1500 S.W Arrowhead Road Topeka, KS 66604-4027

Jay Scott Emler, Chairman Shari Feist Albrecht, Commissioner Pat Apple, Commissioner

November 1, 2016

NOTICE OF PENALTY ASSESSMENT 17-TRAM-142-PEN

Eric McCluer, Director Talent On Parade, LLC PO Box 535 Haysville, Kansas 67060

This is a notice of a penalty assessment for violation of Kansas Motor Carrier Safety Statutes, Rules, and Regulations discovered during a compliance review conducted on October 25, 2016, by Kansas Corporation Commission Special Investigator Verna Jackson. For a full description of the penalty and process please refer to the Order that is attached to this notice.

### IF YOU ACCEPT THE PENALTY:

You have been assessed a \$250 penalty. You have thirty (30) days from service of this Penalty Order to pay the fine amount. <u>Check or money order must be made payable to the Kansas Corporation Commission</u>. Payment is to be mailed to the Transportation Division of the Kansas Corporation <u>Commission at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604, and must include a reference to the docket number of this proceeding</u>. <u>Credit card payment may be made by faxing your credit card information to the Transportation Office at 785-271-3124, using the KCC's credit card payment form found at http://kcc.ks.gov/trans/creditcard.pdf.</u>

You must attend a Commission-sponsored safety seminar within the next ninety (90) days and provide Staff with written proof of attendance. A schedule of dates and locations for the safety seminar can be found at the Commission's website <u>http://www.kcc.state.ks.us/trans/safety\_meetings.htm</u>.

You must submit to one follow-up safety compliance review within the next 18 months. Staff will contact you at a later date to determine an appropriate time for this review.

### **IF YOU CONTEST THE PENALTY:**

You have the right to request a hearing. <u>A request for hearing must be made in writing, setting</u> forth the specific grounds upon which relief is sought. Respondent must submit an original and seven (7) copies of the request to the Commission's Secretary at 1500 S.W. Arrowhead Road, Topeka, Kansas 66604 within fifteen (15) days from the date stamped on the last page of the Penalty Order. K.A.R. 82-1-215; K.S.A. 2015 Supp. 77-542.

### IF YOU FAIL TO ACT:

Failure to pay the fine amount within thirty (30) days of service of the Penalty Order, or in the alternative, provide a written request for a hearing within fifteen (15) days from service of the Penalty Order will result in the attached Order becoming a Final Order and may result in the additional sanction of suspension and/or revocation of your motor carrier operating authority.

Respectfully an A. I lat Litigation Counsel (785) 271-3118



Phone: 785-271-3100 Fax: 785-271-3354 http://kcc.ks.gov/

Sam Brownback, Governor

### THE STATE CORPORATION COMMISSION **OF THE STATE OF KANSAS**

Before Commissioners:

Jay Scott Emler, Chairman Shari Feist Albrecht Pat Apple

In the Matter of the Investigation of **Talent On** ) Parade, LLC, of Haysville, Kansas, Regarding ) the Violation of the Motor Carrier Safety ) Statutes, Rules and Regulations and the ) Docket No. 17-TRAM-142-PEN Commission's Authority to Impose Penalties, Sanctions and/or the Revocation of Motor ) Carrier Authority. )

### PENALTY ORDER

The above-captioned matter comes before the State Corporation Commission of the State of Kansas (Commission). The Commission, having been briefed on the issue by the Director of the Commission's Transportation Division, finds and concludes as follows:

#### I. JURISDICTION

1. Pursuant to K.S.A. 2015 Supp. 66-1,108b, 66-1,111, 66-1,112, 66-1,114, 66-1,114b and 66-1,115, the Commission is given full power, authority and jurisdiction to supervise and control motor carriers, as defined in K.S.A. 2015 Supp. 66-1,108, doing business or procuring business in Kansas, and is empowered to do all things necessary and convenient for the exercise of such power, authority and jurisdiction.

2. Pursuant to K.S.A. 2015 Supp. 66-1,129a, 66-1,130 and 66-1,142b, the Commission may suspend operations, revoke or amend certificates, and initiate sanctions or fines against every motor carrier and every person who violates any provision of Kansas law in regard to the regulation of such motor carriers and persons, or who fails to obey any order, decision or regulation of the Commission.

3. The Commission has the authority, pursuant to K.A.R. 82-1-237, to investigate an entity under the Commission's jurisdiction and order a hearing on the Commission's own motion when the Commission believes the entity is in violation of the law or any order of the Commission.

### II. BACKGROUND

4. Talent On Parade, LLC (Talent on Parade) obtained private operating authority from the Commission on December 14, 2010, and operates under KSMCID number 167932 and USDOT number 1897671.

5. Ryan Pratt attended a Commission-sponsored Motor Carrier Education and Instructional Meeting on November 8, 2010, on behalf of Talent on Parade.

6. Talent on Parade is a private motor carrier which primarily hauls sound equipment.

### **III. STATEMENT OF FACTS**

7. Pursuant to the jurisdiction and authority cited above, on October 25, 2016, Commission Staff (Staff) Special Investigator Verna Jackson conducted a compliance review of the operations of Talent on Parade. A copy of the safety compliance review is included in this Penalty Order as Attachment "A" and is hereby incorporated by reference. As a result of this investigation, Ms. Jackson identified one (1) violation of the Motor Carrier Safety Regulations.

> a. On July 4, 2016, Talent On Parade required or permitted its driver, Bronson Mans, to operate a commercial motor vehicle, a 2005 Freightliner, VIN ending in 53947, GVWR 26,000 lbs., in interstate commerce from St. Charles, Missouri to Haysville, Kansas. This trip is evidenced by Driver's Daily Log, dated July 4, 2016, a copy of which is

attached hereto as Attachment "B" and is hereby incorporated by reference. At the time of this transportation, driver Bronson Mans drove after more than eight (8) hours have passed since the end of the driver's last off duty or sleeper berth period of at least 30 minutes. *See*, Attachment "B". Talent On Parade's failure to provide "rest breaks" to its drivers if more than eight (8) hours have passed since the end of the driver's last off-duty or sleeper-berth period of at least 30 minutes is a violation of 49 C.F.R. 395,3(a)(3)(ii), as adopted by K.A.R. 82-4-3, and as implemented by K.S.A. 2015 Supp. 66-1,129. Staff recommends a fine of \$250.

### **IV. STAFF'S RECOMMENDATIONS**

8. Based upon the available facts, Staff recommends the Commission find Talent on Parade committed one (1) violation of Kansas law that governs motor carriers, including various provisions of the Federal Motor Carrier Safety Regulations (FMCSRs), as adopted by the Kansas Administrative Regulations, and is therefore subject to sanctions or fines imposed by the Commission.

9. Additionally, Staff recommends a civil penalty of \$250 for one (1) violation of the Motor Carrier Safety Statutes, Rules and Regulations.

10. Staff further recommends that Talent on Parade be required to attend a Commission-sponsored safety seminar within the next ninety (90) days and provide Staff with written proof of attendance. A schedule of the dates and locations for the safety seminar can be found on the Commission's website at http://kcc.ks.gov/trans/safety meetings.htm.

11. Finally, Staff recommends that Talent on Parade submit to one follow-up safety compliance review within the next eighteen (18) months. Staff will contact the motor carrier at a later date to determine an appropriate time for this review.

### V. CONCLUSIONS OF LAW

12. The Commission finds it has jurisdiction over Talent on Parade because it is a motor carrier as defined in K.S.A. 2015 Supp. 66-1,108.

13. The Commission finds Talent on Parade committed one (1) violation of Kansas law that governs motor carriers, including various provisions of the Federal Motor Carrier Safety Regulations (FMCSRs), as adopted by the Kansas Administrative Regulations, and is therefore subject to sanctions or fines imposed by the Commission.

### THE COMMISSION THEREFORE ORDERS THAT:

A. Talent On Parade, LLC, of Haysville, Kansas is hereby assessed a \$250 civil penalty for one (1) violation of Kansas law governing the regulation of motor carriers, the Kansas Administrative Regulations and provisions of the Federal Motor Carrier Safety Regulations, as adopted by the Kansas Administrative Regulations.

B. Talent on Parade is hereby ordered to attend a Commission-sponsored safety seminar within the next ninety (90) days and is to provide Staff with written proof of attendance. Further, Talent on Parade is ordered to submit to one follow-up safety compliance review within the next eighteen (18) months.

C. <u>Pursuant to K.S.A. 2015 Supp. 77-537 and K.S.A. 77-542, any party may</u> request a hearing on the above issues by submitting a written request, setting forth the <u>specific grounds upon which relief is sought, to the Commission's Secretary, at 1500 S.W.</u> Arrowhead Road, Topeka, Kansas 66604 within fifteen (15) days from the date of service of

this Order. If service is by certified mail, service is complete upon the date delivered shown on the Domestic Return Receipt. Hearings will be scheduled only upon written request. Failure to timely request a hearing will result in a waiver of Talent on Parade's right to a hearing, and this Penalty Order will become a Final Order assessing a \$250 civil penalty against Talent on Parade, and ordering Talent on Parade to attend a Commission-sponsored safety seminar within the next ninety (90) days and provide Staff with written proof of attendance, and to submit to a safety compliance review within eighteen (18) months from the date of service of this Order.

D. Attorneys for all parties shall enter their appearances in Commission proceedings by giving their names and addresses for the record. For civil penalties exceeding \$500, a corporation shall appear before the Commission by its attorney, unless waived by the Commission for good cause shown and a determination that such waiver is in the public interest. K.S.A. 77-515(c); K.A.R. 82-1-228(d)(2); K.A.R. 82-1-202(a). For civil penalties of \$500 or less, a corporation may appear by a duly authorized representative of the corporation. K.S.A. 2015 Supp. 66-1,142b(e) and amendments thereto.

E. If you do not request a hearing, the payment of the civil penalty is due in thirty (30) days from date of service of this Order. Checks and Money Orders shall be payable to the Kansas Corporation Commission. For credit card payments, include type of card (Visa, MasterCard, Discover, or American Express), account number and expiration date. Payments shall be mailed to the Transportation Division of the Kansas Corporation Commission, 1500 S.W. Arrowhead Road, Topeka, Kansas 66604. *The payment shall include a reference to the docket number of this proceeding*.

F. Failure to pay the \$250 civil penalty within thirty (30) days of the service of this Penalty Order, *see* K.S.A. 66-1,105, and/or failure to comply with the provisions of this Order, may result in suspension of Talent on Parade's motor carrier operating authority without further

notice. Additionally, the Commission may impose further sanctions to include, but not limited to, the issuance and enforcement of out-of-service and/or cease and desist orders, and any other remedies available to the Commission by law, without further notice.

G. The Commission retains jurisdiction over the subject matter and the parties for the purpose of entering such further orders, as necessary.

### BY THE COMMISSION IT IS SO ORDERED.

Emler, Chairman; Albrecht, Commissioner; Apple, Commissioner

Dated: NOV 0 1 2016

Amy L. Green Secretary to the Commission

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Order Mailed Date NOV 0 2 2016

# **ATTACHMENT "A"**

()))	US DOT #	Lega	I: TALENT	ON PARADE LLC		
	1897671 Operating (DBA):					
MC/MX #:	MC/MX #: State #: Federal Tax ID: (EIN)					
Review T	Review Type: Non-ratable Review - CSA					
Scope:	Scope: Principal Office Location of Review/Audit: CSA Off-site Territory:					
Operation	Operation Types Interstate Intrastate					
4	differi	on-HM	Non-HM	Business: Other		
1	nipper: N/		N/A	Gross Revenue:	or year ending: 12/31/2015	
Cargo	Tank:	N/A				
Company	Physical A	ddress:				
Contact	Name:	Eric Mo	Cluer			
Phone n	umbers: (1)					
E-Mail Ad	dress:					
Company	Mailing Ad	dress:				
PO BOX	535					
HAYSVIL	LE, KS 6706	50				
Carrier CI	assification					
Priva	te Property					
	ssification					
	: Sound Equ	ipment				
Equipmer	nt					
Truck		Ow	ned Tern	Leased Trip Leased	Owned Term Leased Trip Leased	
Power units used in the U.S.:2						
Percentage of time used in the U.S.: 100						
Does carrier transport placardable quantities of HM? No						
Is an HM Permit required? N/A						
Driver Information						
		Inter	Intra	Average trip leased drivers/month: 0		
<1	00 Miles:			Total Drivers: 1		
>= 1	>= 100 Miles: 1 CDL Drivers:					

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Ð	TALENT ON PARADE LLC U.S. DOT #: 1897671	State #:	Review Date: 10/25/2016			
	Part A					
QUESTIONS regarding this report or the Federal Motor Carrier Safety or Hazardous Materials rules may be addressed to the Kansas Corporation Commission at:						
-	1500 SW Arrowhead Topeka, Kansas 66604 Telephone 785-271-3104					
This report will be used to assess your safety compliance.						
Person(s) Interviewed						
	Fric McCluer	Title: General Manager	Ũ			
Name: Title:						

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### TALENT ON PARADE LLC

U.S. DOT #: 1897671

State #:

Review Date:

10/25/2016

Part B V	iolations
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1 FEDERAL	Primary: 390.19	· · ·		Discovered 1	Checked 1	Drivers/V In Violation	
390.19.	The MCS-150 (Motor Carrier Identification Report) must be filed every 24 months in accordance to Federal Regulation 49 CFR						
Example         July 4, 2016         MCS 150 was last updated 10/7/2014. The USDOT will become inactive if the carrier does not update the information accordingly. The Carrier Registration Information is currently outdated and requires immediate attention.							
2 FEDERAL	Primary: 395.3(a)(3)(ii)			Discovered	Checked 1	Drivers/V In Violation 1	
Description Requiring or permitting a property-carrying commercial motor vehicle driver to drive after more than 8 hours have passed since the end of the driver's last off duty or sleeper berth period of at least 30 minutes. Example 7/4/2016 Logs reflected no 30 minute break taken after more than 8 hours have passed since the last off duty of at least 30 minutes. Driver began the day at 10:00 am, ended the day at 7:00 pm, and no 30 minute break noted. Drove 6 pm to 7 pm in violation.							
Safety Fitness Rating Information: Total Miles Operated 11,554 Recordable Accidents 0			OOS Vehicle (CR): 0 Number of Vehicle Inspected (CR): 0 OOS Vehicle (MCMIS): 0 Number of Vehicles Inspected (MCMIS): 0				
Your proposed safety rating is : This Review is not Rated.							

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TALENT ON PARADE LLC

State #:

U.S. DOT #: 1897671

# Safety Management Process Breakdowns and Remedies

 FMCSA recently announced planned improvements to the Carrier Safety Measurement System (SMS) which was implemented in December 2010 as part of the Agency's broader Compliance, Safety, Accountability (CSA) initiative. A preview of these improvements is currently available to motor carriers. The system changes are scheduled to be available to the public in July 2012. There will be additional opportunity for public comment on the changes after the preview period ends in July 2012.

The improvements to SMS are based on ongoing analysis and feedback from enforcement personnel, the motor carrier industry, and other stakeholders. The changes more effectively identify and prioritize high-risk and other unsafe motor carriers for enforcement interventions designed to reduce commercial motor vehicle crashes and hazardous materials incidents.

Motor carrier's currently have the ability to preview how the improvements impact their individual safety data in SMS. These improvements include: (1) Changes to the SMS methodology that identify higher risk carriers while addressing industry biases; (2) better applications of SMS results for Agency interventions by more accurately identifying safety sensitive carriers (i.e., carriers transporting people and carriers hauling hazardous materials (HM)), so that such firms can be selected for CSA interventions at more stringent levels; and, (3) more specific fact-based displays of SMS results on the SMS Web site.

The data preview may be found at http://csa.fmcsa.dot.gov/. During the data preview period, the Agency requests comments on the impacts of the changes.

2. REQUIRED NOW: The MCS-150 (Motor Carrier Identification Report) is required to be updated bi-annually. As required under 49 CFR 390.19(a) and 390.19(b), the carrier must file Form MCS-150 before it begins operations and every 24 months according to the schedule noted in 390.19(b)(2). Depending on the next to the last digit of the USDOT#, the carrier will be responsible for updating the USDOT# in either the even or odd number year. Example: The next to the last number in the USDOT# is 2, the carrier would need to update the MCS150 in an even numbered year. On the same hand, the last number of the USDOT# is the qualifier for the month in which the update must occur. If the last number of the USDOT# is 4, the USDOT# must be updated by the end of April. The required form must be filed with FMCSA Office of Information Management. The USDOT number needs to be filed electronically according to the instructions at the Agency's (www.fmcsa.dot.gov) Web site.

3. HOS COMPLIANCE BASIC PROCESS BREAKDOWN: Training and Communication

DESCRIPTION OF PROCESS BREAKDOWN: Talent on Parade LLC required or permitted their driver to drive past the 8th hour without a 30 minute break. The break is for the driver to step away from the vehicle and duties as a driver for 30 minutes in the attempt to reduce the possibility of fatigue. The driver is to take the 30 minutes off duty. This means the driver cannot fuel his truck, load or unload, or anything that is a function of transportation of the commodity.

### BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Communication and Training.

• Convey expectations to all applicable staff for adhering to Hours-of-Service (HOS) regulations and company policies and procedures, and for executing responsibilities by providing new-hire and refresher training, and establish communication channels such as newsletters and/or meetings focused on conflicts between scheduling and HOS rules.

- Inform drivers that management will be monitoring and tracking Records of Duty Status (RODS).
- Ensure that managers and dispatchers encourage fatigued drivers to pull over and take a nap.

• Communicate the carrier's HOS Compliance percentile to all staff, and explain to them individually what they can do to help the carrier improve the percentile.

• Ensure that managers and supervisors communicate their ongoing commitment to abiding by Hours-of-Service (HOS) regulations and to not driving when fatigued for any reason, including illness.

Ensure that all staff (drivers, dispatchers, sales) involved in the Hours-of-Service (HOS) process receives training
as required by regulations and/or company policies.

Train managers, supervisors, and dispatchers on how to track and communicate drivers' Hours of Service

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## Safety Management Process Breakdowns and Remedies

(HOS), including checking the prior seven-day duty statement for intermittent drivers.

Train the safety director and dispatchers on how to schedule routes that can be completed within

Hours-of-Service (HOS) regulations.

• Train dispatchers and drivers to understand that drivers cannot be assigned a run if illness impairs their ability and/or alertness.

 Train all staff who are required to monitor and track Hours of Service (HOS) on appropriate company policies, including those related to discipline and incentives.

 Provide training/testing program to current drivers on proper log completion, how to achieve proper rest on trips by instructing them on the difference between on-duty not driving, for example a driver waits while trailer is loaded, and off-duty, and the importance of proper rest between shifts.

• Train drivers on the proper use of sleeper berths, including the correct procedure for entering time spent in a berth as a co-driver on the driver's Record of Duty Status (RODS).

• Ensure that drivers are trained in driver Out-of-Service (OOS) rules, their responsibilities in adhering to those rules, and the carrier's procedures for reporting OOS violations and communicating appropriately with other personnel.

• Provide hiring officials with guidance on how best to attract, screen, and qualify applicants who are most likely to adhere to Hours-of-Service (HOS) regulations and company policies and procedures.

• Reinforce training about Hours-of-Service (HOS) policies, procedures, and responsibilities to drivers, dispatchers, and other employees, using job aids, post-training testing, and/or refresher training. Encourage informal feedback among them so that they can help each other to improve.

#### Seek Out Resources:

• You are encouraged to review your company's record at the following website: http://ai.fmcsa.dot.gov/SMS. You will need to use your PIN Number that has been provided by the FMCSA.

Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.

### 4. For all Investigations:

• Understand Why Compliance Saves Time and Money: Compliance with FMCSRs will not only save lives, but also saves your business time and money. Tracking how much your business spends on non-compliance activities can help you understand the many benefits of compliance to your business and why safety is good business.

Document and Follow Through on Action Plans: Document and follow through on action plans to ensure
the actions you are taking are creating improvement in safety management and compliance.

• NOTICE: A pattern and/or repeated violations of the same or related acute or critical regulations (violations of the same Part in Title 49, Code of Federal Regulations) will cause the maximum penalties allowed by law to be assessed under Section 222 of the Motor Carrier Safety Improvement Act of 1999 (MCSIA). A pattern of violations means two or more violations of acute and/or critical regulations in three or more Parts of Title 49, Code of Federal Regulations discovered during any eligible investigation. Repeated violations means violation(s) of an acute regulation of the same Part of Title 49, Code of Federal Regulations discovered in an investigation after one or more closed enforcement actions within a six year period and/or violation(s) of a critical regulation in the same Part of Title 49, Code of Federal Regulations discovered in an investigation after two or more closed enforcement actions within a six year period.

• NOTICE: 49 CFR Part 391.23 requires prospective employers to, at a minimum, investigate a driver's employment information, crash record, and alcohol and controlled substances history from all employers the driver worked for within the previous 3 years.

The Pre-Employment Screening Program (PSP) is a screening tool that assists motor carriers in investigating crash history and roadside safety performance of prospective drivers. The PSP allows motor carriers to purchase 5 years of crash data and 3 years of roadside inspection data from the Federal Motor Carrier Safety Administration's (FMCSA) Motor Carrier Management Information System (MCMIS). Records are available 24 hours a day via Web request. Motor carriers should visit the following website for more information: http://www.psp.tmcsa.dot.gov/Pages/default.aspx

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TALENT ON PARADE LLC		Review Date:
U.S. DOT #: 1897671	State #:	10/25/2016

### Safety Management Process Breakdowns and Remedies

• All motor carriers and truck drivers are needed to fight against terrorism and hijacking. You could be a target. Protect yourself, your trucks, your cargo, and your facilities.

For all Investigations that could result in a Penalty Order:

• PLEASE NOTE: The violations discovered during this compliance review may affect the civil penalty proposed in any subsequent Penalty Order. In addition, your history of prior violations of the Federal Motor Carrier Safety Regulations, Federal Hazardous Material Regulations or the Federal Motor Carrier Commercial Regulations may also affect the civil penalty proposed in any subsequent Penalty Order. Your signature for receipt of this report acknowledges your understanding that the violations discovered by the KCC during this review may be used to calculate any civil penalty proposed as a result of this review. Your signature is not an admission of the violations identified.

For all Investigations that did not result in a Cooperative Safety Plan:

The KCC requires that you prepare a corrective action letter, addressing the measures taken to correct the violations identified within this report. Submit this letter within 30 days outlining the carrier's updated changes to their policies and procedures regarding all listed violations. Explain in detail how, as a carrier representative, you will rectify these deficiencies and prevent their reoccurrence going forward. Include any supporting documentation and evidence as indicated in the recommendations above, (example: vehicle inspections performed, proof of drug and alcohol testing in place, etc.) necessary to prove that corrective action has been taken. Mail the letter along with copies of your supporting evidence to:

Kansas Corporation Commission Attn: Gary Davenport 1500 SW Arrowhead Rd Topeka, KS 66604-4027

5. I acknowledge that the requirements and/or recommendations resulting from this off-site, focused review have been discussed with me and my questions have been answered. I further acknowledge that KCC recommendations only cover the scope of this focused review, and that areas not reviewed by the KCC have not necessarily been endorsed as compliant. I understand that failure to satisfactorily remedy the above-listed requirements, and/or failure to comply with Kansas Motor Carrier Safety Statutes and Regulations could result in the suspension of Talent on Parade LLC's operating authority and/or the impoundment of Talent on Parade LLC's commercial motor vehicles.

Carrier Representative

Date

Printed name and Title

After reviewing these Requirements and/or Recommendations, please sign and date where indicated, and return to the Kansas Corporation Commission, ATTN Verna Jackson, Transportation Division, 1500 SW Arrowhead Rd, Topeka, Kansas 66604-4027, or fax 785-271-3124.

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ATTACHMENT "B"



### **CERTIFICATE OF SERVICE**

### 17-TRAM-142-PEN

I, the undersigned, certify that the true copy of the attached Order has been served to the following parties by means of

first class mail/hand delivered on \_\_\_\_

NOV 0 1 2016

AHSAN LATIF, LITIGATION COUNSEL KANSAS CORPORATION COMMISSION 1500 SW ARROWHEAD RD TOPEKA, KS 66604-4027 Fax: 785-271-3354 a.latif@kcc.ks.gov ERIC MCCLUER, DIRECTOR TALENT ON PARADE, LLC PO BOX 535 HAYSVILLE, KS 67060 Fax: 316-522-0044 eric@talentonparade.com

/S/ DeeAnn Shupe DeeAnn Shupe

> Order Mailed Date NOV 02 2016