

To whom it may concern,

Andrew Waggoner, owner/ operator of Andrew's Ag Transport LLC is writing in regards to docket 24-TRAM-647-PEN.

I would like to start off by saying the SI Doug Handy was very professional and polite during the investigation. The time spent left me understanding and more knowledgeable on each penalty.

I am writing this letter to ask a consideration be made in regards to the fines and penalties charged regarding the 6 counts charged in this investigation. On Count 1, I acknowledge that I as the owner did not have the employee submit a pre-employment drug and alcohol test as required by law. I accept full responsibility and accept the penalty. On Count 2, I pay a 3rd party to handle the drug and alcohol protocol for myself as a driver and any employees as drivers and I trusted they had completed those steps needed as far as random selections for testing. On Count 3, I failed to have the correct training to determine reasonable suspicion. I am currently enrolled in a course to provide the documentation necessary. On Count 4 and 5, the 3rd party organization that conducts my drug and alcohol inquiries failed to run the pre employment and annual inquiry on my driver and myself. Action has been taken and mistakes have been fixed. On Count 6, I had not kept a record of annual MVR records in my files, which the mistake has also been fixed.

As this is my first KCC inspection into my business and my first offence in regards to fines and penalties, I ask for some forgiveness on the 6 counts of violations listed above. I am currently working hard to ratify the issues. I hope you also take into account the toll it takes on small businesses to pay penalties as such and also try to make a living and keep up on all the current rules and regulations in the industry.

I appreciate any consideration you take into lowering the fines as I am working to comply with current regulations and learn from the mistakes made

Andrew's Ag Transport LLC

Andrew Waggoner

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