eric J Miller
Sr Application Developer

Philbert Golden
Sr Application Developer

Brandon Foster
Sr Application Developer

Jordan Kilmer
Sr Application Admin

Joshua Vazquez Diaz
Application Developer I

Madhu Veeramalla
Middleware Administrator III

Lead Application Developer

IT Web Development
1KC - Missouri HQ - Floor 27
Quan Eastin

Lead Application Developer

IT Web Development
1KC - Missouri HQ - Floor 27
Troy Turley

Sr Application Developer

IT Web Development
1KC - Missouri HQ - Floor 27
John Reinke

Sr Application Developer

IT Web Development
1KC - Missouri HQ - Floor 27
Hayden Rainey

Application Developer I

IT Web Development
Topeka General Office - Flr 02
Brett Kulp

Application Programmer/Anal...

IT Web Development
1KC-HQ 26 - 1KC - Missouri H...
Tim Moeller

QA Environmental Coordinator

IT Web Development
1KC-HQ 26 - 1KC - Missouri H...
Jacob Lickteig

Scrum Master

IT Web Development
1KC-HQ 26 - 1KC - Missouri H...
James Hyatt



Mgr Application Systems

Customer Service Applications

Topeka General Office - Flr 02

Brennan Savage

 7  8

Lead Application Analyst

Customer Service Applications

1KC - Missouri HQ - Floor 27

Rick Lavergne

Lead Application Developer

Customer Service Applications

Topeka General Office - Flr 02

Fritz Helbert

Sr Application Developer

Customer Service Applications

Topeka General Office - Flr 02

Salvador Lopez

Sr Application Developer

Customer Service Applications

1KC - Missouri HQ - Floor 27

Jeremy Prentiss

Application Developer II

Customer Service Applications

1KC - Missouri HQ - Floor 27

Yyen Tran

Application Developer I

Customer Service Applications

1KC - Missouri HQ - Floor 27

Terry Woosley

Application Programmer/Anal...

Customer Systems


TOP-GO 01 - Topeka General Offi...

Nithya Rajendra



Mgr Application Systems

Customer Systems Support
1KC - Missouri HQ - Floor 27
Michael Harris

 7  8

Sr Application Developer

Customer Systems Support
1KC - Missouri HQ - Floor 27
David Lund

Sr Application Developer

Customer Systems Support
1KC - Missouri HQ - Floor 27
Eric J Miller

Sr Application Developer

Customer Systems Support
1KC - Missouri HQ - Floor 27
Philbert Golden

Sr Application Developer

Customer Systems Support
1KC - Missouri HQ - Floor 27
Brandon Foster

Sr Application Admin

Customer Systems Support
1KC - Missouri HQ - Floor 27
Jordan Kilmer

Application Developer I

Customer Systems Support
Topeka General Office - Flr 02
Joshua Vazquez Diaz

Middleware Administrator III

Mdm Application Development
1KC-HQ 27 - 1KC - Missouri H...
Madhu Veeramalla



Dir PMO

Project Controls Office
1KC - Missouri HQ - Floor 27
Forrest Archibald

9 16

Mgr Application Systems

IT Testing and QA
Topeka General Office - Flr 09
Joseph Faul

6 7

Sean Wilson
Lead IT QA Analyst

Jen Jernigan
Sr IT QA Analyst

Pragati Sinha
QA Performance Engineer

Namrata Dutta
QA Analyst

Ramadevi Velagapudi
QA Analyst

Nathan Frank
QA Performance Engineer

Lead IT Project Mgr

Project Controls Office
1KC - Missouri HQ - Floor 27
Kathy Utley

Intern à Technology Proj...

Status:
Openings:

Project Controls Analyst

Customer Ops Projects
1KC-HQ 20 - 1KC - Missouri H...
Lee Mapes

Project Controls Scheduler

Customer Ops Projects
1KC-HQ 20 - 1KC - Missouri H...
Thomas Cherian

Project Controls Analyst

Customer Ops Projects
1KC-HQ 20 - 1KC - Missouri H...
Terry Foster

IT Project Manager

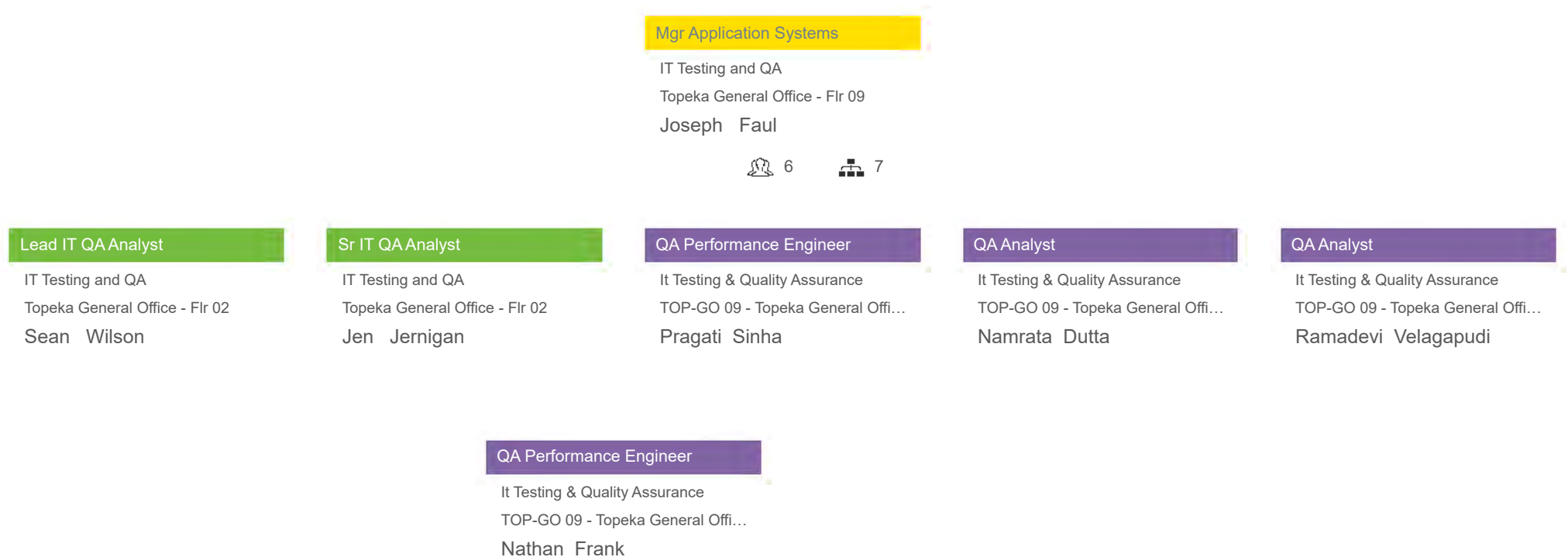
Customer Ops Projects
1KC-HQ 20 - 1KC - Missouri H...
Shanon Newlin

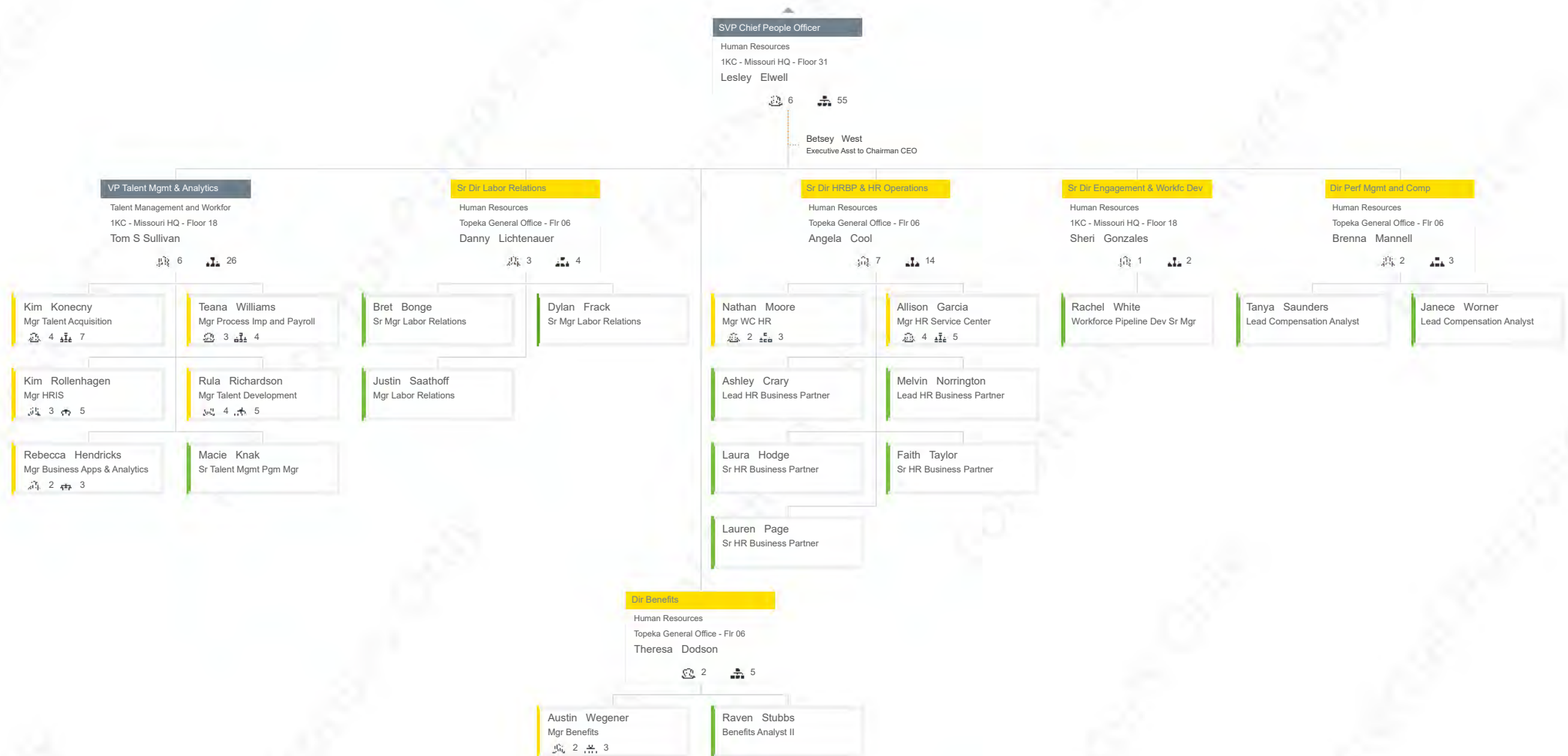
IT Project Manager

Customer Ops Projects
1KC-HQ 20 - 1KC - Missouri H...
Michele Mingee

IT Project Manager

Customer Ops Projects
1KC-HQ 20 - 1KC - Missouri H...
Linda Souriyadeth







Mgr Talent Acquisition

Talent Management and Workfor
Topeka General Office - Flr 06
Kim Konecny

 4  7

Sr Recruiter

Talent Management and Workfor
1KC - Missouri HQ - Floor 18
Kolby Kauffman

 1  2

Intern - Electrical...

Sr Labor Relations Rep

Talent Management and Workfor
Topeka General Office - Flr 06
Tricia Burkhardt

Sr Recruiter

Talent Management and Workfor
1KC - Missouri HQ - Floor 18
Kurt Daniels

Sr Recruiter

Talent Management and Workfor
1KC - Missouri HQ - Floor 18
Katie Patten

 1  2

Intern - Analytic...



Sr Recruiter

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Kolby Kauffman



1



2

Intern - Electrical Engineeri...

Status:

Openings:



Sr Recruiter

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Katie Patten



1



2

Intern - Analytics/Develo...

Status:

Openings:

Mgr Process Imp and Payroll

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Teana Williams

 3

 4

Lead Payroll Specialist

Talent Management and Workfor

Topeka General Office - Flr 06

Colleen Carter

Sr Payroll Specialist

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Brandie Ward

Sr Payroll Specialist

Talent Management and Workfor

Topeka General Office - Flr 06

Jaimie Hales

Mgr HRIS

Talent Management and Workfor
Topeka General Office - Flr 06
Kim Rollenhagen

 3  5

Sr HRIS Analyst

Talent Management and Workfor
1KC - Missouri HQ - Floor 18
Tina Aldrich

Sr HRIS Analyst

Talent Management and Workfor
Topeka General Office - Flr 06
Micki Pettit

 1  2

HRIS Analyst II

Talent Management and Workfor
1KC - Missouri HQ - Floor 18
Joe Cogbill

Sr HR Business Part...



Sr HRIS Analyst

Talent Management and Workfor

Topeka General Office - Flr 06

Micki Pettit



1



2

Sr HR Business Partne...

Status:

Openings:



Mgr Talent Development

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Rula Richardson



4



5

Lead Talent Dev Pgm Mgr

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Amanda Bass-Lee

Sr Talent Dev Pgm Mgr

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Al Leone

Talent Dev Pgm Mgr II

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Isaiah Wattree

Sr Talent Development Progr...

Status:

Openings:

Mgr Business Apps & Analytics

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Rebecca Hendricks



2



3

Sr Business App Designer

Talent Management and Workfor

1KC - Missouri HQ - Floor 18

Whitney Mallett

Sr Business App Designer

Talent Management and Workfor

Topeka General Office - Flr 06

Ruan Silva

Sr Dir Labor Relations

Human Resources

Topeka General Office - Flr 06

Danny Lichtenauer

 3

 4

Sr Mgr Labor Relations

Human Resources

1KC - Missouri HQ - Floor 18

Bret Bonge

Sr Mgr Labor Relations

Human Resources

Topeka General Office - Flr 06

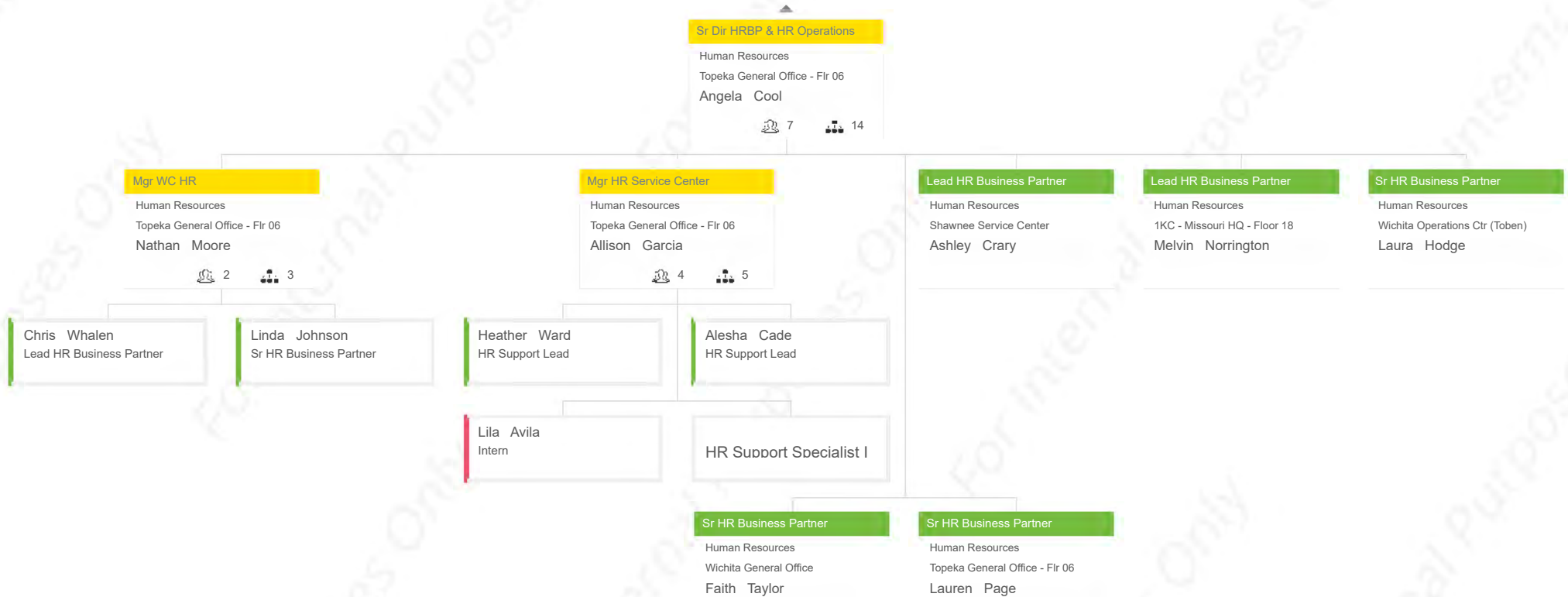
Dylan Frack

Mgr Labor Relations

Human Resources

Topeka General Office - Flr 06

Justin Saathoff





Mgr WC HR

Human Resources
Topeka General Office - Flr 06
Nathan Moore

 2  3

Lead HR Business Partner

Human Resources
Topeka General Office - Flr 06
Chris Whalen

Sr HR Business Partner

Human Resources
Wolf Creek Clyde Cessna
Linda Johnson

Mgr HR Service Center

Human Resources
Topeka General Office - Flr 06
Allison Garcia

 4  5

HR Support Lead

Human Resources
Topeka General Office - Flr 06
Heather Ward

HR Support Lead

Human Resources
1KC - Missouri HQ - Floor 18
Alesha Cade

Intern

Human Resources
Topeka General Office - Flr 06
Lila Avila

HR Support Specialist I

Status:

Openings:



Sr Dir Engagement & Workfc Dev

Human Resources

1KC - Missouri HQ - Floor 18

Sheri Gonzales



1



2

Workforce Pipeline Dev Sr Mgr

Human Resources

Wichita Svc Ctr - Flr 3 (1900)

Rachel White



Dir Perf Mgmt and Comp

Human Resources

Topeka General Office - Flr 06

Brenna Mannell



2



3

Lead Compensation Analyst

Human Resources

1KC - Missouri HQ - Floor 18

Tanya Saunders

Lead Compensation Analyst

Human Resources

1KC - Missouri HQ - Floor 18

Janece Worner

Dir Benefits

Human Resources
Topeka General Office - Flr 06
Theresa Dodson

 2  5

Mgr Benefits

Human Resources
Topeka General Office - Flr 06
Austin Wegener

 2  3

Benefits Analyst II

Human Resources
1KC - Missouri HQ - Floor 18
Raven Stubbs


David Kramer
Benefits Analyst II

Lauren Nevarez
Benefits Analyst I



Mgr Benefits

Human Resources
Topeka General Office - Flr 06
Austin Wegener

 2  3

Benefits Analyst II

Human Resources
Topeka General Office - Flr 06
David Kramer

Benefits Analyst I

Human Resources
1KC - Missouri HQ - Floor 18
Lauren Nevarez



VP Generation

Generation Operations Mgt
Topeka General Office - Fir 11
John Bridson

9 1221

Nancy Fienhage
Sr Executive Admin Asst

Sr Dir Power Marketing

EEP - General Expense
Topeka General Office - Fir 01
Lloyd Jackson

5 62

Robert Day
Dir Origination
8 4 5

Grant Wilkerson
Dir Business Development
2 2 3

Jason Sanchez
Dir Trading
13 14

JP Meltnier
Dir Market Operations
5 38

Rhonda Combs
Sr Administrative Asst

Sr Dir Renewables and CT Gen

Gas and Oil Management
Topeka General Office - Fir 01
Douglas Mericle

9 87

Derek Harvey
Dir Combustion Turbines
8 22

Wes Mizell
Sr Mgr Renewables Gen
4 39

Colt Briggs
Mgr CT Site
5 6

Joe Medina
Mgr CT Site
4 5

Darren Ziegenbein
Mgr CT Site
3 4

Jason Black
Mgr CT Site
4 5

Stefani Moore
Solar Mgr
1 2

Christina...
Supv Plant Business
1 2

Engineer I

Sr Dir Generation

Jeffrey Energy Center
Jeffrey Energy Center
Geoff Greene

6 225

John Butler
Dir Operations
4 103

Paul Dowding
Supt Maintenance
8 90

Phil Shaffer
Sr Mgr Plant Engineering
9 10

Daniel Boyce
Supt Maintenance Planning
10 11

Jody Reves
OCM Mgr
4 5

Cindy Sleeper
Mgr Plant Business Operations
4 5

Sr Dir Generation

Iatan
Iatan Generating Station
Mark Howell

7 208

Don Hughes
Dir Operations
7 86

John Janorschke
Supt Operations
7 29

Jeff McCoy
Supt Maintenance
7 20

Shawn Duryea
Sr Mgr Plant Engineering
7 8

Steven Woodside
Supt Maintenance
10 59

Lynette Hurst
Supv Plant Business
2 3

Christie Mu...
Supv Plant Business
1 2

Sr Dir Generation

LaCygne
La Cygne Generating Station
Robert Hollinsworth

6 249

Kyle Lewis
Dir Operations
9 99

Ryan Yokley
Supt Maintenance
9 53

Benjamin Kyle
Supt Maintenance
6 44

Lance Smith
Sr Mgr Plant Engineering
6 7

Kevin Burns
Supt Operations
8 40

Christie Crounse
Mgr Plant Business Operations
4 5

Sr Dir Operations Technology

Generation Operations Mgt
1KC - Missouri HQ - Floor 29
Paul Von Hertsenberg

7 129

Sarah Hazelwood
Dir Reliability & Analytics
7 38

Chad Carsten
Dir Operations Technology
4 60

Joshua Roper
Dir Generation EAM Program
3 11

Kevin Hampton
Sr Mgr Digital Ops Strategy

Bryan Cook
Mgr Business Operations
8 9

Brodey Bowers
Mgr Digital Ops
7 8

Donna Ervin
Performance Measurement Mgr

Sr Dir Safety & Perf Mgmt

Safety
Topeka General Office - Fir 05
Allyson Wetter

4 186

Kelly Barker
Dir T&D Safety & Training
4 38

Rick McBee
Sr Mgr Fleet Operations
9 83

Douglas Bills
Sr Mgr Facilities
8 24

Mick Coleman
Sr Mgr Gen Safety & Training
7 40

Dir Generation

Lawrence Energy Center
Lawrence Energy Center
Austin Soper

7 52

Brian Bullock
Supt Maintenance
4 19

Gordon Hahn
Supv Operations

Brandon Ware
Supv Operations
5 6

Tyler Handschin
Supv Operations
4 5

James Shatt
Supv Operations
5 6

Justin Emery
Supv Operations
4 5

Brad Smith
Supv Fuel
8 9

Dir Central Engineering

Generation Engineering Svcs
Topeka General Office - Fir 01
Cong Do

8 22

Peter Rogge
Sr Mgr Engineering
12 14

Ned Keyuravong
Principal Engineer

Andrew Moenster
Principal Engineer

Tim Barton
Sr Engineer

Jonathan Kuttles
Sr Engineer

Clifford Woodsmall
Sr Gen Project Specialist

Quincy Mitchell
Staff Engineer

Jerod Huffman
Engineer I





Dir Origination

Origination
Topeka General Office - Flr 01
Robert Day

 4  5

Lead Originator

Origination
1KC - Missouri HQ - Floor 29
Scott Davidson

Lead Originator

Origination
Work from Home - Texas
Jay Alexander

Sr Originator

Market Operations
1KC - Missouri HQ - Floor 29
Chris Bridges

Sr Marketing Mgr

Origination
Topeka General Office - Flr 01
Madison Schumacher



Dir Business Development

Business Development
Topeka General Office - Flr 01
Grant Wilkerson

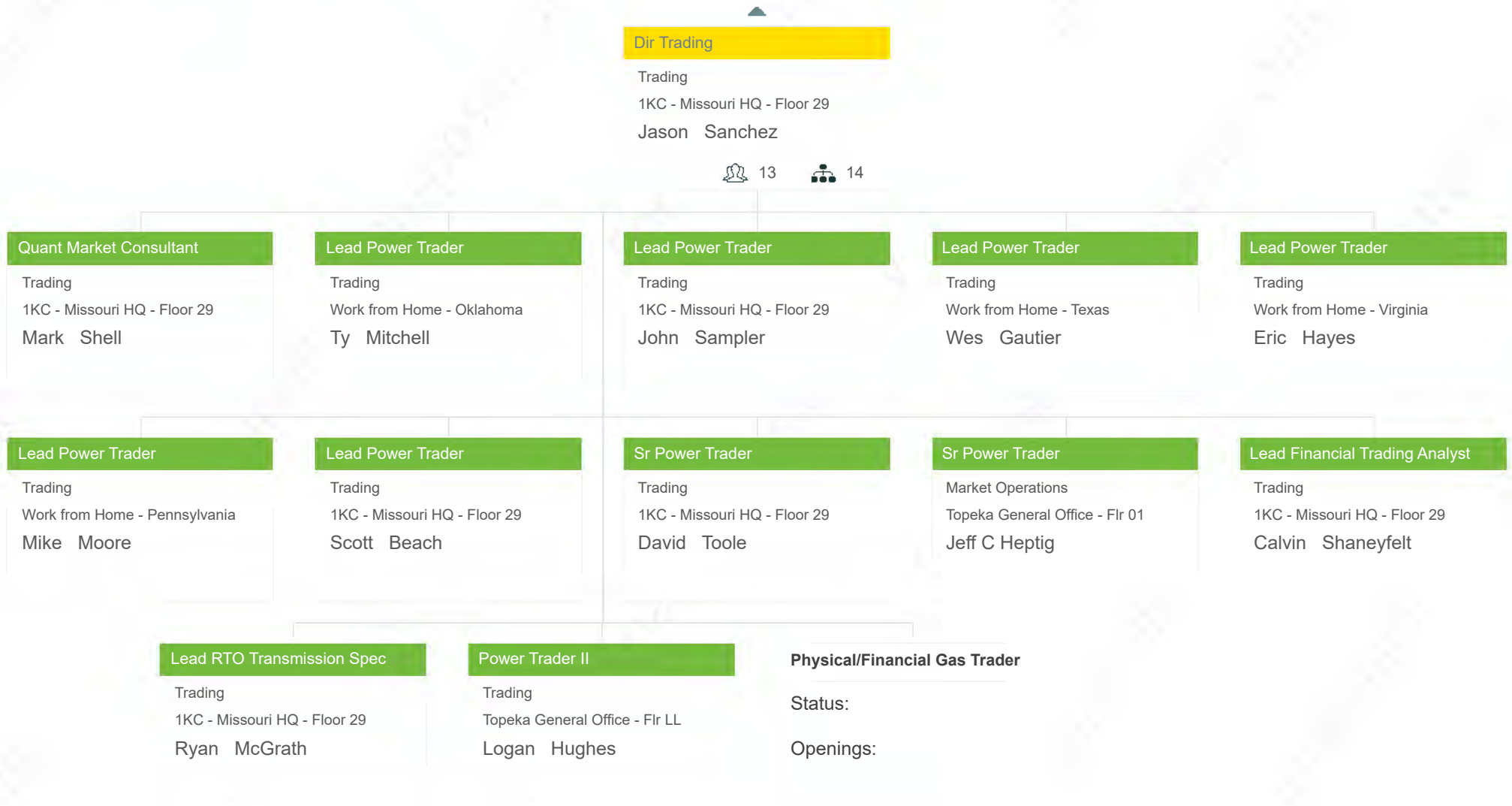
 2  3

Clean Energy Development Mgr

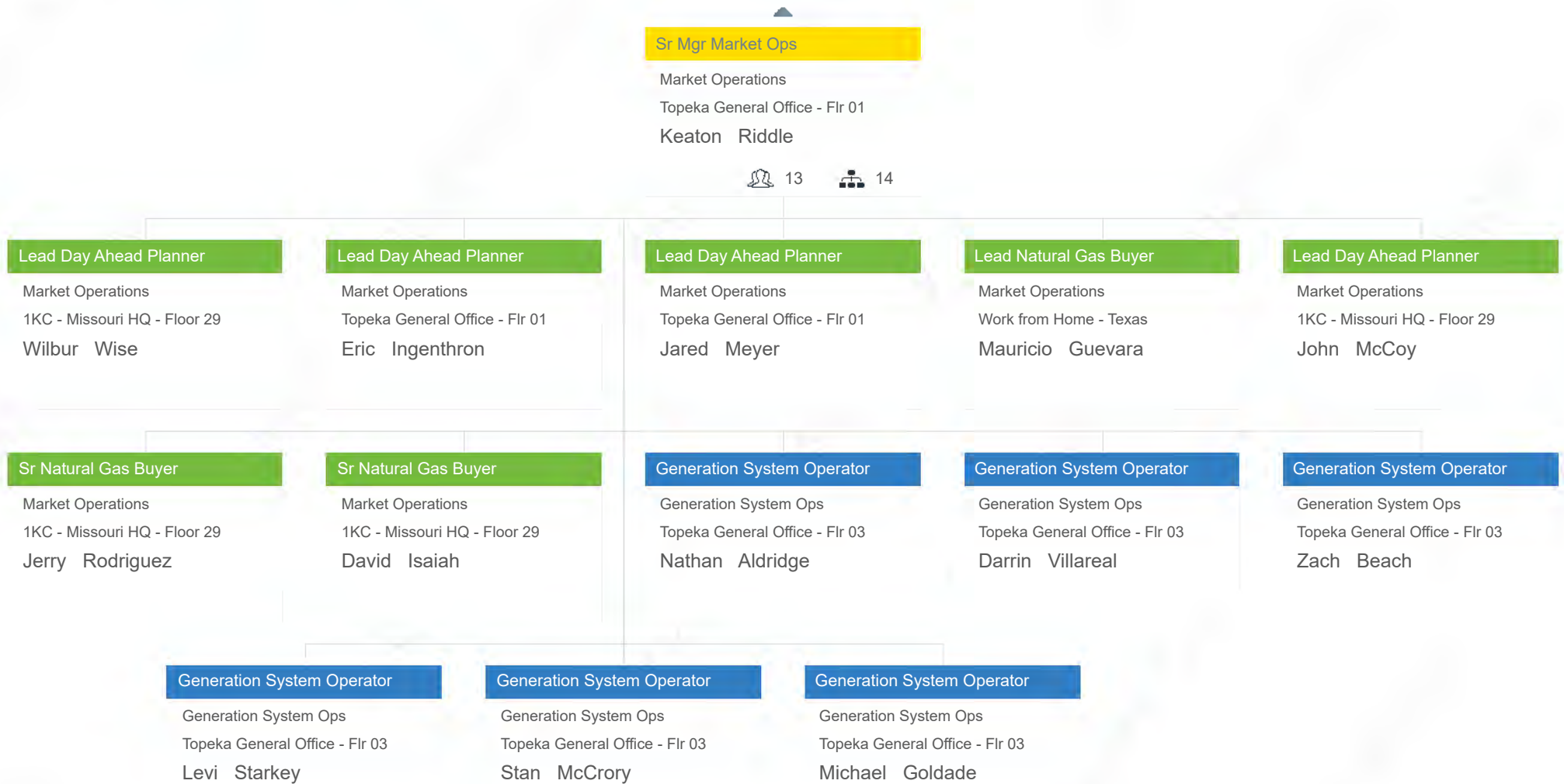
Business Development
Topeka General Office - Flr 01
Brandon Sack

Lead Business Dev Mgr

Business Development
Topeka General Office - Flr 01
Lindsay Freeman









Sr Mgr Fuels and Emissions

Power Marketing
1KC - Missouri HQ - Floor 29
Jessica Tucker

 5  6

Lead Fuels Analyst

Power Marketing
1KC - Missouri HQ - Floor 29
Abby Herl

Lead Fuels Analyst

Power Marketing
1KC - Missouri HQ - Floor 29
Bill McNally

Sr Fuels Analyst

Power Marketing
1KC - Missouri HQ - Floor 29
Rich Wilkins

Fuels Analyst II

Power Marketing
1KC - Missouri HQ - Floor 29
Kimberly Adams

Clerk Senior

Power Marketing
1KC - Missouri HQ - Floor 29
Ursula Tizon



Mgr Real Time Trading

Market Operations
Topeka General Office - Flr 01
Jesse Schmidt

 7  8

Lead Real Time Trader

Market Operations
Topeka General Office - Flr 01
Brenden Mannell

Sr Real Time Trader

Market Operations
Topeka General Office - Flr 01
Adam Anderson

Sr Real Time Trader

Market Operations
Topeka General Office - Flr 01
Jacob Wren

Sr Real Time Trader

Market Operations
Topeka General Office - Flr 01
Blake Davis

Real Time Trader II

Market Operations
Topeka General Office - Flr 01
Eric Bertels

Real Time Trader II

Market Operations
Topeka General Office - Flr LL
Paul Cise

Real Time Trader

Status:

Openings:



Mgr Market Quant

Generation Resources
Topeka General Office - Flr 01
Matt Cupps

 7  8

Lead Quantitative Analyst

Generation Resources
1KC - Missouri HQ - Floor 29
Jodi Hall

Lead Quantitative Analyst

Generation Resources
1KC - Missouri HQ - Floor 29
Hsin Foo

Sr Quantitative Analyst

Generation Resources
Topeka General Office - Flr 01
Ebene Mboumi

Sr Quantitative Analyst

Generation Resources
1KC - Missouri HQ - Floor 29
Mohsen Vahidzadeh

Quantitative Analyst I

Generation Resources
1KC - Missouri HQ - Floor 29
Ethan Lenhardt

Quantitative Analyst - PROMOD

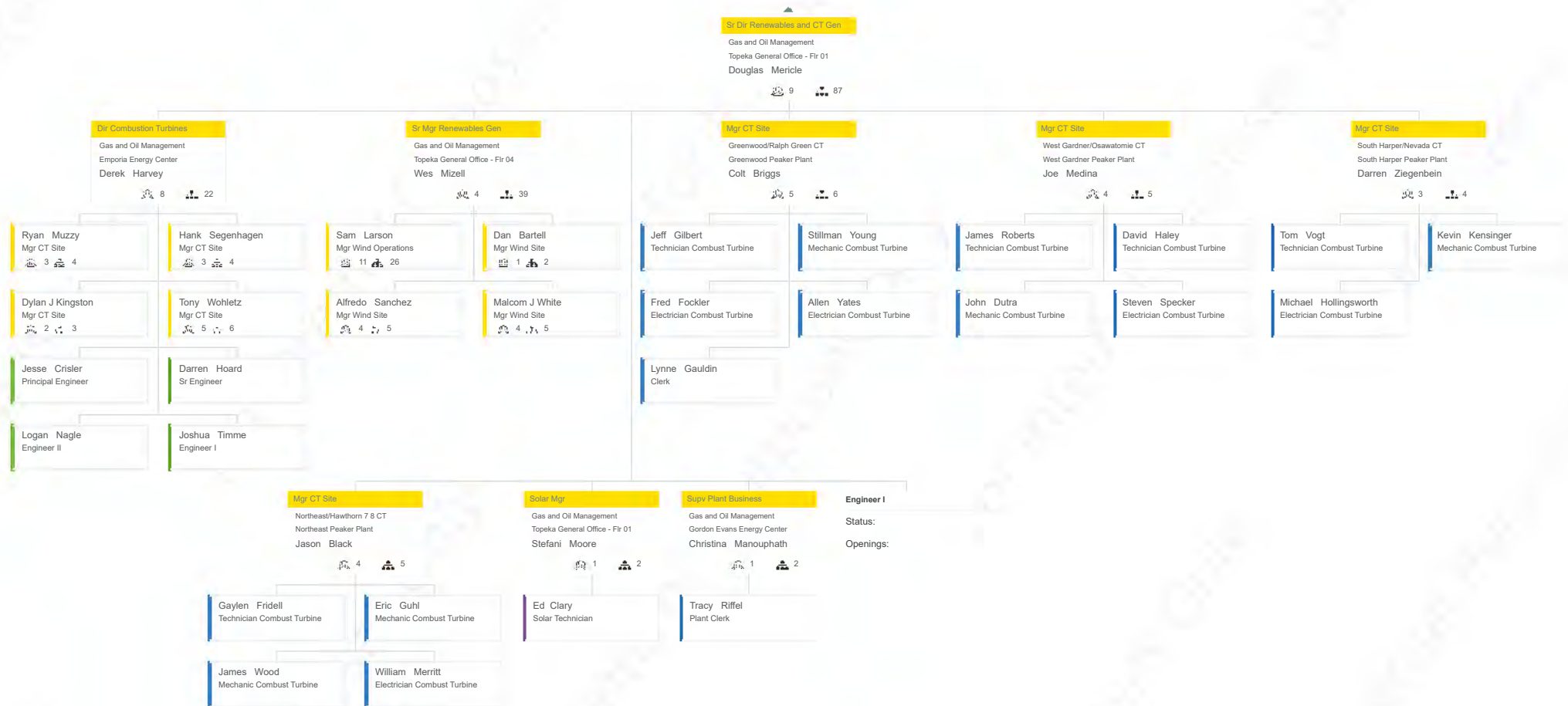
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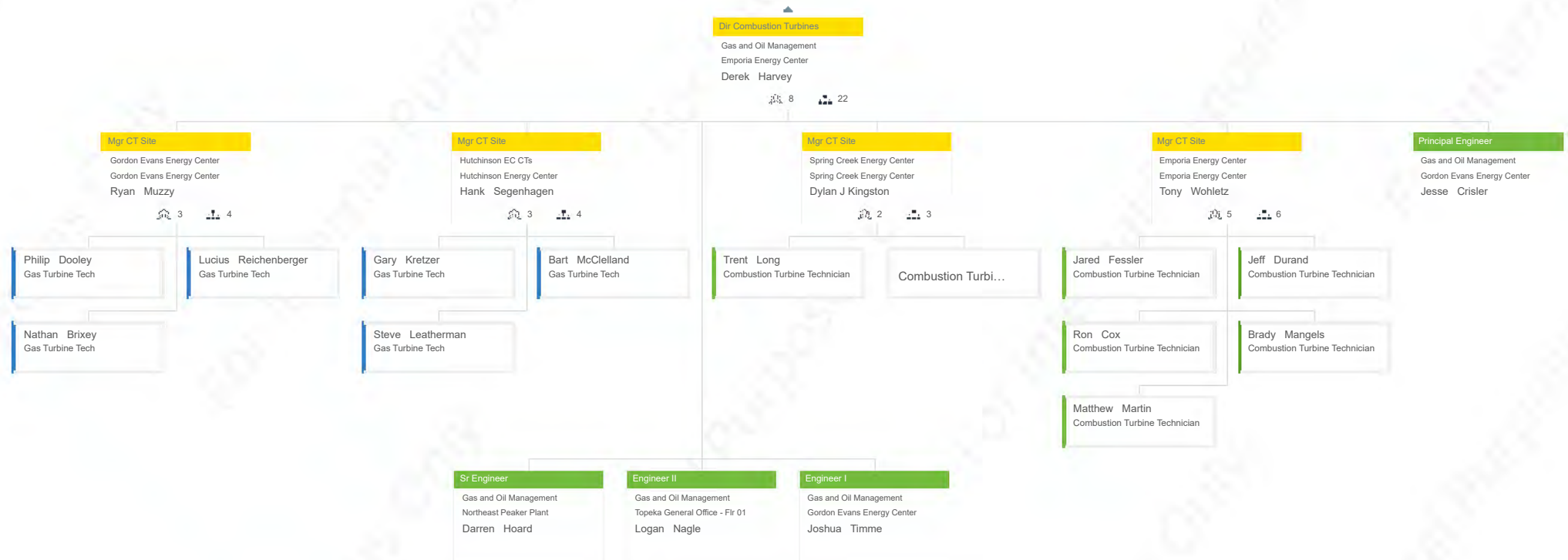
Openings:

Intern - Power Marketin...

Status:

Openings:







Mgr CT Site

Gordon Evans Energy Center

Gordon Evans Energy Center

Ryan Muzzy

 3

 4

Gas Turbine Tech

Gordon Evans Energy Center

Gordon Evans Energy Center

Philip Dooley

Gas Turbine Tech

Gordon Evans Energy Center

Gordon Evans Energy Center

Lucius Reichenberger

Gas Turbine Tech

Gordon Evans Energy Center

Gordon Evans Energy Center

Nathan Brixey



Mgr CT Site

Hutchinson EC CTs
Hutchinson Energy Center
Hank Segenhagen

 3  4

Gas Turbine Tech

Hutchinson EC CTs
Hutchinson Energy Center
Gary Kretzer

Gas Turbine Tech

Hutchinson EC CTs
Hutchinson Energy Center
Bart McClelland

Gas Turbine Tech

Hutchinson EC CTs
Hutchinson Energy Center
Steve Leatherman



Mgr CT Site

Spring Creek Energy Center

Spring Creek Energy Center

Dylan J Kingston



2



3

Combustion Turbine Technician

Spring Creek Energy Center

Spring Creek Energy Center

Trent Long

Combustion Turbine Technician

Status:

Openings:



Mgr CT Site

Emporia Energy Center

Emporia Energy Center

Tony Wohletz

 5  6

Combustion Turbine Technician

Emporia Energy Center

Emporia Energy Center

Jared Fessler

Combustion Turbine Technician

Emporia Energy Center

Emporia Energy Center

Jeff Durand

Combustion Turbine Technician

Emporia Energy Center

Emporia Energy Center

Ron Cox

Combustion Turbine Technician

Emporia Energy Center

Emporia Energy Center

Brady Mangels

Combustion Turbine Technician

Emporia Energy Center

Emporia Energy Center

Matthew Martin



Sr Mgr Renewables Gen
Gas and Oil Management
Topeka General Office - Flr 04
Wes Mizell
4 39

Mgr Wind Operations
Western Plains Wind Farm
Western Plains Wind Farm
Sam Larson
11 26

Mgr Wind Site
Persimmon Creek Wind Farm
Persimmon Creek Wind Farm
Dan Bartell
1 2

Mgr Wind Site
Central Plains Wind Farm
Central Plains Wind Farm
Alfredo Sanchez
4 5

Mgr Wind Site
Flat Ridge Wind Farm
Flat Ridge Wind Farm
Malcom J White
4 5

Dave Koerner
Supv Wind Tech
7 8

Taylor Siemers
Supv Wind Tech
7 8

Chris Johnson
Wind Site Supv

Scott Kough
Lead Wind Tech

Victor Ordaz
Sr Wind Tech

Brant Hamden
Lead Wind Tech

Joshua Begnoche
Sr Wind Tech

Scheon Elledge
Building & Grounds Helper

Tim Durler
Wind Tech Working Foreman

Greg Newland
Sr Wind Tech

Garrett Kuhn
Wind Tech I

Wyatt Wehlage
Wind Tech II

Nathan Dooley
Wind Tech II

Jeff Interman
Wind Technician III

Aaron Walker
Wind Technician III

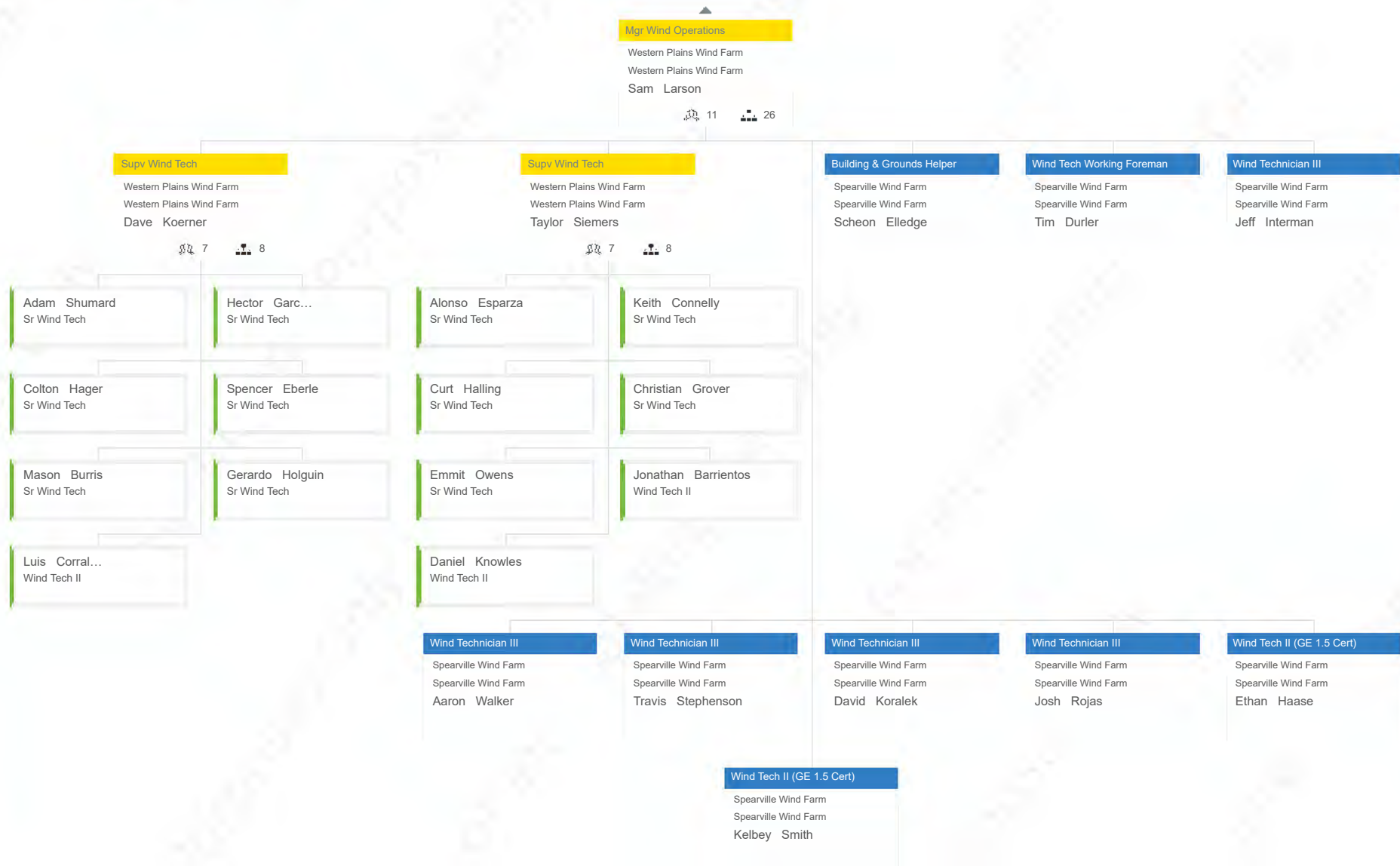
Travis Stephenson
Wind Technician III

David Koralek
Wind Technician III

Josh Rojas
Wind Technician III

Ethan Haase
Wind Tech II (GE 1.5 Cert)

Kelbey Smith
Wind Tech II (GE 1.5 Cert)





Supv Wind Tech

Western Plains Wind Farm
Western Plains Wind Farm
Dave Koerner

 7  8

Sr Wind Tech

Western Plains Wind Farm
Western Plains Wind Farm
Adam Shumard

Sr Wind Tech

Western Plains Wind Farm
Western Plains Wind Farm
Hector Garcia-Sanchez

Sr Wind Tech

Western Plains Wind Farm
Western Plains Wind Farm
Colton Hager

Sr Wind Tech

Western Plains Wind Farm
Western Plains Wind Farm
Spencer Eberle

Sr Wind Tech

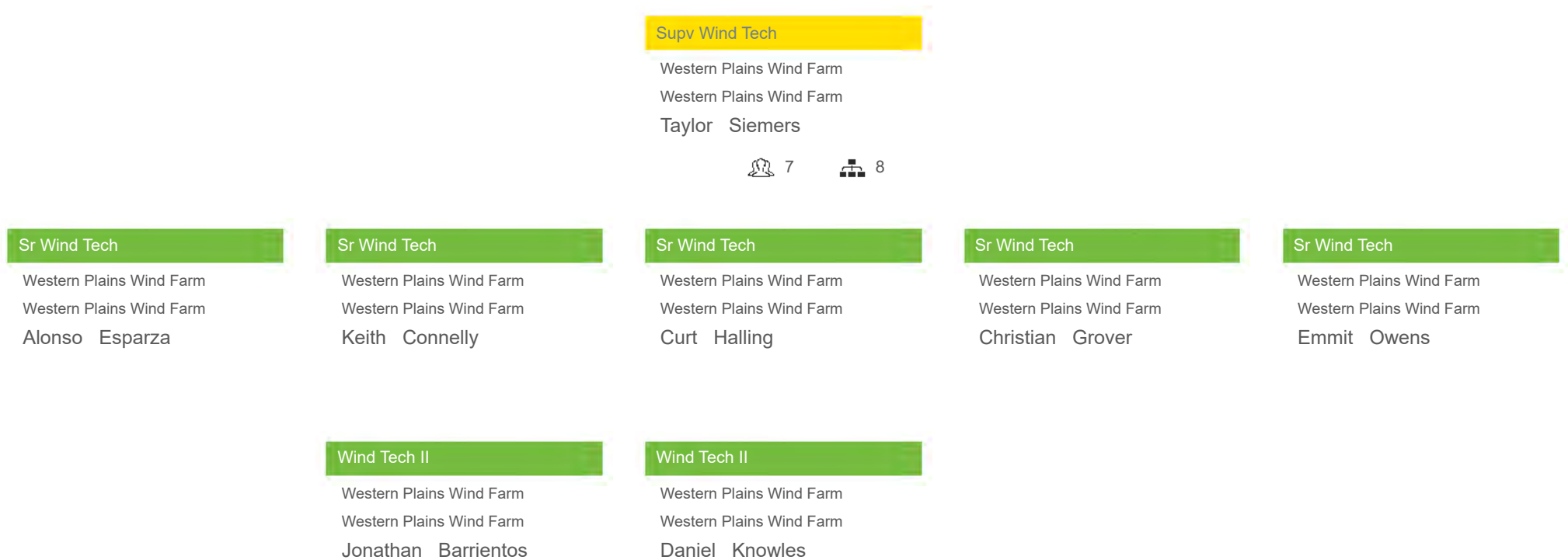
Western Plains Wind Farm
Western Plains Wind Farm
Mason Burris

Sr Wind Tech

Western Plains Wind Farm
Western Plains Wind Farm
Gerardo Holguin

Wind Tech II

Western Plains Wind Farm
Western Plains Wind Farm
Luis Corrales Gonzalez





Mgr Wind Site

Persimmon Creek Wind Farm

Persimmon Creek Wind Farm

Dan Bartell



1



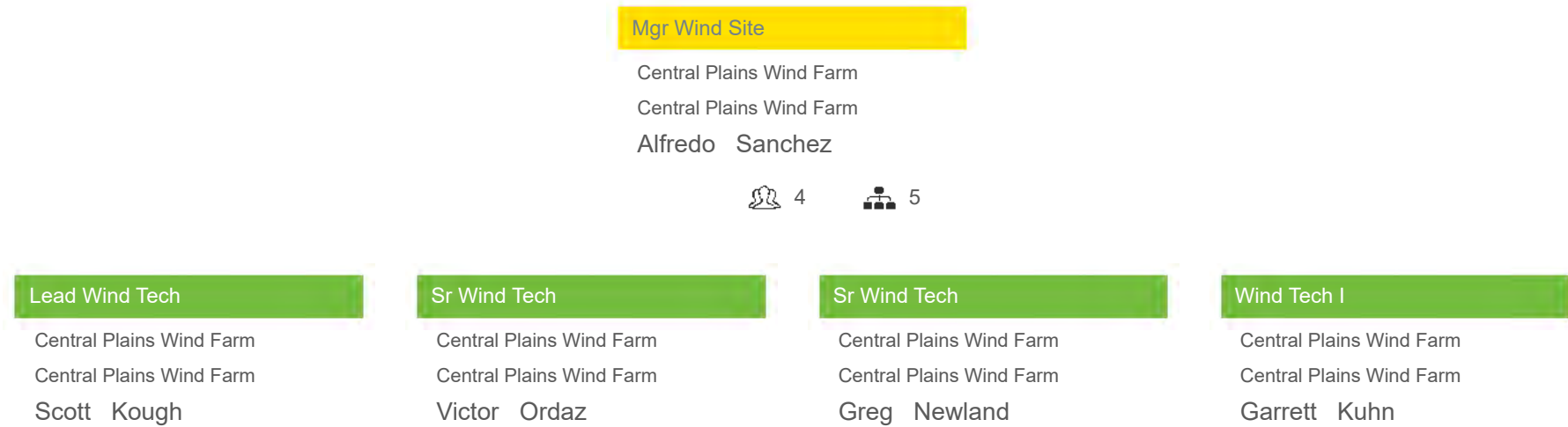
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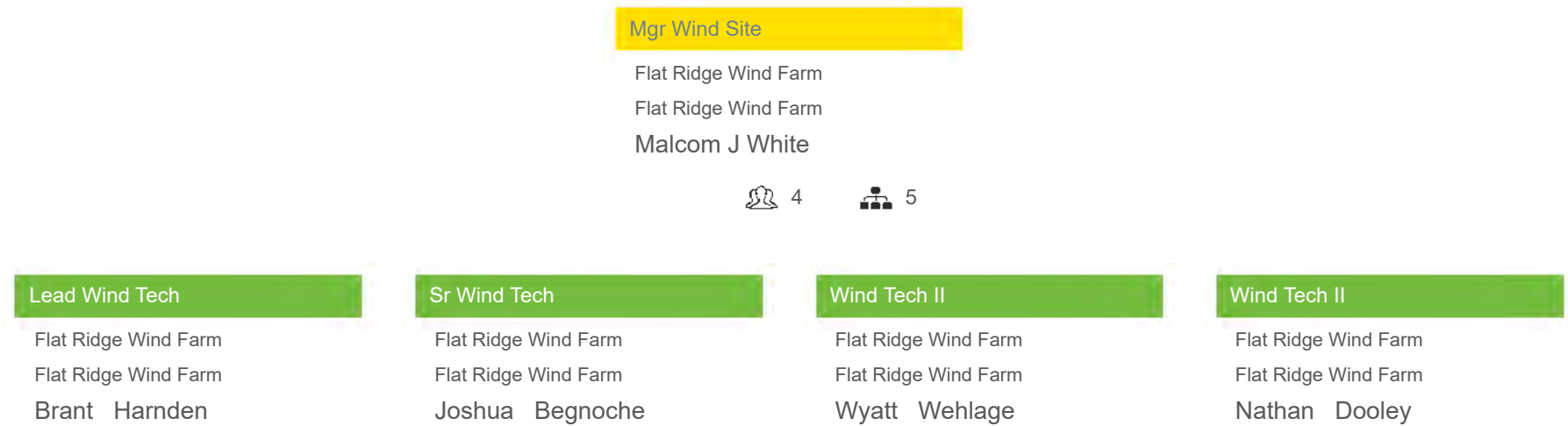
Wind Site Supv

Persimmon Creek Wind Farm

Persimmon Creek Wind Farm

Chris Johnson







Mgr CT Site

Greenwood/Ralph Green CT

Greenwood Peaker Plant

Colt Briggs

 5  6

Technician Combust Turbine

Greenwood/Ralph Green CT

Greenwood Peaker Plant

Jeff Gilbert

Mechanic Combust Turbine

Greenwood/Ralph Green CT

Greenwood Peaker Plant

Stillman Young

Electrician Combust Turbine

Greenwood/Ralph Green CT

Greenwood Peaker Plant

Fred Fockler

Electrician Combust Turbine

Greenwood/Ralph Green CT

Greenwood Peaker Plant

Allen Yates

Clerk

Greenwood/Ralph Green CT

Greenwood Peaker Plant

Lynne Gauldin



Mgr CT Site

West Gardner/Osawatomie CT

West Gardner Peaker Plant

Joe Medina

 4

 5

Technician Combust Turbine

West Gardner/Osawatomie CT

West Gardner Peaker Plant

James Roberts

Technician Combust Turbine

West Gardner/Osawatomie CT

West Gardner Peaker Plant

David Haley

Mechanic Combust Turbine

West Gardner/Osawatomie CT

West Gardner Peaker Plant

John Dutra

Electrician Combust Turbine

West Gardner/Osawatomie CT

West Gardner Peaker Plant

Steven Specker

Mgr CT Site

South Harper/Nevada CT
 South Harper Peaker Plant
 Darren Ziegenbein

 3  4

Technician Combust Turbine

South Harper/Nevada CT
 South Harper Peaker Plant
 Tom Vogt

Mechanic Combust Turbine

South Harper/Nevada CT
 South Harper Peaker Plant
 Kevin Kensinger

Electrician Combust Turbine

South Harper/Nevada CT
 South Harper Peaker Plant
 Michael Hollingsworth

Mgr CT Site

Northeast/Hawthorn 7 8 CT

Northeast Peaker Plant

Jason Black

 4

 5

Technician Combust Turbine

Northeast/Hawthorn 7 8 CT

Northeast Peaker Plant

Gaylen Fridell

Mechanic Combust Turbine

Northeast/Hawthorn 7 8 CT

Northeast Peaker Plant

Eric Guhl

Mechanic Combust Turbine

Northeast/Hawthorn 7 8 CT

Northeast Peaker Plant

James Wood

Electrician Combust Turbine

Northeast/Hawthorn 7 8 CT

Northeast Peaker Plant

William Merritt



Solar Mgr

Gas and Oil Management
Topeka General Office - Flr 01
Stefani Moore

 1  2

Solar Technician

Business Development
TOP-GO 01 - Topeka General Offi...
Ed Clary



Supv Plant Business

Gas and Oil Management
Gordon Evans Energy Center
Christina Manouphath



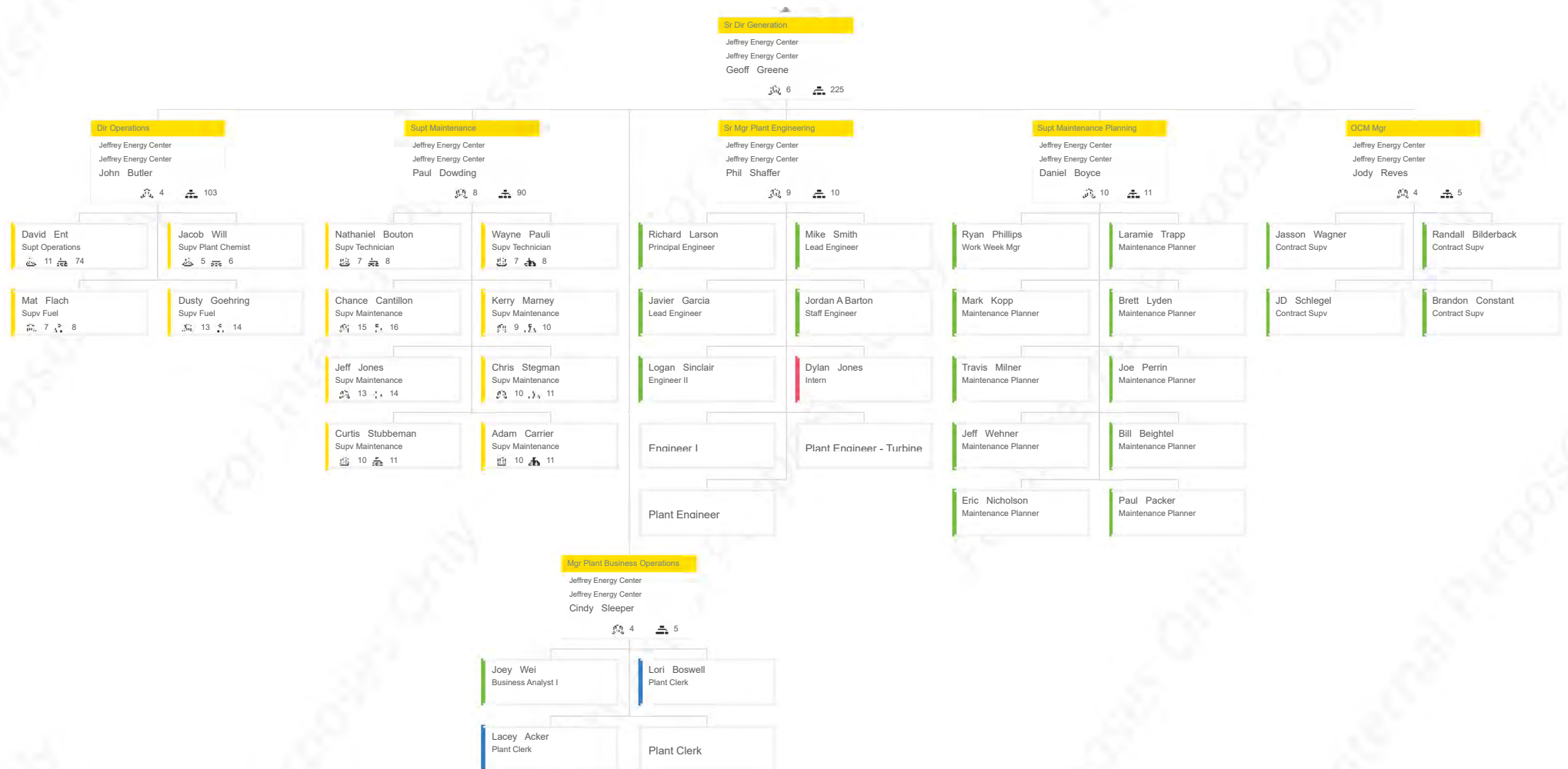
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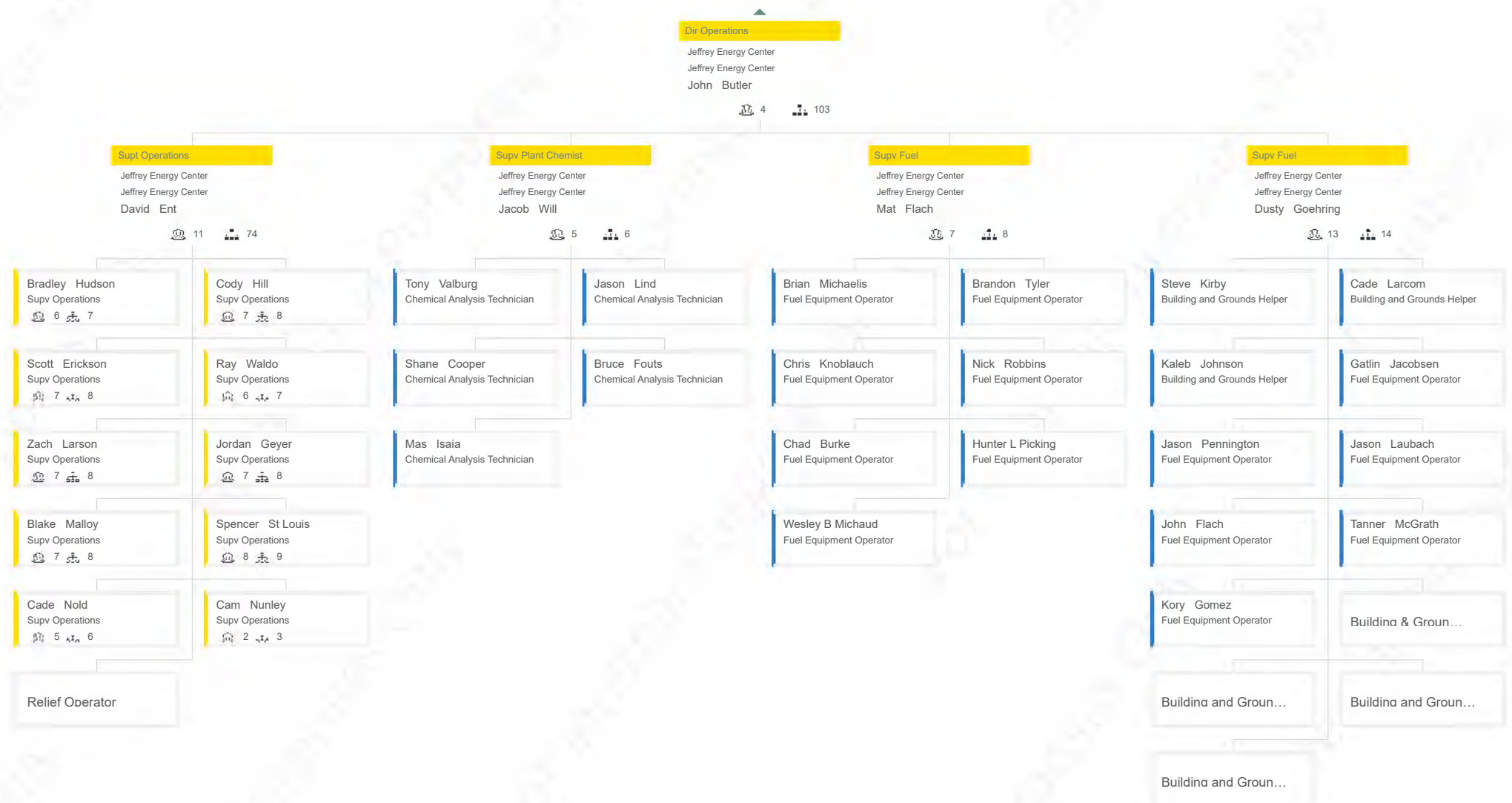


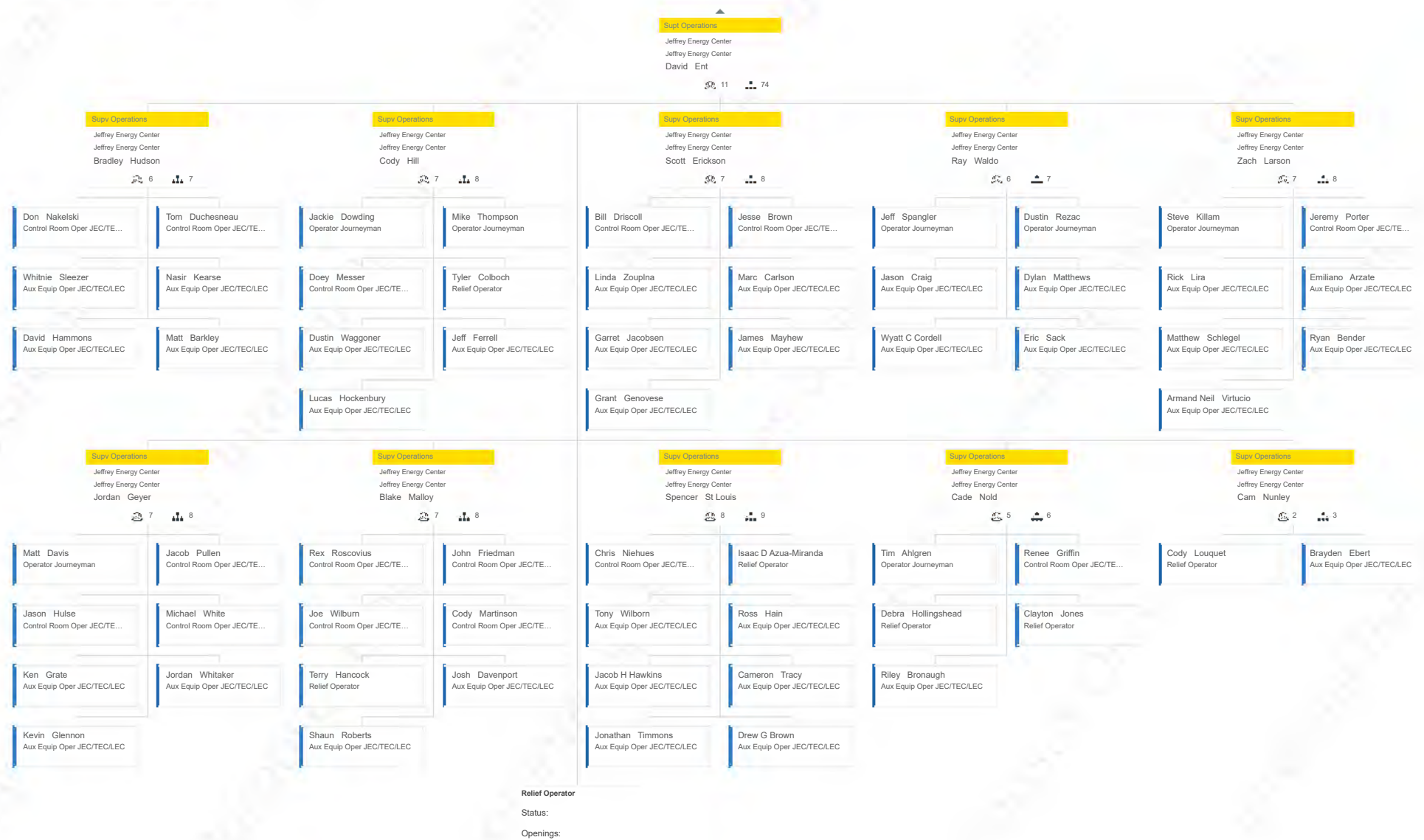
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Plant Clerk

Gas and Oil Management
Gordon Evans Energy Center
Tracy Riffel









Supv Operations

Jeffrey Energy Center
Jeffrey Energy Center
Bradley Hudson

 6  7

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Don Nakelski

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Tom Duchesneau

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Whitnie Sleezer

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Nasir Kearse

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
David Hammons

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Matt Barkley



Supv Operations

Jeffrey Energy Center
Jeffrey Energy Center
Cody Hill

 7  8

Operator Journeyman

Jeffrey Energy Center
Jeffrey Energy Center
Jackie Dowding

Operator Journeyman

Jeffrey Energy Center
Jeffrey Energy Center
Mike Thompson

Control Room Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Doey Messer

Relief Operator

Jeffrey Energy Center
Jeffrey Energy Center
Tyler Colboch

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Dustin Waggoner

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Jeff Ferrell

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Lucas Hockenbury



Supv Operations

Jeffrey Energy Center
Jeffrey Energy Center
Scott Erickson

 7  8

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Bill Driscoll

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Jesse Brown

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Linda Zouplna

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Marc Carlson

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Garret Jacobsen

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
James Mayhew

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Grant Genovese



Supv Operations

Jeffrey Energy Center
Jeffrey Energy Center
Ray Waldo

 6  7

Operator Journeyman

Jeffrey Energy Center
Jeffrey Energy Center
Jeff Spangler

Operator Journeyman

Jeffrey Energy Center
Jeffrey Energy Center
Dustin Rezac

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Jason Craig

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Dylan Matthews

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Wyatt C Cordell

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Eric Sack



Supv Operations

Jeffrey Energy Center
Jeffrey Energy Center
Zach Larson

 7  8

Operator Journeyman

Jeffrey Energy Center
Jeffrey Energy Center
Steve Killam

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Jeremy Porter

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Rick Lira

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Emiliano Arzate

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Matthew Schlegel

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Ryan Bender

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Armand Neil Virtucio



Supv Operations

Jeffrey Energy Center
Jeffrey Energy Center
Jordan Geyer

 7  8

Operator Journeyman

Jeffrey Energy Center
Jeffrey Energy Center
Matt Davis

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Jacob Pullen

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Jason Hulse

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Michael White

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Ken Grate

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Jordan Whitaker


Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Kevin Glennon



Supv Operations

Jeffrey Energy Center
Jeffrey Energy Center
Blake Malloy

 7  8

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Rex Roscovius

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
John Friedman

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Joe Wilburn

Control Room Oper JEC/TE...

Jeffrey Energy Center
Jeffrey Energy Center
Cody Martinson

Relief Operator

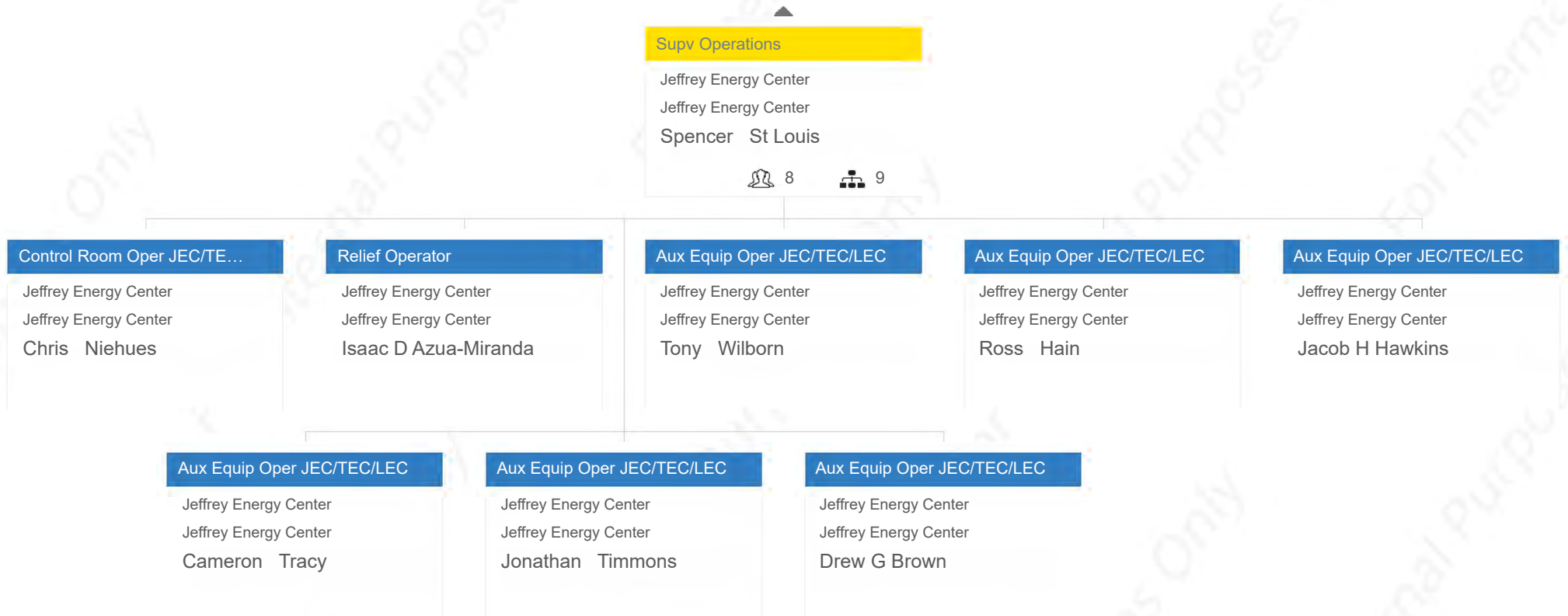
Jeffrey Energy Center
Jeffrey Energy Center
Terry Hancock

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Josh Davenport

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center
Jeffrey Energy Center
Shaun Roberts





Supv Operations

Jeffrey Energy Center

Jeffrey Energy Center

Cade Nold

 5  6

Operator Journeyman

Jeffrey Energy Center

Jeffrey Energy Center

Tim Ahlgren

Control Room Oper JEC/TE...

Jeffrey Energy Center

Jeffrey Energy Center

Renee Griffin

Relief Operator

Jeffrey Energy Center

Jeffrey Energy Center

Debra Hollingshead

Relief Operator

Jeffrey Energy Center

Jeffrey Energy Center

Clayton Jones

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center

Jeffrey Energy Center

Riley Bronaugh



Supv Operations

Jeffrey Energy Center

Jeffrey Energy Center

Cam Nunley

 2

 3

Relief Operator

Jeffrey Energy Center

Jeffrey Energy Center

Cody Louquet

Aux Equip Oper JEC/TEC/LEC

Jeffrey Energy Center

Jeffrey Energy Center

Brayden Ebert




Supv Plant Chemist

Jeffrey Energy Center

Jeffrey Energy Center

Jacob Will

 5  6

Chemical Analysis Technician

Jeffrey Energy Center

Jeffrey Energy Center

Tony Valburg

Chemical Analysis Technician

Jeffrey Energy Center

Jeffrey Energy Center

Jason Lind

Chemical Analysis Technician

Jeffrey Energy Center

Jeffrey Energy Center

Shane Cooper

Chemical Analysis Technician

Jeffrey Energy Center

Jeffrey Energy Center

Bruce Fouts

Chemical Analysis Technician

Jeffrey Energy Center

Jeffrey Energy Center

Mas Isaia



Supv Fuel

Jeffrey Energy Center
Jeffrey Energy Center
Mat Flach

 7  8

Fuel Equipment Operator

Jeffrey Energy Center
Jeffrey Energy Center
Brian Michaelis

Fuel Equipment Operator

Jeffrey Energy Center
Jeffrey Energy Center
Brandon Tyler

Fuel Equipment Operator

Jeffrey Energy Center
Jeffrey Energy Center
Chris Knoblauch

Fuel Equipment Operator

Jeffrey Energy Center
Jeffrey Energy Center
Nick Robbins

Fuel Equipment Operator

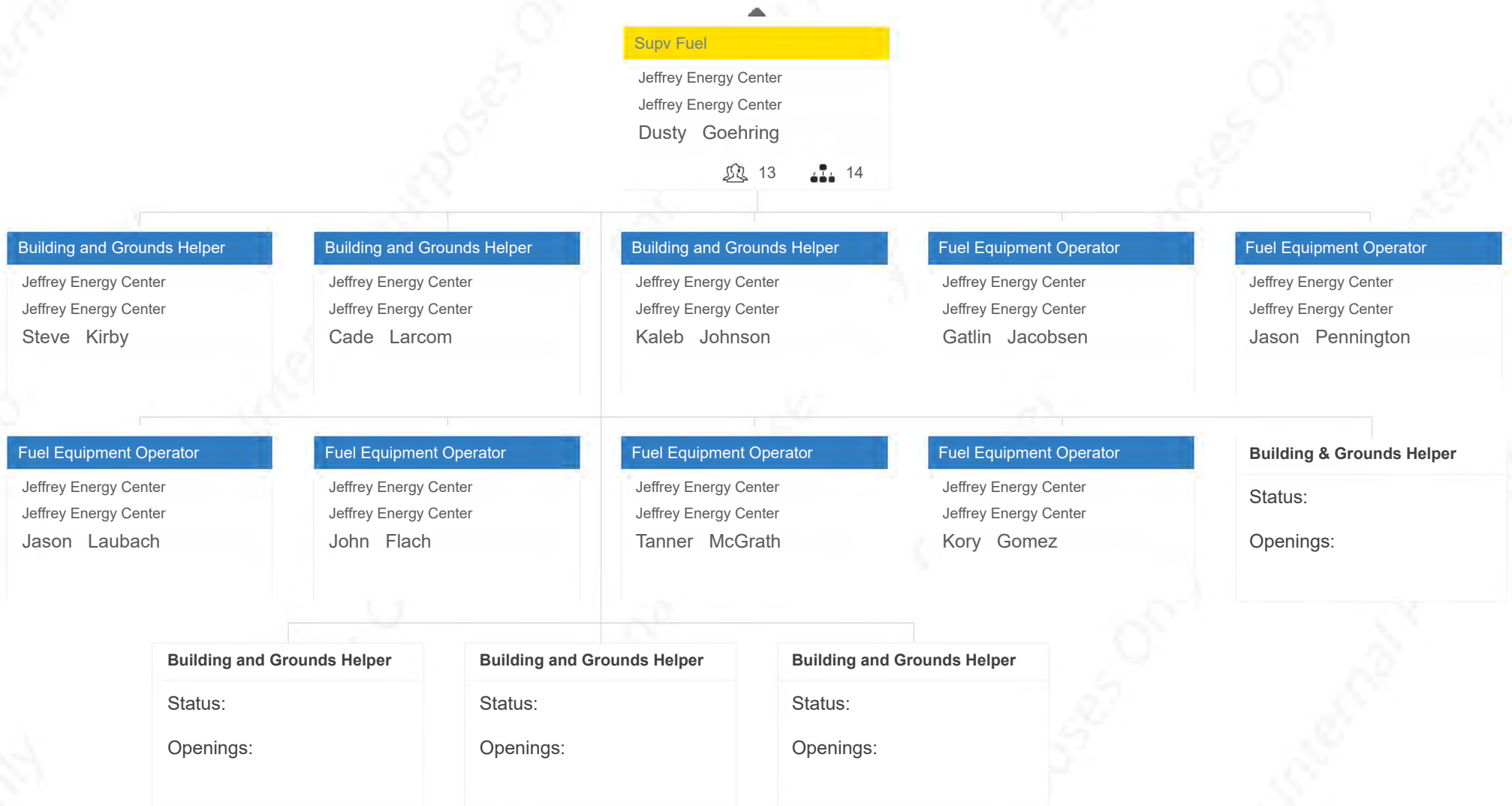
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Chad Burke

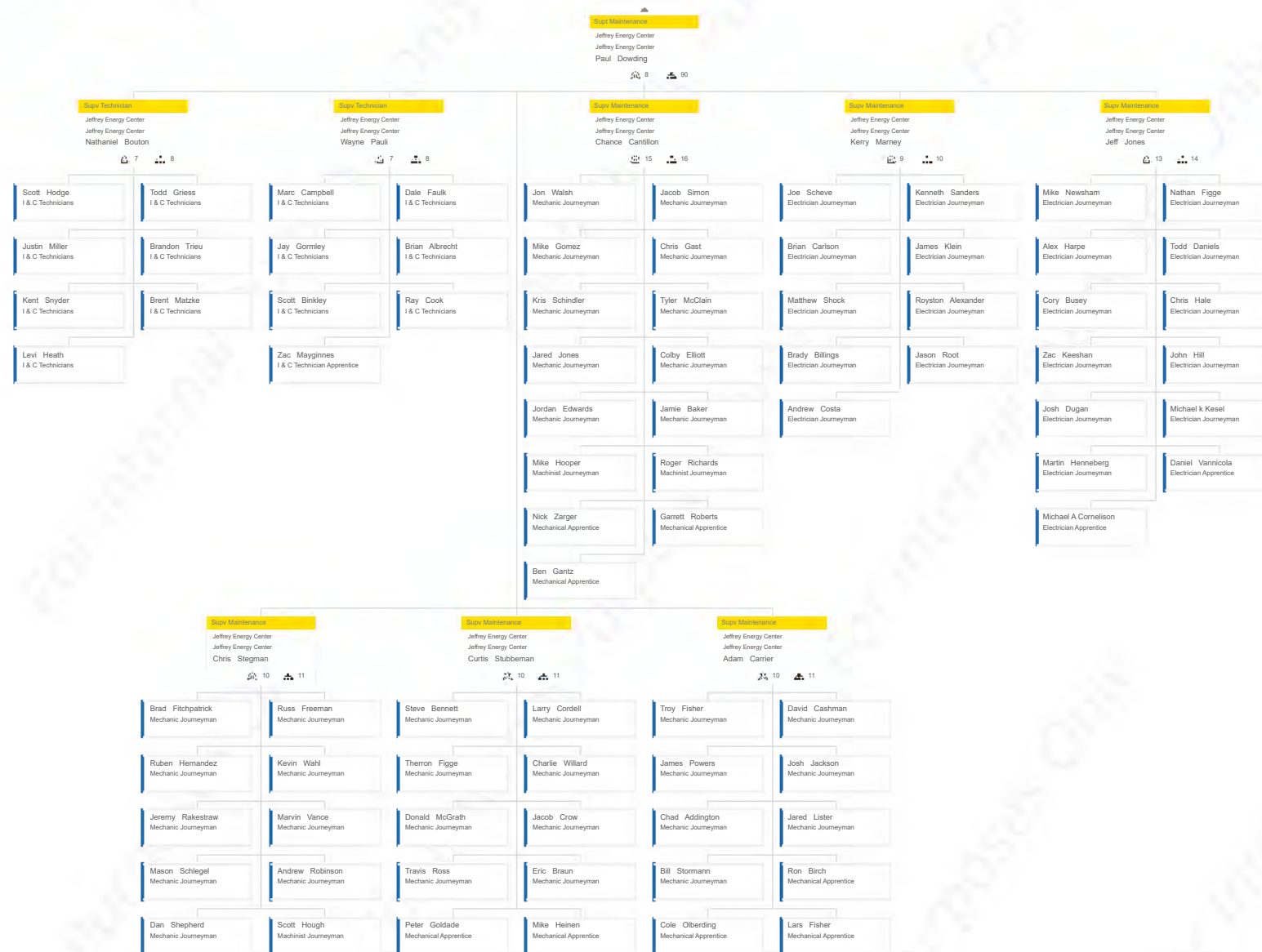
Fuel Equipment Operator

Jeffrey Energy Center
Jeffrey Energy Center
Hunter L Picking

Fuel Equipment Operator

Jeffrey Energy Center
Jeffrey Energy Center
Wesley B Michaud







Supv Technician

Jeffrey Energy Center
Jeffrey Energy Center
Nathaniel Bouton

 7  8

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Scott Hodge

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Todd Griess

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Justin Miller

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Brandon Trieu

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Kent Snyder

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Brent Matzke

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Levi Heath



Supv Technician

Jeffrey Energy Center
Jeffrey Energy Center
Wayne Pauli

 7  8

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Marc Campbell

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Dale Faulk

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Jay Gormley

I & C Technicians

Jeffrey Energy Center
Jeffrey Energy Center
Brian Albrecht

I & C Technicians

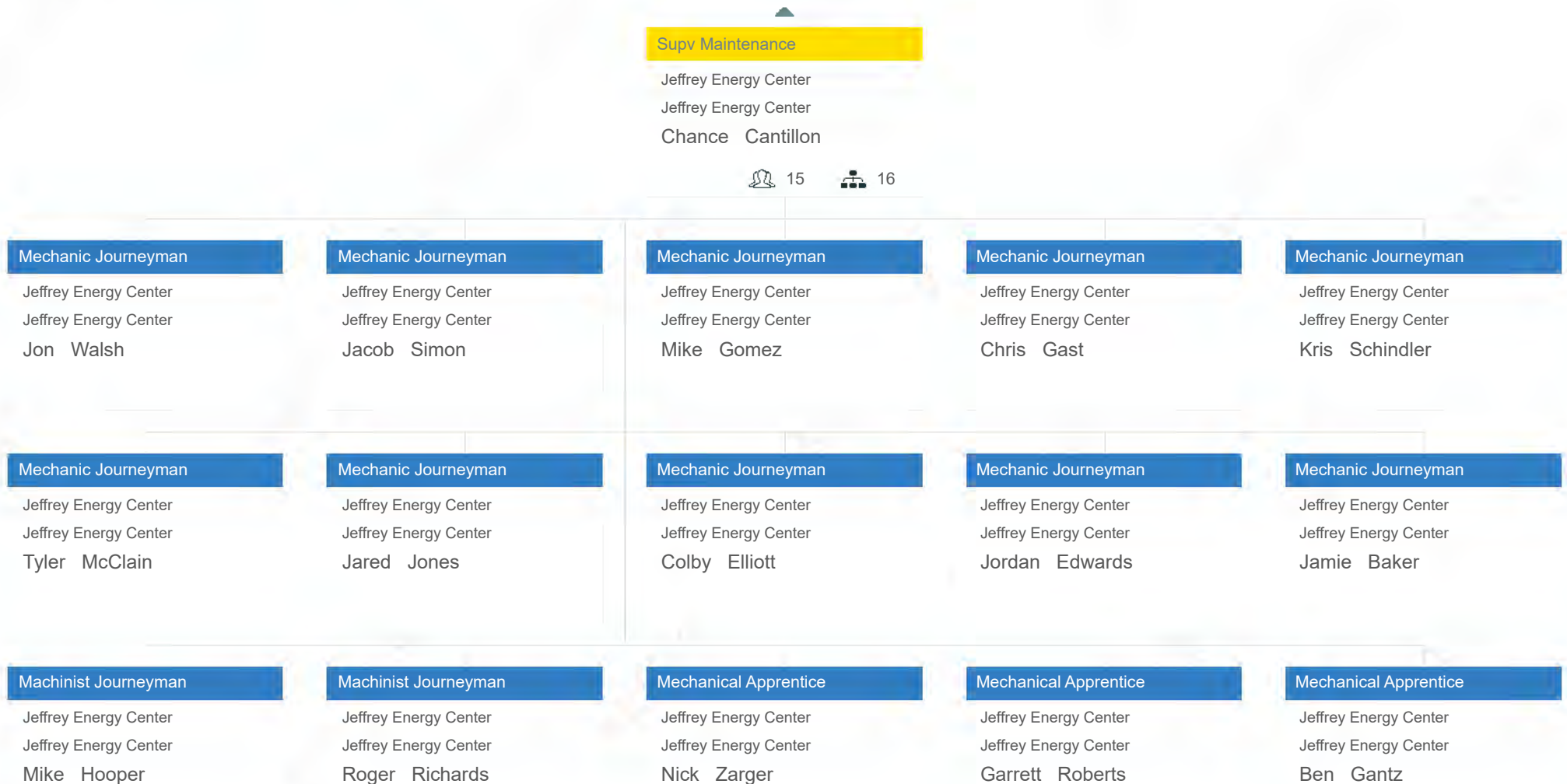
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Scott Binkley

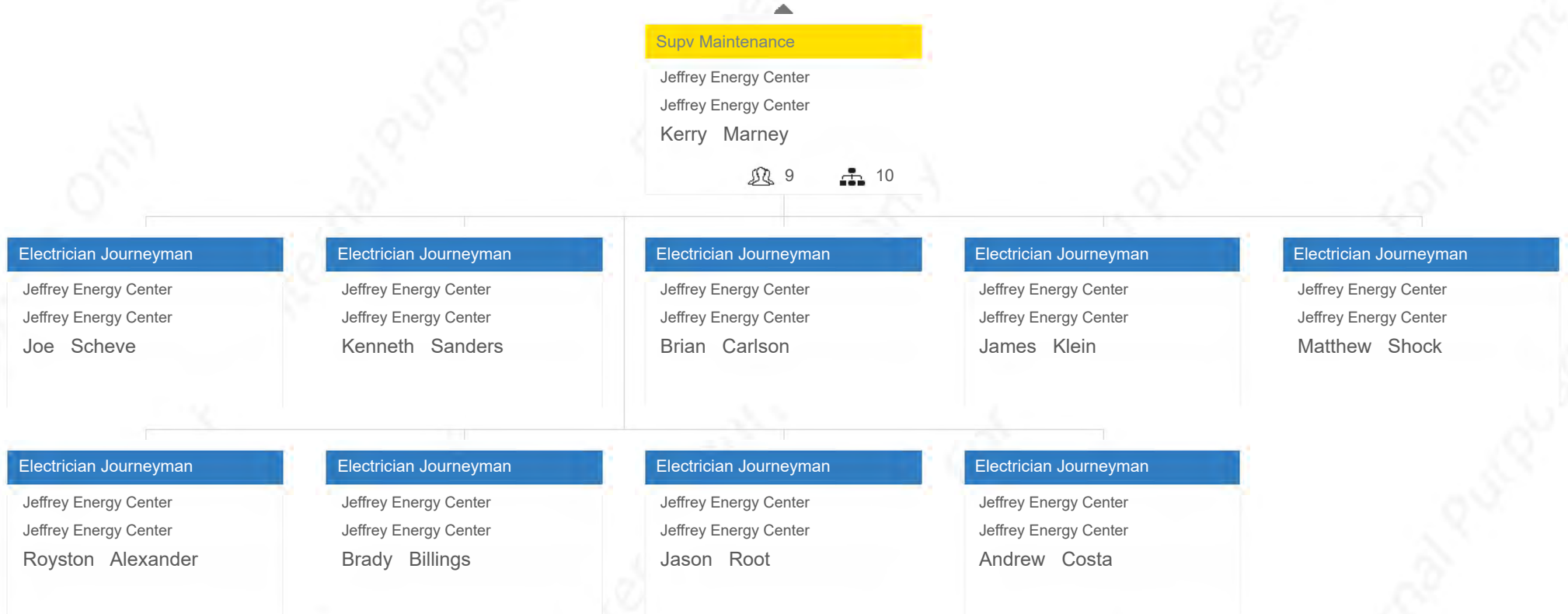
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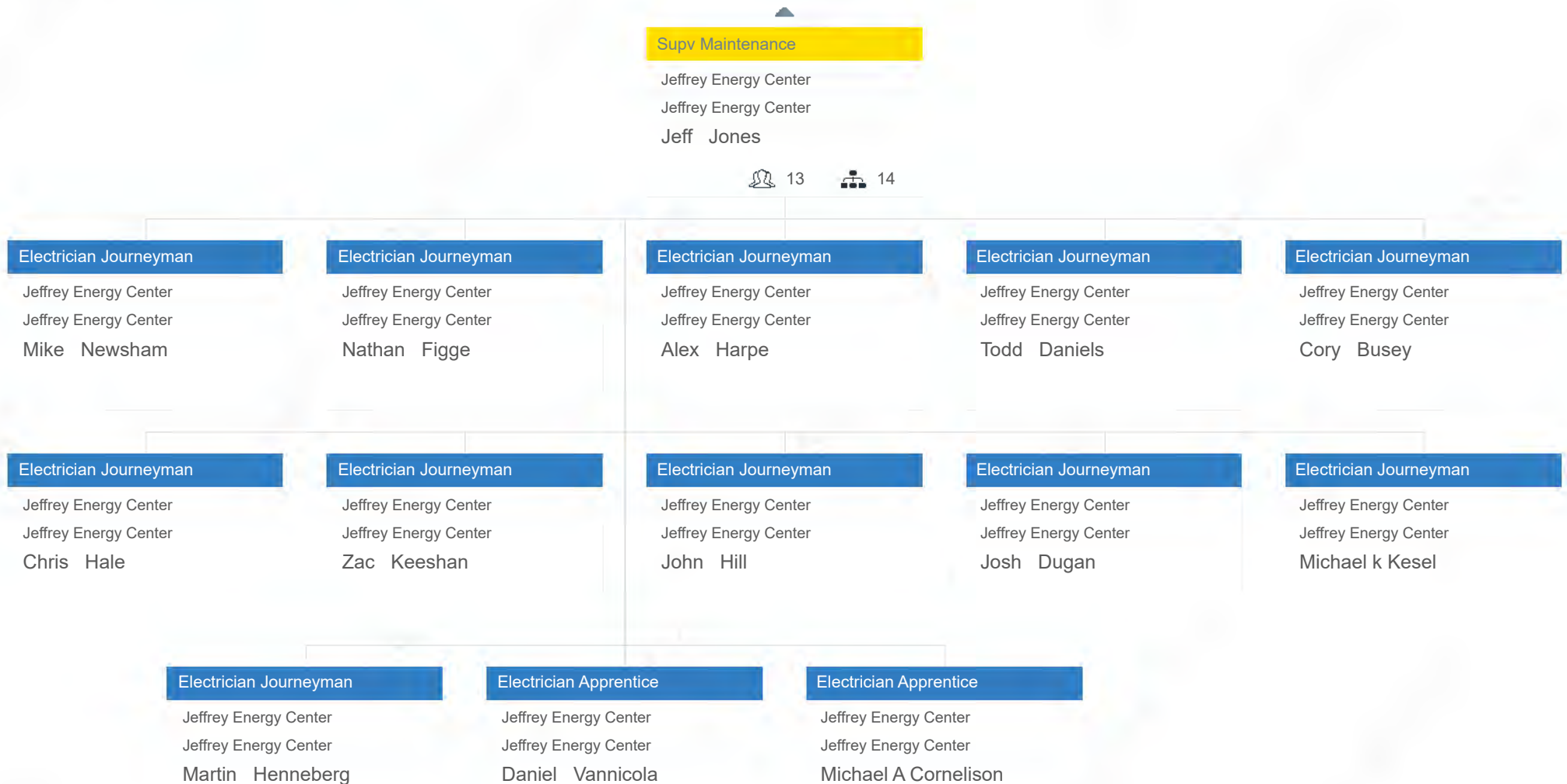
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Ray Cook

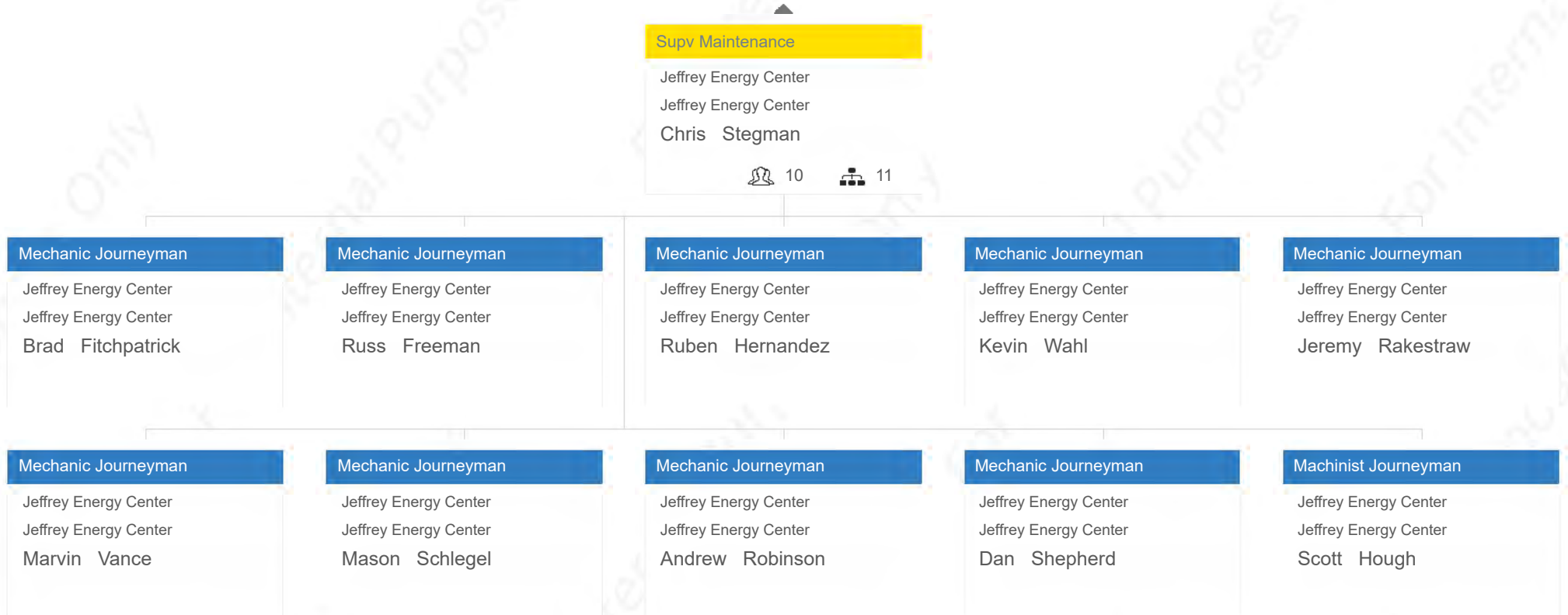
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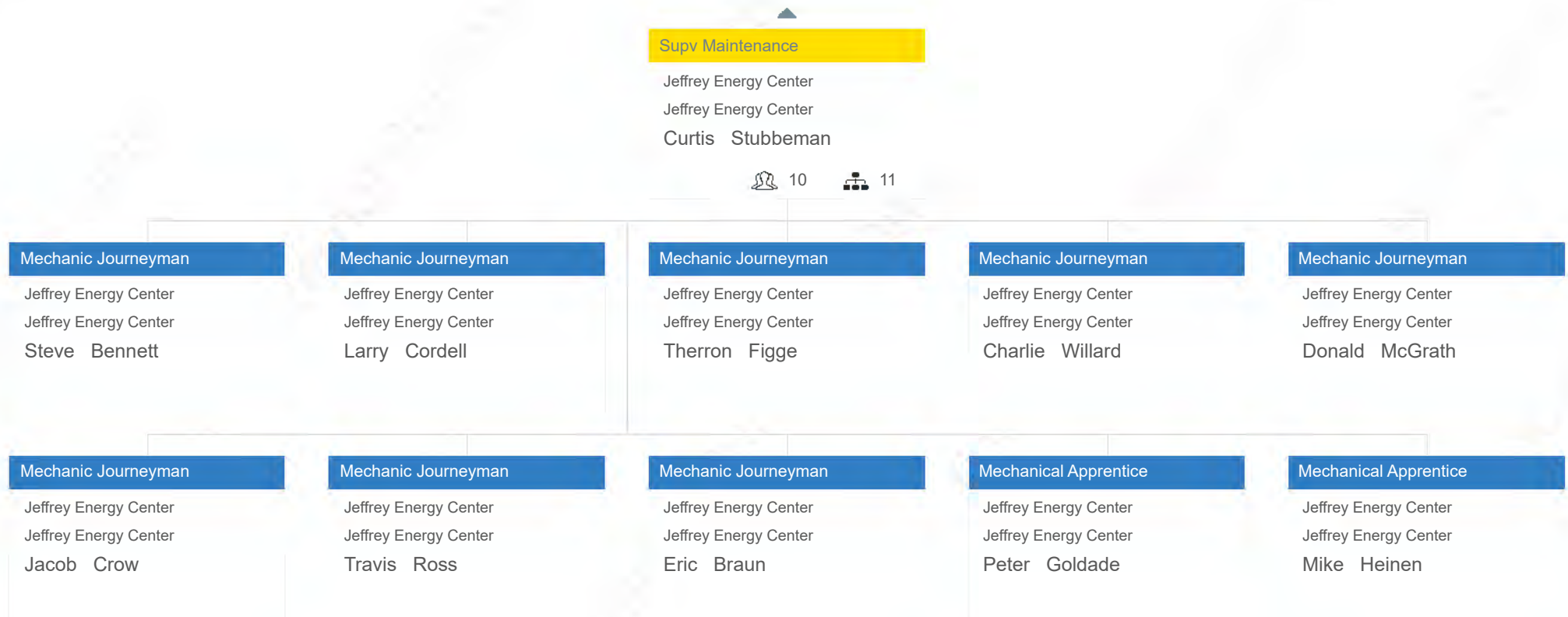
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Zac Mayginnes

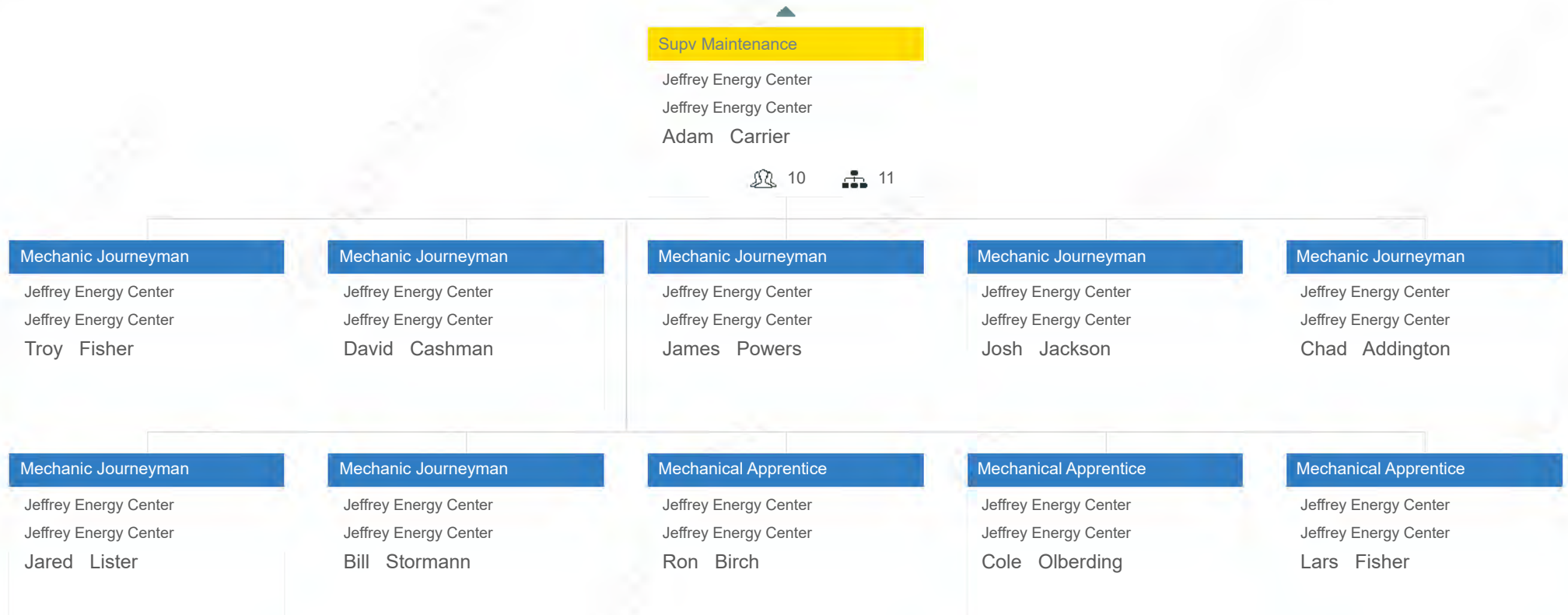


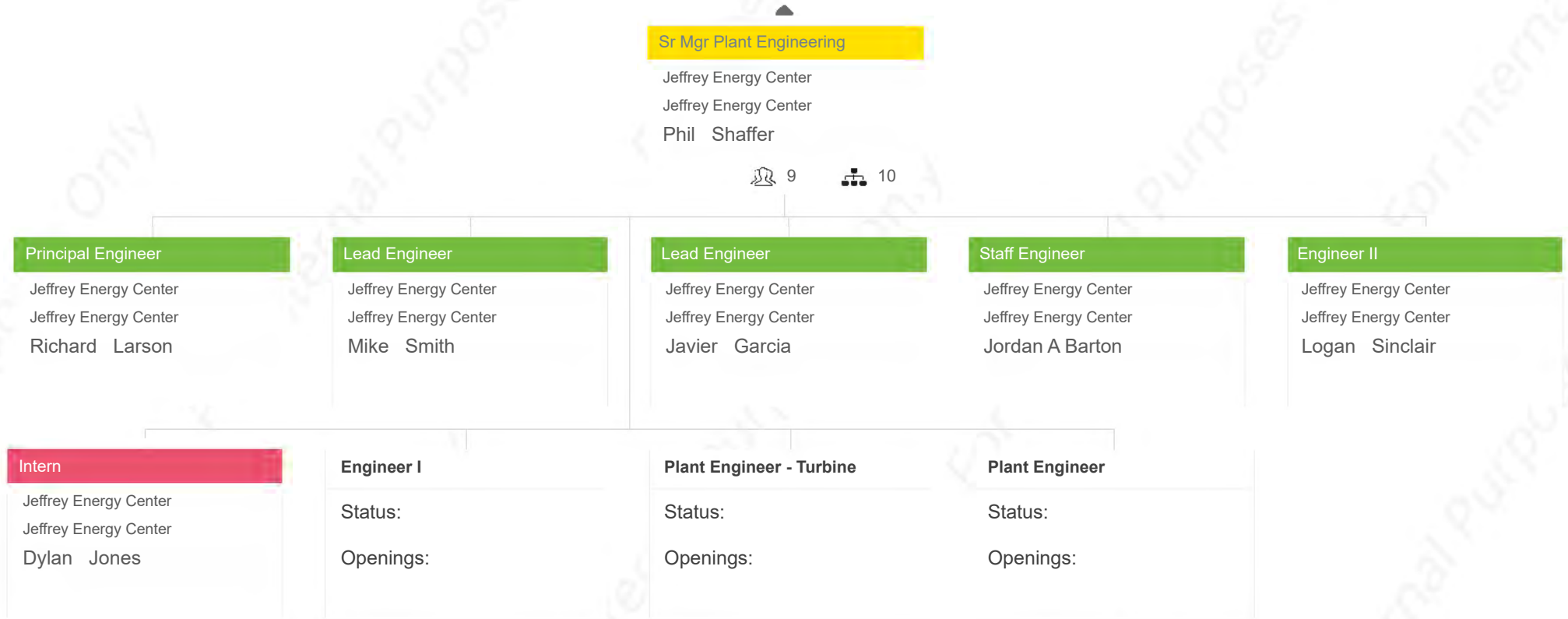


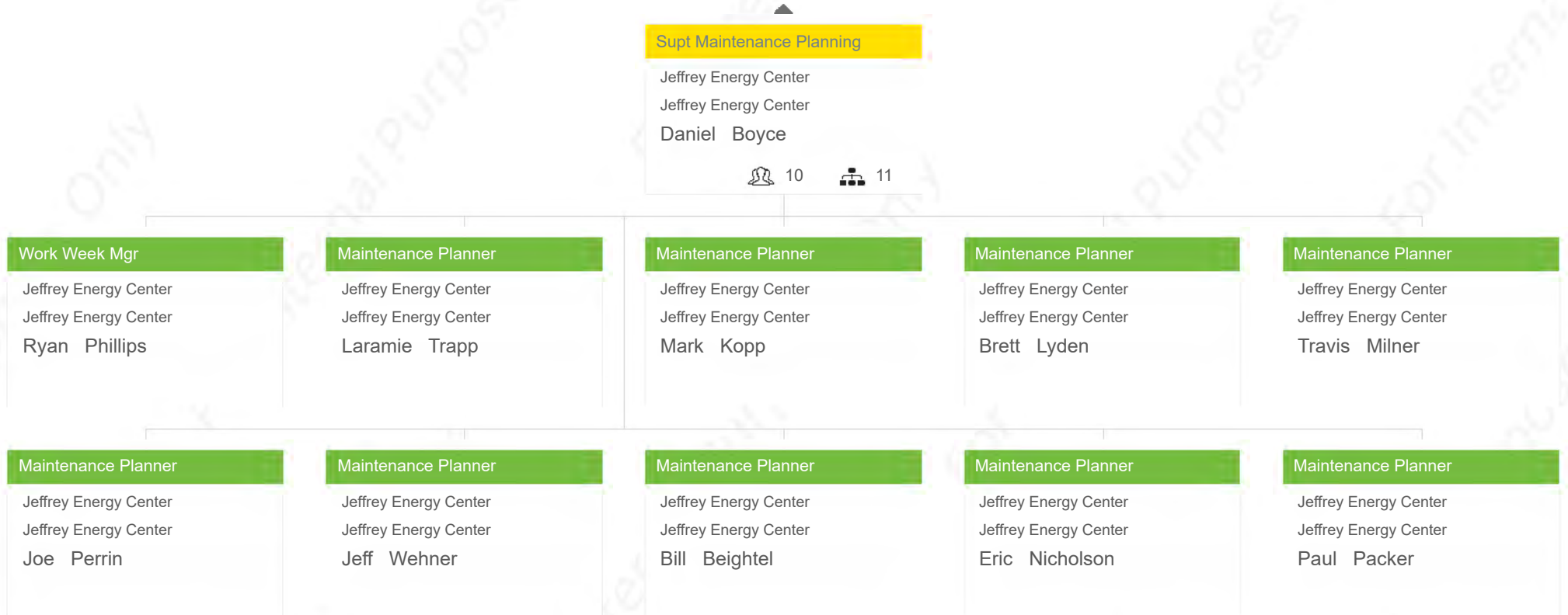


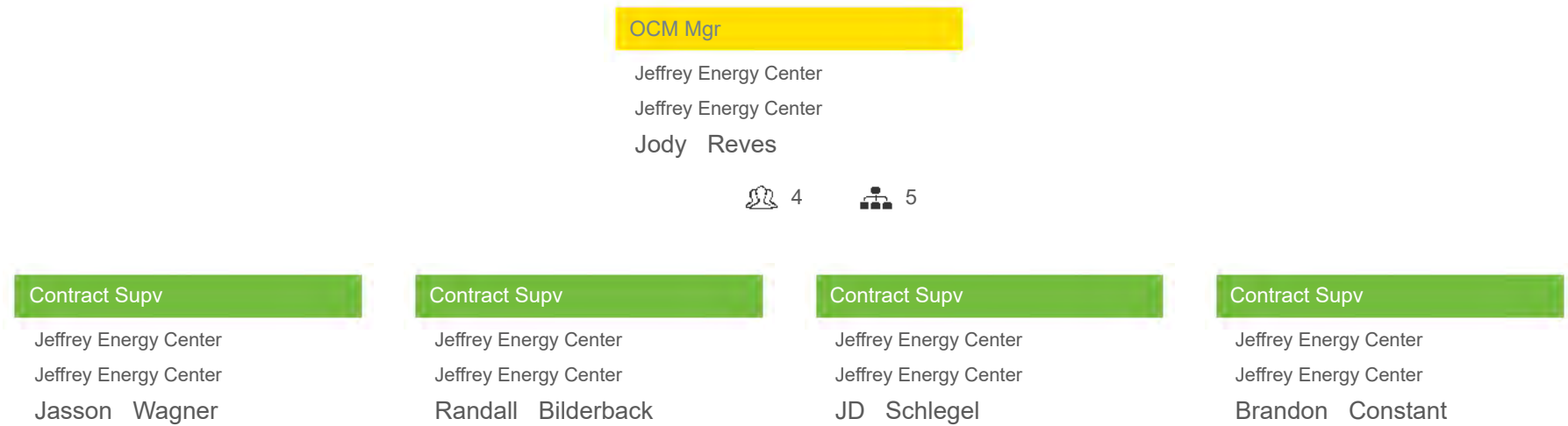














Mgr Plant Business Operations

Jeffrey Energy Center

Jeffrey Energy Center

Cindy Sleeper

 4

 5

Business Analyst I

Jeffrey Energy Center

Jeffrey Energy Center

Joey Wei

Plant Clerk

Jeffrey Energy Center

Jeffrey Energy Center

Lori Boswell

Plant Clerk

Jeffrey Energy Center

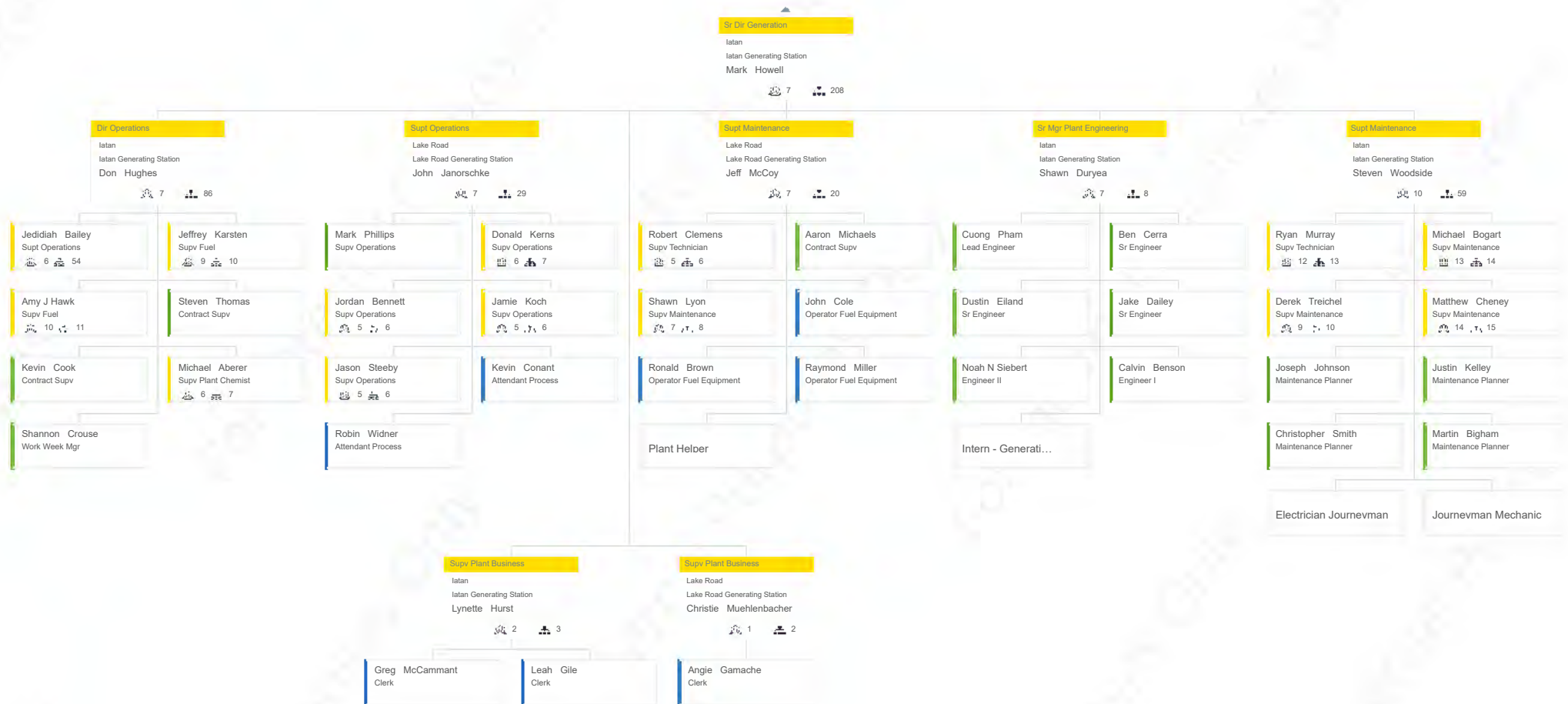
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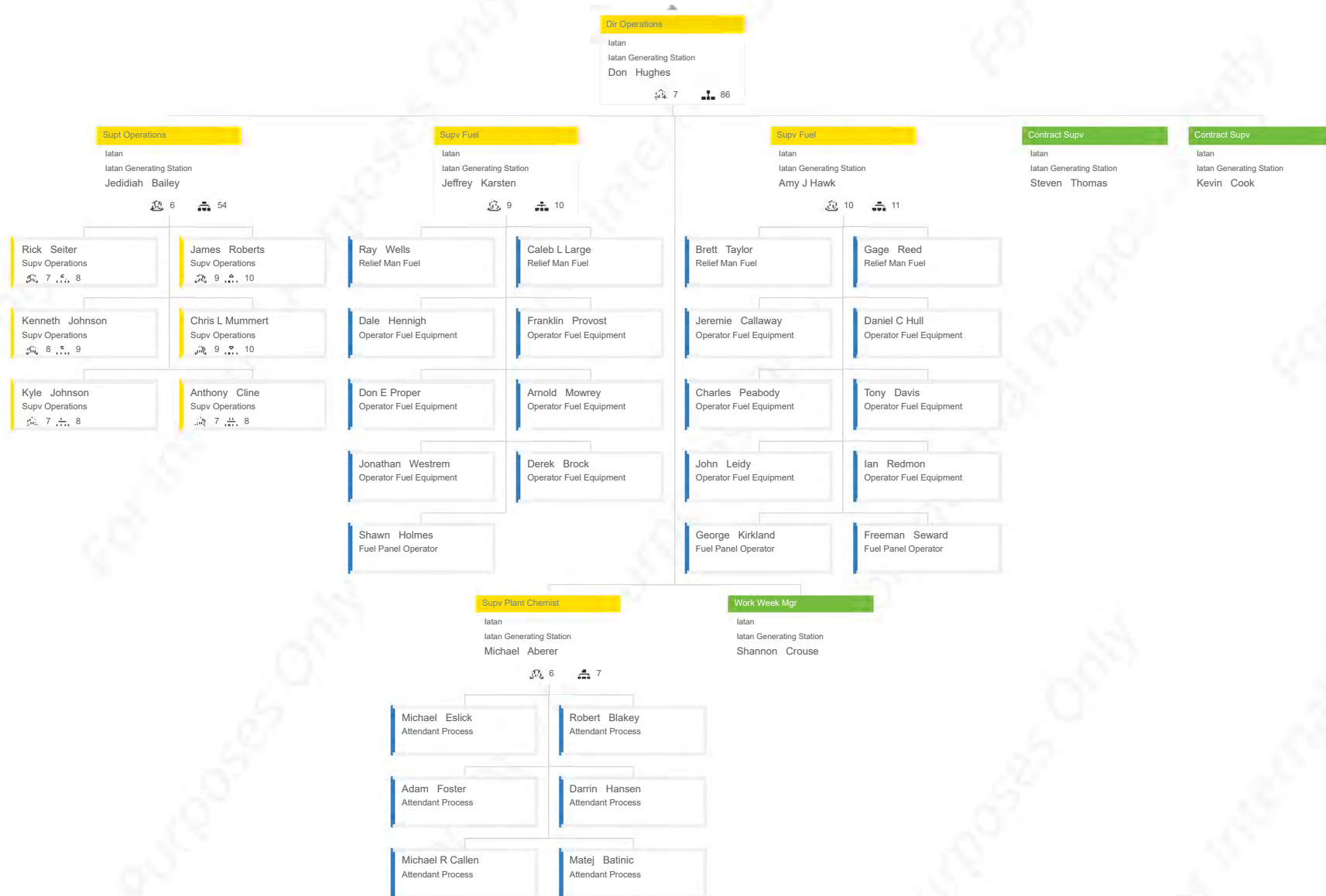
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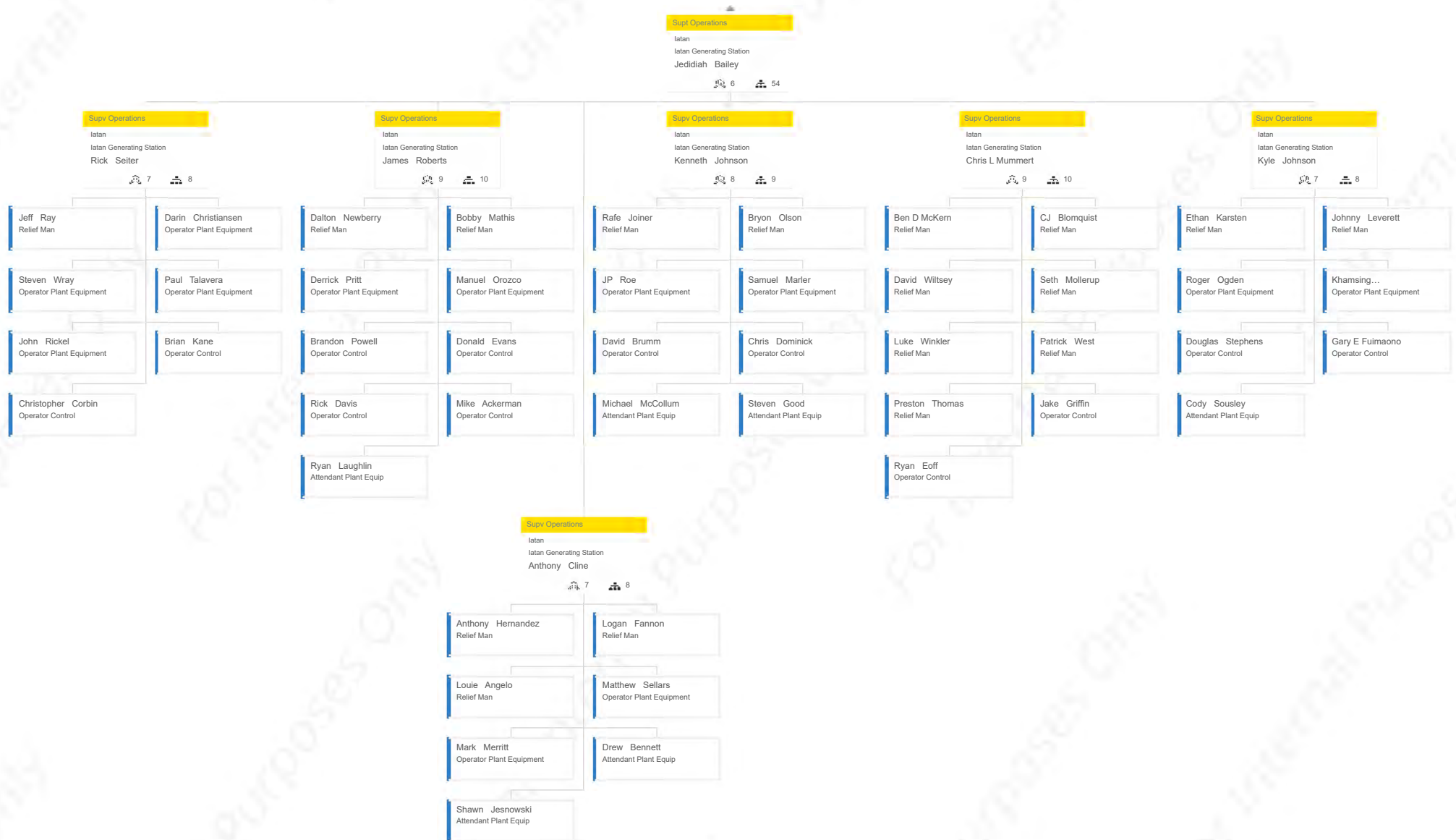
Plant Clerk

Status:

Openings:









Supv Operations

latan
latan Generating Station
Rick Seiter

 7  8

Relief Man

latan
latan Generating Station
Jeff Ray

Operator Plant Equipment

latan
latan Generating Station
Darin Christiansen

Operator Plant Equipment

latan
latan Generating Station
Steven Wray

Operator Plant Equipment

latan
latan Generating Station
Paul Talavera

Operator Plant Equipment

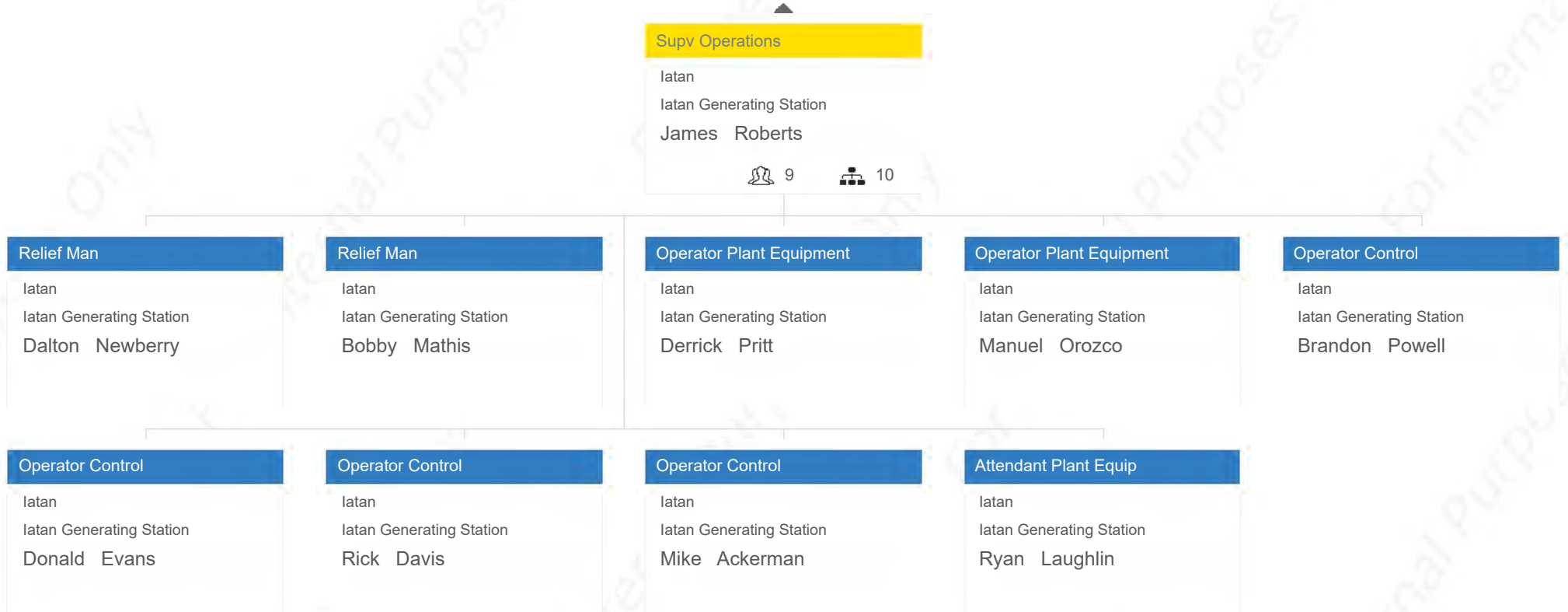
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John Rickel

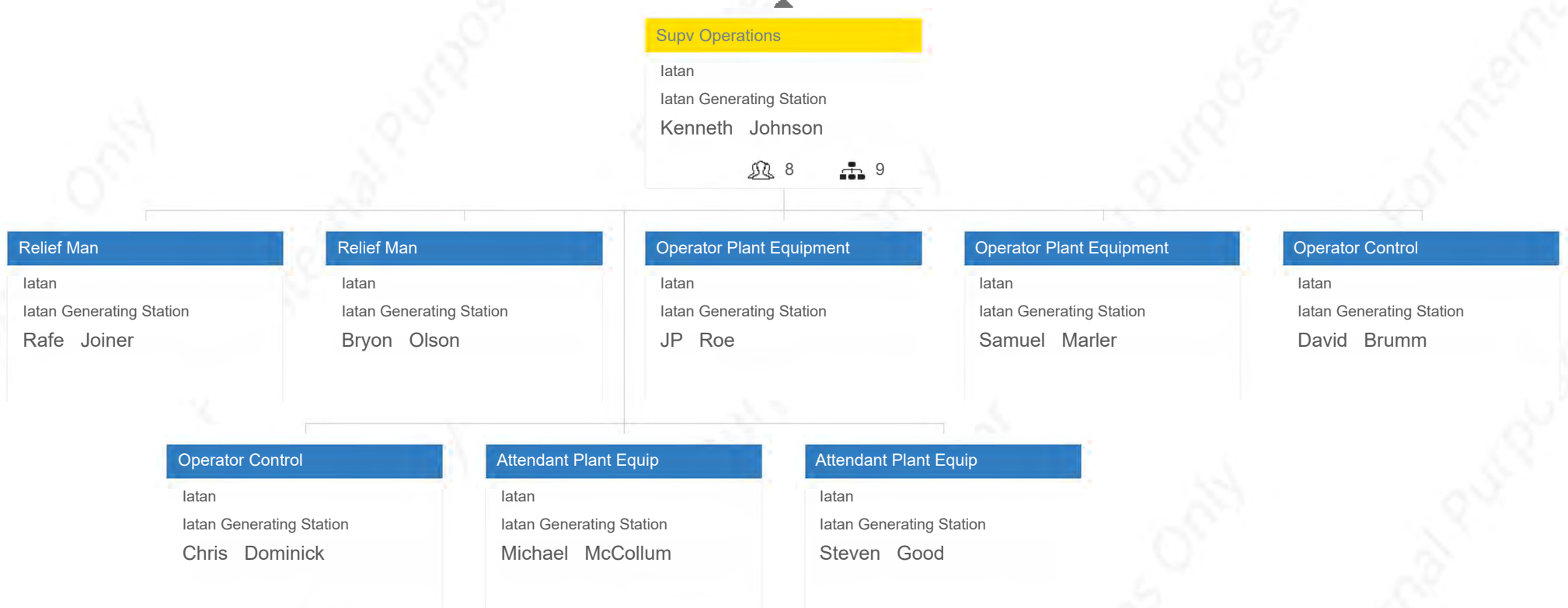
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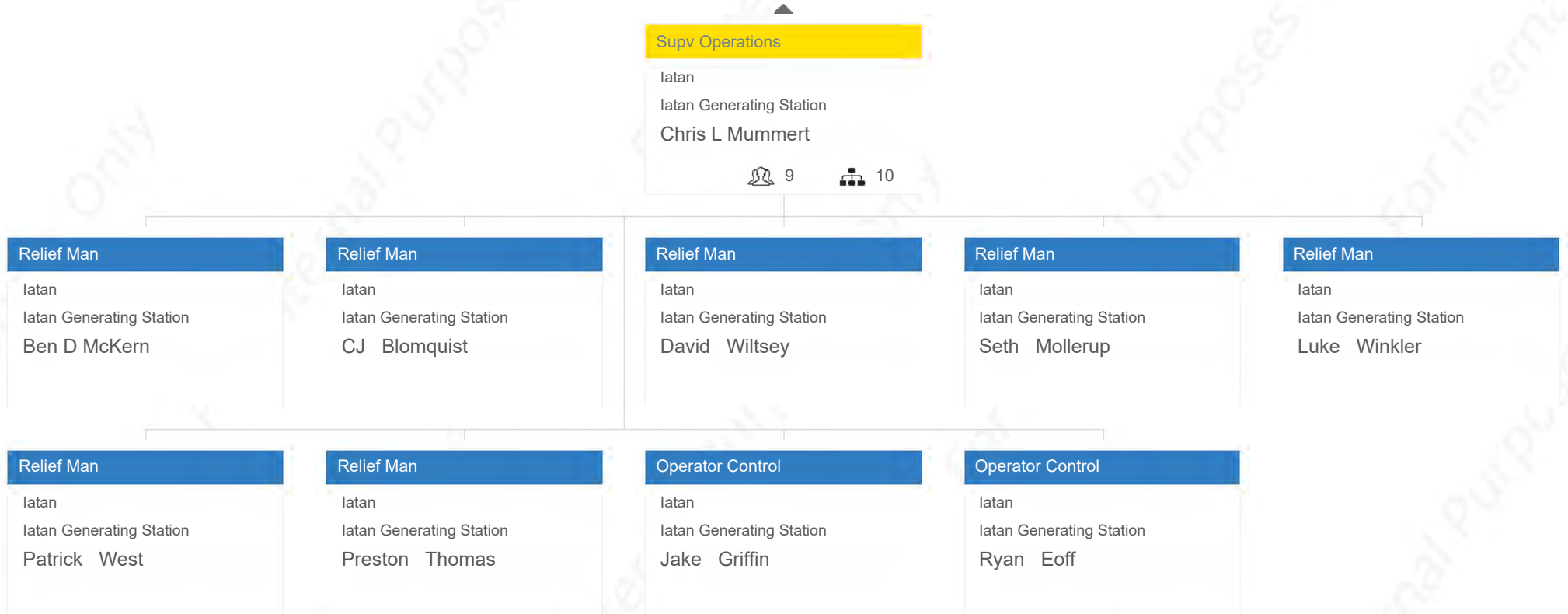
latan
latan Generating Station
Brian Kane

Operator Control

latan
latan Generating Station
Christopher Corbin









Supv Operations

latan
latan Generating Station
Kyle Johnson

 7  8

Relief Man

latan
latan Generating Station
Ethan Karsten

Relief Man

latan
latan Generating Station
Johnny Leverett

Operator Plant Equipment

latan
latan Generating Station
Roger Ogden

Operator Plant Equipment

latan
latan Generating Station
Khamxing Mongkhonvilay

Operator Control

latan
latan Generating Station
Douglas Stephens

Operator Control

latan
latan Generating Station
Gary E Fuimaono

Attendant Plant Equip

latan
latan Generating Station
Cody Sousley



Supv Operations

latan
latan Generating Station
Anthony Cline

 7  8

Relief Man

latan
latan Generating Station
Anthony Hernandez

Relief Man

latan
latan Generating Station
Logan Fannon

Relief Man

latan
latan Generating Station
Louie Angelo

Operator Plant Equipment

latan
latan Generating Station
Matthew Sellars

Operator Plant Equipment

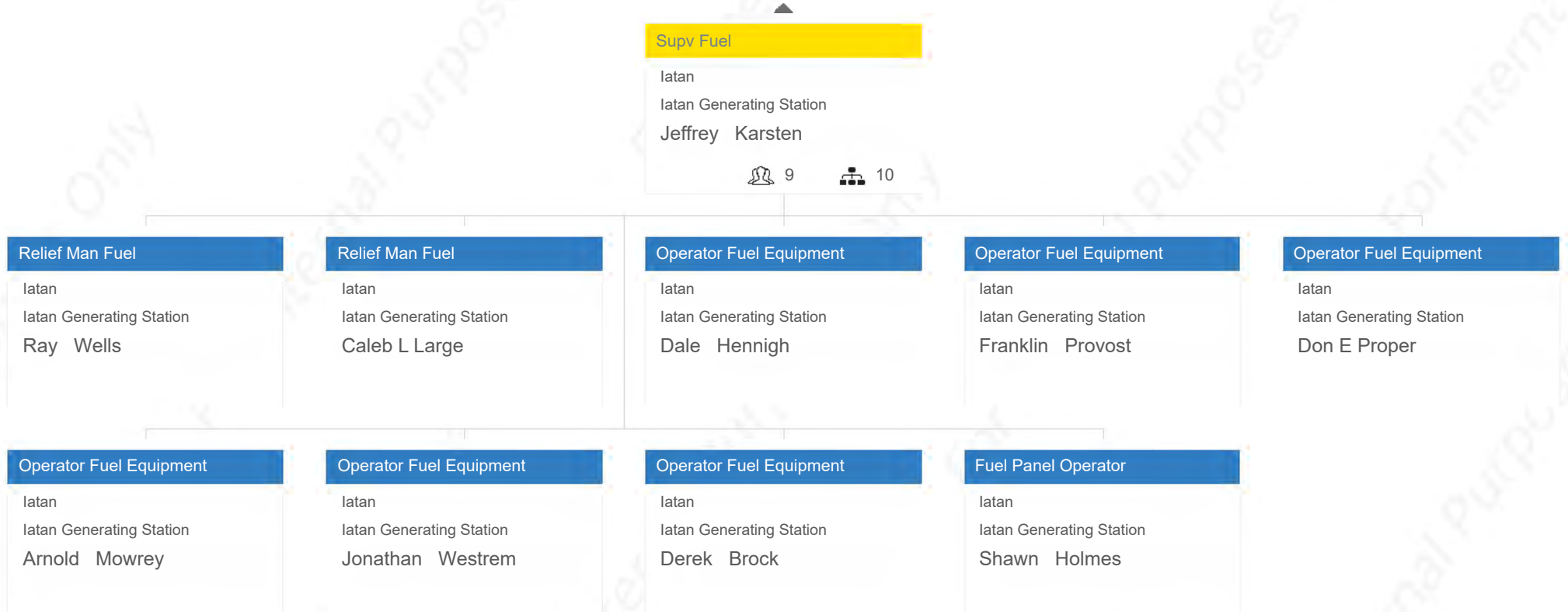
latan
latan Generating Station
Mark Merritt

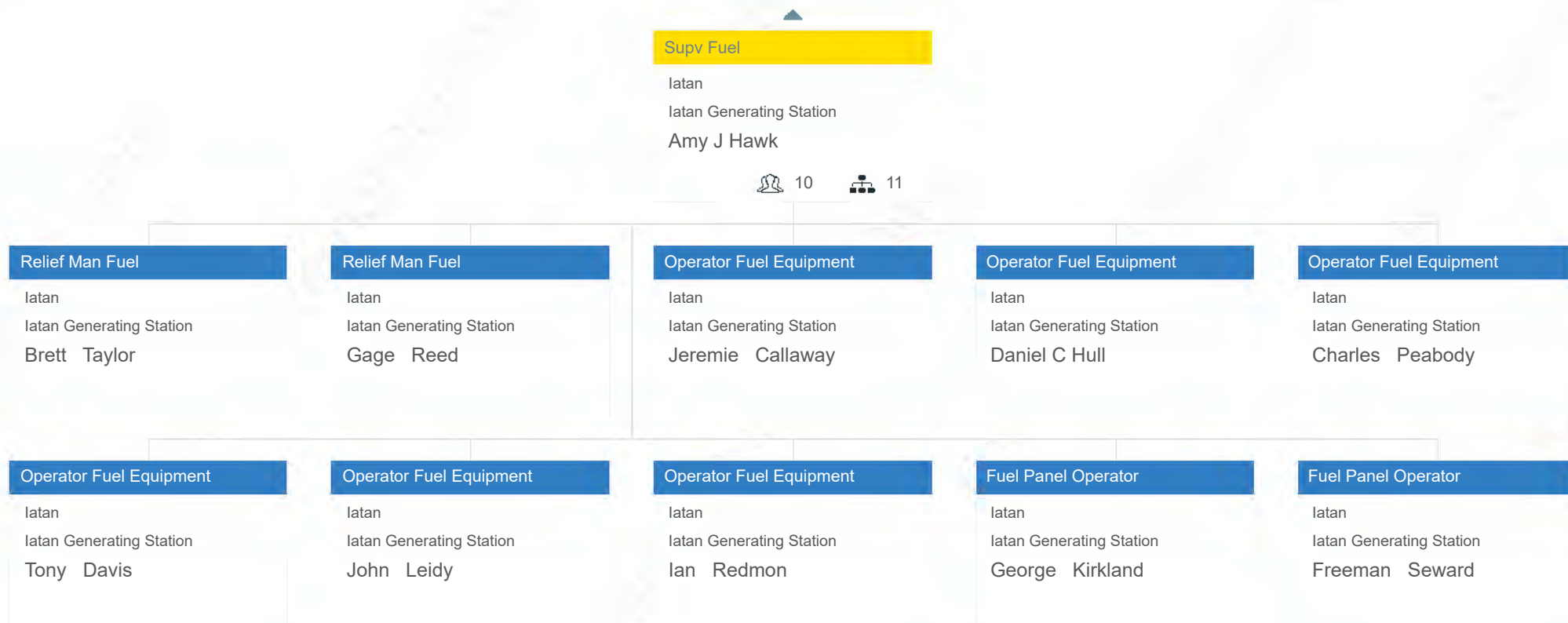
Attendant Plant Equip

latan
latan Generating Station
Drew Bennett

Attendant Plant Equip

latan
latan Generating Station
Shawn Jesnowski







Supv Plant Chemist

latan
latan Generating Station
Michael Aberer

 6  7

Attendant Process

latan
latan Generating Station
Michael Eslick

Attendant Process

latan
latan Generating Station
Robert Blakey

Attendant Process

latan
latan Generating Station
Adam Foster

Attendant Process

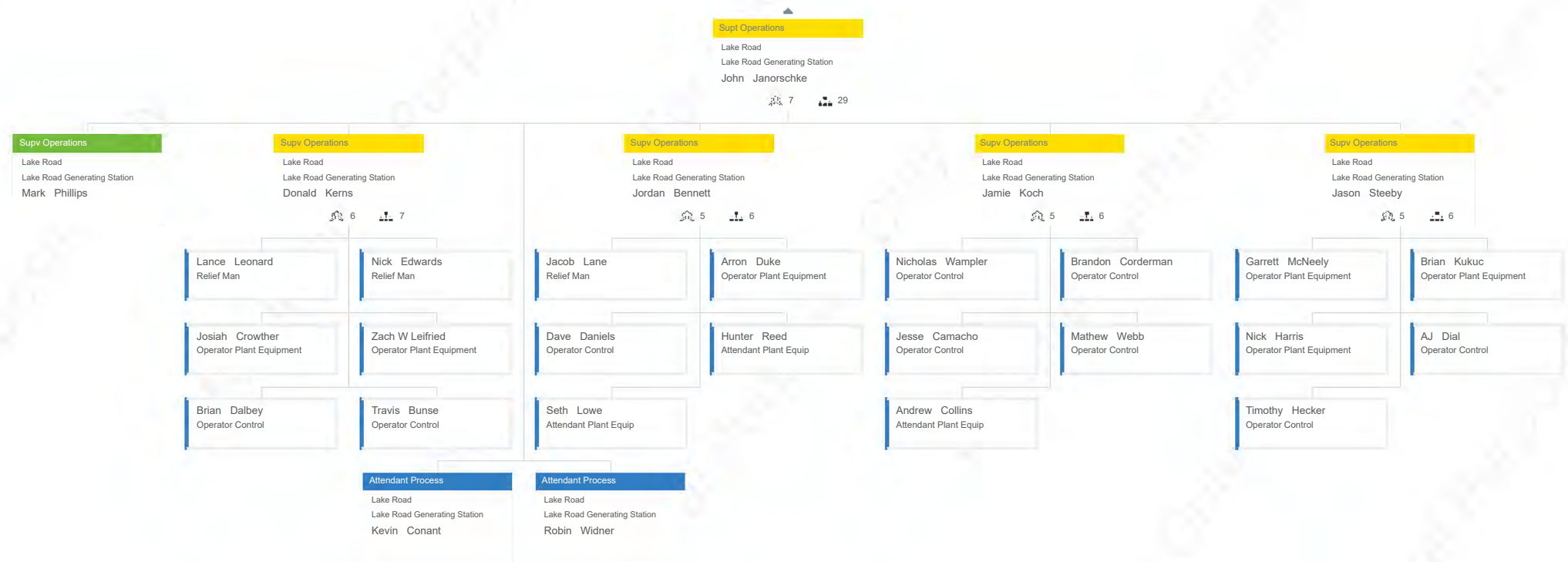
latan
latan Generating Station
Darrin Hansen

Attendant Process

latan
latan Generating Station
Michael R Callen

Attendant Process

latan
latan Generating Station
Matej Batinic





Supv Operations

Lake Road
Lake Road Generating Station
Donald Kerns

 6  7

Relief Man

Lake Road
Lake Road Generating Station
Lance Leonard

Relief Man

Lake Road
Lake Road Generating Station
Nick Edwards

Operator Plant Equipment

Lake Road
Lake Road Generating Station
Josiah Crowther

Operator Plant Equipment

Lake Road
Lake Road Generating Station
Zach W Leifried

Operator Control

Lake Road
Lake Road Generating Station
Brian Dalbey

Operator Control

Lake Road
Lake Road Generating Station
Travis Bunse



Supv Operations

Lake Road

Lake Road Generating Station

Jordan Bennett

 5  6

Relief Man

Lake Road

Lake Road Generating Station

Jacob Lane

Operator Plant Equipment

Lake Road

Lake Road Generating Station

Arron Duke

Operator Control

Lake Road

Lake Road Generating Station

Dave Daniels

Attendant Plant Equip

Lake Road

Lake Road Generating Station

Hunter Reed

Attendant Plant Equip

Lake Road

Lake Road Generating Station

Seth Lowe



Supv Operations

Lake Road

Lake Road Generating Station

Jamie Koch

 5  6

Operator Control

Lake Road

Lake Road Generating Station

Nicholas Wampler

Operator Control

Lake Road

Lake Road Generating Station

Brandon Corderman

Operator Control

Lake Road

Lake Road Generating Station

Jesse Camacho

Operator Control

Lake Road

Lake Road Generating Station

Mathew Webb

Attendant Plant Equip

Lake Road

Lake Road Generating Station

Andrew Collins



Supv Operations

Lake Road

Lake Road Generating Station

Jason Steeby

 5  6

Operator Plant Equipment

Lake Road

Lake Road Generating Station

Garrett McNeely

Operator Plant Equipment

Lake Road

Lake Road Generating Station

Brian Kukuc

Operator Plant Equipment

Lake Road

Lake Road Generating Station

Nick Harris

Operator Control

Lake Road

Lake Road Generating Station

AJ Dial

Operator Control

Lake Road

Lake Road Generating Station

Timothy Hecker



Supt Maintenance

Lake Road
Lake Road Generating Station
Jeff McCoy

7 20

Supv Technician

Lake Road
Lake Road Generating Station
Robert Clemens

5 6

Contract Supv

Lake Road
Lake Road Generating Station
Aaron Michaels

Supv Maintenance

Lake Road
Lake Road Generating Station
Shawn Lyon

7 8

Operator Fuel Equipment

Lake Road
Lake Road Generating Station
John Cole

Operator Fuel Equipment

Lake Road
Lake Road Generating Station
Ronald Brown

Rod Potter
Technician

Dustin Ramsey
Technician

Chris Smith
Technician Trainee

Greg A Moran
Electrician Journeyman

Kenneth Moran
Electrician Journeyman

Daniel Hash
Welder Journeyman

Christop...
Pipe Coverer Journeyman

Jason Herrick
Pipe Coverer Journeyman

Matthew C Killion
Mechanic Journeyman

Mike Green
Mechanic Journeyman

Nathanial Weick
Mechanic Journeyman

Anthony Parker
Mechanic Journeyman

Operator Fuel Equipment

Lake Road
Lake Road Generating Station
Raymond Miller

Plant Helper

Status:
Openings:



Supv Technician

Lake Road
Lake Road Generating Station
Robert Clemens

 5  6

Technician

Lake Road
Lake Road Generating Station
Rod Potter

Technician

Lake Road
Lake Road Generating Station
Dustin Ramsey

Technician Trainee

Lake Road
Lake Road Generating Station
Chris Smith

Electrician Journeyman

Lake Road
Lake Road Generating Station
Greg A Moran

Electrician Journeyman

Lake Road
Lake Road Generating Station
Kenneth Moran



Supv Maintenance

Lake Road

Lake Road Generating Station

Shawn Lyon

 7  8

Welder Journeyman

Lake Road

Lake Road Generating Station

Daniel Hash

Pipe Coverer Journeyman

Lake Road

Lake Road Generating Station

Christopher Chleborad

Pipe Coverer Journeyman

Lake Road

Lake Road Generating Station

Jason Herrick

Mechanic Journeyman

Lake Road

Lake Road Generating Station

Matthew C Killion

Mechanic Journeyman

Lake Road

Lake Road Generating Station

Mike Green

Mechanic Journeyman

Lake Road

Lake Road Generating Station

Nathanial Weick

Mechanic Journeyman

Lake Road

Lake Road Generating Station

Anthony Parker



Sr Mgr Plant Engineering

latan
latan Generating Station
Shawn Duryea

 7  8

Lead Engineer

latan
latan Generating Station
Cuong Pham

Sr Engineer

latan
latan Generating Station
Ben Cerra

Sr Engineer

latan
latan Generating Station
Dustin Eiland

Sr Engineer

latan
latan Generating Station
Jake Dailey

Engineer II

Lake Road
Lake Road Generating Station
Noah N Siebert

Engineer I

latan
latan Generating Station
Calvin Benson

Intern - Generation Engineering

Status:

Openings:



Supt Maintenance

Iatan
Iatan Generating Station
Steven Woodside

10 59

Supv Technician

Iatan
Iatan Generating Station
Ryan Murray

12 13

Jerry Jenkins
Technician

Daniel Anderson
Technician

Kevin Lang
Technician

Bradley Nelson
Technician

Eric Matson
Technician

Kevin Hunt
Technician

Keith Gordon
Technician

Bob Mercer
Technician

Jay Smith
Technician

Scott Burgert
Technician

Patrick Devine
Technician Trainee

Shawn Rueter
Technician Trainee

Supv Maintenance

Iatan
Iatan Generating Station
Michael Bogart

13 14

Derek Waters
Welder Journeyman

Jose Harris
Welder Journeyman

Robert Kelley
Mechanic Journeyman

Mark Berger
Mechanic Journeyman

Brad Stanton
Mechanic Journeyman

Jason Ray
Mechanic Journeyman

Stephen Kappler
Mechanic Journeyman

Bryan Nold
Mechanic Journeyman

Gordon Enyard
Mechanic Journeyman

Daniel Vandendaele
Mechanic Journeyman

Kevin McGaughey
Mechanic Journeyman

Billy Sinkhorn
Mechanic Journeyman

Allan Clayborn
Lubrication Specialist

Supv Maintenance

Iatan
Iatan Generating Station
Derek Treichel

9 10

Carlos Hernandez
Electrician Journeyman

David Bjorgaard
Electrician Journeyman

Wayne Chambers
Electrician Journeyman

Joseph Carey
Electrician Journeyman

Jason Myers
Electrician Journeyman

Laura Warren
Electrician Journeyman

Andrew Brower
Electrician Journeyman

Ryan Porter
Electrician Apprentice

David McClelland
Electrician Apprentice

Supv Maintenance

Iatan
Iatan Generating Station
Matthew Cheney

14 15

Matt Bellach
Welder Journeyman

Wesley Norman
Welder Journeyman

William Ashurst
Pipe Coverer Journeyman

Lance Coots
Plant Helper

Brett Johnson
Plant Helper

Matthew Keys
Plant Helper

Jesse Smith
Plant Helper

Brian McAuliffe
Mechanic Journeyman

William Twigg
Mechanic Journeyman

Micah Keleher
Mechanic Journeyman

Jeremy Blanchard
Mechanic Journeyman

Dustin Sartin
Mechanic Journeyman

Andrew Bennett
Mechanic Journeyman

David Wilson
Mechanic Journeyman

Maintenance Planner

Iatan
Iatan Generating Station
Joseph Johnson

Maintenance Planner

Iatan
Iatan Generating Station
Justin Kelley

Maintenance Planner

Iatan
Iatan Generating Station
Christopher Smith

Maintenance Planner

Iatan
Iatan Generating Station
Martin Bigham

Electrician Journeyman

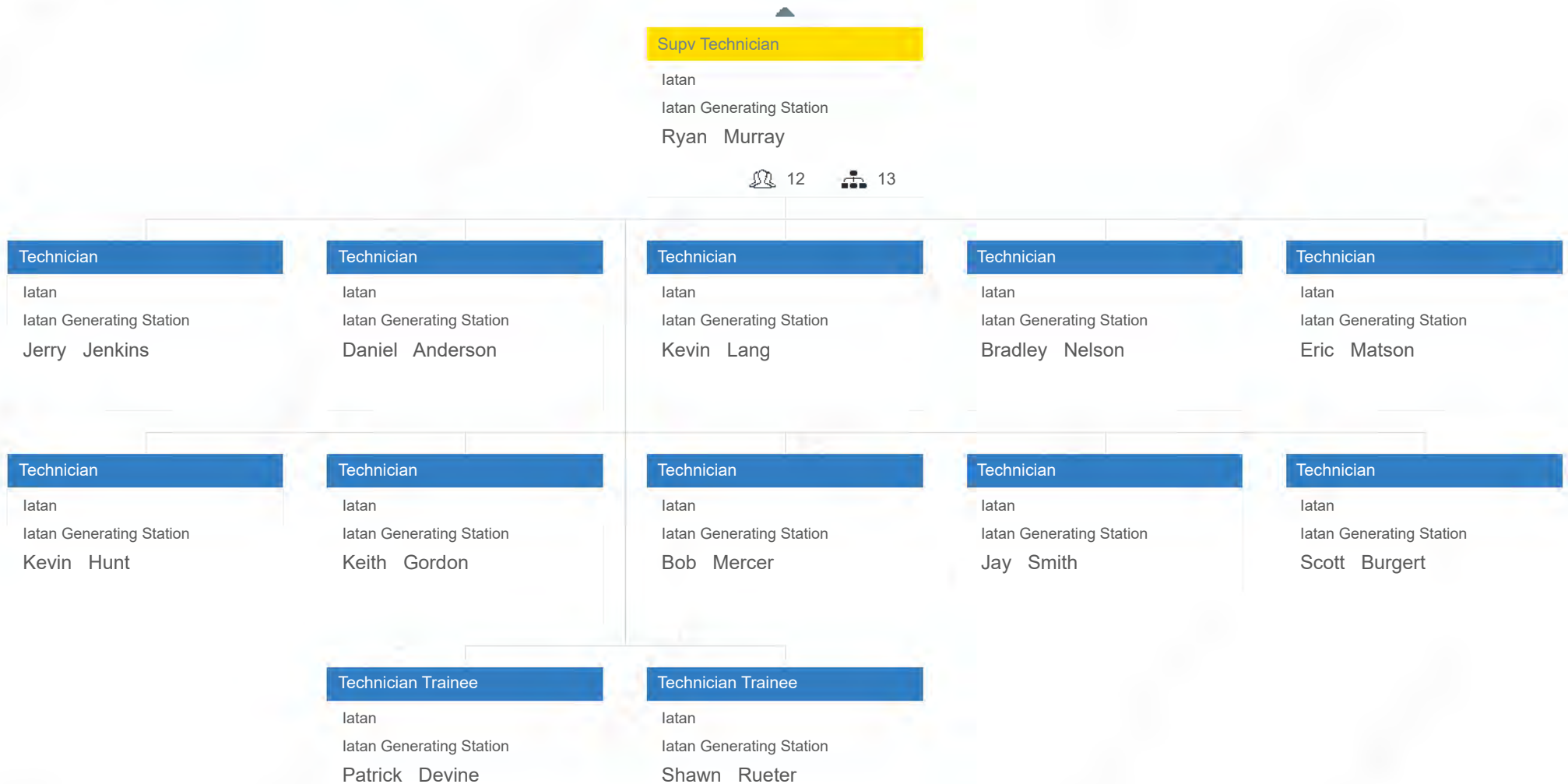
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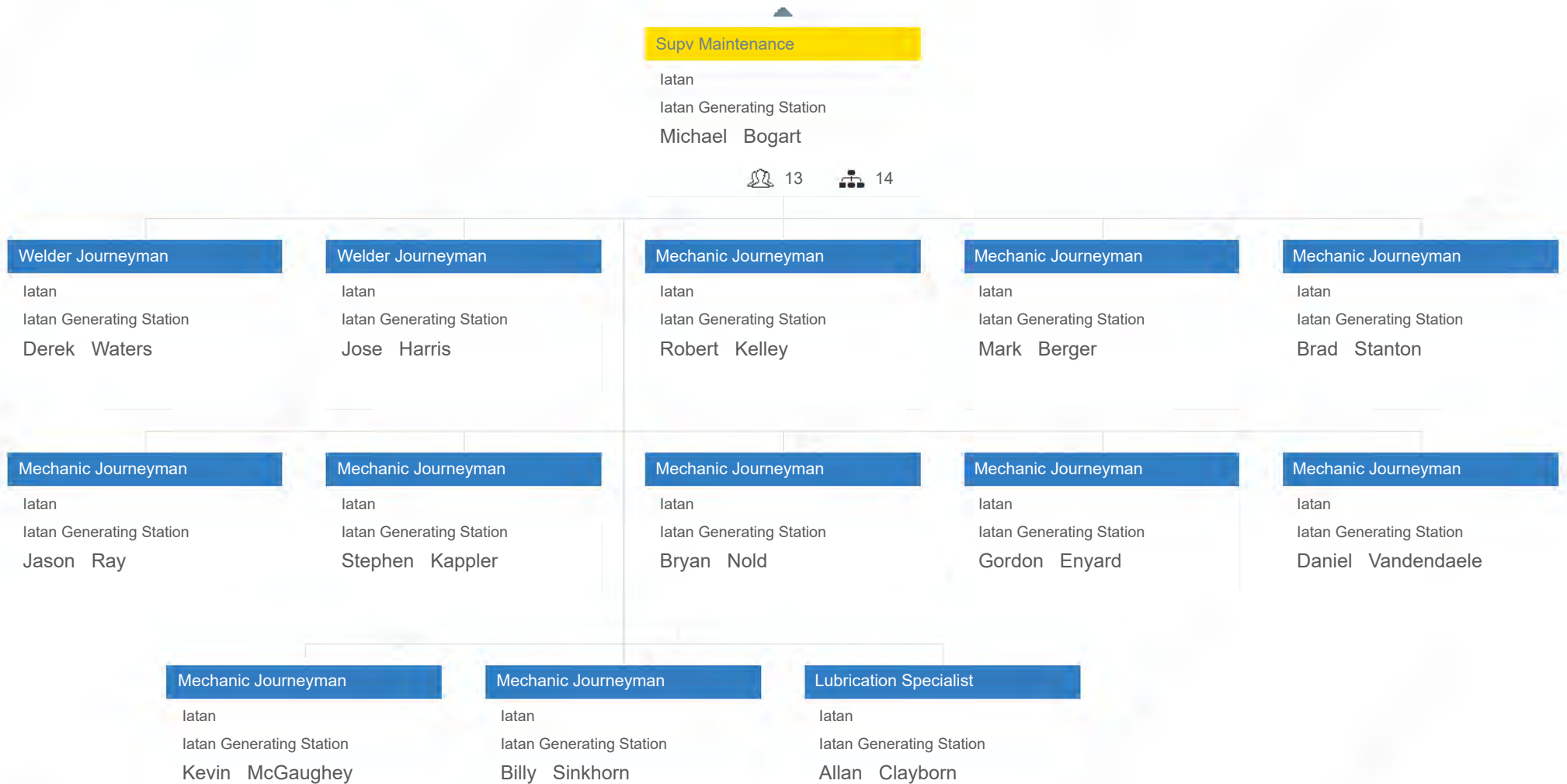
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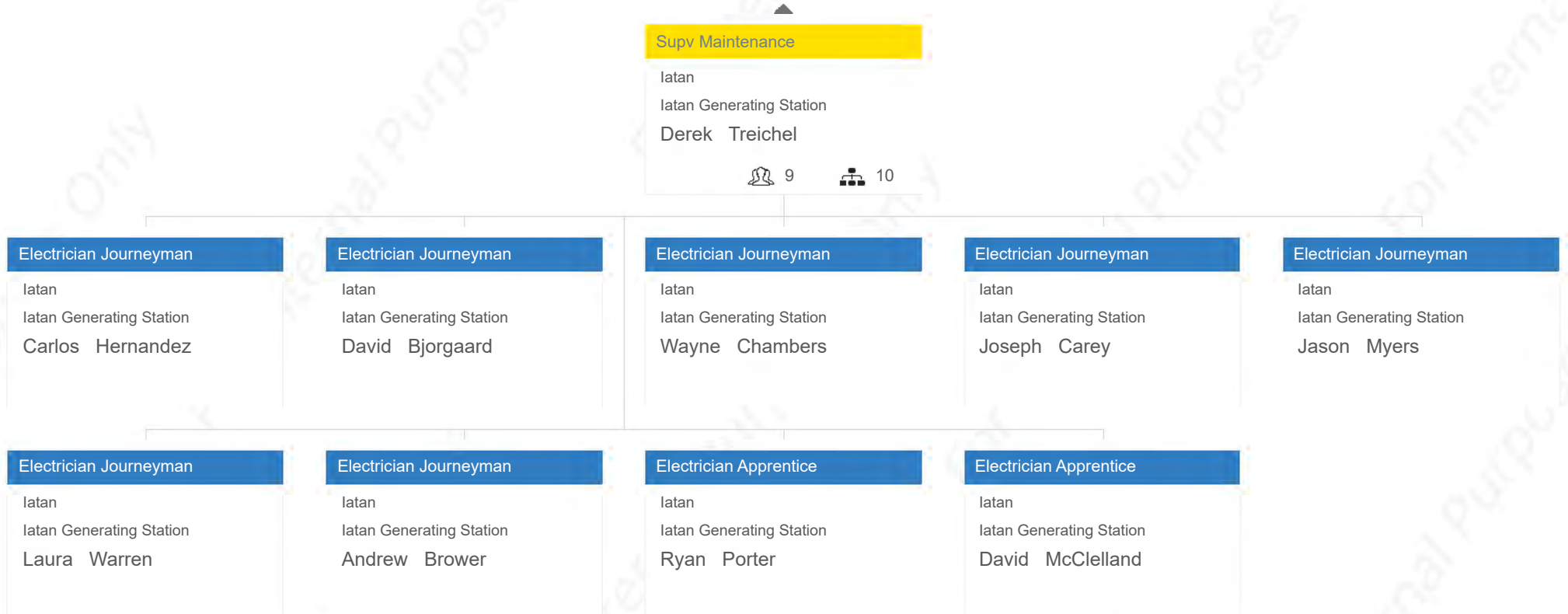
Journeyman Mechanic

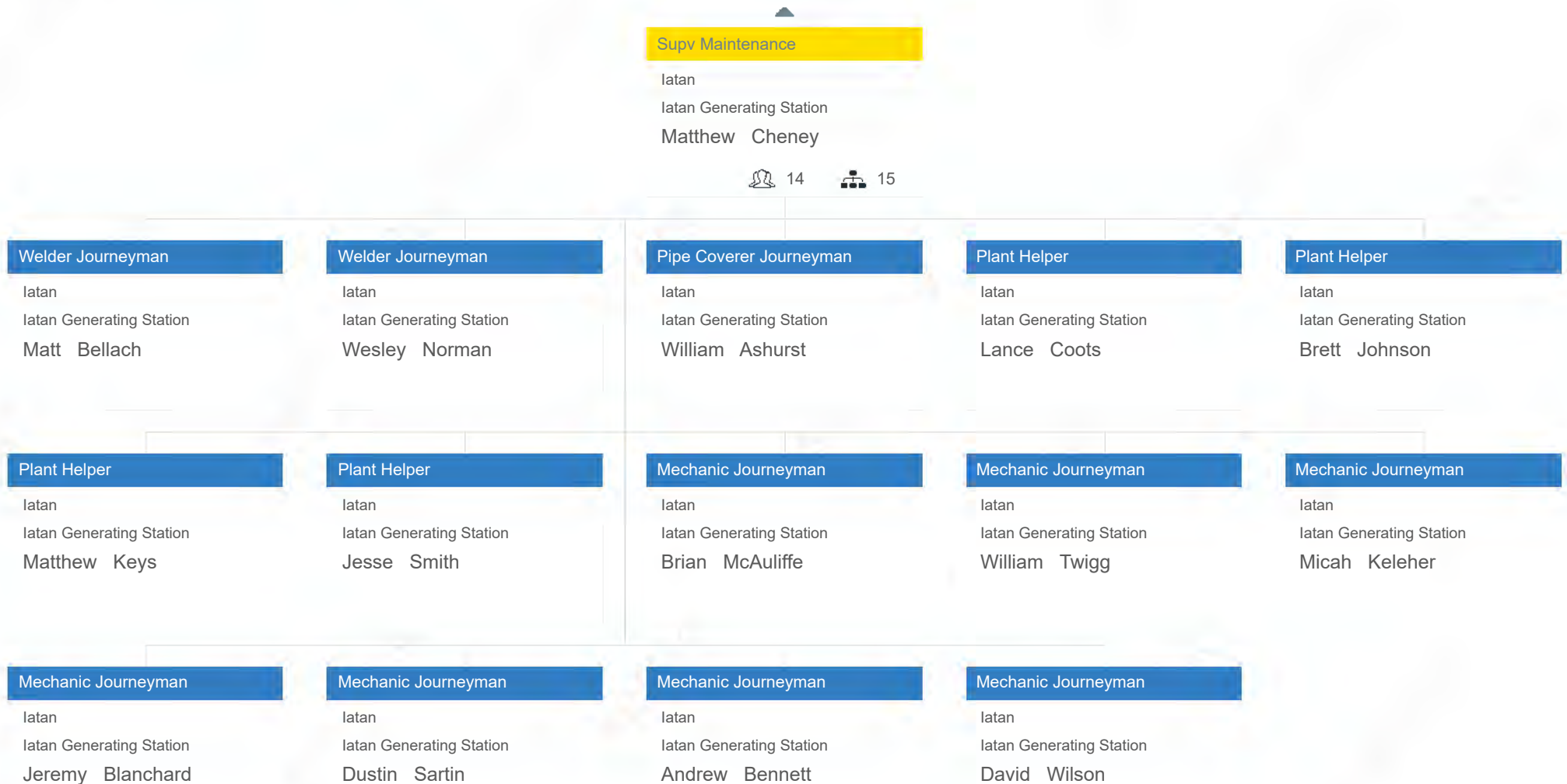
Status:

Openings:











Supv Plant Business

Iatan

Iatan Generating Station

Lynette Hurst

 2

 3

Clerk

Iatan

Iatan Generating Station

Greg McCammant

Clerk

Iatan

Iatan Generating Station

Leah Gile



Supv Plant Business

Lake Road

Lake Road Generating Station

Christie Muehlenbacher



1



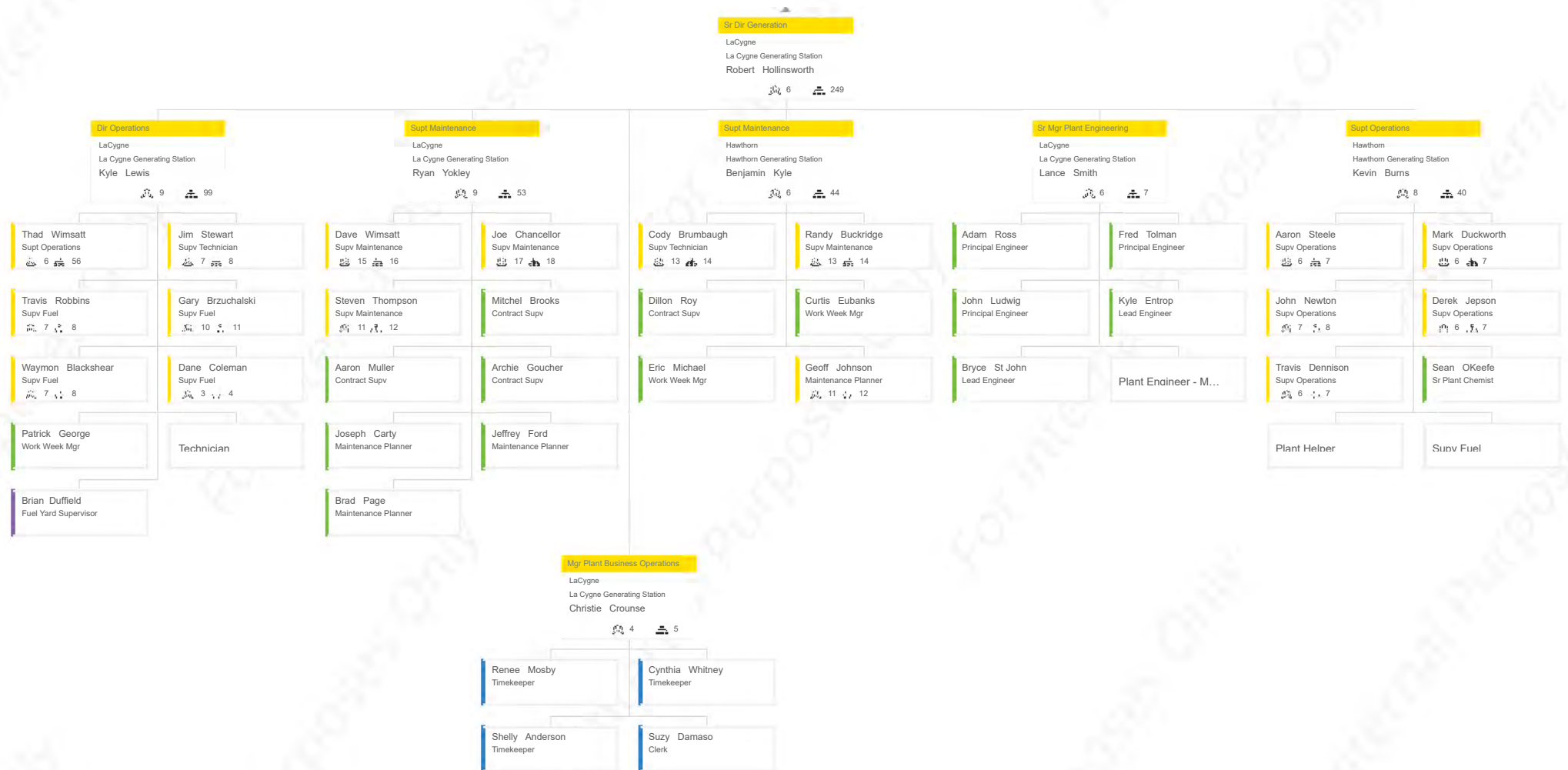
2

Clerk

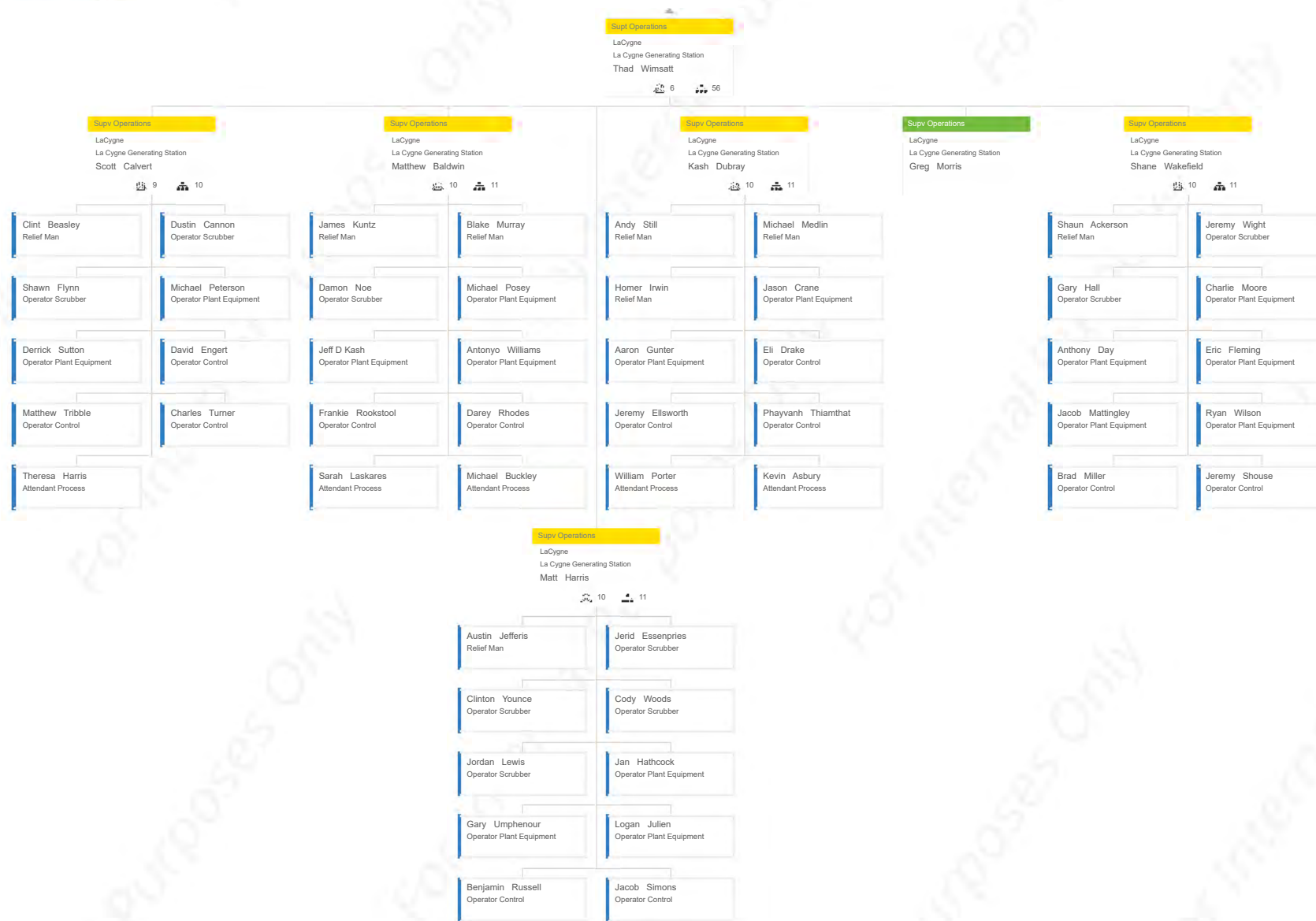
Lake Road

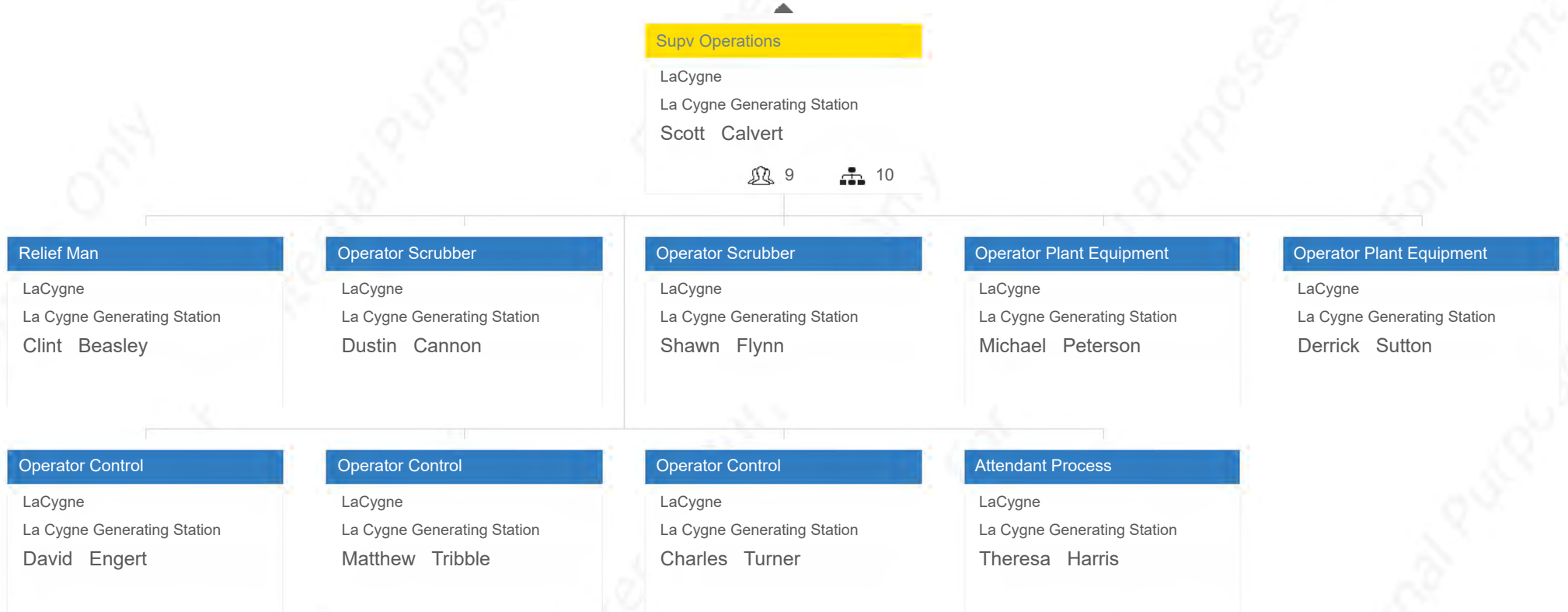
Lake Road Generating Station

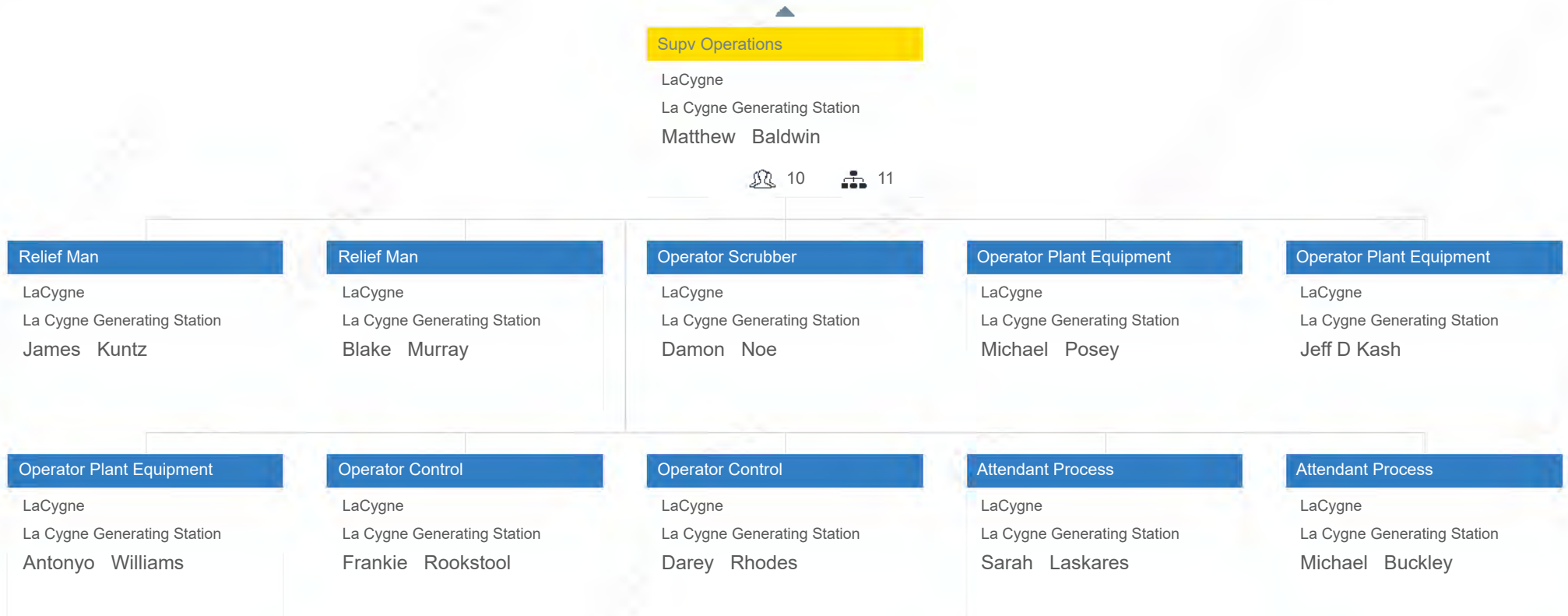
Angie Gamache

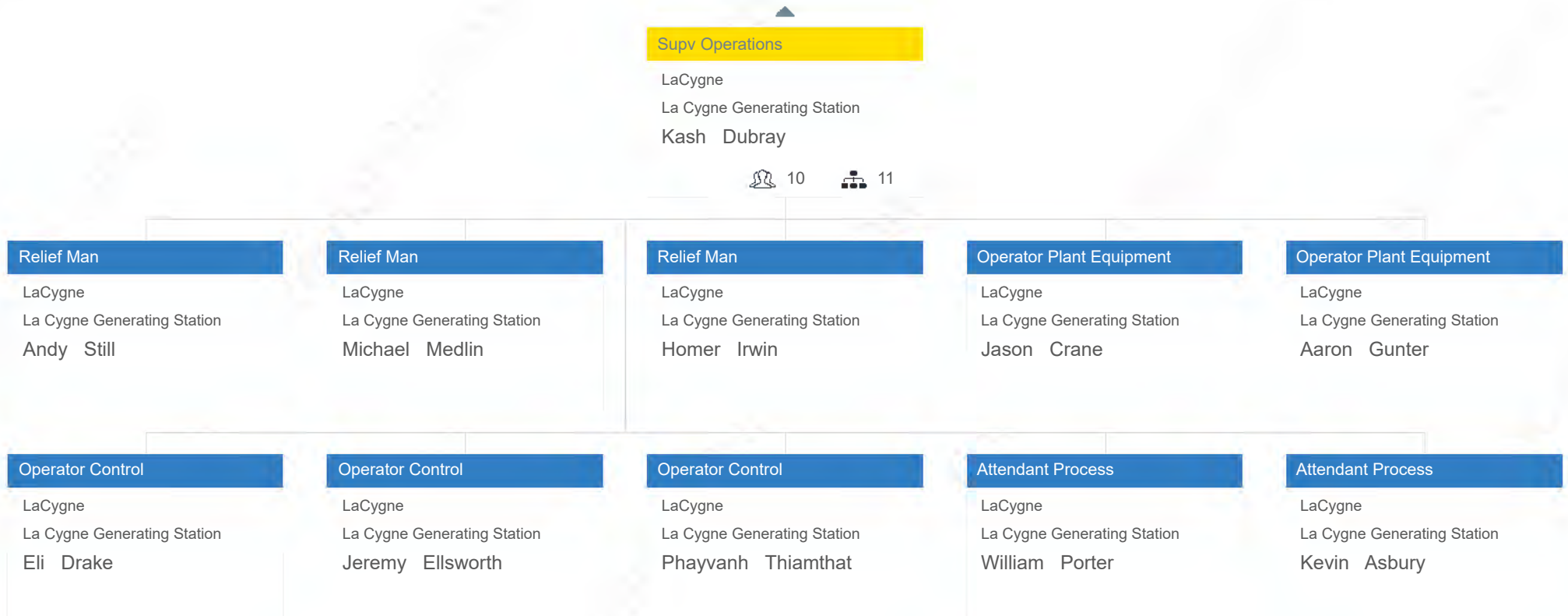


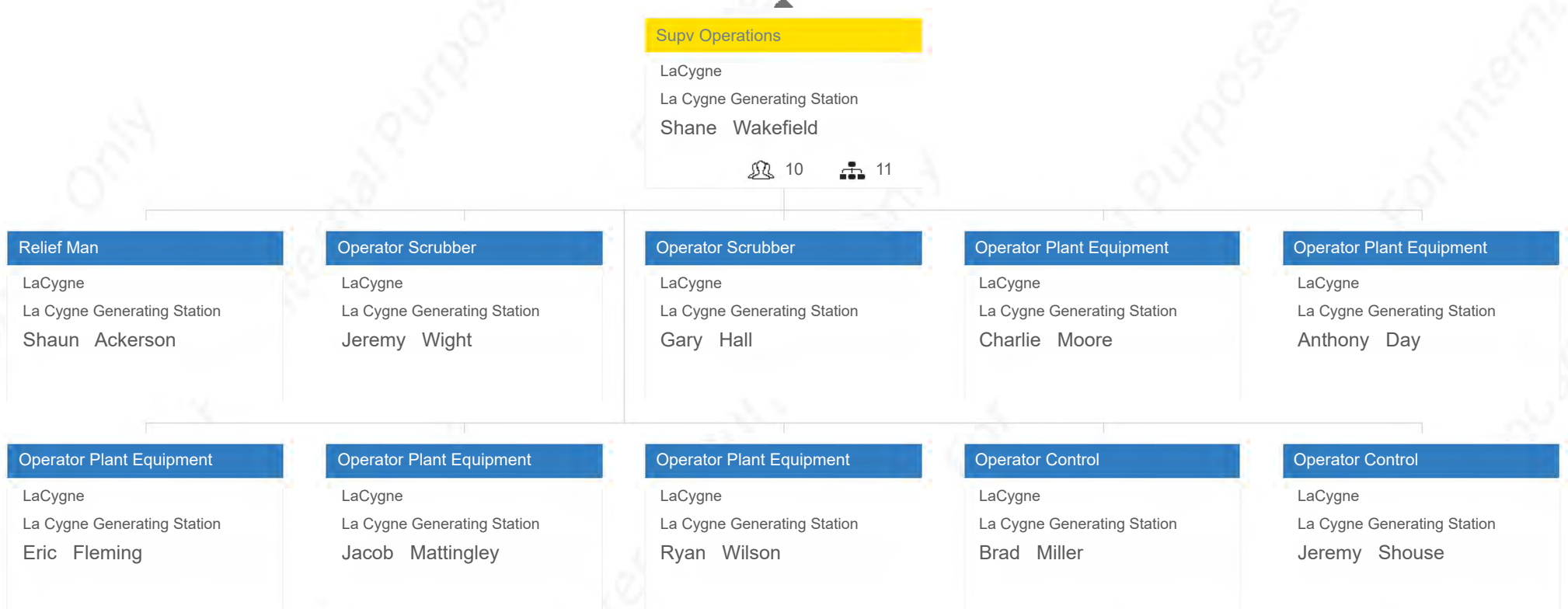


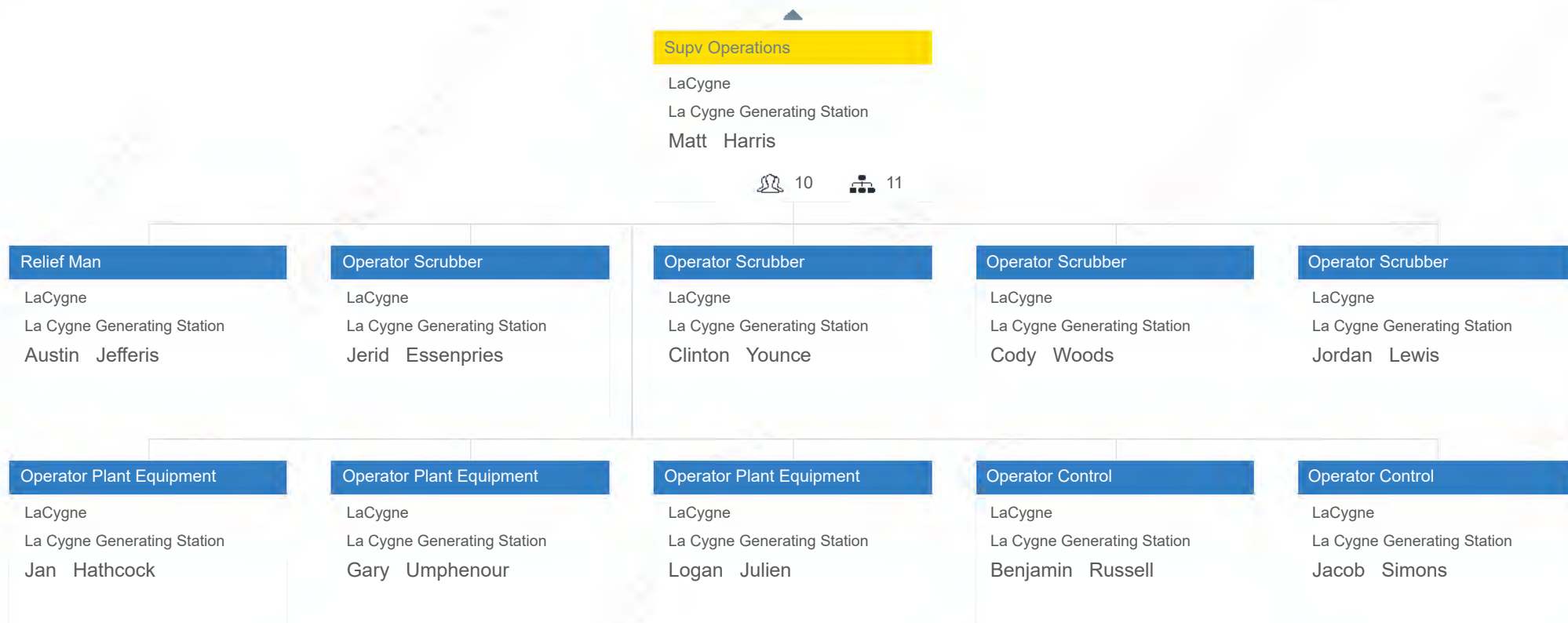














Supv Technician

LaCygne
La Cygne Generating Station
Jim Stewart

 7  8

Technician

LaCygne
La Cygne Generating Station
Ryan Fromdahl

Technician

LaCygne
La Cygne Generating Station
Rick Barnett

Technician

LaCygne
La Cygne Generating Station
Jeremy Johnson

Technician

LaCygne
La Cygne Generating Station
Jake T Arendell

Technician

LaCygne
La Cygne Generating Station
Michael Hogan

Technician Trainee

LaCygne
La Cygne Generating Station
Ali Zangi

Technician Trainee

LaCygne
La Cygne Generating Station
Jeremy Curless



Supv Fuel

LaCygne
La Cygne Generating Station
Travis Robbins

 7  8

Relief Man Fuel

LaCygne
La Cygne Generating Station
Ethan Z Hash

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
Aaron Perez

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
John Boley

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
John Swaters

Operator Fuel Equipment

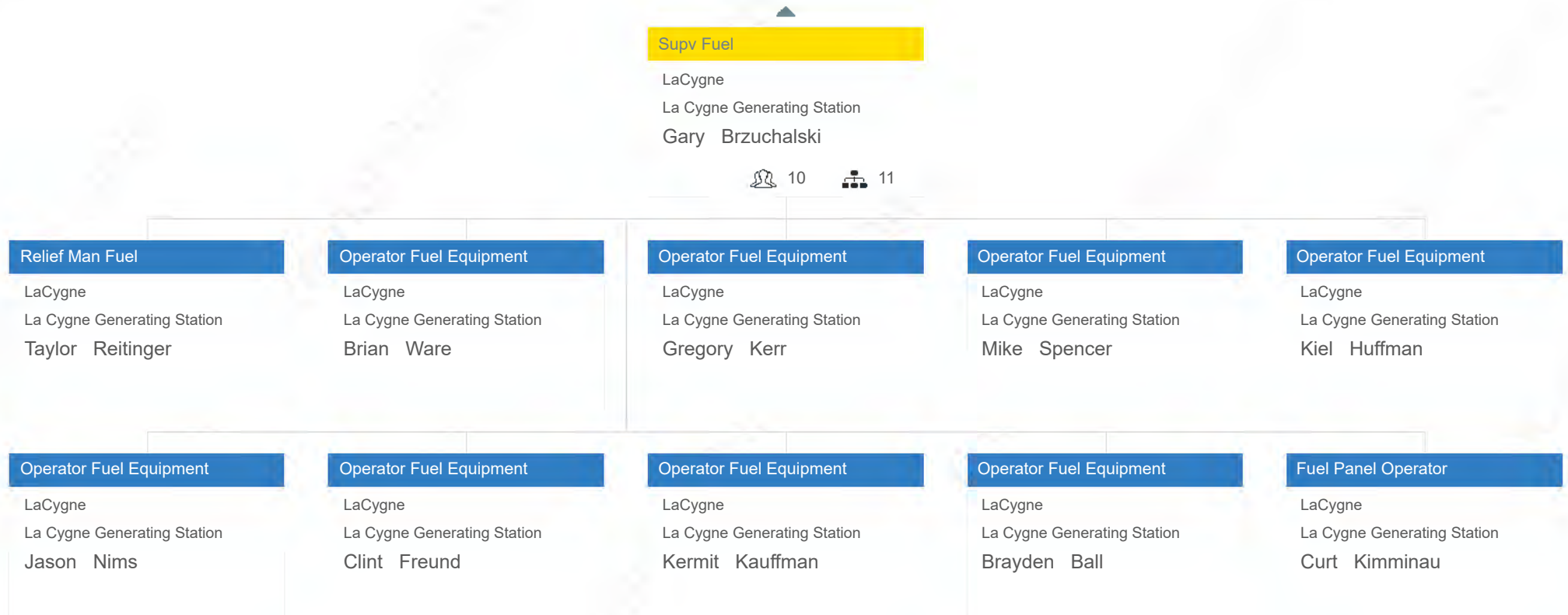
LaCygne
La Cygne Generating Station
Jeremy Borland

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
Brady W Gregory

Fuel Panel Operator

LaCygne
La Cygne Generating Station
Gerald Chambers





Supv Fuel

LaCygne
La Cygne Generating Station
Waymon Blackshear

 7  8

Relief Man Fuel

LaCygne
La Cygne Generating Station
Jordan Adkins

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
Daryl Nickell

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
Todd Williams

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
Jason Gregory

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
Justin Newsome

Operator Fuel Equipment

LaCygne
La Cygne Generating Station
Roger Wade

Fuel Panel Operator

LaCygne
La Cygne Generating Station
Nathan Collins

Supv Fuel

LaCygne
La Cygne Generating Station
Dane Coleman

 3  4

Relief Man Fuel

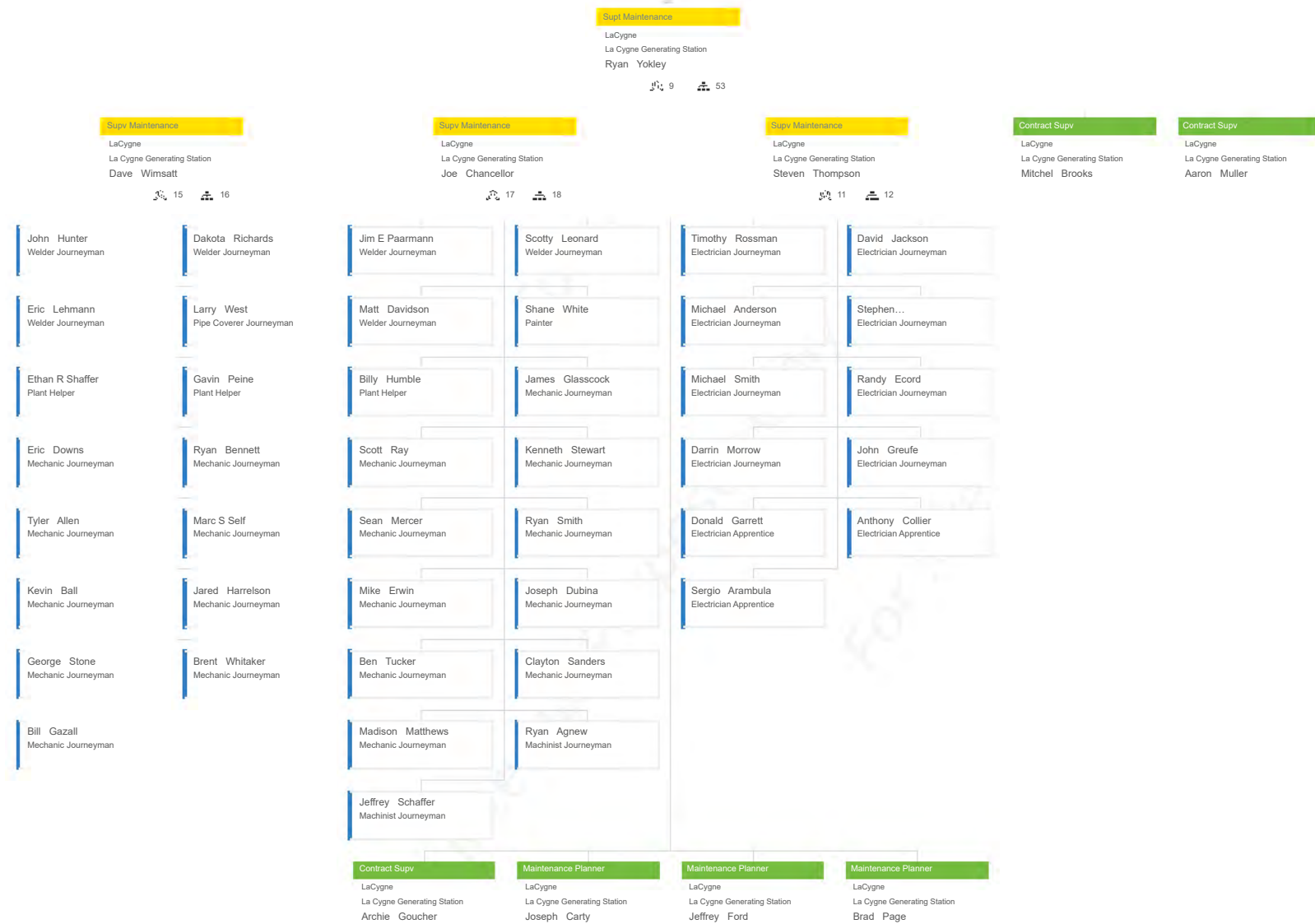
LaCygne
La Cygne Generating Station
Brett J Elsen

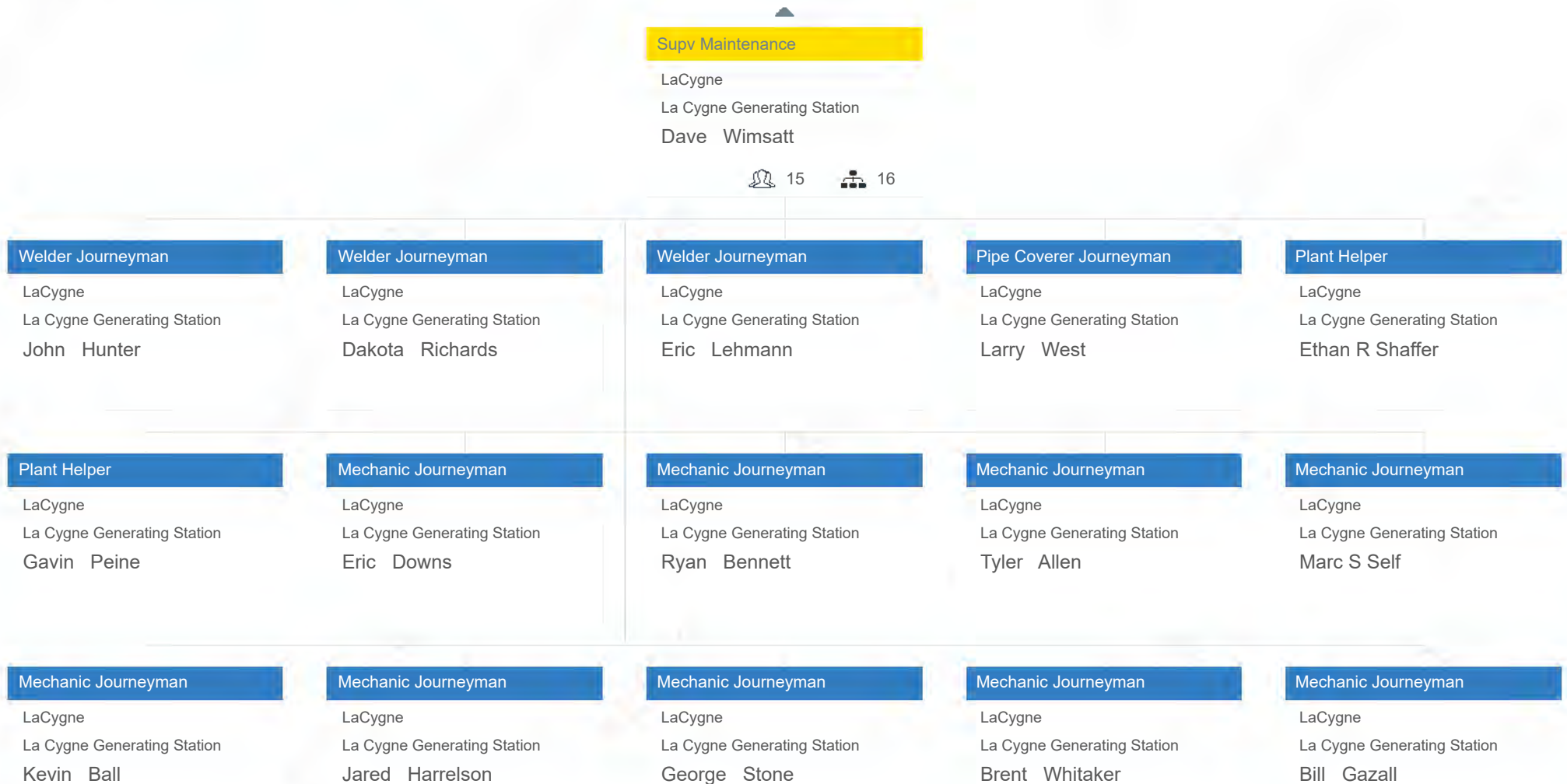
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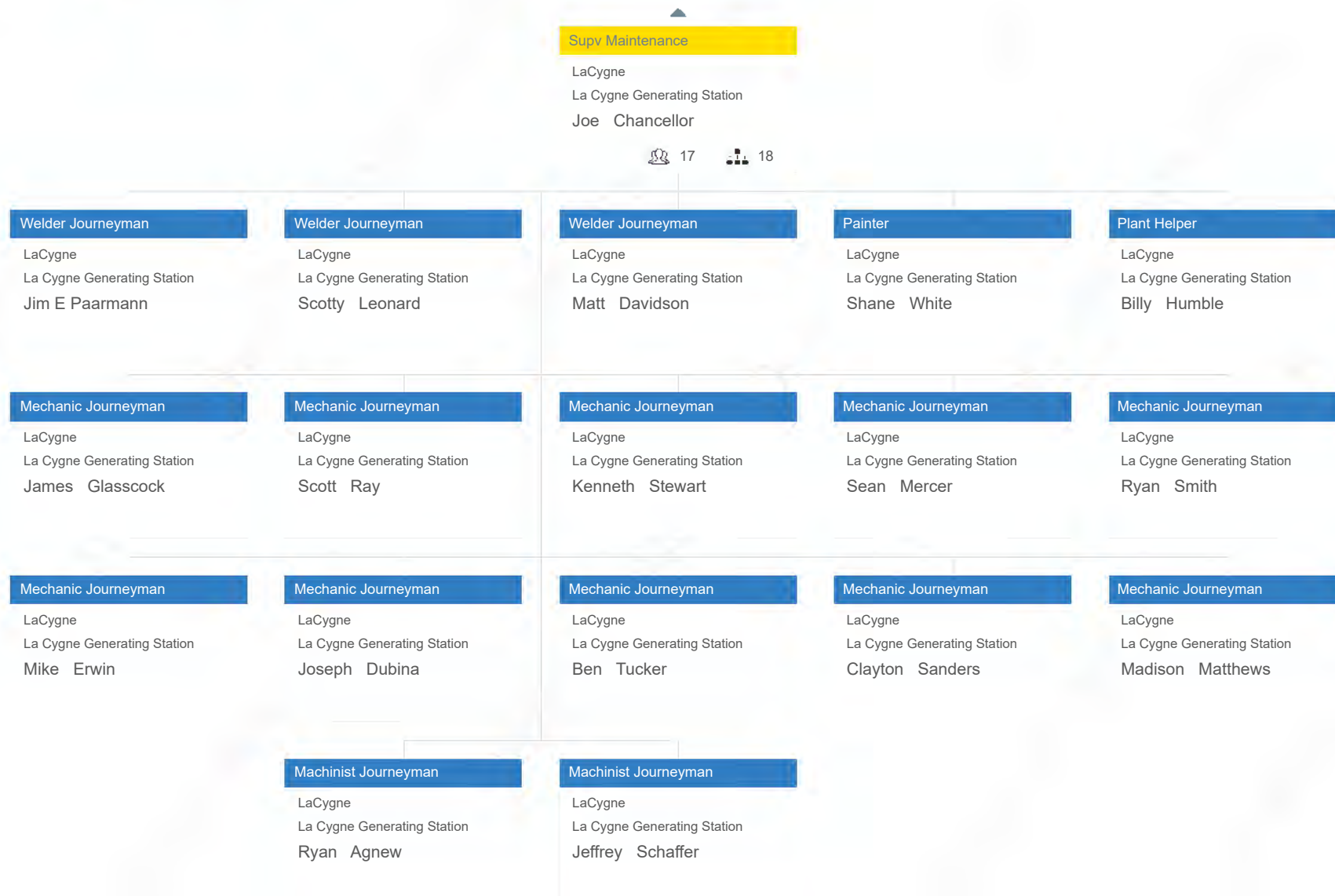
LaCygne
La Cygne Generating Station
Noah T Duncan

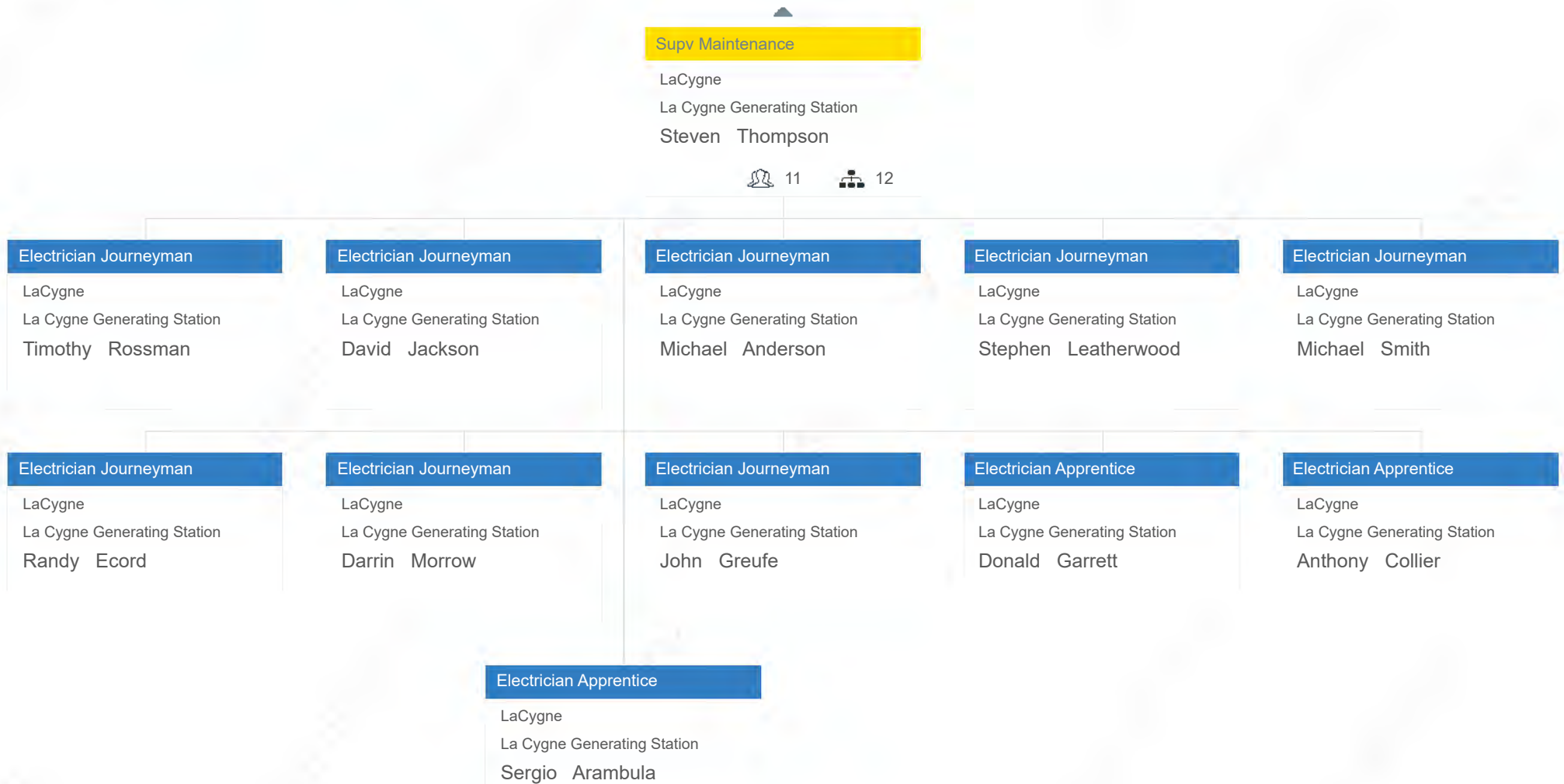
Relief Man Fuel

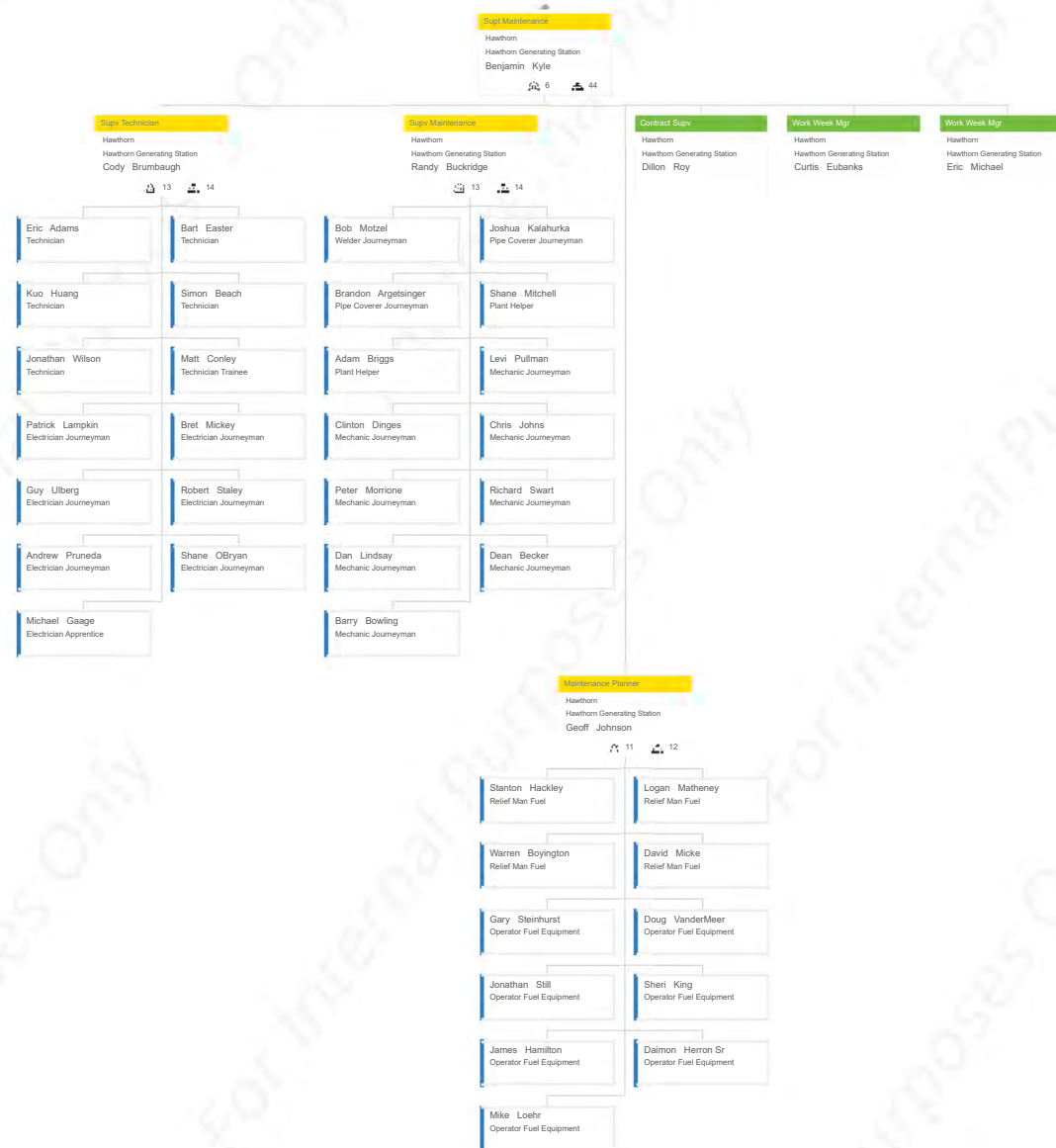
LaCygne
La Cygne Generating Station
Cody Evans

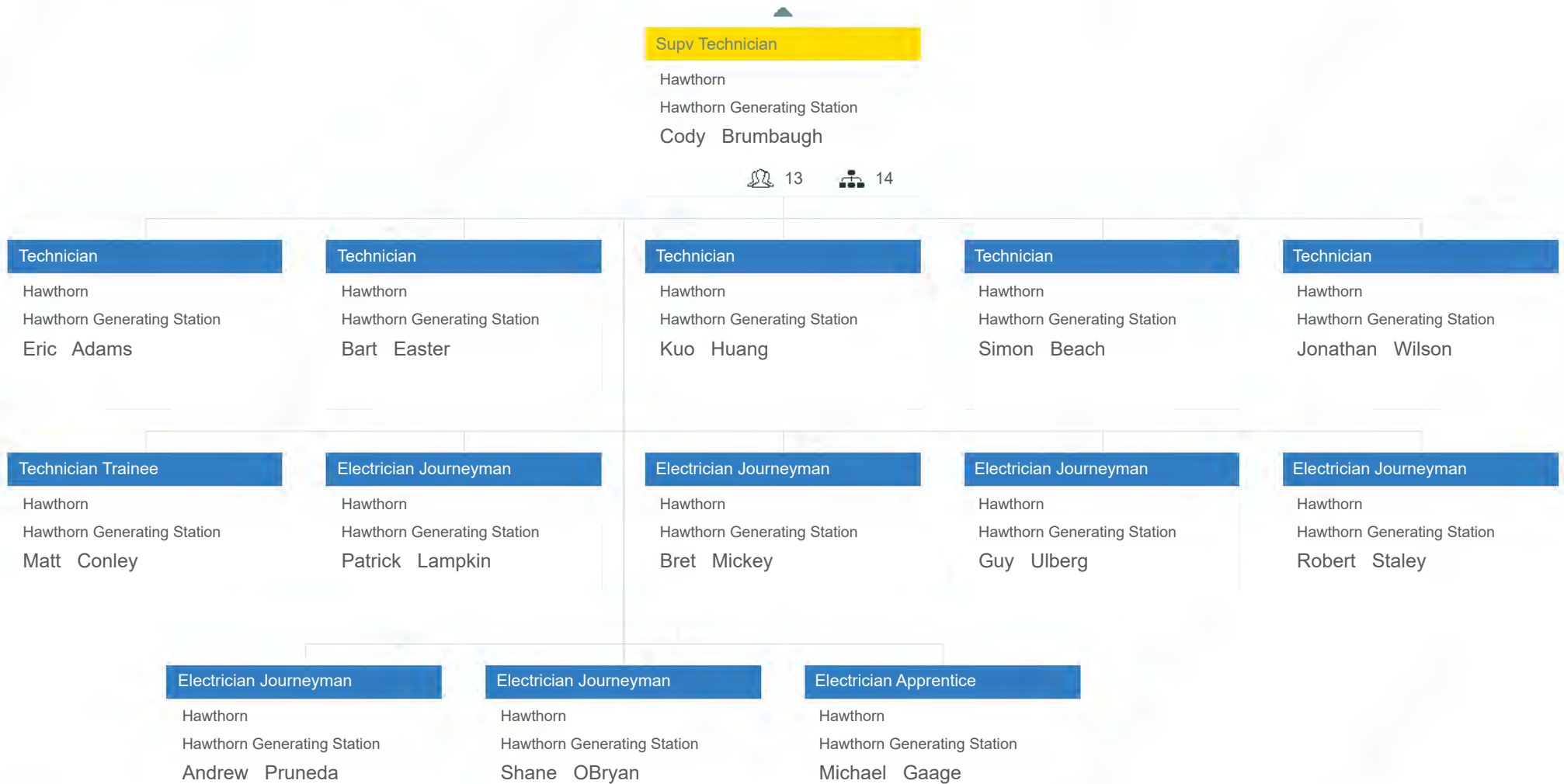


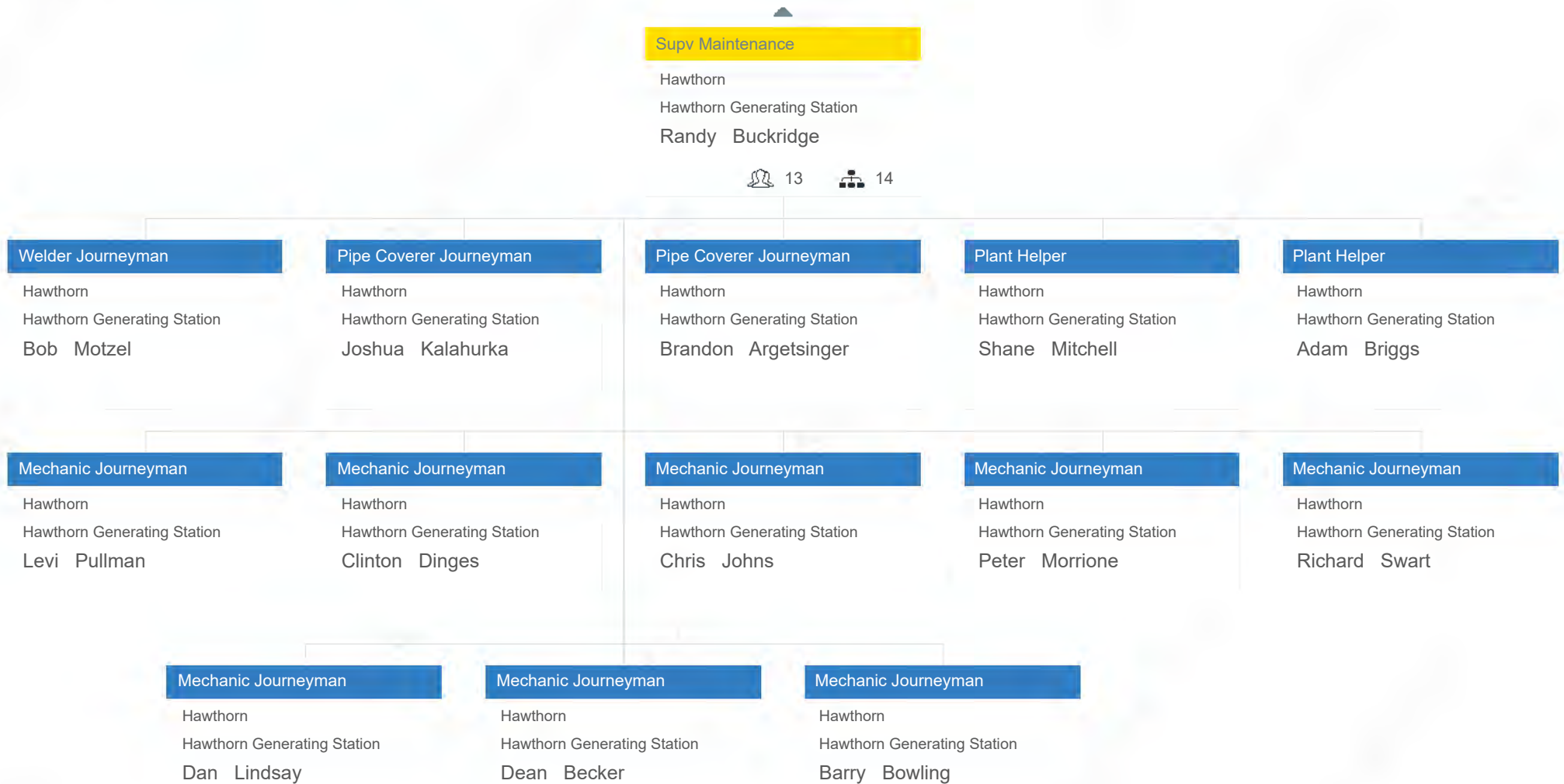


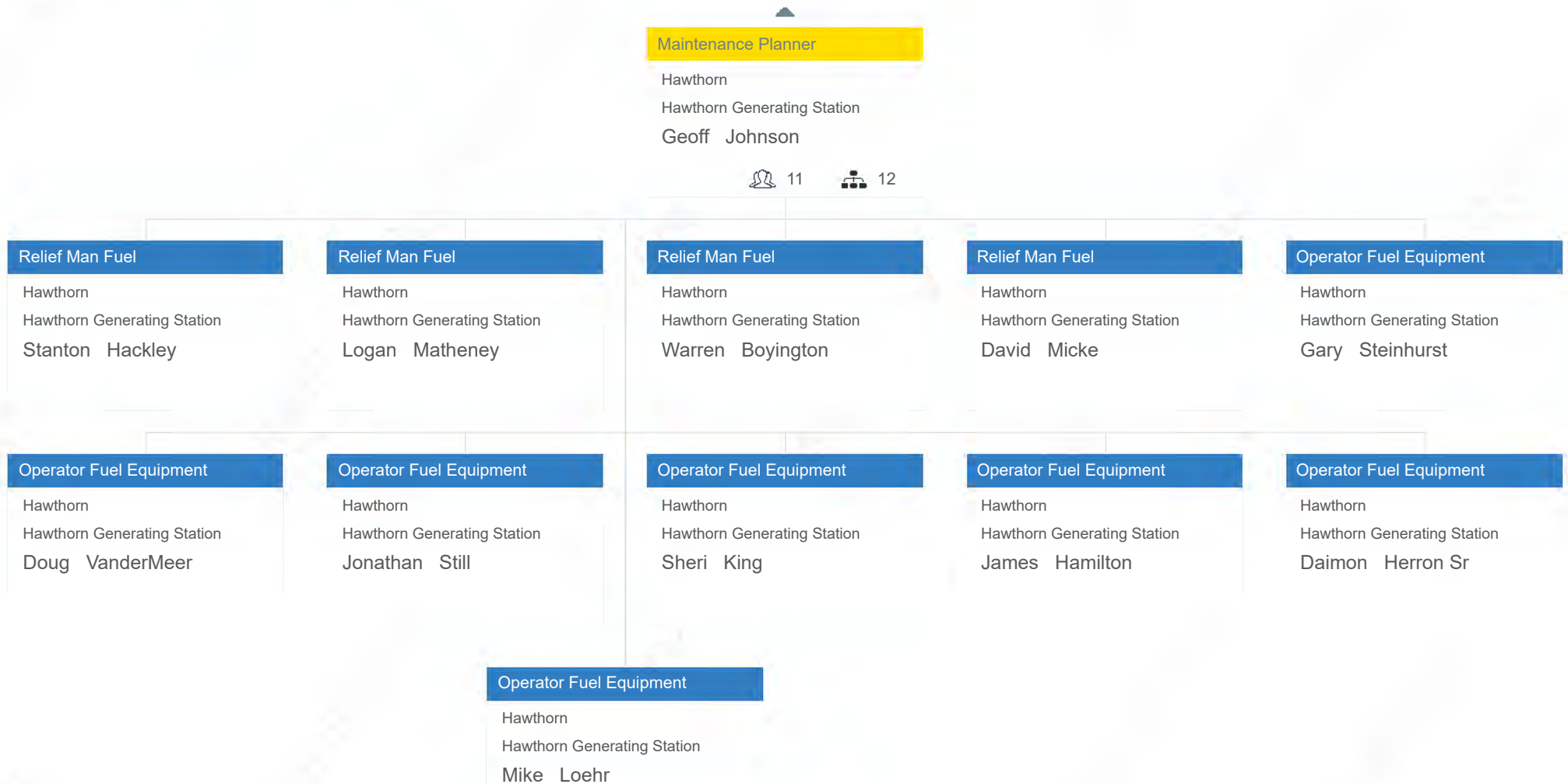















Sr Mgr Plant Engineering

LaCygne
La Cygne Generating Station
Lance Smith

 6  7

Principal Engineer

LaCygne
La Cygne Generating Station
Adam Ross

Principal Engineer

LaCygne
La Cygne Generating Station
Fred Tolman

Principal Engineer

Hawthorn
Hawthorn Generating Station
John Ludwig

Lead Engineer

LaCygne
La Cygne Generating Station
Kyle Entrop

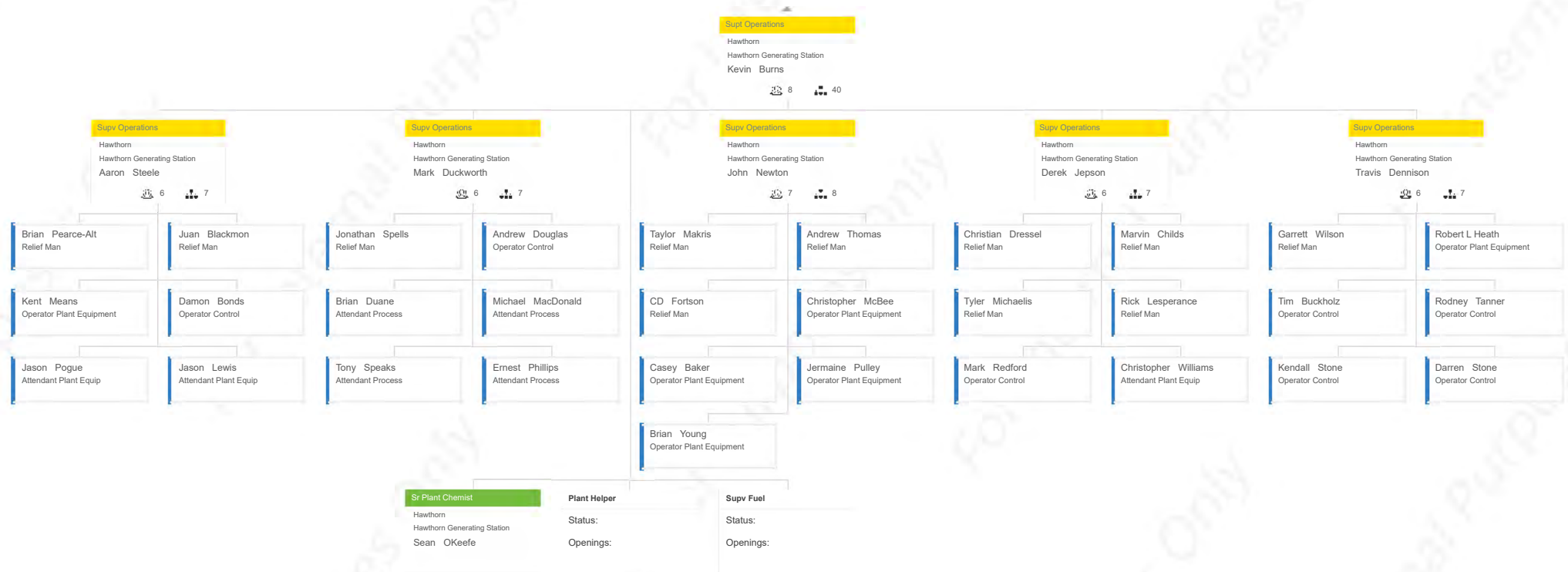
Lead Engineer

LaCygne
La Cygne Generating Station
Bryce St John

Plant Engineer - Mechanic...

Status:

Openings:





Supv Operations

Hawthorn
Hawthorn Generating Station
Aaron Steele

 6  7

Relief Man

Hawthorn
Hawthorn Generating Station
Brian Pearce-Alt

Relief Man

Hawthorn
Hawthorn Generating Station
Juan Blackmon

Operator Plant Equipment

Hawthorn
Hawthorn Generating Station
Kent Means

Operator Control

Hawthorn
Hawthorn Generating Station
Damon Bonds

Attendant Plant Equip

Hawthorn
Hawthorn Generating Station
Jason Pogue

Attendant Plant Equip

Hawthorn
Hawthorn Generating Station
Jason Lewis



Supv Operations

Hawthorn
Hawthorn Generating Station
Mark Duckworth

 6  7

Relief Man

Hawthorn
Hawthorn Generating Station
Jonathan Spells

Operator Control

Hawthorn
Hawthorn Generating Station
Andrew Douglas

Attendant Process

Hawthorn
Hawthorn Generating Station
Brian Duane

Attendant Process

Hawthorn
Hawthorn Generating Station
Michael MacDonald

Attendant Process

Hawthorn
Hawthorn Generating Station
Tony Speaks

Attendant Process

Hawthorn
Hawthorn Generating Station
Ernest Phillips



Supv Operations

Hawthorn
Hawthorn Generating Station
John Newton

 7  8

Relief Man

Hawthorn
Hawthorn Generating Station
Taylor Makris

Relief Man

Hawthorn
Hawthorn Generating Station
Andrew Thomas

Relief Man

Hawthorn
Hawthorn Generating Station
CD Fortson

Operator Plant Equipment

Hawthorn
Hawthorn Generating Station
Christopher McBee

Operator Plant Equipment

Hawthorn
Hawthorn Generating Station
Casey Baker

Operator Plant Equipment

Hawthorn
Hawthorn Generating Station
Jermaine Pulley

Operator Plant Equipment

Hawthorn
Hawthorn Generating Station
Brian Young



Supv Operations

Hawthorn
Hawthorn Generating Station
Derek Jepson

 6  7

Relief Man

Hawthorn
Hawthorn Generating Station
Christian Dressel

Relief Man

Hawthorn
Hawthorn Generating Station
Marvin Childs

Relief Man

Hawthorn
Hawthorn Generating Station
Tyler Michaelis

Relief Man

Hawthorn
Hawthorn Generating Station
Rick Lesperance

Operator Control

Hawthorn
Hawthorn Generating Station
Mark Redford

Attendant Plant Equip

Hawthorn
Hawthorn Generating Station
Christopher Williams



Supv Operations

Hawthorn
Hawthorn Generating Station
Travis Dennison

 6  7

Relief Man

Hawthorn
Hawthorn Generating Station
Garrett Wilson

Operator Plant Equipment

Hawthorn
Hawthorn Generating Station
Robert L Heath

Operator Control

Hawthorn
Hawthorn Generating Station
Tim Buckholz

Operator Control

Hawthorn
Hawthorn Generating Station
Rodney Tanner

Operator Control

Hawthorn
Hawthorn Generating Station
Kendall Stone

Operator Control

Hawthorn
Hawthorn Generating Station
Darren Stone



Mgr Plant Business Operations

LaCygne
La Cygne Generating Station
Christie Crounse

 4  5

Timekeeper

Hawthorn
Hawthorn Generating Station
Renee Mosby

Timekeeper

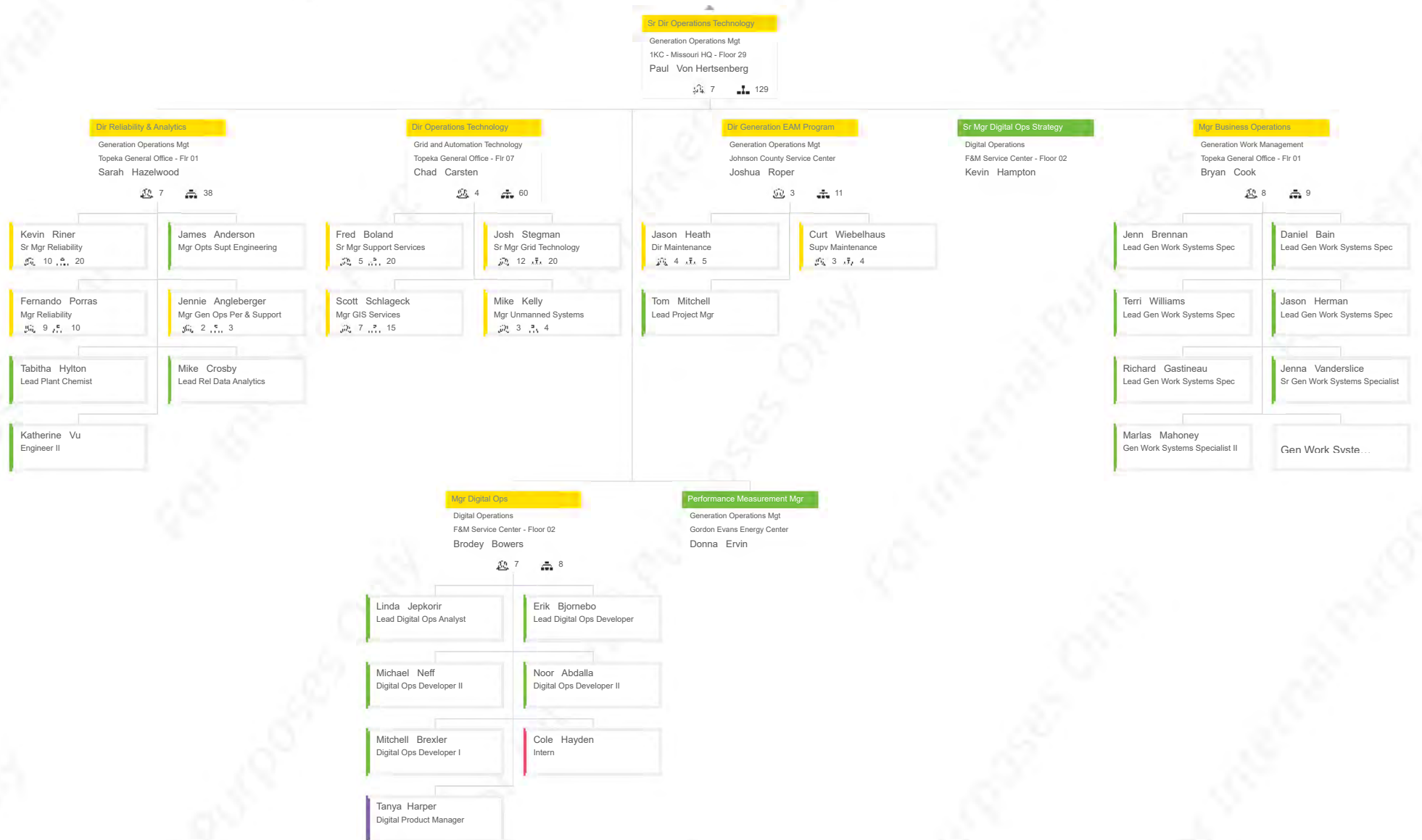
Hawthorn
Hawthorn Generating Station
Cynthia Whitney

Timekeeper

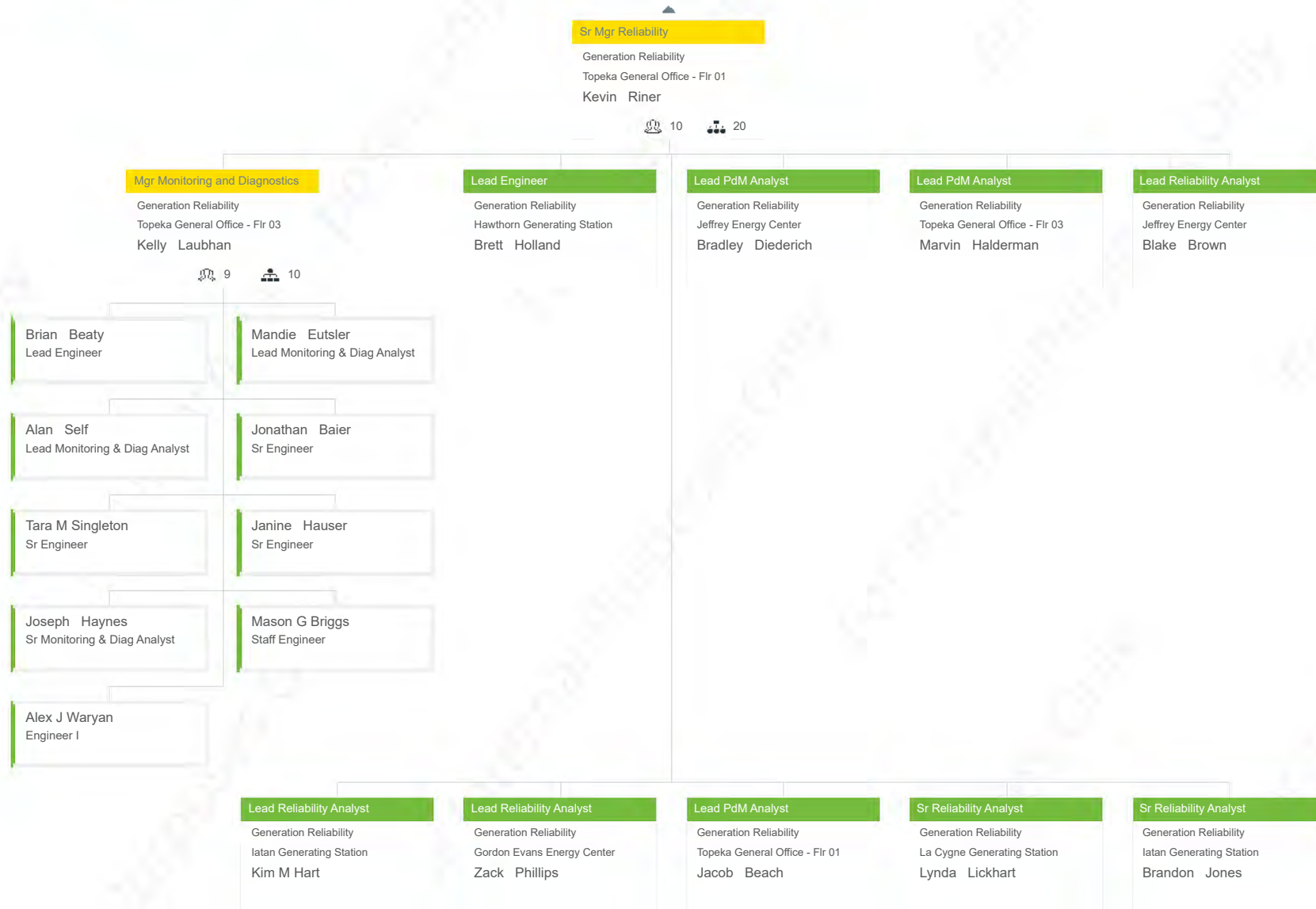
LaCygne
La Cygne Generating Station
Shelly Anderson

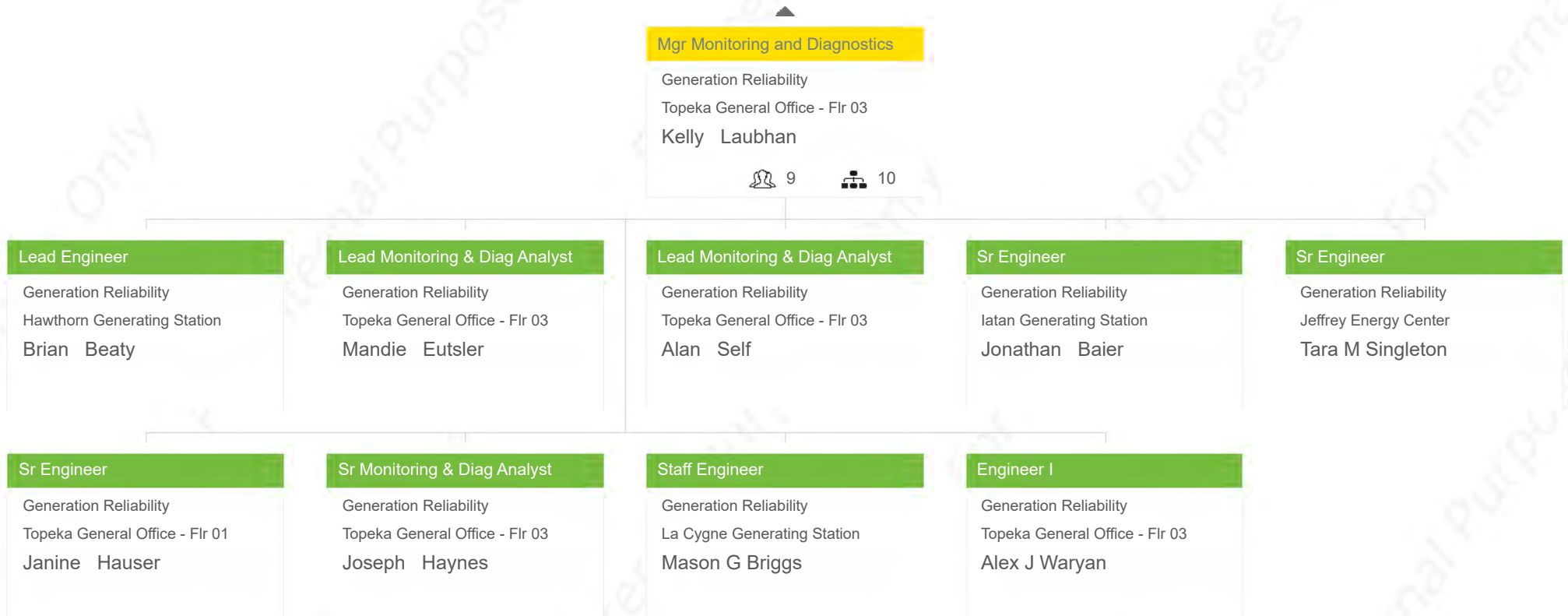
Clerk

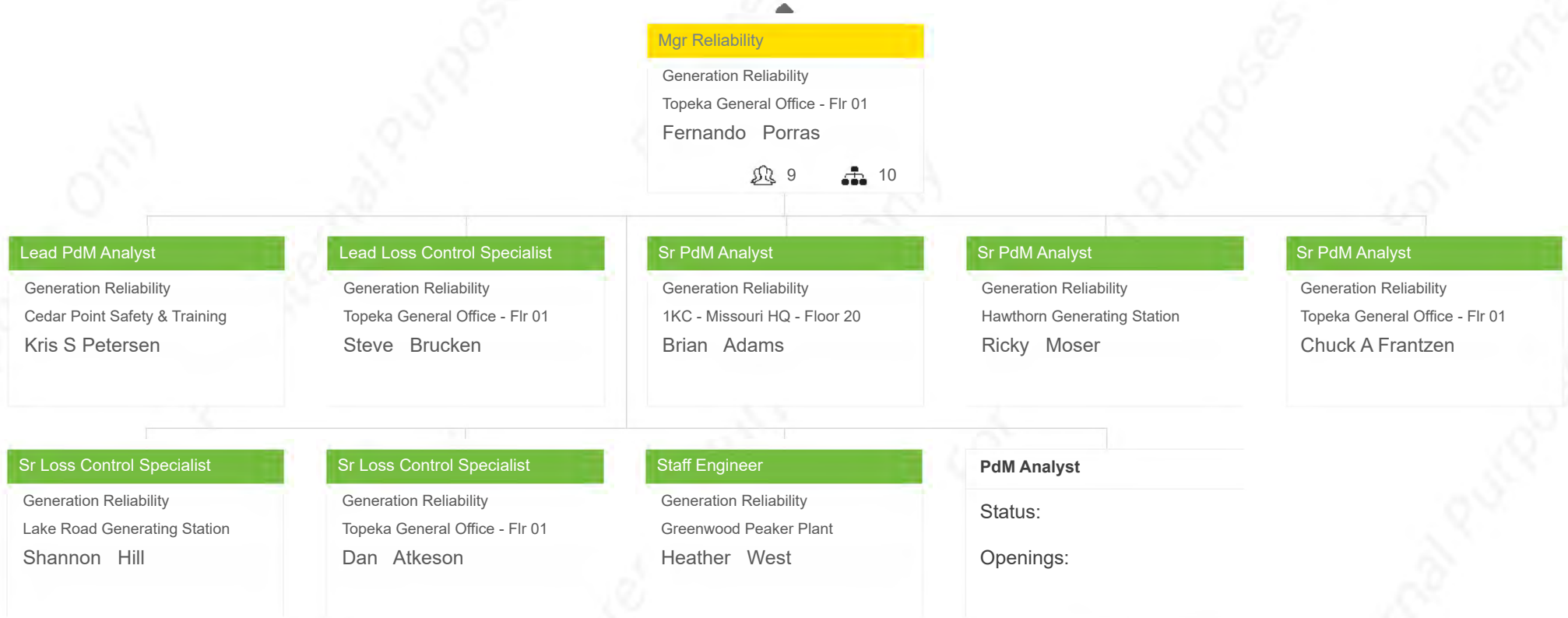
LaCygne
La Cygne Generating Station
Suzy Damaso














Mgr Gen Ops Per & Support

Generation Reliability
Topeka General Office - Flr 01
Jennie Angleberger

 2  3

Lead Gen Project Specialist

Generation Reliability
Topeka General Office - Flr 01
Dennis Davis

Gen Analytics & OPPM Spec II

Generation Reliability
Topeka General Office - Flr 01
Shawn Thornburg



Dir Operations Technology
Grid and Automation Technology
Topeka General Office - Flr 07
Chad Carsten

4 60

Sr Mgr Support Services

WMIS
Blue Springs Service Center
Fred Boland

5 20

Daniel Munkers
Sr Mgr ADMS Support
2 3

Laschell Crook
Mgr TD Systems
5 6

Stephen Vetter
Mgr TD Systems
4 5

Doug Eamigh
Mgr TD Systems
3 4

William Stephens
Systems Support Analyst I

Sr Mgr Grid Technology

Grid and Automation Technology
F&M Service Center - Floor 02
Josh Stegman

12 20

Brandon Fellman
Mgr Grid Technology
7 8

Tianling Wu
Principal Engineer

Kent Fullen
Principal Engineer

Jeff Hauber
Principal Engineer

Jordan Thompson
Lead Engineer

Clayton Stubbs
Lead Engineer

Jose Banales
Staff Engineer

William Selley
Staff Engineer

Cole Gann
Staff Engineer

Quincey Thomas
Engineer II

Jordan Younger
Engineer II

Intern - Operatio...

Mgr GIS Services

Mapping and Drafting
Topeka General Office - Flr 04
Scott Schlageck

7 15

Matthew Meyers
Supv GIS Services
7 8

Ethan Britt
Sr Systems Support Analyst

Aaron Smith
Sr Systems Support Analyst

Jordan Cauthon
Sr Systems Support Analyst

Rhonda Coffelt
Systems Support Analyst II

Rose Stroup
Systems Support Analyst II

Dana Krasny
Sr GIS Technician

Mgr Unmanned Systems

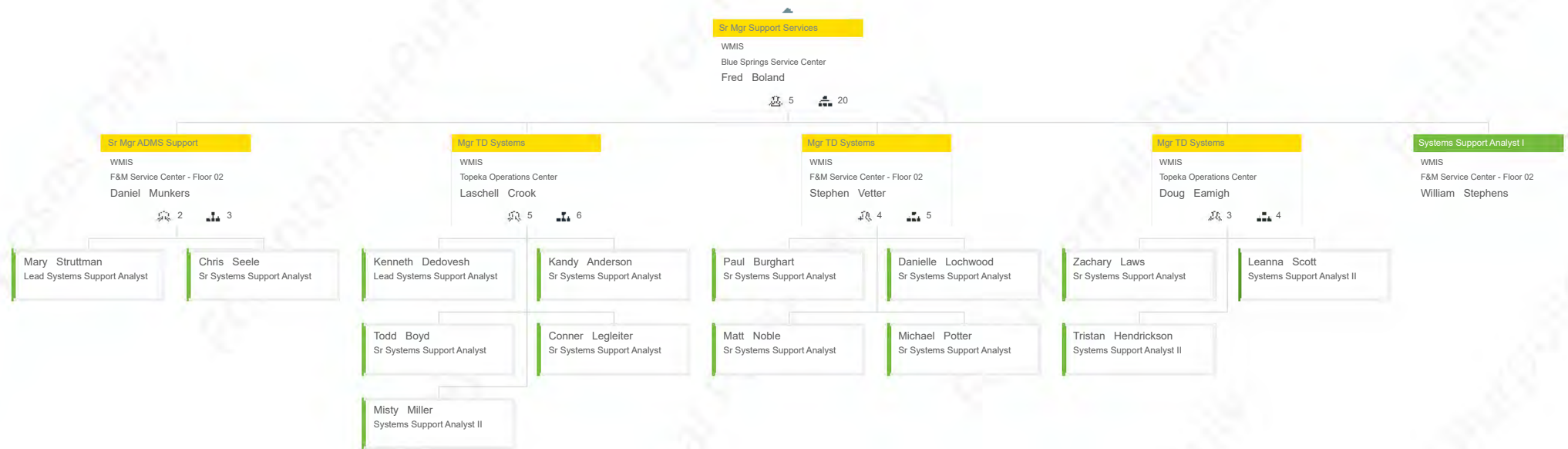
Unmanned Systems
Topeka General Office - Flr 04
Mike Kelly

3 4

Blake Manahan
Unmanned Systems Tech II

Noah M Endreshak
Unmanned Systems Tech II

Intern - Unmann...





Sr Mgr ADMS Support

WMIS

F&M Service Center - Floor 02

Daniel Munkers



2



3

Lead Systems Support Analyst

WMIS

Topeka General Office - Flr 04

Mary Struttman

Sr Systems Support Analyst

WMIS

Topeka General Office - Flr 04

Chris Seele




Mgr TD Systems

WMIS

Topeka Operations Center

Laschell Crook

 5  6

Lead Systems Support Analyst

WMIS

F&M Service Center - Floor 02

Kenneth Dedovesh

Sr Systems Support Analyst

WMIS

Topeka Operations Center

Kandy Anderson

Sr Systems Support Analyst

WMIS

Topeka Operations Center

Todd Boyd

Sr Systems Support Analyst

WMIS

Johnson County Service Center

Conner Legleiter

Systems Support Analyst II

WMIS

Wichita Svc Ctr - Flr 2 (1900)

Misty Miller



Mgr TD Systems

WMIS

F&M Service Center - Floor 02

Stephen Vetter



4



5

Sr Systems Support Analyst

WMIS

Lawrence Service Center

Paul Burghart

Sr Systems Support Analyst

WMIS

Johnson County Service Center

Danielle Lochwood

Sr Systems Support Analyst

WMIS

Topeka General Office - Flr 07

Matt Noble

Sr Systems Support Analyst

WMIS

Johnson County Service Center

Michael Potter

Mgr TD Systems

WMIS

Topeka Operations Center

Doug Eamigh

 3

 4

Sr Systems Support Analyst

WMIS

Wichita Operations Ctr (Toben)

Zachary Laws

Systems Support Analyst II

WMIS

Johnson County Service Center

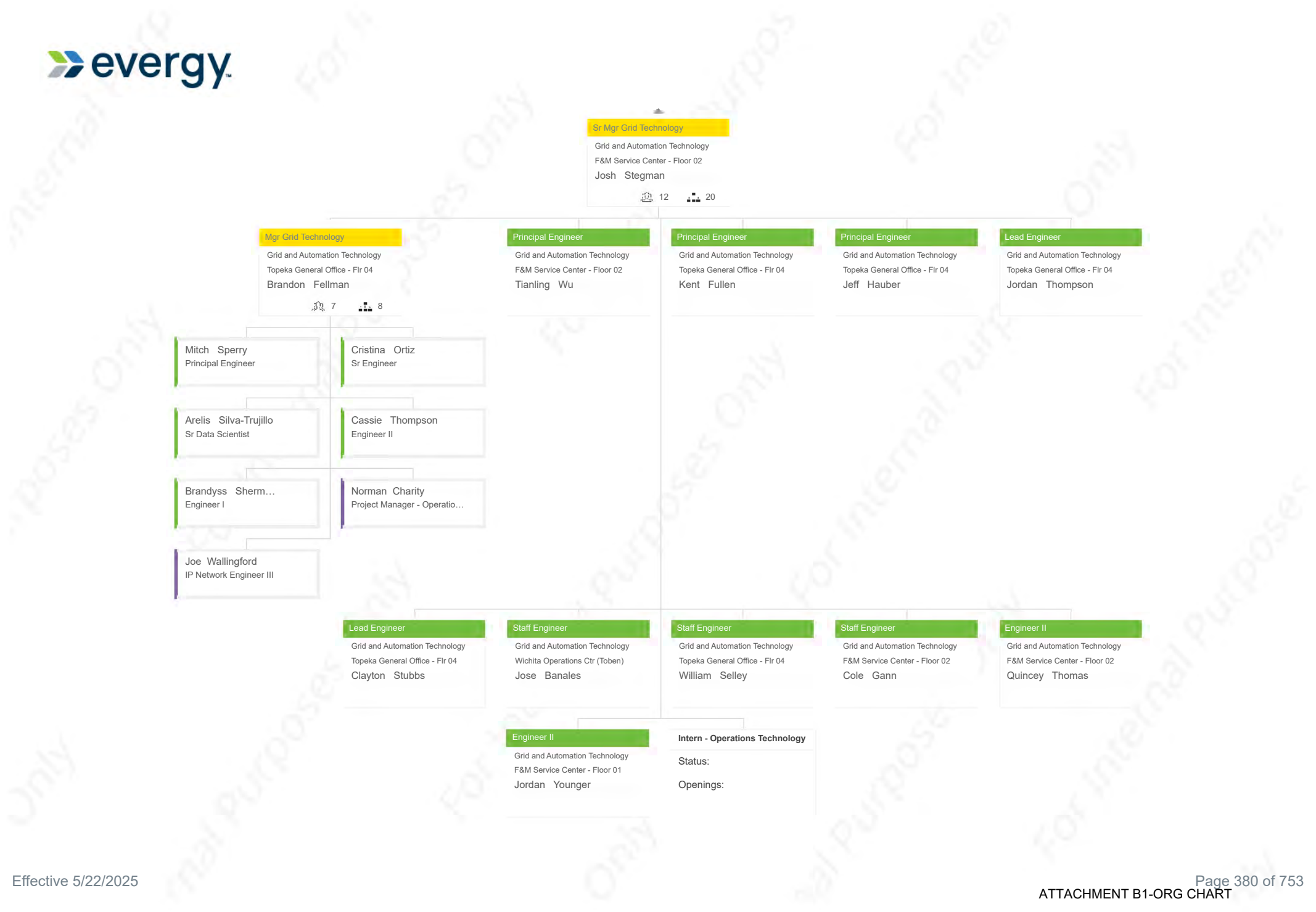
Leanna Scott

Systems Support Analyst II

WMIS

Wichita Operations Ctr (Toben)

Tristan Hendrickson





Mgr Grid Technology

Grid and Automation Technology
Topeka General Office - Flr 04
Brandon Fellman

 7  8

Principal Engineer

Grid and Automation Technology
Wichita System Control (777)
Mitch Sperry

Sr Engineer

Grid and Automation Technology
801 Charlotte - Emerg Response
Cristina Ortiz

Sr Data Scientist

Grid and Automation Technology
Wichita Svc Ctr - Flr 3 (1900)
Arelis Silva-Trujillo

Engineer II

Grid and Automation Technology
1KC - Missouri HQ - Floor 16
Cassie Thompson

Engineer I

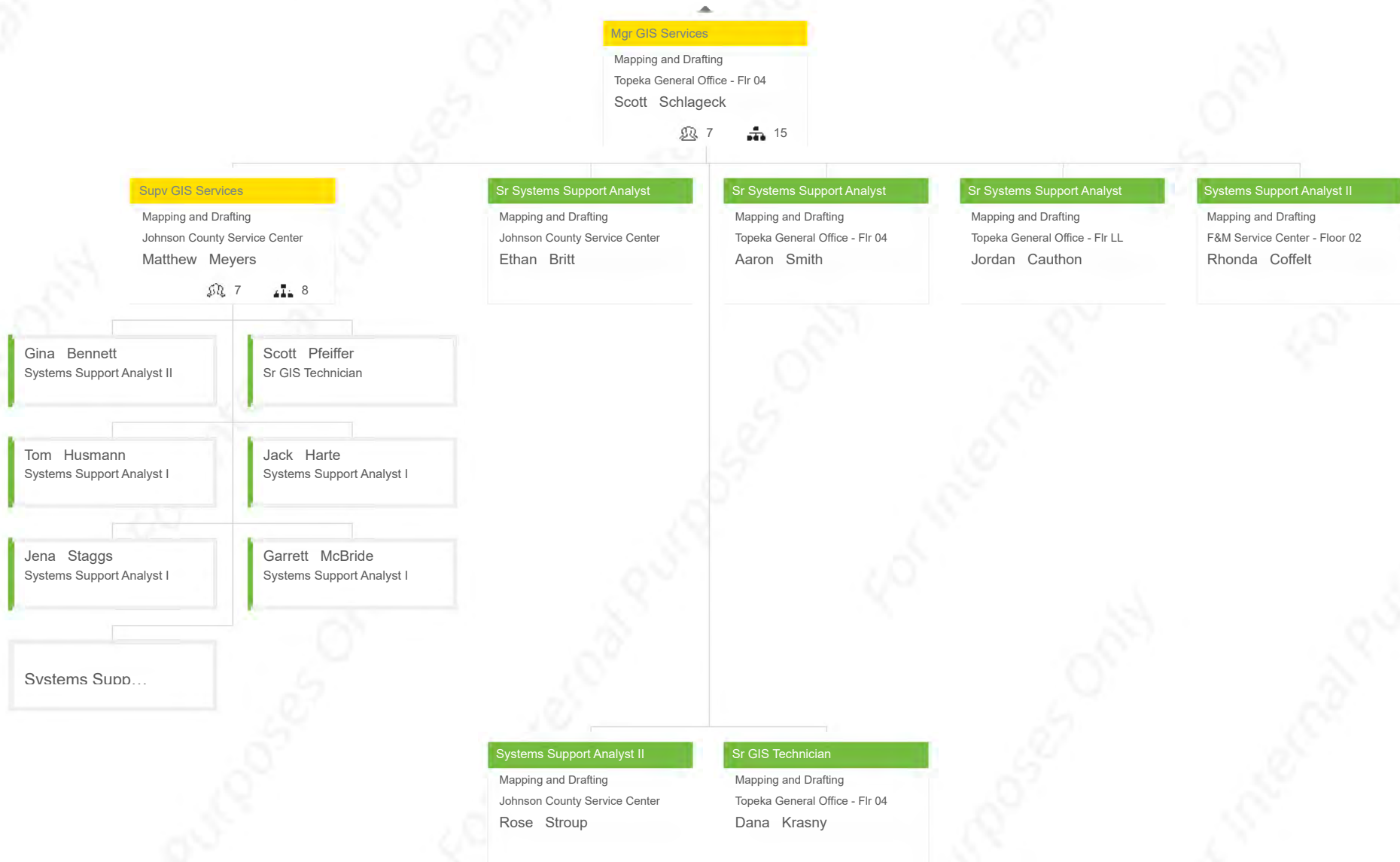
Grid and Automation Technology
F&M Service Center - Floor 02
Brandyss Sherman-Hall

Project Manager - Operatio...

C&m F&m
TOP-GO 03 - Topeka General Offi...
Norman Charity

IP Network Engineer III

Generation Reliability
TOP-GO 03 - Topeka General Offi...
Joe Wallingford





Supv GIS Services

Mapping and Drafting
Johnson County Service Center
Matthew Meyers

 7  8

Systems Support Analyst II

Mapping and Drafting
F&M Service Center - Floor 02
Gina Bennett

Sr GIS Technician

Mapping and Drafting
Topeka General Office - Flr 04
Scott Pfeiffer

Systems Support Analyst I

Mapping and Drafting
Johnson County Service Center
Tom Husmann

Systems Support Analyst I

Mapping and Drafting
F&M Service Center - Floor 02
Jack Harte

Systems Support Analyst I

Mapping and Drafting
F&M Service Center - Floor 02
Jena Staggs

Systems Support Analyst I

Mapping and Drafting
F&M Service Center - Floor 02
Garrett McBride

Systems Support Analyst - GIS

Status:

Openings:



Mgr Unmanned Systems

Unmanned Systems
Topeka General Office - Flr 04
Mike Kelly

 3  4

Unmanned Systems Tech II

Unmanned Systems
Wichita Svc Ctr - Flr 3 (1900)
Blake Manahan

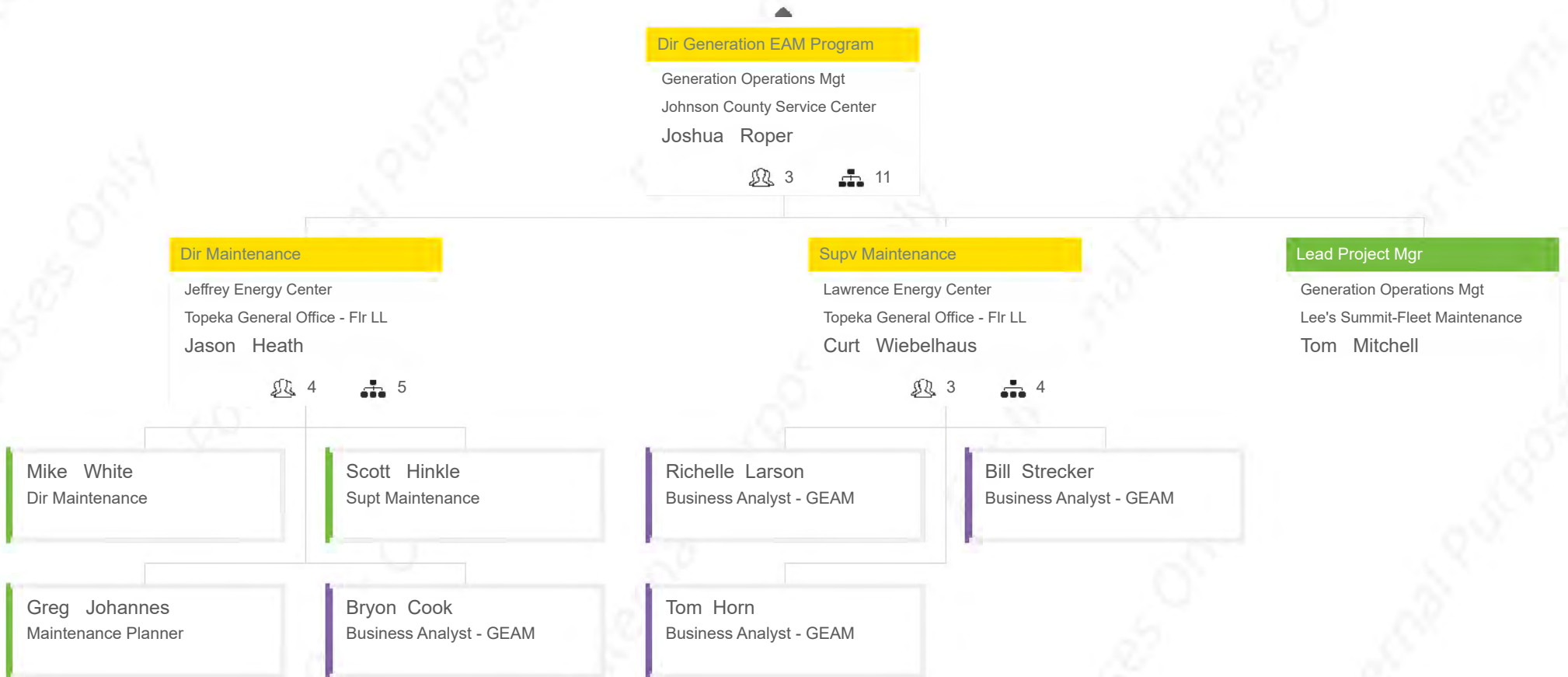
Unmanned Systems Tech II

Unmanned Systems
F&M Service Center - Floor 01
Noah M Endreshak

Intern - Unmanned Systems

Status:

Openings:



Dir Maintenance

Jeffrey Energy Center
Topeka General Office - Flr LL
Jason Heath

 4

 5

Dir Maintenance

Generation Operations Mgt
1KC - Missouri HQ - Floor 16
Mike White

Supt Maintenance

LaCygne
Topeka General Office - Flr LL
Scott Hinkle

Maintenance Planner

Jeffrey Energy Center
Topeka General Office - Flr LL
Greg Johannes

Business Analyst - GEAM

TOP-GO LL - Topeka General Offi...
Bryon Cook



Supv Maintenance

Lawrence Energy Center
Topeka General Office - Flr LL
Curt Wiebelhaus

 3  4

Business Analyst - GEAM

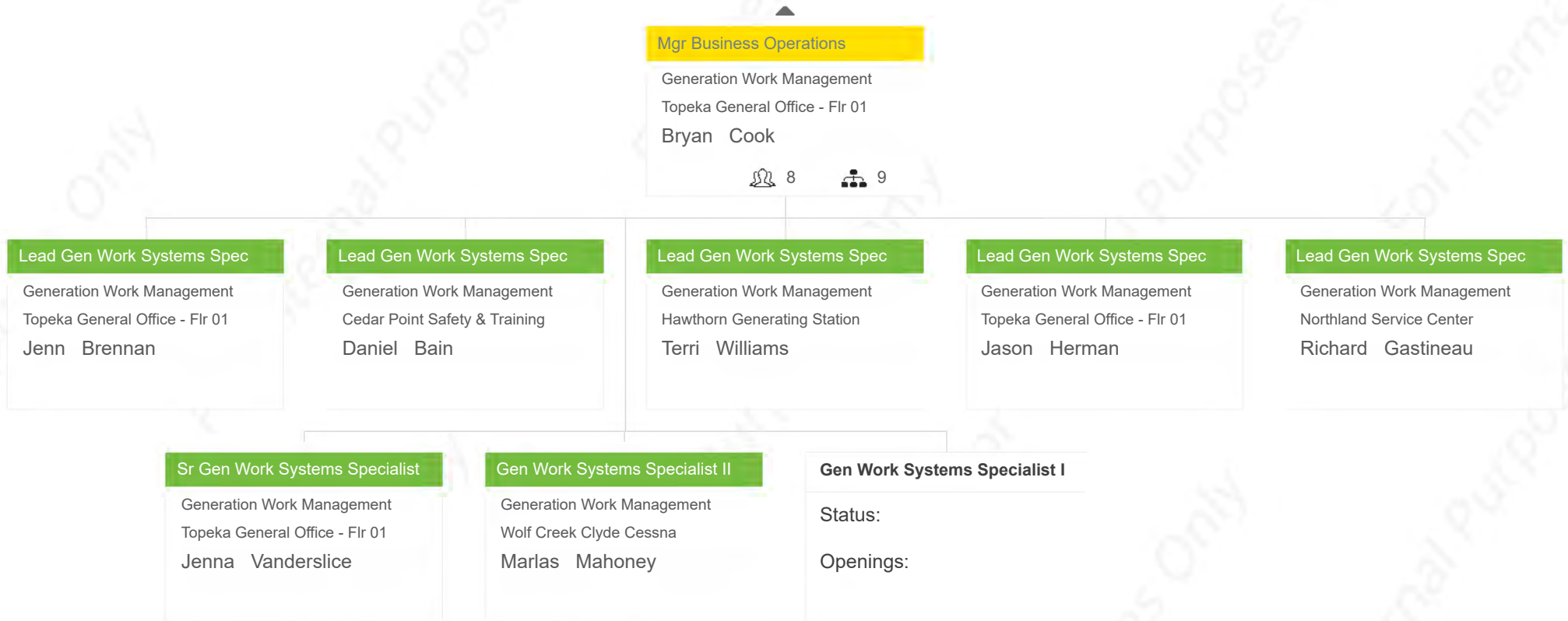
Lawrence Energy Center
JEF-EC - Jeffrey Energy Center
Richelle Larson

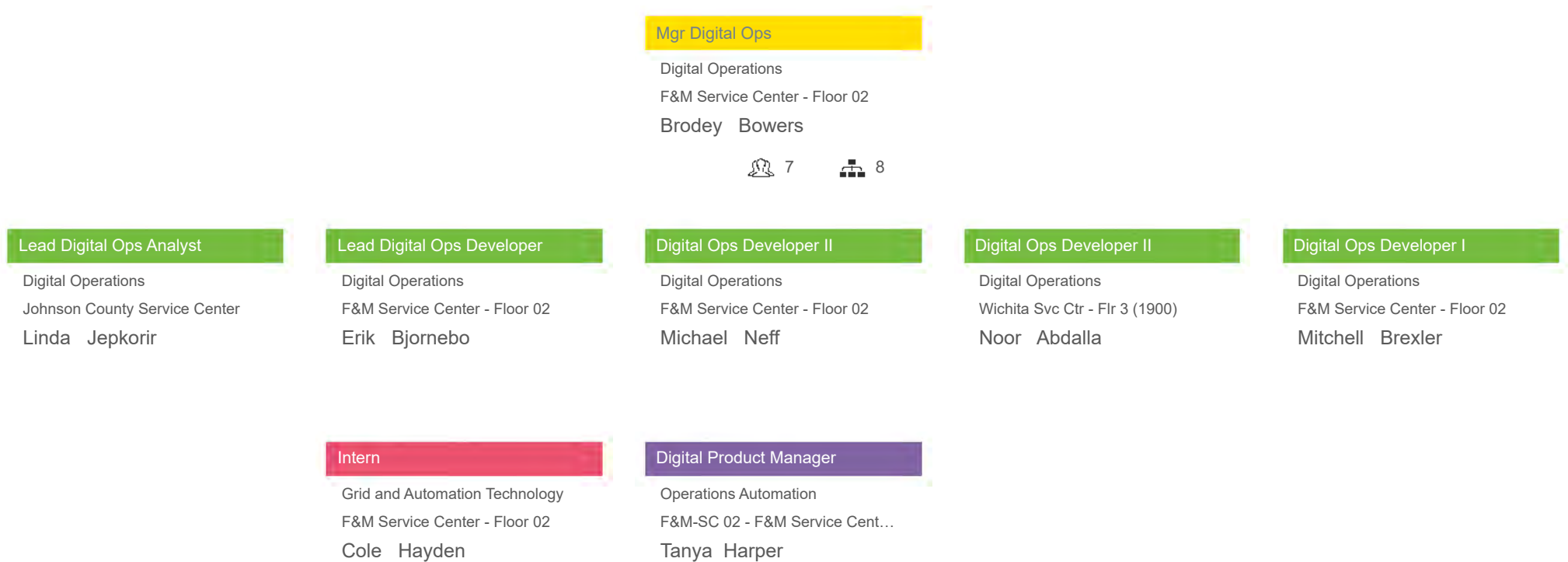
Business Analyst - GEAM

Lawrence Energy Center
TOP-GO LL - Topeka General Offi...
Bill Strecker

Business Analyst - GEAM

Lawrence Energy Center
TOP-GO LL - Topeka General Offi...
Tom Horn





Sr Dir Safety & Perf Mgmt
 Safety
 Topeka General Office - Fir 05
 Allyson Wetter
 4 186

Dir T&D Safety & Training
 Safety
 Cedar Point Safety & Training
 Kelly Barker
 4 38

Sr Mgr Fleet Operations
 Fleet Svcs - Operations
 F&M Service Center - Garage
 Rick McBee
 9 83

Sr Mgr Facilities
 Facilities Management
 Topeka General Office - Fir 05
 Douglas Bills
 8 24

Sr Mgr Gen Safety & Training
 Generation Training
 Cedar Point Safety & Training
 Mick Coleman
 7 40

Randy VanNess
 Sr Mgr Safety and Training
 6 20

Stephanie Homolka
 Sr Mgr Safety Training Support
 6 7

David Clary
 Supv Fleet Services
 7 8

Christopher Hans
 Supv Fleet Services
 11 12

Mark Moore
 Corporate Facilities Mgr
 2 3

Adam Kassel
 Corporate Facilities Mgr
 2 3

Chase Smith
 Mgr Safety
 9 33

Jonathan Stewart
 Lead Operations Trainer

Jim Aldrich
 Mgr Safety Operations
 8 9

Andy Connell
 Public Safety Mgr

Charlie Beaudin
 Supv Fleet Services
 6 7

Chad Foley
 Supv Fleet Services
 11 12

Tom Konrade
 Corporate Facilities Mgr
 4 5

Steve Copeland
 Corporate Facilities Mgr
 2 3

Nick Sack
 Lead Operations Trainer

Dustin Schnakenberg
 Lead Maintenance Training Coor

Josh E Moyer
 Supv Fleet Services
 11 12

Chad Moser
 Supv Fleet Services
 11 12

Lisa Boatwright
 Corporate Facilities Mgr
 2 3

Nancy Griffith
 Corporate Facilities Mgr
 1 2

William Evans
 Lead Maintenance Training Coor

Eric Boyles
 Lead Operations Trainer

Ashley Dethloff
 Supv Fleet Services
 16 17

Todd Sampson
 Sr Fleet Specialist

Kevin Ritter
 Corporate Facilities Mgr
 2 3

JR Glenn
 Sr Real Estate Coordinator

Stephen Black
 Lead Operations Trainer

Landon Keim
 Sr Fleet Specialist



Dir T&D Safety & Training
Safety
Cedar Point Safety & Training
Kelly Barker
4 38

Sr Mgr Safety and Training
Skills Training
Shawnee Service Center
Randy VanNess
6 20

Sr Mgr Safety Training Support
Safety
Professional Development Ctr
Stephanie Homolka
6 7

Mgr Safety Operations
Medical
Cedar Point Safety & Training
Jim Aldrich
8 9

Public Safety Mgr
Safety
Topeka Operations Center
Andy Connell

Justin McCoy
Mgr Substn & Relay Training
2 3

Jimmy Davis
Mgr Line Training
3 4

Ashley Page
Lead Safety and Trng Analyst

Kassandra Johnson
Sr Tech Training Consultant

Aaron Ragsdale
Lead Corp Safety Program Cons

Rodney Pettit
Lead Corp Safety Program Cons

Justin Swezey
Mgr T&D Safety
6 9

John Pitts
Lead Skills Trainer

Karla Kemp
Sr Safety and Training Analyst

Laurie Martin
Safety and Training Analyst II

Jess Harley
Lead Industrial Hygienist

Shaun Rodriguez
Lead Corp Safety Program Cons

Lineman - Journevman

Lead Skills Trainer - Line

Merissa Karr
Safety and Training Analyst II

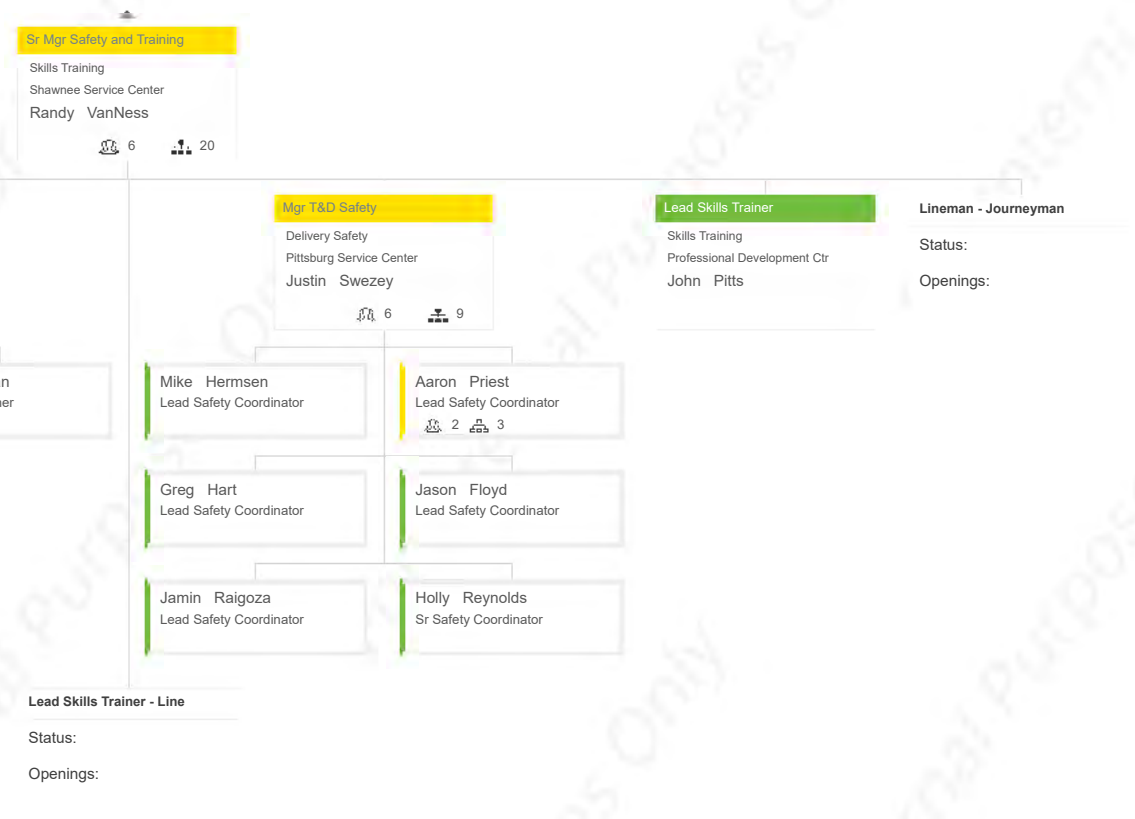
Emily Marquart
Safety and Training Analyst II

Rosanne Ramsburg
Medical Case Mgr

Intern - Safetv a...

Samantha Orr
Data Analyst

Sheri Pierce
Nurse Case Manager



Mgr Substn & Relay Training

Skills Training
Independence Service Center
Justin McCoy

 2  3

Lead Skills Trainer

Skills Training
Cedar Point Safety & Training
Shawn Spiwak

Lead Skills Trainer

Skills Training
Cedar Point Safety & Training
David Vargo

Mgr Line Training

Skills Training
Professional Development Ctr
Jimmy Davis

 3  4

Lead Skills Trainer

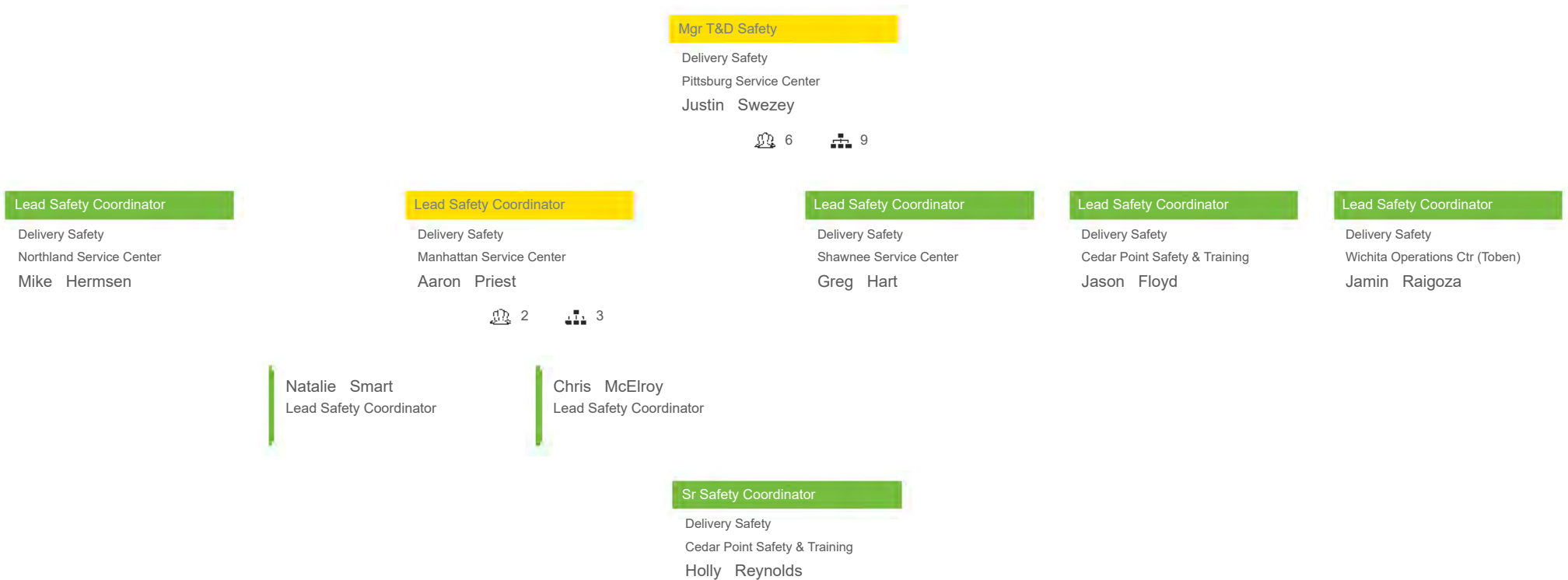
Skills Training
Emporia Service Center
Matthew Wedel

Lead Skills Trainer

Skills Training
Shawnee Service Center
Brock Morgan

Lead Field and Tech Trainer

Skills Training
Cedar Point Safety & Training
Thomas Kruse





Lead Safety Coordinator

Delivery Safety
Manhattan Service Center
Aaron Priest

 2  3

Lead Safety Coordinator

Delivery Safety
Emporia Service Center
Natalie Smart

Lead Safety Coordinator

Delivery Safety
Professional Development Ctr
Chris McElroy

Sr Mgr Safety Training Support

Safety

Professional Development Ctr

Stephanie Homolka

 6  7

Lead Safety and Trng Analyst

Safety

Cedar Point Safety & Training

Ashley Page

Sr Tech Training Consultant

Safety

Cedar Point Safety & Training

Kassandra Johnson

Sr Safety and Training Analyst

Safety

Cedar Point Safety & Training

Karla Kemp

Safety and Training Analyst II

Safety

Professional Development Ctr

Laurie Martin

Safety and Training Analyst II

Safety

Cedar Point Safety & Training

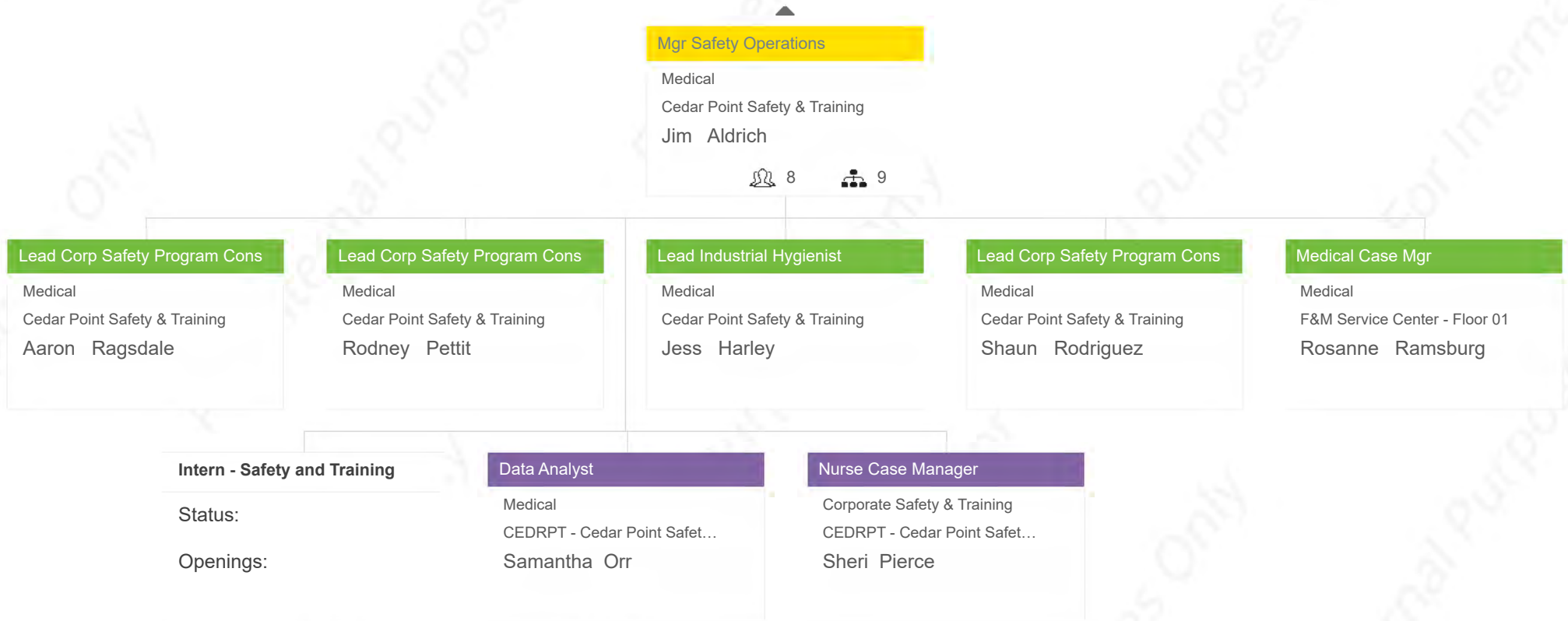
Merissa Karr

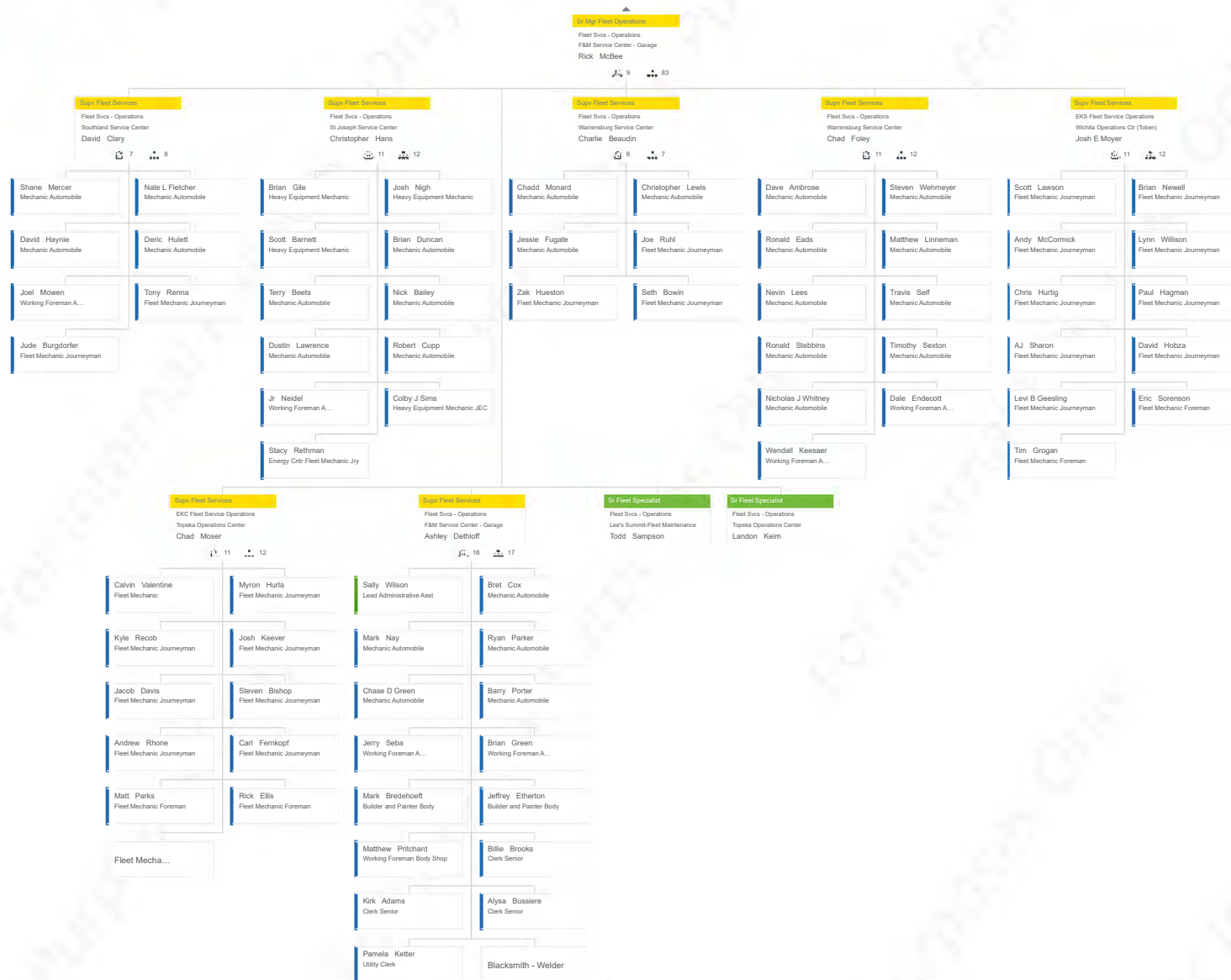
Safety and Training Analyst II

Safety

Professional Development Ctr

Emily Marquart







Supv Fleet Services

Fleet Svcs - Operations
Southland Service Center
David Clary

 7  8

Mechanic Automobile

Fleet Svcs - Operations
Southland Service Center
Shane Mercer

Mechanic Automobile

Fleet Svcs - Operations
Johnson County Service Center
Nate L Fletcher

Mechanic Automobile

Fleet Svcs - Operations
Southland Service Center
David Haynie

Mechanic Automobile

Fleet Svcs - Operations
Johnson County Service Center
Deric Hulett

Working Foreman Auto Mechanic

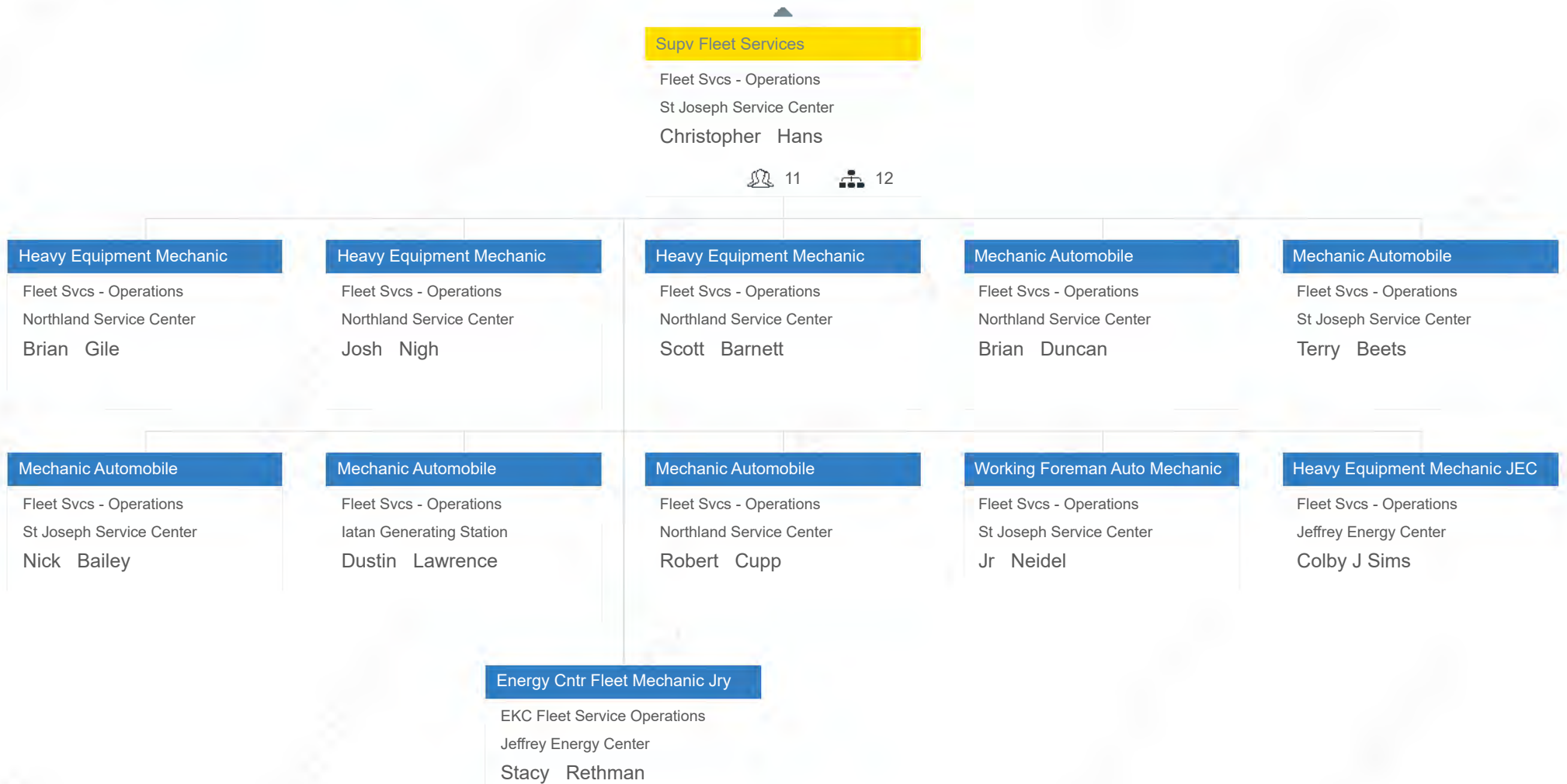
Fleet Svcs - Operations
Johnson County Service Center
Joel Mowen

Fleet Mechanic Journeyman

EKC Fleet Service Operations
Atchison Service Center
Tony Renna

Fleet Mechanic Journeyman

EKC Fleet Service Operations
Shawnee Service Center
Jude Burgdorfer





Supv Fleet Services

Fleet Svcs - Operations
Warrensburg Service Center
Charlie Beaudin

 6  7

Mechanic Automobile

Fleet Svcs - Operations
Nevada Service Center
Chadd Monard

Mechanic Automobile

Fleet Svcs - Operations
Paola Service Center
Christopher Lewis

Mechanic Automobile

Fleet Svcs - Operations
Paola Service Center
Jessie Fugate

Fleet Mechanic Journeyman

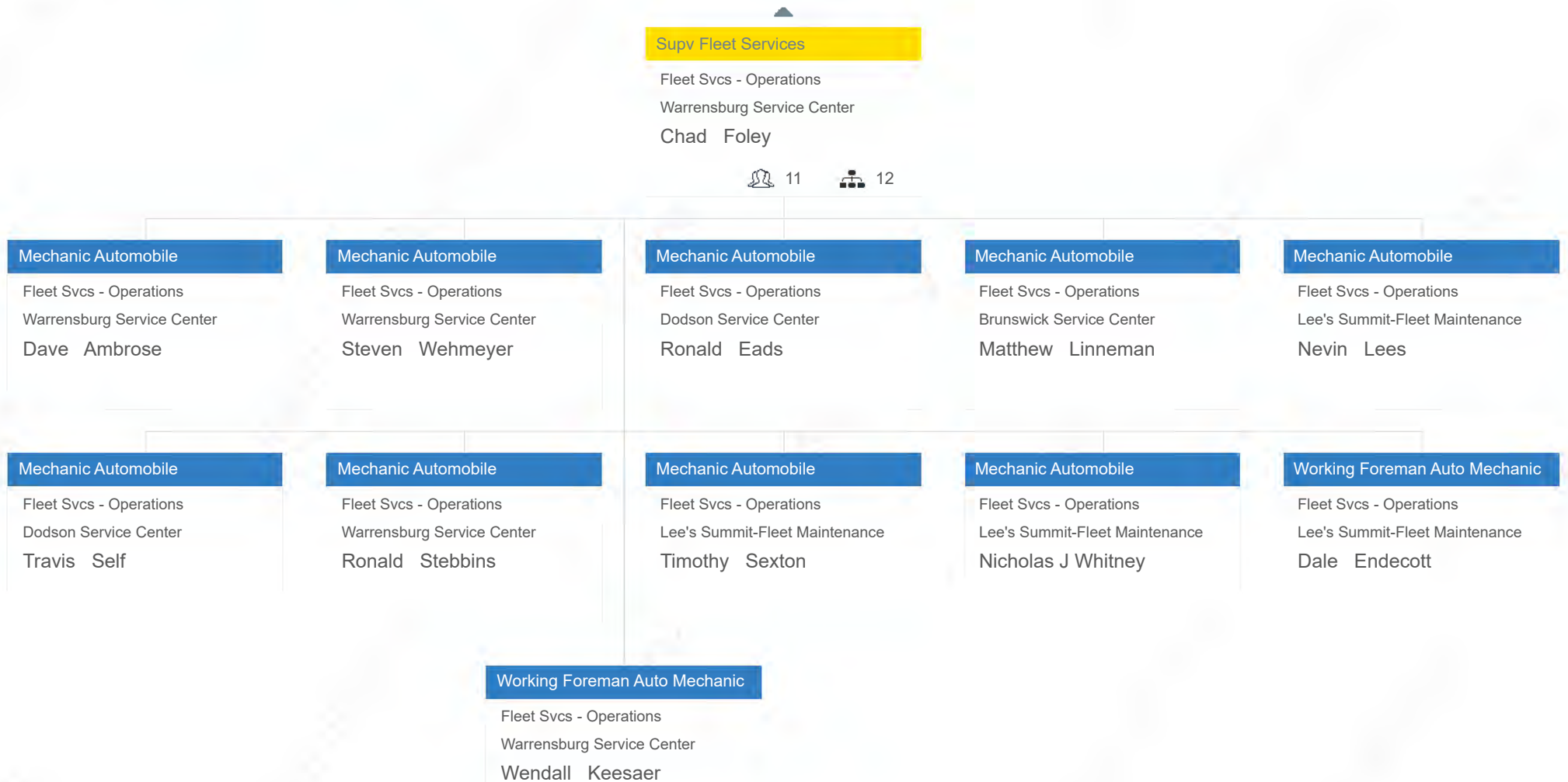
EKS Fleet Service Operations
Fort Scott Service Center
Joe Ruhl

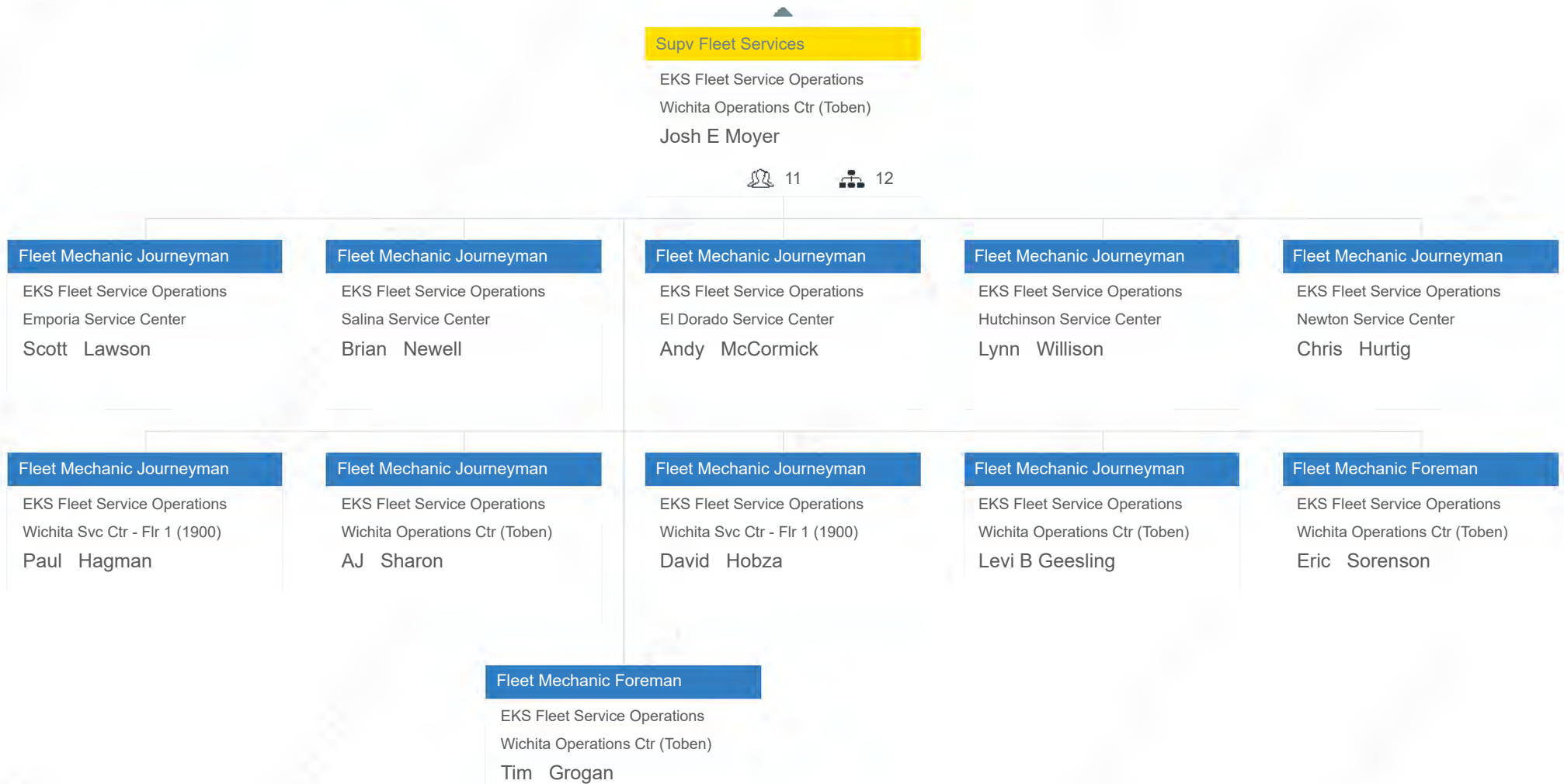
Fleet Mechanic Journeyman

EKS Fleet Service Operations
Parsons Service Center
Zak Hueston

Fleet Mechanic Journeyman

EKS Fleet Service Operations
Pittsburg Service Center
Seth Bowin

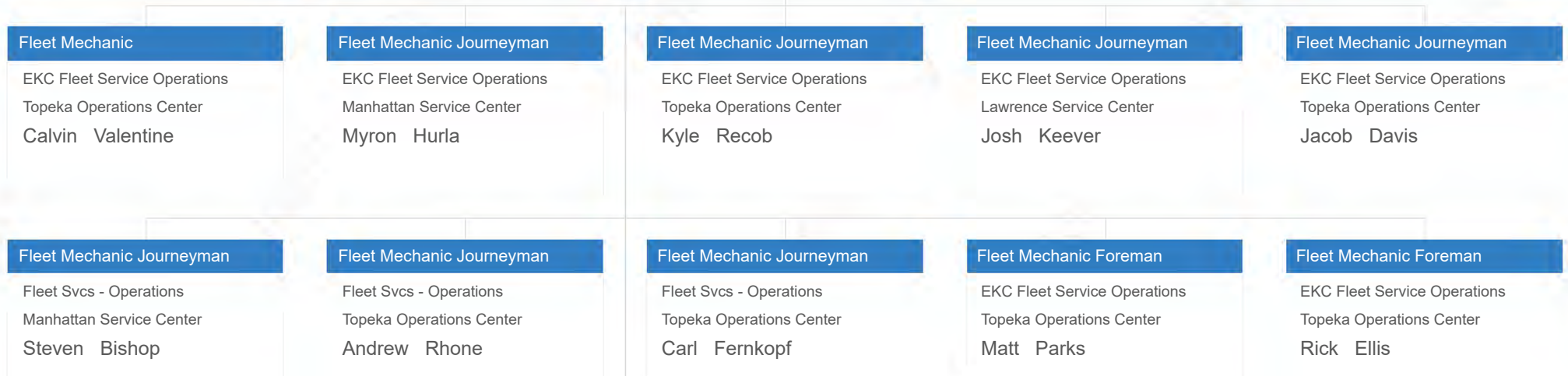




Supv Fleet Services

EKC Fleet Service Operations
Topeka Operations Center
Chad Moser

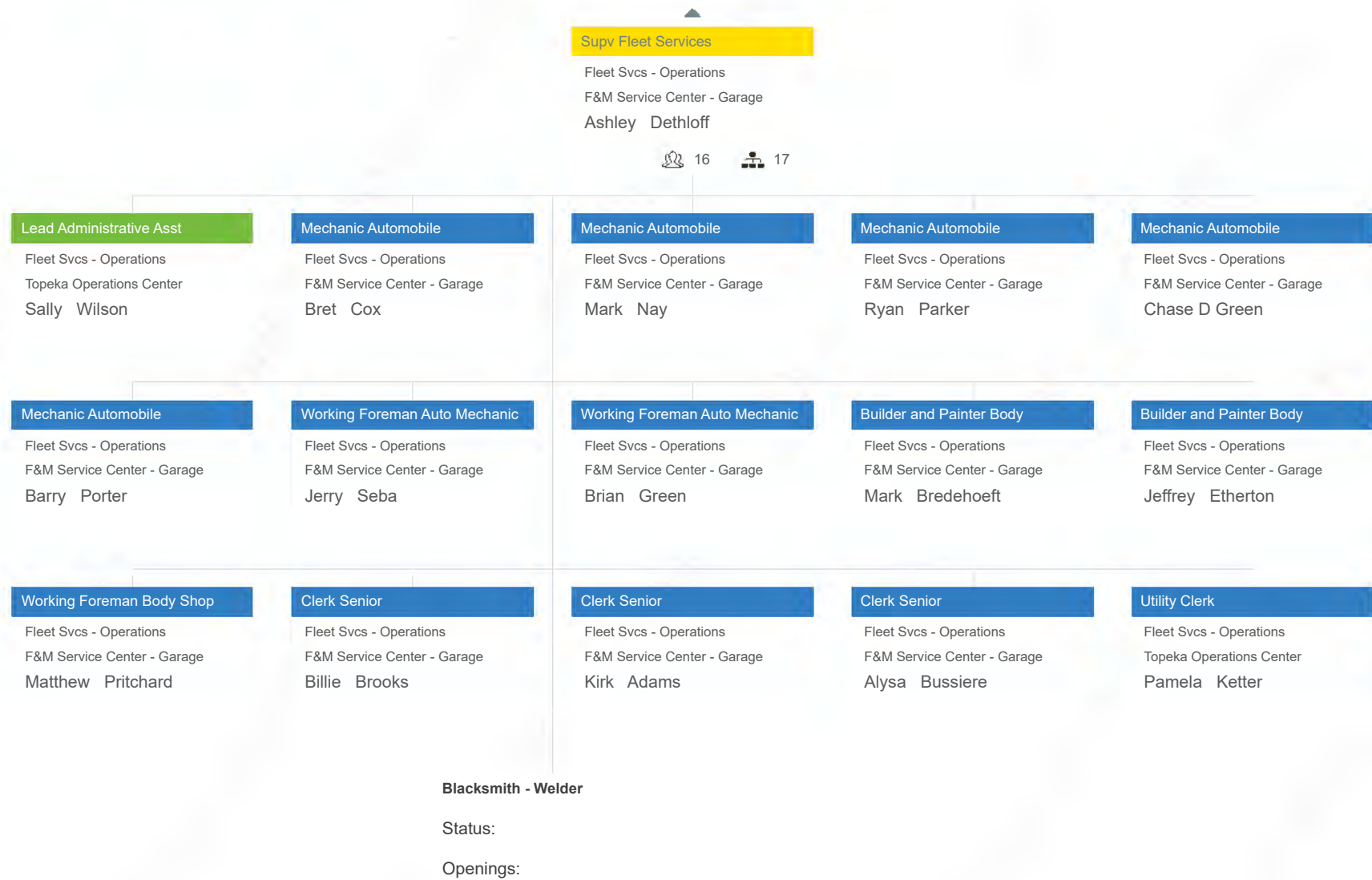
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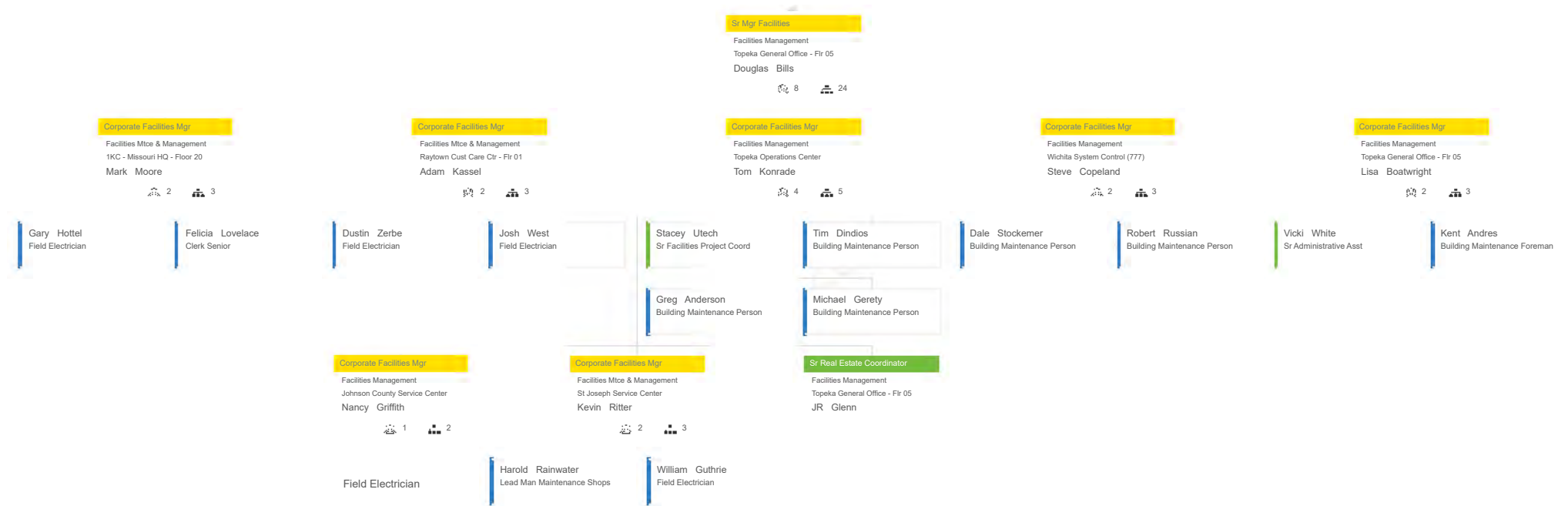


Fleet Mechanic Journeyman

Status:

Openings:







Corporate Facilities Mgr

Facilities Mtce & Management

1KC - Missouri HQ - Floor 20

Mark Moore

 2

 3

Field Electrician

Facilities Mtce & Management

F&M Service Center - Floor 01

Gary Hottel

Clerk Senior

Facilities Mtce & Management

1KC - Missouri HQ - Floor 20

Felicia Lovelace



Corporate Facilities Mgr

Facilities Mtce & Management
Raytown Cust Care Ctr - Flr 01
Adam Kassel

 2  3

Field Electrician

Facilities Mtce & Management
Raytown Cust Care Ctr - Flr 01
Dustin Zerbe

Field Electrician

Facilities Mtce & Management
Oak Grove Warehouse
Josh West

Corporate Facilities Mgr

Facilities Management
Topeka Operations Center
Tom Konrade

 4  5

Sr Facilities Project Coord

Facilities Management
Topeka General Office - Flr 05
Stacey Utech

Building Maintenance Person

Facilities Management
Topeka Operations Center
Tim Dindios

Building Maintenance Person

Facilities Management
Topeka Operations Center
Greg Anderson

Building Maintenance Person

Facilities Management
Topeka Operations Center
Michael Gerety



Corporate Facilities Mgr

Facilities Management
Wichita System Control (777)
Steve Copeland

 2  3

Building Maintenance Person

Facilities Management
Wichita Svc Ctr - Flr 1 (1900)
Dale Stockemer

Building Maintenance Person

Facilities Management
Pittsburg Service Center
Robert Russian



Corporate Facilities Mgr

Facilities Management

Topeka General Office - Flr 05

Lisa Boatwright



2



3

Sr Administrative Asst

Facilities Management

Topeka General Office - Flr 05

Vicki White

Building Maintenance Foreman

Facilities Management

Topeka General Office - Flr LL

Kent Andres



Corporate Facilities Mgr

Facilities Management

Johnson County Service Center

Nancy Griffith



1



2

Field Electrician

Status:

Openings:



Corporate Facilities Mgr

Facilities Mtce & Management

St Joseph Service Center

Kevin Ritter



2



3

Lead Man Maintenance Shops

Facilities Mtce & Management

Northland Service Center

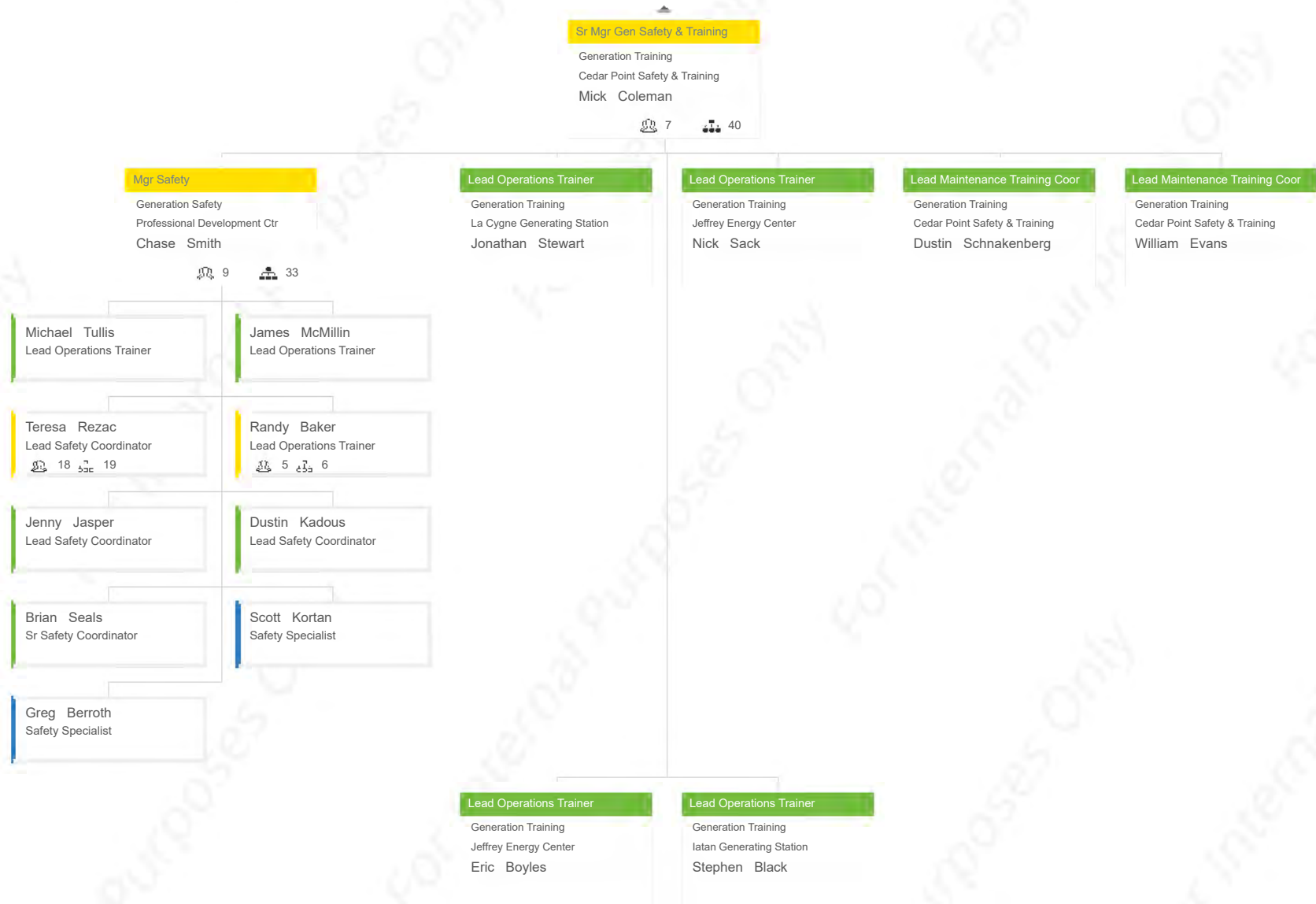
Harold Rainwater

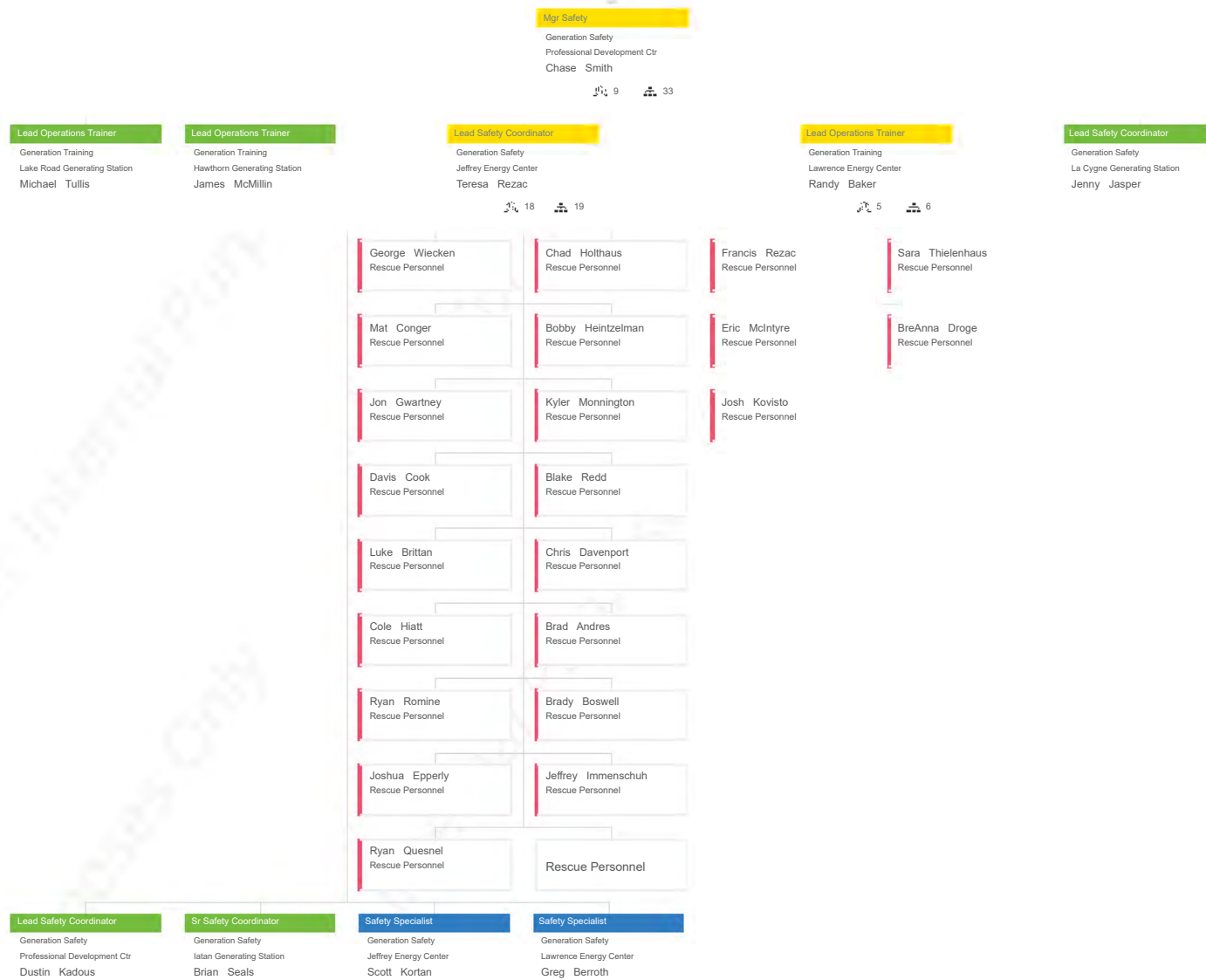
Field Electrician

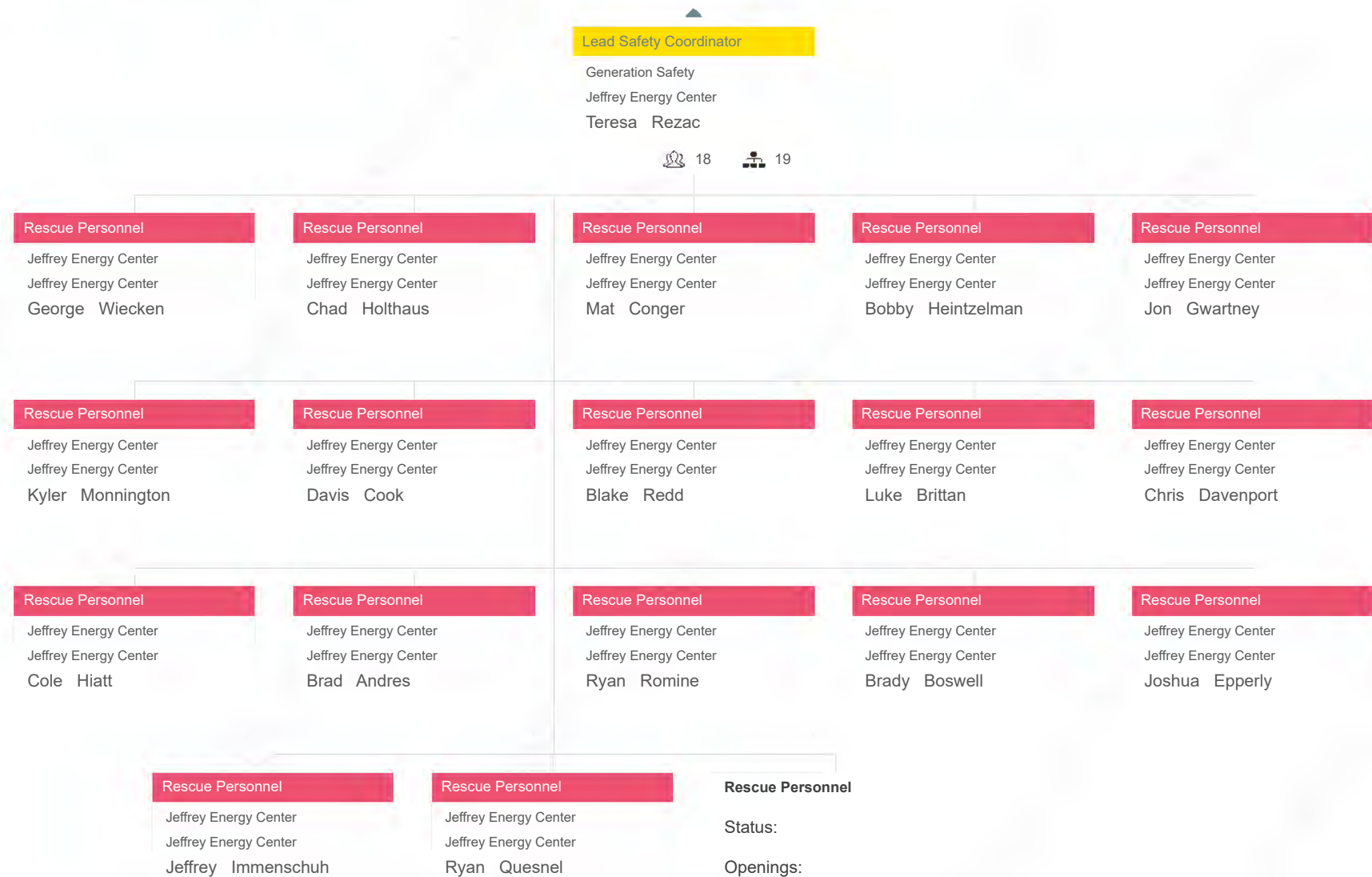
Facilities Mtce & Management

St Joseph Service Center

William Guthrie









Lead Operations Trainer

Generation Training
Lawrence Energy Center
Randy Baker

 5  6

Rescue Personnel

Jeffrey Energy Center
Jeffrey Energy Center
Francis Rezac

Rescue Personnel

Lawrence Energy Center
Lawrence Energy Center
Sara Thielenhaus

Rescue Personnel

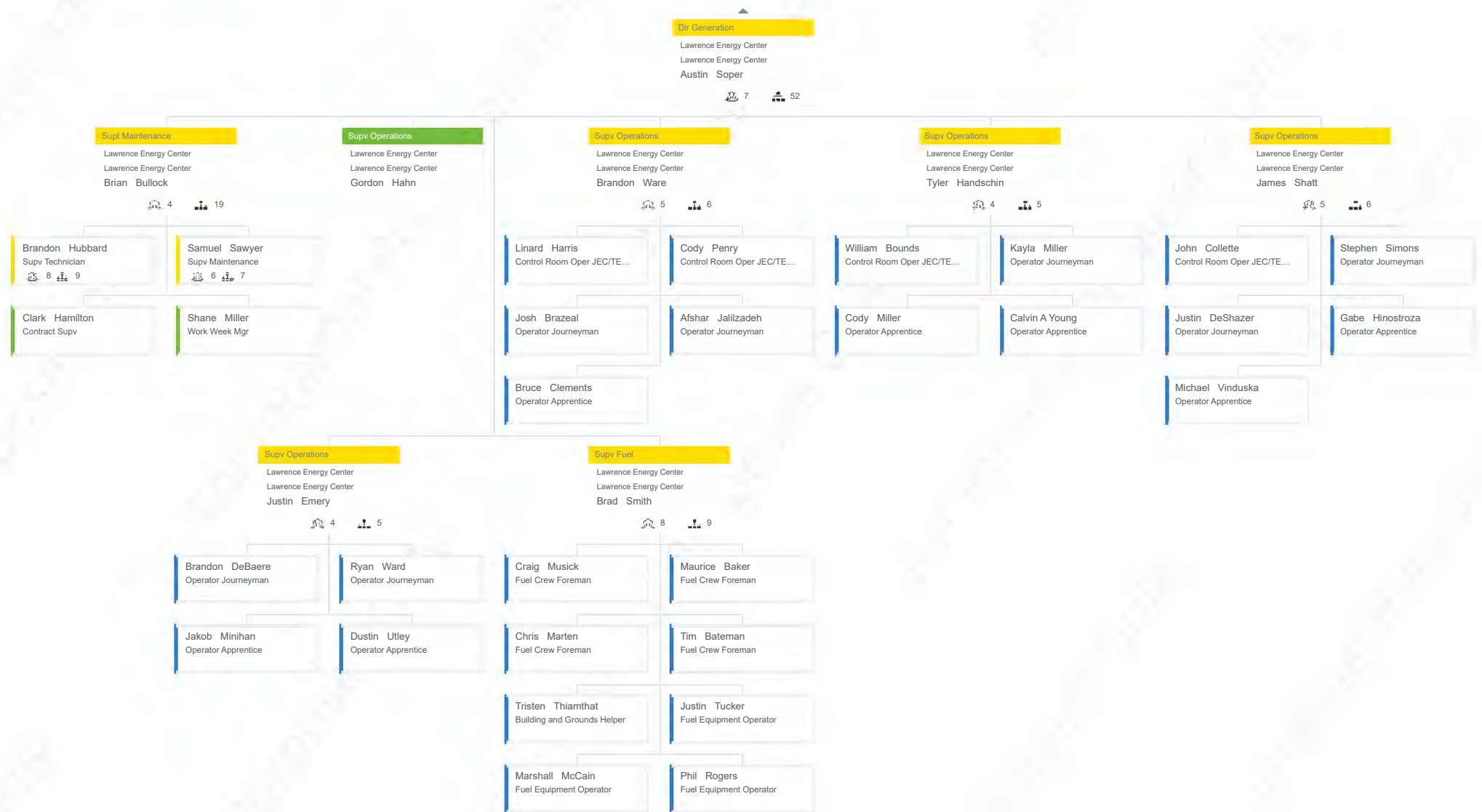
Lawrence Energy Center
Lawrence Energy Center
Eric McIntyre

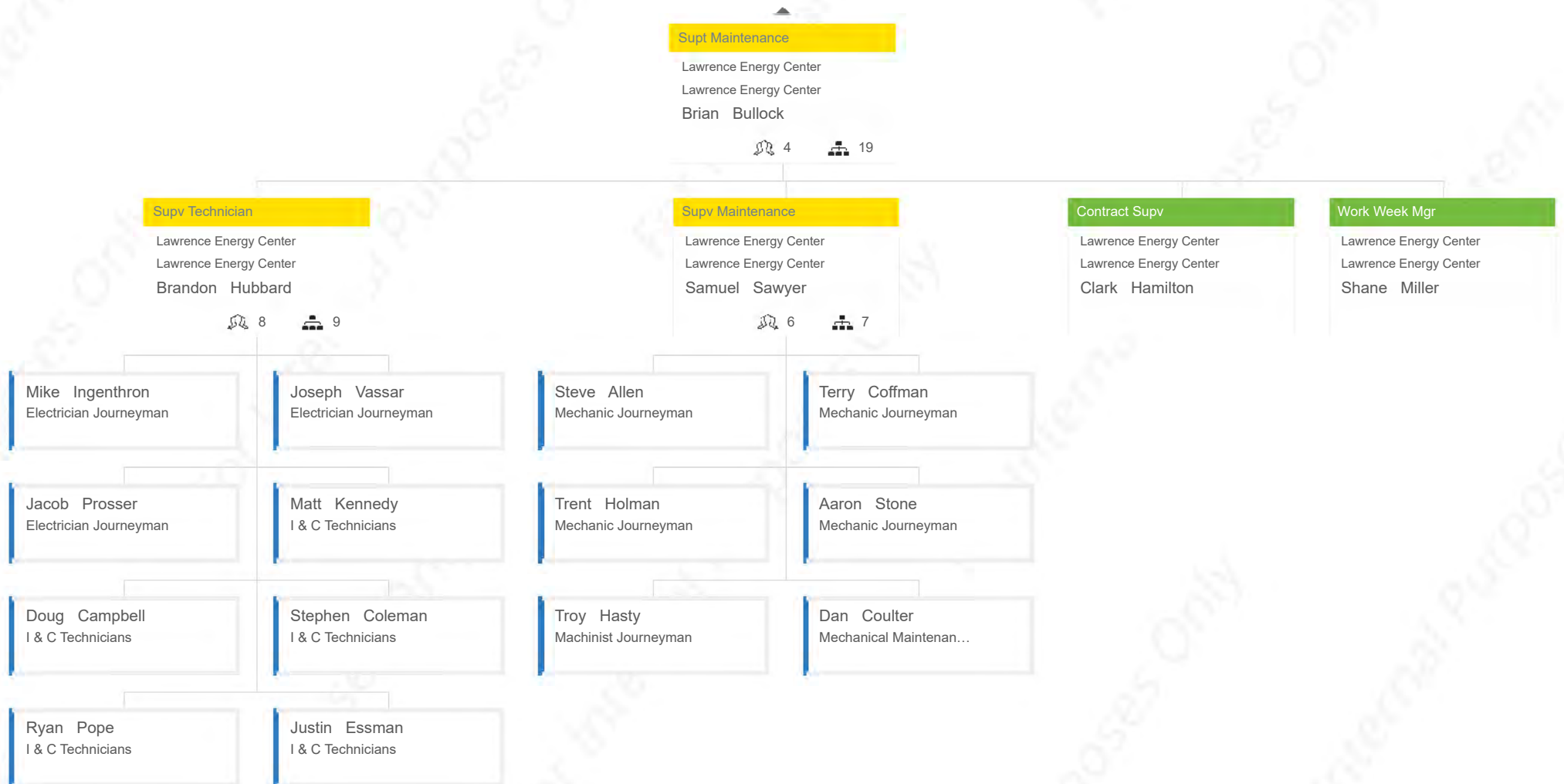
Rescue Personnel

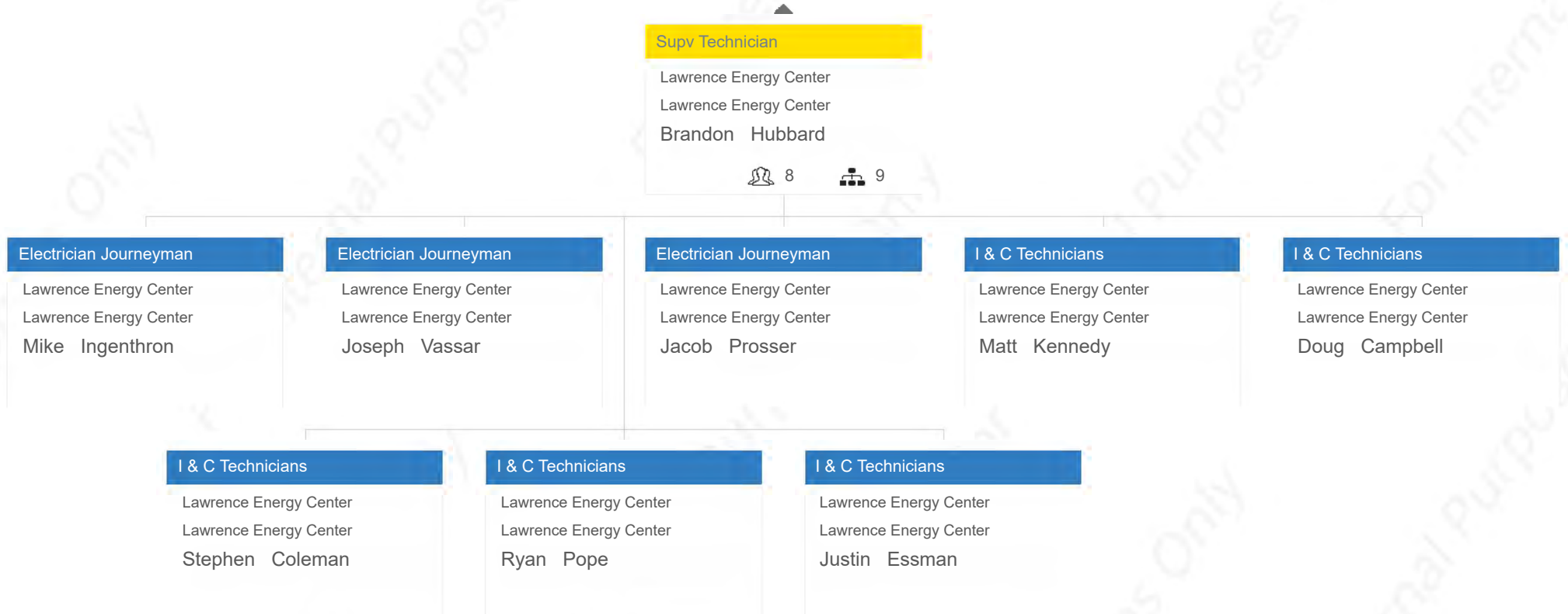
Lawrence Energy Center
Lawrence Energy Center
BreAnna Droge

Rescue Personnel

Lawrence Energy Center
Lawrence Energy Center
Josh Kovisto









Supv Maintenance

Lawrence Energy Center
Lawrence Energy Center
Samuel Sawyer

 6  7

Mechanic Journeyman

Lawrence Energy Center
Lawrence Energy Center
Steve Allen

Mechanic Journeyman

Lawrence Energy Center
Lawrence Energy Center
Terry Coffman

Mechanic Journeyman

Lawrence Energy Center
Lawrence Energy Center
Trent Holman

Mechanic Journeyman

Lawrence Energy Center
Lawrence Energy Center
Aaron Stone

Machinist Journeyman

Lawrence Energy Center
Lawrence Energy Center
Troy Hasty

Mechanical Mainten...

Lawrence Energy Center
Lawrence Energy Center
Dan Coulter



Supv Operations

Lawrence Energy Center

Lawrence Energy Center

Brandon Ware

 5  6

Control Room Oper JEC/TE...

Lawrence Energy Center

Lawrence Energy Center

Linard Harris

Control Room Oper JEC/TE...

Lawrence Energy Center

Lawrence Energy Center

Cody Penry

Operator Journeyman

Lawrence Energy Center

Lawrence Energy Center

Josh Brazeal

Operator Journeyman

Lawrence Energy Center

Lawrence Energy Center

Afshar Jalilzadeh

Operator Apprentice

Lawrence Energy Center

Lawrence Energy Center

Bruce Clements

Supv Operations

Lawrence Energy Center

Lawrence Energy Center

Tyler Handschin

 4

 5

Control Room Oper JEC/TE...

Lawrence Energy Center

Lawrence Energy Center

William Bounds

Operator Journeyman

Lawrence Energy Center

Lawrence Energy Center

Kayla Miller

Operator Apprentice

Lawrence Energy Center

Lawrence Energy Center

Cody Miller

Operator Apprentice

Lawrence Energy Center

Lawrence Energy Center

Calvin A Young



Supv Operations

Lawrence Energy Center

Lawrence Energy Center

James Shatt

 5  6

Control Room Oper JEC/TE...

Lawrence Energy Center

Lawrence Energy Center

John Collette

Operator Journeyman

Lawrence Energy Center

Lawrence Energy Center

Stephen Simons

Operator Journeyman

Lawrence Energy Center

Lawrence Energy Center

Justin DeShazer

Operator Apprentice

Lawrence Energy Center

Lawrence Energy Center

Gabe Hinostroza

Operator Apprentice

Lawrence Energy Center

Lawrence Energy Center

Michael Vinduska



Supv Operations

Lawrence Energy Center

Lawrence Energy Center

Justin Emery

 4

 5

Operator Journeyman

Lawrence Energy Center

Lawrence Energy Center

Brandon DeBaere

Operator Journeyman

Lawrence Energy Center

Lawrence Energy Center

Ryan Ward

Operator Apprentice

Lawrence Energy Center

Lawrence Energy Center

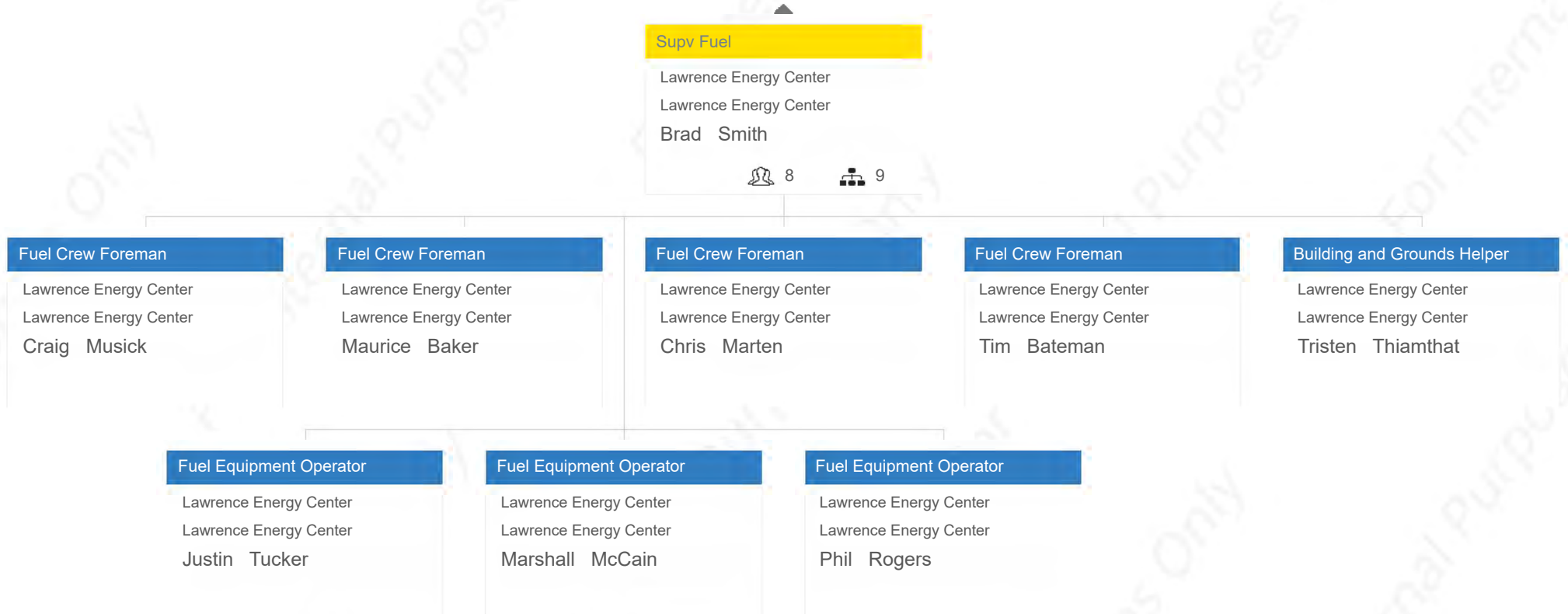
Jakob Minihan

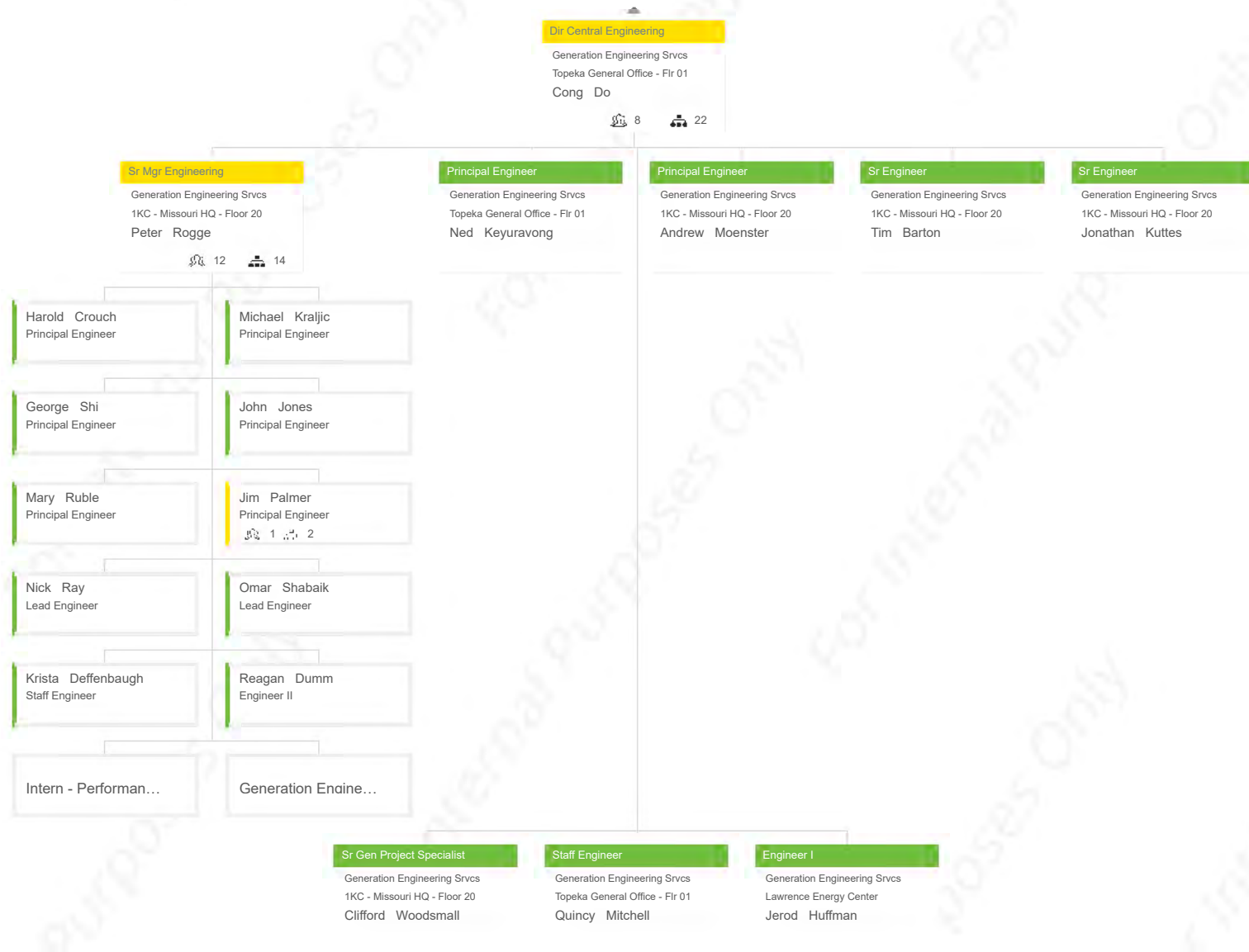
Operator Apprentice

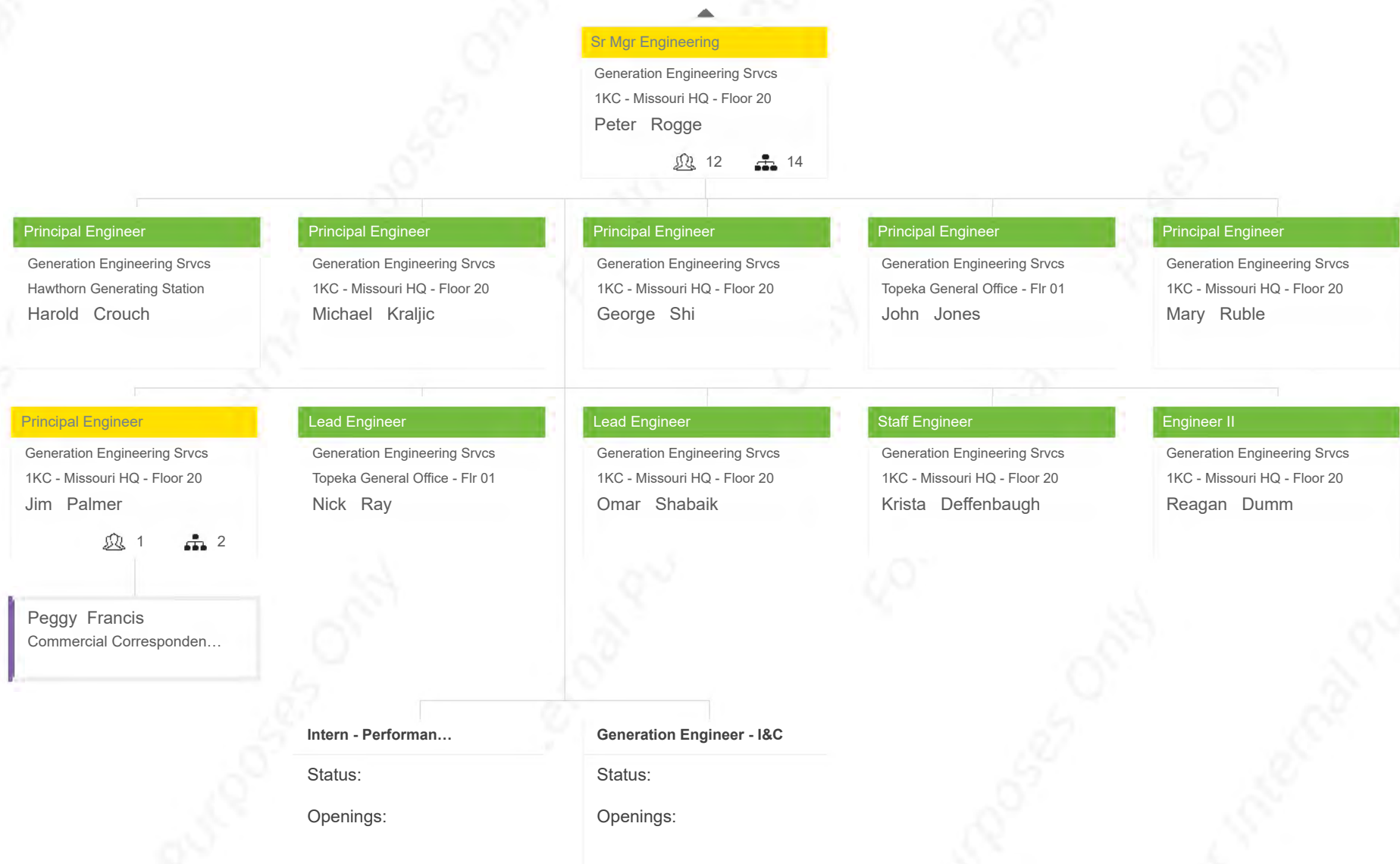
Lawrence Energy Center

Lawrence Energy Center

Dustin Utley









Principal Engineer

Generation Engineering Svcs

1KC - Missouri HQ - Floor 20

Jim Palmer



1



2

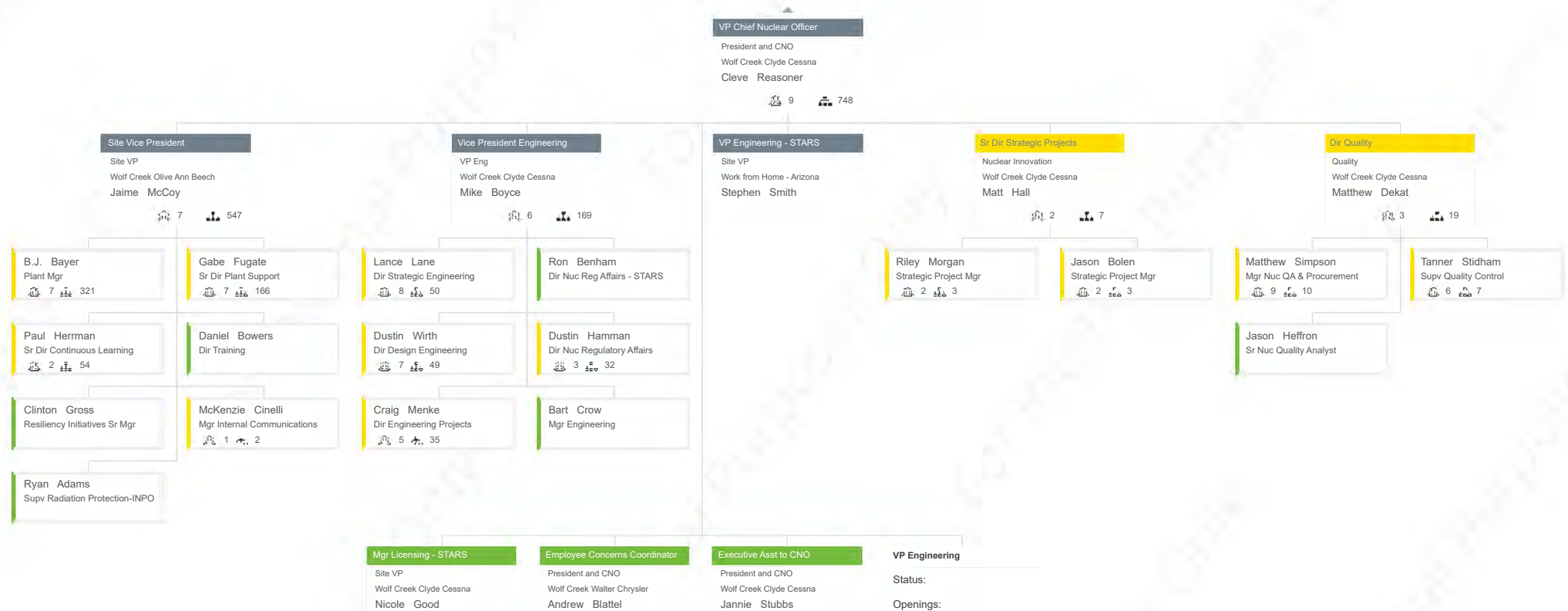
Commercial Corresponden...

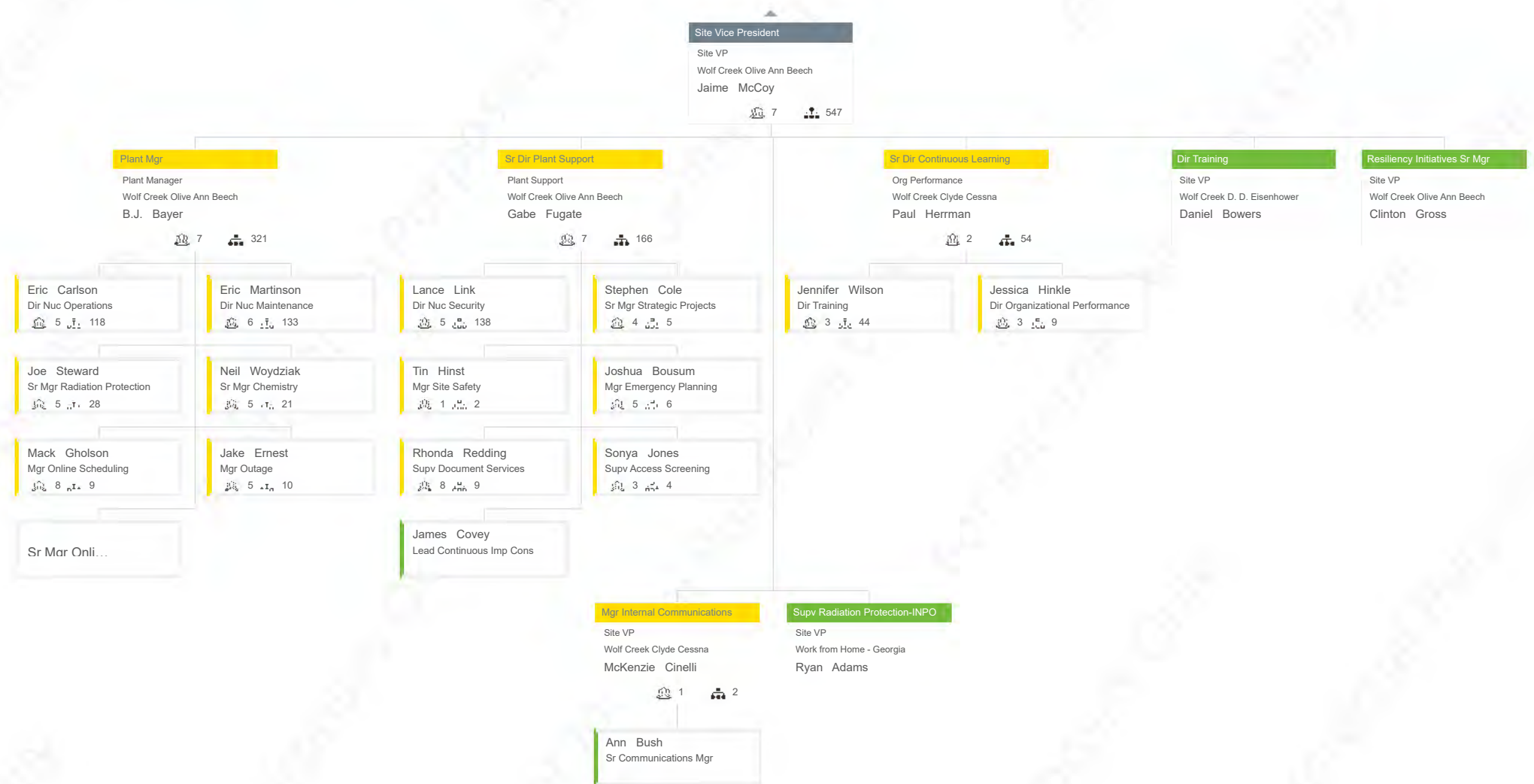
Generation Engineering Svcs

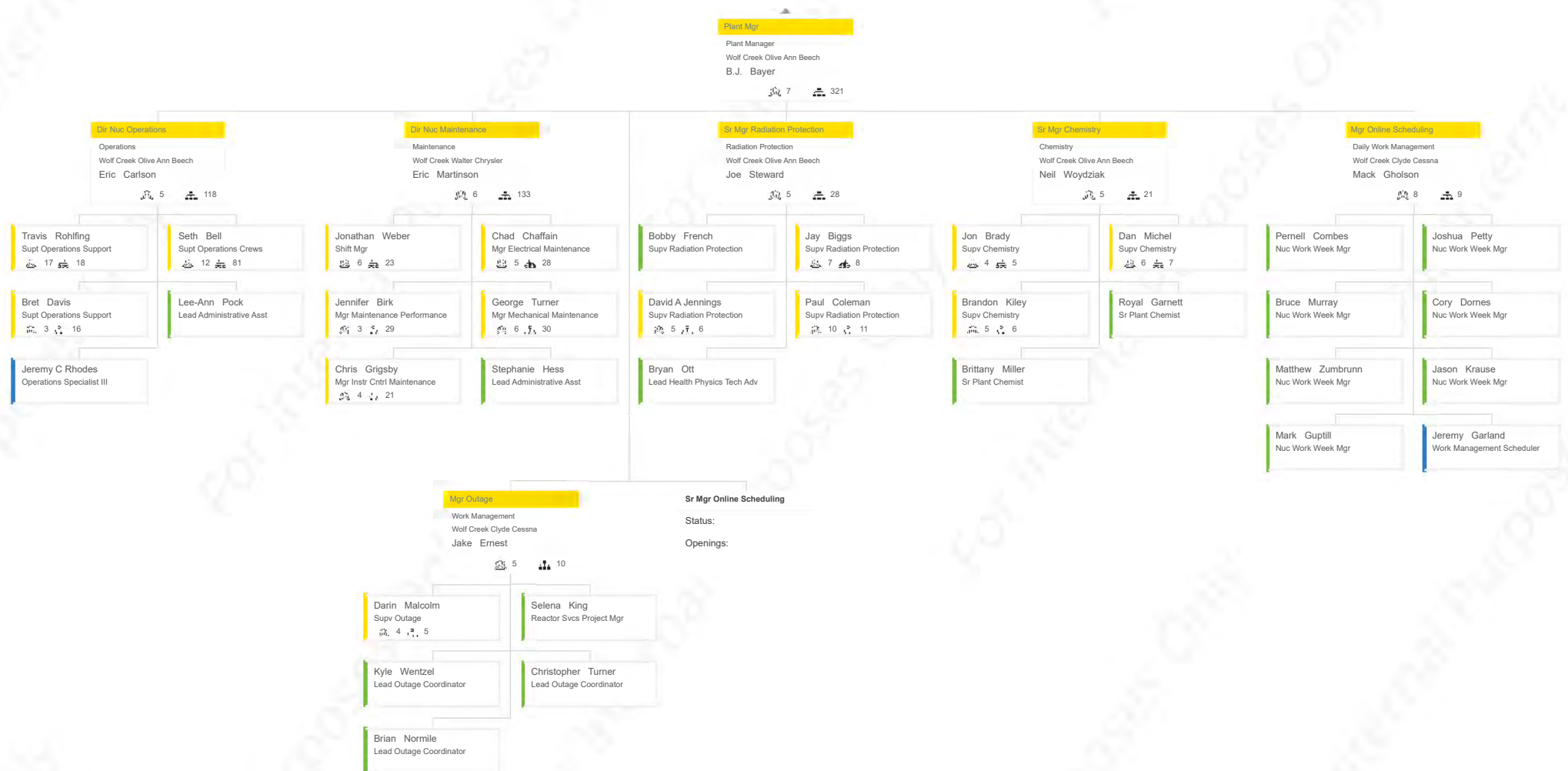
TOP-GO 01 - Topeka General Offi...

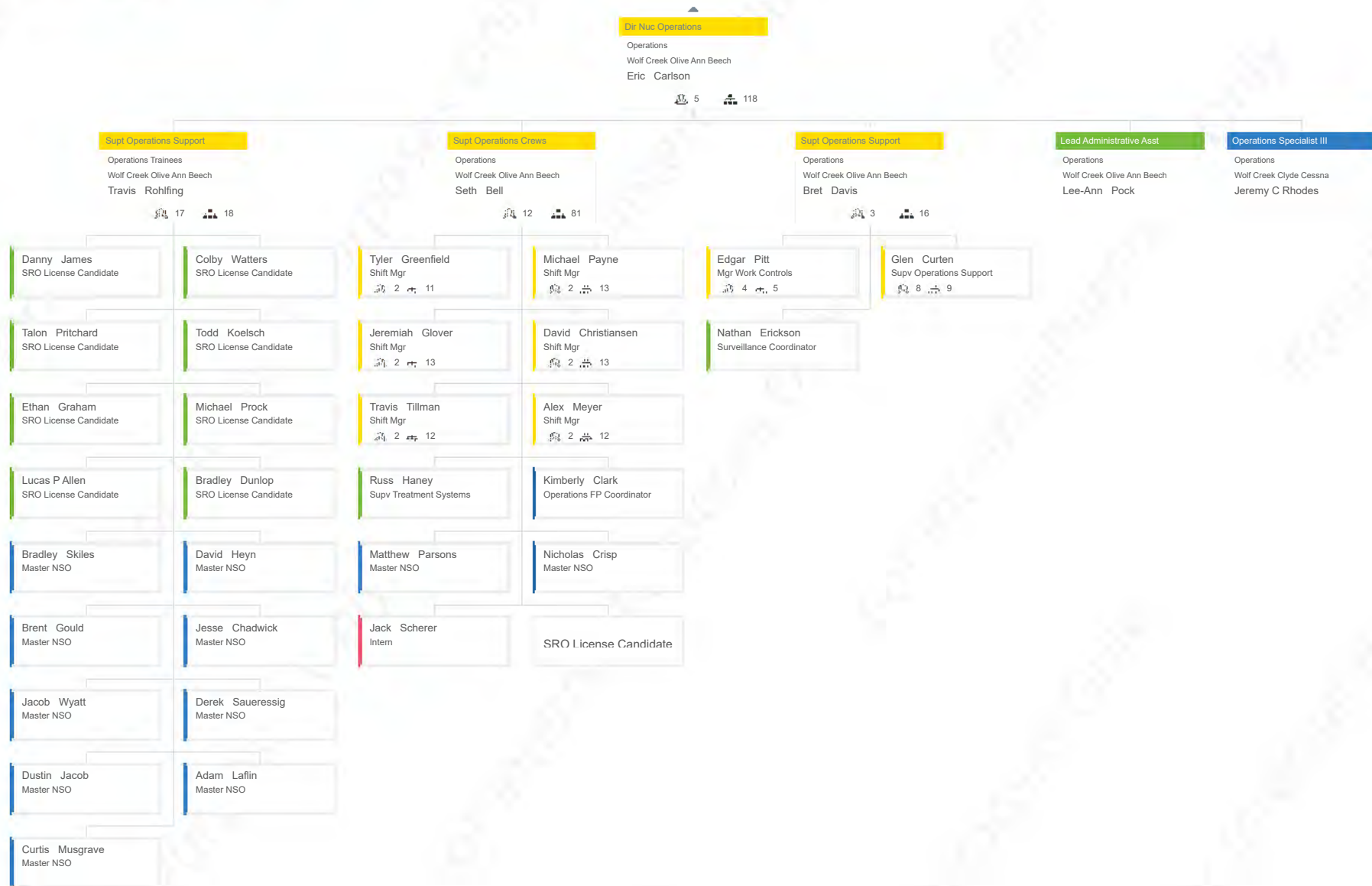
Peggy Francis

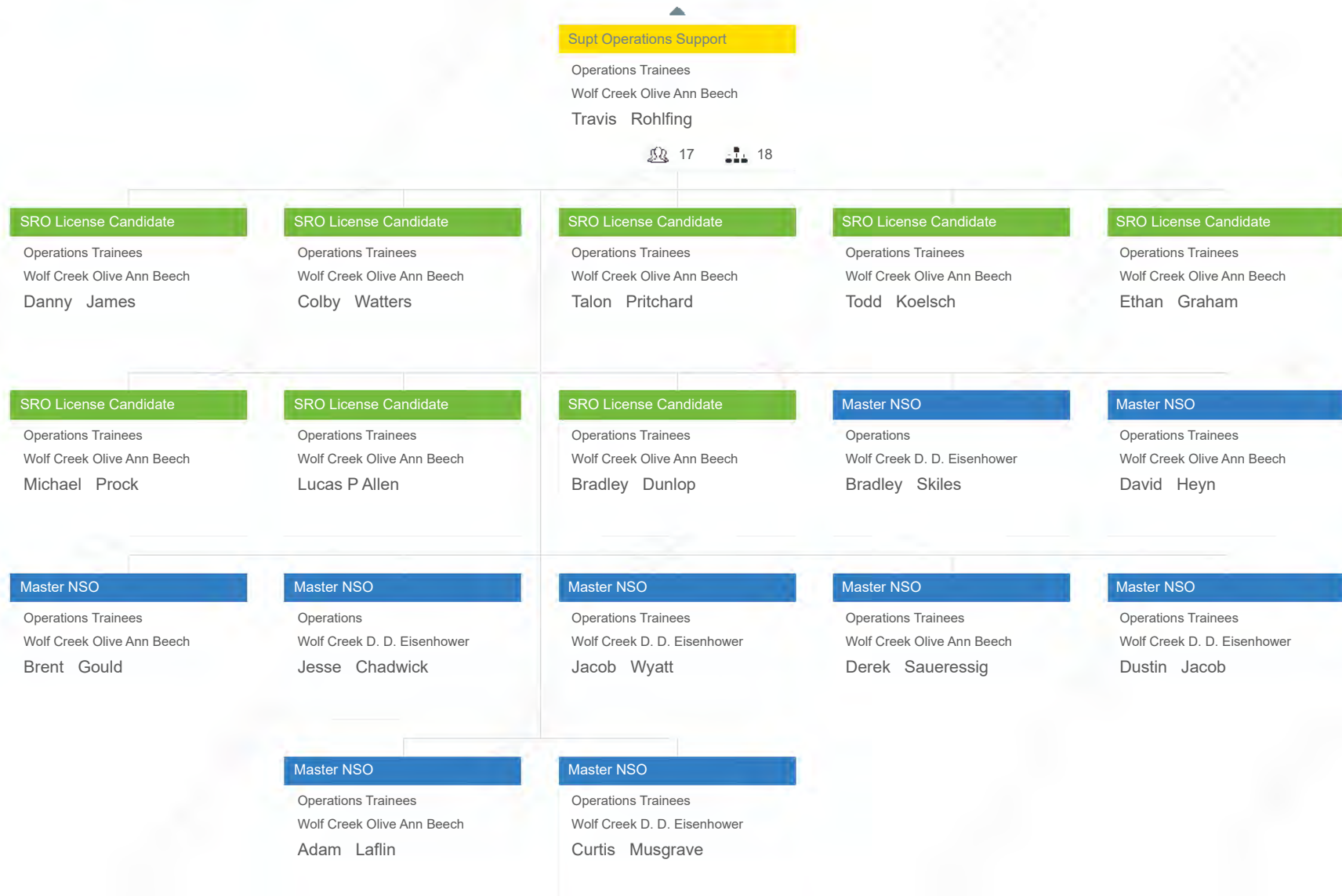


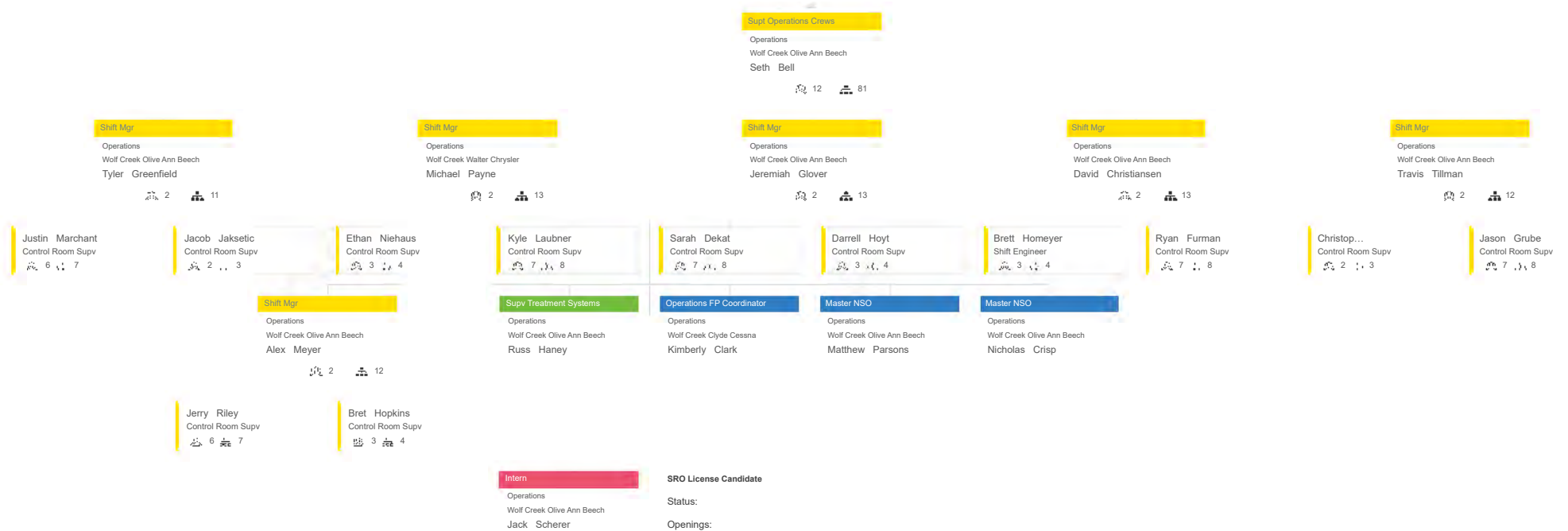


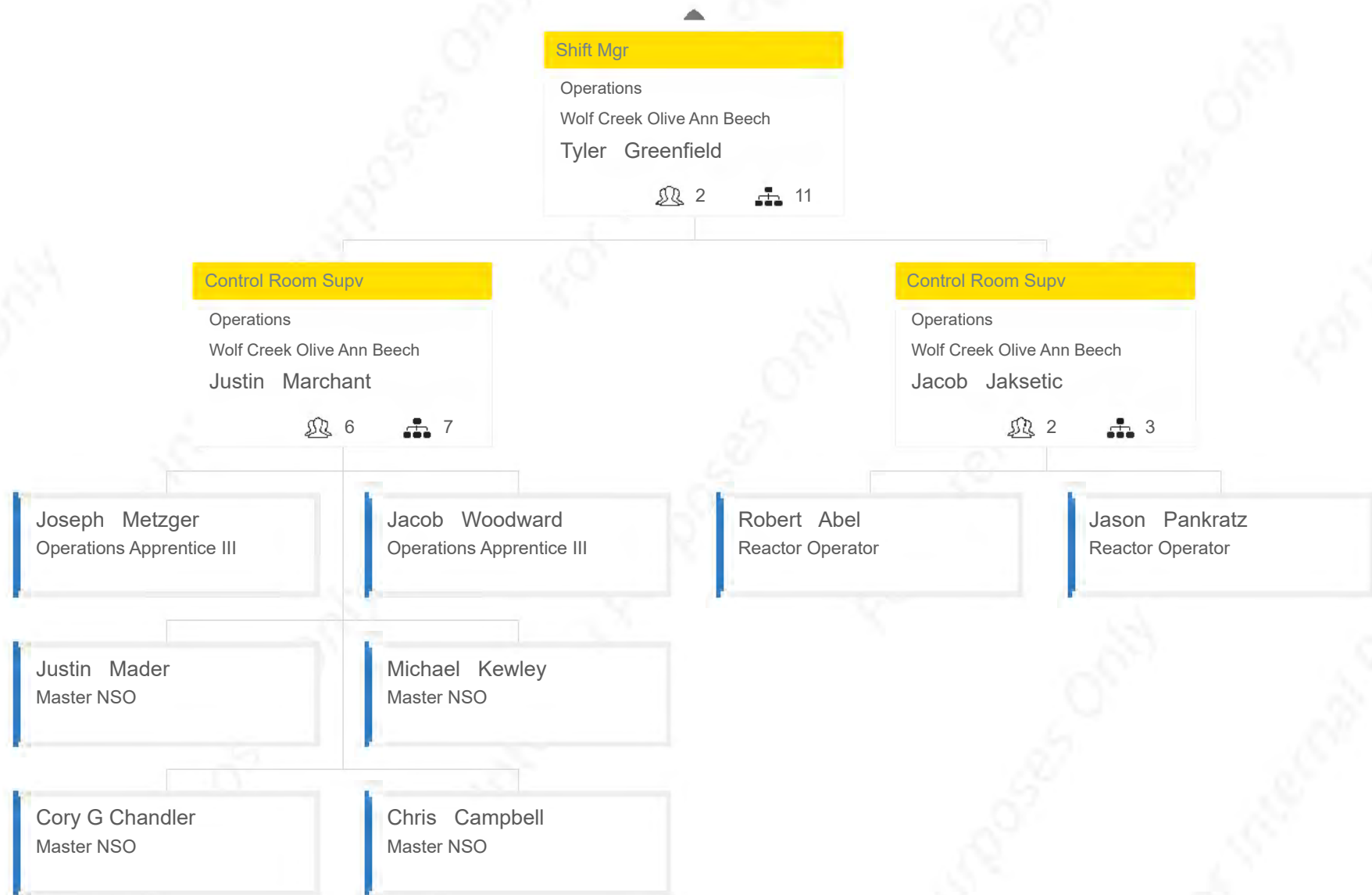














Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Justin Marchant

 6  7

Operations Apprentice III

Operations

Wolf Creek Olive Ann Beech

Joseph Metzger

Operations Apprentice III

Operations

Wolf Creek Olive Ann Beech

Jacob Woodward

Master NSO

Operations

Wolf Creek Olive Ann Beech

Justin Mader

Master NSO

Operations

Wolf Creek Olive Ann Beech

Michael Kewley

Master NSO

Operations

Wolf Creek Olive Ann Beech

Cory G Chandler

Master NSO

Operations

Wolf Creek Olive Ann Beech

Chris Campbell



Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Jacob Jaksetic



2



3

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

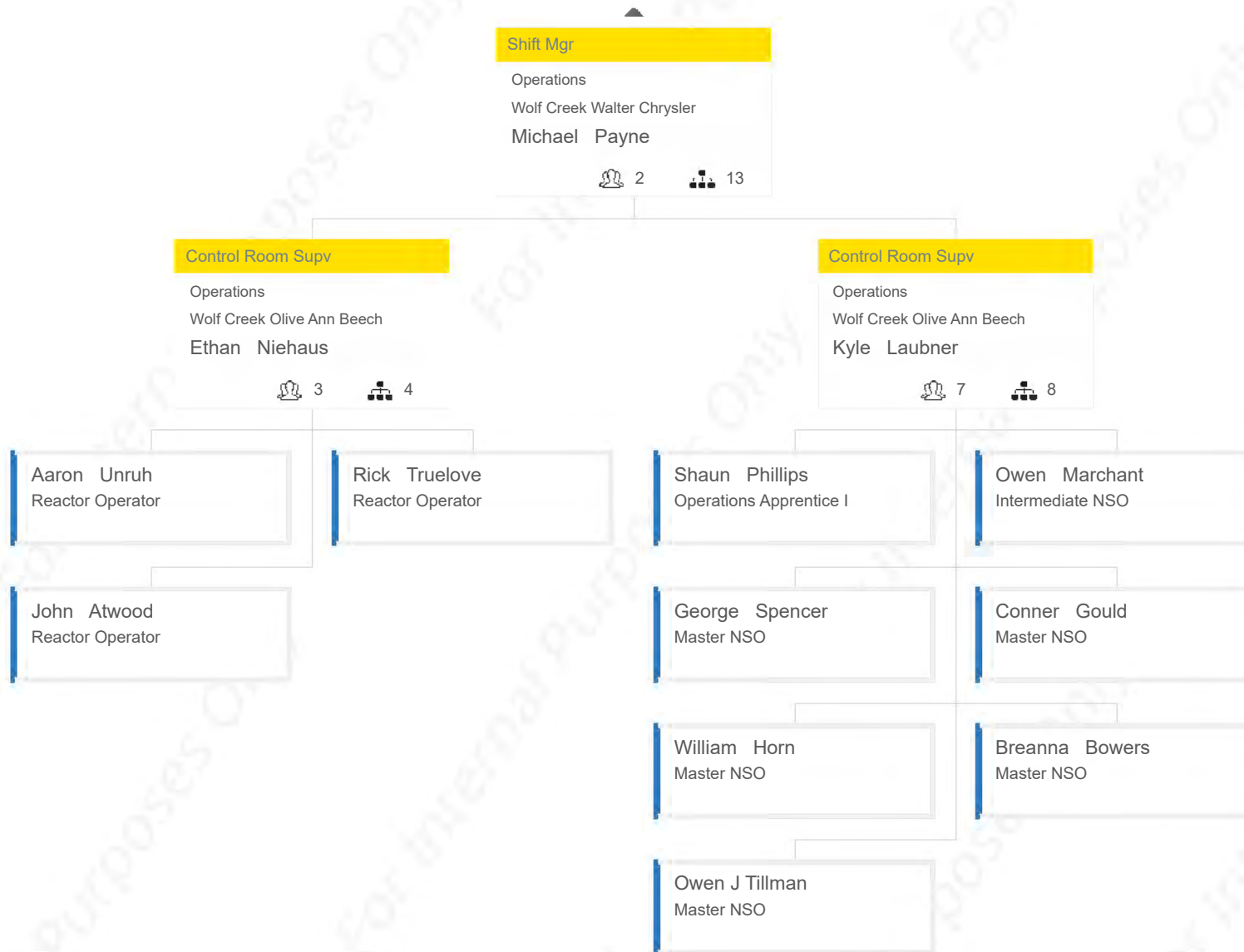
Robert Abel

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Jason Pankratz





Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Ethan Niehaus



3



4

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Aaron Unruh

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Rick Truelove

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

John Atwood



Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Kyle Laubner

 7  8

Operations Apprentice I

Operations

Wolf Creek Olive Ann Beech

Shaun Phillips

Intermediate NSO

Operations

Wolf Creek Olive Ann Beech

Owen Marchant

Master NSO

Operations

Wolf Creek Olive Ann Beech

George Spencer

Master NSO

Operations

Wolf Creek Olive Ann Beech

Conner Gould

Master NSO

Operations

Wolf Creek Olive Ann Beech

William Horn

Master NSO

Operations

Wolf Creek Olive Ann Beech

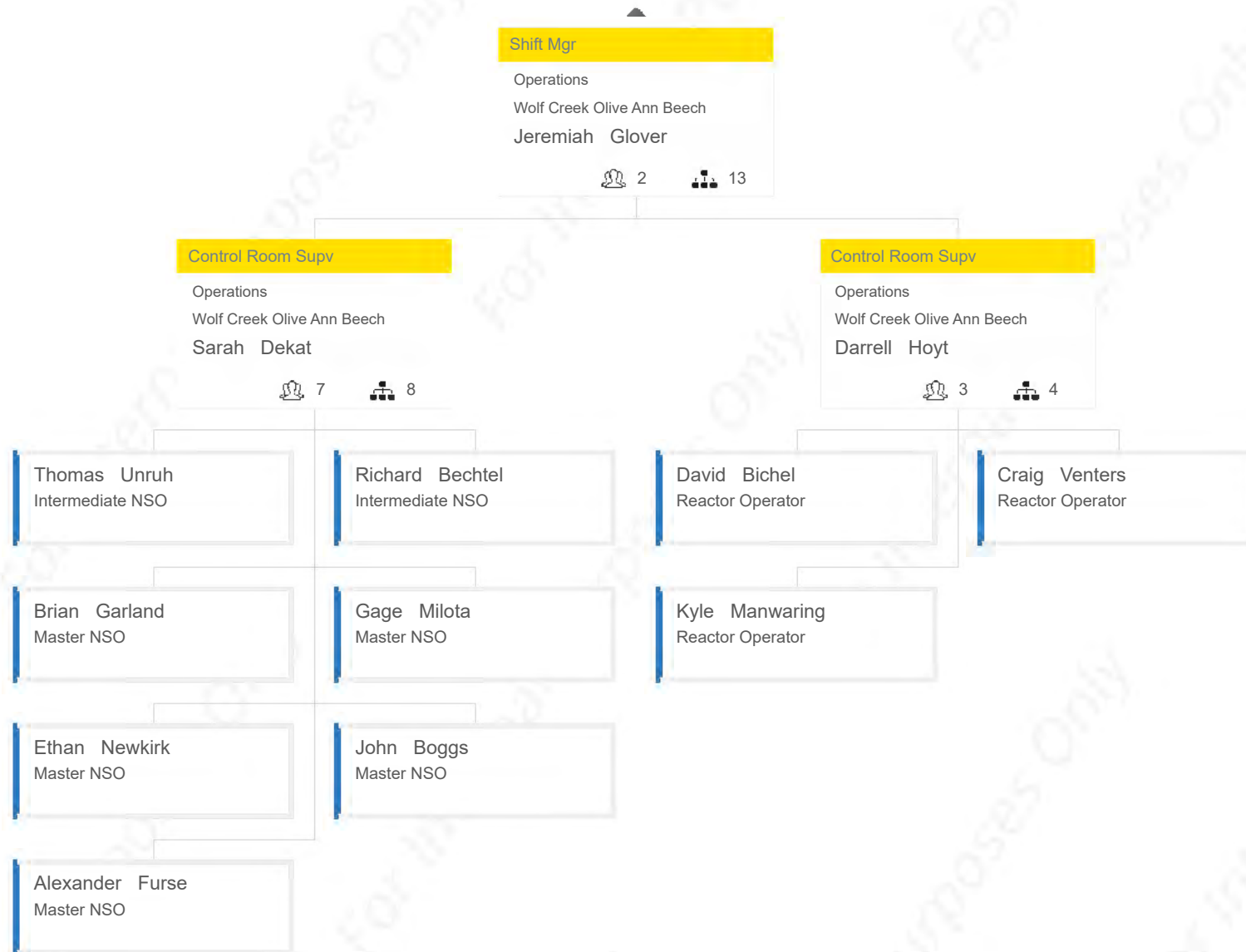
Breanna Bowers

Master NSO

Operations

Wolf Creek Olive Ann Beech

Owen J Tillman





Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Sarah Dekat

 7  8

Intermediate NSO

Operations

Wolf Creek Olive Ann Beech

Thomas Unruh

Intermediate NSO

Operations

Wolf Creek Olive Ann Beech

Richard Bechtel

Master NSO

Operations

Wolf Creek Olive Ann Beech

Brian Garland

Master NSO

Operations

Wolf Creek Olive Ann Beech

Gage Milota

Master NSO

Operations

Wolf Creek Olive Ann Beech

Ethan Newkirk

Master NSO

Operations

Wolf Creek Olive Ann Beech

John Boggs

Master NSO

Operations

Wolf Creek Olive Ann Beech

Alexander Furse



Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Darrell Hoyt

 3

 4

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

David Bichel

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

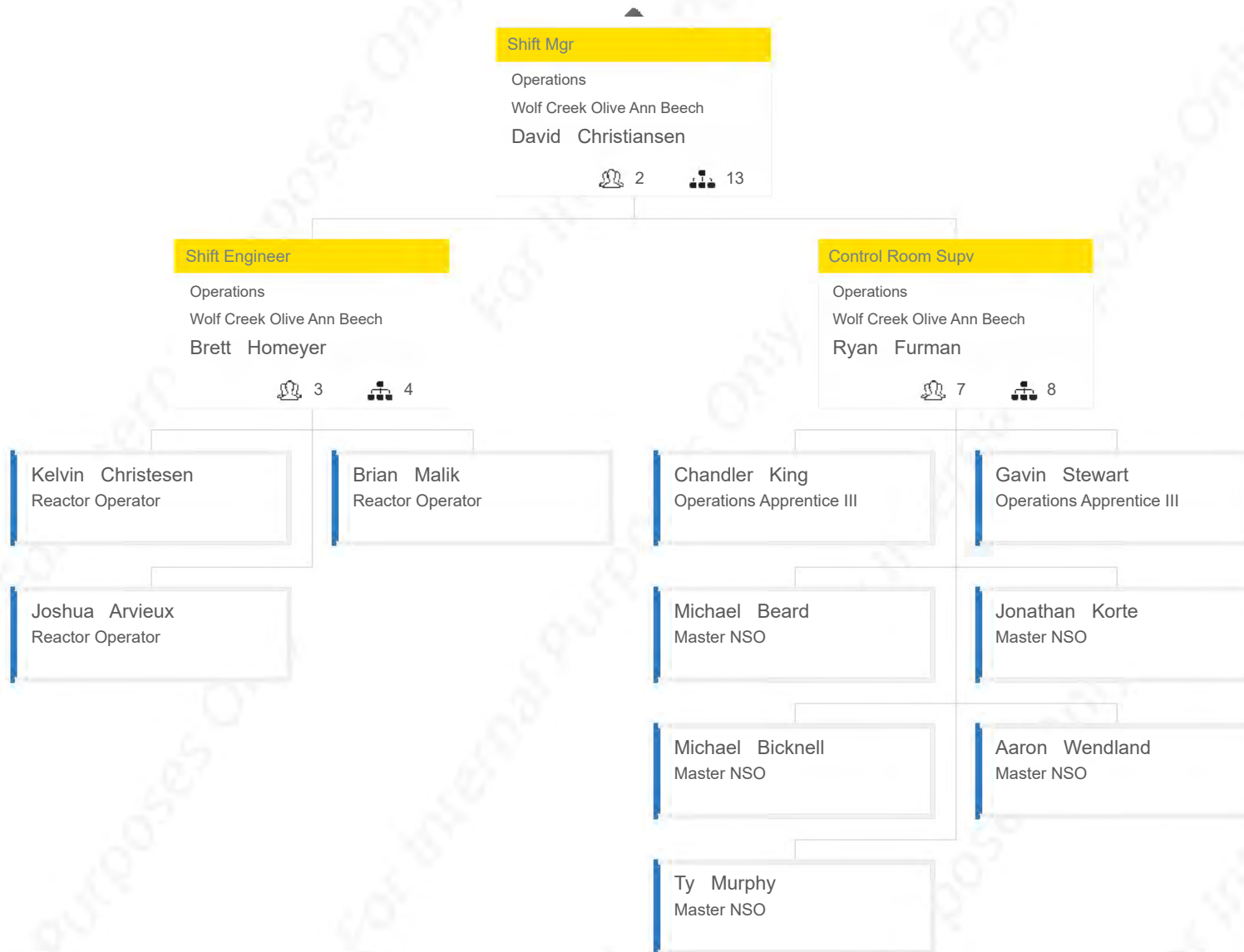
Craig Venters

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Kyle Manwaring





Shift Engineer

Operations

Wolf Creek Olive Ann Beech

Brett Homeyer

 3

 4

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Kelvin Christesen

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Brian Malik

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Joshua Arvieux



Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Ryan Furman

 7  8

Operations Apprentice III

Operations

Wolf Creek Olive Ann Beech

Chandler King

Operations Apprentice III

Operations

Wolf Creek Olive Ann Beech

Gavin Stewart

Master NSO

Operations

Wolf Creek Olive Ann Beech

Michael Beard

Master NSO

Operations

Wolf Creek Olive Ann Beech

Jonathan Korte

Master NSO

Operations

Wolf Creek Olive Ann Beech

Michael Bicknell

Master NSO

Operations

Wolf Creek Olive Ann Beech

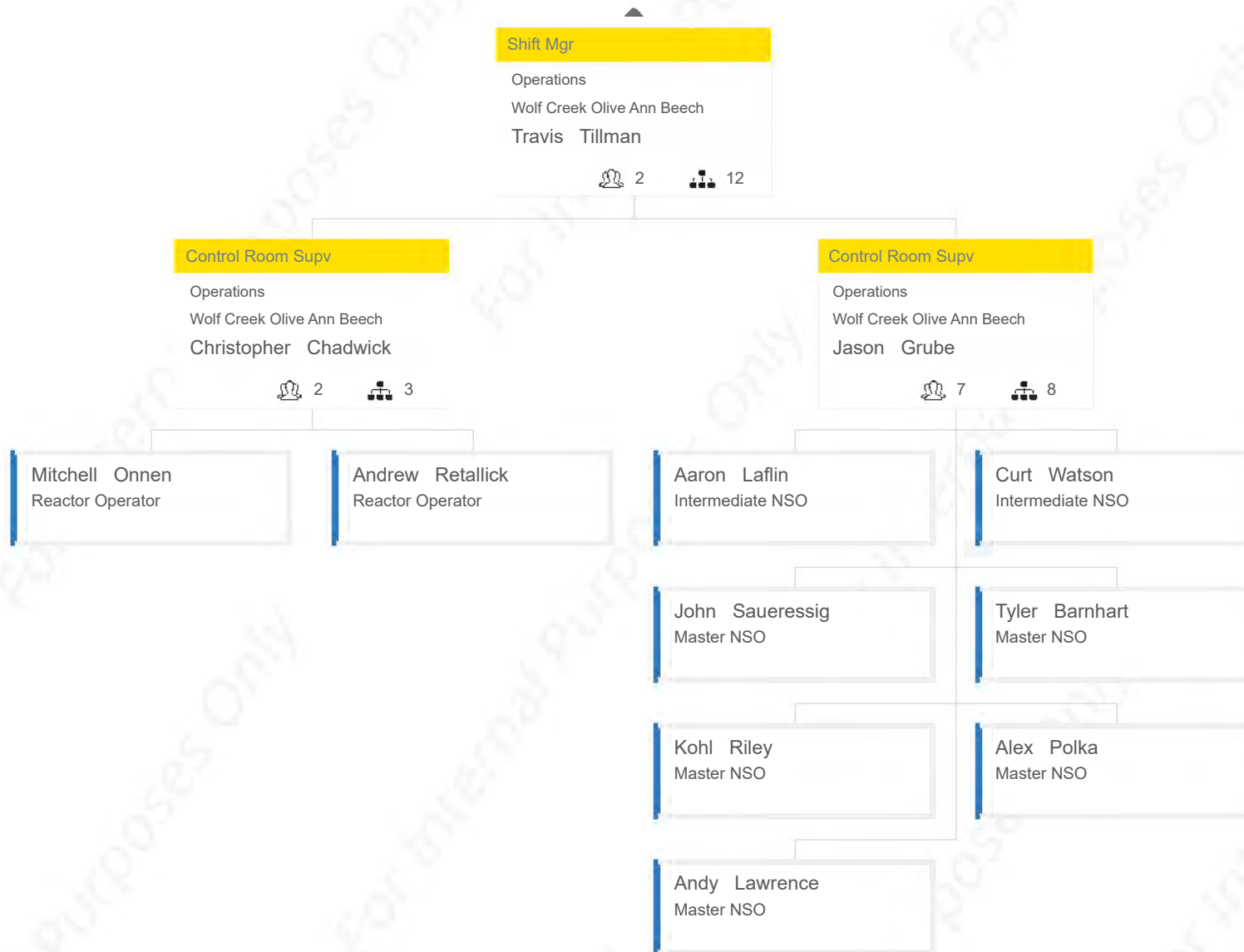
Aaron Wendland

Master NSO

Operations

Wolf Creek Olive Ann Beech

Ty Murphy





Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Christopher Chadwick



2



3

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Mitchell Onnen

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Andrew Retallick




Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Jason Grube

 7  8

Intermediate NSO

Operations

Wolf Creek Olive Ann Beech

Aaron Laflin

Intermediate NSO

Operations

Wolf Creek Olive Ann Beech

Curt Watson

Master NSO

Operations

Wolf Creek Olive Ann Beech

John Saueressig

Master NSO

Operations

Wolf Creek Olive Ann Beech

Tyler Barnhart

Master NSO

Operations

Wolf Creek Olive Ann Beech

Kohl Riley

Master NSO

Operations

Wolf Creek Olive Ann Beech

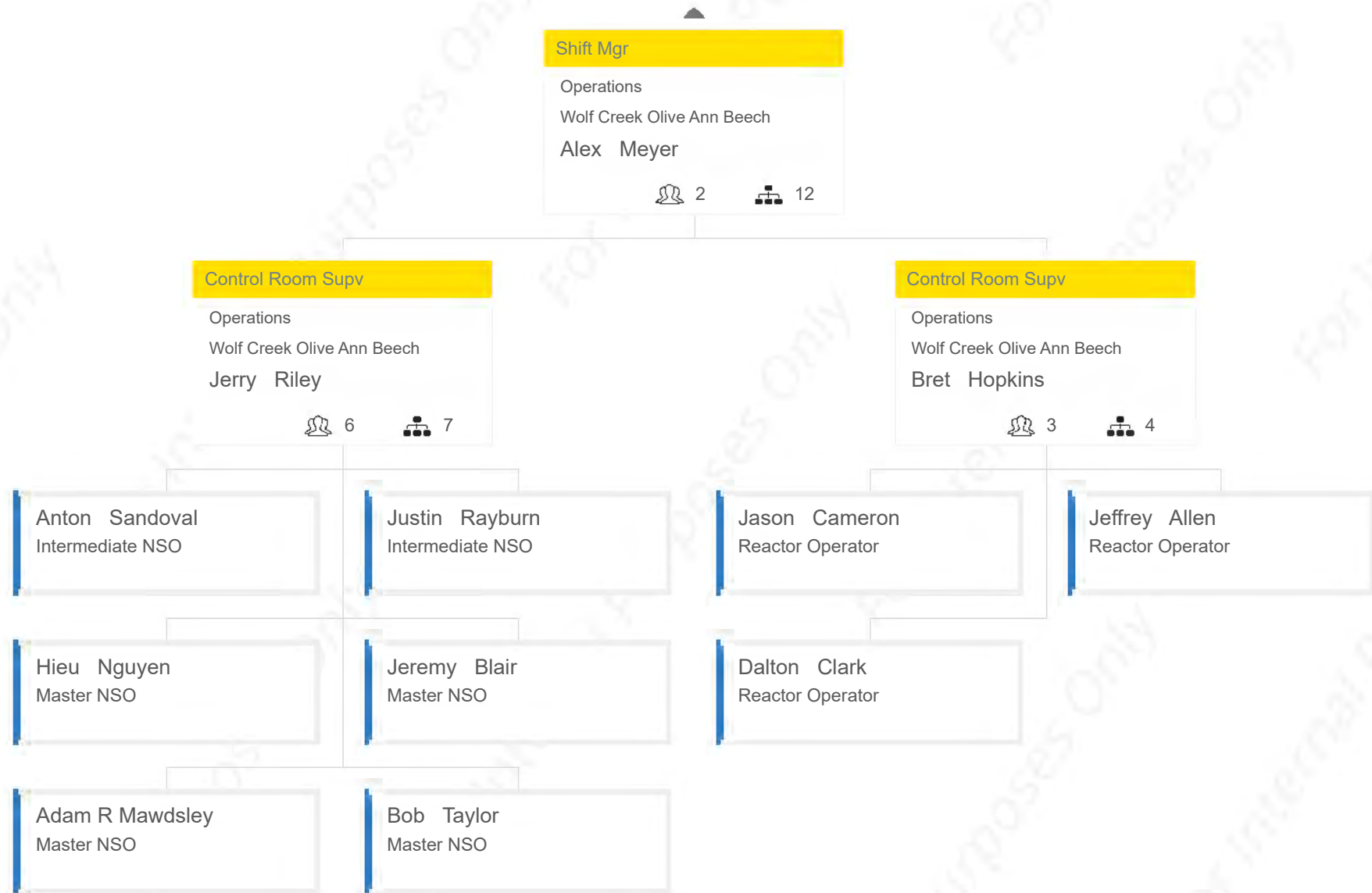
Alex Polka

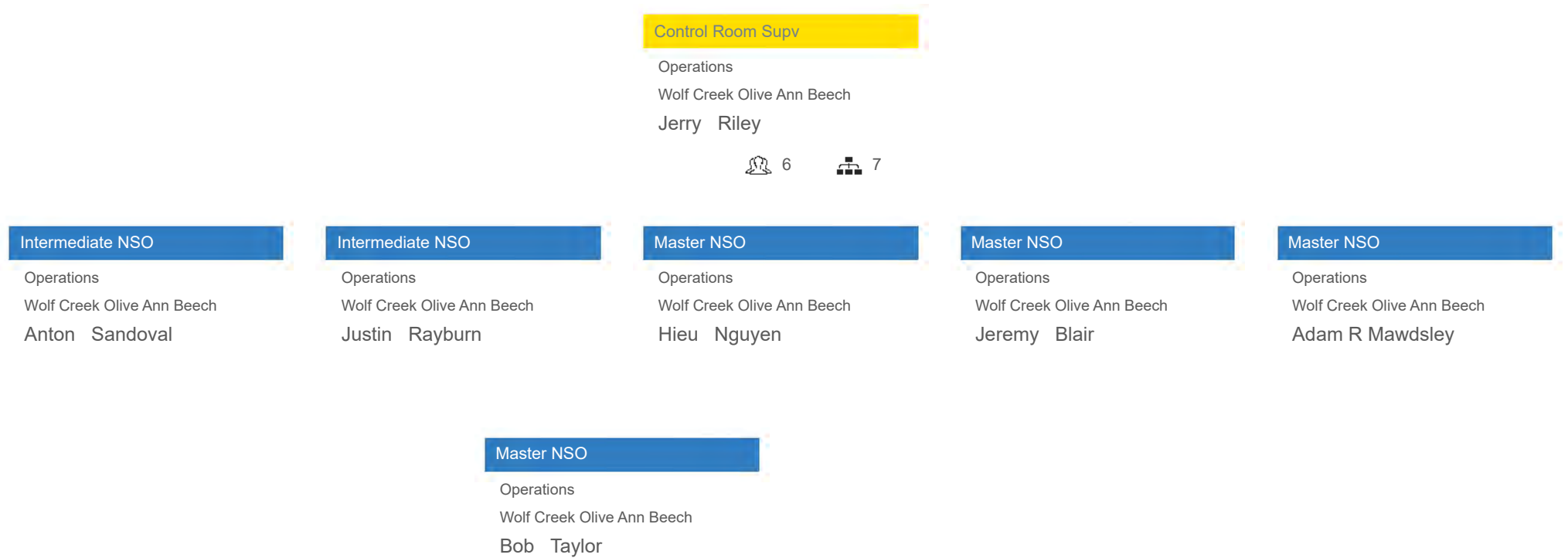
Master NSO

Operations

Wolf Creek Olive Ann Beech

Andy Lawrence







Control Room Supv

Operations

Wolf Creek Olive Ann Beech

Bret Hopkins

 3

 4

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Jason Cameron

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

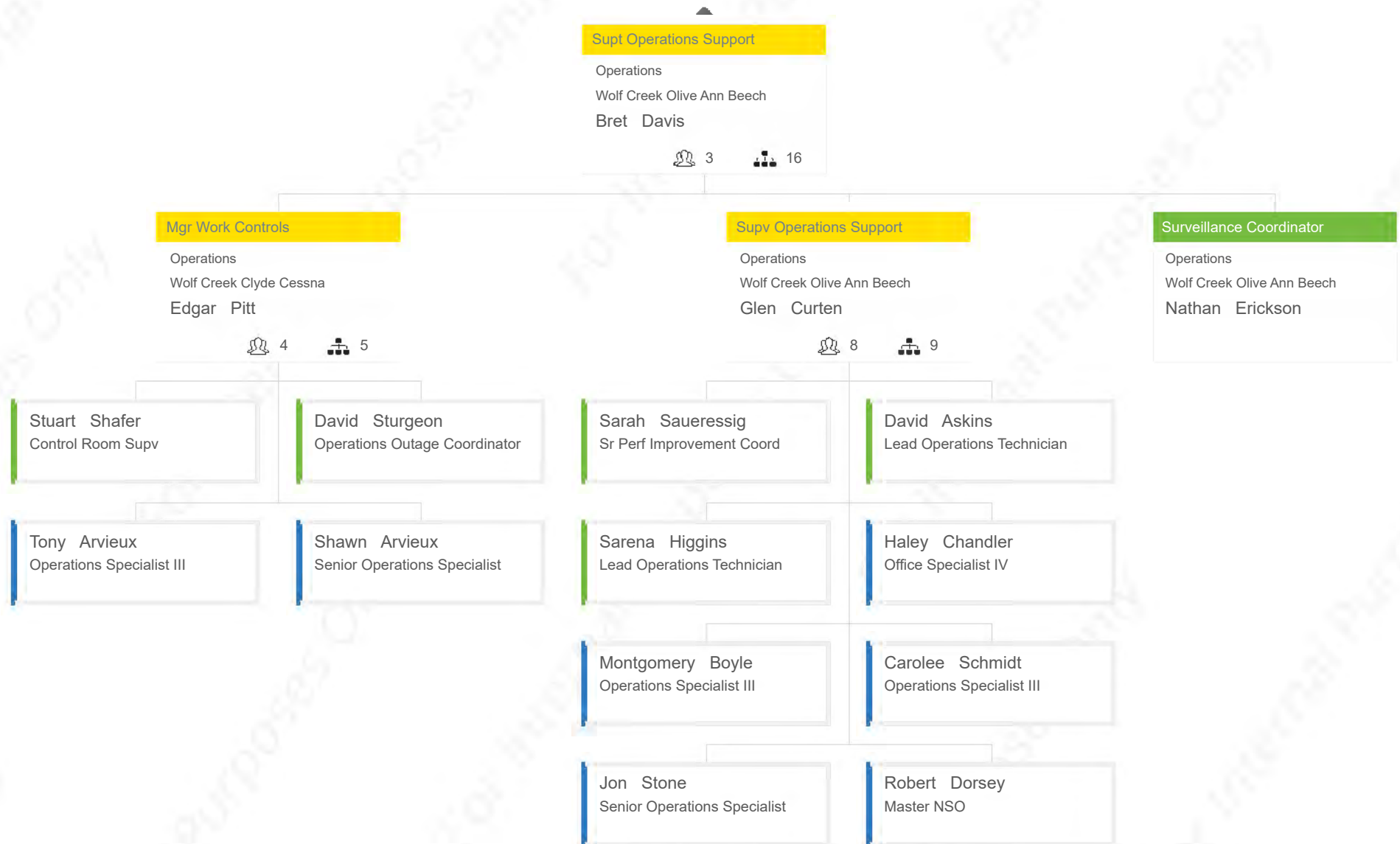
Jeffrey Allen

Reactor Operator

Operations

Wolf Creek Olive Ann Beech

Dalton Clark





Mgr Work Controls

Operations
Wolf Creek Clyde Cessna
Edgar Pitt

 4  5

Control Room Supv

Operations
Wolf Creek Clyde Cessna
Stuart Shafer

Operations Outage Coordinator

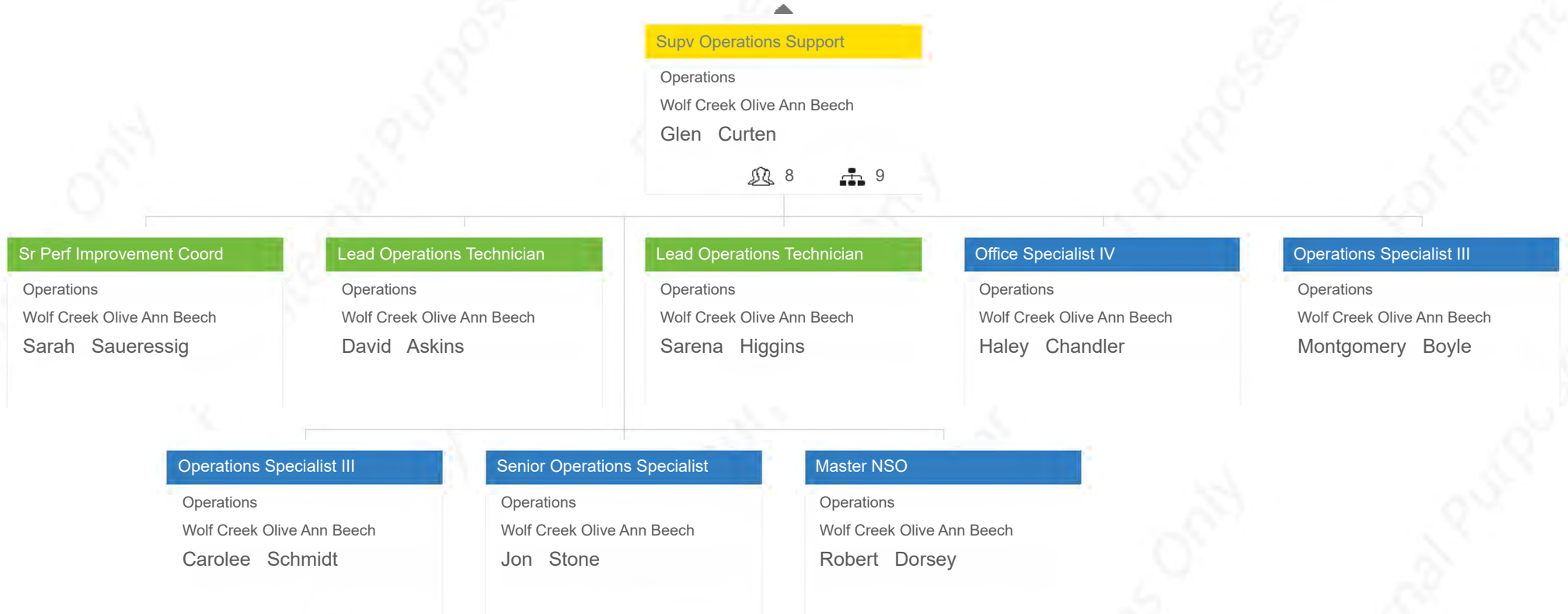
Operations
Wolf Creek Clyde Cessna
David Sturgeon

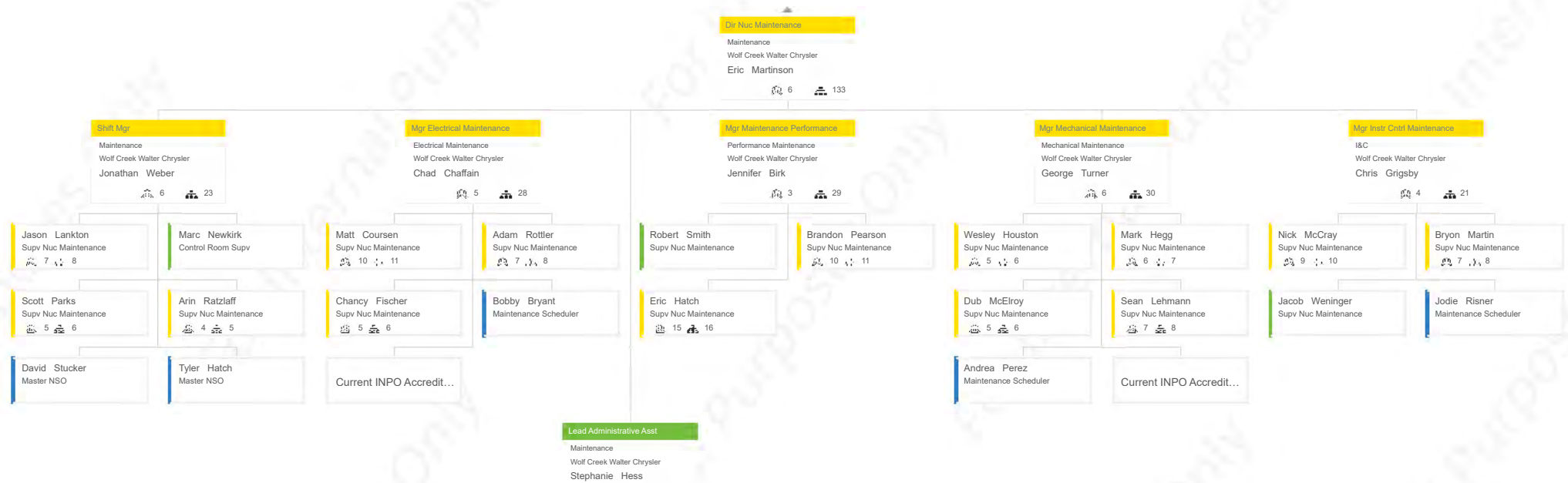
Operations Specialist III

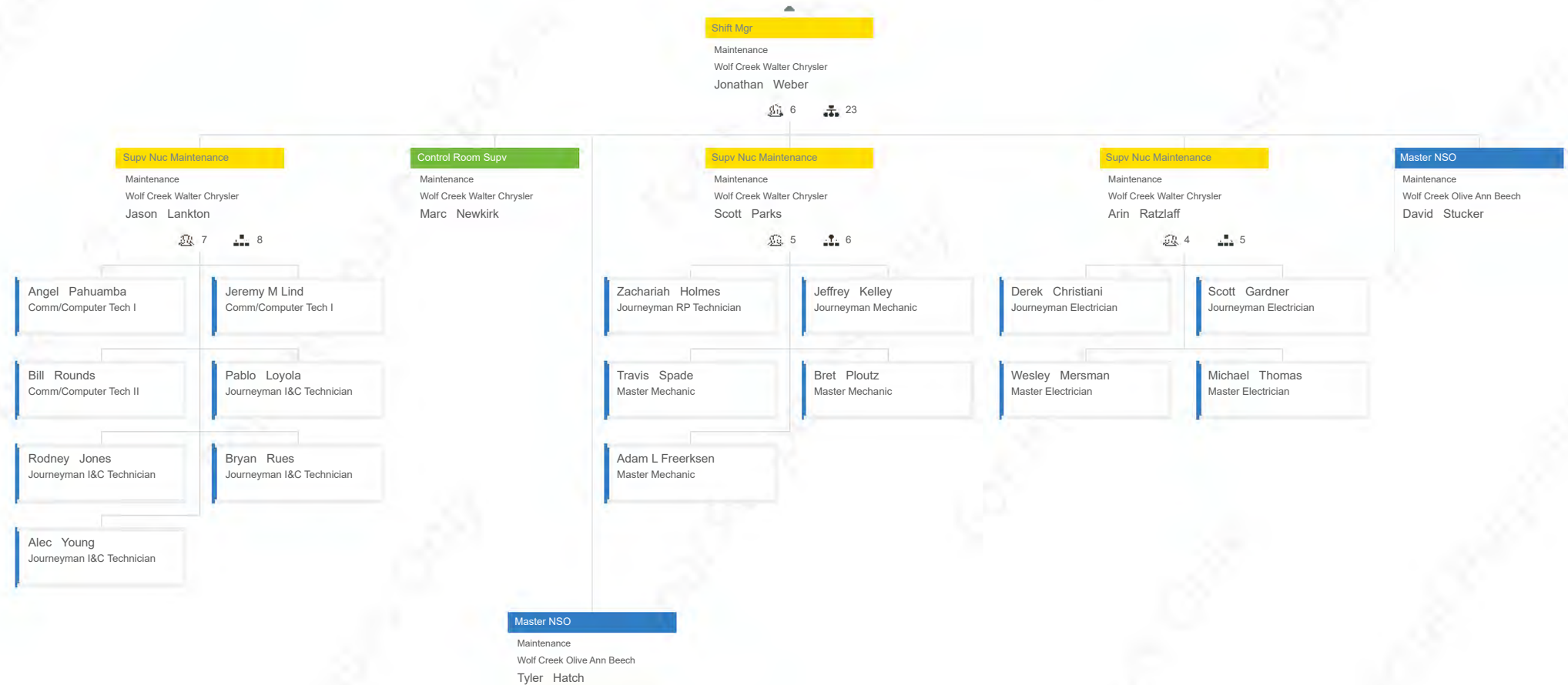
Operations
Wolf Creek Clyde Cessna
Tony Arvieux

Senior Operations Specialist

Operations
Wolf Creek Clyde Cessna
Shawn Arvieux









Supv Nuc Maintenance

Maintenance

Wolf Creek Walter Chrysler

Jason Lankton

 7  8

Comm/Computer Tech I

I&C

Wolf Creek Walter Chrysler

Angel Pahuamba

Comm/Computer Tech I

I&C

Wolf Creek Walter Chrysler

Jeremy M Lind

Comm/Computer Tech II

I&C

Wolf Creek Walter Chrysler

Bill Rounds

Journeyman I&C Technician

Maintenance

Wolf Creek Walter Chrysler

Pablo Loyola

Journeyman I&C Technician

Maintenance

Wolf Creek Walter Chrysler

Rodney Jones

Journeyman I&C Technician

Maintenance

Wolf Creek Walter Chrysler

Bryan Rues

Journeyman I&C Technician

Maintenance

Wolf Creek Walter Chrysler

Alec Young



Supv Nuc Maintenance

Maintenance

Wolf Creek Walter Chrysler

Scott Parks

 5  6

Journeyman RP Technician

Maintenance

Wolf Creek Walter Chrysler

Zachariah Holmes

Journeyman Mechanic

Mechanical Maintenance

Wolf Creek Olive Ann Beech

Jeffrey Kelley

Master Mechanic

Maintenance

Wolf Creek Walter Chrysler

Travis Spade

Master Mechanic

Maintenance

Wolf Creek Walter Chrysler

Bret Ploutz

Master Mechanic

Maintenance

Wolf Creek Walter Chrysler

Adam L Freerksen

Supv Nuc Maintenance

Maintenance
Wolf Creek Walter Chrysler
Arin Ratzlaff

 4  5

Journeyman Electrician

Maintenance
Wolf Creek Walter Chrysler
Derek Christiani

Journeyman Electrician

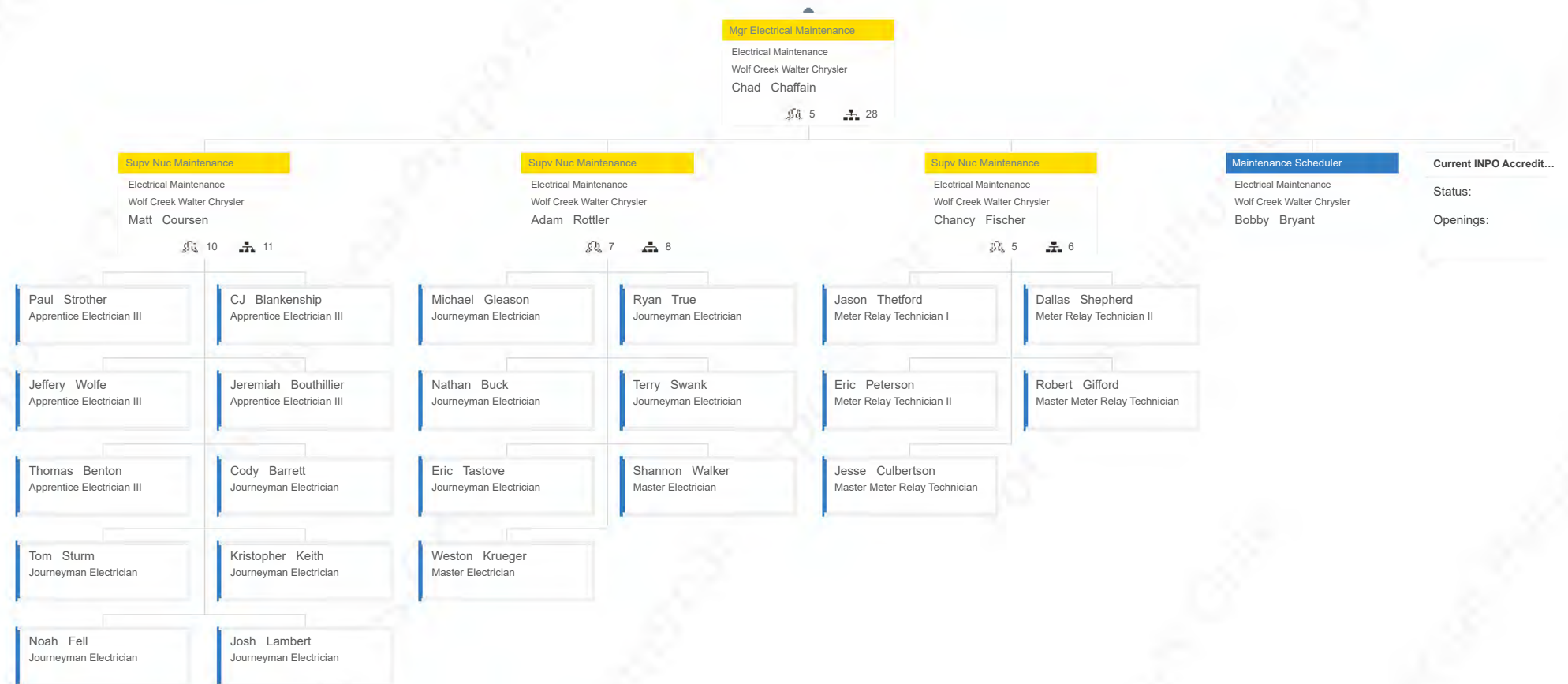
Maintenance
Wolf Creek Walter Chrysler
Scott Gardner

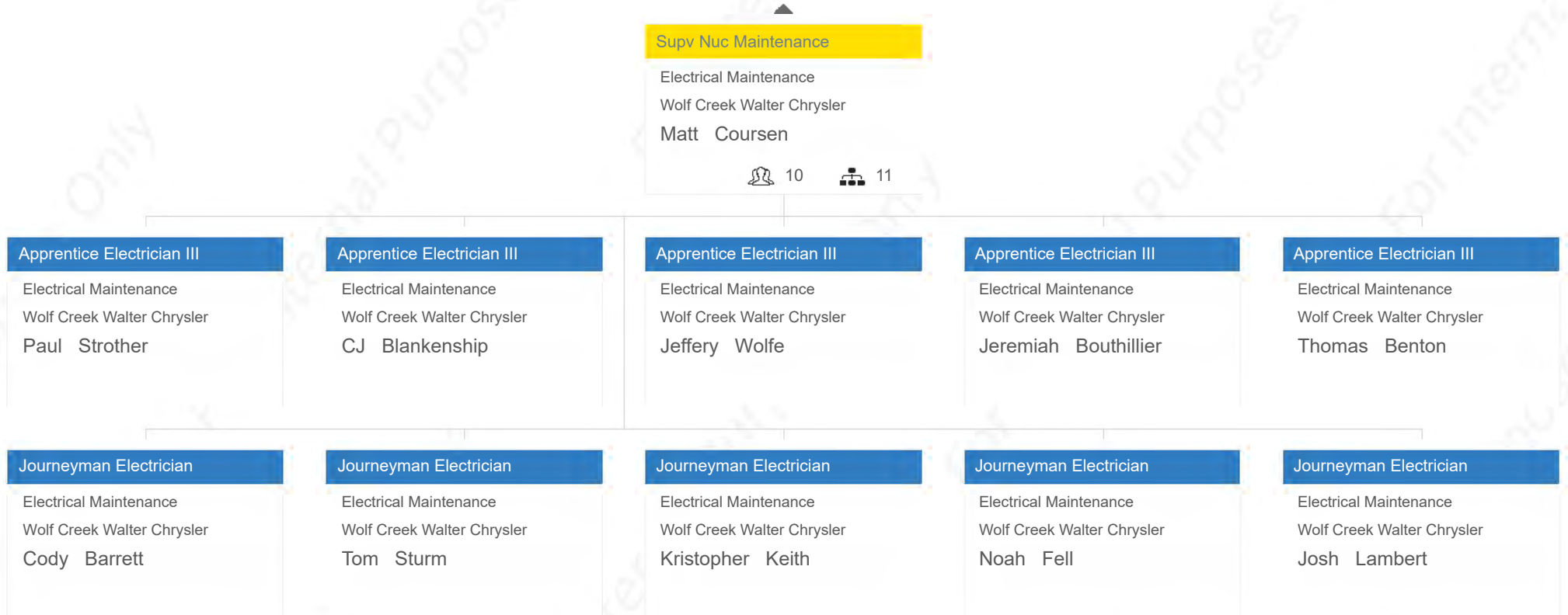
Master Electrician

Maintenance
Wolf Creek Walter Chrysler
Wesley Mersman

Master Electrician

Maintenance
Wolf Creek Walter Chrysler
Michael Thomas







Supv Nuc Maintenance

Electrical Maintenance
Wolf Creek Walter Chrysler
Adam Rottler

 7  8

Journeyman Electrician

Electrical Maintenance
Wolf Creek Walter Chrysler
Michael Gleason

Journeyman Electrician

Electrical Maintenance
Wolf Creek Walter Chrysler
Ryan True

Journeyman Electrician

Electrical Maintenance
Wolf Creek Walter Chrysler
Nathan Buck

Journeyman Electrician

Electrical Maintenance
Wolf Creek Walter Chrysler
Terry Swank

Journeyman Electrician

Electrical Maintenance
Wolf Creek Walter Chrysler
Eric Tastove

Master Electrician

Electrical Maintenance
Wolf Creek Walter Chrysler
Shannon Walker

Master Electrician

Electrical Maintenance
Wolf Creek Walter Chrysler
Weston Krueger



Supv Nuc Maintenance

Electrical Maintenance
Wolf Creek Walter Chrysler
Chancy Fischer

 5  6

Meter Relay Technician I

Electrical Maintenance
Wolf Creek Walter Chrysler
Jason Thetford

Meter Relay Technician II

Electrical Maintenance
Wolf Creek Walter Chrysler
Dallas Shepherd

Meter Relay Technician II

Electrical Maintenance
Wolf Creek Walter Chrysler
Eric Peterson

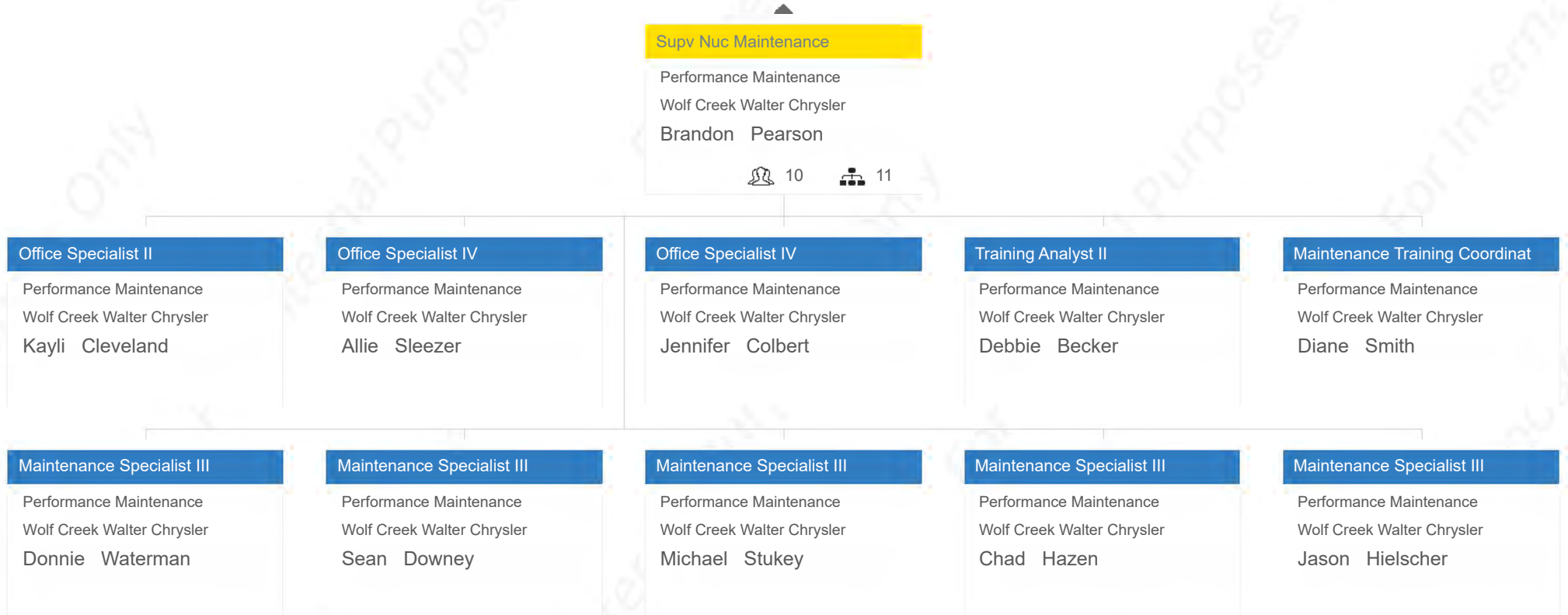
Master Meter Relay Technician

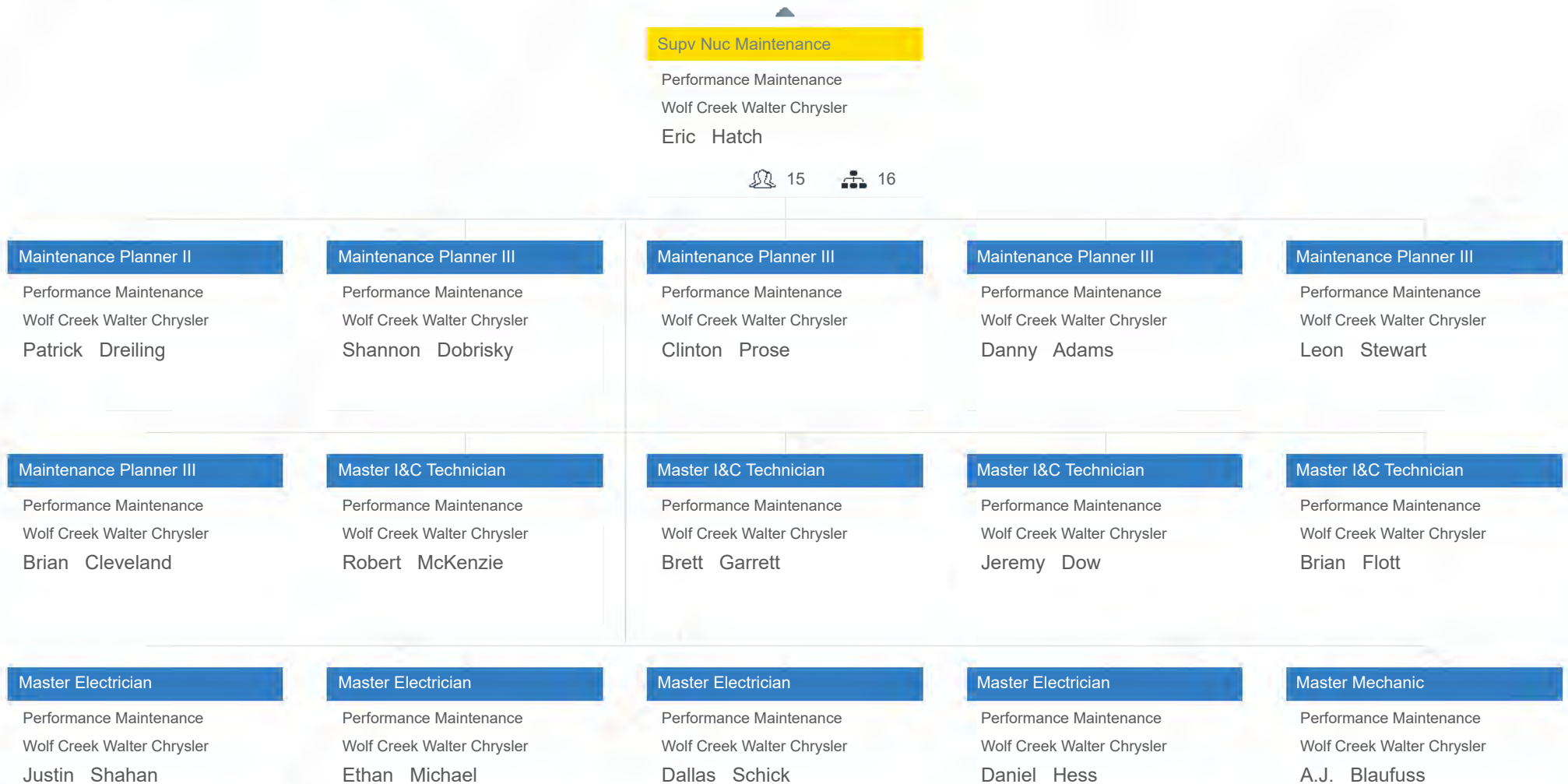
Electrical Maintenance
Wolf Creek Walter Chrysler
Robert Gifford

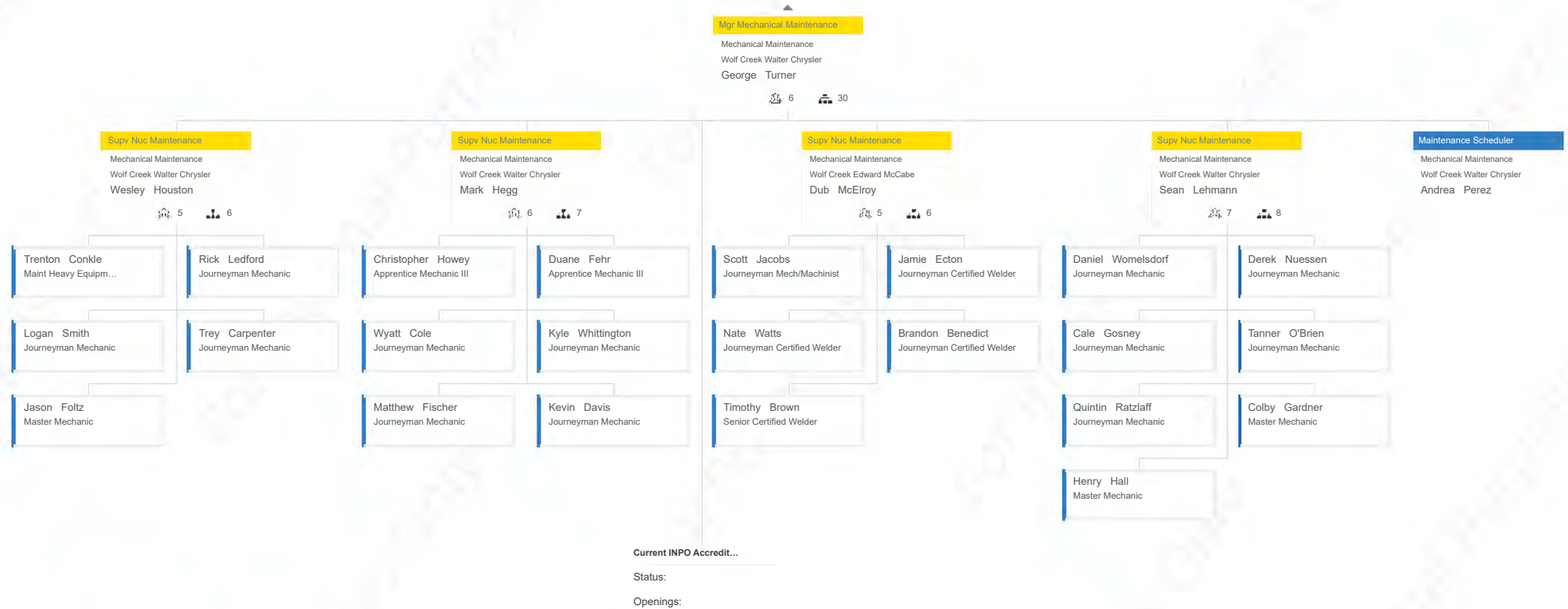
Master Meter Relay Technician

Electrical Maintenance
Wolf Creek Walter Chrysler
Jesse Culbertson











Supv Nuc Maintenance

Mechanical Maintenance

Wolf Creek Walter Chrysler

Wesley Houston

 5  6

Maint Heavy Equipment Operator

Mechanical Maintenance

Wolf Creek Walter Chrysler

Trenton Conkle

Journeyman Mechanic

Mechanical Maintenance

Wolf Creek Walter Chrysler

Rick Ledford

Journeyman Mechanic

Mechanical Maintenance

Wolf Creek Walter Chrysler

Logan Smith

Journeyman Mechanic

Mechanical Maintenance

Wolf Creek Olive Ann Beech

Trey Carpenter

Master Mechanic

Mechanical Maintenance

Wolf Creek Walter Chrysler

Jason Foltz



Supv Nuc Maintenance

Mechanical Maintenance
Wolf Creek Walter Chrysler
Mark Hegg

 6  7

Apprentice Mechanic III

Mechanical Maintenance
Wolf Creek Walter Chrysler
Christopher Howey

Apprentice Mechanic III

Mechanical Maintenance
Wolf Creek Walter Chrysler
Duane Fehr

Journeyman Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Wyatt Cole

Journeyman Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Kyle Whittington

Journeyman Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Matthew Fischer

Journeyman Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Kevin Davis



Supv Nuc Maintenance

Mechanical Maintenance
Wolf Creek Edward McCabe
Dub McElroy

 5  6

Journeyman Mech/Machinist

Mechanical Maintenance
Wolf Creek Edward McCabe
Scott Jacobs

Journeyman Certified Welder

Mechanical Maintenance
Wolf Creek Edward McCabe
Jamie Ecton

Journeyman Certified Welder

Mechanical Maintenance
Wolf Creek Edward McCabe
Nate Watts

Journeyman Certified Welder

Mechanical Maintenance
Wolf Creek Edward McCabe
Brandon Benedict

Senior Certified Welder

Mechanical Maintenance
Wolf Creek Edward McCabe
Timothy Brown



Supv Nuc Maintenance

Mechanical Maintenance
Wolf Creek Walter Chrysler
Sean Lehmann

 7  8

Journeyman Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Daniel Womelsdorf

Journeyman Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Derek Nuessen

Journeyman Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Cale Gosney

Journeyman Mechanic

Maintenance
Wolf Creek Walter Chrysler
Tanner O'Brien

Journeyman Mechanic

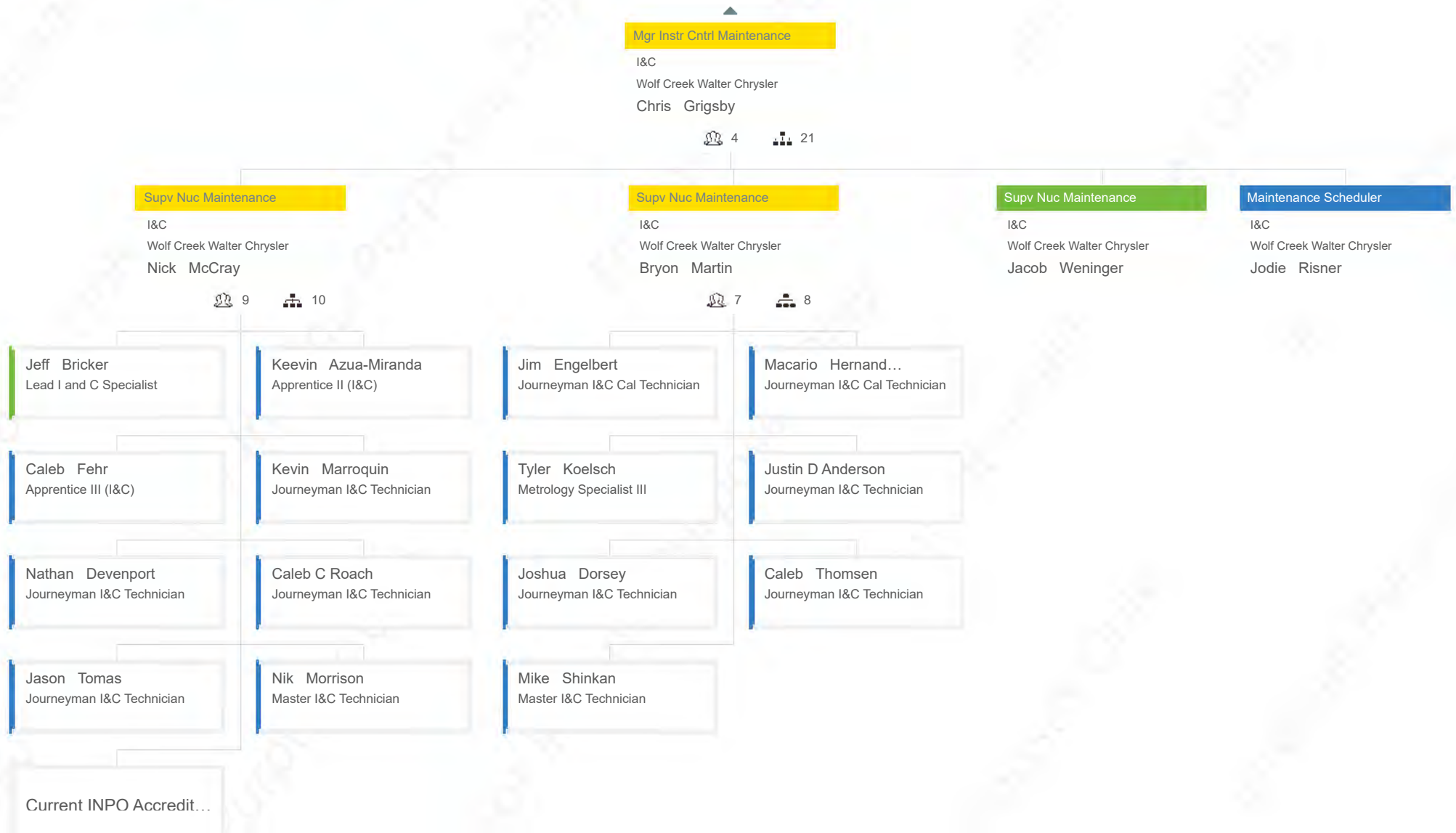
Mechanical Maintenance
Wolf Creek Walter Chrysler
Quintin Ratzlaff

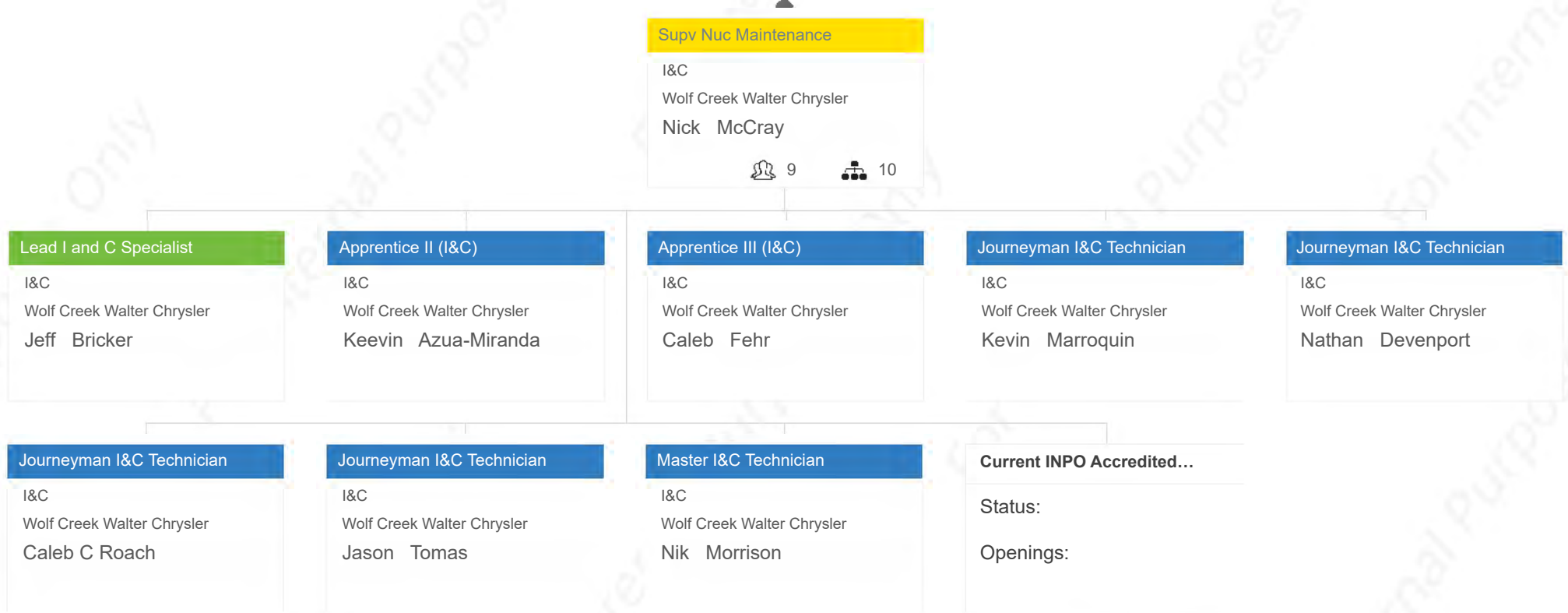
Master Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Colby Gardner

Master Mechanic

Mechanical Maintenance
Wolf Creek Walter Chrysler
Henry Hall







Supv Nuc Maintenance

I&C

Wolf Creek Walter Chrysler

Bryon Martin

 7  8

Journeyman I&C Cal Technician

I&C

Wolf Creek Walter Chrysler

Jim Engelbert

Journeyman I&C Cal Technician

I&C

Wolf Creek Walter Chrysler

Macario Hernandez-Nolasco

Metrology Specialist III

I&C

Wolf Creek Walter Chrysler

Tyler Koelsch

Journeyman I&C Technician

I&C

Wolf Creek Walter Chrysler

Justin D Anderson

Journeyman I&C Technician

I&C

Wolf Creek Walter Chrysler

Joshua Dorsey

Journeyman I&C Technician

I&C

Wolf Creek Walter Chrysler

Caleb Thomsen

Master I&C Technician

I&C

Wolf Creek Walter Chrysler

Mike Shinkan

Sr Mgr Radiation Protection
 Radiation Protection
 Wolf Creek Olive Ann Beech
 Joe Steward
 5 28

Supv Radiation Protection
 Radiation Protection
 Wolf Creek Olive Ann Beech
 Bobby French

Supv Radiation Protection
 Radiation Protection
 Wolf Creek Olive Ann Beech
 Jay Biggs
 7 8

Supv Radiation Protection
 Radiation Protection
 Wolf Creek Olive Ann Beech
 David A Jennings
 5 6

Supv Radiation Protection
 Radiation Protection
 Wolf Creek Olive Ann Beech
 Paul Coleman
 10 11

Lead Health Physics Tech Adv
 Radiation Protection
 Wolf Creek Olive Ann Beech
 Bryan Ott

Galadriel Huff
 Intermediate RP Technician

Brett Brinegar
 Apprentice II (RP)

Doug Alagna
 Radioactive Materials Shipper

Angela Johnson
 Office Specialist IV

Matthew Kirk
 Engineering Technician IV

Chris Cormier
 Apprentice II (RP)

Jon Nicolet
 Journeyman RP Technician

Doug R Erhart
 Journeyman RP Technician

Michael Quinnett
 Journeyman RP Technician

Rhonda Bewley
 Master RP Technician

Jerry Meyer
 Journeyman RP Technician

Kevin K Colbert
 Journeyman RP Technician

Joshua C Schubert
 Journeyman RP Technician

Brynn Riley
 Journeyman RP Technician

Andrew Mead
 Master RP Technician

Randy Butcher
 Journeyman RP Technician

Trenton Olivier
 Journeyman RP Technician

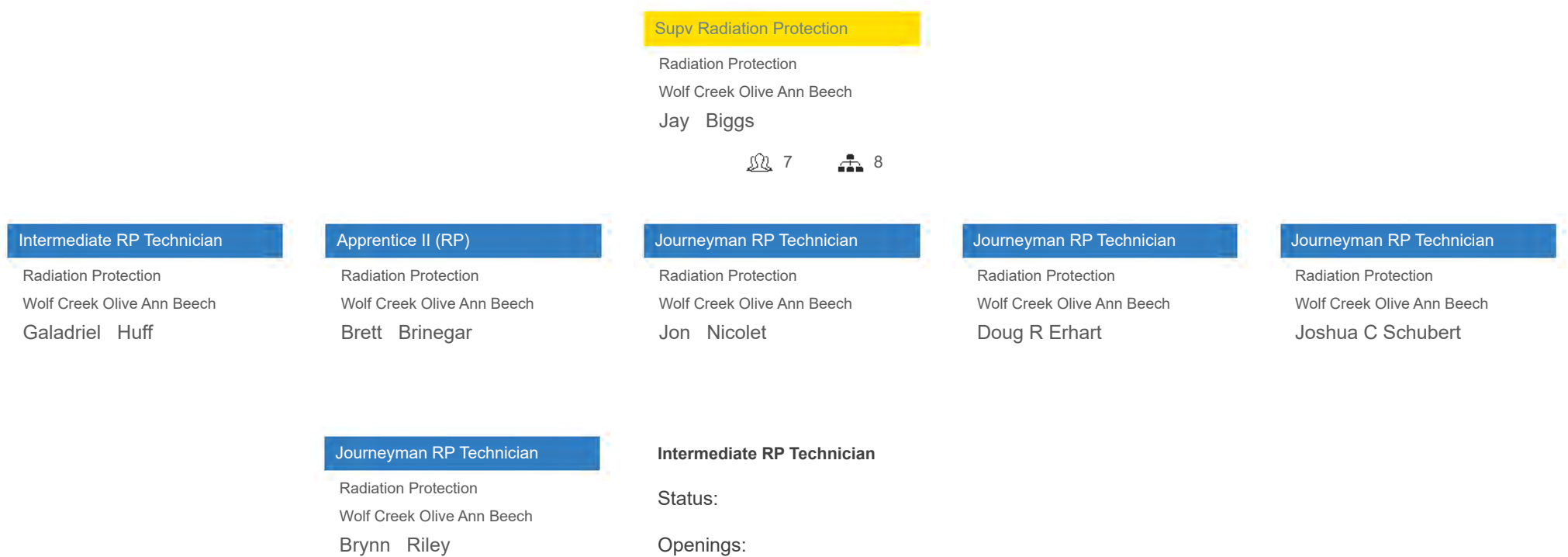
Intermediate...

Brian I Cardwell
 Journeyman RP Technician

Caleb Huff
 Journeyman RP Technician

Eli Parker
 Journeyman RP Technician

Grant Cuffe
 Master RP Technician





Supv Radiation Protection

Radiation Protection

Wolf Creek Olive Ann Beech

David A Jennings



5



6

Radioactive Materials Shipper

Radiation Protection

Wolf Creek Olive Ann Beech

Doug Alagna

Office Specialist IV

Radiation Protection

Wolf Creek Olive Ann Beech

Angela Johnson

Journeyman RP Technician

Radiation Protection

Wolf Creek Olive Ann Beech

Michael Quinnett

Master RP Technician

Radiation Protection

Wolf Creek Olive Ann Beech

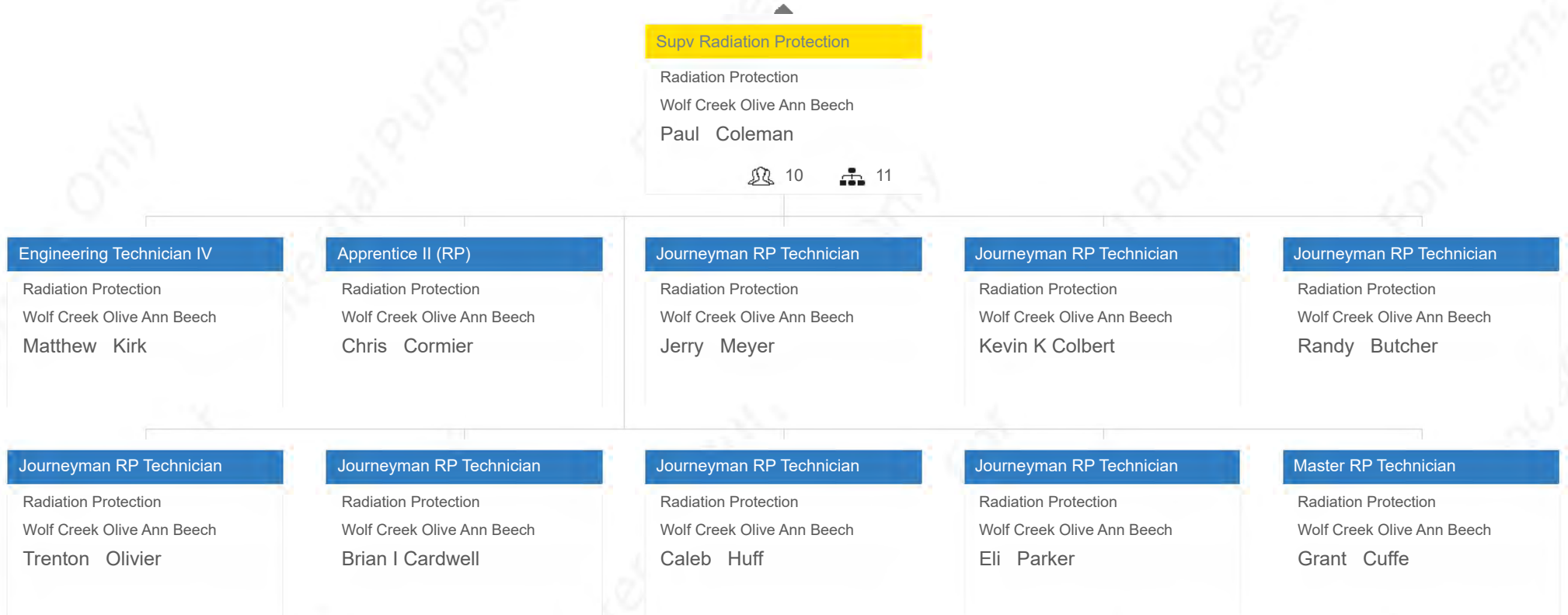
Rhonda Bewley

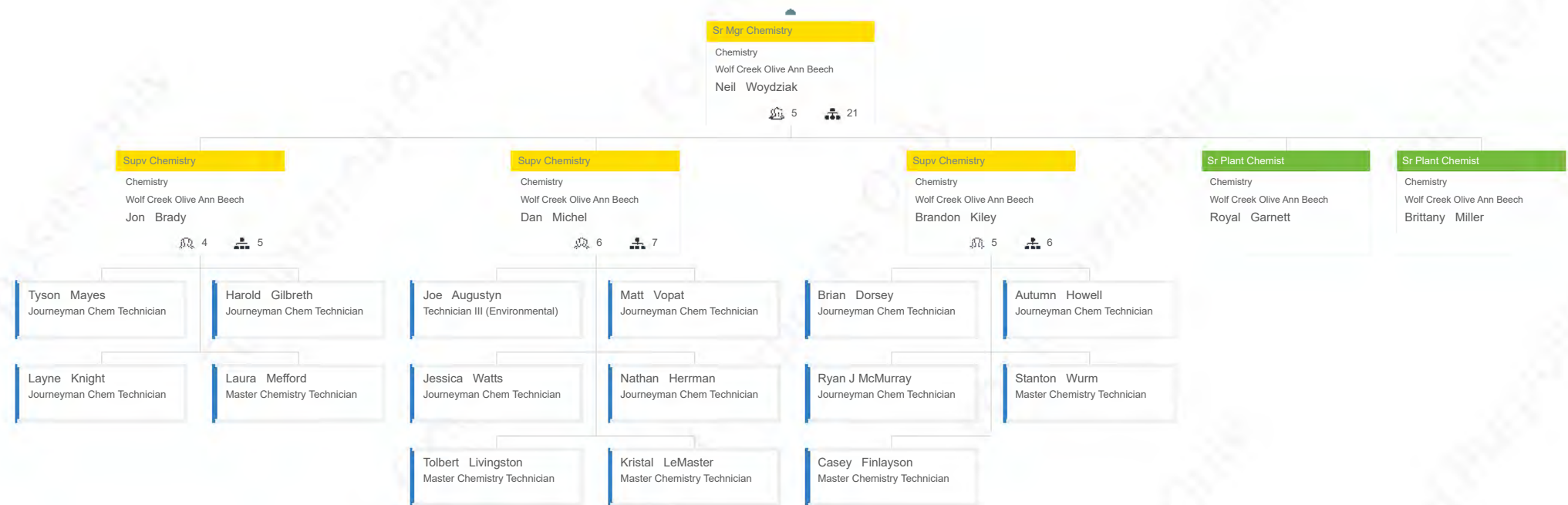
Master RP Technician

Radiation Protection

Wolf Creek Olive Ann Beech

Andrew Mead







Supv Chemistry

Chemistry

Wolf Creek Olive Ann Beech

Jon Brady



4



5

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Tyson Mayes

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Harold Gilbreth

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Layne Knight

Master Chemistry Technician

Chemistry

Wolf Creek Olive Ann Beech

Laura Mefford




Supv Chemistry

Chemistry

Wolf Creek Olive Ann Beech

Dan Michel

 6  7

Technician III (Environmental)

Chemistry

Wolf Creek Olive Ann Beech

Joe Augustyn

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Matt Vopat

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Jessica Watts

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Nathan Herrman

Master Chemistry Technician

Chemistry

Wolf Creek Olive Ann Beech

Tolbert Livingston

Master Chemistry Technician

Chemistry

Wolf Creek Olive Ann Beech

Kristal LeMaster



Supv Chemistry

Chemistry

Wolf Creek Olive Ann Beech

Brandon Kiley

 5  6

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Brian Dorsey

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Autumn Howell

Journeyman Chem Technician

Chemistry

Wolf Creek Olive Ann Beech

Ryan J McMurray

Master Chemistry Technician

Chemistry

Wolf Creek Olive Ann Beech

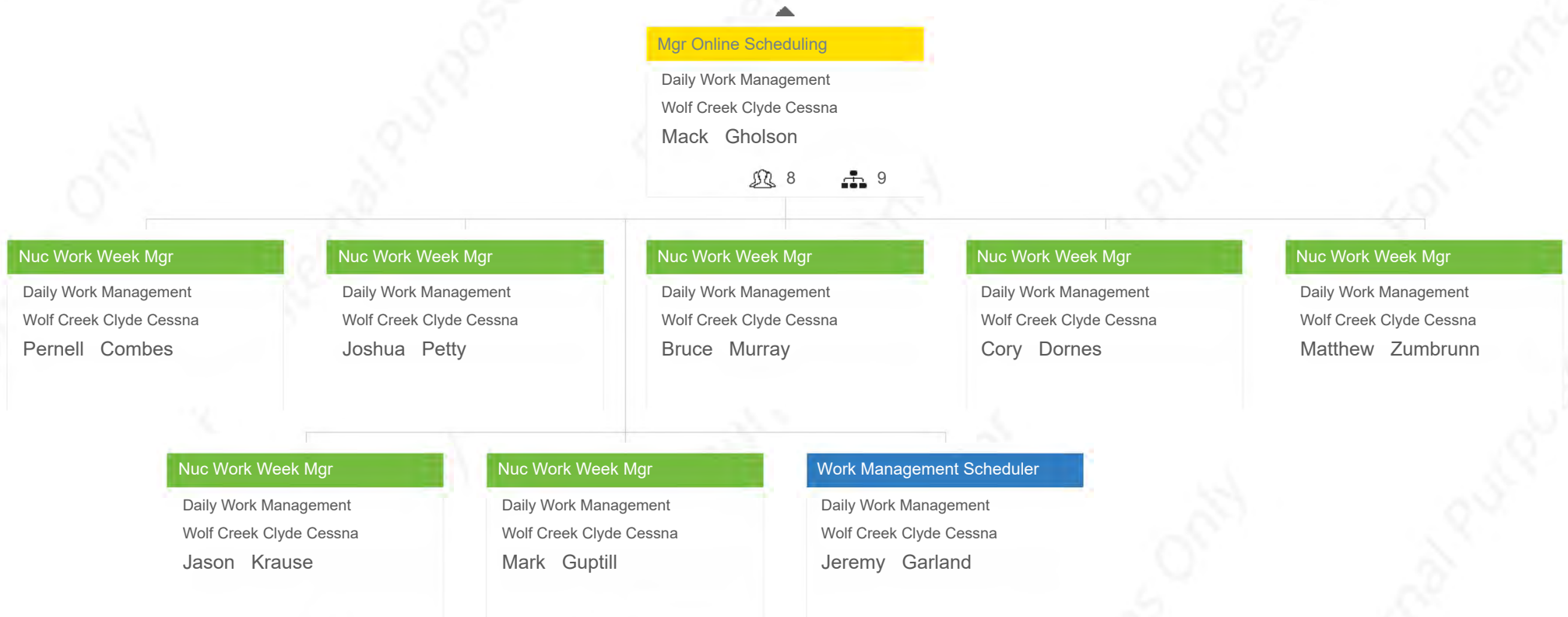
Stanton Wurm

Master Chemistry Technician

Chemistry

Wolf Creek Olive Ann Beech

Casey Finlayson





Mgr Outage

Work Management
Wolf Creek Clyde Cessna
Jake Ernest

5 10

Supv Outage

Work Management
Wolf Creek Clyde Cessna
Darin Malcolm

4 5

Reactor Svcs Project Mgr

Work Management
Wolf Creek Clyde Cessna
Selena King

Lead Outage Coordinator

Work Management
Wolf Creek Clyde Cessna
Kyle Wentzel

Lead Outage Coordinator

Work Management
Wolf Creek Clyde Cessna
Christopher Turner

Lead Outage Coordinator

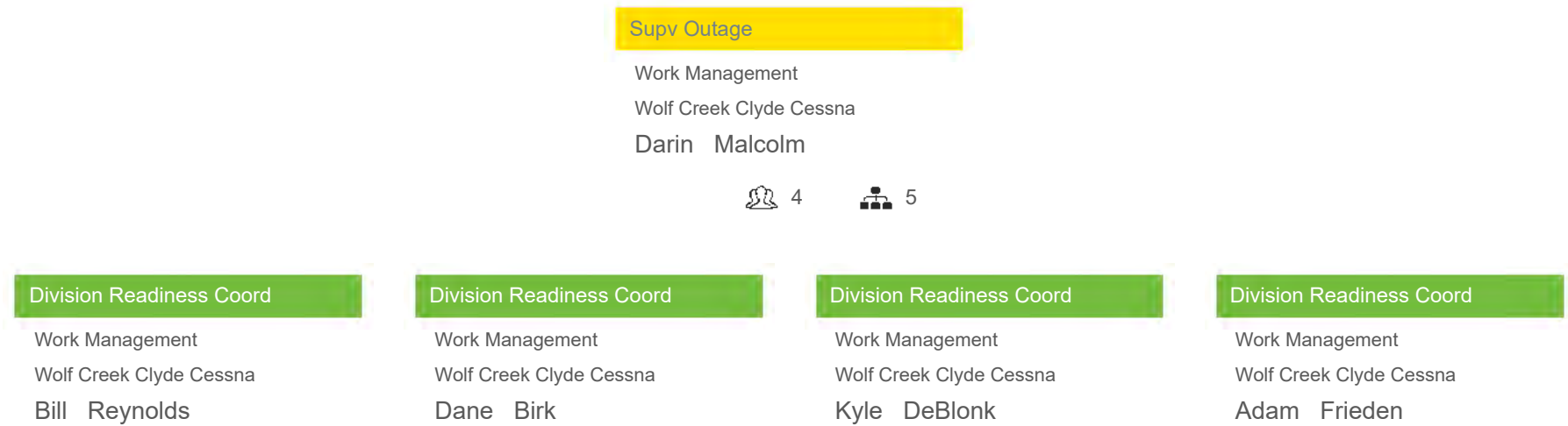
Work Management
Wolf Creek Clyde Cessna
Brian Normile

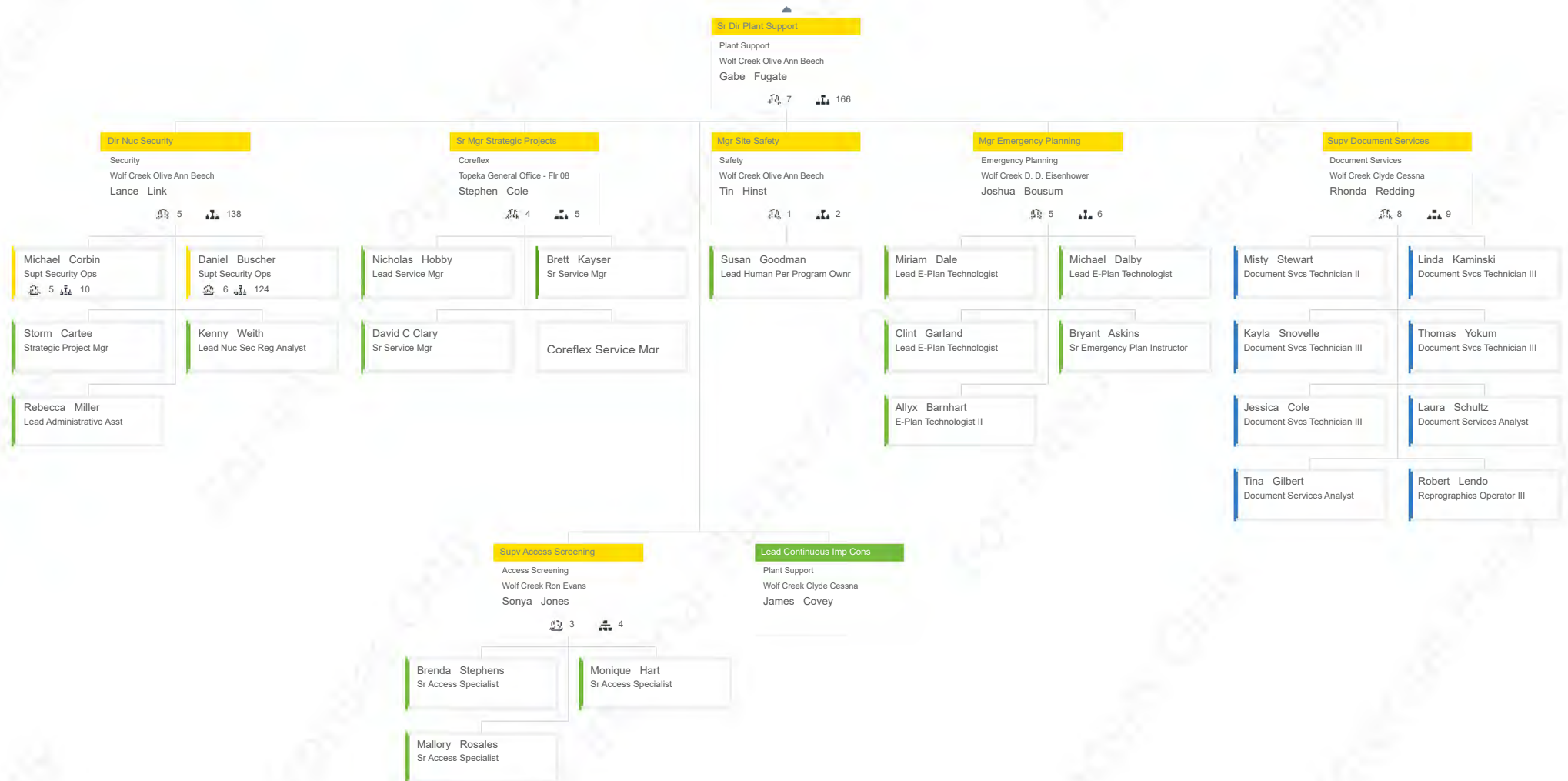
Bill Reynolds
Division Readiness Coord

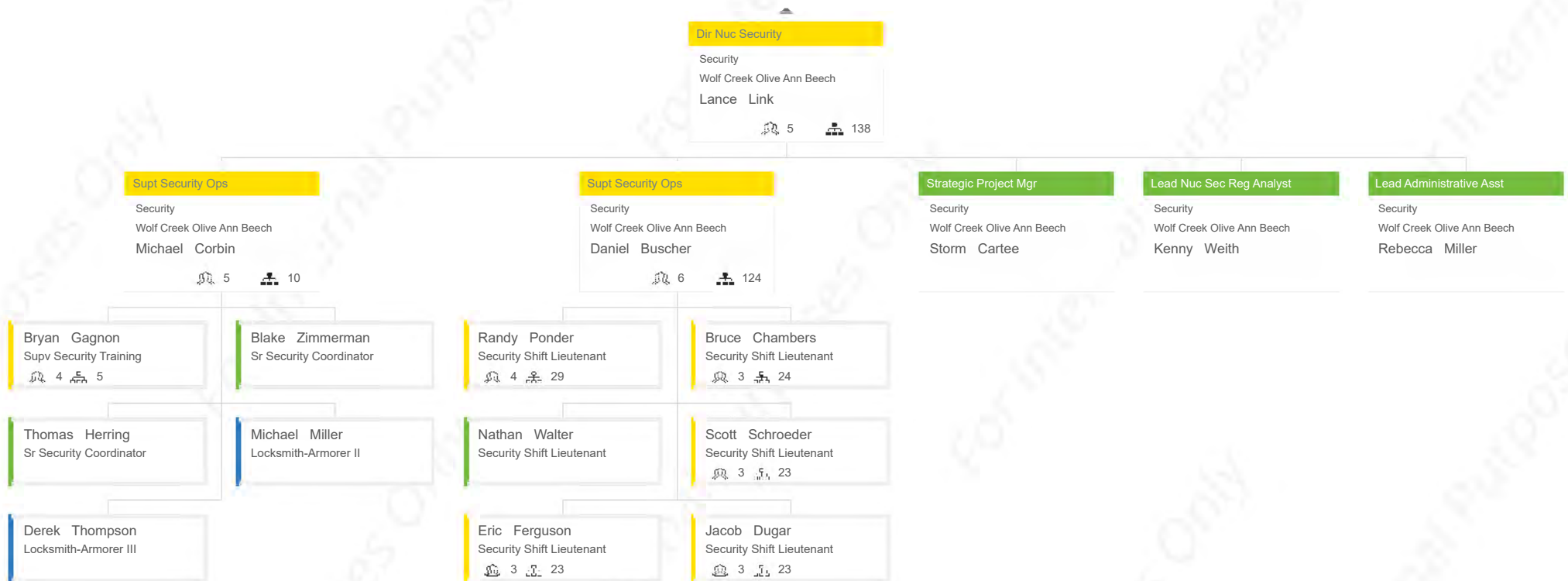
Dane Birk
Division Readiness Coord

Kyle DeBlonk
Division Readiness Coord

Adam Frieden
Division Readiness Coord









Supt Security Ops

Security

Wolf Creek Olive Ann Beech

Michael Corbin

 5

 10

Supv Security Training

Security

Wolf Creek Olive Ann Beech

Bryan Gagnon

 4

 5

Sr Security Coordinator

Security

Wolf Creek Olive Ann Beech

Blake Zimmerman

Sr Security Coordinator

Security

Wolf Creek Olive Ann Beech

Thomas Herring

Locksmith-Armorer II

Security

Wolf Creek Olive Ann Beech

Michael Miller

Locksmith-Armorer III

Security

Wolf Creek Olive Ann Beech

Derek Thompson

Calvin Perry
Security Shift Sergeant

Andrew Pientka
Security Shift Sergeant

Britt Sigg
Armed Response Officer IV

Security Shift Sergeant



Supv Security Training

Security

Wolf Creek Olive Ann Beech

Bryan Gagnon



4



5

Security Shift Sergeant

Security

Wolf Creek Olive Ann Beech

Calvin Perry

Security Shift Sergeant

Security

Wolf Creek Olive Ann Beech

Andrew Pientka

Armed Response Officer IV

Security

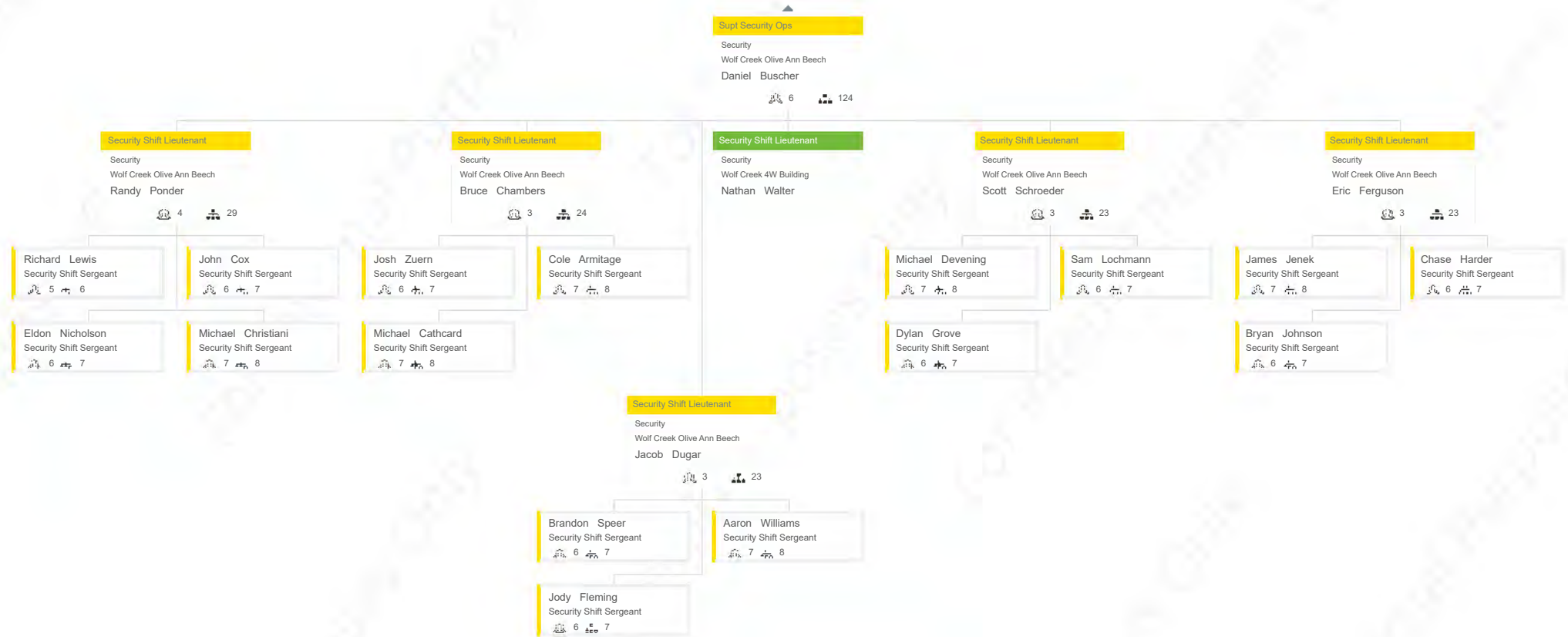
Wolf Creek Olive Ann Beech

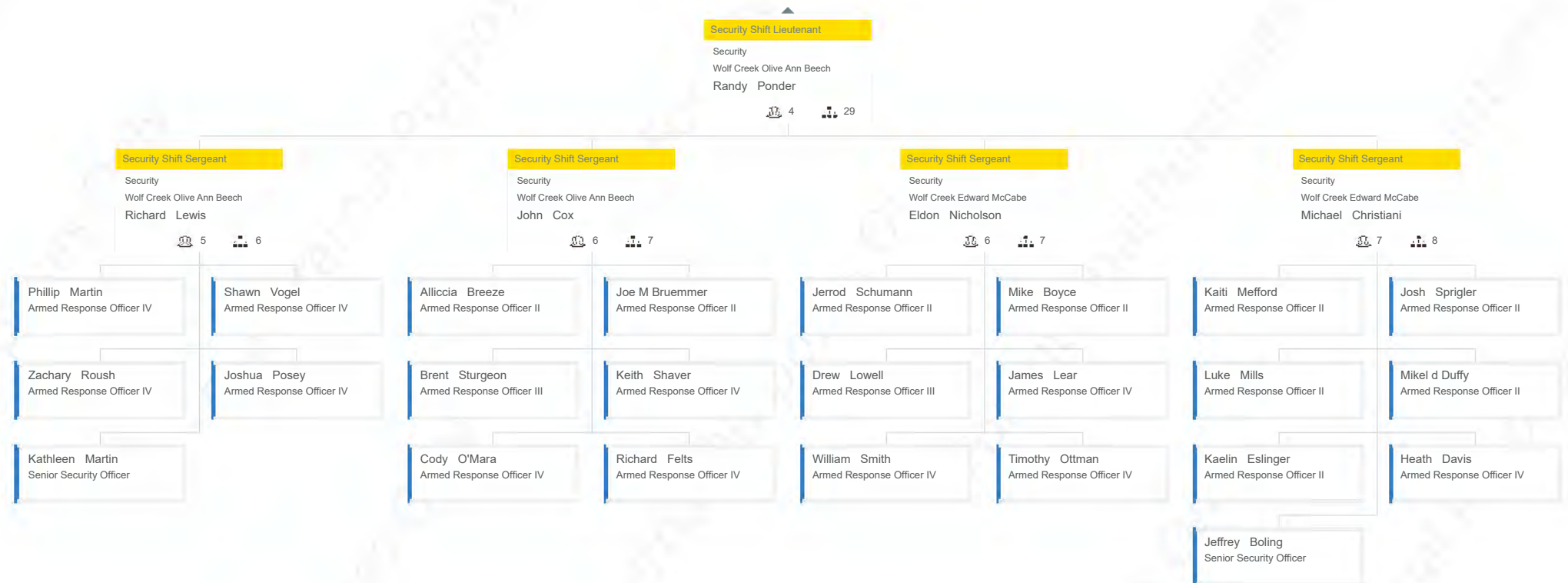
Britt Sigg

Security Shift Sergeant

Status:

Openings:







Security Shift Sergeant

Security

Wolf Creek Olive Ann Beech

Richard Lewis

 5  6

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Phillip Martin

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Shawn Vogel

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Zachary Roush

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Joshua Posey

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Kathleen Martin



Security Shift Sergeant

Security

Wolf Creek Olive Ann Beech

John Cox

 6  7

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Alliccia Breeze

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Joe M Bruemmer

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Brent Sturgeon

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Keith Shaver

Armed Response Officer IV

Security

Wolf Creek Edward McCabe

Cody O'Mara

Armed Response Officer IV

Security

Wolf Creek Edward McCabe

Richard Felts



Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Eldon Nicholson

 6  7

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Jerrod Schumann

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Mike Boyce

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Drew Lowell

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

James Lear

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

William Smith

Armed Response Officer IV

Security

Wolf Creek Edward McCabe

Timothy Ottman



Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Michael Christiani

 7  8

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Kaiti Mefford

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Josh Sprigler

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Luke Mills

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Mikel d Duffy

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Kaelin Eslinger

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

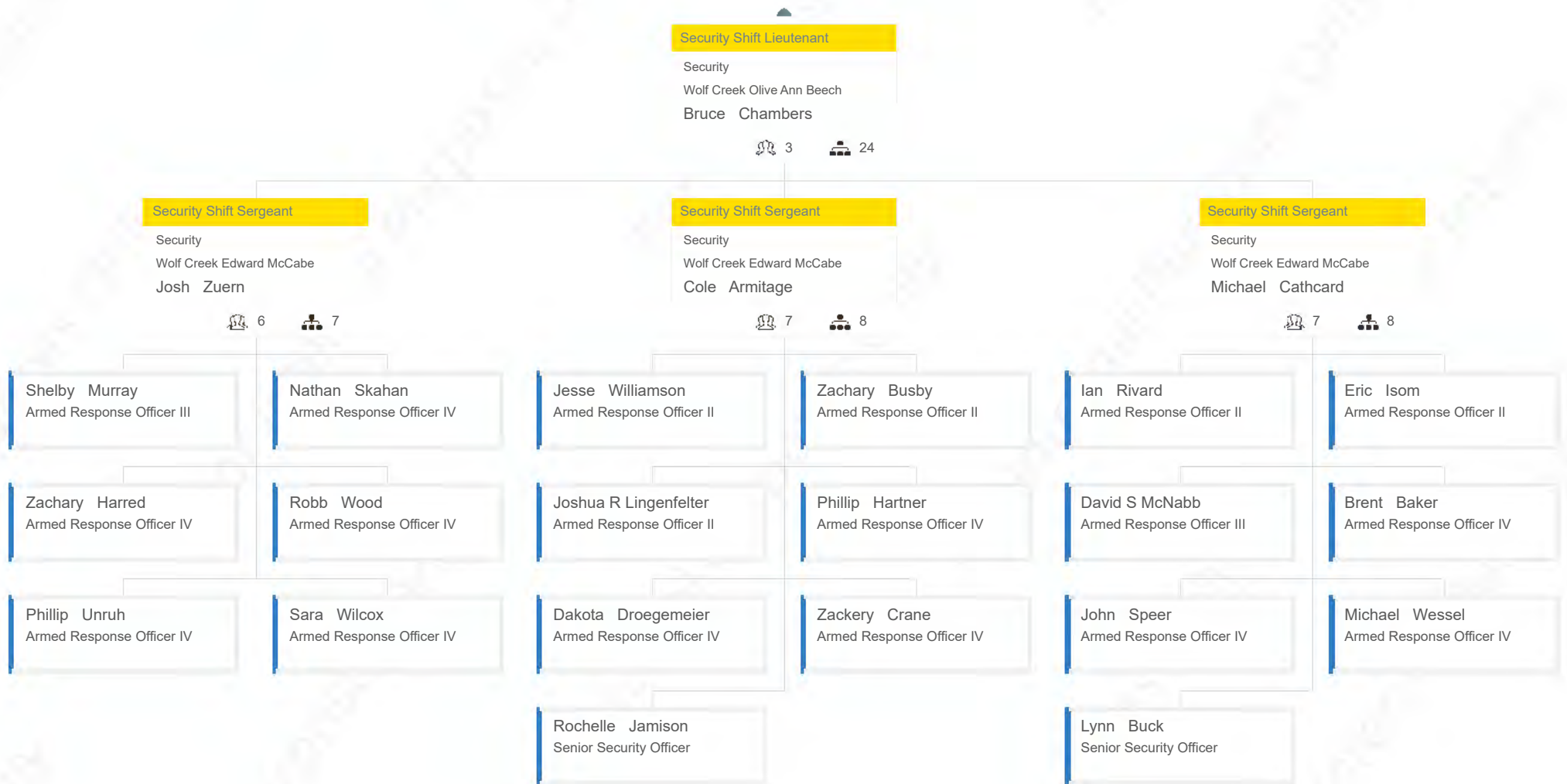
Heath Davis

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Jeffrey Boling






Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Josh Zuern

 6  7

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Shelby Murray

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Nathan Skahan

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Zachary Harred

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Robb Wood

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Phillip Unruh

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Sara Wilcox




Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Cole Armitage

 7  8

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Jesse Williamson

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Zachary Busby

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Joshua R Lingenfelter

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Phillip Hartner

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Dakota Droegemeier

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Zackery Crane

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Rochelle Jamison



Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Michael Cathcard

 7  8

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Ian Rivard

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Eric Isom

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

David S McNabb

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Brent Baker

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

John Speer

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

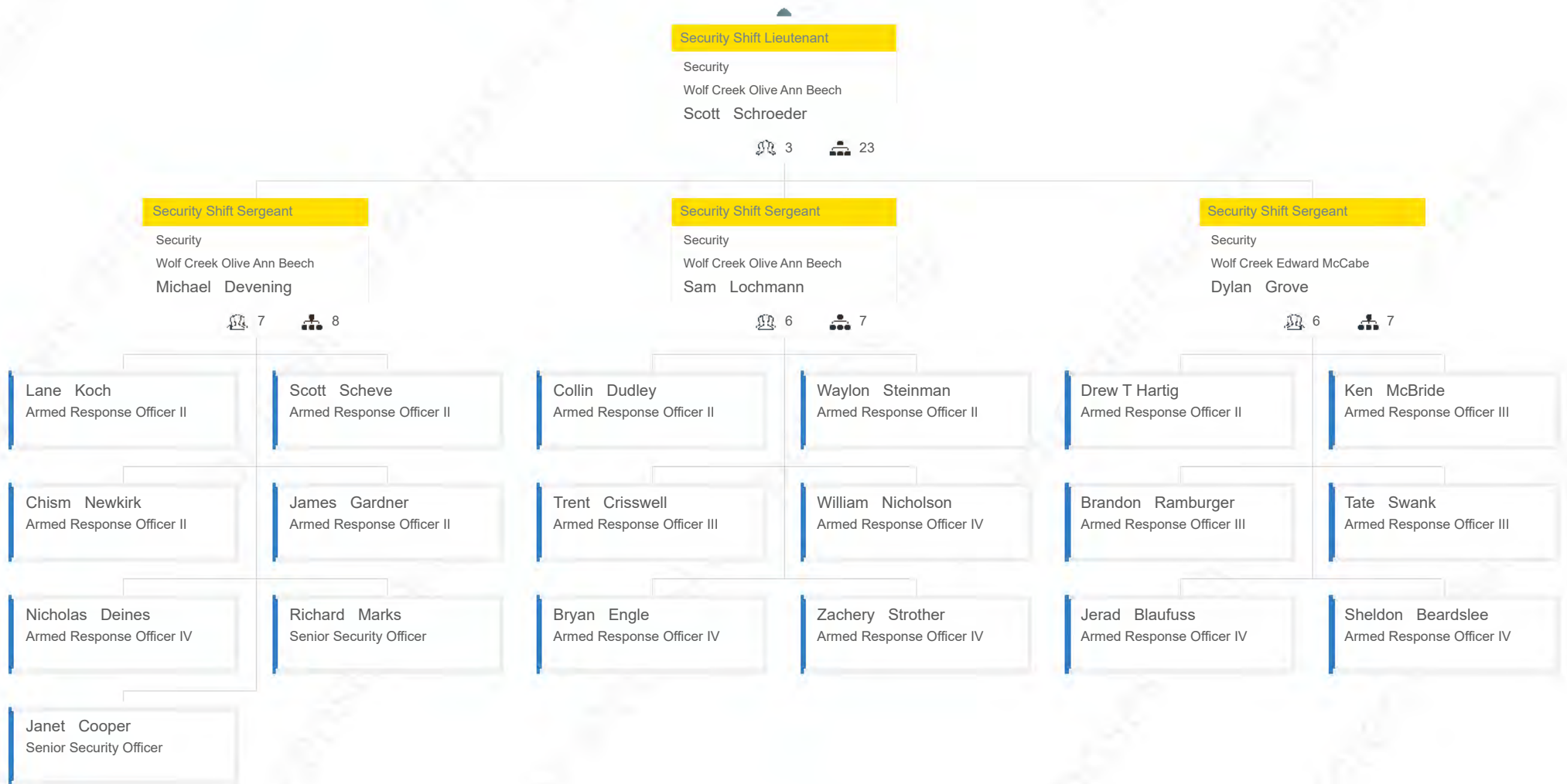
Michael Wessel

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Lynn Buck






Security Shift Sergeant

Security

Wolf Creek Olive Ann Beech

Michael Devening

 7  8

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Lane Koch

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Scott Scheve

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Chism Newkirk

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

James Gardner

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Nicholas Deines

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Richard Marks

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Janet Cooper



Security Shift Sergeant

Security

Wolf Creek Olive Ann Beech

Sam Lochmann

 6  7

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Collin Dudley

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Waylon Steinman

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Trent Crisswell

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

William Nicholson

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Bryan Engle

Armed Response Officer IV

Security

Wolf Creek Ron Evans

Zachery Strother



Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Dylan Grove

 6  7

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Drew T Hartig

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Ken McBride

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Brandon Ramburger

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Tate Swank

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

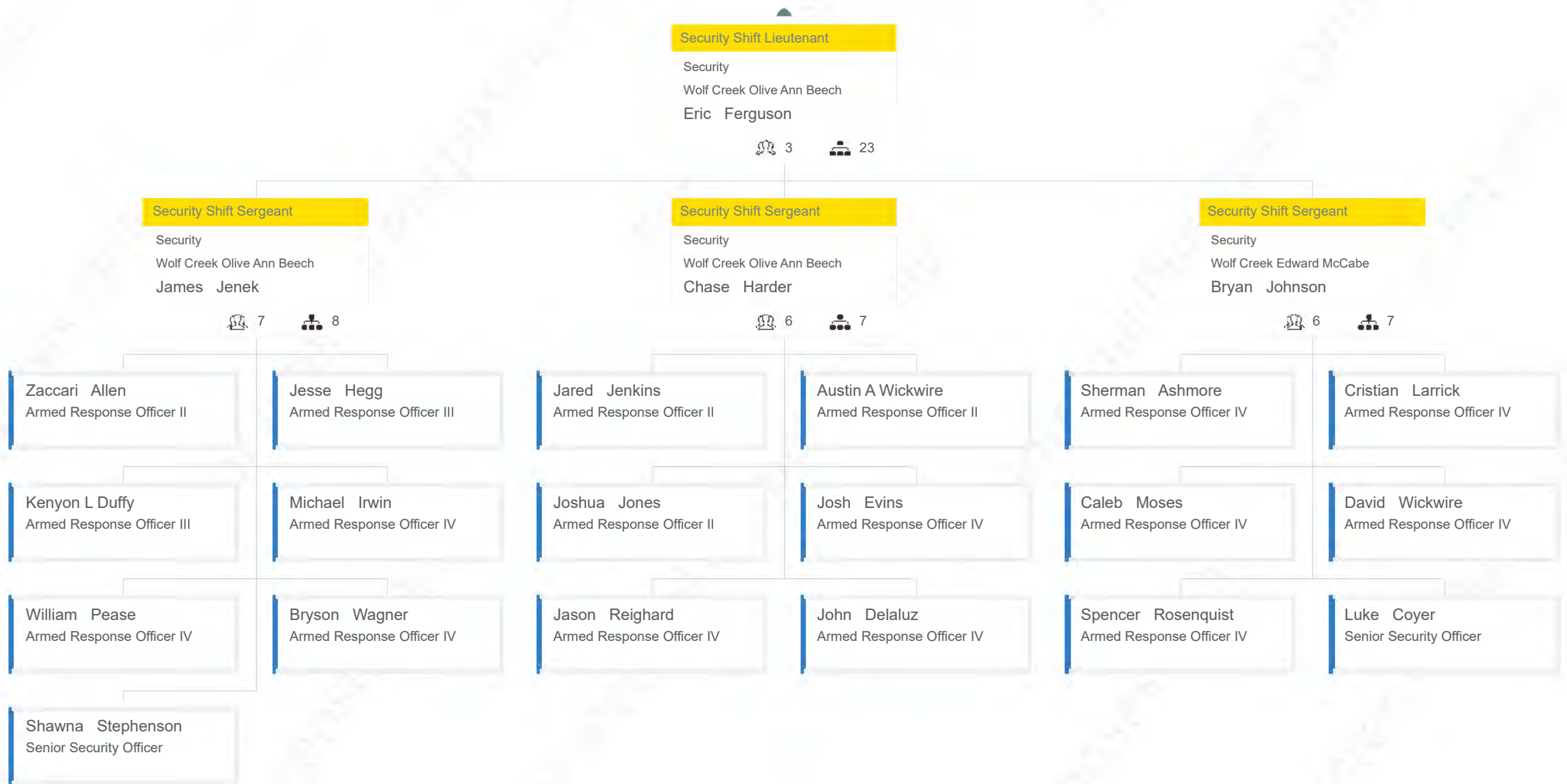
Jerad Blaufuss

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Sheldon Beardslee





Security Shift Sergeant

Security

Wolf Creek Olive Ann Beech

James Jenek

 7  8

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Zaccari Allen

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Jesse Hegg

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Kenyon L Duffy

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Michael Irwin

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

William Pease

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Bryson Wagner

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Shawna Stephenson



Security Shift Sergeant

Security

Wolf Creek Olive Ann Beech

Chase Harder

 6  7

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Jared Jenkins

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Austin A Wickwire

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Joshua Jones

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Josh Evins

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Jason Reighard

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

John Delaluz



Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Bryan Johnson

 6  7

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Sherman Ashmore

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Cristian Larrick

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Caleb Moses

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

David Wickwire

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

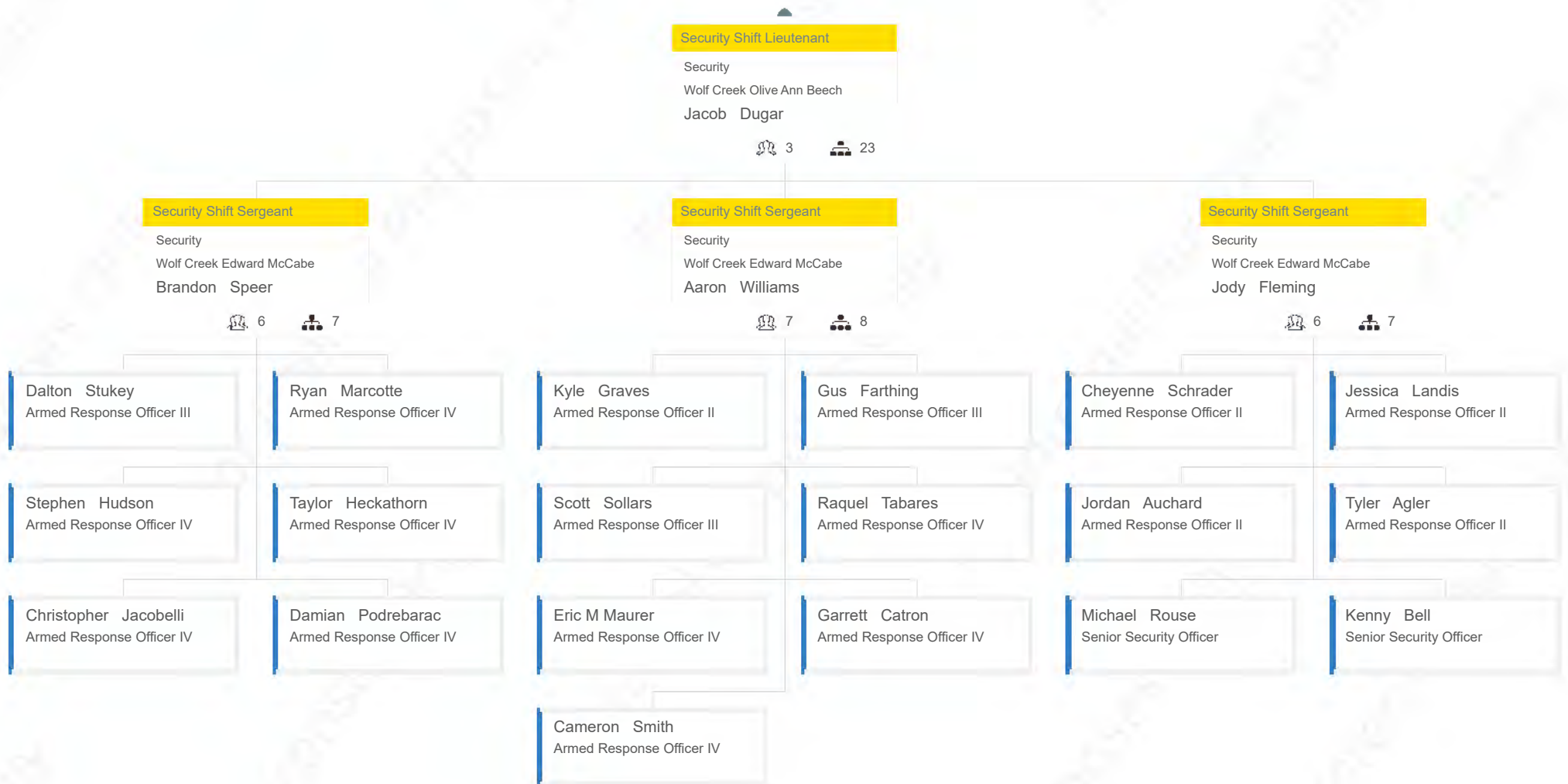
Spencer Rosenquist

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Luke Coyer





Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Brandon Speer

 6  7

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Dalton Stukey

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Ryan Marcotte

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Stephen Hudson

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Taylor Heckathorn

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Christopher Jacobelli

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Damian Podrebarac



Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Aaron Williams

 7  8

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Kyle Graves

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Gus Farthing

Armed Response Officer III

Security

Wolf Creek Olive Ann Beech

Scott Sollars

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Raquel Tabares

Armed Response Officer IV

Security

Wolf Creek Ron Evans

Eric M Maurer

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Garrett Catron

Armed Response Officer IV

Security

Wolf Creek Olive Ann Beech

Cameron Smith



Security Shift Sergeant

Security

Wolf Creek Edward McCabe

Jody Fleming

 6  7

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Cheyenne Schrader

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Jessica Landis

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Jordan Auchard

Armed Response Officer II

Security

Wolf Creek Olive Ann Beech

Tyler Agler

Senior Security Officer

Security

Wolf Creek Olive Ann Beech

Michael Rouse

Senior Security Officer

Security

Wolf Creek Walter Chrysler

Kenny Bell



Sr Mgr Strategic Projects

Coreflex

Topeka General Office - Flr 08

Stephen Cole



4



5

Lead Service Mgr

Coreflex

Topeka General Office - Flr 08

Nicholas Hobby

Sr Service Mgr

Coreflex

Topeka General Office - Flr 08

Brett Kayser

Sr Service Mgr

Coreflex

Topeka General Office - Flr 08

David C Clary

Coreflex Service Mgr

Status:

Openings:



Mgr Site Safety

Safety

Wolf Creek Olive Ann Beech

Tin Hinst



1



2

Lead Human Per Program Ownr

Safety

Wolf Creek Olive Ann Beech

Susan Goodman



Mgr Emergency Planning

Emergency Planning

Wolf Creek D. D. Eisenhower

Joshua Bousum

 5  6

Lead E-Plan Technologist

Emergency Planning

Wolf Creek D. D. Eisenhower

Miriam Dale

Lead E-Plan Technologist

Emergency Planning

Wolf Creek D. D. Eisenhower

Michael Dalby

Lead E-Plan Technologist

Emergency Planning

Wolf Creek D. D. Eisenhower

Clint Garland

Sr Emergency Plan Instructor

Emergency Planning

Wolf Creek D. D. Eisenhower

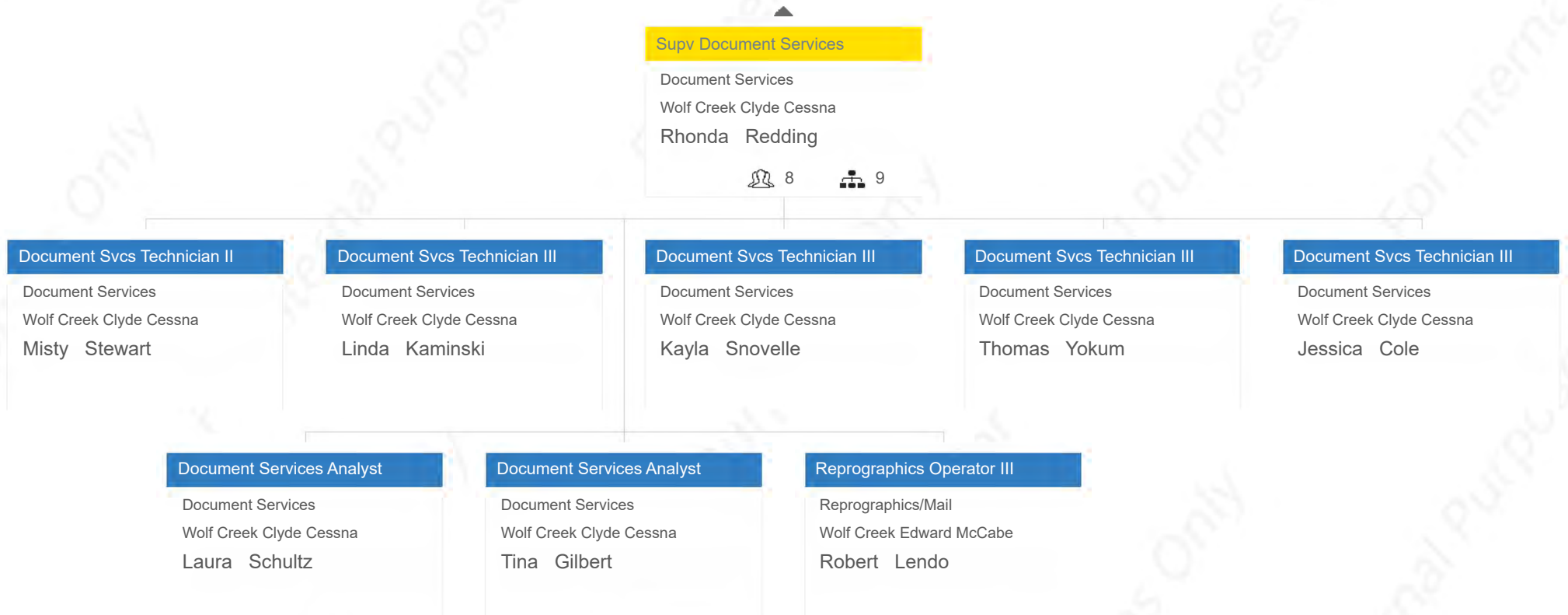
Bryant Askins

E-Plan Technologist II

Emergency Planning

Wolf Creek D. D. Eisenhower

Allyx Barnhart



Supv Access Screening

Access Screening
Wolf Creek Ron Evans
Sonya Jones

 3

 4

Sr Access Specialist

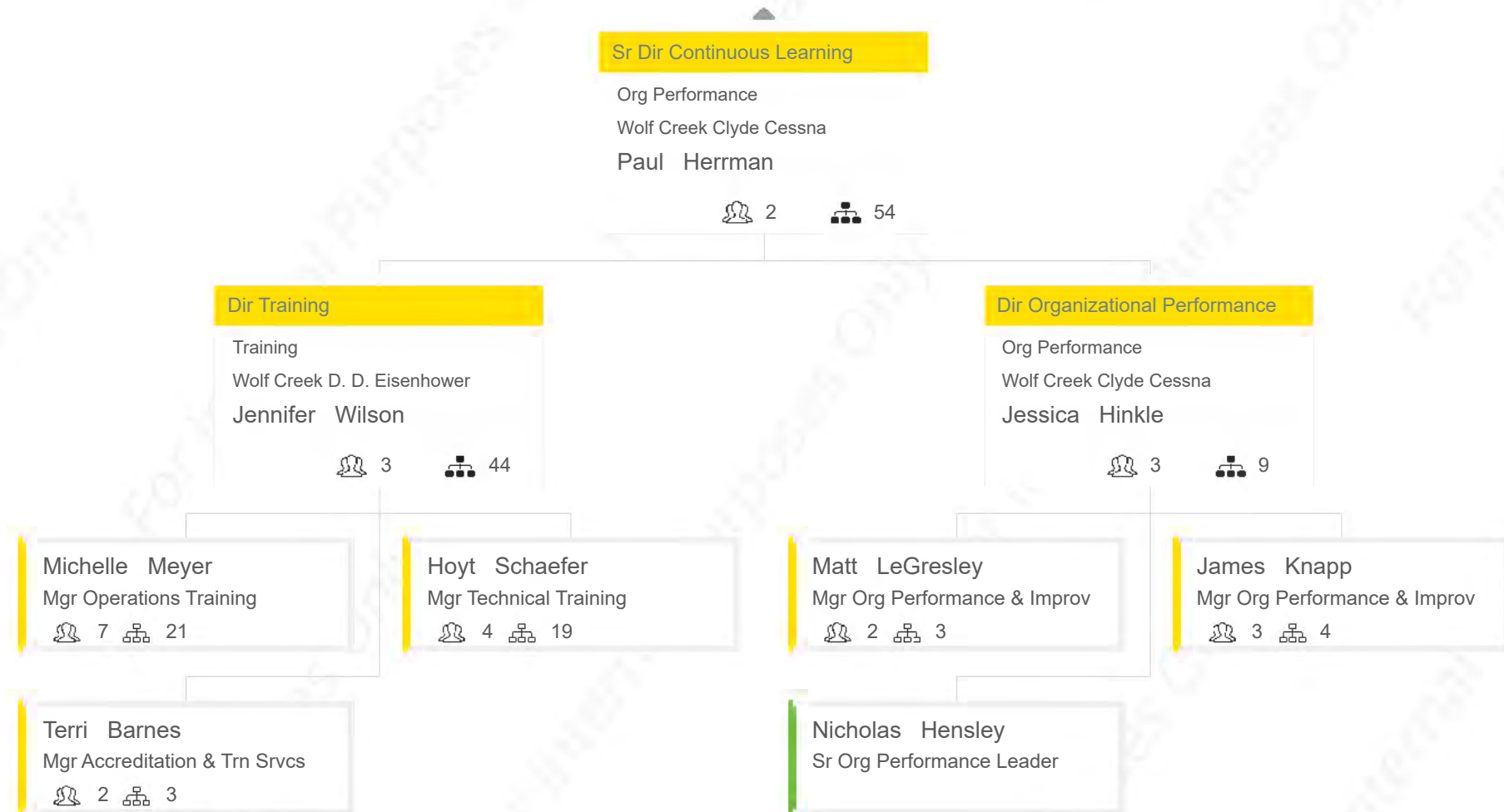
Access Screening
Wolf Creek Ron Evans
Brenda Stephens

Sr Access Specialist

Access Screening
Wolf Creek Ron Evans
Monique Hart

Sr Access Specialist

Access Screening
Wolf Creek Ron Evans
Mallory Rosales



Dir Training

Training
Wolf Creek D. D. Eisenhower
Jennifer Wilson

3 44

Mgr Operations Training

Operations Training
Wolf Creek D. D. Eisenhower
Michelle Meyer

7 21

Mgr Technical Training

Technical Training
Wolf Creek William Allen White
Hoyt Schaefer

4 19

Mgr Accreditation & Trn Svcs

Training Services
Wolf Creek D. D. Eisenhower
Terri Barnes

2 3

Bob Plummer
Licensed Supervising Instruct

5 6

Nathaniel Mayhew
Licensed Supervising Instruct

8 9

Steve Dunaway
Supervising Instructor

5 6

Johnny Hernandez
Supervising Instructor

9 10

Kaylene Schmidt
Lead Educational Specialist

Amanda Schaefer
Sr Educational Specialist

Chad Woods
Lead Simulator Fidelity Coord

Andrew Servaes
Sr Licensed Instructor

Cyndi Smith
Training Analyst II

Technical Trainer III

Tonya Gutsch
Training Analyst II

Rodney Wolfe
Lead Simulator Software Specia

Jacob Starr
Principal Simul Software Spec

Mgr Operations Training

Operations Training
Wolf Creek D. D. Eisenhower
Michelle Meyer

7 21

Licensed Supervising Instruct

Operations Training
Wolf Creek D. D. Eisenhower
Bob Plummer

5 6

Claude Baker
Sr Licensed Instructor

Jeremy Strahm
Sr Licensed Instructor

Tyson Hazlett
Sr Licensed Instructor

Brandon Palmer
Sr Operations Instructor

Marcus Stice
Sr Operations Instructor

Licensed Supervising Instruct

Operations Training
Wolf Creek D. D. Eisenhower
Nathaniel Mayhew

8 9

Edward Linzer
Sr Licensed Instructor

William Isom
Sr Licensed Instructor

Jack Myers
Sr Licensed Instructor

John Shughart
Sr Licensed Instructor

Emerson S Campbell
Licensed Instructor Trainee II

Parker Eckerson
Licensed Instructor Trainee II

Dallas Pedersen
Licensed Instructor Trainee II

John McCormack
Licensed Instructor Trainee I

Lead Simulator Fidelity Coord

Operations Training
Wolf Creek D. D. Eisenhower
Chad Woods

Sr Licensed Instructor

Operations Training
Wolf Creek D. D. Eisenhower
Andrew Servaes

Training Analyst II

Operations Training
Wolf Creek D. D. Eisenhower
Tonya Gutsch

Lead Simulator Software Specia

Operations Training
Wolf Creek D. D. Eisenhower
Rodney Wolfe

Principal Simul Software Spec

Operations Training
Wolf Creek D. D. Eisenhower
Jacob Starr



Licensed Supervising Instruct

Operations Training
Wolf Creek D. D. Eisenhower
Bob Plummer

 5  6

Sr Licensed Instructor

Operations Training
Wolf Creek D. D. Eisenhower
Claude Baker

Sr Licensed Instructor

Operations Training
Wolf Creek D. D. Eisenhower
Jeremy Strahm

Sr Licensed Instructor

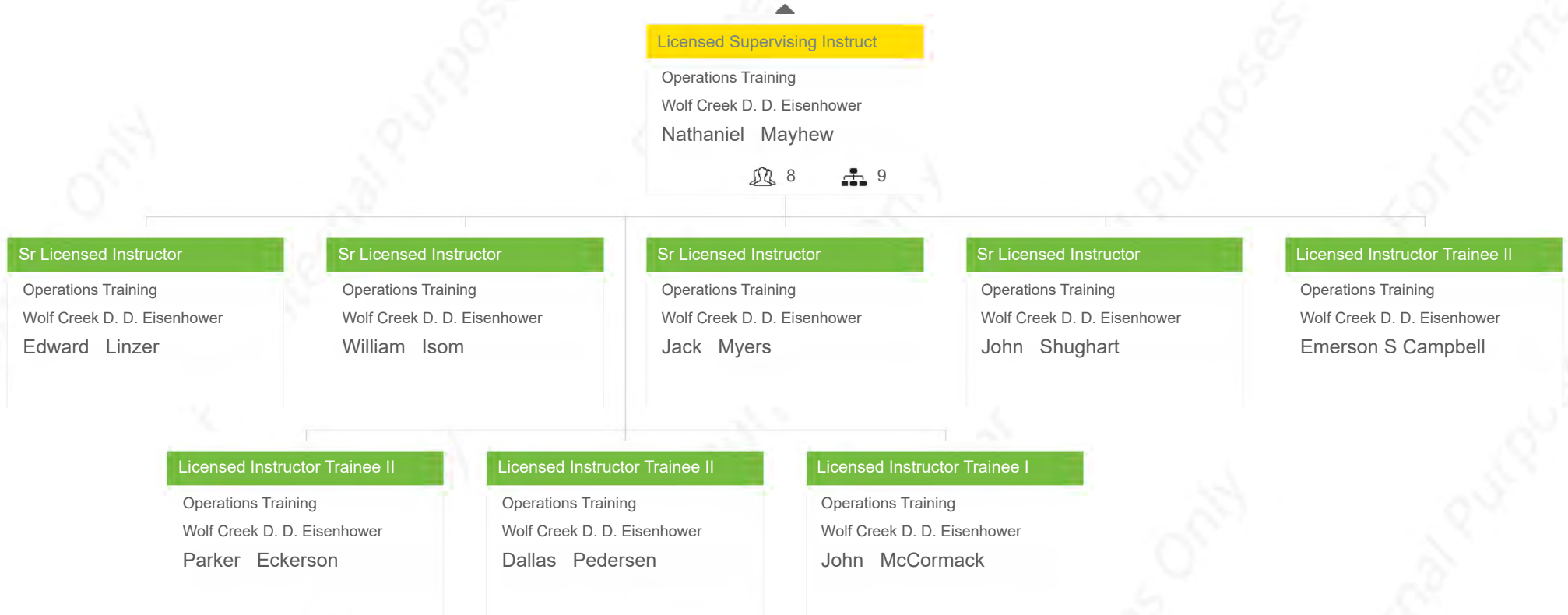
Operations Training
Wolf Creek D. D. Eisenhower
Tyson Hazlett

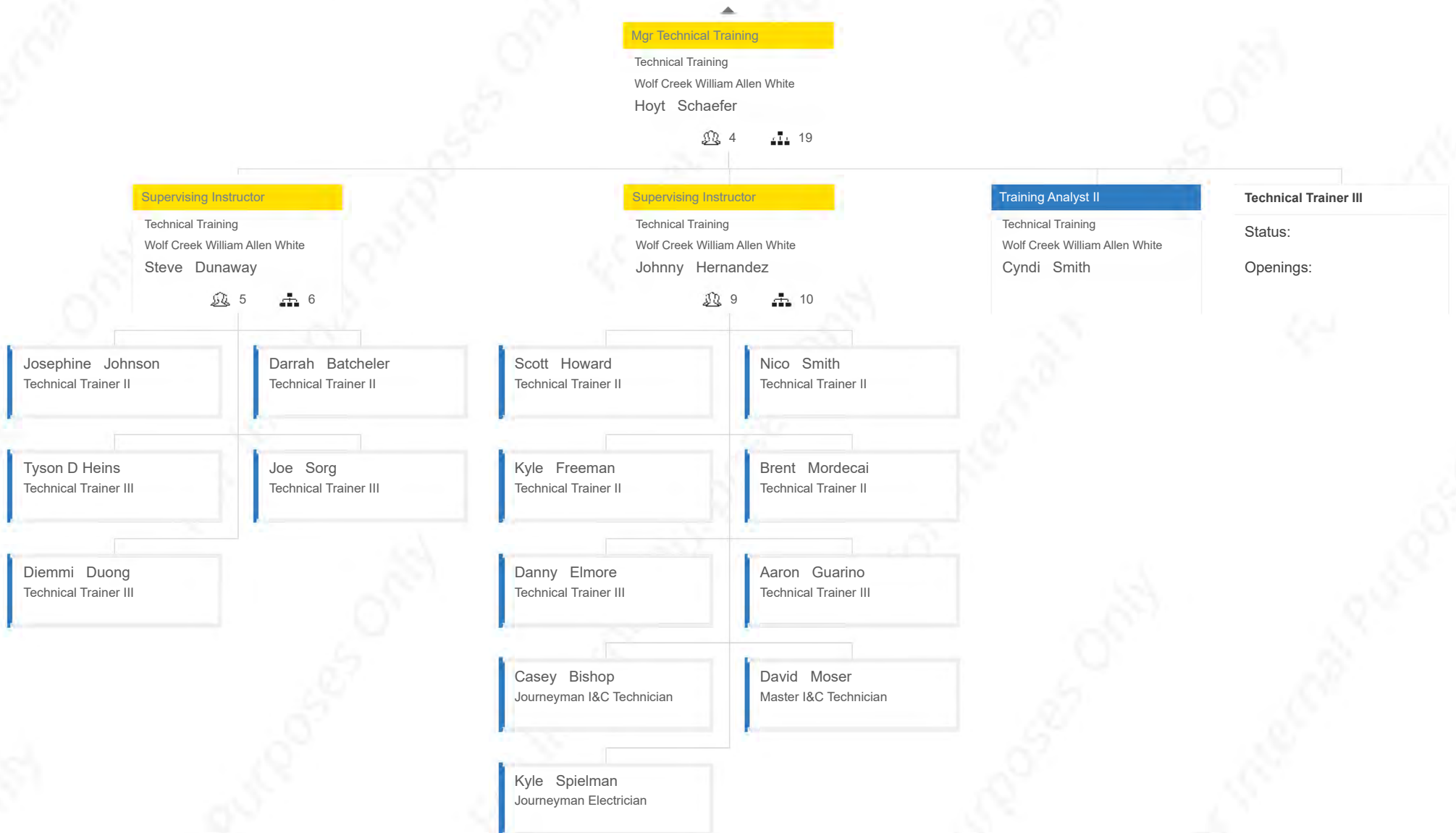
Sr Operations Instructor

Operations Training
Wolf Creek D. D. Eisenhower
Brandon Palmer

Sr Operations Instructor

Operations Training
Wolf Creek D. D. Eisenhower
Marcus Stice







Supervising Instructor

Technical Training
Wolf Creek William Allen White
Steve Dunaway

 5  6

Technical Trainer II

Technical Training
Wolf Creek William Allen White
Josephine Johnson

Technical Trainer II

Technical Training
Wolf Creek William Allen White
Darrah Batcheler

Technical Trainer III

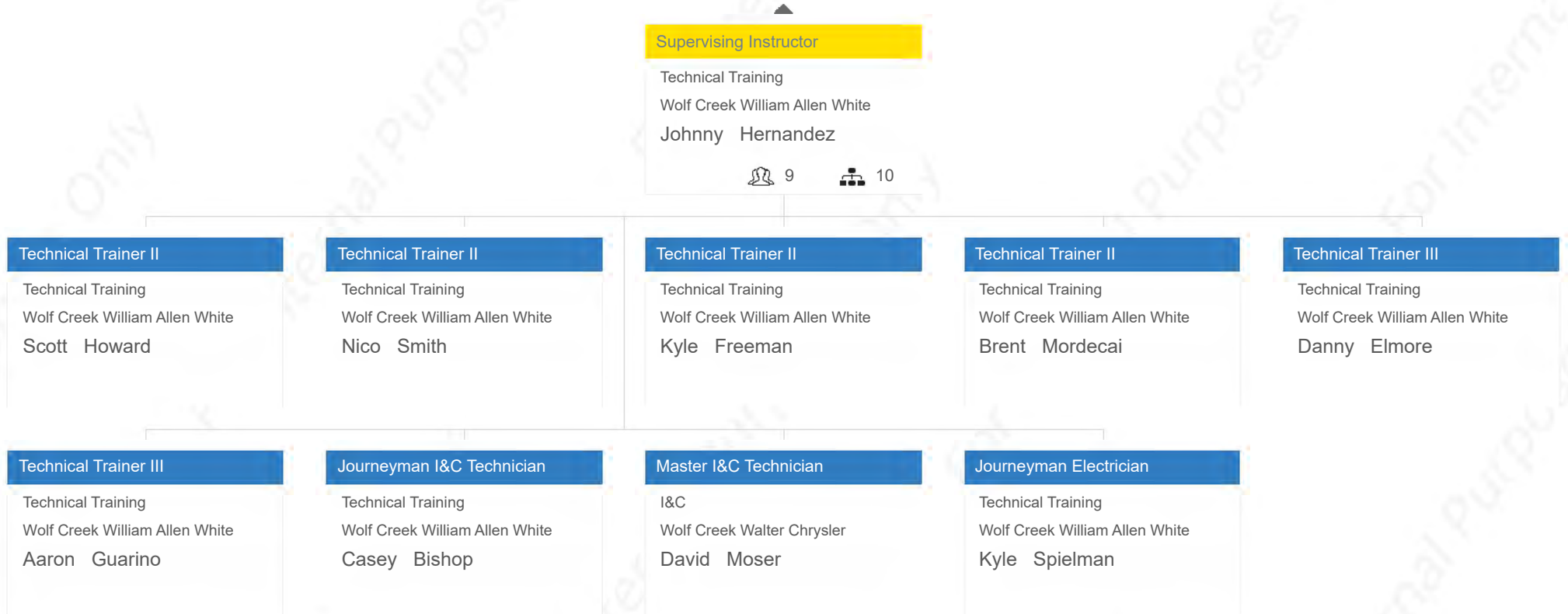
Technical Training
Wolf Creek William Allen White
Tyson D Heins

Technical Trainer III

Technical Training
Wolf Creek William Allen White
Joe Sorg

Technical Trainer III


Technical Training
Wolf Creek William Allen White
Diemmi Duong





Mgr Accreditation & Trn Svcs

Training Services
Wolf Creek D. D. Eisenhower
Terri Barnes

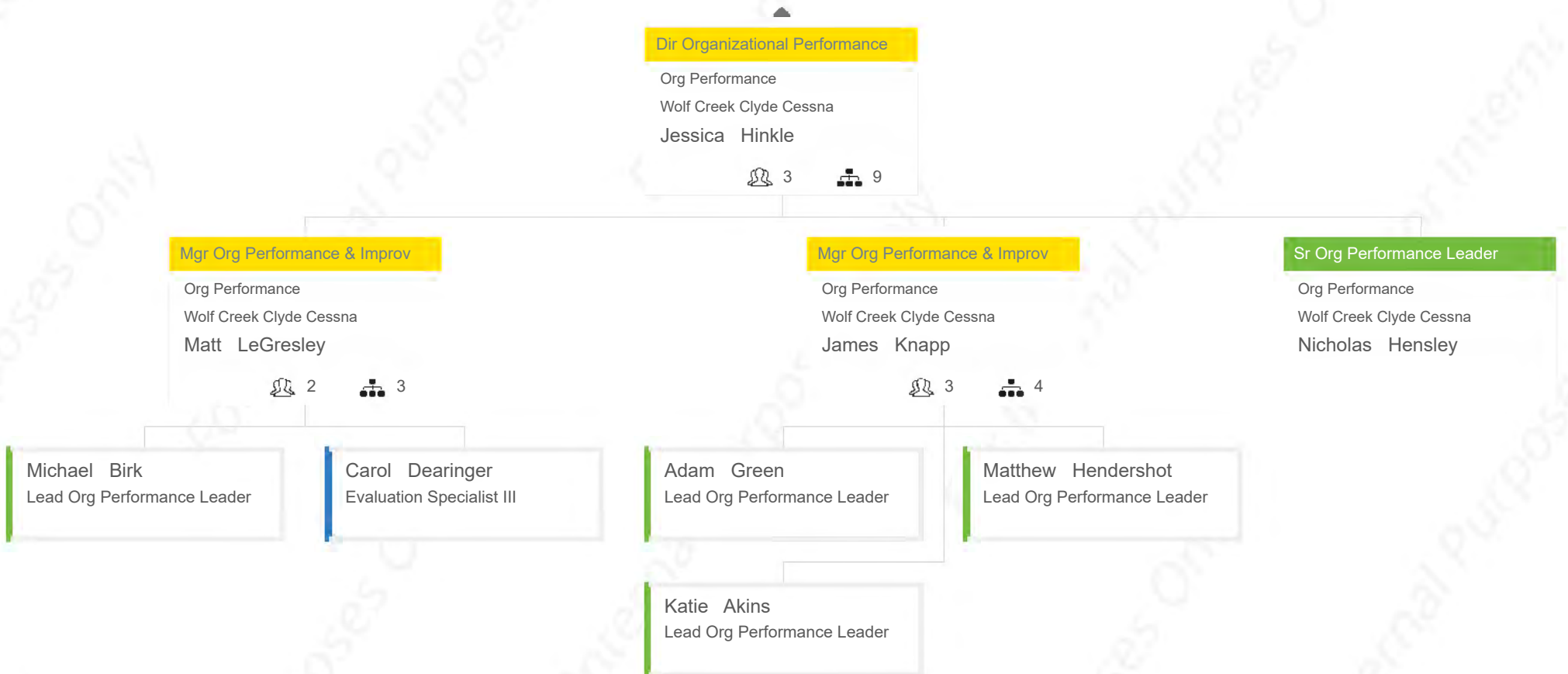
 2  3

Lead Educational Specialist

Training Services
Wolf Creek William Allen White
Kaylene Schmidt

Sr Educational Specialist

Training Services
Wolf Creek William Allen White
Amanda Schaefer





Mgr Org Performance & Improv

Org Performance

Wolf Creek Clyde Cessna

Matt LeGresley



2



3

Lead Org Performance Leader

Org Performance

Wolf Creek Clyde Cessna

Michael Birk

Evaluation Specialist III

Org Performance

Wolf Creek Clyde Cessna

Carol Dearing

Mgr Org Performance & Improv

Org Performance

Wolf Creek Clyde Cessna

James Knapp

 3

 4

Lead Org Performance Leader

Org Performance

Wolf Creek Clyde Cessna

Adam Green

Lead Org Performance Leader

Org Performance

Wolf Creek Clyde Cessna

Matthew Hendershot

Lead Org Performance Leader

Org Performance

Wolf Creek D. D. Eisenhower

Katie Akins



Mgr Internal Communications

Site VP

Wolf Creek Clyde Cessna

McKenzie Cinelli



1



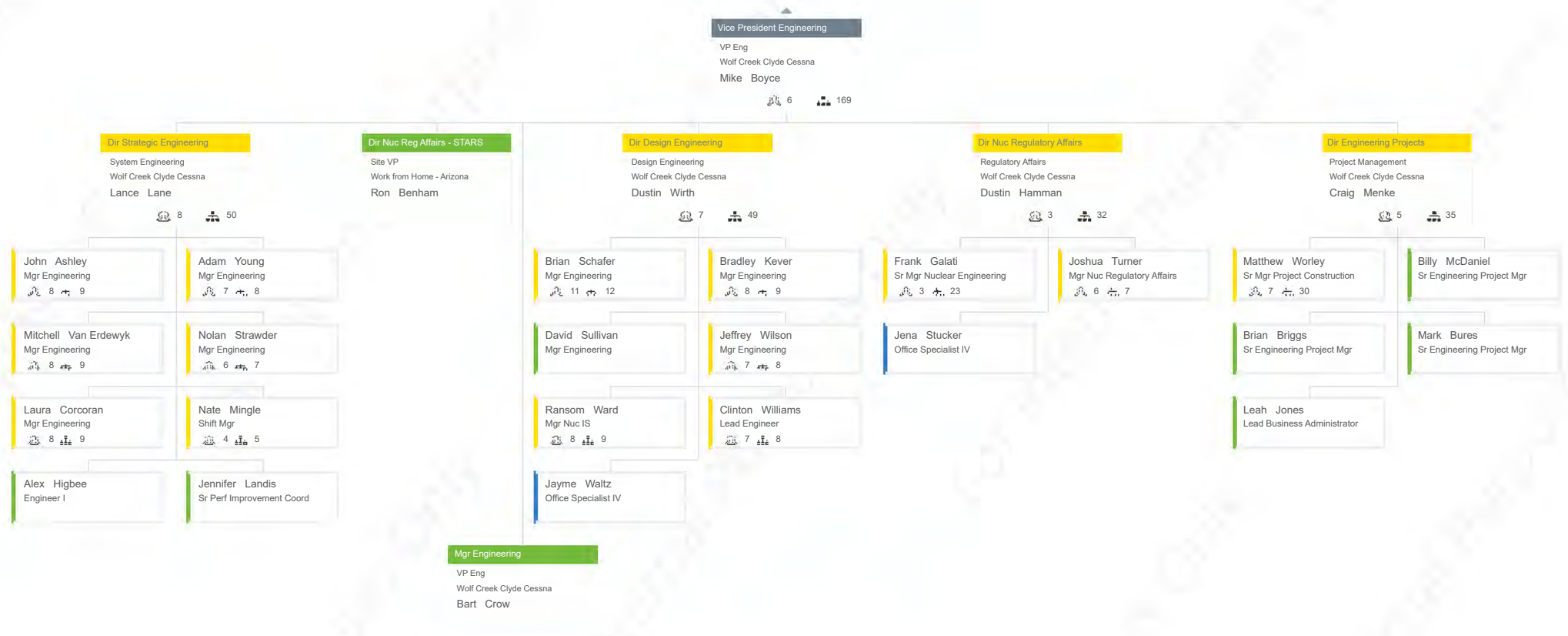
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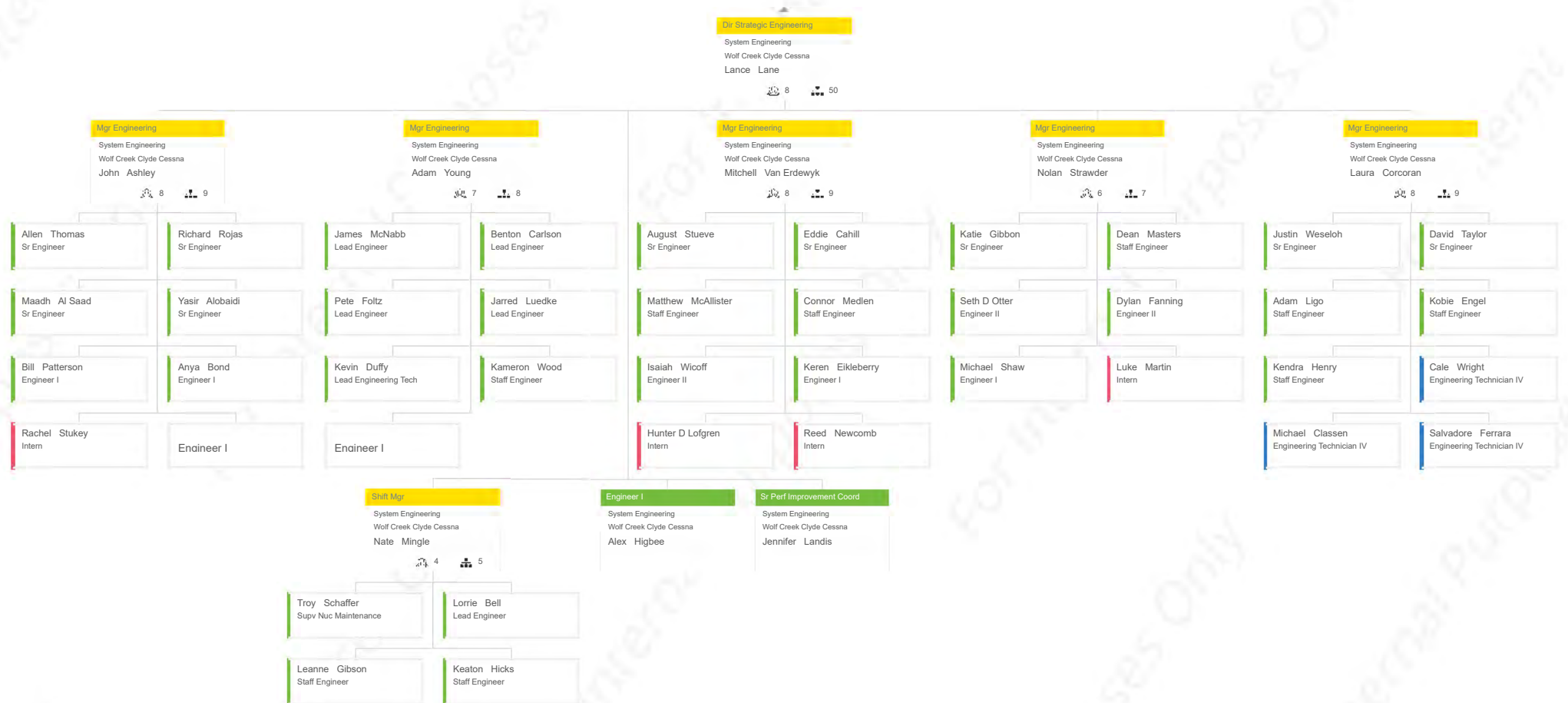
Sr Communications Mgr

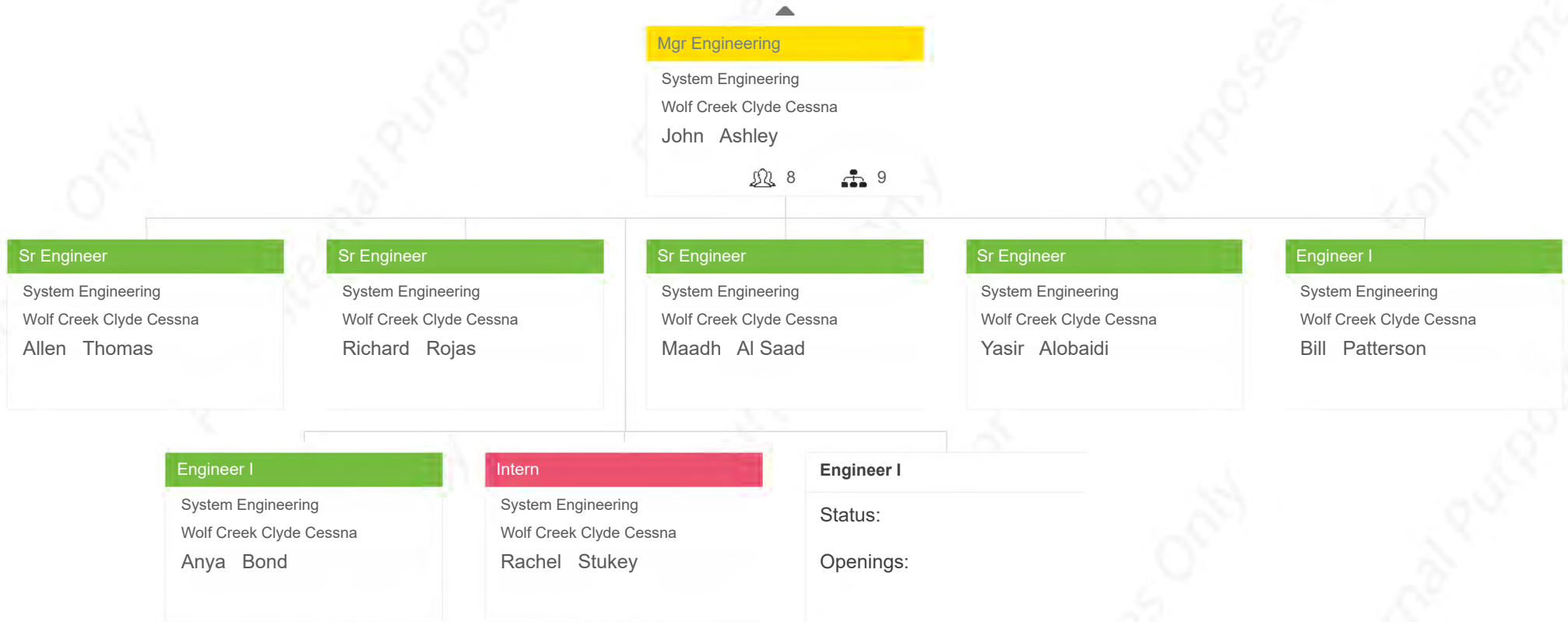
Site VP

Wolf Creek Clyde Cessna

Ann Bush









Mgr Engineering

System Engineering
Wolf Creek Clyde Cessna
Adam Young

 7  8

Lead Engineer

System Engineering
Wolf Creek Walter Chrysler
James McNabb

Lead Engineer

System Engineering
Wolf Creek Walter Chrysler
Benton Carlson

Lead Engineer

System Engineering
Wolf Creek Walter Chrysler
Pete Foltz

Lead Engineer

System Engineering
Wolf Creek Clyde Cessna
Jarred Luedke

Lead Engineering Tech

System Engineering
Wolf Creek Walter Chrysler
Kevin Duffy

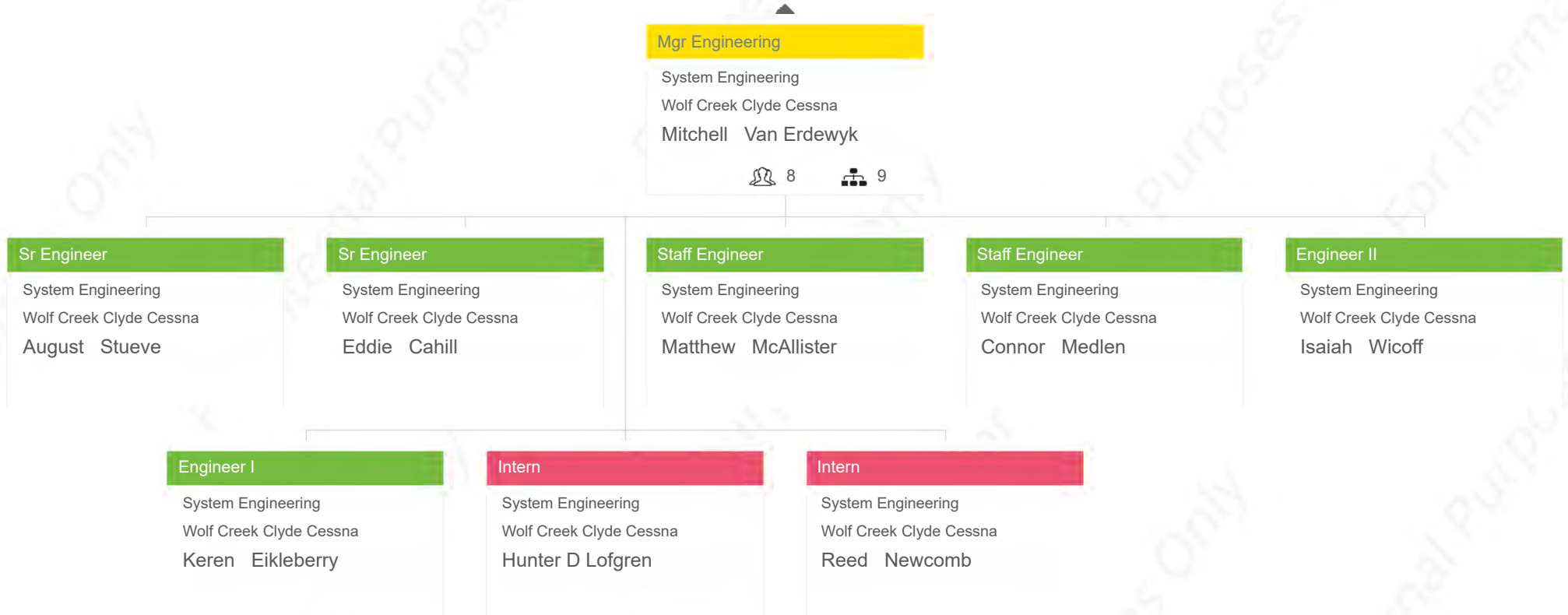
Staff Engineer

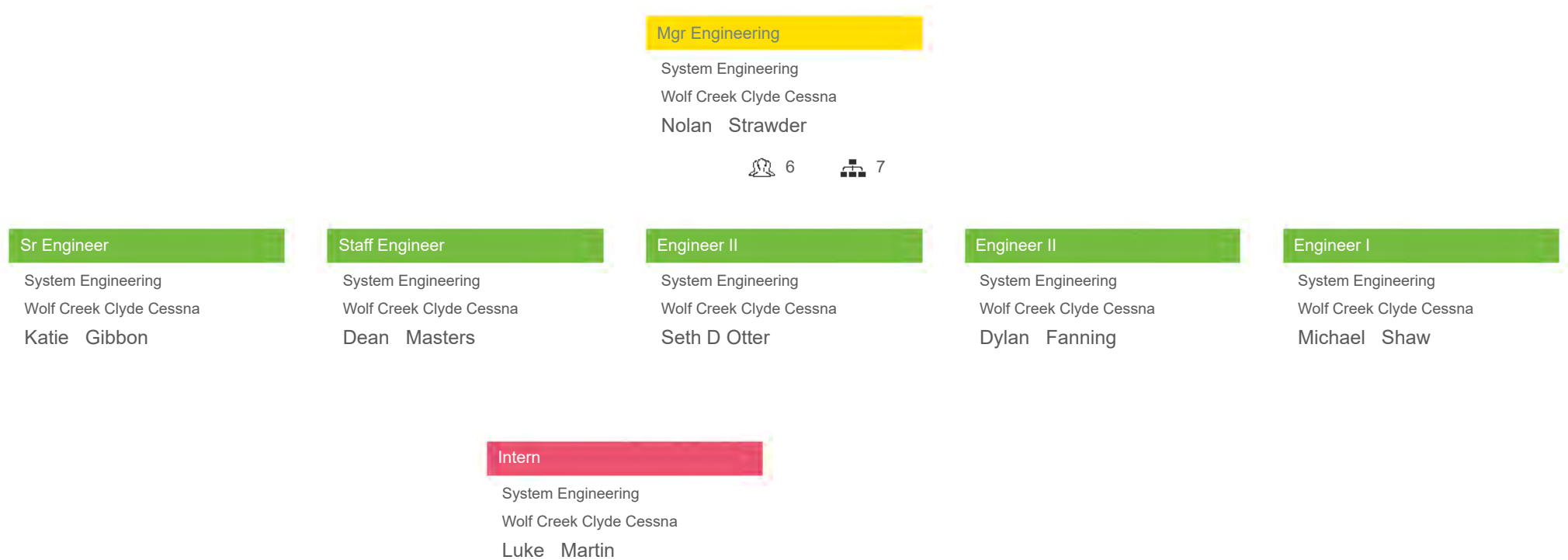
System Engineering
Wolf Creek Walter Chrysler
Kameron Wood

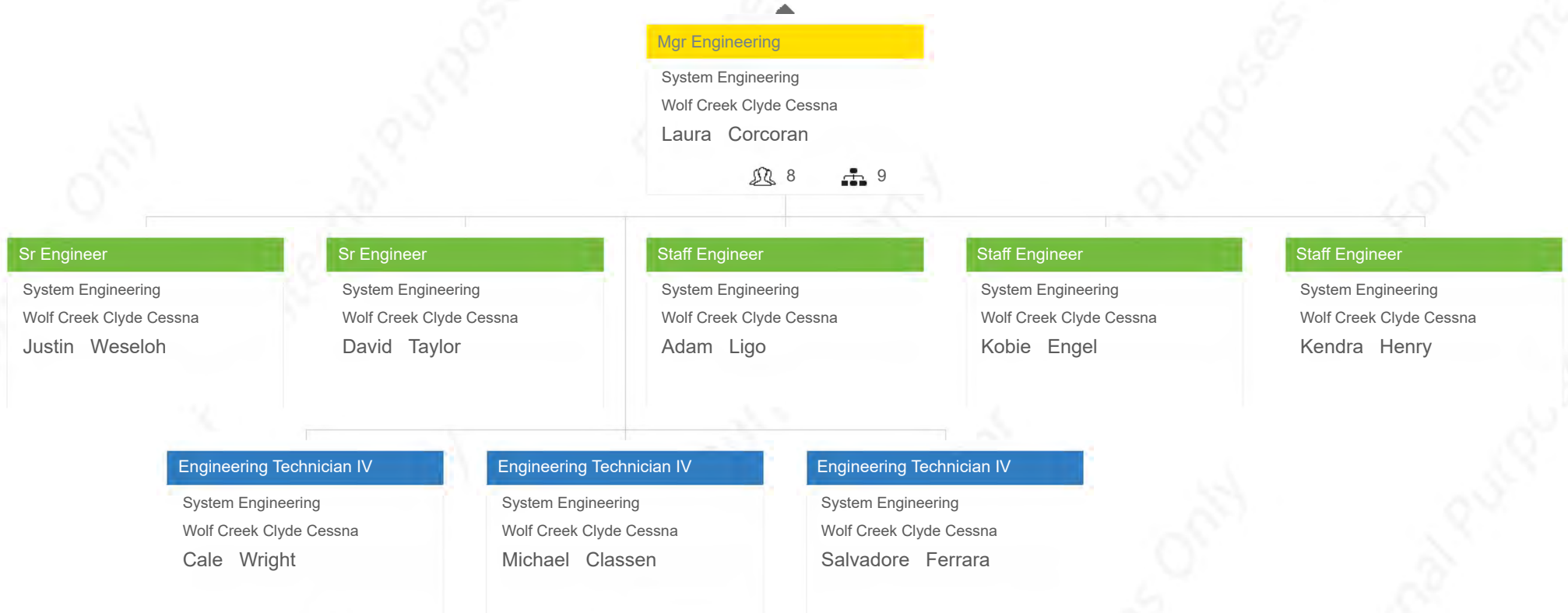
Engineer I

Status:

Openings:









Shift Mgr

System Engineering
Wolf Creek Clyde Cessna
Nate Mingle

 4  5

Supv Nuc Maintenance

System Engineering
Wolf Creek Clyde Cessna
Troy Schaffer

Lead Engineer

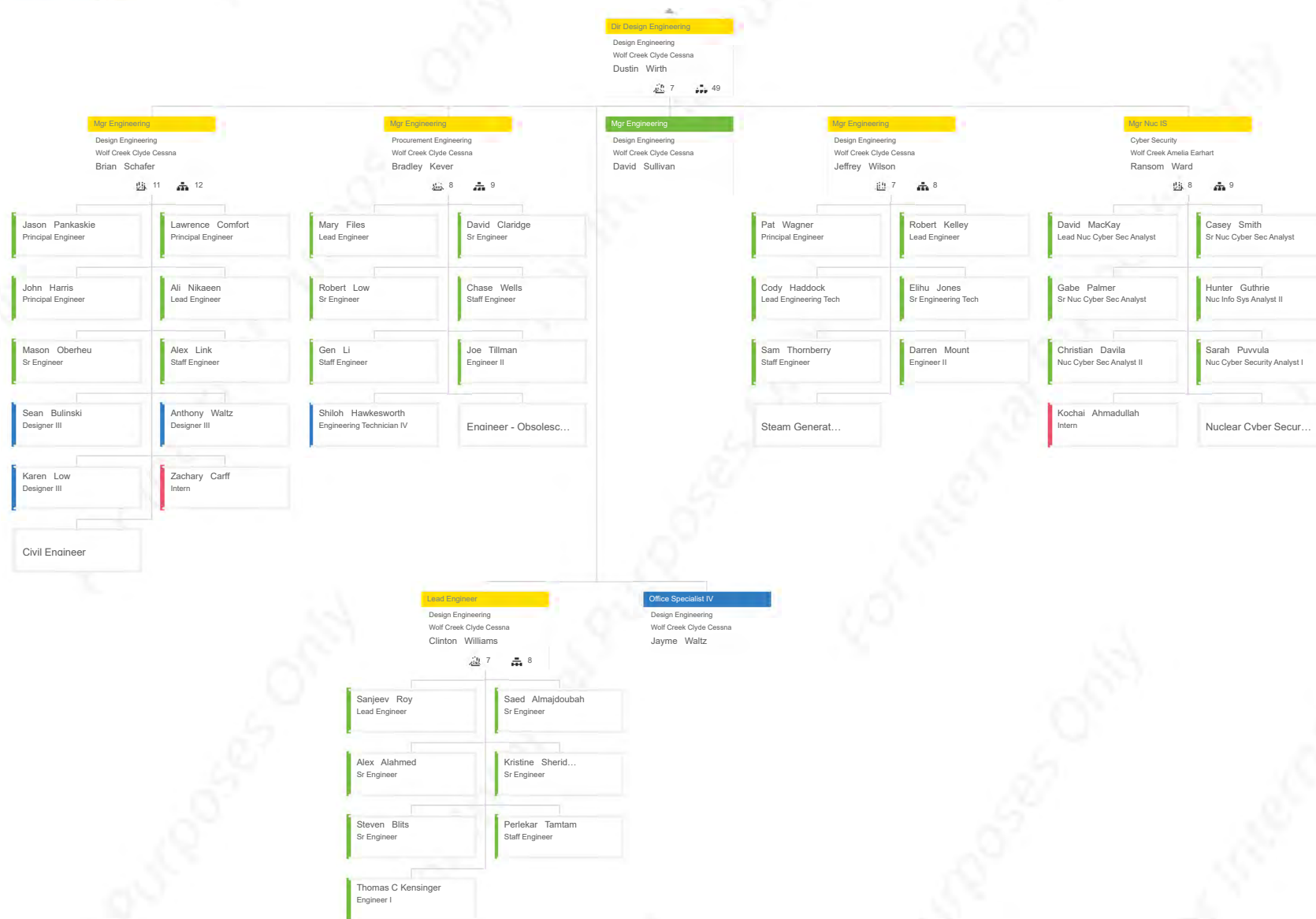
System Engineering
Wolf Creek Clyde Cessna
Lorrie Bell

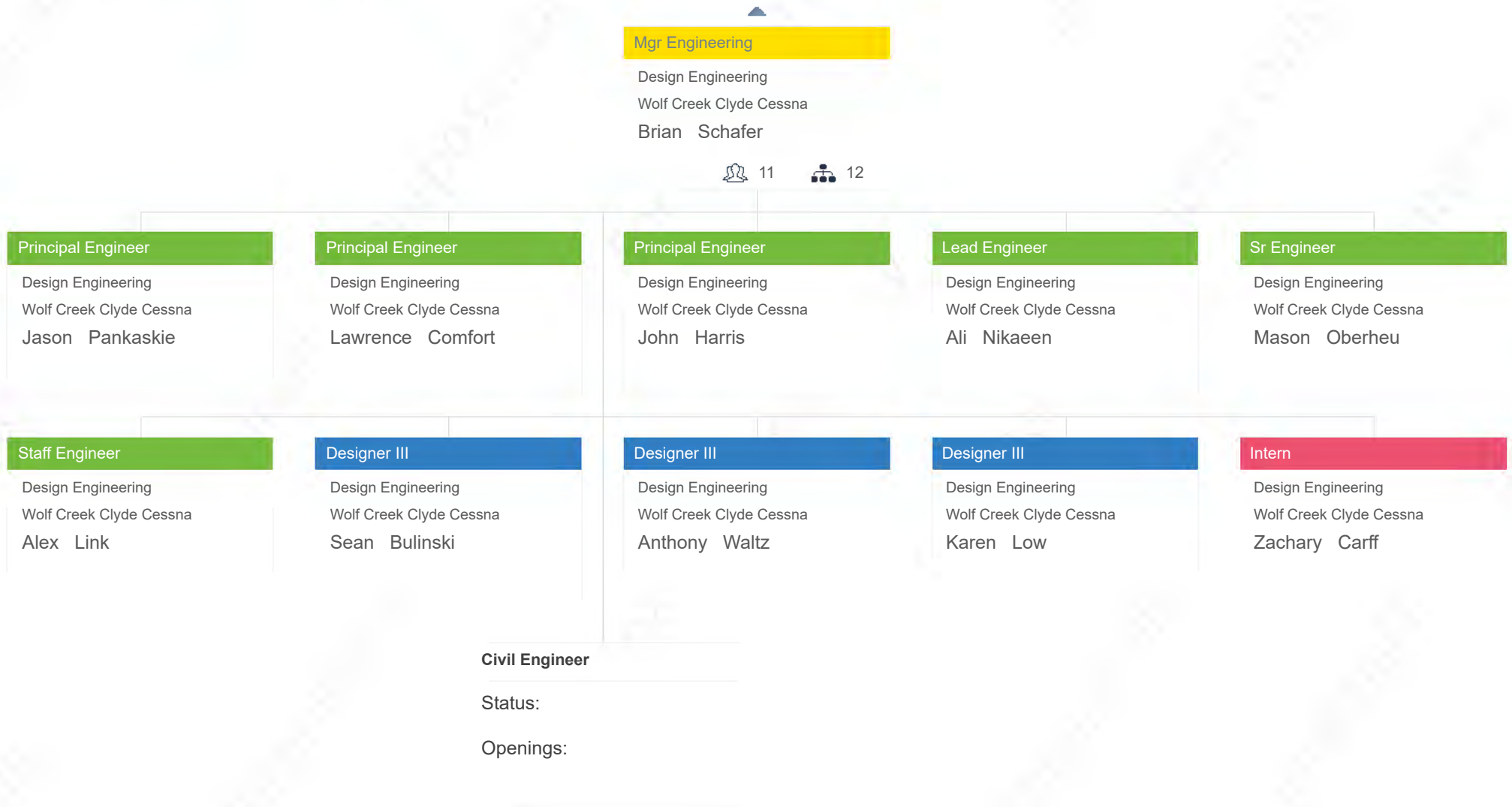
Staff Engineer

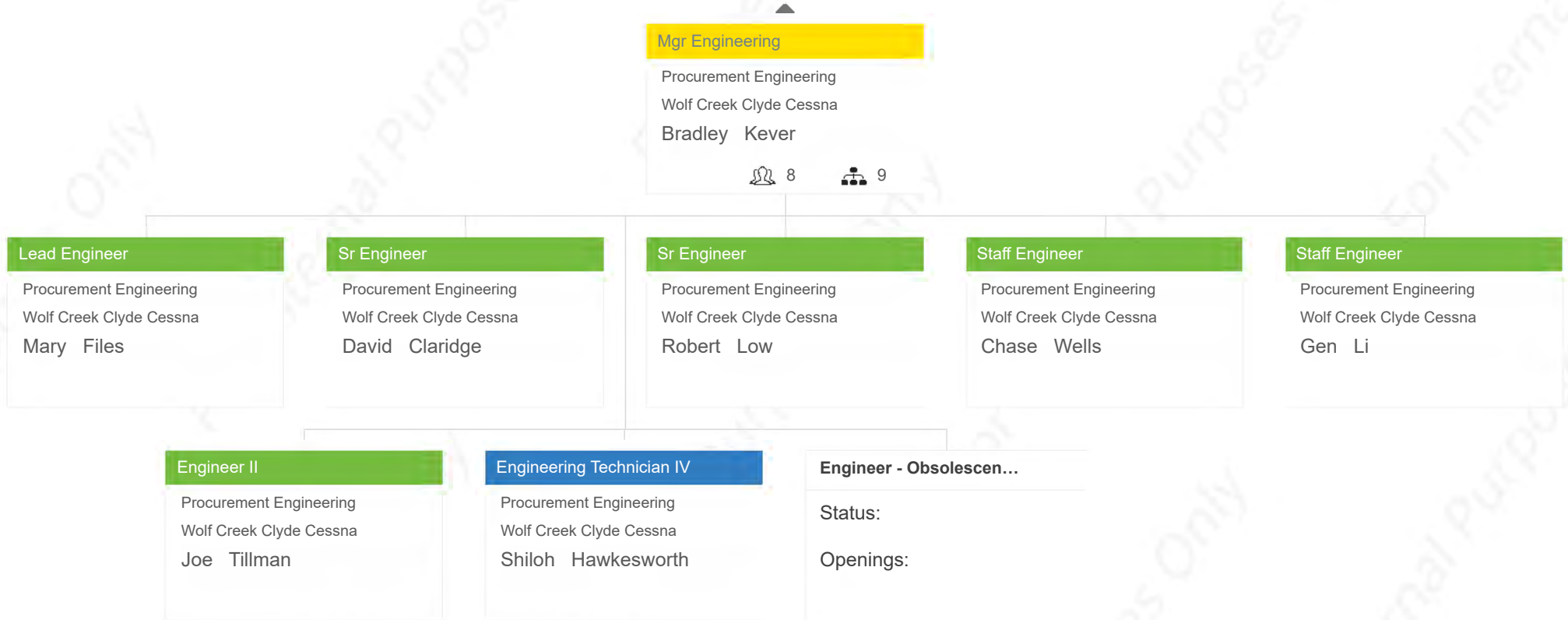
System Engineering
Wolf Creek Clyde Cessna
Leanne Gibson

Staff Engineer

System Engineering
Wolf Creek Clyde Cessna
Keaton Hicks









Mgr Engineering

Design Engineering
Wolf Creek Clyde Cessna
Jeffrey Wilson

 7  8

Principal Engineer

Engineering Programs
Wolf Creek Clyde Cessna
Pat Wagner

Lead Engineer

Engineering Programs
Wolf Creek Clyde Cessna
Robert Kelley

Lead Engineering Tech

Engineering Programs
Wolf Creek Clyde Cessna
Cody Haddock

Sr Engineering Tech

Engineering Programs
Wolf Creek Clyde Cessna
Elihu Jones

Staff Engineer

Engineering Programs
Wolf Creek Clyde Cessna
Sam Thornberry

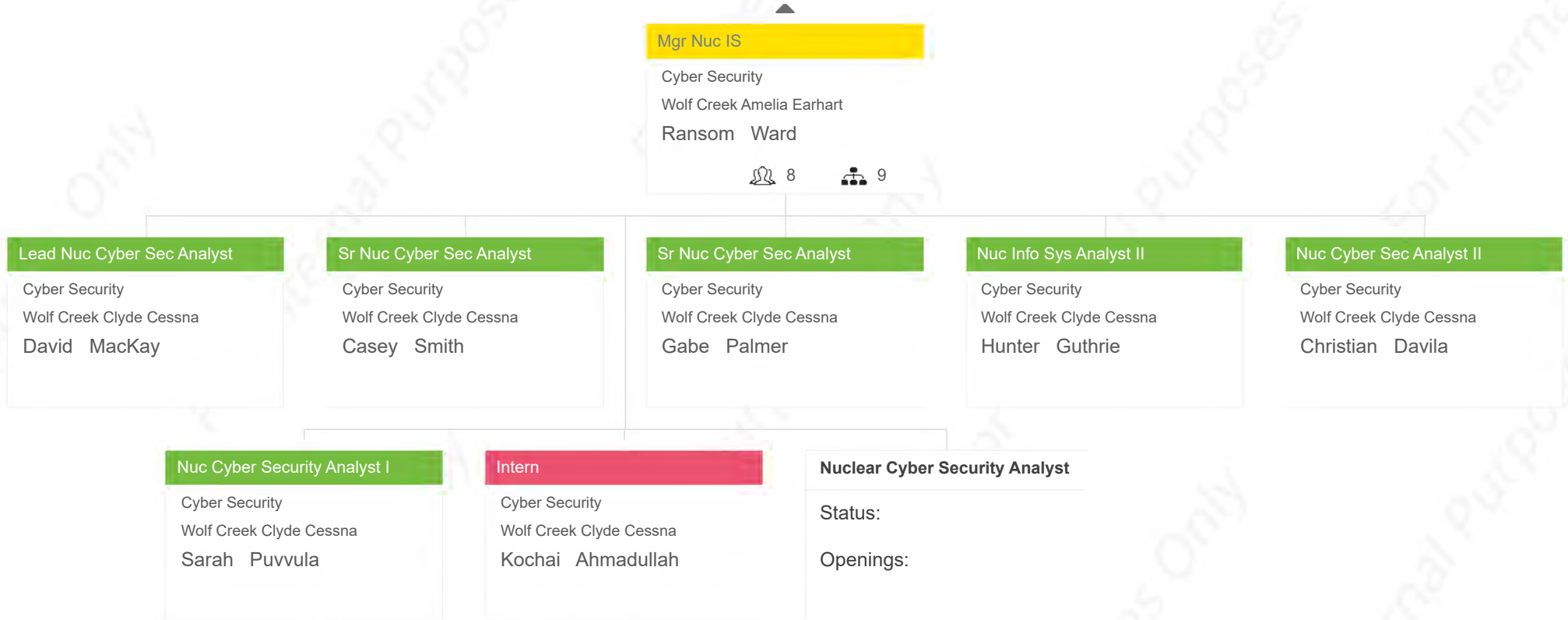
Engineer II

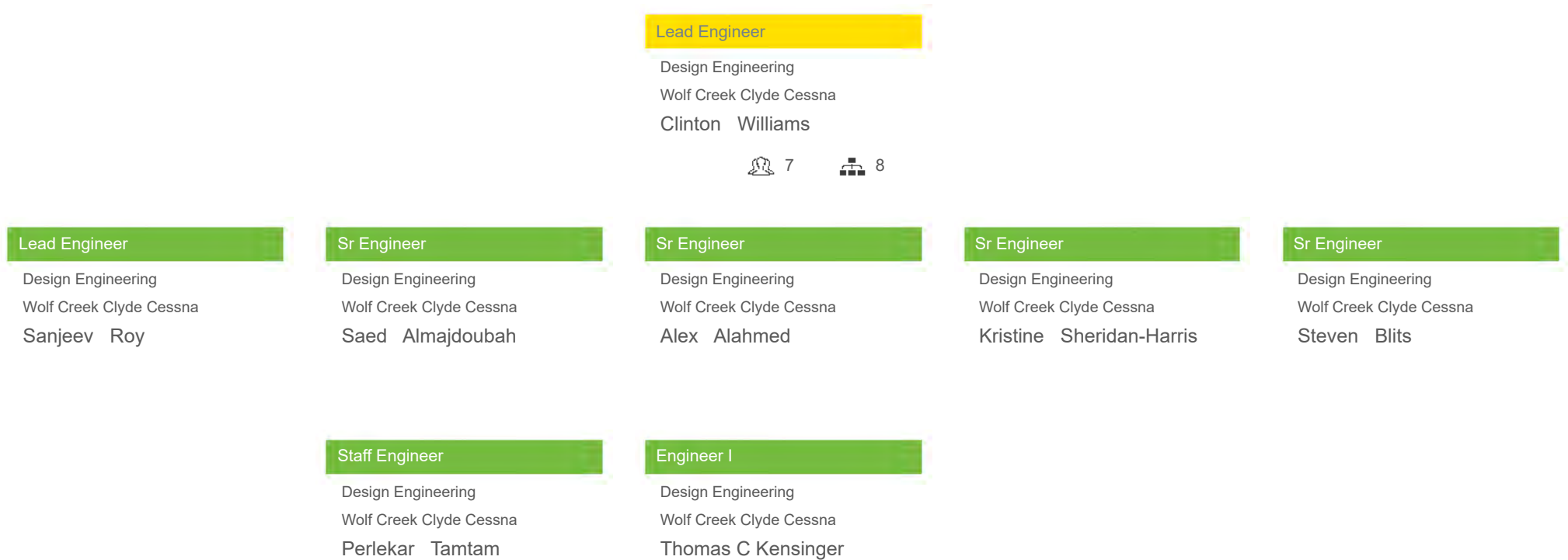
Engineering Programs
Wolf Creek Clyde Cessna
Darren Mount

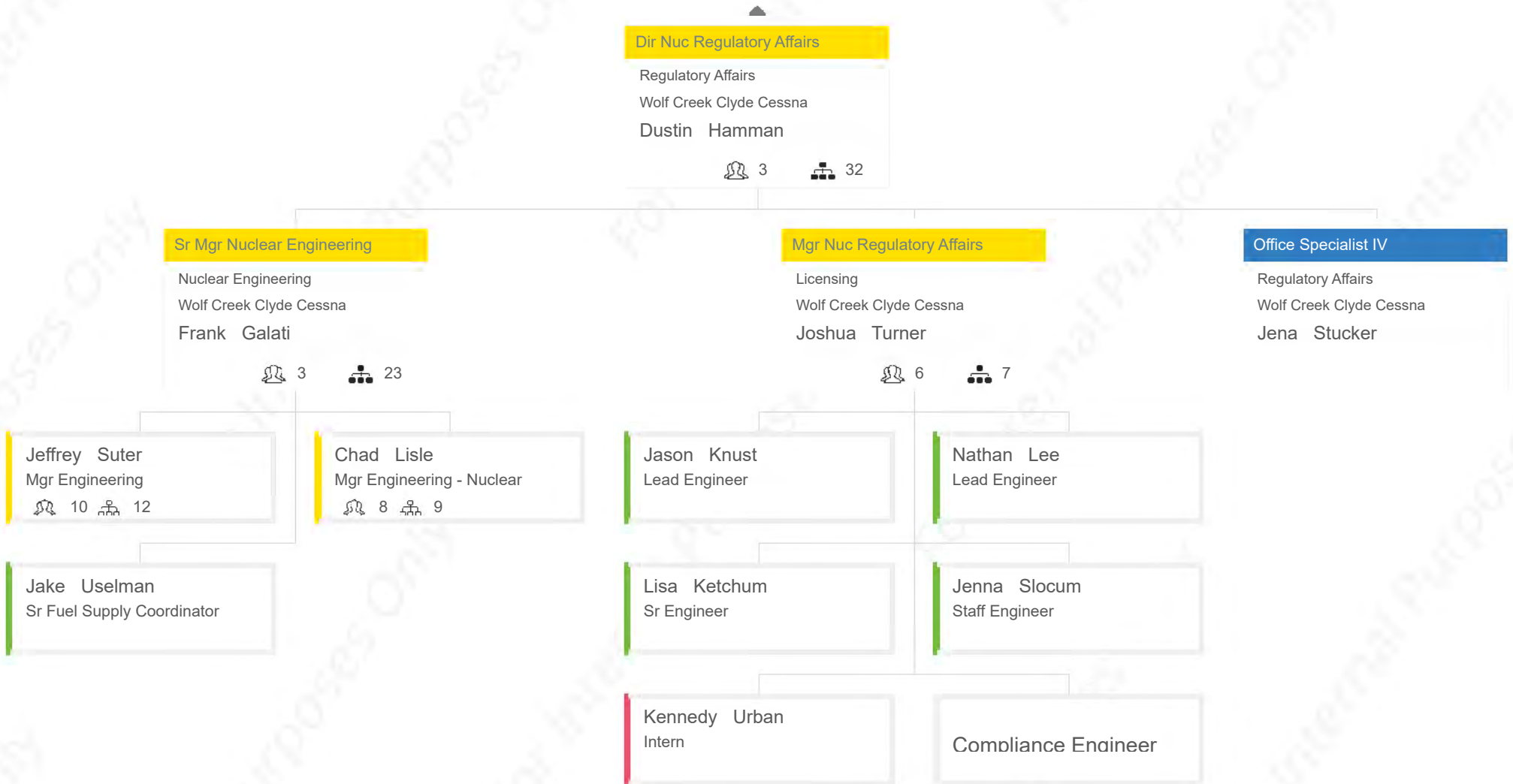
Steam Generator/Coatin...

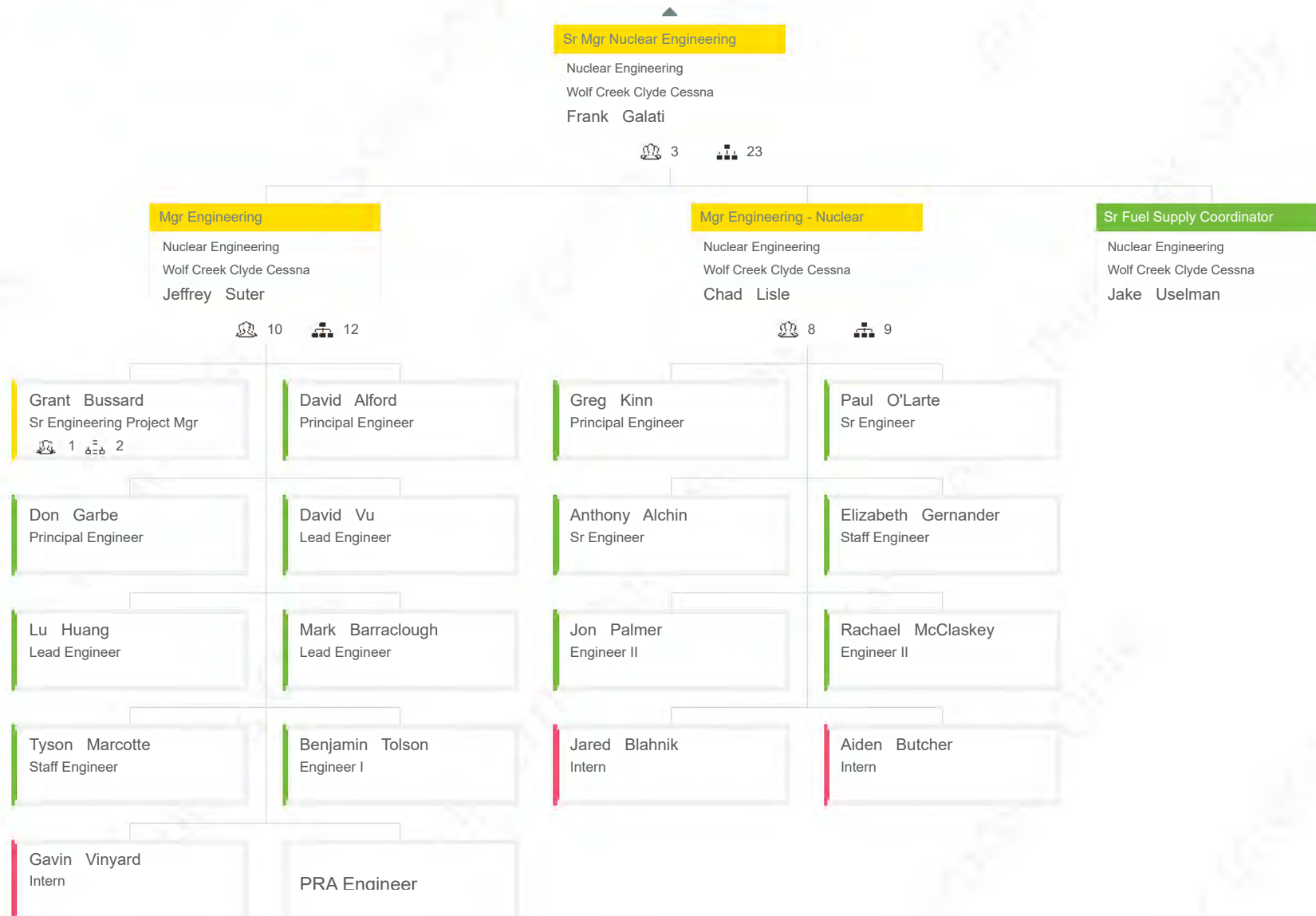
Status:

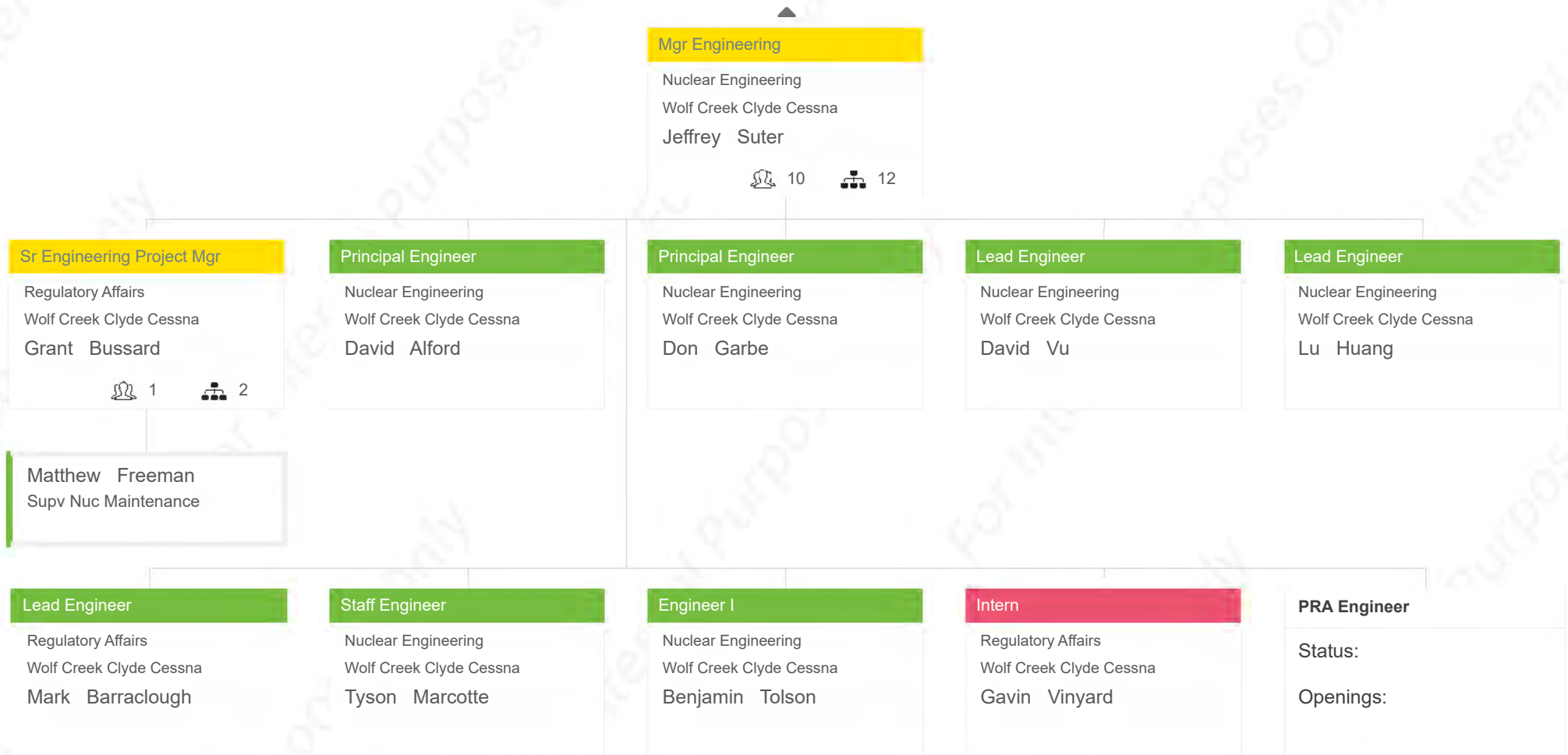
Openings:













Sr Engineering Project Mgr

Regulatory Affairs

Wolf Creek Clyde Cessna

Grant Bussard



1



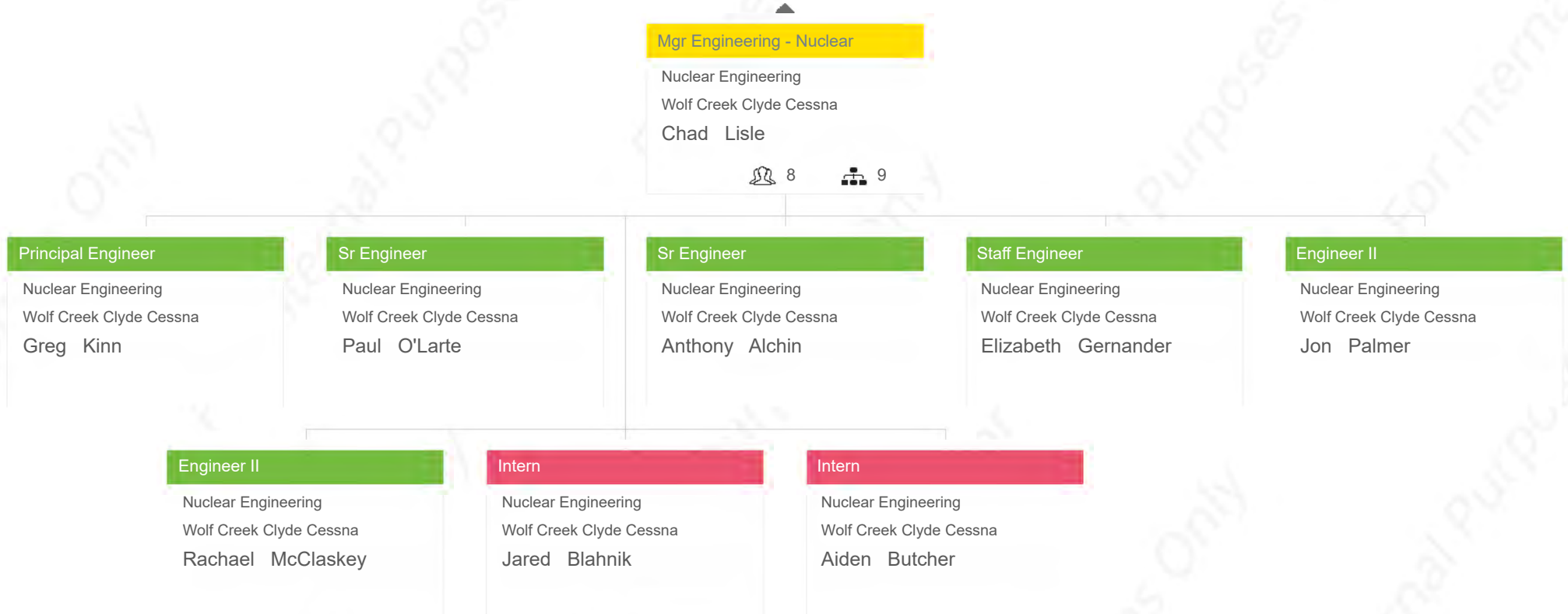
2

Supv Nuc Maintenance

Regulatory Affairs

Wolf Creek Clyde Cessna

Matthew Freeman





Mgr Nuc Regulatory Affairs

Licensing

Wolf Creek Clyde Cessna

Joshua Turner

 6  7

Lead Engineer

Licensing

Wolf Creek Clyde Cessna

Jason Knust

Lead Engineer

Licensing

Wolf Creek Clyde Cessna

Nathan Lee

Sr Engineer

Licensing

Wolf Creek Clyde Cessna

Lisa Ketchum

Staff Engineer

Licensing

Wolf Creek Clyde Cessna

Jenna Slocum

Intern

Licensing

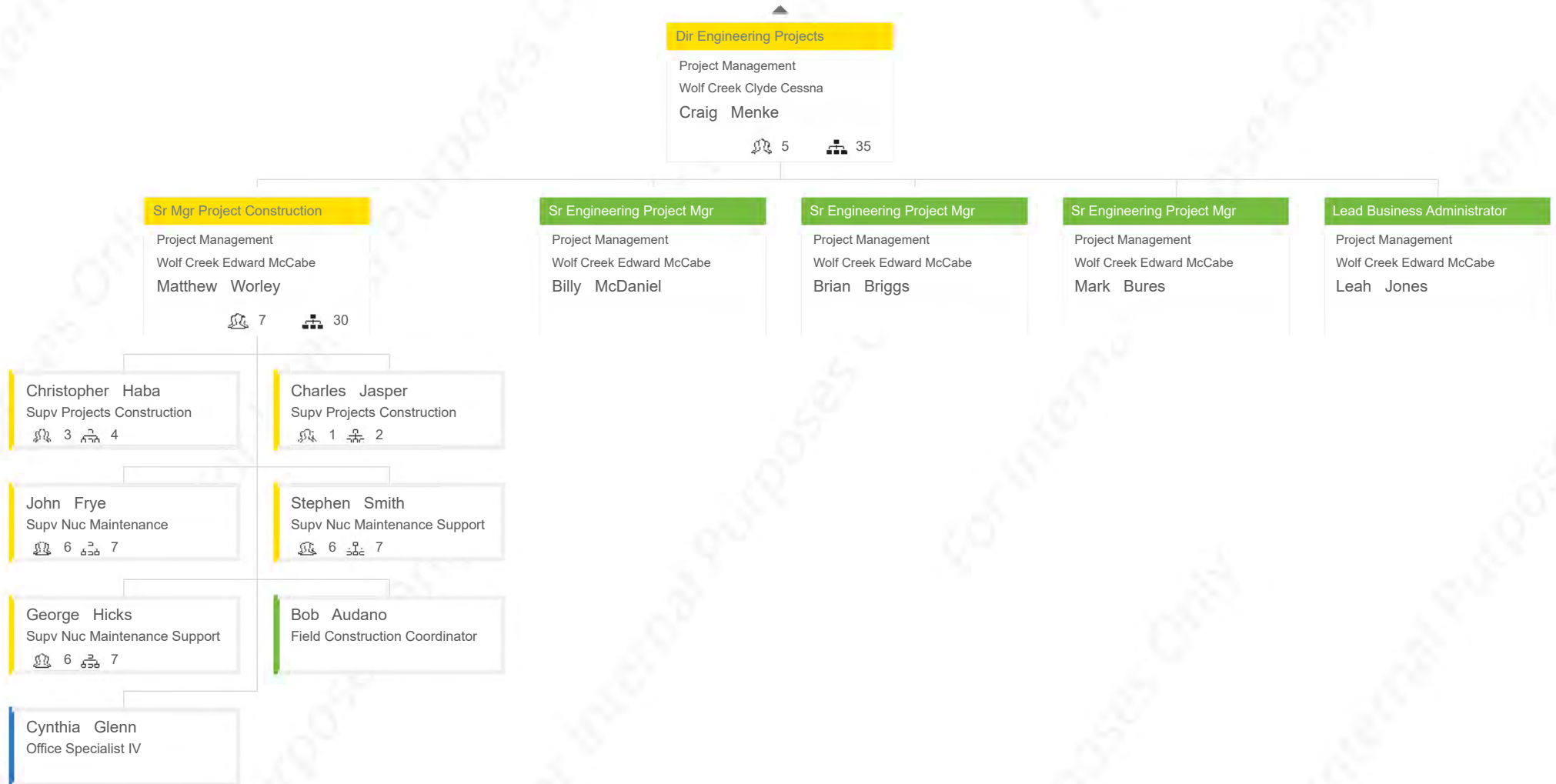
Wolf Creek Clyde Cessna

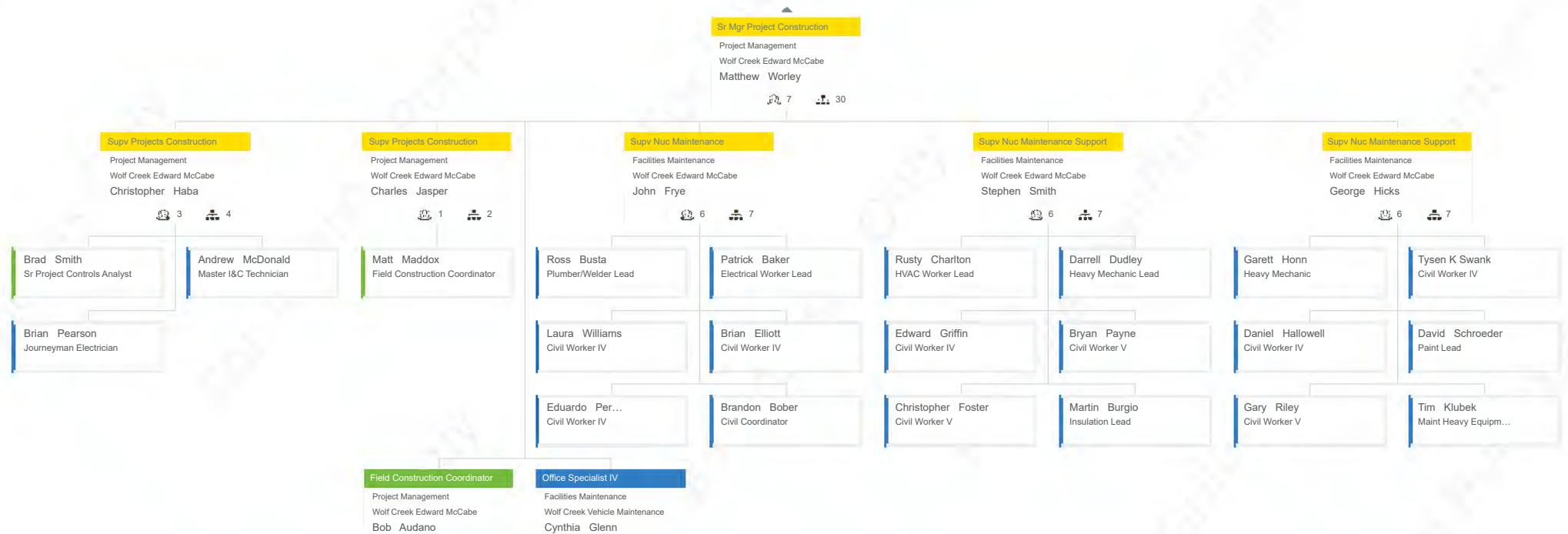
Kennedy Urban

Compliance Engineer

Status:

Openings:







Supv Projects Construction

Project Management
Wolf Creek Edward McCabe
Christopher Haba

 3  4

Sr Project Controls Analyst

Project Management
Wolf Creek Edward McCabe
Brad Smith

Master I&C Technician

Project Management
Wolf Creek Edward McCabe
Andrew McDonald

Journeyman Electrician

Project Construction
Wolf Creek Edward McCabe
Brian Pearson



Supv Projects Construction

Project Management

Wolf Creek Edward McCabe

Charles Jasper



1



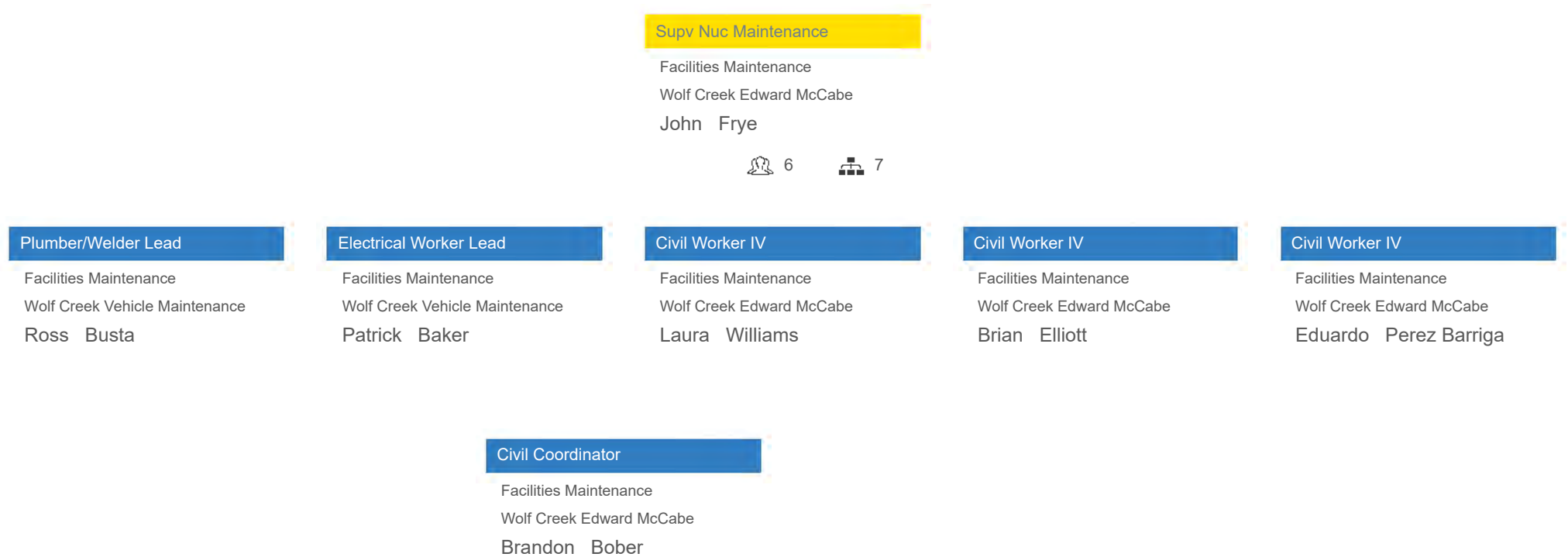
2

Field Construction Coordinator

Project Management

Wolf Creek Edward McCabe

Matt Maddox





Supv Nuc Maintenance Support

Facilities Maintenance
Wolf Creek Edward McCabe
Stephen Smith

 6  7

HVAC Worker Lead

Facilities Maintenance
Wolf Creek Vehicle Maintenance
Rusty Charlton

Heavy Mechanic Lead

Facilities Maintenance
Wolf Creek Vehicle Maintenance
Darrell Dudley

Civil Worker IV

Facilities Maintenance
Wolf Creek Edward McCabe
Edward Griffin

Civil Worker V

Facilities Maintenance
Wolf Creek Walter Chrysler
Bryan Payne

Civil Worker V

Facilities Maintenance
Wolf Creek Walter Chrysler
Christopher Foster

Insulation Lead

Facilities Maintenance
Wolf Creek Walter Chrysler
Martin Burgio



Supv Nuc Maintenance Support

Facilities Maintenance
Wolf Creek Edward McCabe
George Hicks

 6  7

Heavy Mechanic

Facilities Maintenance
Wolf Creek Vehicle Maintenance
Garrett Honn

Civil Worker IV

Facilities Maintenance
Wolf Creek Edward McCabe
Tysen K Swank

Civil Worker IV

Facilities Maintenance
Wolf Creek Edward McCabe
Daniel Hallowell

Paint Lead

Facilities Maintenance
Wolf Creek Walter Chrysler
David Schroeder

Civil Worker V

Facilities Maintenance
Wolf Creek Walter Chrysler
Gary Riley

Maint Heavy Equipment Operator

Facilities Maintenance
Wolf Creek Vehicle Maintenance
Tim Klubek



Sr Dir Strategic Projects

Nuclear Innovation
Wolf Creek Clyde Cessna
Matt Hall

 2  7

Strategic Project Mgr

Nuclear Innovation
Wolf Creek Clyde Cessna
Riley Morgan

 2  3

Strategic Project Mgr

Nuclear Innovation
Wolf Creek Clyde Cessna
Jason Bolen

 2  3

Andrew Marietta
Strategic Project Mgr

Justin Keim
Strategic Project Mgr

Vanessa Powell
Strategic Project Mgr

Angela Stevenson
Strategic Project Mgr



Strategic Project Mgr

Nuclear Innovation

Wolf Creek Clyde Cessna

Riley Morgan



2



3

Strategic Project Mgr

Nuclear Innovation

Wolf Creek Clyde Cessna

Andrew Marietta

Strategic Project Mgr

Nuclear Innovation

Wolf Creek Clyde Cessna

Justin Keim



Strategic Project Mgr

Nuclear Innovation

Wolf Creek Clyde Cessna

Jason Bolen



2



3

Strategic Project Mgr

Nuclear Innovation

Wolf Creek Clyde Cessna

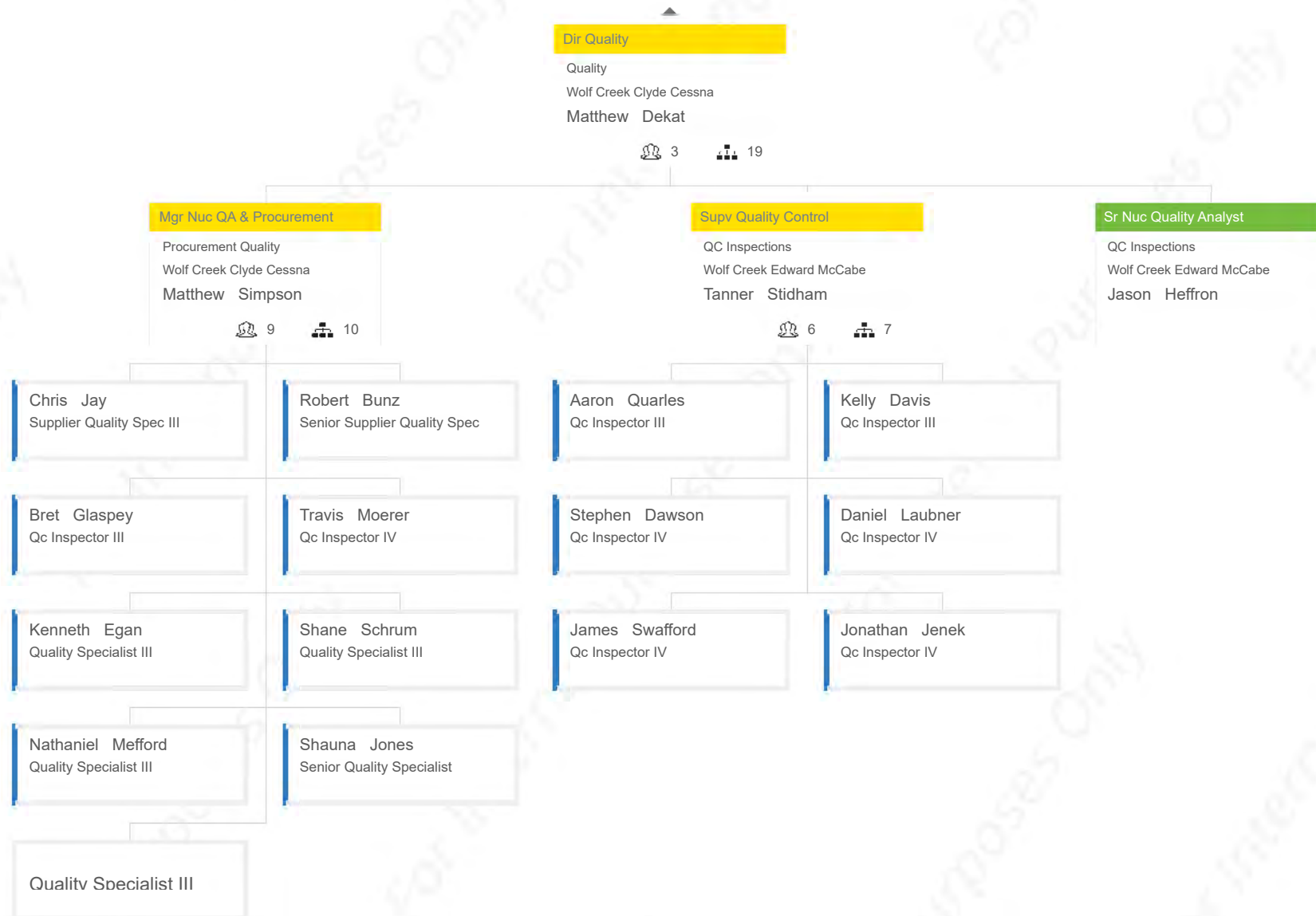
Vanessa Powell

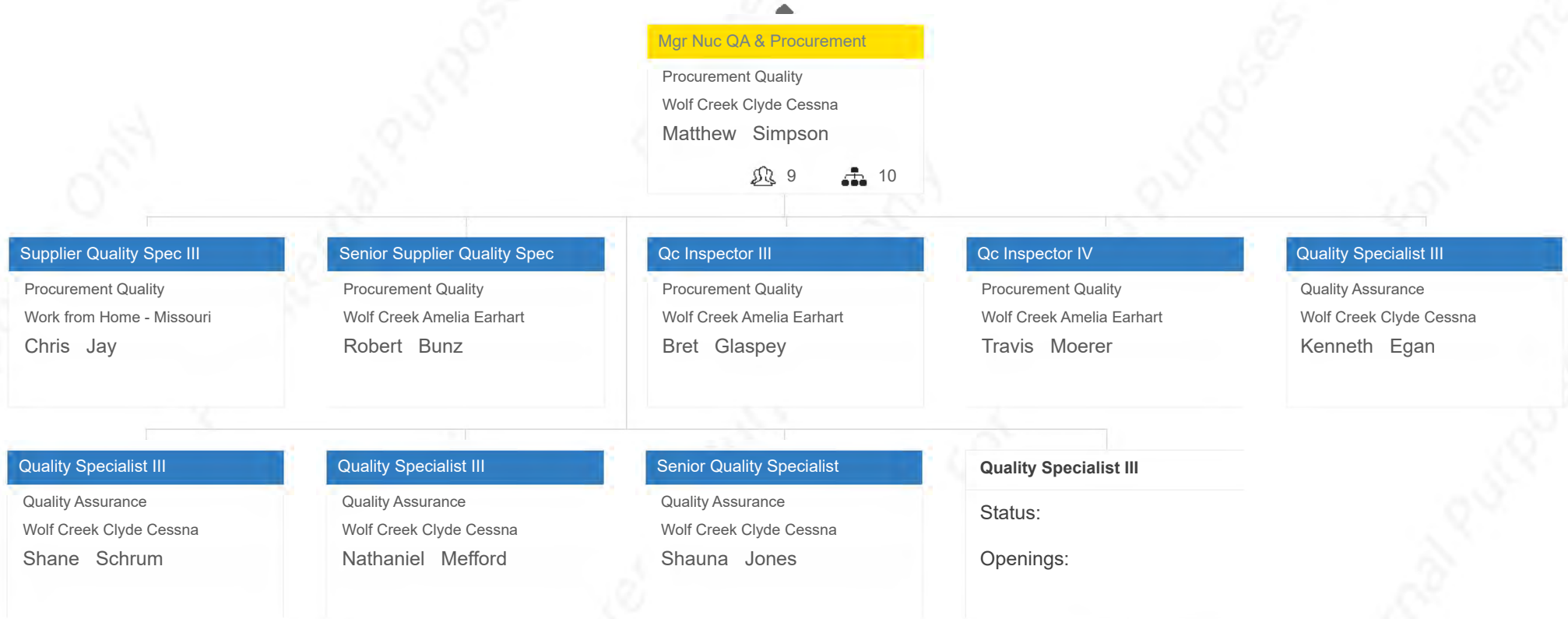
Strategic Project Mgr

Nuclear Innovation

Wolf Creek Clyde Cessna

Angela Stevenson







Supv Quality Control

QC Inspections
Wolf Creek Edward McCabe
Tanner Stidham

 6  7

Qc Inspector III

QC Inspections
Wolf Creek Edward McCabe
Aaron Quarles

Qc Inspector III

QC Inspections
Wolf Creek Edward McCabe
Kelly Davis

Qc Inspector IV

QC Inspections
Wolf Creek Edward McCabe
Stephen Dawson

Qc Inspector IV

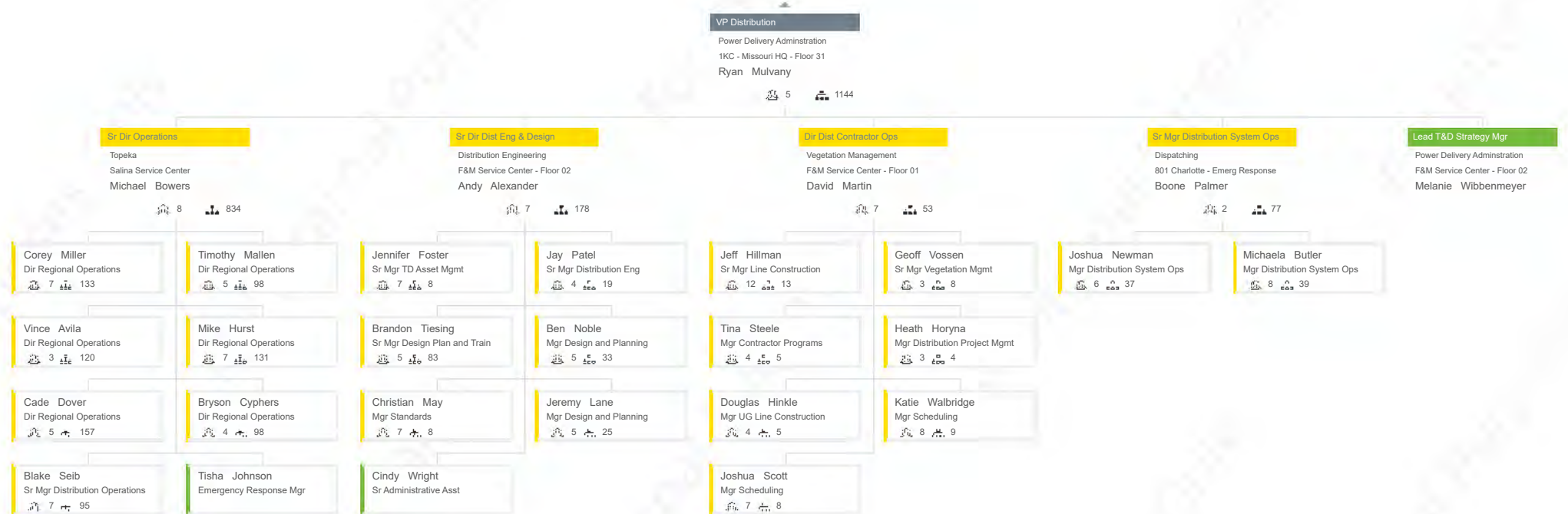
QC Inspections
Wolf Creek Edward McCabe
Daniel Laubner

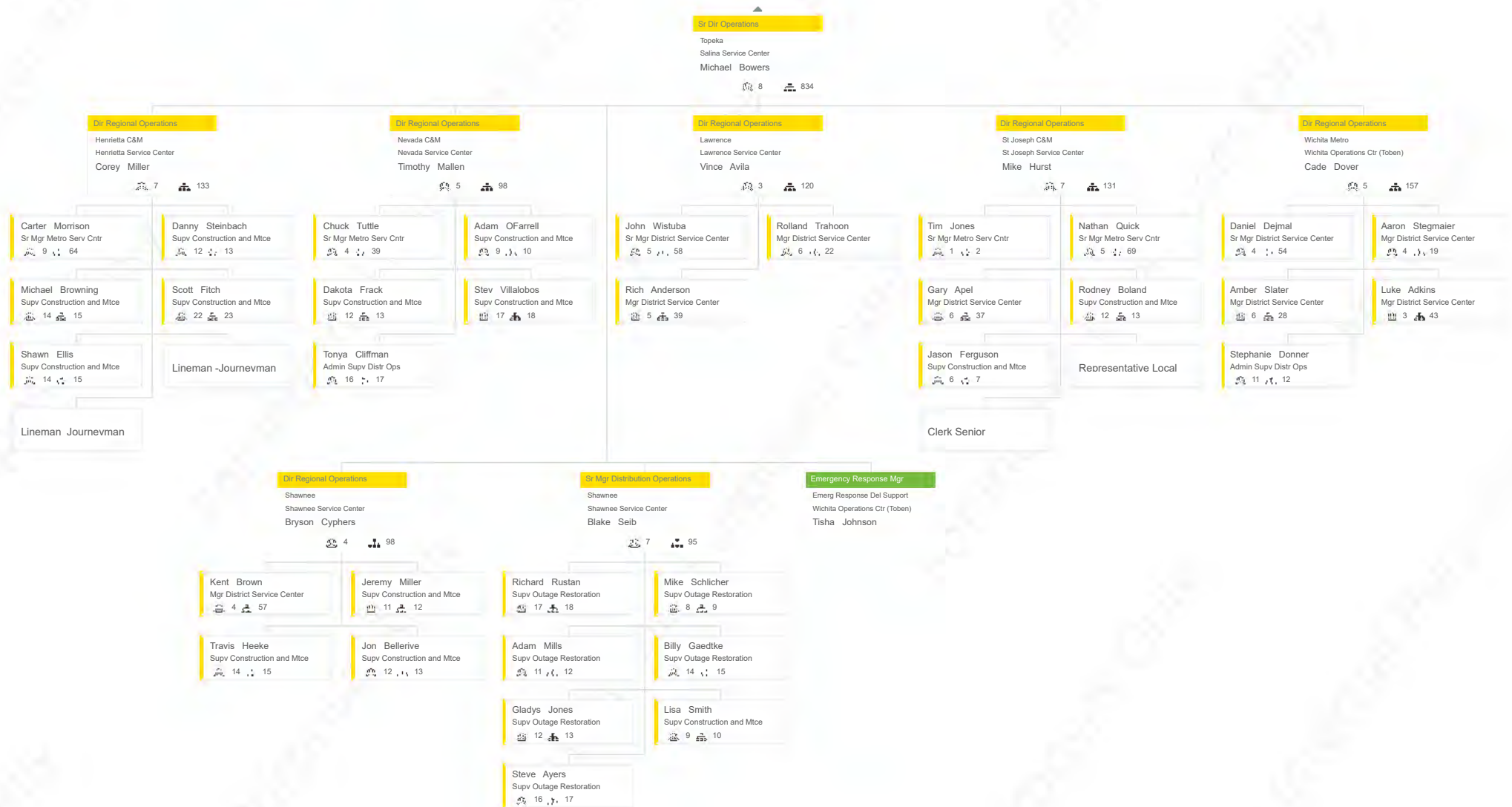
Qc Inspector IV

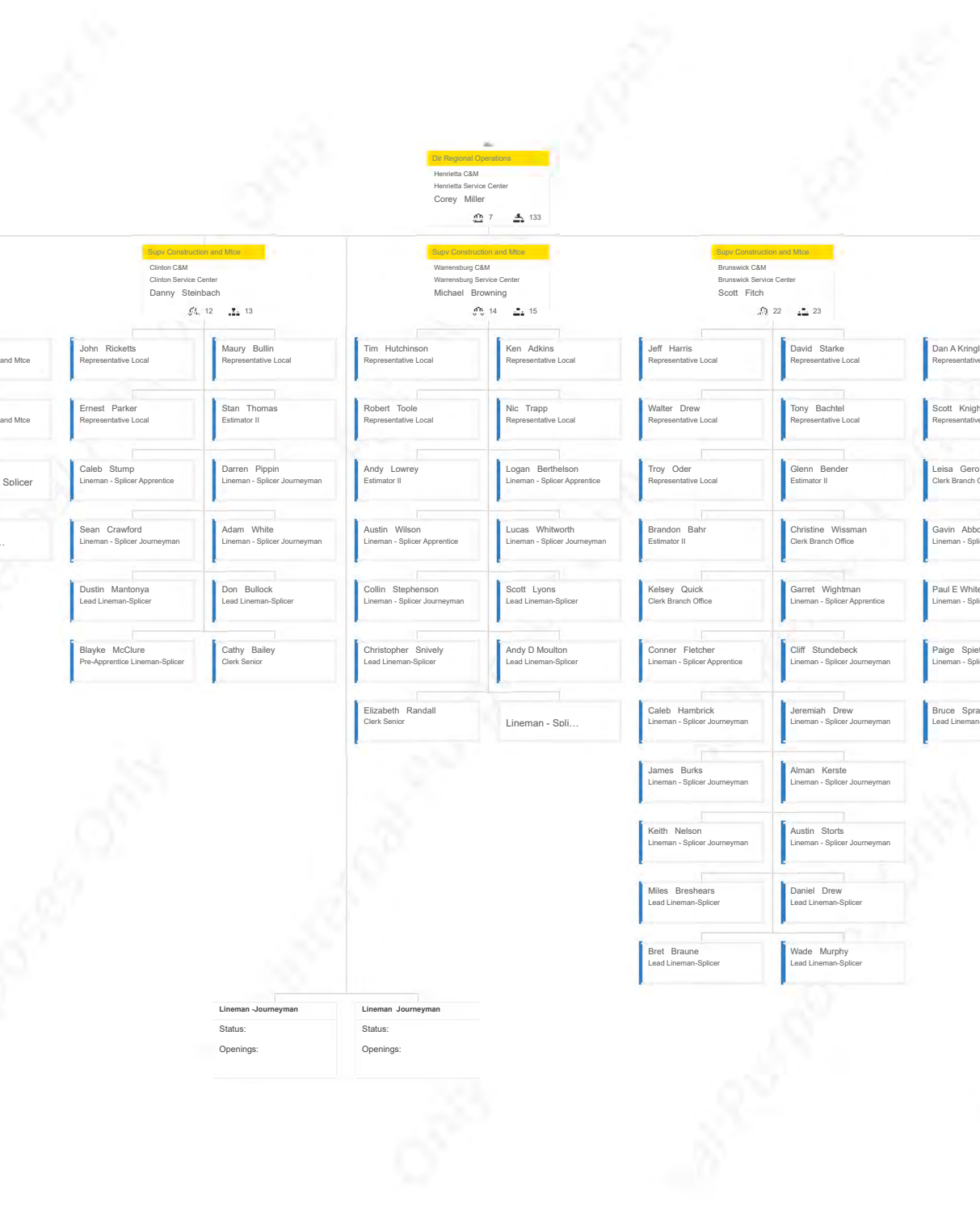
QC Inspections
Wolf Creek Edward McCabe
James Swafford

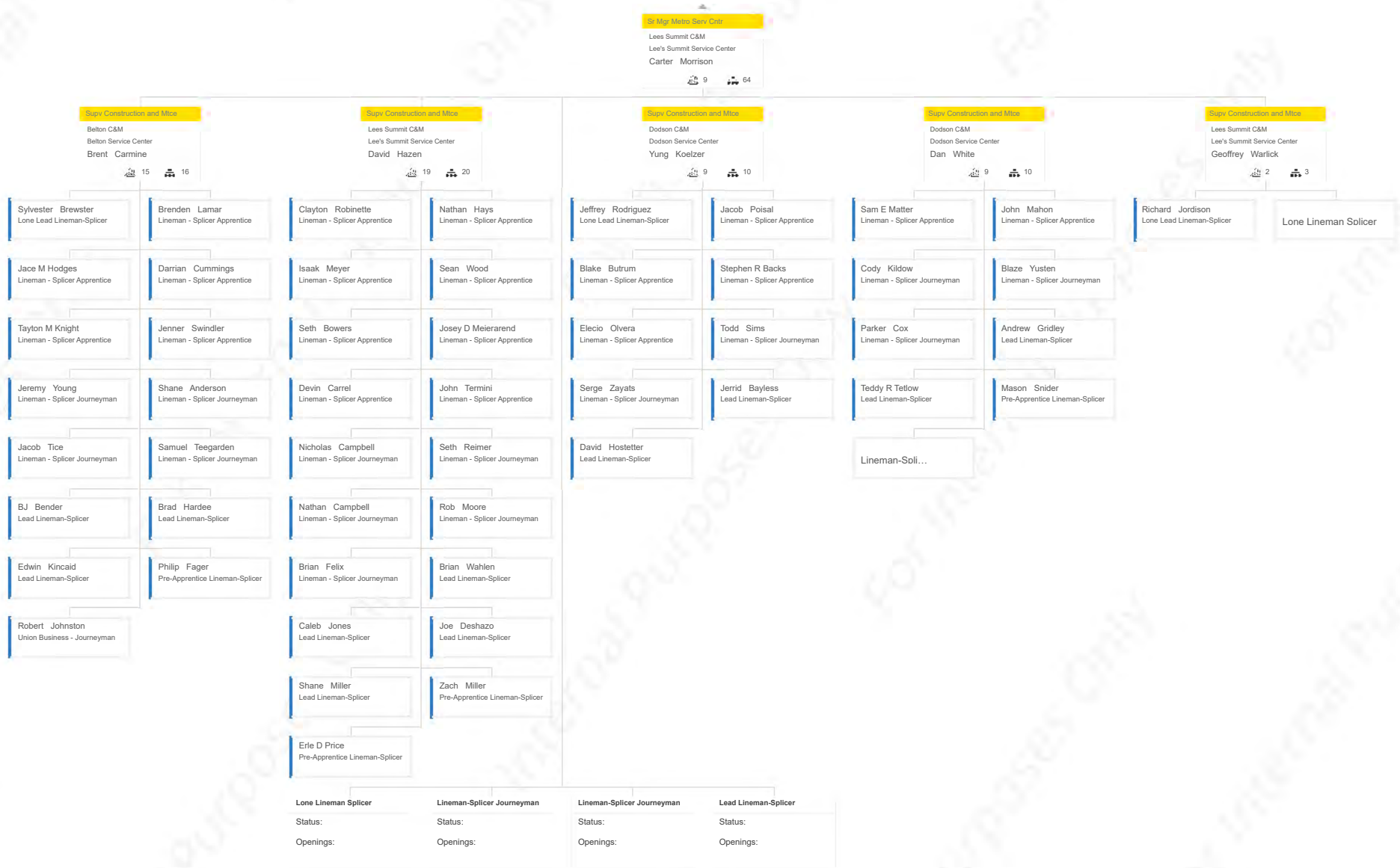
Qc Inspector IV

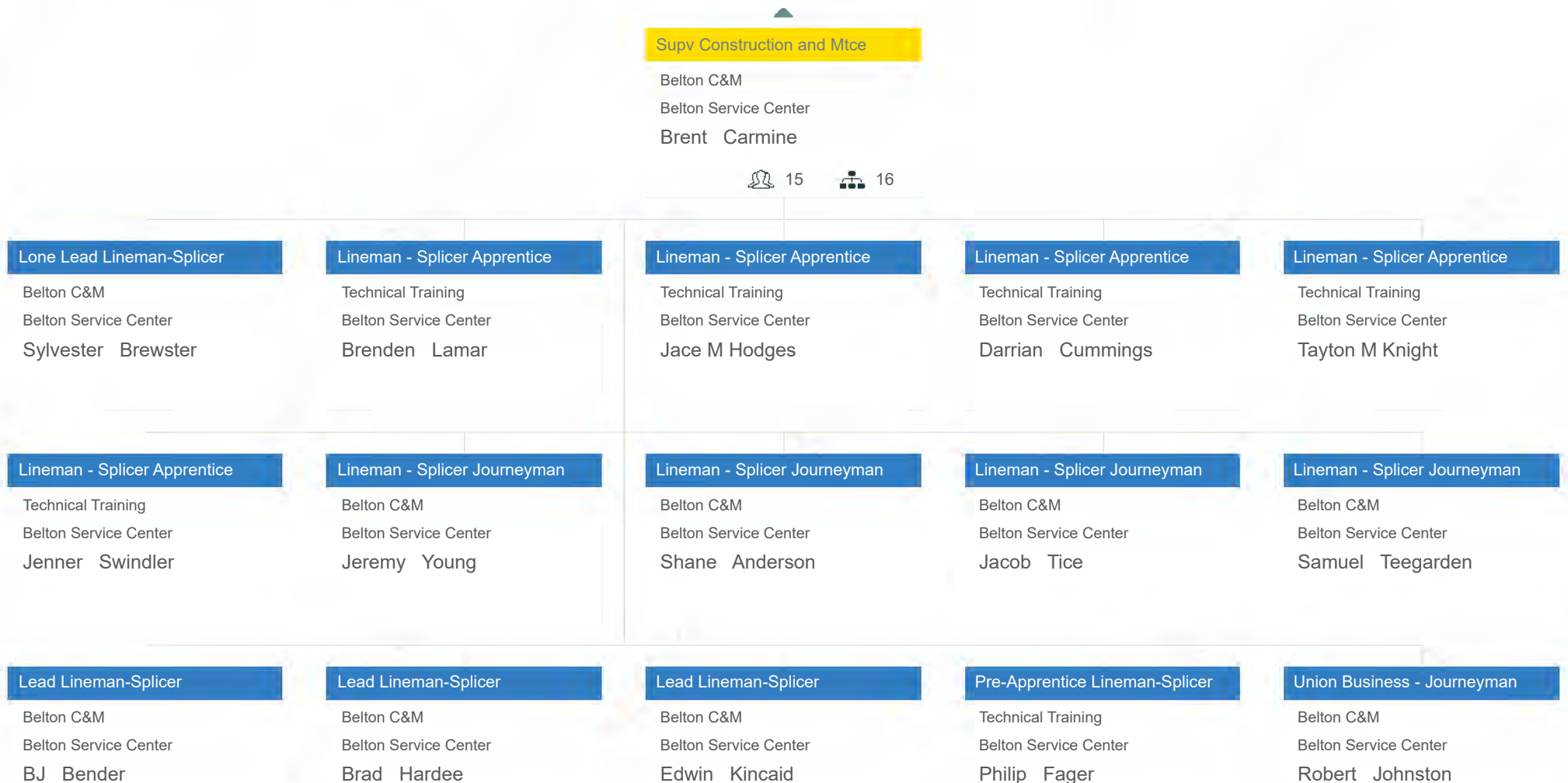
QC Inspections
Wolf Creek Edward McCabe
Jonathan Jenek

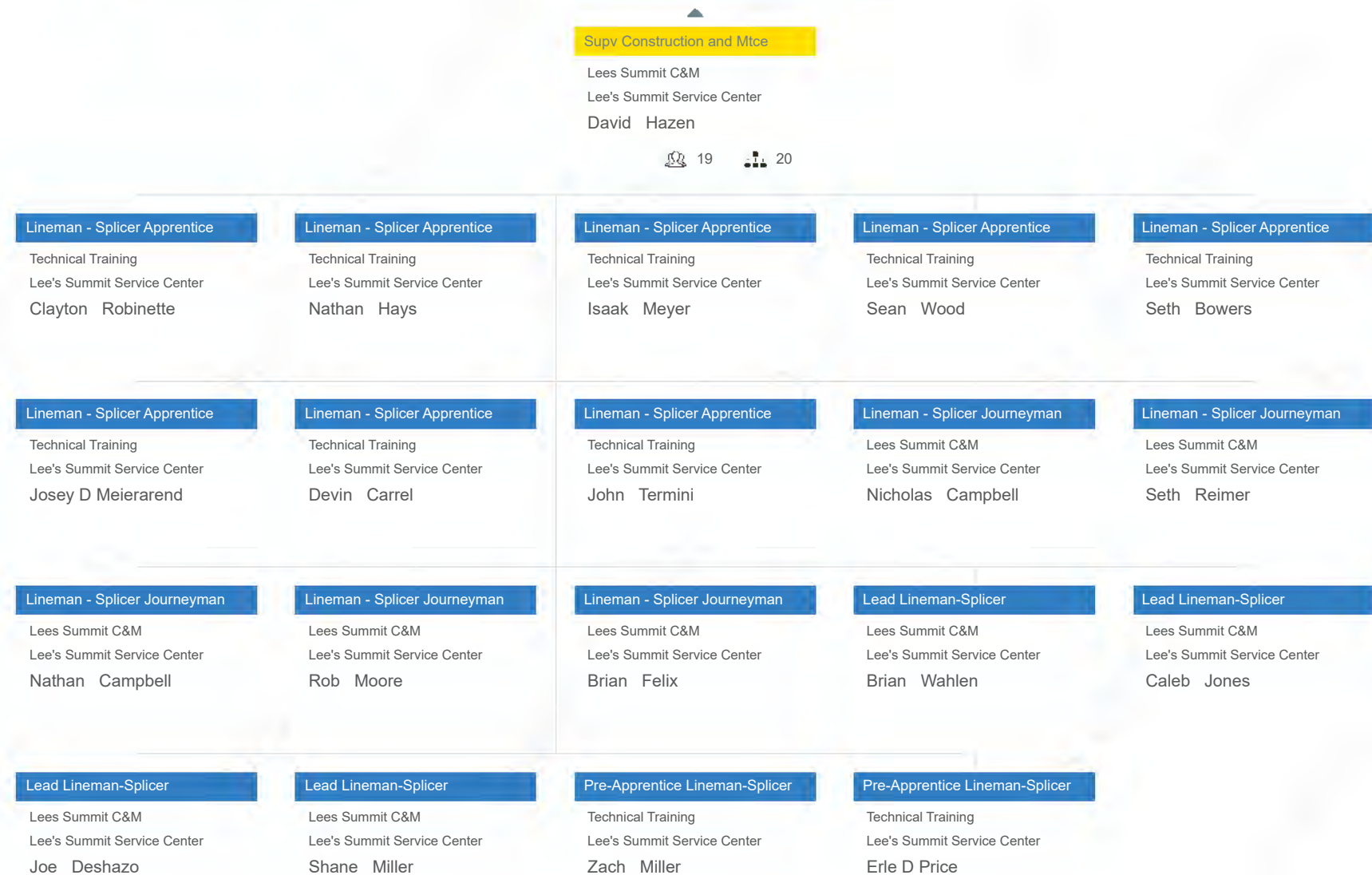


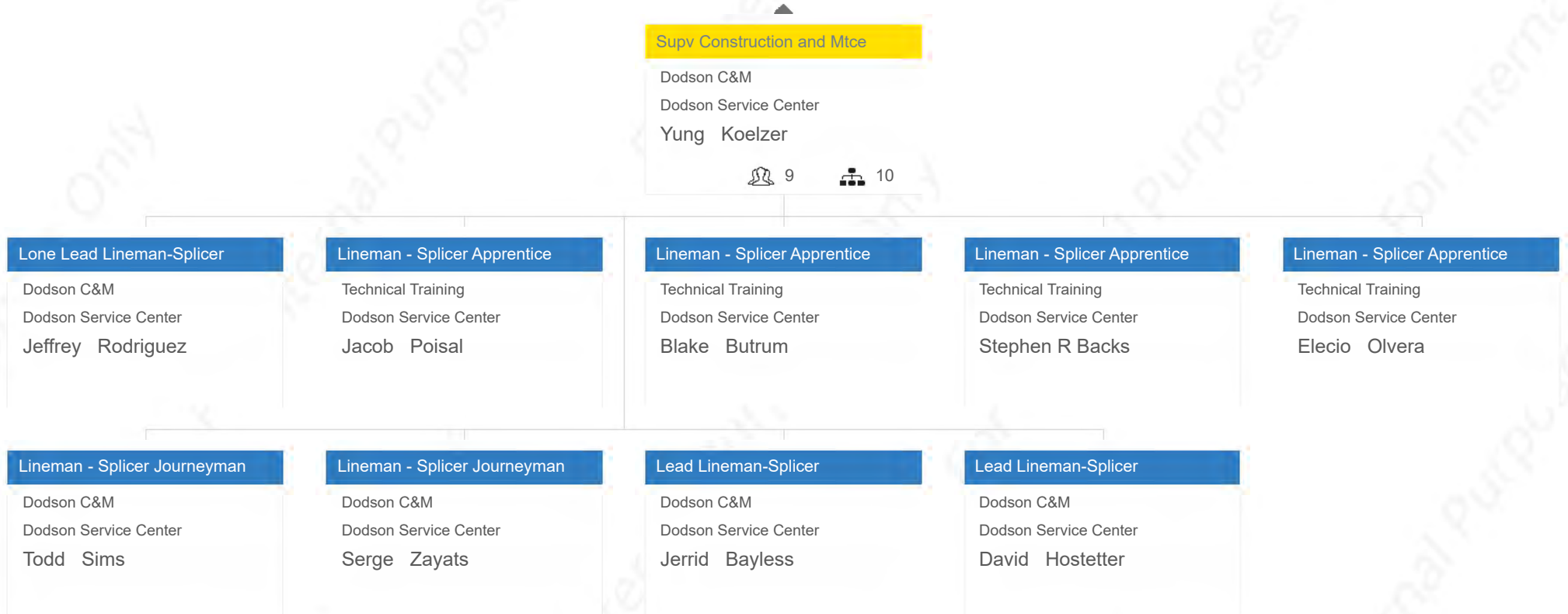


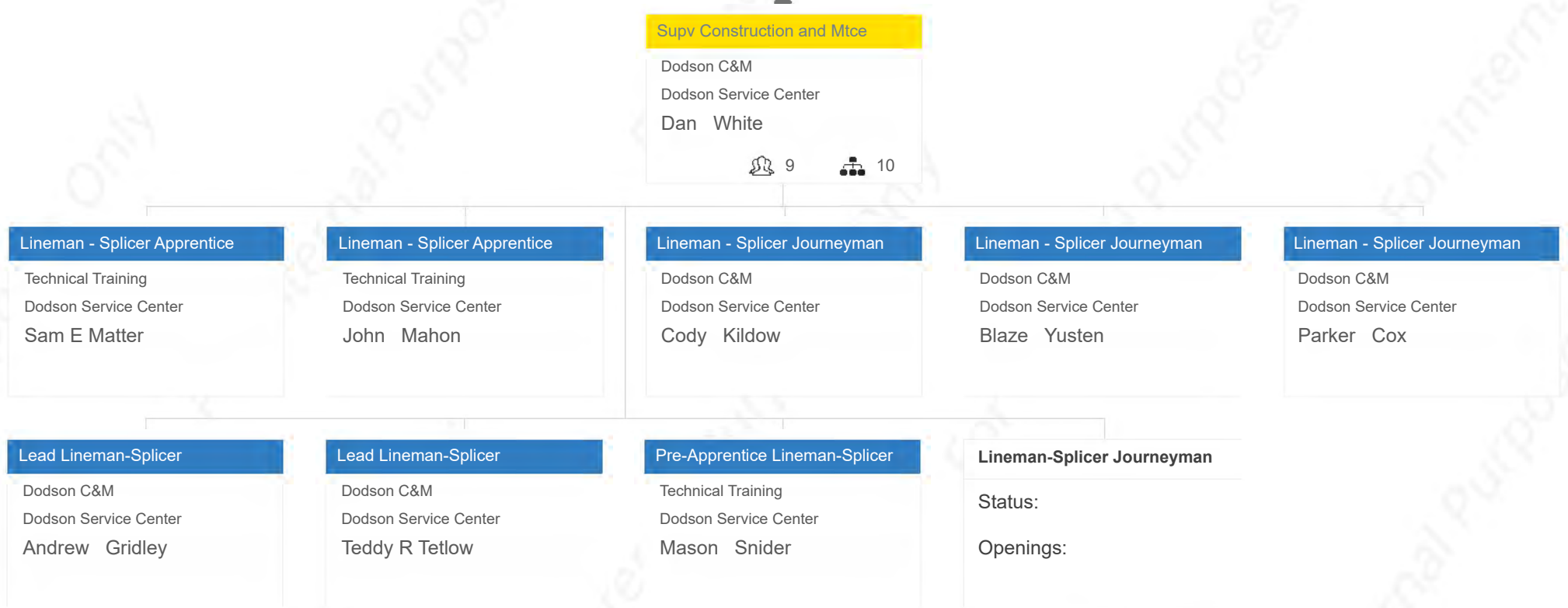














Supv Construction and Mtce

Lees Summit C&M

Lee's Summit Service Center

Geoffrey Warlick



2



3

Lone Lead Lineman-Splicer

Lees Summit C&M

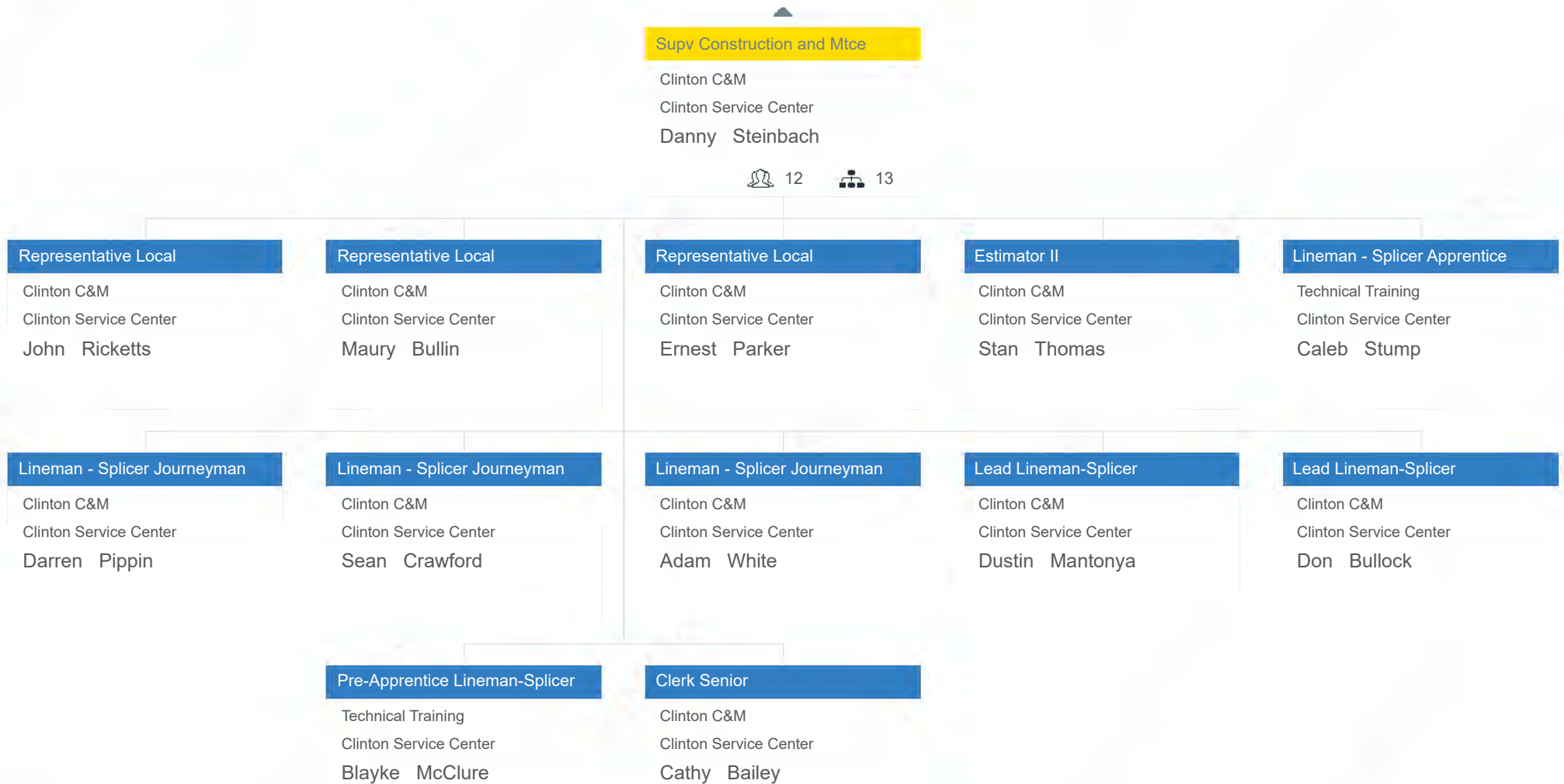
Lee's Summit Service Center

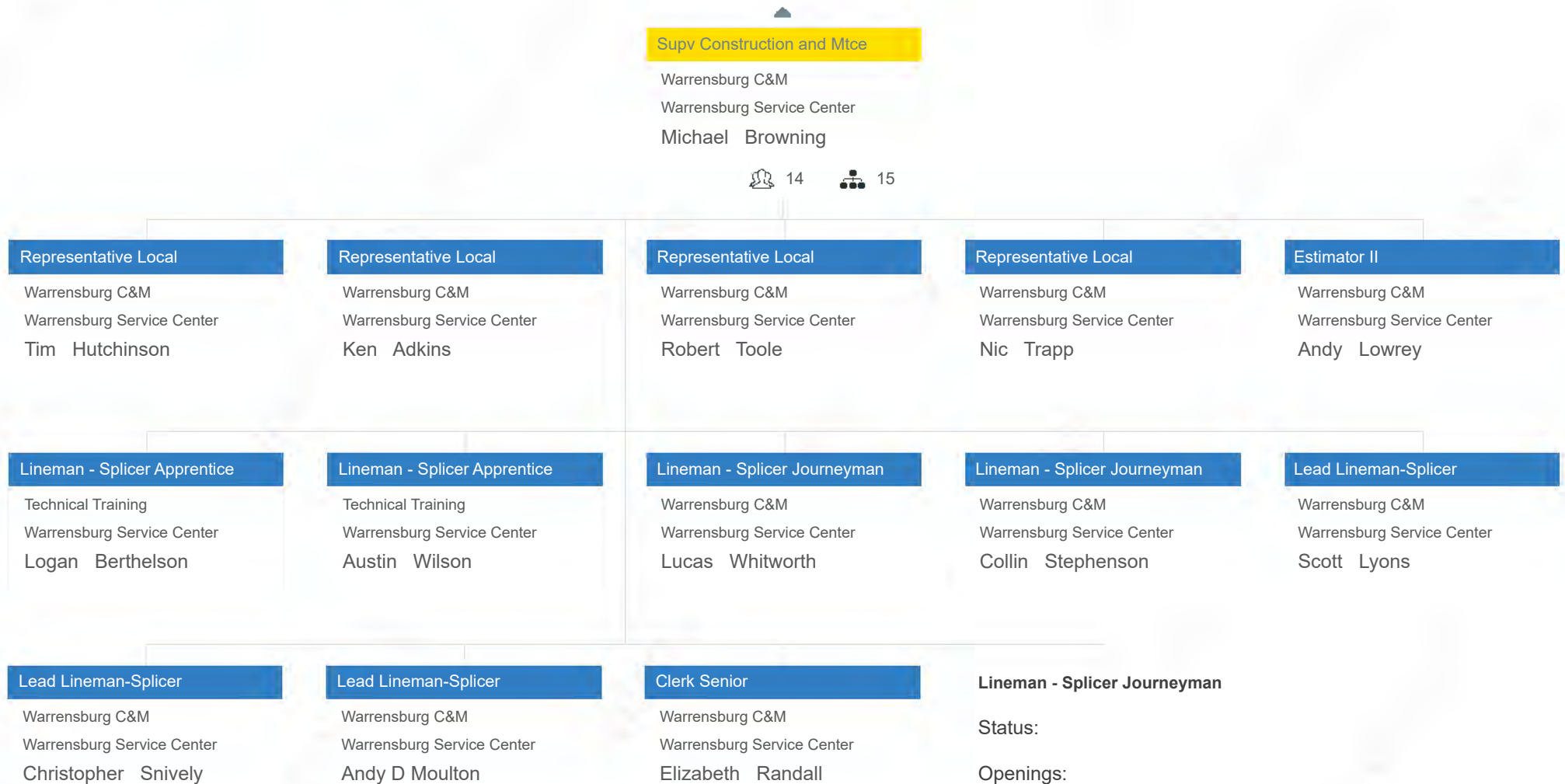
Richard Jordison

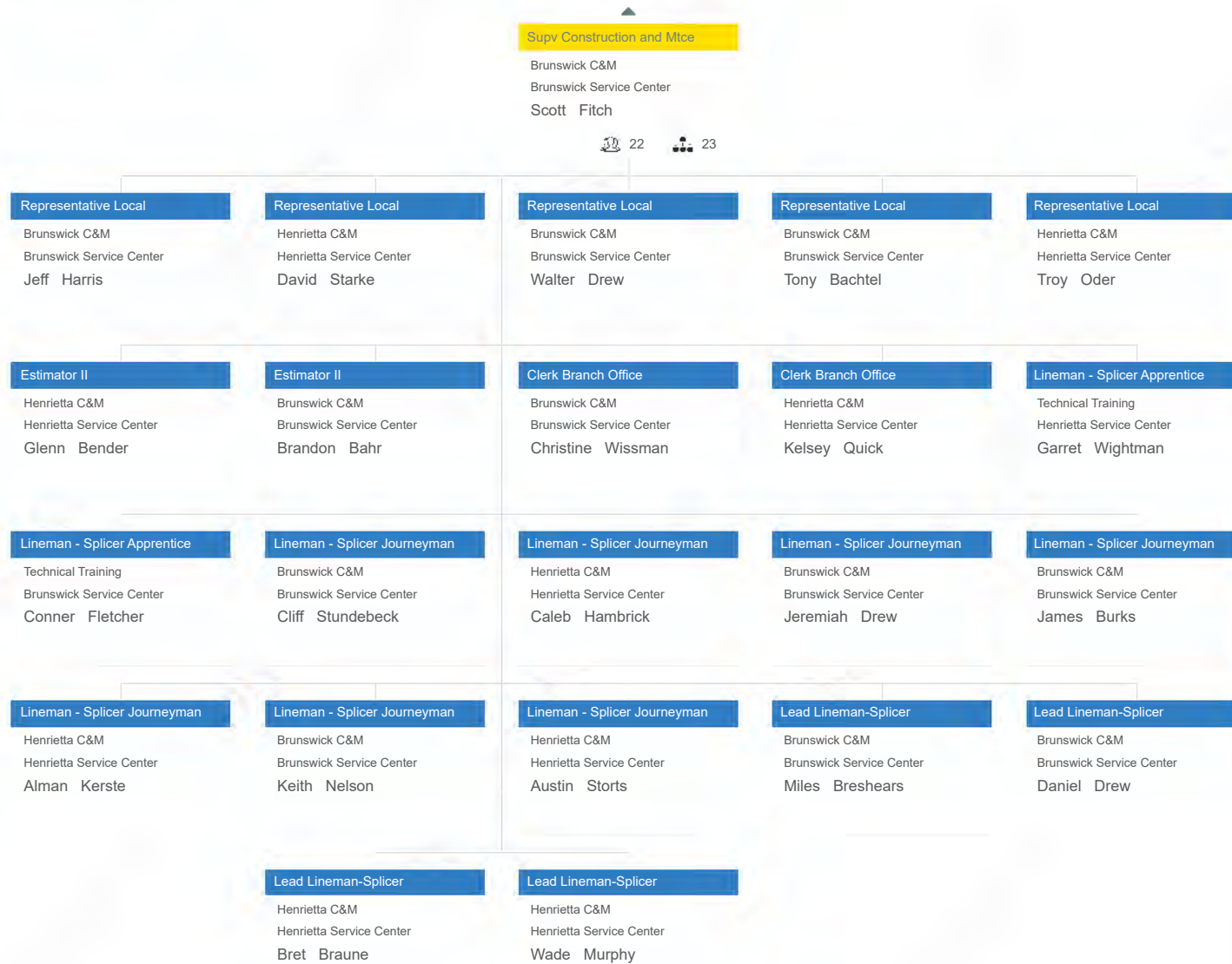
Lone Lineman Splicer

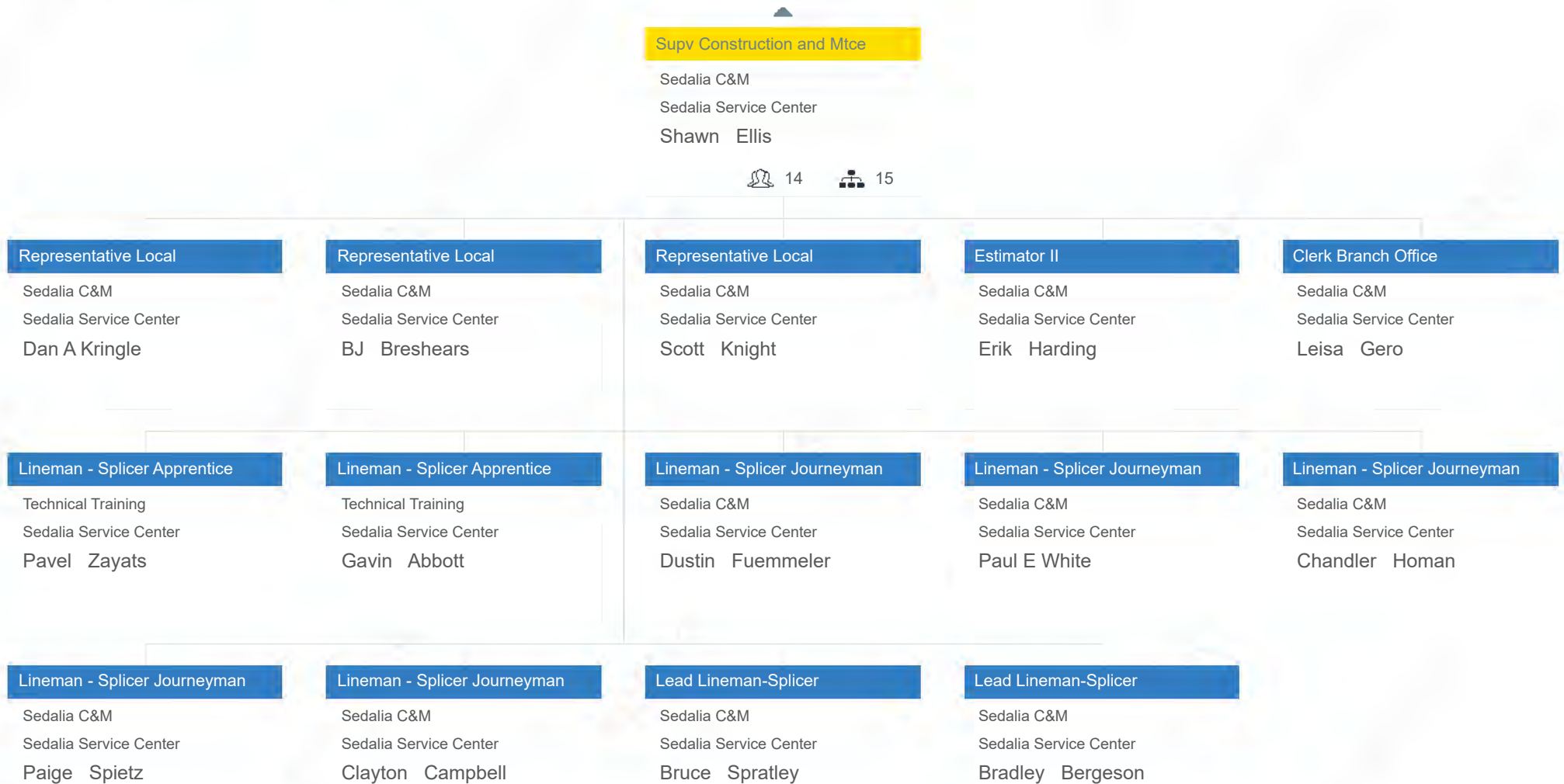
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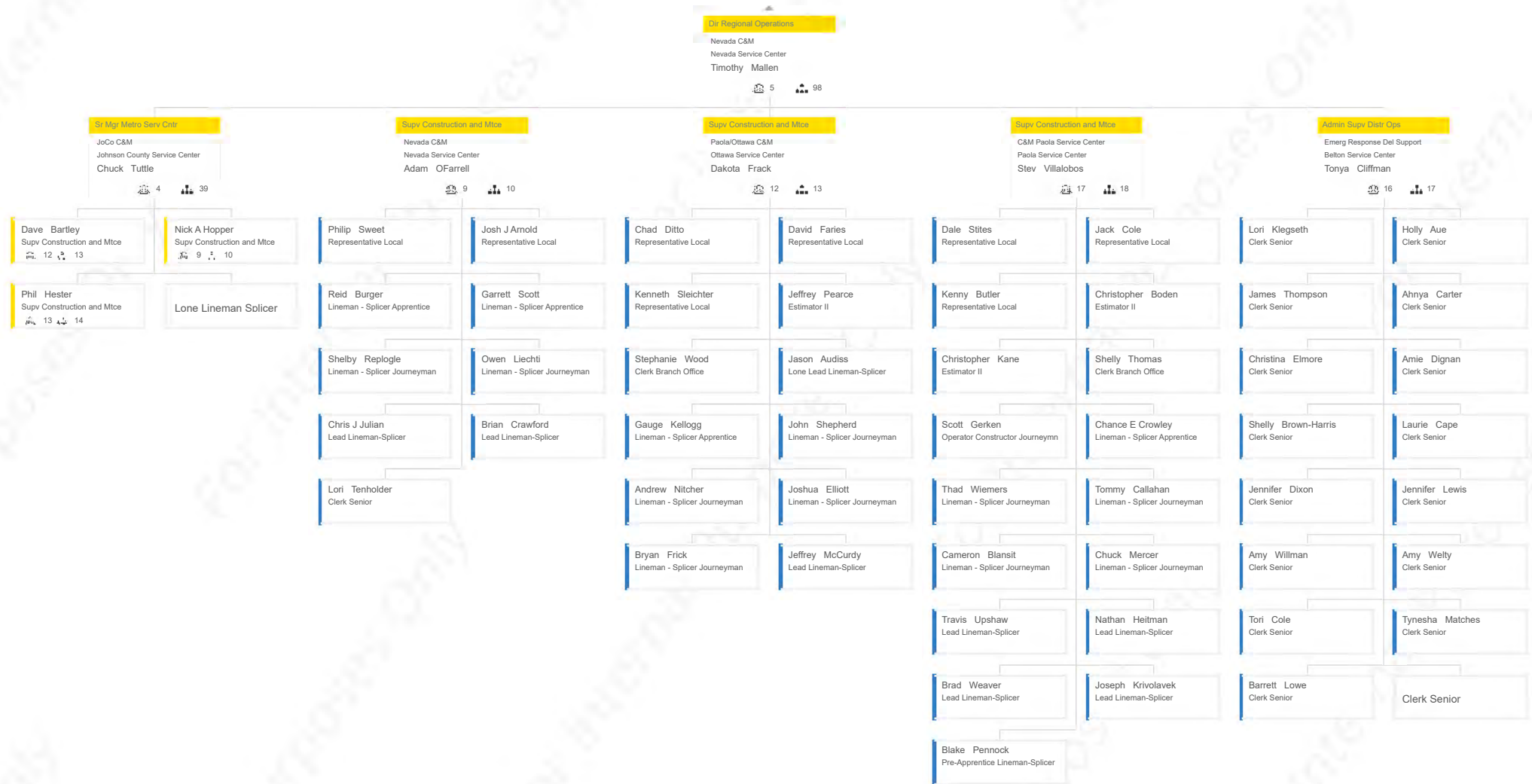
Openings:

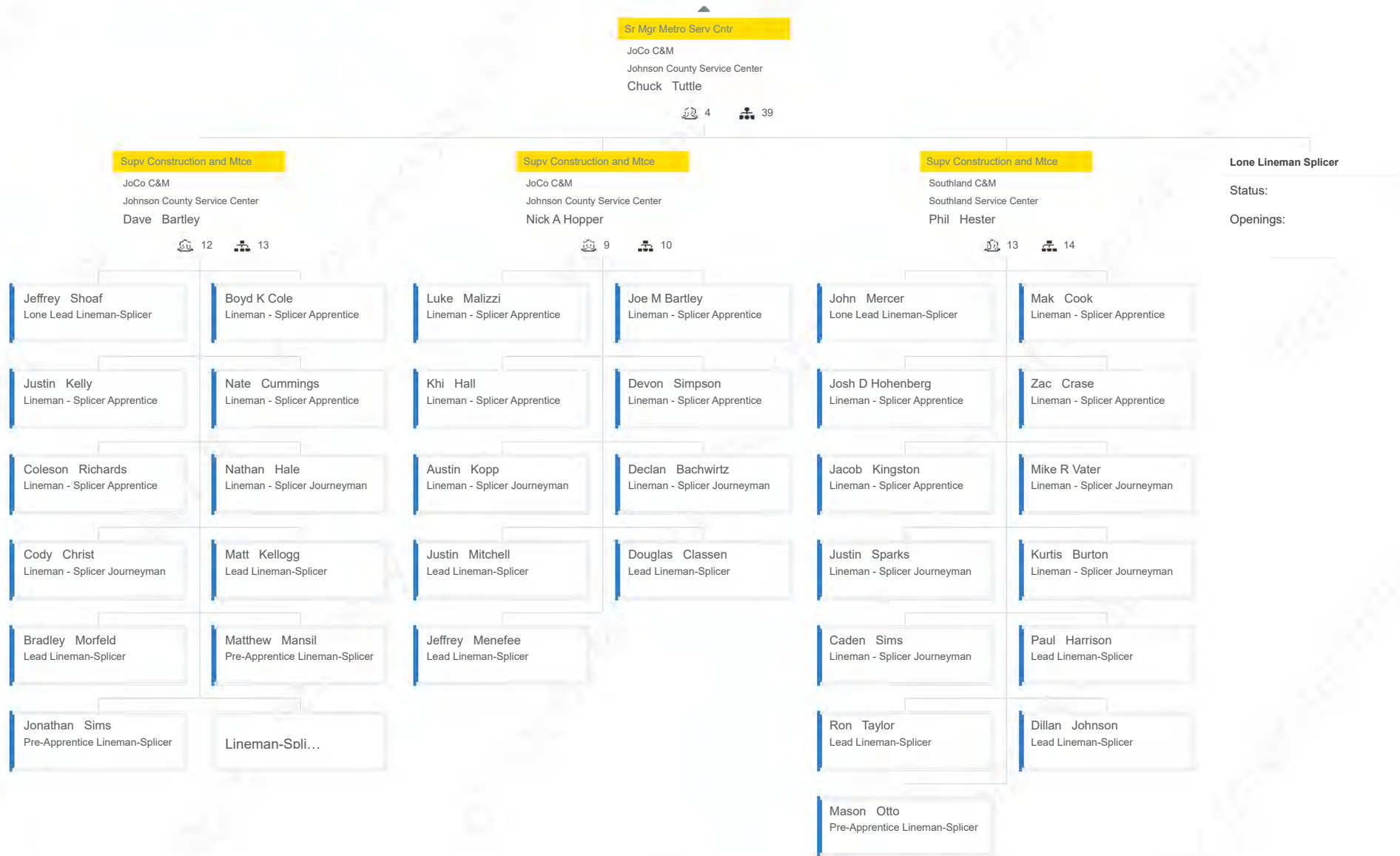












Supv Construction and Mtce

JoCo C&M
Johnson County Service Center
Dave Bartley

 12  13

Lone Lead Lineman-Splicer

JoCo C&M
Johnson County Service Center
Jeffrey Shoaf

Lineman - Splicer Apprentice

Technical Training
Johnson County Service Center
Boyd K Cole

Lineman - Splicer Apprentice

Technical Training
Johnson County Service Center
Justin Kelly

Lineman - Splicer Apprentice

Technical Training
Johnson County Service Center
Nate Cummings

Lineman - Splicer Apprentice

Technical Training
Johnson County Service Center
Coleson Richards

Lineman - Splicer Journeyman

JoCo C&M
Johnson County Service Center
Nathan Hale

Lineman - Splicer Journeyman

JoCo C&M
Johnson County Service Center
Cody Christ

Lead Lineman-Splicer

JoCo C&M
Johnson County Service Center
Matt Kellogg

Lead Lineman-Splicer

JoCo C&M
Johnson County Service Center
Bradley Morfeld

Pre-Apprentice Lineman-Splicer

Technical Training
Johnson County Service Center
Matthew Mansil

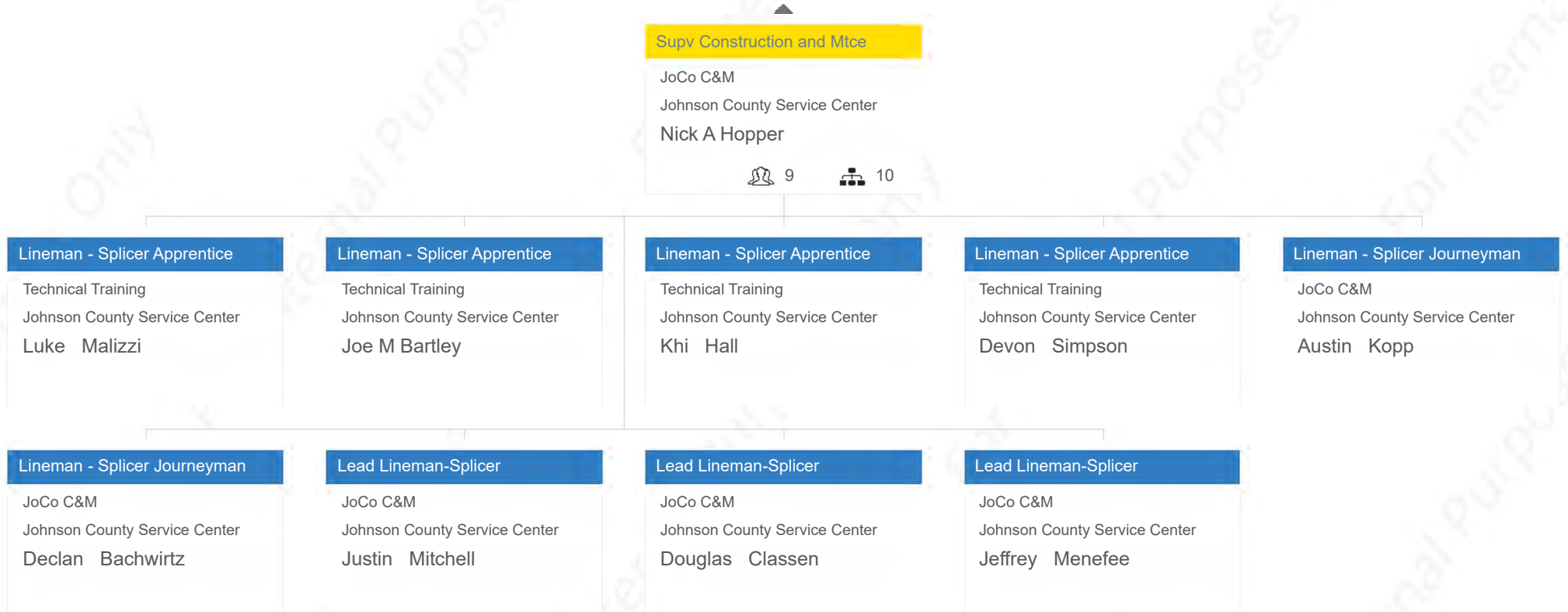
Pre-Apprentice Lineman-Splicer

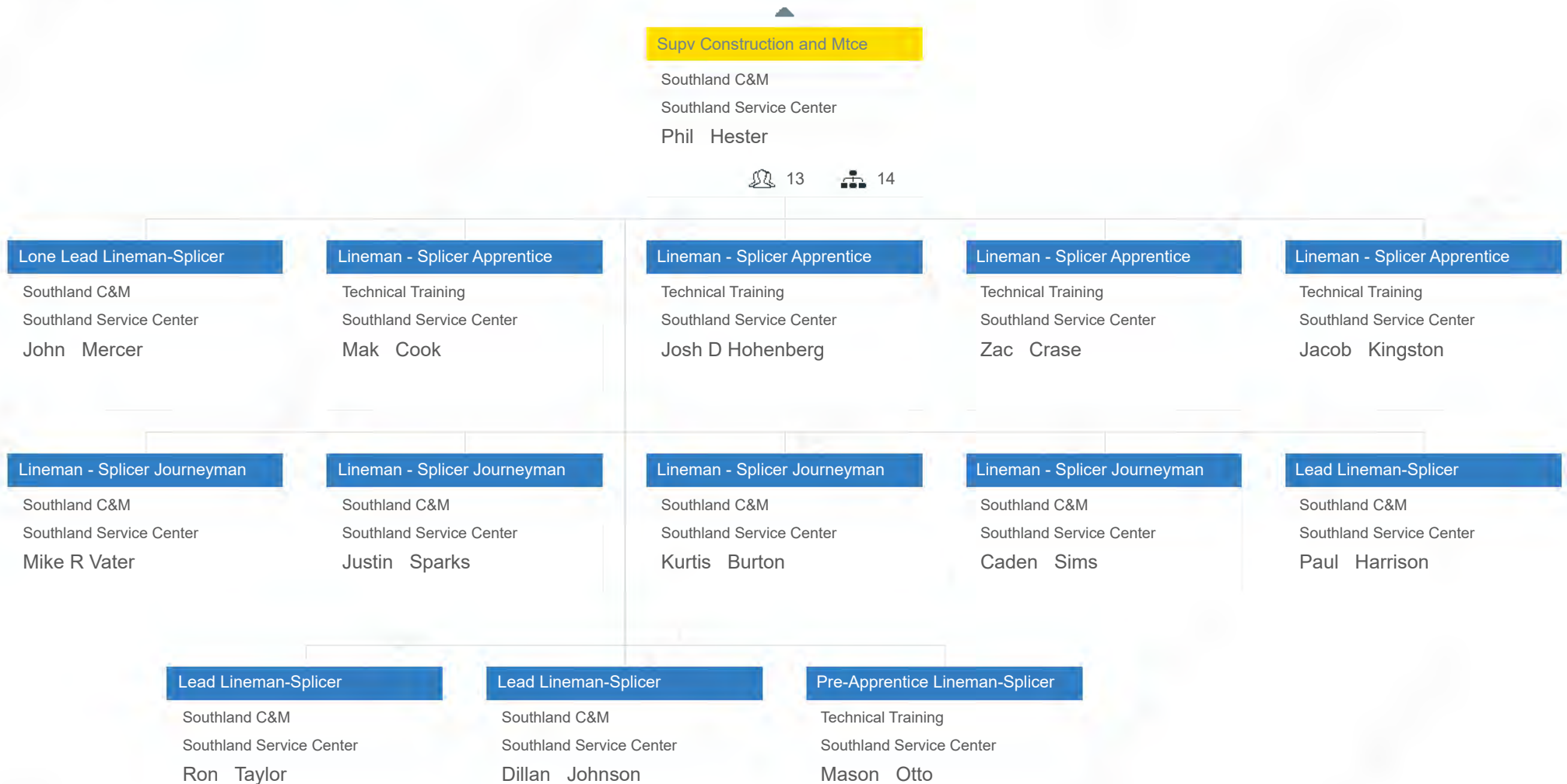
Technical Training
Johnson County Service Center
Jonathan Sims

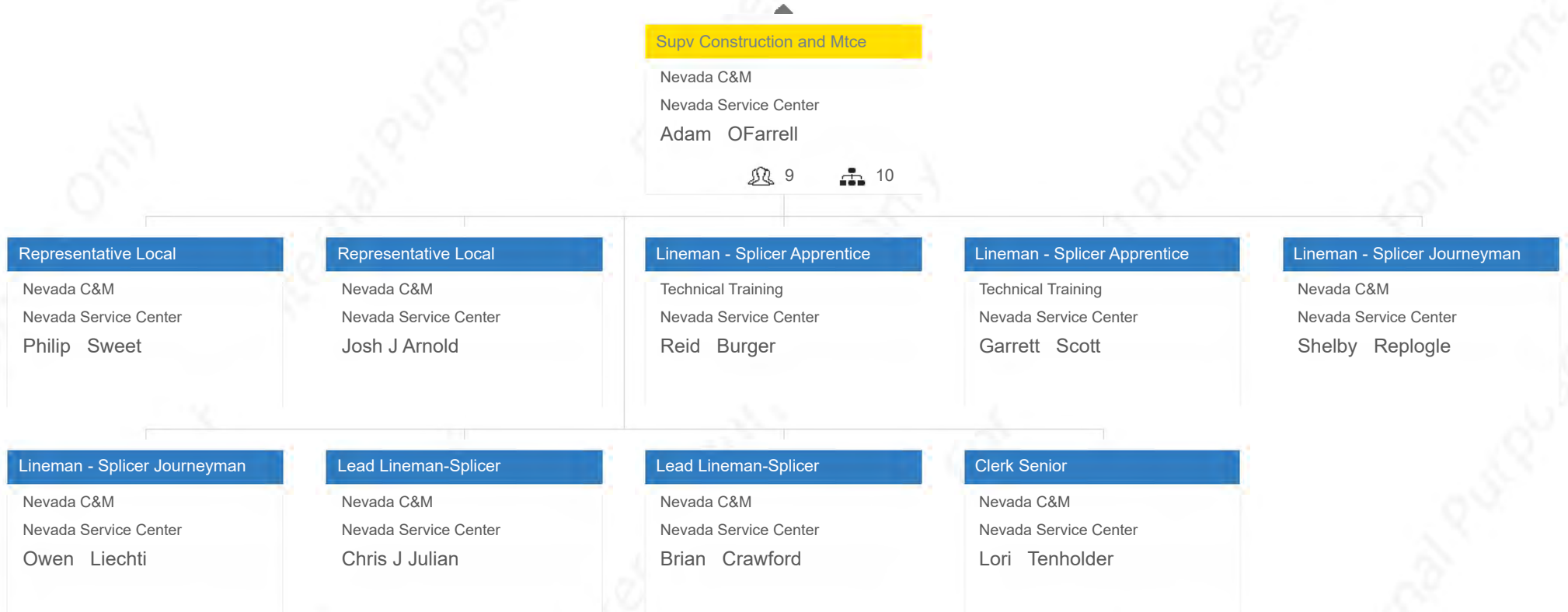
Lineman-Splicer Journeyman

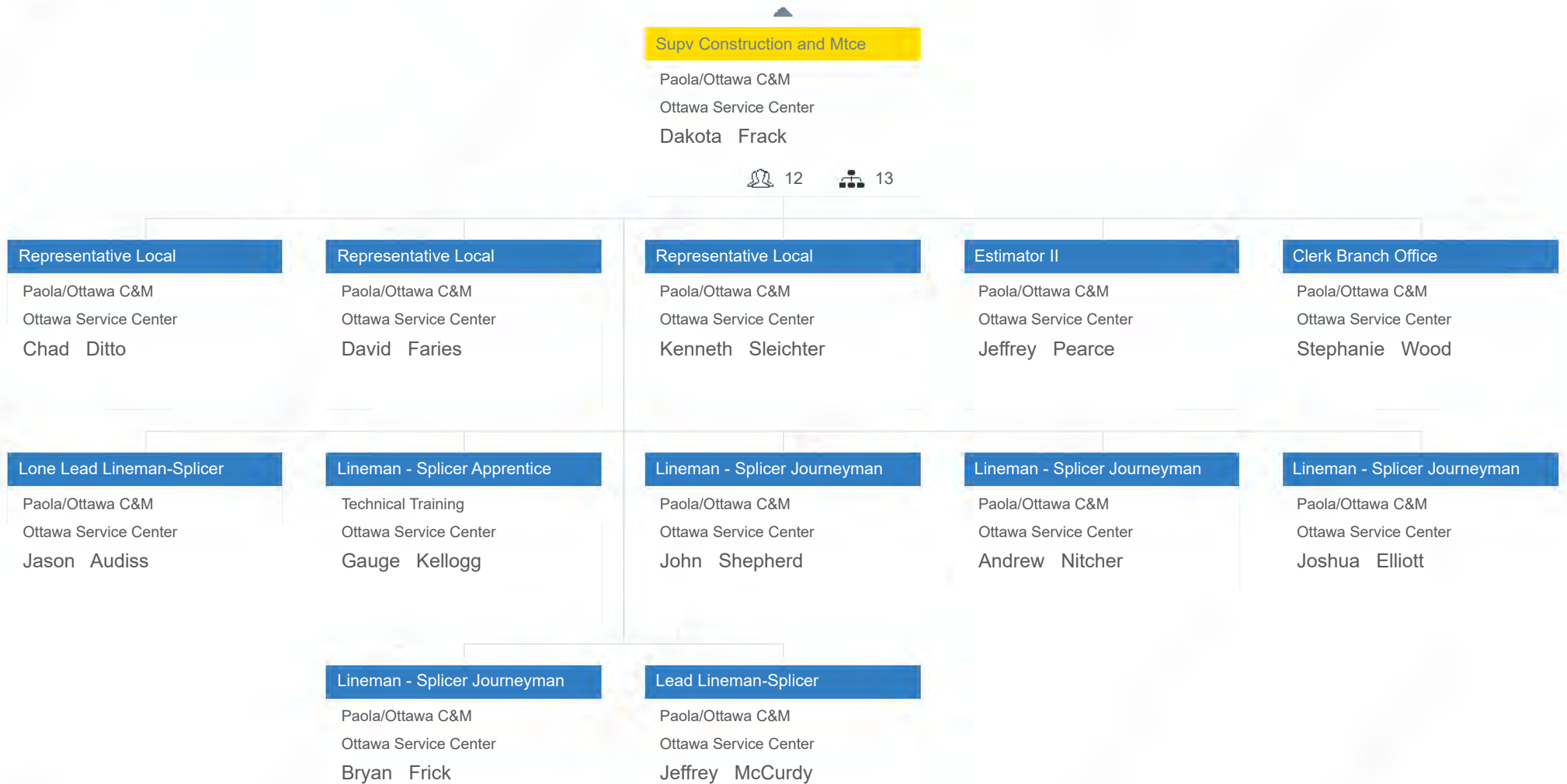
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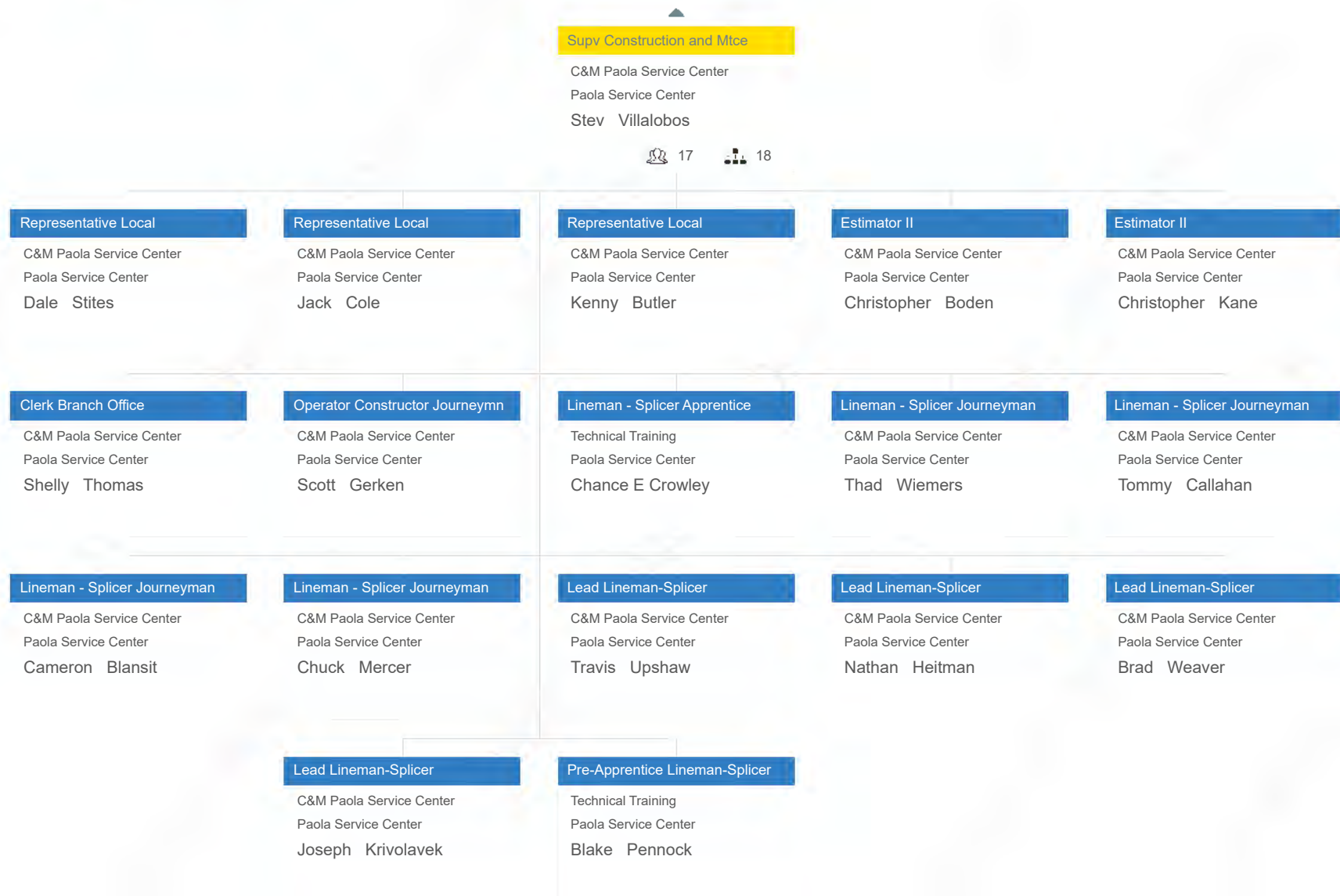
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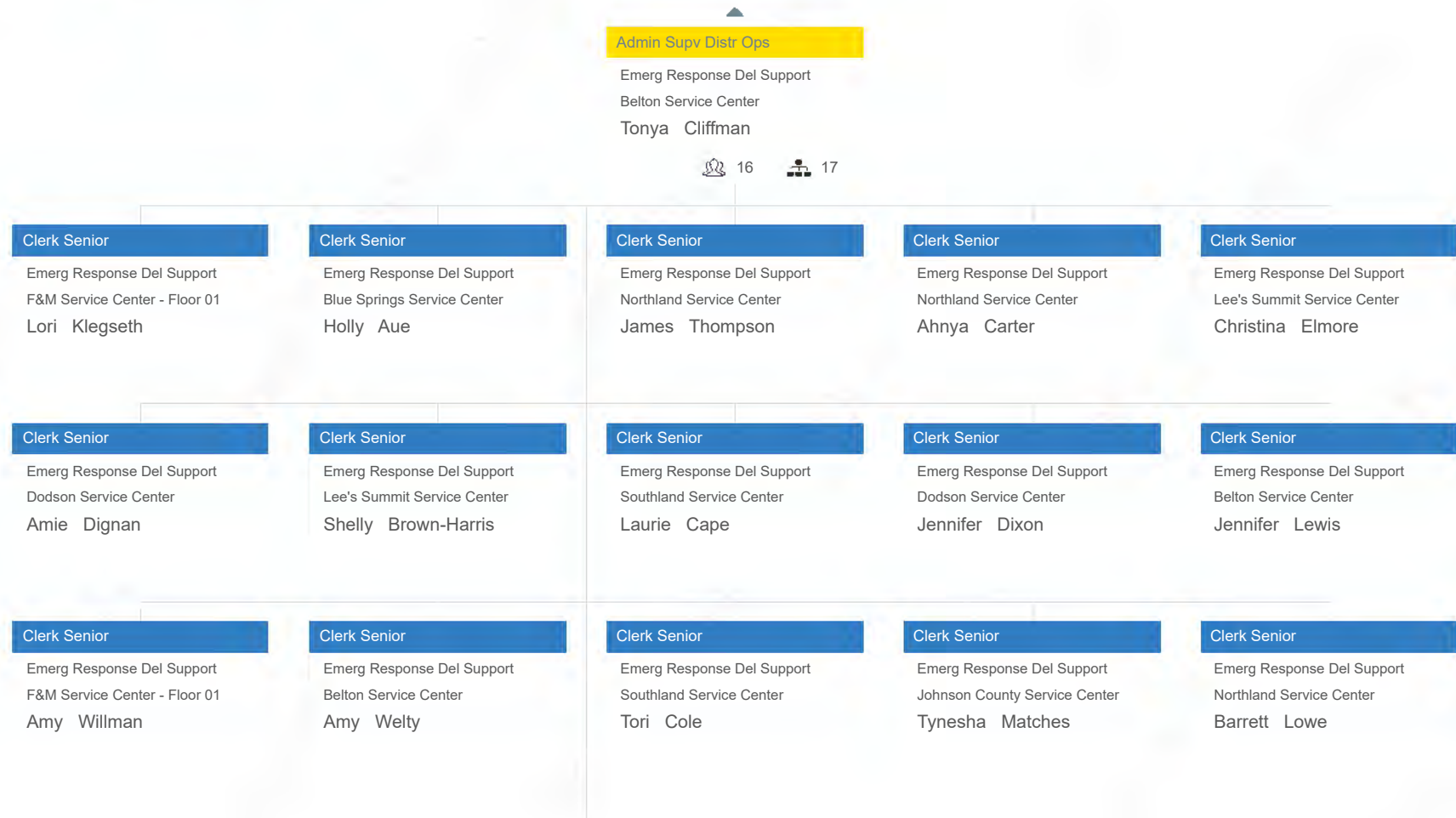








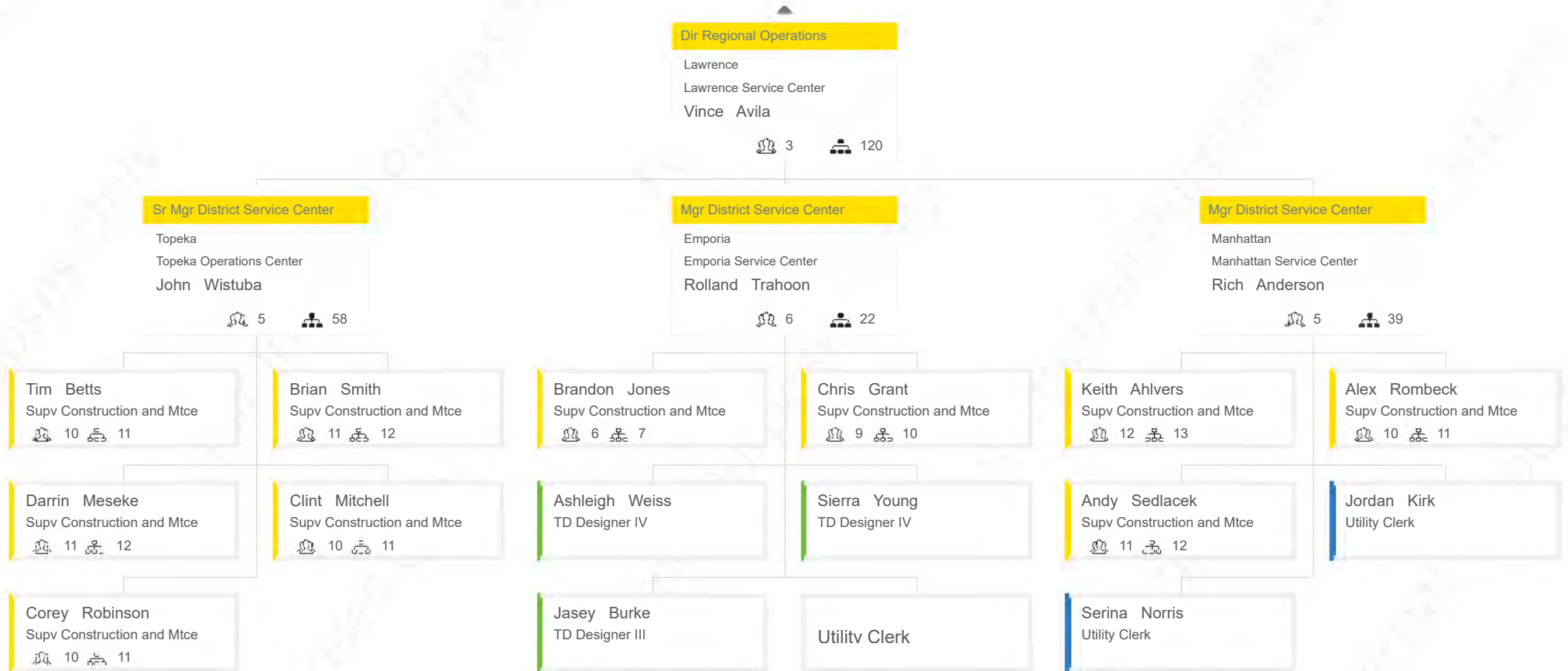


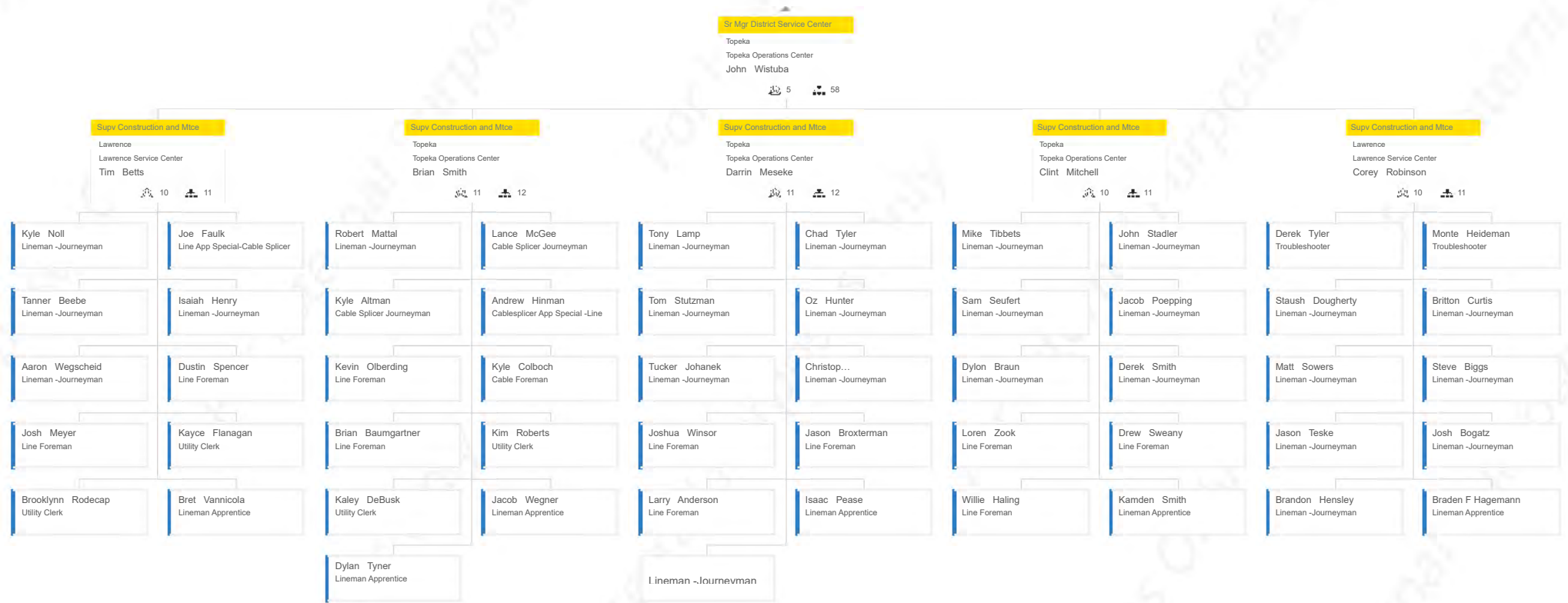


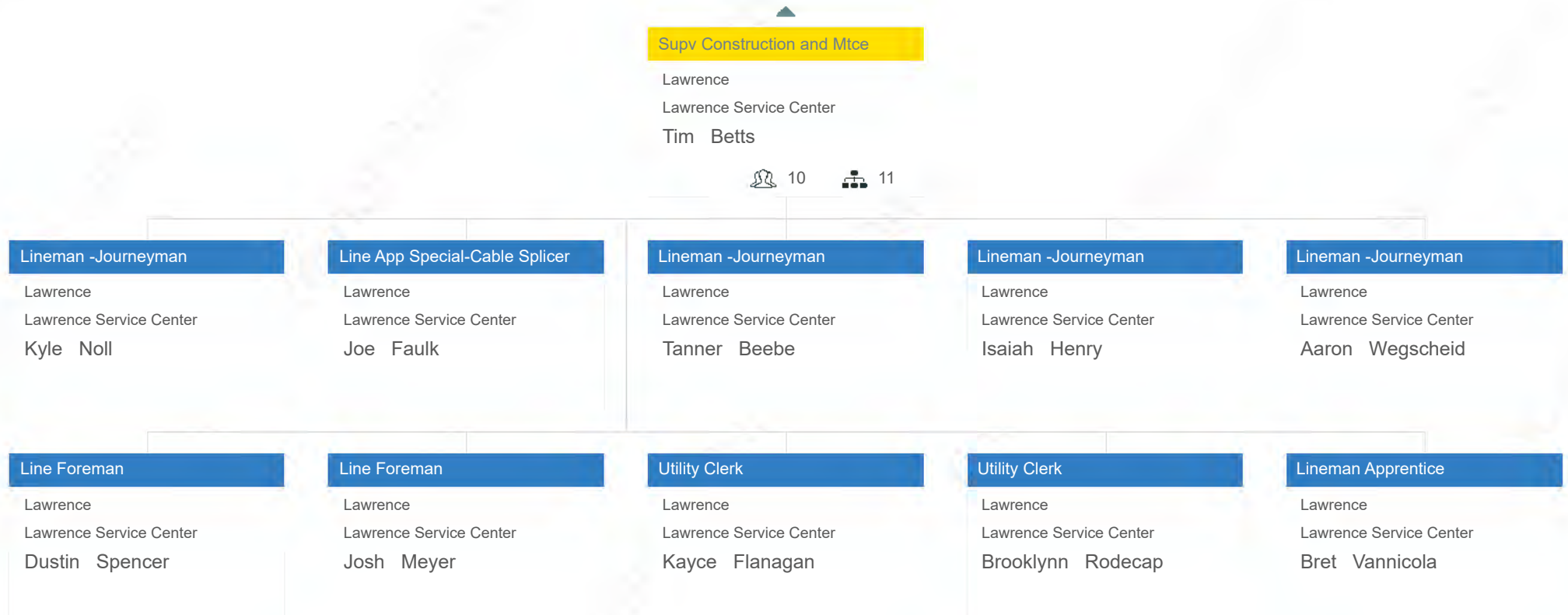
Clerk Senior

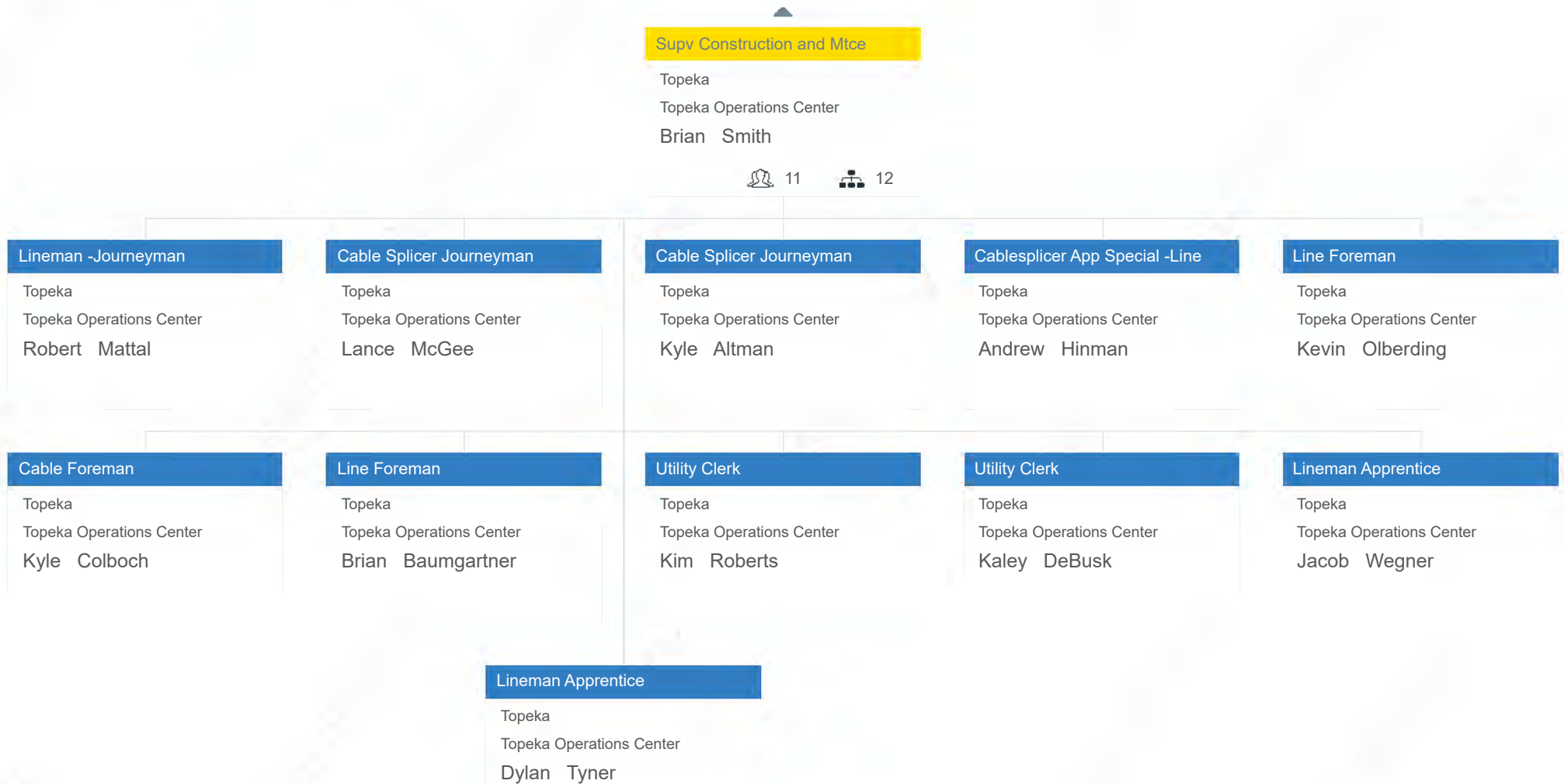
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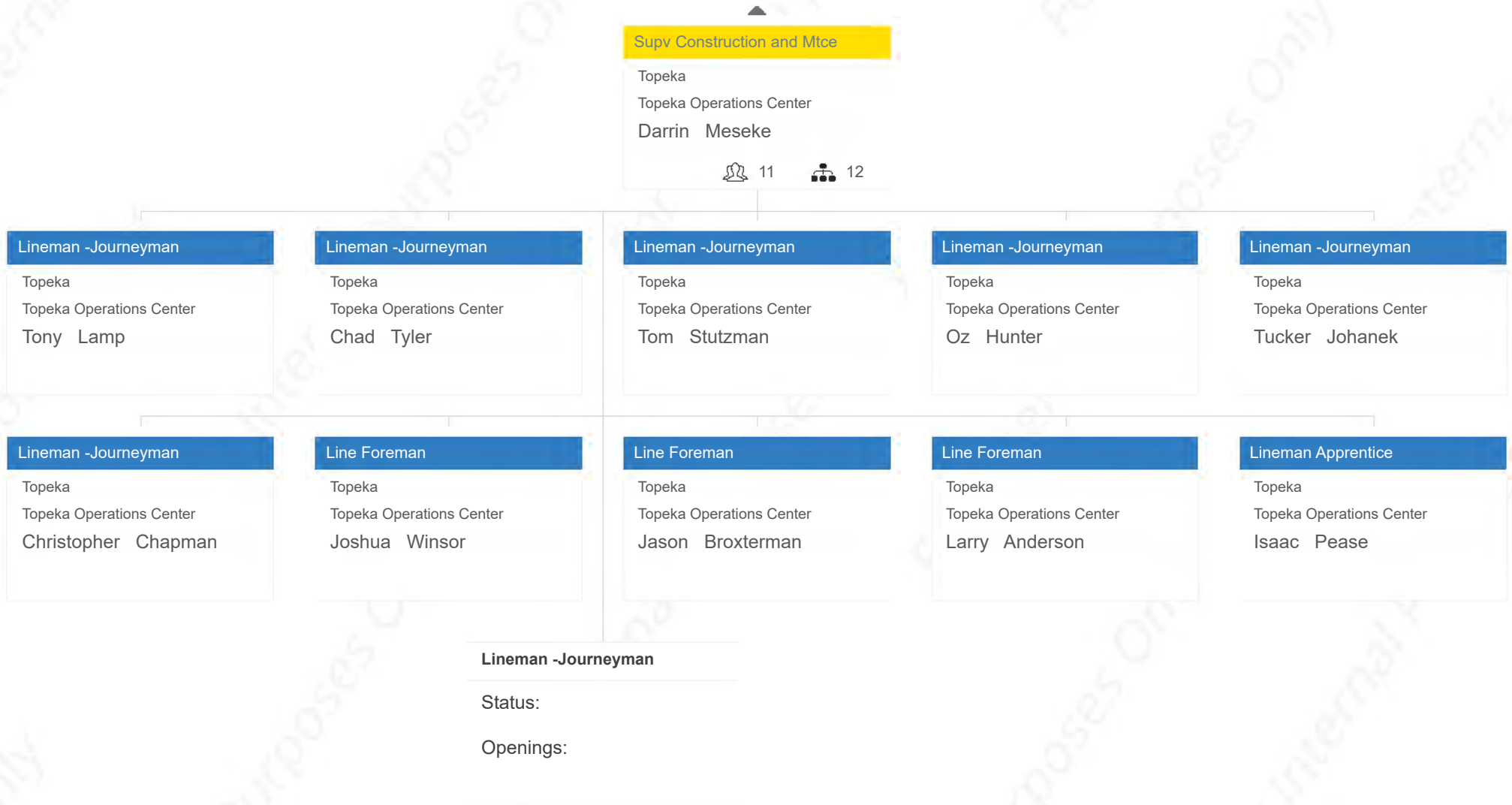
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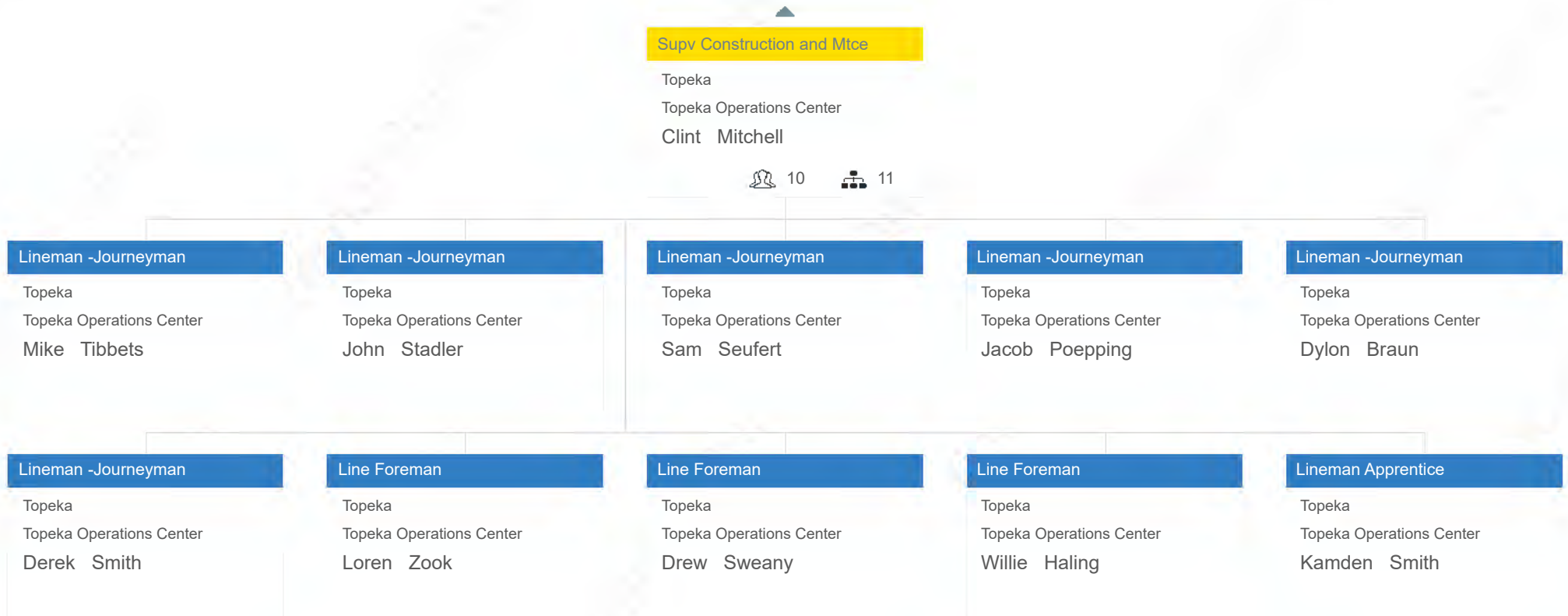


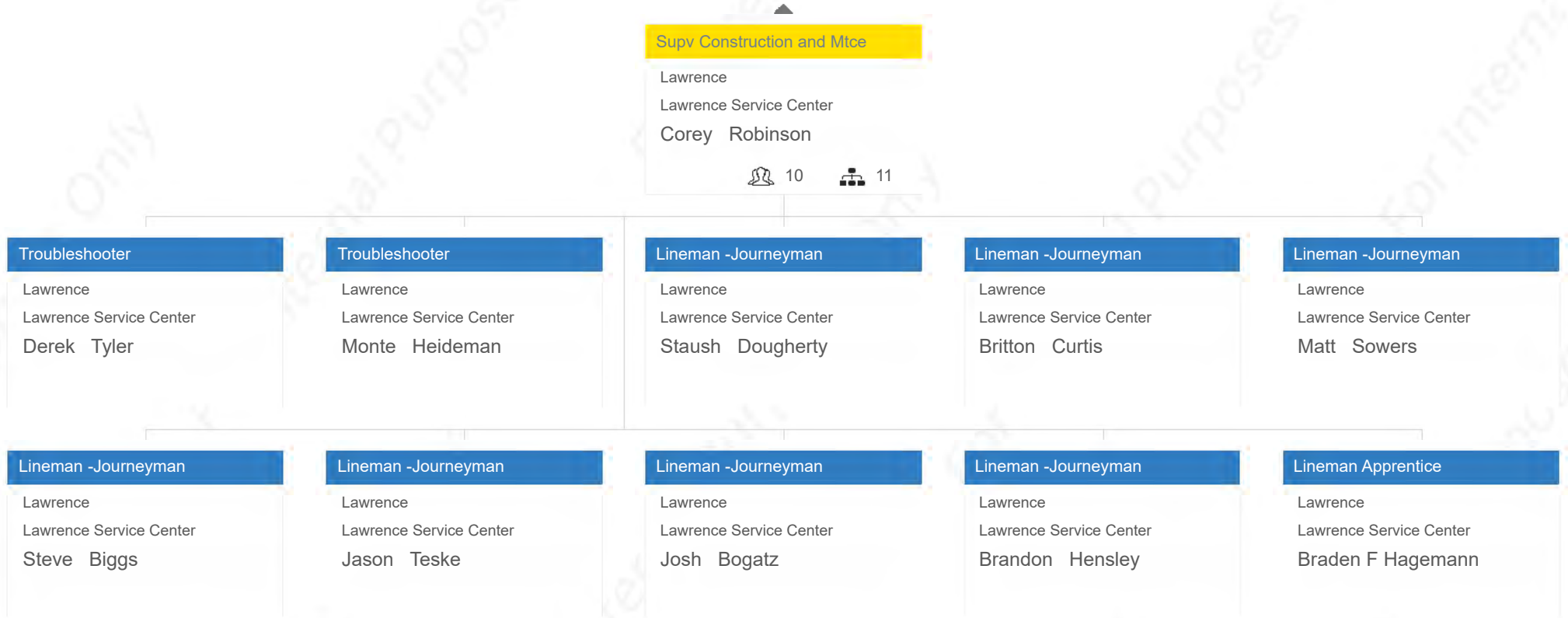


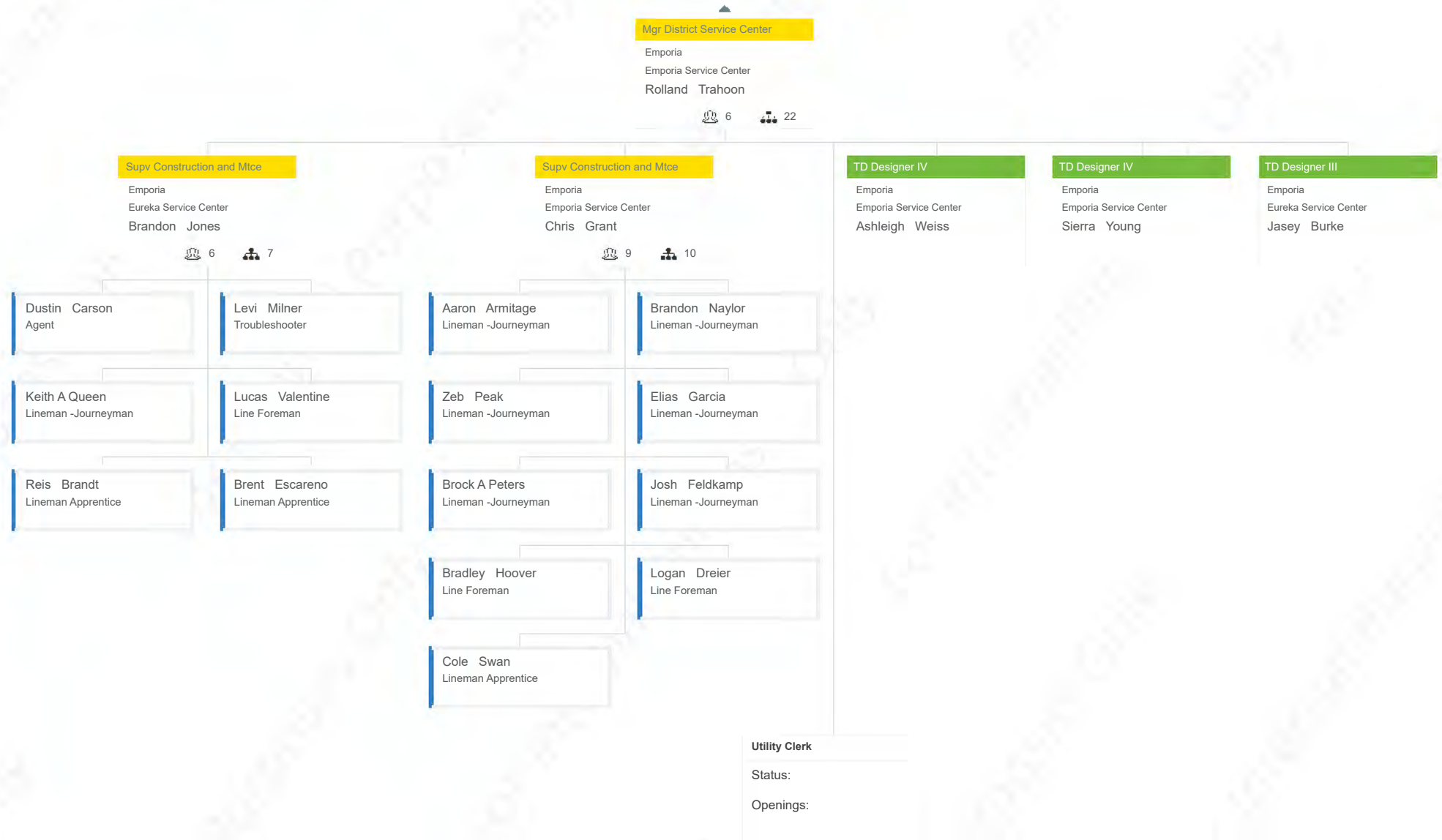














Supv Construction and Mtce

Emporia
Eureka Service Center
Brandon Jones

 6  7

Agent

Emporia
Emporia Service Center
Dustin Carson

Troubleshooter

Emporia
Eureka Service Center
Levi Milner

Lineman -Journeyman

Emporia
Eureka Service Center
Keith A Queen

Line Foreman

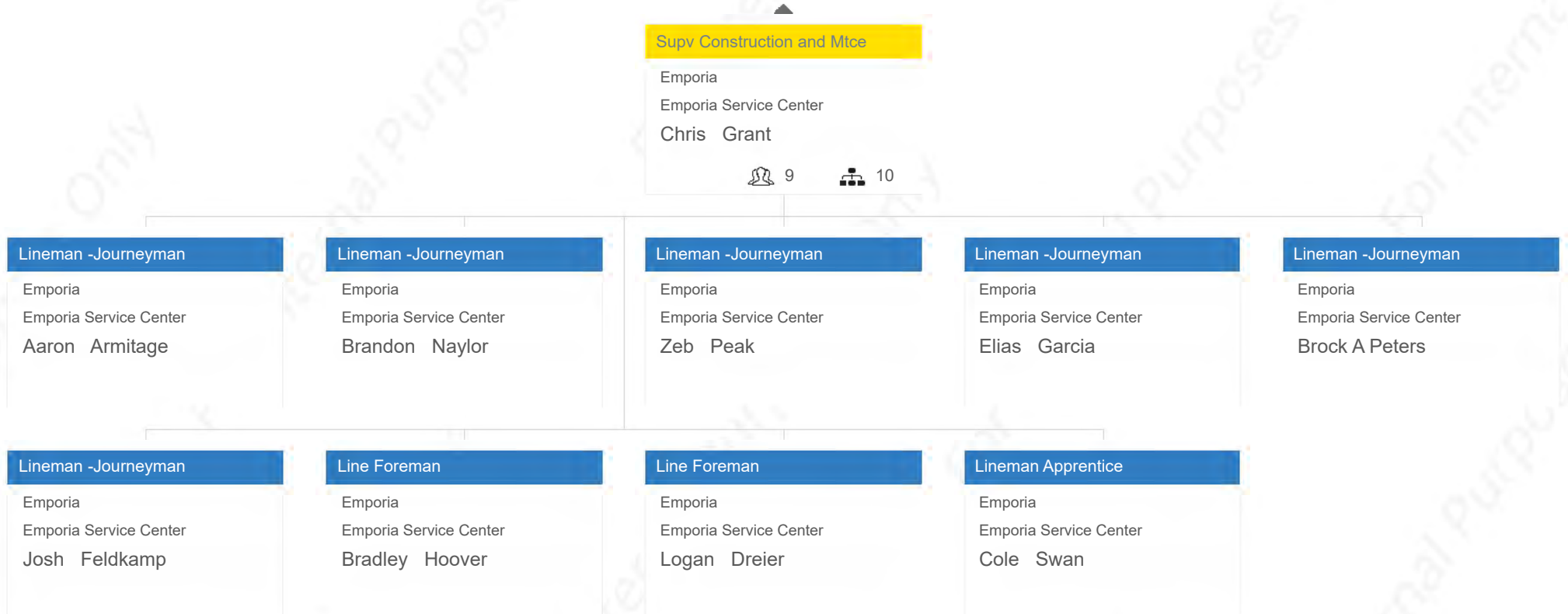
Emporia
Eureka Service Center
Lucas Valentine

Lineman Apprentice

Emporia
Eureka Service Center
Reis Brandt

Lineman Apprentice

Emporia
Eureka Service Center
Brent Escareno





Mgr District Service Center
Manhattan
Manhattan Service Center
Rich Anderson

5 39

Supv Construction and Mctc
Manhattan
Manhattan Service Center
Keith Ahlvers

12 13

Supv Construction and Mctc
Marysville
Marysville Service Center (KS)
Alex Rombeck

10 11

Supv Construction and Mctc
Manhattan
Manhattan Service Center
Andy Sedlacek

11 12

Utility Clerk
Manhattan
Manhattan Service Center
Jordan Kirk

Utility Clerk
Manhattan
Manhattan Service Center
Serina Norris

Matt Picking
Agent

Gabe Speicher
Troubleshooter

Eric Broxterman
Agent

Joe Koelzer
Agent

David Evans
Agent

Kraig Kasselmann
Agent

Mark Riordan
Lineman - Journeyman

JT Kozlowski
Lineman - Journeyman

Samuel Dunlap
Lineman - Journeyman

Brent Alverson
Lineman - Journeyman

Todd Theel
Lineman - Journeyman

Chase T Dressler
Lineman - Journeyman

Blaine Ridder
Lineman - Journeyman

David W Burton
Lineman - Journeyman

Kahm Flanary
Lineman - Journeyman

Darin Koerperich
Lineman - Journeyman

Dylan Havenstein
Lineman - Journeyman

Jordon Colson
Lineman - Journeyman

Dillon Adolph
Lineman - Journeyman

Payton Donnelly
Lineman - Journeyman

Haydn Budenbender
Lineman - Journeyman

Alex Breeding
Lineman - Journeyman

Nate Jilka
Lineman - Journeyman

Jacob Adkins
Lineman - Journeyman

Kasey Fielder
Line Foreman

Clint Wenzl
Line Foreman

Courtney Sawin
Line Foreman

Robert McNally
Line Foreman

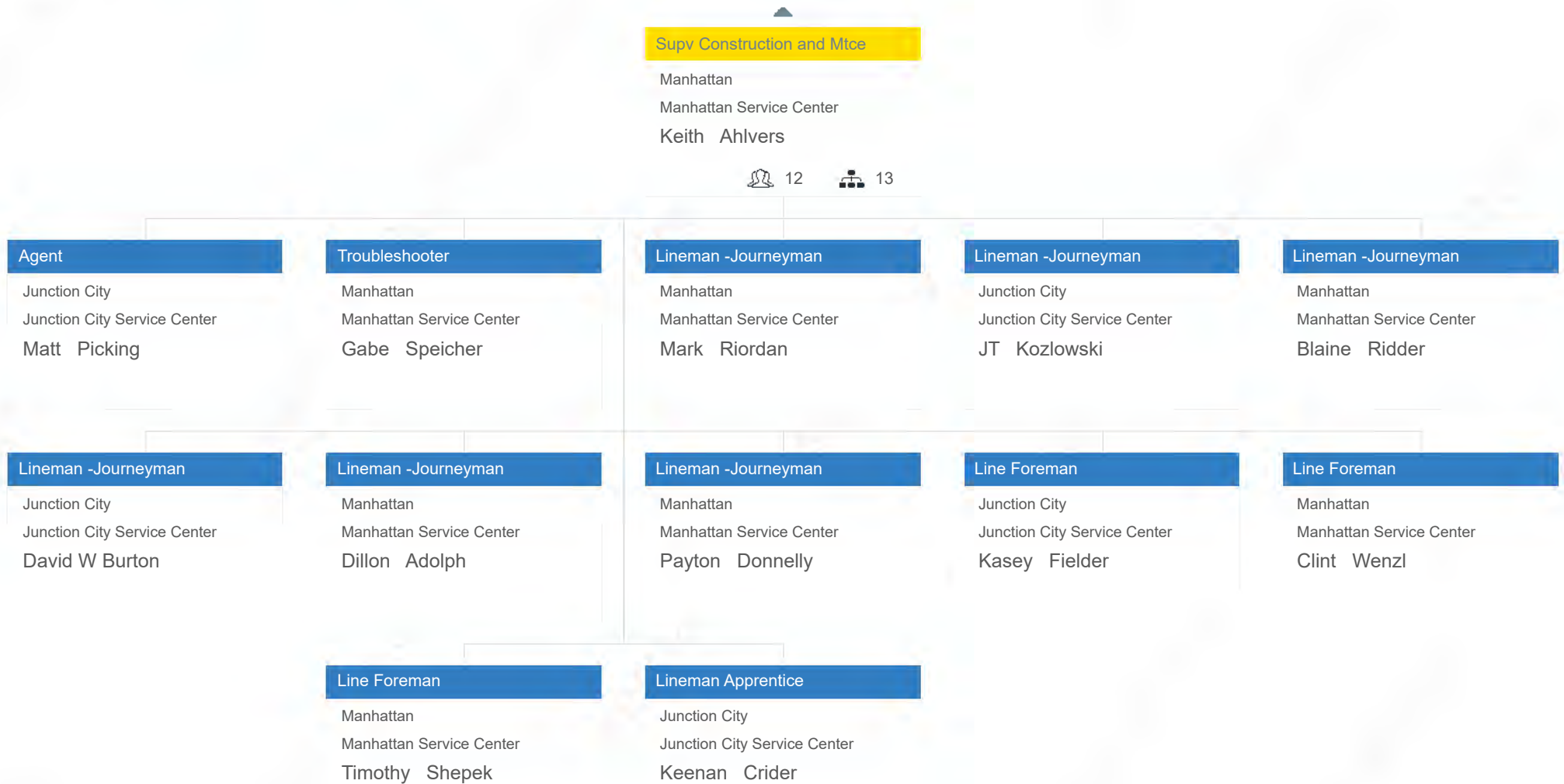
Zach Kane
Lineman - Journeyman

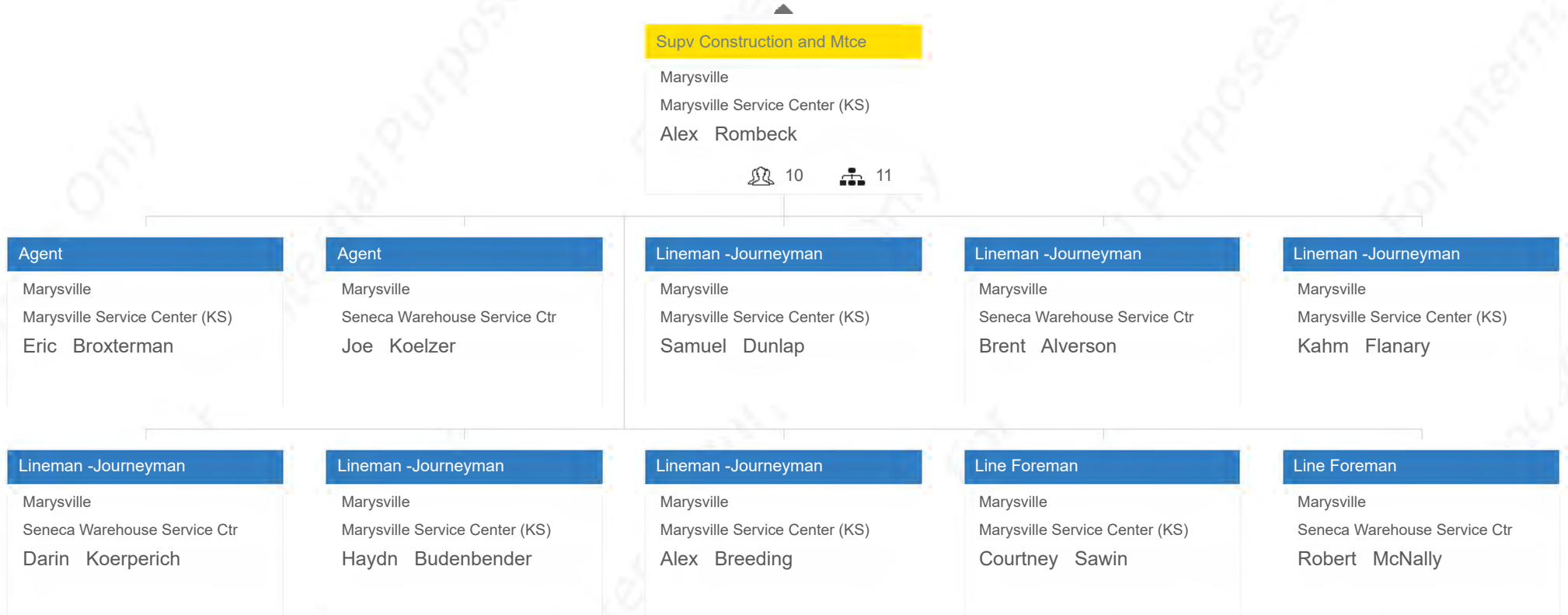
Johnny Lister
Line Foreman

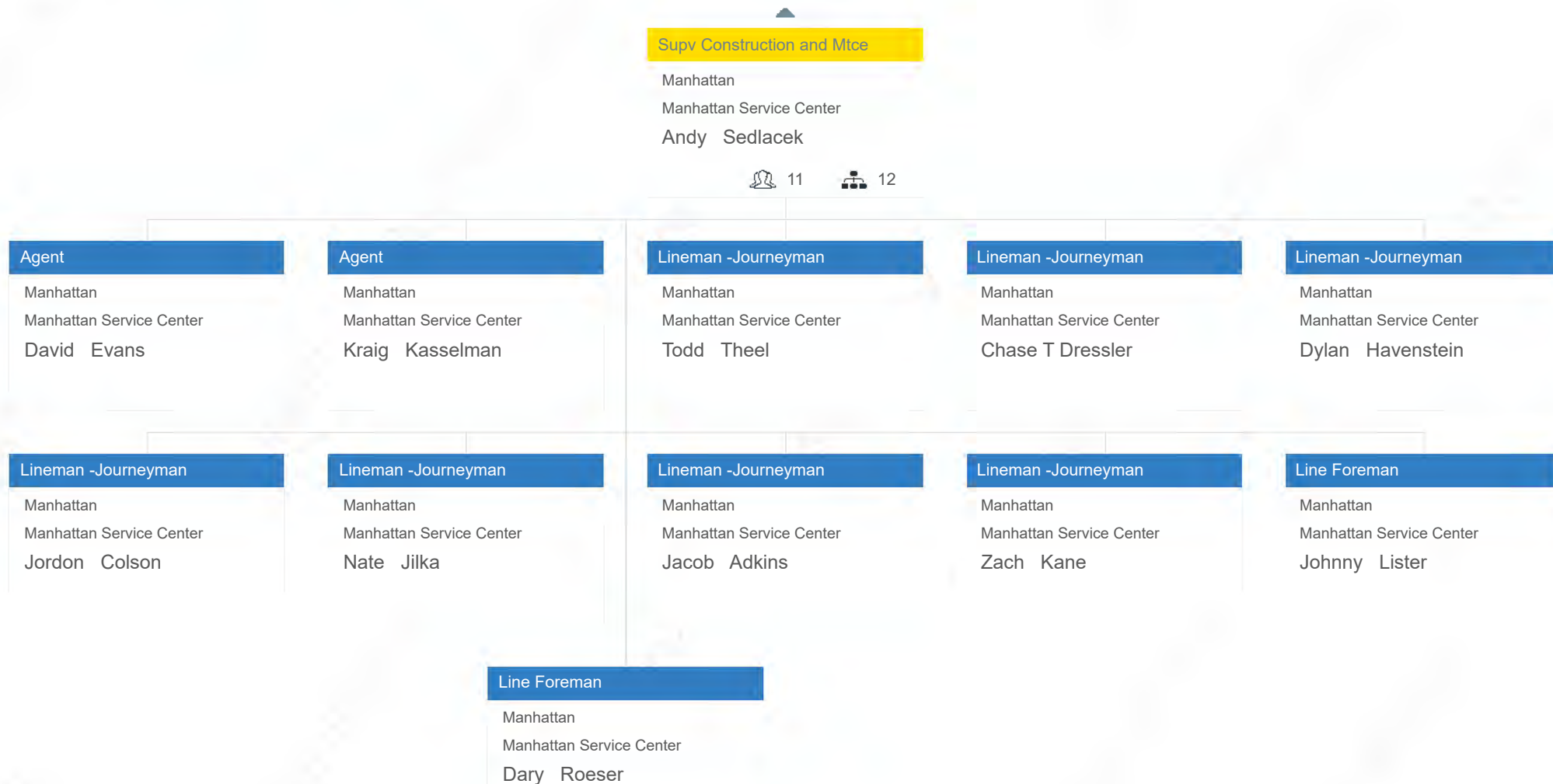
Timothy Shepek
Line Foreman

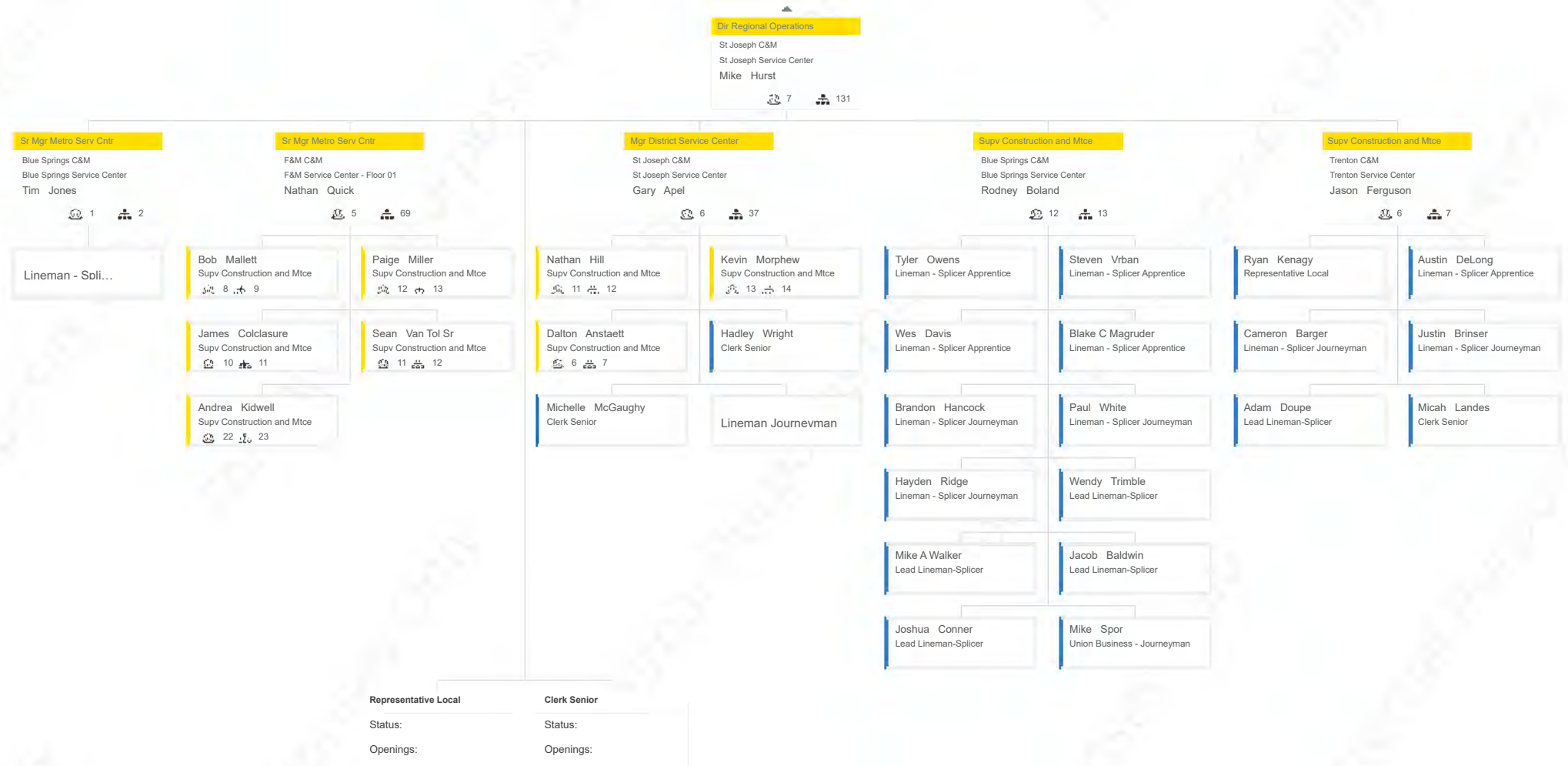
Keenan Crider
Lineman Apprentice

Dary Roeser
Line Foreman











Sr Mgr Metro Serv Cntr

Blue Springs C&M

Blue Springs Service Center

Tim Jones



1

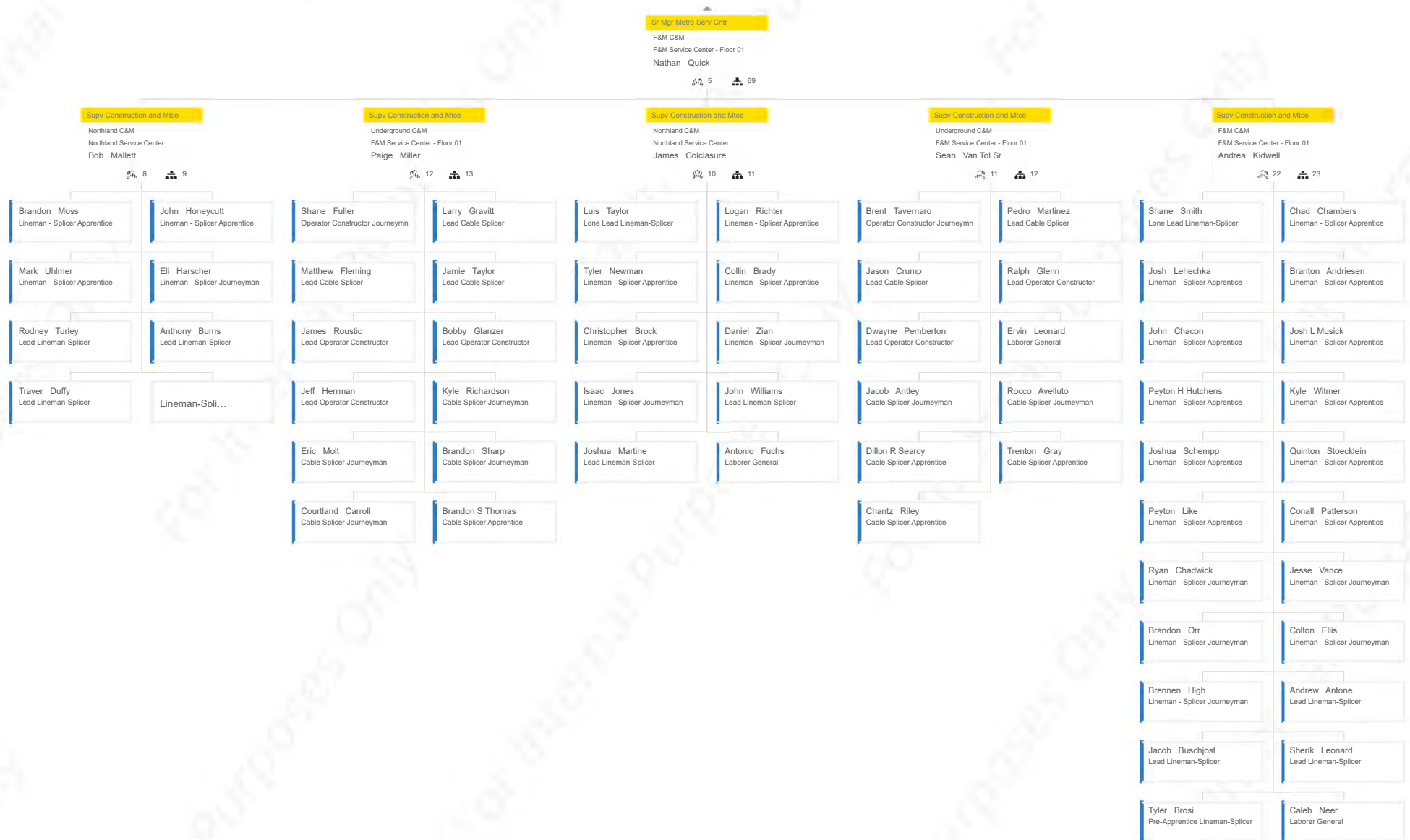


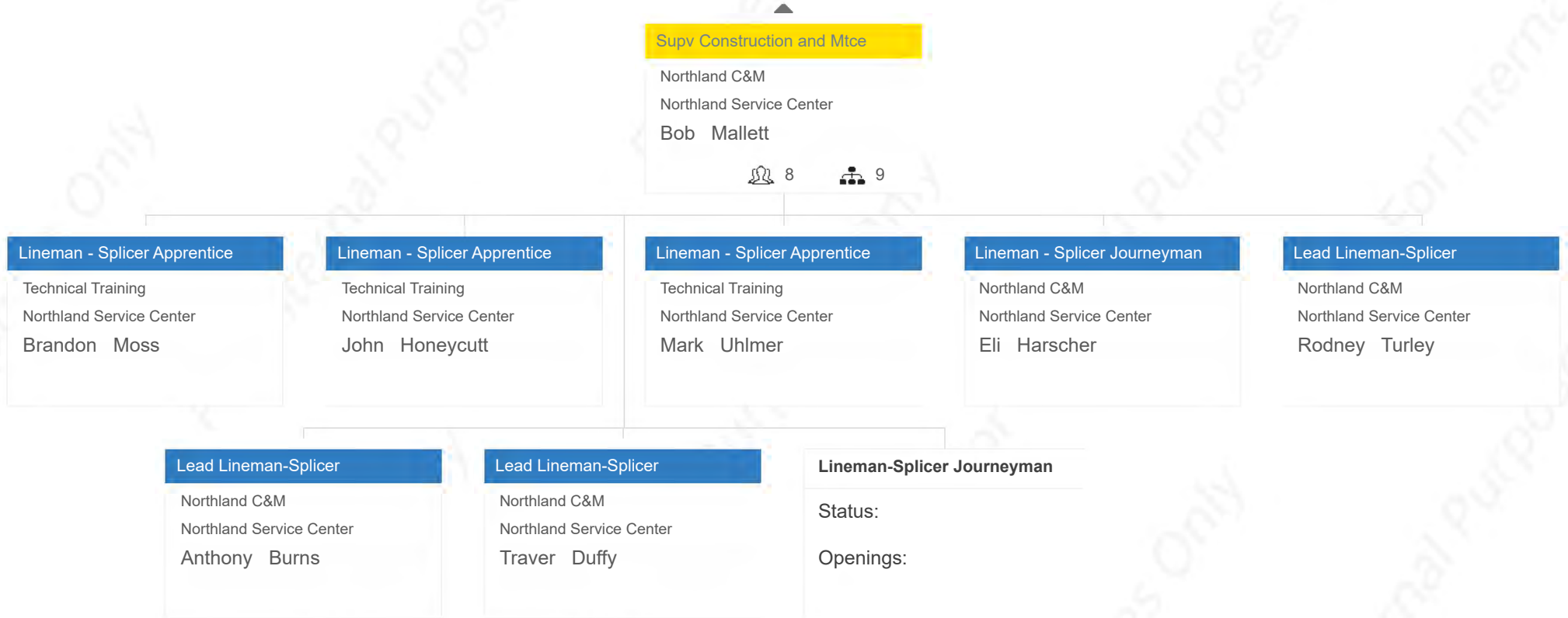
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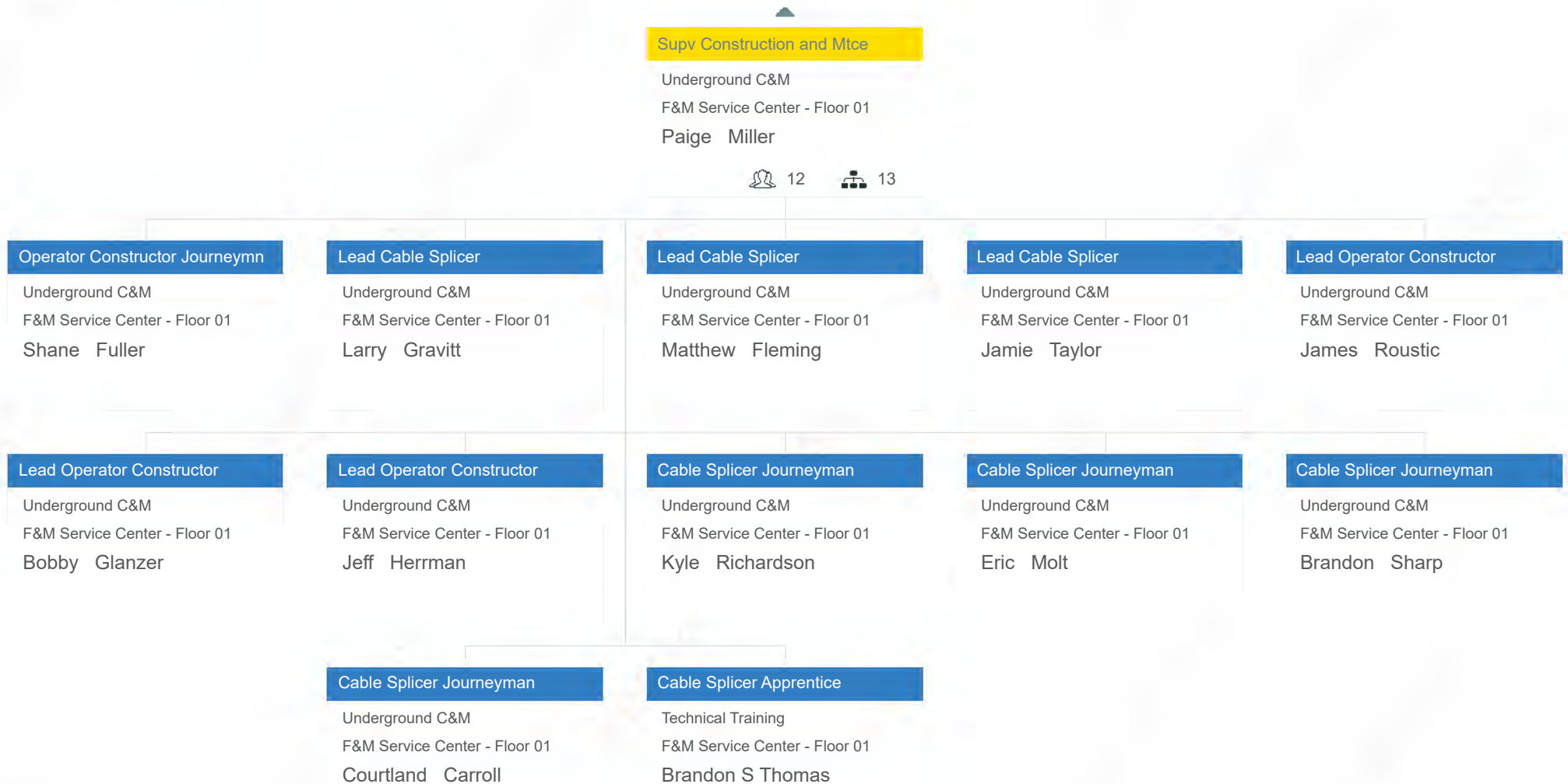
Lineman - Splicer Journeyman

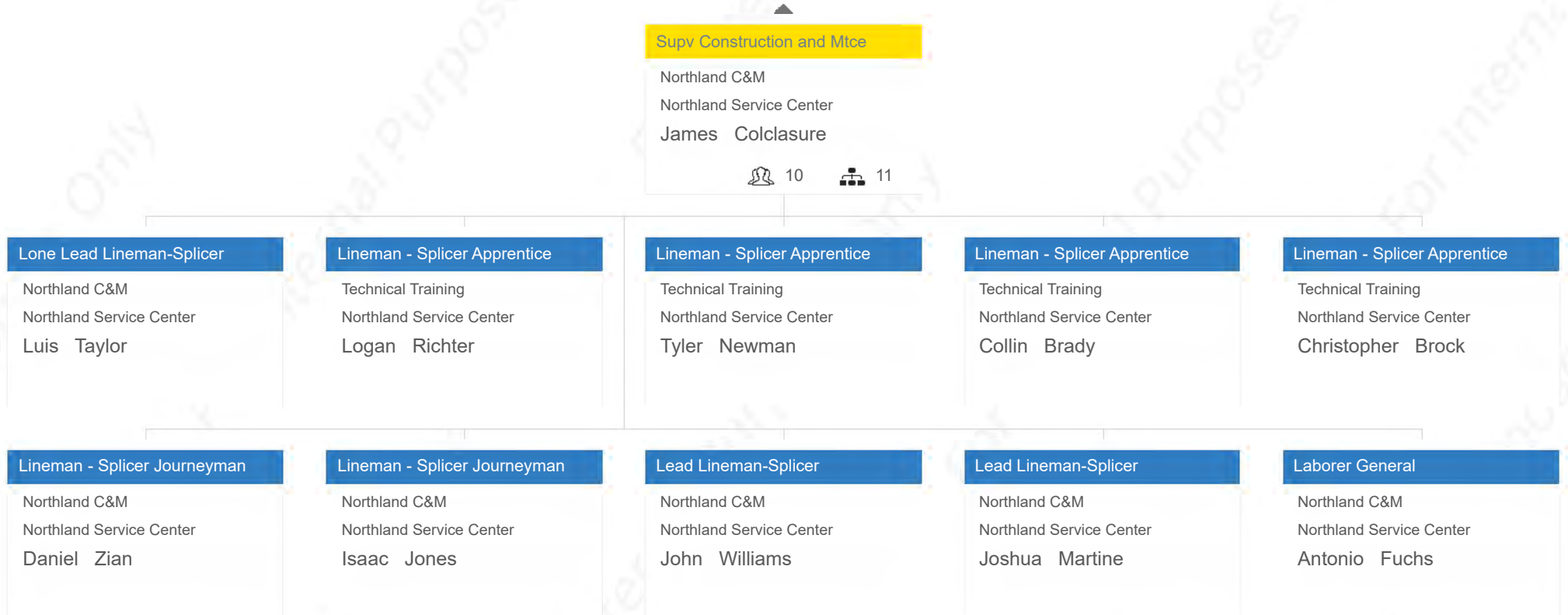
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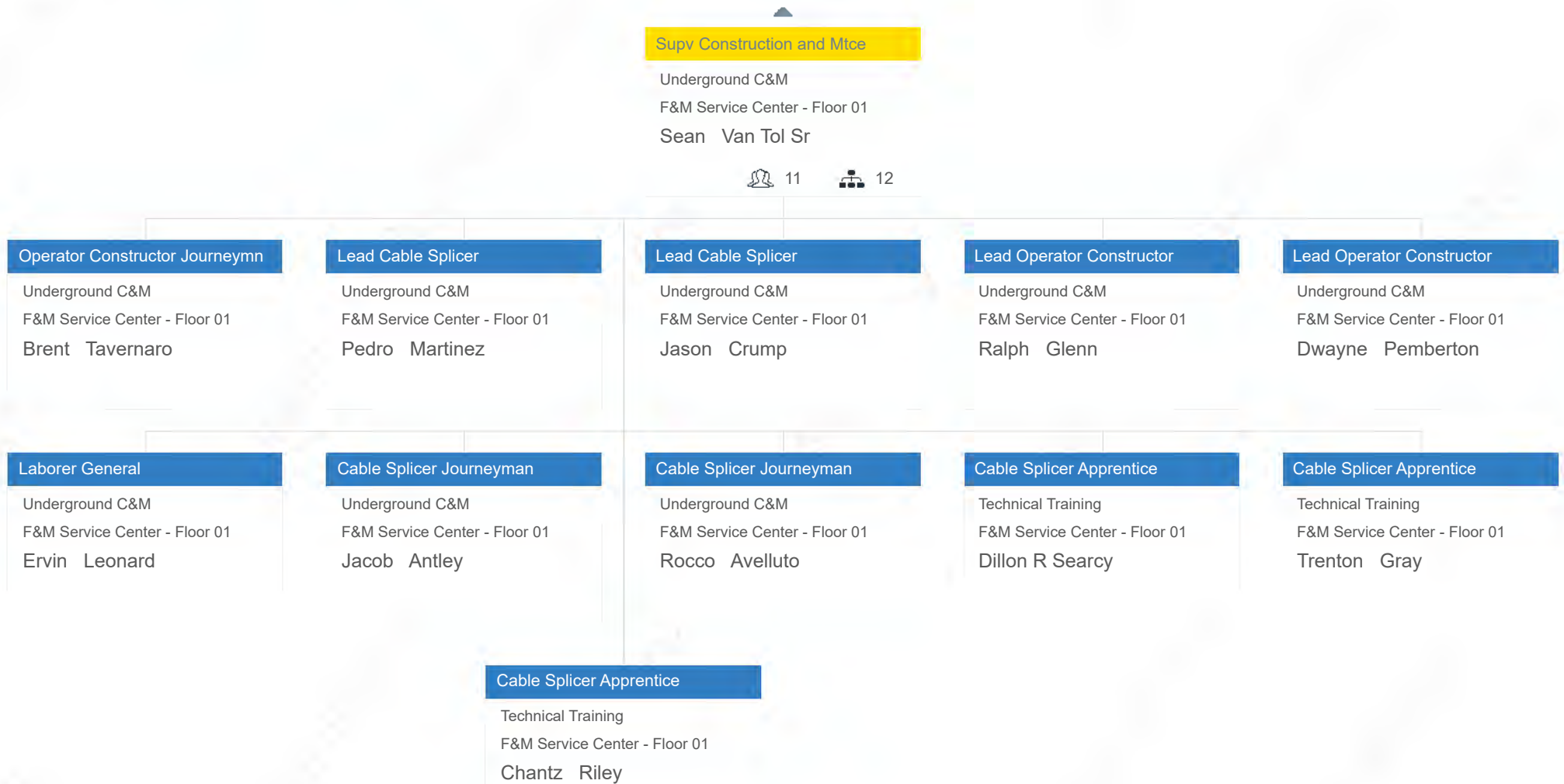
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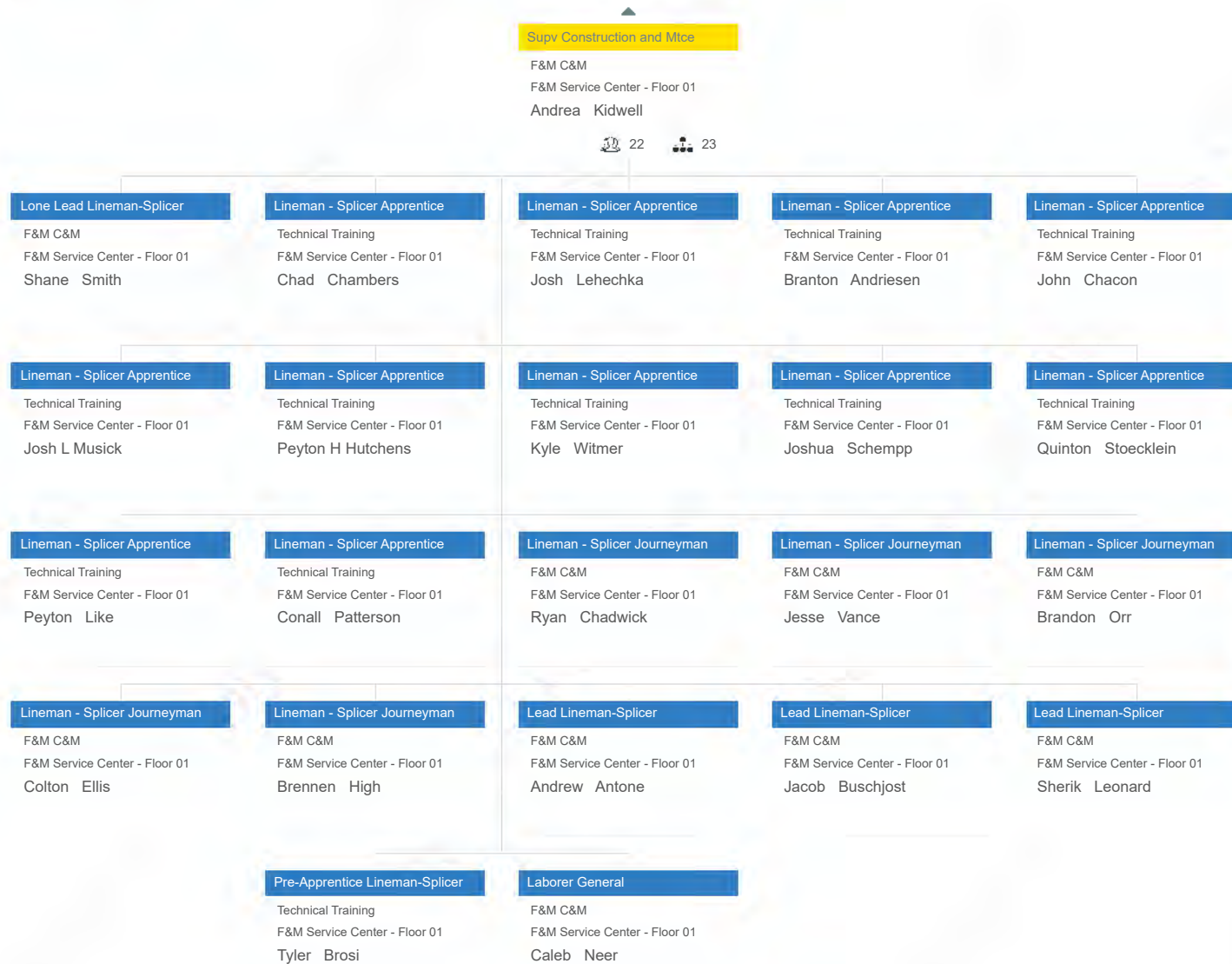




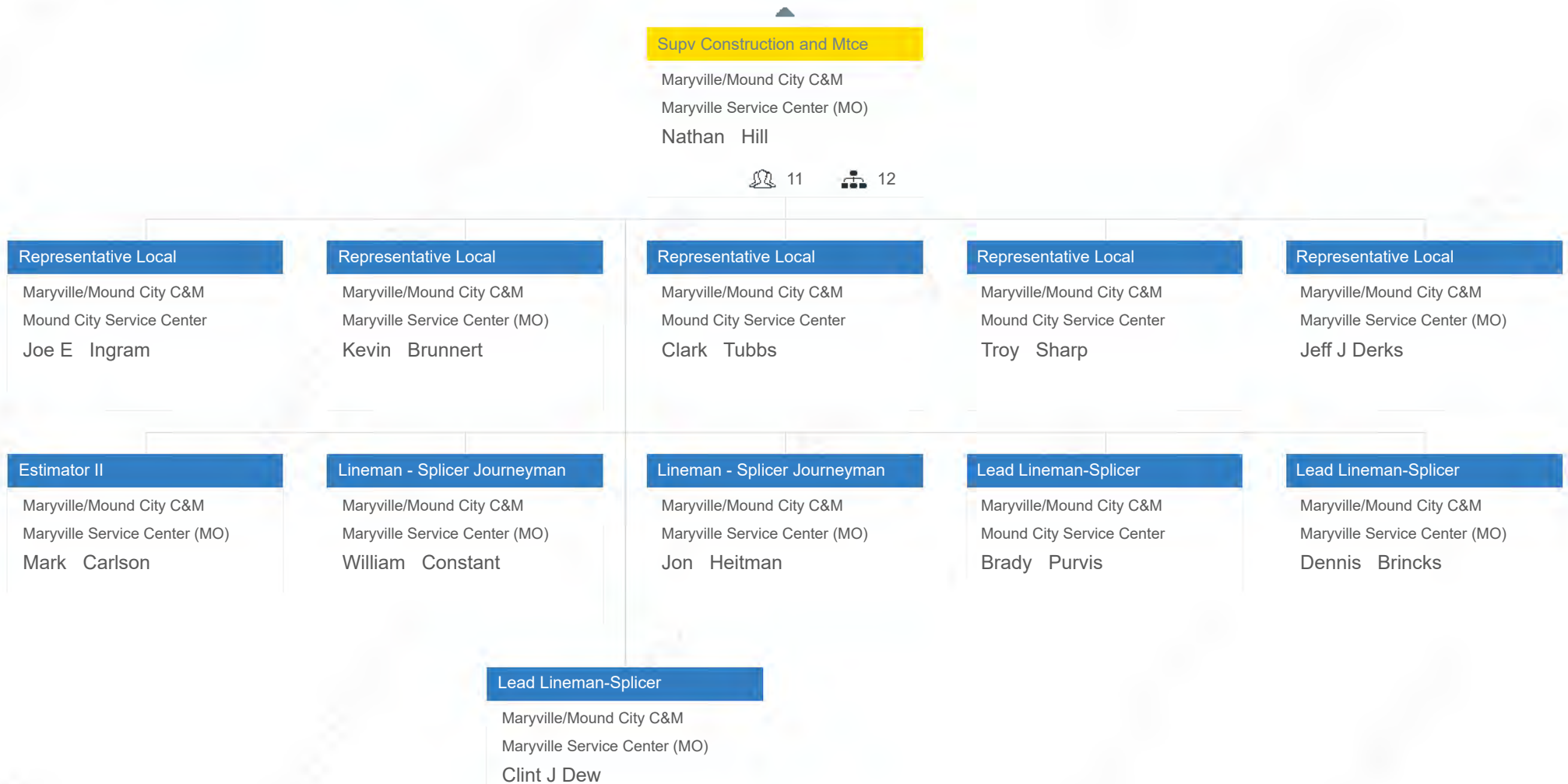


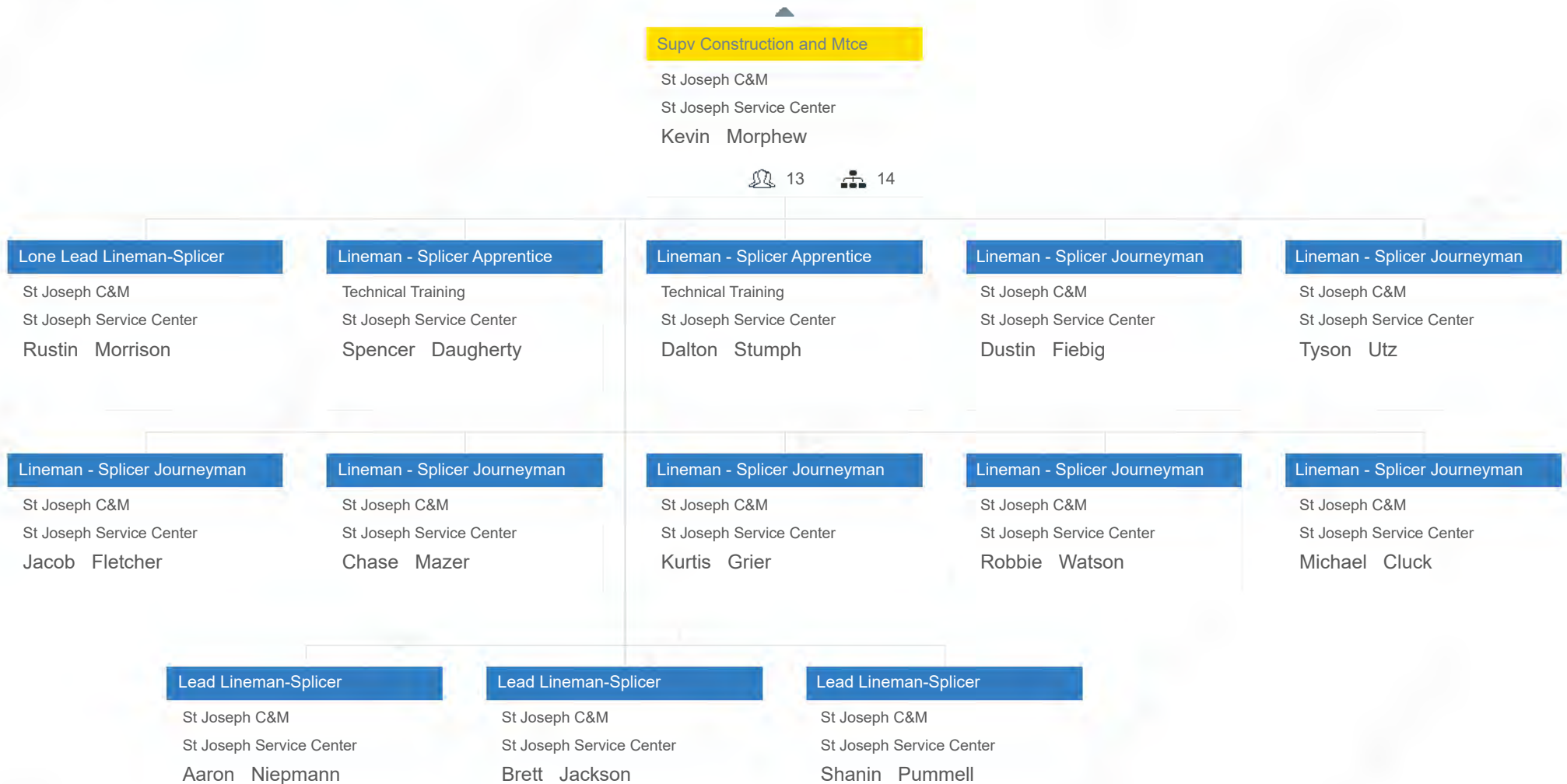














Supv Construction and Mtce

St Joseph C&M
St Joseph Service Center
Dalton Anstaett

 6  7

Representative Local

St Joseph C&M
St Joseph Service Center
Jon W Stockett

Representative Local

St Joseph C&M
St Joseph Service Center
Mark Schoon

Representative Local

St Joseph C&M
St Joseph Service Center
Walter Hooser

Representative Local

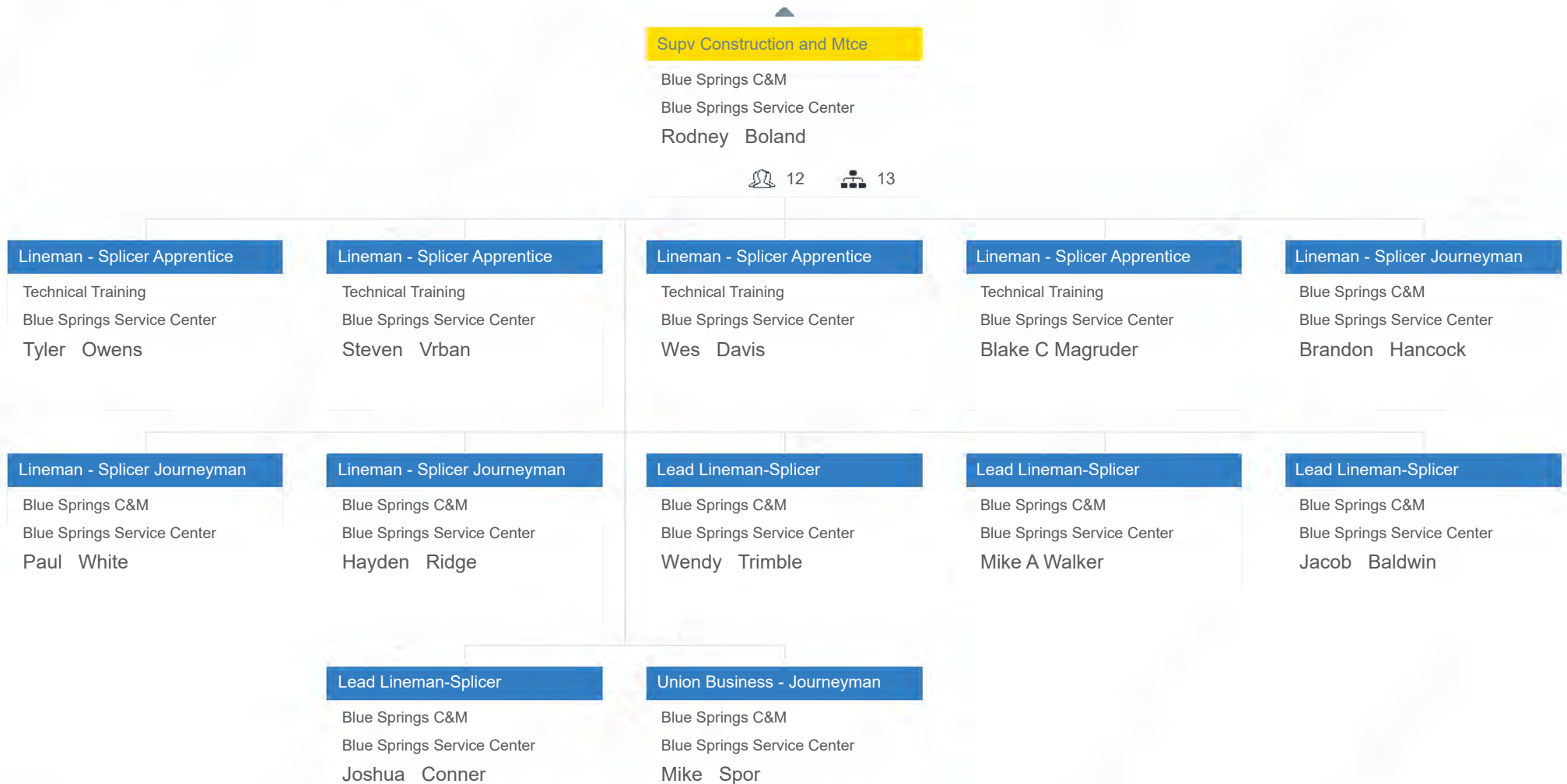
St Joseph C&M
St Joseph Service Center
Phil Kline

Representative Local

St Joseph C&M
St Joseph Service Center
Steve B Carlson

Representative Local

St Joseph C&M
St Joseph Service Center
Scott Friess





Supv Construction and Mtce

Trenton C&M
Trenton Service Center
Jason Ferguson

 6  7

Representative Local

Trenton C&M
Trenton Service Center
Ryan Kenagy

Lineman - Splicer Apprentice

Technical Training
Trenton Service Center
Austin DeLong

Lineman - Splicer Journeyman

Trenton C&M
Trenton Service Center
Cameron Barger

Lineman - Splicer Journeyman

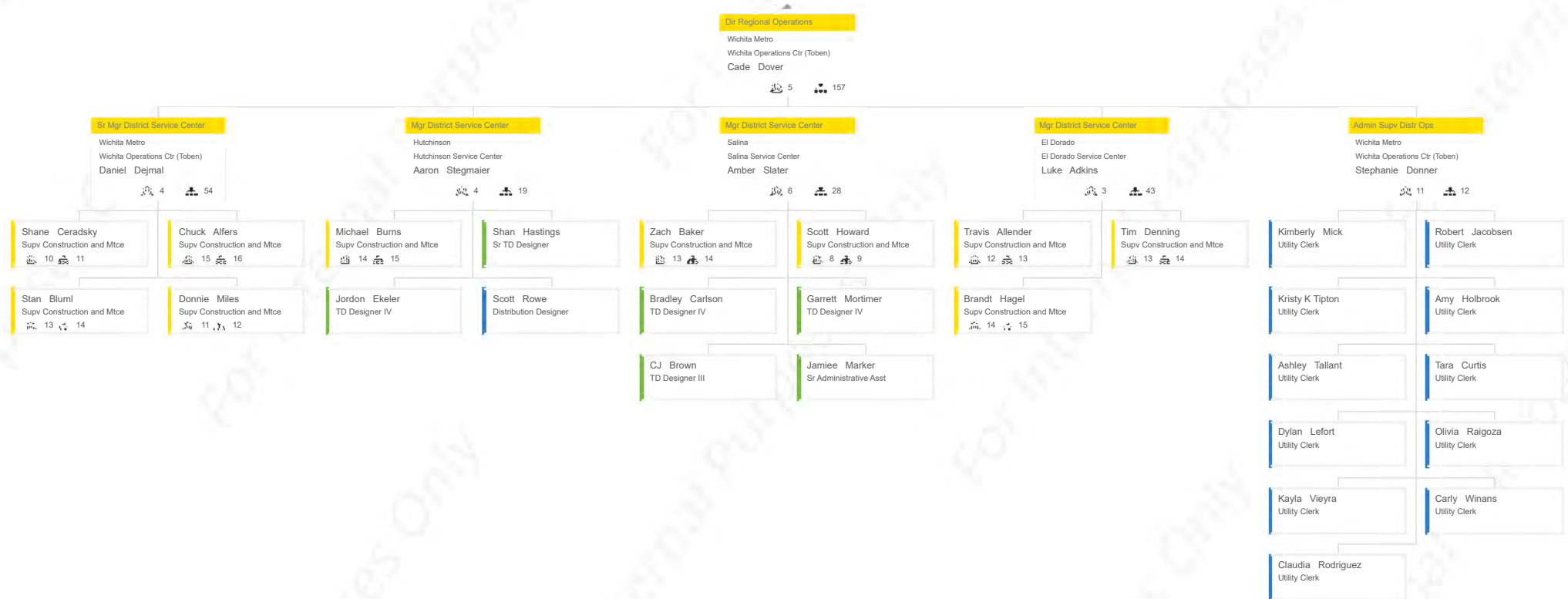
Trenton C&M
Trenton Service Center
Justin Brinser

Lead Lineman-Splicer

Trenton C&M
Trenton Service Center
Adam Doupe

Clerk Senior

Trenton C&M
Trenton Service Center
Micah Landes





Sr Mgr District Service Center

Wichita Metro
Wichita Operations Ctr (Toben)
Daniel Dejmal

4 54

Supv Construction and Mtee

Wichita Metro
Wichita Svc Ctr - Fir 1 (1900)
Shane Ceradsky

10 11

Supv Construction and Mtee

Wichita Metro
Wichita Operations Ctr (Toben)
Chuck Alfors

15 16

Supv Construction and Mtee

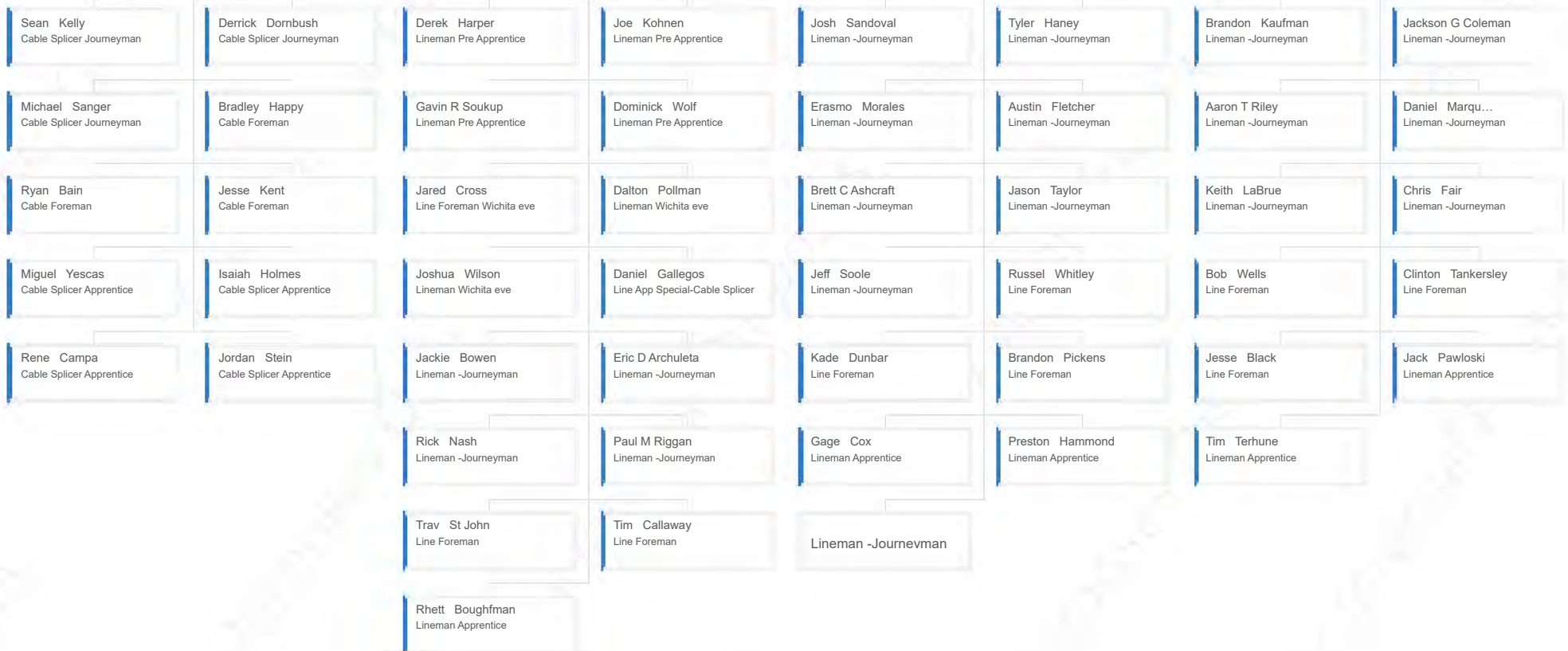
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Wichita Operations Ctr (Toben)
Stan Bluml

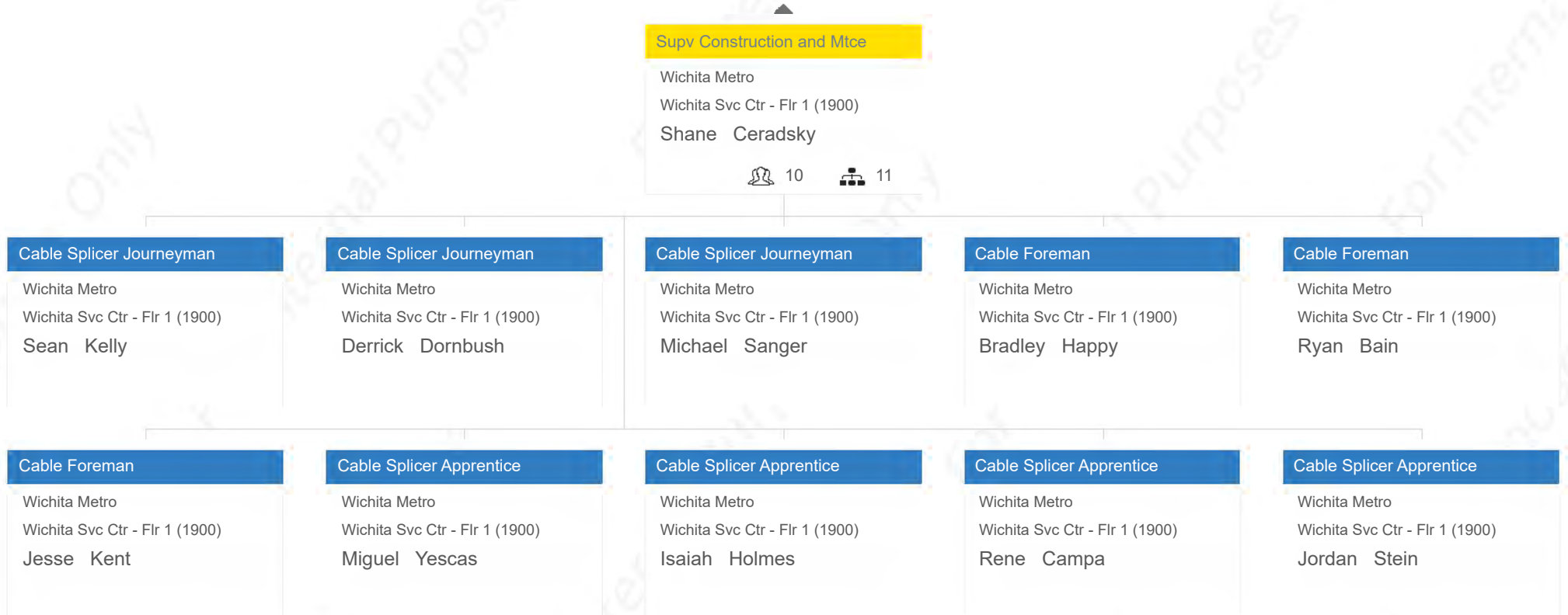
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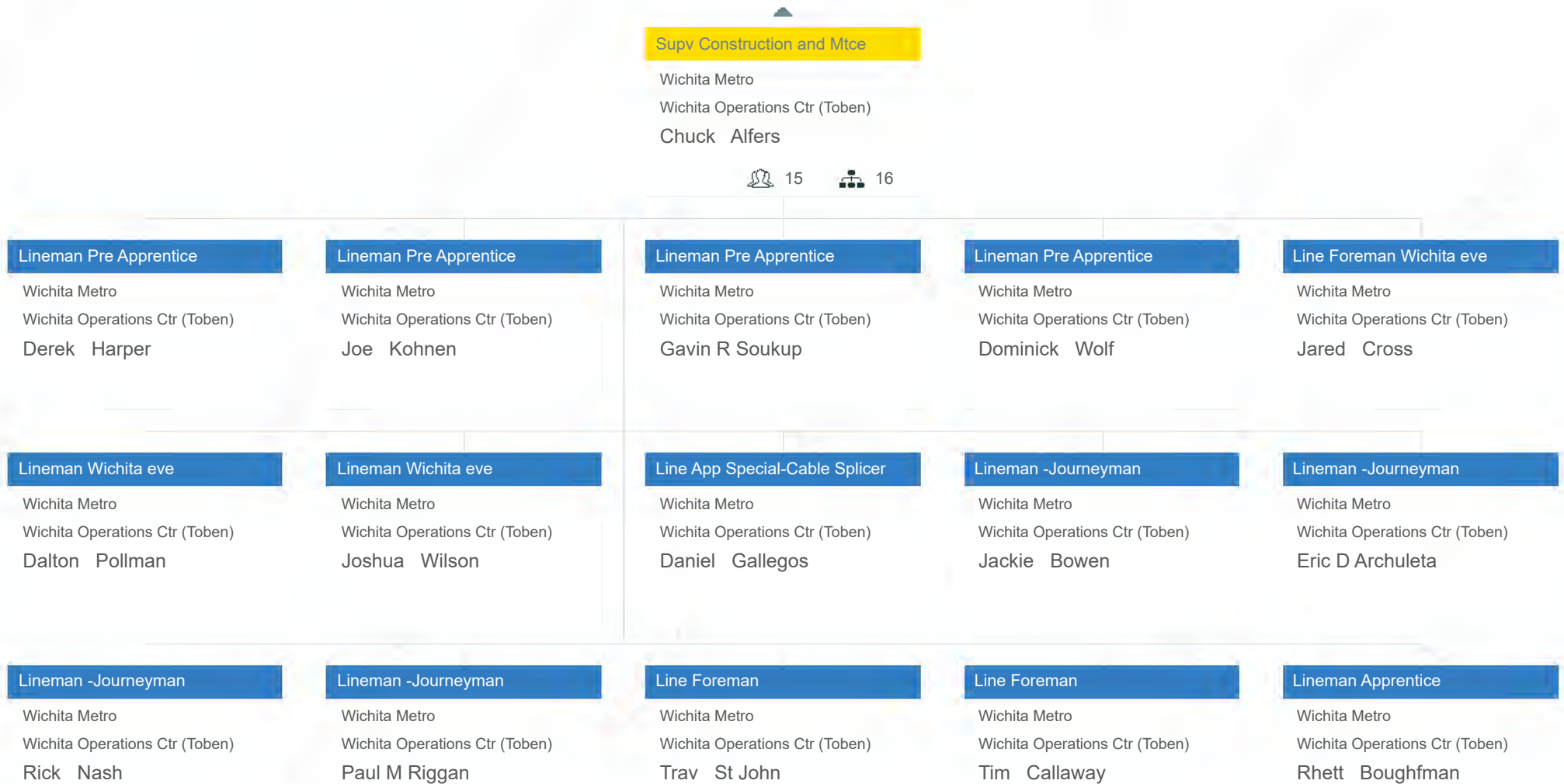
Supv Construction and Mtee

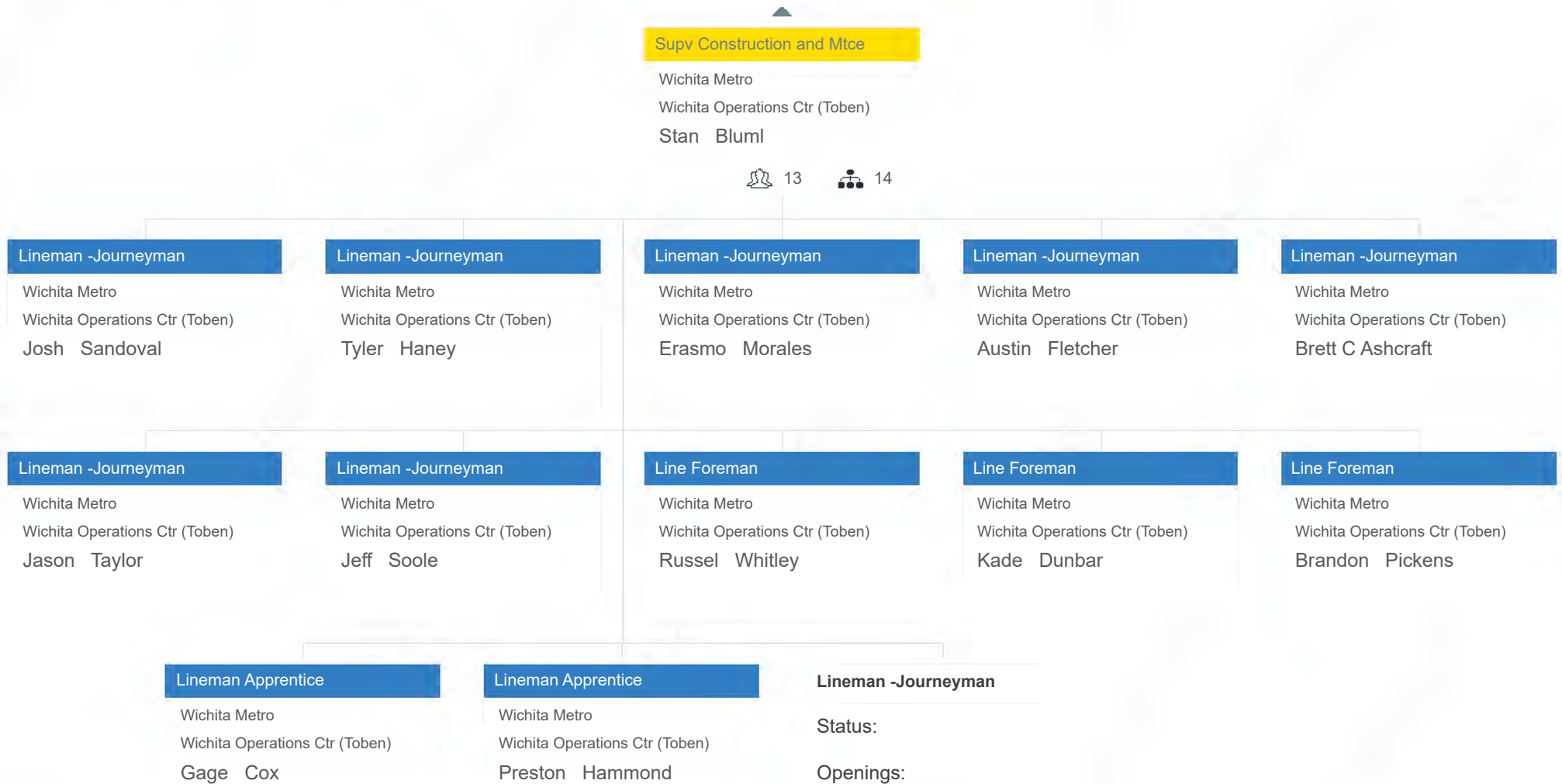
Wichita Metro
Wichita Operations Ctr (Toben)
Donnie Miles

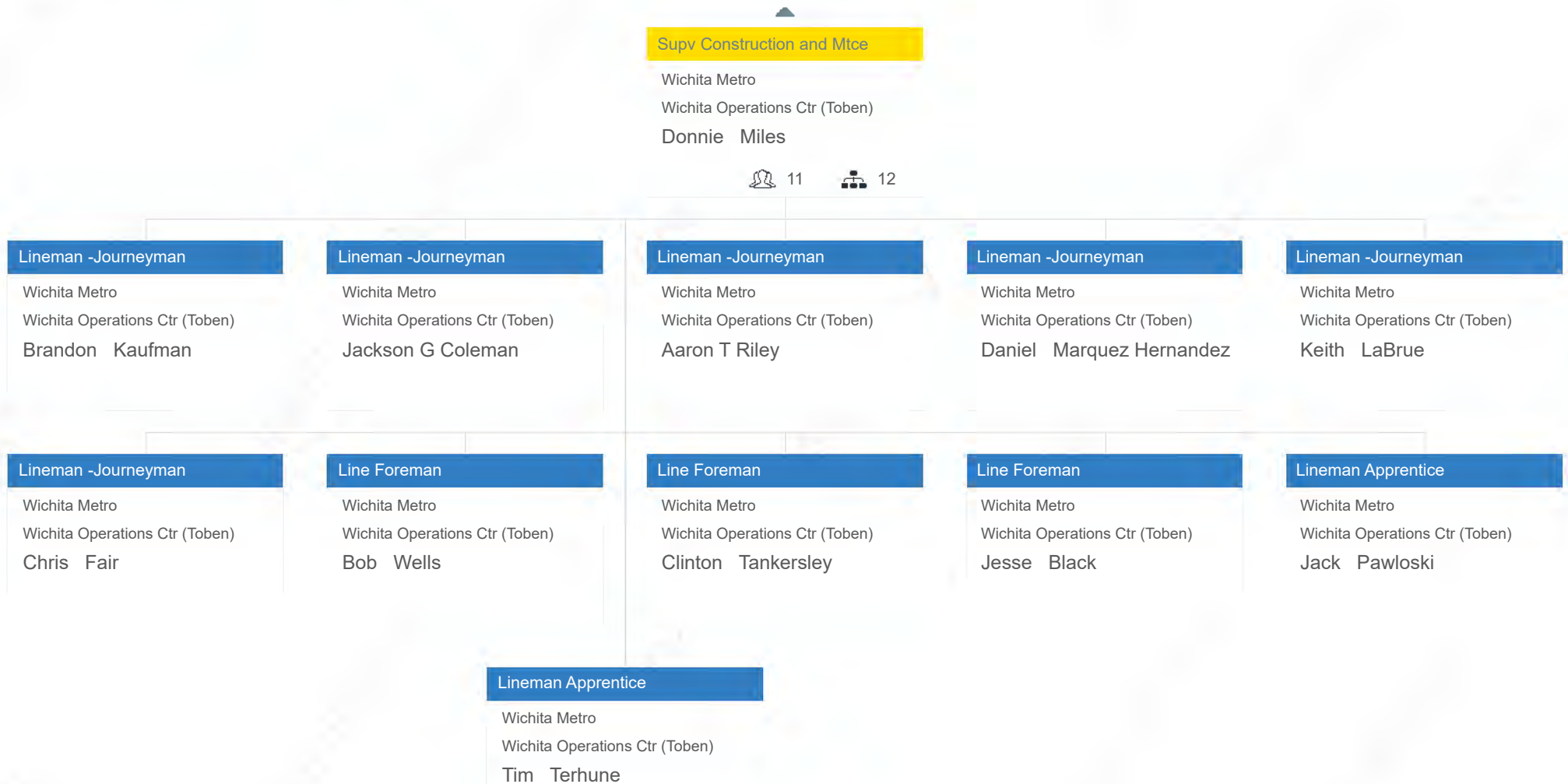
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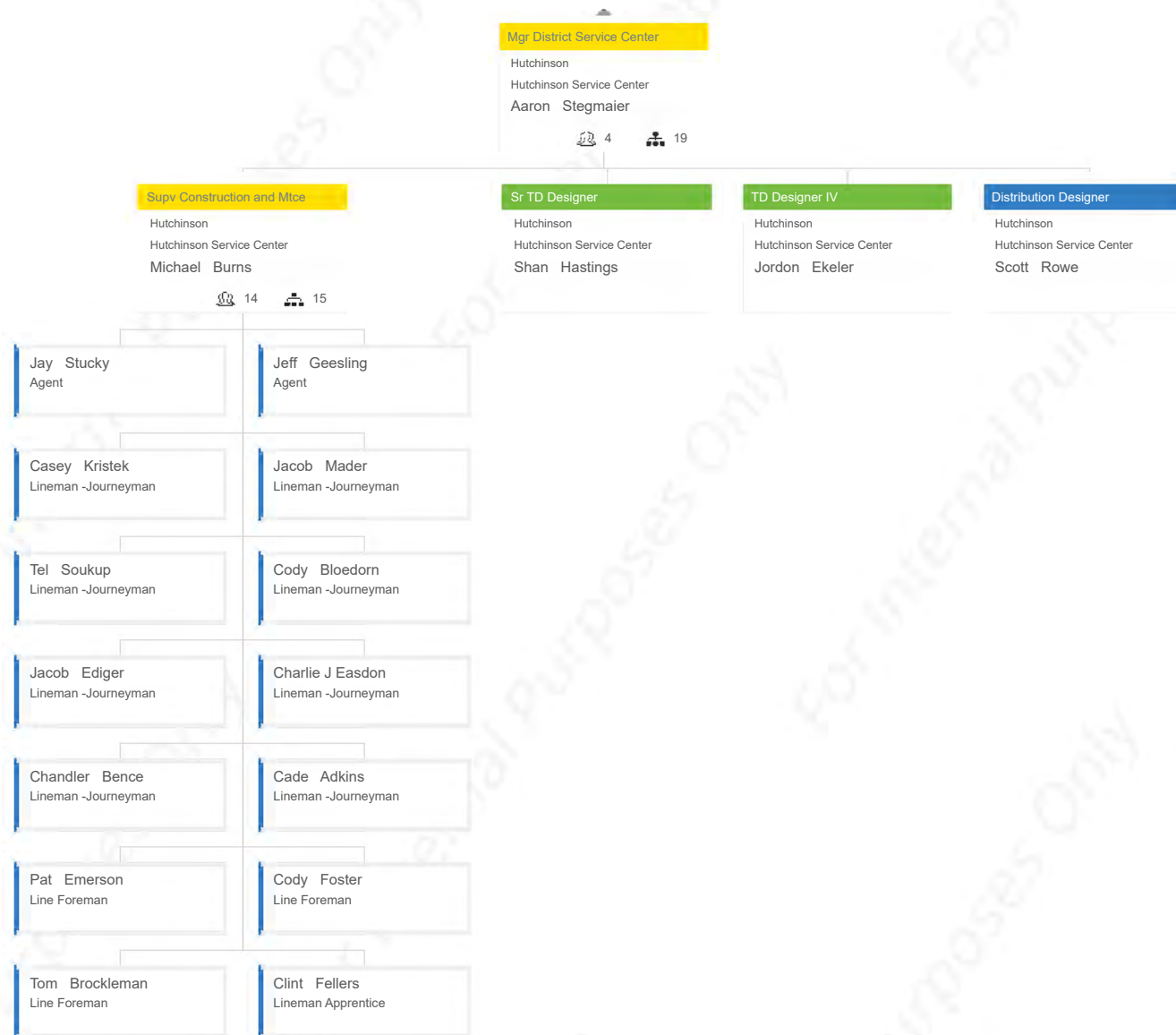


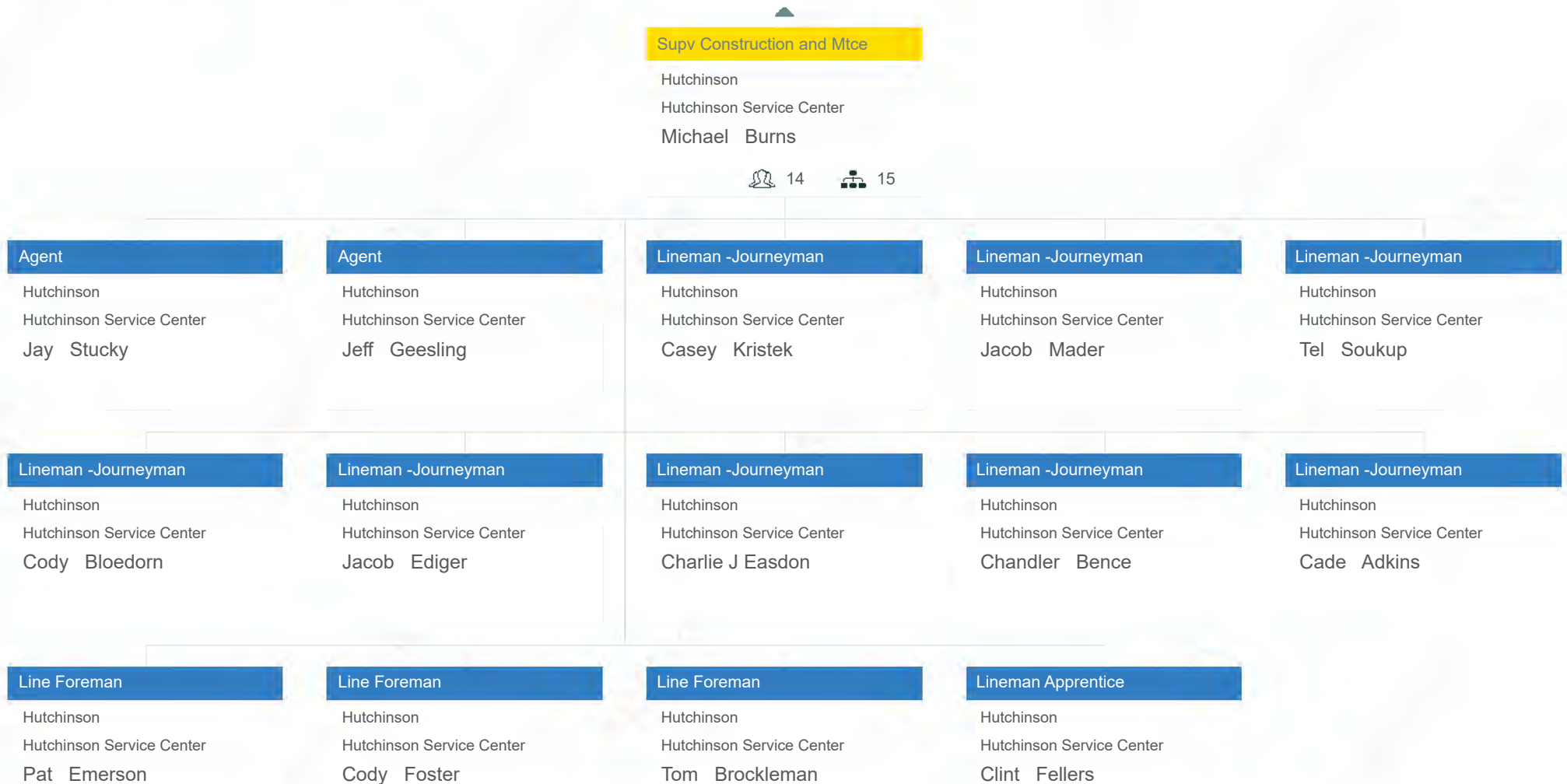


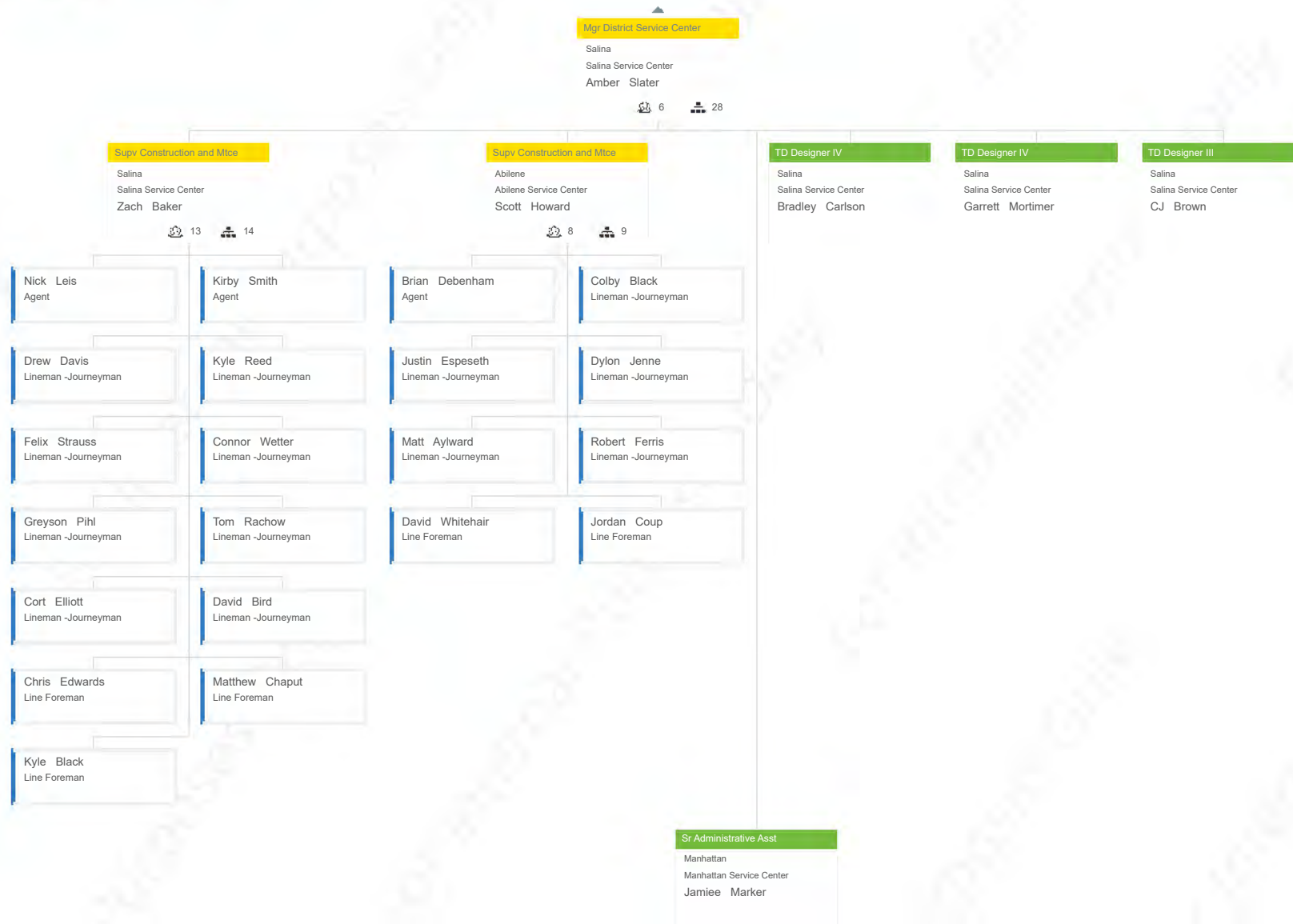


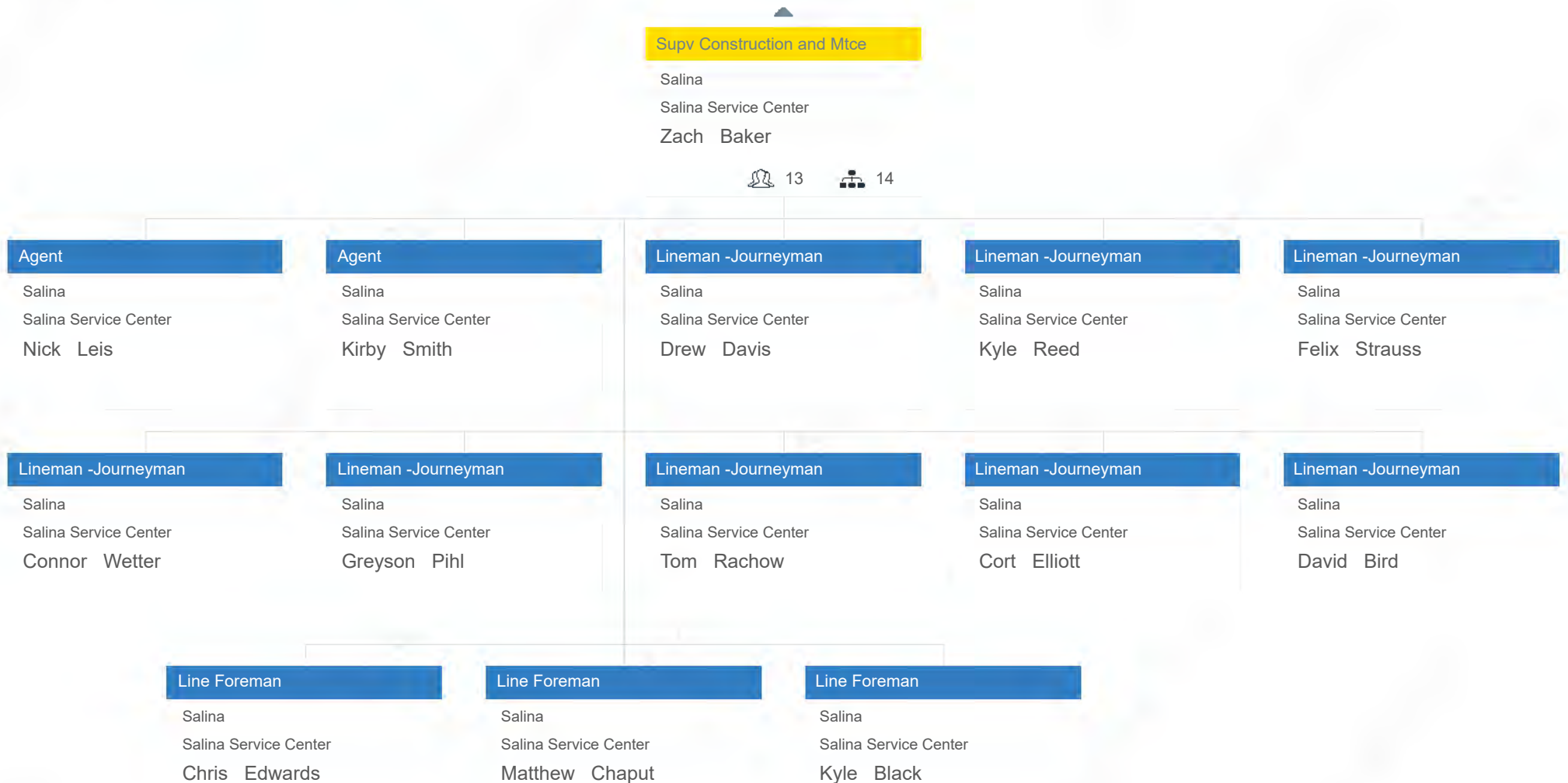


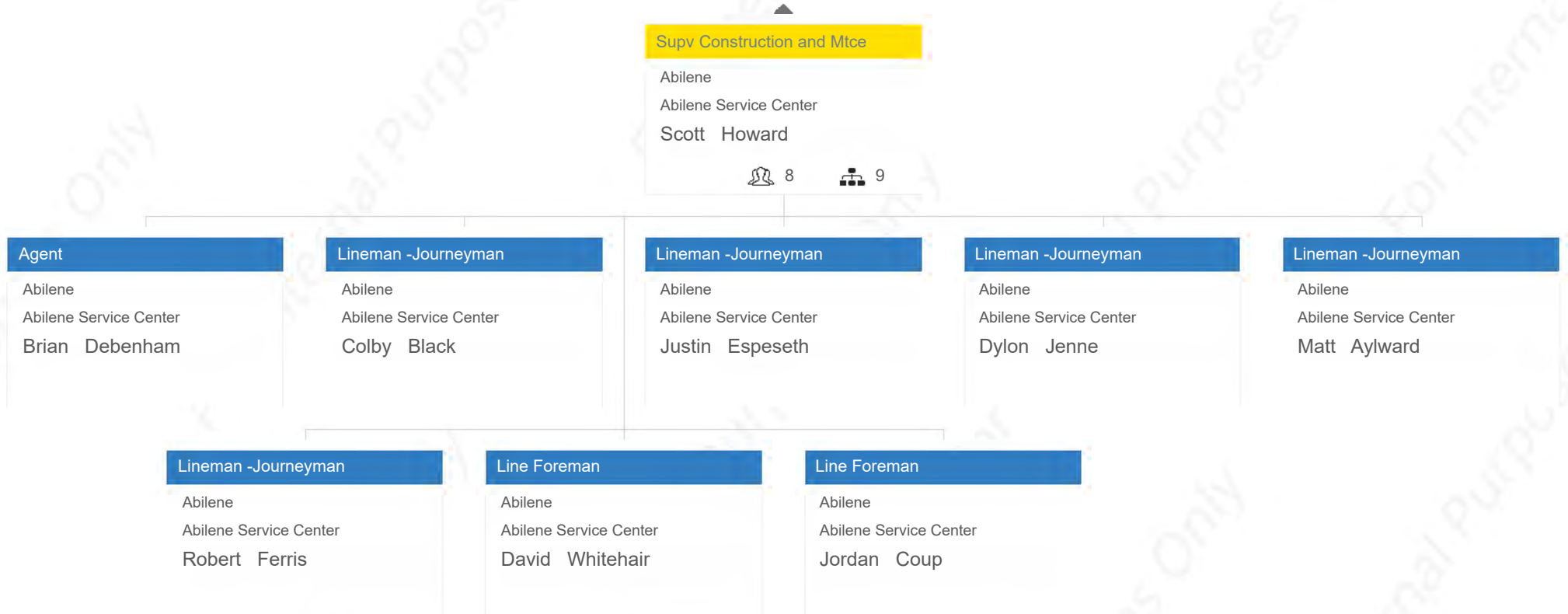


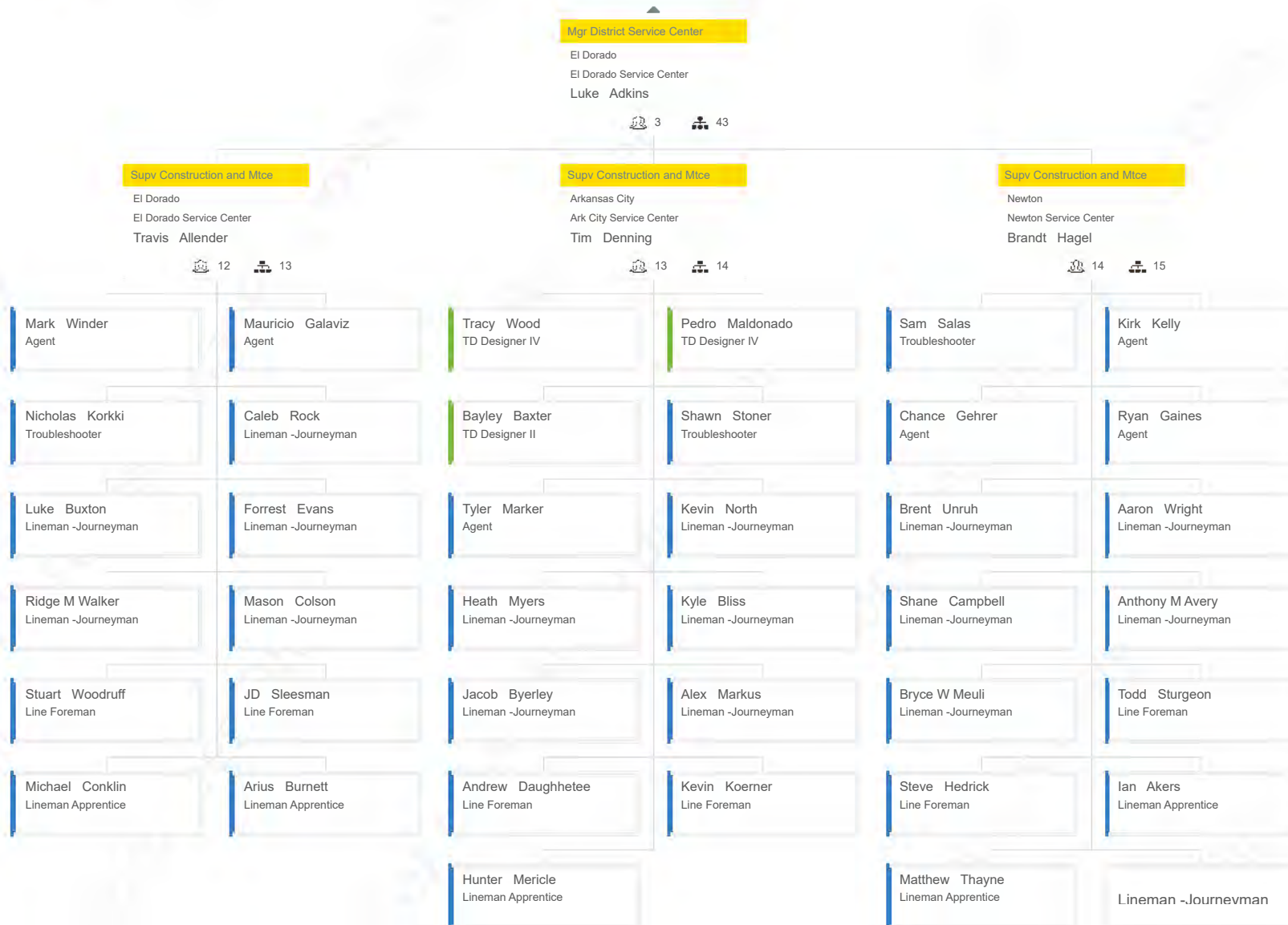


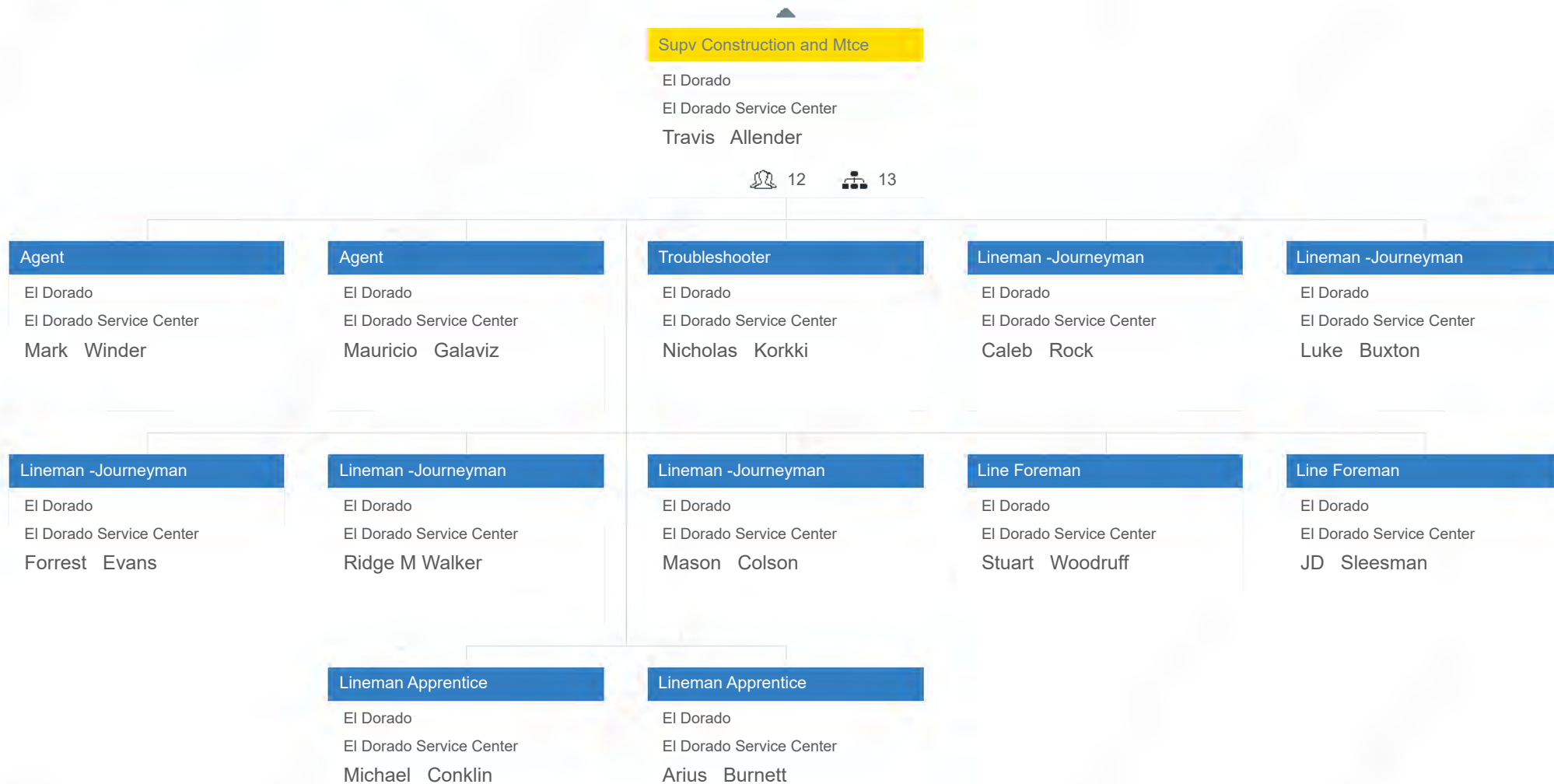


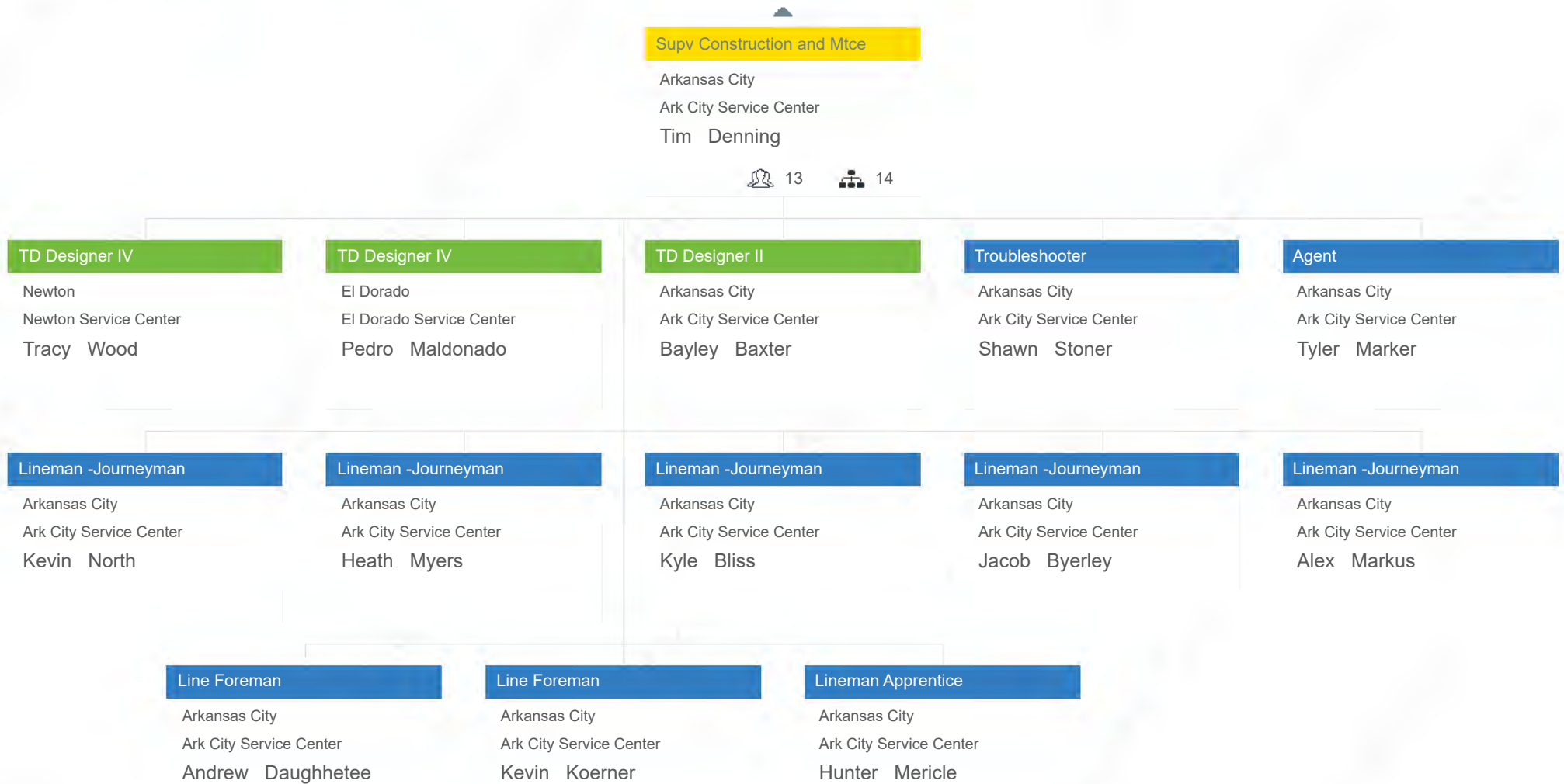


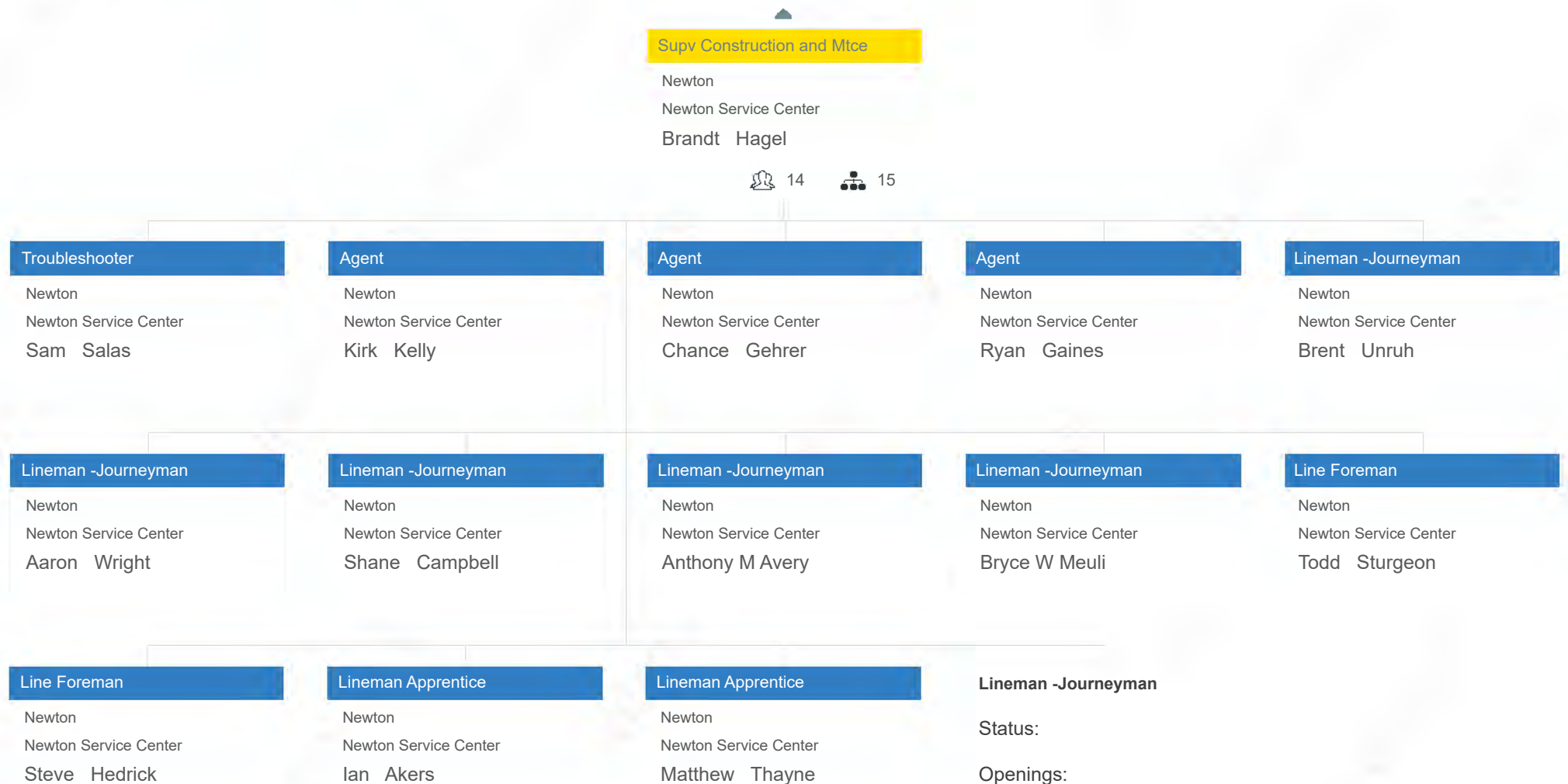


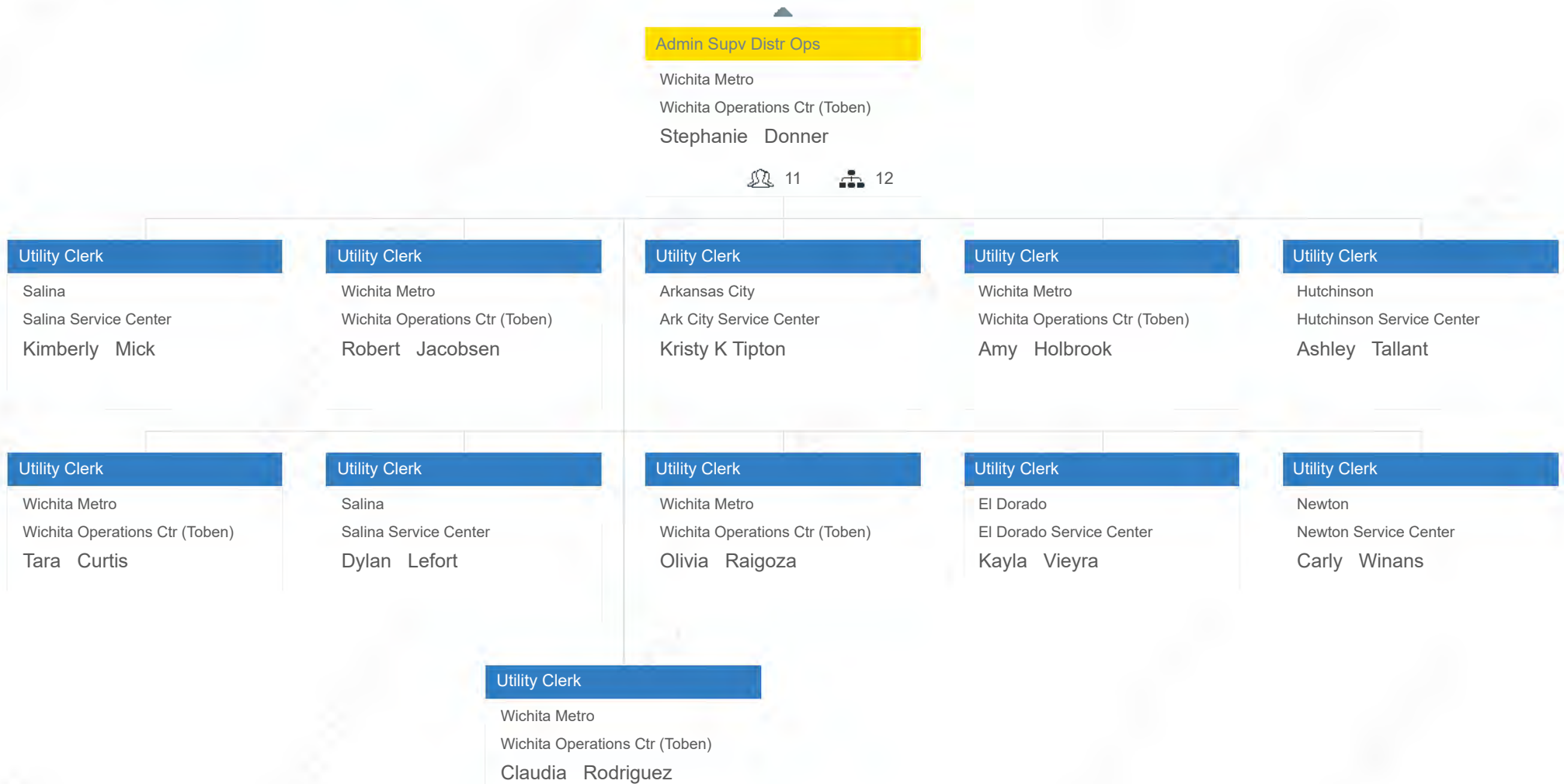














Dir Regional Operations

Shawnee
Shawnee Service Center
Bryson Cyphers

4 98

Mgr District Service Center

Pittsburg
Pittsburg Service Center
Kent Brown

4 57

Supv Construction and Mtce

Atchison
Atchison Service Center
Jeremy Miller

11 12

Supv Construction and Mtce

Shawnee
Shawnee Service Center
Travis Heeke

14 15

Supv Construction and Mtce

Leavenworth
Leavenworth Service Center
Jon Bellerive

12 13

Lori Johnson
Supv Construction and Mtce
14 15

David Tilson
Supv Construction and Mtce
20 21

Jeremy Prawl
Agent

Kelly Schimke
Agent

Michael Lomonte
Troubleshooter

Corey Annan
Troubleshooter

Boone Heston
Sr TD Designer

Scott Kesinger
Troubleshooter

Nicholas Standlee
Supv Construction and Mtce
18 19

Supv Construction a...

Jason Goodpasture
Lineman -Journeyman

Damon M Pruett
Lineman -Journeyman

Robert Heath
Troubleshooter Tues - Fri Eve

Chris Dockins
Lineman -Journeyman

Ely Creach
Lineman -Journeyman

Ty Haskell
Lineman -Journeyman

Chase A Tenpenny
Lineman -Journeyman

Mike Finnegan
Line Foreman

Dane Adkins
Lineman -Journeyman

Luke Andersen
Lineman -Journeyman

Zach Lanning
Lineman -Journeyman

Eugene Norris
Lineman -Journeyman

Dustin Bartlett
Line Foreman

Willie Kuhn
Distribution Designer

Eric Thurman
Lineman -Journeyman

Darrin Hackney
Line Foreman

Nathan Pineau
Lineman -Journeyman

Toby B Dockins
Lineman -Journeyman

Stephanie Wilson
Utility Clerk

Chance Morrow
Lineman Apprentice

Heath Hayden
Line Foreman

Annisa Barnett
Utility Clerk

Ryan Thompson
Line Foreman

Zach Brink
Line Foreman

Lineman -Journeyman

Ashley VanNess
Utility Clerk

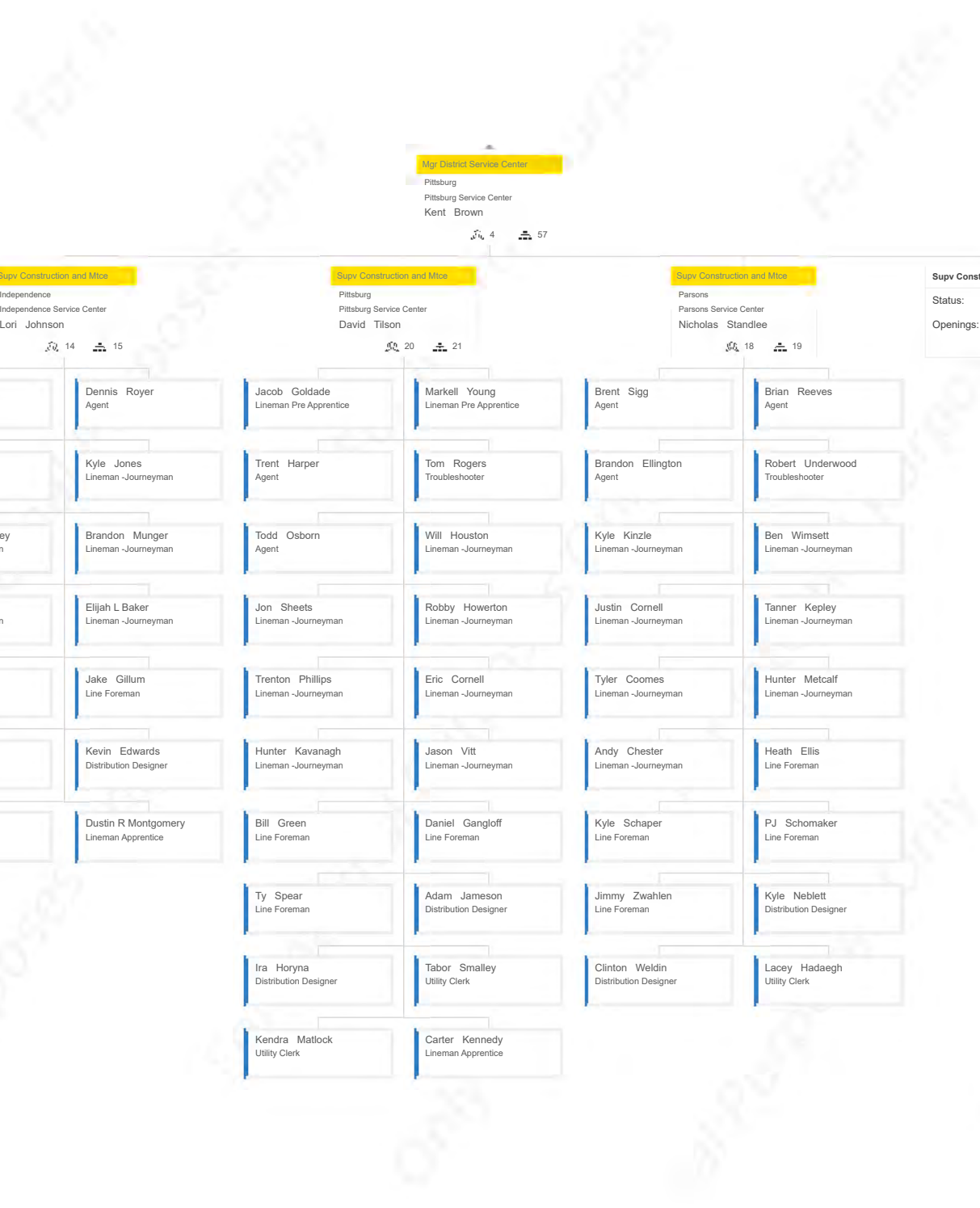
Chase Robertson
Lineman Apprentice

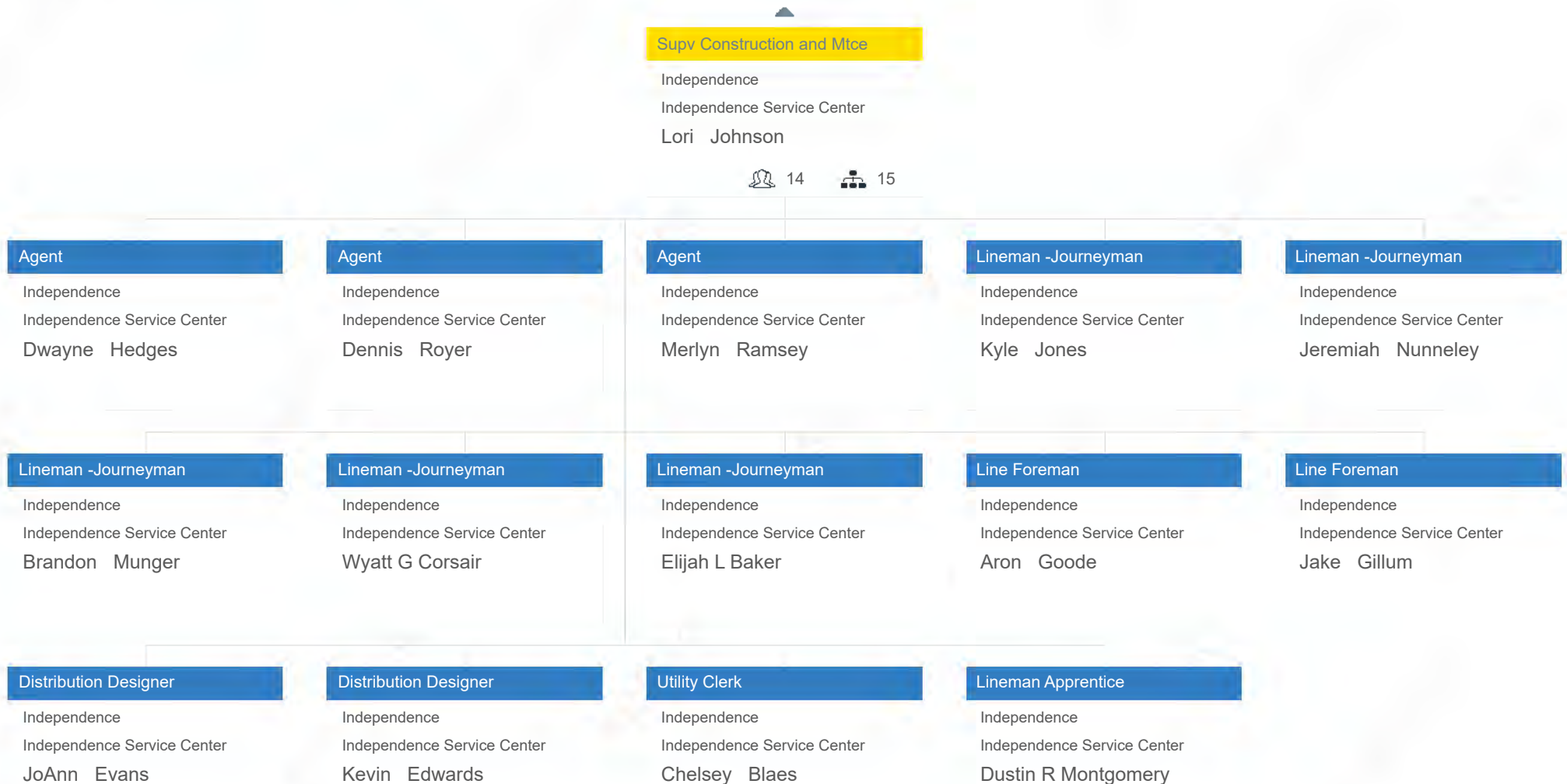
Tyler Rebel
Distribution Designer

Denise Ervin
Utility Clerk

Trent A Friemel
Lineman Apprentice

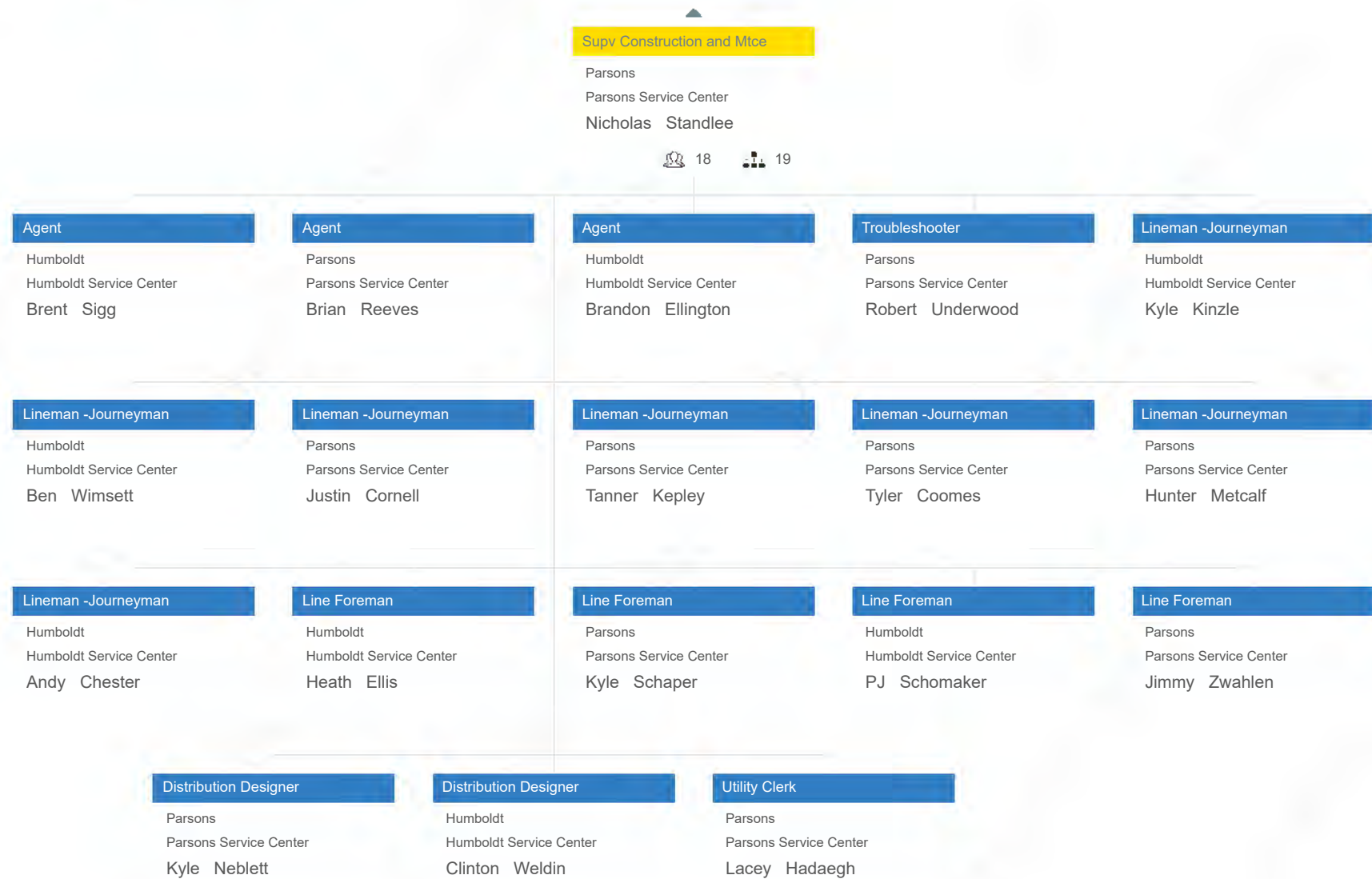
Logan M Wagner
Lineman Apprentice







<div>Supv Construction and Mtce</div> <div>Pittsburg Pittsburg Service Center David Tilson</div> <div> 20 21</div>				
<div>Lineman Pre Apprentice</div> <div>Pittsburg Pittsburg Service Center Jacob Goldade</div>	<div>Lineman Pre Apprentice</div> <div>Fort Scott Fort Scott Service Center Markell Young</div>	<div>Agent</div> <div>Pittsburg Pittsburg Service Center Trent Harper</div>	<div>Troubleshooter</div> <div>Fort Scott Fort Scott Service Center Tom Rogers</div>	<div>Agent</div> <div>Pittsburg Pittsburg Service Center Todd Osborn</div>
<div>Lineman -Journeyman</div> <div>Pittsburg Pittsburg Service Center Will Houston</div>	<div>Lineman -Journeyman</div> <div>Fort Scott Fort Scott Service Center Jon Sheets</div>	<div>Lineman -Journeyman</div> <div>Fort Scott Fort Scott Service Center Robby Howerton</div>	<div>Lineman -Journeyman</div> <div>Pittsburg Pittsburg Service Center Trenton Phillips</div>	<div>Lineman -Journeyman</div> <div>Pittsburg Pittsburg Service Center Eric Cornell</div>
<div>Lineman -Journeyman</div> <div>Fort Scott Fort Scott Service Center Hunter Kavanagh</div>	<div>Lineman -Journeyman</div> <div>Pittsburg Pittsburg Service Center Jason Vitt</div>	<div>Line Foreman</div> <div>Pittsburg Pittsburg Service Center Bill Green</div>	<div>Line Foreman</div> <div>Fort Scott Fort Scott Service Center Daniel Gangloff</div>	<div>Line Foreman</div> <div>Pittsburg Pittsburg Service Center Ty Spear</div>
<div>Distribution Designer</div> <div>Pittsburg Pittsburg Service Center Adam Jameson</div>	<div>Distribution Designer</div> <div>Fort Scott Fort Scott Service Center Ira Horyna</div>	<div>Utility Clerk</div> <div>Pittsburg Pittsburg Service Center Tabor Smalley</div>	<div>Utility Clerk</div> <div>Fort Scott Fort Scott Service Center Kendra Matlock</div>	<div>Lineman Apprentice</div> <div>Pittsburg Pittsburg Service Center Carter Kennedy</div>





Supv Construction and Mtce

Atchison
Atchison Service Center
Jeremy Miller

 11  12

Agent

Atchison
Atchison Service Center
Jeremy Prawl

Agent

Atchison
Atchison Service Center
Kelly Schimke

Lineman -Journeyman

Atchison
Atchison Service Center
Jason Goodpasture

Lineman -Journeyman

Atchison
Atchison Service Center
Damon M Pruett

Lineman -Journeyman

Atchison
Atchison Service Center
Chase A Tenpenny

Line Foreman

Atchison
Atchison Service Center
Mike Finnegan

Line Foreman

Atchison
Atchison Service Center
Dustin Bartlett

Distribution Designer

Atchison
Atchison Service Center
Willie Kuhn

Utility Clerk

Atchison
Atchison Service Center
Stephanie Wilson

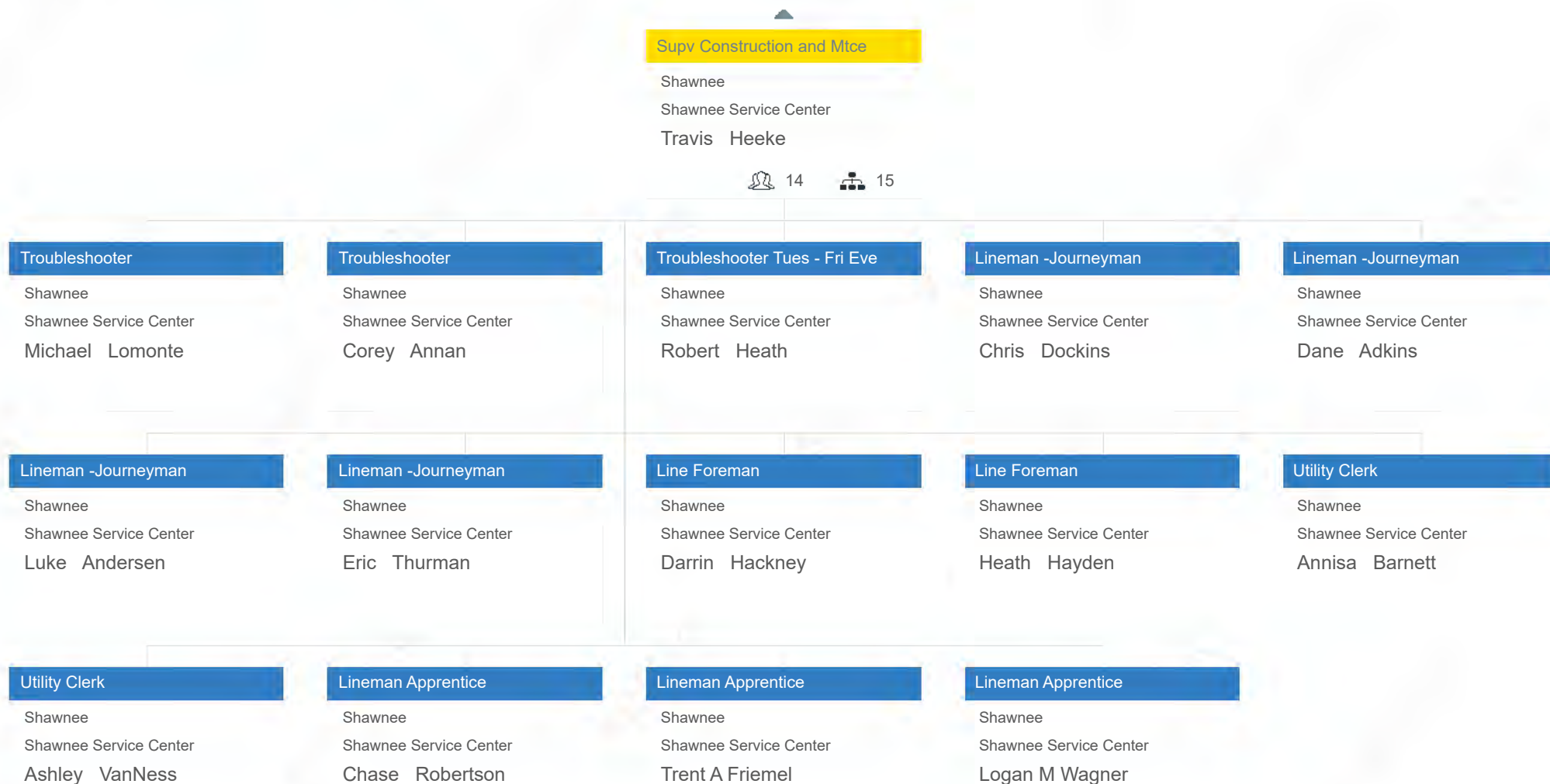
Lineman Apprentice

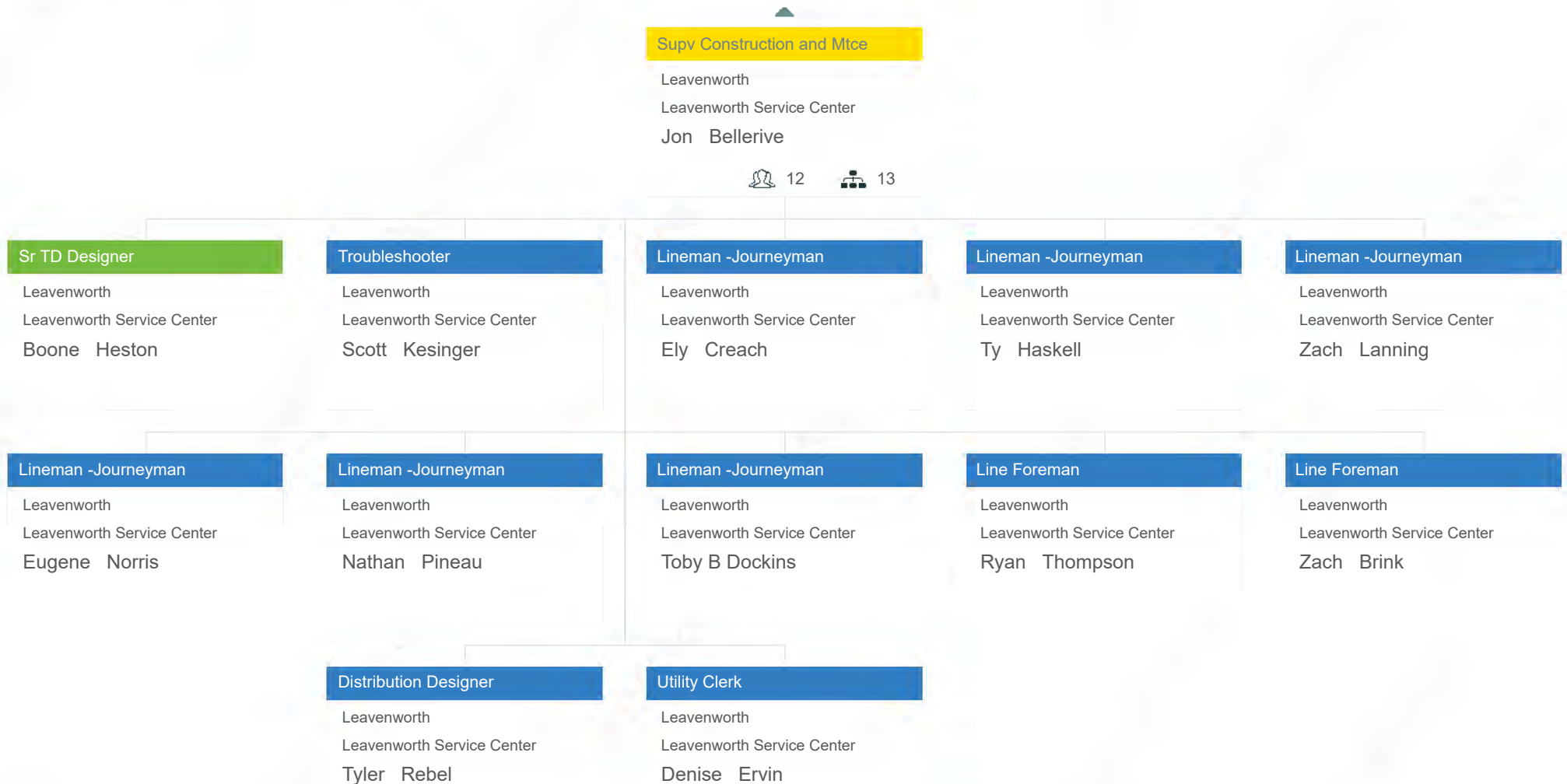
Atchison
Atchison Service Center
Chance Morrow

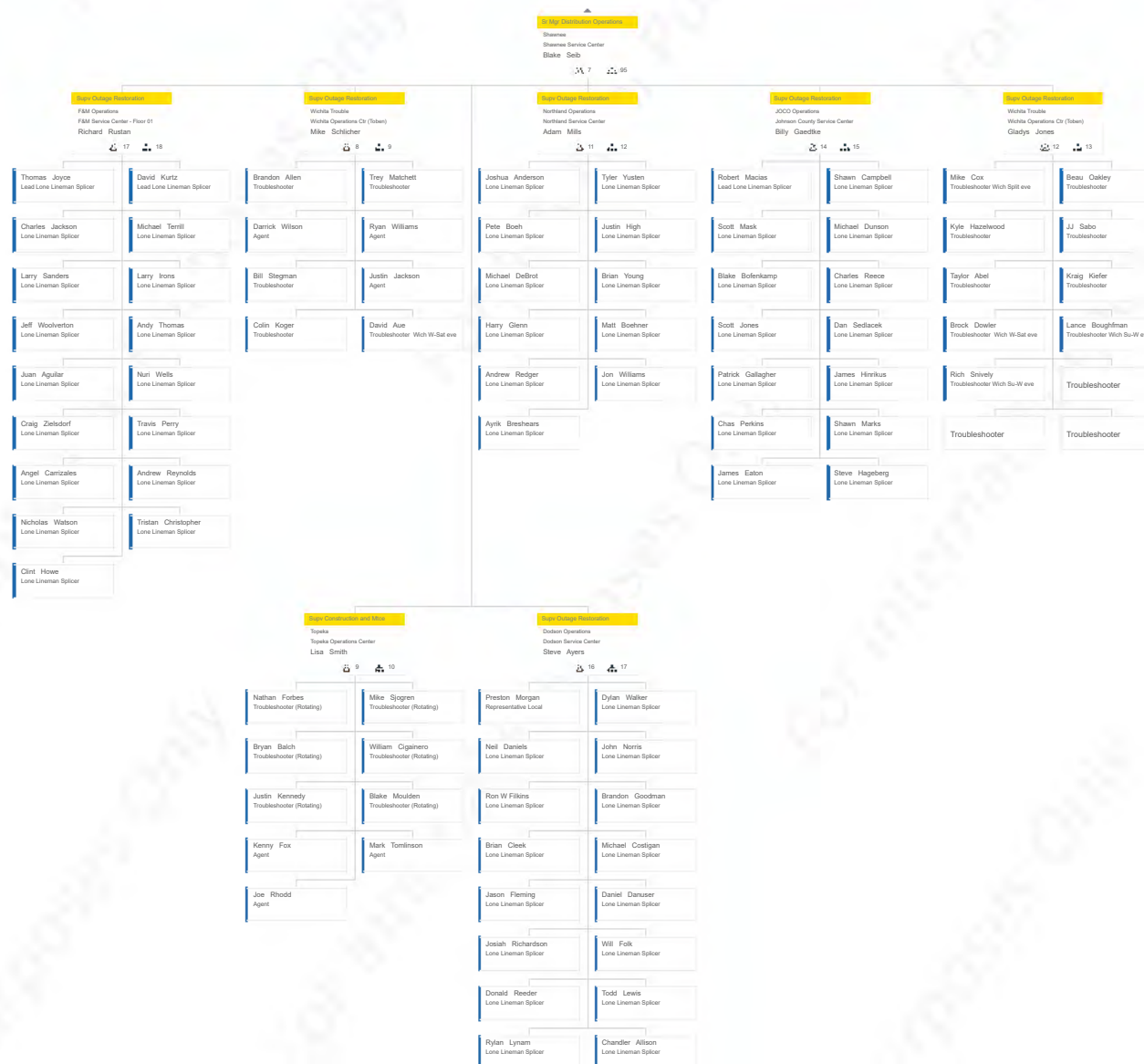
Lineman -Journeyman

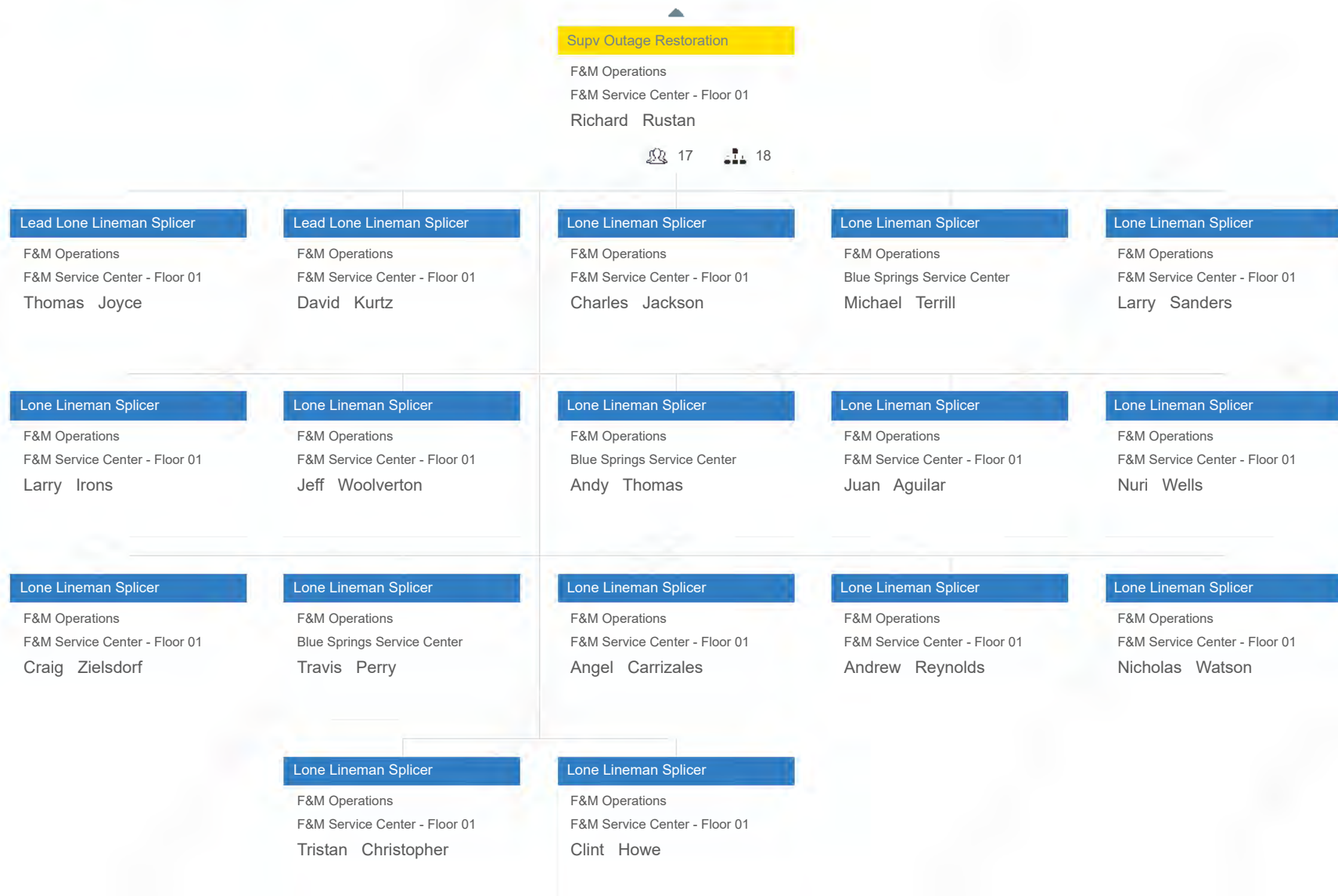
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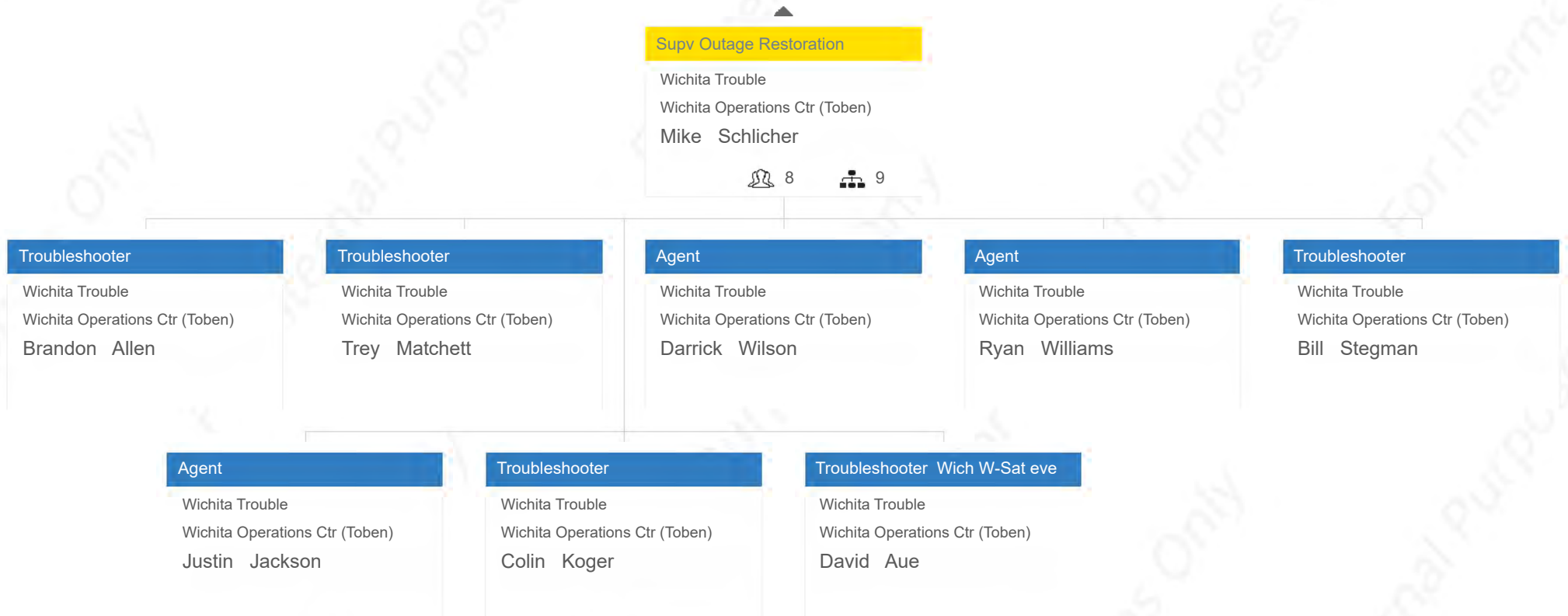
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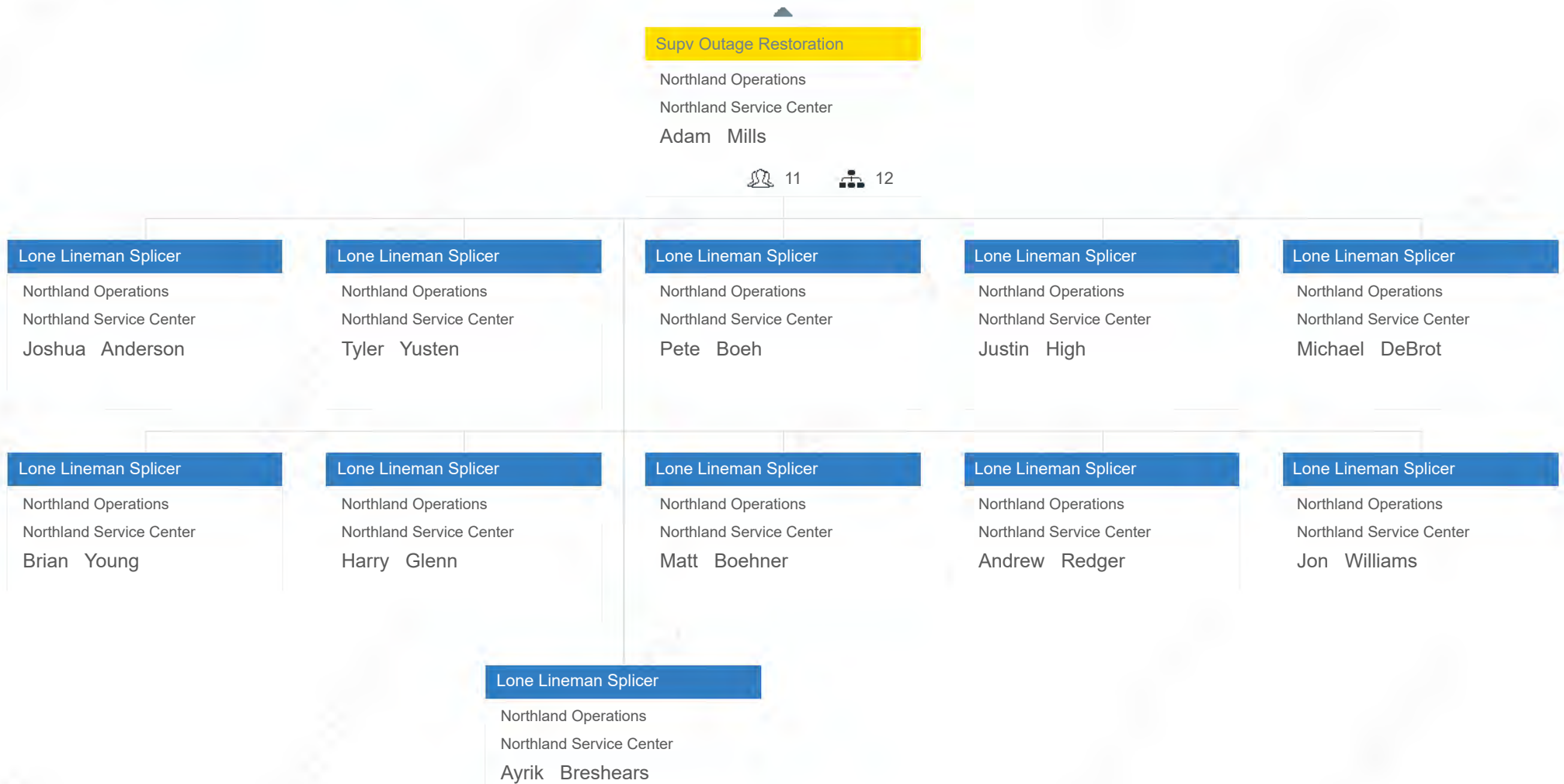


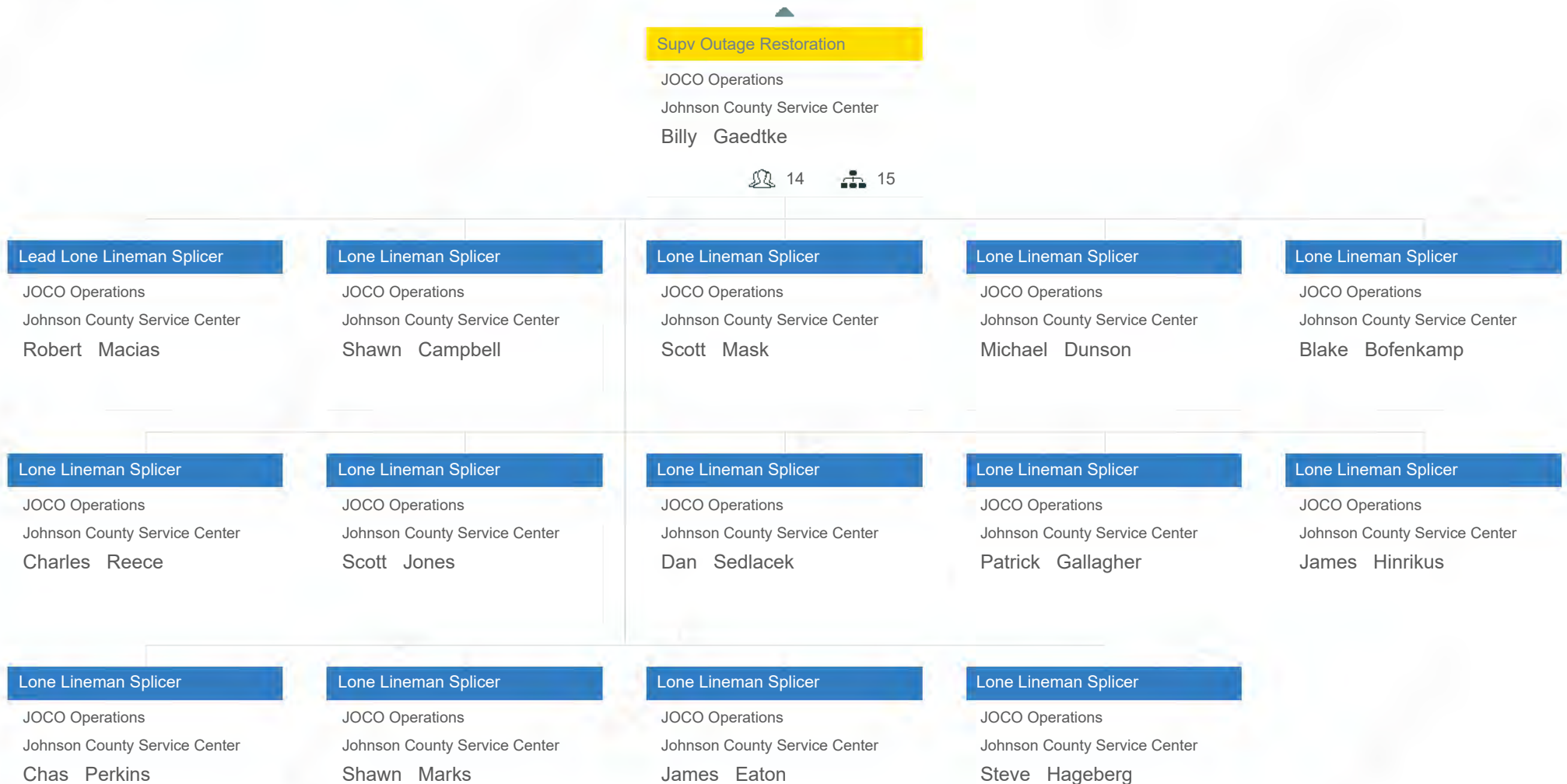


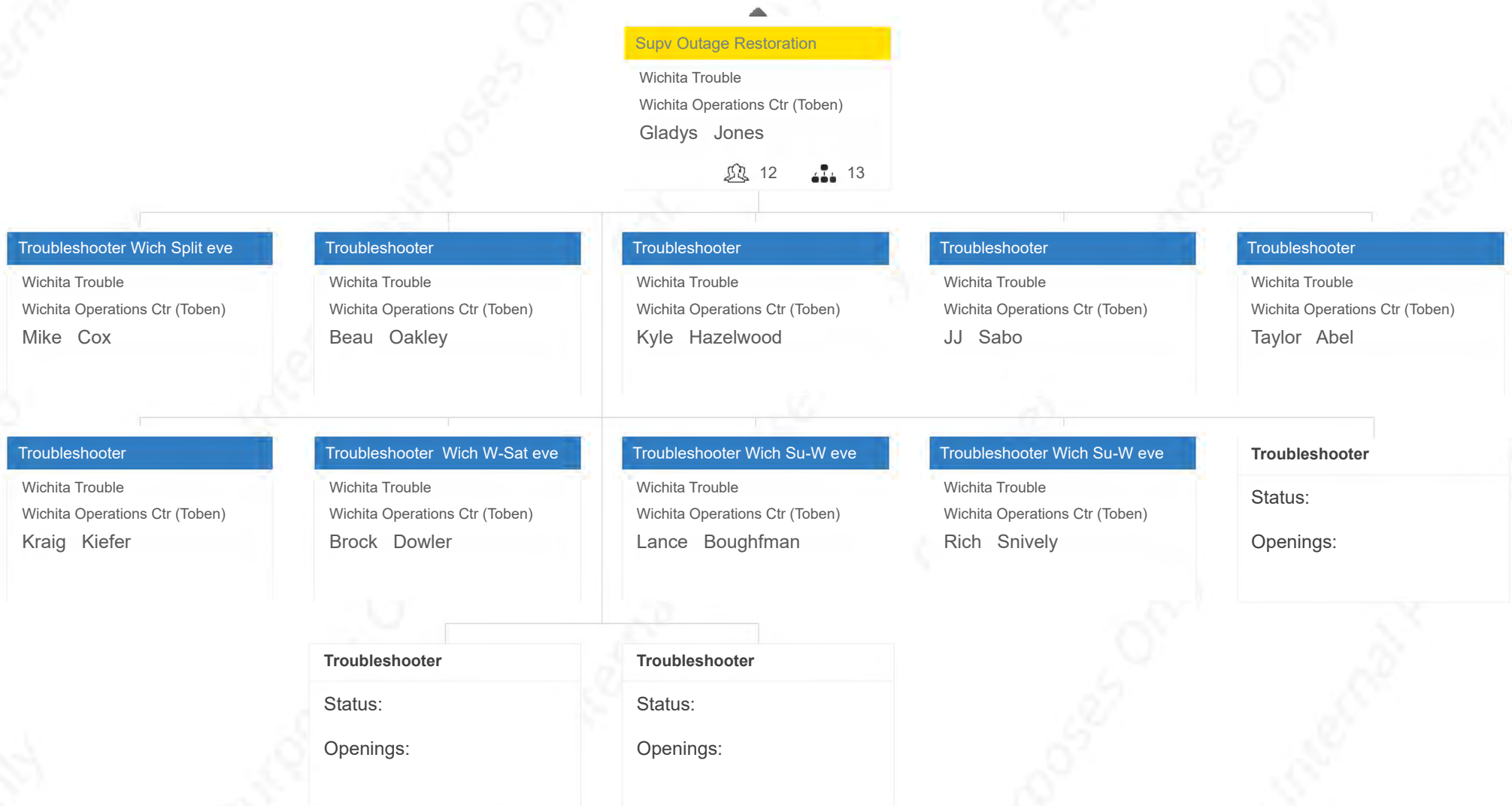


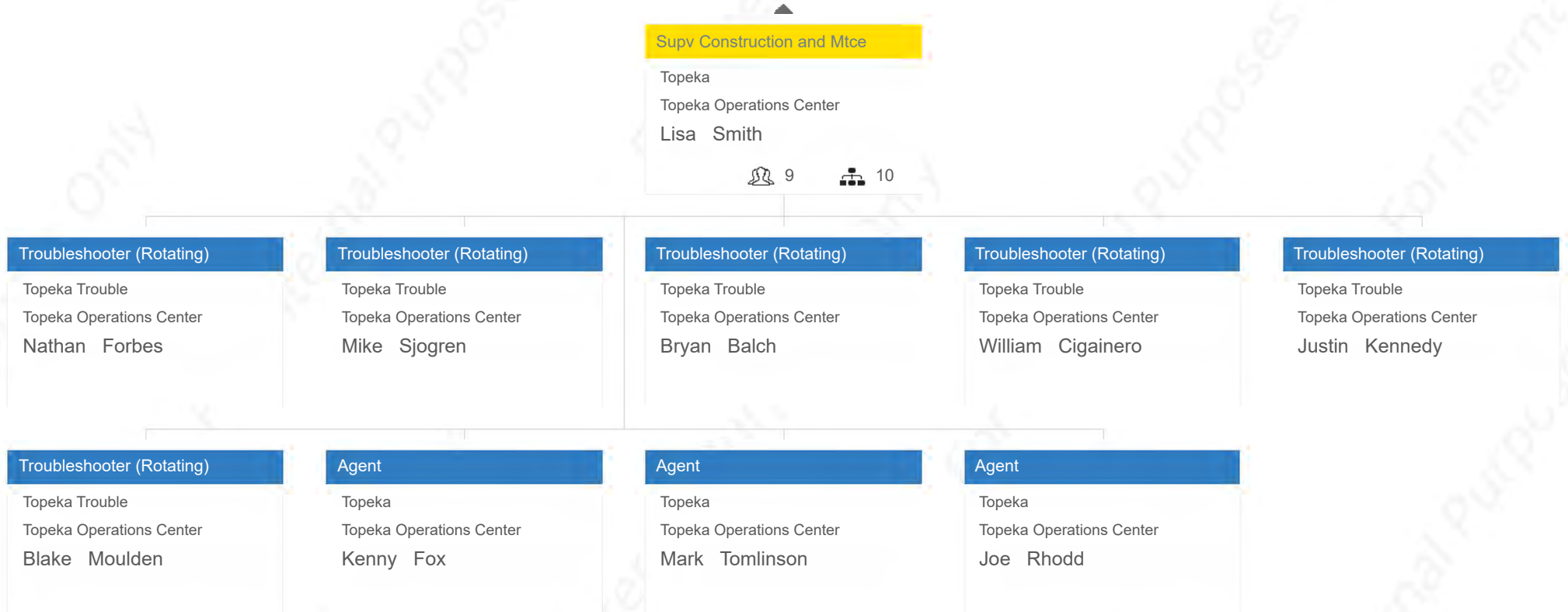


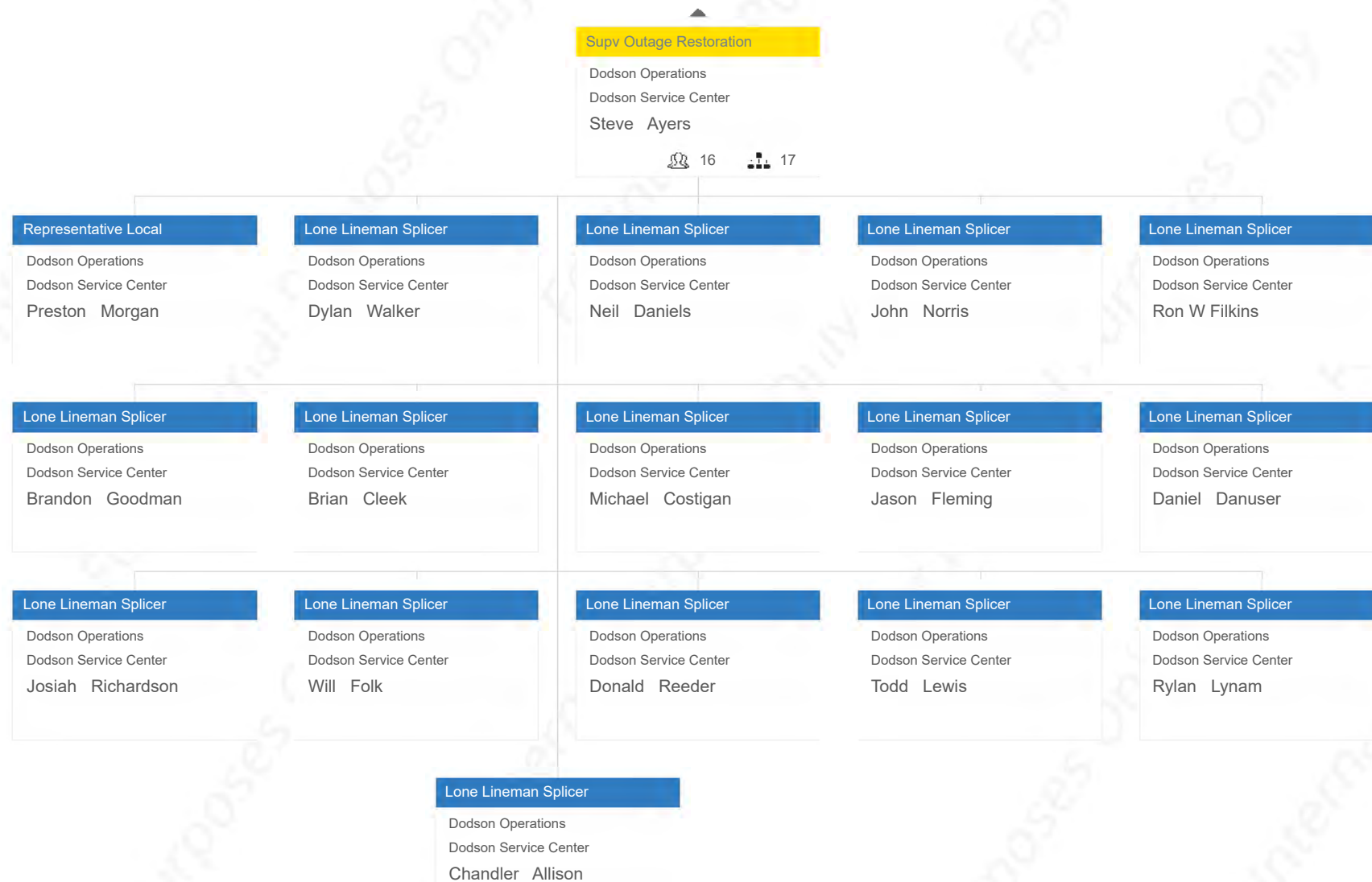


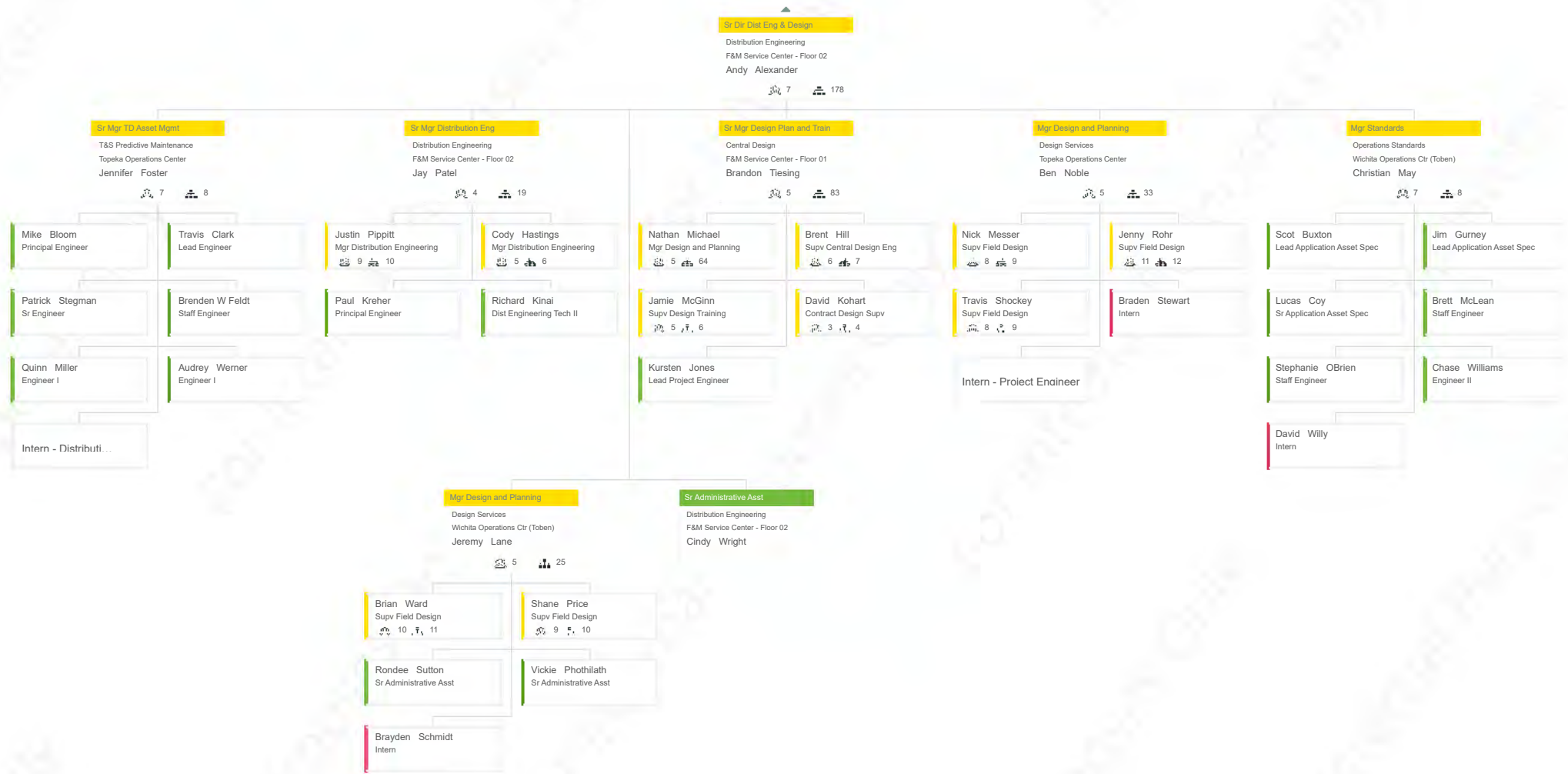














Sr Mgr TD Asset Mgmt

T&S Predictive Maintenance
Topeka Operations Center
Jennifer Foster

 7  8

Principal Engineer

T&S Predictive Maintenance
F&M Service Center - Floor 02
Mike Bloom

Lead Engineer

T&S Predictive Maintenance
F&M Service Center - Floor 02
Travis Clark

Sr Engineer

T&S Predictive Maintenance
Topeka Operations Center
Patrick Stegman

Staff Engineer

T&S Predictive Maintenance
Topeka Operations Center
Brenden W Feldt

Engineer I

T&S Predictive Maintenance
F&M Service Center - Floor 02
Quinn Miller

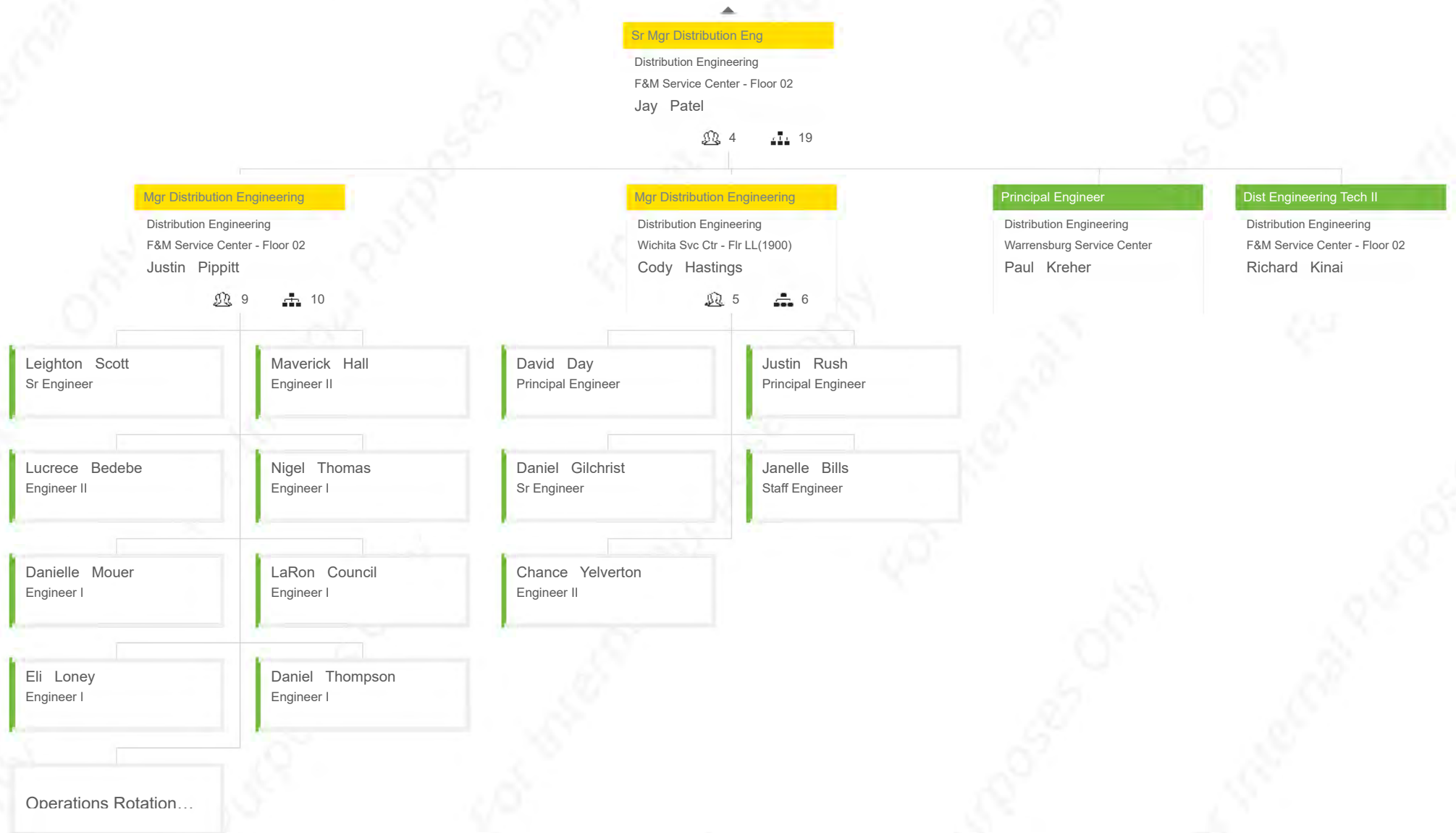
Engineer I

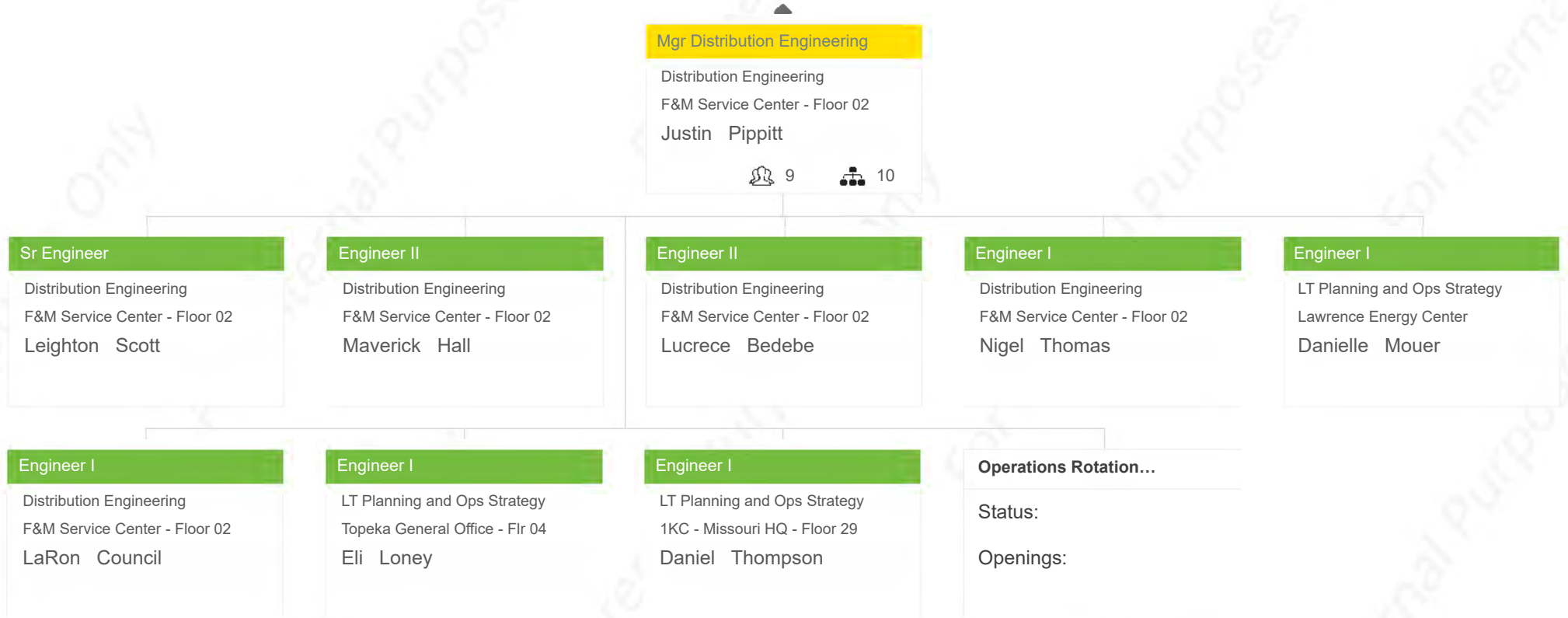
T&S Predictive Maintenance
F&M Service Center - Floor 02
Audrey Werner

Intern - Distribution As...

Status:

Openings:







Mgr Distribution Engineering

Distribution Engineering
Wichita Svc Ctr - Flr LL(1900)
Cody Hastings

 5  6

Principal Engineer

Distribution Engineering
Wichita Svc Ctr - Flr LL(1900)
David Day

Principal Engineer

Distribution Engineering
Topeka Operations Center
Justin Rush

Sr Engineer

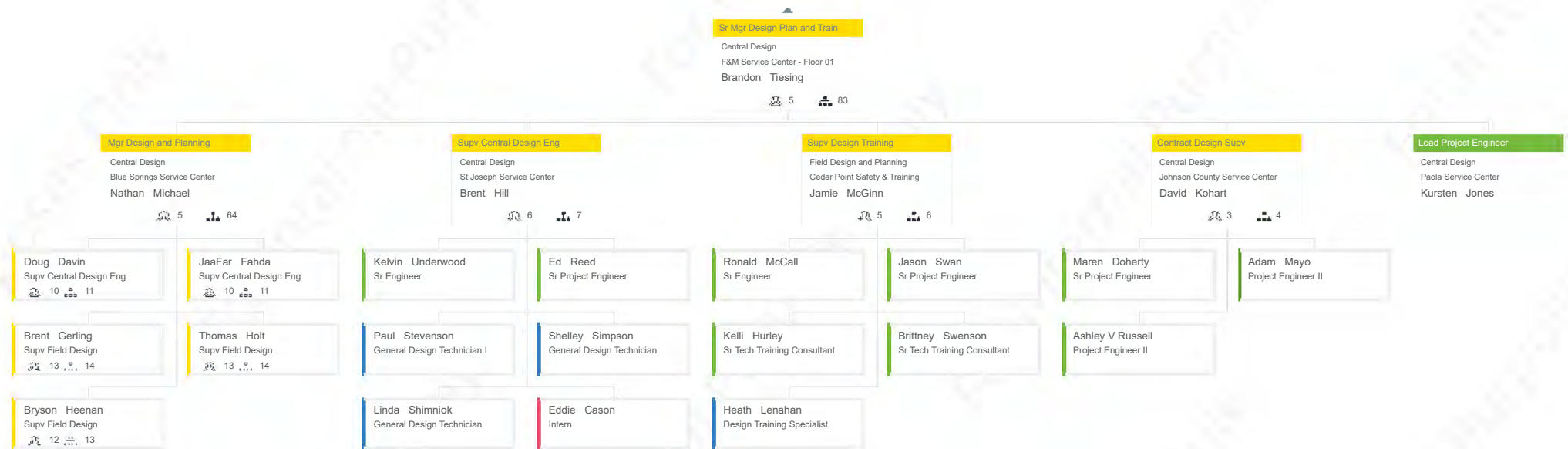
Distribution Engineering
Wichita Svc Ctr - Flr LL(1900)
Daniel Gilchrist

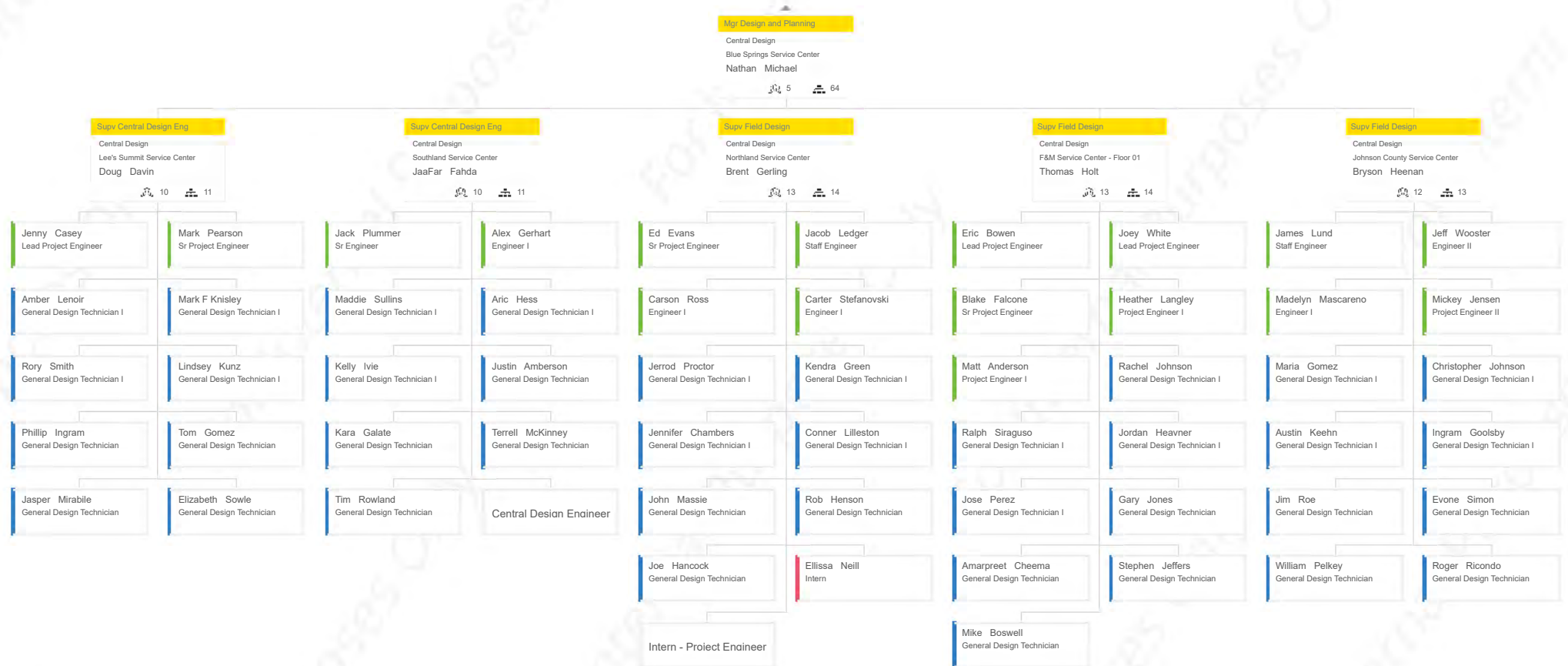
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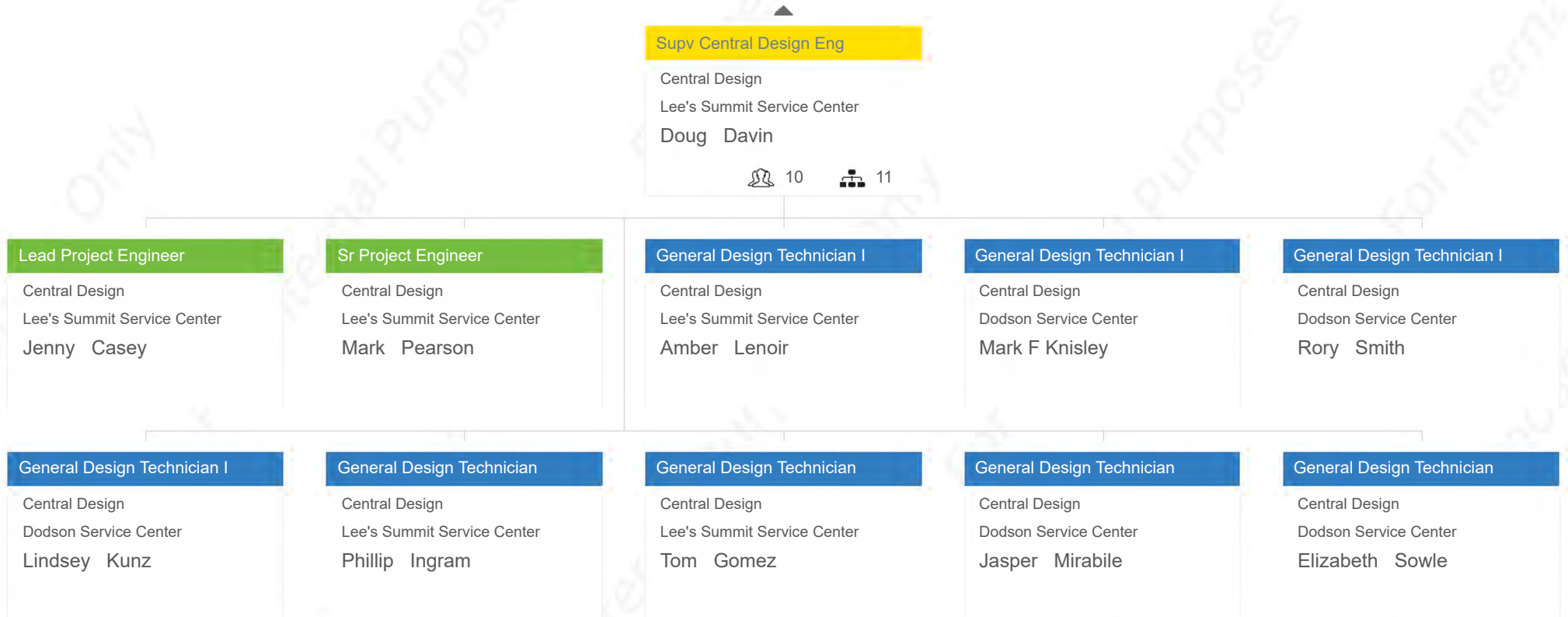
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Wichita Svc Ctr - Flr LL(1900)
Janelle Bills

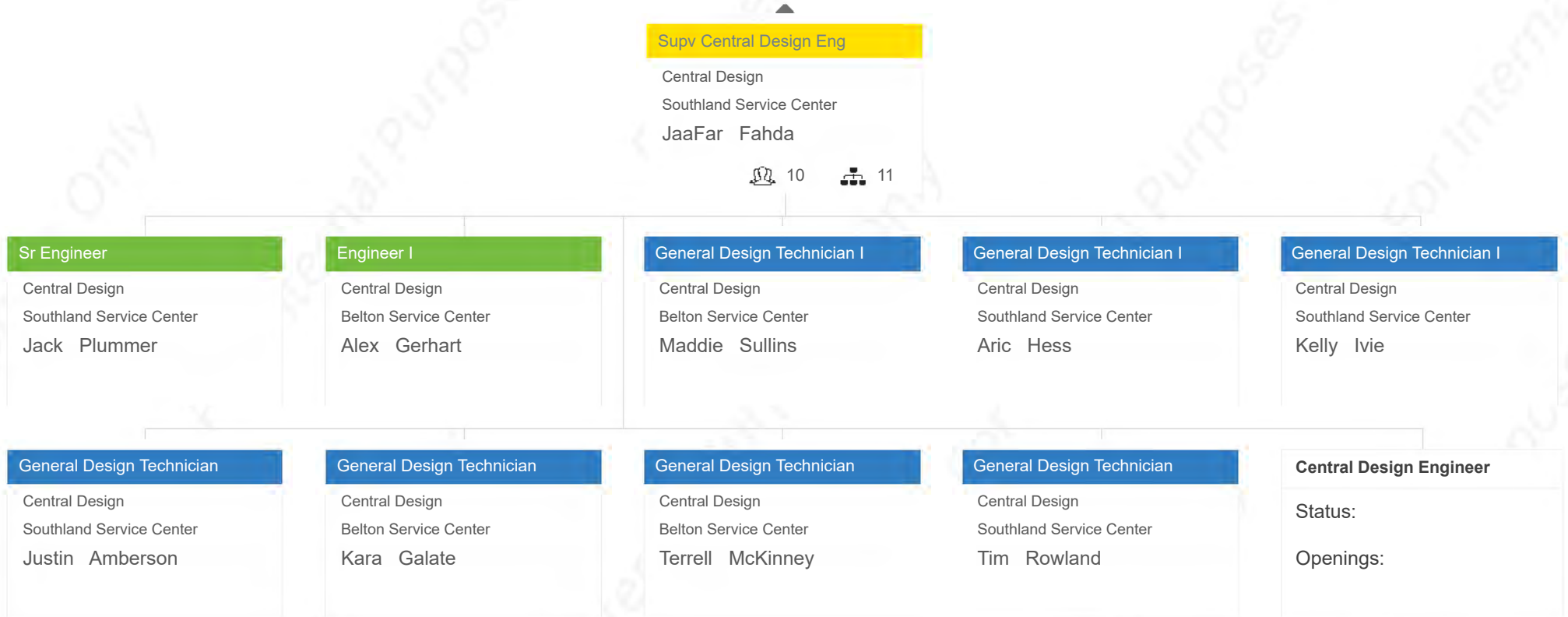
Engineer II

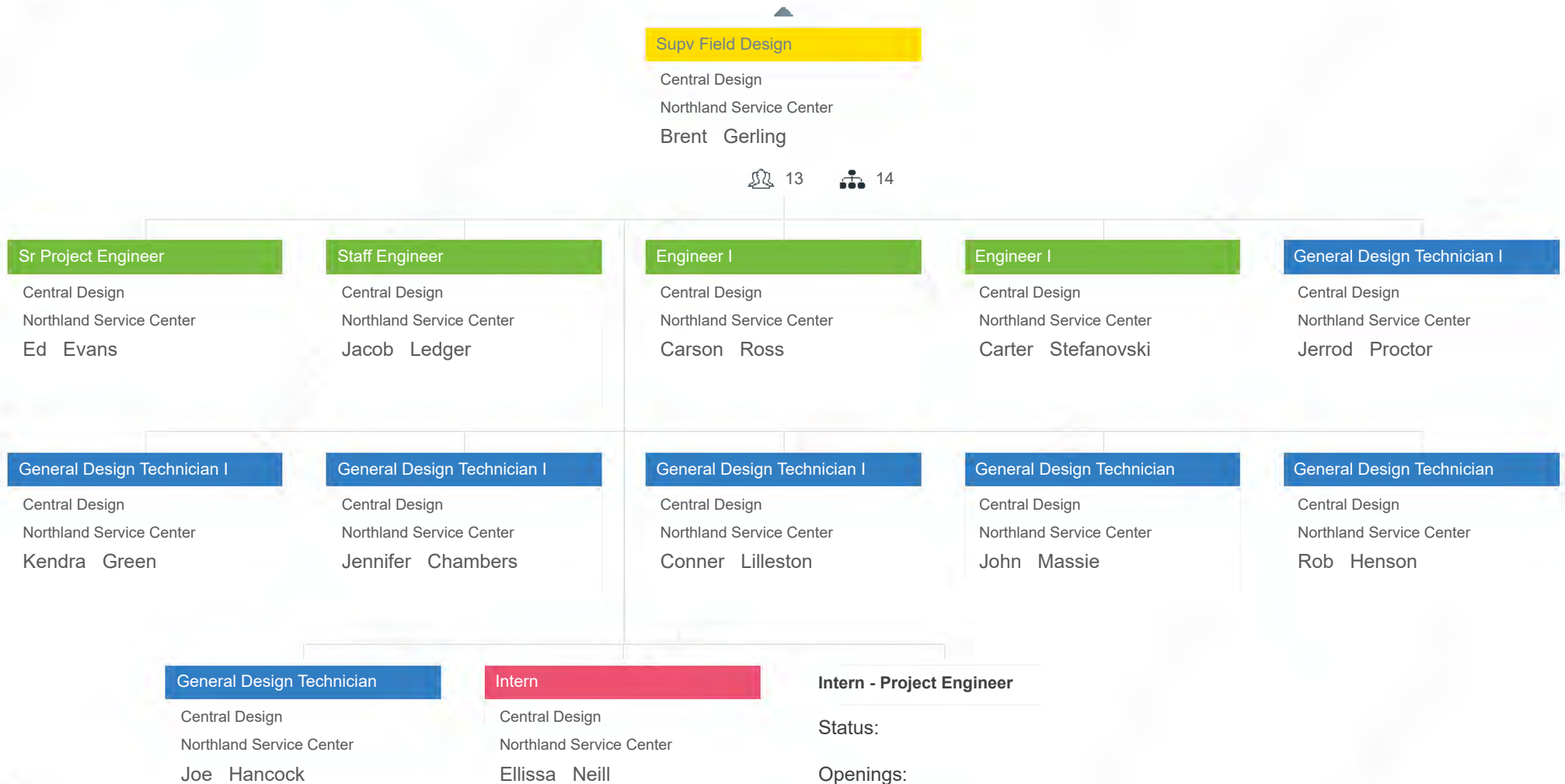
Distribution Engineering
F&M Service Center - Floor 02
Chance Yelverton

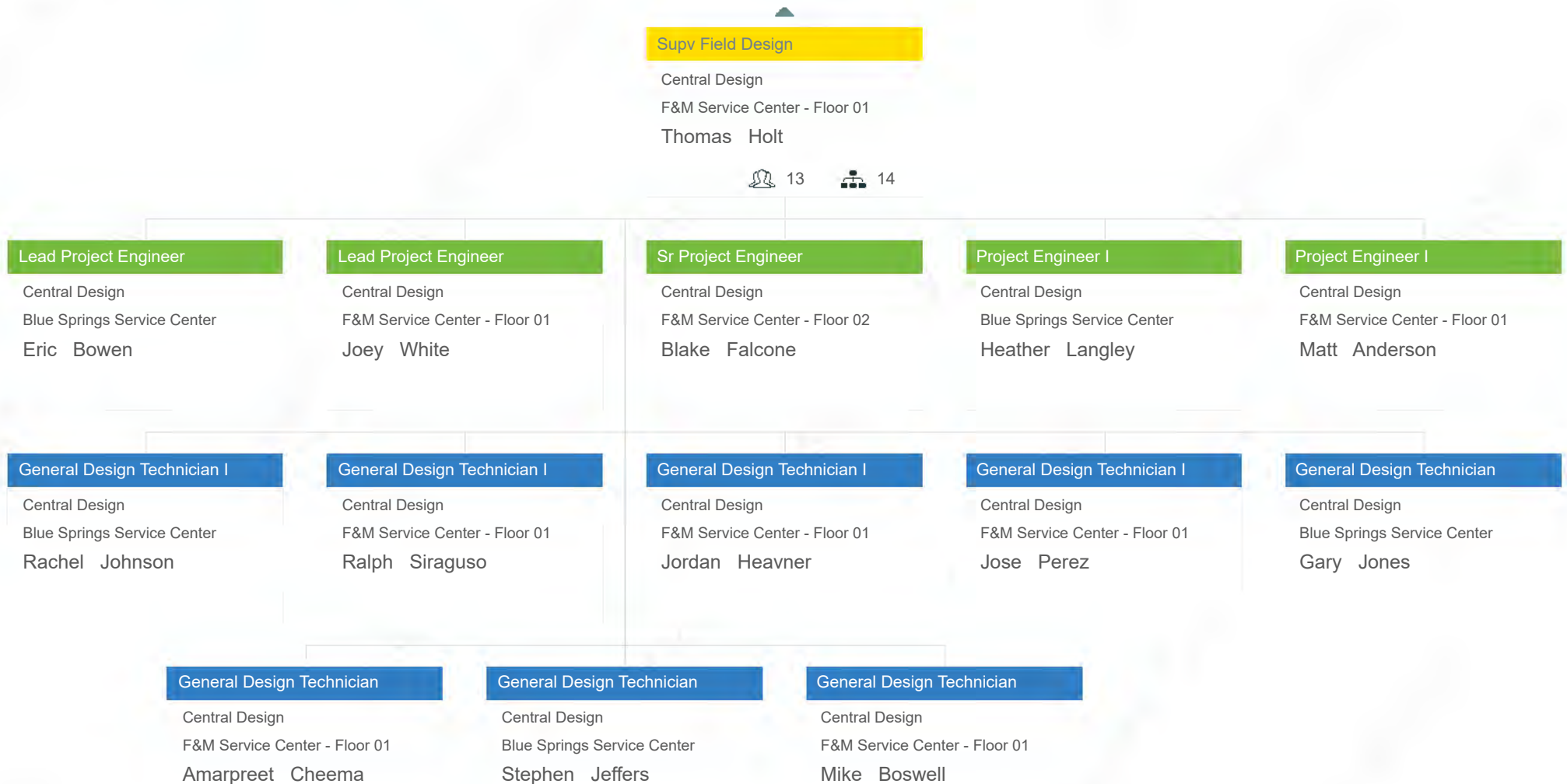


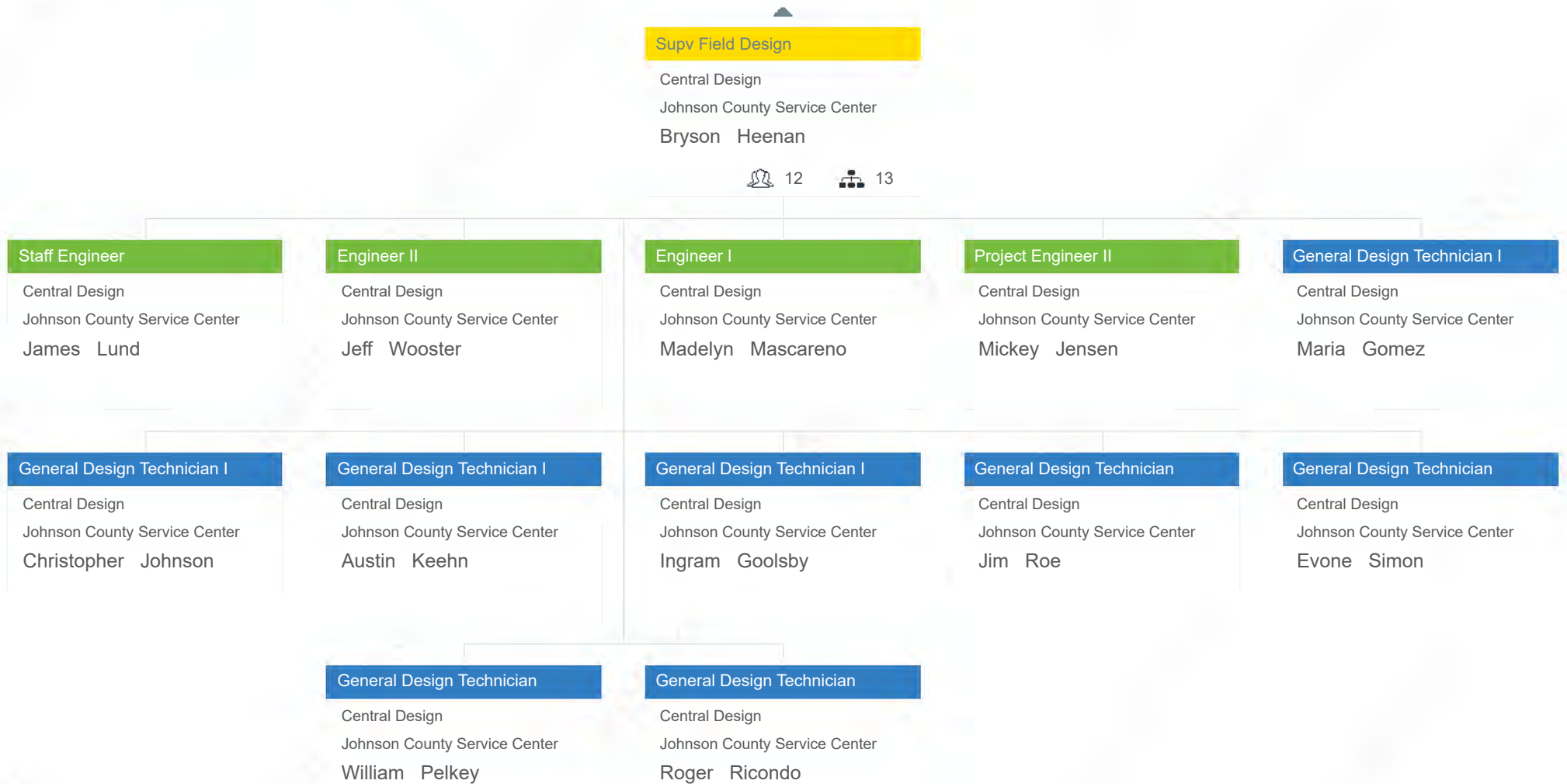


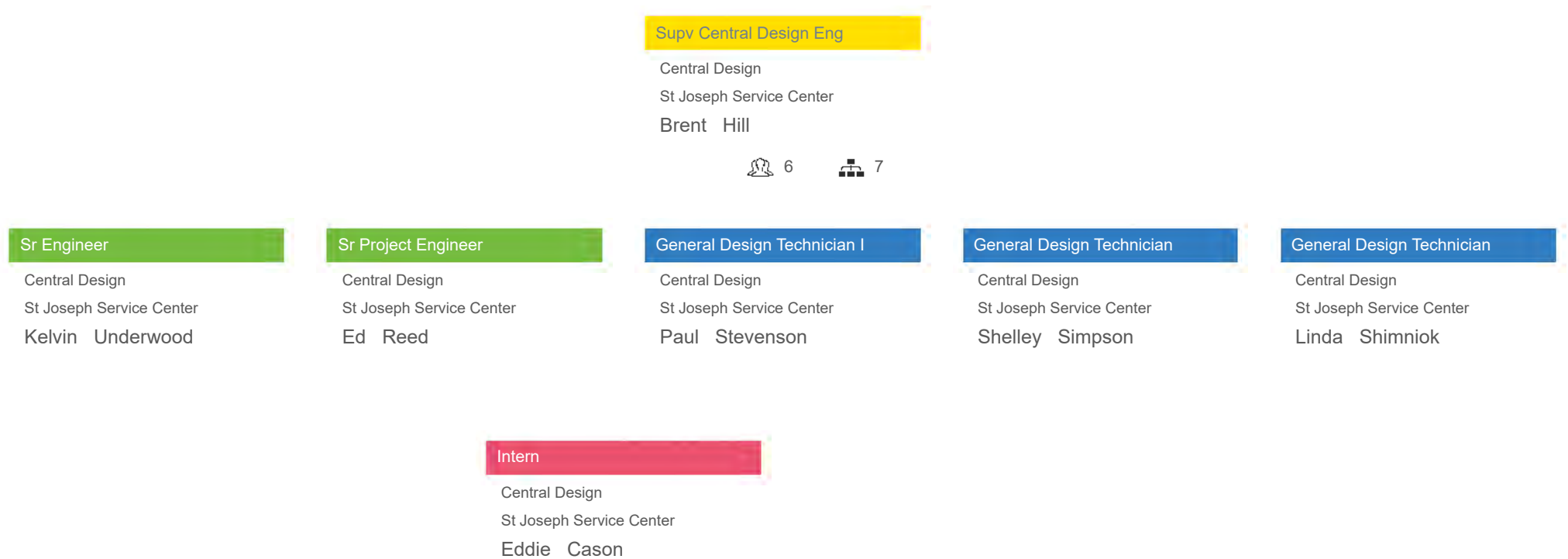














Supv Design Training

Field Design and Planning
Cedar Point Safety & Training
Jamie McGinn

 5  6

Sr Engineer

Field Design and Planning
Northland Service Center
Ronald McCall

Sr Project Engineer

Field Design and Planning
Northland Service Center
Jason Swan

Sr Tech Training Consultant

Field Design and Planning
Cedar Point Safety & Training
Kelli Hurley

Sr Tech Training Consultant

Field Design and Planning
Shawnee Service Center
Brittney Swenson

Design Training Specialist

Field Design and Planning
Cedar Point Safety & Training
Heath Lenahan

Contract Design Supv

Central Design
Johnson County Service Center
David Kohart

 3  4

Sr Project Engineer

Central Design
Paola Service Center
Maren Doherty

Project Engineer II

Central Design
Northland Service Center
Adam Mayo

Project Engineer II

Central Design
F&M Service Center - Floor 01
Ashley V Russell



Mgr Design and Planning
Design Services
Topeka Operations Center
Ben Noble

5 33

Supv Field Design
Design Services
Manhattan Service Center
Nick Messer

8 9

Supv Field Design
Design Services
Topeka Operations Center
Jenny Rohr

11 12

Supv Field Design
Design Services
Lawrence Service Center
Travis Shockey

8 9

Intern
Design Services
Topeka Operations Center
Braden Stewart

Intern - Project Engineer
Status:
Openings:

Jamie Smith
Sr TD Designer

Jeff Zuercher
Sr TD Designer

Beau Bissitt
Sr Project Engineer

Duncan Boudreaux
Engineer II

Jorge A Fernandez
Engineer II

Tim Brunner
Sr TD Designer

Miriam Nickle
Sr TD Designer

Dan Luthi
TD Designer IV

Sierra DeMott
Project Engineer II

Jermaine Smith
Project Engineer II

Matt Roecker
TD Designer IV

Kyle Burkhardt
TD Designer III

Jared Hawkins
TD Designer IV

Jesse Knight
TD Designer IV

Matt Smith
TD Designer IV

Lacey Web...
TD Designer III

Jordan Mesmer
TD Designer III

Steven Heath
TD Designer III

Ross Harris
TD Designer IV

Tyler Gardner
TD Designer II

John Kanicki
Distribution Designer

Kyle Seetin
Distribution Designer

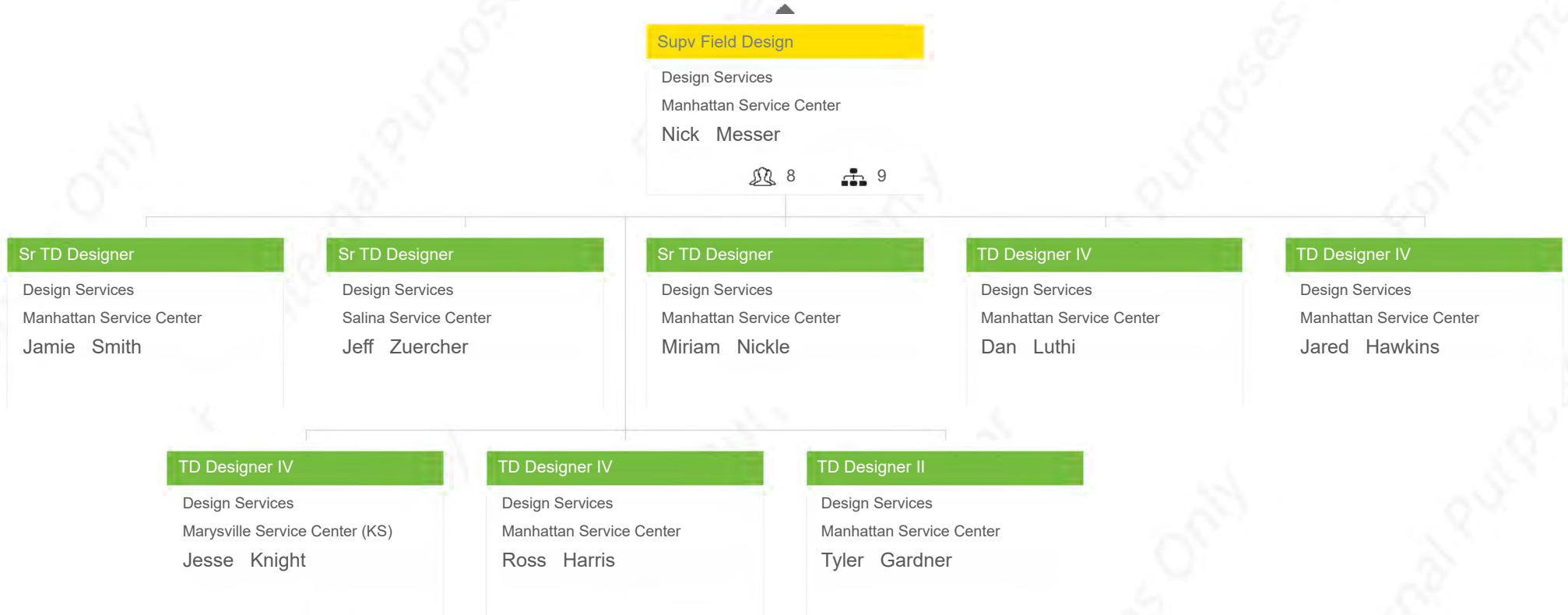
Ryan McCallister
Distribution Designer

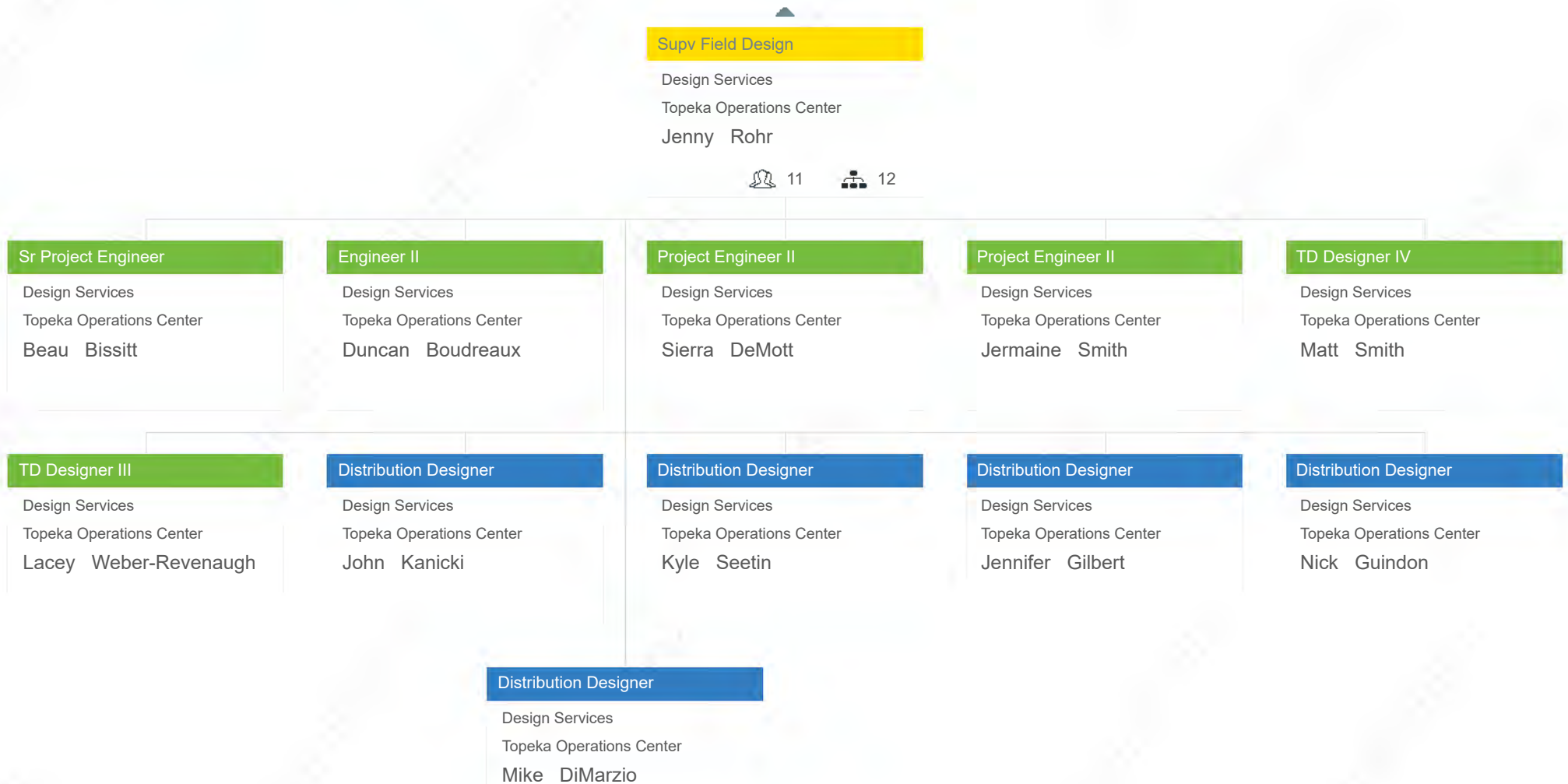
Engineer I

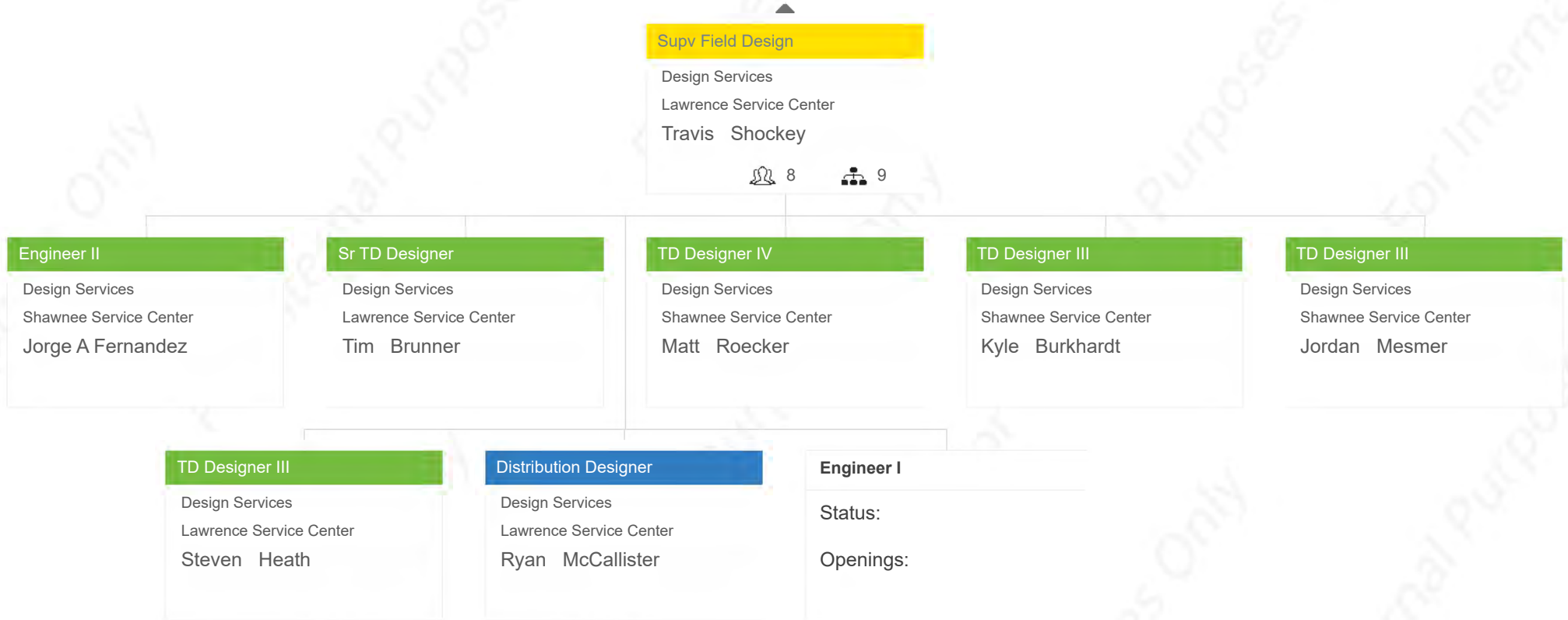
Jennifer Gilbert
Distribution Designer

Nick Guindon
Distribution Designer

Mike DiMarzio
Distribution Designer









Mgr Standards

Operations Standards
Wichita Operations Ctr (Toben)
Christian May

 7  8

Lead Application Asset Spec

Operations Standards
F&M Service Center - Floor 02
Scot Buxton

Lead Application Asset Spec

Operations Standards
Topeka General Office - Flr 04
Jim Gurney

Sr Application Asset Spec

Operations Standards
Lee's Summit Service Center
Lucas Coy

Staff Engineer

Operations Standards
F&M Service Center - Floor 02
Brett McLean

Staff Engineer

Operations Standards
Topeka General Office - Flr 04
Stephanie OBrien

Engineer II

Operations Standards
Wichita Operations Ctr (Toben)
Chase Williams

Intern

Operations Standards
Topeka General Office - Flr 04
David Willy



Mgr Design and Planning

Design Services
Wichita Operations Ctr (Toben)
Jeremy Lane

5 25

Supv Field Design

Design Services
Wichita Operations Ctr (Toben)
Brian Ward

10 11

Supv Field Design

Design Services
Wichita Operations Ctr (Toben)
Shane Price

9 10

Sr Administrative Asst

Design Services
Wichita Operations Ctr (Toben)
Rondee Sutton

Sr Administrative Asst

Design Services
Wichita Operations Ctr (Toben)
Vickie Phothilath

Intern

Design Services
Wichita Operations Ctr (Toben)
Brayden Schmidt

Derrick Guyot
Sr Project Engineer

Lukas Maki
Staff Engineer

Kevin Rieschick
Sr Project Engineer

Sandi Pierce
Sr Project Engineer

Kemp Smith
Sr TD Designer

Brandon Chadd
TD Designer IV

Shaina Ogles
Engineer II

Steven Chronister
Engineer II

Gregory Viecegli
TD Designer IV

Nick Hensley
TD Designer IV

LaDonna Vanderford
TD Designer IV

Heide Bryan
TD Designer IV

Rick Dempsey
TD Designer IV

John Unruh
TD Designer IV

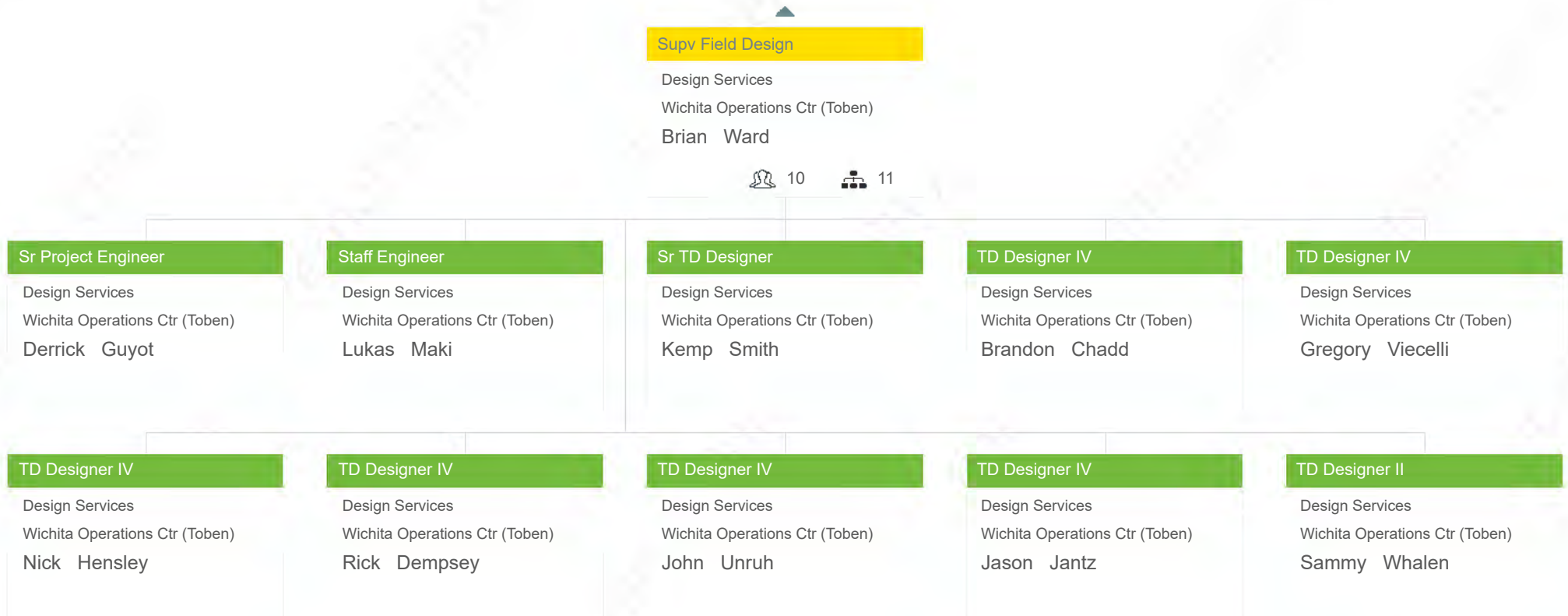
Whitney Rusk
TD Designer IV

Abby Brungardt
TD Designer IV

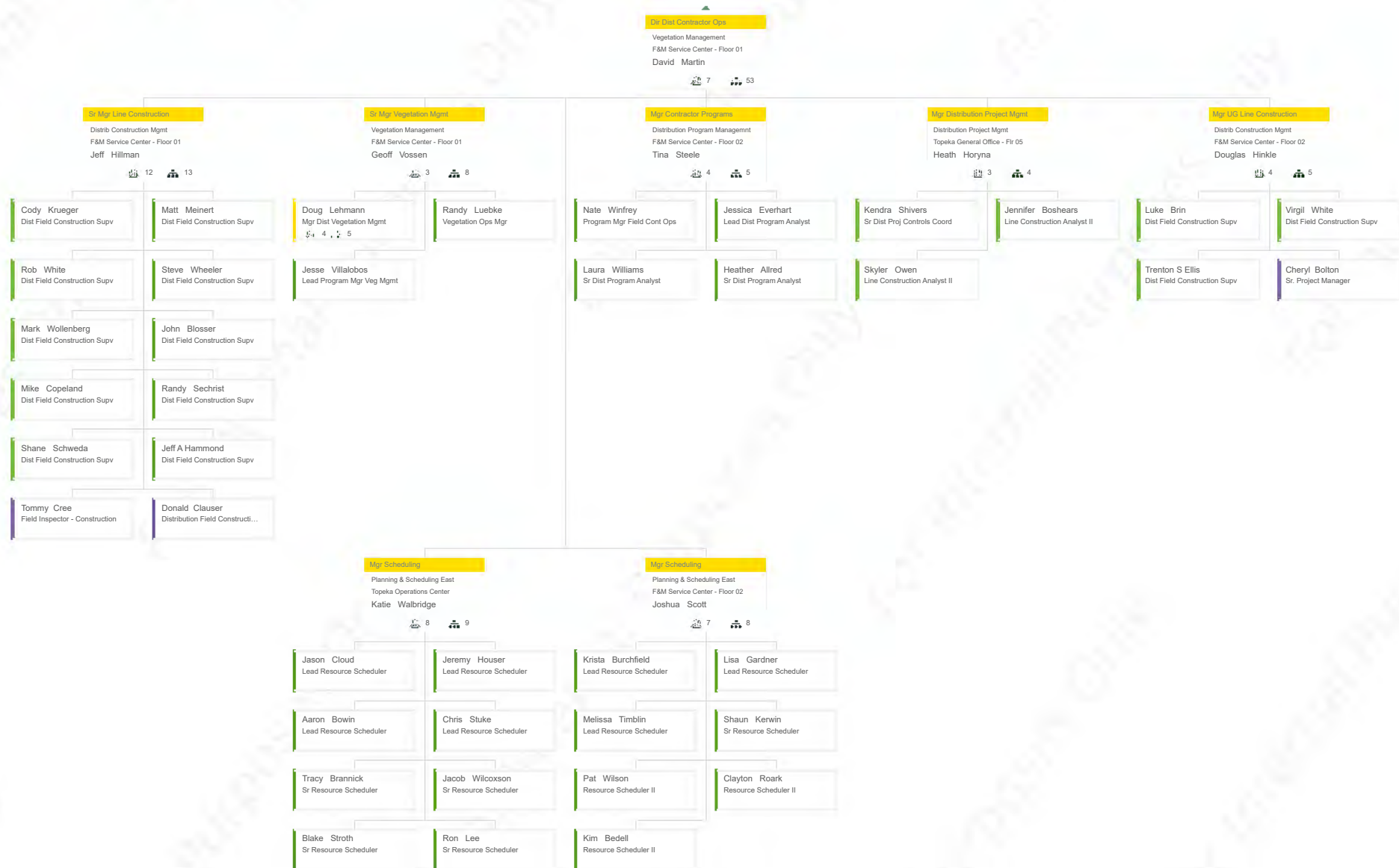
Jason Jantz
TD Designer IV

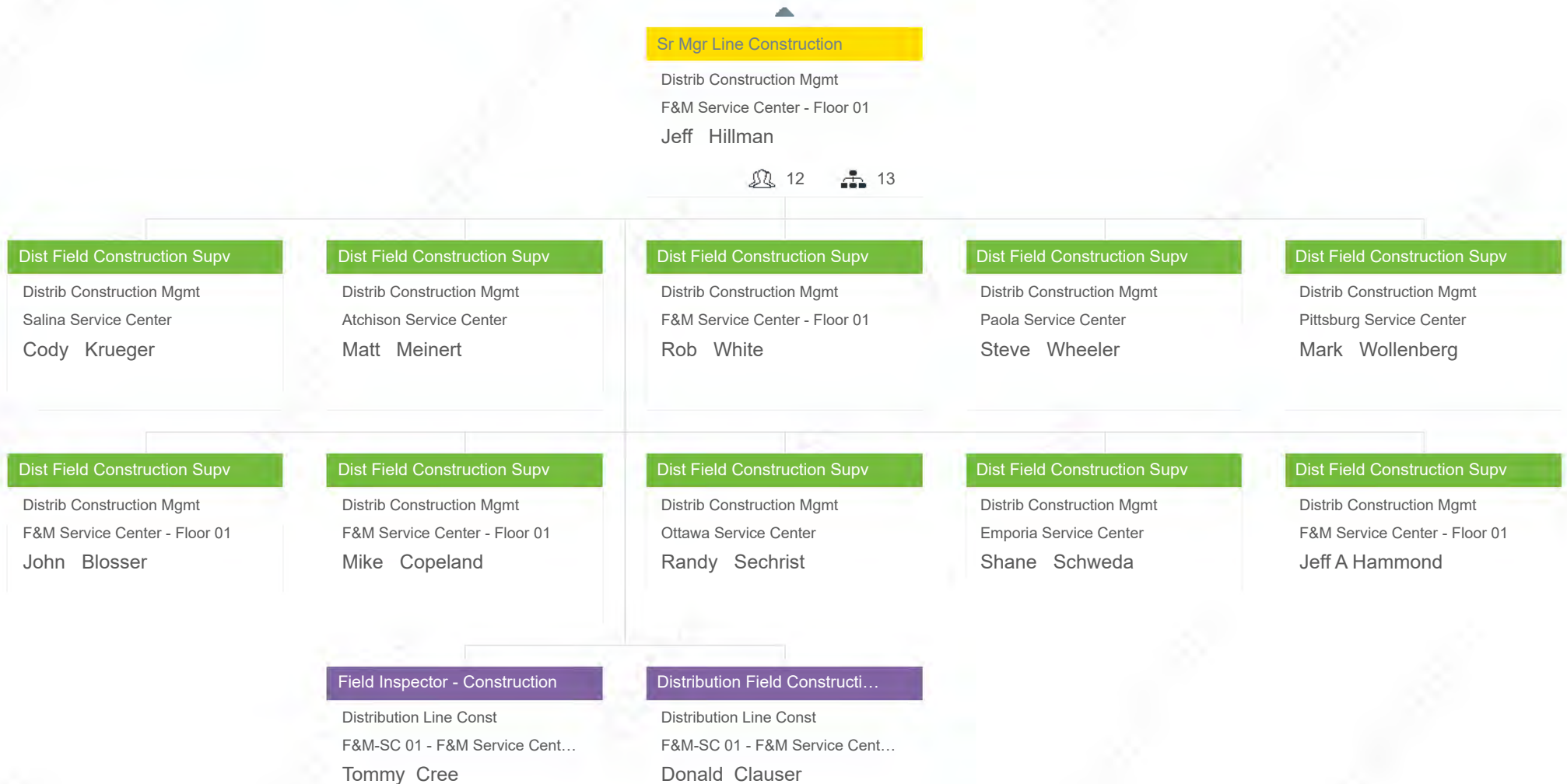
Sammy Whalen
TD Designer II

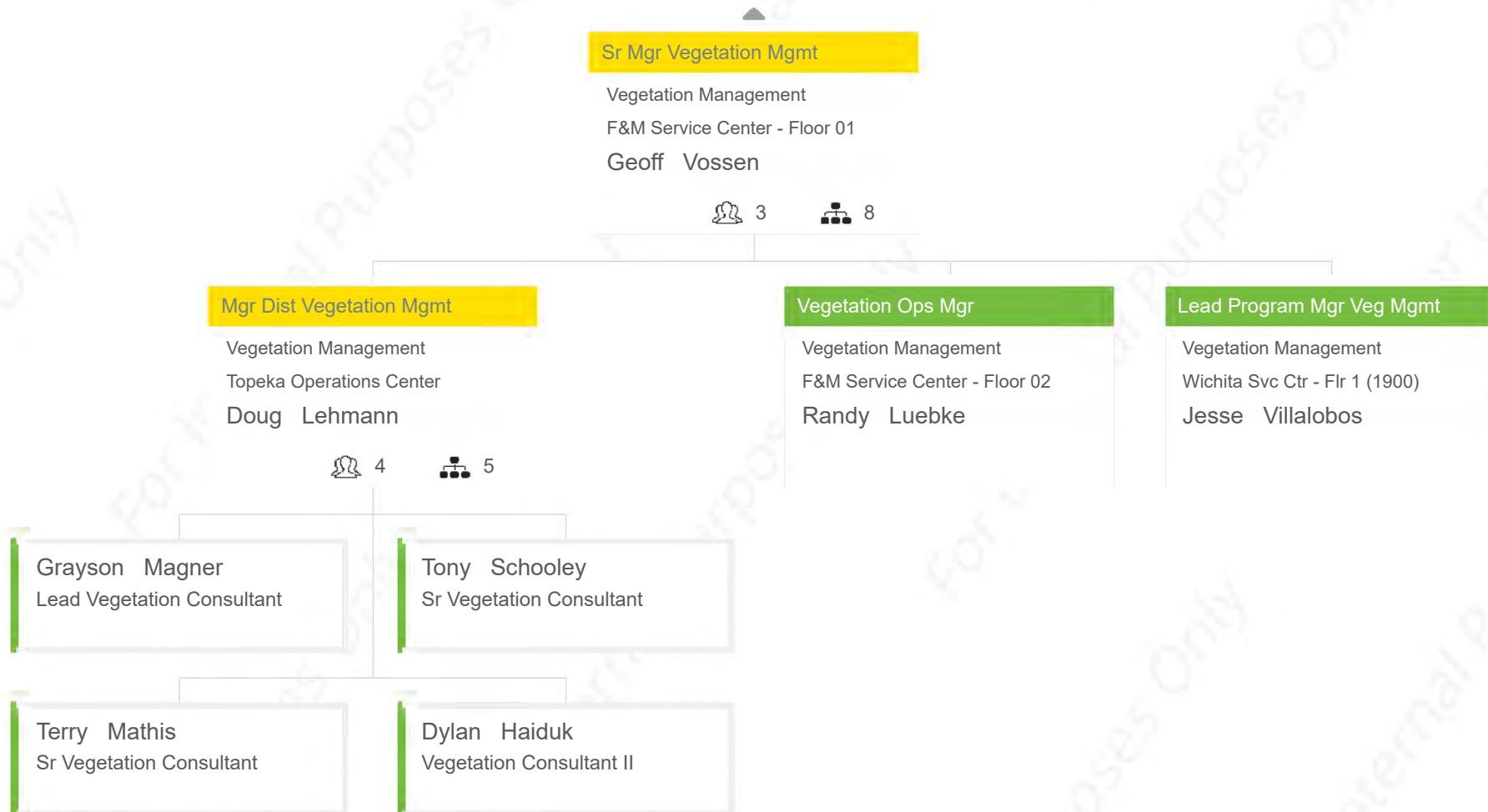
Eric O'Donnell
TD Designer II











Mgr Dist Vegetation Mgmt

Vegetation Management
Topeka Operations Center
Doug Lehmann

 4  5

Lead Vegetation Consultant

Vegetation Management
F&M Service Center - Floor 01
Grayson Wagner

Sr Vegetation Consultant

Vegetation Management
Wichita Svc Ctr - Flr 1 (1900)
Tony Schooley

Sr Vegetation Consultant

Vegetation Management
Manhattan Service Center
Terry Mathis

Vegetation Consultant II

Vegetation Management
F&M Service Center - Floor 01
Dylan Haiduk



Mgr Contractor Programs

Distribution Program Managemnt
F&M Service Center - Floor 02
Tina Steele



4



5

Program Mgr Field Cont Ops

Distribution Program Managemnt
F&M Service Center - Floor 02
Nate Winfrey

Lead Dist Program Analyst

Distribution Program Managemnt
Johnson County Service Center
Jessica Everhart

Sr Dist Program Analyst

Distribution Program Managemnt
Topeka General Office - Flr 02
Laura Williams

Sr Dist Program Analyst

Distribution Program Managemnt
Brunswick Service Center
Heather Allred



Mgr Distribution Project Mgmt

Distribution Project Mgmt
Topeka General Office - Flr 05
Heath Horyna

 3  4

Sr Dist Proj Controls Coord

Distribution Project Mgmt
Topeka General Office - Flr 05
Kendra Shivers

Line Construction Analyst II

Distribution Project Mgmt
Wichita Operations Ctr (Toben)
Jennifer Boshears

Line Construction Analyst II

Distribution Project Mgmt
F&M Service Center - Floor 02
Skyler Owen



Mgr UG Line Construction

Distrib Construction Mgmt
F&M Service Center - Floor 02
Douglas Hinkle

 4  5

Dist Field Construction Supv

Distrib Construction Mgmt
F&M Service Center - Floor 02
Luke Brin

Dist Field Construction Supv

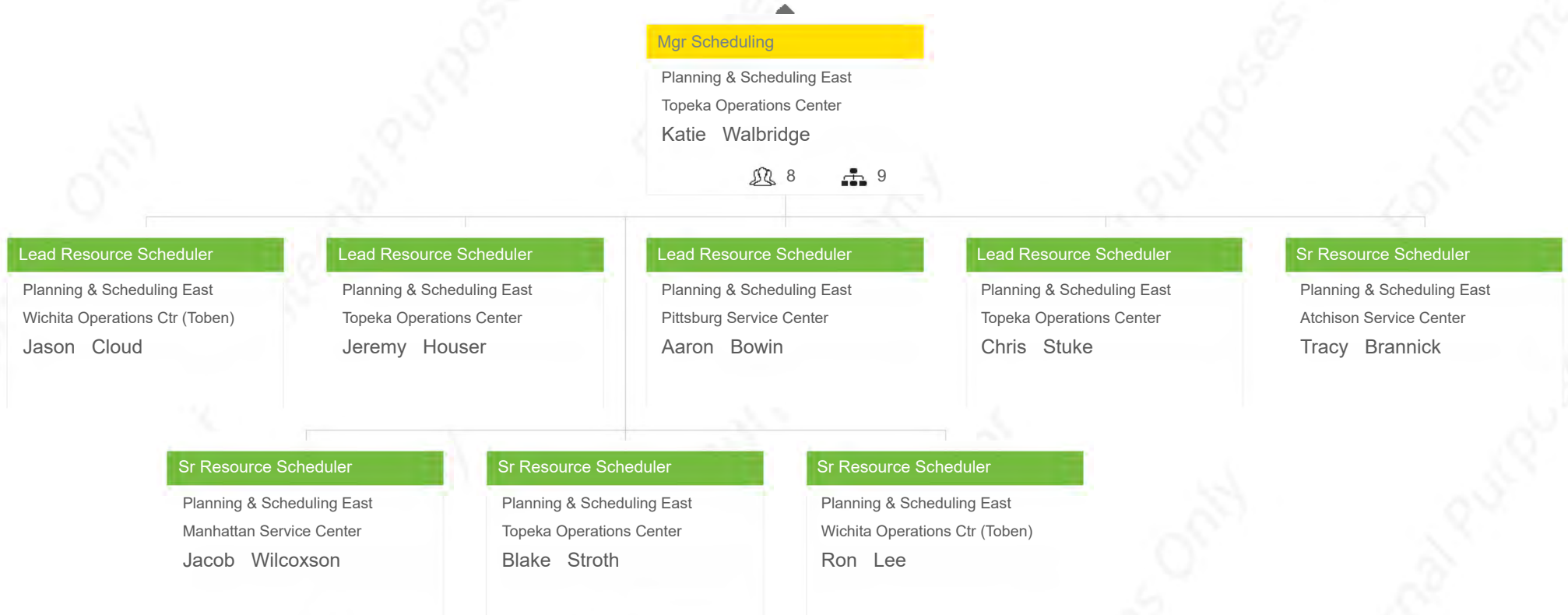
Distrib Construction Mgmt
F&M Service Center - Floor 02
Virgil White

Dist Field Construction Supv

Distrib Construction Mgmt
F&M Service Center - Floor 02
Trenton S Ellis

Sr. Project Manager

Distribution Line Const
F&M-SC 02 - F&M Service Cent...
Cheryl Bolton





Mgr Scheduling

Planning & Scheduling East
F&M Service Center - Floor 02
Joshua Scott

 7  8

Lead Resource Scheduler

Planning & Scheduling East
Blue Springs Service Center
Krista Burchfield

Lead Resource Scheduler

Planning & Scheduling East
F&M Service Center - Floor 01
Lisa Gardner

Lead Resource Scheduler

Planning & Scheduling East
Johnson County Service Center
Melissa Timblin

Sr Resource Scheduler

Planning & Scheduling East
Metering Services
Shaun Kerwin

Resource Scheduler II

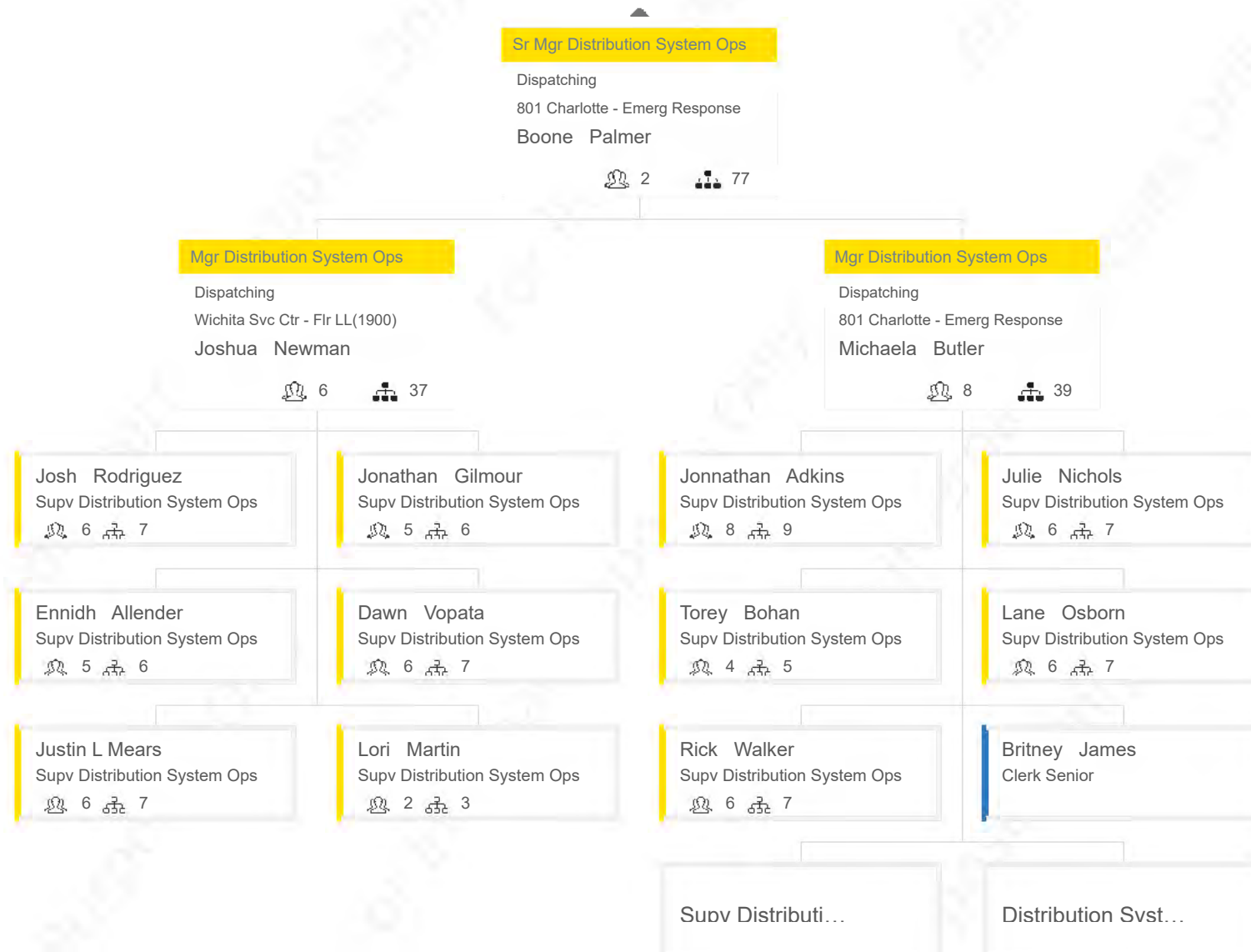
Planning & Scheduling East
Warrensburg Service Center
Pat Wilson

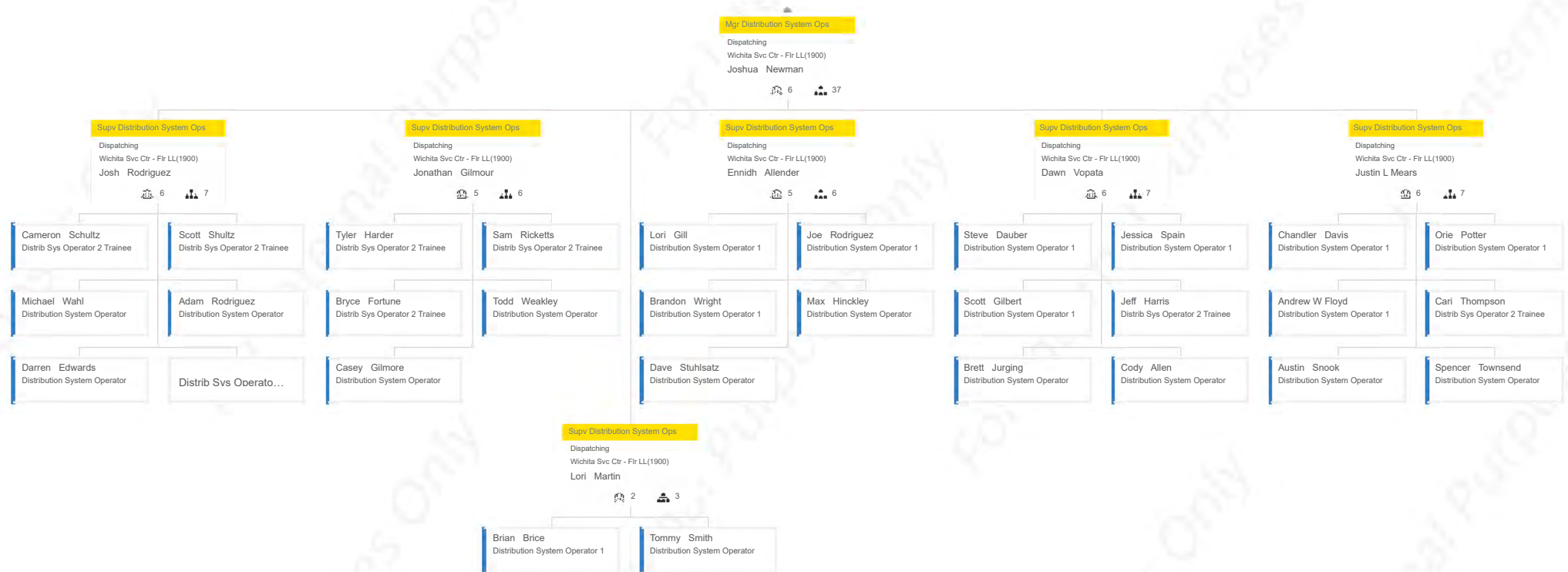
Resource Scheduler II

Planning & Scheduling East
Northland Service Center
Clayton Roark

Resource Scheduler II

Planning & Scheduling East
Belton Service Center
Kim Bedell







Supv Distribution System Ops

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Josh Rodriguez

 6  7

Distrib Sys Operator 2 Trainee

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Cameron Schultz

Distrib Sys Operator 2 Trainee

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Scott Shultz

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Michael Wahl

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Adam Rodriguez

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Darren Edwards

Distrib Sys Operator 1 Trainee

Status:

Openings:



Supv Distribution System Ops

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Jonathan Gilmour

 5  6

Distrib Sys Operator 2 Trainee

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Tyler Harder

Distrib Sys Operator 2 Trainee

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Sam Ricketts

Distrib Sys Operator 2 Trainee

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Bryce Fortune

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Todd Weakley

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Casey Gilmore



Supv Distribution System Ops

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Ennidh Allender

 5  6

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Lori Gill

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Joe Rodriguez

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Brandon Wright

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Max Hinckley

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Dave Stuhlsatz




Supv Distribution System Ops

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Dawn Vopata

 6  7

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Steve Dauber

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Jessica Spain

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Scott Gilbert

Distrib Sys Operator 2 Trainee

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Jeff Harris

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Brett Jurging

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Cody Allen



Supv Distribution System Ops

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Justin L Mears

 6  7

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Chandler Davis

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Orie Potter

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Andrew W Floyd

Distrib Sys Operator 2 Trainee

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Cari Thompson

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Austin Snook

Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Spencer Townsend



Supv Distribution System Ops

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Lori Martin



2



3

Distribution System Operator 1

Dispatching

Wichita Svc Ctr - Flr LL(1900)

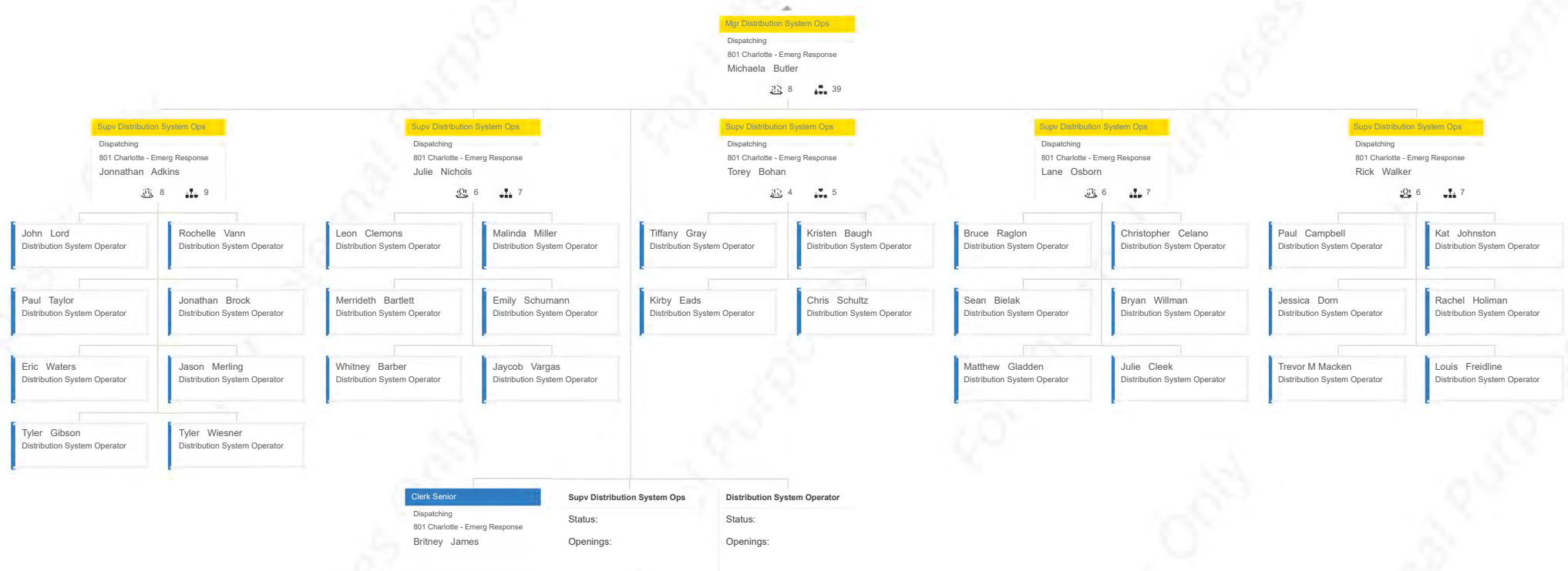
Brian Brice

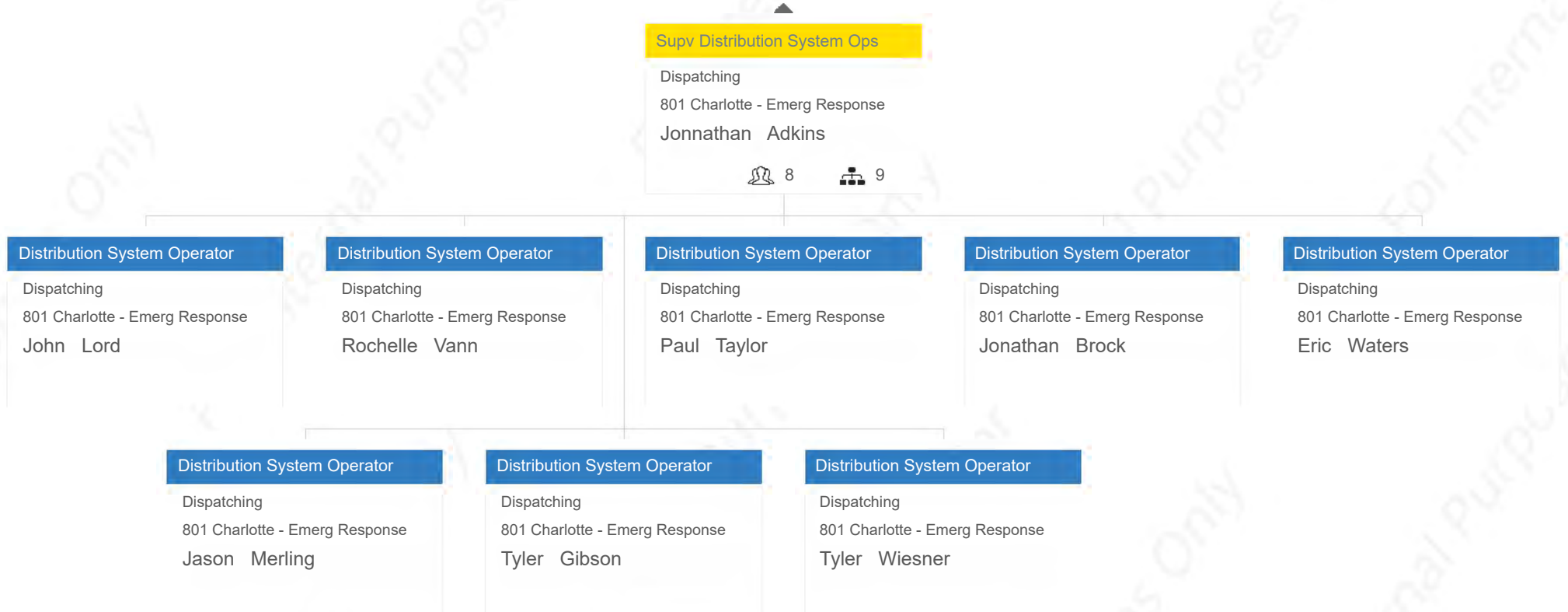
Distribution System Operator

Dispatching

Wichita Svc Ctr - Flr LL(1900)

Tommy Smith







Supv Distribution System Ops

Dispatching

801 Charlotte - Emerg Response

Julie Nichols

 6  7

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Leon Clemons

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Malinda Miller

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Merrideth Bartlett

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Emily Schumann

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Whitney Barber

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Jaycob Vargas



Supv Distribution System Ops

Dispatching

801 Charlotte - Emerg Response

Torey Bohan

 4

 5

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Tiffany Gray

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Kristen Baugh

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Kirby Eads

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Chris Schultz



Supv Distribution System Ops

Dispatching

801 Charlotte - Emerg Response

Lane Osborn

 6  7

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Bruce Raglon

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Christopher Celano

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Sean Bielak

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Bryan Willman

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Matthew Gladden

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Julie Cleek



Supv Distribution System Ops

Dispatching

801 Charlotte - Emerg Response

Rick Walker

 6  7

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Paul Campbell

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Kat Johnston

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Jessica Dorn

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

Rachel Holiman

Distribution System Operator

Dispatching

801 Charlotte - Emerg Response

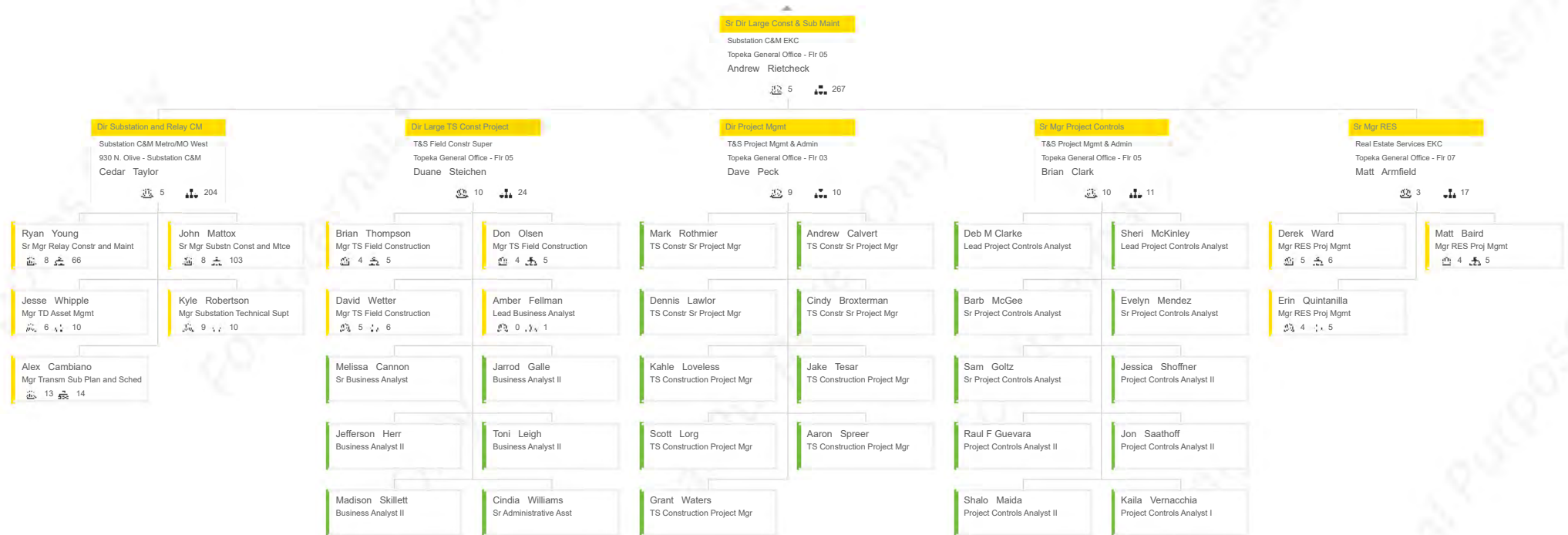
Trevor M Macken

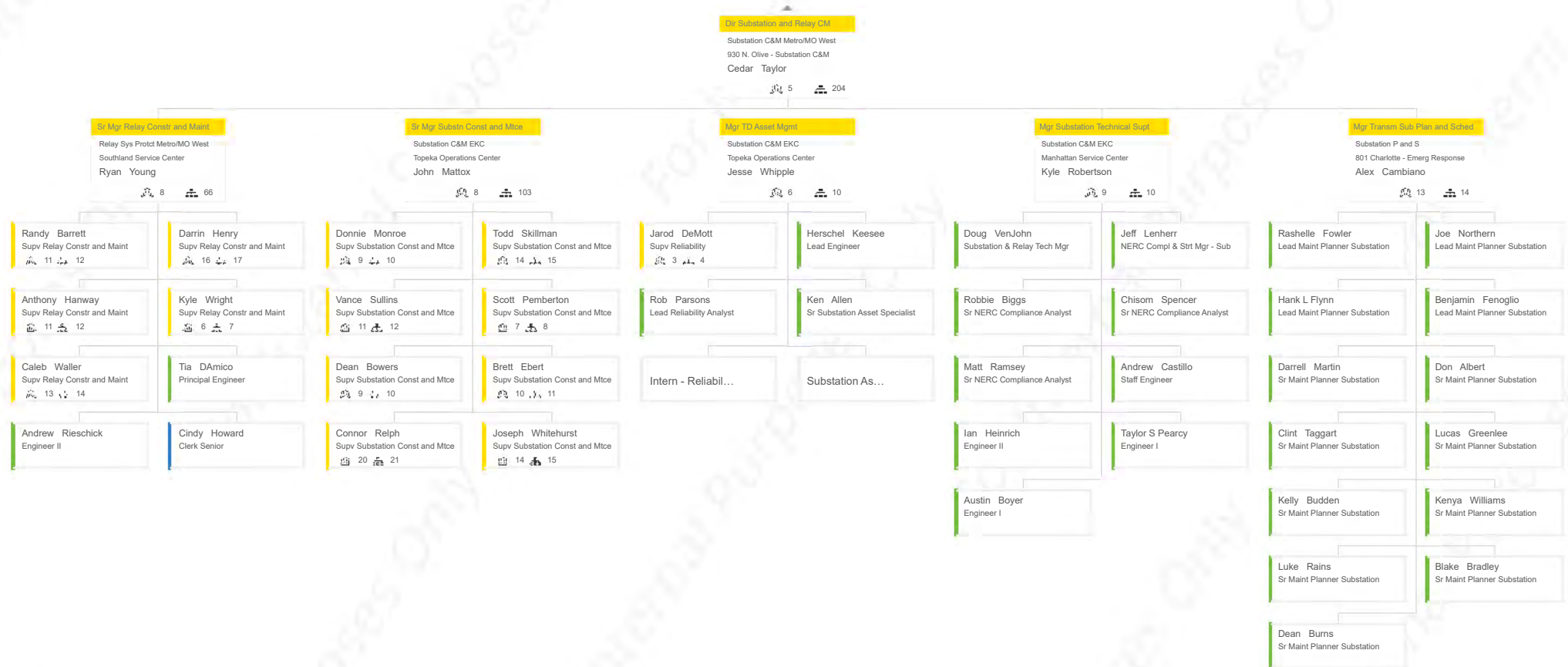
Distribution System Operator

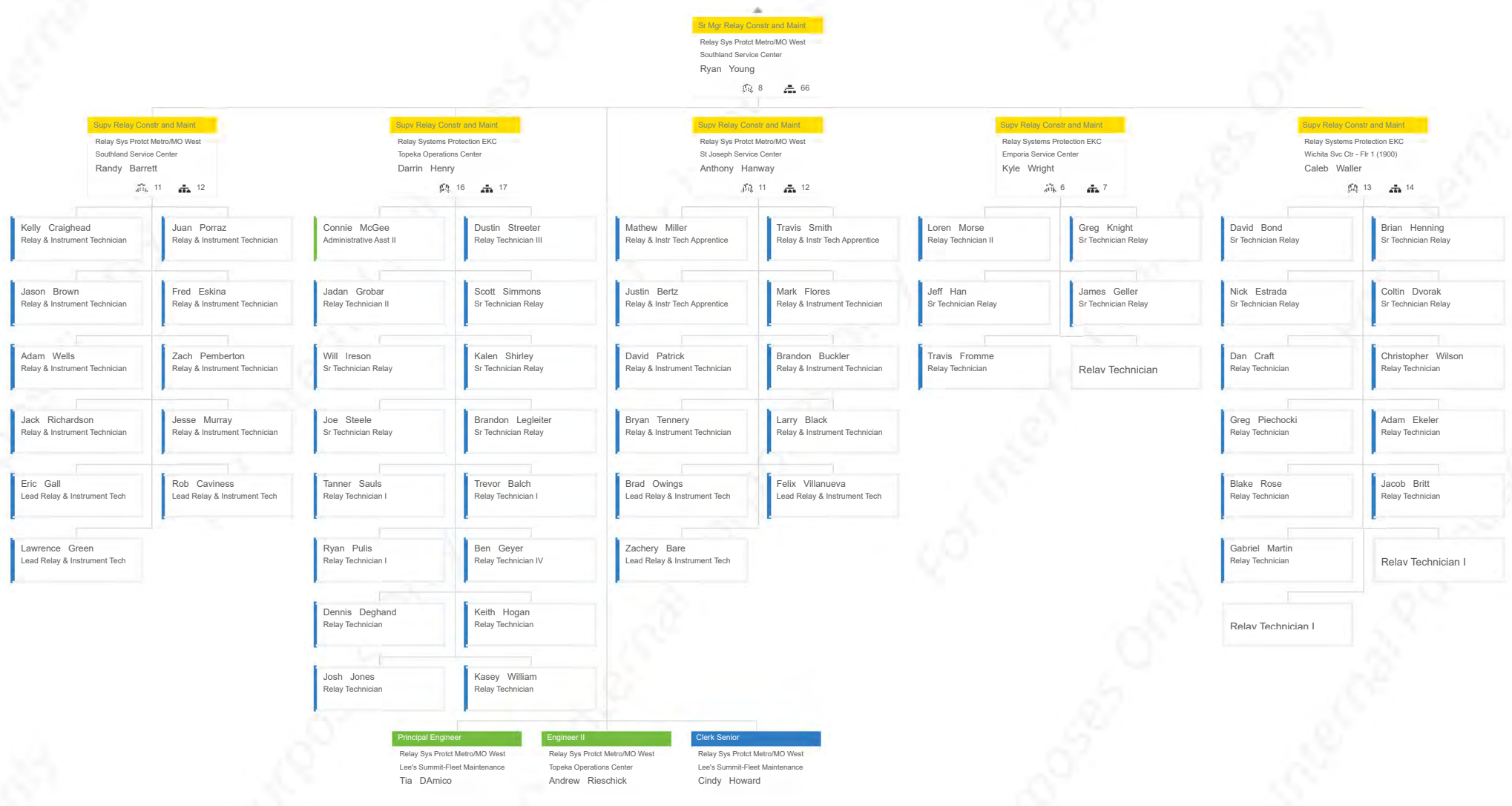
Dispatching

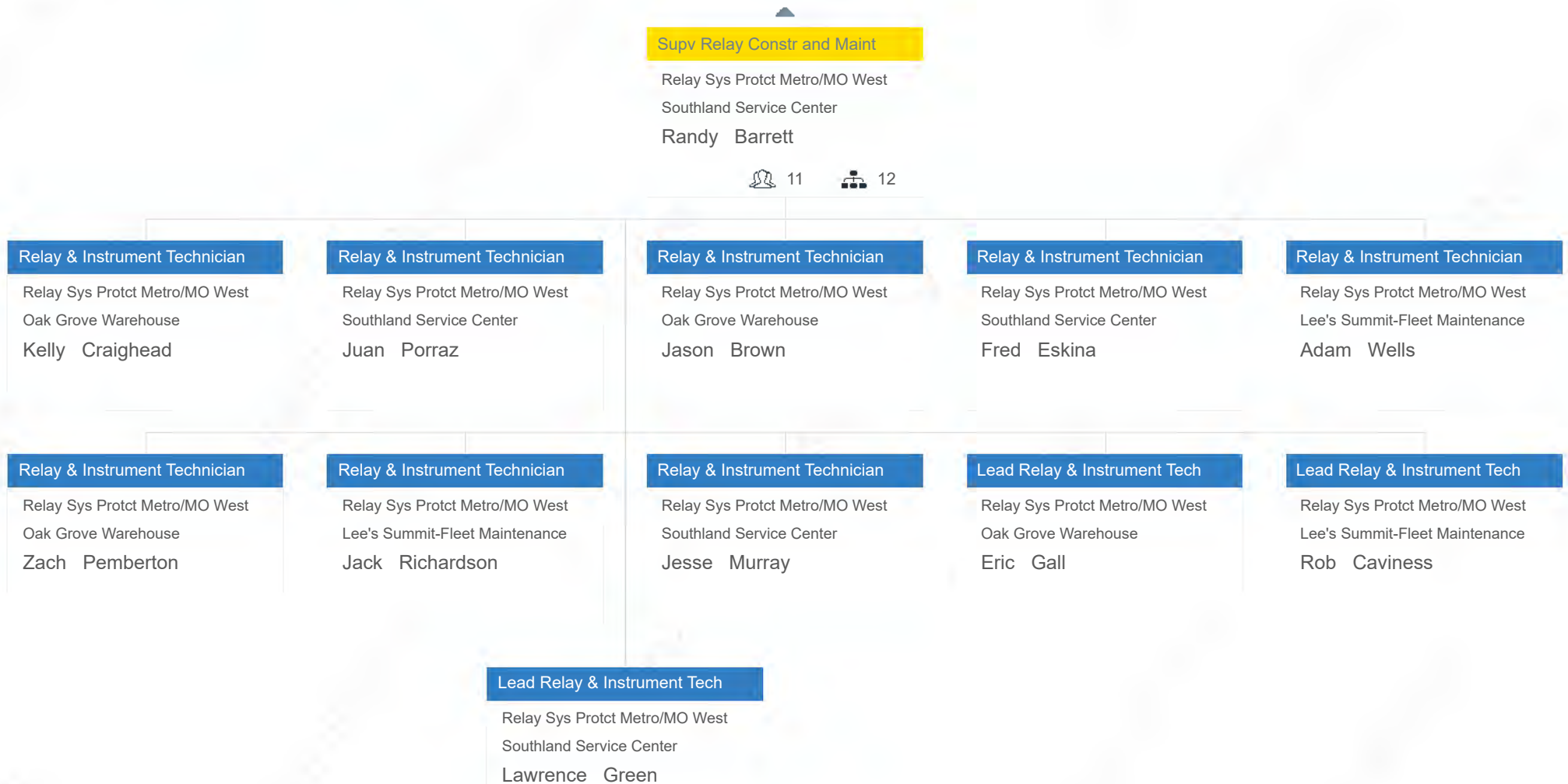
801 Charlotte - Emerg Response

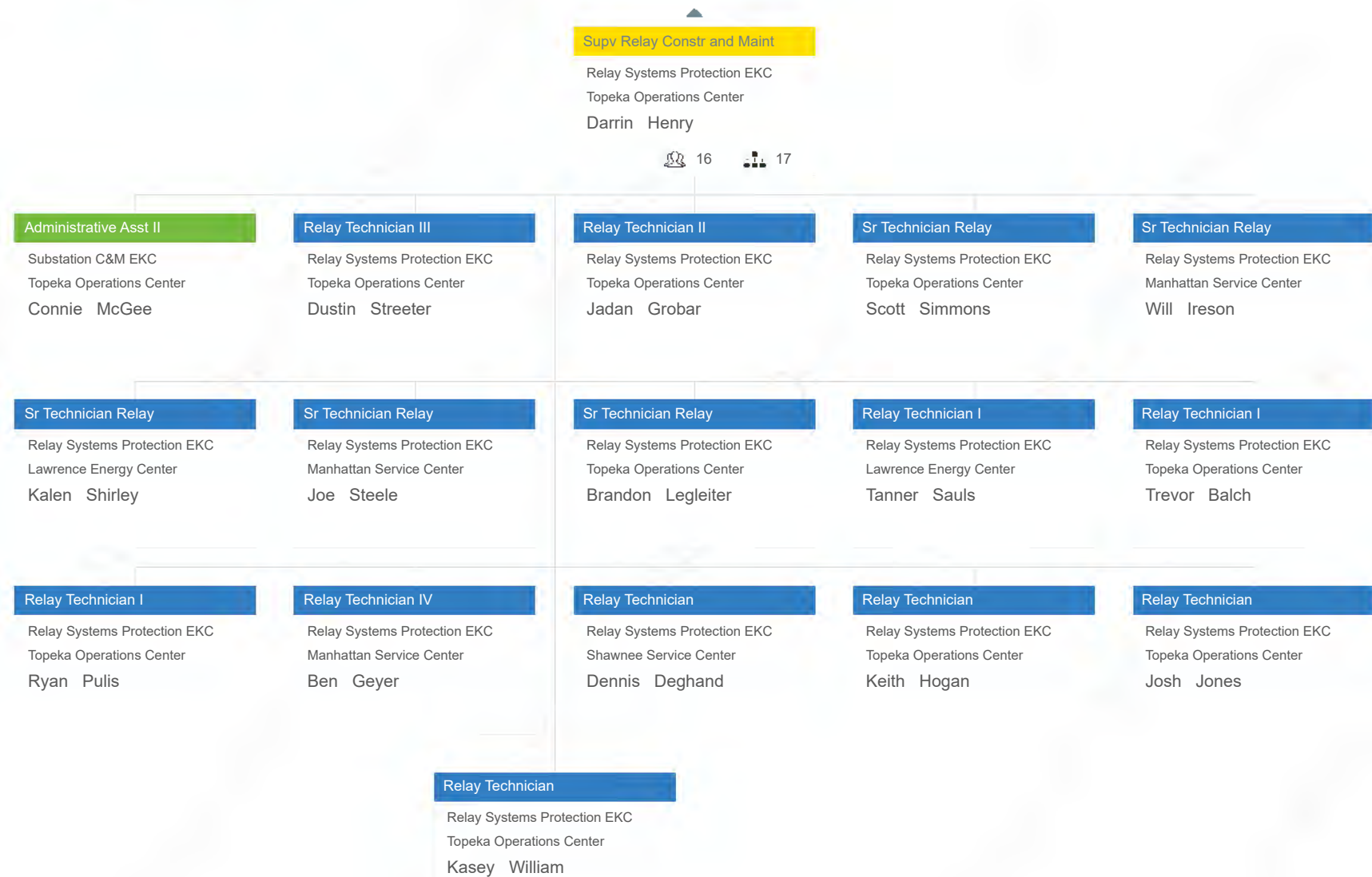
Louis Freidline

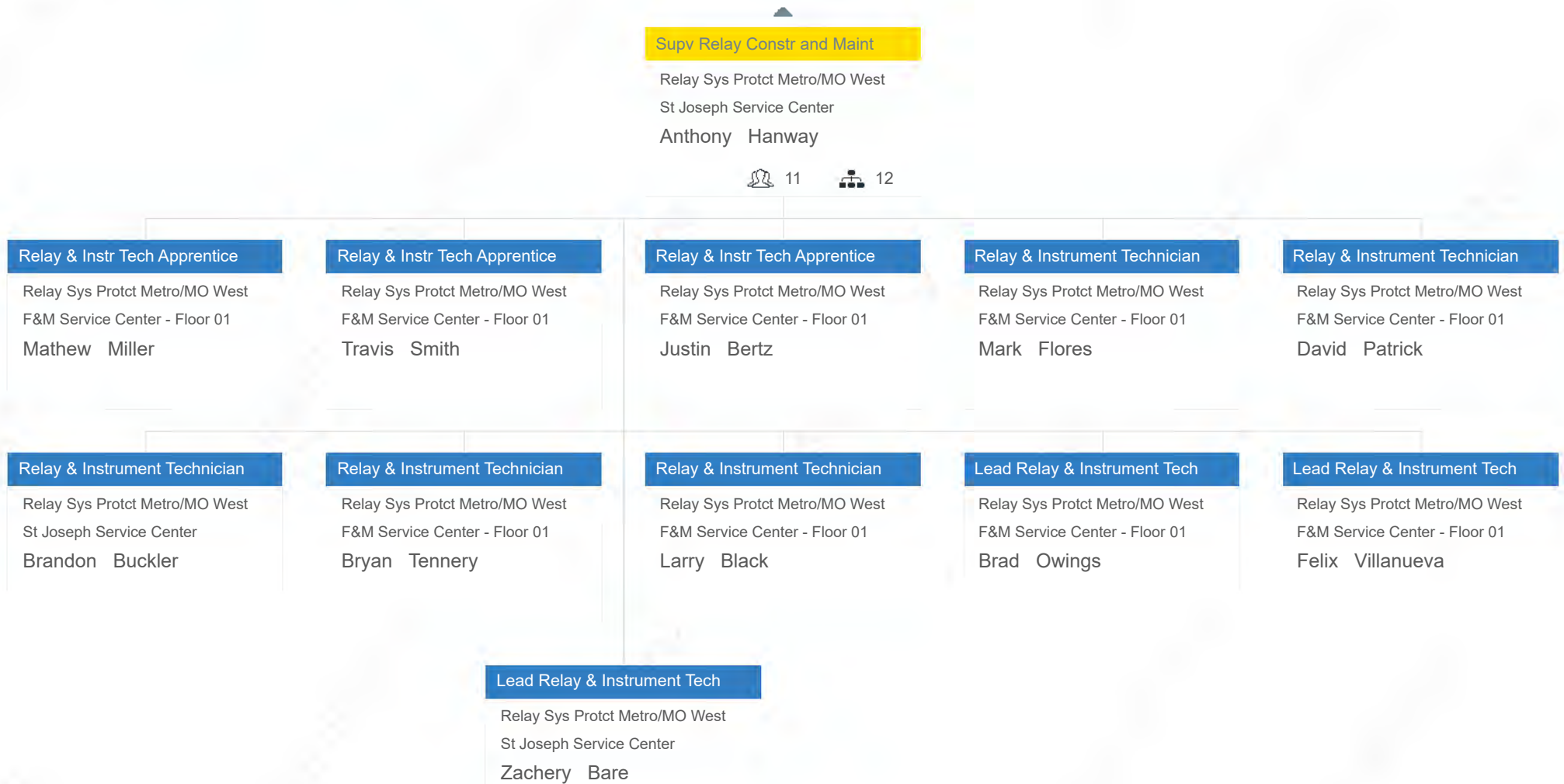














Supv Relay Constr and Maint

Relay Systems Protection EKC
Emporia Service Center
Kyle Wright

 6  7

Relay Technician II

Relay Systems Protection EKC
Neosho Substation Maintenance
Loren Morse

Sr Technician Relay

Relay Systems Protection EKC
Independence Service Center
Greg Knight

Sr Technician Relay

Relay Systems Protection EKC
Neosho Substation Maintenance
Jeff Han

Sr Technician Relay

Relay Systems Protection EKC
Emporia Service Center
James Geller

Relay Technician

Relay Systems Protection EKC
Emporia Service Center
Travis Fromme

Relay Technician

Status:

Openings:

Supv Relay Constr and Maint

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
Caleb Waller

13 14

Sr Technician Relay

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
David Bond

Sr Technician Relay

Relay Systems Protection EKC
Hutchinson Energy Center
Brian Henning

Sr Technician Relay

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
Nick Estrada

Sr Technician Relay

Relay Systems Protection EKC
Ark City Service Center
Coltin Dvorak

Relay Technician

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
Dan Craft

Relay Technician

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
Christopher Wilson

Relay Technician

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
Greg Piechocki

Relay Technician

Relay Systems Protection EKC
Hutchinson Energy Center
Adam Ekeler

Relay Technician

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
Blake Rose

Relay Technician

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
Jacob Britt

Relay Technician

Relay Systems Protection EKC
Wichita Svc Ctr - Flr 1 (1900)
Gabriel Martin

Relay Technician I

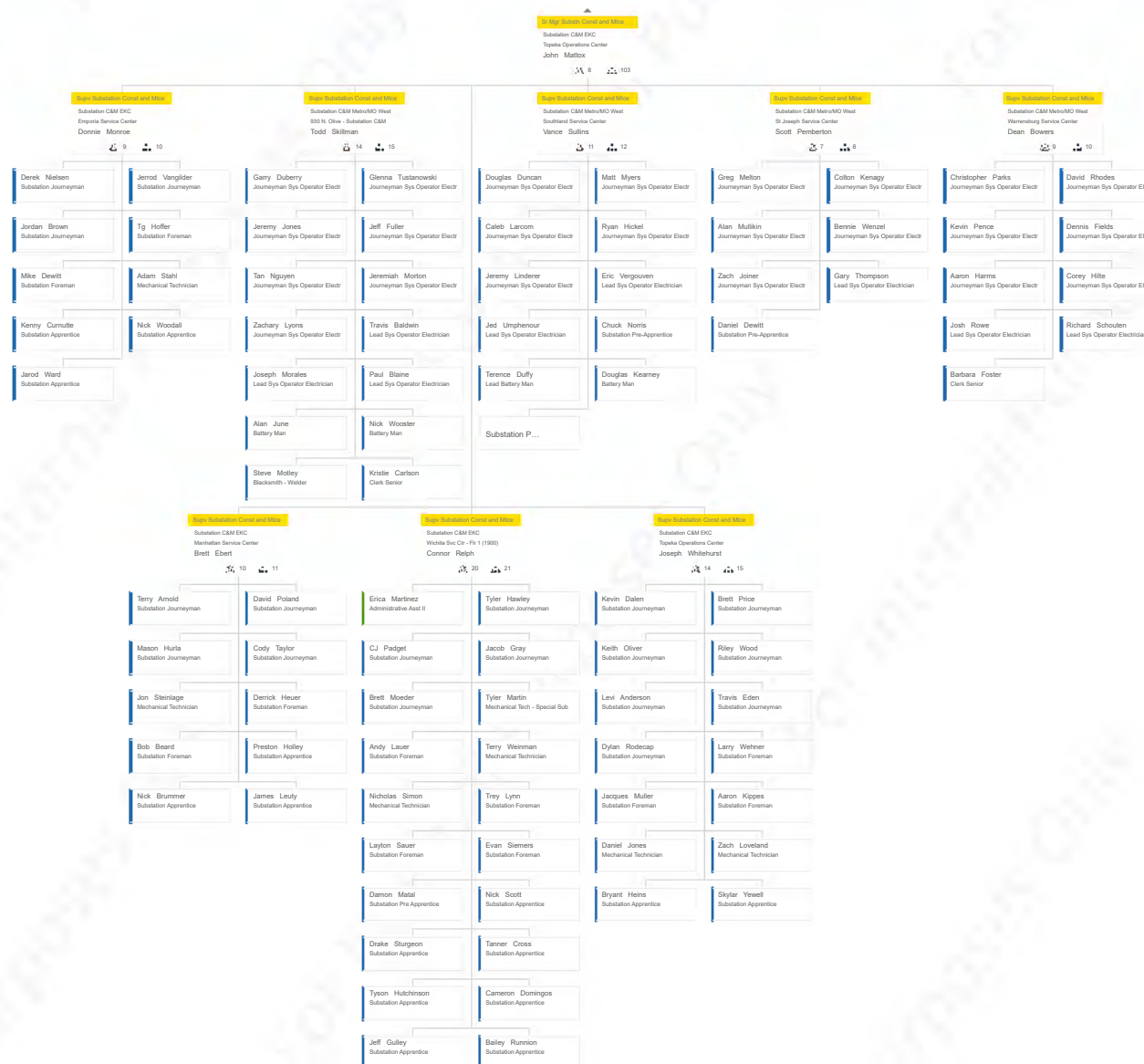
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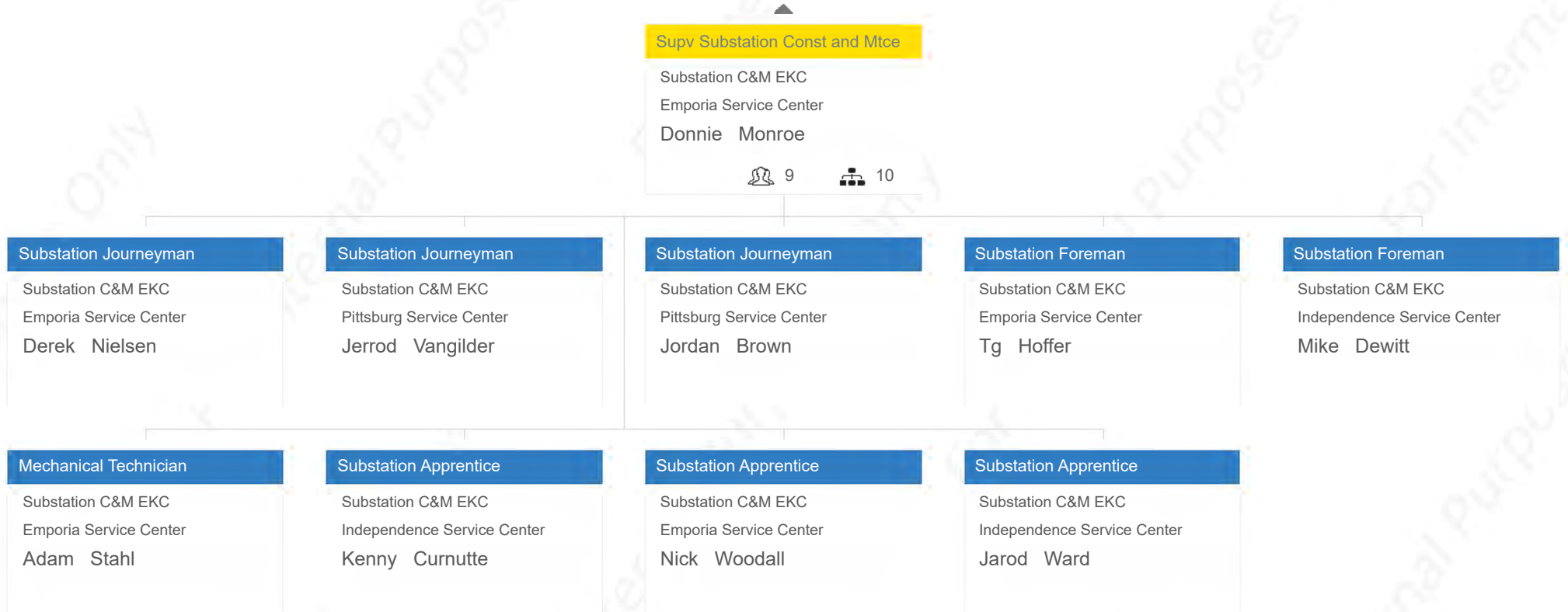
Openings:

Relay Technician I

Status:

Openings:







Supv Substation Const and Mtce

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Todd Skillman

 14  15

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Garry Duberry

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Glenna Tustanowski

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Jeremy Jones

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Jeff Fuller

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Tan Nguyen

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Jeremiah Morton

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Zachary Lyons

Lead Sys Operator Electrician

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Travis Baldwin

Lead Sys Operator Electrician

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Joseph Morales

Lead Sys Operator Electrician

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Paul Blaine

Battery Man

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Alan June

Battery Man

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Nick Wooster

Blacksmith - Welder

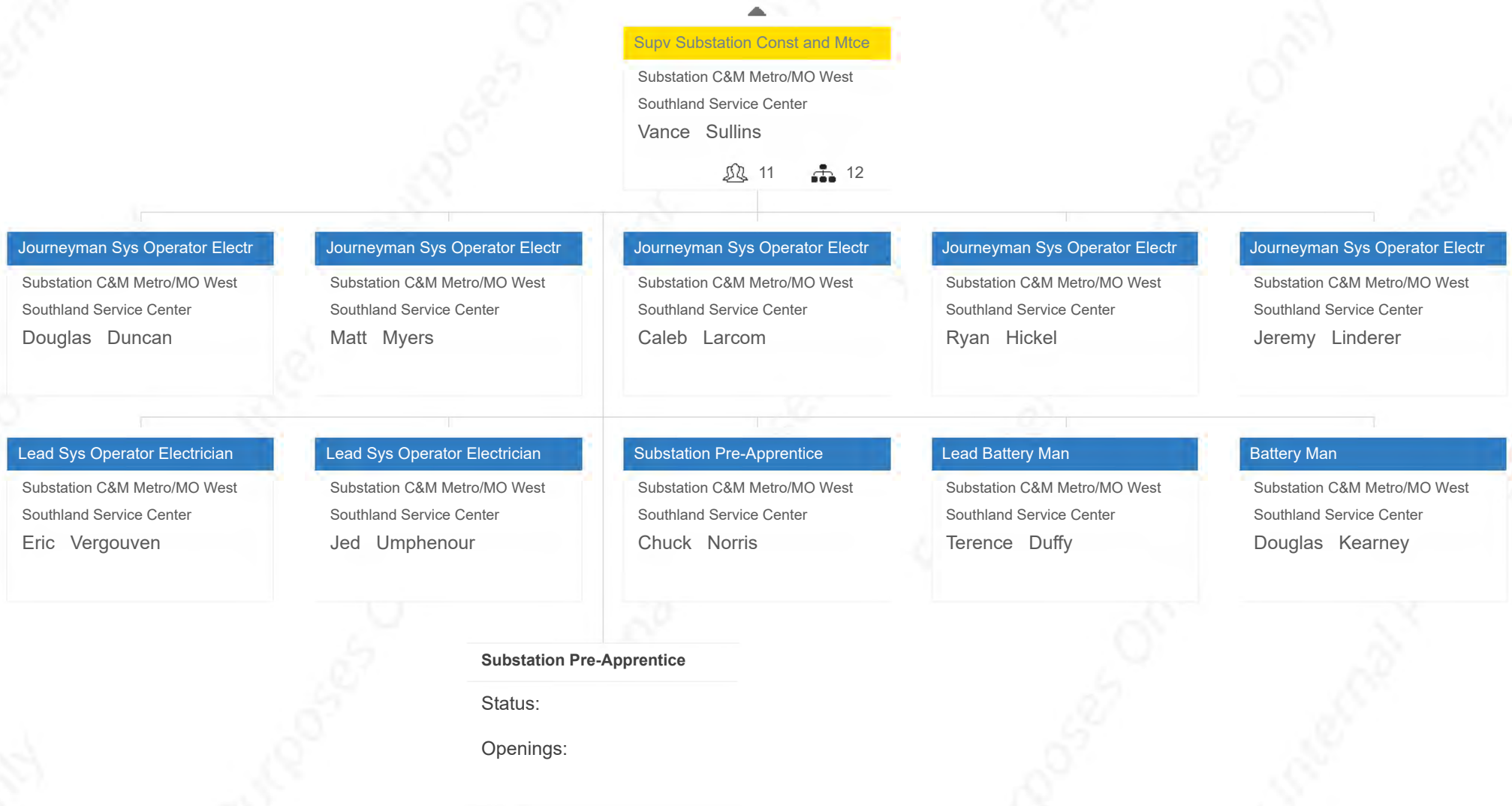
Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Steve Motley

Clerk Senior

Substation C&M Metro/MO West
930 N. Olive - Substation C&M

Kristie Carlson





Supv Substation Const and Mtce

Substation C&M Metro/MO West
St Joseph Service Center
Scott Pemberton

 7  8

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
St Joseph Service Center
Greg Melton

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
St Joseph Service Center
Colton Kenagy

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
St Joseph Service Center
Alan Mullikin

Journeyman Sys Operator Electr

Substation C&M Metro/MO West
St Joseph Service Center
Bennie Wenzel

Journeyman Sys Operator Electr

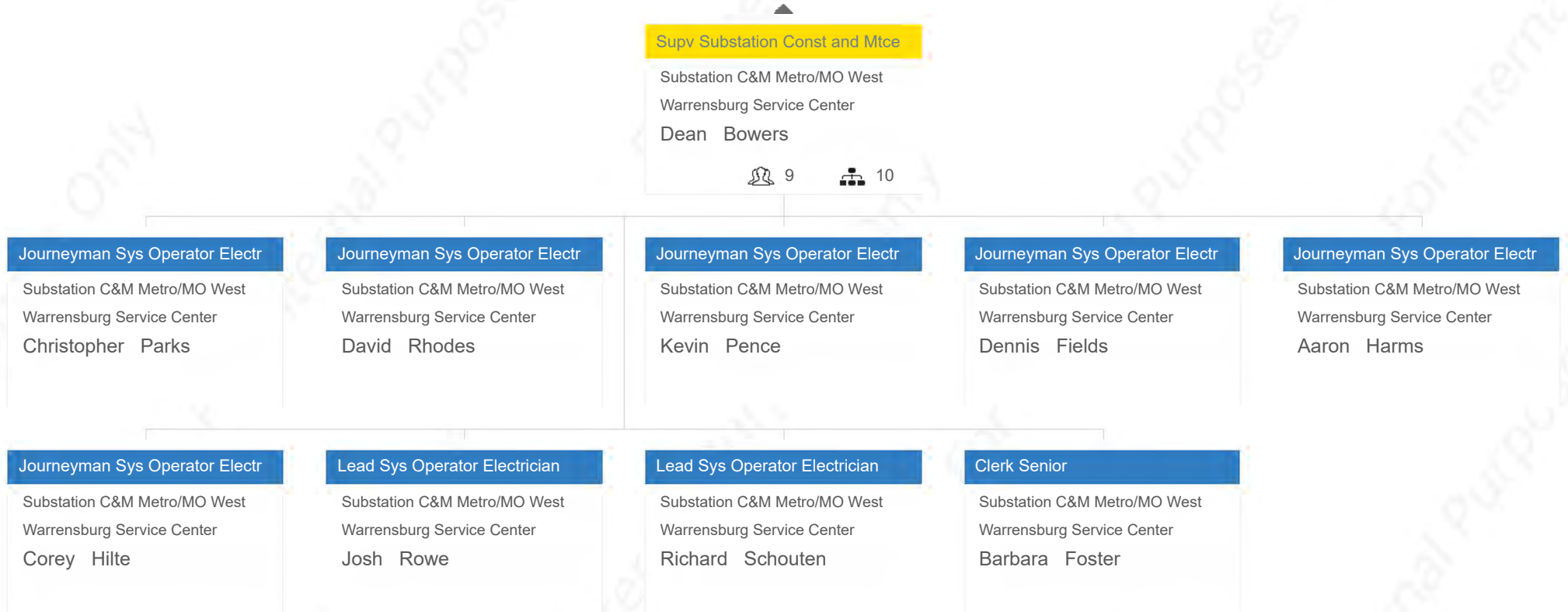
Substation C&M Metro/MO West
St Joseph Service Center
Zach Joiner

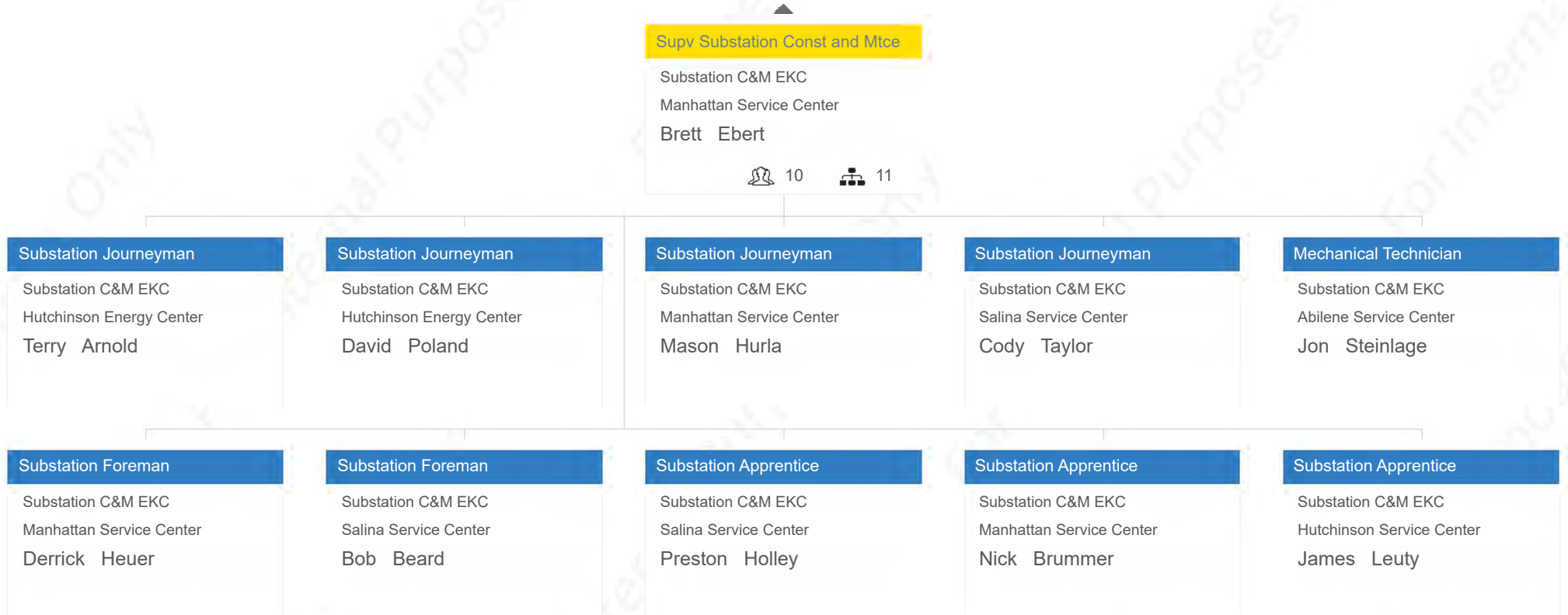
Lead Sys Operator Electrician

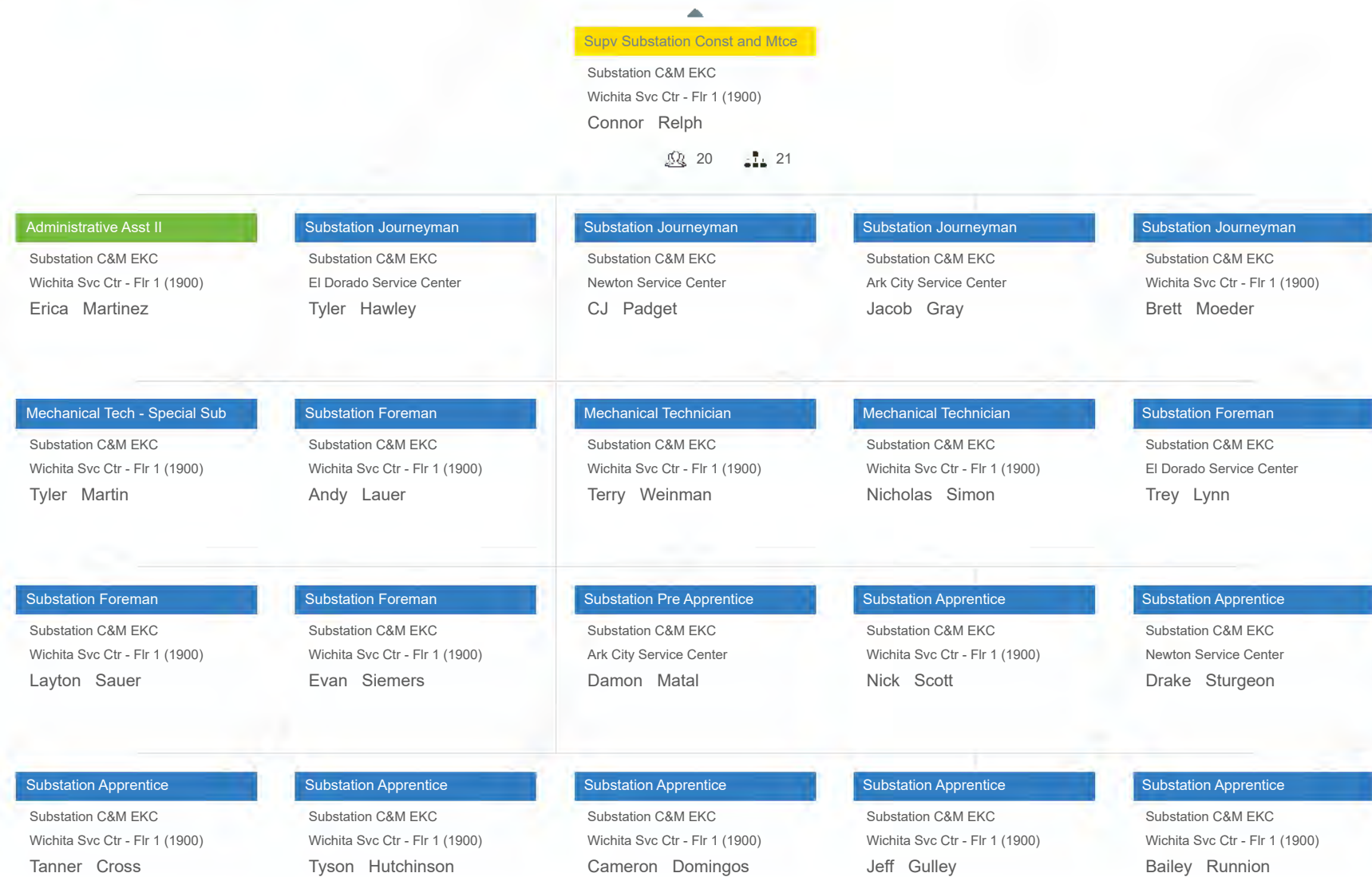
Substation C&M Metro/MO West
St Joseph Service Center
Gary Thompson

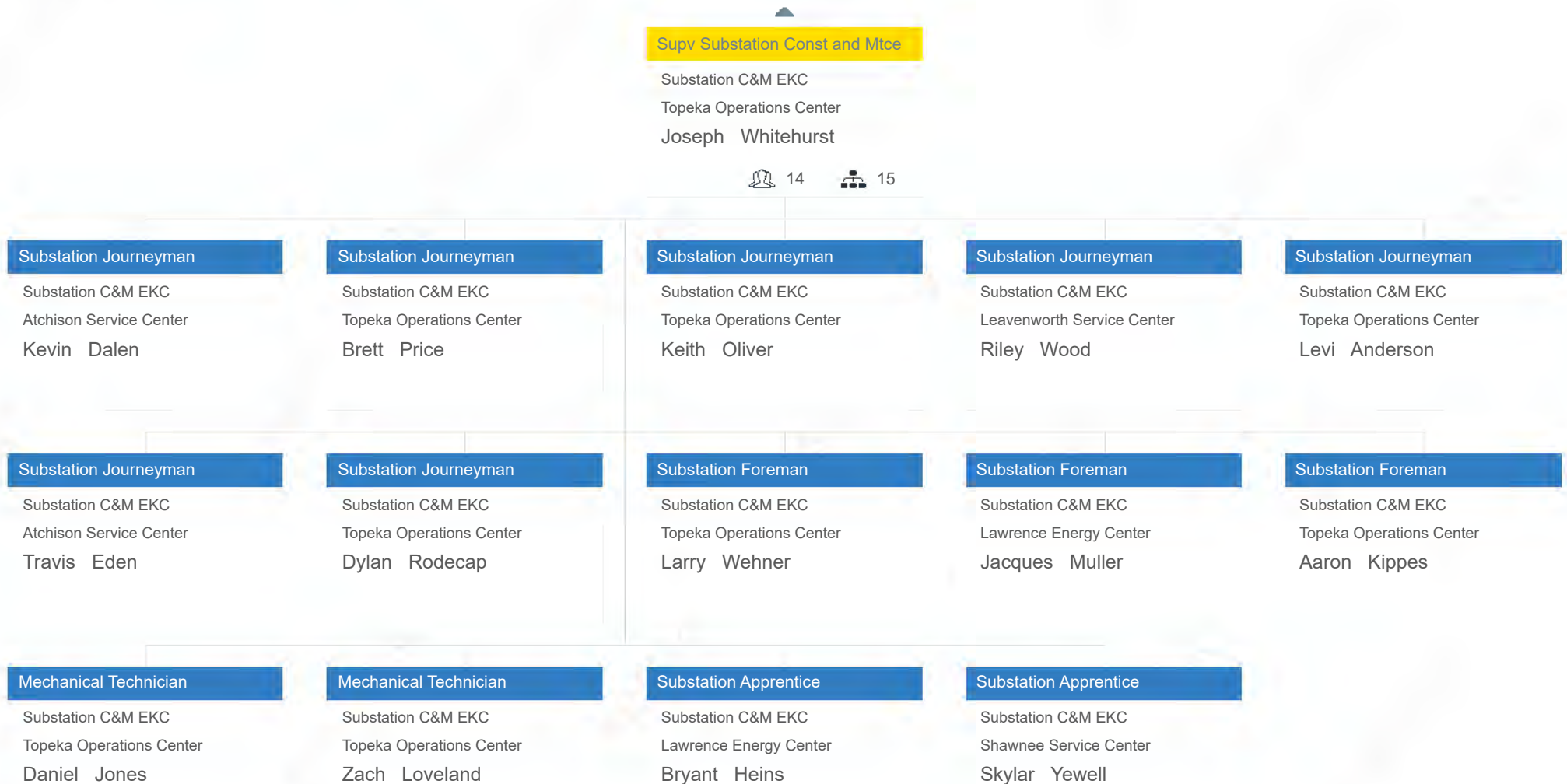
Substation Pre-Apprentice

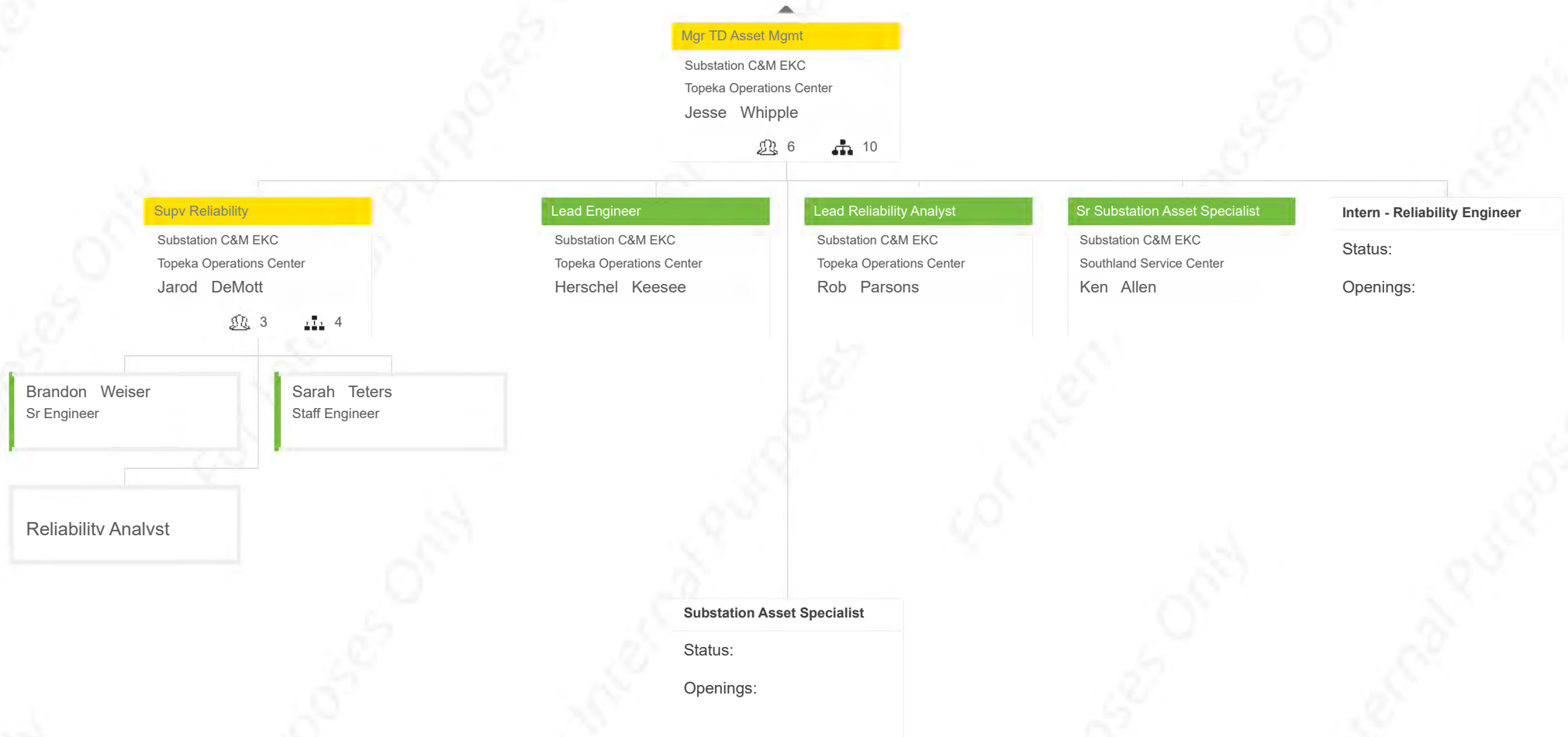
Substation C&M Metro/MO West
St Joseph Service Center
Daniel Dewitt













Supv Reliability

Substation C&M EKC
Topeka Operations Center
Jarod DeMott

 3  4

Sr Engineer

Substation C&M EKC
Wichita Svc Ctr - Flr 1 (1900)
Brandon Weiser

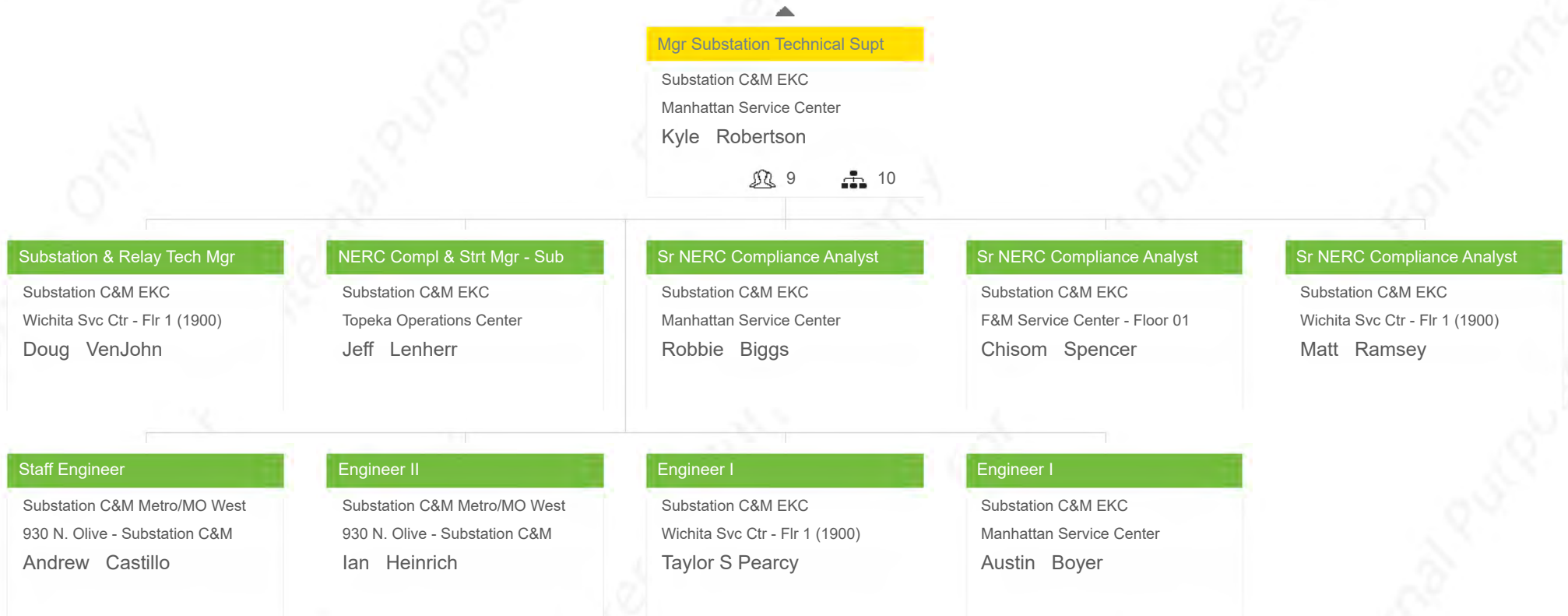
Staff Engineer

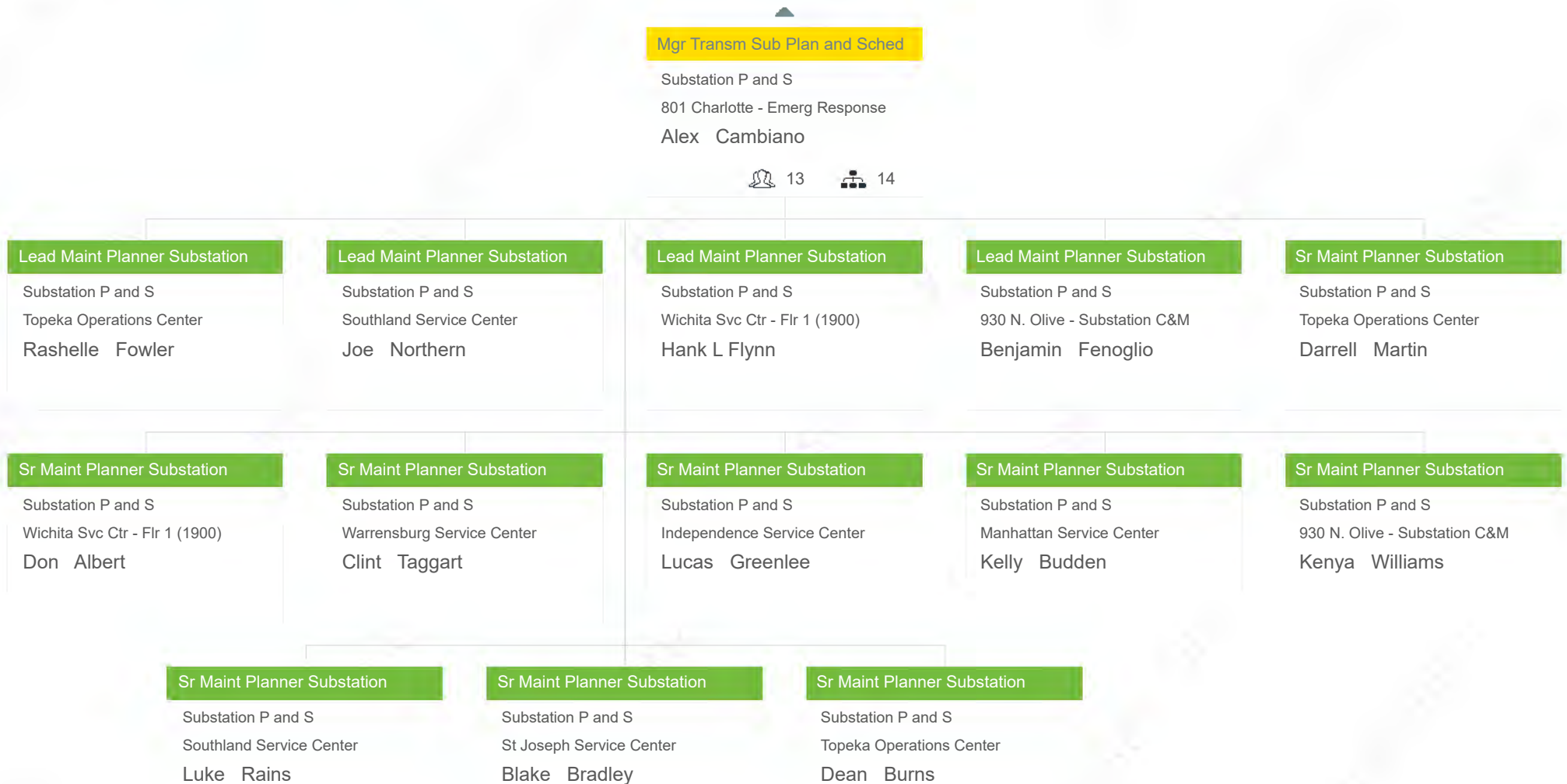
Substation C&M EKC
Topeka Operations Center
Sarah Teters

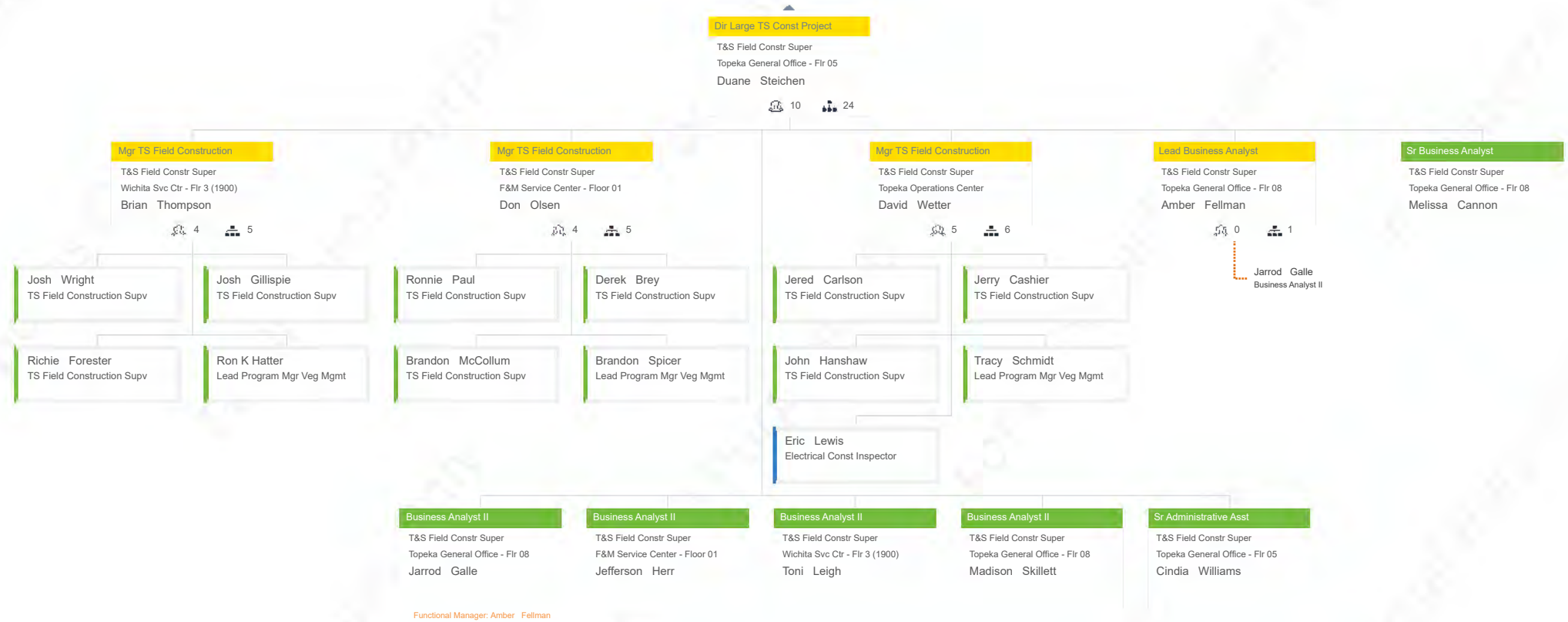
Reliability Analyst

Status:

Openings:









Mgr TS Field Construction

T&S Field Constr Super
Wichita Svc Ctr - Flr 3 (1900)
Brian Thompson

 4  5

TS Field Construction Supv

T&S Field Constr Super
Wichita Svc Ctr - Flr 3 (1900)
Josh Wright

TS Field Construction Supv

T&S Field Constr Super
Wichita Svc Ctr - Flr 3 (1900)
Josh Gillispie

TS Field Construction Supv

T&S Field Constr Super
Fort Scott Service Center
Richie Forester

Lead Program Mgr Veg Mgmt

T&S Field Constr Super
Wichita Svc Ctr - Flr 3 (1900)
Ron K Hatter



Mgr TS Field Construction

T&S Field Constr Super
F&M Service Center - Floor 01
Don Olsen

 4  5

TS Field Construction Supv

T&S Field Constr Super
Southland Service Center
Ronnie Paul

TS Field Construction Supv

T&S Field Constr Super
Atchison Service Center
Derek Brey

TS Field Construction Supv

T&S Field Constr Super
Lawrence Service Center
Brandon McCollum

Lead Program Mgr Veg Mgmt

T&S Field Constr Super
Southland Service Center
Brandon Spicer



Mgr TS Field Construction

T&S Field Constr Super
Topeka Operations Center
David Wetter

 5  6

TS Field Construction Supv

T&S Field Constr Super
Topeka Operations Center
Jered Carlson

TS Field Construction Supv

T&S Field Constr Super
Topeka Operations Center
Jerry Cashier

TS Field Construction Supv

T&S Field Constr Super
Topeka Operations Center
John Hanshaw

Lead Program Mgr Veg Mgmt

T&S Field Constr Super
Manhattan Service Center
Tracy Schmidt

Electrical Const Inspector

T&S Field Constr Super
Topeka Operations Center
Eric Lewis



Lead Business Analyst

T&S Field Constr Super
Topeka General Office - Flr 08
Amber Fellman



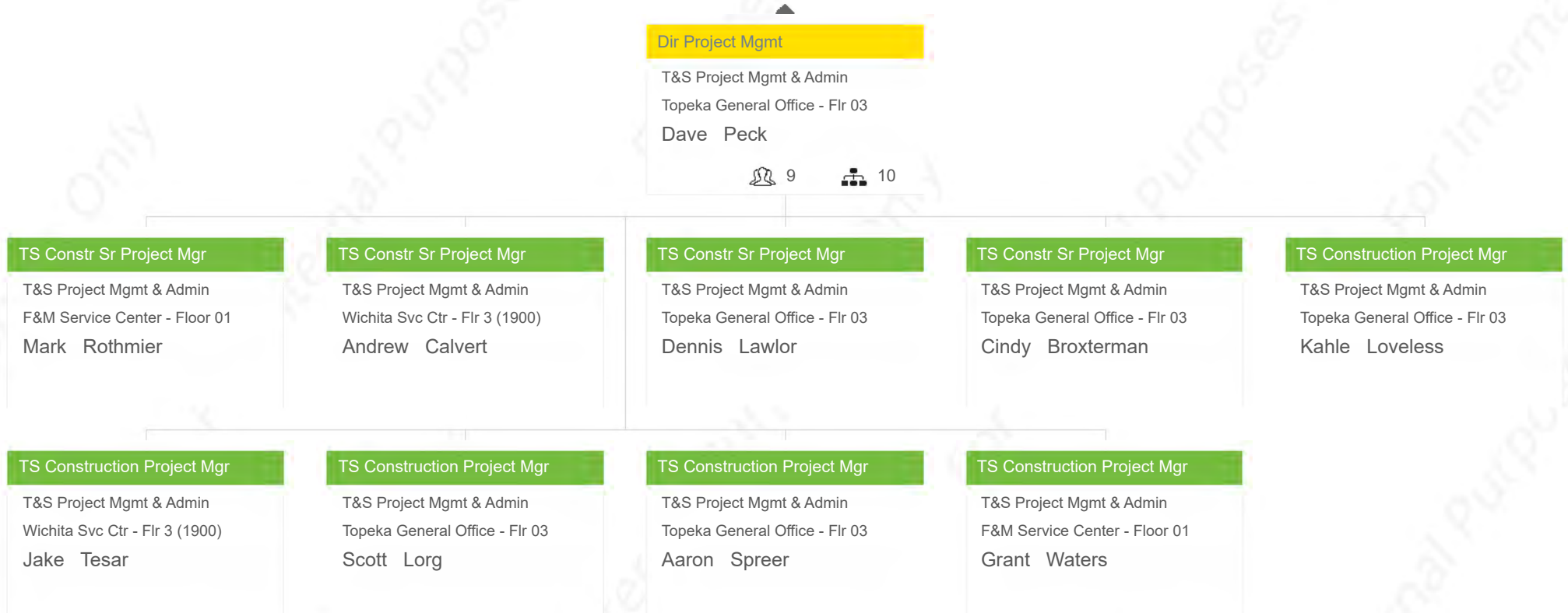
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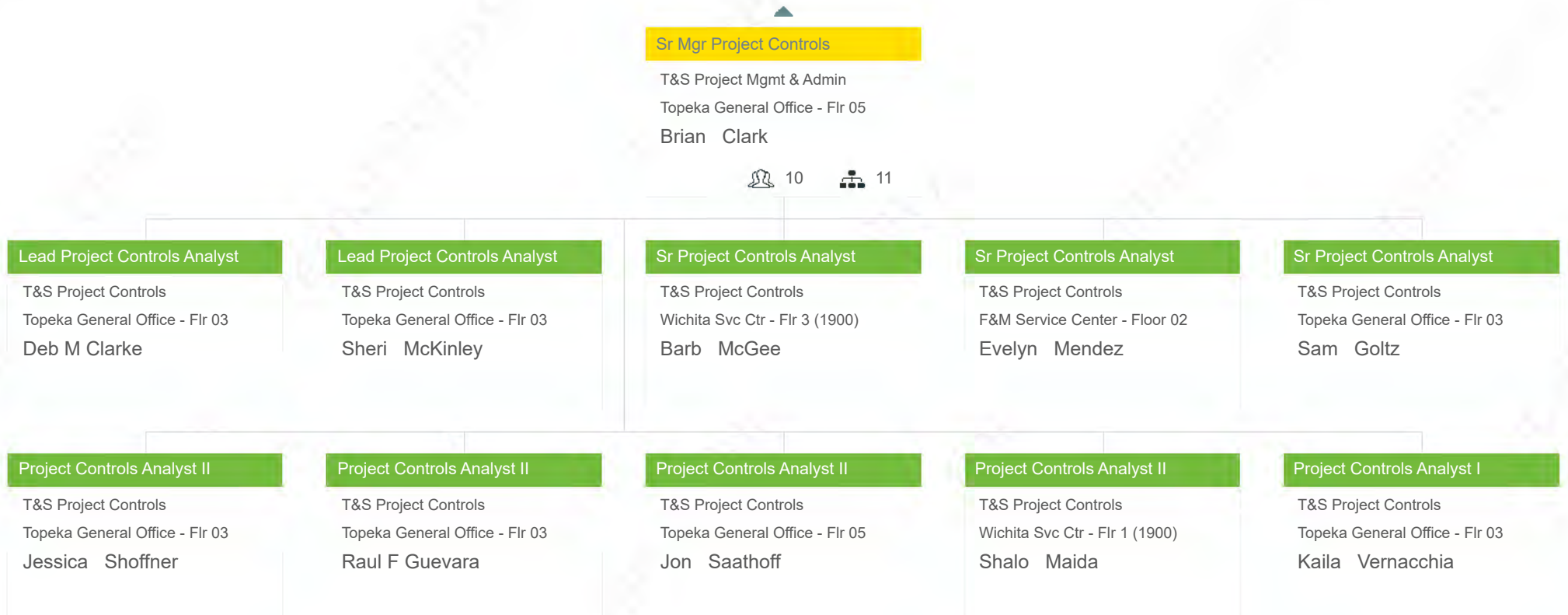


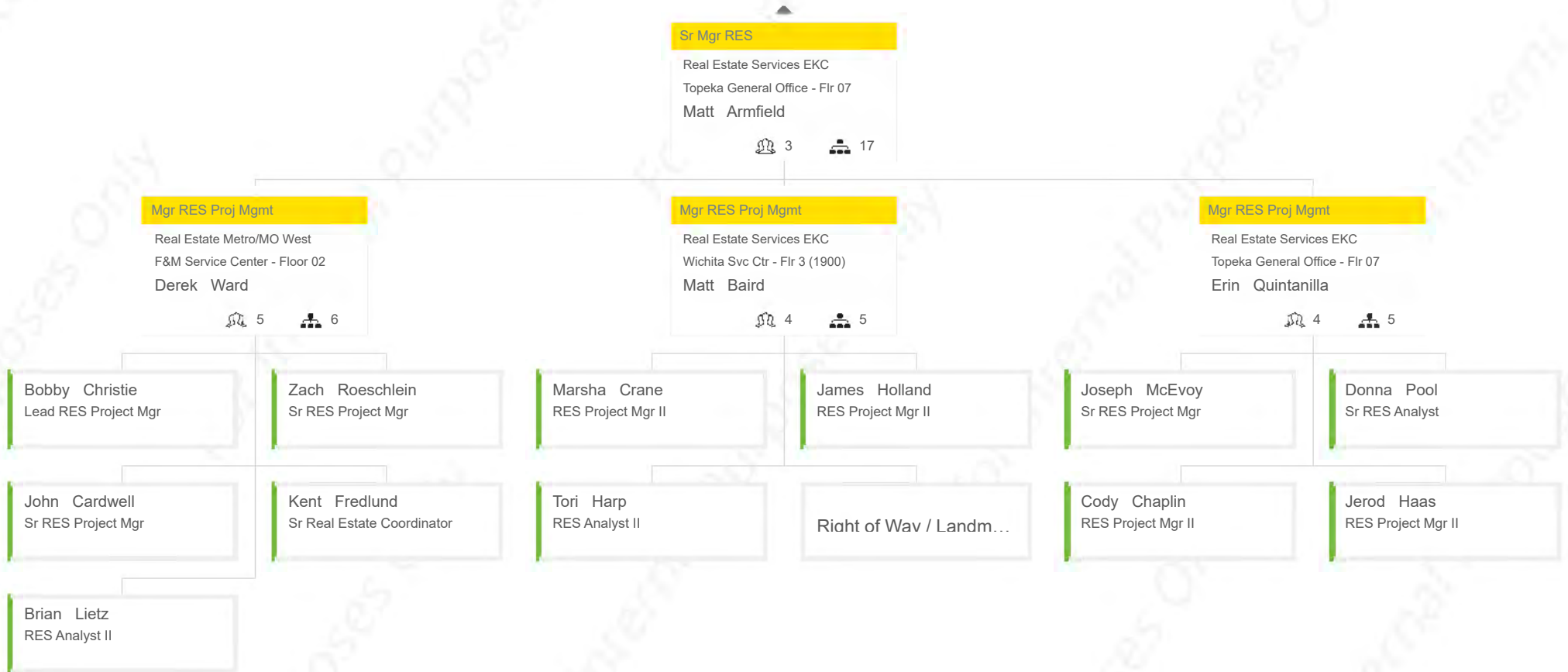
1



Jarrod Galle
Business Analyst II









Mgr RES Proj Mgmt

Real Estate Metro/MO West
F&M Service Center - Floor 02
Derek Ward

 5  6

Lead RES Project Mgr

Real Estate Metro/MO West
F&M Service Center - Floor 02
Bobby Christie

Sr RES Project Mgr

Real Estate Metro/MO West
F&M Service Center - Floor 02
Zach Roeschlein

Sr RES Project Mgr

Real Estate Metro/MO West
F&M Service Center - Floor 02
John Cardwell

Sr Real Estate Coordinator

Real Estate Metro/MO West
F&M Service Center - Floor 02
Kent Fredlund

RES Analyst II

Real Estate Metro/MO West
F&M Service Center - Floor 02
Brian Lietz



Mgr RES Proj Mgmt

Real Estate Services EKC
Wichita Svc Ctr - Flr 3 (1900)
Matt Baird



4



5

RES Project Mgr II

Real Estate Services EKC
Wichita Svc Ctr - Flr 3 (1900)
Marsha Crane

RES Project Mgr II

Real Estate Services EKC
Wichita Svc Ctr - Flr 3 (1900)
James Holland

RES Analyst II

Real Estate Services EKC
Wichita Svc Ctr - Flr 3 (1900)
Tori Harp

Right of Way / Landman Proj...

Status:

Openings:



Mgr RES Proj Mgmt

Real Estate Services EKC
Topeka General Office - Flr 07
Erin Quintanilla

 4  5

Sr RES Project Mgr

Real Estate Services EKC
Topeka General Office - Flr 07
Joseph McEvoy

Sr RES Analyst

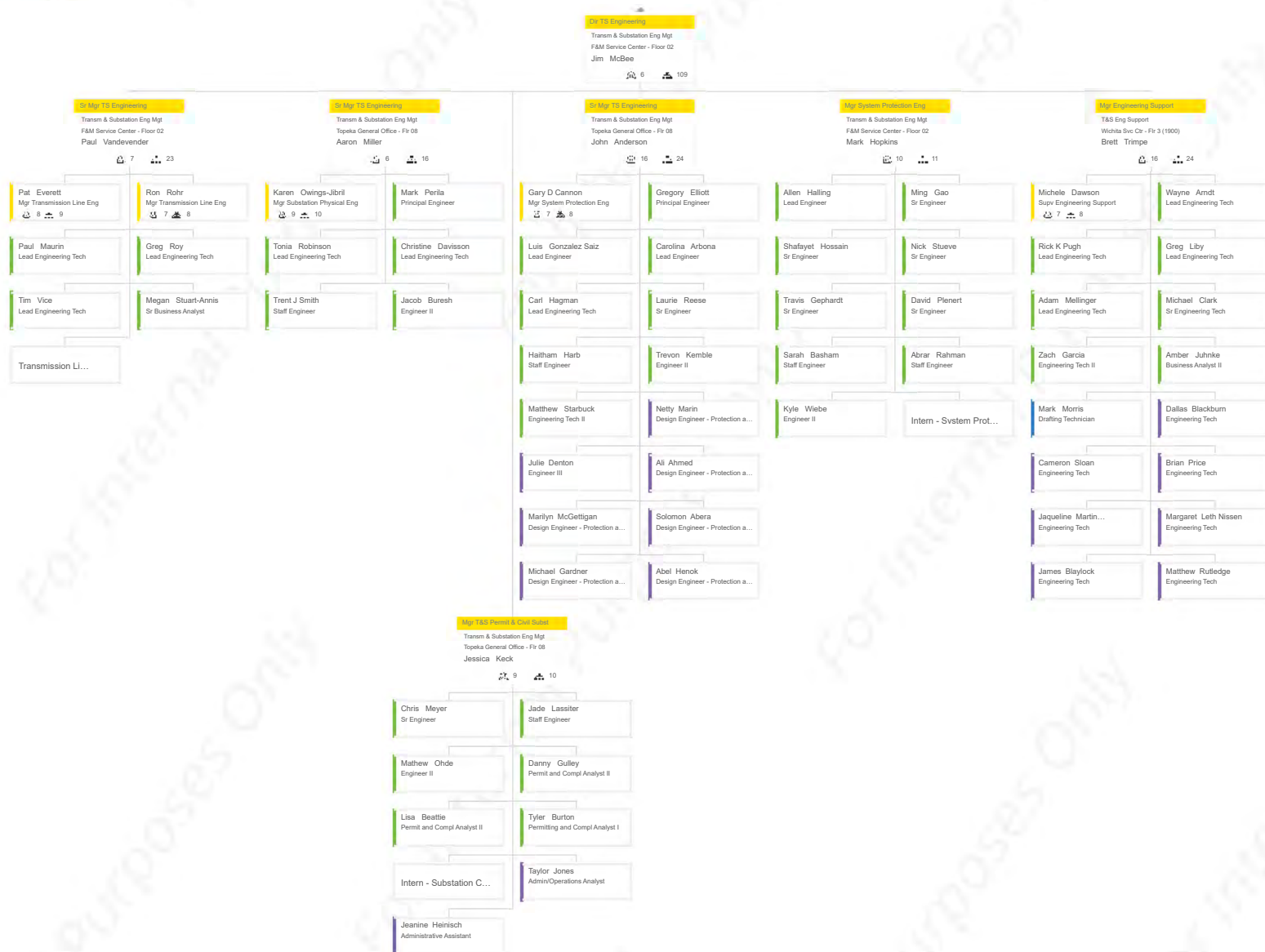
Real Estate Services EKC
Topeka General Office - Flr 07
Donna Pool

RES Project Mgr II

Real Estate Services EKC
Topeka General Office - Flr 07
Cody Chaplin

RES Project Mgr II

Real Estate Services EKC
Topeka General Office - Flr 07
Jerod Haas





Sr Mgr TS Engineering

Transm & Substation Eng Mgt
F&M Service Center - Floor 02
Paul Vandevender

7 23

Mgr Transmission Line Eng

Transmission Engineering
F&M Service Center - Floor 02
Pat Everett

8 9

Mgr Transmission Line Eng

Transmission Engineering
Topeka General Office - Flr 08
Ron Rohr

7 8

Lead Engineering Tech

Transmission Engineering
F&M Service Center - Floor 02
Paul Maurin

Lead Engineering Tech

Transmission Engineering
Topeka General Office - Flr 08
Greg Roy

Lead Engineering Tech

Transmission Engineering
Topeka General Office - Flr 08
Tim Vice

Aaron Lammers
Lead Engineer

Dalen Dickerson
Lead Engineer

Mona Khosh
Lead Engineer

Nick Koch
Sr Engineer

Scott Jemison
Sr Engineer

Austin Jueneman
Sr Engineer

Jacob Sowers
Staff Engineer

Jackson Jennings
Staff Engineer

Mark Vitt
Staff Engineer

Connor Demo
Engineer II

Dante Overbey
Staff Engineer

Transmission Li...

Landen Irby
Engineer I

Intern - Transmissi...

Intern - Transmissi...

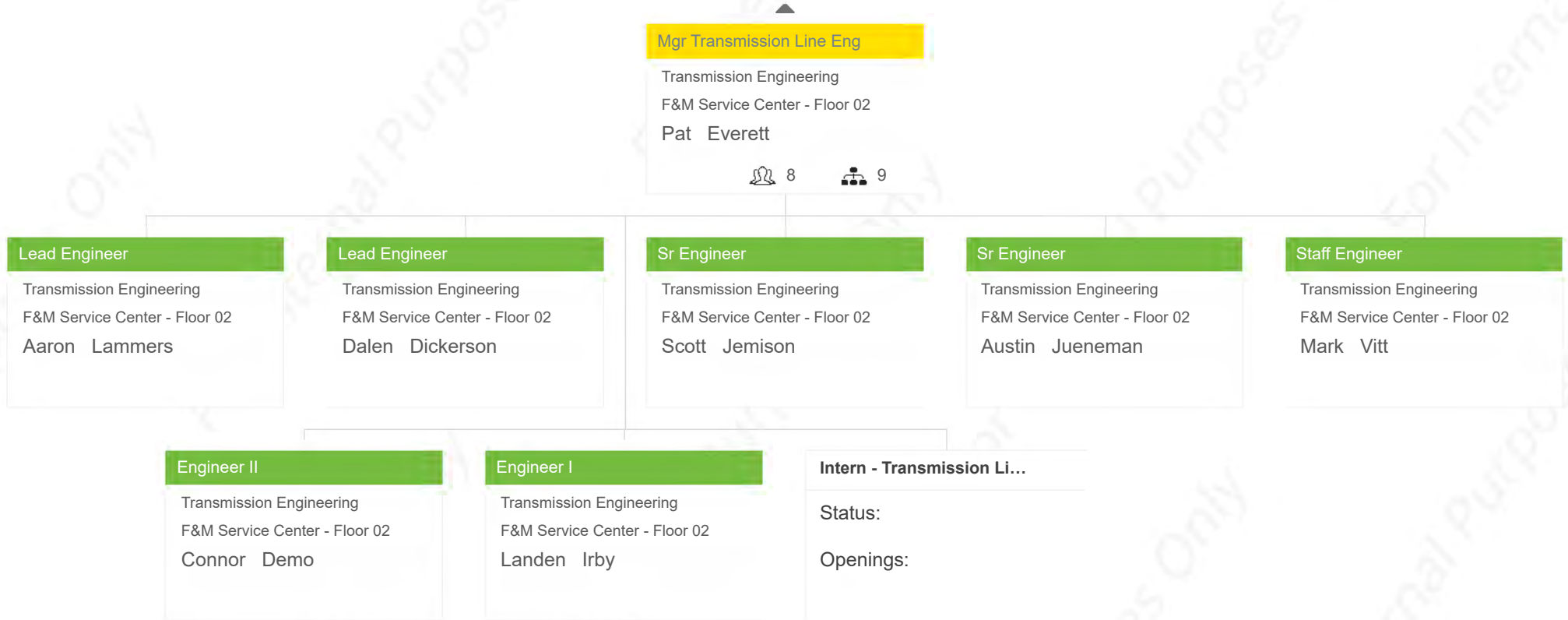
Sr Business Analyst

Transmission Engineering
Topeka General Office - Flr 08
Megan Stuart-Annis

Transmission Line Engineeri...

Status:

Openings:





Mgr Transmission Line Eng

Transmission Engineering
Topeka General Office - Flr 08
Ron Rohr

 7  8

Lead Engineer

Transmission Engineering
Topeka General Office - Flr 08
Mona Khosh

Sr Engineer

Transmission Engineering
Topeka General Office - Flr 08
Nick Koch

Transmission Line Engineer

Status:

Openings:

Staff Engineer

Transmission Engineering
Topeka General Office - Flr 08
Jacob Sowers

Intern - Transmission Li...

Status:

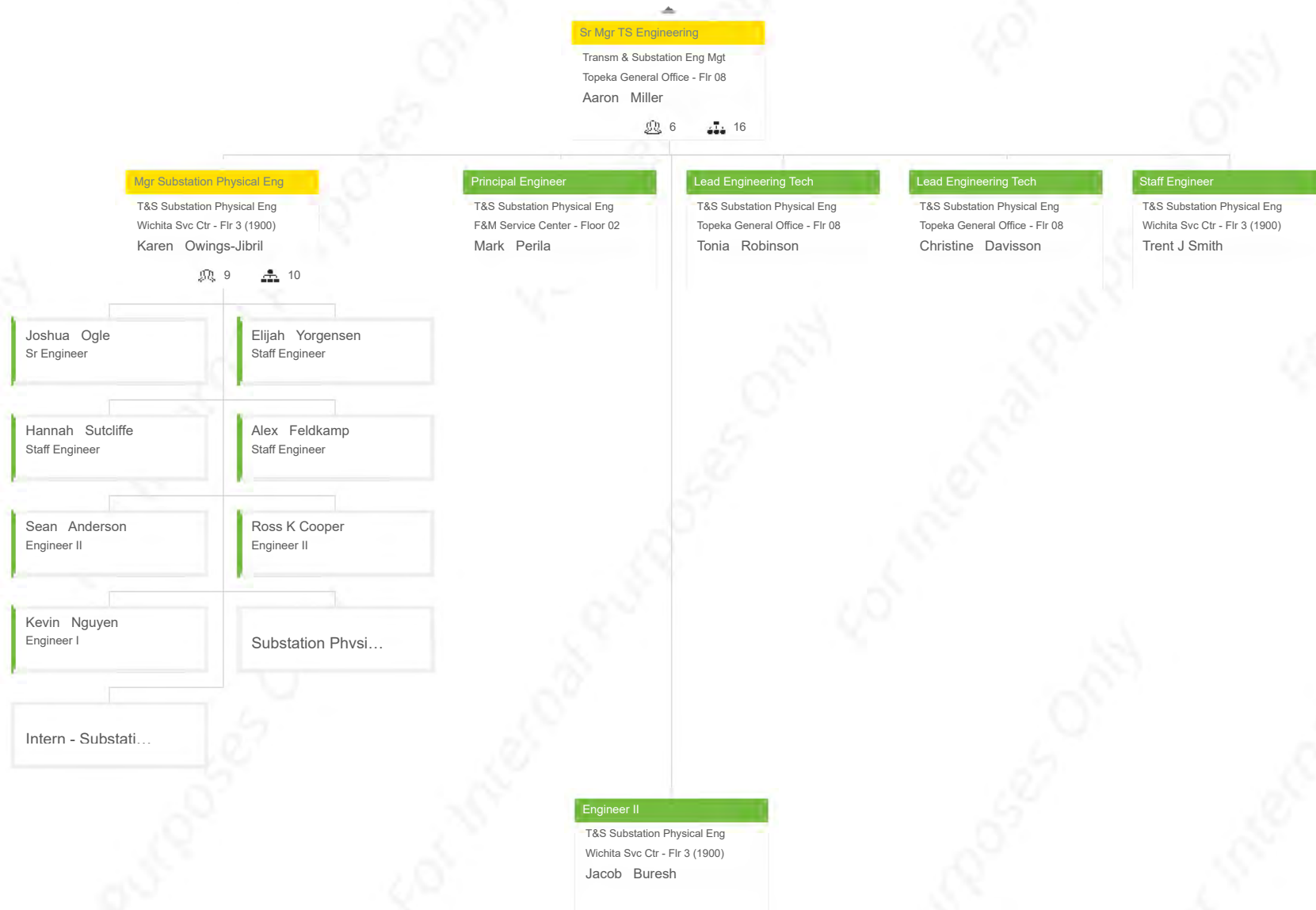
Openings:

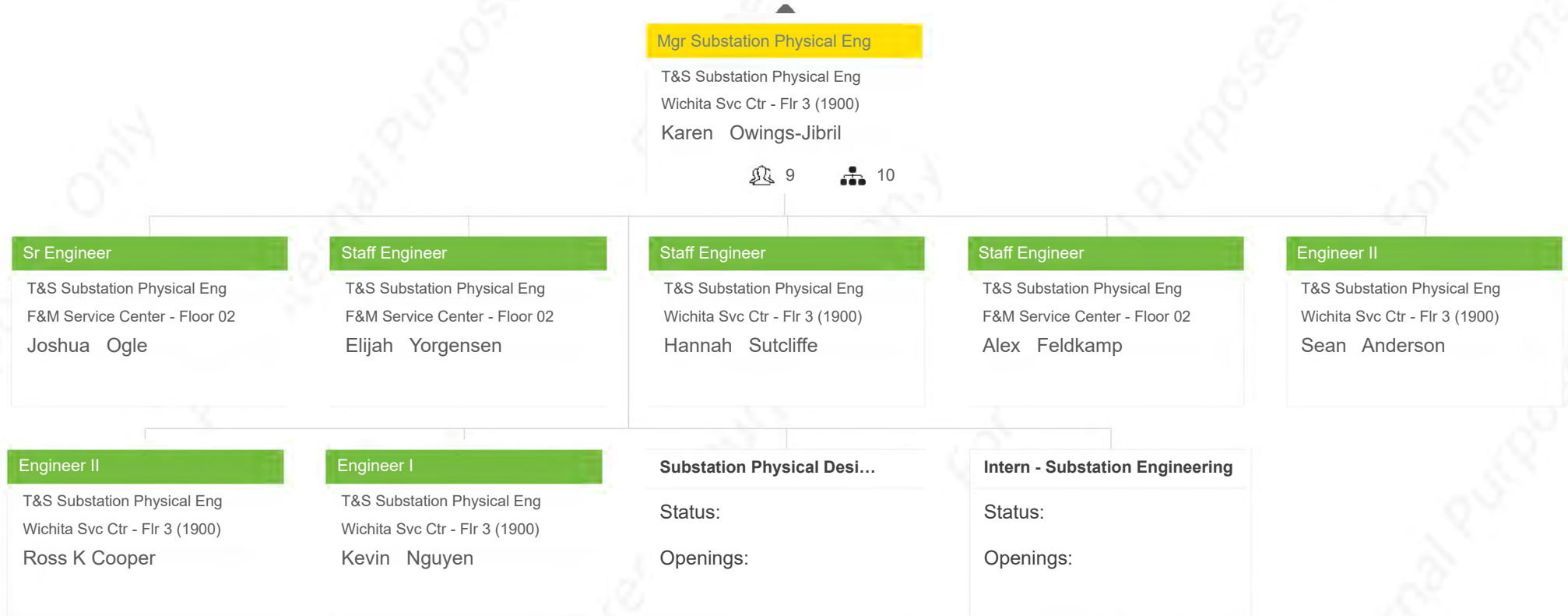
Staff Engineer

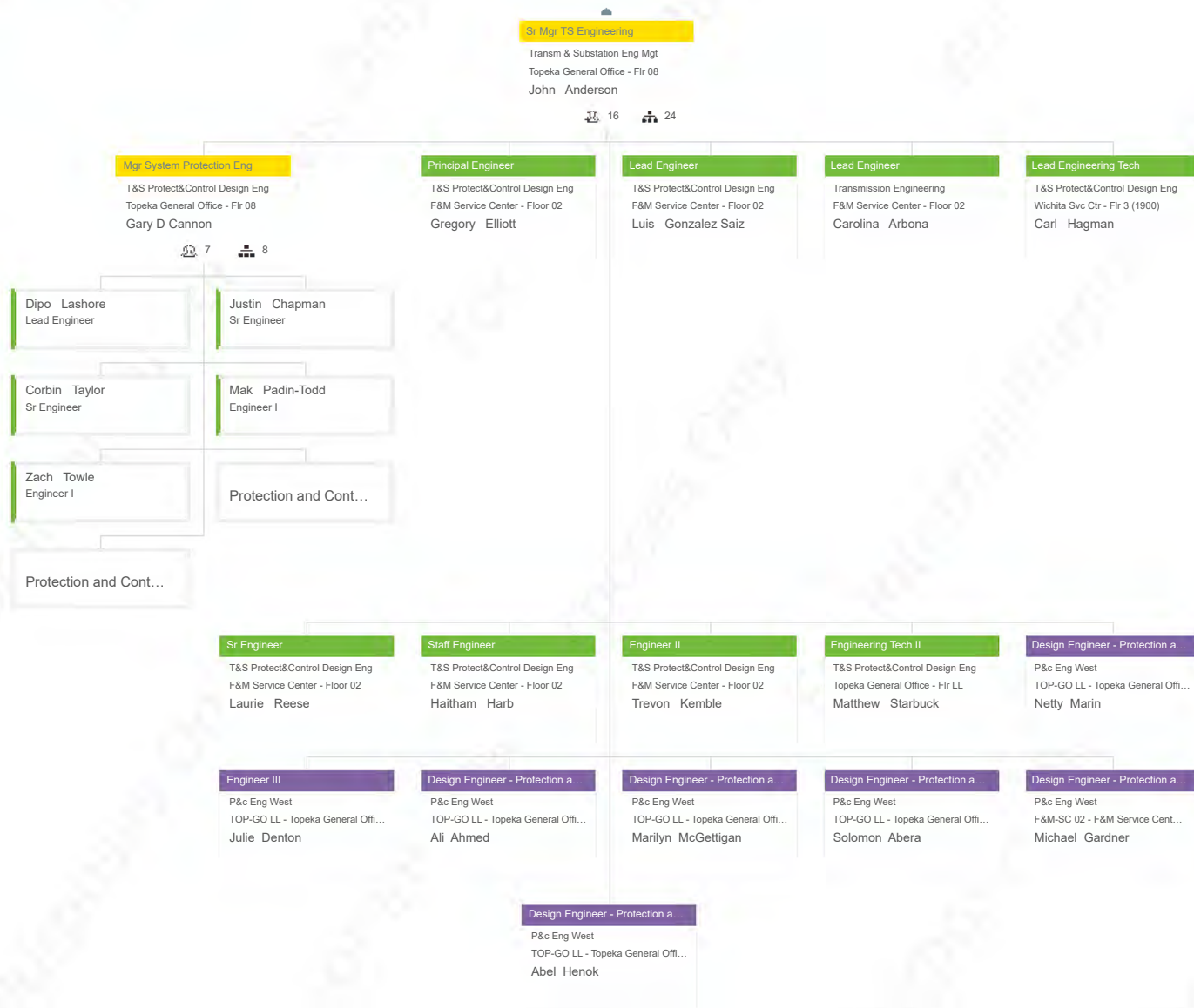
Transmission Engineering
Topeka General Office - Flr 08
Jackson Jennings

Staff Engineer

Transmission Engineering
Topeka General Office - Flr 08
Dante Overbey









Mgr System Protection Eng

T&S Protect&Control Design Eng
Topeka General Office - Flr 08
Gary D Cannon

 7  8

Lead Engineer

T&S Protect&Control Design Eng
Topeka General Office - Flr 08
Dipo Lashore

Sr Engineer

T&S Protect&Control Design Eng
Topeka General Office - Flr 08
Justin Chapman

Protection and Control Desi...

Status:

Openings:

Sr Engineer

T&S Protect&Control Design Eng
Topeka General Office - Flr 08
Corbin Taylor

Protection and Control Desi...

Status:

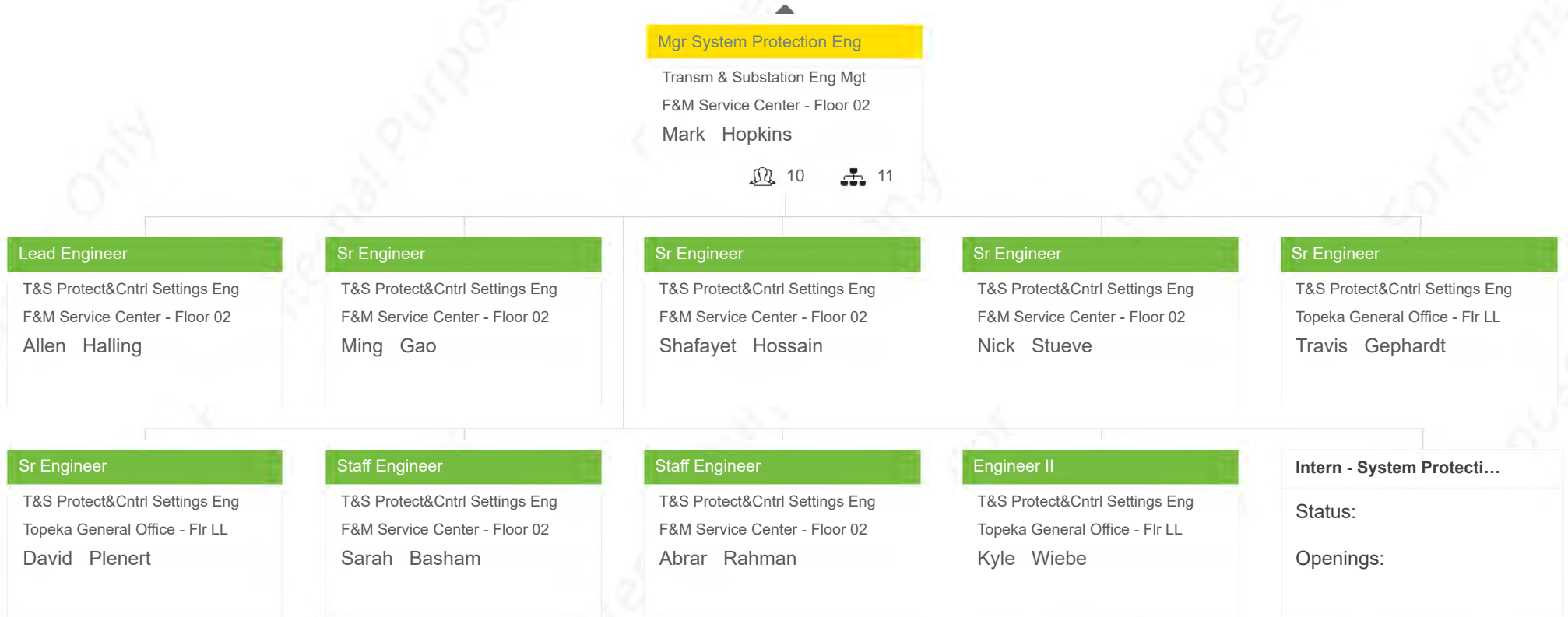
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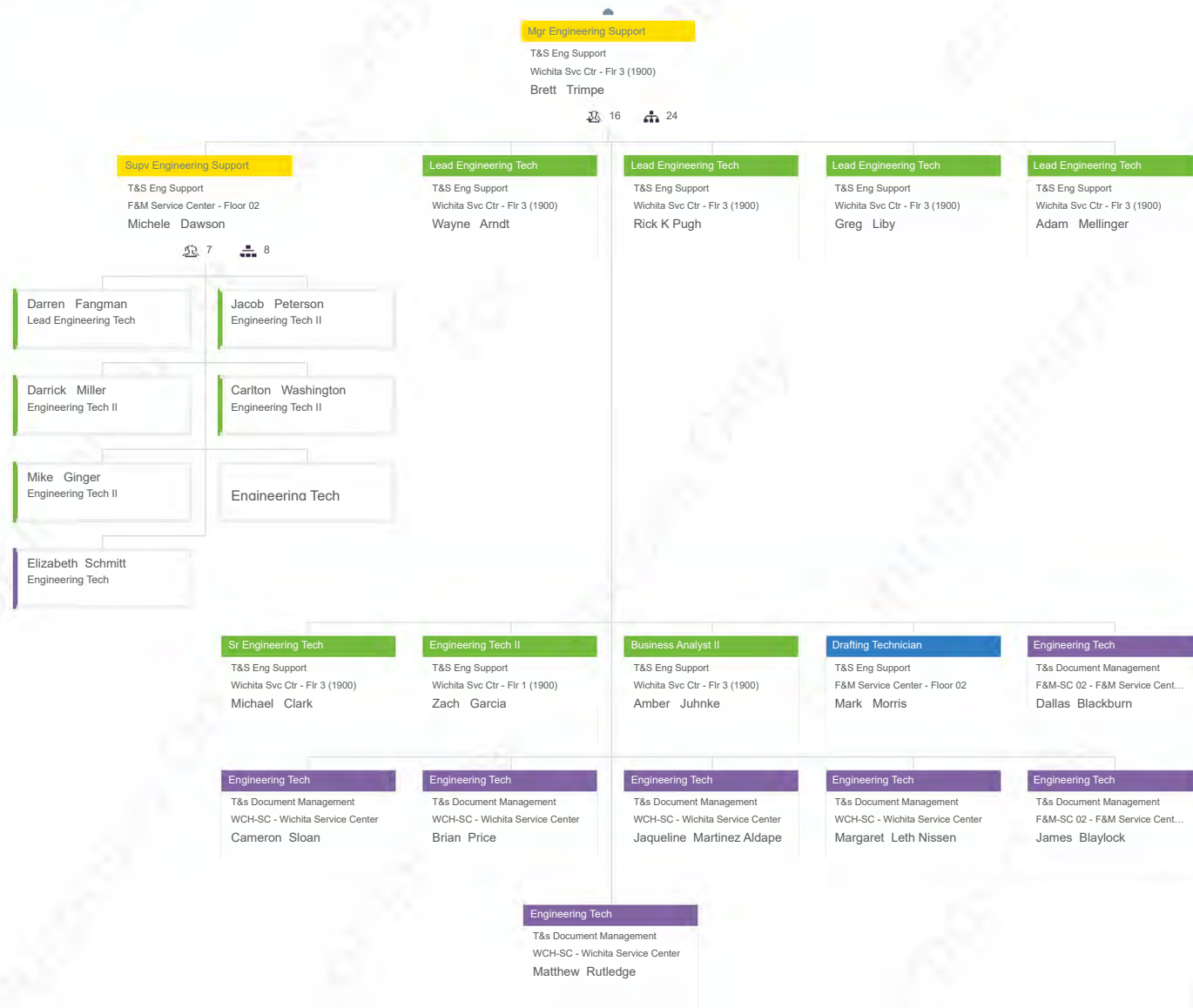
Engineer I

T&S Protect&Control Design Eng
Wichita Svc Ctr - Flr 3 (1900)
Mak Padin-Todd

Engineer I

T&S Protect&Control Design Eng
Wichita Svc Ctr - Flr 3 (1900)
Zach Towle







Supv Engineering Support

T&S Eng Support
F&M Service Center - Floor 02
Michele Dawson

 7  8

Lead Engineering Tech

T&S Eng Support
Topeka General Office - Flr 08
Darren Fangman

Engineering Tech II

T&S Eng Support
F&M Service Center - Floor 02
Jacob Peterson

Engineering Tech II

T&S Eng Support
F&M Service Center - Floor 02
Darrick Miller

Engineering Tech II

T&S Eng Support
F&M Service Center - Floor 02
Carlton Washington

Engineering Tech II

T&S Eng Support
F&M Service Center - Floor 02
Mike Ginger

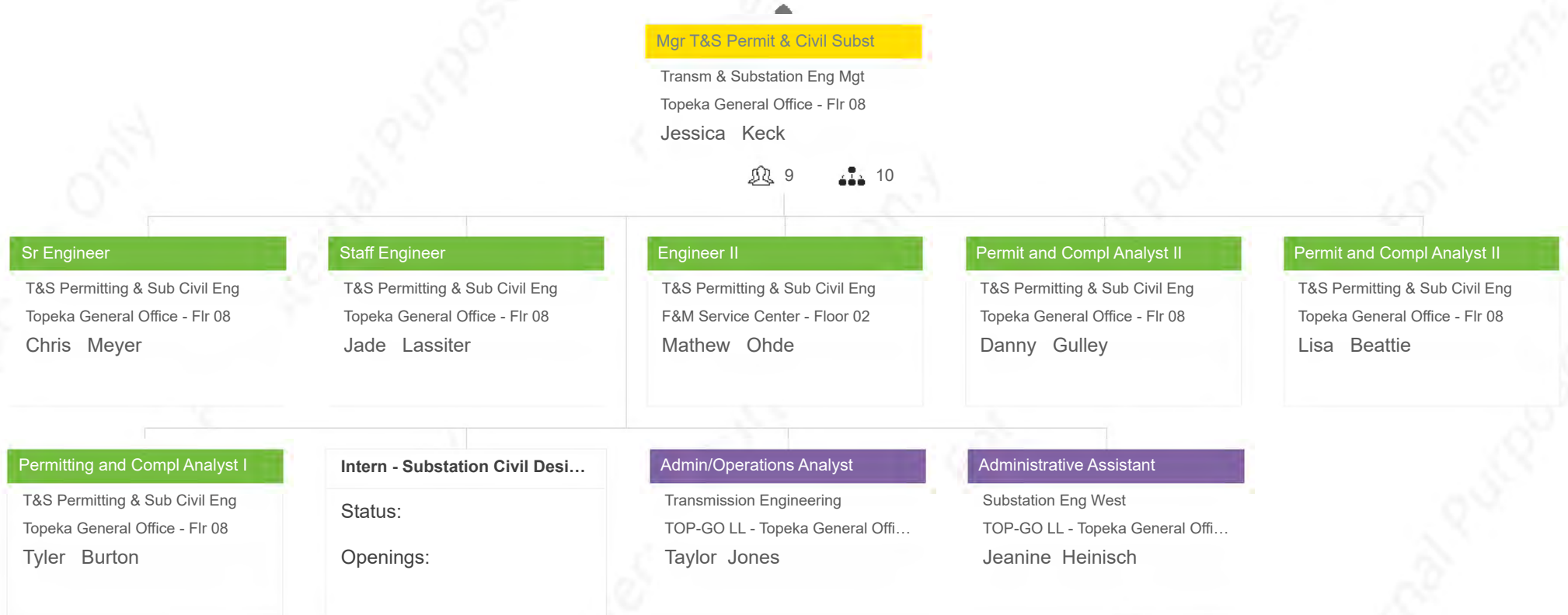
Engineering Tech

Status:

Openings:

Engineering Tech


T&s Document Management
F&M-SC 02 - F&M Service Cent...
Elizabeth Schmitt





Dir Transmission Maintenance

Transm C&M Metro/MO West
F&M Service Center - Floor 01
Craig Rice

 7  8

TS Constr and Maint Supv

Transm C&M EKC
Oak Grove Warehouse
Keith Beers

TS Constr and Maint Supv

Transm C&M EKC
Salina Service Center
Nick Krueger

TS Constr and Maint Supv

Transm C&M EKC
Topeka Operations Center
Brian Damme

TS Constr and Maint Supv

Transm C&M Metro/MO West
F&M Service Center - Floor 01
Jeremy Seever

TS Constr and Maint Supv

Transm C&M Metro/MO West
Humboldt Service Center
Jay Bowen

TS Constr and Maint Supv

Transm C&M Metro/MO West
F&M Service Center - Floor 01
Ralley Smith

TS Constr and Maint Supv

Transm C&M Metro/MO West
Nevada Service Center
Jacob Shaffer-Murphy



Dir TSO & Trans Ops Planning

Trans Ops Metro
801 Charlotte - Emerg Response
Mo Awad

4 32

Sr Mgr System Operations Trans

Trans Ops EKC
Topeka General Office - Flr LL
Kevin Frick

10 11

Colin W Gallagher
System Operations Trainer

Amanda Hellberg
Staff Engineer

Chantz Zink
Jr Transmission System Oper

Brian Littrell
Transmission System Operator

Justin Scott
Transmission System Operator

James Brannick
Transmission System Operator

Terry Kirk
Transmission System Operator

Jennifer Bigler
Transmission System Operator

Toby Smith
Transmission System Operator

Sabrina Seidl
Transmission System Operator

Mgr Transmission Ops Planning

Trans Ops EKC
Topeka General Office - Flr LL
Jeremy Harris

7 8

Kenneth Lewis
Principal Engineer

Kyle Drees
Lead Engineer

Dan Weger
Engineer II

Intern - Transmissi...

Matt Magill
Lead Engineer

Darren J Richardson
Staff Engineer

Jake Heimlich
Engineer I

Mgr Systems Operations Trans

Trans Ops Metro
801 Charlotte - Emerg Response
Jason Weil

10 11

Patrick Weiler
Lead System Operator Trans

Joshua Dickerson
Lead System Operator Trans

Wardell Murray
System Operator Trans

Adam J Marx
System Operator Trans

Alyssa Buettner
Engineer I

Jason Napravnik
Lead System Operator Trans

Jon McGregor
Lead System Operator Trans

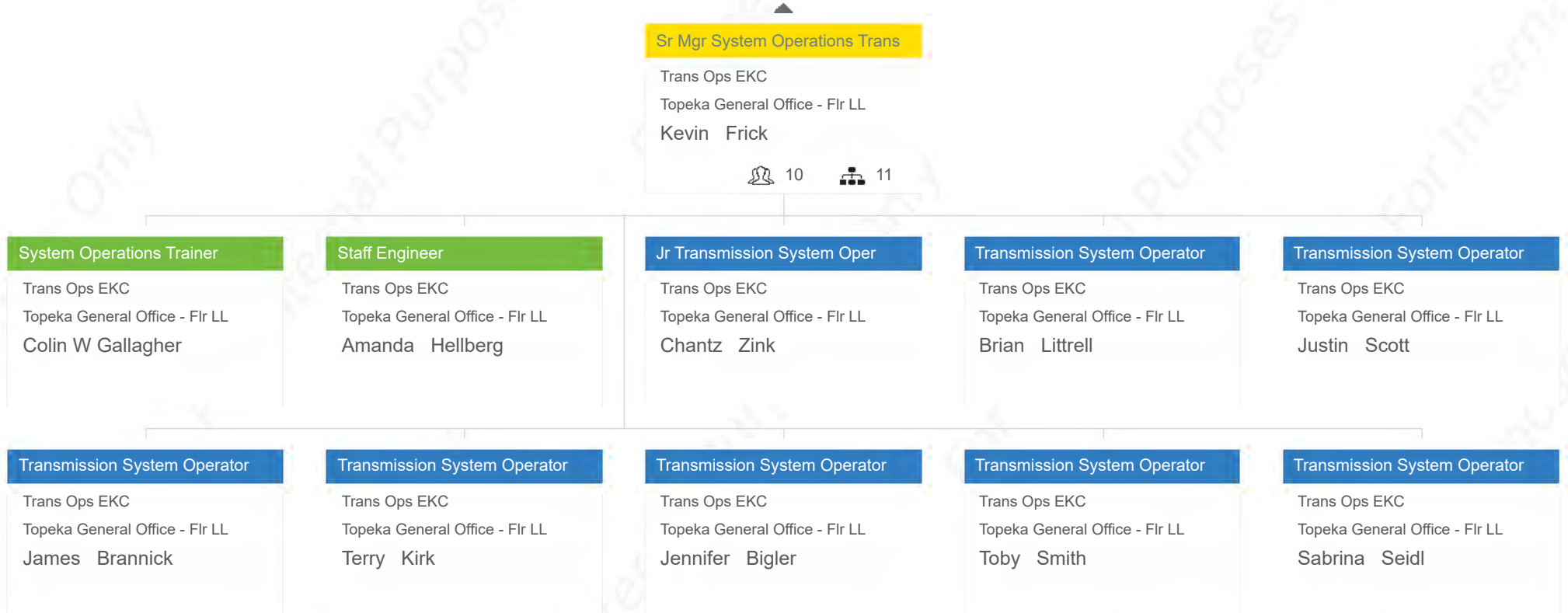
Mike Collins
System Operator Trans

Zachary Maher
System Operator Trans

Transmission Svste...

Lead System Operator Trans

Trans Ops Metro
801 Charlotte - Emerg Response
Drew O'Brien





Mgr Transmission Ops Planning

Trans Ops EKC
Topeka General Office - Flr LL
Jeremy Harris

 7  8

Principal Engineer

Trans Ops Metro
801 Charlotte - Emerg Response
Kenneth Lewis

Lead Engineer

Trans Ops EKC
Topeka General Office - Flr LL
Matt Magill

Lead Engineer

Trans Ops EKC
Topeka General Office - Flr LL
Kyle Drees

Staff Engineer

Trans Ops EKC
Topeka General Office - Flr LL
Darren J Richardson

Engineer II

Trans Ops Metro
801 Charlotte - Emerg Response
Dan Weger

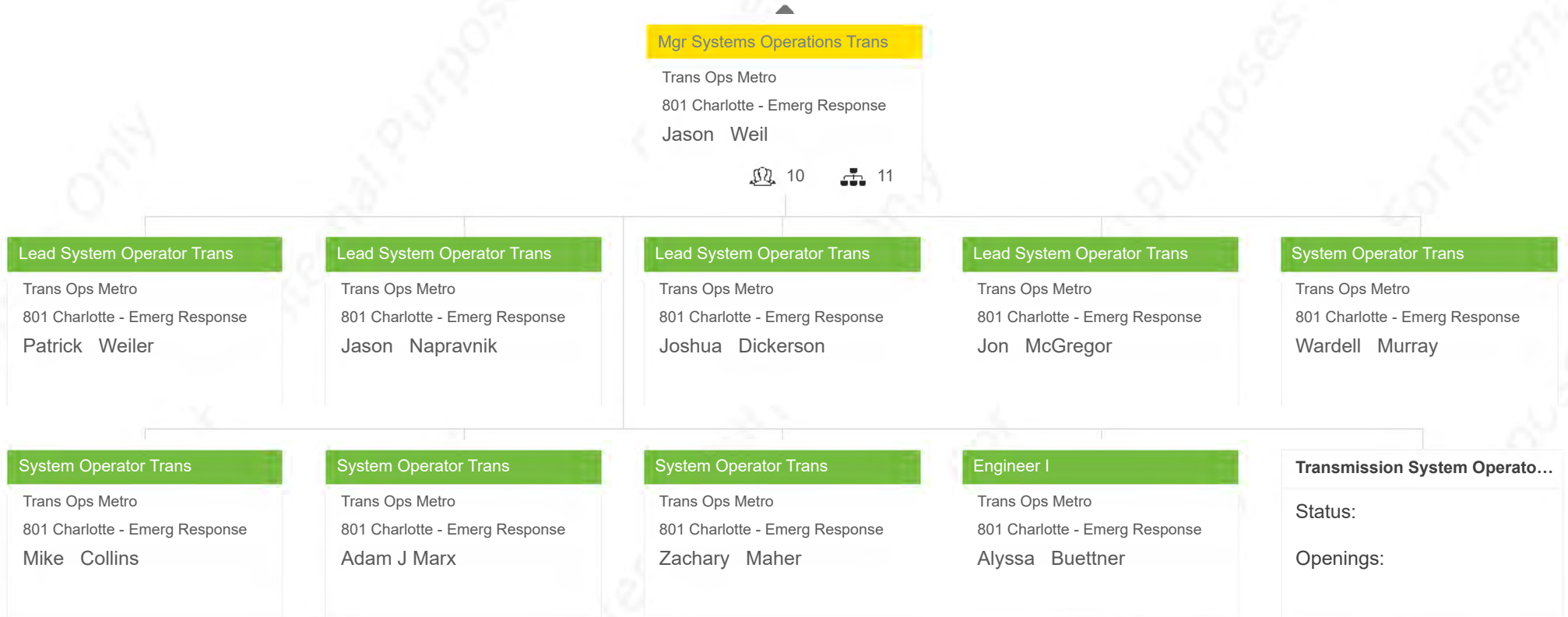
Engineer I

Trans Ops Metro
801 Charlotte - Emerg Response
Jake Heimlich

Intern - Transmission Opera...

Status:

Openings:







Sr Dir Strategy & LT Planning

Energy Resource Management
Topeka General Office - Flr 02
Cody VandeVelde

3 13

Sr Mgr Fundamental Analysis

Energy Resource Management
1KC - Missouri HQ - Floor 29
Kelli Merwald

6 7

Sr Mgr Corp Strat & Sustain

Corporate Sustainability
Topeka General Office - Flr 04
Melissa Michels

3 4

Regulatory Consultant

Energy Resource Management
TOP-GO 02 - Topeka General Offi...
Burton Crawford

Greg Reesor
Lead Energy Resource Analyst

Dewi Rusli
Lead Energy Resource Analyst

Jeanna Clanton
Sr Energy Resource Analyst

Randy Erickson
Sr Corp Sustainability Analyst

Scott Mitchell
Sr Energy Resource Analyst

Brexton Madeira
Energy Resource Analyst I

Corporate Strate...

Reston Noscals
Energy Resource Analyst I

Maxwell Griffith
Energy Resource Analyst I



Sr Mgr Fundamental Analysis

Energy Resource Management
1KC - Missouri HQ - Floor 29
Kelli Merwald

 6  7

Lead Energy Resource Analyst

Energy Resource Management
1KC - Missouri HQ - Floor 29
Greg Reesor

Lead Energy Resource Analyst

Energy Resource Management
Topeka General Office - Flr 01
Dewi Rusli

Sr Energy Resource Analyst

Energy Resource Management
1KC - Missouri HQ - Floor 29
Scott Mitchell

Energy Resource Analyst I

Energy Resource Management
Topeka General Office - Flr 01
Brexton Madeira

Energy Resource Analyst I

Energy Resource Management
1KC - Missouri HQ - Floor 29
Reston Noscal

Energy Resource Analyst I

Energy Resource Management
1KC - Missouri HQ - Floor 29
Maxwell Griffith



Sr Mgr Corp Strat & Sustain

Corporate Sustainability
Topeka General Office - Flr 04
Melissa Michels

 3  4

Sr Energy Resource Analyst

Corporate Sustainability
1KC - Missouri HQ - Floor 29
Jeanna Clanton

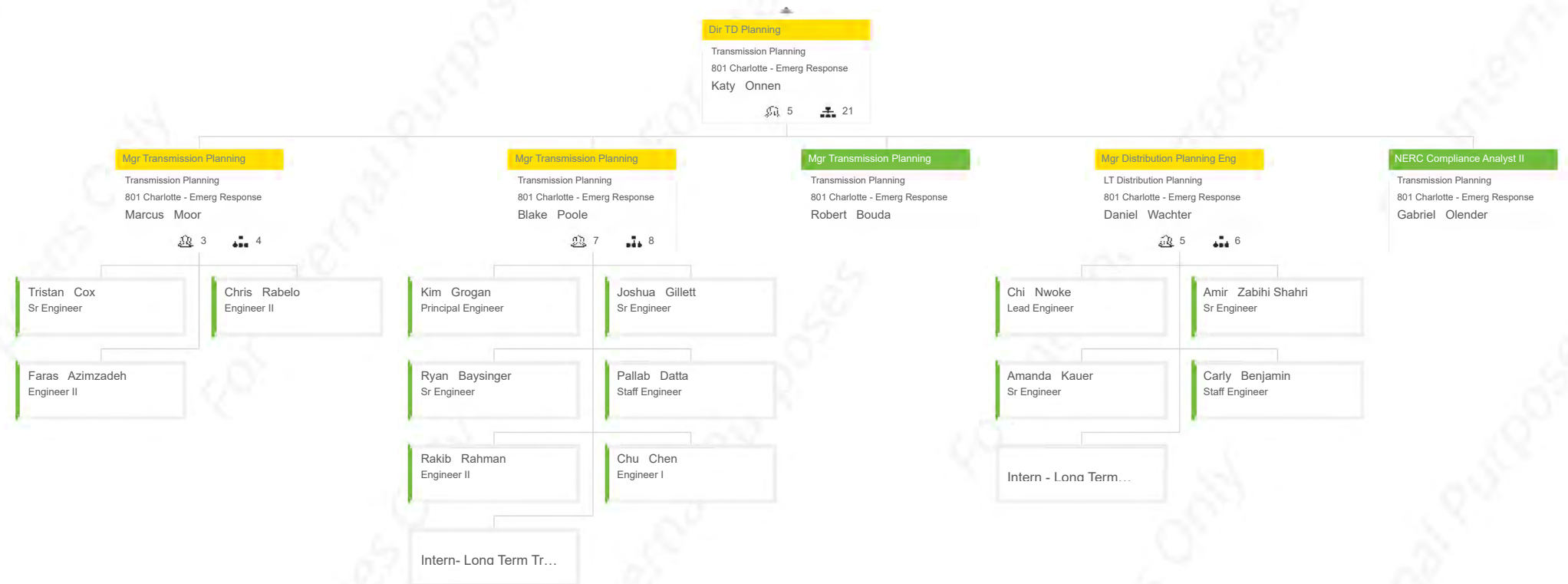
Sr Corp Sustainability Analyst

Corporate Sustainability
Topeka General Office - Flr 04
Randy Erickson

Corporate Strategy Analyst I

Status:

Openings:





Mgr Transmission Planning

Transmission Planning
801 Charlotte - Emerg Response
Marcus Moor

 3  4

Sr Engineer

Transmission Planning
801 Charlotte - Emerg Response
Tristan Cox

Engineer II

Transmission Planning
801 Charlotte - Emerg Response
Chris Rabelo

Engineer II

Transmission Planning
801 Charlotte - Emerg Response
Faras Azimzadeh



Mgr Transmission Planning

Transmission Planning
801 Charlotte - Emerg Response
Blake Poole

 7  8

Principal Engineer

Transmission Planning
801 Charlotte - Emerg Response
Kim Grogan

Sr Engineer

Transmission Planning
801 Charlotte - Emerg Response
Joshua Gillett

Sr Engineer

Transmission Planning
801 Charlotte - Emerg Response
Ryan Baysinger

Staff Engineer

Transmission Planning
Topeka General Office - Flr LL
Pallab Datta

Engineer II

Transmission Planning
Wichita Svc Ctr - Flr 3 (1900)
Rakib Rahman

Engineer I

Transmission Planning
801 Charlotte - Emerg Response
Chu Chen

Intern- Long Term Transmissi...

Status:

Openings:



Mgr Distribution Planning Eng

LT Distribution Planning
801 Charlotte - Emerg Response
Daniel Wachter

 5  6

Lead Engineer

LT Distribution Planning
Wichita Svc Ctr - Flr 3 (1900)
Chi Nwoke

Sr Engineer

LT Distribution Planning
Wichita Svc Ctr - Flr 3 (1900)
Amir Zabihi Shahri

Sr Engineer

LT Distribution Planning
801 Charlotte - Emerg Response
Amanda Kauer

Staff Engineer

LT Distribution Planning
801 Charlotte - Emerg Response
Carly Benjamin

Intern - Long Term Distributi...

Status:

Openings:



Mgr Ops Compl Engineering

Ops Compliance Engineering

1KC - Missouri HQ - Floor 20

Andria Detel

 3

 4

Lead Generation Compl Spec

Ops Compliance Engineering

Cedar Point Safety & Training

Scott Holtwick

Sr Generation Compliance Spec

Ops Compliance Engineering

1KC - Missouri HQ - Floor 20

Debbie Gillihan

Engineer I

Ops Compliance Engineering

1KC - Missouri HQ - Floor 20

Molly Wooster



Mgr Ops Financial & Perf Mgmt

Operations Analytics

Topeka General Office - Flr 05

Ashley Maddox

 5  6

Sr Engineer

Operations Analytics

Topeka General Office - Flr 05

Alex Vitt

Sr Data Engineer

Operations Analytics

F&M Service Center - Floor 02

Matthew Hopkins

Staff Engineer

Operations Analytics

F&M Service Center - Floor 02

Ron Whyrick

Data Engineer I

Operations Analytics

F&M Service Center - Floor 01

Derrick Jennings

Data Engineer I

Operations Analytics

F&M Service Center - Floor 02

Sara Murtaza

Evergy, Inc. Affiliates
(Effective 11.12.2024)

<i>Name</i>	<i>Description of Primary Business</i>
Evergy, Inc.	Public Utility Holding Company
Evergy Employment Relief Fund	Non-Profit Public Benefit Corporation
Evergy Services, Inc.	Service Company (2003-2008) – Inventory Purchasing Company (2014 -)
Evergy Metro, Inc. (formerly Kansas City Power & Light Company)	Public Utility - Generation, Transmission, and Distribution of Electricity
Evergy Metro Receivables Company (formerly Kansas City Power & Light Receivables Company)	Purchases accounts receivables from Evergy Metro, Inc.
Wolf Creek Nuclear Operating Corporation (47% Evergy Metro, Inc. and 47% Evergy Kansas South, Inc.)	Provides operation, maintenance, repair and decommissioning services at cost solely as agent for the owners of Wolf Creek Generating Station (joint ownership of 94% with KEPCo)
Evergy Ventures, Inc.	Intermediate holding company that directly owns Evergy Energy Solutions, Inc., KLT Investments Inc. and KLT Gas Inc. and also is an unregulated venture capital company
WattB, Inc. d/b/a WattBuy (16.2%)	Energy services platform
Evergy Energy Solutions, Inc. (formerly KCP&L Solar, Inc.)	Company for holding solar business
KLT Investments Inc.	Passive investor in affordable housing limited partnerships
KLT Gas Inc.	Intermediate holding company that directly owns interests in FAR Gas Acquisitions Corporation and Coreflex Plant Services, Inc.
FAR Gas Acquisitions Corporation	Passive investor in unconventional natural gas resources limited partnerships
Evergy Transmission Company, LLC (formerly GPE Transmission Holding Company, LLC)	General business purpose
Transource Energy, LLC	Holds interests in transmission joint venture companies 13.5% with American Electric Power
Transource Missouri, LLC; Transource Wisconsin, LLC; Transource West Virginia, LLC; Transource Indiana, LLC; Transource Oklahoma, LLC; Transource Texas, LLC; Transource New England, LLC; Transource Kansas Company, LLC; Transource Kentucky, LLC; Transource Pennsylvania, LLC; Transource Maryland, LLC; Transource Midcontinent, LLC; Transource New York, LLC; Transource Illinois, LLC; Transource New Jersey, LLC; Transource North Carolina, LLC; Transource Ohio, LLC; Transource Texas, LLC; Transource New York Development Company, Inc.; Transource Delaware, Inc.; Transource Michigan, Inc.; Transource Tennessee, Inc.; Transource Virginia, Inc.	The development, construction, operation and ownership of electric transmission lines and related facilities (entities of Transource Energy, LLC)
Evergy Missouri West, Inc. (formerly KCP&L Greater Missouri Operations Company)	Traditional electric and gas utility
MPS Merchant Services, Inc.	Former energy marketing company which retains long-term natural gas contracts remaining from its former non-regulated trading operations and potential of right to refunds through settlements
MPS Gas Pipeline Corporation	General business purpose

Evergy Missouri West Receivables Company (GMO Receivables Company)	Purchases accounts receivables from Evergy Missouri West, Inc.
MPS Canada Holdings, Inc.	Holding company
MPS Networks Canada Corp.	General business purpose or holding company
MPS Canada Corp.	Inactive, except for winding up tax issues
Trans MPS, Inc.	General business purpose
MPS Europe, Inc.	Holding company
MPS Sterling Holdings, LLC	General business purpose
Evergy Kansas Central, Inc. (formerly Westar Energy, Inc.)	Public Utility - Generation, Transmission, and Distribution of Electricity
Evergy Kansas Central Receivables Company	Purchases accounts receivables from Evergy Kansas Central, Inc. and Evergy Kansas South, Inc.
Evergy Kansas South, Inc. (formerly Kansas Gas and Electric Company)	Public Utility - Generation, Transmission, and Distribution of Electricity; also known as KGE, KG&E and Westar Energy
Evergy Generating, Inc. (formerly Westar Generating, Inc.)	Holds interest in State Line generating facility
Prairie Wind Transmission, LLC	Regulated transmission utility in Kansas (joint venture)
Westar Transmission, LLC	Previously held interests in transmission joint venture companies
Evergy Industries, Inc. (formerly Westar Industries, Inc.)	Holds unregulated businesses
Evergy Missouri West Storm Funding I, LLC	Special purpose limited liability company established to recover qualified extraordinary costs (Winter Storm Uri) through an issuance of securitized utility tariff bonds
Coreflex Plant Services, Inc.	A service company that provides testing and maintenance services to commercial nuclear facilities (subsidiary of KLT Gas Inc.)
Woodward EHV Wind Interconnection LLC	Limited liability company (Evergy Kansas Central's ownership is 26.14%) that holds, administers, operates, and manages certain interconnection assets

Ringfencing Compliance Filing

May 30, 2025

- B. Each jurisdictional public utility shall provide annually by May 31st of each calendar year or by the next business day if the due date falls on a holiday the following information using diagrams, schedules or narrative discussion as may be appropriate:
- 3. An organizational chart of personnel that includes a list of all directors, corporate officers, and other key personnel shared by any jurisdictional public utility and any non-utility associate company or holding company, if any, along with a description of each person's duties and responsibilities to each entity;

Evergy Kansas Central Compliance Filing Comments:

A responsive list is attached. The role and responsibilities of directors and director committees is addressed in the annual Evergy, Inc. proxy statement filed annually with the Securities and Exchange Commission.

Evergy, Inc.

Directors

David A. Campbell - Chairman of the Board, President and Chief Executive Officer
Mark A. Ruelle - Chairman of the Board
Thomas D. Hyde - Lead Director
B. Anthony Isaac - Lead Director
Paul M. Keglevic
Mary L. Landrieu
Sandra A.J. Lawrence
Ann D. Murtlow
Dean A. Newton
Sandra J. Price
Jonathan D. Rolph
James Scarola
Neal A. Sharma
C. John Wilder

Note:

Effective May 7, 2024, David A. Campbell, President and Chief Executive Officer was appointed Chairman of the Board of Directors.

Effective May 7, 2024, Mark A. Ruelle retired from the Board of Directors.

Effective May 7, 2024, Thomas D. Hyde retired from the Board of Directors.

Effective May 7, 2024, B. Anthony Isaac was appointed Lead Director of the Board of Directors.

Effective October 15, 2024, Dean A. Newton was appointed to the Board of Directors.

Effective January 1, 2025, Jonathan D. Rolph was appointed to the Board of Directors.

Officers

Chairman, President and Chief Executive Officer David A. Campbell
Executive Vice President and Chief Financial Officer Kirkland B. Andrews
Executive Vice President and Chief Financial Officer W. Bryan Buckler
Executive Vice President of Corporate Initiatives Kevin E. Bryant
Executive Vice President, Public Affairs and Chief Customer Officer Charles A. Caisley
Senior Vice President, Chief People Officer Lesley L. Elwell
Senior Vice President, General Counsel and Corporate Secretary Heather A. Humphrey
Senior Vice President and Chief Technology Officer Charles L. King
Vice President, Corporate Planning and Treasurer Geoffrey T. Ley

Note:

Each Evergy, Inc. executive officer holds the same position with each of Evergy Kansas Central, Inc., Evergy Kansas South, Inc., Evergy Metro, Inc., and Evergy Missouri West, Inc.

Evergy, Inc. executive officers are employees of and are paid by either Evergy Kansas Central, Inc. or Evergy Metro, Inc. The salary reported is the total base salary paid to each executive officer.

Effective May 7, 2024, David A. Campbell, President and Chief Executive Officer was appointed Chairman of the Board of Directors.

Effective June 21, 2024, Kirkland B. Andrews left the Company.

Effective October 1, 2024, W. Bryan Buckler was appointed Executive Vice President and Chief Financial Officer.

Effective November 8, 2024, Kevin E. Bryant's title changed from Executive Vice President and Chief Operating Officer to Executive Vice President of Corporate Initiatives. Effective December 31, 2024, Mr. Bryant left the Company.

Effective October 7, 2024, Charles A. Caisley's title changed from Senior Vice President, Public Affairs and Chief Customer Officer to Executive Vice President, Public Affairs and Chief Customer Officer.

Effective February 19, 2025, Lesley L. Elwell's title changed from Senior Vice President, Chief Human Resources Officer and Chief Diversity Officer to Senior Vice President, Chief People Officer.

Effective June 21, 2024, Geoffrey T. Ley's title changed from Vice President, Corporate Planning and Treasurer to Vice President, Acting Chief Financial Officer and Treasurer. Effective September 30, 2024, Mr. Ley's title changed from Vice President, Acting Chief Financial Officer and Treasurer to Vice President, Corporate Planning and Treasurer.

Effective October 7, 2024, Charles A. Caisley's salary changed from \$545,000 to \$575,000.

Evergy Kansas Central

Attachment B(4)

Ringfencing Compliance Filing

May 30, 2025

- B. Each jurisdictional public utility shall provide annually by May 31st of each calendar year or by the next business day if the due date falls on a holiday the following information using diagrams, schedules or narrative discussion as may be appropriate:
- 4. Summaries of each mortgage, loan document and debt agreement including a discussion of the type of collateral or security pledged to support the debt. The utility will also describe any loan or debt agreement taken out to finance an unregulated affiliate that encumbers utility property or cash-flow for security;

Evergy Kansas Central Compliance Filing Comments:

Responsive summaries are attached.

Item B.4. Summaries of each mortgage, loan document and debt agreement including a discussion of the type of collateral or security pledged to support the debt. The utility will also describe any loan or debt agreement taken out to finance an unregulated affiliate that encumbers utility property or cash flow for security.

Response:

Following is a summary of all Evergy Metro (“Metro”), Kansas Central (“Central”) and Kansas South (“South”) mortgages, loan documents and debt agreements. None of these financings were taken out to finance an unregulated affiliate.

Metro and Central Unsecured Short-Term Debt

1. Credit Agreement

Evergy, Inc. has a \$2.5 billion Master Credit Facility (“Credit Agreement”) that provides liquidity for Evergy, Inc. and its utility subsidiaries using adjustable sublimits for each company. There are 16 banks in the loan syndicate with Wells Fargo Bank acting as Administrative Agent. The facility expires on August 31, 2028.

Under the credit facility Metro has a minimum borrowing capacity of \$350,000,000 and a maximum borrowing capacity of \$850,000,000. The current capacity is set at \$600,000,000 as of May 15, 2025.

Additionally, Central has a minimum borrowing capacity of \$750,000,000 and a maximum borrowing capacity of \$1,250,000,000. The current capacity is set at \$900,000,000 as of May 15, 2025.

Metro’s and Central’s ability to borrow under the facility is not affected by the existence of a material adverse effect, except with respect to the validity or enforceability of the Credit Agreement or related documents or the rights or remedies of the agents, lenders or issuers of letters of credit under the Credit Agreement.

The Credit Agreement contains representations and affirmative, negative and financial covenants customary for such facilities, including without limitation restrictions on the incurrence of liens, dispositions of assets, consolidations and mergers. The Credit Agreement also contains customary events of default including, without limitation, payment defaults, material inaccuracy of representations and warranties, covenant defaults, material indebtedness cross-defaults, certain bankruptcy and insolvency events, certain ERISA events, certain judgment defaults, and certain change of control and ownership defaults. Upon a default caused by certain events of bankruptcy and insolvency, the obligations of the lenders to make advances or issue letters of credit cease, and all outstanding advances and letters of credit obligations are immediately payable.

A copy of the Credit Agreement is attached to filings made by Metro and Central with the Securities and Exchange Commission.

2. Commercial Paper

Metro and Central routinely issue commercial paper through individual commercial paper programs. Under each program, Metro and Central can issue commercial paper up to the amount of the sublimit for each company under its Credit Agreement. The commercial paper issuances mature at various times, with individual maturities less than one year. Commercial paper is issued at par less a discount representing an interest factor. The discount or interest rate, as applicable, is determined at the time of each issuance by market conditions, the credit ratings of Metro or Central, and other factors.

Metro Secured Long-term Debt

1. Outstanding Mortgage Bonds

Following is a summary of the outstanding series of mortgage bonds for Metro as of May 15, 2025:

Series Name	Principal Amount	Interest Rate	Issuance Date	Final Maturity Date
Series 2005	\$250,000,000	6.05%	11/17/2005	11/15/2035
Series 2007	146,500,000	Floating	9/19/2007	9/01/2035
Series 2011	\$400,000,000	5.30%	9/20/2011	10/1/2041
Series 2015	\$350,000,000	3.65%	8/18/2015	8/15/2025
Series 2017	\$300,000,000	4.20%	6/15/2017	6/15/2047
Series 2018	\$300,000,000	4.20%	3/1/2018	3/15/2048
Series 2019	\$400,000,000	4.125%	3/27/2019	4/1/2049
Series 2020	\$400,000,000	2.25%	5/26/2020	6/1/2030
Series 2023	\$300,000,000	4.95%	4/6/2023	4/15/2033
Series 2024	\$300,000,000	5.40%	4/5/2024	4/1/2034
EIRR Bonds Series 2023	\$79,480,000	4.30%	12/1/2023	6/1/2026
EIRR Bonds Series 2005 ¹	\$71,940,000	4.65%	9/1/2005	9/1/2035

¹ These bonds are held by the Company and may be remarketed or redeemed at any time.

2. Mortgage Indenture

The Mortgage Indenture constitutes a mortgage lien upon substantially all the fixed property and franchises of Metro (except property that has been, or may in the future be, released from the lien of the Mortgage Indenture) consisting principally of electric generating plants, electric transmission and distribution lines and systems, and buildings, subject to encumbrances permitted under the Mortgage Indenture. The Mortgage Indenture subjects to the lien thereof property, of the character initially mortgaged, which is acquired by Metro subsequent to

December 1, 1986. Such after-acquired property may be subject to prior liens which secure debt outstanding at the time of such acquisition in an amount not in excess of 75% of the cost or fair value, whichever is less, of such after-acquired property at such time.

The property excepted from the lien of the Mortgage Indenture consists principally of cash and securities (unless deposited with the Mortgage Trustee); accounts receivable; contracts and operating agreements not pledged or required to be pledged with the Mortgage Trustee; equipment, spare parts, tools, materials, supplies and fuel held for sale or lease in the ordinary course of business or for use or consumption in, or the operation of, any properties of, or for the benefit of, Metro or held in advance of use thereof for maintenance or fixed capital purposes; electricity, gas, steam, water, ice and other materials, products or services for sale, distribution or use; vehicles; leasehold interests and leasehold improvements; minerals and mineral rights; nuclear fuel, cores and materials; communications equipment, computers and office furniture; and other real and personal property which is not an integral part of the electric and any steam generating, transmission and distribution operations of Metro.

The maximum principal amount of mortgage bonds which may be issued under the Mortgage Indenture is not limited. Mortgage bonds of any series may be issued from time to time in principal amounts:

- not exceeding 75% of the amount of unbonded “bondable property;”
- equal to the principal amount of mortgage bonds and “prior lien bonds” which have been retired or purchased or acquired by Metro since the date of the Mortgage Indenture or are then being retired or purchased or acquired by Metro, and which have not theretofore been bonded; or
- equal to the amount of cash deposited with the Mortgage Trustee for such purpose.

The amount of bondable property is the lesser of its cost or fair value determined in accordance with generally accepted accounting principles in effect at December 1, 1986 or, at the option of Metro, at the date of their determination, minus 133 1/3% of the principal amount of all prior lien bonds which are (a) outstanding and secured by a prior lien on bondable property owned by Metro at December 1, 1986, and (b) outstanding and secured by a prior lien, other than due solely to an after-acquired property clause, on bondable property at the date of its acquisition by Metro after such date. In determining generally accepted accounting principles, Metro may conform to accounting orders from any governmental regulatory commission.

Mortgaged property may be released from the lien of the Mortgage Indenture:

- if after such release the fair value of the remaining mortgaged property equals or exceeds a sum equal to 133 1/3% of the aggregate principal amount of outstanding mortgage bonds and prior lien bonds outstanding; or

- if, with some limitations, the fair value of the mortgaged property to be released is less than 1/2 of 1% of the aggregate principal amount of mortgage bonds and prior lien bonds outstanding, provided that the aggregate fair value of mortgaged property released in this manner in any period of 12 consecutive calendar months shall not exceed 1% of the aggregate principal amount of the outstanding mortgage bonds and prior lien bonds outstanding; or
- on the basis of (a) the deposit of cash, governmental obligations or purchase money obligations, (b) bondable property to be acquired by Metro with the proceeds of, or otherwise in connection with, such release, or (c) a waiver of the right to issue mortgage bonds on the basis of mortgage bonds or prior lien bonds which have been retired or purchased or acquired by Metro after December 1, 1986, and have not theretofore been bonded.

The Mortgage Indenture provides generally that a default occurs upon:

- failure for 90 days to pay interest when due on any mortgage bonds;
- failure to pay when due the principal of, and premium, if any, on any mortgage bonds issued under the Mortgage Indenture or the principal of, premium, if any, or interest on any outstanding prior lien bonds, beyond any specified grace period;
- failure to perform or observe for 90 days after notice of such failure any other of the covenants or conditions of Metro in the Mortgage Indenture, any applicable supplemental indenture, or any of the mortgage bonds issued under the Mortgage Indenture or any applicable supplemental indenture; and
- the occurrence of insolvency, bankruptcy, receivership or similar events.

In case of default, the Mortgage Trustee or the holders of a majority in principal amount of the outstanding mortgage bonds may declare the principal of and interest on all mortgage bonds to be immediately due and payable, but the holders of a majority in principal amount of the outstanding mortgage bonds may rescind such declaration if such default has been cured.

Metro is required to file with the Mortgage Trustee such information, documents and reports with respect to compliance by Metro with the conditions and covenants of the Mortgage Indenture as may be required by the rules and regulations of the Securities and Exchange Commission. Metro is not required to furnish any statement as to the absence of any default.

Metro Unsecured Long-term Debt

The following issues of Metro unsecured tax-exempt bonds are outstanding as of May 15, 2025:

Series	Company	(Millions)	Interest Rate	Maturity
2008 State of Missouri bonds	Metro	\$23.40	3.50%	2038

Central Secured Long-term Debt

1. Outstanding Mortgage Bonds

Following is a summary of the outstanding series of mortgage bonds for Central as of May 15, 2025:

Series Name	Principal Amount	Interest Rate	Issuance Date	Final Maturity Date
Series 2015	\$250,000,000	3.250%	11/13/2015	12/1/2025
Series 2016	\$350,000,000	2.550%	6/20/2016	7/1/2026
Series 2017	\$300,000,000	3.100%	3/6/2017	4/1/2027
Series 2012	\$550,000,000	4.125%	3/1/2012	3/1/2042
Series 2013	\$430,000,000	4.100%	3/28/2013	4/1/2043
Series 2013	\$250,000,000	4.625%	8/19/2013	9/1/2043
Series 2015	\$300,000,000	4.250%	11/13/2015	12/1/2045
Series 2019	\$300,000,000	3.250%	8/19/2019	9/1/2049
Series 2020	\$500,000,000	3.450%	4/9/2020	4/15/2050
Series 2023.1	\$400,000,000	5.700%	3/14/2023	3/15/2053
Series 2023.2	\$300,000,000	5.900%	11/15/2023	11/15/2033
Series 2025	\$300,000,000	5.250%	3/13/2025	3/15/2035
Pollution Control Bonds Series 1994 (St Marys)	\$45,000,000	Floating	4/28/1994	4/15/2032
Pollution Control Bonds Series 1994 (Wamego)	\$30,500,000	Floating	4/28/1994	4/15/2032

2. Central Mortgage Indenture

First mortgage bonds are issued under and secured by the Mortgage and Deed of Trust, dated July 1, 1939, between Central and The Bank of New York Mellon Trust Company, N.A., as successor to Harris Trust and Savings Bank, as trustee, as supplemented and amended by supplemental indentures. The material provisions of the mortgage are summarized below.

Issuance of Bonds

Bonds, when issued, may rank equally with the bonds of other series then outstanding, and may be issued having dates, maturities, interest rates, redemption prices and other terms as may be determined by Central's Board of Directors. Additional bonds may be issued under the mortgage in principal amounts not exceeding the sum of:

(1) 60% (so long as any bonds issued prior to January 1, 1997 remain outstanding, and thereafter 70%) of the net bondable value of property additions not subject to an unfunded prior lien;

(2) the principal amount of bonds retired or to be retired (except out of trust monies); and

(3) the amount of cash deposited with the trustee for such purpose, which may thereafter be withdrawn upon the same basis that additional bonds are issuable under (1) or (2) above.

Additional bonds may not be issued on the basis of property additions subject to an unfunded prior lien.

In addition to the restrictions discussed above, so long as any bonds issued prior to January 1, 1997 remain outstanding, additional bonds may not be issued unless our unconsolidated net earnings available for interest, depreciation and property retirements for a period of any 12 consecutive months during the period of 15 calendar months immediately preceding the first day of the month in which the application for authentication and delivery of additional bonds is made shall have been not less than the greater of two times (two and one-half times after all bonds issued prior to January 1, 1997 are no longer outstanding) the annual interest charges on, and 10% of the principal amount of, all bonds then outstanding, all additional bonds then applied for, all outstanding prior lien bonds and all prior lien bonds, if any, then being applied for.

The net earnings test referred to in the previous paragraph need not be satisfied to issue additional bonds:

- on the basis of property additions subject to an unfunded prior lien which simultaneously will become a funded prior lien, if application for the issuance of the additional bonds is made at any time after a date two years prior to the date of the maturity of the bonds secured by the prior lien; and
- on the basis of the payment at maturity of bonds heretofore issued by us, or the redemption, conversion or purchase of bonds, after a date two years prior to the date on which those bonds mature.

Central has reserved the right to amend the mortgage to eliminate the foregoing requirement.

Release of Property

The mortgage provides that, subject to various limitations, property may be released from the lien thereof on the basis of cash deposited with the trustee, bonds or purchase money obligations delivered to the trustee, prior lien bonds delivered to the trustee, or unfunded net property additions certified to the trustee. The mortgage also permits the withdrawal of cash against the certification to the trustee of gross property additions at 100%, or the net bondable value of property additions at 60% (so long as any bonds issued prior to January 1, 1997 remain outstanding, and thereafter 70%), or the deposit with the trustee of bonds we have acquired. The mortgage contains special provisions with respect to the release of all or substantially all of our gas and electric properties. Central has reserved the right to amend the mortgage to change the release and substitution provisions.

Security and Ranking

The bonds when issued are secured, equally and ratably with all of the bonds now outstanding or hereafter issued under the mortgage, by the lien on substantially all of our fixed property and franchises purported to be conveyed by the mortgage including after-acquired property of the character intended to be mortgaged property, subject to the exceptions referred to below, to certain minor leases and easements, permitted liens, exceptions and reservations in the instruments by which Central acquired title to its property and the prior lien of the trustee for compensation, expenses and liability.

Excepted from the lien of the mortgage are:

- cash and accounts receivable;
- contracts or operating agreements;
- securities not pledged under the mortgage;
- electric energy, gas, water, materials and supplies held for consumption in operation or held in advance of use for fixed capital purposes; and
- merchandise, appliances and supplies held for resale or lease to customers.

There is further expressly excepted any property of any other corporation, all the securities of which may be owned or later acquired by Central. The lien of the mortgage does not apply to property of South so long as South remains Central's wholly-owned subsidiary, to the stock of South owned by Central or to the stock of any of our other subsidiaries. The mortgage permits Central's consolidation or merger with, or the conveyance of all or substantially all of its property to, any other corporation; provided, among other things, that the successor corporation assumes the due and punctual payment of the principal and interest on the bonds of all series then outstanding under the mortgage and assumes the due and punctual performance of all the covenants and conditions of the mortgage.

Events of Default

An event of default under the mortgage includes:

- default in the payment of the principal of any bond when the same shall become due and payable, whether at maturity or otherwise;
- default continuing for 30 days in the payment of any installment of interest on any bond or in the payment or satisfaction of any sinking fund obligation;
- default in performance or observance of any other covenant, agreement or condition in the mortgage continuing for a period of 60 days after written notice to us thereof by the trustee or by the holders of not less than 15% of the aggregate principal amount of all bonds then outstanding;
- failure to discharge or stay within 30 days a final judgment against us for the payment of money in excess of \$100,000;
- default in the payment of the principal of any prior lien bond when the same shall become due and payable, whether at maturity or otherwise, or default in the payment of any installment on interest on any prior lien bond beyond the applicable grace period specified in such prior lien bond; and
- certain events in bankruptcy, insolvency or reorganization.

The trustee is required, within 90 days after the occurrence thereof, to give to the holders of the bonds notice of all defaults known to the trustee unless such defaults shall have been cured before the giving of such notice; provided, however, that except in the case of default in the payment of the principal of, and premium, if any, or interest (including additional interest) on any of the bonds, or in the payment or satisfaction of any sinking or purchase fund installment, the trustee shall be protected in withholding notice if and so long as the trustee in good faith determines that the withholding of notice is in the interests of the holders of the bonds. The trustee is under no obligation to defend or initiate any action under the mortgage which would result in the incurring of non-reimbursable expenses unless one or more of the holders of any of the outstanding bonds furnishes the trustee with indemnity satisfactory to it against such expenses. In the event of a default, the trustee is not required to act unless requested to act by holders of at least 25% in aggregate principal amount of the bonds then outstanding. In addition, a majority of the holders of the bonds have the right to direct all proceedings under the mortgage provided the trustee is indemnified to its satisfaction.

If an event of default shall have happened and be continuing, the trustee may, in its discretion and, upon written request of not less than 25% of the bondholders, shall by notice in writing delivered to Central declare the principal amount of all bonds, if not already due and payable, to be immediately due and payable; and upon any such declaration of all bonds shall become and be immediately due and payable. This provision, however, is subject to the condition that, if at any time after the principal of the bonds shall have been so declared due and payable and prior to the date of maturity thereof as stated in the bonds and before any sale of the trust estate shall have been made, all arrears of interest upon all such bonds (with interest at the rate specified in such bonds on any overdue installment of interest and the expenses of the trustee, its agents and attorneys) shall either be paid by Central or be collected and paid out of the trust estate, and any defaults as aforesaid (other than the payment of principal which has been so declared due and payable) shall have been made good or secured to the satisfaction of the trustee or provision deemed by the trustee to be adequate shall be made therefor, then, and in every such case, a majority of the bondholders may waive such default and its consequences and rescind such declaration; but no such waiver shall extend to or affect any subsequent default or impair or exhaust any right or power consequent thereon.

South Secured Long-term Debt

1. Outstanding Mortgage Bonds

Following is a summary of the outstanding series of mortgage bonds for South as of May 15, 2025:

Series Name	Principal Amount	Interest Rate	Issuance Date	Final Maturity Date
Series 2007	\$175,000,000	6.530%	10/15/2007	12/15/2037
Series 2008	\$100,000,000	6.640%	5/15/2008	5/15/2038
Series 2014	\$250,000,000	4.300%	7/2/2014	7/15/2044

Series 2016	\$50,000,000	2.500%	6/10/2016	6/1/2031
Pollution Control Bonds Series 1994 (LaCygne)	\$21,940,000	Floating	4/28/1994	4/15/2027
Pollution Control Bonds Series 1994 (St Marys)	\$14,500,000	Floating	4/28/1994	4/15/2032
Pollution Control Bonds Series 1994 (Wamego)	\$10,000,000	Floating	4/28/1994	4/15/2032

2. *Mortgage Indenture*

From time to time, South issues bonds under its Mortgage and Deed of Trust, dated as of April 1, 1940, to The Bank of New York Mellon Trust Company, N.A. (successor to BNY Midwest Trust Company) and Richard Tamas (successor to Judith L. Bartolini, W.A. Spooner, Henry A. Theis, Oliver Brooks, Wesley L. Baker, Edwin F. McMichael and R. Amundsen), as trustees, as supplemented by indentures supplemental thereto. The material provisions of the mortgage are summarized below.

Issuance of Bonds

The maximum principal amount of bonds which may be issued under the mortgage is not limited, but until changed by a future supplemental indenture the amount of advances (over and above the original issue of \$16,000,000 of Bonds) which may be secured by the lien created by the mortgage shall not exceed \$3.5 billion.

Bonds of any series may be issued from time to time on the basis of

- (1) 70% of property additions after adjustments to offset retirements, or net property additions;
- (2) retirement of bonds or prior lien bonds; and
- (3) deposit of cash.

Further, with certain exceptions in the case of (2) above, the issuance of bonds is subject to a "net earnings" test whereby net earnings for 12 consecutive months out of the preceding 15 months before income taxes and before provision for retirement and depreciation of property is required to be (i) at least two and one-half times the annual interest requirements on all bonds at the time outstanding, including the additional issue, and on all indebtedness of prior rank or (ii) at least 10% of the principal amount of such bonds and prior indebtedness.

Cash deposited as a basis for the issuance of bonds may be withdrawn from time to time in an amount equal to the principal amount of bonds which South would otherwise be entitled to issue (without, however, applying any earnings test) upon waiver of the right to issue the same or may be used for the purchase, payment or redemption of bonds.

Property additions generally include electric, gas, steam or hot water property, acquired after December 31, 1939, but may not include securities, vehicles or automobiles, or property used principally for the production, gathering or transmission of natural gas. South has reserved the right to amend the mortgage, without any consent or other action by the holders of bonds, to include nuclear fuel (and similar or analogous devices or substances) as property additions. The

mortgage contains certain restrictions upon the issuance of bonds against property subject to liens and upon the increase of the amount of such liens.

Release of Property

Property may be released against (1) deposit of cash or, to a limited amount, purchase money mortgages, (2) property additions, and (3) waiver of the right to issue bonds, without applying any earnings test. Cash so deposited may be withdrawn upon the bases stated in (2) and (3) above. The mortgage contains special provisions with respect to prior lien bonds pledged, and disposition of moneys received on pledged prior lien bonds.

Security and Ranking

Bonds issued under the mortgage, which constitutes a first mortgage lien on all of South's present properties, subject to (a) leases of minor portions of South property to others for uses which do not interfere with our business, (b) leases of certain of our property not used in South's electric utility business, (c) excepted encumbrances and (d) minor defects and irregularities in titles to properties. There are excepted from the lien all cash and securities, certain equipment, materials or supplies, vehicles and automobiles and receivables, contracts, leases and operating agreements. Bonds rank equally with all other bonds outstanding under the mortgage.

The mortgage contains provisions for subjecting after-acquired property (subject to pre-existing liens) to the lien thereof, subject to limitations in the case of consolidation, merger or sale of substantially all of South's assets.

The mortgage provides that the trustees shall have a lien upon the mortgaged property, prior to the bonds, for the payment of their reasonable compensation and expenses and for indemnity against certain liabilities.

Events of Default

An event of default occurs upon:

- default in payment of principal;
- default for 60 days in payment of interest;
- default in payment of interest or principal of prior lien bonds continued beyond grace period;
- default for 60 days in payment of installments of funds required for the purchase or redemption of bonds;
- certain events of bankruptcy, insolvency or reorganization; and
- default for 90 days after notice in other covenants.

The trustees may withhold notice of default (except in payment of principal, interest or funds required for the purchase or redemption of bonds) if they determine it to be in the interests of the bondholders.

In case of default, the holders of 25% of the bonds may declare the principal and interest due and payable, but the holders of a majority of the bonds may annul such declaration and destroy its effect if such default has been cured. No holder of bonds may enforce the lien of the mortgage

unless such holder shall have given the trustees written notice of a default or unless the holders of 25% of the bonds have requested the trustees in writing to act and have offered the trustees reasonable opportunity to act.

The trustees are not required to risk their funds or incur personal liability if there is reasonable ground for believing that repayment is not reasonably assured. Holders of a majority of the bonds may direct the time, method and place of conducting any proceedings for any remedy available to the trustees, or exercising any trust or power conferred upon the trustees.

Central Unsecured Long-term Debt

The following issues of Kansas Central senior notes are outstanding as of May 15, 2025:

<u>Description</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>Issuance Date</u>	<u>Final Maturity Date</u>
<u>Senior Note</u>	<u>\$300,000,000</u>	<u>4.700%</u>	<u>3/15/2025</u>	<u>3/13/2028</u>

South Unsecured Long-term Debt

South does not have any Unsecured Long-term debt

Ringfencing Compliance Filing

May 30, 2025

- B. Each jurisdictional public utility shall provide annually by May 31st of each calendar year or by the next business day if the due date falls on a holiday the following information using diagrams, schedules or narrative discussion as may be appropriate:
- 5. To the extent financial separations are maintained for either legal or financial accounting purposes and at a level in which financial statements are reasonably capable of being produced by the utility's accounting system, each jurisdictional public utility shall file income statements, balance sheets and cash flow statements for (1) consolidated utility operations; (2) consolidated non-regulated operations; and (3) consolidated corporate financials; and

Evergy Kansas Central Compliance Filing Comments:

Evergy, Inc. consolidated corporate financial statements (with notes) are attached. Pursuant to the exemption stated on Page 4 of the Report regarding entities comprising less than 10% of the consolidated assets or 10% of the consolidated revenues of the parent jurisdictional public utility, financial statement regarding consolidated non-regulated operations are not attached.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

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Eversys, Inc.

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Evergy, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Evergy, Inc. and subsidiaries (the "Company") as of December 31, 2024 and 2023, the related consolidated statements of comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2024, and the related notes and the financial statement schedule listed in the Index at Item 15 (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 26, 2025, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Rate Matters and Regulation - Impact of Rate Regulation on the Financial Statements - Refer to Notes 1 and 4 to the financial statements***Critical Audit Matter Description***

The Company is subject to wholesale regulation by the Federal Energy Regulatory Commission and rate regulation by the Kansas Corporation Commission and by the Missouri Public Service Commission (collectively the "Commissions"), which have jurisdiction with respect to the rates of electric distribution companies in Kansas and Missouri, respectively. Management has determined it meets the requirements under accounting principles generally accepted in the United States of America to prepare its financial statements applying the specialized rules

to account for the effects of cost-based rate regulation. Accounting for the economics of rate regulation impacts multiple financial statement line items and disclosures.

The Company's rates are subject to regulatory rate-setting processes and annual earnings oversight. Because the Commissions set the rates, the Company is allowed to charge customers based on allowable costs, including a reasonable return on equity, and the Company applies accounting standards that require the financial statements to reflect the effects of rate regulation, including the recording of regulatory assets and liabilities. The Company assesses whether the regulatory assets and regulatory liabilities continue to meet the criteria for probable future recovery or settlement at each balance sheet date and when regulatory events occur. This assessment includes consideration of recent rate orders, historical regulatory treatment for similar costs, and factors such as changes in applicable regulatory and political environments. While the Company has indicated it expects to recover costs from customers through regulated rates, there is a risk that the Commissions will not approve (1) full recovery of the costs of providing utility service or (2) full recovery of amounts invested in the utility business and a reasonable return on that investment.

We identified the impact of rate regulation as a critical audit matter due to the significant judgments made by management to support its assertions about impacted account balances and disclosures and the degree of subjectivity involved in assessing the impact of future regulatory orders on the financial statements. Management judgments include assessing the likelihood of (1) recovery in future rates of incurred costs and (2) refunds or future rate reduction to customers. Given that management's accounting judgments are based on assumptions about the outcome of future decisions by the Commissions, auditing these judgments required specialized knowledge of accounting for rate regulation and the rate setting process due to its inherent complexities.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the uncertainty of future decisions by the Commissions included the following, among others:

- We tested the effectiveness of management's controls over the evaluation of the likelihood of (1) the recovery in future rates of costs deferred as regulatory assets and (2) a refund or a future reduction in rates that should be reported as regulatory liabilities.
- We tested the effectiveness of management's controls over the initial recognition of amounts as regulatory assets or liabilities; and the monitoring and evaluation of regulatory developments that may affect the likelihood of recovering costs in future rates or of a future reduction in rates.
- We evaluated the Company's disclosures related to the impacts of rate regulation, including the balances recorded and regulatory developments.
- We evaluated external information and compared it to management's recorded regulatory asset and liability balances for completeness. Such external information included relevant regulatory orders issued by the Commissions for the Company and other public utilities in Kansas and Missouri, as well as other publicly available information to assess the likelihood of recovery in future rates or of a future reduction in rates based on precedents of the Commissions' treatment of similar costs under similar circumstances.
- We evaluated management's analysis, and letters from internal legal counsel, as appropriate, regarding probability of recovery for regulatory assets or refund or future reduction in rates for regulatory liabilities not yet addressed in a regulatory order to assess management's assertion that amounts are probable of recovery or a future reduction in rates.

/s/ DELOITTE & TOUCHE LLP

Kansas City, Missouri
February 26, 2025

We have served as the Company's auditor since 2002.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Evergy Kansas Central, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Evergy Kansas Central, Inc. and subsidiaries (the "Company") as of December 31, 2024 and 2023, the related consolidated statements of income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2024, and the related notes and the financial statement schedule listed in the Index at Item 15 (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Rate Matters and Regulation - Impact of Rate Regulation on the Financial Statements - Refer to Notes 1 and 4 to the financial statements

Critical Audit Matter Description

The Company is subject to wholesale regulation by the Federal Energy Regulatory Commission and rate regulation by the Kansas Corporation Commission (the "Commission"), which has jurisdiction with respect to the rates of electric distribution companies in Kansas. Management has determined it meets the requirements under accounting principles generally accepted in the United States of America to prepare its financial statements applying the specialized rules to account for the effects of cost-based rate regulation. Accounting for the economics of rate regulation impacts multiple financial statement line items and disclosures, such as property, plant, and equipment,

including asset retirements and abandonments; regulatory assets and liabilities; operating revenues; operating and maintenance expense; and depreciation expense.

The Company's rates are subject to regulatory rate-setting processes and annual earnings oversight. Because the Commission sets the rates, the Company is allowed to charge customers based on allowable costs, including a reasonable return on equity, and the Company applies accounting standards that require the financial statements to reflect the effects of rate regulation, including the recording of regulatory assets and liabilities. The Company assesses whether the regulatory assets and regulatory liabilities continue to meet the criteria for probable future recovery or settlement at each balance sheet date and when regulatory events occur. This assessment includes consideration of recent rate orders, historical regulatory treatment for similar costs, and factors such as changes in applicable regulatory and political environments. While the Company has indicated it expects to recover costs from customers through regulated rates, there is a risk that the Commission will not approve (1) full recovery of the costs of providing utility service or (2) full recovery of amounts invested in the utility business and a reasonable return on that investment.

We identified the impact of rate regulation as a critical audit matter due to the significant judgments made by management to support its assertions about impacted account balances and disclosures and the degree of subjectivity involved in assessing the impact of future regulatory orders on the financial statements. Management judgments include assessing the likelihood of (1) recovery in future rates of incurred costs and (2) refunds or future rate reduction to customers. Given that management's accounting judgments are based on assumptions about the outcome of future decisions by the Commission, auditing these judgments required specialized knowledge of accounting for rate regulation and the rate setting process due to its inherent complexities.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the uncertainty of future decisions by the Commission included the following, among others:

- We tested the effectiveness of management's controls over the evaluation of the likelihood of (1) the recovery in future rates of regulatory assets and (2) a refund or a future reduction in rates that should be reported as regulatory liabilities.
- We tested the effectiveness of management's controls over the initial recognition of amounts as regulatory assets or liabilities; and the monitoring and evaluation of regulatory developments that may affect the likelihood of recovering costs in future rates or of a future reduction in rates.
- We evaluated the Company's disclosures related to the impacts of rate regulation, including the balances recorded and regulatory developments.
- We evaluated external information and compared it to management's recorded regulatory asset and liability balances for completeness. Such external information included relevant regulatory orders issued by the Commission for the Company and other public utilities in Kansas, as well as other publicly available information to assess the likelihood of recovery in future rates or of a future reduction in rates based on precedents of the Commission's treatment of similar costs under similar circumstances.
- We evaluated management's analysis, and letters from internal legal counsel, as appropriate, regarding probability of recovery for regulatory assets or refund or future reduction in rates for regulatory liabilities not yet addressed in a regulatory order to assess management's assertion that amounts are probable of recovery or a future reduction in rates.

/s/ DELOITTE & TOUCHE LLP

Kansas City, Missouri
February 26, 2025

We have served as the Company's auditor since 2002.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Evergy Metro, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Evergy Metro, Inc. and subsidiaries (the "Company") as of December 31, 2024 and 2023, the related consolidated statements of comprehensive income, changes in equity, and cash flows for each of the three years in the period ended December 31, 2024, and the related notes and the financial statement schedule listed in the Index at Item 15 (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Rate Matters and Regulation - Impact of Rate Regulation on the Financial Statements - Refer to Notes 1 and 4 to the financial statements***Critical Audit Matter Description***

The Company is subject to wholesale regulation by the Federal Energy Regulatory Commission and rate regulation by the Kansas Corporation Commission and by the Missouri Public Service Commission (collectively the "Commissions"), which have jurisdiction with respect to the rates of electric distribution companies in Kansas and Missouri, respectively. Management has determined it meets the requirements under accounting principles generally accepted in the United States of America to prepare its financial statements applying the specialized rules to account for the effects of cost-based rate regulation. Accounting for the economics of rate regulation impacts

multiple financial statement line items and disclosures, such as property, plant, and equipment, including asset retirements and abandonments; regulatory assets and liabilities; operating revenues; operating and maintenance expense; and depreciation expense.

The Company's rates are subject to regulatory rate-setting processes and annual earnings oversight. Because the Commissions set the rates, the Company is allowed to charge customers based on allowable costs, including a reasonable return on equity, and the Company applies accounting standards that require the financial statements to reflect the effects of rate regulation, including the recording of regulatory assets and liabilities. The Company assesses whether the regulatory assets and regulatory liabilities continue to meet the criteria for probable future recovery or settlement at each balance sheet date and when regulatory events occur. This assessment includes consideration of recent rate orders, historical regulatory treatment for similar costs and factors such as changes in applicable regulatory and political environments. While the Company has indicated it expects to recover costs from customers through regulated rates, there is a risk that the Commissions will not approve (1) full recovery of the costs of providing utility service or (2) full recovery of amounts invested in the utility business and a reasonable return on that investment.

We identified the impact of rate regulation as a critical audit matter due to the significant judgments made by management to support its assertions about impacted account balances and disclosures and the degree of subjectivity involved in assessing the impact of future regulatory orders on the financial statements. Management judgments include assessing the likelihood of (1) recovery in future rates of incurred costs and (2) refunds or future rate reduction to customers. Given that management's accounting judgments are based on assumptions about the outcome of future decisions by the Commissions, auditing these judgments required specialized knowledge of accounting for rate regulation and the rate setting process due to its inherent complexities.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the uncertainty of future decisions by the Commissions included the following, among others:

- We tested the effectiveness of management's controls over the evaluation of the likelihood of (1) the recovery in future rates of regulatory assets and (2) a refund or a future reduction in rates that should be reported as regulatory liabilities.
- We tested the effectiveness of management's controls over the initial recognition of amounts as regulatory assets or liabilities; and the monitoring and evaluation of regulatory developments that may affect the likelihood of recovering costs in future rates or of a future reduction in rates.
- We evaluated the Company's disclosures related to the impacts of rate regulation, including the balances recorded and regulatory developments.
- We evaluated external information and compared it to management's recorded regulatory asset and liability balances for completeness. Such external information included relevant regulatory orders issued by the Commissions for the Company and other public utilities in Kansas and Missouri, as well as other publicly available information to assess the likelihood of recovery in future rates or of a future reduction in rates based on precedents of the Commissions' treatment of similar costs under similar circumstances.
- We evaluated management's analysis, and letters from internal legal counsel, as appropriate, regarding probability of recovery for regulatory assets or refund or future reduction in rates for regulatory liabilities not yet addressed in a regulatory order to assess management's assertion that amounts are probable of recovery, or a future reduction in rates.

/s/ DELOITTE & TOUCHE LLP

Kansas City, Missouri
February 26, 2025

We have served as the Company's auditor since 2002.

EVERGY, INC.
Consolidated Statements of Comprehensive Income

Year Ended December 31	2024	2023	2022
	(millions, except per share amounts)		
OPERATING REVENUES	\$ 5,847.3	\$ 5,508.2	\$ 5,859.1
OPERATING EXPENSES:			
Fuel and purchased power	1,479.9	1,494.8	1,821.2
SPP network transmission costs	370.9	302.6	323.0
Operating and maintenance	961.9	945.3	1,085.3
Depreciation and amortization	1,114.0	1,076.5	929.4
Taxes other than income tax	452.6	406.6	398.1
Sibley Unit 3 impairment loss and other regulatory disallowances	—	—	34.9
Total Operating Expenses	4,379.3	4,225.8	4,591.9
INCOME FROM OPERATIONS	1,468.0	1,282.4	1,267.2
OTHER INCOME (EXPENSE):			
Investment earnings	4.6	29.7	9.4
Other income	38.9	40.6	29.9
Other expense	(40.4)	(75.1)	(97.3)
Total Other Income (Expense), Net	3.1	(4.8)	(58.0)
Interest expense	563.1	525.8	404.0
INCOME BEFORE INCOME TAXES	908.0	751.8	805.2
Income tax expense	30.0	15.6	47.5
Equity in earnings of equity method investees, net of income taxes	7.8	7.4	7.3
NET INCOME	885.8	743.6	765.0
Less: Net income attributable to noncontrolling interests	12.3	12.3	12.3
NET INCOME ATTRIBUTABLE TO EVERGY, INC.	\$ 873.5	\$ 731.3	\$ 752.7
BASIC AND DILUTED EARNINGS PER AVERAGE COMMON SHARE OUTSTANDING ATTRIBUTABLE TO EVERGY, INC. (see Note 1)			
Basic earnings per common share	\$ 3.79	\$ 3.18	\$ 3.27
Diluted earnings per common share	\$ 3.79	\$ 3.17	\$ 3.27
AVERAGE COMMON SHARES OUTSTANDING			
Basic	230.3	230.0	229.9
Diluted	230.6	230.5	230.3
COMPREHENSIVE INCOME			
NET INCOME	\$ 885.8	\$ 743.6	\$ 765.0
Derivative hedging activity			
Reclassification to expenses, net of tax	5.4	5.4	5.5
Derivative hedging activity, net of tax	5.4	5.4	5.5
Defined benefit pension plans			
Net gain (loss) arising during period	0.7	(0.5)	5.0
Income tax (expense) benefit	(0.1)	0.1	(1.2)
Net gain (loss) arising during period, net of tax	0.6	(0.4)	3.8
Amortization of net (gains) losses included in net periodic benefit costs, net of tax	(0.2)	(0.1)	0.2
Change in unrecognized pension expense, net of tax	0.4	(0.5)	4.0
Total other comprehensive income	5.8	4.9	9.5
Comprehensive income	891.6	748.5	774.5
Less: Comprehensive income attributable to noncontrolling interest	12.3	12.3	12.3
COMPREHENSIVE INCOME ATTRIBUTABLE TO EVERGY, INC.	\$ 879.3	\$ 736.2	\$ 762.2

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY, INC.
Consolidated Balance Sheets

	December 31	
	2024	2023
ASSETS	(millions, except share amounts)	
CURRENT ASSETS:		
Cash and cash equivalents	\$ 22.0	\$ 27.7
Receivables, net of allowance for credit losses of \$15.7 and \$24.2, respectively	245.4	256.9
Accounts receivable pledged as collateral	401.0	342.0
Fuel inventory and supplies	867.4	776.2
Income taxes receivable	11.1	11.5
Regulatory assets, includes \$15.9 and \$— related to variable interest entity, respectively	180.9	292.1
Prepaid expenses	66.1	51.3
Other	45.4	31.4
Total Current Assets	1,839.3	1,789.1
PROPERTY, PLANT AND EQUIPMENT, NET, includes \$126.5 and \$133.6 related to variable interest entity, respectively	24,930.9	23,728.7
OTHER ASSETS:		
Regulatory assets, includes \$294.5 and \$— related to variable interest entity, respectively	1,719.3	1,795.3
Nuclear decommissioning trust	879.8	766.4
Goodwill	2,336.6	2,336.6
Other	576.2	560.0
Total Other Assets	5,511.9	5,458.3
TOTAL ASSETS	\$ 32,282.1	\$ 30,976.1

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY, INC.
Consolidated Balance Sheets

	December 31	
	2024	2023
LIABILITIES AND EQUITY	(millions, except share amounts)	
CURRENT LIABILITIES:		
Current maturities of long-term debt, includes \$16.2 and \$— related to variable interest entity, respectively	\$ 651.7	\$ 800.0
Commercial paper	1,207.6	951.8
Collateralized note payable	401.0	342.0
Accounts payable	613.8	616.9
Accrued taxes	159.0	156.7
Accrued interest, includes \$1.3 and \$— related to variable interest entity, respectively	136.4	134.2
Regulatory liabilities	173.8	183.0
Asset retirement obligations	28.7	40.3
Accrued compensation and benefits	73.0	74.5
Other	217.4	213.2
Total Current Liabilities	3,662.4	3,512.6
LONG-TERM LIABILITIES:		
Long-term debt, net, includes \$295.7 and \$— related to variable interest entity, respectively	11,809.2	11,053.3
Deferred income taxes	2,035.7	2,097.9
Unamortized investment tax credits	162.8	170.0
Regulatory liabilities	2,672.0	2,542.5
Pension and post-retirement liability	371.3	464.1
Asset retirement obligations	1,268.3	1,162.8
Other	311.2	287.9
Total Long-Term Liabilities	18,630.5	17,778.5
Commitments and Contingencies (Note 15)		
EQUITY:		
Evergy, Inc. Shareholders' Equity:		
Common stock - 600,000,000 shares authorized, without par value 229,983,615 and 229,729,296 shares issued, stated value	7,245.9	7,234.9
Retained earnings	2,732.9	2,457.8
Accumulated other comprehensive loss	(23.8)	(29.6)
Total Evergy, Inc. Shareholders' Equity	9,955.0	9,663.1
Noncontrolling Interests	34.2	21.9
Total Equity	9,989.2	9,685.0
TOTAL LIABILITIES AND EQUITY	\$ 32,282.1	\$ 30,976.1

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY, INC.
Consolidated Statements of Cash Flows

Year Ended December 31	2024	2023	2022
CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES:		(millions)	
Net income	\$ 885.8	\$ 743.6	\$ 765.0
Adjustments to reconcile income to net cash from operating activities:			
Depreciation and amortization	1,114.0	1,076.5	929.4
Amortization of nuclear fuel	56.5	62.4	55.5
Amortization of deferred refueling outage	17.2	18.2	22.3
Amortization of corporate-owned life insurance	23.8	25.1	25.0
Stock compensation	15.2	17.7	18.8
Net deferred income taxes and credits	(8.6)	(16.6)	7.3
Allowance for equity funds used during construction	(19.6)	(10.8)	(22.5)
Payments for asset retirement obligations	(12.1)	(21.8)	(13.0)
Equity in earnings of equity method investees, net of income taxes	(7.8)	(7.4)	(7.3)
Income from corporate-owned life insurance	(18.5)	(30.0)	(5.6)
Sibley Unit 3 impairment loss and other regulatory disallowances	—	—	34.9
Other	—	1.5	0.7
Changes in working capital items:			
Accounts receivable	16.7	54.5	(59.8)
Accounts receivable pledged as collateral	(59.0)	17.0	(40.0)
Fuel inventory and supplies	(89.2)	(102.4)	(105.6)
Prepaid expenses and other current assets	156.5	136.6	(3.1)
Accounts payable	46.0	(47.2)	2.1
Accrued taxes	2.7	(8.6)	32.2
Other current liabilities	(80.7)	(43.8)	0.8
Changes in other assets	8.1	21.7	81.0
Changes in other liabilities	(63.3)	94.0	83.8
Cash Flows from Operating Activities	1,983.7	1,980.2	1,801.9
CASH FLOWS FROM (USED IN) INVESTING ACTIVITIES:			
Additions to property, plant and equipment	(2,336.6)	(2,334.0)	(2,166.5)
Acquisition of Persimmon Creek, net of cash acquired	—	(217.9)	—
Purchase of securities - trusts	(175.5)	(58.7)	(50.5)
Sale of securities - trusts	138.5	35.1	27.3
Investment in corporate-owned life insurance	(15.6)	(16.0)	(16.5)
Proceeds from investment in corporate-owned life insurance	101.6	118.7	35.2
Other investing activities	25.8	1.1	18.8
Cash Flows used in Investing Activities	(2,261.8)	(2,471.7)	(2,152.2)
CASH FLOWS FROM (USED IN) FINANCING ACTIVITIES:			
Short-term debt, net	255.8	(381.9)	172.9
Proceeds from term loan facility	—	—	500.0
Repayment of term loan facility	—	(500.0)	—
Collateralized short-term borrowings, net	59.0	(17.0)	40.0
Proceeds from long-term debt	1,414.0	2,444.8	567.7
Retirements of long-term debt	(811.5)	(439.5)	(410.9)
Borrowings against cash surrender value of corporate-owned life insurance	51.5	53.2	53.5
Repayment of borrowings against cash surrender value of corporate-owned life insurance	(76.1)	(89.8)	(28.0)
Cash dividends paid	(596.7)	(569.6)	(534.8)
Other financing activities	(15.7)	(6.2)	(11.1)
Cash Flows from Financing Activities	280.3	494.0	349.3
NET CHANGE IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH	2.2	2.5	(1.0)
CASH, CASH EQUIVALENTS AND RESTRICTED CASH:			
Beginning of period	27.7	25.2	26.2
End of period	\$ 29.9	\$ 27.7	\$ 25.2

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY, INC.
Consolidated Statements of Changes in Equity

	Evergy, Inc. Shareholders				Non-controlling interests	Total equity
	Common stock shares	Common stock	Retained earnings	AOCI		
	(millions, except share amounts)					
Balance as of December 31, 2021	229,299,900	\$ 7,205.5	\$ 2,082.9	\$ (44.0)	\$ (2.7)	\$ 9,241.7
Net income	—	—	752.7	—	12.3	765.0
Issuance of stock compensation and reinvested dividends, net of tax withholding	246,205	(5.2)	—	—	—	(5.2)
Dividends declared on common stock (\$2.33 per share)	—	—	(534.8)	—	—	(534.8)
Dividend equivalents declared	—	—	(2.3)	—	—	(2.3)
Stock compensation	—	18.1	—	—	—	18.1
Unearned compensation						
Compensation expense recognized	—	0.7	—	—	—	0.7
Derivative hedging activity, net of tax	—	—	—	5.5	—	5.5
Change in unrecognized pension expense, net of tax	—	—	—	4.0	—	4.0
Other	—	0.6	—	—	—	0.6
Balance as of December 31, 2022	229,546,105	7,219.7	2,298.5	(34.5)	9.6	9,493.3
Net income	—	—	731.3	—	12.3	743.6
Issuance of stock compensation and reinvested dividends, net of tax withholding	183,191	(2.5)	—	—	—	(2.5)
Dividends declared on common stock (\$2.48 per share)	—	—	(569.6)	—	—	(569.6)
Dividend equivalents declared	—	—	(2.4)	—	—	(2.4)
Stock compensation	—	17.5	—	—	—	17.5
Unearned compensation						
Compensation expense recognized	—	0.2	—	—	—	0.2
Derivative hedging activity, net of tax	—	—	—	5.4	—	5.4
Change in unrecognized pension expense, net of tax	—	—	—	(0.5)	—	(0.5)
Balance as of December 31, 2023	229,729,296	7,234.9	2,457.8	(29.6)	21.9	9,685.0
Net income	—	—	873.5	—	12.3	885.8
Issuance of stock compensation and reinvested dividends, net of tax withholding	254,319	(4.8)	—	—	—	(4.8)
Dividends declared on common stock (\$2.595 per share)	—	—	(596.7)	—	—	(596.7)
Dividend equivalents declared	—	—	(1.7)	—	—	(1.7)
Stock compensation	—	15.2	—	—	—	15.2
Derivative hedging activity, net of tax	—	—	—	5.4	—	5.4
Change in unrecognized pension expense, net of tax	—	—	—	0.4	—	0.4
Other	—	0.6	—	—	—	0.6
Balance as of December 31, 2024	229,983,615	\$ 7,245.9	\$ 2,732.9	\$ (23.8)	\$ 34.2	\$ 9,989.2

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY KANSAS CENTRAL, INC.
Consolidated Statements of Income

Year Ended December 31	2024	2023	2022
		(millions)	
OPERATING REVENUES	\$ 3,007.1	\$ 2,698.4	\$ 3,055.9
OPERATING EXPENSES:			
Fuel and purchased power	557.1	592.6	855.5
SPP network transmission costs	370.9	302.6	323.0
Operating and maintenance	476.0	477.3	536.3
Depreciation and amortization	561.7	515.5	484.6
Taxes other than income tax	250.7	219.8	216.5
Total Operating Expenses	2,216.4	2,107.8	2,415.9
INCOME FROM OPERATIONS	790.7	590.6	640.0
OTHER INCOME (EXPENSE):			
Investment earnings (loss)	2.7	3.4	(3.8)
Other income	28.7	34.3	14.4
Other expense	(18.7)	(38.7)	(39.6)
Total Other Income (Expense), Net	12.7	(1.0)	(29.0)
Interest expense	229.5	214.6	181.8
INCOME BEFORE INCOME TAXES	573.9	375.0	429.2
Income tax expense (benefit)	12.2	(5.9)	12.3
Equity in earnings of equity method investees, net of income taxes	3.3	3.6	4.0
NET INCOME	565.0	384.5	420.9
Less: Net income attributable to noncontrolling interests	12.3	12.3	12.3
NET INCOME ATTRIBUTABLE TO EVERGY KANSAS CENTRAL, INC.	\$ 552.7	\$ 372.2	\$ 408.6

The disclosures regarding Evergy Kansas Central included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY KANSAS CENTRAL, INC.
Consolidated Balance Sheets

	December 31	
	2024	2023
ASSETS	(millions, except share amounts)	
CURRENT ASSETS:		
Cash and cash equivalents	\$ 3.7	\$ 9.2
Receivables, net of allowance for credit losses of \$7.8 and \$11.6, respectively	133.1	171.8
Related party receivables	23.4	11.6
Accounts receivable pledged as collateral	215.0	166.0
Fuel inventory and supplies	472.5	411.9
Income taxes receivable	11.4	11.5
Regulatory assets	79.7	127.7
Prepaid expenses	30.2	22.9
Other	9.2	13.2
Total Current Assets	978.2	945.8
PROPERTY, PLANT AND EQUIPMENT, NET, includes \$126.5 and \$133.6 related to variable interest entity, respectively	12,880.1	12,121.9
OTHER ASSETS:		
Regulatory assets	446.6	505.2
Nuclear decommissioning trust	407.9	365.1
Other	296.3	288.6
Total Other Assets	1,150.8	1,158.9
TOTAL ASSETS	\$ 15,009.1	\$ 14,226.6

The disclosures regarding Evergy Kansas Central included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY KANSAS CENTRAL, INC.
Consolidated Balance Sheets

	December 31	
	2024	2023
LIABILITIES AND EQUITY	(millions, except share amounts)	
CURRENT LIABILITIES:		
Current maturities of long-term debt	\$ 250.0	\$ —
Commercial paper	797.3	230.4
Collateralized note payable	215.0	166.0
Accounts payable	281.5	244.7
Related party payables	36.7	294.4
Accrued taxes	109.7	111.1
Accrued interest	79.2	79.7
Regulatory liabilities	76.6	104.1
Asset retirement obligations	16.5	22.2
Accrued compensation and benefits	35.4	37.6
Other	130.2	142.4
Total Current Liabilities	2,028.1	1,432.6
LONG-TERM LIABILITIES:		
Long-term debt, net	4,333.5	4,580.4
Deferred income taxes	805.6	844.2
Unamortized investment tax credits	52.4	56.2
Regulatory liabilities	1,475.8	1,432.4
Pension and post-retirement liability	218.2	256.3
Asset retirement obligations	631.3	577.1
Other	179.3	155.5
Total Long-Term Liabilities	7,696.1	7,902.1
Commitments and Contingencies (Note 15)		
EQUITY:		
Evergy Kansas Central, Inc. Shareholder's Equity:		
Common stock - 1,000 shares authorized, \$0.01 par value, 1 share issued	2,737.6	2,737.6
Retained earnings	2,513.1	2,132.4
Total Evergy Kansas Central, Inc. Shareholder's Equity	5,250.7	4,870.0
Noncontrolling Interests	34.2	21.9
Total Equity	5,284.9	4,891.9
TOTAL LIABILITIES AND EQUITY	\$ 15,009.1	\$ 14,226.6

The disclosures regarding Evergy Kansas Central included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY KANSAS CENTRAL, INC.
Consolidated Statements of Cash Flows

Year Ended December 31	2024	2023	2022
CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES:		(millions)	
Net income	\$ 565.0	\$ 384.5	\$ 420.9
Adjustments to reconcile income to net cash from operating activities:			
Depreciation and amortization	561.7	515.5	484.6
Amortization of nuclear fuel	28.1	30.9	27.6
Amortization of deferred refueling outage	8.6	9.1	10.6
Amortization of corporate-owned life insurance	23.8	25.1	25.0
Net deferred income taxes and credits	1.3	(38.4)	(87.4)
Allowance for equity funds used during construction	(12.5)	(6.4)	(8.5)
Payments for asset retirement obligations	(7.4)	(9.8)	(6.9)
Equity in earnings of equity method investees, net of income taxes	(3.3)	(3.6)	(4.0)
Income from corporate-owned life insurance	(18.5)	(30.0)	(5.6)
Other	(5.5)	(5.5)	(5.5)
Changes in working capital items:			
Accounts receivable	30.6	70.6	(11.0)
Accounts receivable pledged as collateral	(49.0)	19.0	(32.0)
Fuel inventory and supplies	(60.2)	(61.5)	(65.7)
Prepaid expenses and other current assets	73.1	65.3	102.7
Accounts payable	42.4	(26.4)	2.9
Accrued taxes	(1.3)	(25.9)	29.0
Other current liabilities	(105.8)	(26.0)	22.8
Changes in other assets	(15.4)	4.6	42.3
Changes in other liabilities	(15.7)	126.8	4.0
Cash Flows from Operating Activities	1,040.0	1,017.9	945.8
CASH FLOWS FROM (USED IN) INVESTING ACTIVITIES:			
Additions to property, plant and equipment	(1,274.6)	(1,196.8)	(918.9)
Acquisition of Persimmon Creek, net of cash acquired	—	(217.9)	—
Purchase of securities - trusts	(52.5)	(25.6)	(24.9)
Sale of securities - trusts	19.1	8.3	11.2
Investment in corporate-owned life insurance	(15.6)	(16.0)	(16.4)
Proceeds from investment in corporate-owned life insurance	97.6	117.4	35.2
Other investing activities	28.8	13.3	11.0
Cash Flows used in Investing Activities	(1,197.2)	(1,317.3)	(902.8)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Short-term debt, net	566.9	(542.4)	366.1
Collateralized short-term debt, net	49.0	(19.0)	32.0
Proceeds from long-term debt	—	690.5	—
Retirements of long-term debt	—	(50.0)	—
Net money pool borrowings	(261.4)	261.4	—
Borrowings against cash surrender value of corporate-owned life insurance	48.3	50.2	51.6
Repayment of borrowings against cash surrender value of corporate-owned life insurance	(72.2)	(88.6)	(28.0)
Cash dividends paid	(172.0)	—	(455.0)
Other financing activities	(6.9)	(2.2)	(4.1)
Cash Flows from (used in) Financing Activities	151.7	299.9	(37.4)
NET CHANGE IN CASH AND CASH EQUIVALENTS	(5.5)	0.5	5.6
CASH AND CASH EQUIVALENTS:			
Beginning of period	9.2	8.7	3.1
End of period	\$ 3.7	\$ 9.2	\$ 8.7

The disclosures regarding Evergy Kansas Central included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY KANSAS CENTRAL, INC.
Consolidated Statements of Changes in Equity

	Evergy Kansas Central, Inc. Shareholder			Non-controlling interests	Total equity
	Common stock shares	Common stock	Retained earnings		
	(millions, except share amounts)				
Balance as of December 31, 2021	1	\$ 2,737.6	\$ 1,806.6	\$ (2.7)	\$ 4,541.5
Net income	—	—	408.6	12.3	420.9
Dividends declared on common stock	—	—	(455.0)	—	(455.0)
Balance as of December 31, 2022	1	2,737.6	1,760.2	9.6	4,507.4
Net income	—	—	372.2	12.3	384.5
Balance as of December 31, 2023	1	2,737.6	2,132.4	21.9	4,891.9
Net income	—	—	552.7	12.3	565.0
Dividends declared on common stock	—	—	(172.0)	—	(172.0)
Balance as of December 31, 2024	1	\$ 2,737.6	\$ 2,513.1	\$ 34.2	\$ 5,284.9

The disclosures regarding Evergy Kansas Central included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY METRO, INC.
Consolidated Statements of Comprehensive Income

Year Ended December 31	2024	2023	2022
		(millions)	
OPERATING REVENUES	\$ 1,893.7	\$ 1,889.0	\$ 1,970.6
OPERATING EXPENSES:			
Fuel and purchased power	552.8	530.9	630.7
Operating and maintenance	281.7	284.1	334.4
Depreciation and amortization	400.6	416.6	337.8
Taxes other than income tax	147.4	132.8	130.0
Other regulatory disallowances	—	—	5.5
Total Operating Expenses	1,382.5	1,364.4	1,438.4
INCOME FROM OPERATIONS	511.2	524.6	532.2
OTHER INCOME (EXPENSE):			
Investment earnings	4.9	3.8	2.9
Other income	8.9	5.6	15.2
Other expense	(12.5)	(27.0)	(33.9)
Total Other Income (Expense), Net	1.3	(17.6)	(15.8)
Interest expense	147.1	135.8	110.7
INCOME BEFORE INCOME TAXES	365.4	371.2	405.7
Income tax expense	40.9	39.2	50.3
NET INCOME	\$ 324.5	\$ 332.0	\$ 355.4
COMPREHENSIVE INCOME			
NET INCOME	\$ 324.5	\$ 332.0	\$ 355.4
OTHER COMPREHENSIVE INCOME:			
Derivative hedging activity			
Reclassification to expenses, net of tax	(0.3)	(0.3)	(0.3)
Derivative hedging activity, net of tax	(0.3)	(0.3)	(0.3)
Total other comprehensive loss	(0.3)	(0.3)	(0.3)
COMPREHENSIVE INCOME	\$ 324.2	\$ 331.7	\$ 355.1

The disclosures regarding Evergy Metro included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY METRO, INC.
Consolidated Balance Sheets

	December 31	
	2024	2023
ASSETS	(millions, except share amounts)	
CURRENT ASSETS:		
Cash and cash equivalents	\$ 3.7	\$ 3.3
Receivables, net of allowance for credit losses of \$5.8 and \$7.9, respectively	58.1	55.0
Related party receivables	126.1	128.5
Accounts receivable pledged as collateral	136.0	126.0
Fuel inventory and supplies	283.8	264.6
Regulatory assets	42.7	53.2
Prepaid expenses	25.6	20.9
Other	25.5	14.7
Total Current Assets	701.5	666.2
PROPERTY, PLANT AND EQUIPMENT, NET	8,292.4	8,131.2
OTHER ASSETS:		
Regulatory assets	429.4	380.8
Nuclear decommissioning trust	471.9	401.3
Other	81.5	77.0
Total Other Assets	982.8	859.1
TOTAL ASSETS	\$ 9,976.7	\$ 9,656.5

The disclosures regarding Evergy Metro included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY METRO, INC.
Consolidated Balance Sheets

	December 31	
	2024	2023
LIABILITIES AND EQUITY	(millions, except share amounts)	
CURRENT LIABILITIES:		
Current maturities of long-term debt	\$ 350.0	\$ —
Commercial paper	158.7	423.3
Collateralized note payable	136.0	126.0
Accounts payable	252.8	272.5
Related party payables	0.2	1.1
Accrued taxes	52.4	45.7
Accrued interest	32.1	27.4
Regulatory liabilities	38.5	43.0
Asset retirement obligations	11.8	16.0
Accrued compensation and benefits	37.6	36.9
Other	69.8	58.3
Total Current Liabilities	1,139.9	1,050.2
LONG-TERM LIABILITIES:		
Long-term debt, net	2,873.4	2,924.4
Deferred income taxes	755.3	797.2
Unamortized investment tax credits	108.0	111.3
Regulatory liabilities	1,008.4	860.2
Pension and post-retirement liability	137.0	190.8
Asset retirement obligations	490.9	444.4
Other	87.6	85.0
Total Long-Term Liabilities	5,460.6	5,413.3
Commitments and Contingencies (Note 15)		
EQUITY:		
Common stock - 1,000 shares authorized, without par value, 1 share issued, stated value	1,563.1	1,563.1
Retained earnings	1,809.7	1,626.2
Accumulated other comprehensive income	3.4	3.7
Total Equity	3,376.2	3,193.0
TOTAL LIABILITIES AND EQUITY	\$ 9,976.7	\$ 9,656.5

The disclosures regarding Evergy Metro included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY METRO, INC.
Consolidated Statements of Cash Flows

Year Ended December 31	2024	2023	2022
CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES:		(millions)	
Net income	\$ 324.5	\$ 332.0	\$ 355.4
Adjustments to reconcile income to net cash from operating activities:			
Depreciation and amortization	400.6	416.6	337.8
Amortization of nuclear fuel	28.4	31.5	27.9
Amortization of deferred refueling outage	8.6	9.1	11.7
Net deferred income taxes and credits	(0.4)	22.3	68.1
Allowance for equity funds used during construction	(7.1)	(4.4)	(14.2)
Payments for asset retirement obligations	(4.3)	(8.6)	(5.3)
Other regulatory disallowances	—	—	5.5
Other	(0.4)	(0.4)	(0.4)
Changes in working capital items:			
Accounts receivable	10.7	(0.2)	5.1
Accounts receivable pledged as collateral	(10.0)	(2.0)	(8.0)
Fuel inventory and supplies	(19.2)	(24.0)	(29.6)
Prepaid expenses and other current assets	(0.5)	(15.3)	(6.2)
Accounts payable	4.2	(7.3)	(43.2)
Accrued taxes	6.7	5.4	1.7
Other current liabilities	2.3	(19.8)	(30.6)
Changes in other assets	(13.1)	14.2	59.1
Changes in other liabilities	(9.0)	(5.9)	(3.7)
Cash Flows from Operating Activities	722.0	743.2	731.1
CASH FLOWS FROM (USED IN) INVESTING ACTIVITIES:			
Additions to property, plant and equipment	(619.7)	(757.4)	(780.9)
Purchase of securities - trusts	(123.0)	(33.1)	(25.6)
Sale of securities - trusts	119.5	26.8	16.1
Net money pool lending	—	31.0	124.0
Other investing activities	3.6	3.5	6.2
Cash Flows used in Investing Activities	(619.6)	(729.2)	(660.2)
CASH FLOWS FROM (USED IN) FINANCING ACTIVITIES:			
Short-term debt, net	(264.6)	312.3	111.0
Collateralized short-term debt, net	10.0	2.0	8.0
Proceeds from long-term debt	296.8	375.2	23.4
Retirements of long-term debt	—	(379.5)	(23.4)
Cash dividends paid	(141.0)	(325.0)	(190.0)
Other financing activities	(3.2)	1.2	1.1
Cash Flows used in Financing Activities	(102.0)	(13.8)	(69.9)
NET CHANGE IN CASH AND CASH EQUIVALENTS	0.4	0.2	1.0
CASH AND CASH EQUIVALENTS:			
Beginning of period	3.3	3.1	2.1
End of period	\$ 3.7	\$ 3.3	\$ 3.1

The disclosures regarding Evergy Metro included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY METRO, INC
Consolidated Statements of Changes in Equity

	Common stock shares	Common Stock	Retained earnings	AOCI - Net gains (losses) on cash flow hedges	Total Equity
	(millions, except share amounts)				
Balance as of December 31, 2021	1 \$	1,563.1 \$	1,453.8 \$	4.3 \$	3,021.2
Net income	—	—	355.4	—	355.4
Dividends declared on common stock	—	—	(190.0)	—	(190.0)
Derivative hedging activity, net of tax	—	—	—	(0.3)	(0.3)
Balance as of December 31, 2022	1	1,563.1	1,619.2	4.0	3,186.3
Net income	—	—	332.0	—	332.0
Dividends declared on common stock	—	—	(325.0)	—	(325.0)
Derivative hedging activity, net of tax	—	—	—	(0.3)	(0.3)
Balance as of December 31, 2023	1	1,563.1	1,626.2	3.7	3,193.0
Net income	—	—	324.5	—	324.5
Dividends declared on common stock	—	—	(141.0)	—	(141.0)
Derivative hedging activity, net of tax	—	—	—	(0.3)	(0.3)
Balance as of December 31, 2024	1 \$	1,563.1 \$	1,809.7 \$	3.4 \$	3,376.2

The disclosures regarding Evergy Metro included in the accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

EVERGY, INC.**EVERGY KANSAS CENTRAL, INC.****EVERGY METRO, INC.****Combined Notes to Consolidated Financial Statements**

The notes to consolidated financial statements that follow are a combined presentation for Evergy, Inc., Evergy Kansas Central, Inc. and Evergy Metro, Inc., all registrants under this filing. The terms "Evergy," "Evergy Kansas Central," "Evergy Metro" and "Evergy Companies" are used throughout this report. "Evergy" refers to Evergy, Inc. and its consolidated subsidiaries, unless otherwise indicated. "Evergy Kansas Central" refers to Evergy Kansas Central, Inc. and its consolidated subsidiaries, unless otherwise indicated. "Evergy Metro" refers to Evergy Metro, Inc. and its consolidated subsidiaries, unless otherwise indicated. "Evergy Companies" refers to Evergy, Evergy Kansas Central and Evergy Metro, collectively, which are individual registrants within the Evergy consolidated group.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**Organization**

Evergy is a public utility holding company incorporated in 2017 and headquartered in Kansas City, Missouri. Evergy operates primarily through the following wholly-owned direct subsidiaries listed below.

- Evergy Kansas Central, Inc. (Evergy Kansas Central) is an integrated, regulated electric utility that provides electricity to customers in the state of Kansas. Evergy Kansas Central has one active wholly-owned subsidiary with significant operations, Evergy Kansas South, Inc. (Evergy Kansas South).
- Evergy Metro, Inc. (Evergy Metro) is an integrated, regulated electric utility that provides electricity to customers in the states of Missouri and Kansas.
- Evergy Missouri West, Inc. (Evergy Missouri West) is an integrated, regulated electric utility that provides electricity to customers in the state of Missouri.
- Evergy Transmission Company, LLC (Evergy Transmission Company) owns 13.5% of Transource Energy, LLC (Transource) with the remaining 86.5% owned by AEP Transmission Holding Company, LLC, a subsidiary of American Electric Power Company, Inc. (AEP). Transource is focused on the development of competitive electric transmission projects. Evergy Transmission Company accounts for its investment in Transource under the equity method.

Evergy Kansas Central also owns a 50% interest in Prairie Wind Transmission, LLC (Prairie Wind), which is a joint venture between Evergy Kansas Central and subsidiaries of AEP and Berkshire Hathaway Energy Company. Prairie Wind owns a 108-mile, 345 kilovolt (kV) double-circuit transmission line that provides transmission service in the Southwest Power Pool, Inc. (SPP). Evergy Kansas Central accounts for its investment in Prairie Wind under the equity method.

Evergy Kansas Central, Evergy Kansas South, Evergy Metro and Evergy Missouri West conduct business in their respective service territories using the name Evergy. Collectively, the Evergy Companies have approximately 15,800 megawatts (MWs) of owned generating capacity and renewable power purchase agreements and engage in the generation, transmission, distribution and sale of electricity to approximately 1.7 million customers in the states of Kansas and Missouri.

Principles of Consolidation

Each of Evergy's, Evergy Kansas Central's and Evergy Metro's consolidated financial statements includes the accounts of their subsidiaries and variable interest entities (VIEs) of which they are the primary beneficiary. Undivided interests in jointly-owned generation facilities are included on a proportionate basis. Intercompany transactions have been eliminated. The Evergy Companies assess financial performance and allocate resources on a consolidated basis (i.e., operate in one segment).

Evergy Metro elected not to apply "push-down accounting" related to the merger that created Evergy in 2018, whereby the adjustments of assets and liabilities to fair value and the resulting goodwill would be recorded on the financial statements of the acquired subsidiary. These adjustments for Evergy Metro, as well as those related to the other acquired assets and liabilities from the merger are only reflected on Evergy's consolidated financial statements.

Use of Estimates

The process of preparing financial statements in conformity with generally accepted accounting principles (GAAP) requires the use of estimates and assumptions that affect the reported amounts of certain types of assets, liabilities, revenues and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

Cash, Cash Equivalents and Restricted Cash

Cash equivalents consist of highly liquid investments with original maturities of three months or less at acquisition. Evergy has restricted cash included in Other Current Assets and Other Non-current Assets on Evergy's consolidated balance sheet to facilitate the servicing of Evergy Missouri West Storm Funding I, LLC's (Evergy Missouri West Storm Funding) debt and the funding requirements for a jointly-owned generation facility. See Note 19 for additional information on the VIE. The following table summarizes the cash, cash equivalents and restricted cash included on Evergy's consolidated balance sheet.

		December 31	
	2024	2023	
Evergy		(millions)	
Current assets			
Cash and cash equivalents	\$	22.0	\$ 27.7
Other		6.2	—
Other assets			
Other		1.7	—
Total cash, cash equivalents and restricted cash	\$	29.9	\$ 27.7

Fuel Inventory and Supplies

The Evergy Companies record fuel inventory and supplies at average cost. The following table separately states the balances for fuel inventory and supplies.

		December 31	
	2024	2023	
Evergy		(millions)	
Fuel inventory	\$	264.2	\$ 257.3
Supplies		603.2	518.9
Fuel inventory and supplies	\$	867.4	\$ 776.2
Evergy Kansas Central			
Fuel inventory	\$	154.2	\$ 138.6
Supplies		318.3	273.3
Fuel inventory and supplies	\$	472.5	\$ 411.9
Evergy Metro			
Fuel inventory	\$	71.9	\$ 81.5
Supplies		211.9	183.1
Fuel inventory and supplies	\$	283.8	\$ 264.6

Property, Plant and Equipment

The Evergy Companies record the value of property, plant and equipment, including that of VIEs, at cost. For plant, cost includes contracted services, direct labor and materials, indirect charges for engineering and supervision and an allowance for funds used during construction (AFUDC). AFUDC represents the allowed cost of capital used to finance utility construction activity. AFUDC equity funds are included as a non-cash item in other income and AFUDC borrowed funds are a reduction of interest expense. AFUDC is computed by applying a composite rate to qualified construction work in progress. The rates used to compute gross AFUDC are compounded semi-annually.

The amounts of the Evergy Companies' AFUDC for borrowed and equity funds are detailed in the following table.

	2024	2023	2022
Evergy	(millions)		
AFUDC borrowed funds	\$ 41.8	\$ 39.3	\$ 15.8
AFUDC equity funds	19.6	10.8	22.5
Total	\$ 61.4	\$ 50.1	\$ 38.3
Evergy Kansas Central			
AFUDC borrowed funds	\$ 24.7	\$ 22.2	\$ 6.9
AFUDC equity funds	12.5	6.4	8.5
Total	\$ 37.2	\$ 28.6	\$ 15.4
Evergy Metro			
AFUDC borrowed funds	\$ 11.6	\$ 11.8	\$ 6.5
AFUDC equity funds	7.1	4.4	14.2
Total	\$ 18.7	\$ 16.2	\$ 20.7

The average rates used in the calculation of AFUDC are detailed in the following table.

	2024	2023	2022
Evergy Kansas Central	5.2%	5.7%	3.1%
Evergy Metro	5.8%	5.2%	5.7%
Evergy Missouri West	5.1%	5.6%	2.3%

When property units are retired or otherwise disposed, the original cost, net of salvage, is charged to accumulated depreciation. Repair of property and replacement of items not considered to be units of property are expensed as incurred, except for planned refueling and maintenance outages at Wolf Creek Generating Station (Wolf Creek). As authorized by regulators, the incremental maintenance cost incurred for such outages is deferred and amortized to expense ratably over the period between planned outages.

Depreciation and Amortization

Depreciation and amortization of utility plant other than nuclear fuel is computed using the straight-line method over the estimated lives of depreciable property based on rates approved by state regulatory authorities. Annual depreciation rates average approximately 3%. See Note 7 for more details. Nuclear fuel is amortized to fuel expense based on the quantity of heat produced during the generation of electricity.

The depreciable lives of Evergy's, Evergy Kansas Central's and Evergy Metro's property, plant and equipment are detailed in the following table.

	Evergy			Evergy Kansas Central			Evergy Metro		
				(years)					
Generating facilities	5	to	66	5	to	66	7	to	58
Transmission facilities	27	to	66	29	to	63	27	to	64
Distribution facilities	10	to	63	13	to	61	10	to	54
Other	5	to	57	5	to	57	8	to	37

Abandoned Plant

When the Evergy Companies retire utility plant, the original cost, net of salvage, is charged to accumulated depreciation. However, when it becomes probable an asset will be retired significantly in advance of its original expected useful life and in the near term, the cost of the asset and related accumulated depreciation is recognized as a separate asset and a probable abandonment. If the asset is still in service, the net amount is classified as plant to be retired, net on the consolidated balance sheets. If the asset is no longer in service, the net amount is classified as a regulatory asset on the consolidated balance sheets.

The Evergy Companies must also assess the probability of full recovery of the remaining net book value of the abandonment. The net book value that may be retained as an asset on the balance sheet for the abandonment is dependent upon amounts that may be recovered through regulated rates, including any return. An impairment charge, if any, would equal the difference between the remaining net book value of the asset and the present value of the future revenues expected from the asset.

Evergy Missouri West retired its Sibley Station in 2018 and the retirement of Sibley Unit 3 met the criteria to be considered an abandonment. Evergy had classified the remaining net book value of Sibley Unit 3 as retired generation facilities within regulatory assets on its consolidated balance sheet. In 2022, the MPSC issued an amended final rate order determining that Evergy Missouri West be allowed to collect its existing investment in Sibley Unit 3 from customers over eight years but will not be allowed to collect the return on its unrecovered investment in Sibley Unit 3. As a result of the order, Evergy Missouri West recorded a \$26.7 million impairment loss on Sibley Unit 3 in 2022.

Nuclear Plant Decommissioning Costs

Nuclear plant decommissioning cost estimates are based on either the immediate dismantling method or the deferred dismantling method as determined by the State Corporation Commission of the State of Kansas (KCC) and Public Service Commission of the State of Missouri (MPSC) and include the costs of decontamination, dismantlement and site restoration. Based on these cost estimates, Evergy Kansas Central and Evergy Metro each contribute to a tax-qualified trust fund to be used to decommission Wolf Creek. Related liabilities for decommissioning are included on Evergy's, Evergy Kansas Central's and Evergy Metro's consolidated balance sheets in asset retirement obligations (AROs).

As a result of the authorized regulatory treatment and related regulatory accounting, differences between the fair value of the assets held in the nuclear decommissioning trust and the amounts recorded for the accumulated accretion and depreciation expense associated with the decommissioning ARO are recorded as a regulatory liability on Evergy's, Evergy Kansas Central's and Evergy Metro's consolidated balance sheets. See Note 6 for discussion of AROs including those associated with nuclear plant decommissioning costs.

Regulatory Accounting

Accounting standards are applied that recognize the economic effects of rate regulation. Accordingly, regulatory assets and liabilities have been recorded when required by a regulatory order or based on regulatory precedent. See Note 4 for additional information concerning regulatory matters.

Cash Surrender Value of Life Insurance

Amounts related to corporate-owned life insurance (COLI) are recorded on the consolidated balance sheets in other long-term assets and are detailed in the following table for Evergy. Substantially all of Evergy's COLI-related balances relate to Evergy Kansas Central's COLI activity.

	December 31	
	2024	2023
Evergy	(millions)	
Cash surrender value of policies	\$ 1,322.6	\$ 1,349.9
Borrowings against policies	(1,196.2)	(1,221.1)
Corporate-owned life insurance, net	\$ 126.4	\$ 128.8

Increases in cash surrender value and death benefits are recorded in other income in the Evergy Companies' consolidated statements of income and comprehensive income. Interest expense incurred on policy loans is offset against the policy income. Income from death benefits is highly variable from period to period.

Fair Value of Financial Instruments

The following methods and assumptions were used to estimate the fair value of the following financial instruments for which it was practicable to estimate that value.

Nuclear decommissioning trust - The Evergy Companies' nuclear decommissioning trust assets are recorded at fair value based on quoted market prices of the investments held by the fund and/or valuation models.

Derivative instruments - The Evergy Companies' derivative instruments are recorded at fair value based on quoted market prices for exchange-traded derivative instruments, quoted prices for similar contracts and/or valuation models.

Pension plans - For financial reporting purposes, the market value of plan assets is the fair value based on quoted market prices of the investments held by the fund and/or valuation models.

Derivative Instruments

The Evergy Companies record derivative instruments on the balance sheet at fair value in accordance with GAAP. The Evergy Companies enter into derivative contracts to manage risk exposure to commodity price and interest rate fluctuations and also for trading purposes. See Note 13 for additional information regarding derivative financial instruments and hedging activities.

Revenue Recognition

The Evergy Companies recognize revenue on the sale of electricity to customers over time as the service is provided in the amount they have the right to invoice. Revenues recorded include electric services provided but not yet billed by the Evergy Companies. Unbilled revenues are recorded for kWh usage in the period following the customers' billing cycle to the end of the month. This estimate is based on net system kWh usage less actual billed kWhs. The Evergy Companies' estimated unbilled kWhs are allocated and priced by regulatory jurisdiction across the rate classes based on actual billing rates. The Evergy Companies' unbilled revenue estimate is affected by factors including fluctuations in energy demand, weather, line losses and changes in the composition of customer classes. See Note 3 for the balance of unbilled receivables for each of Evergy, Evergy Kansas Central and Evergy Metro as of December 31, 2024 and 2023.

The Evergy Companies also collect sales taxes and franchise fees from customers concurrent with revenue-producing activities that are levied by state and local governments. These items are excluded from revenue, and thus are not reflected on the consolidated statements of income and comprehensive income for Evergy, Evergy Kansas Central and Evergy Metro.

See Note 2 for additional details regarding revenue recognition from sales of electricity by the Evergy Companies.

Allowance for Credit Losses

Historical loss information generally provides the basis for the Evergy Companies' assessment of expected credit losses. The Evergy Companies use an aging of accounts receivable method to assess historical loss information. When historical experience may not fully reflect the Evergy Companies' expectations about the future, the Evergy Companies will adjust historical loss information, as necessary, to reflect the current conditions and reasonable and supportable forecasts not already reflected in the historical loss information.

Receivables are charged off when they are deemed uncollectible, which is based on a number of factors including specific facts surrounding an account and management's judgment.

Asset Impairments

Long-lived assets and finite-lived intangible assets subject to amortization are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If the sum of the undiscounted expected future cash flows from an asset to be held and used is less than the carrying value of the asset, an asset impairment must be recognized in the financial statements. The amount of impairment recognized is the excess of the carrying value of the asset over its fair value.

Goodwill and indefinite lived intangible assets are tested for impairment annually and when an event occurs indicating the possibility that an impairment exists. The annual test must be performed at the same time each year. The goodwill impairment test consists of comparing the fair value of a reporting unit to its carrying amount, including goodwill, to identify potential impairment. In the event that the carrying amount exceeds the fair value of the reporting unit, an impairment loss is recognized for the difference between the carrying amount of the reporting unit and its fair value. See Note 5 for additional details on goodwill.

Income Taxes

Income taxes are accounted for using the asset/liability approach. Deferred tax assets and liabilities are determined based on the temporary differences between the financial reporting and tax bases of assets and liabilities, applying enacted statutory tax rates in effect for the year in which the differences are expected to reverse. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion of the deferred tax assets will not be realized.

The Evergy Companies recognize tax benefits based on a "more-likely-than-not" recognition threshold. In addition, the Evergy Companies recognize interest accrued related to unrecognized tax benefits in interest expense and penalties in operating expenses.

Evergy files a consolidated federal income tax return as well as unitary and combined income tax returns in several state jurisdictions with Kansas and Missouri being the most significant. Income taxes for consolidated or combined subsidiaries are allocated to the subsidiaries based on separate company computations of income or loss. Evergy Kansas Central's and Evergy Metro's income tax provisions include taxes allocated based on their separate company's income or loss.

The Evergy Companies have established a net regulatory liability for future refunds to be made to customers for amounts collected from customers in excess of income taxes in current rates. Tax credits are recognized in the year generated except for certain Evergy Kansas Central, Evergy Metro and Evergy Missouri West investment tax credits that have been deferred and amortized over the remaining service lives of the related properties.

Other Income (Expense), Net

The Evergy Companies' other income includes income from AFUDC equity funds. See "Property, Plant and Equipment" within this Note 1 for these amounts for 2024, 2023 and 2022.

In 2022, Evergy's investment earnings included a realized loss of \$16.3 million related to Evergy's equity investment in an early-stage energy solutions company.

The table below shows the detail of other expense for each of the Evergy Companies.

	2024	2023	2022
Evergy	(millions)		
Non-service cost component of net benefit cost	\$ (16.6)	\$ (51.2)	\$ (62.9)
Corporate-owned life insurance	(21.3)	(21.7)	(23.0)
Other	(2.5)	(2.2)	(11.4)
Other expense	\$ (40.4)	\$ (75.1)	\$ (97.3)
Evergy Kansas Central			
Non-service cost component of net benefit cost	\$ 2.1	\$ (17.6)	\$ (17.1)
Corporate-owned life insurance	(20.2)	(20.6)	(21.9)
Other	(0.6)	(0.5)	(0.6)
Other expense	\$ (18.7)	\$ (38.7)	\$ (39.6)
Evergy Metro			
Non-service cost component of net benefit cost	\$ (10.1)	\$ (24.8)	\$ (31.0)
Corporate-owned life insurance	(1.0)	(1.1)	(1.0)
Other	(1.4)	(1.1)	(1.9)
Other expense	\$ (12.5)	\$ (27.0)	\$ (33.9)

Earnings Per Share

To compute basic earnings per common share (EPS), Evergy divides net income attributable to Evergy, Inc. by the weighted average number of common shares outstanding. Diluted EPS includes the effect of issuable common shares resulting from restricted share units (RSUs), restricted stock, convertible notes and a warrant. Evergy computes the dilutive effects of potential issuances of common shares using the treasury stock method or the contingently issuable share method, as applicable.

The following table reconciles Evergy's basic and diluted EPS.

	2024	2023	2022
Income	(millions, except per share amounts)		
Net income	\$ 885.8	\$ 743.6	\$ 765.0
Less: Net income attributable to noncontrolling interests	12.3	12.3	12.3
Net income attributable to Evergy, Inc.	\$ 873.5	\$ 731.3	\$ 752.7
Common Shares Outstanding			
Weighted average number of common shares outstanding - basic	230.3	230.0	229.9
Add: effect of dilutive securities	0.3	0.5	0.4
Diluted average number of common shares outstanding	230.6	230.5	230.3
Basic EPS	\$ 3.79	\$ 3.18	\$ 3.27
Diluted EPS	\$ 3.79	\$ 3.17	\$ 3.27

There were no anti-dilutive securities excluded from the computation of diluted EPS for 2024. Anti-dilutive securities excluded from the computation of diluted EPS for 2023 and 2022 were 3,950,000 common shares issuable pursuant to a warrant. Also, there was no dilution resulting from Evergy's convertible notes in 2024 or 2023.

Supplemental Cash Flow Information

Year Ended December 31	2024	2023	2022
Evergy	(millions)		
Cash paid for (received from):			
Interest, net of amount capitalized	\$ 538.5	\$ 500.9	\$ 393.7
Interest of VIEs	13.1	—	—
Income taxes, net of refunds	38.0	34.4	21.6
Non-cash investing transactions:			
Property, plant and equipment additions	277.5	251.3	354.7

Year Ended December 31	2024	2023	2022
Evergy Kansas Central	(millions)		
Cash paid for (received from):			
Interest, net of amount capitalized	\$ 220.6	\$ 195.3	\$ 170.2
Income taxes, net of refunds	10.7	54.4	79.8
Non-cash investing transactions:			
Property, plant and equipment additions	158.0	134.1	203.9

Year Ended December 31	2024	2023	2022
Evergy Metro	(millions)		
Cash paid for (received from):			
Interest, net of amount capitalized	\$ 145.9	\$ 134.3	\$ 114.6
Income taxes, net of refunds	38.5	9.8	(15.2)
Non-cash investing transactions:			
Property, plant and equipment additions	86.3	83.2	125.8

Non-cash property, plant and equipment additions in 2022 for Evergy, Evergy Kansas Central and Evergy Metro include a non-cash addition related to the revision in estimate of various ARO liabilities in 2022.

Dividends Declared

In February 2025, Evergy's Board of Directors (Evergy Board) declared a quarterly dividend of \$0.6675 per share on Evergy's common stock. The common stock dividend is payable March 21, 2025, to shareholders of record as of March 10, 2025.

In February 2025, Evergy Kansas Central's Board of Directors and Evergy Metro's Board of Directors each declared a cash dividend to Evergy of up to \$50.0 million payable on or before March 20, 2025.

Kansas Legislation

In April 2024, Kansas H.B. 2527 was signed into law by the Governor of Kansas. Most notably, H.B. 2527 includes a plant-in service accounting (PISA) provision that can be elected by Kansas electric public utilities to defer and recover as regulatory assets 90% of depreciation expense and associated return on investment linked to qualifying electric plants in service. Qualifying electric plant includes all rate base additions by an electric public utility, but does not include transmission facilities or new electric generating units. The deferred depreciation and return on the associated regulatory asset are required to be included in determining the utility's rate base during subsequent general rate proceedings. The return on the deferred regulatory asset balances will be calculated using the weighted average cost of capital. Utilities that elect the PISA provision can make qualifying deferrals of depreciation and return from July 2024 through December 2030. Evergy Kansas Central and Evergy Metro elected the PISA provision in their Kansas jurisdictions effective in July 2024.

Additionally, the law establishes new mechanisms for the recovery of costs associated with new gas-fired generating units. If the KCC decides investment in a new gas-fired generating unit is reasonable, the utility would be able to recover the return on 100% of the associated construction costs at its weighted average cost of capital. The cost recovery from customers could begin a year after construction begins. Rates could be adjusted every six months until new base rates reflecting the plant's costs are established.

In April 2024, Kansas S.B. 410 was signed into law by the Governor of Kansas. Most notably, S.B. 410 includes an exemption from all property and ad valorem taxes on certain electric generation facilities for which construction or installation begins on or after January 1, 2025.

Natural Gas Plant Investments

In April 2024, Evergy Missouri West purchased a 22% ownership interest representing approximately 145 MW in Dogwood Energy Center (Dogwood), an operational combined-cycle natural gas facility located in Missouri, for approximately \$60 million. The purchase was recorded as an asset acquisition to property, plant and equipment, net, on Evergy's consolidated balance sheet. The purchase was subject to terms and conditions listed in a stipulation and agreement approved by the MPSC allowing Evergy Missouri West to recover in rates a return of and return on the original cost, net of accumulated depreciation, of Dogwood. Evergy Missouri West shall also be allowed to recover in rates over two years a return of, but not a return on, the amount of the purchase price paid in excess of the original cost, net of accumulated depreciation, of Dogwood. In addition, net revenues generated from Evergy Missouri West's ownership of Dogwood from the date of closing to the date new rates become effective in Evergy Missouri West's current rate case shall not impact rates and shall be retained by Evergy Missouri West and reduce the amount of the purchase price paid in excess of the original cost, net of accumulated depreciation, of Dogwood to be recovered from customers.

In October 2024, Evergy announced its plan to construct two combined-cycle natural gas plants located in Kansas. Evergy Kansas Central and Evergy Missouri West will jointly-own each plant and expect each plant to have an initial generating capacity of approximately 705 MW. The first plant is expected to begin operations by summer of 2029 and the second plant is expected to begin operations by summer of 2030.

Additionally, Evergy Missouri West plans to construct a 440 MW simple-cycle natural gas plant located in Missouri. The plant is expected to begin operations in 2030.

See Note 4 for information regarding Evergy Kansas Central's and Evergy Missouri West's applications for predetermination and the Certificate of Convenience and Necessity (CCN) for their investments in these natural gas plants.

Renewable Plant Investments

Evergy Kansas Central intends to construct and own an approximately 159 MW solar generation facility to be located in Kansas and called Kansas Sky. The solar generation facility is expected to begin operations by summer of 2027. The construction of Kansas Sky is subject to the granting by the KCC of predetermination with reasonably acceptable terms and other closing conditions.

In the third quarter of 2024, Evergy Missouri West entered into agreements to own two solar generation facilities currently under development. The first facility, to be called Sunflower Sky, is a solar generation facility to be located in Kansas with an expected generating capacity of approximately 65 MW. The second facility, to be called Foxtrot, is a solar generation facility to be located in Missouri with an expected generating capacity of approximately 100 MW. The solar generation facilities are expected to begin operations by summer of 2027. The agreements are subject to regulatory approvals and closing conditions, including the granting by the MPSC of a CCN with reasonably acceptable terms.

See Note 4 for information regarding Evergy Kansas Central's and Evergy Missouri West's applications for predetermination and CCN, respectively, for their investments in these renewable generating plants.

2. REVENUE

Evergy's, Evergy Kansas Central's and Evergy Metro's revenues disaggregated by customer class are summarized in the following tables.

Evergy

	2024	2023	2022
Revenues	(millions)		
Residential	\$ 2,186.6	\$ 2,036.7	\$ 2,168.2
Commercial	1,963.7	1,832.4	1,888.5
Industrial	682.0	625.9	686.2
Other retail	43.3	43.2	(32.1)
Total electric retail	\$ 4,875.6	\$ 4,538.2	\$ 4,710.8
Wholesale	320.5	373.5	509.9
Transmission	482.6	403.2	343.7
Industrial steam and other	25.7	30.2	24.8
Total revenue from contracts with customers	\$ 5,704.4	\$ 5,345.1	\$ 5,589.2
Other	142.9	163.1	269.9
Operating revenues	\$ 5,847.3	\$ 5,508.2	\$ 5,859.1

Evergy's other retail electric revenues in 2022 include a \$68.0 million recognition of a regulatory liability for the refund of revenues previously collected from customers since December 2018 for the return on investment of the retired Sibley Station.

Evergy Kansas Central

	2024	2023	2022
Revenues	(millions)		
Residential	\$ 983.5	\$ 821.0	\$ 980.1
Commercial	842.7	722.9	822.9
Industrial	448.9	398.5	465.7
Other retail	25.2	18.1	17.9
Total electric retail	\$ 2,300.3	\$ 1,960.5	\$ 2,286.6
Wholesale	237.2	296.8	389.9
Transmission	455.0	385.8	305.0
Other	2.7	2.1	2.2
Total revenue from contracts with customers	\$ 2,995.2	\$ 2,645.2	\$ 2,983.7
Other	11.9	53.2	72.2
Operating revenues	\$ 3,007.1	\$ 2,698.4	\$ 3,055.9

Evergy Metro

	2024	2023	2022
Revenues	(millions)		
Residential	\$ 738.8	\$ 748.4	\$ 746.4
Commercial	776.7	778.9	758.6
Industrial	132.7	130.9	127.0
Other retail	10.3	12.7	11.5
Total electric retail	\$ 1,658.5	\$ 1,670.9	\$ 1,643.5
Wholesale	82.6	91.9	111.9
Transmission	19.9	14.3	18.2
Other	3.7	3.3	0.9
Total revenue from contracts with customers	\$ 1,764.7	\$ 1,780.4	\$ 1,774.5
Other	129.0	108.6	196.1
Operating revenues	\$ 1,893.7	\$ 1,889.0	\$ 1,970.6

Retail Revenues

The Evergy Companies' retail revenues are generated by the regulated sale of electricity to their residential, commercial and industrial customers within their franchised service territories. The Evergy Companies recognize revenue on the sale of electricity to their customers over time as the service is provided in the amount they have a right to invoice. Retail customers are billed monthly at the tariff rates approved by the KCC and MPSC based on customer kWh usage.

Revenues recorded include electric services provided but not yet billed by the Evergy Companies. Unbilled revenues are recorded for kWh usage in the period following the customers' billing cycle to the end of the month. This estimate is based on net system kWh usage less actual billed kWhs. The Evergy Companies' estimated unbilled kWhs are allocated and priced by regulatory jurisdiction across the rate classes based on actual billing rates.

The Evergy Companies also collect sales taxes and franchise fees from customers concurrent with revenue-producing activities that are levied by state and local governments. These items are excluded from revenue, and thus not reflected on the statements of income and comprehensive income, for Evergy, Evergy Kansas Central and Evergy Metro.

Wholesale Revenues

The Evergy Companies' wholesale revenues are generated by the sale of wholesale power and capacity in circumstances when the power that the Evergy Companies generate is not required for customers in their service territory. These sales primarily occur within the SPP Integrated Marketplace. The Evergy Companies also purchase power from the SPP Integrated Marketplace and record sale and purchase activity on a net basis in wholesale revenue or fuel and purchased power expense. In addition, the Evergy Companies sell wholesale power and capacity through bilateral contracts to other counterparties, such as electric cooperatives, municipalities and other electric utilities.

For both wholesale sales to the SPP Integrated Marketplace and through bilateral contracts, the Evergy Companies recognize revenue on the sale of wholesale electricity to their customers over time as the service is provided in the amount they have a right to invoice.

Wholesale sales within the SPP Integrated Marketplace are billed weekly based on the fixed transaction price determined by the market at the time of the sale and the megawatt hour (MWh) quantity sold. Wholesale sales from bilateral contracts are billed monthly based on the contractually determined transaction price and the kWh quantity sold.

Transmission Revenues

The Evergy Companies' transmission revenues are generated by the use of their transmission networks by the SPP. To enable optimal use of the diverse generating resources in the SPP region, the Evergy Companies, as well as other transmission owners, allow the SPP to access and operate their transmission networks. As new transmission lines are constructed, they are included in the transmission network available to the SPP. In exchange for providing access, the SPP pays the Evergy Companies consideration determined by formula rates approved by the Federal Energy Regulatory Commission (FERC), which include the cost to construct and maintain the transmission lines and a return on investment. The price for access to the Evergy Companies' transmission networks are updated annually based on projected costs. Projections are updated to actual costs and the difference is included in subsequent year's prices.

The Evergy Companies have different treatment for their legacy transmission facilities within the SPP, which results in different levels of transmission revenue being received from the SPP. Evergy Kansas Central's transmission revenues from SPP include amounts that Evergy Kansas Central pays to the SPP on behalf of its retail electric customers for the use of Evergy Kansas Central's legacy transmission facilities. These transmission revenues are mostly offset by SPP network transmission cost expense that Evergy Kansas Central pays on behalf of its retail customers. Evergy Metro and Evergy Missouri West do not pay the SPP for their retail customers' use of the Evergy Metro and Evergy Missouri West legacy transmission facilities and correspondingly, their transmission revenues also do not reflect the associated transmission revenue from the SPP.

The Evergy Companies recognize revenue on the sale of transmission service to their customers over time as the service is provided in the amount they have a right to invoice. Transmission service to the SPP is billed monthly based on a fixed transaction price determined by FERC formula transmission rates along with other SPP-specific charges and the MW quantity sold.

Industrial Steam and Other Revenues

Evergy's industrial steam and other revenues are primarily generated by the regulated sale of industrial steam to Evergy Missouri West's steam customers. Evergy recognizes revenue on the sale of industrial steam to its customers over time as the service is provided in the amount that it has the right to invoice. Steam customers are billed on a monthly basis at the tariff rate approved by the MPSC based on customer MMBtu usage.

3. RECEIVABLES

The Evergy Companies' receivables are detailed in the following table.

	December 31	
	2024	2023
Evergy	(millions)	
Customer accounts receivable - billed	\$ 2.7	\$ 2.6
Customer accounts receivable - unbilled	108.4	109.1
Other receivables	150.0	169.4
Allowance for credit losses	(15.7)	(24.2)
Total	\$ 245.4	\$ 256.9
Evergy Kansas Central		
Customer accounts receivable - unbilled	\$ 36.0	\$ 39.9
Other receivables	104.9	143.5
Allowance for credit losses	(7.8)	(11.6)
Total	\$ 133.1	\$ 171.8
Evergy Metro		
Customer accounts receivable - unbilled	\$ 28.5	\$ 27.2
Other receivables	35.4	35.7
Allowance for credit losses	(5.8)	(7.9)
Total	\$ 58.1	\$ 55.0

The Evergy Companies' other receivables as of December 31, 2024 and 2023, consisted primarily of receivables from partners in jointly-owned electric utility plants, wholesale sales receivables and receivables related to alternative revenue programs. The Evergy Companies' other receivables also included receivables from contracts with customers as summarized in the following table.

	December 31	
	2024	2023
	(millions)	
Evergy	\$ 68.9	\$ 61.5
Evergy Kansas Central	65.3	59.9
Evergy Metro	2.6	0.8

The change in the Evergy Companies' allowance for credit losses is summarized in the following table.

	2024	2023
Evergy	(millions)	
Beginning balance January 1	\$ 24.2	\$ 31.4
Credit loss expense	11.7	15.4
Write-offs	(32.5)	(33.3)
Recoveries of prior write-offs	12.3	10.7
Ending balance December 31	\$ 15.7	\$ 24.2
Evergy Kansas Central		
Beginning balance January 1	\$ 11.6	\$ 16.9
Credit loss expense	6.6	7.7
Write-offs	(15.6)	(17.7)
Recoveries of prior write-offs	5.2	4.7
Ending balance December 31	\$ 7.8	\$ 11.6
Evergy Metro		
Beginning balance January 1	\$ 7.9	\$ 9.3
Credit loss expense	4.5	5.0
Write-offs	(11.6)	(10.5)
Recoveries of prior write-offs	5.0	4.1
Ending balance December 31	\$ 5.8	\$ 7.9

Sale of Accounts Receivable

Evergy Kansas Central, Evergy Metro and Evergy Missouri West sell an undivided percentage ownership interest in their retail electric accounts receivable to independent outside investors. These sales are accounted for as secured borrowings with accounts receivable pledged as collateral and a corresponding short-term collateralized note payable recognized on the balance sheets. The Evergy Companies' accounts receivable pledged as collateral and the corresponding short-term collateralized note payable are summarized in the following table.

	2024	December 31	2023
		(millions)	
Evergy	\$ 401.0	\$ 342.0	
Evergy Kansas Central	215.0	166.0	
Evergy Metro	136.0	126.0	

In February 2024, Evergy Kansas Central, Evergy Metro and Evergy Missouri West amended the terms of their receivable sale facilities, including extending the expiration of each receivable sale facility to November 2025. Under the amended terms, effective in the first quarter of 2024, Evergy Kansas Central's facility allows up to \$185.0 million in aggregate outstanding principal amount to be borrowed at any time. To the extent Evergy Kansas Central has qualifying accounts receivable and subject to the lender's discretion, Evergy Kansas Central's facility allows for an additional \$65.0 million in aggregate outstanding principal amount to be borrowed at any time. Evergy Metro's facility allows up to \$130.0 million in aggregate outstanding principal amount to be borrowed at any time. To the extent Evergy Metro has qualifying accounts receivable and subject to the lender's discretion, Evergy Metro's facility allows for an additional \$70.0 million in aggregate outstanding principal amount to be borrowed at any time. Evergy Missouri West's facility allows up to \$50.0 million in aggregate outstanding principal amount to be borrowed at any time. To the extent Evergy Missouri West has qualifying accounts receivable and subject to the lender's discretion, Evergy Missouri West's facility allows for an additional \$65.0 million in aggregate outstanding principal amount to be borrowed at any time.

4. RATE MATTERS AND REGULATION

KCC Proceedings

Evergy Kansas Central's 2025 Rate Case Proceeding

In January 2025, Evergy Kansas Central filed an application with the KCC to request an increase to its retail revenues of approximately \$196 million. Evergy Kansas Central's request reflected a return on equity of 10.5% (with a capital structure composed of 52% equity) and increases related to the recovery of infrastructure investments made to improve reliability and enhance customer service and the update of expenses to current levels of spend. New rates are expected to be effective in September 2025.

Applications for Predetermination

The KCC uses a process referred to as 'predetermination' to establish ratemaking principles and treatments for certain utility investments before they are included in a utility's rate base. The process helps balance the interest of utilities and customers by ensuring broad agreement to the reasonableness of the investment and regulatory certainty regarding the recovery of costs associated with the investment. Investment in utility projects may be dependent on acceptable regulatory treatment determined in the predetermination process. In November 2024, Evergy Kansas Central requested predetermination from the KCC for its planned natural gas plant investments and Kansas Sky solar investment. Evergy Kansas Central is expecting an order from the KCC in July 2025.

Evergy Kansas Central 2024 Transmission Delivery Charge (TDC)

In April 2024, the KCC issued an order adjusting Evergy Kansas Central's retail prices to include updated transmission costs as reflected in the FERC transmission formula rate (TFR). The new prices were effective in May 2024 and are expected to increase Evergy Kansas Central's annual retail revenues by \$80.1 million when compared to 2023.

Evergy Metro 2024 TDC

In April 2024, the KCC issued an order adjusting Evergy Metro's retail prices to include updated transmission costs as reflected in the FERC TFR. The new prices were effective in May 2024 and are expected to increase Evergy Metro's annual retail revenues by \$7.1 million when compared to 2023.

MPSC Proceedings

Evergy Missouri West's 2024 Rate Case Proceeding

In February 2024, Evergy Missouri West filed an application with the MPSC to request an increase to its retail revenues of approximately \$104 million. Evergy Missouri West's request reflected a return on equity of 10.5% (with a capital structure composed of 52% equity) and increases related to the recovery of infrastructure investments made to improve reliability and enhance customer service and the inclusion of certain costs related to Dogwood and Crossroads Energy Center (Crossroads), two natural gas plants.

In October 2024, Evergy Missouri West, MPSC staff and other intervenors in the case reached a unanimous partial stipulation and agreement to settle certain issues in the case. The partial stipulation and agreement provided for an increase to Evergy Missouri West's retail revenues of approximately \$55 million after lowering base rates for fuel and purchased power expense of approximately \$49 million and rebasing property tax expense.

In December 2024, the MPSC issued a final rate order approving the unanimous partial stipulation and agreement. The new rates established by this order took effect in January 2025.

Requests for Certificate of Convenience and Necessity

Missouri utilities must request a CCN from the MPSC to authorize them to build certain utility projects. The CCN process authorizes utilities to build projects and can provide assurance that the project is prudent and necessary. Investment in projects is dependent upon the granting by the MPSC of a CCN with reasonably acceptable terms. In October 2024, Evergy Missouri West filed an application for a CCN for its planned renewable plant investments. In its application, Evergy Missouri West requested an order from the MPSC by May 2025. In November 2024,

Evergy Missouri West filed an application for a CCN for its planned natural gas plant investments. Evergy Missouri West is expecting an order from the MPSC by August 2025.

Evergy Missouri West February 2021 Winter Weather Event Securitization

In February 2021, much of the central and southern United States, including the service territories of the Evergy Companies, experienced a significant winter weather event that resulted in extremely cold temperatures over a multi-day period (February 2021 winter weather event).

In November 2022, the MPSC issued a revised financing order authorizing Evergy Missouri West to issue securitized bonds to recover its extraordinary fuel and purchased power costs incurred as part of the February 2021 winter weather event. As part of the order, the MPSC found that Evergy Missouri West's costs were prudently incurred, that it should only be allowed to recover 95% of its extraordinary fuel and purchased power costs consistent with the 5% sharing provision of its fuel recovery mechanism, that it should be allowed to recover carrying costs incurred since February 2021 at Evergy Missouri West's long-term debt rate of 5.06% and approved a 15 year repayment period for the bonds with a 17 year legal maturity. Evergy Missouri West continued to record carrying charges on its February 2021 winter weather event regulatory asset until it issued the securitized bonds in February 2024. See Note 12 for additional information regarding the issuance of the securitized bonds.

FERC Proceedings

In October of each year, Evergy Kansas Central and Evergy Metro post an updated TFR that includes projected transmission capital expenditures and operating costs for the following year. This rate is the most significant component in the retail rate calculation for Evergy Kansas Central's and Evergy Metro's annual request with the KCC to adjust retail prices to include updated transmission costs through the TDC.

Evergy Kansas Central TFR Annual Update

Most recently, the updated TFR was expected to adjust Evergy Kansas Central's annual transmission revenues by approximately:

- \$19.1 million increase effective in January 2025;
- \$115.8 million increase effective in January 2024; and
- \$21.7 million decrease effective in March 2023.

See "Evergy Kansas Central TFR Formal Challenge" within this Note 4 for additional information regarding the March 2023 adjustment.

Evergy Kansas Central TFR Formal Challenge

In March 2022, certain Evergy Kansas Central TFR customers submitted a formal challenge regarding the implementation of Evergy Kansas Central's TFR, specifically how Evergy Kansas Central's capital structure was calculated as part of determining the Annual Transmission Revenue Requirement. As part of this challenge, the customers requested that Evergy Kansas Central make refunds for over-collections in rate years 2018 through 2022 as a result of the calculation of its capital structure included in the TFR. Evergy Kansas Central disputed that any refunds for 2018 through 2022 were required because Evergy Kansas Central was following its approved TFR formula.

In December 2022, FERC issued an order addressing the challenge to the 2020 through 2022 over-collections which were refunded to customers as part of Evergy Kansas Central's 2023 TFR effective in March 2023. In February 2023, certain Evergy Kansas Central TFR customers submitted a formal complaint with FERC requesting the refund of over-collections related to the 2018 and 2019 rate years. As of December 31, 2024 and 2023, Evergy and Evergy Kansas Central had recorded a \$7.1 million regulatory liability related to the 2018 and 2019 rate year refund request. Evergy and Evergy Kansas Central are awaiting a response from FERC.

Evergy Metro TFR Annual Update

Most recently, the updated TFR was expected to adjust Evergy Metro's annual transmission revenues by approximately:

- \$1.0 million increase effective in January 2025;
- \$23.7 million increase effective in January 2024; and
- \$8.6 million increase effective in January 2023.

Regulatory Assets and Liabilities

The Evergy Companies have recorded assets and liabilities on their consolidated balance sheets resulting from the effects of the ratemaking process, which would not otherwise be recorded if they were not regulated. Regulatory assets represent incurred costs that are probable of recovery from future revenues. Regulatory liabilities represent future reductions in revenues or refunds to customers.

Management regularly assesses whether regulatory assets and liabilities are probable of future recovery or refund by considering factors such as decisions by the MPSC, KCC or FERC in Evergy Kansas Central's, Evergy Metro's and Evergy Missouri West's rate case filings; decisions in other regulatory proceedings, including decisions related to other companies that establish precedent on matters applicable to the Evergy Companies; and changes in laws and regulations. If recovery or refund of regulatory assets or liabilities is not approved by regulators or is no longer deemed probable, these regulatory assets or liabilities are recognized in the current period results of operations. The Evergy Companies continued ability to meet the criteria for recording regulatory assets and liabilities may be affected in the future by restructuring and deregulation in the electric industry or changes in accounting rules. In the event that the criteria no longer applied to any or all of the Evergy Companies' operations, the related regulatory assets and liabilities would be written off unless an appropriate regulatory recovery mechanism were provided. Additionally, these factors could result in an impairment on utility plant assets.

The Evergy Companies' regulatory assets and liabilities are detailed in the following tables.

	December 31					
	2024			2023		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Regulatory Assets	(millions)					
Pension and post-retirement costs	\$ 47.3	\$ —	\$ —	\$ 91.6	\$ 29.7	\$ —
Debt reacquisition costs	74.8	69.8	4.7	81.2	75.3	5.3
Debt fair value adjustment	81.6	—	—	87.0	—	—
Asset retirement obligations fair value adjustment	121.9	—	—	120.7	—	—
Depreciation	238.3	55.6	94.7	168.7	44.6	66.0
Cost of removal	332.1	133.5	167.8	372.3	165.6	168.2
Asset retirement obligations	189.0	81.5	82.2	152.9	65.9	64.0
Analog meter unrecovered investment	6.2	6.2	—	8.3	8.3	—
Treasury yield hedges	17.0	17.0	—	18.1	18.1	—
Iatan No. 1 and common facilities	5.6	—	2.5	5.9	—	2.5
Iatan No. 2 construction accounting costs	22.7	—	11.4	23.4	—	11.7
Property taxes	26.6	—	23.7	56.0	28.3	25.3
Disallowed plant costs	13.2	13.2	—	13.5	13.5	—
La Cygne environmental costs	7.7	5.8	1.9	8.8	6.8	2.0
Deferred customer programs	38.5	15.9	17.2	20.3	6.7	11.2
Fuel recovery mechanisms	25.7	16.3	9.4	101.3	—	14.1
February 2021 winter weather event	8.3	8.3	—	403.5	79.7	—
February 2021 winter weather event securitized costs	310.4	—	—	—	—	—
Solar rebates	3.4	—	—	9.9	—	—
Transmission delivery charge	22.0	20.0	2.0	2.0	0.9	1.1
Wolf Creek outage	14.6	7.3	7.3	8.4	4.2	4.2
Pension and other post-retirement benefit non-service costs	82.4	31.0	31.9	85.8	32.0	34.2
Retired generation facilities	120.8	—	—	138.2	—	—
Merger transition costs	18.4	8.7	6.9	23.1	11.0	8.6
Other regulatory assets	71.7	36.2	8.5	86.5	42.3	15.6
Total	1,900.2	526.3	472.1	2,087.4	632.9	434.0
Less: current portion	(180.9)	(79.7)	(42.7)	(292.1)	(127.7)	(53.2)
Total noncurrent regulatory assets	\$ 1,719.3	\$ 446.6	\$ 429.4	\$ 1,795.3	\$ 505.2	\$ 380.8

	December 31					
	2024			2023		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Regulatory Liabilities	(millions)					
Taxes refundable through future rates	\$ 1,631.4	\$ 1,008.5	\$ 477.7	\$ 1,737.8	\$ 1,047.2	\$ 519.2
Nuclear production tax credits	168.6	82.4	86.2	—	—	—
Deferred regulatory gain from sale leaseback	26.1	26.1	—	31.6	31.6	—
Emission allowances	30.2	—	30.2	34.2	—	34.2
Nuclear decommissioning	387.2	142.1	245.1	318.7	125.5	193.2
Pension and post-retirement costs	206.6	39.0	165.4	124.8	21.9	100.5
Jurisdictional allowance for funds used during construction	23.8	22.1	1.7	24.4	22.7	1.7
La Cygne leasehold dismantling costs	29.6	29.6	—	29.6	29.6	—
Kansas tax credits	8.4	8.4	—	16.8	16.8	—
Purchase power agreement	3.0	3.0	—	3.7	3.7	—
Fuel recovery mechanisms	21.5	—	0.2	34.7	34.7	—
February 2021 winter weather event	3.0	—	3.0	13.0	—	13.0
Sibley AAO	52.8	—	—	79.2	—	—
TFR refunds	7.1	7.1	—	11.2	11.2	—
COLI rate credits refund	64.4	64.4	—	96.5	96.5	—
Levelized rate recovery	65.0	65.0	—	38.1	38.1	—
Other regulatory liabilities	117.1	54.7	37.4	131.2	57.0	41.4
Total	2,845.8	1,552.4	1,046.9	2,725.5	1,536.5	903.2
Less: current portion	(173.8)	(76.6)	(38.5)	(183.0)	(104.1)	(43.0)
Total noncurrent regulatory liabilities	\$ 2,672.0	\$ 1,475.8	\$ 1,008.4	\$ 2,542.5	\$ 1,432.4	\$ 860.2

The following summarizes the nature and period of recovery for each of the regulatory assets listed in the table above.

Pension and post-retirement costs: Represents unrecognized gains and losses and prior service costs that will be recognized in future net periodic pension and post-retirement costs, pension settlements amortized over various periods and financial and regulatory accounting method differences that will be eliminated over the life of the pension plans. Of these amounts, as of December 31, 2024, \$73.1 million and \$33.1 million for Evergy and Evergy Kansas Central, respectively, are not included in rate base and are amortized over various periods. Additionally, \$53.2 million, (\$28.9) million and \$36.6 million for Evergy, Evergy Kansas Central and Evergy Metro, respectively, represent differences between pension and post-retirement costs under GAAP and pension and post-retirement costs for ratemaking that will be recovered or refunded in future rates and differences in accumulated unrecognized gains and losses and prior service costs between Evergy and Evergy Metro due to Evergy Metro electing not to apply "push-down accounting" related to the merger that created Evergy.

Debt reacquisition costs: Includes costs incurred to reacquire and refinance debt. These costs are amortized over the term of the new debt or the remaining lives of the old debt issuances if no new debt was issued and are not included in rate base.

Debt fair value adjustment: Represents purchase accounting adjustments recorded to state the carrying value of Evergy Metro and Evergy Missouri West long-term debt at fair value in connection with the merger that created Evergy. Amount is amortized over the life of the related debt and is not included in rate base.

Asset retirement obligations fair value adjustment: Represents purchase accounting adjustments recorded to state the carrying value of Evergy Metro and Evergy Missouri West AROs at fair value in connection with the merger that created Evergy. Amount is amortized over the life of the related plant and is not included in rate base.

Depreciation: Represents the difference between regulatory depreciation expense and depreciation expense recorded for financial reporting purposes and includes balances related to PISA. These assets are included in rate base and the difference is amortized over the life of the related plant.

Cost of removal: Represents amounts spent, but not yet collected, to dispose of plant assets. This asset will decrease as removal costs are collected in rates and is included in rate base.

Asset retirement obligations: Represents amounts associated with AROs as discussed further in Note 6. These amounts are recovered over the life of the related plant and are not included in rate base.

Analog meter unrecovered investment: Represents the deferral of unrecovered investment of retired analog meters. These costs are not included in rate base and are amortized through 2026.

Treasury yield hedges: Represents the effective portion of treasury yield hedge transactions. Amortization of this amount will be included in interest expense over the term of the related debt and is not included in rate base.

Iatan No. 1 and common facilities: Represents depreciation and carrying costs related to Iatan No. 1 and common facilities. These costs are included in rate base and amortized through 2057.

Iatan No. 2 construction accounting costs: Represents the construction accounting costs related to Iatan No. 2. These costs are included in rate base and amortized through 2059.

Property taxes: Represents actual costs incurred for property taxes in excess of amounts collected in revenues. These costs are expected to be recovered over various periods and are not included in rate base.

Disallowed plant costs: The KCC originally disallowed certain costs related to the Wolf Creek plant. In 1987, the KCC revised its original conclusion and provided for recovery of an indirect disallowance with no return on investment. This regulatory asset represents the present value of the future expected revenues to be provided to recover these costs, net of the amounts amortized.

La Cygne environmental costs: Represents the deferral of depreciation and amortization expense and associated carrying charges related to the La Cygne Station environmental project. This amount will be amortized over the life of the related asset and is included in rate base.

Deferred customer programs: Represents costs related to various energy efficiency programs that have been accumulated and deferred for future recovery. These amounts are not included in rate base and are amortized over various periods.

Fuel recovery mechanisms: Represents the actual cost of fuel consumed in producing electricity and the cost of purchased power in excess of the amounts collected from customers. This difference is expected to be recovered over a one-year period and is not included in rate base.

February 2021 winter weather event: Represents deferred extraordinary fuel and purchased power costs incurred to provide electric service as a result of the February 2021 winter weather event. These amounts are not included in rate base and will be fully amortized in 2025.

February 2021 winter weather event securitized costs: Represents deferred extraordinary fuel and purchased power costs incurred to provide electric service as a result of the February 2021 winter weather event. In February 2024, Evergy Missouri West securitized this asset. Evergy Missouri West expects to recover the amounts through 2038.

Solar rebates: Represents costs associated with solar rebates provided to retail electric customers. These amounts are not included in rate base and are amortized over various periods.

Transmission delivery charge: Represents costs associated with the transmission delivery charge. The amounts are not included in rate base and are amortized over a one-year period.

Wolf Creek outage: Represents deferred expenses associated with Wolf Creek's scheduled refueling and maintenance outages. These expenses are amortized during the period between planned outages and are not included in rate base.

Pension and other post-retirement benefit non-service costs: Represents the non-service component of pension and post-retirement net benefit costs that are capitalized as authorized by regulators. The amounts are included in rate base and are recovered over the life of the related asset.

Retired generation facilities: Represents amounts to be recovered for facilities that have been retired, are not included in rate base and recovered through 2030.

Merger transition costs: Represents recoverable transition costs related to the merger. The amounts are not included in rate base and are recovered through 2028.

Other regulatory assets: Includes various regulatory assets that individually are small in relation to the total regulatory asset balance. Of these amounts, \$2.6 million, \$2.0 million and \$0.3 million for Evergy, Evergy Kansas Central and Evergy Metro, respectively, are included in rate base and are amortized over various periods.

The following summarizes the nature and period of amortization for each of the regulatory liabilities listed in the table above.

Taxes refundable through future rates: Represents the obligation to return to customers income taxes recovered in earlier periods when corporate income tax rates were higher than current income tax rates. A large portion of this amount is related to depreciation and will be returned to customers over the life of the applicable property.

Nuclear production tax credits: Represents nuclear production tax credits (PTCs) generated by Wolf Creek. The benefits from these credits are expected to be refunded to customers in future rates following the realization of the credits.

Deferred regulatory gain from sale leaseback: Represents the gain Evergy Kansas South recorded on the 1987 sale and leaseback of its 50% interest in La Cygne Unit 2. The gain is amortized over the term of the lease.

Emission allowances: Represents deferred gains related to the sale of emission allowances to be returned to customers.

Nuclear decommissioning: Represents the difference between the fair value of the assets held in the nuclear decommissioning trust and the amount recorded for the accumulated accretion and depreciation expense associated with the asset retirement obligation related to Wolf Creek.

Pension and post-retirement costs: Includes pension and post-retirement benefit obligations and expense recognized in setting prices in excess of actual pension and post-retirement expense.

Jurisdictional allowance for funds used during construction: Represents AFUDC that is accrued subsequent to the time the associated construction charges are included in prices and prior to the time the related assets are placed in service. The AFUDC is amortized to depreciation expense over the useful life of the asset that is placed in service.

La Cygne leasehold dismantling costs: Represents amounts collected but not yet spent on the contractual obligation to dismantle a portion of La Cygne Unit 2. The obligation will be discharged as the unit is dismantled.

Kansas tax credits: Represents Kansas tax credits on investment in utility plant. Amounts will be credited to customers subsequent to the realization of the credits over the remaining lives of the utility plant giving rise to the tax credits.

Purchase power agreement: Represents the amount included in retail electric rates from customers in excess of costs incurred under purchase power agreements. Amounts are amortized over a five-year period.

Fuel recovery mechanisms: Represents the amount collected from customers in excess of the actual cost of fuel consumed in producing electricity and the cost of purchased power. This difference is expected to be refunded over a one-year period and is not included in rate base.

February 2021 winter weather event: Represents the deferral of increased wholesale revenues earned during the February 2021 winter weather event.

Sibley accounting authority order: These amounts were collected in connection with an accounting authority order (AAO) granted by the MPSC in October 2019 and represent revenues that Evergy Missouri West collected from customers for the return on its unrecovered investment in Sibley Station, non-fuel operations and maintenance costs and other costs associated with Sibley Station following its retirement in November 2018. The amended final order in Evergy Missouri West's 2022 rate case required Evergy Missouri West to refund these revenues to customers over a four-year period.

TFR refunds: Represents the amount ordered to be refunded to TFR customers for over-collections related to the calculation of Evergy Kansas Central's capital structure for the rate years 2020 through 2022. This difference was refunded as a part of its 2023 TFR. In addition, this includes amounts probable of refund for similar issues for years 2018 through 2019 and amounts related to the amortization of excess deferred income taxes authorized by FERC in December 2022. See "Evergy Kansas Central TFR Formal Challenge" within this Note 4 for additional information.

COLI rate credits refund: Represents the amount ordered to be refunded by Evergy Kansas Central to customers amortized over a three-year period to account for the difference between the expected amount of COLI rate credits approved and the actual amount of COLI rate credits received by customers from 1987 through 2023.

Levelized rate recovery: Instead of traditional ratemaking, the KCC ordered that Evergy Kansas Central recover the costs of several owned wind farms through a levelized revenue requirement. The levelized recovery of costs defers the rates intended to recover allowable costs for each wind farm beyond the period in which those costs would be charged to expense under traditional ratemaking. The regulatory liability represents the cumulative amount collected in accordance with the ordered ratemaking treatment in excess of the amount that would have been collected under traditional ratemaking.

Other regulatory liabilities: Includes various regulatory liabilities that individually are relatively small in relation to the total regulatory liability balance. These amounts will be credited over various periods.

5. GOODWILL

GAAP requires goodwill to be tested for impairment annually and when an event occurs indicating the possibility that an impairment exists. Evergy's impairment test for the \$2,336.6 million of goodwill that was recorded as a result of the merger that created Evergy was conducted as of May 1, 2024. The goodwill impairment test consists of comparing the fair value of a reporting unit to its carrying amount, including goodwill, to identify potential impairment. In the event that the carrying amount exceeds the fair value of the reporting unit, an impairment loss is recognized for the difference between the carrying amount of the reporting unit and its fair value. Evergy's consolidated operations are considered one reporting unit for assessment of impairment, as management assesses financial performance and allocates resources on a consolidated basis. The determination of fair value of the reporting unit consisted of two valuation techniques: an income approach consisting of a discounted cash flow analysis and a market approach consisting of a determination of reporting unit invested capital using a market multiple derived from the historical earnings before interest, income taxes, depreciation and amortization and market prices of the stock of peer companies. The results of the two techniques were evaluated and weighted to determine a point within the range that management considered representative of fair value for the reporting unit. The fair value of the reporting unit exceeded the carrying amount, including goodwill. As a result, there was no impairment of goodwill in 2024 or 2023.

6. ASSET RETIREMENT OBLIGATIONS

AROs associated with tangible long-lived assets are legal obligations that exist under enacted laws, statutes and written or oral contracts, including obligations arising under the doctrine of promissory estoppel. These liabilities are recognized at estimated fair value as incurred with a corresponding amount capitalized as part of the cost of the related long-lived assets and depreciated over their useful lives. Accretion of the liabilities due to the passage of time is recorded to a regulatory asset and/or liability. Changes in the estimated fair values of the liabilities are recognized when known.

Evergy Kansas Central, Evergy Metro and Evergy Missouri West have AROs related to asbestos abatement and the closure and post-closure care of ponds and landfills containing coal combustion residuals (CCRs). In addition, Evergy Kansas Central and Evergy Metro have AROs related to decommissioning Wolf Creek and the retirement of wind generation facilities.

The following table summarizes the change in the Evergy Companies' AROs for the periods ending December 31, 2024 and 2023.

	Evergy		Evergy Kansas Central		Evergy Metro	
	2024	2023	2024	2023	2024	2023
	(millions)					
Beginning balance January 1	\$ 1,203.1	\$ 1,153.2	\$ 599.3	\$ 565.1	\$ 460.4	\$ 444.2
Additions	72.8	9.7	44.8	9.7	24.1	—
Revision in timing and/or estimates	(28.0)	3.2	(24.3)	1.6	(0.5)	1.6
Settlements	(12.1)	(21.8)	(7.4)	(9.8)	(4.3)	(8.6)
Accretion	61.2	58.8	35.4	32.7	23.0	23.2
Ending balance	\$ 1,297.0	\$ 1,203.1	\$ 647.8	\$ 599.3	\$ 502.7	\$ 460.4
Less: current portion	(28.7)	(40.3)	(16.5)	(22.2)	(11.8)	(16.0)
Total noncurrent asset retirement obligation	\$ 1,268.3	\$ 1,162.8	\$ 631.3	\$ 577.1	\$ 490.9	\$ 444.4

In 2024, Evergy, Evergy Kansas Central and Evergy Metro recorded \$72.8 million, \$44.8 million and \$24.1 million of ARO liabilities, respectively, related to the new Environmental Protection Agency (EPA) CCR regulation focused on legacy surface impoundments and historic placements of CCR. This regulation expands applicability of the 2015 CCR regulation to inactive landfills and beneficial use sites not previously regulated. The Evergy Companies recorded an offsetting balance to property, plant and equipment, net, or a regulatory asset for each ARO liability. See Note 15 for additional information regarding the regulation of CCRs.

In 2023, Evergy and Evergy Kansas Central became contractually obligated to retire the wind facilities and remove the foundations at Persimmon Creek Wind Farm 1, LLC (Persimmon Creek) as part of the acquisition, resulting in a \$9.7 million increase to their ARO liabilities.

7. PROPERTY, PLANT AND EQUIPMENT

The following tables summarize the property, plant and equipment of Evergy, Evergy Kansas Central and Evergy Metro.

December 31, 2024	Evergy	Evergy Kansas Central	Evergy Metro
		(millions)	
Electric plant in service	\$ 36,444.9	\$ 17,914.9	\$ 13,468.3
Electric plant acquisition adjustment	742.9	724.9	—
Accumulated depreciation	(14,165.5)	(6,914.4)	(5,752.6)
Plant in service	23,022.3	11,725.4	7,715.7
Construction work in progress	1,707.0	1,053.7	476.1
Nuclear fuel, net	200.9	100.3	100.6
Plant to be retired, net ^(b)	0.7	0.7	—
Net property, plant and equipment	\$ 24,930.9	\$ 12,880.1	\$ 8,292.4

December 31, 2023	Evergy	Evergy Kansas Central	Evergy Metro
		(millions)	
Electric plant in service ^(a)	\$ 34,558.1	\$ 16,858.7	\$ 13,005.5
Electric plant acquisition adjustment	724.9	724.9	—
Accumulated depreciation ^(a)	(13,301.6)	(6,502.7)	(5,404.9)
Plant in service ^(a)	21,981.4	11,080.9	7,600.6
Construction work in progress	1,543.5	939.1	428.7
Nuclear fuel, net	203.0	101.1	101.9
Plant to be retired, net ^(b)	0.8	0.8	—
Net property, plant and equipment ^(a)	\$ 23,728.7	\$ 12,121.9	\$ 8,131.2

^(a) As of December 31, 2024, Evergy and Evergy Kansas Central classified Property, Plant and Equipment of VIE, net as Property, Plant and Equipment, net. To conform with the current period presentation, amounts previously reported as Property, Plant and Equipment of VIE, net as of December 31, 2023, have been reclassified to Property, Plant and Equipment, net.

^(b) As of December 31, 2024 and 2023, represents the planned retirement of Evergy Kansas Central analog meters prior to the end of their remaining useful lives.

The following table summarizes the property, plant and equipment of the VIE for Evergy and Evergy Kansas Central.

	December 31	
	2024	2023
		(millions)
Electric plant of VIEs	\$ 392.1	\$ 392.1
Accumulated depreciation of VIEs	(265.6)	(258.5)
Net property, plant and equipment of VIEs	\$ 126.5	\$ 133.6

Depreciation Expense

The Evergy Companies' depreciation expense is detailed in the following table.

	2024	2023	2022
		(millions)	
Evergy ^(a)	\$ 965.9	\$ 943.3	\$ 836.1
Evergy Kansas Central ^(a)	542.3	497.7	468.2
Evergy Metro	294.6	319.7	261.7

^(a) Approximately \$7.1 million of depreciation expense in each of 2024, 2023 and 2022 was attributable to property, plant and equipment of VIEs.

8. JOINTLY-OWNED ELECTRIC UTILITY PLANTS

Evergy's, Evergy Kansas Central's and Evergy Metro's share of jointly-owned electric utility plants at December 31, 2024, are detailed in the following tables.

Evergy

	Evergy's share	Electric plant in service	Accumulated depreciation	Nuclear fuel, net	Construction work in progress	2025 accredited capacity-MWs
			(millions, except MW amounts)			
Wolf Creek Unit	94 %	\$ 4,335.4	\$ 2,323.8	\$ 200.9	\$ 310.5	1,106
La Cygne Units ^(a)	100 %	2,379.9	1,077.4	—	48.3	1,426
Iatan No. 1 Unit	88 %	795.1	307.5	—	21.1	618
Iatan No. 2 Unit	73 %	1,429.5	488.1	—	3.2	653
Iatan Common	79 %	520.6	145.6	—	2.0	n/a
Jeffrey Energy Center	100 %	2,640.1	1,112.6	—	105.3	2,183
State Line	40 %	136.0	102.0	—	7.8	209
Dogwood Energy Center	22 %	93.7	41.4	—	1.2	145

^(a) The VIE consolidated by Evergy and Evergy Kansas Central holds its 50% leasehold interest in La Cygne Unit 2. This 50% leasehold interest in La Cygne Unit 2 is reflected in the information provided above. See Note 19 for additional information.

Evergy Kansas Central

	Evergy Kansas Central's share	Electric plant in service	Accumulated depreciation	Nuclear fuel, net	Construction work in progress	2025 accredited capacity-MWs
			(millions, except MW amounts)			
Wolf Creek Unit	47 %	\$ 2,128.6	\$ 1,137.2	\$ 100.3	\$ 141.6	553
La Cygne Units ^(a)	50 %	1,121.7	578.3	—	31.7	713
Jeffrey Energy Center	92 %	2,416.7	1,019.2	—	96.8	2,008
State Line	40 %	136.0	102.0	—	7.8	209

^(a) The VIE consolidated by Evergy and Evergy Kansas Central holds its 50% leasehold interest in La Cygne Unit 2. This 50% leasehold interest in La Cygne Unit 2 is reflected in the information provided above. See Note 19 for additional information.

Evergy Metro

	Evergy Metro's share	Electric plant in service	Accumulated depreciation	Nuclear fuel, net	Construction work in progress	2025 accredited capacity-MWs
			(millions, except MW amounts)			
Wolf Creek Unit	47 %	\$ 2,206.8	\$ 1,186.6	\$ 100.6	\$ 168.9	553
La Cygne Units	50 %	1,258.2	499.1	—	16.6	713
Iatan No. 1 Unit	70 %	618.2	258.1	—	16.9	492
Iatan No. 2 Unit	55 %	1,078.6	450.7	—	2.4	491
Iatan Common	61 %	412.8	131.4	—	1.3	n/a

Each owner must fund its own portion of the plant's operating expenses and capital expenditures. The Evergy Companies' share of direct expenses are included in the appropriate operating expense classifications in Evergy's, Evergy Kansas Central's and Evergy Metro's consolidated financial statements.

9. PENSION PLANS AND POST-RETIREMENT BENEFITS

Evergy and certain of its subsidiaries maintain, and Evergy Kansas Central and Evergy Metro participate in, qualified non-contributory defined benefit pension plans covering the majority of Evergy Kansas Central's and Evergy Metro's employees as well as certain non-qualified plans covering certain active and retired officers. Evergy is also responsible for its indirect 94% ownership share of Wolf Creek's defined benefit plans, consisting of Evergy Kansas South's and Evergy Metro's respective 47% ownership shares.

For the majority of employees, pension benefits under these plans reflect the employees' compensation, years of service and age at retirement. However, for the plan covering Evergy Kansas Central's employees, the benefits for non-union employees hired between 2002 and the second quarter of 2018 and union employees hired beginning in 2012 are derived from a cash balance account formula. The plan was closed to future non-union employees in 2018. For the plans covering Evergy Metro's employees, the benefits for union employees hired beginning in 2014 are derived from a cash balance account formula and the plans were closed to future non-union employees in 2014.

Evergy and its subsidiaries also provide certain post-retirement health care and life insurance benefits for substantially all retired employees of Evergy Kansas Central and Evergy Metro and their respective shares of Wolf Creek's post-retirement benefit plans.

The Evergy Companies record pension and post-retirement expense in accordance with rate orders from the KCC and MPSC that allow the difference between pension and post-retirement costs under GAAP and costs for ratemaking to be recognized as a regulatory asset or liability. This difference between financial and regulatory accounting methods is due to timing and will be eliminated over the life of the plans.

For 2024, Evergy and Evergy Kansas Central recorded pension special termination benefit expense of \$0.2 million. For 2023, Evergy, Evergy Kansas Central and Evergy Metro recorded pension settlement (gains) losses of (\$21.1) million, \$1.1 million and (\$22.2) million, respectively. For 2022, Evergy, Evergy Kansas Central and Evergy Metro recorded pension and post-retirement special termination benefit expense of \$59.5 million, \$17.0 million and \$42.5 million, respectively. These settlement (gains) losses and special termination benefits were the result of accelerated distributions and enhanced pension distributions as a result of employee retirements for certain plan participants. Evergy, Evergy Kansas Central and Evergy Metro deferred substantially all of the (gains), losses and expense to regulatory assets or regulatory liabilities and expect to recover these amounts over future periods pursuant to regulatory agreements.

The following pension benefits tables provide information relating to the funded status of all defined benefit pension plans on an aggregate basis as well as the components of net periodic benefit costs. For financial reporting purposes, the market value of plan assets is the fair value. Net periodic benefit costs reflect total plan benefit costs prior to the effects of capitalization and sharing with joint owners of power plants.

	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Change in projected benefit obligation (PBO)	(millions)					
PBO as of January 1, 2024	\$ 1,704.4	\$ 876.2	\$ 809.7	\$ 192.8	\$ 97.8	\$ 95.0
Service cost	46.0	19.0	27.0	1.6	0.9	0.7
Interest cost	89.5	45.6	43.0	10.1	5.1	5.0
Contribution by participants	—	—	—	5.6	0.7	4.9
Plan amendments	—	—	—	4.2	3.3	0.9
Actuarial gain	(60.7)	(28.2)	(31.9)	(13.0)	(5.3)	(7.7)
Benefits paid	(106.4)	(58.3)	(47.0)	(20.4)	(9.2)	(11.2)
Special termination loss	0.2	0.2	—	—	—	—
Other	(8.0)	(3.5)	(4.5)	—	—	—
PBO as of December 31, 2024	\$ 1,665.0	\$ 851.0	\$ 796.3	\$ 180.9	\$ 93.3	\$ 87.6
Change in plan assets						
Fair value of plan assets as of January 1, 2024	\$ 1,250.7	\$ 620.6	\$ 630.1	\$ 201.5	\$ 99.1	\$ 102.4
Actual return on plan assets	122.2	62.3	59.9	14.2	7.6	6.6
Contributions by employer and participants	37.2	10.6	26.6	6.4	1.2	5.2
Benefits paid	(102.7)	(56.1)	(46.6)	(19.1)	(8.8)	(10.3)
Other	(8.0)	(3.5)	(4.5)	—	—	—
Fair value of plan assets as of December 31, 2024	\$ 1,299.4	\$ 633.9	\$ 665.5	\$ 203.0	\$ 99.1	\$ 103.9
Funded status as of December 31, 2024	\$ (365.6)	\$ (217.1)	\$ (130.8)	\$ 22.1	\$ 5.8	\$ 16.3

	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Amounts recognized in the consolidated balance sheets	(millions)					
Non-current asset	\$ —	\$ —	\$ —	\$ 33.9	\$ 9.8	\$ 24.1
Current pension and other post-retirement liability	(5.0)	(2.4)	(1.1)	(1.1)	(0.5)	(0.5)
Noncurrent pension liability and other post-retirement liability	(360.6)	(214.7)	(129.7)	(10.7)	(3.5)	(7.3)
Net amount recognized before regulatory treatment	(365.6)	(217.1)	(130.8)	22.1	5.8	16.3
Accumulated OCI or regulatory asset/liability	(173.2)	10.2	(174.7)	(41.7)	(20.3)	(27.3)
Net amount recognized as of December 31, 2024	\$ (538.8)	\$ (206.9)	\$ (305.5)	\$ (19.6)	\$ (14.5)	\$ (11.0)
Amounts in accumulated OCI or regulatory asset/liability not yet recognized as a component of net periodic benefit cost:						
Actuarial gain	\$ (183.0)	\$ (1.2)	\$ (173.4)	\$ (46.5)	\$ (23.9)	\$ (23.8)
Prior service cost	9.8	11.4	(1.3)	4.8	3.6	(3.5)
Net amount recognized as of December 31, 2024	\$ (173.2)	\$ 10.2	\$ (174.7)	\$ (41.7)	\$ (20.3)	\$ (27.3)

	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Change in projected benefit obligation (PBO)	(millions)					
PBO as of January 1, 2023	\$ 1,850.5	\$ 911.7	\$ 920.6	\$ 201.7	\$ 103.0	\$ 98.6
Service cost	44.9	18.6	26.3	1.8	0.9	0.9
Interest cost	91.9	47.0	44.0	11.1	5.7	5.5
Contribution by participants	—	—	—	6.2	1.0	5.2
Actuarial (gain) loss	64.8	42.2	22.0	(4.0)	(2.6)	(1.4)
Benefits paid	(84.1)	(50.6)	(32.3)	(24.0)	(10.2)	(13.8)
Settlements	(256.2)	(89.3)	(166.9)	—	—	—
Other	(7.4)	(3.4)	(4.0)	—	—	—
PBO as of December 31, 2023	\$ 1,704.4	\$ 876.2	\$ 809.7	\$ 192.8	\$ 97.8	\$ 95.0
Change in plan assets						
Fair value of plan assets as of January 1, 2023	\$ 1,409.2	\$ 668.5	\$ 740.7	\$ 192.9	\$ 96.2	\$ 96.7
Actual return on plan assets	145.2	75.5	69.7	21.6	11.5	10.1
Contributions by employer and participants	36.8	15.1	21.7	9.6	1.2	8.4
Benefits paid	(80.2)	(48.2)	(32.0)	(22.6)	(9.8)	(12.8)
Settlements	(252.9)	(86.9)	(166.0)	—	—	—
Other	(7.4)	(3.4)	(4.0)	—	—	—
Fair value of plan assets as of December 31, 2023	\$ 1,250.7	\$ 620.6	\$ 630.1	\$ 201.5	\$ 99.1	\$ 102.4
Funded status as of December 31, 2023	\$ (453.7)	\$ (255.6)	\$ (179.6)	\$ 8.7	\$ 1.3	\$ 7.4

	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Amounts recognized in the consolidated balance sheets	(millions)					
Non-current asset	\$ —	\$ —	\$ —	\$ 24.7	\$ 5.0	\$ 19.7
Current pension and other post-retirement liability	(4.5)	(2.5)	(0.5)	(1.1)	(0.5)	(0.6)
Noncurrent pension liability and other post-retirement liability	(449.2)	(253.1)	(179.1)	(14.9)	(3.2)	(11.7)
Net amount recognized before regulatory treatment	(453.7)	(255.6)	(179.6)	8.7	1.3	7.4
Accumulated OCI or regulatory asset/liability	(92.4)	60.7	(144.1)	(34.0)	(18.6)	(21.7)
Net amount recognized as of December 31, 2023	\$ (546.1)	\$ (194.9)	\$ (323.7)	\$ (25.3)	\$ (17.3)	\$ (14.3)
Amounts in accumulated OCI or regulatory asset/liability not yet recognized as a component of net periodic benefit cost:						
Actuarial (gain) loss	\$ (104.1)	\$ 47.3	\$ (142.8)	\$ (34.7)	\$ (19.0)	\$ (16.9)
Prior service cost	11.7	13.4	(1.3)	0.7	0.4	(4.8)
Net amount recognized as of December 31, 2023	\$ (92.4)	\$ 60.7	\$ (144.1)	\$ (34.0)	\$ (18.6)	\$ (21.7)

Actuarial gains for the Evergy Companies' pension benefit plans for 2024 were primarily driven by an increase in the discount rate used to measure the benefit obligation as a result of higher market interest rates. Actuarial losses for the Evergy Companies' pension benefit plans for 2023 were primarily driven by a decrease in the discount rate used to measure the benefit obligation as a result of lower market interest rates. See the weighted average assumptions used to determine the benefit obligations within this Note 9 for further information.

As of December 31, 2024 and 2023, Evergy's pension benefits include non-qualified benefit obligations of \$36.0 million and \$38.0 million, respectively, which are funded by trusts containing assets of \$31.4 million and

\$33.3 million, respectively. As of December 31, 2024 and 2023, Evergy Kansas Central's pension benefits include non-qualified benefit obligations of \$18.4 million and \$19.5 million, respectively, which are funded by trusts containing assets of \$23.4 million and \$24.5 million, respectively. The assets in the aforementioned trusts are not included in the table above. See Note 14 for more information on these amounts.

Year Ended December 31, 2024	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Components of net periodic benefit costs	(millions)					
Service cost	\$ 46.0	\$ 19.0	\$ 27.0	\$ 1.6	\$ 0.9	\$ 0.7
Interest cost	89.5	45.6	43.0	10.1	5.1	5.0
Expected return on plan assets	(86.7)	(43.0)	(43.7)	(11.5)	(5.9)	(5.6)
Prior service cost	1.9	1.9	—	0.1	0.1	(0.4)
Recognized net actuarial (gain) loss	(17.4)	0.9	(17.5)	(3.9)	(2.0)	(1.8)
Special termination benefits	0.2	0.2	—	—	—	—
Net periodic benefit costs before regulatory adjustment and intercompany allocations	33.5	24.6	8.8	(3.6)	(1.8)	(2.1)
Regulatory adjustment	24.1	(6.4)	29.8	(0.1)	0.8	(0.6)
Intercompany allocations	n/a	(1.9)	(2.2)	n/a	(0.1)	0.6
Net periodic benefit costs (income)	57.6	16.3	36.4	(3.7)	(1.1)	(2.1)
Other changes in plan assets and benefit obligations recognized in OCI or regulatory assets/liabilities						
Current year net gain	(96.3)	(47.7)	(48.1)	(15.7)	(7.0)	(8.7)
Amortization of gain (loss)	17.4	(0.9)	17.5	3.9	2.0	1.8
Prior service cost	—	—	—	4.2	3.4	0.9
Amortization of prior service cost	(1.9)	(1.9)	—	(0.1)	(0.1)	0.4
Total recognized in OCI or regulatory asset/liability	(80.8)	(50.5)	(30.6)	(7.7)	(1.7)	(5.6)
Total recognized in net periodic benefit costs and OCI or regulatory asset/liability	\$ (23.2)	\$ (34.2)	\$ 5.8	\$ (11.4)	\$ (2.8)	\$ (7.7)

Year Ended December 31, 2023	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Components of net periodic benefit costs	(millions)					
Service cost	\$ 44.9	\$ 18.6	\$ 26.3	\$ 1.8	\$ 0.9	\$ 0.9
Interest cost	91.9	47.0	44.0	11.1	5.7	5.5
Expected return on plan assets	(87.6)	(44.1)	(43.4)	(11.9)	(6.3)	(5.7)
Prior service cost	1.9	2.0	—	0.1	—	(0.4)
Recognized net actuarial gain	(21.5)	(2.5)	(18.2)	(4.2)	(2.0)	(2.1)
Settlement (gain) loss	(21.1)	1.1	(22.2)	—	—	—
Net periodic benefit costs before regulatory adjustment and intercompany allocations	8.5	22.1	(13.5)	(3.1)	(1.7)	(1.8)
Regulatory adjustment	94.0	30.4	63.0	(0.1)	(1.7)	2.1
Intercompany allocations	n/a	(2.3)	(1.1)	n/a	0.3	—
Net periodic benefit costs (income)	102.5	50.2	48.4	(3.2)	(3.1)	0.3
Other changes in plan assets and benefit obligations recognized in OCI or regulatory assets/liabilities						
Current year net (gain) loss	7.1	11.0	(4.2)	(13.6)	(7.8)	(5.8)
Amortization of gain	21.5	2.5	18.2	4.2	2.0	2.1
Amortization of prior service cost	(1.9)	(2.0)	—	(0.1)	—	0.4
Net gain (loss) due to settlement	21.1	(1.1)	22.2	—	—	—
Total recognized in OCI or regulatory asset/liability	47.8	10.4	36.2	(9.5)	(5.8)	(3.3)
Total recognized in net periodic benefit costs and OCI or regulatory asset/liability	\$ 150.3	\$ 60.6	\$ 84.6	\$ (12.7)	\$ (8.9)	\$ (3.0)

Year Ended December 31, 2022	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Components of net periodic benefit costs	(millions)					
Service cost	\$ 79.7	\$ 30.7	\$ 49.0	\$ 3.0	\$ 1.5	\$ 1.5
Interest cost	79.3	38.8	39.8	7.9	4.1	3.8
Expected return on plan assets	(104.0)	(51.2)	(56.4)	(10.2)	(6.5)	(3.7)
Prior service cost	1.9	2.0	—	0.5	0.4	(1.4)
Recognized net actuarial (gain) loss	34.8	25.6	38.6	(0.3)	(0.2)	(0.7)
Special termination benefits	52.8	15.6	37.2	6.7	1.4	5.3
Net periodic benefit costs before regulatory adjustment and intercompany allocations	144.5	61.5	108.2	7.6	0.7	4.8
Regulatory adjustment	14.7	0.7	(12.1)	(7.1)	(3.6)	(1.3)
Intercompany allocations	n/a	2.9	(18.4)	n/a	0.3	(0.6)
Net periodic benefit costs (income)	159.2	65.1	77.7	0.5	(2.6)	2.9
Other changes in plan assets and benefit obligations recognized in OCI or regulatory assets/liabilities						
Current year net gain	(421.4)	(186.1)	(226.7)	(13.0)	(3.0)	(10.0)
Amortization of gain (loss)	(34.7)	(25.6)	(38.6)	0.4	0.2	0.7
Amortization of prior service cost	(1.9)	(2.0)	—	(0.5)	(0.4)	1.4
Total recognized in OCI or regulatory asset/liability	(457.4)	(213.3)	(264.9)	(13.1)	(3.2)	(7.9)
Total recognized in net periodic benefit costs and OCI or regulatory asset/liability	\$ (298.2)	\$ (148.2)	\$ (187.2)	\$ (12.6)	\$ (5.8)	\$ (5.0)

For financial reporting purposes, the estimated prior service cost and net actuarial (gain) loss for the defined benefit plans are amortized from accumulated other comprehensive income (OCI) or a regulatory asset/liability into net periodic benefit cost. The Evergy Companies amortize prior service cost on a straight-line basis over the average future service of the active employees (plan participants) benefiting under the plan. The Evergy Companies amortize the net actuarial (gain) loss on a straight-line basis over the average future service of active plan participants benefiting under the plan without application of an amortization corridor.

Pension and other post-retirement benefit plans with the PBO, accumulated benefit obligation (ABO) or accumulated other post-retirement benefit obligation (APBO) in excess of the fair value of plan assets at year-end are detailed in the following tables.

December 31, 2024	Evergy	Evergy Kansas Central	Evergy Metro
	(millions)		
ABO for all defined benefit pension plans	\$ 1,503.6	\$ 785.9	\$ 700.2
Pension plans with the PBO in excess of plan assets			
Projected benefit obligation	\$ 1,665.0	\$ 851.0	\$ 796.3
Fair value of plan assets	1,299.4	633.9	665.5
Pension plans with the ABO in excess of plan assets			
Accumulated benefit obligation	\$ 1,503.6	\$ 785.9	\$ 700.2
Fair value of plan assets	1,299.4	633.9	665.5
Other post-retirement benefit plans with the APBO in excess of plan assets			
Accumulated other post-retirement benefit obligation	\$ 78.8	\$ 3.7	\$ 75.1
Fair value of plan assets	67.3	—	67.3

December 31, 2023	Evergy	Evergy Kansas Central	Evergy Metro
		(millions)	
ABO for all defined benefit pension plans	\$ 1,539.7	\$ 809.9	\$ 711.3
Pension plans with the PBO in excess of plan assets			
Projected benefit obligation	\$ 1,704.4	\$ 876.2	\$ 809.7
Fair value of plan assets	1,250.7	620.6	630.1
Pension plans with the ABO in excess of plan assets			
Accumulated benefit obligation	\$ 1,539.7	\$ 809.9	\$ 711.3
Fair value of plan assets	1,250.7	620.6	630.1
Other post-retirement benefit plans with the APBO in excess of plan assets			
Accumulated other post-retirement benefit obligation	\$ 82.6	\$ 3.5	\$ 79.1
Fair value of plan assets	66.9	—	66.9

The expected long-term rate of return on plan assets represents the Evergy Companies' estimate of the long-term return on plan assets and is based on historical and projected rates of return for current and planned asset classes in the plans' investment portfolios. Assumed projected rates of return for each asset class were selected after analyzing historical experience and future expectations of the returns of various asset classes. Based on the target asset allocation for each asset class, the overall expected rate of return for the portfolios was developed and adjusted for the effect of projected benefits paid from plan assets and future plan contributions.

The following tables provide the weighted-average assumptions used to determine benefit obligations and net costs for the Evergy Companies' pension and post-retirement benefit plans.

Weighted-average assumptions used to determine the benefit obligation at December 31, 2024	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Discount rate	5.77 %	5.76 %	5.79 %	5.79 %	5.79 %	5.78 %
Rate of compensation increase	3.72 %	3.77 %	3.70 %	3.75 %	n/a	3.75 %
Interest crediting rate for cash balance plans	4.40 %	4.20 %	4.63 %	n/a	n/a	n/a

Weighted-average assumptions used to determine the benefit obligation at December 31, 2023	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Discount rate	5.35 %	5.34 %	5.35 %	5.43 %	5.45 %	5.41 %
Rate of compensation increase	3.72 %	3.77 %	3.71 %	3.75 %	n/a	3.75 %
Interest crediting rate for cash balance plans	4.13 %	4.20 %	4.47 %	n/a	n/a	n/a

Weighted-average assumptions used to determine net costs for the year ended December 31, 2024	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Discount rate	5.35 %	5.34 %	5.35 %	5.43 %	5.45 %	5.41 %
Expected long-term return on plan assets	6.84 %	6.90 %	6.79 %	5.48 %	5.75 %	5.22 %
Rate of compensation increase	3.72 %	3.77 %	3.71 %	3.75 %	n/a	3.75 %
Interest crediting rate for cash balance plans	4.13 %	4.20 %	4.47 %	n/a	n/a	n/a

Weighted-average assumptions used to determine net costs for the year ended December 31, 2023	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Discount rate	5.45 %	5.66 %	5.62 %	5.74 %	5.75 %	5.72 %
Expected long-term return on plan assets	6.71 %	6.80 %	6.62 %	5.48 %	5.75 %	5.22 %
Rate of compensation increase	3.72 %	3.78 %	3.70 %	3.75 %	n/a	3.75 %
Interest crediting rate for cash balance plans	4.13 %	4.00 %	4.43 %	n/a	n/a	n/a

Evergy expects to contribute \$64.7 million to the pension plans in 2025 to meet Employee Retirement Income Security Act of 1974, as amended (ERISA) funding requirements and regulatory orders, of which \$29.7 million is expected to be paid by Evergy Kansas Central and \$35.0 million is expected to be paid by Evergy Metro. The Evergy Companies' funding policy is to contribute amounts sufficient to meet the ERISA funding requirements and MPSC and KCC rate orders plus additional amounts as considered appropriate; therefore, actual contributions may differ from expected contributions. Also in 2025, Evergy expects to contribute \$0.6 million to the post-retirement benefit plans, of which \$0.3 million is expected to be paid by Evergy Kansas Central and \$0.3 million is expected to be paid by Evergy Metro.

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid through 2034.

	Pension Benefits			Post-Retirement Benefits		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
	(millions)					
2025	\$ 142.7	\$ 76.9	\$ 64.3	\$ 16.9	\$ 9.4	\$ 7.5
2026	143.4	75.5	66.4	16.3	9.0	7.3
2027	144.2	74.5	68.2	15.8	8.8	7.0
2028	144.6	73.4	69.6	14.0	7.7	6.3
2029	143.8	72.3	69.9	13.6	7.4	6.2
2030-2034	719.1	345.3	366.7	63.9	34.1	29.8

As of December 31, 2024, Evergy Kansas Central and Evergy Metro maintained a master trust for their non-union and Evergy Kansas Central's union pension benefits and a separate trust for Evergy Metro's union pension benefits. Evergy Kansas Central and Evergy Metro maintained separate trusts for their post-retirement benefits as of December 31, 2024. These plans are managed in accordance with prudent investor guidelines contained in the ERISA requirements.

The primary objective of Evergy Kansas Central's and Evergy Metro's pension plans is to provide a source of retirement income for its participants and beneficiaries, and the primary financial objectives of the plans are to minimize funding deficiencies and maintain the plans' ability to pay all benefit and expense obligations when due.

The primary objective of Evergy Kansas Central's and Evergy Metro's post-retirement benefit plans is to preserve capital, maintain sufficient liquidity and earn a consistent rate of return.

The investment strategies of both the Evergy Kansas Central and Evergy Metro pension and post-retirement plans support the above objectives of the plans. The portfolios are invested, and periodically rebalanced, to achieve the targeted allocations detailed below. The following table provides the target asset allocations by asset class for the Evergy Kansas Central and Evergy Metro pension and other post-retirement plan assets.

	Pension Benefits		Post-Retirement Benefits	
	Evergy Kansas Central	Evergy Metro	Evergy Kansas Central	Evergy Metro
Domestic equities	26%	25%	26%	20%
International equities	20%	21%	18%	10%
Bonds	39%	37%	56%	62%
Mortgage & asset backed securities	—%	—%	—%	7%
Real estate investments	4%	6%	—%	—%
Other investments	11%	11%	—%	1%

Fair Value Measurements

Evergy classifies recurring and non-recurring fair value measurements based on the fair value hierarchy as discussed in Note 14. The following are descriptions of the valuation methods of the primary fair value measurements disclosed below.

Domestic equities - consist of individually held domestic equity securities and domestic equity mutual funds. Securities and funds, which are publicly quoted, are valued based on quoted prices in active markets and are categorized as Level 1. Funds that are valued by fund administrators using the net asset value (NAV) per fund share, derived from the quoted prices in active markets of the underlying securities are not classified within the fair value hierarchy.

International equities - consist of individually held international equity securities and international equity mutual funds. Securities and funds, which are publicly quoted, are valued based on quoted prices in active markets and are categorized as Level 1.

Bond funds - consist of funds maintained by investment companies that invest in various types of fixed income securities consistent with the funds' stated objectives. Securities and funds, which are publicly quoted, are valued based on quoted prices in active markets and are categorized as Level 1.

Corporate bonds - consists of individually held, primarily domestic, corporate bonds that are traded in less than active markets or priced with models using highly observable inputs that are categorized as Level 2.

U.S. Treasury and agency bonds - consists of individually held U.S. Treasury securities and U.S. agency bonds. U.S. Treasury securities, which are publicly quoted, are valued based on quoted prices in active markets and are categorized as a Level 1. U.S. agency bonds, which are publicly quoted, are traded in less than active markets or priced with models using highly observable inputs and are categorized as Level 2.

Mortgage and asset backed securities - consists of individually held securities that are traded in less than active markets or valued with models using highly observable inputs that are categorized as Level 2.

Real estate investments - consists of institutional trust funds valued at NAV per fund share and are not categorized in the fair value hierarchy.

Combination debt/equity/other fund - consists of a fund that invests in various types of debt, equity and other asset classes consistent with the fund's stated objectives. The fund, which is publicly quoted, is valued based on quoted prices in active markets and is categorized as Level 1.

Alternative investments - consists of investments in institutional trust and hedge funds that are valued by fund administrators using the NAV per fund share, derived from the underlying investments of the fund, and are not classified within the fair value hierarchy.

Short-term investments - consists of fund investments in high-quality, short-term, U.S. dollar-denominated instruments with an average maturity of 60 days that are valued at NAV per fund share and are not categorized in the fair value hierarchy.

Cash and cash equivalents - consists of investments with original maturities of three months or less when purchased that are traded in active markets and are categorized as Level 1.

The fair values of the Evergy Companies' pension plan assets as of December 31, 2024 and 2023, by asset category are in the following tables.

Description	December 31 2024	Fair Value Measurements Using			Assets measured at NAV
		Level 1	Level 2	Level 3	
(millions)					
Everygy Kansas Central Pension Plans					
Domestic equities	\$ 146.4	\$ 128.5	\$ —	\$ —	\$ 17.9
International equities	114.6	114.6	—	—	—
Bond funds	224.7	224.7	—	—	—
Real estate investments	22.3	—	—	—	22.3
Combination debt/equity/other fund	32.5	32.5	—	—	—
Alternative investment funds	88.3	—	—	—	88.3
Short-term investments	5.1	—	—	—	5.1
Total	\$ 633.9	\$ 500.3	\$ —	\$ —	\$ 133.6
Everygy Metro Pension Plans					
Domestic equities	\$ 150.4	\$ 137.2	\$ —	\$ —	\$ 13.2
International equities	128.7	128.7	—	—	—
Bond funds	181.7	181.7	—	—	—
Corporate bonds	19.3	—	19.3	—	—
U.S. Treasury and agency bonds	13.1	7.1	6.0	—	—
Mortgage and asset backed securities	4.4	—	4.4	—	—
Real estate investments	42.9	—	—	—	42.9
Combination debt/equity/other fund	33.2	33.2	—	—	—
Alternative investment funds	79.1	—	—	—	79.1
Cash and cash equivalents	6.1	6.1	—	—	—
Short-term investments	3.8	—	—	—	3.8
Other	2.8	—	2.8	—	—
Total	\$ 665.5	\$ 494.0	\$ 32.5	\$ —	\$ 139.0

Description	December 31 2023	Fair Value Measurements Using				Assets measured at NAV
		Level 1	Level 2	Level 3		
		(millions)				
Everygy Kansas Central Pension Plans						
Domestic equities	\$ 145.9	\$ 124.0	\$ —	\$ —	\$ 21.9	
International equities	118.2	118.2	—	—	—	
Bond funds	224.2	224.2	—	—	—	
Real estate investments	23.0	—	—	—	23.0	
Combination debt/equity/other fund	29.2	29.2	—	—	—	
Alternative investment funds	74.6	—	—	—	74.6	
Short-term investments	5.5	—	—	—	5.5	
Total	\$ 620.6	\$ 495.6	\$ —	\$ —	\$ 125.0	
Everygy Metro Pension Plans						
Domestic equities	\$ 138.9	\$ 122.9	\$ —	\$ —	\$ 16.0	
International equities	120.0	120.0	—	—	—	
Bond funds	174.9	174.9	—	—	—	
Corporate bonds	21.1	—	21.1	—	—	
U.S. Treasury and agency bonds	10.1	5.1	5.0	—	—	
Mortgage and asset backed securities	5.1	—	5.1	—	—	
Real estate investments	49.0	—	—	—	49.0	
Combination debt/equity/other fund	28.4	28.4	—	—	—	
Alternative investment funds	70.8	—	—	—	70.8	
Cash and cash equivalents	5.9	5.9	—	—	—	
Short-term investments	4.0	—	—	—	4.0	
Other	1.9	—	1.9	—	—	
Total	\$ 630.1	\$ 457.2	\$ 33.1	\$ —	\$ 139.8	

The fair values of the Evergy Companies' post-retirement plan assets as of December 31, 2024 and 2023, by asset category are in the following tables.

Description	December 31 2024	Fair Value Measurements Using				Assets measured at NAV
		Level 1	Level 2	Level 3		
Evergy Kansas Central Post-Retirement Benefit Plans						
			(millions)			
Domestic equities	\$ 26.1	\$ 26.1	\$ —	\$ —	\$ —	
International equities	17.3	17.3	—	—	—	
Bond funds	49.9	49.9	—	—	—	
Combination debt/equity/other fund	4.8	4.8	—	—	—	
Short-term investments	1.0	—	—	—	1.0	
Total	\$ 99.1	\$ 98.1	\$ —	\$ —	\$ 1.0	
Evergy Metro Post-Retirement Benefit Plans						
Domestic equities	\$ 20.5	\$ 20.5	\$ —	\$ —	\$ —	
International equities	11.3	11.3	—	—	—	
Bond funds	37.6	37.6	—	—	—	
Corporate bonds	14.5	—	14.5	—	—	
U.S. Treasury and agency bonds	14.0	6.7	7.3	—	—	
Mortgage and asset backed securities	0.6	—	0.6	—	—	
Combination debt/equity/other fund	3.3	3.3	—	—	—	
Cash and cash equivalents	1.7	1.7	—	—	—	
Short-term investments	0.2	—	—	—	0.2	
Other	0.2	—	0.2	—	—	
Total	\$ 103.9	\$ 81.1	\$ 22.6	\$ —	\$ 0.2	

Description	December 31 2023	Fair Value Measurements Using				Assets measured at NAV
		Level 1	Level 2	Level 3		
Everyg Kansas Central Post-Retirement Benefit Plans						
			(millions)			
Domestic equities	\$ 26.1	\$ 26.1	\$ —	\$ —	\$ —	
International equities	17.9	17.9	—	—	—	
Bond funds	49.6	49.6	—	—	—	
Combination debt/equity/other fund	4.5	4.5	—	—	—	
Short-term investments	1.0	—	—	—	1.0	
Total	\$ 99.1	\$ 98.1	\$ —	\$ —	\$ 1.0	
Everyg Metro Post-Retirement Benefit Plans						
Domestic equities	\$ 21.8	\$ 21.8	\$ —	\$ —	\$ —	
International equities	12.1	12.1	—	—	—	
Bond funds	36.8	36.8	—	—	—	
Corporate bonds	15.0	—	15.0	—	—	
U.S. Treasury and agency bonds	12.2	6.1	6.1	—	—	
Mortgage and asset backed securities	1.0	—	1.0	—	—	
Combination debt/equity/other fund	3.0	3.0	—	—	—	
Short-term investments	0.2	—	—	—	0.2	
Other	0.3	—	0.3	—	—	
Total	\$ 102.4	\$ 79.8	\$ 22.4	\$ —	\$ 0.2	

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. The cost trend assumptions are detailed in the following tables.

Assumed annual health care cost growth rates as of December 31, 2024	Everyg	Everyg Kansas Central	Everyg Metro
Health care cost trend rate assumed for next year	7.0 %	n/a	7.0 %
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	4.5 %	n/a	4.5 %
Year that rate reaches ultimate trend	2032	n/a	2032

Assumed annual health care cost growth rates as of December 31, 2023	Everyg	Everyg Kansas Central	Everyg Metro
Health care cost trend rate assumed for next year	6.9 %	6.9 %	6.9 %
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	4.5 %	4.5 %	4.5 %
Year that rate reaches ultimate trend	2030	2030	2030

Employee Savings Plans

Everyg has defined contribution savings plans (401(k)) that cover substantially all employees. Everyg matches employee contributions, subject to limits. The annual costs of the plans are detailed in the following table.

	2024	2023	2022
		(millions)	
Everyg	\$ 25.8	\$ 24.1	\$ 25.3
Everyg Kansas Central	12.2	11.3	12.0
Everyg Metro	13.6	12.8	13.3

10. EQUITY COMPENSATION

Evergy's Long-Term Incentive Plan is an equity compensation plan approved by Evergy shareholders. The Long-Term Incentive Plan permits the grant of restricted stock, restricted stock units, bonus shares, stock options, stock appreciation rights, limited stock appreciation rights, director shares, director deferred share units and performance shares to directors, officers and other employees of Evergy. Common stock shares delivered by Evergy under the Long-Term Incentive Plan may be authorized but unissued, held in the treasury or purchased on the open market (including private purchases) in accordance with applicable securities laws. Evergy has a policy of delivering newly issued shares and does not expect to repurchase common shares during 2025 to satisfy equity compensation payments and director deferred share unit conversion. Evergy recognizes forfeitures as they occur.

The following table summarizes the Evergy Companies' equity compensation expense and the associated income tax benefit.

	2024	2023	2022
Evergy		(millions)	
Equity compensation expense	\$ 15.2	\$ 17.7	\$ 18.8
Income tax benefit	1.9	1.6	2.6
Evergy Kansas Central			
Equity compensation expense	6.7	6.5	8.4
Income tax benefit	1.5	1.4	1.7
Evergy Metro			
Equity compensation expense	4.5	5.7	6.0
Income tax (expense) benefit	—	(0.6)	0.2

Restricted Share Units

Evergy utilizes RSUs for new grants of stock-based compensation awards. RSU awards are grants that entitle the holder to receive shares of common stock as the awards vest. These RSU awards are defined as nonvested shares and do not include restrictions once the awards have vested. These RSUs either take the form of RSUs with performance measures that vest upon the achievement of specific performance goals or RSUs with only service requirements that vest solely upon the passage of time.

RSUs with Performance Measures

The payment of RSUs with performance measures is contingent upon achievement of specific performance goals over a stated period of time as approved by the Compensation and Leadership Development Committee of the Board. The numbers of RSUs with performance measures ultimately paid can vary from the numbers of RSUs with performance measures initially granted depending on Evergy's performance over the stated performance periods. Compensation expense for RSUs with performance measures is calculated by recognizing the portion of the fair value for each reporting period for which the requisite service has been rendered. Dividends are accrued over the vesting period and paid in cash based on the number of RSUs with performance measures ultimately paid.

The fair value of RSUs with performance measures is estimated using the market value of Evergy's stock at the valuation date and a Monte Carlo simulation technique that incorporates assumptions for inputs of expected volatilities, dividend yield and risk-free rates. Expected volatility is based on daily stock price change during a historical period commensurate with the remaining term of the performance period of the grant. The risk-free rate is based upon the rate at the time of the evaluation for zero-coupon government bonds with a maturity consistent with the remaining performance period of the grant. The dividend yield is based on the most recent dividends paid and the actual closing stock price on the valuation date. For shares granted in 2024, inputs for expected volatility, dividend yield and the risk-free rate were 21%, 4.15% - 5.21% and 3.53% - 4.28%, respectively.

RSU activity for awards with performance measures for 2024 is summarized in the following table.

	Nonvested Restricted Share Units	Grant Date Fair Value*
Beginning balance as of January 1, 2024	663,727	\$ 58.32
Granted	295,803	49.94
Vested	(165,464)	61.41
Adjusted	(61,194)	61.41
Forfeited	(102,185)	54.28
Ending balance as of December 31, 2024	630,687	55.45

* weighted-average

As of December 31, 2024, the remaining weighted-average contractual term related to RSU awards with performance measures was 1.3 years. The weighted-average grant-date fair value of RSUs granted with performance measures was \$49.94, \$59.77 and \$57.95 in 2024, 2023 and 2022, respectively. As of December 31, 2024, there was \$12.2 million of unrecognized compensation expense related to unvested RSUs with performance measures. The total fair value of RSUs with performance measures that vested was \$10.2 million, \$7.9 million and \$5.5 million in 2024, 2023, and 2022, respectively.

RSUs with Only Service Requirements

Every measures the fair value of RSUs with only service requirements based on the fair market value of the underlying common stock as of the grant date. RSU awards with only service conditions recognize compensation expense by multiplying shares by the grant-date fair value related to the RSU and recognizing it on a straight-line basis over the requisite service period for the entire award. Dividends are accrued over the vesting period and are invested in additional RSU's subject to the same service conditions.

RSU activity for awards with only service requirements for 2024 is summarized in the following table.

	Nonvested Restricted Share Units	Grant Date Fair Value*
Beginning balance as of January 1, 2024	264,214	\$ 57.76
Granted	199,816	51.22
Vested	(120,813)	55.99
Forfeited	(36,562)	53.96
Ending balance as of December 31, 2024	306,655	54.65

* weighted-average

As of December 31, 2024, the remaining weighted-average contractual term related to RSU awards with only service requirements was 1.4 years. The weighted-average grant-date fair value of RSUs granted with only service requirements was \$51.22, \$57.47 and \$60.93 in 2024, 2023 and 2022, respectively. As of December 31, 2024, there was \$8.4 million of unrecognized compensation expense related to unvested RSUs. The total fair value of RSUs with only service requirements that vested was \$6.8 million, \$3.3 million and \$4.7 million in 2024, 2023 and 2022, respectively.

11. SHORT-TERM BORROWINGS AND SHORT-TERM BANK LINES OF CREDIT

In August 2024, the Evergy Companies extended the expiration date of their \$2.5 billion master credit facility from 2027 to 2028. Evergy, Evergy Kansas Central, Evergy Metro and Evergy Missouri West have borrowing capacity under the master credit facility with specific sublimits for each borrower. These sublimits can be unilaterally adjusted by Evergy for each borrower provided the sublimits remain within minimum and maximum sublimits as specified in the facility. The applicable interest rates and commitment fees of the facility are also subject to changes in ratings by the credit rating agencies.

A default by any borrower under the facility or one of its significant subsidiaries on other indebtedness totaling more than \$100.0 million constitutes a default by that borrower under the facility. Under the terms of this facility, each of Evergy, Evergy Kansas Central, Evergy Metro and Evergy Missouri West is required to maintain a total indebtedness to total capitalization ratio, as defined in the facility, of not greater than 0.65 to 1.00. As of December 31, 2024, Evergy, Evergy Kansas Central, Evergy Metro and Evergy Missouri West were in compliance with this covenant.

The following table summarizes the committed credit facilities (excluding receivable sale facilities discussed in Note 3) available to the Evergy Companies as of December 31, 2024 and 2023.

	Master Credit Facility	Amounts Drawn				Available Borrowings	Weighted Average Interest Rate on Short-Term Borrowings
		Commercial Paper	Letters of Credit	Cash Borrowings			
(millions)							
December 31, 2024							
Evergy, Inc.	\$ 300.0	\$ 75.4	\$ 0.7	\$ —	\$ 223.9	4.70%	
Evergy Kansas Central	1,100.0	797.3	1.0	—	301.7	4.74%	
Evergy Metro	600.0	158.7	1.0	—	440.3	4.64%	
Evergy Missouri West	500.0	176.2	—	—	323.8	4.71%	
Evergy	\$ 2,500.0	\$ 1,207.6	\$ 2.7	\$ —	\$ 1,289.7		
December 31, 2023							
Evergy, Inc.	\$ 300.0	\$ —	\$ 0.7	\$ —	\$ 299.3	—%	
Evergy Kansas Central	750.0	230.4	1.0	—	518.6	5.56%	
Evergy Metro	750.0	423.3	—	—	326.7	5.58%	
Evergy Missouri West	700.0	298.1	—	—	401.9	5.66%	
Evergy	\$ 2,500.0	\$ 951.8	\$ 1.7	\$ —	\$ 1,546.5		

12. LONG-TERM DEBT

The Evergy Companies' long-term debt is detailed in the following tables.

December 31, 2024	Issuing Entity	Year Due	Evergy	Evergy Kansas Central	Evergy Metro
(millions)					
Mortgage Bonds					
3.25% Series	Evergy Kansas Central, Inc.	2025	\$ 250.0	\$ 250.0	\$ —
2.55% Series	Evergy Kansas Central, Inc.	2026	350.0	350.0	—
3.10% Series	Evergy Kansas Central, Inc.	2027	300.0	300.0	—
5.90% Series	Evergy Kansas Central, Inc.	2033	300.0	300.0	—
4.125% Series	Evergy Kansas Central, Inc.	2042	550.0	550.0	—
4.10% Series	Evergy Kansas Central, Inc.	2043	430.0	430.0	—
4.625% Series	Evergy Kansas Central, Inc.	2043	250.0	250.0	—
4.25% Series	Evergy Kansas Central, Inc.	2045	300.0	300.0	—
3.25% Series	Evergy Kansas Central, Inc.	2049	300.0	300.0	—
3.45% Series	Evergy Kansas Central, Inc.	2050	500.0	500.0	—
5.70% Series	Evergy Kansas Central, Inc.	2053	400.0	400.0	—
6.53% Series	Evergy Kansas South, Inc.	2037	175.0	175.0	—
6.64% Series	Evergy Kansas South, Inc.	2038	100.0	100.0	—
4.30% Series	Evergy Kansas South, Inc.	2044	250.0	250.0	—
2.25% Series	Evergy Metro, Inc.	2030	400.0	—	400.0
4.95% Series	Evergy Metro, Inc.	2033	300.0	—	300.0
5.40% Series	Evergy Metro, Inc.	2034	300.0	—	300.0
4.125% Series	Evergy Metro, Inc.	2049	400.0	—	400.0
5.15% Series	Evergy Missouri West, Inc.	2027	300.0	—	—
3.75% Series	Evergy Missouri West, Inc.	2032	250.0	—	—
5.65% Series	Evergy Missouri West, Inc.	2034	300.0	—	—
Pollution Control Bonds					
3.19% Series ^(a)	Evergy Kansas Central, Inc.	2032	45.0	45.0	—
3.19% Series ^(a)	Evergy Kansas Central, Inc.	2032	30.5	30.5	—
3.19% Series ^(a)	Evergy Kansas South, Inc.	2027	21.9	21.9	—
2.50% Series	Evergy Kansas South, Inc.	2031	50.0	50.0	—
3.19% Series ^(a)	Evergy Kansas South, Inc.	2032	14.5	14.5	—
3.19% Series ^(a)	Evergy Kansas South, Inc.	2032	10.0	10.0	—
3.45% Series 2007A and 2007B ^(a)	Evergy Metro, Inc.	2035	146.5	—	146.5
3.50% EIRR Bonds	Evergy Metro, Inc.	2038	23.4	—	23.4
4.30% EIRR Bonds	Evergy Metro, Inc.	2045	79.5	—	79.5
Senior Notes					
3.65% Series ^(b)	Evergy Metro, Inc.	2025	350.0	—	350.0
6.05% Series (5.78% rate) ^{(b)(c)}	Evergy Metro, Inc.	2035	250.0	—	250.0
5.30% Series ^(b)	Evergy Metro, Inc.	2041	400.0	—	400.0
4.20% Series ^(b)	Evergy Metro, Inc.	2047	300.0	—	300.0
4.20% Series ^(b)	Evergy Metro, Inc.	2048	300.0	—	300.0
3.49% Series A ^(d)	Evergy Missouri West, Inc.	2025	36.0	—	—
4.06% Series B ^(d)	Evergy Missouri West, Inc.	2033	60.0	—	—
4.74% Series C ^(d)	Evergy Missouri West, Inc.	2043	150.0	—	—
2.86% Series A ^(d)	Evergy Missouri West, Inc.	2031	350.0	—	—
3.01% Series B ^(d)	Evergy Missouri West, Inc.	2033	75.0	—	—
3.21% Series C ^(d)	Evergy Missouri West, Inc.	2036	75.0	—	—
2.90% Series (3.77% rate) ^(c)	Evergy, Inc.	2029	800.0	—	—
Convertible Notes					
4.50% Convertible Notes	Evergy, Inc.	2027	1,400.0	—	—
Securitized Bonds					
5.10% Securitized Bonds	Evergy Missouri West Storm Funding I, LLC	2025 - 2040	319.6	—	—
Junior Subordinated Notes					
6.65% Junior Subordinated Notes	Evergy, Inc.	2055	500.0	—	—
Fair value adjustment ^(e)			81.7	—	—
Current maturities ^(f)			(651.7)	(250.0)	(350.0)
Unamortized debt discount and debt issuance costs			(112.7)	(43.4)	(26.0)
Total excluding current maturities ^(g)			\$ 11,809.2	\$ 4,333.5	\$ 2,873.4

December 31, 2023	Issuing Entity	Year Due	Evergy	Evergy Kansas Central	Evergy Metro
Mortgage Bonds			(millions)		
3.25% Series	Evergy Kansas Central, Inc.	2025	\$ 250.0	\$ 250.0	\$ —
2.55% Series	Evergy Kansas Central, Inc.	2026	350.0	350.0	—
3.10% Series	Evergy Kansas Central, Inc.	2027	300.0	300.0	—
5.90% Series	Evergy Kansas Central, Inc.	2033	300.0	300.0	—
4.125% Series	Evergy Kansas Central, Inc.	2042	550.0	550.0	—
4.10% Series	Evergy Kansas Central, Inc.	2043	430.0	430.0	—
4.625% Series	Evergy Kansas Central, Inc.	2043	250.0	250.0	—
4.25% Series	Evergy Kansas Central, Inc.	2045	300.0	300.0	—
3.25% Series	Evergy Kansas Central, Inc.	2049	300.0	300.0	—
3.45% Series	Evergy Kansas Central, Inc.	2050	500.0	500.0	—
5.70% Series	Evergy Kansas South, Inc.	2053	400.0	400.0	—
6.53% Series	Evergy Kansas South, Inc.	2037	175.0	175.0	—
6.64% Series	Evergy Kansas South, Inc.	2038	100.0	100.0	—
4.30% Series	Evergy Kansas South, Inc.	2044	250.0	250.0	—
2.25% Series	Evergy Metro, Inc.	2030	400.0	—	400.0
4.95% Series	Evergy Metro, Inc.	2033	300.0	—	300.0
4.125% Series	Evergy Metro, Inc.	2049	400.0	—	400.0
5.15% Series	Evergy Missouri West, Inc.	2027	300.0	—	—
3.75% Series	Evergy Missouri West, Inc.	2032	250.0	—	—
Pollution Control Bonds					
3.66% Series ^(a)	Evergy Kansas Central, Inc.	2032	45.0	45.0	—
3.66% Series ^(a)	Evergy Kansas Central, Inc.	2032	30.5	30.5	—
3.66% Series ^(a)	Evergy Kansas South, Inc.	2027	21.9	21.9	—
2.50% Series	Evergy Kansas South, Inc.	2031	50.0	50.0	—
3.66% Series ^(a)	Evergy Kansas South, Inc.	2032	14.5	14.5	—
3.66% Series ^(a)	Evergy Kansas South, Inc.	2032	10.0	10.0	—
3.83% Series 2007A and 2007B ^(a)	Evergy Metro, Inc.	2035	146.5	—	146.5
3.50% EIRR Bonds	Evergy Metro, Inc.	2038	23.4	—	23.4
4.30% EIRR Bonds	Evergy Metro, Inc.	2045	79.5	—	79.5
Senior Notes					
3.65% Series ^(b)	Evergy Metro, Inc.	2025	350.0	—	350.0
6.05% Series (5.78% rate) ^{(b)(c)}	Evergy Metro, Inc.	2035	250.0	—	250.0
5.30% Series ^(b)	Evergy Metro, Inc.	2041	400.0	—	400.0
4.20% Series ^(b)	Evergy Metro, Inc.	2047	300.0	—	300.0
4.20% Series ^(b)	Evergy Metro, Inc.	2048	300.0	—	300.0
3.49% Series A ^(d)	Evergy Missouri West, Inc.	2025	36.0	—	—
4.06% Series B ^(d)	Evergy Missouri West, Inc.	2033	60.0	—	—
4.74% Series C ^(d)	Evergy Missouri West, Inc.	2043	150.0	—	—
2.86% Series A ^(d)	Evergy Missouri West, Inc.	2031	350.0	—	—
3.01% Series B ^(d)	Evergy Missouri West, Inc.	2033	75.0	—	—
3.21% Series C ^(d)	Evergy Missouri West, Inc.	2036	75.0	—	—
2.45% Series	Evergy, Inc.	2024	800.0	—	—
2.90% Series (3.77% rate) ^(c)	Evergy, Inc.	2029	800.0	—	—
Convertible Notes					
4.50% Convertible Notes	Evergy, Inc.	2027	1,400.0	—	—
Fair value adjustment ^(e)			87.0	—	—
Current maturities ^(f)			(800.0)	—	—
Unamortized debt discount and debt issuance costs			(106.0)	(46.5)	(25.0)
Total excluding current maturities ^(g)			\$ 11,053.3	\$ 4,580.4	\$ 2,924.4

^(a) Variable rate. The bondholders of these tax-exempt bonds are permitted to tender the tax-exempt bonds to the issuer for purchase and, if tendered, the issuer is obligated to purchase any such bonds that cannot be remarketed to other investors. These tax-exempt bonds are classified as long-term debt due to the issuer's intent and ability to utilize such borrowings as long-term financing.

^(b) Effectively secured pursuant to the General Mortgage Indenture and Deed of Trust dated as of December 1, 1986, as supplemented (Evergy Metro Mortgage Indenture) through the issuance of collateral mortgage bonds to the trustee in 2019.

^(c) Rate after amortizing gains/losses recognized in OCI on settlements of interest rate hedging instruments.

^(d) Unconditionally guaranteed by Evergy, Inc.

^(e) Represents the fair value adjustments recorded at Evergy consolidated related to the long-term debt of Evergy Metro and Evergy Missouri West in connection with purchase accounting for the merger that created Evergy. This amount is not part of future principal payments and will amortize over the remaining life of the associated debt instruments.

^(f) Evergy's current maturities total as of December 31, 2024, includes (\$0.5) million of fair value adjustments recorded in connection with purchase accounting for the merger that created Evergy. Evergy's current maturities total as of December 31, 2023, included no fair value adjustments recorded in connection with purchase accounting for the merger.

^(g) As of December 31, 2024 and 2023, does not include \$50.0 million and \$21.9 million of secured Series 2005 Environmental Improvement Revenue Refunding (EIRR) bonds because the bonds were repurchased in September 2015 and are held by Evergy Metro.

Mortgage Bonds

The Evergy Kansas Central and Evergy Kansas South mortgages each contain provisions restricting the amount of first mortgage bonds (FMBs) that could be issued by each entity. Evergy Kansas Central and Evergy Kansas South must be in compliance with such restrictions prior to the issuance of additional first mortgage bonds or other secured indebtedness. The amount of Evergy Kansas Central FMBs authorized by its Mortgage and Deed of Trust, dated July 1, 1939, as supplemented, is subject to certain limitations as described below. The amount of Evergy Kansas South FMBs authorized by the Evergy Kansas South Mortgage and Deed of Trust, dated April 1, 1940, as supplemented and amended, is limited to a maximum of \$3.5 billion, unless amended further. FMBs are secured by utility assets. Amounts of additional FMBs that may be issued are subject to property, earnings and certain restrictive provisions, except in connection with certain refundings, of each mortgage. As of December 31, 2024, approximately \$420.5 million and \$2,878.6 million principal amounts of additional Evergy Kansas Central FMBs or Evergy Kansas South FMBs, respectively, could be issued under the most restrictive provisions of their mortgages.

Evergy Metro has issued mortgage bonds under the Evergy Metro Mortgage Indenture, which creates a mortgage lien on substantially all Evergy Metro's utility plant. Additional Evergy Metro bonds may be issued on the basis of 75% of property additions or retired bonds. As of December 31, 2024, approximately \$5,552.7 million principal amount of additional Evergy Metro mortgage bonds could be issued under the most restrictive provisions in the mortgage.

Evergy Missouri West has issued mortgage bonds under the Evergy Missouri West Mortgage Indenture, establishing a first mortgage lien on substantially all of its present properties and certain after-acquired properties, subject to certain exceptions. Additional Evergy Missouri West mortgage bonds may be issued on the basis of 75% of property additions or retired bonds. As of December 31, 2024, approximately \$2,137.2 million principal amount of additional Evergy Missouri West mortgage bonds could be issued under the most restrictive provisions in the mortgage.

In April 2024, Evergy Metro issued, at a discount, \$300.0 million of 5.40% Mortgage Bonds, maturing in 2034. Proceeds were used to pay down commercial paper and for general corporate purposes.

In May 2024, Evergy Missouri West issued, at a discount, \$300.0 million of 5.65% FMBs, maturing in 2034. Proceeds were used to pay down commercial paper and for general corporate purposes.

Senior Notes

Under the terms of the note purchase agreements for certain Evergy Missouri West senior notes, Evergy Missouri West is required to maintain a consolidated indebtedness to consolidated capitalization ratio, as defined in the agreements, not greater than 0.65 to 1.00. In addition, Evergy Missouri West's priority debt, as defined in the agreements, cannot exceed 15% of consolidated tangible net worth, as defined in the agreements. As of December 31, 2024, Evergy Missouri West was in compliance with these covenants.

In September 2024, Evergy, Inc. repaid its \$800.0 million of 2.45% Senior Notes at maturity.

Convertible Notes

Interest on Evergy, Inc.'s \$1.4 billion of 4.50% Convertible Notes (Convertible Notes) is payable semiannually, beginning June 2024. The Convertible Notes will mature in December 2027, unless earlier converted or repurchased, but are not redeemable at the option of Evergy, Inc. No sinking fund is provided for the Convertible Notes. The Convertible Notes are direct, senior unsecured obligations of Evergy, Inc. and rank equal in right of payment to any of Evergy, Inc.'s unsecured indebtedness that is not so subordinated, including Evergy, Inc.'s master revolving credit agreement that governs its senior unsecured revolving credit facility, its commercial paper

obligations and its 2.9% Senior Notes due 2029. The Convertible Notes are not guaranteed by any of Evergy, Inc.'s subsidiaries.

Holders may convert their Convertible Notes at any time prior to the close of business on the business day immediately preceding September 15, 2027 only under the following circumstances:

- a. During any calendar quarter commencing after the calendar quarter ending on March 31, 2024 (and only such calendar quarter), if the last reported sales price of Evergy, Inc. common stock for at least 20 trading days (whether or not consecutive) during a period of 30 consecutive trading days ending on, and including, the last trading day of the immediately preceding calendar quarter is greater than or equal to 130% of the conversion price on each applicable trading day;
- b. During the five business day period after any ten consecutive trading day period (Measurement Period) in which the trading price per \$1,000 principal amount of Convertible Notes for each trading day of the Measurement Period was less than 98% of the product of the last reported sale price of Evergy, Inc. common stock and the conversion rate on each such trading day; or
- c. Upon the occurrence of specific corporate events specified in the indenture governing the Convertible Notes.

On or after September 15, 2027 until the close of business on the business day immediately preceding the maturity date, a holder may convert their notes at any time, regardless of the foregoing circumstances.

Upon conversion, Evergy, Inc. will pay cash up to the aggregate principal amount of the Convertible Notes to be converted and pay or deliver, as the case may be, cash, shares of Evergy, Inc. common stock or a combination of cash and shares of Evergy, Inc. common stock, at Evergy, Inc.'s election, in respect of the remainder, if any, of its conversion obligation in excess of the aggregate principal amount of the Convertible Notes being converted, as described in the indenture governing the Convertible Notes. The Convertible Notes are initially convertible at a rate of 16.1809 shares of Evergy, Inc. common stock per \$1,000 principal amount of Convertible Notes, which is equivalent to an initial conversion price of approximately \$61.80 per share of Evergy, Inc. common stock. The conversion rate will be subject to adjustment in some events but will not be adjusted for any accrued and unpaid interest. In addition, following certain corporate events that occur prior to the maturity date, Evergy, Inc. will, in certain circumstances, increase the conversion rate for a holder who elects to convert their Convertible Notes in connection with such a corporate event. If Evergy, Inc. undergoes a fundamental change, a holder may require Evergy, Inc. to repurchase for cash all or any portion of their Convertible Notes at a fundamental change repurchase price equal to 100% of the principal amount of the Convertible Notes to be repurchased, plus accrued and unpaid interest to, but excluding, the fundamental change repurchase date.

Securitized Bonds

In 2022, Evergy Missouri West created a special purpose subsidiary, Evergy Missouri West Storm Funding, a wholly-owned, bankruptcy remote entity solely for the purpose of recovering extraordinary fuel and purchased power costs incurred as part of the February 2021 winter weather event. In February 2024, Evergy Missouri West Storm Funding issued, at a discount, \$331.1 million of 5.10% Securitized Utility Tariff Bonds (Securitized Bonds) with a final payment scheduled for 2038, maturing in 2040. The obligations of Evergy Missouri West Storm Funding's Securitized Bonds are repaid through charges imposed on customers in Evergy Missouri West's service territory. Creditors of Evergy Missouri West have no recourse to any assets or revenues of Evergy Missouri West Storm Funding, and the bondholders have no recourse to the general credit of Evergy Missouri West. See Note 4 for additional information regarding the February 2021 winter weather event securitization.

Junior Subordinated Notes

In December 2024, Evergy, Inc. issued \$500.0 million in aggregate principal amount of 6.65% Fixed-to-Fixed Reset Rate Junior Subordinated Notes (Junior Subordinated Notes), maturing in 2055. The Junior Subordinated Notes will bear interest (i) from and including December 5, 2024 to, but excluding, June 1, 2030 at the rate of 6.65% per annum and (ii) from and including June 1, 2030, during each reset period at a rate per annum equal to the five-year U.S. Treasury rate (determined as described in the offering documents) as of the most recent reset interest

determination date plus a spread of 2.558%, to be reset every five years until maturity. At Evergy, Inc.'s option, it may redeem some or all of the Junior Subordinated Notes during specified periods, and upon the occurrence of certain ratings or tax events, all as described in the offering documents. In accordance with terms of the Junior Subordinated Notes, Evergy, Inc. has the right, from time to time, to defer the payment of interest on the outstanding Junior Subordinated Notes on one or more occasions for up to 20 consecutive semi-annual interest payment periods. As more fully described in the offering documents, deferring the payment of interest on outstanding Junior Subordinated Notes will restrict Evergy, Inc.'s ability to execute certain actions, such as declaring or paying dividends, purchasing Evergy, Inc. stock or repaying principal on any indebtedness of Evergy that ranks equally with or junior to the Junior Subordinated Notes.

Scheduled Maturities

Evergy's, Evergy Kansas Central's and Evergy Metro's long-term debt maturities for the next five years are detailed in the following table.

	2025	2026	2027	2028	2029
	(millions)				
Evergy	\$ 652.2	\$ 367.0	\$ 2,039.8	\$ 18.8	\$ 819.8
Evergy Kansas Central	250.0	350.0	321.9	—	—
Evergy Metro	350.0	—	—	—	—

13. DERIVATIVE INSTRUMENTS

The Evergy Companies engage in the wholesale and retail sale of electricity as part of their regulated electric operations, in addition to limited non-regulated energy marketing activities. These activities expose the Evergy Companies to market risks associated with the price of electricity, natural gas and other energy-related products. Management has established risk management policies and strategies to reduce the potentially adverse effects that the volatility of the markets may have on the Evergy Companies' operating results. The Evergy Companies' commodity risk management activities, which are subject to the management, direction and control of an internal risk management committee, utilize derivative instruments to reduce the effects of fluctuations in wholesale sales and fuel and purchased power expense caused by commodity price volatility.

The Evergy Companies are also exposed to market risks arising from changes in interest rates and may use derivative instruments to manage these risks. The Evergy Companies' interest rate risk management activities have included using derivative instruments to hedge against future interest rate fluctuations on anticipated debt issuances.

The Evergy Companies also engage in non-regulated energy marketing activity for trading purposes, primarily at Evergy Kansas Central, which focuses on seizing market opportunities to create value driven by expected changes in the market prices of commodities, primarily electricity and natural gas.

The Evergy Companies consider various qualitative factors, such as contract and marketplace attributes, in designating derivative instruments at inception. The Evergy Companies may elect the normal purchases and normal sales (NPNS) exception, which requires the effects of the derivative to be recorded when the underlying contract settles under accrual accounting. The Evergy Companies account for derivative instruments that are not designated as NPNS primarily as either economic hedges or trading contracts (non-hedging derivatives) which are recorded as assets or liabilities on the consolidated balance sheets at fair value. See Note 14 for additional information on the Evergy Companies' methods for assessing the fair value of derivative instruments. Changes in the fair value of non-hedging derivatives that are related to the Evergy Companies' regulated operations are deferred to a regulatory asset or regulatory liability when determined to be probable of future recovery or refund from/to customers. Recovery of the actual costs incurred by regulated activities will not impact earnings but will impact cash flows due to the timing of the recovery mechanism. Cash flows for all derivative instruments are classified as operating activities on the Evergy Companies' statements of cash flows, with the exception of cash flows for interest rate swap agreements accounted for as cash flows hedges of forecasted debt transactions, which are recorded as financing activities. Changes in the fair value of non-hedging derivatives that are not related to the Evergy Companies' regulated

operations are recorded in operating revenues on the Evergy Companies' statements of income and comprehensive income.

The Evergy Companies offset fair value amounts recognized for derivative instruments under master netting arrangements, which include rights to reclaim cash collateral (a receivable), or the obligation to return cash collateral (a payable).

The gross notional contract amount by commodity type for derivative instruments is summarized in the following table.

		December 31	
Non-hedging derivatives	Notional volume unit of measure	2024	2023
Evergy		(millions)	
Commodity contracts			
Power	MWhs	51.3	52.9
Natural gas	MMBtu	598.7	559.9
Evergy Kansas Central			
Commodity contracts			
Power	MWhs	31.3	32.1
Natural gas	MMBtu	598.7	558.7
Evergy Metro			
Commodity contracts			
Power	MWhs	15.3	15.1

The fair values of Evergy's open derivative positions and balance sheet classifications are summarized in the following tables. The fair values below are gross values before netting agreements and netting of cash collateral.

Evergy	December 31				
	2024		2023		
Non-hedging derivatives	Balance sheet location				
Commodity contracts	(millions)				
Power	Other assets - current	\$	24.6	\$	23.2
	Other assets - long-term		43.8		35.7
Natural gas	Other assets - current		16.9		68.1
	Other assets - long-term		2.1		6.0
Total derivative assets		\$	87.4	\$	133.0
Commodity contracts					
Power	Other liabilities - current	\$	14.2	\$	21.0
	Other liabilities - long-term		41.5		32.9
Natural gas	Other liabilities - current		17.9		68.1
	Other liabilities - long-term		2.1		6.8
Total derivative liabilities		\$	75.7	\$	128.8

		December 31	
Evergy Kansas Central		2024	2023
Non-hedging derivatives	Balance sheet location		
Commodity contracts		(millions)	
Power	Other assets - current	\$ 11.3	\$ 18.3
	Other assets - long-term	43.8	35.7
Natural gas	Other assets - current	16.9	68.1
	Other assets - long-term	2.1	6.0
Total derivative assets		\$ 74.1	\$ 128.1
Commodity contracts			
Power	Other liabilities - current	\$ 11.5	\$ 14.3
	Other liabilities - long-term	41.5	32.9
Natural gas	Other liabilities - current	17.9	67.0
	Other liabilities - long-term	2.1	6.8
Total derivative liabilities		\$ 73.0	\$ 121.0

		December 31	
Evergy Metro		2024	2023
Non-hedging derivatives	Balance sheet location		
Commodity contracts		(millions)	
Power	Other assets - current	\$ 10.1	\$ 2.1
Total derivative assets		\$ 10.1	\$ 2.1
Commodity contracts			
Power	Other liabilities - current	\$ 2.0	\$ 5.7
Total derivative liabilities		\$ 2.0	\$ 5.7

The following tables present the line items on the Evergy Companies' consolidated balance sheets where derivative assets and liabilities are reported. The gross amounts offset in the tables below show the effect of master netting arrangements and include collateral posted to offset the net position.

December 31, 2024	Evergy	Evergy Kansas Central	Evergy Metro
Derivative Assets	(millions)		
Current			
Gross amounts recognized	\$ 41.5	\$ 28.2	\$ 10.1
Gross amounts offset	(28.4)	(25.7)	(2.0)
Net amounts presented in other assets - current	\$ 13.1	\$ 2.5	\$ 8.1
Long-Term			
Gross amounts recognized	\$ 45.9	\$ 45.9	\$ —
Gross amounts offset	(12.0)	(12.0)	—
Net amounts presented in other assets - long-term	\$ 33.9	\$ 33.9	\$ —
Derivative Liabilities			
Current			
Gross amounts recognized	\$ 32.1	\$ 29.4	\$ 2.0
Gross amounts offset	(26.1)	(23.4)	(2.0)
Net amounts presented in other liabilities - current	\$ 6.0	\$ 6.0	\$ —
Long-Term			
Gross amounts recognized	\$ 43.6	\$ 43.6	\$ —
Gross amounts offset	(3.8)	(3.8)	—
Net amounts presented in other liabilities - long-term	\$ 39.8	\$ 39.8	\$ —

December 31, 2023	Evergy	Evergy Kansas Central	Evergy Metro
Derivative Assets		(millions)	
Current			
Gross amounts recognized	\$ 91.3	\$ 86.4	\$ 2.1
Gross amounts offset	(78.4)	(75.3)	(2.1)
Net amounts presented in other assets - current	\$ 12.9	\$ 11.1	\$ —
Long-Term			
Gross amounts recognized	\$ 41.7	\$ 41.7	\$ —
Gross amounts offset	(11.9)	(11.9)	—
Net amounts presented in other assets - long-term	\$ 29.8	\$ 29.8	\$ —
Derivative Liabilities			
Current			
Gross amounts recognized	\$ 89.1	\$ 81.3	\$ 5.7
Gross amounts offset	(77.5)	(74.4)	(2.1)
Net amounts presented in other liabilities - current	\$ 11.6	\$ 6.9	\$ 3.6
Long-Term			
Gross amounts recognized	\$ 39.7	\$ 39.7	\$ —
Gross amounts offset	(5.9)	(5.9)	—
Net amounts presented in other liabilities - long-term	\$ 33.8	\$ 33.8	\$ —

The following table summarizes the amounts of gain (loss) recognized in income for the change in fair value of derivatives not designated as hedging instruments for the Evergy Companies.

Location of gain (loss)	Contract type	2024	2023	2022
Evergy			(millions)	
Operating revenues	Commodity	\$ 23.6	\$ 22.9	\$ 84.6
Total		\$ 23.6	\$ 22.9	\$ 84.6
Evergy Kansas Central				
Operating revenues	Commodity	\$ 23.6	\$ 22.9	\$ 84.6
Total		\$ 23.6	\$ 22.9	\$ 84.6

Credit risk of the Evergy Companies' derivative instruments relates to the potential adverse financial impact resulting from non-performance by a counterparty of its contractual obligations. The Evergy Companies maintain credit policies and employ credit risk mitigation, such as collateral requirements or letters of credit, when necessary to minimize their overall credit risk and monitor exposure. Substantially all of the Evergy Companies' counterparty credit risk associated with derivative instruments relates to Evergy Kansas Central's non-regulated energy marketing activities. As of December 31, 2024, if counterparty groups completely failed to perform on contracts, Evergy's and Evergy Kansas Central's maximum exposure related to derivative assets was \$40.5 million. As of December 31, 2024, the potential loss after the consideration of applicable master netting arrangements and collateral received for Evergy and Evergy Kansas Central was \$27.6 million.

Certain of the Evergy Companies' derivative instruments contain collateral provisions that are tied to the Evergy Companies' credit ratings and may require the posting of collateral for various reasons, including if the Evergy Companies' credit ratings were to fall below investment grade. Substantially all of these derivative instruments relate to Evergy Kansas Central's non-regulated energy marketing activities. The aggregate fair value of all derivative instruments with credit-risk-related contingent features that were in a liability position as of December 31, 2024, was \$44.2 million for which Evergy and Evergy Kansas Central have posted \$2.5 million collateral in the normal course of business. If the credit-risk-related contingent features underlying these agreements were triggered as of December 31, 2024, Evergy and Evergy Kansas Central could be required to post an additional \$41.7 million of collateral to their counterparties.

14. FAIR VALUE MEASUREMENTS

Values of Financial Instruments

GAAP establishes a hierarchical framework for disclosing the transparency of the inputs utilized in measuring assets and liabilities at fair value. Management's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the classification of assets and liabilities within the fair value hierarchy levels. In addition, the Evergy Companies measure certain investments that do not have a readily determinable fair value at NAV, which are not included in the fair value hierarchy. Further explanation of these levels and NAV is summarized below.

Level 1 – Quoted prices are available in active markets for identical assets or liabilities. The types of assets and liabilities included in Level 1 are highly liquid and actively traded instruments with quoted prices, such as equities listed on public exchanges or exchange-traded derivative instruments.

Level 2 – Pricing inputs are not quoted prices in active markets but are either directly or indirectly observable. The types of assets and liabilities included in Level 2 are certain marketable debt securities, financial instruments traded in less than active markets, non-exchange traded derivative instruments with observable forward curves and options contracts.

Level 3 – Significant inputs to pricing have little or no transparency. The types of assets and liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation. The types of assets and liabilities included in Level 3 are non-exchange traded derivative instruments for which observable market data is not available to corroborate the valuation inputs and transmission congestion rights (TCRs) in the SPP Integrated Marketplace.

NAV - Investments that do not have a readily determinable fair value are measured at NAV. These investments do not consider the observability of inputs and, therefore, they are not included within the fair value hierarchy. The Evergy Companies include in this category investments in private equity, real estate and alternative investment funds that do not have a readily determinable fair value. The underlying alternative investments include collateralized debt obligations, mezzanine debt and a variety of other investments.

The Evergy Companies record cash and cash equivalents, accounts receivable and short-term borrowings on their consolidated balance sheets at cost, which approximates fair value due to the short-term nature of these instruments.

Fair Value of Long-Term Debt

The Evergy Companies measure the fair value of long-term debt using Level 2 measurements available as of the measurement date. The book value and fair value of the Evergy Companies' long-term debt are summarized in the following table.

	December 31, 2024		December 31, 2023	
	Book Value	Fair Value	Book Value	Fair Value
Long-term debt^(a)	(millions)			
Evergy ^(b)	\$ 12,460.9	\$ 11,535.0	\$ 11,853.3	\$ 11,044.9
Evergy Kansas Central	4,583.5	4,031.7	4,580.4	4,176.6
Evergy Metro	3,223.4	2,966.3	2,924.4	2,738.8

^(a) Includes current maturities.

^(b) Book value as of December 31, 2024 and 2023, includes \$81.7 million and \$87.0 million, respectively, of fair value adjustments recorded in connection with purchase accounting for the merger that created Evergy, which are not part of future principal payments and will amortize over the remaining life of the associated debt instrument.

Recurring Fair Value Measurements

The following tables include balances of financial assets and liabilities measured at fair value on a recurring basis.

Description	December 31, 2024	Netting	Level 1	Level 2	Level 3	NAV
Evergy Kansas Central (millions)						
Assets						
Nuclear decommissioning trust ^(a)						
Domestic equity funds	\$ 142.9	\$ —	\$ 134.0	\$ —	\$ —	\$ 8.9
International equity funds	81.6	—	81.6	—	—	—
Core bond fund	66.7	—	66.7	—	—	—
High-yield bond fund	33.7	—	33.7	—	—	—
Emerging markets bond fund	20.6	—	20.6	—	—	—
Alternative investments fund	45.6	—	—	—	—	45.6
Real estate securities fund	16.3	—	—	—	—	16.3
Cash equivalents	0.5	—	0.5	—	—	—
Total nuclear decommissioning trust	407.9	—	337.1	—	—	70.8
Rabbi trust						
Fixed income funds	14.6	—	14.6	—	—	—
Equity funds	6.9	—	6.9	—	—	—
Combination debt/equity/other fund	1.7	—	1.7	—	—	—
Cash equivalents	0.2	—	0.2	—	—	—
Total rabbi trust	23.4	—	23.4	—	—	—
Derivative instruments - commodity contracts ^(b)						
Power	35.1	(20.0)	11.7	40.5	2.9	—
Natural gas	1.3	(17.7)	18.9	0.1	—	—
Total derivative assets	36.4	(37.7)	30.6	40.6	2.9	—
Total assets	467.7	(37.7)	391.1	40.6	2.9	70.8
Liabilities						
Derivative instruments - commodity contracts ^(b)						
Power	43.5	(9.5)	4.5	44.2	4.3	—
Natural gas	2.3	(17.7)	19.9	0.1	—	—
Total derivative liabilities	45.8	(27.2)	24.4	44.3	4.3	—
Total liabilities	\$ 45.8	\$ (27.2)	\$ 24.4	\$ 44.3	\$ 4.3	\$ —
Evergy Metro						
Assets						
Nuclear decommissioning trust ^(a)						
Equity securities	\$ 368.8	\$ —	\$ 368.8	\$ —	\$ —	\$ —
Debt securities						
U.S. Treasury	55.3	—	55.3	—	—	—
State and local obligations	2.1	—	—	2.1	—	—
Corporate bonds	42.7	—	—	42.7	—	—
Cash equivalents	3.0	—	3.0	—	—	—
Total nuclear decommissioning trust	471.9	—	427.1	44.8	—	—
Self-insured health plan trust ^(c)						
Equity securities	2.3	—	2.3	—	—	—
Debt securities	14.3	—	3.2	11.1	—	—
Cash and cash equivalents	2.3	—	2.3	—	—	—
Total self-insured health plan trust	18.9	—	7.8	11.1	—	—
Derivative instruments - commodity contracts ^(b)						
Power	8.1	(2.0)	—	—	10.1	—
Total derivative assets	8.1	(2.0)	—	—	10.1	—
Total assets	498.9	(2.0)	434.9	55.9	10.1	—
Liabilities						
Derivative instruments - commodity contracts ^(b)						
Power	—	(2.0)	—	—	2.0	—
Total derivative liabilities	—	(2.0)	—	—	2.0	—
Total liabilities	\$ —	\$ (2.0)	\$ —	\$ —	\$ 2.0	\$ —

Description	December 31, 2024	Netting	Level 1	Level 2	Level 3	NAV
Other Evergy (millions)						
Assets						
Rabbi trusts						
Core bond fund	\$ 8.0	\$ —	\$ 8.0	\$ —	\$ —	\$ —
Total rabbi trusts	8.0	—	8.0	—	—	—
Derivative instruments - commodity contracts ^(b)						
Power	2.5	(0.7)	—	—	3.2	—
Total derivative assets	2.5	(0.7)	—	—	3.2	—
Total assets	10.5	(0.7)	8.0	—	3.2	—
Liabilities						
Derivative instruments - commodity contracts ^(b)						
Power	—	(0.7)	—	—	0.7	—
Total derivative liabilities	—	(0.7)	—	—	0.7	—
Total liabilities	\$ —	\$ (0.7)	\$ —	\$ —	\$ 0.7	\$ —
Evergy						
Assets						
Nuclear decommissioning trust ^(a)	\$ 879.8	\$ —	\$ 764.2	\$ 44.8	\$ —	\$ 70.8
Rabbi trusts	31.4	—	31.4	—	—	—
Self-insured health plan trust ^(c)	18.9	—	7.8	11.1	—	—
Derivative instruments - commodity contracts ^(b)						
Power	45.7	(22.7)	11.7	40.5	16.2	—
Natural gas	1.3	(17.7)	18.9	0.1	—	—
Total derivative assets	47.0	(40.4)	30.6	40.6	16.2	—
Total assets	977.1	(40.4)	834.0	96.5	16.2	70.8
Liabilities						
Derivative instruments - commodity contracts ^(b)						
Power	43.5	(12.2)	4.5	44.2	7.0	—
Natural gas	2.3	(17.7)	19.9	0.1	—	—
Total derivative liabilities	45.8	(29.9)	24.4	44.3	7.0	—
Total liabilities	\$ 45.8	\$ (29.9)	\$ 24.4	\$ 44.3	\$ 7.0	\$ —

Description	December 31, 2023	Netting	Level 1	Level 2	Level 3	NAV
Evergy Kansas Central						
(millions)						
Assets						
Nuclear decommissioning trust ^(a)						
Domestic equity funds	\$ 133.1	\$ —	\$ 123.3	\$ —	\$ —	\$ 9.8
International equity funds	72.6	—	72.6	—	—	—
Core bond fund	56.2	—	56.2	—	—	—
High-yield bond fund	29.1	—	29.1	—	—	—
Emerging markets bond fund	18.3	—	18.3	—	—	—
Alternative investments fund	37.9	—	—	—	—	37.9
Real estate securities fund	17.2	—	—	—	—	17.2
Cash equivalents	0.7	—	0.7	—	—	—
Total nuclear decommissioning trust	365.1	—	300.2	—	—	64.9
Rabbi trust						
Fixed income funds	15.2	—	15.2	—	—	—
Equity funds	7.4	—	7.4	—	—	—
Combination debt/equity/other fund	1.7	—	1.7	—	—	—
Cash equivalents	0.2	—	0.2	—	—	—
Total rabbi trust	24.5	—	24.5	—	—	—
Derivative instruments - commodity contracts ^(b)						
Power	40.2	(13.8)	16.3	32.2	5.5	—
Natural gas	0.7	(73.4)	72.7	1.4	—	—
Total derivative assets	40.9	(87.2)	89.0	33.6	5.5	—
Total assets	430.5	(87.2)	413.7	33.6	5.5	64.9
Liabilities						
Derivative instruments - commodity contracts ^(b)						
Power	40.3	(6.9)	9.4	34.6	3.2	—
Natural gas	0.4	(73.4)	72.6	1.2	—	—
Total derivative liabilities	40.7	(80.3)	82.0	35.8	3.2	—
Total liabilities	\$ 40.7	\$ (80.3)	\$ 82.0	\$ 35.8	\$ 3.2	\$ —
Evergy Metro						
Assets						
Nuclear decommissioning trust ^(a)						
Equity securities	\$ 302.4	\$ —	\$ 302.4	\$ —	\$ —	\$ —
Debt securities						
U.S. Treasury	47.9	—	47.9	—	—	—
State and local obligations	3.8	—	—	3.8	—	—
Corporate bonds	43.9	—	—	43.9	—	—
Foreign governments	0.1	—	—	0.1	—	—
Cash equivalents	3.2	—	3.2	—	—	—
Total nuclear decommissioning trust	401.3	—	353.5	47.8	—	—
Self-insured health plan trust ^(c)						
Equity securities	2.0	—	2.0	—	—	—
Debt securities	9.4	—	2.5	6.9	—	—
Cash and cash equivalents	4.3	—	4.3	—	—	—
Total self-insured health plan trust	15.7	—	8.8	6.9	—	—
Derivative instruments - commodity contracts ^(b)						
Power	—	(2.1)	—	—	2.1	—
Total derivative assets	—	(2.1)	—	—	2.1	—
Total assets	417.0	(2.1)	362.3	54.7	2.1	—
Liabilities						
Derivative instruments - commodity contracts ^(b)						
Power	3.6	(2.1)	—	—	5.7	—
Total derivative liabilities	3.6	(2.1)	—	—	5.7	—
Total liabilities	\$ 3.6	\$ (2.1)	\$ —	\$ —	\$ 5.7	\$ —

Description	December 31, 2023	Netting	Level 1	Level 2	Level 3	NAV
Other Evergy						
(millions)						
Assets						
Rabbi trusts						
Core bond fund	\$ 8.8	\$ —	\$ 8.8	\$ —	\$ —	\$ —
Total rabbi trusts	8.8	—	8.8	—	—	—
Derivative instruments - commodity contracts ^(b)						
Power	1.8	(1.0)	—	—	2.8	—
Total derivative assets	1.8	(1.0)	—	—	2.8	—
Total assets	10.6	(1.0)	8.8	—	2.8	—
Liabilities						
Derivative instruments - commodity contracts ^(b)						
Power	—	(1.0)	—	—	1.0	—
Natural gas	1.1	—	—	1.1	—	—
Total derivative liabilities	1.1	(1.0)	—	1.1	1.0	—
Total liabilities	\$ 1.1	\$ (1.0)	\$ —	\$ 1.1	\$ 1.0	\$ —
Evergy						
Assets						
Nuclear decommissioning trust ^(a)	\$ 766.4	\$ —	\$ 653.7	\$ 47.8	\$ —	\$ 64.9
Rabbi trusts	33.3	—	33.3	—	—	—
Self-insured health plan trust ^(c)	15.7	—	8.8	6.9	—	—
Derivative instruments - commodity contracts ^(b)						
Power	42.0	(16.9)	16.3	32.2	10.4	—
Natural gas	0.7	(73.4)	72.7	1.4	—	—
Total derivative assets	42.7	(90.3)	89.0	33.6	10.4	—
Total assets	858.1	(90.3)	784.8	88.3	10.4	64.9
Liabilities						
Derivative instruments - commodity contracts ^(b)						
Power	43.9	(10.0)	9.4	34.6	9.9	—
Natural gas	1.5	(73.4)	72.6	2.3	—	—
Total derivative liabilities	45.4	(83.4)	82.0	36.9	9.9	—
Total liabilities	\$ 45.4	\$ (83.4)	\$ 82.0	\$ 36.9	\$ 9.9	\$ —

^(a) With the exception of investments measured at NAV, fair value is based on quoted market prices of the investments held by the trust and/or valuation models.

^(b) Derivative instruments classified as Level 1 consist of exchange-traded derivative instruments with fair value based on quoted market prices. Derivative instruments classified as Level 2 consist of non-exchange traded derivative instruments with observable forward curves and option contracts priced with models using observable inputs. Derivative instruments classified as Level 3 consist of non-exchange traded derivative instruments for which observable market data is not available to corroborate the valuation inputs and TCRs valued at the most recent auction price in the SPP Integrated Marketplace.

^(c) Fair value is based on quoted market prices of the investments held by the trust. Debt securities classified as Level 1 are comprised of U.S. Treasury securities. Debt securities classified as Level 2 are comprised of corporate bonds, U.S. Agency, state and local obligations, and other asset-backed securities.

Certain Evergy and Evergy Kansas Central investments included in the table above are measured at NAV as they do not have readily determinable fair values. In certain situations, these investments may have redemption restrictions. The following table provides additional information on these Evergy and Evergy Kansas Central investments.

	December 31, 2024		December 31, 2023		December 31, 2024	
	Fair Value	Unfunded Commitments	Fair Value	Unfunded Commitments	Redemption Frequency	Length of Settlement
Evergy Kansas Central	(millions)					
Nuclear decommissioning trust:						
Domestic equity funds	\$ 8.9	\$ 1.3	\$ 9.8	\$ 1.4	(a)	(a)
Alternative investments fund ^(b)	45.6	—	37.9	—	Quarterly	65 days
Real estate securities fund ^(b)	16.3	—	17.2	—	Quarterly	65 days
Total Evergy investments at NAV	\$ 70.8	\$ 1.3	\$ 64.9	\$ 1.4		

^(a) This investment is in four long-term private equity funds that do not permit early withdrawal. Investments in these funds cannot be distributed until the underlying investments have been liquidated, which may take years from the date of initial liquidation. All funds have begun to make distributions.

^(b) There is a holdback on final redemptions.

The Evergy Companies hold equity and debt investments classified as securities in various trusts including for the purposes of funding the decommissioning of Wolf Creek and for the benefit of certain retired executive officers of Evergy Kansas Central. The Evergy Companies record net realized and unrealized gains and losses on the nuclear decommissioning trusts in regulatory liabilities on their consolidated balance sheets and record net realized and unrealized gains and losses on the Evergy Companies' rabbi trusts in the consolidated statements of income and comprehensive income.

The following table summarizes the net unrealized gains (losses) for the Evergy Companies' nuclear decommissioning trusts and rabbi trusts.

	2024		2023		2022
Evergy	(millions)				
Nuclear decommissioning trust - equity securities	\$	89.3	\$	80.4	(123.3)
Nuclear decommissioning trust - debt securities		(1.1)		2.7	(15.2)
Rabbi trusts - equity securities		0.4		2.4	(7.1)
Total	\$	88.6	\$	85.5	\$ (145.6)
Evergy Kansas Central					
Nuclear decommissioning trust - equity securities	\$	31.1	\$	28.3	(62.8)
Rabbi trust - equity securities		0.4		2.0	(5.4)
Total	\$	31.5	\$	30.3	\$ (68.2)
Evergy Metro					
Nuclear decommissioning trust - equity securities	\$	58.2	\$	52.1	(60.5)
Nuclear decommissioning trust - debt securities		(1.1)		2.7	(15.2)
Total	\$	57.1	\$	54.8	\$ (75.7)

15. COMMITMENTS AND CONTINGENCIES

Environmental Matters

Set forth below are descriptions of contingencies related to environmental matters that may impact the Evergy Companies' operations or their financial results. Management's assessment of these contingencies, which are based on federal and state statutes and regulations, and regulatory agency and judicial interpretations and actions, has evolved over time. These laws, regulations, interpretations and actions can also change, restrict or otherwise impact the Evergy Companies' operations or financial results. The failure to comply with these laws, regulations, interpretations and actions could result in the assessment of administrative, civil and criminal penalties and the

imposition of remedial requirements. The Evergy Companies believe that all their operations are in substantial compliance with current federal, state and local environmental standards.

There are a variety of final and proposed laws and regulations that could have a material adverse effect on the Evergy Companies' operations and consolidated financial results. Due in part to the complex nature of environmental laws and regulations, the Evergy Companies are unable to assess the impact of potential changes that may develop with respect to the environmental contingencies described below.

Mercury and Air Toxics Standards (MATS)

In April 2024, the EPA finalized a rule to tighten certain aspects of the MATS rule. The EPA is lowering the emission limit for particulate matter (PM), requiring the use of PM continuous emissions monitors (CEMS) and lowering the mercury emission limit for lignite coal-fired electric generating units (EGUs). The Evergy Companies' cost to comply is not expected to be material.

Ozone Interstate Transport State Implementation Plans (ITSIP)

In 2015, the EPA lowered the Ozone National Ambient Air Quality Standards (NAAQS) from 75 ppb to 70 ppb. States were required to submit ITSIPs in 2018 to comply with the "Good Neighbor Provision" of the Clean Air Act (CAA) as it applies to the revised NAAQS. The EPA did not act on these ITSIP submissions by the deadline established in the CAA and entered consent decrees establishing deadlines to take final action on various ITSIPs. In February 2022, the EPA published a proposed rule to disapprove the ITSIPs submitted by nineteen states including Missouri and Oklahoma. In April 2022, the EPA published an approval of the Kansas ITSIP in the Federal Register. The Missouri Department of Natural Resources (MDNR) submitted a supplemental ITSIP to the EPA in November 2022. In February 2023, the EPA published a final rule disapproving the ITSIPs submitted by nineteen states, including the final disapproval of the Missouri and Oklahoma ITSIPs. In April 2023, the Attorneys General of Missouri and Oklahoma filed Petitions for Review in the U.S. Court of Appeals for the Eighth Circuit (Eighth Circuit) and the U.S. Court of Appeals for the Tenth Circuit (Tenth Circuit), respectively, challenging the EPA's disapproval. In May 2023, the Eighth Circuit granted a stay of the EPA's disapproval of the Missouri ITSIP. Similarly, in July 2023, the Tenth Circuit granted a stay of the EPA's disapproval of the Oklahoma ITSIP. In August 2024, the EPA published in the Federal Register a proposed rule to disapprove the supplemental ITSIP that Missouri submitted in November 2022. Due to uncertainty regarding the stays of the EPA's disapprovals of the Missouri and Oklahoma ITSIPs, the Evergy Companies are unable to accurately assess the impact on their operations or consolidated financial results, but the cost to comply could be material. In January 2024, the EPA proposed to disapprove the ITSIP for Kansas and four other states. The Kansas ITSIP was previously approved in April 2022. The impact of the EPA's disapproval of the Kansas ITSIP could have a material impact on the Evergy Companies' operations.

Ozone Interstate Transport Federal Implementation Plans (ITFIP)

In April 2022, the EPA published in the Federal Register the proposed ITFIP to resolve outstanding "Good Neighbor" obligations with respect to the 2015 Ozone NAAQS for twenty-six states including Missouri and Oklahoma. This ITFIP would establish a revised Cross-State Air Pollution Rule (CSAPR) ozone season nitrogen oxide (NOx) emissions trading program for EGUs beginning in 2023 and would limit ozone season NOx emissions from certain industrial stationary sources beginning in 2026. The proposed rule would also establish a new daily backstop NOx emissions rate limit for applicable coal-fired units larger than 100 MW, as well as unit-specific NOx emission rate limits for certain industrial emission units and would feature "dynamic" adjustments of emission budgets for EGUs beginning with ozone season 2025. The proposed ITFIP included reductions to the state ozone season NOx budgets for Missouri and Oklahoma beginning in 2023 with additional reductions in future years. The Evergy Companies provided formal comments as part of the rulemaking process. In March 2023, the EPA issued the final ITFIPs for twenty-three states, including Missouri and Oklahoma, which included reduced ozone season NOx budgets for EGUs in Missouri, Oklahoma and other states, and included other features and requirements that were in the proposed version of the rule. Because the EPA's authority to impose an ITFIP for a state is triggered by the state's failure to submit an ITSIP addressing NAAQS by the statutory deadline or disapproval of an ITSIP, the EPA lacks authority under the Clean Air Act to impose an ITFIP on a state for which state implementation plan (SIP) disapprovals have been stayed by the courts. Accordingly, the EPA issued interim final rules staying the effectiveness of the ITFIP in both Missouri and Oklahoma while the stays issued by the Eighth and Tenth Circuits

in the ITSIP disapproval cases remain in place. During this time, both states will continue to operate under the existing CSAPR program. While Kansas was not originally included in the ITFIP, in January 2024, the EPA issued a proposal to include Kansas in the ITFIP. If finalized, the ITFIP for Kansas would become effective for the 2025 ozone season beginning in May 2025. In June 2024, the U.S. Supreme Court issued an order granting emergency motions for stay filed by state and industry petitioners of the final ITFIP pending further review of the ITFIP by the U.S. Court of Appeals for the D.C. Circuit (D.C. Circuit). If the ITFIP ultimately takes effect for Missouri, Kansas and Oklahoma following the pending litigation, the impact on the Evergy Companies' operations and the cost to comply could be material.

Particulate Matter National Ambient Air Quality Standards

In March 2024, the EPA published in the Federal Register the final rule which strengthens the primary annual PM_{2.5} (particulate matter less than 2.5 microns in diameter) NAAQS. The EPA is lowering the primary annual PM_{2.5} NAAQS from 12.0 µg/m³ (micrograms per cubic meter) to 9.0 µg/m³. The final rule took effect in May 2024. In August 2024, the EPA released the PM_{2.5} ambient monitor design values for calendar years 2021 through 2023. These design values will be used by each state governor for recommending to the EPA attainment designations for their states. In January 2025, Kansas proposed to designate the entire state of Kansas as either attainment or attainment/unclassifiable for the 2024 annual PM_{2.5} NAAQS. The EPA will issue final designations for all states, including Kansas, by February 2026. Due to the uncertainty of the attainment status of portions of the service territory, the Evergy Companies are unable to accurately assess the impacts on their operations or consolidated financial results, but the cost to comply with lower PM_{2.5} NAAQS could be material.

Regional Haze Rule

In 1999, the EPA finalized the Regional Haze Rule which aims to restore national parks and wilderness areas to pristine conditions. The rule requires states in coordination with the EPA, the National Park Service, the U.S. Fish and Wildlife Service, the U.S. Forest Service, and other interested parties to develop and implement air quality protection plans to reduce the pollution that causes visibility impairment. There are 156 "Class I" areas across the U.S. that must be restored to pristine conditions by the year 2064. There are no Class I areas in Kansas, whereas Missouri has two: the Hercules-Glades Wilderness Area and the Mingo Wilderness Area. States must submit revisions to their Regional Haze Rule SIPs every ten years and the first round was due in 2007. For the second ten-year implementation period, the EPA issued a final rule revision in 2017 that allowed states to submit their SIP revisions by July 2021.

The Missouri SIP revision does not require any additional reductions from the Evergy Companies' generating units in the state. MDNR submitted the Missouri SIP revision to the EPA in August 2022, however, they failed to do so by the EPA's revised submittal deadline in August 2022. As a result, in August 2022, the EPA published "finding of failure" with respect to Missouri and fourteen other states for failing to submit their Regional Haze SIP revisions by the applicable deadline. This finding of failure established a two-year deadline for the EPA to issue a Regional Haze federal implementation plan (FIP) for each state unless the state submits and the EPA approves a revised SIP that meets all applicable requirements before the EPA issues the FIP. In July 2024, the EPA published in the Federal Register a proposal to partially approve and partially disapprove Missouri's Regional Haze SIP revision.

The Kansas SIP revision did not include any additional emission reductions by electric utilities based on the significant reductions that were achieved during the first implementation period. The Kansas Department of Health and Environment (KDHE) submitted the Kansas SIP revision in July 2021. In August 2024, the EPA issued the final disapproval of the Kansas SIP revision for failing to conduct a four-factor analysis for at least two emission sources in Kansas. If a Kansas generating unit of the Evergy Companies is selected for analysis, the possibility exists that the state or the EPA, through a revised SIP or a FIP, could determine that additional operational or physical modifications are required on the generating unit to further reduce emissions.

If a Kansas or Missouri revised SIP or FIP is finalized, the overall costs of implementing the proposed rules could be material to the Evergy Companies.

Greenhouse Gases

Burning coal and other fossil fuels releases carbon dioxide (CO₂) and other gases referred to as greenhouse gases (GHG). Various regulations under the CAA limit CO₂ and other GHG emissions, and in addition, other measures are being imposed or offered by individual states, municipalities and regional agreements with the goal of reducing GHG emissions. In April 2024, the EPA finalized the GHG regulations and GHG guidelines that apply to new and existing fossil fuel fired EGUs. The final GHG regulation establishes CO₂ limitations on emissions from new and reconstructed stationary combustion turbines. The GHG guidelines set CO₂ emission limitations for existing coal, oil and gas-fired steam generating units. For new and reconstructed stationary combustion turbines, the emission limitations were developed by applying the Best System of Emission Reduction (BSER) to three distinct subcategories (low load, intermediate load and base load) taking into consideration the annual capacity factor of the stationary combustion turbine. For intermediate and base load stationary combustion turbines, BSER is assumed to be the utilization of highly efficient combustion turbine technology. Base load stationary combustion turbines are also required to consider the emissions reduction associated with the application of carbon capture and sequestration (CCS) beginning in 2032. For existing coal-fired EGUs, the emission limitations were established by applying the BSER to two subcategories (medium and long-term). For medium-term existing coal-fired units, which are units retiring between 2032 and 2038, the BSER established emission limitation is based on co-firing natural gas beginning in 2030. For units operating in 2039 and after, BSER is the application of CCS starting in 2032. In July 2024, the D.C. Circuit denied motions of stay filed by various states, industry and trade organizations; however, the D.C. Circuit has ordered expedited review of the challenges to the final regulations and guidelines. In December 2024, a three judge panel of the D.C. Circuit heard oral arguments on challenges to the merits of the rule.

Due to uncertainty regarding the implementation of these final rules and ongoing judicial review, the Evergy Companies are unable to accurately assess the impacts on their operations or consolidated financial results, but the cost to comply could be material.

Water

The Evergy Companies discharge some of the water used in generation and other operations containing substances deemed to be pollutants. In April 2024, the EPA finalized an update to the Effluent Limitation Guidelines (ELG) for steam electric power generating facilities to address the vacated limitations and prior reviews of the existing rule. Flue Gas Desulfurization (FGD) wastewater, bottom ash transport wastewater (BATW), coal residual leachate (CRL), and legacy wastewater are addressed in the rulemaking. FGD wastewater, BATW and CRL at operating facilities are required to achieve zero liquid discharge as soon as feasible and no later than December 2029. The Evergy Companies have reviewed the modifications to limitations on FGD wastewater and BATW and the Evergy Companies do not believe the impact to be material. The Evergy Companies are reviewing the limitations on CRL, its impact on their operations and financial results and believe the cost to comply will not be material. In June 2024, multiple legal challenges to the ELG were consolidated in the Eighth Circuit. In October 2024, the Eighth Circuit denied a motion to stay the ELG. Additional litigation is ongoing that could impact the timing or cost to comply.

Regulation of CCRs

In the course of operating their coal generation plants, the Evergy Companies produce CCRs, including fly ash, gypsum and bottom ash. The EPA published a rule to regulate CCRs in April 2015 that requires additional CCR handling, processing and storage equipment and closure of certain ash disposal units. In January 2022, the EPA published proposed determinations for facilities that filed closure extensions for unlined or clay-lined CCR units. These proposed determinations include various interpretations of the CCR regulations and compliance expectations that may impact all owners of CCR units. These interpretations could require modified compliance plans such as different methods of CCR unit closure. Additionally, more stringent remediation requirements for units that are in corrective action or forced to go into corrective action are possible. Legal challenges on issues associated with the January 2022 determinations are expected. The cost to comply with these proposed determinations by the EPA could be material.

In April 2024, the EPA finalized an expansion to the CCR regulations focused on legacy surface impoundments and historic placements of CCR. This regulation expands applicability of the 2015 CCR regulation to inactive landfills and beneficial use sites not previously regulated. Litigation could impact the timing or cost to comply.

The Evergy Companies have recorded AROs for their current estimates for the closure of ash disposal ponds and landfills and recorded additional ARO liabilities in the second quarter of 2024 related to the April 2024 CCR regulation. See Note 6 for additional information on AROs. The revision of these AROs may be required in the future due to information collected in the April 2024 CCR regulation's Facility Evaluation Reports (FERs), changes in existing CCR regulations, the results of groundwater monitoring of CCR units or changes in interpretation of existing CCR regulations or changes in the timing or cost to close ash disposal ponds and landfills. The revision of AROs for regulated operations has no income statement impact due to the deferral of the adjustments through a regulatory asset. If revisions to these AROs are necessary, the impact on the Evergy Companies' operations or consolidated financial results could be material.

Montrose Station CCRs

In January 2025, two lawsuits, including one seeking class certification, were filed in the Circuit Court of Henry County, Missouri against Evergy Metro and two other defendants alleging unspecified damages resulting from the defendants' alleged unlawful and negligent spreading of coal combustion residuals associated with the Montrose Station coal ash landfill. Montrose Station was a coal-fired generating facility which was operated by Evergy Metro until its closure in 2018. The cases are at preliminary stages and Evergy and Evergy Metro are unable to assess the outcome or reasonably estimate any possible damages with respect to the claims. However, Evergy and Evergy Metro believe the claims are without merit and intend to vigorously defend themselves.

Nuclear Insurance

Nuclear liability, property and accidental outage insurance is maintained for Wolf Creek. These policies contain certain industry standard terms, conditions and exclusions, including, but not limited to, ordinary wear and tear and war. An industry aggregate limit of \$3.2 billion for nuclear events (\$1.8 billion of non-nuclear events) plus any reinsurance, indemnity or any other source recoverable by Nuclear Electric Insurance Limited (NEIL), provider of property and accidental outage insurance, exists for acts of terrorism affecting Wolf Creek or any other NEIL insured plant within 12 months from the date of the first act. In addition, participation is required in industry-wide retrospect assessment programs as discussed below.

Nuclear Liability Insurance

Pursuant to the Price-Anderson Act, liability insurance includes coverage against public nuclear liability claims resulting from nuclear incidents to the required limit of public liability, which is approximately \$16.3 billion. This limit of liability consists of the maximum available commercial insurance of \$0.5 billion and the remaining \$15.8 billion is provided through mandatory participation in an industry-wide retrospective assessment program. Under this retrospective assessment program, the owners of Wolf Creek are jointly and severally subject to an assessment of up to \$165.9 million (Evergy's share is \$156.0 million and each of Evergy Kansas Central's and Evergy Metro's is \$78.0 million), payable at no more than \$24.7 million (Evergy's share is \$23.2 million and each of Evergy Kansas Central's and Evergy Metro's is \$11.6 million) per incident per year per reactor for any commercial U.S. nuclear reactor qualifying incident. Both the total and yearly assessment is subject to an inflationary adjustment based on the Consumer Price Index and applicable premium taxes. In addition, the U.S. Congress could impose additional revenue-raising measures to pay claims.

Nuclear Property and Accidental Outage Insurance

The owners of Wolf Creek carry decontamination liability, nuclear property damage and premature nuclear decommissioning liability insurance for Wolf Creek totaling approximately \$2.8 billion. Insurance coverage for non-nuclear property damage accidents total approximately \$1.0 billion. In the event of an extraordinary nuclear accident, insurance proceeds must first be used for reactor stabilization and site decontamination in accordance with a plan mandated by the NRC. The Evergy Companies' share of any remaining proceeds can be used to pay for property damage or, if certain requirements are met, including decommissioning the plant, toward a shortfall in the nuclear decommissioning trust. The owners also carry additional insurance with NEIL to help cover costs of replacement power and other extra expenses incurred during a prolonged outage resulting from accidental property damage at Wolf Creek. If significant losses were incurred at any of the nuclear plants insured under the current NEIL policies, the owners of Wolf Creek may be subject to retrospective assessments under the current policies of approximately \$26.1 million (Evergy's share is \$24.6 million and each of Evergy Kansas Central's and Evergy Metro's is \$12.3 million).

Nuclear Insurance Considerations

Although the Evergy Companies maintain various insurance policies to provide coverage for potential losses and liabilities resulting from an accident or an extended outage, the insurance coverage may not be adequate to cover the costs that could result from a catastrophic accident or extended outage at Wolf Creek. Any substantial losses not covered by insurance, to the extent not recoverable in prices, would have a material effect on the Evergy Companies' consolidated financial results.

Contractual Commitments - Fuel and Power

The Evergy Companies' contractual commitments for fuel and power as of December 31, 2024 are detailed in the following tables. See Notes 9, 12 and 21 for information regarding pension, long-term debt and lease commitments, respectively.

Evergy

	2025	2026	2027	2028	2029	After 2029	Total
Purchase commitments	(millions)						
Fuel	\$ 247.3	\$ 228.3	\$ 120.7	\$ 111.5	\$ 109.6	\$ 141.0	\$ 958.4
Power	58.4	58.4	58.4	57.1	59.9	118.4	410.6
Total fuel and power commitments	\$ 305.7	\$ 286.7	\$ 179.1	\$ 168.6	\$ 169.5	\$ 259.4	\$ 1,369.0

Evergy Kansas Central

	2025	2026	2027	2028	2029	After 2029	Total
Purchase commitments	(millions)						
Fuel	\$ 144.1	\$ 132.2	\$ 63.8	\$ 59.0	\$ 52.8	\$ 70.6	\$ 522.5
Power	0.9	0.9	0.9	0.9	0.9	0.4	4.9
Total fuel and power commitments	\$ 145.0	\$ 133.1	\$ 64.7	\$ 59.9	\$ 53.7	\$ 71.0	\$ 527.4

Evergy Metro

	2025	2026	2027	2028	2029	After 2029	Total
Purchase commitments	(millions)						
Fuel	\$ 88.2	\$ 83.6	\$ 49.2	\$ 50.5	\$ 56.8	\$ 70.4	\$ 398.7
Power	29.2	29.2	29.2	29.2	29.2	79.4	225.4
Total fuel and power commitments	\$ 117.4	\$ 112.8	\$ 78.4	\$ 79.7	\$ 86.0	\$ 149.8	\$ 624.1

Fuel commitments consist of commitments for nuclear fuel, coal and coal transportation. Power commitments consist of certain commitments for renewable energy under power purchase agreements, capacity purchases and firm transmission service.

16. GUARANTEES

In the ordinary course of business, Evergy and certain of its subsidiaries enter into various agreements providing financial or performance assurance to third parties on behalf of certain subsidiaries. Such agreements include, for example, guarantees and letters of credit. These agreements are entered into primarily to support or enhance the creditworthiness otherwise attributed to a subsidiary on a stand-alone basis, thereby facilitating the extension of sufficient credit to accomplish the subsidiary's intended business purposes. The majority of these agreements guarantee Evergy's own future performance, so a liability for the fair value of the obligation is not recorded.

As of December 31, 2024, Evergy has provided \$794.0 million of credit support for certain of its subsidiaries as follows:

- Evergy direct guarantees to Evergy Kansas Central and Evergy Metro counterparties for certain fuel supply contracts totaling \$48.0 million, which expire in 2027; and
- Evergy's guarantee of Evergy Missouri West long-term debt totaling \$746.0 million, which includes debt with maturity dates ranging from 2025 to 2043.

None of the guaranteed obligations are subject to default or prepayment if Evergy Missouri West's credit ratings were downgraded.

17. RELATED PARTY TRANSACTIONS AND RELATIONSHIPS

In the normal course of business, Evergy Kansas Central, Evergy Metro and Evergy Missouri West engage in related party transactions with one another. In addition, Evergy Kansas Central, Evergy Metro and Evergy Missouri West plan to engage in the construction of jointly-owned generation facilities. See Note 1 for a discussion of future planned investments. A summary of these related party transactions and the amounts associated with them is provided below.

Jointly-Owned Plants and Shared Services

Employees of Evergy Kansas Central and Evergy Metro manage Evergy Missouri West's business and operate its facilities at cost, including Evergy Missouri West's 18% ownership interest in Evergy Metro's Iatan Nos. 1 and 2. Employees of Evergy Kansas Central manage Jeffrey Energy Center (JEC) and operate its facilities at cost, including Evergy Missouri West's 8% ownership interest in JEC. Employees of Evergy Metro manage La Cygne Station and operate its facilities at cost, including Evergy Kansas Central's 50% interest in La Cygne Station. Employees of Evergy Metro and Evergy Kansas Central also provide one another with shared service support, including costs related to human resources, information technology, accounting and legal services.

The operating expenses and capital costs billed for jointly-owned plants and shared services are detailed in the following table.

	2024	2023	2022
		(millions)	
Evergy Kansas Central billings to Evergy Missouri West	\$ 29.6	\$ 33.0	\$ 32.7
Evergy Metro billings to Evergy Missouri West	111.3	124.6	140.5
Evergy Kansas Central billings to Evergy Metro	46.9	48.4	33.1
Evergy Metro billings to Evergy Kansas Central	144.6	132.9	238.4

Related Party Net Receivables and Payables

The following table summarizes Evergy Kansas Central's and Evergy Metro's related party net receivables and payables.

	December 31	
	2024	2023
		(millions)
Evergy Kansas Central		
Net payable to Evergy	\$ (13.4)	\$ (274.5)
Net payable to Evergy Metro	(22.9)	(19.6)
Net receivable from Evergy Missouri West	23.0	11.3
Evergy Metro		
Net receivable from Evergy	\$ 16.8	\$ 15.9
Net receivable from Evergy Kansas Central	22.9	19.6
Net receivable from Evergy Missouri West	86.2	91.9

Money Pool

Evergy Kansas Central, Evergy Metro and Evergy Missouri West are authorized to participate in the Evergy, Inc. money pool, which is an internal financing arrangement in which funds may be lent on a short-term basis between Evergy Kansas Central, Evergy Metro, Evergy Missouri West and Evergy, Inc. Evergy, Inc. can lend but not borrow under the money pool.

As of December 31, 2024, Evergy Kansas Central and Evergy Metro had no outstanding receivables or payables under the money pool. As of December 31, 2023, Evergy Kansas Central had a \$261.4 million outstanding payable to Evergy, Inc. under the money pool. As of December 31, 2023, Evergy Metro had no outstanding receivables or payables under the money pool.

Tax Allocation Agreement

Evergy files a consolidated federal income tax return as well as unitary and combined income tax returns in several state jurisdictions with Kansas and Missouri being the most significant. Income taxes for consolidated or combined subsidiaries are allocated to the subsidiaries based on separate company computations of income or loss. The following table summarizes Evergy Kansas Central's and Evergy Metro's income taxes receivable from (payable to) Evergy.

	December 31	
	2024	2023
Evergy Kansas Central	(millions)	
Income taxes receivable from Evergy	\$ 11.4	\$ 11.5
Evergy Metro		
Income taxes payable to Evergy	\$ (10.0)	\$ (6.8)

18. SHAREHOLDERS' EQUITY

Evergy's authorized capital stock consists of 600 million shares of common stock, without par value, and 12 million shares of Preference Stock, without par value.

Evergy Registration Statements

In August 2024, Evergy filed an automatic shelf registration statement on Form S-3 with the SEC. Under this Form S-3, which is uncapped, Evergy may issue debt and other securities, including common stock, in the future with the amounts, prices and terms to be determined at the time of future offerings. The automatic registration statement was filed to replace a similar Form S-3 upon expiration of its three-year term. The shelf registration statement expires in August 2027.

In March 2024, Evergy registered shares of its common stock with the SEC for its Dividend Reinvestment and Direct Stock Purchase Plan. Shares issued under the plan may be either newly issued shares or shares purchased on the open market.

Evergy has registered shares of its common stock with the SEC for the Evergy, Inc. 401(k) Savings Plan. Shares issued under the plan may be either newly issued shares or shares purchased on the open market.

Dividend Restrictions

Evergy depends on its subsidiaries to pay dividends on its common stock. The Evergy Companies have certain restrictions stemming from statutory requirements, corporate organizational documents, covenants and other conditions that could affect dividend levels or the ability to pay dividends.

The KCC order authorizing the merger transaction requires Evergy to maintain consolidated common equity of at least 35% of total consolidated capitalization.

Under the Federal Power Act, Evergy Kansas Central, Evergy Metro and Evergy Missouri West generally can pay dividends only out of retained earnings. Certain conditions in the MPSC and KCC orders authorizing the merger transaction also require Evergy Kansas Central and Evergy Metro to maintain consolidated common equity of at least 40% of total capitalization. Other conditions in the MPSC and KCC merger orders require Evergy Kansas Central, Evergy Metro and Evergy Missouri West to maintain credit ratings of at least investment grade. If Evergy Kansas Central's, Evergy Metro's or Evergy Missouri West's credit ratings are downgraded below the investment grade level as a result of their affiliation with Evergy or any of Evergy's affiliates, the impacted utility shall not pay

a dividend to Evergy without KCC or MPSC approval or until the impacted utility's investment grade credit rating has been restored.

The master credit facility of Evergy, Evergy Kansas Central, Evergy Metro and Evergy Missouri West and the note purchase agreements for certain Evergy Missouri West senior notes contain covenants requiring the respective company to maintain a consolidated indebtedness to consolidated total capitalization ratio of not more than 0.65 to 1.00.

The Evergy, Inc. Junior Subordinated Notes issued in December 2024 permit Evergy to defer the payment of interest under certain circumstances. Making such an election would restrict Evergy's ability to declare or pay dividends, among other restrictions. As of December 31, 2024, Evergy has not elected to defer the payment of interest under the terms of the Junior Subordinated Notes. See Note 12 for additional information regarding the Junior Subordinated Notes.

As of December 31, 2024, Evergy's retained earnings and net income were free of restrictions, Evergy Kansas Central had a retained earnings restriction of \$290.5 million and Evergy Metro had a retained earnings restriction of \$464.9 million. As of December 31, 2024, Evergy's subsidiaries had restricted net assets of approximately \$6.3 billion. These restrictions are not expected to affect the Evergy Companies' ability to pay dividends at the current level for the foreseeable future.

19. VARIABLE INTEREST ENTITIES

In determining the primary beneficiary of a VIE, the Evergy Companies assess the entity's purpose and design, including the nature of the entity's activities and the risks that the entity was designed to create and pass through to its variable interest holders. A reporting enterprise is deemed to be the primary beneficiary of a VIE if it has (a) the power to direct the activities of the VIE that most significantly impact the VIE's economic performance and (b) the obligation to absorb losses or right to receive benefits from the VIE that could potentially be significant to the VIE. The primary beneficiary of a VIE is required to consolidate the VIE.

All involvement with entities by the Evergy Companies is assessed to determine whether such entities are VIEs and, if so, whether or not the Evergy Companies are the primary beneficiaries of the entities. The Evergy Companies also continuously assess whether they are the primary beneficiary of the VIE with which they are involved. Prospective changes in facts and circumstances may cause identification of the primary beneficiary to be reconsidered.

Evergy Missouri West Storm Funding

In 2022, Evergy Missouri West created Evergy Missouri West Storm Funding solely for the purpose of recovering extraordinary fuel and purchased power costs incurred as part of the February 2021 winter weather event. In February 2024, Evergy Missouri West Storm Funding issued, at a discount, \$331.1 million of 5.10% Securitized Bonds with a final payment scheduled for 2038, maturing in 2040. The obligations of Evergy Missouri West Storm Funding's Securitized Bonds are repaid through charges imposed on customers in Evergy Missouri West's service territory and collected by Evergy Missouri West on behalf of Evergy Missouri West Storm Funding. Creditors of Evergy Missouri West have no recourse to any assets or revenues of Evergy Missouri West Storm Funding, and the bondholders have no recourse to the general credit of Evergy Missouri West. See Note 4 for additional information regarding the February 2021 winter weather event securitization.

Evergy Missouri West Storm Funding is considered a VIE. Evergy Missouri West is the primary beneficiary of the VIE primarily because, as described above, Evergy Missouri West has the power to direct the activities of Evergy Missouri West Storm Funding that most significantly impact economic performance and Evergy Missouri West has the obligation to absorb losses or the right to receive benefits from Evergy Missouri West Storm Funding that could potentially be significant. Therefore, Evergy Missouri West consolidates Evergy Missouri West Storm Funding.

The following table summarizes the impact of Evergy Missouri West Storm Funding on Evergy's consolidated balance sheet as of December 31, 2024. There was no impact on Evergy's consolidated balance sheet as of December 31, 2023.

	December 31 2024
Evergy	(millions)
Current assets	
Regulatory assets	\$ 15.9
Other	5.4
Other assets	
Regulatory assets	294.5
Other	1.7
Current liabilities	
Current maturities of long-term debt	16.2
Accrued interest	1.3
Long-term liabilities	
Long-term debt, net	295.7

50% Interest in La Cygne Unit 2

Under an agreement that expires in September 2029, Evergy Kansas Central entered into a sale-leaseback transaction with a trust under which the trust purchased Evergy Kansas Central's 50% interest in La Cygne Unit 2 and subsequently leased it back to Evergy Kansas Central. The trust was financed with an equity contribution from an owner participant and debt issued by the trust. The trust was created specifically to purchase the 50% interest in La Cygne Unit 2 and lease it back to Evergy Kansas Central and does not hold any other assets. Evergy Kansas Central meets the requirements to be considered the primary beneficiary of the trust. In determining the primary beneficiary of the trust, Evergy Kansas Central concluded that the activities of the trust that most significantly impact its economic performance and that Evergy Kansas Central has the power to direct include (1) the operation and maintenance of the 50% interest in La Cygne Unit 2 and (2) Evergy Kansas Central's ability to exercise a purchase option at the end of the agreement at the lesser of fair value or a fixed amount. Evergy Kansas Central has the potential to receive benefits from the trust that could potentially be significant if the fair value of the 50% interest in La Cygne Unit 2 at the end of the agreement is greater than the fixed amount.

As of December 31, 2024 and 2023, Evergy and Evergy Kansas Central recorded \$126.5 million and \$133.6 million, respectively, to property, plant and equipment, net, on their consolidated balance sheets related to the VIE described above.

The assets of the VIE can be used only to settle obligations of the VIE and the VIE's debt holders have no recourse to the general credit of Evergy and Evergy Kansas Central. Evergy and Evergy Kansas Central have not provided financial or other support to the VIE and are not required to provide such support. Evergy and Evergy Kansas Central did not record any gain or loss upon the initial consolidation of the VIE.

20. TAXES

Components of income tax expense are detailed in the following tables.

Evergy

	2024	2023	2022
Current income taxes		(millions)	
Federal	\$ 30.9	\$ 25.3	\$ 31.9
State	7.7	6.9	8.3
Total	38.6	32.2	40.2
Deferred income taxes			
Federal	30.0	10.2	17.2
State	(31.4)	(21.7)	(3.4)
Total	(1.4)	(11.5)	13.8
Investment tax credit			
Deferral	—	2.2	—
Amortization	(7.2)	(7.3)	(6.5)
Total	(7.2)	(5.1)	(6.5)
Income tax expense	\$ 30.0	\$ 15.6	\$ 47.5

Evergy Kansas Central

	2024	2023	2022
Current income taxes		(millions)	
Federal	\$ 6.2	\$ 27.8	\$ 95.8
State	4.7	4.7	3.9
Total	10.9	32.5	99.7
Deferred income taxes			
Federal	16.4	(29.3)	(78.7)
State	(11.3)	(7.4)	(4.6)
Total	5.1	(36.7)	(83.3)
Investment tax credit			
Deferral	—	2.2	—
Amortization	(3.8)	(3.9)	(4.1)
Total	(3.8)	(1.7)	(4.1)
Income tax expense (benefit)	\$ 12.2	\$ (5.9)	\$ 12.3

Evergy Metro

	2024	2023	2022
Current income taxes		(millions)	
Federal	\$ 37.7	\$ 13.2	\$ (21.9)
State	3.6	3.7	4.1
Total	41.3	16.9	(17.8)
Deferred income taxes			
Federal	15.8	33.6	69.9
State	(13.0)	(7.8)	0.6
Total	2.8	25.8	70.5
Investment tax credit amortization	(3.2)	(3.5)	(2.4)
Income tax expense	\$ 40.9	\$ 39.2	\$ 50.3

Effective Income Tax Rates

Effective income tax rates reflected in the financial statements and the reasons for their differences from the statutory federal rates are detailed in the following tables.

Evergy

	2024	2023	2022
Federal statutory income tax	21.0 %	21.0 %	21.0 %
COLI policies	(1.3)	(1.9)	(1.2)
State income taxes	(2.2)	(1.9)	0.3
Flow through depreciation for plant-related differences	(6.0)	(8.0)	(8.4)
Federal tax credits	(7.0)	(6.2)	(4.0)
Non-controlling interest	(0.3)	(0.3)	(0.3)
AFUDC equity	(0.4)	(0.3)	(0.6)
Amortization of federal investment tax credits	(0.6)	(0.7)	(0.6)
Valuation allowance	—	0.4	—
Stock compensation	—	—	(0.2)
Officer compensation limitation	0.2	0.3	0.3
Other	(0.1)	(0.4)	(0.5)
Effective income tax rate	3.3 %	2.0 %	5.8 %

Evergy Kansas Central

	2024	2023	2022
Federal statutory income tax	21.0 %	21.0 %	21.0 %
COLI policies	(2.0)	(3.6)	(2.2)
State income taxes	(1.1)	(1.0)	(0.4)
Flow through depreciation for plant-related differences	(3.6)	(5.0)	(6.6)
Federal tax credits	(10.4)	(11.7)	(7.2)
Non-controlling interest	(0.4)	(0.7)	(0.6)
AFUDC equity	(0.5)	(0.4)	(0.4)
Amortization of federal investment tax credits	(0.4)	(0.6)	(0.5)
Valuation allowance	—	0.7	—
Stock compensation	—	—	(0.2)
Officer compensation limitation	—	—	0.1
Other	(0.5)	(0.3)	(0.2)
Effective income tax rate	2.1 %	(1.6)%	2.8 %

Evergy Metro

	2024	2023	2022
Federal statutory income tax	21.0 %	21.0 %	21.0 %
COLI policies	(0.1)	(0.1)	(0.1)
State income taxes	(2.0)	(0.9)	0.9
Flow through depreciation for plant-related differences	(5.6)	(7.6)	(7.2)
Federal tax credits	(1.0)	(0.7)	(0.1)
AFUDC equity	(0.4)	(0.3)	(0.7)
Amortization of federal investment tax credits	(0.9)	(0.9)	(0.6)
Stock compensation	0.2	0.1	(0.2)
Officer compensation limitation	0.4	0.5	0.5
Other	(0.4)	(0.5)	(1.1)
Effective income tax rate	11.2 %	10.6 %	12.4 %

Deferred Income Taxes

The tax effects of major temporary differences resulting in deferred income tax assets (liabilities) in the consolidated balance sheets is in the following table.

	December 31					
	2024			2023		
	Evergy	Evergy Kansas Central	Evergy Metro	Evergy	Evergy Kansas Central	Evergy Metro
Deferred tax assets:	(millions)					
Tax credit carryforward	\$ 393.2	\$ 296.5	\$ 95.3	\$ 288.9	\$ 242.7	\$ 43.6
Income taxes refundable to customers, net	308.2	160.5	115.7	289.4	149.1	103.6
Deferred employee benefit costs	98.4	42.4	61.6	101.5	52.1	58.2
Net operating loss carryforward	4.4	—	—	22.5	—	—
Deferred state income taxes	132.2	95.7	32.8	141.0	99.2	36.2
Accrued liabilities	198.0	92.6	73.8	185.9	85.9	66.8
Other regulatory liabilities	92.4	62.8	8.0	132.0	86.4	17.1
Other	99.6	46.4	25.8	121.7	64.2	25.1
Total deferred tax assets before valuation allowance	1,326.4	796.9	413.0	1,282.9	779.6	350.6
Valuation allowances	(6.9)	(2.7)	—	(14.8)	(2.7)	—
Total deferred tax assets, net	1,319.5	794.2	413.0	1,268.1	776.9	350.6
Deferred tax liabilities:						
Plant-related	(2,844.9)	(1,407.6)	(1,030.5)	(2,818.4)	(1,397.1)	(1,030.2)
Deferred employee benefit costs	(0.5)	—	—	(11.1)	(10.6)	—
ARO regulatory assets	(177.2)	(76.4)	(68.4)	(159.1)	(67.2)	(60.3)
Acquisition premium	(34.2)	(34.2)	—	(37.4)	(37.4)	—
Other regulatory assets	(200.6)	(31.3)	(39.5)	(231.3)	(43.6)	(34.1)
Other	(97.8)	(50.3)	(29.9)	(108.7)	(65.2)	(23.2)
Total deferred tax liabilities	(3,355.2)	(1,599.8)	(1,168.3)	(3,366.0)	(1,621.1)	(1,147.8)
Net deferred income tax liabilities	\$ (2,035.7)	\$ (805.6)	\$ (755.3)	\$ (2,097.9)	\$ (844.2)	\$ (797.2)

Tax Credit Carryforwards

As of December 31, 2024 and 2023, Evergy had \$388.3 million and \$284.1 million, respectively, of federal general business income tax credit carryforwards. As of December 31, 2024 and 2023, Evergy Kansas Central had \$291.6 million and \$237.9 million, respectively, of federal general business income tax credit carryforwards. As of December 31, 2024 and 2023, Evergy Metro had \$95.3 million and \$43.6 million, respectively, of federal general business income tax credit carryforwards. The carryforwards for Evergy, Evergy Kansas Central and Evergy Metro relate primarily to PTCs and research and development tax credits and expire in the years 2025 to 2044. Approximately \$0.1 million of Evergy's credits are related to Low Income Housing credits that were acquired in the acquisition of Evergy Missouri West.

The Evergy Companies' federal general business income tax credit carryforwards include PTCs related to the generation of electricity from nuclear energy. As of December 31, 2024, Evergy, Evergy Kansas Central and Evergy Metro had \$132.3 million, \$65.1 million and \$67.2 million, respectively, of nuclear energy PTCs. Beginning in 2024, nuclear units, including Wolf Creek, are eligible for a production tax credit through 2032. The credit is for \$15.00 per MWh and is subject to a phase-out when gross receipts from the facility are between \$25.00 per MWh and \$43.75 per MWh. The credit may be used to offset Evergy's income tax liability or be transferred to an unrelated third party. The Evergy Companies have estimated the credit based on the existing Internal Revenue Service (IRS) regulations. The IRS is expected to provide guidance regarding the type of revenue to be included in the computation of gross receipts in 2025 and any changes would be reflected subsequently in the estimate. The

Evergy Companies have recorded a regulatory liability for these tax credits as the benefits are expected to be returned to customers as a reduction to revenue in future regulatory proceedings.

The year of origin of Evergy's, Evergy Kansas Central's and Evergy Metro's related tax benefit amounts for federal tax credit carryforwards as of December 31, 2024 are detailed in the following table.

Year of Origin	Evergy	Amount of Benefit		Evergy Metro
		Evergy Kansas Central	(millions)	
2007	\$ 0.1	\$ —	\$ —	—
2018	2.1	2.0		0.1
2019	37.7	30.8		6.7
2020	35.9	28.5		7.2
2021	31.7	28.1		3.5
2022	34.7	31.7		2.6
2023	49.8	45.3		4.3
2024	196.3	125.2		70.9
	\$ 388.3	\$ 291.6	\$	95.3

As of December 31, 2024 and 2023, Evergy had \$4.9 million and \$4.8 million of tax benefits, respectively, related to state income tax credit carryforwards. As of December 31, 2024 and 2023, Evergy Kansas Central had \$4.9 million and \$4.8 million of tax benefits, respectively, related to state income tax credit carryforwards. The state income tax credits relate primarily to the Kansas high performance incentive program tax credits and expire in the years 2038 to 2039. Due to the elimination of the Kansas corporate income tax for utilities, Evergy and Evergy Kansas Central expect a portion of these state NOL carryforwards to expire unutilized and have provided a valuation allowance against \$2.7 million of the state tax benefits.

Net Operating Loss Carryforwards

As of December 31, 2023, Evergy had \$17.2 million of tax benefits related to federal net operating loss (NOL) carryforwards. Any unutilized federal NOL carryforwards expired in 2024.

In addition, Evergy also had deferred tax benefits of \$4.4 million and \$5.3 million related to state NOLs as of December 31, 2024 and 2023, respectively. The state NOL carryforwards expire in years 2025 to 2042. Evergy does not expect to utilize \$4.2 million of NOLs before the expiration date of the carryforwards of NOLs in certain states. Therefore, a valuation allowance has been provided against \$4.2 million of state tax benefits.

Valuation Allowances

Evergy is required to assess the ultimate realization of deferred tax assets using a "more likely than not" assessment threshold. This assessment takes into consideration tax planning strategies within Evergy's control. As a result of this assessment, Evergy has established a partial valuation allowance for state tax NOL carryforwards and tax credit carryforwards. During 2024, \$7.9 million of tax benefits was recorded in continuing operations primarily related to federal and state NOLs that expired. The tax benefits were offset by the reduction in related deferred tax assets.

Uncertain Tax Positions

Evergy is considered open to U.S. federal examination for years after 2009 due to the carryforward of net operating losses and general business income tax credits. With few exceptions, Evergy is no longer subject to state and local tax examinations by tax authorities for years before 2021. As of December 31, 2024, Evergy does not have any significant income tax issues under examination and does not have any uncertain tax positions recorded.

21. LEASES

The Evergy Companies lease office buildings, computer equipment, vehicles, rail cars, generating plant and other property and equipment, including rail cars to serve jointly-owned generating units where Evergy Kansas Central or Evergy Metro is the managing partner and is reimbursed by other joint-owners for the other owners' proportionate share of the costs. Under GAAP, a contract is or contains a lease if the contract conveys the right to control the use of identified property, plant or equipment for a period of time in exchange for consideration. The Evergy Companies assess a contract as being or containing a lease if the contract identifies property, plant and equipment, provides the lessee the right to obtain substantially all of the economic benefits from use of the property, plant and equipment and provides the lessee the right to direct the use of the property, plant and equipment.

The Evergy Companies have entered into several agreements to purchase energy through renewable purchase power agreements that are accounted for as leases that commenced prior to the application of *Topic 842-Leases*. Due to the intermittent nature of renewable generation, these leases have significant variable lease payments not included in the initial and subsequent measurement of the lease liability. Variable lease payments are expensed as incurred. In addition, certain other contracts contain payment for activity that transfers a separate good or service such as utilities or common area maintenance. The Evergy Companies have elected a practical expedient permitted by GAAP to not separate such components of the lease from other lease components for all leases.

The Evergy, Evergy Kansas Central and Evergy Metro leases have remaining terms ranging from 1 to 14 years, 1 to 14 years and 1 to 9 years, respectively. Leases that have original lease terms of twelve months or less are not recognized on the Evergy Companies' balance sheets. Some leases have options to renew the lease or terminate early at the election of the Evergy Companies. Judgment is applied at lease commencement to determine the reasonably certain lease term based on then-current assumptions about use of the leased asset, market conditions and terms in the contract. The judgment applied to determine the lease term can significantly impact the measurement of the lease liability and right-of-use asset and lease classification.

The Evergy Companies typically discount lease payments over the term of the lease using their incremental borrowing rates at lease commencement to measure its initial and subsequent lease liability. For leases that existed at the initial application of Topic 842, the Evergy Companies used the incremental borrowing rates that corresponded to the remaining lease term as of January 1, 2019.

Leases may be classified as either operating leases or finance leases. The lease classification is based on assumptions of the lease term and discount rate, as discussed above, and the fair market value and economic life of the leased asset. Operating leases recognize a consistent expense each period over the lease term, while finance leases will result in the separate presentation of interest expense on the lease liability and amortization of the right-of-use asset. Finance leases are treated as operating leases for rate-making purposes and as such, the Evergy Companies defer to a regulatory asset or liability any material differences between expense recognition and the timing of payments in order to match what is being recovered in customer rates.

The Evergy Companies' lease expense is detailed in the following tables.

Evergy	2024	2023	2022
Finance lease costs		(millions)	
Amortization of right-of-use assets	\$ 11.1	\$ 6.1	\$ 5.3
Interest on lease liabilities	2.5	2.3	2.4
Operating lease costs	24.0	20.5	21.9
Short-term lease costs	3.5	4.0	4.9
Variable lease costs for renewable purchase power agreements	210.3	266.5	318.0
Total lease costs	\$ 251.4	\$ 299.4	\$ 352.5

Evergy Kansas Central	2024	2023	2022
Finance lease costs		(millions)	
Amortization of right-of-use assets	\$ 8.3	\$ 5.5	\$ 4.7
Interest on lease liabilities	2.2	2.2	2.2
Operating lease costs	12.3	10.0	12.1
Short-term lease costs	1.2	1.5	1.4
Variable lease costs for renewable purchase power agreements	71.0	122.6	155.2
Total lease costs	\$ 95.0	\$ 141.8	\$ 175.6

Evergy Metro	2024	2023	2022
Finance lease costs		(millions)	
Amortization of right-of-use assets	\$ 2.3	\$ 0.5	\$ 0.5
Interest on lease liabilities	0.2	0.1	0.1
Operating lease costs	9.5	8.6	8.7
Short-term lease costs	1.9	2.2	3.3
Variable lease costs for renewable purchase power agreements	103.9	107.5	122.6
Total lease costs	\$ 117.8	\$ 118.9	\$ 135.2

Supplemental cash flow information related to the Evergy Companies' leases is detailed in the following tables.

Evergy	2024	2023	2022
Cash paid for amounts included in the measurement of lease liabilities:		(millions)	
Operating cash flows from operating leases	\$ 24.9	\$ 20.1	\$ 21.1
Operating cash flows from finance leases	2.5	2.3	2.4
Financing cash flows from finance leases	11.7	6.6	5.9
Right-of-use assets obtained in exchange for new finance lease liabilities	17.0	11.9	7.0
Right-of-use assets obtained in exchange for new operating lease liabilities	7.2	20.1	12.2

Evergy Kansas Central	2024	2023	2022
Cash paid for amounts included in the measurement of lease liabilities:		(millions)	
Operating cash flows from operating leases	\$ 12.3	\$ 9.9	\$ 11.4
Operating cash flows from finance leases	2.2	2.1	2.2
Financing cash flows from finance leases	8.7	5.7	5.1
Right-of-use assets obtained in exchange for new finance lease liabilities	13.2	10.2	7.0
Right-of-use assets obtained in exchange for new operating lease liabilities	5.2	9.2	12.0

Evergy Metro	2024	2023	2022
Cash paid for amounts included in the measurement of lease liabilities:		(millions)	
Operating cash flows from operating leases	\$ 11.7	\$ 9.7	\$ 9.3
Operating cash flows from finance leases	0.2	0.1	0.1
Financing cash flows from finance leases	2.5	0.8	0.7
Right-of-use assets obtained in exchange for new finance lease liabilities	2.6	1.7	—
Right-of-use assets obtained in exchange for new operating lease liabilities	1.9	9.9	0.2

Other pertinent information related to the Evergy Companies' leases is detailed in the following tables.

Evergy	2024	2023
	(dollars in millions)	
Right-of-use assets under finance leases included in property, plant and equipment, net, on the consolidated balance sheets	\$ 356.9	\$ 323.7
Right-of-use assets under operating leases included in other assets on the consolidated balance sheets	58.3	71.1
Weighted-average remaining lease term (years)		
Finance leases	8.3	11.0
Operating leases	5.4	5.9
Weighted average discount rate		
Finance leases	5.3 %	5.5 %
Operating leases	4.4 %	3.2 %

Evergy Kansas Central	2024	2023
	(dollars in millions)	
Right-of-use assets under finance leases included in property, plant and equipment, net, on the consolidated balance sheets	\$ 84.5	\$ 63.5
Right-of-use assets under operating leases included in other assets on the consolidated balance sheets	17.4	22.8
Weighted-average remaining lease term (years)		
Finance leases	9.1	11.4
Operating leases	2.7	3.3
Weighted average discount rate		
Finance leases	5.3 %	5.6 %
Operating leases	3.8 %	4.1 %

Evergy Metro	2024	2023
	(dollars in millions)	
Right-of-use assets under finance leases included in property, plant and equipment, net, on the consolidated balance sheets	\$ 13.0	\$ 2.9
Right-of-use assets under operating leases included in other assets on the consolidated balance sheets	29.3	35.5
Weighted-average remaining lease term (years)		
Finance leases	5.3	6.0
Operating leases	6.6	7.2
Weighted average discount rate		
Finance leases	5.2 %	5.8 %
Operating leases	5.0 %	2.5 %

Finance Leases

Right-of-use assets for finance leases are included in property, plant and equipment on the Evergy Companies' balance sheets. Lease liabilities for finance leases are included in other current and other long-term liabilities. Payments and other supplemental information for finance leases as of December 31, 2024, are detailed in the following table.

	Evergy	Evergy Kansas Central (millions)	Evergy Metro
2025	\$ 16.4	\$ 12.5	\$ 2.9
2026	15.6	11.8	2.8
2027	15.2	11.4	2.8
2028	14.2	10.8	2.6
2029	10.3	8.4	1.4
After 2029	37.1	34.8	1.8
Total finance lease payments	108.8	89.7	14.3
Amounts representing imputed interest	(20.5)	(18.9)	(1.3)
Present value of lease payments	88.3	70.8	13.0
Less: current portion	(13.3)	(9.8)	(2.6)
Total long-term obligations under finance leases	\$ 75.0	\$ 61.0	\$ 10.4

Operating Leases

Right-of-use assets for operating leases are included in other long-term assets on the Evergy Companies' balance sheets. Lease liabilities for operating leases are included in other current and other long-term liabilities. Lease payments and other supplemental information for operating leases as of December 31, 2024, are detailed in the following table.

	Evergy	Evergy Kansas Central (millions)	Evergy Metro
2025	\$ 18.3	\$ 8.9	\$ 9.1
2026	13.7	5.8	7.5
2027	11.1	4.3	6.5
2028	8.0	2.4	5.4
2029	5.2	0.3	4.9
After 2029	13.3	—	13.3
Total operating lease payments	69.6	21.7	46.7
Amounts representing imputed interest	(11.9)	(4.6)	(7.1)
Present value of lease payments	57.7	17.1	39.6
Less: current portion	(14.6)	(6.9)	(7.4)
Total long-term obligations under operating leases	\$ 43.1	\$ 10.2	\$ 32.2

22. SEGMENT INFORMATION

Evergy's chief operating decision maker is Evergy's President and Chief Executive Officer. The chief operating decision maker assesses Evergy's performance based on consolidated net income attributable to Evergy, Inc. (i.e., Evergy operates in a single reportable segment) and uses consolidated net income attributable to Evergy, Inc. to make resource allocation decisions and to compare actual results to budget. The measures of segment assets and expenditures for additions to long-lived assets are reported as total assets on the consolidated balance sheet and additions to property, plant and equipment on the consolidated statement of cash flows, respectively. See Note 1 for additional information regarding the operations of Evergy. This segment information is detailed in the following table.

	2024	2023	2022
		(millions)	
OPERATING REVENUES	\$ 5,847.3	\$ 5,508.2	\$ 5,859.1
Less:			
Fuel and purchased power	1,479.9	1,494.8	1,821.2
SPP network transmission costs	370.9	302.6	323.0
Operating and maintenance:			
Operations and customer	616.3	594.8	656.9
Support	143.6	133.5	143.2
Other segment items, including benefit costs ^(a)	202.0	217.0	285.2
Depreciation and amortization	1,114.0	1,076.5	929.4
Taxes other than income tax	452.6	406.6	398.1
Sibley Unit 3 impairment loss and other regulatory disallowances	—	—	34.9
Interest expense	563.1	525.8	404.0
Income tax expense	30.0	15.6	47.5
Net income attributable to noncontrolling interests	12.3	12.3	12.3
Plus:			
Total other income (expense), net	3.1	(4.8)	(58.0)
Equity in earnings of equity method investees, net of income taxes	7.8	7.4	7.3
NET INCOME ATTRIBUTABLE TO EVERGY, INC.	\$ 873.5	\$ 731.3	\$ 752.7

^(a) Other segment items include benefits expense associated with Operations, Customer and Support employees, regulatory amortization expense, expense associated with energy efficiency programs and bad debt expense, among other items.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

EVERGY

Disclosure Controls and Procedures

Evergy maintains a set of disclosure controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. In addition, the disclosure controls and procedures provide reasonable assurance that information required to be disclosed is accumulated and communicated to management, including to the chief executive officer and chief financial officer, allowing timely decisions regarding required disclosure. Evergy carried out an evaluation of its disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act). This evaluation was conducted under the supervision, and with the

Ringfencing Compliance Filing

May 30, 2025

- B. Each jurisdictional public utility shall provide annually by May 31st of each calendar year or by the next business day if the due date falls on a holiday the following information using diagrams, schedules or narrative discussion as may be appropriate:
- 6. To the extent financial separations are maintained for either legal or financial accounting purposes and at a level in which financial statements are reasonably capable of being produced by the utility's accounting system, each jurisdictional public utility shall file a summary of financial ratios as of the end of the last completed fiscal year, as described by way of example in the attachment to these rules and consistent with the method used to report such information to the principal bond rating agency or Standard & Poors for (1) consolidated utility operations; (2) consolidated non-regulated operations; and (3) consolidated corporate financials.

Evergy Kansas Central Compliance Filing Comments:

The responsive summary of financial ratios for Evergy Metro and Evergy Kansas Central are attached.

Pursuant to the exemption stated on Page 4 of the Report regarding entities comprising less than 10% of the consolidated assets or 10% of the consolidated revenues of the parent jurisdictional public utility, financial ratios regarding consolidated non-regulated operations are not attached.

Evergy, Inc.
 Kansas Corporation Commission
 Dockets: 11-KCPE-533-CPL, 06-GIMX-181-GIV, 11-WSEE-819-CPL
 Ringfencing: B.6
 S&P Credit Metrics
 Results as of April 30, 2024

Line #		Year-Ending		
		2022	2023	Prelim 2024
1				
2	Evergy Consolidated			
3	FFO to Debt	15.0%	13.9%	14.8%
4	Interest Coverage	5.2	4.1	4.6
5	Debt to EBITDA	5.4	5.5	5.2
6	Evergy KS Central			
7	FFO to Debt	17.4%	16.8%	19.4%
8	Interest Coverage	5.3	4.3	5.0
9	Debt to EBITDA	4.5	4.6	4.2
10	Evergy Metro			
11	FFO to Debt	23.9%	23.0%	20.8%
12	Interest Coverage	7.1	5.9	5.3
13	Debt to EBITDA	3.7	3.7	3.8